



TOWN OF ORLEANS
Warrant Booklet
ANNUAL TOWN MEETING

Nauset Middle School Gymnasium
6:00 PM
May 12, 2025

ANNUAL ELECTION
TUESDAY, May 20, 2025
9:00 AM - 7:00 PM
Council on Aging - Senior Center

**COPIES OF THIS WARRANT ARE AVAILABLE FOR REVIEW AND DOWNLOAD ON THE
TOWN WEBSITE**

<https://www.town.orleans.ma.us>

TABLE OF CONTENTS

TOWN MEETING BUDGET AND WARRANT OVERVIEW.....	3
REPORT OF THE FINANCE COMMITTEE.....	4
ANNUAL TOWN MEETING WARRANT.....	8
TOWN ELECTION WARRANT.....	43
MOTION CHART.....	47
TOWN MEETING BYLAWS.....	48
FY26 BUDGET.....	51
MUNICIPAL FINANCE TERMS.....	71
ENTERPRISE FUNDS.....	74
LAKES AND PONDS SEWER STUDY AREA MAP.....	77
FY26 FEES	78
FY26 CAPITAL BUDGET.....	84
CIP PROJECT DESCRIPTIONS.....	96

FY2026 TOWN MEETING BUDGET & WARRANT OVERVIEW

Dear Orleans Taxpayers,

For the past five months, our team has been working tirelessly to produce the contents of the document you now hold. A town meeting warrant is truly more than a collection of articles. It is the culmination of hundreds of hours and dozens of meetings where staff, volunteers, elected officials and experts, work together on issues that matter to the town. You should feel incredibly proud to be a member of this great community and confident in the work that has been done on your behalf.

Focused on the Future:

Much like 2025, the articles in this warrant and the Operating and Capital budgets for FY26 focus on investing in future infrastructure and reinvesting in what we have. The **Fire Rescue Station design of \$4.5m** leads the warrant in terms of priority, but **Phase III of the Sewer Project at \$40m** is a close second. Both projects are critical to the future success of this community. You will find additional details on those projects in the Capital Budget, and a longer picture of the town's capital needs in the Capital Improvement Plan.

Infrastructure in a community is more than just buildings. Orleans is facing an unprecedented challenge with staffing. The housing market has made it almost impossible to fill critical positions in key areas such as water, public works, fire, and police. But other departments are facing challenges too. There are simply less people who live locally available to fill these roles. Bottomline is, **Orleans does not want first responders commuting from over the bridge** and without action now to help keep or recruit key personnel, we will have serious service level issues soon.

Thankfully, the Town of Orleans has chosen to be proactive about the future. This past year employees of the Town of Orleans, including all five of our bargaining groups, came together with the Select Board and the administration to engage in honest conversations about the staffing problems we face, and how we can try to solve them together. The FY26 budget includes an **override request of \$980k to help fund employee contracts and benefits that we feel are critical to maintaining the service levels** in Orleans. We hope that you will support this request and know that with your help and the work of our incredible staff, Orleans can commit to being an employer of choice, now and into the future.

Kimberly Newman, Town Manager

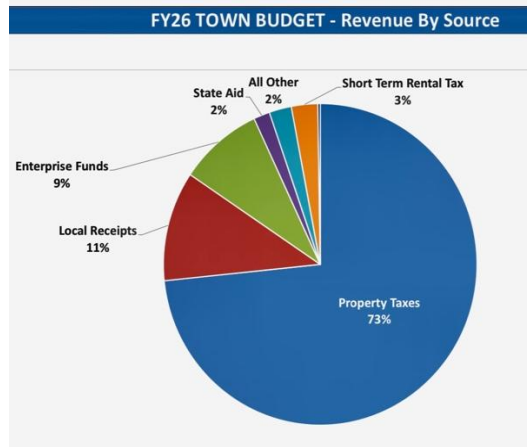
Town of Orleans Finance Committee Annual Report and Letter to the Town – May 2025

“The Orleans Finance Committee’s Town Charter charge is to examine and analyze the financial affairs of the Town, including proposed budgets, Capital Improvement Plans, and other issues having a financial impact on the Town and its taxpayers, and to inform the Town’s citizens of its findings and recommendations.”

FY2025 is the first full year with our new Town Manager at the helm. The town has been undergoing a major change in managerial vision, managerial style, invigorated action, and substantive top management team reorganization with new hires. This change has brought updated insights to town management. We recognize that town administration is still experiencing change due to 26 years of the previous well-regarded manager’s tenure. We believe that these changes will strengthen Town capabilities to deliver services and execute plans approved by Town Meeting.

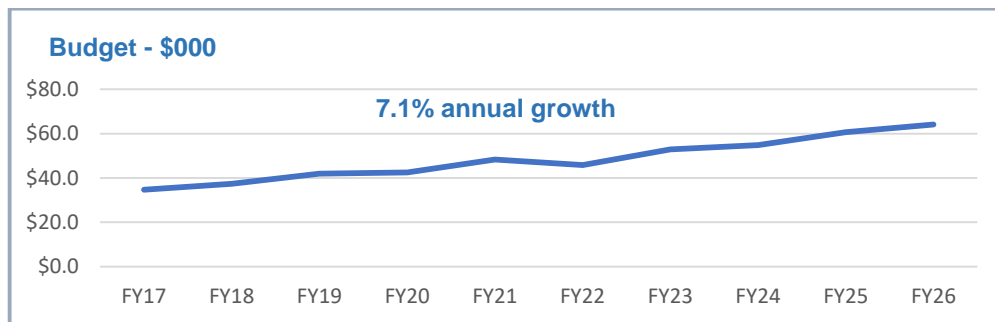
Budget Highlights

The FY26 proposed total budget of \$64.1M is funded by a number of sources.



Property Taxes fund 73% of the FY26 budget. Another 20% is funded by Local Receipts (11%) and Enterprise Funds Fees (9%). The remaining 7% of the budget is funded by the Short-Term Rental Tax (3%), from State Aid (2%), and from other sources (2%). Given the uncertainties of our times. Our budget’s dependency on government support is minor, an important factor in a time of uncertainty.

Total Budget annual increase over ten years is 7.1%.



The annual Property Tax revenues increase since is 7.9% (Table 1). Over the same period, the Tax Rate remained relatively stable and was 6.24% as certified by the State in Fall 2024. The Tax Rate is the Property Tax Revenue divided as a % of the town's total Value of Assessed Property. Stability of the Tax Rate over time simply says that total Tax Revenues levied are keeping up with the total Property value in Town over time.

Table 1: Fiscal Year	2017	2019	2021	2023	2025	Compound Growth '17-'25
Total Value of Assessed Property, \$-billion	3.8	4.1	4.3	5.8	6.7	7.3%
Total Revenues from Property Tax, \$-million	24.3	30.3	33.5	36.1	44.6	7.9%
Tax Rate %: (\$ Prop. Tax Revenue) / (\$1,000 home value)	6.33	7.4	7.84	6.23	6.24	

Note: FY26 Property Assessment certified by State in Fall '26; FY Tax Rate available then.

Massachusetts requires that municipalities adopt a balanced budget. Expenditures must not exceed 2.5% . Any growth over that requires voter approval of debt exclusions. As shown above, total revenues from property tax has grown at a compound annual rate of 7.9% since 2017. This exceeds the increase in operating budget expenses that grew at a compound annual rate of 8%. This increase is higher than the NE Consumer Personal Income increases. This supports the Town's overall sense that we are having an affordability issue for fixed income and low-income residents. Having said this, the Town has done an excellent job maintaining its AAA debt rating as reaffirmed in the recent 2024 S&P report. The recent (March 2025) external auditors' report validates the integrity of our financial reporting and practices. This illustrates prudent management in an inflationary environment.

The \$64.1M FY26 Proposed Budget (Table 2) is 5.6% higher than the FY25 Budget. The Town Operating Expenses (all Departments) at \$31.9 in FY26 is 10.2% higher than FY25. This increase is due to Personnel costs that are forecast at 6.1% over FY25. In the months leading to the May 2025 Town Meeting the Town has been negotiating expiring contracts with each one of our employee unions. Along with qualified personnel scarcity on Cape Cod, upward pressure on salaries has been increasing.

Further, 49.8% of the \$64.1M proposed budget expenses are attributable to Town Operating Expenses, 23.9% to Education, 11.2% to Enterprise Fund expense subsidy, 10% to Debt Service, and 4.8% to Town Meeting Articles (Table 2).

The total FY26 Education expense budget includes the Orleans Elementary School, the Orleans Assessment of Nauset Regional School District (including debt) and the Orleans Assessment of the Cape Cod Technical School for a total of \$15.3M or 23.9% of the total FY26 budget (costs including debt). From FY17 to FY25, the compound annual increase of Education Expenses is 5.06%. Importantly, the Orleans Elementary School budget has reached \$6.4M in FY26. Increases leading to this level have generally been within the parameters set by our Town. We note that as enrollment has decreased steadily to 150 students, the cost to educate each one is now \$42.3K.

Table 2: FY2026 vs FY2025 Budget Expenses	FY25 Budget Approved - \$	FY26 Budget Proposed - \$	% of FY26 Expenses - \$
Town Operating Expenses – All Departments	28,938,727	31,896,059	49.8
Debt Service [Note 1]	8,015,869	6,427,899	10.0
Education (Orleans Elementary, Nauset Region, Cape Tech)	14,597,618	15,294,927	23.9
Operating Budget Total	51,552,234	53,618,885	83.7
Town Meeting Articles: Special and Other	4,266,245	3,075,348	4.8
Enterprise Funds [Note 2]	4,711,160	7,175,549	11.2
Provision for Abatement/Expenses	200,000	200,000	0.3
Total Budget Expenses	60,729,639	64,069,782	100.0

Note 1: Debt service drop is substantially due to a change in accounting for Enterprise Funds. In the FY26 budget debt is allocated to such funds and taken out of the operating budget. Conversely the Enterprise Funds line above includes debt in FY26 and not in FY25.

Note 2: Enterprise Fund Debt service, along with their budget overall, are not included in the Town's Operating Budget and shown separately per accepted State municipal accounting practice.

Town budget increases are difficult for families with modest incomes, seniors and local businesses. As a result, the Town is considering ways to accelerate the pace of programs that alleviate this burden. Significant progress has been made in the creation of Affordable housing. Two complexes consisting of 62 and 14 units are near completion and another 78 units are in process. Of the total, 10 units will be home ownership for middle income and 7 will be ownership for lower income families. While this is a good start, it IS only a start and as such not enough to alleviate the housing problem. In EVERY budget interview we held with department heads, the number ONE challenge they face to staff their departments is the lack of housing that is affordable. Consider that the average cost of a house in Orleans is \$1.2M.

The Short-Term Rental Tax (STR) is a logical source of revenue. The STR regulations will address their safety. State evidence suggests that the number of registered STRs is under counted. The Town hired a consultant to determine which rentals have not been registered per our bylaws. This should result in a significantly increased, consistent revenue stream that can be applied towards affordability solutions for current residents.

Another affordability initiative is a Residential Tax Exemption (RTE). The RTE is revenue-neutral to the town, i.e., it shifts the tax burden from lower valued properties to higher valued ones and to properties owned by non-residents. In effect, the RTE allows a certain amount of assessed value (up to 50%) to be shifted from year-round property owners and onto those "non-domiciled." It is estimated that 90% of town resident owned properties, those valued less than \$2.5M will see a reduction. Wellfleet, Truro, Provincetown, and Nantucket have adopted the RTE. To serve swelling summer populations, towns need significantly increased town services such as police, fire & EMT. Further phases of sewer construction to serve more remote second home-heavy neighborhoods is projected far into the future. The RTE helps alleviate increased tax needs from falling disproportionately on working families and those on fixed incomes alike. This RTE could result in lower taxes for up to 2,600 homes. The necessary first step is to fund and complete the planning to prepare for such a decision.

Debt and Debt Service

Since 2017 the town’s debt has increased from \$25.9M to \$105.8M. This tripled our debt obligations in eight years. At this pace future increases in debt will likely require overrides. As the town’s debt obligations increase so does debt service.

Capital Plan and Capital Improvement Plan (CIP)

The FY26 budget includes \$98M for Capital Plans including \$45M for a new Fire-Rescue Station and \$40.5M for Phase 3 of the sewer project. The May 2025 Town Meeting (TM) Warrant includes an article requesting authorization for \$4.5M to fund a detailed plan and cost estimate for the new Fire-Rescue Station. Once these become available, full funding to be requested. The aim is for authorization request/approval to take place in the Fall 2025 TM. The May 2025 TM Warrant also includes a request for authorization of \$40.5M to fund Phase 3 Sewer construction. Funds to develop plans for Phase 3 were approved at the May 2024 TM.

The Capital Improvement Plan (CIP) covers the five years subsequent to the FY26 Capital Plan. The CIP proposed in the FY26 budget covers FY27 to FY31. Note that the CIP is a plan whose list of projects may or not materialize in the Fiscal Year shown, or for the amount indicated, or at all. It is simply a time map and a best estimate that prepares voters for Capital Projects may be considered in the near future. Though included in the current FY budget, none of these projects are being approved yet. Table 3 shows major Capital Projects in the CIP that may be considered in the future.

Table 3: Major Projects in the FY27 through FY31 Capital Improvement Plan Each will need Town Meeting authorization in future years (\$-million)		
FY27	\$45.0	Snow Library new building design and construction
FY29	\$43.7	CWRMP (Sewer) Implementation- Phase 4
FY30	\$45.0	Campus Plan Phase 2- Design & Construction
FY30	\$10.5	Sewer Implementation- Bay Ridge Design and Const.
FY30	\$13.9	CWRMP Implementation- Phase 5
FY31	\$10.0	Main Street Reconstruction
FY31	\$14.8	CWRMP Implementation- Phase 5

This Finance Committee urges vigilance on a growth of debt due to anticipated major projects in the present CIP horizon. We should keep reexamining new projects with a view to manage that growth. For example, we may consider sharing major capital projects with neighboring towns or searching for private and/or foundation funding for others. Additionally, the Town must balance the viability and timing of capital project needs with town citizens’ wants to manage debt growth and to assure continuing favorable bond ratings.

Respectfully submitted,
Elaine Baird – Chair, Nicholas Athanasiou – Vice-Chair April 10, 2025
Committee Members – David Abel, Cheryl Codair, John Cooper, Christopher Kanaga,
Edmund Mahoney, Peter O’Meara, Tony Pearl.

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable SS.

To either of the Constables of the Town of Orleans in the County of Barnstable GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Nauset Middle School Gymnasium in said Orleans on MONDAY, the TWELFTH day of MAY in the year TWO THOUSAND TWENTY-FIVE at 6:00 P.M. to act on the following:

ANNUAL TOWN MEETING WARRANT ARTICLES

CONSENT CALENDAR ARTICLES

- 1 Report of Select Board, Town Officers, & Special Committees
- 2 Fund Elected Officials' Compensation (FY26)
- 3 Accept Transportation Bond Bill Funds
- 4 Hold State Harmless for Work
- 5 Authorization to Sell Surplus Equipment and Accept Gifts
- 6 Departmental Revolving Funds - Spending Limit Authorizations
- 7 Continuation of Municipal Rental Revolving Accounts
- 8 Fund Other Post Employment Benefits (OPEB) Liability Trust Fund
- 9 Appropriation from Water Quality Drainage Improvements Stabilization Fund
- 10 Appropriation from Town Pavement Management Program Stabilization Fund
- 11 Transfer Water Service Connection Funds

MOTION AND EXPLANATION ARTICLES

- 12 Fund the Design of a New Fire-Rescue Station
- 13 Bills of a Prior Year
- 14 FY26 Town of Orleans Operational Budget
- 15 FY26 Beaches Enterprise Fund Budget
- 16 FY26 Sewer Enterprise Fund Budget
- 17 FY26 Transfer Station Enterprise Fund Budget
- 18 Adopt Capital Improvements Plan (FY27-FY31)
- 19 Fund FY26 Capital Budget
- 20 Orleans Solar Development
- 21 Town Cove Bulkhead Replacement
- 22 Fund FY26 Community Preservation program budget
- 23 CWRMP Implementation Phase III Lakes and Ponds Sewer Area- Construction
- 24 CWRMP Implementation Phase II Meetinghouse Pond Area- Connection Engineering Services
- 25 Fund Water Quality Testing
- 26 Mill Pond Nitrogen Management Evaluation
- 27 Orleans Retail Cannabis Courier Services
- 28 Amend General Bylaw Chapter 104- Affordable Housing Trust Definition of Moderate Income Housing to 120% AMI
- 29 Amend General Bylaw Chapter 106- Demolition of Historical Structure - Appeals to Select Board

- 30 Amend General Bylaw Chapter 40- Personnel
- 31 Accept Massachusetts General Laws, Chapter 59 § 5 Cl. 22I - Property, Exemptions-
Increase Disabled Veteran Exemption
- 32 Acceptance of the Massachusetts General Law: Seasonal Community Designation
- 33 Establishment of the NRSD Special Education Stabilization Account
- 34 Grant Eversource Easement for 10 Old Colony Way
- 35 (Citizen Petition): Fund the Budget to Enable a Residential Exemption
- 36 Closing Article

CONSENT CALENDAR ARTICLES

Article 1: Report of Select Board, Town Officers, & Special Committees

Article Language:

To act upon the Annual Report of the Select Board, Town Officers, and other Special Committees. (Select Board)

Explanation:

This article provides for the acceptance of the Annual Town Report and any other reports that Town multi-member bodies may want to present to the Annual Town Meeting.

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 2: Fund Elected Officials' Compensation (FY26)

Article Language:

To see if the Town will vote to fix the salaries of elected officials for the twelve-month period beginning July 1, 2025, and to raise and appropriate the sum of \$16,250 for this purpose, or to take any other action relative thereto. (Select Board)

- | | | |
|----|------------------|------------|
| 1) | Select Board (5) | \$3,000.00 |
| 2) | Board Chair | \$ 500.00 |
| 3) | Moderator | \$ 300.00 |
| 4) | Constables (3) | \$ 150.00 |

Explanation:

This article will set the compensation and provide funding for the Select Board, Moderator and Constables for Fiscal Year 2026.

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 3: Accept Transportation Bond Bill Funds

Article Language:

To see if the Town will vote to authorize the Select Board to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction, and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Select Board)

Explanation:

This article will allow the Town to accept money from the State to perform work under the provisions of Massachusetts General Law Ch 90, Sec. 34(2)(a). The Town's Ch 90 apportionment for FY25 was \$275,845.46.

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 4: Hold State Harmless for Work

Article Language:

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Protection for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefor to the Commonwealth, or to take any other action relative thereto. (Select Board)

Explanation:

The Commonwealth requires that the Town annually assume all liability for certain damages that may occur when work is performed by the Massachusetts Department of Environmental Protection within tidal and non-tidal waterways within the Town.

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 5: Authorization to Sell Surplus Equipment and Accept Gifts

Article Language:

To see if the Town will vote to authorize the Town Manager to dispose of surplus supplies and equipment under such terms and conditions as the Town Manager deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund, Enterprise Fund(s) or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Select Board)

Explanation:

This article authorizes the Town Manager to dispose of surplus/outdated supplies and equipment during the fiscal year. All money received for the disposal of such goods is to be placed in the General Fund, Water Surplus Fund, Enterprise Fund(s) or Reserve for Appropriation account, as appropriate. It will also allow the Town Manager to accept gifts to the Town or any departments of the Town without additional Town Meeting action.

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 6: Departmental Revolving Funds - Spending Limit Authorizations

Article Language:

To see if the Town will vote to authorize the FY25 revolving fund spending limits as shown below, for certain Town departments pursuant to M.G.L. c. 44, Section 53E½ and Chapter 82 of the Code of the Town of Orleans (Select Board)

Revolving Fund	Spending Authority	FY26 Spending Limit
Council on Aging	Department Manager and Town Manager	\$75,000
Council on Aging Transportation	Department Manager and Town Manager	\$30,000
Home Composting Bin/ Recycling	Department Manager and Town Manager	\$15,000
Cultural Council Awards	Cultural Council and Town Manager	\$2,000
Beach Store	Department Manager and Town Manager	\$75,000
H.K Cummings Collection	Department Manager and Town Manager	\$5,000
Recreation	Department Manager and Town Manager	\$100,000

Explanation:

This article sets the fiscal year spending limits on departmental revolving funds, as required by Massachusetts General Laws, Chapter 44 Sec. 53E1/2. All of these revolving funds were adopted by Town Meeting and are included in Chapter 82 of the Town of Orleans Code.

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 7: Continuation of Municipal Rental Revolving Accounts

Article Language:

To see if the Town will vote to reauthorize the following municipal building or property rental revolving accounts under Massachusetts General Laws, Chapter 40, §3 and, further, that any balance at the close of the fiscal year shall remain in the account and may be expended for the upkeep and maintenance of the building or property by the board, committee or department head in control of the building or property, or to take any other action relative thereto. (Select Board)

Revolving Fund	Purpose	Authority
Conservation Properties	The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town-owned properties under the jurisdiction and control of the Conservation Commission.	funds to be spent under the direction of the Conservation Commission and the Town Manager
Seasonal Housing Properties	The Account will be used to pay utilities and other necessary expenses associated with the rental of the former Gavigan property located on Wildflower Lane and the former Hubler property located on Beach Road.	funds to be spent under the direction of the department manager and the Town Manager
Community Building	The Account will be used to pay utility bills and other necessary expenses associated with the rental of the property at 44 Main Street.	funds to be spent under the direction of the department manager and the Town Manager

Explanation:

This article seeks to continue the authorization of various revolving funds for the following purposes:

- 1) A revolving fund for the properties managed by the Conservation Commission. Monies collected as rent will be placed in the account for use to pay utility bills and other necessary expenses associated with the rental of the properties.
- 2) A revolving fund for the Gavigan and Hubler properties. Monies collected as rent from seasonal employees will be placed in the account and used to pay utility bills and other necessary expenses associated with the rental of the property.
- 3) A revolving fund for the Community Building, 44 Main Street. Monies collected as rent from organizations using the property will be placed in the account and used to pay utility bills and other necessary expenses associated with the rental of the property.

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 8: Fund Other Post Employment Benefits (OPEB) Liability Trust Fund

Article Language:

To see if the Town will vote to raise and appropriate the sum of \$450,000 to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund; or to take any other action relative thereto. (Select Board)

Explanation:

This article adds to the trust fund established by Town Meeting to fund future financial obligations for retirees, primarily for town retiree health benefits, otherwise known as Other Post- Employment Benefits (OPEB). This trust fund allows the Town to have access to the State Retiree Benefits Trust Fund, for the purpose of investing OPEB funds. Adoption of the

trust was recommended by the Governmental Accounting Standard Board, the Massachusetts Department of Revenue, our independent auditors and municipal bond rating agencies. Funding for this article is an annual appropriation from the General Tax Override voted on May 15, 2018, in accordance with Massachusetts General Laws, Chapter 59, Section 21c (g).

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 9: Appropriation from Water Quality Drainage Improvements Stabilization Fund

Article Language:

To see if the Town will vote to transfer the sum of \$211,930 from the Water Quality Drainage Improvements Stabilization Fund, for the design, engineering, and construction of stormwater drainage improvements aimed at protecting and improving water quality in Orleans, including all incidental and related costs; or take any other action relative thereto. (Select Board)

Explanation:

This article seeks to fund Stormwater quality issues resulting from stormwater runoff that adversely affects the health of the Town's coastal embayments, ponds, and bodies of freshwater. Addressing these drainage issues will bring the Town into compliance with US EPA Stormwater Quality Permits and Massachusetts DEP Water Quality requirements. Funding for this article is an annual appropriation from the stabilization fund established for this purpose. These funds were "appropriated" into the Water Quality Drainage Improvement Stabilization Fund by a 2/3 vote of the Select Board pursuant to the provisions of Massachusetts General Laws, Chapter 59, sec. 21C(g).

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 10: Appropriation from Town Pavement Management Program Stabilization Fund

Article Language:

To see if the Town will vote to transfer the sum of \$423,880, from the Pavement Management Stabilization Fund, for road resurfacing, pavement rehabilitation, and related improvements as part of the Town's Pavement Management Plan, including all incidental and related costs; or take any other action relative thereto. (Select Board)

Explanation:

This article will provide the local share of the funding for the Town's ongoing Pavement Management Program to repair, resurface, and reconstruct Town roadways. The program also includes work related to roadway drainage and sidewalk projects. The Town maintains approximately 56 miles of public roadways and uses an inventory of roadway conditions to prioritize the long-term maintenance needs of the Town. Funding from this article will

supplement existing appropriations, enabling the Town to move forward with the completion of projects already scheduled through FY26 that may otherwise be delayed. In addition to local funding of roadway projects, the Town receives State Aid Chapter 90 funds each year. These stabilization funds were “appropriated” into the Pavement Management Stabilization Fund by a 2/3 vote of the Select Board pursuant to the provisions of Massachusetts General Laws, Chapter 59 sec. 21C(g).

Motion: (as needed) I move that this article be accepted and adopted as printed in the warrant.

Article 11: Transfer Water Service Connection Funds

Article Language:

To see if the Town will vote to transfer from the Water Special Revenue Fund, the sum of \$35,000 to the Water Special Revenue Fund-Water Service Connection Account for the purpose of maintaining water service connections or take any other action relative thereto. (Board of Water and Sewer Commissioners)

Explanation:

This article transfers funds from a reserve account to a working account of the Water Department for the purpose of funding supplies, materials, professional services and equipment associated with the installation, maintenance and improvements of water service connections and associated capital investments.

Consent Calendar Articles Motion:

I move that Articles 1,2,3,4,5,6,7,8,9,10 and 11 be accepted and adopted as printed in the warrant and that the sums set forth in the articles be raised and appropriated or transferred for the purposes set forth therein.

Explanation:

As provided in the Orleans Home Rule Charter approved by the Town Meeting in 2015 and by local election in 2016, the Select Board may include in the warrant a Consent Calendar listing articles which the Board deems non-controversial.

Applies to all consent calendar articles.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 12: Fund the Design of a New Fire-Rescue Station

Article Language:

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of \$4,500,000, or any other sum, for the purpose of designing a new Fire-Rescue Station, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) the amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Manager to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board)

Explanation:

This article asks voters to approve funding in the amount of \$ 4,500,000 for the design of a new Fire-Rescue Station. This funding will pay for the design work needed for a new Fire-Rescue Station; including hiring architects, an owner’s project manager, and other related costs. A full construction proposal will come back to voters at a future town meeting once the design is complete.

A new facility would address longstanding deficiencies in the current building, which no longer meets the safety standards, operational demands, or space requirements of today’s — or tomorrow’s — fire-rescue services. Built in 1987, the existing station is undersized and outdated. It lacks appropriate facilities for decontamination, training, and adequate housing for personnel and apparatus. As call volumes rise and building codes evolve, the Town’s ability to provide effective and timely emergency response depends on modernizing this critical facility.

Motion:

I move that this article be accepted and adopted as printed in the warrant and that the sum of \$4,500,000 be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with the approval of the Select Board, is authorized to borrow the sum of \$4,500,000 pursuant to Massachusetts General Laws, Chapter 44 §§ 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

(2/3 Vote)

	Yes	No	Abstain
SB	5	0	0
FC	5	0	1

Article 13: Bills of a Prior Year

Article Language:

To see if the Town will vote to transfer from available funds, a sum of money for the purposes of paying prior year unpaid bills, or to take any other action relative thereto. (Select Board).

Explanation:

Invoices received after the close of the fiscal year for services and goods received prior to July 1 are considered to be a prior year bills. Per Massachusetts General Law Chapter 44 Section 64, prior years bills to be paid from the Town's general operating fund may only be paid by a vote of Town Meeting.

Motion:

The motion will be made at Town Meeting and will include the total as of May 12, 2025, and a breakdown by Town Department, vendor and amount.

(4/5 Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 14: FY26 Town of Orleans Operational Budget

Article Language:

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2025, and ending June 30, 2026, or to take any other action relative thereto. (Select Board)

Explanation:

This funds the Town of Orleans operational budget including Orleans Elementary School, Nauset Regional School District assessment, and the Cape Cod Technical High School assessment.

Motion:

I move that this article be accepted and adopted and that the Town Meeting adopt the Select Board’s proposed FY 2026 budget as printed in the warrant, and as funding therefore, to:

Raise and Appropriate \$47,610,561
Appropriate from Water Fees \$3,090,498

Transfer from :

Ambulance Receipts reserved for appropriation	\$950,000
Cable Fees Receipts reserved for appropriation	\$140,000
Water Pollution Abatement Trust	\$5,000
Wetland Protection Fund	\$15,000
Waterways Improvement Account	\$10,000
Debt Premiums Reserved for Debt Exclusion	\$200,154
Assessors Overlay	\$200,000
Beaches Enterprise Fund	\$596,074
Transfer Station Enterprise Fund	\$265,535
Sewer Enterprise Fund	\$386,070
Free Cash	\$150,000

for a total appropriation of \$53,618,892 provided however that the sum of \$989,627 appropriated to pay a portion of the total costs of Orleans Elementary School- Retirement and Benefits (\$85,986), Fire Department (\$297,873), Town of Orleans Retirement (\$377,360), Town of Orleans Benefits (\$228,408) shall be a contingent appropriation subject to a proposition 2 ½ general override ballot question under the provisions of Massachusetts General Law Ch. 59 Sec. 21C paragraphs (g) and (m).

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

FY26 TOWN OF ORLEANS PROPOSED BUDGET

Dept #	GENERAL GOVERNMENT	FY26 Budget	Personnel	Operating	Capital	FY25 Budget	% CHANGE	\$ Change
122 A	Select Board/Town Manager	1,506,135	772,115	734,020	-	932,531	62%	573,604
122 B	Reserve for Negotiations	150,000	150,000	-	-	460,000	-67%	(310,000)
122 C	Legal	220,000	-	220,000	-	220,000	0%	-
124	Media & Communications	283,980	178,390	105,590	-	239,634	19%	44,346
131	Finance Committee	3,600	3,000	600	-	3,600	0%	-
131A	Finance Committee Reserve	150,000	-	150,000	-	488,614	-69%	(338,614)
135	Finance/Accounting	385,455	290,275	95,180	-	340,767	13%	44,688
141	Assessing	257,930	193,680	64,250	-	242,369	6%	15,561
145	Treasurer/Collector	385,729	329,709	56,020	-	330,560	17%	55,169
152	Human Resources	238,299	214,049	24,250	-	230,249	3%	8,050
155	MIS	519,017	232,807	286,210	-	456,043	14%	62,974
161	Town Clerk	292,675	223,975	68,700	-	285,250	3%	7,425
171	Conservation	200,628	178,068	22,560	-	186,469	8%	14,159
175	Planning & Community Development	413,845	370,465	43,380	-	509,390	-19%	(95,545)
176	Zoning Board of Appeals	7,050	-	7,050	-	4,485	57%	2,565
195	Town Reports	13,000	-	13,000	-	12,976	0%	24
Total General Government		5,027,343	3,136,533	1,890,810	-	4,942,936	2%	84,407
Dept #	Public Safety	3,616,722	3,198,092	418,630	-	3,252,171	11%	364,551
210	Police Department	160,000	-	160,000	-	158,933	1%	1,067
213	Fuel	5,408,895	4,794,715	614,180	-	4,463,606	21%	945,289
220	Fire Department	539,655	526,835	12,820	-	500,954	8%	38,701
241	Building Department	29,200	13,990	15,210	-	29,164	0%	36
291	Emerg. Mgt.							
Total Public Safety		9,754,472	8,533,632	1,220,840	-	8,404,828	16%	1,349,644
Dept #	Public Works	3,301,571	2,436,229	662,142	203,200	2,788,545	18%	513,026
420	Public Works	172,020	47,030	124,990	-	172,000	0%	20
421	Snow & Ice	1,794,272	897,462	801,810	95,000	1,800,680	0%	(6,407)
545	Water							
Total Public Works		5,267,863	3,380,721	1,588,942	298,200	4,761,225	11%	506,639
Dept #	Community Services	521,030	461,980	59,050	-	435,921	20%	85,109
510	Health Dept.	1,008,727	883,197	125,530	-	947,338	6%	61,389
541	Council on Aging	52,600	37,100	15,500	-	47,478	11%	5,122
543	Veterans Services	565,000	-	565,000	-	493,160	15%	71,840
590	Human & Community Service Contracts	877,586	669,026	208,560	-	814,959	8%	62,627
610	Library	3,280	1,630	1,650	-	3,203	2%	77
615	Historic Commission	492,975	433,735	59,240	-	466,144	6%	26,831
630	Recreation	3,560	2,090	1,470	-	3,472	3%	88
690	Old King's Highway	27,500	-	27,500	-	8,450	225%	19,050
699	Community Celebrations							
Total Community Services		3,552,258	2,488,758	1,063,500	-	3,220,125	10%	332,133
Dept #	Debt Service							

	FY26 Budget	Personnel	Operating	Capital	FY25 Budget	% CHANGE	\$ Change
751 Debt Service	6,427,899	-	6,427,899	-	8,015,869	-20%	(1,587,970)
Total Debt Service	6,427,899	-	6,427,899	-	8,015,869	-20%	(1,587,970)
Dept # Insurance and Assessments							
820 A State and County Assessments	\$ 728,430	-	728,430	-	695,939	5%	32,491
820 B Retirement	\$ 2,948,580	-	2,948,580	-	2,571,220	15%	377,360
912 Liability Insurance	\$ 670,530	-	670,530	-	630,836	6%	39,694
913 Unemployment	\$ 18,170	-	18,170	-	17,723	3%	447
914 Employee Benefits	\$ 3,928,410	-	3,928,410	-	3,693,916	6%	234,494
Total Insurance and Assessments	8,294,120	-	8,294,120	-	7,609,633	9%	684,487
Total Town Operating Budget	38,323,956	17,539,645	20,486,111	298,200	36,954,616	3.7%	1,369,340
Dept # Orleans Elementary School							
Orleans Elementary School Operating	4,854,861	4,017,114	837,747		4,585,343	6%	269,518
OES Retirement and Benefits	1,506,597	1,530,197			1,431,900	5%	74,697
OES Capital	27,000		27,000		30,000	-10%	(3,000)
OES Debt Service	-		-		-		
Total Orleans Elementary School	6,388,458	5,547,311	837,747	27,000	6,047,243	6%	341,215
310 Nauset Regional School District							
Minimum Local Contribution	3,208,620				3,135,298	2%	73,322
Operational Additional	3,121,993				2,941,634	6%	180,359
Transportation	380,023				367,584	3%	12,439
NRSD Capital	135,822				Now in Assessment		
NRSD Debt Service	1,677,843				1,674,249	0%	3,594
Total Nauset Regional School District	8,524,301	-	-	-	8,118,765	5%	405,536
330 Cape Cod Tech							
Cape Cod Tech	276,057		382,168		301,712	-8.50%	(25,655)
CCT Debt Service	106,111				129,898	-18%	(23,787)
Total Cape Cod Technical School	382,168	-	382,168	-	431,610	-11%	(49,442)
Total Education Budgets	15,294,927	5,547,311	1,219,915	27,000	14,597,618	4.78%	697,309
Total Combined Budget	53,618,892				51,552,234	4.01%	2,066,658

Article 15: FY26 Beaches Enterprise Fund Budget

Article Language:

To see if the Town will vote to raise and appropriate/ and or transfer from available funds, a sum of money to operate the Beaches enterprise fund for the fiscal year commencing July 1, 2025, and ending June 30, 2026, or to take any other action relative thereto. (Select Board)

Estimated Revenues:	
User Fees	\$ 2,152,760
Other Revenues	\$ 111,020
Investment Income	\$ -
Subtotal	\$ 2,263,780
Retained Earnings	\$ 532,674
<hr/>	
Total Revenues:	\$ 2,796,454
<hr/>	
Operating Expenses:	
Direct Expenses	
Salaries	\$896,160
Expenses	\$519,270
Capital Outlay	\$265,000
Debt Service	\$332,700
Budgeted Surplus	\$187,250
Subtotal	\$2,200,380
<hr/>	
Indirect Expenses	
General Fund Allocated Expenses	\$442,575
Fringe Benefits	\$153,499
Subtotal	\$596,074
<hr/>	
Total Expenses	\$2,796,454
<hr/>	
Surplus/(Deficit)	\$0
Budgeted Tax Levy Subsidy	(\$0)

Explanation:

This article sets and funds the enterprise fund operational budget for the Town’s beach operation at both Nauset and Skaket Beaches, including the bathing beaches and over sand programs, the fiscal year 2026. There are changes to the fee structure for FY26 that do not require a vote of Town Meeting (see fee schedule in appendix).

Motion:

I move this article be accepted and adopted and that the Town Meeting adopt the Select Board’s proposed FY 2026 Beaches Enterprise Fund budget as printed in the warrant, and as funding, therefore, to:

1. raise and appropriate from Beaches enterprise revenues the sum of \$2,263,780
2. transfer from the Beaches Enterprise Fund Undesignated Fund Balance the sum of \$532,674 and recognize that the indirect expenses of \$596,074 will be raised and appropriate in the General Fund operating budget, and funding for such will be a transfer from the Beaches enterprise.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 16: FY26 Sewer Enterprise Fund Budget

Article Language:

To see if the Town will vote to raise and appropriate/ and or transfer from available funds, a sum of money to operate the Sewer enterprise for the fiscal year commencing July 1, 2025, and ending June 30, 2026, or to take any other action relative thereto. (Select Board)

Estimated Revenues:	
User Fees	\$1,000,000
Netterments	\$331,000
Other Revenues	\$0
Investment Income	\$0
Subtotal	\$1,331,000
Retained Earnings	\$499,740
Total Revenues:	\$1,830,740
Operating Expenses:	
Direct Expenses	
Salaries	\$ -
Expenses	\$ 2,149,510
Capital Outlay	\$ 23,000
Debt Service 20 % for Betterments	\$ 477,765
Debt Service	\$ 980,804
Budgeted Surplus	\$ 226,190
Subtotal	\$ 3,866,269
Indirect Expenses	
General Fund Allocated Expenses	\$353,250
Fringe Benefits	\$32,820
Subtotal	\$386,070
Total Expenses	\$4,252,340
Surplus/(Deficit)	(2,421,600)
Transfer from Waste Water Stabilization Fund	\$2,421,600

Explanation:

This article would set and fund the budget for the Town’s sewer operation for fiscal year 2026. The sewer enterprise fund provides transparency to the costs related to the operation, maintenance and management services for the Town’s collection system, pumping stations, wastewater treatment facility and aquifer recharge. There is no change to the fee schedule for FY26 (see fee schedule in appendix). Until all users are fully connected to the system and the fee revenue can be accurately projected, a portion of the budget will be paid for by a transfer from the Special Purpose Wastewater Stabilization fund. This stabilization fund was established by Article 18 of the 2019 Annual Town Meeting to accept 100% of the local option rooms excise tax for use in funding the implementation of the Amended Water Quality Management Plan and associated Adaptive Management Plan for the Town.

Motion:

I move that this article be accepted and adopted and that the Town Meeting adopt the Select Board’s proposed FY 2026 Sewer Enterprise Fund budget as printed in the warrant, and as funding, therefore, to:

1. raise and appropriate from Sewer Enterprise Revenues the sum \$1,331,000
2. transfer from the Sewer Enterprise Fund Undesignated Fund Balance the sum of \$499,740
3. transfer from the Wastewater Special Purpose Stabilization Fund the sum of \$2,421,600
4. and recognize that the indirect expenses of \$386,070 will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Sewer Enterprise.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 17: FY26 Transfer Station Enterprise Fund Budget

Article Language:

To see if the Town will vote to raise and appropriate/ and or transfer from available funds, a sum of money to operate the Transfer Station enterprise for the fiscal year commencing July 1, 2025, and ending June 30, 2026, or to take any other action relative thereto. (Select Board)

Estimated Revenues:	
User Fees	\$657,400
Other Revenues	\$130,000
Investment Income	\$0
Subtotal	\$787,400
Retained Earnings	\$445,320
Total Revenues:	\$1,232,720
Operating Expenses:	
Direct Expenses	
Salaries	\$273,840
Expenses	\$629,910
Capital Outlay	\$110,000
Hazardous Waste	\$34,000
Debt Service	\$61,150
Budgeted Surplus	\$0
Subtotal	\$1,108,900
Indirect Expenses	
General Fund Allocated Expenses	\$230,875
Fringe Benefits	\$34,660
Subtotal	\$265,535
Total Expenses	\$1,374,435
Surplus/(Deficit)	(\$141,715)
Budgeted Tax Levy Subsidy	\$141,715

Explanation:

This article would set and fund the enterprise fund operational budget for the Town's transfer station operation for fiscal year 2026. The current fee structure for FY26 can be found in this warrant book. A total of \$141,715 would need to be provided by the general tax base to subsidize the transfer station operation under this fee structure.

Motion:

I move that this article be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2025 Transfer Station Enterprise Fund budget as printed in the warrant, and as funding therefore, to:

1. raise and appropriate from Transfer Station enterprise revenues the sum of \$787,400
2. transfer from the Transfer Station Enterprise Fund Undesignated Fund Balance the sum of \$445,320
3. raise and appropriate from the tax levy the sum of \$141,715
4. and recognize that the indirect expenses of \$265,535 will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Transfer Station enterprise.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 18: Adopt Capital Improvements Plan (FY27-FY31)

Article Language:

To see if the Town will vote pursuant to Chapter 8 Financial Provisions and Procedures, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Select Board)

Explanation:

Explanation: In accordance with Chapter 8-5-1 of the Charter the Town Manager shall prepare a five-year Capital Improvements Plan (CIP) and annual Capital Budget which are designed to deal with the unmet long-range needs of the Town and to implement the goals and objectives of the Orleans Comprehensive Plan.

The CIP includes land acquisitions, buildings and improvements, machinery and equipment, vehicles, and infrastructure including roads, water mains, storm drainage and other publicly owned utilities.

The CIP includes proposed expenditures for all town activities and departments, the regional school, and regional, county, state and federal grants that may be used to support and finance capital improvements, facilities and equipment through grants, loans or inter-municipal agreements.

Proposed CIP project financing may include bonding, stabilization or reserve funds, or other available funds. Proposed capital expenditures in excess of \$10,000 for motor vehicles, equipment, building/facility maintenance and repairs are included in the CIP summarized by department and funding source.

As presented, the CIP includes all proposed projects for the period beginning July 1, 2026 (FY27) through June 30, 2031 (FY31). Projects that are proposed for funding in FY26 make up the Capital Budget and may be presented in one or more articles in the town meeting warrant for funding consideration. The Capital Budget projects for FY26 are shown in the “Budgeted” column.

In accordance with the Chapter 8-7-1 of the Charter, the Town Meeting shall act on the five- year CIP and the annual Capital Budget, provided all proposed projects have been included in the CIP in the prior fiscal year. Any articles for capital improvements not in compliance with 8-5-1 shall require a three-fourths (3/4) majority vote of the Town Meeting.

Motion:

I move that this article be accepted and adopted as printed in the warrant.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 19: Fund FY26 Capital Budget

Article Language:

To see if the Town will vote to raise and appropriate, and/or transfer from available funds various sums to defray the costs of the FY26 capital budget as set forth in the warrant letters A-Y , in accordance with the Section 2-5-1 of the Town of Orleans Charter, or to take any other action relative thereto. (Select Board)

Explanation:

The FY26 Capital Budget is being handled in a new way this year by addressing our capital budget needs through one article with multiple motions. This provides for an increase in transparency for the voters to see clearly what is included in the capital budget. One important note is that there may be additional articles that address capital needs at a future town meeting within FY26. You can see a full picture of the capital budget as presented in the warrant book. This article contains capital budget projects except for a select few which will be addressed in separate articles pursuant to Section 8-7-1 of the Town of Orleans Charter, such as the Fire Rescue- Station and CWRMP projects article. The explanations of each individual project (A-Y) can be found in this warrant book.

Motion:

I move that the article be accepted and adopted as printed in the warrant and that \$450,000 be transferred from free cash to fund projects A-F, \$654,100 be raised and appropriated to fund projects G-P, \$509,000 be transferred from the water special revenue fund to fund projects Q-T, \$265,000 be transferred from beaches retained earnings to fund projects U-W, \$110,000 be transferred from transfer station retained earnings to fund project X, and \$500,000 be transferred from the ambulance reserve account for the purpose of funding Project Y.

(3/4 Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

	Dept.	Capital Projects Funded with Free Cash	Amount
A	COA	COA Parking Lot Repairs	\$60,000
B	COA	Replace Kitchen Equipment	\$20,000
C	COA	Replace Kitchen and Mtg Rm HVAC	\$100,000
D	COA	Replace Septic Pump	\$30,000
E	GOV	Town Hall Air Handlers & Phone System	\$140,000
F	DPW/NR	Main Street Reconstruction	\$100,000
		Total	450,000
	Dept.	Capital Projects Funded by Tax Levy	Amount
G	Health	Replace 2011 Ford Focus Health Vehicle	\$35,000
H	IT	IT Computer Equipment and Services	\$33,000
I	Fire	Fire- Rescue Vehicle Replacement	\$110,000
J	Fire	Fire- Rescue UTV Polaris (605)	\$33,000
K	Police	Police Cruiser Replacement	\$142,000
L	DPW/NR	Parks- Replace Mowers	\$38,000
M	DPW/NR	Parks- Vehicle Replacement	\$60,000
N	DPW/NR	DPW Capital Outlay- Town Building & Facilities Improvements	\$153,100
O	DPW/NR	Municipal Irrigation Infrastructure Repairs	\$25,000
P	DPW/NR	Pilgrim Lake Infrastructure Improvements	\$25,000
		Total	\$654,100
	Dept.	Capital Projects Funded by WSRF Funds	Amount
Q	WATER	Replace 2006 Air Compressor and 2008 Trailer	\$40,000
R	WATER	WTP Pre-Filter Replacement	\$150,000
S	WATER	WTP Compressed Air System	\$250,000
T	WATER	Engineering and Bidding Services for replacement of the mixer at Tank 2	69,000
		Total	\$509,000
	Dept.	Capital Projects Funded by Beaches Retained Earnings	Amount
U	DPW/NR	Skaket Beach-Gavigan Cottages	\$100,000
V	DPW/NR	Nauset Beach Lifeguard Housing	\$100,000
W	DPW/NR	Nauset Beach Administration Building	\$65,000
		Total	\$265,000
	Dept	Capital Projects Funded by Transfer Station Retained Earnings	Amount
X	TRSF	(2) 40yd Roll Off Containers	\$110,000
		Total	\$110,000
	Dept.	Capital Projects Funded by Ambulance Reserve Funds	Amount
Y	Fire	Replace Ambulance 173	\$500,000
		Total	\$500,000

- A. This project funds parking lot repairs to the COA parking lot.
- B. This project funds the replacement of kitchen equipment at the COA.
- C. This project funds the replacement of the HVAC in the Meeting Room and Kitchen at the COA.
- D. This project replaces the septic pump at the COA.
- E. This project upgrades the Air Handlers and the phone system at the Town Hall.
- F. This project will fund a right-of-way and supplemental field survey on Main Street from Academy Place to Beach Road split. The Town is currently undergoing a feasibility study of options for improvements and expected to be finalized in the fall of 2025.
- G. This project funds the replacement of a 2011 Ford Focus. The vehicle is no longer running and has been taken out of commission.
- H. IT Equipment and Services
- I. This project funds the replacement of a 2020 Ford F-350 with 24,683 miles. The vehicle has rust throughout the beds and cabinets.
- J. This project replaces a 2018 Polaris UTV with a total of 5,746 miles. This vehicle is primarily used on the beach and has significant frame rust and motor issues.
- K. This project funds the typical replacement schedule of the Police Cruisers. The vehicles scheduled for replacement are a 2017 Ford Explorer with 72,146 miles and a 2020 Ford Explorer with 71,172 miles.
- L. This project funds the replacement of (2) parks mowers. A 2009 48” Bobcat mower and a 2013 Kubota ZD331 Mower with 1477 hours will be replaced.
- M. This project funds the replacement of Park’s Truck #64- 2015 Chevy 2500HD with 47,814 miles.
- N. This funds a capital overlay line in the DPW budget to provide for the flexibility to maintain and improve the facilities owned by the Town of Orleans.
- O. This project will upgrade municipal irrigation well pits to eliminate or mitigate confined space conditions.
- P. This project funds the Pilgrim Lake septic pump and collection chamber replacement.
- Q. This project funds the replacement of a 2006 Sullivan air compressor and 2008 Interstate Trailer.
- R. This project funds the replacement of pre-filters at the water treatment plant that have reached their useful life and require replacement.
- S. This project funds the preliminary design of a project that includes existing building modifications for a new pneumatics air compressor system with redundancy.
- T. This project funds Engineering design and bidding services for the replacement or repair of the existing tank mixing system at tank 2.
- U. This project funds the conceptual design study of employee housing to replace Gavigan’s cottages at Skaket Beach.
- V. This project funds improvements and repairs to the Nauset Beach lifeguard motel for lifeguard housing.
- W. This project funds the conceptual design of Nauset Beach administration building.
- X. This project funds (2) 40-yard heavy duty roll off containers for the Transfer Station.
- Y. This project funds the replacement of a 2019 Ford F550 Ambulance with 106,002 miles. By contracting with a vendor in FY26, the delivery date would be in line with the fire department vehicle rotation schedule.

Article 20: Orleans Solar Development

Article Language:

To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds, the sum of Five Million and 00/100 Dollars, or any other sum, for the purpose of funding the design and construction of municipally owned solar projects at the following three (3) locations in the town, The Wastewater Treatment Facility on Overland Way, The Water Treatment Facility off Route 28, and the DPW Facility on Giddiah Hill Road, including all costs and expenses incidental and related thereto, provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) the amounts required to pay the principal and interest of the borrowing approved by such vote and further to authorize the Select Board and/or the Town Manager to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into intermunicipal Agreements for the acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action related thereto. (Select Board)

Explanation:

This article will fund the development of municipally owned solar projects at 3 potential locations in town. This article was placed on the warrant while the RFP process is underway. The proposals are due back to the Town by May 1st. The Select Board and staff will be working to decide on a path forward based on the results of the RFP. Should the Select Board decide to move forward with an ownership option for these solar photovoltaic facilities, a presentation will be made to Town Meeting with the applicable supporting information. The number of \$5,000,000 is a place holder amount and is subject to change to a lower number in the final motion.

Motion:

I move this article be accepted and adopted as printed in the warrant and that the sum of Five Million and 00/100 Dollars (\$5,000,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with the approval of the Select Board, is authorized to borrow the sum of Five Million 00/100 Dollars (\$5,000,000.00) pursuant to Massachusetts General Laws, Chapter 44, Sections 7 and 8, or any other enabling authority and to issue bonds or notes of the Town therefore. provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) the amounts required to pay the principal and interest of the borrowing approved by such vote.

(3/4 Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 21: Town Cove Bulkhead Replacement

Article Language:

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Million Six Hundred Thousand and 00/100 Dollars (\$1,600,000.00), or any other sum, for the purpose of funding the construction of the Town Cove Bulkhead Project including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) the amounts required to pay the principal and interest of the borrowing approved by such vote and to authorize the Select Board and/or the Town Manager to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into intermunicipal Agreements for the acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action related thereto. (Select Board)

Explanation:

This project provides funds for the construction of the replacement of the easterly bulkhead located at the Goose Hummock town landing on Town Cove. This landing receives heavy commercial and recreational use from April to December annually. In 2018, a marine engineering firm was contracted by the Town to perform topside and underwater inspections of the eastern timber bulkhead at Goose Hummock town landing. At that time, it was recommended that this section of bulkhead be replaced within 5 years to prevent continued loss of backfill and to remove the load restriction that was imposed due to compromised structural integrity. Design and permitting was funded in 2022 and has been completed.

Motion:

I move this article be accepted and adopted as printed in the warrant and that the sum of One Million Six Hundred Thousand and 00/100 Dollars (\$1,600,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with the approval of the Select Board, is authorized to borrow the sum of One Million Six Hundred Thousand 00/100 Dollars (\$1,600,000.00) pursuant to Massachusetts General Laws, Chapter 44, Section 7 and 8, or any other enabling authority and to issue bonds or notes of the Town therefore, provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) the amounts required to pay the principal and interest of the borrowing approved by such vote.

(2/3 Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 22: Fund FY26 Community Preservation Program Budget

Article Language:

To see if the Town will vote to act on the report of the Community Preservation Committee for the Fiscal Year 2026 Community Preservation budget and to appropriate or reserve for

later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of Debt Service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and other necessary and proper expenses for FY26, or to take any other action relative thereto. (Community Preservation Committee).

Project Title	Project Description	Funding
FY 26 Debt Service	This figure represents the cost of servicing borrowings made by the CPC for projects including, but not limited to, the affordable housing projects at West Road and at 107 Main Street.	\$379,425
Historic – Center for Culture and History in Orleans- Protective Structure for the CG 36500	Contribute toward the costs of building a protective structure for the historic Coast Guard vessel 36500 to be used only when site approval and full funding for the project is secured from other sources.	\$245,000
Historic – Orleans Historical Commission Form B Documentation Update continued	Continue to update and add detailed Form Bs to the historic record for Orleans	\$25,000
Historic – Orleans Historical Commission Public Education	Support public awareness of historic Orleans through signage and print material to help the community understand and appreciate the unique value of historic homes, artifacts and landscapes.	\$15,000
Historic – French Cable Museum – Protective Shades	Assist the French Cable Museum to protect historic objects from sun and UV light with appropriate shades.	\$1,250
Historic – Academy Playhouse, Phase IV	Enable the Academy Playhouse to conclude efforts to preserve and restore the Mansard roof, rear siding and exterior features of the building dating to approximately 1873.	\$142,000
Historic – NW Schoolhouse First Floor	Support the NW Schoolhouse to meet Health Department standards for the hall's kitchen including repairing rotted floors, walls and installing certain essential equipment.	\$95,030

Recreation – Sipson Island Signage	Help fund comprehensive and resilient signage to enable protection, conservation and safety efforts in the fragile landscape.	\$15,500
Housing – Community Development Partnership(CDP) LCHI Workshops	Support the CDP to provide a range of regional programs which share information and skills about affordable housing among municipal employees seeking various solutions.	\$10,000
Housing – Affordable Housing Trust	To enable the Orleans Affordable Housing Trust to act opportunely to assess, acquire or renovate housing to meet the need for affordable housing solutions in our town.	\$400,000
Committee Administrative Expenses	The Community Preservation Act permits the Committee to allocate up to 5 percent of annual revenues (surtax and state share) for operating administrative expenses. The CPC is recommending that only \$35,000 be used for regular expenses including legal consultation, historic consultancy, administrative assistance, maintaining records and, if funding permits, additional studies directed toward realizing the Town’s possibilities in the areas of recreation, open space, community housing and historic resources. Any and all unused funds at the end of the fiscal year revert to the fund balance for future projects.	\$35,000

Explanation:

The Community Preservation Committee recommends that the following amounts be appropriated and/or reserved from Fiscal Year 2026 Community Preservation Fund revenues and funds from the Toop Family Fund, unless otherwise specified, for Fiscal Year FY2026 community preservation purposes with each item considered a separate appropriation. Revenue is based on available funds (\$30,709), a 3% surtax (\$1,256,736), an annual Toop grant of (\$3,083), and an anticipated “match” from the State of Massachusetts (\$170,702).

State law requires that at least 10% of Community Preservation funds be expended or reserved for Historic Preservation, Open Space/Recreation, and Community Housing. This article meets those requirements and funds important projects in each area:

Historic Preservation:	\$523,280 (35.81%)
Open Space/Recreation	\$281,425 (19.26%)
Community Housing:	\$523,027 (35.79%)

Motion:

I move that this article be accepted and adopted as printed in the warrant and that the sum of \$1,461,230 be transferred from the Community Preservation Fund for the purposes and amounts set forth in this article.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

**Article 23: CWRMP Implementation Phase III Lakes and Ponds Sewer Area-
Construction**

Article Language:

To see if the Town will vote to raise and appropriate or borrow the sum of \$40,500,000, or any other sum, for the purpose of funding the construction of the Lakes and Ponds Area Collection System and Pumping Station Project, including all expenses incidental and related thereto; and within the limits of the Lakes and Ponds Area Collection System and Pumping Station Project, funding for improvements to the Town’s drainage and water main networks and the replacement of water services as necessary, including all expenses incidental and related thereto; and further to authorize the Select Board to acquire by purchase, gift, eminent domain or otherwise, easements or such other interests in land as may be necessary to undertake the Lakes and Ponds Area Collection System and Pumping Station Project; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½ so called) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Manager to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board and Board of Water and Sewer Commissioners)

Explanation:

Article 23 funds construction for the Phase 3 Lakes and Ponds Sewer Area Project, the next phase of the sewer system expansion identified in the Amended Comprehensive Wastewater Management Plan. Phase 3 Lakes and Ponds Sewer Area is critical to meeting the Town’s water quality objectives for its lakes, ponds, and embayments as well as maintaining compliance with the Pleasant Bay Watershed Permit. The Permit allows the Town to strategically implement improvements in lieu of passing new Title V requirements to individual property owners. Phase 3 Lakes and Ponds Sewer Area is also included in the State’s 2025 Intended Use Plan for the Clean Water State Revolving Fund (SRF), which makes it eligible for subsidized financing. MassDEP determined that the Phase 1 and Phase 2 projects qualified for 0% interest rate loans and the Town anticipates that the Phase 3 project will have the same determination. SRF requires a construction appropriation to continue with the financing application and passage of Article 23 and subsequent

exemption vote will meet this requirement. This project is also eligible for financial assistance up to 25% from the Cape and Islands Water Protection Fund.

Motion:

I move this article be accepted and adopted as printed in the warrant and that the sum of Forty Million Five Hundred Thousand and 00/100 Dollars (\$40,500,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with the approval of the Select Board, is authorized to borrow the sum of Forty Million Five Hundred Thousand 00/100 Dollars (\$40,500,000.00) pursuant to Massachusetts General Laws, Chapter 44, §§ 7 and 8, and/or Chapter 29C, or any other enabling authority and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) the amounts required to pay the principal and interest of the borrowing approved by such vote; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Select Board, Board of Public Works or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project.

(2/3 Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 24: CWRMP Implementation Phase II Meetinghouse Pond Area- Connection Engineering Services

Article Language:

To see if the Town will vote to raise and appropriate or borrow the sum of \$600,000, or any other sum, for the purpose of funding connection engineering services in the phase II Meetinghouse Pond Area, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½ so called) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Manager to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board and Board of Water and Sewer Commissioners)

Explanation:

DPW requests funding for AECOM engineering services to engage, respond to, and directly collaborate with Phase II property owners, including engineers and contractors, to facilitate individual property connections in the Meetinghouse Pond Area Phase.

Motion:

I move this article be accepted and adopted as printed in the warrant and that the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with the approval of the Select Board, is authorized to borrow the sum of Six Hundred Thousand 00/100 Dollars (\$600,000.00) pursuant to Massachusetts General Laws, Chapter 44, §§ 7 and 8, or any other enabling authority and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) the amounts required to pay the principal and interest of the borrowing approved by such vote.

(2/3 Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 25: Fund Water Quality Testing

Article Language:

To see if the Town will vote to raise and appropriate, and or transfer from available funds the sum of \$122,500 or any other sum, for water quality testing and monitoring, the completion of a management plan for Boland Pond, or to take any other action relative thereto. (Select Board)

Explanation:

Town programs to protect and restore water quality require monitoring to establish baseline conditions as well as follow up monitoring and reporting to demonstrate compliance for permitted projects. Funds under this article will support town-wide marine and freshwater sampling, Cedar Pond compliance monitoring, ongoing Lonnie's Pond oyster efforts, completion of the Boland Pond management plan.

Motion:

I move that this article be accepted and adopted as printed in the warrant and that the sum of \$122,500 be transferred from free cash for this purpose.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 26: Mill Pond Nitrogen Management Evaluation

Article Language:

To see if the Town will vote to raise and appropriate, and or transfer from available funds the sum of \$125,000 or any other sum, for the purpose of funding the Mill Pond nitrogen management evaluation including all expenses incidental and related thereto, or to take any other action relative thereto. (Select Board)

Explanation:

Mill Pond in the Nauset Estuary suffers from seasonal anoxic conditions and degraded habitat. The purpose of this evaluation is to determine short-term actions to improve water quality, knowing that actions currently identified in the Town’s Amended CWRMP are many years away. Mill Pond sewers are currently scheduled for Phase 11 of the Town’s 16-phase sewer program. A series of tasks will evaluate alternatives that can be implemented in the short-term and later integrated into the Town’s long-term wastewater management strategy. The intent of this scope of work is to identify projects that are likely, based on available information, to be feasible and to most cost-effectively yield faster water quality improvements in Mill Pond.

Motion:

I move that this article be accepted and adopted as printed in the warrant and that the sum of \$125,000 be transferred from the Wastewater Stabilization Fund for this purpose.

(Simple Majority Vote)

	Yes	No	Abstain
SB	4	0	1
FC	6	0	0

Article 27: Orleans Retail Cannabis Courier Services

Article Language:

To see if the Town will vote to amend Section 164-40.4 Section A. Definitions to read as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

MARIJUANA COURIER

An entity licensed to deliver Finished Marijuana Products, Marijuana Accessories and Branded Goods directly to Consumers from a Marijuana Retailer, or directly to Registered Qualifying Patients or Caregivers from an MTC, but is not authorized to sell Marijuana or Marijuana Products directly to Consumers, Registered Qualifying Patients or Caregivers and is not authorized to Wholesale, Warehouse, Process, Repackage, or White Label. A Marijuana Courier is an additional license type under M.G.L. c. 94G, § 4(b)(1) that allows for limited delivery of Marijuana or Marijuana Products to Consumers; and shall not be considered to be a Marijuana Retailer under 935 CMR 500.002 or 500.050 and shall be subject to 935 CMR 500.050(1)(b).

MARIJUANA RETAILER

An entity licensed to purchase and transport cannabis or marijuana product from marijuana establishments and to sell or otherwise transfer this product to marijuana establishments and to consumers. Retailers are prohibited from delivering cannabis or marijuana products to consumers; and from offering cannabis or marijuana products for the purposes of on-site social consumption on the premises of a marijuana establishment.

MARIJUANA RETAILER

An entity licensed to purchase, Repackage, White Label, and transport Marijuana or Marijuana Product from Marijuana Establishments and to Transfer or otherwise Transfer this product to Marijuana Establishments and to sell to Consumers. Unless licensed, retailers are prohibited from offering Marijuana or Marijuana Products for the purposes of on-site social consumption on the Premises of a Marijuana Establishment.

And further to amend the Section 164-13 Schedule of Use Regulations, to add the following new language, as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

COMMERCIAL	R	RB	LB	GB	VC ⁵	I	CD ⁶	SC	MB
<u>Marijuana Couriers</u>	<u>O</u>	<u>O</u>	<u>P</u>	<u>P</u>	<u>O</u>	<u>P</u>	<u>O</u>	<u>O</u>	<u>O</u>

Or to take any other action relative thereto. (Planning Board)

Explanation:

This article will align Orleans Zoning (Chapter 164) with the current Massachusetts Cannabis Control Commission (the "CCC") regulations. In April 2024, the CCC updated their model Host Community Agreement to allow for currently licensed Marijuana Retailers to apply for, obtain, and operate a license as a Marijuana Courier within the Municipality. The number of Marijuana Retailers in Orleans shall remain limited to two (2) establishments.

Motion:

I move that this article be accepted and adopted as printed in the warrant.

(2/3 Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 28: Amend General Bylaw Chapter 104- Affordable Housing Trust Definition of Moderate Income Housing to 120% AMI

Article Language:

To see if the Town will vote to amend the General Bylaw Amend Chapter 104 Affordable Housing Trust, under Section 104-1 Purpose by adding the phrase:

"The Trust is authorized to provide for, fund and support low- and moderate-income individuals and households with a total annual income that does not exceed 120% of the Area Median Income for the Town of Orleans as determined annually by the United States Department of Housing and Urban Development." (Select Board)

Explanation:

This article seeks to clarify that ‘low- and moderate-income’ as it applies to current and future Affordable Housing Trust funds will be defined as housing for the benefit of households or individuals earning up to 120% of the HUD Area Median Income. The state statute enabling affordable housing trusts (Massachusetts General Laws, Chapter 44, §55C) does not define the terms “low and moderate income”. Communities may do so based on their residents’ local economic conditions and housing needs. The income-eligibility for CPA funds for "community housing" remains capped at 100% AMI. This article only applies to funds from non-CPA sources.

Housing unaffordability has crept up the income scale. The scarcity of available housing, plus the dramatic increase in the price of a single-family home has left middle-income earners struggling to find and afford housing. To date, Affordable Housing Trust spending has focused almost exclusively on households earning less than 80% AMI. This clarification will expand the range of households the Trust can serve and will aid the Town in retaining younger people and families, a key priority in Orleans. Having housing options available at a range of income levels will support housing stability for families as they move through different life stages.

Motion:

I move that this article be accepted and adopted as printed in the warrant.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 29: Amend General Bylaw Chapter 106- Demolition of Historical Structure- Appeals to Select Board

Article Language:

To see if the Town will vote to amend General Bylaw Chapter 106 Demolition of Historical Structures by deleting Section 106-8 Appeals to Board of Selectmen which provides as follows:

Any person aggrieved by a decision of the Orleans Historical Commission acting under this bylaw, shall have a right to appeal to the Board of Selectmen filed within seven (7) days of the date any such decision. The Board of Selectman shall hold a hearing within ten (10) days of receipt of any such appeal and shall have a right to issue any decision which the Orleans Historical Commission could have issued in the first instance.

Any further by renumbering Sections 106-9 and 106-10, Sections 106-8 and 106-9 accordingly. Or take any other action related thereto. (Select Board)

Explanation:

This article amends the process for appealing the decision of the historic commission on the demolition delay bylaw. If adopted any appeal would need to be filed in a Court of competent jurisdiction rather than with the Select Board.

Motion:

I move that this article be accepted and adopted as printed in the warrant.

(Simple Majority Vote) FIN COM no significant fiscal impact

	Yes	No	Abstain
SB	5	0	0
FC	No Financial Significance		

Article 30: Amend General Bylaw Chapter 40- Personnel

Article Language:

To see if the Town will vote to amend Chapter 40 Personnel Classification and Compensation Plans under Chapter 8 Compensation and Classification Plan, Chapter 12 Vacation Policy, Chapter 13 Other Leave, Chapter 14 Group Hospital, Medical, Surgical, & Life Insurance, and Chapter 27 Child Care Reimbursement/Recreational and Personal Development Class Reimbursement all as set forth in more detail in an Amendment on file with the Town Clerk, or take any action relative thereto. (Select Board)

Explanation:

This article will amend language in the personnel bylaw for the compensation plans, vacation language, health insurance and Child Care, Recreational and Personal Development Class Reimbursements. These adjustments align with what has been negotiated with the Town Unions and we are seeking to align similar benefits for our non-union employees. These changes have been reviewed and supported by the Personnel Advisory Board.

Motion:

I move that this article be accepted and adopted as printed in the warrant.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 31: Accept Massachusetts General Law Ch. 59 § 5 Cl. 22I - Property, Exemptions- Increase Disabled Veteran Exemption

Article Language:

To see if the town will vote to accept the provisions of Massachusetts General Laws Chapter 59 § 5, Clause 22I, which increases the real estate tax exemption awarded to disabled veterans by 100% of the current award. Said increases to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2025. (Select Board)

Explanation:

Acceptance of this local option will double the tax exemption amounts awarded to disabled veterans and their surviving spouses who use their Orleans home as their primary residence. These amounts have been in place since Clause 22 was originally passed. With the passage of 2024's HERO Act, these amounts have been increased for the first time. We currently have 41 veteran-owned properties that would benefit. The \$21,800 needed to cover the increased exemptions for these disabled veterans would come from our annual statutory contribution to the overlay reserve.

Motion:

I move that this article be accepted and adopted as printed in the warrant.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 32: Acceptance of the Massachusetts General Law: Seasonal Community Designation

Article Language:

To see if the Town will vote to accept on behalf of the Town of Orleans, the Seasonal Community Designation as provided for in General Laws Chapter 23B, Section 32(b); or to take any other action relative thereto. (Select Board)

Explanation:

This article asks voters to accept the Seasonal Community Designation under Massachusetts General Laws Chapter 23B, Section 32(b), which formally recognizes Orleans as a seasonal community where the population significantly increases in the summer. Accepting this designation makes the town eligible for state resources, grants, and funding opportunities tailored to seasonal communities. This assists in supporting infrastructure needs, emergency services, and workforce housing needs. It also strengthens Orleans' ability to address the unique challenges of a fluctuating population, including increased demand on municipal services. This designation does not impose new regulations or restrictions on residents or businesses.

Motion:

I move that this article be accepted and adopted as printed in the warrant.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 33: Establishment of the NRSD SPED Stabilization Account

Article Language:

To see if the Town will vote to create a Special Education Stabilization Fund, consistent with Section 24 of Chapter 218 of the Acts of 2016, for unanticipated or unbudgeted costs of special education, out of district tuition, and related transportation expenses at the Nauset Regional Schools, or to take any other action relative thereto. (Select Board)

Explanation:

State law now allows school districts to create a Stabilization Fund to pay for unexpected special education expenses including in-district staffing and support services, out of district tuition, and related transportation costs. Special education expenses can vary significantly year to year and can be a challenge to adequately address through the annual budget development process. While schools have access to state circuit breaker funding to help remedy unanticipated special education expenses that occur mid-year, this stabilization fund is another available financial tool. Orleans voted to create a fund for this purpose for our elementary school. The regional school district is now looking to do the same for the middle and high schools. A majority vote by a majority of the member towns is required to establish this fund. No funding is currently proposed to be appropriated to this new fund at this time.

Motion:

I move that this article be accepted and adopted as printed in the warrant.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	6	0	0

Article 34: Grant Eversource Easement for 10 Old Colony Way

Article Language:

To see if the Town will vote to authorize the Select Board to grant an easement to Eversource Energy for utility purposes over the property owned by the Town of Orleans and located at 10 Old Colony Way, Orleans, MA shown as Parcel 22 on Orleans Assessors’ Map 33 and described in deed filed as Document No. 105588, being Certificate of Title No. 37899 filed with the Barnstable Registry District of the Land Court, and further shown as Lot 1 on Land Court Plan 26068-B, on such terms and conditions as the Select Board may determine, and to further authorize the Select Board to execute any and all instruments and to take such action as may be necessary on behalf of the Town to effectuate this Vote; or to take any action relative thereto. (Select Board)

Explanation:

This article authorizes the Select Board to grant an easement necessary for the installation of two level 3 DC Fast electric vehicle chargers to be located at 10 Old Colony Way (Depot Square). This project has been in development for nearly two years and this action is required to get the project to construction phase.

Motion:

I move this article be accepted and adopted as printed in the warrant.

(Simple Majority Vote)

	Yes	No	Abstain
SB	5	0	0
FC	No Financial Significance		

Article 35 (Citizen Petition): Fund the Budget to Enable a Residential Exemption

Article Language:

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to increase the Assessors overtime budget by \$13,270 and fund CAMA bridge software customization for \$6,000.

Article 36: Closing Article

Closing Article

And to act on any other business that may legally come before the meeting. (Select Board)

Motion: I move that this meeting be adjourned.

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable SS.

To either of the Constables of the Town of Orleans in the County of Barnstable GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Nauset Middle School Gymnasium in said Orleans on MONDAY, the TWELFTH day of MAY in the year TWO THOUSAND TWENTY-FIVE at 6:00 P.M. to act on the following:

Given under our hands this NINTH DAY of APRIL in the year of our Lord TWO THOUSAND TWENTY-FIVE.

Mark W. Mathison, Chair

A true copy.
Attest:

Kevin F. Galligan, Vice Chair

Andrea Shaw Reed

Kelly L. Darling
Town Clerk

Mefford R. Runyon.

Barnstable SS.

Michael A. Herman

ORLEANS SELECT BOARD

BARNSTABLE SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Orleans by posting up attested copies of the Annual Town Meeting to be held on Monday, May 12, 2025 at the ORLEANS POST OFFICE, SOUTH ORLEANS POST OFFICE, and EAST ORLEANS POST OFFICE fourteen (14) days before the date, time and place of the meeting, as within directed.

Constable

Date

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable SS:

To either of the Constables of the Town of Orleans in the County of Barnstable
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at Precinct #1 and Precinct #2, the Council on Aging Senior Center, in said Orleans on Tuesday the TWENTIETH day of MAY in the year TWO THOUSAND TWENTY-FIVE from 9:00 am to 7:00 pm to vote on the following;

To Vote for the Election of the following Town Officers and Questions:

- 1 Moderator (three-year-term)
- 2 Select Board (three-year terms)
- 2 Constable (three-year-terms)
- 1 Board of Health (three-year term)
- 1 Nauset Regional School Committee (three-year-term)
- 1 Elementary School Committee (three-year term)
- 1 Housing Authority (five-year term)
- 2 Trustee for Snow Library (three-year terms)

QUESTION 1.

Shall the Town of Orleans be allowed to exempt from the provisions of proposition 2½, so-called, the amounts required to pay for the bond issued in order to fund the design of a new Fire-Rescue Station including all expenses incidental and related thereto?

YES _____ NO _____

QUESTION 2.

Shall the Town of Orleans be allowed to exempt from the provisions of proposition 2½, so-called, the amounts required to pay for the bond issued in order to fund the construction of the Lakes and Ponds Area Collection System and Pumping Station Project, including, within the limits of the Project, funding for improvements to the Town's drainage and water main networks and the replacement of water services as necessary, including all expenses incidental and related thereto?

YES _____ NO _____

QUESTION 3.

Shall the Town of Orleans be allowed to exempt from the provisions of proposition 2½, so-called, the amounts required to pay for the bond issued in order to fund the construction of the Town Cove Bulkhead Replacement Project, including all expenses incidental and related thereto?

YES _____ NO _____

QUESTION 4.

Shall the Town of Orleans be allowed to exempt from the provisions of proposition 2½, so-called, the amounts required to pay for the bond issued in order to fund the design and construction of municipally owned solar projects at three (3) locations in the Town, The Waste Water Treatment Facility on Overland Way, The Water Treatment Facility off Route 28, and the DPW Facility on Giddiah Hill Road, including all expenses incidental and related thereto?

YES _____ NO _____

QUESTION 5.

Shall the Town of Orleans be allowed to exempt from the provisions of proposition 2½, so-called, the amounts required to pay for the bond issued in order to fund engineering services in the phase II Meetinghouse Pond Area, including all expenses incidental and related thereto?

YES _____ NO _____

QUESTION 6.

Shall the Town of Orleans be allowed to assess an additional \$989,627 in real estate and personal property taxes for the purposes of funding the following departmental expenses: Orleans Elementary School- Retirement and Benefits (\$85,986), Fire Department (\$297,873), Town of Orleans Retirement (\$377,360), Town of Orleans Benefits (\$228,408) for the fiscal year beginning July 1, 2025?

YES _____ NO _____

QUESTION 7.

Non-binding Public Advisory Question.

Whereas, Holtec, owner of the Pilgrim Nuclear Power Station in Plymouth, is discharging untreated radioactively and chemically contaminated industrial wastewater into the atmosphere; and,

Whereas, these airborne pollutants are being carried by prevailing winds over and into Cape Cod Bay and our communities; and,

Whereas, just as liquid discharge into Cape Cod Bay is in violation the Massachusetts Ocean Sanctuaries Act and other state laws, this gaseous discharge also violates the Ocean Sanctuaries Act and other state laws Holtec agreed to follow; and,

Whereas, these airborne pollutants threaten public and environmental health and safety – including the safety of Holtec’s own workers - and our marine-based economy;

Therefore, shall the people of the Town of Orleans direct the town government to communicate with Governor Maura Healey, Attorney General Andrea Campbell, the State Legislature, and all other relevant authorities to employ all means available to ensure that the law is enforced and to ensure further that Holtec immediately cease the gaseous discharge of the radioactively and chemically contaminated industrial wastewater at Pilgrim?

YES _____ NO _____

And you are directed to serve this Warrant, by posting up attested copies thereof at the ORLEANS POST OFFICE, SOUTH ORLEANS POST OFFICE, and EAST ORLEANS POST OFFICE in said Town, seven (7) days at least before the time of holding said Election.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of the Election, as aforesaid.

Given under our hands this NINTH DAY of APRIL in the year of our Lord TWO THOUSAND TWENTY-FIVE.

Mark W. Mathison, Chair

A true copy.
Attest:

Kevin F. Galligan, Vice Chair

Kelly L. Darling
Town Clerk

Andrea Shaw Reed

Mefford R. Runyon.

Barnstable SS.

Michael A. Herman

ORLEANS SELECT BOARD

BARNSTABLE SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Orleans by posting up attested copies of the said Warrant for the Annual Town Election to be held on Tuesday, May 20, 2025, at the ORLEANS POST OFFICE, SOUTH ORLEANS POST OFFICE, and EAST ORLEANS POST OFFICE seven (7) days before the date, time and place of the meeting, as within directed.

Constable

Date

MOTION CHART

Application of rules is indicated by the Motion's Numerical Sequence

Motions	Debatable	Non-Debatable	Amendable	Non-Amendable	Second Required	Second Not Required	Vote Required	May Reconsider	May Not Reconsider
1. Point of Order		X				X	n/a		
2. Previous Question Terminate Debate		X		X	X		2/3		
3. Postpone Indefinitely	X			X	X		MAJ	X	
4. Lay on Table		X		X	X		MAJ	X	
5. Amendment	X		X		X		MAJ	X	
6. Accept and Adopt	X		X		X		MAJ	X	
7. Consider Articles Out of Order	X		X		X		2/3		X
8. Reconsider	X			X	X		2/3		X
9. Adopt a Resolution	X		X		X		MAJ		X
10. Adjourn to Time Uncertain	X		X		X		MAJ	X	
11. Adjourn		X		X	X		MAJ		X

While a motion to amend is under discussion, a motion to postpone indefinitely displaces the previous motion, but a motion to adjourn cannot be taken up until the motion to amend is decided.

ORLEANS TOWN MEETING BYLAWS

Pursuant to the provisions of the Town of Orleans Charter duly adopted by voters of the Town of Orleans, the Town Clerk, with the advice of the Moderator, hereby adopts the following Town Meeting Bylaws:

Procedural Rules: The Moderator shall enforce procedural rules in accordance with general laws, the Charter, and these Bylaws.

Other Procedural Rules: If none of the rules set forth herein or in the Charter governs a situation at the Town Meeting, then rules which would be in effect with respect to the Town Meeting if the Charter had not been adopted shall apply.

Attendance: No person other than a legal voter shall be allowed on the floor of the house except by the consent of the Moderator. At the Town Meeting, a non-voter may speak after a favorable majority vote of Town Meeting.

Quorum: For all Town Meetings, both annual and special, there shall be required a quorum of two hundred (200) registered voters of the Town.

Quorum Challenge: Any five (5) voters may challenge the existence of a quorum. If the Moderator determines the number in attendance to be less than the established quorum, he shall adjourn the meeting to a stated date, time and place.

Moderator: Participation in Discussions: The Moderator, when acting as such, shall not participate in any discussions.

Method of Voting: Except as otherwise specified by law, the Moderator shall have full authority to specify a voice vote, a standing vote counted by him or by tellers appointed by him, or a written ballot or by electronic voting. The Moderator may conduct all votes requiring a two-thirds (2/3) majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required.

Motions in Writing: All motions shall be submitted in writing.

Withdrawal of Motions: A motion moved, seconded and stated may be withdrawn by the mover and the seconder.

Precedence of Motions: When a question is under debate, motions shall have precedence in the order of their arrangement shown on the attached chart.

Changing Order of Articles: The order of consideration of the articles as printed in the warrant may be changed only by a two-thirds (2/3) vote of the Town Meeting. In preparing the Warrant under Clause 2-4-1, the Select Board may include in it a Consent Calendar listing articles which that Board deems non-controversial. In the event such a Consent Calendar is so included, a written request by five registered voters before the commencement of Town Meeting, or, afterward, an oral request by five registered voters prior to consideration of the Consent Calendar, shall remove a particular article

from it. All remaining articles in the Consent Calendar shall then be voted upon by a single vote without debate. Removed articles shall be considered and acted upon immediately after consideration of the Consent Calendar, and in the order of their listing in the Consent Calendar.

Speaking Twice: No person shall speak twice on the same question until all those wishing to speak thereon have done so, nor shall any person speak for more than five (5) minutes at one time, except by permission of the Moderator; provided, however, that the restrictions shall apply neither to those persons required to be in attendance under provisions of Clause 2-7-3 of the Charter (town officers, members of boards and commissions, department heads, or their duly designated representatives, when proposals affecting their various office, board or department are being considered), nor to those persons making the original motion or amendments thereto under any article.

Reconsideration: Any vote may be reconsidered if a voter on the prevailing side moves to do so and if the Moderator moves that there is additional information to bring before the meeting. Only one (1) reconsideration shall be allowed per article. Any reconsideration of a vote shall take place at the session it was voted.

Recount: When a voice vote as decided by the Moderator is questioned by more than one voter, it shall be made certain by a rising vote counted by the Moderator, or the tellers appointed by him, or by a written ballot. When a standing vote is challenged by more than five (5) voters, the Moderator may rule a written ballot be taken.

Move the Question: Requires a second. Not debatable. Two-thirds (2/3) Vote. Terminates debate.

Move the Question After Presentation: A motion to move the question shall not be allowed if the moving party makes a presentation immediately prior to making the motion to call the question.

Amendments to Motions: The first amendment to a motion may be amended (secondary amendment). This secondary amendment may not itself be amended.

Article for Capital Improvements: In accordance with Charter clause 8-7-1, any articles for capital improvements not in compliance with 8-5-1 shall require a three-fourths (3/4) majority vote of the Town Meeting.

Clause 8-7-1 of the Charter reads as follows:

“The Town Meeting shall act on the five year Capital Improvements Plan (CIP) and the annual Capital Budget, provided all proposed projects included in the Capital Budget have been included in the CIP in the prior fiscal year. The Capital Budget may consist of more than one article in the Warrant for the Town Meeting. Any articles for capital improvements not in compliance with 8-5-1 shall require a three-fourths (3/4) majority vote of the Town Meeting.”

Clause 8-5-1 of the Charter reads:

“The Town Administrator shall prepare a five year Capital Improvements Plan

(CIP) and an annual Capital Budget which shall be designed to deal with unmet long range needs of the Town and to implement the goals and objectives of the Orleans Comprehensive Plan as it may be amended from time to time. The CIP shall include land acquisitions, buildings and improvements, machinery and equipment, vehicles, and infrastructure including roads, water mains, storm drainage and other publicly owned utilities. The Select Board may establish more detailed policies relating to the refinement and implementation of the CIP.”

Dissolution of Town Meeting: In accordance with Charter clause 2-7-8, the Town Meeting must act on every article placed before it.

Clause 2-7-8 of the Charter reads:

“No motion, the effect of which would be to dissolve the Town Meeting, shall be in order until every article in the Warrant has been duly considered and acted upon. This requirement shall not preclude the postponement of consideration of any article to an adjournment of the meeting to a stated time and place. Any reconsideration of a vote shall take place at the session it was voted, the intent being that a final vote taken at a Town Meeting shall not be reconsidered at a subsequent session of the same Town Meeting.”

01135002	527300	MAINT CONTRACTS	20,729	21,351	21,400	49	0%
01135002	534100	TELECOMMUNICATIONS	650	650	700	50	8%
01135002	534200	POSTAGE	30	30	80	50	167%
01135002	538300	FINANCE DIR. EXP.	4,800	-	-	-	#DIV/0!
01135002	542100	OFFICE SUPPLIES	1,000	2,000	2,000	-	0%
01135002	571100	TRAVEL REIMBURSEMENT	4,000	-	2,000	2,000	#DIV/0!
01135002	573100	DUES/MEETINGS	2,450	10,000	10,000	-	0%
01135007	531100	OTHER PROF SERVICES	30,500	30,500	50,000	19,500	64%
01135007	531104	OES AUDIT	-	-	3,000	3,000	#DIV/0!
01135007	531105	OPEB VALUATION	6,000	6,000	6,000	-	0%
TOTAL	FINANCE EXPENSES		70,159	70,531	95,180	24,649	35%
TOTAL	FINANCE DEPARTMENT		451,335	340,767	385,455	44,688	13%
01141001	ASSESSING SAL.		FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
01141001	511100	MANAGERS UNION MANAGER	100,709	106,324	113,340	7,016	7%
01141001	516300	C&T CLERICAL/TECHNICAL	71,303	73,665	78,090	4,425	6%
01141001	516900	C&T LONGEVITY	1,950	2,100	2,250	150	7%
TOTAL	ASSESSING SAL.		173,962	182,089	193,680	11,591	6%
01141002	ASSESSING EXP.						
01141002	527300	MAINT CONTRACTS	15,200	16,200	20,000	3,800	23%
01141002	531100	OTHER PROF SERVICES	38,500	38,500	38,500	-	0%
01141002	534200	POSTAGE	4,000	3,600	4,100	500	14%
01141002	542100	OFFICE SUPPLIES	300	300	200	(100)	-33%
01141002	571100	TRAVEL REIMB	100	100	-	(100)	-100%
01141002	573100	DUES/MEETINGS	790	1,580	1,450	(130)	-8%
TOTAL	ASSESSING EXP.		58,890	60,280	64,250	3,970	7%
TOTAL	ASSESSING		232,852	242,369	257,930	15,561	6%
145	TREASURER/COLLECTOR						
01145001	TREASURER/COLLECTOR SAL.		FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
01145001	511100	MANAGERS UNION	108,494	111,719	121,880	10,161	8%
01145001	511200	MANAGERS UNION	68,391	72,204	110,579	38,375	35%
01145001	511300	NON-UNION CLERICAL	31,464	32,384	34,510	2,126	6%
01145001	516300	C&T CLERICAL/TECHNICAL	55,786	59,133	62,740	3,607	6%
TOTAL	TREASURER/COLLECTOR SAL.		264,135	275,440	329,709	54,269	16%
01145002	TREASURER/COLLECTOR EXP.						
01145002	527200	POSTAGE METER	2,140	2,140	2,140	-	0%
01145002	531000	BANK SERVICES	19,270	19,270	19,270	-	0%
01145002	531100	OTHER PROF SERVICES	1,475	1,800	1,600	(200)	-11%
01145002	534200	POSTAGE	18,000	18,600	19,700	1,100	6%
01145002	542100	OFFICE SUPPLIES	1,050	1,050	1,050	-	0%
01145002	542400	COMPUTER SUPPLIES	7,800	8,150	8,150	-	0%

01161001	511100	MANAGERS UNION MANAGER	90,571	95,597	101,775	6,178	6%
01161001	511400	NON-UNION OTHER	10,904	15,148	9,000	(6,148)	-41%
01161001	511900	MANAGERS UNION LONGEVITY	3,150	3,300	3,450	150	5%
01161001	516200	C&T ASSTS	64,564	61,972	65,720	3,748	6%
01161001	516300	C&T UNION	35,818	41,528	44,030	2,502	6%
TOTAL		TOWN CLERK SAL.	205,007	217,545	223,975	6,430	3%
01161002		TOWN CLERK EXP.					
01161002	520124	ELECTRONIC VOTING	20,000	20,000	20,000	-	0%
01161002	527300	MAINTENANCE CONTRACTS	2,700	3,000	4,500	1,500	50%
01161002	530000	PROFESSIONAL SERVICES	8,460	14,980	13,000	(1,980)	-13%
01161002	530800	RECORD RETENTION	750	750	750	-	0%
01161002	531400	DOG LICENSES	250	275	300	25	9%
01161002	534200	POSTAGE	8,500	9,800	8,700	(1,100)	-11%
01161002	534300	PRINTING	8,500	6,500	10,000	3,500	54%
01161002	542100	OFFICE SUPPLIES	1,700	1,700	1,700	-	0%
01161002	543100	REP/SERV EQUIPMENT	150	3,300	1,000	(2,300)	-70%
01161002	549100	MEALS	525	600	450	(150)	-25%
01161002	573100	DUES/MEETINGS	6,025	6,800	8,300	1,500	22%
TOTAL		TOWN CLERK EXP.	57,560	67,705	68,700	995	1%
TOTAL		TOWN CLERK	262,567	285,250	292,675	7,425	3%
171		CONSERVATION					
01171001		CONSERVATION SAL.					
01171001	511100	MANAGERS UNION MANAGER	99,531	103,114	111,930	8,816	9%
01171001	511900	MANAGERS UNION LONGEVITY	1,800	1,950	2,100	150	8%
01171001	516300	C&T CLERICAL/TECHNICAL	52,458	55,385	59,038	3,653	7%
01171001	516800	C&T UNION OVERTIME	4,514	4,740	5,000	260	5%
TOTAL		CONSERVATION SAL.	158,303	165,189	178,068	12,879	8%
01171002		CONSERVATION EXP.					
01171002	524100	REP/MAINT PUB PROP	15,200	15,500	16,000	500	3%
01171002	527100	UNIFORMS	275	275	280	5	2%
01171002	527600	RENTAL FEES	1,850	2,075	2,300	225	11%
01171002	534100	TELECOMMUNICATIONS	480	480	480	-	0%
01171002	534200	POSTAGE	1,300	1,300	1,300	-	0%
01171002	534300	PRINTING	200	200	750	550	275%
01171002	534400	ADVERTISING	500	500	500	-	0%
01171002	542100	OFFICE SUPPLIES	750	750	750	-	0%
01171002	573100	DUES/MEETINGS	200	200	200	-	0%
TOTAL		CONSERVATION EXP.	20,755	21,280	22,560	1,280	6%
TOTAL		CONSERVATION	179,058	186,469	200,628	14,159	8%

175	PLANNING AND COMMUNITY DEVELOPMENT									
01175001	PLANNING SAL.		FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG			
01175001	511100 MANAGERS UNION MANAGER		132,398	139,780	150,343	10,563	8%			
01175001	511200 MANAGERS UNION ASST		80,734	170,470	144,082	(26,388)	-15%			
01175001	511400 NON-UNION OTHER		38,355	39,661	-	(39,661)	-100%			
01175001	511900 MANAGERS UNION LONGEVITY		2,550	2,700	2,850	150	6%			
01175001	516300 C&T CLERICAL/TECHNICAL		62,359	144,604	70,190	(74,414)	-51%			
01175001	516900 C&T LONGEVITY		2,700	2,850	3,000	150	5%			
TOTAL	PLANNING SAL.		319,096	500,065	370,465	(129,600)	-26%			
01175002	PLANNING EXP.									
01175002	530000 PROF/TECH SERVICES		-	-	32,000	32,000	#DIV/0!			
01175002	534100 TELECOMMUNICATIONS		700	850	1,300	450	53%			
01175002	534200 POSTAGE		450	450	450	-	0%			
01175002	534300 PRINTING		400	750	750	-	0%			
01175002	534400 ADVERTISING		975	975	980	5	1%			
01175002	542100 OFFICE SUPPLIES		450	600	600	-	0%			
01175002	542400 COMPUTER SUPPLIES		700	700	700	-	0%			
01175002	571100 TRAVEL REIMB		450	900	2,500	1,600	356%			
01175002	573100 DUES/MEETINGS		610	4,100	4,100	-	0%			
TOTAL	PLANNING EXP.		4,735	9,325	43,380	34,055	365%			
TOTAL	PLANNING		323,831	509,390	413,845	(95,545)	-19%			
176	ZONING BOARD OF APPEALS									
01176002	ZONING BOARD OF APPEALS EXP.									
01176002	534200 POSTAGE		3,485	3,485	4,500	1,015	29%			
01176002	534400 ADVERTISING		650	650	2,200	1,550	238%			
01176002	542100 OFFICE SUPPLIES		350	350	350	-	0%			
TOTAL	ZONING BOARD OF APPEALS EXP.		4,485	4,485	7,050	2,565	57%			
TOTAL	ZONING BOARD OF APPEALS		4,485	4,485	7,050	2,565	57%			
195	TOWN REPORTS/TOWN MEETING									
01195002	TOWN REPORTS/TOWN MEETING EXP.									
01195002	538100 TOWN REPORTS		2,476	2,500	2,500	-	0%			
01195002	539700 TOWN MEETINGS		10,476	10,476	10,500	24	0%			
TOTAL	TOWN REPORTS/TOWN MEETING EXP.		12,952	12,976	13,000	24	0%			
TOTAL	TOWN REPORTS/TOWN MEETING		12,952	12,976	13,000	24	0%			
	GENERAL GOVERNMENT		3,432,980	4,942,936	5,027,343	84,407	2%			
PUBLIC SAFETY										
210	POLICE/POLICE BUILDING									
01210001	POLICE/POLICE BLDG. SAL.		FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG			

01210001	511310	NON-UNION HOLIDAY	15,229	15,626	16,710	1,084	7%
01210001	511400	NON-UNION OTHER	25,567	27,510	28,480	970	4%
01210001	511800	NON UNION OVERTIME	2,733	2,815	2,990	175	6%
01210001	512300	POLICE CHIEF	177,251	182,596	194,470	11,874	7%
01210001	512410	DEPUTY CHIEF	152,700	157,281	167,600	10,319	7%
01210001	512500	LIEUTENANT	129,430	133,313	142,000	8,687	7%
01210001	512900	RESERVE OFFICER	17,527	15,918	16,880	962	6%
01210001	513400	POLICE OTHER	1,200,666	1,602,313	1,868,082	265,769	17%
01210001	513600	POLICE HOLIDAY BUYBACK	27,339	26,000	27,560	1,560	6%
01210001	513700	POLICE CAREER INCENTIVE	9,494	10,137	10,750	613	6%
01210001	513800	POLICE OVERTIME	375,718	221,540	270,980	49,440	22%
01210001	513900	POLICE LONGEVITY	6,750	6,725	7,700	975	14%
01210001	514000	POLICE SHIFT DIFF/SPEC DTY	21,214	27,650	27,650	-	0%
01210001	516300	C&T CLERICAL/TECHNICAL	87,110	118,870	127,300	8,430	7%
01210001	516500	C&T DISPATCHERS	225,381	226,065	243,700	17,635	8%
01210001	516800	C&T OVERTIME	57,304	29,489	31,260	1,771	6%
01210001	518000	SEASONAL PARKING ENFORCEMENT	2,790	17,000	13,980	(3,020)	-18%
		POLICE/COMMUNICATIONS SAL.	2,534,203	2,820,848	3,198,092	377,244	13%
01210002		POLICE/POLICE BLDG. EXPENSE					
01210002	521100	ELECTRICITY	47,718	87,649	76,720	(10,929)	-12%
01210002	521200	HEAT FUEL	17,961	11,219	10,500	(719)	-6%
01210002	524100	REP/MAINT PUB PROP	16,586	21,241	21,240	(1)	0%
01210002	527100	UNIFORMS	37,801	45,900	51,800	5,900	13%
01210002	527300	MAINTENANCE CONTRACTS	57,038	65,309	79,190	13,881	21%
01210002	529200	RUBBISH	2,596	2,166	2,600	434	20%
01210002	530006	COMMUNITY POLICING	9,346	12,375	13,420	1,045	8%
01210002	530600	HEALTH SERVICE	7,369	5,775	7,540	1,765	31%
01210002	530700	TRAINING/EDUCATION	31,653	45,700	44,800	(900)	-2%
01210002	530900	INVESTIGATIONS	275	250	250	-	0%
01210002	531100	OTHER PROFESSIONAL SERVICES	-	-	-	-	#DIV/0!
01210002	531800	BREATHALYZER	100	100	100	-	0%
01210002	531900	USE OF FORCE RELATED	12,074	26,867	14,730	(12,137)	-45%
01210002	534100	TELECOMMUNICATIONS	10,906	13,286	11,160	(2,126)	-16%
01210002	534200	POSTAGE	177	700	700	-	0%
01210002	538200	COMPUTER SERVICES	1,707	2,950	1,990	(960)	-33%
01210002	539300	ANIMAL CONTROL OFFICER	7,539	8,000	8,000	-	0%
01210002	542100	OFFICE SUPPLIES	1,941	3,650	3,650	-	0%
01210002	542400	COMPUTER SUPPLIES	890	2,325	2,330	5	0%
01210002	543100	REP/SERV EQUIPMENT	1,073	2,250	2,250	-	0%
01210002	543200	MAINT SUPPLIES	3,262	3,000	3,000	-	0%
01210002	546200	SHORT LIFE EQUIP	7,141	700	700	-	0%
01210002	547300	SEASONAL PARKING PROGRAM	32,962	45,500	37,500	(8,000)	-18%
01210002	548100	REP/SERV VEHICLES	20,959	13,100	13,100	-	0%

01210002	549100	MEALS	1,015	500	500	-	0%
01210002	558100	BOOKS	1,565	1,910	1,910	-	0%
01210002	573100	DUES/MEETINGS	8,012	8,901	8,950	49	1%
TOTAL	POLICE/POLICE BUILDING EXP.		339,666	431,323	418,630	(12,693)	-3%
TOTAL	POLICE/POLICE BLDG.		2,873,869	3,252,171	3,616,722	364,551	11%
213	FUEL						
01213002	FUEL EXP.		FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
01213002	524100	REP/MAINT PUB PROP	3,238	3,000	3,000	-	0%
01213002	541100	GAS	92,913	104,213	105,000	787	1%
01213002	541400	DIESEL	43,681	51,720	52,000	280	1%
TOTAL	FUEL EXP.		139,832	158,933	160,000	1,067	1%
TOTAL	FUEL		139,832	158,933	160,000	1,067	1%
220	FIRE/RESCUE/FIRE BLDG.						
01220001	FIRE/RESCUE/FIRE BLDG. SAL.		FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
01220001	511800	NON UNION OVERTIME	15,642	20,427	40,990	20,563	101%
01220001	512200	FIRE CHIEF	184,809	183,340	194,340	11,000	6%
01220001	512400	DEPUTY CHIEF	166,466	171,480	343,769	172,289	100%
01220001	512800	ON CALL	2,032	5,000	5,000	-	0%
01220001	514300	EMS COORDINATOR	85,568	93,281	98,880	5,599	6%
01220001	514400	FIRE UNION OTHER	1,658,534	2,242,256	2,718,457	476,201	21%
01220001	514500	FIRE UNION PARAMEDIC	149,600	228,800	184,800	(44,000)	-19%
01220001	514600	FIRE EMT	31,905	22,200	49,950	27,750	125%
01220001	514700	FIRE CAREER INCENTIVE	33,400	58,900	56,650	(2,250)	-4%
01220001	514800	FIRE OVERTIME	836,134	884,434	987,000	102,566	12%
01220001	514900	FIRE LONGEVITY	24,200	25,775	27,300	1,525	6%
01220001	515000	FIRE TRAINING OFFICER	1,500	1,500	1,500	-	0%
01220001	516300	C&T CLERICAL/TECHNICAL	61,443	65,104	84,280	19,176	29%
01220001	516800	C&T OVERTIME	1,019	1,000	1,000	-	0%
1220001	516900	C&T LONGEVITY			800		
TOTAL	FIRE/RESCUE/FIRE BLDG. SAL.		3,252,253	4,003,497	4,794,715	791,218	20%
01220002	FIRE/RESCUE/FIRE BLDG. EXP.						
01220002	521100	ELECTRICITY	5,109	24,376	24,380	4	0%
01220002	521200	HEAT FUEL	10,481	8,521	8,520	(1)	0%
01220002	524100	REP/MAINT PUB PROP	13,365	10,380	60,380	50,000	482%
01220002	527100	UNIFORMS	28,821	33,450	33,450	-	0%
01220002	527300	MAINTENANCE CONTRACTS	37,700	45,178	53,190	8,012	18%
01220002	529200	RUBBISH	2,323	2,459	2,500	41	2%
01220002	530000	PROFESSIONAL SERVICES	31,120	31,000	61,000	30,000	97%
01220002	530009	911 DISPATCH	50,329	55,976	61,580	5,604	10%
01220002	530011	PROMOTIONAL TESTING	13,906	20,000	20,000	-	0%
01220002	530600	HEALTH SERVICE	13,009	9,400	9,400	-	0%

01220002	530700	TRAINING/EDUCATION		45,789		37,015	76,620	39,605	107%
01220002	531100	OTHER PROF SERVICES		7,207		8,450	8,450	-	0%
01220002	534100	TELECOMMUNICATIONS		12,247		11,520	11,520	-	0%
01220002	534200	POSTAGE		17		467	470	3	1%
01220002	542100	OFFICE SUPPLIES		2,035		3,100	3,100	-	0%
01220002	542200	COPY MACHINE		790		1,969	1,970	1	0%
01220002	543100	REP/SERV EQUIPMENT		12,534		13,235	13,240	5	0%
01220002	543200	MAINT SUPPLIES		5,486		5,041	5,830	789	16%
01220002	543300	FIRST AID SUPPLIES		80,049		67,465	77,470	10,005	15%
01220002	548100	REP/SERV VEHICLES		64,427		56,160	66,160	10,000	18%
01220002	573100	DUES/MEETINGS		2,802		4,947	4,950	3	0%
01220002	573300	ACCREDITATION		8,123		10,000	10,000	-	0%
TOTAL		FIRE/RESCUE/FIRE BLDG EXP.		447,670		460,109	614,180	154,071	33%
TOTAL		FIRE/RESCUE/FIRE		3,699,922		4,463,606	5,408,895	945,289	21%
241		BUILDING							
01241001		BUILDING SAL.							
01241001	511100	MANAGERS UNION MANAGER		112,864		124,021	131,435	7,414	6%
01241001	511300	NON UNION CLERICAL		23,156		126,050	130,000	3,950	3%
01241001	511900	MANAGERS UNION LONGEVITY		1,500		-	-	-	#DIV/0!
01241001	516200	C&T ASSTS		60,348		107,354	114,500	7,146	7%
01241001	516300	C&T CLERICAL/TECHNICAL		63,741		128,914	145,100	16,186	13%
01241001	516800	C&T OVERTIME		4,438		2,000	2,000	-	0%
01241001	516900	C&T LONGEVITY		-		3,000	3,300	300	10%
TOTAL		BUILDING SAL.		266,047		491,339	526,335	34,996	7%
01241002		BUILDING EXP.							
01241002	527100	UNIFORMS		-		1,000	1,000	-	0%
01241002	530100	PLBG INSPECTOR		52,090		-	-	-	#DIV/0!
01241002	530200	WIRE INSPECTOR		71,500		-	-	-	#DIV/0!
01241002	530700	TRAINING/EDUCATION		-		1,000	1,000	-	0%
01241002	534100	TELECOMMUNICATIONS		2,175		2,400	3,600	1,200	50%
01241002	534200	POSTAGE		184		500	500	-	0%
01241002	534300	PRINTING		339		600	600	-	0%
01241002	534400	ADVERTISING		15		50	50	-	0%
01241002	542100	OFFICE SUPPLIES/SAFETY SUPPLIES		2,093		2,000	4,500	2,500	125%
01241002	573100	DUES/MEETINGS		100		1,500	1,500	-	0%
TOTAL		BUILDING EXP.		128,496		9,050	12,750	3,700	41%
TOTAL				394,543		500,389	539,085	38,696	8%
242		BUILDING CODE BOARD OF APPEALS							
01242001		BUILDING CODE BOARD OF APPEALS SAL.							
01242001	511300	NON-UNION CLERICAL		-		500	500	-	0%
TOTAL		BUILDING CODE BOARD OF APPEALS SAL.		-		500	500	-	0%

310	NAUSET REGIONAL ASSESSMENT		FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
01310002	NAUSET REGIONAL ASSESSMENT EXP.						
		MINIMUM LOCAL CONTRIBUTION		3,135,298	3,208,620	73,322	2.34%
		OPERATIONAL ADDITIONAL		2,941,634	3,121,993	180,359	6.13%
		TRANSPORTATION		367,584	380,023	12,439	3.38%
01310002	TOTAL SCHOOL OPERATIONS		5,794,899.00	6,444,516.00	6,710,636	266,120	4.13%
01310002	TOTAL SCHOOL DEBT		958,147.00	1,674,249	1,677,843	3,594	0.21%
01310003	NAUSET REGIONAL CAPITAL OUTLAY						
01310003	584000 SITE IMPROVEMENTS		123,425	In Assessment	135,822	-	0.00%
TOTAL	NAUSET REGIONAL CAPITAL OUTLAY		123,425	-	135,822.00	135,822	#DIV/0!
TOTAL	NAUSET REGIONAL ASSESSMENT		6,876,471	8,118,765	8,524,301	405,536	5.00%
330	CAPE COD TECHNICAL ASSESSMENT						
01330002	CAPE COD TECHNICAL ASSESSMENT EXP.						
01330002	569100 SCHOOL OPERATIONS		280,487	301,712	276,057	(25,655)	-9%
01330002	569200 SCHOOL DEBT		124,547	129,898	106,111	(23,787)	-18%
TOTAL	CAPE COD TECHNICAL ASSESSMENT EXP.		405,034	431,610	382,168	(49,442)	-11%
TOTAL	CAPE COD TECHNICAL ASSESSMENT		405,034	431,610	382,168	(49,442)	-11%
	EDUCATION		12,819,894	14,597,618	15,294,927	697,309	4.78%
PUBLIC WORKS AND FACILITIES							
420	DEPARTMENT OF PUBLIC WORKS						
01420001	DPW SAL.						
01420001	511000 DIR DPW/NAT RESOURCES		149,532	179,481	190,251	10,770	6%
01420001	511100 MANAGERS UNION MANAGER		321,665	353,117	231,205	(121,912)	-35%
01420001	511200 MANAGERS UNION ASST		164,042	174,027	184,470	10,443	6%
01420001	511400 NON-UNION OTHER		257,954	283,525	492,633	209,108	74%
01420001	511500 NON-UNION MANAGER		105,415	114,037	120,878	6,841	6%
01420001	511600 NON-UNION LONGEVITY		2,350	1,525	1,650	125	8%
01420001	511700 MANAGERS UNION OVERTIME		25,577	29,399	31,163	1,764	6%
01420001	511800 NON-UNION OVERTIME		-	-	-	-	#DIV/0!
01420001	511900 MANAGERS UNION LONGEVITY		7,200	7,550	7,900	350	5%
01420001	513800 POLICE DETAILS		-	-	-	-	#DIV/0!
01420001	516300 C&T CLERICAL/TECHNICAL		134,016	137,672	145,933	8,261	6%
01420001	516800 C&T CLERICAL/TECHNICAL OT		500	-	-	-	#DIV/0!
01420001	516900 C&T UNION LONGEVITY		825	-	900	900	#DIV/0!
01420001	517400 STLWRKS LABOR OTHER		883,417	916,852	1,007,879	91,027	10%
01420001	517800 STLWRKS LABOR OVERTIME		15,121	7,186	17,317	10,131	141%

	517900	STLWRKS LABOR LONGEVITY	4,425	4,375	4,050	(325)	-7%
TOTAL	DPW SAL.		2,072,039	2,208,746	2,436,229	227,483	10%
	01420002	DPW EXP.					
	01420002	POLICE DETAILS	8,000	8,000	8,000	-	0%
	01420002	ELECTRICITY	69,266	119,684	123,197	3,513	3%
	01420002	DEPOT SQ EV STATION	3,000	2,000	2,000	-	0%
	01420002	HEAT FUEL	20,273	24,204	25,000	796	3%
	01420002	STREET LIGHTS	13,500	22,950	23,450	500	2%
	01420002	REP/MAINT PUB PROP	90,333	106,157	125,825	19,668	19%
	01420002	UNIFORMS	14,813	14,813	15,240	427	3%
	01420002	MAINT. CONTRACTS	74,219	68,494	67,765	(729)	-1%
	01420002	EQUIP HIRE	49,150	53,388	53,400	12	0%
	01420002	RENTAL	6,500	6,000	17,200	11,200	187%
	01420002	ELM EQUIPMENT	4,000	6,000	6,000	-	0%
	01420002	INSECT PEST EQUIPMENT	1,500	-	-	-	#DIV/0!
	01420002	RUBBISH RECYCLING/HAULING	2,208	2,640	9,240	6,600	250%
	01420002	TRAINING/CONT ED	3,930	3,930	4,150	220	6%
	01420002	OTHER PROF. SERVICES	1,300	1,300	1,500	200	15%
	01420002	TELECOMMUNICATIONS	14,060	14,223	14,220	(3)	0%
	01420002	POSTAGE	250	250	1,185	935	374%
	01420002	PRINTING	800	1,200	2,485	1,285	107%
	01420002	DRUG TEST	510	510	520	10	2%
	01420002	OFFICE SUPPLIES	4,050	4,050	4,050	-	0%
	01420002	REP/SERV EQUIPMENT	24,035	18,200	19,000	800	4%
	01420002	MAINT SUPPLIES	-	25,045	26,320	1,275	5%
	01420002	SHORT LIFE TOOLS	2,435	6,311	7,700	1,389	22%
	01420002	SHORT LIFE EQUIPMENT	2,000	2,500	3,250	750	30%
	01420002	PUBLIC TREES	2,000	2,000	2,000	-	0%
	01420002	REP/SERV VEHICLES	24,600	24,600	24,600	-	0%
	01420002	EQUIP LICENSES	-	2,115	2,160	45	2%
	01420002	RADIOS	-	-	-	-	#DIV/0!
	01420002	SIGNS	10,000	12,000	15,000	3,000	25%
	01420002	EQUIPMENT < \$5000	-	-	-	-	#DIV/0!
	01420002	LONG LIFE EQUIPMENT < \$5000	9,000	6,550	7,000	450	7%
	01420002	TRAVEL REIMB	-	-	-	-	#DIV/0!
	01420002	DUES/MEETINGS	2,185	2,685	2,685	-	0%
	TOTAL	DPW EXP.	460,567	561,799	614,142	52,343	9%
	01420003	DPW CAP. OUTLAY	FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
	01420003	SITE IMPROVEMENTS	-	-	203,200	203,200	#DIV/0!
	01420003	REPLACE EQUIPMENT	-	-	-	-	#DIV/0!
	TOTAL	DPW CAP. OUTLAY			203,200	203,200	#DIV/0!

01541002	541300	SOCIAL DAY PROGRAM SUPPLIES	22,042	26,871	28,940	2,069	7.7%
01541002	542100	OFFICE SUPPLIES	3,470	5,000	5,000	-	0.0%
01541002	543100	REP/SERV EQUIPMENT	2,249	6,050	4,400	(1,650)	-27.3%
01541002	543200	MAINTENANCE SUPPLIES	689	1,000	1,400	400	40.0%
01541002	545100	CUSTODIAL SUPPLIES	4,822	4,795	4,800	5	0.1%
01541002	548100	REP/SERVICE VEHICLES	3,247	1,800	2,000	200	11.1%
01541002	571100	TRAVEL REIMB	2,372	3,200	3,200	-	0.0%
01541002	573100	DUES/MEETINGS	1,136	1,260	1,400	140	11.1%
TOTAL		COUNCIL ON AGING EXP.	98,944	116,683	125,530	8,847	7.6%
TOTAL		COUNCIL ON AGING	820,461	947,338	1,008,727	61,389	6.5%
543		VETERANS BENEFITS					
01543002		VETERANS BENEFITS ASSESS.					
01543002	569700	VET ASSESS	31,198	31,978	37,100	5,122	16.0%
TOTAL		VETERANS BENEFITS ASSESS.	31,198	31,978	37,100	5,122	16.0%
01543012		VETERANS BENEFITS EXP.					
01543012	577100	VET BENEFITS	17,051	15,500	15,500	-	0.0%
TOTAL		VETERANS BENEFITS EXP.	17,051	15,500	15,500	-	0.0%
TOTAL		VETERANS BENEFITS	48,249	47,478	52,600	5,122	10.8%
590		HUMAN AND COMMUNITY SERVICE CONTRACTS					
NEW		HUMAN AND COMMUNITY SERVICE CONTRACTS					
		EARLY EDUCATION AND CARE					
		SERVICE CONTRACTS	-	193,160	265,000	71,840	37%
TOTAL		HUMAN AND COMMUNITY SERVICE CONTRACTS	-	493,160	565,000	71,840	15%
610		SNOW LIBRARY					
01610001		SNOW LIBRARY SAL.					
01610001	511100	MANAGERS UNION MANAGER	108,453	114,499	123,156	8,657	7.6%
01610001	511200	MANAGERS UNION ASST	74,970	79,150	85,380	6,230	7.9%
01610001	511400	NON-UNION OTHER	173,566	186,602	186,380	(222)	-0.1%
01610001	511900	MANAGERS UNION LONGEVITY	2,400	2,550	2,700	150	5.9%
01610001	516300	C&T CLERICAL/TECHNICAL	214,287	233,790	269,810	36,020	15.4%
01610001	516900	C&T LONGEVITY	1,978	2,130	1,600	(530)	-24.9%
TOTAL		SNOW LIBRARY SAL.	575,654	618,721	669,026	50,305	8.1%
01610002		SNOW LIBRARY EXP.					
01610002	521100	ELECTRICITY	5,210	13,172	13,570	398	3.0%
01610002	521200	HEAT FUEL	6,231	6,148	6,340	192	3.1%
01610002	524100	REP/MAINT PUB PROP	11,721	10,662	13,010	2,348	22.0%
01610002	527300	MAINTENANCE CONTRACTS	7,525	13,871	11,530	(2,341)	-16.9%
01610002	534100	TELECOMMUNICATIONS	498	576	580	4	0.7%
01610002	534200	POSTAGE	113	152	160	8	5.3%

01610002	538200	COMPUTER SERVICES	26,550	28,690	37,900	9,210	32.1%
01610002	542100	OFFICE SUPPLIES	5,272	9,273	6,340	(2,933)	-31.6%
01610002	543100	REP/SERV EQUIPMENT	200	680	680	-	0.0%
01610002	543200	MAINT SUPPLIES	5,752	5,555	5,690	135	2.4%
01610002	558100	BOOKS	98,709	105,999	111,300	5,301	5.0%
01610002	571100	TRAVEL REIMB	364	650	650	-	0.0%
01610002	573100	DUES/MEETINGS	200	810	810	-	0.0%
TOTAL		SNOW LIBRARY EXP.	168,345	196,238	208,560	12,322	6.3%
TOTAL		SNOW LIBRARY	743,999	814,959	877,586	62,627	7.7%
615		HISTORIC COMMISSION					
01615001		HISTORIC COMMISSION SAL					
01615001	511300	NON-UNION CLERICAL	FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
TOTAL		HISTORIC COMMISSION SAL.	1,003	1,583	1,630	47	3.0%
01615002		HISTORIC COMMISSION EXP.					
01615002	534200	POSTAGE	12	323	340	17	5.3%
01615002	534400	ADVERTISING	111	533	540	7	1.3%
01615002	542100	OFFICE SUPPLIES	-	764	770	6	0.8%
TOTAL		HISTORIC COMMISSION EXP.	123	1,620	1,650	30	1.9%
TOTAL		HISTORIC COMMISSION	1,126	3,203	3,280	77	2.4%
630		RECREATION, CULTURE, & COMMUNITY EVENTS					
01630001		RECREATION SAL.					
01630001	511100	FULL TIME EMPLOYEES	FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
01630001	511400	NON-UNION OTHER	125,062	254,075	277,735	23,660	9.3%
01630001	511900	MANAGERS UNION LONGEVITY	102,068	142,871	131,000	(11,871)	-8.3%
01630001	516300	DETAILS/TEMP STAFFING/OVERTIME	-	25,574	25,000	(574)	-2.2%
TOTAL		RECREATION SAL.	24,960	422,520	433,735	11,215	2.7%
01630002		RECREATION EXP.					
01630002	527100	UNIFORMS	7,260	3,200	6,000	2,800	87.5%
01630002	527300	MAINTENANCE CONTRACTS	3,295	4,000	4,000	-	0.0%
01630002	530700	TRAINING/CONT EDUCATION	-	-	750	750	#DIV/0!
01630002	531100	OTHER PROFESSIONAL/TECH	2,585	5,000	5,000	-	0.0%
01630002	534100	TELECOMMUNICATIONS	1,466	1,583	1,590	7	0.4%
01630002	534200	POSTAGE	-	300	-	(300)	-100.0%
01630002	539800	SKATEBOARD PARK	3,950	4,200	4,200	-	0.0%
01630002	542110	PROGRAM SUPPLIES	12,858	12,858	25,000	12,142	94.4%
01630002	542100	OFFICE SUPPLIES	4,991	5,100	5,100	-	0.0%
01630002	546200	SHORT LIFE EQUIP	1,490	5,400	5,400	-	0.0%
01630002	571100	TRAVEL REIMB	472	783	1,000	217	27.7%
01630002	573100	DUES/MEETINGS	135	1,200	1,200	-	0.0%
TOTAL		RECREATION EXP.	38,502	43,624	59,240	15,616	35.8%

TOTAL	RECREATION, CULTURE, & COMMUNITY EVENTS	290,592	466,144	492,975	26,831	5.8%
690	OLD KINGS HIGHWAY REG DISTRICT					
01690001	OLD KINGS HIGHWAY REG DISTRICT SAL.	FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
01690001	511300 NON-UNION CLERICAL	1,344	2,028	2,090	62	3.1%
TOTAL	OLD KINGS HIGHWAY REG DISTRICT SAL.	1,344	2,028	2,090	62	3.1%
01690002	OLD KINGS HIGHWAY REG DISTRICT EXP.					
01690002	534200 POSTAGE	1,164	630	640	10	1.6%
01690002	534400 ADVERTISING	274	343	350	7	2.0%
01690002	542100 OFFICE SUPPLIES	14	67	70	3	4.5%
01690002	573100 DUES ATTENDING MEETINGS	34	404	410	6	1.5%
TOTAL	OLD KINGS HIGHWAY REG DISTRICT EXP.	1,486	1,444	1,470	26	1.8%
TOTAL	OLD KINGS HIGHWAY REG DISTRICT	2,830	3,472	3,560	88	2.5%
692	MEMORIAL & VETERANS DAY					
1692002	MEMORIAL & VETERANS DAY EXP.	FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
1692002	546300 OTHER GROUND	421	1,916	2,500	584	30.5%
TOTAL	MEMORIAL & VETERANS DAY EXP.	421	1,916	2,500	584	30.5%
TOTAL	MEMORIAL & VETERANS DAY	421	1,916	2,500	584	30.5%
699	SPECIAL EVENTS & INFORMATION					
1699002	SPECIAL EVENTS & INFORMATION EXP.	FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
1699002	558700 COMMUNITY EVENTS	450	8,450	25,000	16,550	195.9%
TOTAL	COMMUNITY EVENTS	450	8,450	25,000	16,550	195.9%
TOTAL	COMMUNITY EVENTS	450	8,450	27,500	19,050	225.4%
	TOTAL COMMUNITY SERVICES	2,233,290	3,220,125	3,552,258	332,133	10.3%
DEBT SERVICE						
710	PRINCIPAL - NOTES & BONDS					
1710002	PRINCIPAL - NOTES & BONDS EXP.	FY24 ACTUAL	FY25 REVISED	FY26 PROPOSED	\$ CHANGE	% CHG
	Long Term Debt Principal					
1710002	599700 Gen Fund - Non Excluded	5,000	215,000	-	(215,000)	-100%
1710002	599701 Gen Fund - Excluded (no Wastewater)	3,590,000	3,070,000	2,370,150	(699,850)	-23%
1710002	599702 Gen Fund - Excluded (Wastewater only)	508,581	1,657,614	1,584,212	(73,402)	-4%
1710002	599703 Water Fund	520,000	450,000	476,100	26,100	6%
	Total Long Term Debt Principal	4,623,581	5,392,614	4,430,462	(962,152)	-18%
	Short Term Debt Principal					
1710002	595000 Gen Fund - Excluded (Wastewater only)	371,000	386,000	-	(386,000)	-100%

MUNICIPAL FINANCE TERMS

Appropriation - An authorization made by the legislative body of a government, which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.

Bond - A written promise to pay (debt) a specified sum of money (called principal or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are used to fund capital projects and approval requires a two-thirds (2/3) vote of town meeting.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. Used without any modifier, the term usually indicates a financial plan for a single fiscal year.

Capital Improvement Program - A plan for capital expenditures to be incurred each year over a fixed period of several future years setting forth each capital project, the amount to be expended in each year, and the method of financing those expenditures.

Chapter 90 Highway Funds – The state legislature authorizes and issues transportation capital bonds every few years. In each Transportation Bond, funds are apportioned to communities based upon a formula under the provisions of Massachusetts General Laws, Chapter 90 § 34, hence the term Chapter 90 funds. The Chapter 90 highway formula is comprised for three variables: local road mileage as certified by the Massachusetts Highway Department (MHD), employment figures from the Department of Employment and Training (DET), and population estimates from the U.S. Census Bureau. Under this formula, those communities with a large number of road miles received proportionately more aid than those with fewer road miles. These funds are reimbursed to communities based upon certified expenditure reports submitted to MHD.

Conservation Fund - This fund may be expended for lawful conservation purposes as described in Massachusetts General Laws, Chapter 40, § 8C. This fund may also be expended for damages related to the taking of land by eminent domain provided that such taking has first been approved by a two-thirds (2/3) vote of city council or town meeting.

Contingent Appropriation – This is an appropriation that authorizes spending for a particular purpose upon the occurrence of a later event. The grant of spending authority made by an appropriation must be certain at the time of the vote and, therefore, contingent appropriations are not generally permissible. Under Massachusetts General Laws, Chapter 59 § 21C(m), however, towns may make appropriations from the tax levy, available funds or borrowing, contingent upon the subsequent passage of a Proposition 2 ½ override or exclusion question for the same purpose.

Debt Exclusion - A vote by a community at an election to exclude debt service payments for a particular capital project from the levy limit. The amount necessary to cover the

annual debt service payment is added to the levy limit for the life of the debt only. A debt exclusion may temporarily increase the levy above the levy ceiling.

Debt Service - Payment of interest and repayment of principal to holders of a government's debt instruments.

Equalized Valuations (EQVs) - Determinations for the full and fair cash value of all property in the Commonwealth which is subject to local taxation. EQVs have historically been used as variables in distributing certain state aid accounts, and for determining county assessments and certain other costs. The Commissioner of Revenue, in accordance with Chapter 58, Section 10C, is charged with the responsibility of biannually determining an equalized valuation for each city and town in the Commonwealth.

Excess Levy Capacity - The difference between the levy limit and the amount of real and personal taxes actually levied in a given year.

Exemptions - Statutory exclusions of specific amounts of property tax owed. Upon approval of an application to the Board of Assessors, exemptions may be granted for qualified veterans, blind individuals, surviving spouses and persons over 70 years of age. In addition, an exemption may, at the discretion of the Assessors, be issued for certain financial hardships.

Fiscal Year – Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. For example, the 2021 fiscal year is July 1, 2020 to June 30, 2021. Since 1876, the federal government has had a fiscal year that begins October 1 and ends September 30.

Free Cash (also Budgetary Fund Balance) - Funds remaining from the operations of the previous fiscal year which are certified by the Massachusetts Department of Revenue Director of Accounts as available for appropriation. Remaining funds include unexpended free cash from the previous year, receipts in excess of estimates shown on the tax rate recapitulation sheet and unspent amounts in budget line-items. Unpaid property taxes and certain deficits reduce the amount of remaining funds which can be certified as free cash. The calculation of free cash is made based on the balance sheet, which is submitted by the community's Accountant, Auditor, or Comptroller.

Levy – The amount a community raises through the property tax. The levy can be any amount up to the levy limit.

Levy Ceiling – the maximum levy assessed on real and personal property may not exceed 2 ½ percent of the total full and fair cash value of all taxable property (Massachusetts General Laws, Chapter 59 § 21C). Property taxes levied may exceed this limit only if the community passes a capital exclusion, a debt exclusion, or a special exclusion.

Levy Limit – The maximum amount a community can levy in a given year. The limit can grow each year by 2 ½ percent of the prior year's levy limit plus new growth and any overrides. (Massachusetts General Laws, Chapter 59 § 21C[f & g]). The levy limit can exceed the levy ceiling only if the

community passes a capital expenditure exclusion, a debt exclusion, or a special exclusion

Local Receipts - Locally generated revenues other than real and personal property taxes and excluding Special Revenue fund revenues. Examples include motor vehicle excise, investment income, hotel/motel tax, fees, rentals and charges. Annual estimates of local receipts are shown on the tax rate recapitulation sheet.

New Growth - The taxing capacity added by new construction and other increases in the property tax base. New growth is calculated by multiplying the value associated with new construction by the tax rate of the previous fiscal year.

Proposition 2½ Overrides/Underrides - General Override to permanently increase the amount of property taxes the Town can raise. This requires a majority vote by the Select Board in order to be placed on the ballot.

General Underride to permanently decrease the amount of property taxes the Town can raise. This requires a majority vote by the Select Board in order to be placed on the ballot.

Capital Override exemption is a one-year increase in the property tax levy for the specific item or project. This requires a two-thirds (2/3) vote by the Select Board to appear on the ballot.

Debt Exclusion is an increase in the property tax levy for the life of the bond issue. This requires a two-thirds (2/3) vote by the Select Board to appear on the ballot.

Reserve Fund – An amount set aside annually within the budget of a town (not to exceed 5% of the tax levy for the preceding year) to provide a funding source for extraordinary or unforeseen expenditures. In a town, the Finance Committee can authorize transfers from this fund for “extraordinary or unforeseen” expenditures. Other uses of the fund require budgetary transfers by town meeting.

School Building Assistance Program (SBA) – Established in 1948 and frequently revised by statutory amendments, this state program reimburses cities, towns and regional school districts various percentages of their school construction costs depending on the wealth of the community or district and the category of reimbursement. The Department of Education administers the SBA program.

Stabilization Fund – A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose. (Massachusetts General Laws, Chapter 40 § 5B). Communities may appropriate into this fund in any year an amount not to exceed ten percent of the prior year’s tax levy or a larger amount with the approval of the Emergency Finance Board. The aggregate of the stabilization fund shall not exceed ten percent of the community’s equalized value, and any interest shall be added to and become a part of the fund. A two-thirds (2/3) vote of town meeting is required to appropriate money from the Stabilization Fund.

ENTERPRISE FUNDS

History: In 2016, Town meeting passed an article to fund an Independent Town Revenue Committee charged with identifying potential sources of non-property tax revenue for report and recommendation to the Board of Selectmen. In their report dated June 21, 2017, one recommendation by the Committee was to adopt Enterprise Funds for certain service-based activities. At the Special Town Meeting on October 29, 2018, the Town voted to adopt a Home Rule Charter amendment to Chapter 2, Section 5, Section 2-5-1 that allowed enterprise funds to be considered outside of the Town's omnibus operating budget article. On October 31, 2020 at the Special Town Meeting, the Town officially accepted the provisions of Massachusetts General Law Chapter 44, Section 53F1/2 to allow for the establishment of separate annual operating budgets for the Beaches, Transfer Station, Moorings, Rock Harbor Boat Basin, and Sewer operations commencing in FY 22.

Enterprise Funds Explained: An enterprise fund is an accounting method that allows the Town to establish a separate accounting and financial reporting mechanism for a municipal service for which a fee is charged in exchange for goods or services provided.

Under enterprise accounting, the service's revenues and expenditures are segregated into a separate fund with its own financial statements, rather than being commingled with the revenues and expenses of all other governmental activities.

Enterprise accounting offers transparency in providing the true cost of the service by consolidating all the program's direct costs (e.g., salaries, expenses, capital purchases, debt service etc.) and indirect costs (e.g., general fund operating budget expenses that cannot be exclusively assigned to one service, fringe benefits, property/liability insurance etc.) into a segregated fund.

To support the service, a community may choose to recover total costs through user fees, through a tax levy subsidy, or through appropriation of other available funds.

The consolidation of a program's revenues and costs in an enterprise provides transparency, as well as useful information to make decisions on user fees and the annual budget. It allows for the transparent analysis of how much the user fees support the service and the extent to which the tax levy or any other available revenues may be needed to subsidize the enterprise fund. On an annual basis, the Select Board sets a policy that defines the composition of funding sources to pay for the services provided.

Establishing an enterprise fund does not create a separate, autonomous entity from the municipal government operation. Like every other department, the municipal department prepares an annual budget and fee recommendations to support the budget. The annual budget and proposed user fees are presented to the voters for approval at the Annual Town Meeting via a separate budget article.

At year-end, the enterprise fund's performance is measured in terms of positive (surplus) or negative (deficit) operations. An operating surplus results from revenue collected in excess of estimates and budget turn backs (costs budgeted for but not needed). An

operating surplus translates into retained earnings, which are retained in the fund rather than closing to the general fund.

The Massachusetts Division of Local Services (DLS) Director of Accounts certifies enterprise fund retained earnings based on the community's submission of a June balance sheet to DLS. Once certified, retained earnings may be appropriated only for expenditures relating to the enterprise fund.

Definition of Key Terms found in Enterprise Funds Budgets:

Betterments: a special property tax that is permitted where real property within a limited and determinable area receives a special benefit or advantage.

Budgeted Surplus: the excess of budgeted estimated revenues over (a) direct operating and capital cost appropriations and (b) indirect cost appropriations in the General Fund operating budget allocated to the enterprise. This surplus may be appropriated to the enterprise fund budget and may be further appropriated for current enterprise operating and/or capital costs only, from July 1 to June 30. Any unspent balance closes to the enterprise fund at fiscal year-end.

Budgeted Tax Levy Subsidy: the enterprise fund estimated revenues are below the budgeted amount for operating expenses (revenue deficit). This budgeted subsidy must be provided by the General Fund (*i.e.*, tax levy, free cash, etc.) or other funding source voted by the town meeting.

Capital Outlay: capital expenses such as construction or major repairs, equipment, or acquisitions.

Concessions: contractual amounts paid by vendors to the Town for the privilege of conducting business at the beaches.

Debt Service: payment of interest and repayment of principal to holders of a government's debt instruments.

Expenses: appropriated in and incurred directly by the enterprise for operating expenses and contractual payments.

Fuel Revenue: revenue earned from fuel pumps located at the Rock Harbor Boat Basin location.

Hazardous Waste: appropriation to fund disposal costs of hazardous waste material.

Indirect Expenses: salary and expenses appropriated as part of the General Fund operating budget allocated to the enterprise fund that cannot be directly or exclusively assigned to one service.

- a. *General Fund Allocated Expenses* – support services provided for and paid from the general fund. For example, the Town Collector, whose salary is paid by the General Fund, processes enterprise fund receipts and expense payments.

- b. *Fringe Benefits* – based on a fringe benefit rate calculation that is assigned to labor costs to cover such items as health insurance, pensions, unemployment insurance, Medicare, workers compensation, etc.
- c. *Property/Liability Insurance* – insurance paid by general fund, a portion of which covers the enterprise fund activities.

Investment Income: interest earnings generated in compliance with Massachusetts General Laws, Chapter 44, Section 55B.

Retained Earnings: At year-end, the Enterprise Fund’s performance is measured in terms of positive (surplus) or negative (deficit) operations. The surplus/deficit closes out to retained earnings, which are retained in the fund. The Massachusetts Division of Local Services (DLS) Director of Accounts certifies enterprise fund retained earnings based on the community’s submission of a June balance sheet to DLS. Once certified, retained earnings (if positive) may be appropriated only for expenditures relating to the enterprise fund. If retained earnings are negative, the enterprise fund needs to make provisions to fund the deficit either by raising it through fees in the subsequent year or through a subsidy from the general fund and/or other available funding source.

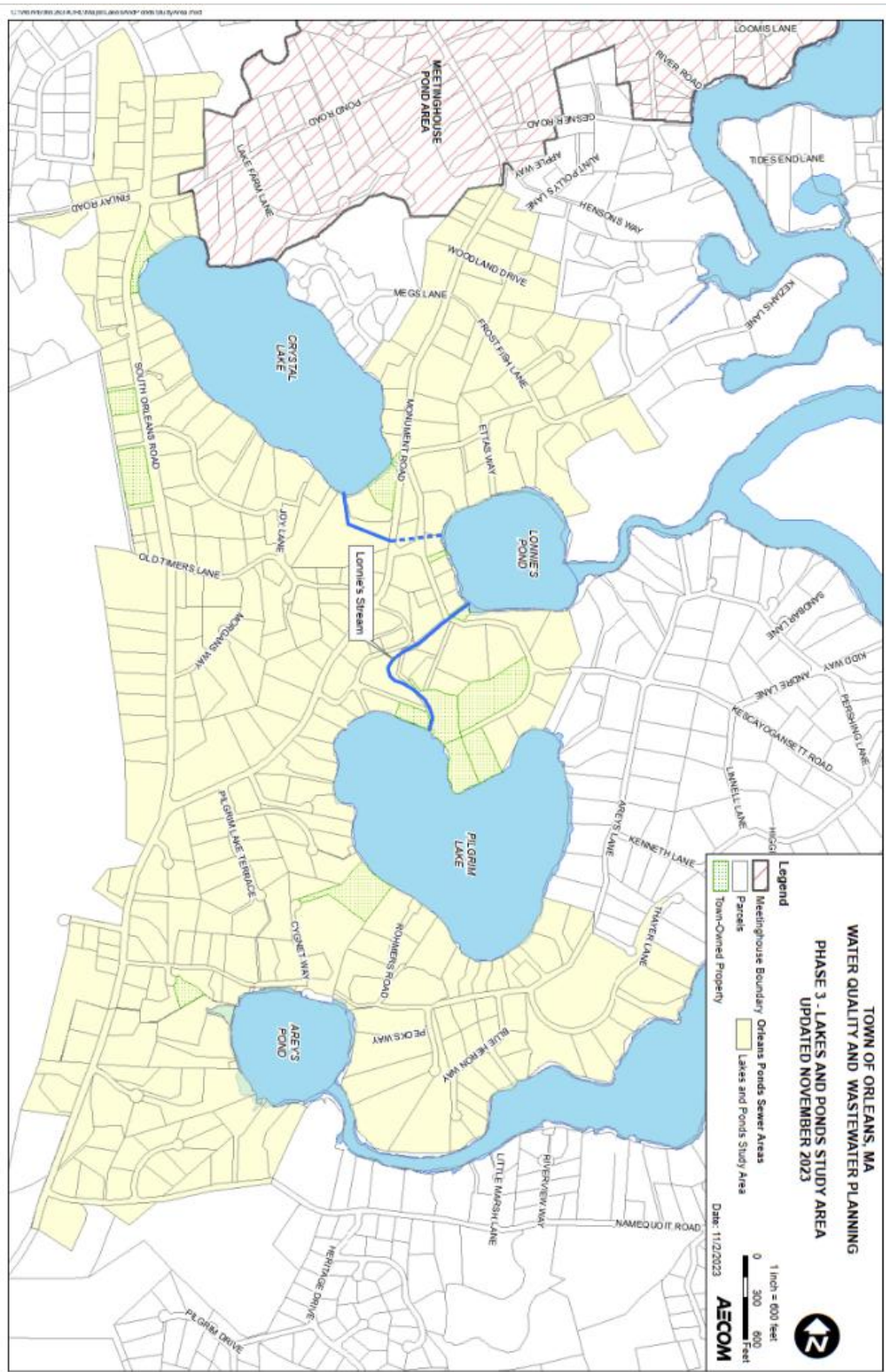
Other Trash Revenues: include gate collections and charges for miscellaneous items such as batteries, metals, textiles, etc.

Salaries: appropriated in and incurred directly by the enterprise for the enterprise employees.

Surplus/(Deficit): difference between Estimated Revenues and Operating Expenses.

User fees: amounts paid by those who use the service.

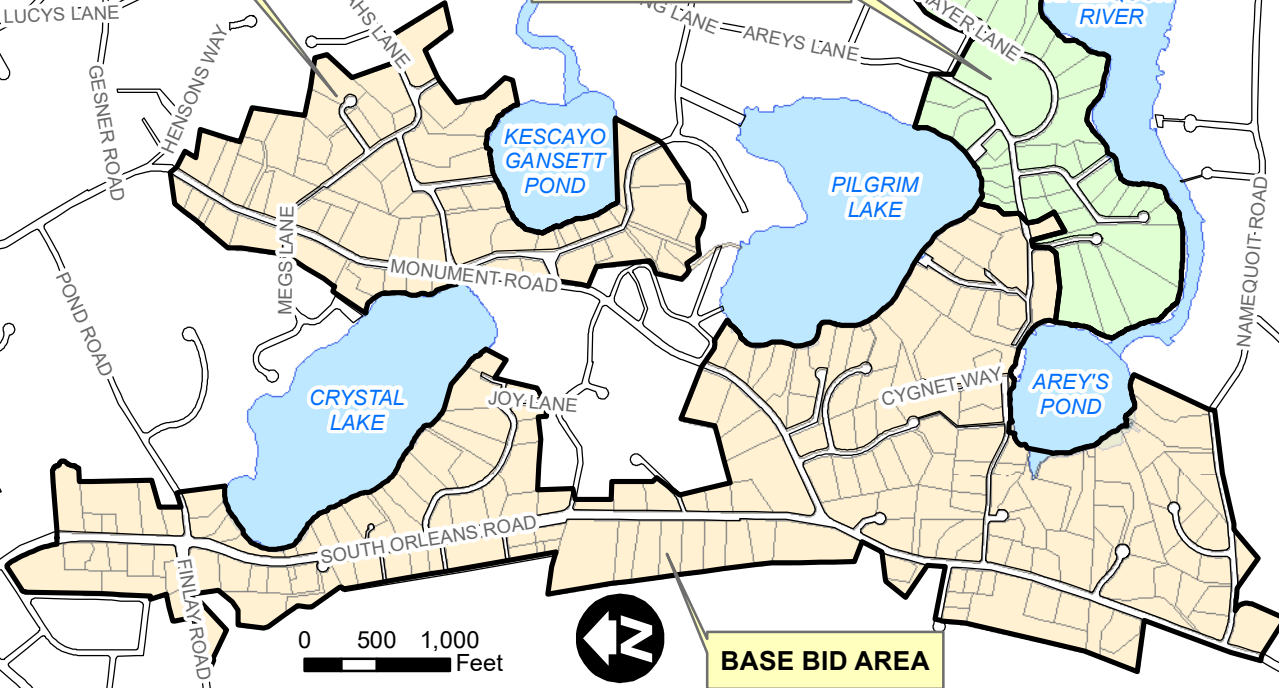
ARTICLE 23- Lakes and Ponds Study Area



PHASE 3 LAKES AND PONDS SERVICE AREA

BASE BID AREA

BID ALTERNATE AREA



0 500 1,000 Feet



BASE BID AREA

FY26 FEES

Current and Proposed Fee Changes:			
	<u>Current</u>	<u>Proposed</u>	
	<u>Fee</u>	<u>Fee</u>	<u>Increase</u>
<u>Beach Parking:</u>			
Daily Parking Fee - Nauset	\$30.00	\$32.50	\$2.50
Daily Parking Fee - Skaket	\$30.00	\$32.50	\$2.50
Resident/Tax Payer (Season)	\$25.00	\$25.00	\$0.00
Non-Resident (Season)	\$300.00	\$420.00	\$120.00
Non-Resident (Weekly)	\$125.00	\$165.00	\$40.00
Replacement Sticker Beach/OSV	\$5.00	\$5.00	\$0.00
<u>OSV (Does not include HCP):</u>			
Resident/Tax Payer Walk-in	\$120.00	\$120.00	\$0.00
Resident/Tax Payer Mail-in/Online	\$120.00	\$120.00	\$0.00
Resident/Tax Payer Off-Season	\$90.00	\$90.00	\$0.00
Non-Resident	\$370.00	\$400.00	\$30.00
Non-Resident (Off Season)	\$250.00	\$280.00	\$30.00
Non-Resident Self-Contained	\$450.00	\$480.00	\$30.00
NR Self-Contained (Off Season)	\$280.00	\$300.00	\$20.00
Pochet	\$35.00	\$35.00	\$0.00
Camp Owner/Licensee	\$120.00	\$120.00	\$0.00
Camp Owner Non-Resident	\$300.00	\$300.00	\$0.00
<u>Other:</u>			
Mailing Fee (Online Sales)	\$2.00	\$2.00	\$0.00

Sewer User Fees FY26

<u>TYPE</u>	<u>Current Fee</u>
Fixed Fee Per Quarter	\$50.00
Retail Rate per Thousand gallons (kgal)	\$8.00
Septage Rate per Thousand gallons (kgal)	\$100.00
Allocated Wastewater Flow Application	\$250.00
Sewer Main Tap Application Fee per foot (up to 50 l.f)	\$0.20
Minimum	\$1,000.00
Drain Layer's License / year	\$100.00
Connection Permit Application Fee / gal	\$0.50
Minimum	\$250.00
Exist. Cut, Cap or Reconnect Permit App.	\$50.00
Failure to Connect after Town Order / day	\$200.00
Shutoff / Turn on for non-payment (each) (during work hours)	\$100.00
Shutoff / Turn on for non-payment (each) (after work hours)	\$150.00
Grease Rate per Thousand gallons (kgal)	\$150.00
First Inspection (per hour)	\$50.00
Minimum	\$100.00
Additional Inspections (per hour)	\$75.00
Minimum	\$150.00
Demand Letter for Delinquent Balances	\$10.00
Interest Rate on Unpaid Amounts / annum (or per MGL Ch. 60, Sec 57A)	14%
Return Check Fee (% of check value)	1%
Minimum (or per MGL Ch. 60, Sec 57A)	\$25.00
Sewer Service Area Expansion Application	\$1,500.00
FOG Management Plan Submittal Fee	\$500.00
FOG Permit up to 2 FOG traps/Tanks / yr	\$100.00
FOG Permit > 2 FOG traps/Tanks (additional/ea/yr)	\$50.00
Seasonal mobile food service units (exempt)	\$0.00
First FOG Inspection / hr.	\$50.00
Minimum	\$200.00
Additional FOG Inspections / hr.	\$75.00
Minimum	\$500.00
FOG Violations	
Failure to pump:	
1 st Offense	\$100.00
2 nd Offense	\$1,000.00
3 rd Offense	\$2,000.00
4 th Offense - petition BOH to revoke food license	

Sewer User Fees FY26

Discharge Grease into Sewer:

1st Offense \$3,000.00

2nd Offense \$6,000.00

3rd Offense - petition BOH to suspend food license

Tampering with Monitoring Device:

1st Offense \$1,000.00

2nd Offense \$2,000.00

3rd Offense - petition BOH to suspend food license

Failure to Pay FOG fees:

Petition BOH to suspend food license

Operation without FOG Management \$10,000.00

Plan and/or FOG Permit/year \$10,000.00

Transfer Station Fees FY26

Current and Proposed Fee Changes:			
Sticker Type:	Current Fee	Proposed Fee	Increase
T1 RES. (Primary Residential)	\$185.00	\$195.00	\$10.00
T2 RES. (Secondary Residential)	\$35.00	\$40.00	\$5.00
TC1 COMM (Primary Commercial)	\$185.00	\$195.00	\$10.00
TC2 COMM. SUBSEQUENT (Subsequent Comm.)	\$35.00	\$40.00	\$5.00
TCR COMM. REPLACE (Replacement Commercial)	\$10.00	\$10.00	\$0.00
TR RES. REPLACE (Replacement Residential)	\$10.00	\$10.00	\$0.00
TR1 REC. (Primary Recycling)	\$25.00	\$50.00	\$25.00
TR2 REC. (Secondary Recycling)	\$5.00	\$10.00	\$5.00
Recycle Replacement	\$10.00	\$10.00	\$0.00
TS (seasonal)	\$185.00	\$195.00	\$10.00
<u>Refuse Collection & Transportation:</u>			
License Fee	\$125.00	\$125.00	\$0.00
<u>Licensed Refuse Haulers :</u>			
Primary Sticker Fee	\$185.00	\$195.00	\$10.00
Additional Sticker	\$35.00	\$40.00	\$5.00
Replacement Sticker	\$10.00	\$10.00	\$0.00
Each Ton	\$125.00	\$125.00	\$0.00
<u>Commercial Refuse Disposal Fees:</u>			
Each Ton	\$240.00	\$240.00	\$0.00
Minimum	\$5.00	\$5.00	\$0.00
<u>30 Day Access for Disposal of Construction</u>			
<u>Demolition:</u>			
Per Pass	\$10.00	\$25.00	\$15.00
Miscellaneous Fees:			
One Week Recycling Pass	\$5.00	\$5.00	\$0.00
One Time User Fee Per Bag (first 3 bags)	\$6.00	\$6.00	\$0.00
One Time User Fee Per Bag (over 3 bags) price each	\$2.00	\$2.00	\$0.00
One Time Use of Scale	\$5.00	\$5.00	\$0.00

Transfer Station Fees FY26

Itemized Costs Metal:

Cost Per Ton	\$60.00	\$60.00	\$0.00
Minimum 500 lbs	\$10.00	\$10.00	\$0.00
Charcoal Grill (each)	\$5.00	\$5.00	\$0.00
1 lb propane tanks (each)	\$0.00	\$0.00	\$0.00
20 lbs propane tanks (each)	\$5.00	\$5.00	\$0.00
100 lbs propane tanks (each)	\$25.00	\$25.00	\$0.00
Auto Gasoline Tanks (each)	\$10.00	\$10.00	\$0.00
Bicycles (each)	\$5.00	\$5.00	\$0.00
Lawn Mowers (each)	\$5.00	\$10.00	\$5.00
Beach Lawn Chairs (each)	\$0.00	\$0.00	\$0.00
Patio Lawn Chairs/Furniture (each)	\$5.00	\$5.00	\$0.00
Exercise Equipment	\$5.00	\$5.00	\$0.00
Hot Water Heaters	\$10.00	\$10.00	\$0.00
Furnaces	\$20.00	\$20.00	\$0.00

Demolition & Building Waste:

Construction & Demolition (\$ per ton)	\$225.00	\$235.00	\$10.00
Minimum 500 lbs	\$10.00	\$10.00	\$0.00
Tires Passenger (each)	\$5.00	\$10.00	\$5.00
Tires Passenger Rim & Tire (each)	\$10.00	\$10.00	\$0.00
Commercial Tire (each)	\$20.00	\$20.00	\$0.00
Commercial Rim & Tire (each)	\$40.00	\$40.00	\$0.00
White Goods - Residential Grade Items:			
Refrigerator (each)	\$20.00	\$20.00	\$0.00
Kitchen Stove (each)	\$10.00	\$10.00	\$0.00
Window Air Conditioners (each)	\$15.00	\$15.00	\$0.00
Clothes Washer or Dryer (each)	\$10.00	\$10.00	\$0.00
Dishwasher (each)	\$10.00	\$10.00	\$0.00
Microwave	\$5.00	\$10.00	\$5.00
Dehumidifier (each)	\$20.00	\$20.00	\$0.00

Transfer Station Fees FY26

Cathode Ray Tubes & Electrical Items:

Computer Monitors (each)	\$15.00	\$15.00	\$0.00
Televisions < 20" (each)	\$15.00	\$15.00	\$0.00
Televisions > 20" (each)	\$15.00	\$15.00	\$0.00
Console Televisions (each)	\$20.00	\$20.00	\$0.00
Widescreen TV	\$15.00	\$15.00	\$0.00
Laptops (each)	\$10.00	\$10.00	\$0.00
Desk Computer	\$10.00	\$10.00	\$0.00
Keyboard	\$5.00	\$5.00	\$0.00
Stereos	\$5.00	\$5.00	\$0.00
Printers	\$5.00	\$5.00	\$0.00
Commercial Copier	\$20.00	\$20.00	\$0.00

Boats, Trailers & Other Large Items:

Per Ton	\$200.00	\$200.00	\$0.00
Minimum 500 lbs	\$50.00	\$50.00	\$0.00
Brush & Yard Waste Residential:			
Passenger Vehicle per load	\$15.00	\$15.00	\$0.00
Compact Pick-up Truck per load	\$35.00	\$35.00	\$0.00
SUV per load	\$35.00	\$35.00	\$0.00
Full Size Pick-up Truck per load	\$65.00	\$65.00	\$0.00
Trailer < 10' in length per load	\$65.00	\$65.00	\$0.00
Oversized Vehicles or Trailers per load	\$80.00	\$80.00	\$0.00
Christmas Trees	\$0.00	\$0.00	\$0.00
Residential Leaves & Grass (per trip)	\$0.00	\$0.00	\$0.00

Brush Commercial:

Prohibited

Leaves & Yard Waste Commercial:

Per Ton	\$20.00	\$20.00	\$0.00
Minimum	\$5.00	\$5.00	\$0.00

Other Waste:

Residential Waste Oil	\$0.00	\$0.00	\$0.00
Residential Antifreeze	\$0.00	\$0.00	\$0.00
Residential Gasoline	\$0.00	\$0.00	\$0.00
Fluorescent Tubes	\$0.00	\$0.00	\$0.00
Residential Automobile and Boat Batteries	\$0.00	\$0.00	\$0.00

Town of Orleans
FY26
Capital Improvement Plan and Budget



Wednesday, April 9, 2025

FY26 Capital Budget

Priority	Vehicle and Equipment Stabilization	Project Name	May ATM	Fall STM	Funding Source
1	HHS	Replace 2011 Ford Focus Health Vehicle	35,000	-	V&E Stabilization
2	GEN GOV	IT Computer Equipment and Services	33,000	-	V&E Stabilization
1	FIRE RESCUE	Vehicle Replacement	110,000	-	V&E Stabilization
1	FIRE RESCUE	UTV Polaris 605	33,000	-	V&E Stabilization
1	POLICE	Cruiser Replacement	142,000	-	V&E Stabilization
2	DPW PKS	Replace Mowers	38,000	-	V&E Stabilization
2	DPW PKS	Vehicle Replacement	60,000	-	V&E Stabilization
2	DPW HWY	Backhoe 541	-	190,000	Free Cash/Stabilization
2	DPW HWY	Dump Truck 521	-	135,000	Free Cash/Stabilization
2	DPW HWY	Sweeper 543	-	300,000	Free Cash/Stabilization
Priority Building and Facilities Stabilization					
1	All	Town Building & Facilities Improvements	153,100		DPW Capital Outlay
2	COA	COA Parking Lot Repairs	60,000		Free Cash/Stabilization
2	COA	Replace Kitchen Equipment	20,000		Free Cash/Stabilization
2	COA	Replace Kitchen and Mtg Rm HVAC	100,000		Free Cash/Stabilization
2	COA	Replace Septic Pump	30,000		Free Cash/Stabilization
2	DPW FAC	Town Hall Air Handlers & Phone System	140,000		Free Cash/Stabilization
1	DPW FAC	Municipal Irrigation Infrastructure Repairs	25,000		DPW Capital Outlay
2	DPW FAC	Pilgrim Lake Infrastructure Improvements	25,000		DPW Capital Outlay
Priority General					
3	DPW	Main Street Reconstruction	100,000		Free Cash/Stabilization
3	DPW	Old Colony Road Reconstruction	350,000		Free Cash/Stabilization
2	DPW NR	Goose Hummock Bulkhead Repair	1,600,000		Debt Exclusion
1	FIRE RESCUE	Fire-Rescue Station Design and Construction	4,500,000	40,500,000	Debt Exclusion
3	GEN GOV	44 Main Street	500,000		Free Cash/Stabilization
3	GEN GOV	Solar Photovoltaic Development	5,000,000		Debt Exclusion
Priority Sewer					
3	DPW SEWER	CWRMP Implementation- Phase 2 Connections	600,000		Debt Exclusion
3	DPW SEWER	CWRMP Implementation- Phase 3 Construction	40,500,000		Debt Exclusion
3	DPW SEWER	CWRMP Implementation- Monitoring and Support	150,000		Free Cash/Stabilization
Priority Water					
1	DPW WATER	Replace 2006 Air Compressor and 2008 Trailer	40,000		Water Fund
2	DPW WATER	WTP Pre-Filter Replacement	150,000		Water Fund
2	DPW WATER	WTP Compressed Air System	250,000		Water Fund
Priority Pavement Management Stabilization					
2	DPW	Pavement Management Program	423,881		Pavement Stabilization
Priority Water Quality Drainage Improvements Stabilization					
2	DPW	Water Quality Drainage Improvements	211,928		WQ Stabilization
Priority Beaches Enterprise Fund					
2	DPW NR	Skaket Beach-Gavigan Cottages	100,000		Beach Enterprise
1	DPW NR	Nauset Beach Life Guard Housing	100,000		Beach Enterprise
2	DPW NR	Nauset Beach Administration Building	65,000		Beach Enterprise
Priority Transfer Station Enterprise Fund					
2	DPW TRSF	(2) 40yd Roll Off Containers	110,000		Transfer Station Enterprise
Priority Ambulance Reserve Fund					
1	FIRE RESCUE	Replace Ambulance 173	500,000		Ambulance Reserve

FIVE YEAR CIP - VEHICLE & EQUIPMENT STABILIZATION FUND

LISTING OF CAPITAL IMPROVEMENTS PROJECTS- VEHICLE AND EQUIPMENT STABILIZATION												
DEPT	PRIORITY	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31	PROJECT TOTALS			
HHS	1	Replace 2011 Ford Focus Health Vehicle	\$35,000	-	-	-	-	-	\$35,000			
REC	3	Recreation Vehicle Purchase		\$50,000					\$50,000			
GG	2	Replace 2014 F-150										\$0
GG	2	IT Computer Equipment and Services	\$33,000	\$33,000	\$33,000	\$33,000	\$33,000	\$33,000	\$33,000	\$24,000		\$198,000
COMM SVS	2	Ballot Tabulators										\$35,000
FIRE RESCUE	1	Replace CPR Chest Compression Machines		\$120,000	-	-	-	-	-	-		\$120,000
FIRE RESCUE	1	Forestry 169 Replacements		\$200,000	-	-	-	-	-	-		\$200,000
FIRE RESCUE	1	Vehicle Replacement	\$110,000	\$110,000	-	-	\$140,000	-				\$360,000
FIRE RESCUE	1	UTV Polaris 605	\$33,000									\$33,000
FIRE RESCUE	1	Replace Fire Boat 602							\$225,000			\$225,000
POLICE	1	Cruiser Replacement	\$142,000	\$144,000	\$150,000	\$156,000	\$162,000	\$168,000				\$922,000
POLICE	1	Records Management System					\$125,000					\$125,000
POLICE	1	Ballistic Shields		\$6,400	\$6,500	\$6,600						\$19,500
POLICE	1	Portable Radios		\$12,500	\$13,000							\$25,500
POLICE	1	Mobile Data Terminals		\$14,500	\$14,700	\$14,900	\$15,100	\$15,300	\$15,300	\$200,000		\$74,500
POLICE	3	Body Worn Cameras										\$200,000
DPW PKS	2	Replace Mowers	\$38,000	\$20,000		\$40,000						\$98,000
DPW PKS	2	Vehicle Replacement	\$60,000	\$75,000	\$130,000		\$135,000					\$400,000
DPW PKS	2	Replace Sand Pro 5040						\$30,000				\$30,000
DPW HWY	2	Vehicle Replacement		\$60,000	\$65,000	\$65,000						\$190,000
DPW HWY	2	Replace Dump Truck w/ Sander 511		\$200,000								\$200,000
DPW HWY	2	Backhoe 541	\$190,000									\$190,000
DPW HWY	2	Dump Truck 521	\$135,000									\$135,000
DPW HWY	2	Sweeper 543	\$300,000									\$300,000
DPW NR	2	Vehicle Replacement		\$75,000								\$75,000
DPW NR	2	Replace 2017 Yamaha Outboard Engine				\$26,000						\$26,000
DPW NR	1	Replace 2015 Yamaha Outboard Engine			\$21,000							\$21,000
DPW NR	1	Replace 2001 Privateer Patrol Boat/ 2017 Trailer			\$118,000							\$118,000
Totals			\$1,076,000	\$1,120,400	\$551,200	\$341,500	\$835,100	\$470,300				

FIVE YEAR CIP - BUILDINGS & FACILITIES

DEPT	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31	26-31
POLICE	Police Station Improvements	\$ 46,240	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 296,240
Fire	Fire Station Improvements	\$ 60,380	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 360,380
OES	OES Improvements	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 180,000
Gen Gov	Town Office Building/ Annex Improvements	\$ 23,500	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 138,500
Library	Library Improvements	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 150,000
COA	COA Improvements	\$ 30,060	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 180,060
DPW	Parks Improvements	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 240,000
DPW	Highway Garage Improvements	\$ 19,925	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 119,925
DPW	Water Treatment Facility	\$ 74,020	\$ 74,000	\$ 74,000	\$ 74,000	\$ 74,000	\$ 74,000	\$ 444,020
DPW FAC	Public Landing Improvements	\$ 53,100	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 303,100
DPW PARKS	Street Scope Improvements	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 300,000
		\$ 452,225	\$ 452,000	\$ 452,000	\$ 452,000	\$ 452,000	\$ 452,000	\$ 2,712,225
LISTING OF CAPITAL IMPROVEMENTS PROJECTS								
DPW NR	Replace Rock Harbor Floating Docks	\$ -	\$285,000					\$285,000
COA	COA Parking Lot Repairs	\$ 60,000						\$60,000
COA	Replace Kitchen Equipment	\$ 20,000						\$20,000
COA	Replace Kitchen and Mig Rm HVAC	\$ 100,000						\$100,000
COA	Roof Replacement	\$ -	\$350,000					\$350,000
COA	Replace Septic Pump	\$ 30,000						\$30,000
DPW FAC	Toxic Gas Detection System	\$ -		\$30,000			\$30,000	\$60,000
DPW FAC	Crystal Lake Infrastructure Improvements	\$ -			\$120,000			\$120,000
DPW FAC	Town Hall- School Road Entrance Renovations	\$ -	\$50,000					\$50,000
DPW FAC	Town Hall Air Handlers & Phone System	\$ 140,000						\$140,000
DPW FAC	Municipal Irrigation Infrastructure Repairs	\$ 25,000						\$25,000
DPW FAC	Pilgrim Lake Infrastructure Improvements	\$ 25,000	\$300,000					\$325,000
DPW FAC	Town Hall Roofing	\$ -		\$200,000				\$400,000
	Totals	\$400,000	\$985,000	\$230,000	\$320,000	\$0	\$30,000	\$1,965,000

FIVE YEAR CIP - GENERAL

LISTING OF CAPITAL IMPROVEMENTS PROJECTS										
DEPT	PRIORITY	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31	TOTALS	
DPW	3	Main Street Reconstruction	\$100,000	\$500,000				\$10,000,000		\$10,600,000
DPW	3	Old Colony Road Reconstruction	\$350,000			\$3,000,000				\$3,350,000
DPW NR	2	Goose Hummock Bulkhead Repair	\$1,900,000							\$1,900,000
FIRE RESCUE	1	Campus Plan Phase 1- Fire-Rescue Station Design and Construction	\$45,000,000							\$45,000,000
LIBRARY	3	Snow Library Facility Design and Construction		\$41,700,000						\$41,700,000
GEN GOV	2	44 Main Street Renovation	\$500,000							\$500,000
GEN GOV	3	Solar Photovoltaic Development	\$5,000,000							\$5,000,000
GEN GOV	2	Campus Plan Phase 2- Design & Construction		\$4,500,000			\$45,000,000			\$49,500,000
GEN GOV	2	Depot Square Redesign		\$5,000,000						\$5,000,000
GEN GOV	3	Land Acquisitions		\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$5,000,000
		Totals	\$52,850,000	\$52,700,000	\$1,000,000	\$4,000,000	\$46,000,000	\$11,000,000	\$167,550,000	

FIVE YEAR CIP - SEWER DEBT EXCLUSIONS

LISTING OF CAPITAL IMPROVEMENTS PROJECTS												
DEPT	PRIORITY	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31	TOTALS			
DPW SEWER	3	CWRMP Implementation- Phase 2 Connections	\$600,000									\$600,000
DPW SEWER	3	CWRMP Implementation- Phase 3 Construction	\$40,500,000									\$40,500,000
DPW SEWER	3	Sewer Implementation- Bay Ridge Design and Const.			\$1,600,000		\$10,500,000					\$12,100,000
DPW SEWER	3	CWRMP Implementation- Monitoring and Support	\$180,000									\$180,000
DPW SEWER	3	CWRMP Implementation- Phase 4		\$5,740,000	\$5,560,000	\$43,560,000						\$54,860,000
DPW SEWER	3	CWRMP Implementation- Phase 5					\$13,880,000	\$14,800,000				\$28,680,000
		Totals	\$41,280,000	\$5,740,000	\$7,160,000	\$43,560,000	\$24,380,000	\$14,800,000				\$136,920,000

FIVE YEAR CIP - PAVEMENT MANAGEMENT STABILIZATION

LISTING OF CAPITAL IMPROVEMENTS PROJECTS											
DEPT	PRIORITY	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31	26-31		
DPW	2	Pavement Management Program	\$423,881	\$434,478	\$445,340	\$456,474	\$467,886	\$479,583	\$2,707,642		
Totals			\$423,881	\$434,478	\$445,340	\$456,474	\$467,886	\$479,583	\$2,707,642		

FIVE YEAR CIP - WATER QUALITY DRAINAGE IMPROVEMENTS STABILIZATION

LISTING OF CAPITAL IMPROVEMENTS PROJECTS											
DEPT	PRIORITY	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31			26-31
DPW	2	Water Quality Drainage Improvements	\$211,928	\$217,226	\$222,656	\$228,223	\$233,929	\$239,777			\$1,353,739
Totals			\$211,928	\$217,226	\$222,656	\$228,223	\$233,929	\$239,777			\$1,353,739

FIVE YEAR CIP - BEACH ENTERPRISE FUND

LISTING OF CAPITAL IMPROVEMENTS PROJECTS										
DEPT	PRIORITY	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31	TOTALS	
DPW NR	2	2017 Kubota 4WD		\$27,000						\$27,000
DPW NR	2	Vehicle Replacement			\$70,000		\$70,000			\$140,000
DPW NR	2	2019 Kubota 4WD			\$27,000					\$27,000
DPW NR	2	2021 Polaris 4WD				\$29,000				\$29,000
DPW NR	3	Electronic Parking Systems		\$50,000	\$50,000					
DPW NR	2	Replace Skaket Beach Septic Tank		\$40,000						\$40,000
DPW NR	2	Skaket Beach-Gavigan Cottages	\$100,000	\$250,000	\$2,500,000					\$2,850,000
DPW NR	1	Nauset Beach Hubler Motel	\$100,000							\$100,000
DPW NR	2	Nauset Beach Administration Building	\$65,000			\$300,000		\$3,000,000		\$3,365,000
Totals			\$265,000	\$367,000	\$2,647,000	\$329,000	\$70,000	\$3,000,000		\$6,578,000

Five Year Capital Improvements Plan for Transfer Station Enterprise Fund

LISTING OF CAPITAL IMPROVEMENTS PROJECTS- Transfer Station Enterprise Fund										
DEPT	PRIORITY	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31	PROJECT TOTALS 26-31	
DWP TRSF	2	(2) 40yd Roll Off Containers	\$110,000							\$110,000
DPW TRSF	2	Replace Roll Off Truck		\$220,000						\$220,000
DPW TRSF	2	Vehicle Replacement			\$65,000		\$65,000			\$130,000
DPW TRSF	2	Replace 2006 Skid Steer Loader 553				\$60,000				\$60,000
DPW TRSF	2	Replace Carlton Chipper				\$100,000				\$100,000
DPW TRSF	2	Replace Dump Truck 512					\$225,000			\$225,000
DPW TRSF	2	Replace Mower 545						\$175,000		\$175,000
Totals			\$110,000	\$220,000	\$65,000	\$160,000	\$290,000	\$175,000		\$1,020,000

FIVE YEAR CIP - AMBULANCE RESERVE FUND

LISTING OF CAPITAL IMPROVEMENTS PROJECTS										
DEPT	PROJECT TITLE	FY26	FY27	FY28	FY29	FY30	FY31	26-31		TOTALS
FIRE RESCUE	Replace Ambulance 173	\$500,000		-	-	-	-			\$500,000
FIRE RESCUE	Replace Ambulance 174		\$500,000							
FIRE RESCUE	Replace Ambulance 172				\$500,000					
FIRE RESCUE	NEW Ambulance			-	-	\$0	\$500,000			\$500,000
Totals		\$500,000	\$500,000	\$0	\$500,000	\$0	\$500,000	\$0	\$500,000	\$1,000,000

CIP
Project Descriptions

FY27 PROJECT DESCRIPTIONS

**CWRMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT
ACTIVITIES**

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY24 – FY43). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in FY27: Eldredge Park Way (flow to Cranberry Hwy) Preliminary Design, Phase IV – Eldredge Park Way (flow to Cranberry Hwy) Preliminary Design and design and implementation of Permeable Reactive Barriers.

Total Estimated Cost:	\$5,740,000
Method of Financing:	Bonding (30 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design

DPW & NATURAL RESOURCES – WATER QUALITY DRAINAGE IMPROVEMENTS

This is an annual appropriation for the design and construction of improvements to the town’s drainage infrastructure systems to address water quality issues resulting from storm water runoff that adversely affects the health of the various town coastal embayments and ponds, along with the town’s freshwater bodies. Addressing these drainage issues will bring the town into compliance with US EPA Storm Water Quality Permits and Mass. DEP Water Quality requirements. Various state and federal agencies offer limited grant funding to address storm water issues. Annual funding for water quality drainage improvements will be based on a proposed project schedule.

Total Estimated Cost:	\$217,226
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

DPW & NATURAL RESOURCES – TOWN PAVEMENT MANAGEMENT PROGRAM

This is an annual appropriation for the local share of the town’s pavement management program to repair, resurface, and reconstruct town roadways. The town currently maintains approximately 56 miles of public roadways. Also included under this program is work related to roadway drainage and sidewalk projects. Over the past several years the town has compiled an inventory of the condition of all our roadways in an effort to address, on a priority basis, the long-term maintenance needs. Local funding for laid out public roads is also supplemented by State Aid Chapter 90 funds. Annual funding for roadway and drainage projects will be based on a proposed project schedule.

Total Estimated Cost:	\$434,478
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months

DPW & NATURAL RESOURCES – REPLACE FORMER GAVIGAN COTTAGES/ SEASONAL HOUSING DESIGN

This project would fund the final design to replace the two existing Town-owned duplex cottages adjacent to Skaket Beach that are used for seasonal lifeguard housing.

Total Estimated Cost: \$250,000
Method of Financing: Bonding (10 years)
Recommended Schedule: 6 Months
Estimated Annual Cost O/M: TBD during design
Average Annual P&I: \$32,376

WATER- WTP COMPRESSED AIR SYSTEM

Total Estimated Cost: \$5,000,000
Method of Financing: Bonding
Recommended Schedule: 12 Months

WATER- STORAGE TANK REHAB

Total Estimated Cost: \$1,065,000
Method of Financing: Bonding
Recommended Schedule: 12 Months

WATER- VEHICLE REPLACEMENT

Replaces 2015 4WD Pick Up Truck (1675)
Total Estimated Cost: \$67,000

DPW/NR – MAIN STREET RECONSTRUCTION

This will fund a full design of a multimodal improvement on Main St. from Academy Place to Beach Rd. split.

Total Estimated Cost: \$500,000
Method of Financing: TBD
Recommended Schedule: TBD

SNOW LIBRARY – NEW LIBRARY BUILDING CONSTRUCTION

This project would fund the construction of a new library building based on the design to be completed in FY27.

Total Estimated Cost: \$41,700,000
Method of Financing: Bonding (20 years)
Recommended Schedule: 18 Months
Estimated Annual Cost O/M: TBD during design
Average Annual P&I: \$2,086,307

REPLACE ROCK HARBOR FLOATING DOCKS

This project is to replace 21 docks at Rock Harbor.

Total Estimated Cost: \$285,000
Method of Financing: Available Funds
Recommended Schedule: TBD

TOWN BUILDING & FACILITIES MAINTENANCE PROGRAM

This is an annual program that includes the various building and facilities maintenance projects scheduled each year to be funded through stabilization funds, water reserves, enterprise funds, or general tax revenues. The goal of including a summary of these projects in the CIP is to provide a more complete picture of the proposed work each year in all of the town buildings and facilities that is capital rather than routine in nature.

Total Estimated Cost: \$452,000
Recommended Schedule: 12 Months

TOWN VEHICLE & DURABLE EQUIPMENT REPLACEMENT PROGRAM

This is an annual program that includes the various motor vehicle and durable equipment proposed to be replaced each year with funding provided through the use of stabilization funds, water reserves, ambulance receipts or debt service. The goal of including a replacement program summary in the CIP is to provide a more complete picture of the overall capital spending each year.

Total Estimated Cost: \$1,120,400
Method of Financing: Water Reserves or Ent. Funds
Recommended Schedule: 12 Months

TRANSFER STATION ENTERPRISE FUND CAPITAL EQUIPMENT

Replace Roll-off truck
Total Estimated Cost: \$220,000
Method of Financing Available Funds

FIRE DEPARTMENT AMBULANCE 174 REPLACEMENT

This project will fund the replacement of a Ford F550 Ambulance.
Total Estimated Cost: \$500,000
Method of Financing: Ambulance Reserve Fund
Recommended Schedule: 12 months
Estimated Annual Cost O/M: \$5,000

DPW & NATURAL RESOURCES-ELECTRONIC PARKING SYSTEMS

This project will fund the implementation of Electronic Parking Systems
Total Estimated Cost: \$50,000
Method of Financing Available Funds

DPW & NATURAL RESOURCES-REPLACE SKAKET BEACH SEPTIC TANK

This project will replace the Skaket Beach septic tank.
Total Estimated Cost \$40,000
Method of Financing Available Funds

ORLEANS 2040 CAMPUS PROJECT- PHASE 2

This project would provide for the design of phase 2 of a community campus plan.
Total Estimated Cost: \$4,500,000
Method of Financing: Bonding (30 Years)
Recommended Schedule: 12 Months

Estimated Annual Cost O/M: TBD during design

DEPOT SQUARE REDESIGN

This project would provide for the construction of a depot square redensing that was funded at the May 2024 Town Meeting.

Total Estimated Cost: \$5,000,000
Method of Financing: Bonding
Recommended Schedule: 12 Months

COA- ROOF REPLACEMENT

This project would provide for the replacement of the COA Senior Center roof.

Total Estimated Cost: \$350,000
Method of Financing: Available Funds
Recommended Schedule: 12 Months

TOWN HALL SCHOOL RD. ENTRANCE RENOVATIONS

This project would provide for the renovation of the Town Hall School Rd. entrance.

Total Estimated Cost: \$50,000
Method of Financing: Available Funds
Recommended Schedule: 12 Months

PILGRIM LAKE INFRASTRUCTURE IMPROVEMENTS

This project would provide for the replacement of public bathrooms and walkways.

Total Estimated Cost: \$300,000
Method of Financing: TBD
Recommended Schedule: 12 Months

FY28 PROJECT DESCRIPTIONS

CWRMP IMPLEMENTATION AND ADDITIONAL SEWER INFRASTRUCTURE – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT ACTIVITIES

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY24 – FY43). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in FY28: Final design of the Phase IV - Eldredge Park Way Sewer Service Area expansion (flow to Cranberry Hwy), Permeable Reactive Barrier design and implementation. Sewer Implementation, Bay-Ridge Design and Construction.

Total Estimated Cost: \$7,160,00
Method of Financing: Bonding (30 years)
Recommended Schedule: 12 Months
Estimated Annual Cost O/M: TBD during design

DPW & NATURAL RESOURCES – WATER QUALITY DRAINAGE IMPROVEMENTS

This is an annual appropriation for the design and construction of improvements to the town’s drainage infrastructure systems to address water quality issues resulting from storm water runoff that adversely affects the health of the various town coastal embayments and ponds, along with the town’s freshwater bodies. Addressing these drainage issues will bring the town into compliance with US EPA Storm Water Quality Permits and Mass. DEP Water Quality requirements. Various state and federal agencies offer limited grant funding to address storm water issues. Annual funding for water quality drainage improvements will be based on a proposed project schedule.

Total Estimated Cost: \$222,656
Method of Financing: Stabilization Funds
Recommended Schedule: 12 Months
Estimated Annual Cost O/M: N/A

DPW & NATURAL RESOURCES – TOWN PAVEMENT MANAGEMENT PROGRAM

This is an annual appropriation for the local share of the town’s pavement management program to repair, resurface, and reconstruct town roadways. The town currently maintains approximately 56 miles of public roadways. Also included under this program is work related to roadway drainage and sidewalk projects. Over the past several years the town has compiled an inventory of the condition of all our roadways in an effort to address, on a priority basis, the long-term maintenance needs. Local funding for laid out public roads is also supplemented by State Aid Chapter 90 funds. Annual funding for roadway and drainage projects will be based on a proposed project schedule.

Total Estimated Cost: \$445,340
Method of Financing: TBD
Recommended Schedule: 12 Months
Estimated Annual Cost O/M: \$12,950

TOWN BUILDING & FACILITIES MAINTENANCE PROGRAM

This is an annual program that includes the various building and facilities maintenance projects scheduled each year to be funded through stabilization funds, water reserves, enterprise funds, or general tax revenues. The goal of including a summary of these projects in the CIP is to provide a more complete picture of the proposed work each year in all of the town buildings and facilities that is capital rather than routine in nature.

Total Estimated Cost: \$452,000
Recommended Schedule: 12 Months

TOWN VEHICLE & DURABLE EQUIPMENT REPLACEMENT PROGRAM

This is an annual program that includes the various motor vehicle and durable equipment proposed to be replaced each year with funding provided through the use of stabilization funds, water reserves, ambulance receipts or debt service. The goal of including a replacement program summary in the CIP is to provide a more complete picture of the overall capital spending each year.

Total Estimated Cost: \$551,200
Method of Financing: Multi
Recommended Schedule: 12 Months

DPW & NATURAL RESOURCES-ELECTRONIC PARKING SYSTEMS

This project will fund the implementation of Electronic Parking Systems.

Total Estimated Cost: \$50,000
Method of Financing Available Funds

DPW & NATURAL RESOURCES-TOXIC GAS DETECTION

This project will fund the replacement of the toxic gas detection system at the DPW Facility. This is a 3 year system that detects toxic gasses caused by vehicle fumes.

Total Estimated Cost: \$30,000
Method of Financing Available Funds

TRANSFER STATION ENTERPRISE FUND CAPITAL EQUIPMENT

Replace 2018 Chevy 2500 (503)

Total Estimated Cost: \$65,000
Method of Financing Available Funds

BEACHES ENTERPRISE FUND CAPITAL EQUIPMENT

Replace 2022 Chevy 2500 (60) \$70,000 and 2019 Kubota Utility Vehicle \$27,000

Total Estimated Cost: \$97,000
Method of Financing Available Funds

WATER CAPITAL EQUIPMENT

Replace Mini Excavator and Trailer

Total Estimated Cost: \$150,000
Method of Financing Available Funds

DPW & NATURAL RESOURCES - REPLACE FORMER GAVIGAN COTTAGES/ SEASONAL HOUSING CONSTRUCTION

This project would replace the two existing Town-owned duplex cottages adjacent to Skaket Beach that are used for seasonal lifeguard housing.

Total Estimated Cost: \$2,500,000
Method of Financing: Bonding (20 years)
Recommended Schedule: 12 Months
Estimated Annual Cost O/M: TBD during design
Average Annual P&I: \$200,606

FY29 PROJECT DESCRIPTIONS

CWRMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT ACTIVITIES

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY24 – FY43). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in

FY29: Permeable Reactive Barrier design and implementation, public engagement and Lonnie's Pond oyster project.

Total Estimated Cost:	\$43,560,000
Method of Financing:	Bonding (30 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design

DPW & NATURAL RESOURCES – WATER QUALITY DRAINAGE IMPROVEMENTS

This is an annual appropriation for the design and construction of improvements to the town's drainage infrastructure systems to address water quality issues resulting from storm water runoff that adversely affects the health of the various town coastal embayments and ponds, along with the town's freshwater bodies. Addressing these drainage issues will bring the town into compliance with US EPA Storm Water Quality Permits and Mass. DEP Water Quality requirements. Various state and federal agencies offer limited grant funding to address storm water issues. Annual funding for water quality drainage improvements will be based on a proposed project schedule.

Total Estimated Cost:	\$228,223
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

DPW & NATURAL RESOURCES – TOWN PAVEMENT MANAGEMENT PROGRAM

This is an annual appropriation for the local share of the town's pavement management program to repair, resurface, and reconstruct town roadways. The town currently maintains approximately 56 miles of public roadways. Also included under this program is work related to roadway drainage and sidewalk projects. Over the past several years the town has compiled an inventory of the condition of all our roadways in an effort to address, on a priority basis, the long-term maintenance needs. Local funding for laid out public roads is also supplemented by State Aid Chapter 90 funds. Annual funding for roadway and drainage projects will be based on a proposed project schedule.

Total Estimated Cost:	\$456,474
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months

TOWN BUILDING & FACILITIES MAINTENANCE PROGRAM

This is an annual program that includes the various building and facilities maintenance projects scheduled each year to be funded through stabilization funds, water reserves, enterprise funds, or general tax revenues. The goal of including a summary of these projects in the CIP is to provide a more complete picture of the proposed work each year in all of the town buildings and facilities that is capital rather than routine in nature.

Total Estimated Cost:	\$452,000
Recommended Schedule:	12 Months

TOWN VEHICLE & DURABLE EQUIPMENT REPLACEMENT PROGRAM

This is an annual program that includes the various motor vehicle and durable equipment proposed to be replaced each year with funding provided through the use of stabilization funds, water reserves, ambulance receipts or debt service. The goal of including a

replacement program summary in the CIP is to provide a more complete picture of the overall capital spending each year.

Total Estimated Cost: \$341,500
Method of Financing: Water Reserves, Stab/Ent. Funds
Recommended Schedule: 12 Months

WATER TREATMENT PLANT ACCESS ROAD IMPROVEMENTS CONSTRUCTION

This project would involve the construction of design improvements to the gravel road from Route 28 to the Water Treatment Facility. Currently heavy rains and winter conditions create unsafe conditions for vendors bringing supplies to the WTP.

Total Estimated Cost: \$75,000
Method of Financing: Bonding (10 years)
Recommended Schedule: 6 months
Estimated Annual Cost O/M: TBD during design
Average Annual P&I: \$48,564

WATER CAPITAL EQUIPMENT

Replace 2018 Backhoe (1671)
Total Estimated Cost: \$200,000
Method of Financing: Available Funds

FIRE DEPARTMENT AMBULANCE 172 REPLACEMENT

This project will fund the replacement of a Ford F550 Ambulance.
Total Estimated Cost: \$500,000
Method of Financing: Ambulance Reserve Fund
Recommended Schedule: 12 months
Estimated Annual Cost O/M: \$5,000

DPW/NR – OLD COLONY RD. RECONSTRUCTION

This will fund the reconstruction of Old Colony Rd.
Total Estimated Cost: \$3,000,000
Method of Financing: Borrow
Recommended Schedule: TBD

CRYSTAL LAKE INFRASTRUCTURE IMPROVEMENTS

This project would provide for the parking lot and beach access improvements.
Total Estimated Cost: \$120,000
Method of Financing: Available Funds
Recommended Schedule: 12 Months

TOWN HALL ROOF REPLACEMENT

This project would provide for the replacement of the Town Hall roof.
Total Estimated Cost: \$400,000
Method of Financing: Available Funds/ TBD
Recommended Schedule: 12 Months

TRANSFER STATION ENTERPRISE FUND CAPITAL EQUIPMENT

Replace 2006 Skid Steer Loader and Carlton Chipper
Total Estimated Cost: \$160,000
Method of Financing Available Funds/ TBD

BEACHES ENTERPRISE FUND CAPITAL EQUIPMENT

Replace 2021 Polaris UTV
Total Estimated Cost: \$29,000
Method of Financing Available Funds

NAUSET BEACH ADMINISTRATION BUILDING DESIGN

This project will fund the design of the Nauset administration building.
Total Estimated Cost: \$300,000
Method of Financing: Bonding (20 years)
Recommended Schedule: 12 Months

FY30 PROJECT DESCRIPTIONS

ORLEANS 2040 CAMPUS PROJECT- PHASE 2

This project would provide for the construction of phase 2 of a community campus plan.
Total Estimated Cost: \$45,000,000
Method of Financing: Bonding (30 Years)
Recommended Schedule: 12 Months

WATER CAPITAL EQUIPMENT

Replace 2017 Pickup Truck (1676)
Total Estimated Cost: \$60,000
Method of Financing Available Funds

WTP HEADING AND PIPING REPLACEMENT

The membrane filtration rack piping will require replacement due to age and corrosion.
One rack will be replaced per year.
Total Estimated Cost: \$150,000
Method of Financing: Bonding
Recommended Schedule: 12 Months

CWRMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT
ACTIVITIES – PHASE 5 DESIGN AND PRB'S

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY24 – FY43). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in FY30: Phase V-Preliminary Design. Permeable Reactive Barrier design and implementation. Sewer Implementation, Bay-Ridge Design and Construction
Total Estimated Cost: \$24,380,000

Method of Financing:	Bonding (30 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design

DPW & NATURAL RESOURCES – WATER QUALITY DRAINAGE IMPROVEMENTS

This is an annual appropriation for the design and construction of improvements to the town’s drainage infrastructure systems to address water quality issues resulting from storm water runoff that adversely affects the health of the various town coastal embayments and ponds, along with the town’s freshwater bodies. Addressing these drainage issues will bring the town into compliance with US EPA Storm Water Quality Permits and Mass. DEP Water Quality requirements. Various state and federal agencies offer limited grant funding to address storm water issues. Annual funding for water quality drainage improvements will be based on a proposed project schedule.

Total Estimated Cost:	\$233,929
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

DPW & NATURAL RESOURCES – TOWN PAVEMENT MANAGEMENT PROGRAM

This is an annual appropriation for the local share of the town’s pavement management program to repair, resurface, and reconstruct town roadways. The town currently maintains approximately 56 miles of public roadways. Also included under this program is work related to roadway drainage and sidewalk projects. Over the past several years the town has compiled an inventory of the condition of all our roadways in an effort to address, on a priority basis, the long-term maintenance needs. Local funding for laid out public roads is also supplemented by State Aid Chapter 90 funds. Annual funding for roadway and drainage projects will be based on a proposed project schedule.

Total Estimated Cost:	\$467,886
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months

WATER TREATMENT PLANT ACCESS ROAD IMPROVEMENTS CONSTRUCTION

This project would involve the construction of design improvements to the gravel road from Route 28 to the Water Treatment Facility. Currently heavy rains and winter conditions create unsafe conditions for vendors bringing supplies to the WTP.

Total Estimated Cost:	\$375,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I:	\$48,564
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I:	\$240,728

TOWN BUILDING & FACILITIES MAINTENANCE PROGRAM

This is an annual program that includes the various building and facilities maintenance projects scheduled each year to be funded through stabilization funds, water reserves, enterprise funds, or general tax revenues. The goal of including a summary of these projects

in the CIP is to provide a more complete picture of the proposed work each year in all of the town buildings and facilities that is capital rather than routine in nature.

Total Estimated Cost: \$452,000
Recommended Schedule: 12 Months

TOWN VEHICLE & DURABLE EQUIPMENT REPLACEMENT PROGRAM

This is an annual program that includes the various motor vehicle and durable equipment proposed to be replaced each year with funding provided through the use of stabilization funds, water reserves, ambulance receipts or debt service. The goal of including a replacement program summary in the CIP is to provide a more complete picture of the overall capital spending each year.

Total Estimated Cost: \$835,100
Method of Financing: Water Reserves, Stab/Ent. Funds
Recommended Schedule: 12 Months

BEACHES ENTERPRISE FUND CAPITAL EQUIPMENT

Replace 2019 Chevy 1500 Pickup (68)

Total Estimated Cost: \$70,000
Method of Financing: Available Funds

TRANSFER STATION ENTERPRISE FUND CAPITAL EQUIPMENT

Replace 2017 Chevy 2500 (701) \$65,000 and 2016 International Dump Truck (512) \$225,000

Total Estimated Cost: \$290,000
Method of Financing: Available Funds/ TBD

FY31 PROJECT DESCRIPTIONS

WTP HEADING AND PIPING REPLACEMENT

The membrane filtration rack piping will require replacement due to age and corrosion. One rack will be replaced per year.

Total Estimated Cost: \$500,000
Method of Financing: Bonding
Recommended Schedule: 12 Months

WATER CAPITAL EQUIPMENT

Replace 2018 Utility Body Pick Up Truck (1672)

Total Estimated Cost: \$76,000
Method of Financing: Available Funds

CWRMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT ACTIVITIES – PHASE 5 DESIGN AND PRB’S

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY24 – FY43). The program components have been

identified with estimated costs by fiscal year. The following work is proposed for funding in FY31: Phase V – Final Design. Permeable Reactive Barrier design and implementation.

Total Estimated Cost:	\$1,480,000.00
Method of Financing:	Bonding (30 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design

DPW & NATURAL RESOURCES – WATER QUALITY DRAINAGE IMPROVEMENTS

This is an annual appropriation for the design and construction of improvements to the town's drainage infrastructure systems to address water quality issues resulting from storm water runoff that adversely affects the health of the various town coastal embayments and ponds, along with the town's freshwater bodies. Addressing these drainage issues will bring the town into compliance with US EPA Storm Water Quality Permits and Mass. DEP Water Quality requirements. Various state and federal agencies offer limited grant funding to address storm water issues. Annual funding for water quality drainage improvements will be based on a proposed project schedule.

Total Estimated Cost:	\$239,777
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

DPW & NATURAL RESOURCES – TOWN PAVEMENT MANAGEMENT PROGRAM

This is an annual appropriation for the local share of the town's pavement management program to repair, resurface, and reconstruct town roadways. The town currently maintains approximately 56 miles of public roadways. Also included under this program is work related to roadway drainage and sidewalk projects. Over the past several years the town has compiled an inventory of the condition of all our roadways in an effort to address, on a priority basis, the long-term maintenance needs. Local funding for laid out public roads is also supplemented by State Aid Chapter 90 funds. Annual funding for roadway and drainage projects will be based on a proposed project schedule.

Total Estimated Cost:	\$479,583
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months

TOWN BUILDING & FACILITIES MAINTENANCE PROGRAM

This is an annual program that includes the various building and facilities maintenance projects scheduled each year to be funded through stabilization funds, water reserves, enterprise funds, or general tax revenues. The goal of including a summary of these projects in the CIP is to provide a more complete picture of the proposed work each year in all of the town buildings and facilities that is capital rather than routine in nature.

Total Estimated Cost:	\$452,000
Recommended Schedule:	12 Months

TOWN VEHICLE & DURABLE EQUIPMENT REPLACEMENT PROGRAM

This is an annual program that includes the various motor vehicle and durable equipment proposed to be replaced each year with funding provided through the use of stabilization funds, water reserves, ambulance receipts or debt service. The goal of including a

replacement program summary in the CIP is to provide a more complete picture of the overall capital spending each year.

Total Estimated Cost: \$470,300
Method of Financing: Water Reserves, Stab/Ent. Funds
Recommended Schedule: 12 Months

FIRE DEPARTMENT AMBULANCE FLEET ADDITION

This project will fund the purchase of a new Ambulance.

Total Estimated Cost: \$500,000
Method of Financing: Ambulance Receipts
Recommended Schedule: 12 months
Estimated Annual Cost O/M: \$5,000

NAUSET BEACH ADMINISTRATION BUILDING CONSTRUCTION

This project will fund the construction of the Nauset administration building.

Total Estimated Cost: \$3,000,000
Method of Financing: Bonding (20 years)
Recommended Schedule: 12 Months

DPW/NR – MAIN STREET RECONSTRUCTION

This will fund a full construction of a multimodal improvement on Main St. from Academy Place to Beach Rd. split.

Total Estimated Cost: \$10,000,000
Method of Financing: Borrow
Recommended Schedule: TBD

TRANSFER STATION ENTERPRISE FUND CAPITAL EQUIPMENT

Replace John Deere Flail Mower (545)

Total Estimated Cost: \$175,000
Method of Financing: Available Funds/ TBD

DPW & NATURAL RESOURCES-TOXIC GAS DETECTION

This project will fund the replacement of the toxic gas detection system at the DPW Facility. This is a 3 year system that detects toxic gasses caused by vehicle fumes.

Total Estimated Cost: \$30,000
Method of Financing: Available Funds