

2024 ORLEANS ANNUAL TOWN REPORT



COVER PHOTOS:
Metropolitan Photography

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PRINTED BY:
Country Press, Inc.
Lakeville, MA

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2024 IN MEMORIAM

Joyce Aaron, Cultural Council

Gerald “Gerry” Burge, Orleans Police Department

Julia Cardoza, Nauset Schools

Virginia Clarendon, Bicentennial Commission

Cynthia Eager, Board of Assessors, Election Worker, Council on Aging

Judith Gilchrest, Election Worker

Joanne Henderson, Orleans Police Department, Dispatcher

Ronald Patrick, Selectman

Robert Jones, Nauset Regional School Committee, Orleans School Committee

John Rivers, Nauset Schools

Michael Smith, DPW Building Committee, DPW Feasibility Study Committee, Zoning Board
of Appeals

James “Jim” Trainer, Orleans Police Department

Mary Walker, Election Warden

H. Alfred Yonce, Arts and Humanities Council

We regret any errors or omissions to this listing

INFORMATION & STATISTICS

VOTER STATISTICS

Democrats	1426
Republicans	751
Unenrolled (Ind.)	3460
All Others	49
Total Voters	5868

LAND AND ROAD STATISTICS

Total Land Area	13.94 sq miles
Miles of State Road	11 miles
Miles of Town Maintained Road	54 miles

AGE STATISTICS (Year Round Population)

Under 18	441
18-25	288
26-44	1044
45-66	1511
65+	3147
Average Age	57
Median Age	63



CENSUS POPULATION

2023	6,385
2020	6,307
2015	5,846
2010	5,890
2005	6,458
2000	6,341
1995	6,106
1990	5,838
1980	5,306
1970	3,055

Vital Records 2024 2023 2022

Births	23	13	18
Marriages	53	49	40
Deaths	107	114	123

POPULATION

Year Round	6431
Seasonal	18,800 (approx)

LOCAL GOVERNMENT

Select Board & Town Manager's Message
Elected State Officials
Elected Town Officials
Appointed Town Officials

SELECT BOARD & TOWN MANAGER'S MESSAGE

In 2024, numerous critical projects advanced through the collaborative efforts of the Select Board, Town Manager, and the hard-working Boards, Committees, and Commissions dedicated to serving the Town of Orleans.

The Select Board and Town Manager extend our sincere appreciation to the businesses and residents who connected to the Phase 1 Downtown Sewer Collection System. We also thank the residents of East Orleans for their patience during the ongoing construction of Phase 2 — the Meetinghouse Pond Area Sewer Collection System. These projects, part of the Town's Adaptive Comprehensive Wastewater Management Plan (ACWMP), support our regulatory goals to protect Pleasant Bay and have received funding through significant State and Regional subsidies, as well as the Town's Wastewater Stabilization Fund.

With support from Town Meeting and a generous grant from the Massachusetts Seaport Economic Council, the Town commenced replacement of the commercial bulkhead at Rock Harbor as part of the Commercial Wharf Improvement Project. This work is underway, with anticipated completion in 2025.

Three housing projects made noteworthy progress in 2024, each at various stages of development:

- *19 West Road (Phare/Cape Cod Five)* will provide 62 mixed-income family rental units when completed.
- *107 Main Street* saw the removal of the former Masonic Lodge in preparation for 14 affordable housing units designed to reflect the architectural history of the site.
- *66 & 76 Route 6A (former Governor Prence Motel)* The project was awarded by the Town to a development team who will create a mix of affordable rental and ownership housing in the future.

Recreation, music, and cultural activities flourished in 2024, with significant participation from residents and visitors alike. The Outermost Festival at Nauset Beach attracted nearly 10,000 attendees. Other highlights included expanded programming at Snow Library, and record participation in Recreation Department programs.

In summary, 2024 was a year of advancing infrastructure, expanding housing opportunities, promoting environmental sustainability, and enriching our cultural offerings — all with the goal of enhancing the quality of life for our residents and visitors.

As we look ahead to 2025, the Select Board and Town Manager remain committed to thoughtful planning, fiscal responsibility, and community engagement to ensure Orleans remains a vibrant and welcoming place for all.

Respectfully Submitted,

Mark Mathison, Chair
Kevin Galligan, Vice Chair
Michael Herman, Clerk
Mefford Runyon
Andrea S. Reed

Kimberly Newman, Town Manager

ELECTED STATE OFFICIALS



SENATORS IN CONGRESS
Elizabeth Warren (D)
2400 JFK Federal Building
15 New Sudbury St.
Boston, MA 02203
(617) 565-3170



Edward J. Markey (D)
975 JFK Federal Bldg
15 New Sudbury St.
Boston, MA 02203
(617) 565-8519



REPRESENTATIVE IN CONGRESS – 9th District
William R. Keating
Hyannis District Office
251 Stevens St. Suite E
Hyannis, MA 02601
(508) 771-6868



GOVERNOR
Maura Healey
Massachusetts State House
24 Beacon St.
Office of the Governor, Room 360
Boston, MA 02133
(617) 725-4000



SENATOR – Cape & Islands District
Julian Cyr (D)
Massachusetts State House
24 Beacon St., Room 111
Boston, MA 02133
(617) 722-1570



REPRESENTATIVE IN GENERAL COURT – 4th Barnstable District
Hadley Luddy (D)
Massachusetts State House
24 Beacon St., Room B1
Boston, MA 02133
(617) 722-7313

ELECTED TOWN OFFICIALS

Select Board & Park Commissioners

Mark Mathison, Chair	2025
Kevin Galligan, Vice Chair	2027
Michael Herman, Clerk	2025
Mefford Runyon	2026
Andrea Reed	2026

Barnstable County Assembly of Delegates

Jon Fuller, Orleans Rep.	2025
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Barnstable County HOME Consortium

Marsha Allgeier, Orleans Rep.	2025
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Board of Health

Joseph Hartung	2027
John P. Smith, Jr.	2025
Sims McGrath	2026
John Kanaga	2026
Asa Nedeau	2027

Constables

Kevin Higgins	2026
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Housing Authority

David Egli	2028
Phyllis Rothberg	2025
Terry Leach	2026
Barry Alper	2026

Nauset Regional School District

Joshua Stewart	2025
Judith Schumacher	2026
Katie Cole	2027

Old Kings Highway Historic District Committee

Ronald Mgrdichian	2025
John Smith	2028
Richard Weeks	2028
Jamie Demas	2028
John Ingwersen	2028
Andrew Maio	2028

Orleans Elementary School Committee

Ginger Stribula Marks	2025
Gail Briere	2026
Sasandra Roche	2026
Kathy McNamara	2027
Ian Mack	2027

Town Moderator

David A. Lyttle	2025
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Trustees of Snow Library

Lindsey Malatesta Goodman	2026
Joan Francolini	2026
Jamie Balliet	2027
Cheryle Bryan	2027
Mark Ziomek	2027
Mary Susan Lynch	2025
Pamela Ritchie	2025

APPOINTED TOWN OFFICIALS

As of December 31st, 2024

Affordable Housing Committee

Fran McClennen (res)	2025
Nancy Renn	2024
Scott Flood	2025
Susan Carlson	2024
Maria Smith	2026
Elizabeth Paine	2025

Affordable Housing Trust Fund Board

Alexis Mathison	2026
Ward Ghory (res)	2025
Matthew Cole	2025
Henry Brehm	2025
Tom Jurkowski	2026
Michael Herman	2025
William Madden	2025

Agricultural Advisory Council

Heather Bailey (res)	2026
Alex Bates	2027
Rand Burkert	2025
Peter Jensen	2026
Matthew Milan	2026

Architectural Review Committee

Stephen Salley	2026
Nancy Jorgensen (res)	2025
Page McMahan	2026
Carol Marsh	2025
Kelly McCarthy	2027
Tom Coleman	2027

Board of Assessors

Nick Bono	2025
Julia Lee	2026
Kerrin LaFrance	2025

Board of Water & Sewer Commissioners

Dan Meany	2027
Ginny Farber	2027
John Meyer	2026
Leonard Short	2026
Robert Rich	2025
Mark Berson	2025
Kevin Mahoney	2026
Mary Wright	2025
Tim Counihan	2026

Building Code Board of Appeals

Timothy Brady	2025
Peter Coneen	2025
Richard Morongell	2027
Stephen Waitneight	2027
Robert Capurso	2026

Cape Cod Commission

Douglas Fromm, Orleans Rep.	2026
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Cape Cod Regional Technical High School Committee

Stefan Galazzi	2025
Jeffrey McMorrow	2025

Cape Cod Regional Transit Authority

Judi Wilson	2025
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Cape Light Compact

Martin Culik	2025
David Jacobson	2025

Community Preservation Committee

Walter North	2025
Stephanie Gaskill	2025
Barry Alper	2025
Francesca Galazzi	2025
Joan Francolini	2026
Mefford Runyon	2025
John Lipman	2025
Charles Ellis	2025
Robert Wilkinson	2027

Conservation Commission

Tim Payson	2027
Walter North	2025
Virginia Farber	2025
Judith Bruce	2026

Robert Rothberg	2026
Drusy Henson	2027
Jerry Wander	2027
Maia Ward	2026
Ken Johnson	2026
Dick Hilmer	2027

Council on Aging

Mark Kaminsky	2027
Deborah Steven	2025
Sandra Chernick	2025
Claudia Trend	2027
Mary Walsh	2027
Denise Dunlap	2025
Bill Salem	2026

Cultural Council

Claire Gradone	2025
Heather Morin	2025
Joyce Haun	2026
Ellen Snyder-Grenier	2027

Cultural District Committee

JoAnna Keeley	2025
Jo Del Negro	2027
Peter Brown	2026
Bonnie Campbell-Runyon	2025
Debbie Winnick	2025
Karen Pierson	2026
Paul Shorthose	2025
Louis Yarmosky	2025
Craig Oliveira	2026
John Didsbury	2026
Donna Rowe-Korn	2026

Economic Development Committee

Peter Allgeier	2026
Alisa Magnotta	2026
Mike McNamara	2025
David Currier	2025
Stephen Smith	2027
Rosalin Acosta	2027
Debra Oakes	2025
Judy Lindahl	2025

Energy & Climate Action Committee

Kevin Clements (res)	2025
Paul Cass	2026
Hakim Janah	2027
David Jacobson	2027
John Londa	2027
Roger McDaniel	2025
Andrew O'Neill	2025
Jacqueline Mitchell	2026

Finance Committee

Nicholas Athanassiou	2025
Marilyn Bruneau	2026
Edmond Mahoney	2025
Elaine Baird	2027
Constance Kremer	2026
Chris Kanaga	2027
Peter O'Meara	2025
David Abel	2025
Tony Pearl	2026

Fourth of July Committee

Jennifer Allard	2025
Cynthia Wigren	2025
Hilary Johnson	2026
Kenneth Johnson	2026
Todd Shipman	2025
Ben Wigren	2027
Tighe Smith	2025
Lynda Price	2027

Historical Commission

Ronald Petersen	2025
Charles Ellis	2026
Joan Nix	2025
William Wibel	2027
Edmund Marcarelli	2026
Francis Mustaro	2026

Human Services Advisory Committee

Suzanne Moore	2025
Francis Mustaro	2025
Susan Chandler	2026
Barbara Hartford	2026
Francis Kelly	2027

Main Street Historic District Study Committee

Ron Petersen	2025
Ed Marcarelli	2025
Joan Nix	2025
Fran Mustaro	2025
Bill Wibel	2025
Fred Boak	2025
Charles Ellis	2025

Long Range Capital Planning Committee

Tim Counihan	2026
Roger Pearson	2026
Alan McClennen	2026
John Ostman	2026

Marine & Fresh Water Quality Committee

Judy Scanlon	2025
Richard Levy	2026
Carolyn Kennedy	2027
Valerie May	2025
Robert Mullin	2026
Carolyn Auty	2027
Mary Griffin	2025
Maia Ward	2027

Memorial & Veterans Day Committee

Lt. Kevin Higgins	2026
Jon Fuller	2025
Keith Arnold	2026
Andrew Delory	2027
David Lai	2025

Open Space Committee

Hardie Truesdale	2025
Stephanie Gaskill	2025
Christopher Keating	2025
Lynn O'Connell	2027
Patty Platten	2025
David Herrick	2025

Personnel Advisory Board

Carolyn Auty	2027
Lorraine Normann	2025
Susan Meisinger	2026

Planning Board

Deborah Oakes	2025
Alice Van Oot	2027
John Ostman	2025
Maria LeStage	2027
Lynne Eickholt	2026
Mary Wright	2027
Francesca Galazzi	2027

Pleasant Bay Alliance Steering Committee

Walter North	2026
Drusy Henson	2026

Post Sewer Hardscape Task Force

Tracy Murphy	2025
Debra Oakes	2025
Dianne Fromm	2025
Alice Van Oot	2025
Andrea Reed	2025
Ron Petersen	2025
Meri Hartford	2025
Nancy Jorgensen	2025

Recreation Advisory Committee

Tracy Murphy	2026
Erica O'Reilly	2027
Sharon Basso	2026
Shannon Heth	2025
Becky Carroll	2027
Ken Gandolfi	2027
Carolyn Witt	2025
Jamie Balliett	2026
Timm Gould	2026

Shellfish & Waterways Improvement Advisory Committee

William Amaru	2026
Suzanne Phillips	2025
Craig Poosikian	2027
Addison Wilson	2027
Kyle Von Iderstein	2027
John Quigley	2026
Scott Zenke	2027
Doug Edmunds	2025
Bob Dutra	2027

Transportation & Bikeways Advisory Committee

Stephanie Gaskill	2026
Peter Allgeier	2026
Kazmira Nedeau	2025

Douglas Prentiss	2026
Alice Thomason	2026
Lindsey Goodman	2026
Griffin Ryder	2027

Wastewater Management Advisory Committee

Kevin Galligan	2025
John Smith	2025
Ginny Farber	2025
Judith Bruce	2025
Mary Wright	2025
Lynn Bruneau	2025
Bob Mullin	2025

Zoning Board of Appeals

Gerald Mulligan	2025
Lynne Eickholt	2025
Matthew Cole	2025
Austin Higgins	2025
Sibel Asantugrul	2026
Martin Szeber	2027

Zoning Bylaw Task Force

Greg Delory	2025
John Ostman	2025
Lynne Eickholt	2025
Gerry Mulligan	2025

TOWN FINANCIALS

Finance Director's Message

2024 Appropriation Activity

Debt Service

Schedule of Receipts/Expenditures

Treasurer/Collector Reports

2024 Town Salaries

FINANCE DIRECTOR'S MESSAGE

JULY 1, 2023 TO JUNE 30, 2024

I hereby submit my annual report for the fiscal year ended June 30, 2024, in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my sincerest appreciation to all for the help, guidance, mentoring and cooperation received during the past year. Special thanks to assistance through most of FY24 from accounting staff including Kristi Eldredge, who is no longer with the town, and Finance consultants Eric Kinsherf and Steve Barrett for their steadfast support and guidance in my interim status this fiscal year. I would also like to thank the personnel of the Collector/Treasurer's Office including Scott Walker, Cindy Richards, Michelle Donahue, and Mary Sedgwick and the Assessor's Office including Brad Hinote and Micah Gilmore. Without all of the Finance team's help and perseverance, the past year's accomplishments would never have been possible. Lastly, I would like to thank the Select Board and the Town Manager's Office for this opportunity to serve in this Interim role.

Included in this report are the following:

- 1) Schedule of Receipts (Cash Basis-Schedule A)
- 2) Schedule of Appropriations & Expenditures (Cash Basis)
- 3) Schedule of Long-Term Debt Outstanding as of June 30, 2024

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Select Board retained the firm of CBIZ (formerly Marcum, formerly Powers & Sullivan, LLC) to perform an independent audit of the financial activity of the Town for Fiscal Year 2024.

The audit is being conducted in accordance with generally accepted auditing standards.

A copy of the DRAFT General Purpose Financial Statements including all notes and additional information will be available for review at the Town Clerk's Office at the Orleans Town Hall or on-line at the Town's web site under the Finance Department upon completion by CBIZ.

Respectfully submitted,
Jennifer L. Mince, Interim Finance Director/Town Accountant

Town of Orleans

Schedule of Appropriations & Expenditures

For the Fiscal Year Ended June 30, 2023

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2024</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
GENERAL GOVERNMENT						
SELECTMEN/TOWN ADMIN.						
SALARIES	514,727.00	522,469.50	499,253.11	23,216.39		23,216.39
EXPENSES	601,736.00	666,736.00	311,658.88	355,077.12	14,828.63	340,248.49
LEGAL	219,750.00	219,750.00	164,777.00	54,973.00		54,973.00
ELECTED OFFICIALS	0.00	16,100.00	16,100.00	0.00		0.00
EMPLOYEE BUYOUT	0.00	36,167.76	36,167.76	0.00		0.00
SUSTAINABILITY/ENERGY MANAGER	0.00	25,000.00	0.00	25,000.00		25,000.00
SUCCESSION PLANNING / REORG	0.00	150,000.00	15,000.00	135,000.00		135,000.00
JOB CLASS / COMP STUDY	0.00	50,000.00	0.00	50,000.00		50,000.00
GOV PRENCE MOTEL PROPERTY CONSULT	0.00	55,600.00	0.00	55,600.00		55,600.00
CHAMBER OF COMMERCE FUND	0.00	33,000.00	32,995.47	4.53		4.53
INDIGENOUS PEOPLE EDUCATION	0.00	15,000.00	0.00	15,000.00		15,000.00
DEPOT SQUARE	0.00	70,000.00	0.00	70,000.00		70,000.00
FUND HR SALARY	0.00	120,000.00	68,853.41	51,146.59		51,146.59
FUND HR BENEFITS	0.00	30,000.00	0.00	30,000.00		30,000.00
GOV PRENCE MAINT & INS	0.00	70,001.00	4,893.44	65,107.56		65,107.56
UNPAID BILLS OF PRIOR YEAR	0.00	610.00	609.35	0.65		0.65
DEPARTMENT TOTALS	1,336,213.00	2,080,434.26	1,150,308.42	930,125.84	14,828.63	915,297.21
TELEPHONE/COMM. SYSTEM						
EXPENSES	27,700.00	36,805.78	24,952.67	11,853.11		11,853.11
DEPARTMENT TOTALS	27,700.00	36,805.78	24,952.67	11,853.11	0.00	11,853.11
MEDIA OPERATIONS						
SALARIES	140,172.00	140,172.00	140,171.35	0.65		0.65
EXPENSES	21,300.00	21,300.00	17,251.18	4,048.82		4,048.82
CAPITAL OUTLAY	17,500.00	44,976.12	23,599.51	21,376.61	6,914.00	14,462.61
DEPARTMENT TOTALS	178,972.00	206,448.12	181,022.04	25,426.08	6,914.00	18,512.08
FINANCE COMMITTEE						
SALARIES	2,968.00	2,968.00	2,906.36	61.64		61.64
EXPENSES	600.00	600.00	217.76	382.24		382.24
RESERVE FUND	80,000.00	24,600.00	0.00	24,600.00		24,600.00
DEPARTMENT TOTALS	83,568.00	28,168.00	3,124.12	25,043.88	0.00	25,043.88
FINANCE/TOWN ACCOUNTANT						
SALARIES	381,176.00	374,967.25	281,893.34	93,073.91		93,073.91
EXPENSES	70,159.00	101,017.75	92,170.01	8,847.74		8,847.74
DEPARTMENT TOTALS	451,335.00	475,985.00	374,063.35	101,921.65	0.00	101,921.65
ASSESSING						
SALARIES	173,962.00	173,962.00	173,961.30	0.70		0.70
EXPENSES	58,890.00	58,890.00	58,247.68	642.32		642.32
DEPARTMENT TOTALS	232,852.00	232,852.00	232,208.98	643.02	0.00	643.02

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2024</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
TREASURER/COLLECTOR						
SALARIES	264,135.00	264,135.00	258,652.68	5,482.32		5,482.32
EXPENSES	53,805.00	55,434.91	43,386.44	12,048.47	1,445.83	10,602.64
DEPARTMENT TOTALS	317,940.00	319,569.91	302,039.12	17,530.79	1,445.83	16,084.96
MANAGEMENT INFORMATION SYSTEM						
SALARIES	206,848.00	206,848.00	206,846.43	1.57		1.57
EXPENSES	204,198.00	205,798.00	200,807.27	4,990.73	4,512.42	478.31
2022 MOTOR VEHICLE/EQUIPMENT	0.00	26,980.67	9,789.00	17,191.67		17,191.67
2023 MOTOR VEHICLE/EQUIPMENT	0.00	15,808.46	15,808.46	0.00		0.00
DEPARTMENT TOTALS	411,046.00	455,435.13	433,251.16	22,183.97	4,512.42	17,671.55
TOWN CLERK						
SALARIES	205,007.00	205,007.00	197,401.55	7,605.45		7,605.45
EXPENSES	57,560.00	68,955.47	67,985.45	970.02		970.02
ELECTRONIC VOTING	0.00	36,595.67	0.00	36,595.67		36,595.67
DEPARTMENT TOTALS	262,567.00	310,558.14	265,387.00	45,171.14	0.00	45,171.14
CONSERVATION						
SALARIES	158,303.00	158,303.00	158,119.78	183.22		183.22
EXPENSES	20,755.00	20,755.00	20,710.79	44.21		44.21
ACQUIRE CEDAR POND PARCEL	0.00	25,000.00	0.00	25,000.00		25,000.00
DEPARTMENT TOTALS	179,058.00	204,058.00	178,830.57	25,227.43	0.00	25,227.43
PLANNING						
SALARIES	319,096.00	319,096.00	309,731.71	9,364.29		9,364.29
EXPENSES	4,735.00	4,735.00	2,919.19	1,815.81		1,815.81
COMPREHENSIVE PLAN UPDATE	0.00	120,000.00	17,465.66	102,534.34		102,534.34
CRYSTAL LAKE	0.00	25,000.00	23,950.00	1,050.00		1,050.00
CONSERVATION, REC & OPEN SPACE PLAN	0.00	30,000.00	0.00	30,000.00		30,000.00
MULTI-USE PATH FEASIBILITY	0.00	85,000.00	0.00	85,000.00		85,000.00
ECONOMIC/COMM DEV INITIATIVES	0.00	240,000.00	0.00	240,000.00		240,000.00
DEPARTMENT TOTALS	323,831.00	823,831.00	354,066.56	469,764.44	0.00	469,764.44
ZONING BOARD OF APPEALS						
EXPENSES	4,485.00	5,085.00	4,804.59	280.41		280.41
DEPARTMENT TOTALS	4,485.00	5,085.00	4,804.59	280.41	0.00	280.41
TOWN OFFICE BUILDING						
SALARIES	55,593.00	55,593.00	55,036.89	556.11		556.11
EXPENSES	68,978.00	73,017.00	66,664.20	6,352.80	1,611.00	4,741.80
DEPARTMENT TOTALS	124,571.00	128,610.00	121,701.09	6,908.91	1,611.00	5,297.91
TOWN REPORTS/TOWN MEETING						
EXPENSES	12,952.00	12,952.00	8,168.42	4,783.58		4,783.58
DEPARTMENT TOTALS	12,952.00	12,952.00	8,168.42	4,783.58	0.00	4,783.58
GENERAL GOVT TOTAL	3,947,090.00	5,320,792.34	3,633,928.09	1,686,864.25	29,311.88	1,657,552.37

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2024</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
PUBLIC SAFETY						
POLICE /COMMUNICATIONS						
SALARIES	2,772,145.00	2,724,145.00	2,558,197.03	165,947.97		165,947.97
EXPENSES	357,535.00	419,684.74	348,696.13	70,988.61	37,391.49	33,597.12
2024 MV & EQUIPMENT PURCHASES	0.00	218,148.79	217,547.55	601.24		601.24
DEPARTMENT TOTALS	3,129,680.00	3,361,978.53	3,124,440.71	237,537.82	37,391.49	200,146.33
FUEL						
EXPENSES	200,036.00	213,161.31	139,832.41	73,328.90		73,328.90
DEPARTMENT TOTALS	200,036.00	213,161.31	139,832.41	73,328.90	0.00	73,328.90
FIRE/RESCUE						
SALARIES	3,141,235.00	3,951,403.12	3,252,252.53	699,150.59		699,150.59
EXPENSES	431,870.00	461,231.28	447,669.86	13,561.42	4,390.35	9,171.07
2019 MV & EQUIPMENT PURCHASES	0.00	2,808.09	2,808.09	0.00		0.00
2022 MV & EQUIPMENT PURCHASES	0.00	34,578.93	4,578.93	30,000.00		30,000.00
2023 MV & EQUIPMENT PURCHASES	0.00	770,323.06	92,534.10	677,788.96		677,788.96
2024 MV & EQUIPMENT PURCHASES	0.00	91,715.34	84,386.67	7,328.67		7,328.67
DEPARTMENT TOTALS	3,573,105.00	5,312,059.82	3,884,230.18	1,427,829.64	4,390.35	1,423,439.29
BUILDING						
SALARIES	283,145.00	283,348.41	266,047.08	17,301.33		17,301.33
EXPENSES	102,020.00	136,020.00	128,493.13	7,526.87		7,526.87
DEPARTMENT TOTALS	385,165.00	419,368.41	394,540.21	24,828.20	0.00	24,828.20
BUILDING CODE BOARD OF APPEALS						
SALARIES	463.00	463.00	0.00	463.00		463.00
EXPENSES	65.00	65.00	0.00	65.00		65.00
DEPARTMENT TOTALS	528.00	528.00	0.00	528.00	0.00	528.00
EMERGENCY MANAGEMENT						
SALARIES	13,060.00	13,060.00	8,500.00	4,560.00		4,560.00
EXPENSES	13,077.00	13,077.00	6,682.25	6,394.75	1,199.97	5,194.78
DEPARTMENT TOTALS	26,137.00	26,137.00	15,182.25	10,954.75	1,199.97	9,754.78
TREE						
SALARIES	88,008.00	88,008.00	85,289.13	2,718.87		2,718.87
EXPENSES	29,663.00	20,951.07	11,189.17	9,761.90		9,761.90
DEPARTMENT TOTALS	117,671.00	108,959.07	96,478.30	12,480.77	0.00	12,480.77
SHELLFISH/HARBORMASTER						
SALARIES	349,803.00	349,803.00	330,520.70	19,282.30		19,282.30
EXPENSES	21,765.00	22,871.01	15,732.55	7,138.46		7,138.46
SHELLFISH PROJECT	18,000.00	52,965.00	9,449.28	43,515.72	36,850.72	6,665.00
DEPARTMENT TOTALS	389,568.00	425,639.01	355,702.53	69,936.48	36,850.72	33,085.76
PUBLIC SAFETY TOTAL	7,821,890.00	9,867,831.15	8,010,406.59	1,857,424.56	79,832.53	1,777,592.03

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2024</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
EDUCATION						
ORLEANS ELEMENTARY SCHOOL						
SALARIES	1,327,619.00	1,331,137.30	1,164,554.58	166,582.72		166,582.72
EXPENSES	4,456,801.00	4,561,383.50	4,320,473.87	240,909.63	142,005.00	98,904.63
CAPITAL OUTLAY	30,000.00	30,000.00	2,739.03	27,260.97		27,260.97
DEPARTMENT TOTALS	5,814,420.00	5,922,520.80	5,487,767.48	434,753.32	142,005.00	292,748.32
NAUSET REGIONAL ASSESS.						
EXPENSES	6,789,747.00	6,789,747.00	6,753,046.13	36,700.87		36,700.87
CAPITAL OUTLAY	123,425.00	276,812.55	36,700.87	240,111.68		240,111.68
DEPARTMENT TOTALS	6,913,172.00	7,066,559.55	6,789,747.00	276,812.55	0.00	276,812.55
CAPE COD TECH. ASSESS.						
EXPENSES	396,078.00	396,078.00	396,077.00	1.00		1.00
DEPARTMENT TOTALS	396,078.00	396,078.00	396,077.00	1.00	0.00	1.00
EDUCATION TOTAL	13,123,670.00	13,385,158.35	12,673,591.48	711,566.87	142,005.00	569,561.87
PUBLIC WORKS AND FACILITIES						
PUBLIC WORKS						
2021 MV & EQUIPMENT PURCHASES	0.00	965.34	0.00	965.34		965.34
2023 MV & EQUIPMENT PURCHASES	0.00	140,731.30	100,704.03	40,027.27		40,027.27
2024 MV & EQUIPMENT PURCHASES	0.00	162,405.85	120,281.34	42,124.51		42,124.51
DEPARTMENT TOTALS	0.00	304,102.49	220,985.37	83,117.12	0.00	83,117.12
HIGHWAY						
SALARIES	789,601.00	798,609.60	756,469.74	42,139.86		42,139.86
EXPENSES	139,820.00	144,079.52	125,758.52	18,321.00	40.82	18,280.18
WTR QLTY DRAIN BREW CROSS/LOCUST	0.00	18,270.00	135.00	18,135.00		18,135.00
DEPARTMENT TOTALS	929,421.00	960,959.12	882,363.26	78,595.86	40.82	78,555.04
SNOW REMOVAL						
SALARIES	47,024.00	47,024.00	10,703.01	36,320.99		36,320.99
EXPENSES	124,976.00	172,855.46	99,318.00	73,537.46		73,537.46
DEPARTMENT TOTALS	172,000.00	219,879.46	110,021.01	109,858.45	0.00	109,858.45
DEPARTMENT	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2023	BALANCE CARRIED FWD	BALANCE CLOSED
STREET LIGHTS						
EXPENSES	13,500.00	16,300.00	16,103.48	196.52		196.52
DEPARTMENT TOTALS	13,500.00	16,300.00	16,103.48	196.52	0.00	196.52
PUBLIC WORKS AND FACILITIES TOTAL	1,114,921.00	1,501,241.07	1,229,473.12	271,767.95	40.82	271,727.13

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2024</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
HUMAN SERVICES						
HEALTH						
SALARIES	286,172.00	286,172.00	269,368.83	16,803.17		16,803.17
EXPENSES	56,439.00	77,558.01	56,213.74	21,344.27	87.48	21,256.79
OPIOID SETTLEMENT EXPENDITURES	0.00	41,345.67	0.00	41,345.67		41,345.67
DEPARTMENT TOTALS	342,611.00	405,075.68	325,582.57	79,493.11	87.48	79,405.63
COUNCIL ON AGING						
SALARIES	759,069.00	759,069.00	721,515.94	37,553.06		37,553.06
EXPENSES	99,599.00	103,499.00	98,943.88	4,555.12	339.60	4,215.52
2023 MV & EQUIPMENT PURCHASES	0.00	6,578.00	0.00	6,578.00		6,578.00
2024 MV & EQUIPMENT PURCHASES	0.00	15,000.00	0.00	15,000.00		15,000.00
DEPARTMENT TOTALS	858,668.00	884,146.00	820,459.82	63,686.18	339.60	63,346.58
HUMAN SERVICES						
HUMAN SERVICES	0.00	154,000.00	154,000.00	0.00		0.00
DEPARTMENT TOTALS	0.00	154,000.00	154,000.00	0.00	0.00	0.00
VETERANS BENEFITS						
VETERANS ASSESSMENT	31,198.00	31,198.00	31,197.11	0.89		0.89
VETERANS BENEFITS	15,000.00	17,551.26	17,051.26	500.00	500.00	0.00
DEPARTMENT TOTALS	46,198.00	48,749.26	48,248.37	500.89	500.00	0.89
HUMAN SERVICES TOTAL	1,247,477.00	1,491,970.94	1,348,290.76	143,680.18	927.08	142,753.10
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	575,654.00	575,654.00	542,138.22	33,515.78		33,515.78
EXPENSES	173,725.00	173,791.40	168,344.82	5,446.58	3,765.20	1,681.38
DEPARTMENT TOTALS	749,379.00	749,445.40	710,483.04	38,962.36	3,765.20	35,197.16
HISTORIC COMMISSION						
SALARIES	1,544.00	1,544.00	1,003.08	540.92		540.92
EXPENSES	1,580.00	1,580.00	122.24	1,457.76		1,457.76
DEPARTMENT TOTALS	3,124.00	3,124.00	1,125.32	1,998.68	0.00	1,998.68
RECREATION						
SALARIES	203,004.00	294,004.00	227,130.42	66,873.58		66,873.58
EXPENSES	19,371.00	60,495.96	38,501.74	21,994.22		21,994.22
DEPARTMENT TOTALS	222,375.00	354,499.96	265,632.16	88,867.80	0.00	88,867.80
WINDMILL						
EXPENSES	5,652.00	5,652.00	4,989.37	662.63		662.63
DEPARTMENT TOTALS	5,652.00	5,652.00	4,989.37	662.63	0.00	662.63
BEACHES						
HABITAT CONSERVATION PLAN PERMIT	0.00	78,217.59	34,375.20	43,842.39		43,842.39
DEPARTMENT TOTALS	0.00	78,217.59	34,375.20	43,842.39	0.00	43,842.39

	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2024	BALANCE CARRIED FWD	BALANCE CLOSED
P&B FACILITIES						
SALARIES	471,426.00	559,040.49	552,198.74	6,841.75		6,841.75
EXPENSES	114,796.00	150,956.56	133,799.87	17,156.69	321.60	16,835.09
DEPARTMENT TOTALS	586,222.00	709,997.05	685,998.61	23,998.44	321.60	23,676.84
PARKS						
SALARIES	317,408.00	270,581.50	247,827.41	22,754.09		22,754.09
EXPENSES	45,567.00	52,377.01	45,833.58	6,543.43		6,543.43
DEPARTMENT TOTALS	362,975.00	322,958.51	293,660.99	29,297.52	0.00	29,297.52
OLD KINGS HIGHWAY REG. DISTRICT						
SALARIES	1,979.00	1,979.00	1,343.87	635.13		635.13
EXPENSES	1,408.00	1,558.00	1,484.59	73.41		73.41
DEPARTMENT TOTALS	3,387.00	3,537.00	2,828.46	708.54	0.00	708.54
MEMORIAL & VETERANS DAY						
EXPENSES	1,869.00	1,869.00	420.80	1,448.20		1,448.20
DEPARTMENT TOTALS	1,869.00	1,869.00	420.80	1,448.20	0.00	1,448.20
SPECIAL EVENTS & INFORMATION						
JULY 4TH PARADE	450.00	18,442.04	9,981.99	8,460.05		8,460.05
DEPARTMENT TOTALS	450.00	18,442.04	9,981.99	8,460.05	0.00	8,460.05
BIKE & PEDESTRIAN COMMITTEE						
EXPENSES	0.00	20,000.00	0.00	20,000.00		20,000.00
DEPARTMENT TOTALS	0.00	20,000.00	0.00	20,000.00	0.00	20,000.00
CULTURAL COUNCIL						
AWARDS	0.00	8,738.44	1,512.19	7,226.25		7,226.25
DEPARTMENT TOTALS	0.00	8,738.44	1,512.19	7,226.25	0.00	7,226.25
CULTURAL DISTRICT						
EXPENSES	0.00	10,000.00	4,529.58	5,470.42		5,470.42
DEPARTMENT TOTALS	0.00	10,000.00	4,529.58	5,470.42	0.00	5,470.42
CULTURE/RECREATION TOTAL	1,935,433.00	2,286,480.99	2,015,537.71	270,943.28	4,086.80	266,856.48
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	4,994,581.00	4,994,581.00	4,994,580.88	0.12		0.12
DEPARTMENT TOTALS	4,994,581.00	4,994,581.00	4,994,580.88	0.12	0.00	0.12
INTEREST NOTES & BONDS						
EXPENSES	2,112,571.00	2,112,571.00	2,112,569.89	1.11		1.11
DEPARTMENT TOTALS	2,112,571.00	2,112,571.00	2,112,569.89	1.11	0.00	1.11
DEBT SERVICE TOTAL	7,107,152.00	7,107,152.00	7,107,150.77	1.23	0.00	1.23

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2024</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
<i>STATE, COUNTY & DISTRICT CHARGES</i>						
STATE ASSESSMENTS						
EXPENSES	269,102.00	248,520.00	248,506.00	14.00		14.00
DEPARTMENT TOTALS	269,102.00	248,520.00	248,506.00	14.00	0.00	14.00
COUNTY ASSESSMENTS						
SALARIES	2,408,729.00	2,408,969.00	2,408,968.04	0.96		0.96
EXPENSES	364,794.00	350,866.00	350,865.82	0.18		0.18
DEPARTMENT TOTALS	2,773,523.00	2,759,835.00	2,759,833.86	1.14	0.00	1.14
DISTRICT ASSESSMENTS						
EXPENSES	65,652.00	65,688.00	65,688.00	0.00		0.00
DEPARTMENT TOTALS	65,652.00	65,688.00	65,688.00	0.00	0.00	0.00
STATE, COUNTY & DISTRICT TOTAL	3,108,277.00	3,074,043.00	3,074,027.86	15.14	0.00	15.14
 <i>PROPERTY & LIABILITY INSURANCE</i>						
INSURANCE & BONDS						
EXPENSES	577,545.00	599,023.95	597,992.95	1,031.00		1,031.00
DEPARTMENT TOTALS	577,545.00	599,023.95	597,992.95	1,031.00	0.00	1,031.00
PROPERTY & LIABILITY TOTAL	577,545.00	599,023.95	597,992.95	1,031.00	0.00	1,031.00
 <i>FRINGE BENEFITS</i>						
UNEMPLOYMENT COMPENSATION						
EXPENSES	16,055.00	37,878.00	7,771.00	30,107.00	1,266.50	28,840.50
DEPARTMENT TOTALS	16,055.00	37,878.00	7,771.00	30,107.00	1,266.50	28,840.50
HEALTH & MEDICARE INSURANCE						
SALARY	3,064,413.00	3,228,356.37	2,781,760.76	446,595.61		446,595.61
DEPARTMENT TOTALS	3,064,413.00	3,228,356.37	2,781,760.76	446,595.61	0.00	446,595.61
FRINGE BENEFIT TOTAL	3,080,468.00	3,266,234.37	2,789,531.76	476,702.61	1,266.50	475,436.11
 <i>UNCLASSIFIED</i>						
OTHER USES - CAPITAL PROJECT	0.00	1,077,774.00	1,077,774.00	0.00		0.00
OTHER USES - TRUST	0.00	3,332,748.67	3,332,748.67	0.00		0.00
OTHER USES - ENTERPRISE FUND	0.00	532,336.00	532,336.00	0.00		0.00
DEPARTMENT TOTALS	0.00	4,942,858.67	4,942,858.67	0.00	0.00	0.00
GENERAL FUND TOTAL	43,063,923.00	52,842,786.83	47,422,789.76	5,419,997.07	257,470.61	5,162,526.46

	<u>ORIGINAL</u> <u>BUDGET</u>	<u>REVISED</u> <u>BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE</u> <u>JUNE 30, 2024</u>	<u>BALANCE</u> <u>CARRIED FWD</u>	<u>BALANCE</u> <u>CLOSED</u>
WATER DEPARTMENT						
SALARIES	785,658.00	785,658.00	732,818.96	52,839.04		52,839.04
EXPENSES	617,241.00	641,719.25	588,813.88	52,905.37	14,576.38	38,328.99
UNPAID BILLS OF PRIOR YEAR	0.00	1,250.00	1,250.00	0.00		0.00
WATER DEPT DUMP TRUCK	0.00	103,760.00	103,704.54	55.46		55.46
CAPITAL OUTLAY	42,000.00	63,224.00	38,040.00	25,184.00		25,184.00
OTHER ASSESSMENTS	3,705.00	3,705.00	3,343.58	361.42		361.42
WATER SERVICE CONNECTIONS	0.00	31,072.71	28,271.17	2,801.54		2,801.54
TRANSFER TO CPF	0.00	115,000.00	115,000.00	0.00		0.00
TRANSFER TO GENERAL FUND	0.00	0.00	1,328,915.00	-1,328,915.00		-1,328,915.00
DEPARTMENT TOTALS	1,448,604.00	1,745,388.96	2,940,157.13	-1,194,768.17	14,576.38	-1,209,344.55
WATER SPECIAL REVENUE FUND TOTAL	1,448,604.00	1,745,388.96	2,940,157.13	-1,194,768.17	14,576.38	-1,209,344.55
COMMUNITY PRESERVATION FUND						
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	0.00	315,000.00	315,000.00	0.00		0.00
DEPARTMENT TOTALS	0.00	315,000.00	315,000.00	0.00	0.00	0.00
INTEREST NOTES & BONDS						
EXPENSES	0.00	106,398.00	106,397.22	0.78		0.78
DEPARTMENT TOTALS	0.00	106,398.00	106,397.22	0.78	0.00	0.78
COMMUNITY PRESERVATION ACT						
EXPENSES	30,000.00	4,363,758.14	2,845,687.00	1,518,071.14		1,518,071.14
DEPARTMENT TOTALS	30,000.00	4,363,758.14	2,845,687.00	1,518,071.14	0.00	1,518,071.14
	30,000.00	4,785,156.14	3,267,084.22	1,518,071.92	0.00	1,518,071.92
ENTERPRISE FUNDS						
BEACHES ENTERPRISE FUND						
SALARIES	814,581.00	814,581.00	785,527.36	29,053.64		29,053.64
EXPENSES	439,059.00	470,091.90	385,771.25	84,320.65		84,320.65
BUDGETED SURPLUS	316,853.00	316,853.00	0.00	316,853.00		316,853.00
UNPAID BILLS OF PRIOR YEARS	0.00	1,345.00	1,344.60	0.40		0.40
OTHER USES - INDIRECT COSTS	445,305.00	445,305.00	445,305.00	0.00		0.00
CAPITAL OUTLAY	27,000.00	27,000.00	24,742.00	2,258.00		2,258.00
ENTERPRISE TOTALS	2,042,798.00	2,075,175.90	1,642,690.21	432,485.69	0.00	432,485.69
MOORINGS ENTERPRISE FUND						
EXPENSES	2,670.00	2,670.00	2,426.52	243.48		243.48
BUDGETED SURPLUS	17,561.00	17,561.00	0.00	17,561.00		17,561.00
OTHER USES - INDIRECT COSTS	167,104.00	167,104.00	167,104.00	0.00		0.00
ENTERPRISE TOTALS	187,335.00	187,335.00	169,530.52	17,804.48	0.00	17,804.48
ROCK HARBOR BOAT BASIN ENTERPRISE						
EXPENSES	30,744.00	35,704.00	29,869.78	5,834.22	47.40	5,786.82
BUDGETED SURPLUS	58,000.00	58,000.00	0.00	58,000.00		58,000.00
OTHER USES - INDIRECT COSTS	91,645.00	91,645.00	91,645.00	0.00		0.00
ENTERPRISE TOTALS	180,389.00	185,349.00	121,514.78	63,834.22	47.40	63,786.82

	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2024	BALANCE CARRIED FWD	BALANCE CLOSED
TRANSFER STATION ENTERPRISE FUND						
SALARIES	251,423.00	251,423.00	184,547.96	66,875.04		66,875.04
EXPENSES	517,457.00	659,065.71	471,094.22	187,971.49	1,369.00	186,602.49
BUDGETED SURPLUS	43,927.00	43,927.00	0.00	43,927.00		43,927.00
UNPAID BILLS OF PRIOR YEARS	0.00	5,239.00	5,239.00	0.00		0.00
OTHER USES - INDIRECT COSTS	288,412.00	288,412.00	288,412.00	0.00		0.00
CAPITAL OUTLAY	98,000.00	98,000.00	50,864.32	47,135.68		47,135.68
HAZARDOUS WASTE	31,000.00	36,865.18	36,865.15	0.03		0.03
ENTERPRISE TOTALS	1,230,219.00	1,382,931.89	1,037,022.65	345,909.24	1,369.00	344,540.24
SEWER ENTERPRISE FUND						
EXPENSES	1,964,546.00	2,433,766.12	1,681,947.04	751,819.08	181,105.99	570,713.09
OTHER USES - INDIRECT COSTS	286,306.00	286,306.00	286,306.00	0.00		0.00
CAPITAL OUTLAY	0.00	51,500.00	21,500.00	30,000.00		30,000.00
ENTERPRISE TOTALS	2,250,852.00	2,771,572.12	1,989,753.04	781,819.08	181,105.99	600,713.09
ENTERPRISE FUNDS TOTAL	5,891,593.00	6,602,363.91	4,960,511.20	1,641,852.71	182,522.39	1,459,330.32
COMBINED TOTAL	50,434,120.00	65,975,695.84	58,590,542.31	7,385,153.53	454,569.38	6,930,584.15
OTHER EXPENDITURES			EXPENDED			
CHAPTER 90 HIGHWAY FUNDS						
ROAD RECONSTRUCTION FY23			195,486.64			
ROAD RECONSTRUCTION FY24			211,225.60			
CHAPTER 90 HIGHWAY FUNDS TOTAL			406,712.24			
OTHER EXPENDITURES TOTAL			406,712.24			
CAPITAL PROJECT FUNDS			EXPENDED			
ORLEANS ELEMENTARY CONSTRUCTION						
OES WINDOWS & ROOF REPLACEMENT			146,324.69			
OES HVAC CONSTR & IMPROVEMENTS			338,428.28			
ORLEANS ELEMENTARY - CPF TOTAL			484,752.97			
BULKHEAD CPF						
OTHER SOURCES			3,927.84			
BULKHEAD - CPF TOTAL			3,927.84			
WATER PROJECTS - CPF						
CANAL RD WATER MAIN RPLC			1,351.66			
WTR SRV DWTN SEWER AREA			453.26			
WTR PLANT MEMBRANE RPLC			71,731.50			
WTR HVAC/BLOWER CONSTRUCTION			2,230.04			
WTP LAGOON UPGRADE/REPLACE			98,351.51			
WTR SOLENOID BANK MANIFOLDS			77,930.00			
WATER PLANT HVAC DESIGN			11,240.00			
WATER MTR TECH REPLACE			26,054.72			
WATER MAIN REPLACE MH AREA			355,093.44			
REPLACE PUMP AT WELL #4			13,015.00			
WELL #7 CONSTRUCTION			2,858.00			
OTHER USES - SRF			3,240.00			
WATER PROJECTS - CPF TOTAL			663,549.13			

	<u>EXPENDED</u>
CWMP - CPF	
P2 MTGHOUSE POND SEWER DESIGN	1,700.00
P2 MTGHOUSE POND SEWER CONST.	9,698,759.50
P2 MTGHOUSE POND SEWER WQ IMPROV	180,144.33
P3 PRELIMINARY DESIGN	964,980.99
P3 LAKES & PONDS PLANNING	209,272.36
OTHER USES	331,950.62
CWRMP	92,561.77
MSTR PLAN FRSH POND/TONSET	4,500.00
FRSH/SLT ADAPT MGT PL	91,700.00
PONDS ADAPTIVE MGMT PLAN	105,652.75
ALUM TREATMENT PILGRIM LAKE	24,500.00
CWMP FY19	160,392.00
CWMP FY20 - SEWER CONSTRUCTION	3,257,318.12
CWMP FY21	172,322.75
CWMP - CPF TOTAL	15,295,755.19
BEACHES - CPF	
NAUSET BEACH RETREAT	9,900.00
BEACHES - CPF TOTAL	9,900.00
FIRE - CPF	
AERIAL LADDER TRUCK	2,099,999.00
FIRE - CPF TOTAL	2,099,999.00
WATER QLTY DRAINAGE IMPRVMT - CPF	
WATER QUALITY DRAINAGE IMPROV.	7,088.76
WATER QUALITY DRAINAGE FY19	372.23
WATER QUALITY DRAINAGE FY20	14,879.93
WATER QUALITY DRAINAGE FY21	1,391.99
WATER QUALITY DRAINAGE FY22	42,966.01
STORMWATER PROJECTS	81,628.46
WTR QTY DRAIN IMP - CPF TOTAL	148,327.38
PAVEMENT MANAGEMENT PROGRAM - CPF	
2020 TOWN PAVEMENT MANAGEMENT	1,157.41
2021 TOWN PAVEMENT MANAGEMENT	4,932.79
2022 TOWN PAVEMENT MANAGEMENT	6,032.23
2023 TOWN PAVEMENT MANAGEMENT	180,039.99
2024 TOWN PAVEMENT MANAGEMENT	98,605.39
PAVEMENT MGMT PROG - CPF TOTAL	290,767.81
BUILDING & FACILITY - CPF	
BLDG & FACILITY PLAN FY19	11,668.85
BLDG & FACILITY PLAN FY20	5,259.67
BLDG & FACILITY PLAN FY22	89,058.17
BLDG & FACILITY PLAN FY23	90,675.26
BLDG & FACILITY PLAN FY24	153,509.74
BLDG & FACILITY PLAN	922.03
ROCK HARBOR MAINTENANCE DREDGE	88,978.37
NAUSET BEACH ADDITIONAL PARKING	89,529.01
BUILDING & FACILITY - CPF TOTAL	529,601.10

LIBRARY - CPF	EXPENDED
LIBRARY FEASIBILITY	159,591.81
LIBRARY - CPF TOTAL	159,591.81
DREDGING - CPF	
OTHER SOURCES	560,207.67
DREDGING	1,913,156.29
LIBRARY - CPF TOTAL	2,473,363.96
SHELLFISH/HARBORMASTER - CPF	
PILGRIM FISH LADDER	24,500.00
SHELLFISH/HRBRMASTER - CPF TOTAL	24,500.00
DPW FACILITY - CPF	
DPW FAC CONTINGENCY	19,320.15
OTHER SOURCES	77,535.56
DPW FACILITY - CPF TOTAL	96,855.71
NAUSET BEACH RETREAT - CPF	
RETREAT RELOCATION	8,340.00
OTHER SOURCES	218,715.53
NAUSET BEACH RETREAT - CPF TOTAL	227,055.53
DPW METHANE GAS FLARE - CPF	
OTHER SOURCES	52,160.00
DPW METHANE GAS FLARE - CPF TOTAL	52,160.00
ROCK HRBR COMM DOCK/TC DESIGN - CPF	
RK HBR FUEL TANK REPLACE	523,064.27
ROCK HRBR COMM DOCK/TC DESIGN	96,930.62
ROCK HBR COMM DOCK - CPF TOTAL	619,994.89
VILLAGE CENTER STREETScape - CPF	
OTHER SOURCES	168,497.51
VILLAGE CTR STREETScape CONSTRUCT	33,528.55
VILLAGE CTR STSCAPE - CPF TOTAL	202,026.06
FIRE STATION RENO/ADD FEASIBILITY - CPF	
OTHER USES	85.64
FIRE ST RENO/ADD FEASIBILITY STUDY	0.00
FIRE ST RENO/ADD FEAS - CPF TOTAL	85.64
FIRE STATION HVAC IMPROVEMENT - CPF	
FIRE STATION HVAC IMPROVEMENT	76,860.18
FIRE ST HVAC IMPRVMENT - CPF TOTAL	76,860.18
MILL POND LANDING - CPF	
MILL POND LANDING	3,960.00
MILL POND LANDING - CPF TOTAL	3,960.00
IT MODERNIZATION - CPF	
IT MODERNIZATION PROJECT	25,375.44
IT MODERNIZATION - CPF TOTAL	25,375.44
CAPITAL PROJECT FUNDS TOTAL	23,488,409.64

SPECIAL REVENUE FUNDS**EXPENDED****"PUBLIC SAFETY" GRANTS**

SAFE GRANT	4,053.16
BULLET PROOF VESTS	8,190.00
SENIOR SAFE GRANT (S/G)	7,879.47
FY20 ASSIST TO FIREFIGHTER GRANT	774.68
2023 EMPG GRANT (FIRE)	2,410.24
ASSIST TO FIREFIGHTERS	202,761.90

"PUBLIC WORKS" GRANTS

CHAPTER 90 2023	195,486.64
CHAPTER 90 2024	211,225.60
FY23 SHARED STREETS GRANT	4,546.00

"EDUCATION" GRANTS

RURAL SCHOOL AID	58,558.98
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"CULTURE & RECREATION" GRANTS

ARTS LOTTERY	6,150.00
CULTURAL DISTRICT INIATIVE GRANT-FY22	165.41
CULTURAL DISTRICT INIATIVE GRANT-FY23	7,047.33
AFCC CULT DIST 2022 GRANT	322.69
FY23 FESTIVAL GRANT	710.00
FY24 CULT DIST INITIATIVE S/G	5,200.00

"COUNCIL ON AGING" GRANTS

EXPENSES	25,058.00
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"LIBRARY" GRANTS

LIBRARY STATE GRANT	1,500.43
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"OTHER" GRANTS

ARPA (CLFRF) FUNDS GRANT (OTHER USES)	905,503.00
COMMUNITY COMPACT WAGE/CLASS GRANT	50,000.00
COMPREHENSIVE PLAN UPDATE	39,500.00

RECEIPTS RESERVED FOR APPROPRIATION

WATERWAYS MANAGEMENT (OTHER USES)	110,000.00
WETLANDS PROTECTION (OTHER USES)	10,000.00
WETLANDS PROTECTION	2,207.30
AMBULANCE (OTHER USES)	1,010,000.00

REVOLVING FUNDS

P&B SEASONAL HOUSING	13,797.28
LIBRARY CONTRIBUTIONS	5,749.89
CONSERVATION PROPERTIES	22,556.91
INSURANCE RECOVERY	19,858.32
CABLE 2.75 (OTHER USES)	140,000.00
CC MUN HEALTH	400.00
CABLE FR. 2.0 LOCAL	113,279.80
CHICKEN SOUP FOR CAREGIVERS	75.00
COMMUNITY CENTER	23,454.80
RECYCLING DIVIDENDS PROGRAM	27,937.00
53E 1/2	
COA PROGRAMS	73,436.21
COA TRANSPORTATION	5,271.61
RECREATION	16,541.65
BEACH STORE	13,093.40

	<u>EXPENDED</u>
<u>OTHER SPECIAL REVENUE</u>	
SCHOOL LUNCH SALARIES	62,190.00
SCHOOL LUNCH EXPENSES	91,576.00
MWPAT	5,000.00
<u>GIFTS AND DONATIONS</u>	
BESSOM GIFT	-1.18
DIETRICH KENT PROPERTY	0.00
OES GIFT	675.00
COA GIFT	10,099.90
BEACH GIFT	157.84
AUTY GIFT ACCOUNT	270.49
POLICE GIFT	3,453.14
FIRE GIFT	4,222.55
KLINE GIFT	1,343.90
OES PLEASANT BAY GIFT	2,749.84
ART COUNCIL KLINE FOUNDATION	501.12
DAY CENTER GIFT	1,470.00
CC5 CHARITABLE FDN MINI GRANT*	1,846.71
JULY 4TH FIREWORKS GIFT	15,500.00
FM GLOBAL GRANT *	1,000.00
EXXON MOBILE EDUCATION ALLIANCE*	1,149.03
EDWARDS EMS MEDICAL ASSISTANCE GIFT	3,145.00
DEPOT SQ KIOSK GIFT	3,311.21
PUTNAM FARM GIFT	8,959.69
OES CONSERVATION TRUST GIFT	1,541.87
<u>SPECIAL REVENUE FUNDS TOTAL</u>	<u>3,564,864.81</u>
<u>TRUST FUNDS</u>	
<u>NON-EXPENDABLE TRUST FUNDS</u>	
ANSLOW SAVINGS (TRANS TO 82FD)	1,471.36
ANSLOW MORTGAGE (TRANS TO 82FD)	991.01
CROSBY-NEEDY	10,000.00
BROWN SCHOLARSHIP	2,000.00
SEIKEL SCHOLARSHIP	5,000.00
MYERS LIBRARY	1,125.00
SNOW LIBRARY	163.95
CEMETARY PERPETUAL CARE	73.98
NON-EXPENDABLE TRUST TOTAL	<u>20,825.30</u>
<u>EXPENDABLE TRUST FUNDS</u>	
STABLIZATION MV/EQUIP (OTR USE GF)	450,000.00
STABLIZATION OPIOID (OTR USE GF)	41,345.67
CONSERVATION	36,207.47
STABILIZATION WASTEWATER (OTR USE GF)	508,581.00
STABILIZATION WASTEWATER (OTR USE ENT)	1,370,533.00
STABILIZATION PAVEMENT (OTHR USE CPF)	403,456.00
STABILIZATION WATER QUALITY (OTR USE CPF)	201,716.00
TRAVIS SMITH	2,563.74
CHARLOTTE FRYE	5,850.76
F. SMITH LIBRARY	900.00
HELEN TELFAIR	93,750.00

MUNICIPAL INSURANCE (OTHER USE GF)	13,346.00
STABILIZATION BLDG & FAC (OTR USE CPF)	<u>350,000.00</u>
EXPENDABLE TRUST TOTAL	3,478,249.64
AFFORDABLE HOUSING TRUST FUND	
AFFORDABLE HOUSING TRUST	<u>87,377.08</u>
AFFORDABLE HOUSING TRUST TOAL	87,377.08
<i>TRUST FUNDS TOTAL</i>	<u>3,586,452.02</u>
<i>GRAND TOTAL - ALL FUNDS</i>	<u>89,636,981.02</u>

Town of Orleans, Massachusetts
Total Long-Term Debt Outstanding as of June 30, 2024

Aggregate Debt Service

Date	Principal	Interest	Total P+I
06/30/2024	-	-	-
06/30/2025	5,188,879.00	1,316,775.00	6,505,654.00
06/30/2026	4,856,062.00	1,139,750.00	5,995,812.00
06/30/2027	4,258,248.00	987,550.00	5,245,798.00
06/30/2028	3,985,437.00	866,250.00	4,851,687.00
06/30/2029	3,877,629.00	760,025.00	4,637,654.00
06/30/2030	3,734,824.00	654,200.00	4,389,024.00
06/30/2031	3,762,024.00	561,350.00	4,323,374.00
06/30/2032	3,664,226.00	483,900.00	4,148,126.00
06/30/2033	3,691,432.00	411,850.00	4,103,282.00
06/30/2034	3,683,640.00	344,900.00	4,028,540.00
06/30/2035	3,685,852.00	284,125.00	3,969,977.00
06/30/2036	3,638,068.00	226,725.00	3,864,793.00
06/30/2037	3,645,286.00	169,600.00	3,814,886.00
06/30/2038	3,362,509.00	115,375.00	3,477,884.00
06/30/2039	2,259,734.00	80,550.00	2,340,284.00
06/30/2040	2,261,963.00	62,125.00	2,324,088.00
06/30/2041	2,269,195.00	43,650.00	2,312,845.00
06/30/2042	2,156,431.00	25,425.00	2,181,856.00
06/30/2043	1,573,669.00	12,575.00	1,586,244.00
06/30/2044	1,575,911.00	10,975.00	1,586,886.00
06/30/2045	1,573,157.00	9,375.00	1,582,532.00
06/30/2046	1,575,406.00	7,875.00	1,583,281.00
06/30/2047	1,577,658.00	6,375.00	1,584,033.00
06/30/2048	1,579,914.00	4,781.26	1,584,695.26
06/30/2049	1,582,172.00	3,187.50	1,585,359.50
06/30/2050	1,584,435.00	1,593.76	1,586,028.76
06/30/2051	1,511,701.00	-	1,511,701.00
06/30/2052	1,513,971.00	-	1,513,971.00
06/30/2053	1,516,243.00	-	1,516,243.00
06/30/2054	1,011,840.00	-	1,011,840.00
Total	\$82,157,516.00	\$8,590,862.52	\$90,748,378.52

Par Amounts Of Selected Issues

November 16 2005 MCWT T5-02-1000 (OE).....	10,000.00
February 15 2010 -Well (O).....	10,000.00
April 2 2015 -Ref of Landfill Area - Closing Out I (OE).....	185,000.00
April 2 2015 -Ref of Land Acquisition - CPA (I).....	210,000.00
April 2 2015 -Ref of Landfill Area - Closing Out II (OE).....	30,000.00
April 2 2015 -Ref of Town Hall Building Remodeling (IE).....	680,000.00
February 1 2016 -Rock Harbor Dredging (IE).....	70,000.00
February 9 2017 -Elementary School Windows & Doors (OE).....	515,000.00
February 9 2017 -Nauset Beach Parking Lot (IE).....	75,000.00
February 9 2017 -Police Station (IE).....	525,000.00
February 9 2017 -Police Station Construction (IE).....	1,755,000.00
February 9 2017 -Nauset Beach Parking Lot II (IE).....	10,000.00
February 9 2017 -Nauset Estuary Dredging (IE).....	10,000.00
February 9 2017 -Rock Harbor Bulkhead (IE).....	215,000.00
February 9 2017 -Nauset Estuary Study (I).....	10,000.00
February 9 2017 -Water Mains (O).....	455,000.00
February 9 2017 -Water - Wells 1-3 & 6-8 (O).....	410,000.00
November 16 2017 -Police Station Construction (IE).....	5,880,000.00
November 16 2017 -DPW Facility (IE).....	308,000.00
November 16 2017 -DPW Central Garage (IE).....	8,748,000.00
November 16 2017 -Rock Harbor Bulkhead (IE).....	701,500.00
November 16 2017 -Nauset Beach Parking Lot (IE).....	99,000.00
November 16 2017 -Nauset Estuary Dredging 1 (IE).....	23,500.00
November 16 2017 -Nauset Estuary Dredging 2 (IE).....	57,500.00
November 16 2017 -Tri-Town Septage Facility (IE).....	296,000.00
November 16 2017 -Main Street Intersection (IE).....	250,000.00
November 16 2017 -Stormwater Facility (IE).....	157,500.00
November 16 2017 -Beach Road Water Main 1 (O).....	78,000.00
November 16 2017 -Beach Road Water Main 2 (O).....	661,000.00
February 7 2019 -Water Meter Replacement (O).....	825,000.00
December 10 2020 -Cur Ref of 2 15 11 Land Acquisition I (IE).....	2,134,000.00
December 10 2020 -Cur Ref of 2 15 11 Land Acquisition II (IE).....	98,000.00
December 10 2020 -Cur Ref of 2 15 11 Land Acquisition III (IE).....	88,000.00
December 10 2020 -Main St. & Village Center Streetscape (IE).....	395,000.00
December 10 2020 -Well #7 Water Treatment Plant (O).....	30,000.00
December 10 2020 -Well #7 Construction (O).....	2,050,000.00
January 27 2022 -Governor Prence Property (OE).....	2,300,000.00
January 27 2022 -Design and Replace Methane Gas (OE).....	170,000.00
January 27 2022 -Rock Harbor & Town Cove Bulkhead (IE).....	95,000.00
January 27 2022 -Fire Station Feasibility (IE).....	20,000.00
January 27 2022 -Fire Department Pumper Truck (IE).....	550,000.00
January 27 2022 -Landfill Methane Gas (OE).....	340,000.00
January 27 2022 -Pleasant Bay (IE).....	30,000.00
January 27 2022 -Mill Pond Landing Restoration (IE).....	330,000.00
January 27 2022 -Replace OES Windows and Roofs (IE).....	190,000.00
January 27 2022 -Nauset Beach Retreat Phase 2 (IE).....	3,000,000.00
January 27 2022 -Rock Harbor Dredging (IE).....	115,000.00
January 27 2022 -Arey's Pond Land Acquisition (I).....	635,000.00
January 27 2022 -Affordable Housing (I).....	1,170,000.00
January 27 2022 -Replace Rock Harbor Rd Water Main (O).....	60,000.00
January 27 2022 -Rock Harbor Water Main (O).....	735,000.00
January 27 2022 -Canal Road Water Main Replacement (O).....	270,000.00
January 27 2022 -Water Treatment Plant Study (I).....	20,000.00
December 14 2022 MCWT CW-19-33 (IE).....	14,367,916.00
November 21 2023 MCWT CW-19-33-A (IE).....	29,704,600.00
TOTAL.....	82,157,516.00

SCHEDULE OF RECEIPTS

FOR THE FISCAL YEAR ENDED JUNE 30, 2024

GENERAL FUND

Revenue and Other Financial Sources

Tax Collections

4110	Personal Property Taxes	\$501,764
4120	Real Estate Taxes	\$39,406,251
4150	Excise Taxes	\$1,531,401
4179	Penalties & Interest	\$162,557
4180	In Lieu of Taxes	\$4,639
4191	Hotel/Motel Excise	\$0
4192	Meals Excise	\$430,864
4194	Boat Excise	\$19,496
4199	Other Taxes	\$119,618
	Total Taxes	<u>\$42,176,590</u>

Charges For Services

4244	Parks & Recreation Charges	\$70,286
4370	Other Departmental Revenue	\$112,417
	Total Charges For Service	<u>\$182,703</u>

Licenses, Permits and Fees

4400	Licenses and Permits	\$903,148
	Total License & Permits	<u>\$903,148</u>

Revenues From State

4600	Revenue From State	\$756,077
	Total State Revenue	<u>\$756,077</u>

Revenues From Other Governments

4695	Court Fines	\$100
	Total Revenue From Other Gov'ts	<u>\$100</u>

Fines and Forfeitures

4770	Fines and Forfeitures	\$29,716
	Total Fines and Forfeitures	<u>\$29,716</u>

Miscellaneous Revenue

4800	Miscellaneous Revenue	\$211,133
4820	Earnings on Investments	\$766,040
	Total Misc. Revenues	<u>\$977,173</u>

Other Financing Sources

4990	Other Financing Sources	\$4,945,274
	Total Other Financing Sources	<u>\$4,945,274</u>

Grand Total General Fund		<u><u>\$49,970,781</u></u>
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SPECIAL REVENUE FUNDS
Revenue and Other Financing Sources

State Grants		
4500	Federal Revenue	\$207,327
4600	State Revenue	\$753,842
4800	Miscellaneous Revenue	\$2,774
4820	Earnings on Investments	\$24
Receipts Reserved For Appropriation		
4200	Charges for Services	\$867,038
4800	Miscellaneous Revenue	\$18,445
Revolving Funds		
4200	Charges for Services	\$0
4600	State Revenue	\$7,405
4800	Miscellaneous Revenue	\$558,554
4820	Earnings on Investments	\$0
Other Special Revenue		
4100	Taxes & Excises	\$1,184,243
4200	Charges for Services	\$2,910,352
4500	Federal Revenue	\$75,532
4600	State Revenue	\$317,840
4800	Miscellaneous Revenue	\$95,515
4820	Earnings on Investments	\$67,169
4910	Bond Proceeds	\$11,780
Grand Total Special Revenue Fund		<u>\$7,077,840</u>

CAPITAL PROJECT FUNDS
Revenue and Other Financing Sources

Water		
4910	Bond Proceeds	\$13,734
4990	Other Financing Sources	\$690,000
Sewer		
4910	Bond Proceeds	\$27,659,869
4990	Other Financing Sources	\$2,167,409
Municipal Buildings		
4600	State Revenue	\$73,122
4910	Bond Proceeds	\$0
4990	Other Financing Sources	\$350,000
Other		
4500	Federal Revenue	\$590,015

4600	State Revenue	\$105,809
4800	Miscellaneous Revenues	\$121,350
4910	Bond Proceeds	\$31,655
4990	Other Financing Sources	\$1,840,292

School

4600	State Revenue	\$19,024
4910	Bond Proceeds	\$0
4990	Other Financing Sources	\$0

Grand Total Capital Project Funds	\$33,662,279
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TRUST FUNDS

Revenue and Other Financing Sources

Non-Expendable Trusts

4800	Miscellaneous Revenues	\$0
4820	Earnings on Investments	\$28,279

Expendable Trusts

4200	Charges for Services	\$6,000
4600	State Revenue	\$47,835
4800	Miscellaneous Revenue	\$10,506
4820	Earnings on Investments	\$776,965
4970	Transfers from Other Funds	\$2,463
4990	Other Financing Sources	\$5,559,269

Grand Total Trust Funds	\$6,431,317
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GRAND TOTAL - ALL FUNDS	\$97,142,217
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TREASURER/COLLECTOR REPORTS

Fiscal Year 2024

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2024 Real Estate	39,120,741	155,576	64,752	38,900,414
2023 Real Estate	233,626	0	0	233,626
2022 & Prior Real Estate	22,308	0	0	22,308
2024 Community Preservation	1,174,144	609	1,943	1,171,592
2023 Community Preservation	6,617	0	0	6,617
2022 & Prior CPA	655	0	0	655
In Lieu of Taxes	4,639	0	0	4,639
2024 Personal Property	499,897	3,328	477	496,092
2023 Personal Property	1,203	232	0	971
2022 & Prior Personal Property	1,310	0	849	461
2024 Motor Vehicle Excise	1,349,604	17,565	39,697	1,292,342
2023 Motor Vehicle Excise	173,047	13,828	15,245	143,975
2022 & Prior Motor Vehicle Excise	14,911	904	2,103	11,904
Registry Flagging Fees	4,770	0	0	4,770
2024 Vessel Excise	20,058	67	760	19,231
2023 & Prior Vessel Excise	181	0	0	181
Water Rates	2,813,198	591	853	2,811,754
Water Service	13,880	0	40	13,840
Water Usage	1,299	0	0	1,299
Water Installations	42,478	0	7,516	34,962
Water Additional Billing	11,616	0	2,957	8,659
Water Liens	34,205	0	0	34,205
<u>Interest, Charges & Fees</u>				
Delinquent Interest (2024 & Prior)	172,171	0	0	172,171
Municipal Lien Certificates	9,810	0	0	9,810
Collector's Demand Fees	21,465	0	0	21,465
Water Interest/Penalties	35,667	0	0	35,667
<u>Totals:</u>	<u>45,783,501</u>	<u>192,700</u>	<u>137,192</u>	<u>45,453,609</u>

TOWN OF ORLEANS 2024 SALARIES

Employees are listed under the primary departments for which they worked at year end.

Regular pay is salary/hourly pay for all departments.

Overtime pay includes traditional OT for all departments.

"Other" pay includes special OT, longevity, career pay, private duty, specialist pay, bonuses, etc.

SELECT BOARD/TOWN MANAGER	Regular Pay	OT Pay	Other Pay	Total
MOLLY BATES, Executive Assistant	80,834.70	\$1,764.39	\$600.00	83,199.09
COURTNEY BUTLER, Board Secretary	4,845.94			4,845.94
AMANDA CONVERSE, Econ Devel Coord/Pub Info Officer	28,641.33			28,641.33
JENNIFER FOUNTAIN, Administrative Assistant	10,102.10			10,102.10
MIHAELA MITEVA, Project & Procurement Director	41,783.50		\$15,653.80	57,437.30
KIMBERLY NEWMAN, Town Manager	198,999.96		\$10,000.00	208,999.96
MARK REIL, Assistant Town Manager	124,736.56			124,736.56
MICHAEL SOLITRO, Special Projects Coordinator	87,811.52			87,811.52
LAURA ST. JOHN-DUPUIS, Executive Assistant	47,918.96			47,918.96
LIANA SURDUT, Human Resource Director	68,358.25			68,358.25
 FINANCE/ACCOUNTANT	 Regular Pay	 OT Pay	 Other Pay	 Total
KRISTINA ELDREDGE, Assistant Town Accountant	57,497.75		\$2,274.22	59,771.97
JENNIFER MINCE, Acting Finance Dir/Town Accountant	115,660.10			115,660.10
LUCAS RATLIFF, Assistant Town Accountant	17,574.06			17,574.06
CHRISTINE YOUNG, Principal Acct Clerk	6,597.60			6,597.60
 INFORMATION TECHNOLOGY	 Regular Pay	 OT Pay	 Other Pay	 Total
MIA BAUMGARTEN, Media Ops Coordinator	79,450.29			79,450.29
ALEX KOURAFAS, IT Specialist	99,945.21			99,945.21
MARGARET O'SULLIVAN, Media Tech	64,828.89			64,828.89
PETER VAN DYCK, Information Technology Director	110,639.14		\$2,400.00	113,039.14
 ASSESSING	 Regular Pay	 OT Pay	 Other Pay	 Total
MICAH GILMORE, Office Manager	73,362.63		\$2,100.00	75,462.63
BRADLEY HINOTE, Town Assessor	103,656.41			103,656.41
 TREASURER/COLLECTOR	 Regular Pay	 OT Pay	 Other Pay	 Total
MICHELLE DONAHUE, Principal Account Clerk	57,417.89			57,417.89
MARY MURPHY-SEDGWICK, Principal Account Clerk	27,944.22			27,944.22
CYNTHIA RICHARDS, Assistant Treas/Collector	70,296.74			70,296.74
SCOTT WALKER, Treasurer/Collector	111,639.27			111,639.27
 TOWN CLERK	 Regular Pay	 OT Pay	 Other Pay	 Total
KELLY DARLING, Town Clerk	93,209.28		\$3,300.00	96,509.28
BETHANY HIBBARD, Principal Clerk	39,346.70			39,346.70
JENNIFER HIGGINS, Asst Town Clerk	60,198.33			60,198.33
 REGISTRAR & ELECTIONS	 Regular Pay	 OT Pay	 Other Pay	 Total
FREDERICK BOAK, Election Workers	553.23			553.23
DANIELLA BRADLEY O'BRIEN, Election Workers	116.88			116.88
PATRICIA BRADLEY, Election Warden	3,032.36			3,032.36
LOUISE BRADY, Election Workers	797.59			797.59

BRIAN CARNEY, Election Workers	2,449.63	2,449.63
RORY CONOLLY, Election Workers	150.55	150.55
JANINE CORSANO, Election Workers	216.68	216.68
AMY DUZAN, Election Workers	90.73	90.73
ERIN ELLIS, Election Workers	74.68	74.68
THOMAS GENEREUX, Election Workers	468.48	468.48
ALAN GENTILE, Election Workers	472.53	472.53
MARGARET HERRMANN, Election Workers	132.31	132.31
JULIA KIMBELL, Election Workers	291.10	291.10
LOUISE KULIG, Election Workers	669.42	669.42
MARGARET MACLEAY, Election Workers	174.73	174.73
ELIA MARNIK, Election Workers	95.95	95.95
BONNIE MUNRO, Election Workers	165.80	165.80
KRISTINE NASINNYK, Election Workers	676.14	676.14
MARGERIE NEWMAN, Election Workers	286.18	286.18
JOANNE PATTERSON, Election Workers	283.53	283.53
TIMOTHY PEHTA, Election Workers	600.46	600.46
RICHARD PIERCE, Election Workers	431.37	431.37
GERALD QUIGLEY, Election Workers	381.65	381.65
BARBARA QUINN, Election Workers	144.65	144.65
SANDRA RHODES, Election Workers	566.66	566.66
ANITA ROGERS, Election Workers	601.84	601.84
MARJORIE SPARROW, Election Workers	541.17	541.17
AUDREY STAGE, Election Workers	134.35	134.35
KATHLEEN WALKER, Election Workers	208.50	208.50
JUDITH WEIL, Election Workers	925.27	925.27

CONSERVATION	Regular Pay	OT Pay	Other Pay	Total
JOHN JANNELL, Conservation Agent	102,443.76		\$1,950.00	104,393.76
KRISTYNA SMITH, Office Manager	58,577.35	\$3,948.59		62,525.94

PLANNING	Regular Pay	OT Pay	Other Pay	Total
MARSHA ALLGEIER, Affordable Housing Coordinator	16,265.58		-\$19.41	16,246.17
ELIZABETH JENKINS, Asst Director Of Planning	59,029.64			59,029.64
GEORGE MESERVEY, Dir Of Planning/Community Devel	136,272.49		\$2,700.00	138,972.49
KAREN SHARPLESS, Principal Clerk	64,183.05	\$89.94	\$2,850.00	67,122.99

TOWN OFFICE BUILDING	Regular Pay	OT Pay	Other Pay	Total
CHESTER AMOS, Custodian	59,747.32	\$3,030.66	\$825.00	63,602.98

POLICE	Regular Pay	OT Pay	Other Pay	Total
HANNAH AUSTIN, Police Officer	20,909.66		\$642.15	21,551.81
BRIAN BEATTY, Police Officer	74,869.06	\$25,407.66	\$2,339.96	102,616.68
MATTHEW BELBEN, Community Service Officer	8,055.93			8,055.93
NEILL BOHLIN, Police Officer	18,520.04	\$11,718.32	\$1,704.88	31,943.24
PATRICK CRONIN, Police Sgt	101,633.39	\$48,389.42	\$3,204.35	153,227.16
BENJAMIN DEDINAS, Police Officer	74,869.06	\$47,693.53	\$4,249.88	126,812.47
SEAN DIAMOND, Deputy Police Chief	155,269.51	\$1,264.00	\$7,650.45	164,183.96
RICHARD DINN, Police Sgt	95,897.08	\$138,113.36	\$8,066.92	242,077.36
LAURA ELDRIDGE, Principal Clerk Police	7,779.82			7,779.82
DANIEL ELLIOTT, Police Sgt	97,812.74	\$27,340.09	\$10,528.69	135,681.52
ZANE ELLIOTT, Dispatcher	11,702.00			11,702.00
STEPHEN GALLERANI, Police Officer	37,303.34		\$1,026.60	38,329.94

HANNAH GREENE, Police Sgt	101,633.41	\$37,856.17	\$1,850.00	141,339.58
KEVIN HIGGINS, Reserve Officer	6,080.83	\$40,891.50		46,972.33
PABLO HRUSKA-CLEARY, Parking Enforcement	7,333.53			7,333.53
JILL HULL, Assistant To Police Chief	69,618.16	\$26,535.60	\$195.12	96,348.88
CHRISTOPHER JURKOWSKI, Police Detective	92,821.98	\$25,410.35	\$2,518.11	120,750.44
SCOTT MACDONALD, Chief Of Police	180,233.27	\$21,285.02	\$9,800.06	211,318.35
MARYALICE MACHADO, Dispatcher	56,022.35	\$6,785.48	\$702.24	63,510.07
RILEY MCDONOUGH, Police Officer	2,585.88	\$1,398.57	\$7,541.78	11,526.23
ANDREW MCLAUGHLIN, Police Lieutenant	131,607.77	\$59,858.66	\$655.56	192,121.99
JOHN MELLIN, Police Officer	84,749.00	\$97,176.83	\$3,224.79	185,150.62
WILLIAM NORTON, Police Sgt	98,461.19	\$82,919.38	\$8,171.85	189,552.42
KERRY OCONNELL, Reserve Officer	5,699.09	\$21,384.54		27,083.63
JENNIFER PLUSCH, Dispatcher	53,314.24	\$33,077.60	\$3,539.92	89,931.76
JOSEPH PRINIOTAKIS, Endangered Species Monitor	2,110.84			2,110.84
DYLAN REID, Police Officer	69,308.66	\$26,252.01	\$4,183.07	99,743.74
JAMES ROSATO, Reserve Officer	7,261.02	\$34,965.06		42,226.08
MAYA SILVA-SMITH, Dispatcher	40,631.02	\$5,118.02	\$2,329.46	48,078.50
MATTHEW SMITH, Police Officer	63,925.10	\$45,668.50	\$3,999.47	113,593.07
CARLY STEVENS, Police Officer	24,970.19	\$166.95		25,137.14
TERRI THERRIEN, Dispatcher	27,391.59	\$1,133.96	\$4,935.13	33,460.68
KYLA WHITE, Dispatcher	54,658.40	\$3,961.69	\$1,362.72	59,982.81
CHRISTIAN ZIEMBA, Police Officer	66,078.53	\$60,627.26	\$4,072.93	130,778.72

FIRE/RESCUE

	Regular Pay	OT Pay	Other Pay	Total
MATTHEW ANDRE, Call Firefighter	642.87			642.87
GREGORY BAKER, Fire Captain / Fire Inspector	88,888.37	\$100,987.40	\$12,450.00	202,325.77
HAYDEN BOUCHER, Firefighter	65,143.75	\$15,135.89	\$5,398.36	85,678.00
CHESTER BURGE, Fire Captain	88,888.37	\$63,583.13	\$14,350.00	166,821.50
AARON BURNS, Fire Lieutenant	84,032.70	\$29,247.73	\$11,025.00	124,305.43
MELISSA CLAYTON, Principal Account Clerk	63,242.98	\$487.41	\$750.00	64,480.39
NATHAN CRARY, Firefighter	3,664.83			3,664.83
COLE DAFFINEE, Firefighter	67,105.92	\$33,074.57	\$8,800.00	108,980.49
GEORGE DEERING, Fire Chief	180,228.57		\$14,308.74	194,537.31
KEVIN DELUDE, Fire Captain	88,888.37	\$62,570.50	\$12,900.00	164,358.87
DOUGLAS EDMUNDS, Firefighter	84,032.70	\$16,917.45	\$8,100.00	109,050.15
JACOB FERRO, Firefighter	37,631.44	\$2,266.89	\$652.05	40,550.38
JONATHAN GEORGES, Firefighter	67,105.92	\$24,929.45	\$11,200.00	103,235.37
TIMOTHY GULA, Deputy Fire Chief	161,152.79	\$14,513.25	\$6,789.03	182,455.07
BRANDON HENDERSON, Firefighter	80,801.92	\$56,863.55	\$10,875.00	148,540.47
KENYON KEYES, Firefighter	50,135.23	\$4,922.99	\$4,698.36	59,756.58
JESSICA KIMBALL, Firefighter	37,631.45	\$1,174.58	\$652.05	39,458.08
G LANG, Fire Lieutenant	84,032.71	\$34,057.64	\$12,275.00	130,365.35
ANDREW LOVELY, Firefighter	67,105.92	\$33,499.50	\$11,300.00	111,905.42
IAN MACK, Firefighter	64,641.22	\$44,352.38	\$5,550.00	114,543.60
RYAN MCGRATH, Firefighter	80,801.92	\$55,727.86	\$10,875.00	147,404.78
DANA MEDEIROS, Fire Lieutenant	84,032.71	\$34,538.77	\$12,450.00	131,021.48
ERYN MEINHARDT-DONOHUE, Firefighter	37,631.45	\$3,212.71	\$652.05	41,496.21
MAX NICHOLS, Firefighter	37,631.45	\$2,276.66	\$3,652.05	43,560.16
BENJAMIN NICKERSON, Firefighter	72,350.52	\$26,055.77	\$11,800.00	110,206.29
GABRIELLA PARKER, Firefighter	67,105.92	\$20,202.67	\$10,675.00	97,983.59
THOMAS PELLEGRINO, Fire Captain	88,888.37	\$123,341.76	\$13,200.00	225,430.13
JESSE RANCOURT, Firefighter	80,801.92	\$9,909.93	\$10,650.00	101,361.85
KYLE SIMKINS, Firefighter	81,172.36	\$21,011.02	\$9,100.00	111,283.38

STEVEN THOMAS, Firefighter	80,801.92		\$11,825.00	92,626.92
LESLIE VASCONCELLOS, EMS Coordinator	88,888.37	\$42,549.18	\$13,100.00	144,537.55
PETER VOGT, Fire Captain	88,888.37	\$5,908.95	\$24,872.29	119,669.61

BUILDING DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
LAWRENCE BAKER, Plumbing & Gas Inspector	10,529.82			10,529.82
THOMAS EVERS, Local Building Inspector	104,963.72		\$1,600.00	106,563.72
ADA GEORGE, Account Clerk	64,400.40	\$2,742.06	\$1,400.00	68,542.46
JANETTE GIULIANO, Account Clerk	18,029.24			18,029.24
ERIKA GLIDDEN, Building Program Coordinator	14,809.63			14,809.63
DAVID MESSIER, Wiring Inspector	21,121.18			21,121.18
SCOTT VAN RYSWOOD, Plumbing & Gas Inspector	10,529.82			10,529.82
F WALTERS, Building Commissioner	121,725.52			121,725.52

HARBORMASTER	Regular Pay	OT Pay	Other Pay	Total
ALEXANDER ELLIOTT, Patrol Boat Operator	8,187.22			8,187.22
CHARLES ELLIOTT, Patrol Boat Operator	9,404.18			9,404.18
GARDNER JAMIESON, Assist.Harbormaster/Shellfish	84,420.97	\$12,890.00	\$4,650.00	101,960.97
GREGORY NORMANDY, Assist.Harbormaster/Shellfish	84,423.50	\$14,496.64	\$1,497.50	100,417.64
NATHAN SEARS, Harbormaster/Natural Resource Mgr	124,314.40		\$1,400.00	125,714.40

PUBLIC WORKS DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
ALAN ARTWICK, Mechanic	79,996.96		\$3,000.00	82,996.96
JOSHUA BADACH, Assistant Mechanic	61,382.36			61,382.36
TIMOTHY BADACH, Assistant Highway Manager	83,468.61	\$3,344.76		86,813.37
WILLIAM BROWN, Equipment Operator/Maint Worker	64,813.26	\$4,612.80		69,426.06
OLIVER ELLIOTT, Skilled Laborer	7,269.04			7,269.04
STACY FABER, Assistant To DPW & NR Director	76,450.95	\$968.36		77,419.31
RITA JOHNSON, Principal Clerk	24,786.59			24,786.59
JANINE KARWACKI, Principal Clerk	46,130.50			46,130.50
BRYAN MACNIE, Equipment Operator/Maint Work	63,909.00			63,909.00
JAMES MONAGHAN, Sen Equip Operator	67,736.24	\$4,859.08	\$125.00	72,720.32
JOHN MURPHY, Sen Equip Operator	69,480.30	\$7,797.31		77,277.61
CALVIN SUTTON, DPW Deputy Director	90,050.70	\$12,264.28	\$500.00	102,814.98
ABEL THAYER, Skilled Laborer	57,375.47			57,375.47
RONALD TRUDEAU, Highway Manager	121,420.00		\$17,661.14	139,081.14
RICHARD WALDO, DPW/NR Director	142,981.70			142,981.70
PATRICIA WALSH, Acting DPW Manager	3,423.36		\$17,388.35	20,811.71

DISPOSAL DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
DAVID DWYER, Disposal Operator	69,823.89			69,823.89
RICHARD MALATESTA, Disposal Operator	76,457.55	\$773.87	\$50.00	77,281.42
SCOTT WEST, Disposal Operator	65,760.79	\$183.60		65,944.39

WATER DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
JOHN ANDERSON, Water Repair Technician	62,651.91	\$2,985.12		65,637.03
JONAH ARSENAULT, Water Service Tech	59,813.86	\$8,874.80		68,688.66
TODD BUNZICK, Water Superintendent	124,314.45		\$3,900.00	128,214.45
JAMES DARLING, Water Admin Assistant	10,601.96			10,601.96
DANIEL HAYES, Water Service Tech	72,655.78	\$5,919.23	\$3,450.00	82,025.01
CHRISTOPHER INTROCASO, Water Meter Tech	59,918.41	\$3,446.75		63,365.16
JACOB MARSHALL, Senior Water Treatment Operator	66,988.30	\$9,505.82	\$1,300.00	77,794.12
LAURA MARSHALL, Principal Clerk	64,183.00		\$1,300.00	65,483.00

SUSAN NEESE-BROWN, Asst Water Superintendent	92,542.12		\$3,600.00	96,142.12
HEALTH & HUMAN SERVICES	Regular Pay	OT Pay	Other Pay	Total
LEAH BACI, Principal Clerk	49,200.48	\$21.61		49,222.09
BONNIE CAMPBELL, Principal Clerk	64,182.99	\$24.50	\$1,800.00	66,007.49
ALEXANDRA FITCH, Health & Human Services Director	92,416.82		\$106.83	92,523.65
KELLY EILEEN MESSIER, Health Agent	68,482.17	\$963.94	\$7,560.47	77,006.58
JOHN NELSON, Water/Sewer Program Coordinator	40,740.35			40,740.35
VALERIE PETERSEN, Board Of Health Secretary	7,185.86			7,185.86
COUNCIL ON AGING	Regular Pay	OT Pay	Other Pay	Total
MICHAEL AHEARN, Van Driver	17,614.65			17,614.65
LAIRD ANTHONY, Supportive Daycare Assistant Director	45,118.93		\$593.00	45,711.93
GRETA AVERY, Principal Clerk	58,972.31		\$1,615.68	60,587.99
COLLEEN BATES, Supportive Daycare Assistant	18,155.80			18,155.80
LYNN BRINE, Social Services Coordinator	74,957.06			74,957.06
MARIA CECCHI, Supportive Daycare Director	54,580.22			54,580.22
DAWN DAVIS, Kitchen Program Assistant/Cook	41,331.08		\$5,535.18	46,866.26
KELLY EKSTROM, Principal Clerk	64,183.03		\$1,100.00	65,283.03
MYRA ELLIOTT, Outreach Worker	55,645.69			55,645.69
DONNA FAIVRE, Assistant To COA Director	78,762.35		\$1,338.00	80,100.35
PATRICIA FETTIG, Kitchen Program Assistant	1,672.72		\$9,906.61	11,579.33
GERARD FULHAM, Van Driver	9,781.59			9,781.59
ROBERT JACOVINO, Van Driver	7,316.48			7,316.48
L PAUL LANGLOIS, Van Driver	5,201.22			5,201.22
RONALD MADOR, Van Driver Substitute	2,848.70			2,848.70
CHERYL MESERVEY, Supportive Daycare Substitute	4,167.79			4,167.79
LILLIAN PARNELL, Program Coordinator	67,926.71			67,926.71
DENNIS PINEAULT, Van Driver	12,887.05			12,887.05
RICHARD SUTTON, Custodian	21,434.58			21,434.58
RICHARD TERRY, Custodian	14,705.74			14,705.74
KATHLEEN TITUS, Supportive Daycare Assistant	5,573.33			5,573.33
JUDITH WILSON, COA Director	102,739.93		\$2,072.00	104,811.93
SCOTT WOOD, Custodian	22,660.52			22,660.52
SNOW LIBRARY	Regular Pay	OT Pay	Other Pay	Total
RICHARD ALWARD, Library Custodian	25,324.56			25,324.56
JANE AMES, Substitute Reference Librarian	11,073.66			11,073.66
VALERIE ARROYO, Staff Librarian Reference	26,724.93			26,724.93
KIMBERLY AUCLAIR, Staff Librarian Youth Services	43,886.18			43,886.18
ROBERT BURNS, Staff Librarian Technical Services	54,120.42			54,120.42
THOMAS CUMMINSKEY, Sub Library Assistant	195.92			195.92
PATRICK DEPRATTI, Sub Library Assistant	2,748.35			2,748.35
CAROLIN DUNLEA, Sub Library Assistant	97.96			97.96
JAMIE FORSTER, Library Page/Asst	13,760.31			13,760.31
ANN FOSTER, Sub Library Assistant	274.30			274.30
GENEVIEVE FULCHER, Library Assistant	54,783.73		\$1,500.00	56,283.73
MELODY GULOW, Sub Library Assistant	3,643.64			3,643.64
DARCY HERRINGTON, Board Secretary	3,789.85			3,789.85
CYNTHIA KADZIK, Sub Library Assistant	4,411.59			4,411.59
KAIMI LUM, Assistant Library Director	76,875.35			76,875.35
THERESA PITTA, Principal Clerk	56,730.47			56,730.47
TAVI PRUGNO, Library Director	111,626.25		\$2,550.00	114,176.25

CYNTHIA SCHULTZ, Sub Library Assistant	254.71	254.71
PENELOPE STRUZINSKI, Library Assistant	21,735.94	21,735.94
JEAN VALENTI, Library Assistant	23,512.40	23,512.40
CLEMENTINE VALTZ, Library Assistant	1,518.44	1,518.44
FALON WILLIAMS, Programming Assistant	17,279.83	17,279.83

RECREATION

	Regular Pay	OT Pay	Other Pay	Total
COURTNEY ANINGER, Playground Instructor	4,301.38			4,301.38
THOMAS DESIERVO, Recreation Director	99,945.23			99,945.23
CALLUM DIMOCK, Playground Instructor	2,387.74			2,387.74
REILLY DONAHUE, Playground Instructor	2,495.71			2,495.71
DYLAN FILTEAU, Playground Instructor	2,077.58			2,077.58
BRENDAN GUTTMANN, Program Coordinator	27,553.25			27,553.25
MARGARET JONES, Swimming Director	3,636.56			3,636.56
JOSHUA LANE, Sports Director	2,088.68			2,088.68
BRIAN LAVERY, Playground Director	3,787.29			3,787.29
OLIVIA LAVERY, Playground Instructor	2,052.83			2,052.83
JACQUELINE MAHAN, Swim Instructor	3,213.21			3,213.21
JONATHAN MAZZA, Playground Instructor	2,587.54			2,587.54
KATHLEEN MCGEE, Playground Director	3,338.51			3,338.51
COLTON METCALF, Playground Instructor	2,124.66			2,124.66
KIERAN MURPHY, Playground Instructor	2,307.02			2,307.02
KAYDEN MYLETT, Playground Instructor	2,047.83			2,047.83
IVAN POPOV, Recreation Program Manager	63,551.89			63,551.89
ROSEMARIE RICE, Asst Swimming Director	2,928.65			2,928.65
CAROLLINE RODRIGUES, Playground Instructor	2,099.27			2,099.27
JACOB ROHMER, Playground Instructor	2,430.23			2,430.23
COOPER RUFFNER, Playground Instructor	1,945.98			1,945.98
ROSIE SCHARF, Swim Instructor	2,964.30			2,964.30
PEARL SEARS, Playground Instructor	2,527.24			2,527.24
JAKE SHEEHY, Swimming Instructor	2,653.53			2,653.53
TATIANA SPENGLER, Playground Instructor	2,311.26			2,311.26
DANIEL USPENSKY, Playground Director	3,320.62			3,320.62

PARKS & BEACHES

	Regular Pay	OT Pay	Other Pay	Total
SHANE ARSENAULT, Gate Officer	4,809.76			4,809.76
KATHERINE ASHE, Lifeguard	8,827.61			8,827.61
DAVID BAILEY, Beach Director	65,366.30	\$3,775.44		69,141.74
COLE BENTON, Gate Officer	4,618.97			4,618.97
GRAHAM BENWAY, Gate Officer	2,731.06			2,731.06
AUDREY BERDAHL-BALDWIN, Endangered Species Monitor	1,267.64			1,267.64
EMMET BLATZ, Gate Officer	4,489.41			4,489.41
JAYSON BOFFOLI-COULTER, Gate Officer	4,599.04			4,599.04
MATTHEW BREDA, Gate Officer	7,110.94			7,110.94
JORDAN BRYANT, Lifeguard	7,991.96			7,991.96
KEEGAN BURKE, Natural Resources Officer	67,000.45	\$3,915.53		70,915.98
ANDREW BURLING, Beach Ranger	7,883.81			7,883.81
MIA CARSON, Retail Sales Clerk	4,454.42			4,454.42
CHRISTEN CEVOLI-FIERO, Assistant Head Lifeguard	14,058.65			14,058.65
LARA CHEBOTAREV, Lifeguard	6,064.35			6,064.35
CAROLINE CODNER, Gate Officer	11,046.57			11,046.57
RONALD COLLINS, Buildings & Facilities Manager	109,559.44		\$825.00	110,384.44
SEAN CRONIN, Gate Officer	2,522.42			2,522.42

NORAH CURTIS, Gate Officer	1,081.90			1,081.90
KIMBERLY DADOLY, Asst Beach Director	12,599.75			12,599.75
BENJAMIN DARR, Gate Officer	5,200.13			5,200.13
SAMUEL DARR, Gate Officer	5,876.49			5,876.49
ANDREW DAVOL, Parks Foreman	68,961.84			68,961.84
EMILY DECKER, Gate Officer	2,761.30			2,761.30
CODY DEGROFF, Lifeguard	15,036.01			15,036.01
SAMUEL DELUCA, Lifeguard	7,160.81			7,160.81
DANIEL DORSEY, Lifeguard	7,314.27			7,314.27
KATHERINE DORSEY, Lifeguard	10,279.60			10,279.60
LORI DYER, Gate Officer	3,458.62			3,458.62
EVELYN EROFEYEV, Lifeguard	8,852.35			8,852.35
ARTHUR FIGUEIREDO, Gate Officer	4,985.44			4,985.44
OLIVIA FITZGERALD, Endangered Species Monitor	4,793.95			4,793.95
SEAN FLAHERTY, Lifeguard	4,072.63			4,072.63
VICTOR GLIDDEN, Senior Maintenance Worker	17,804.11	\$1,057.12		18,861.23
RYAN GOLDKAMP, Gate Officer	4,147.49			4,147.49
EMILY GOULD, Beach Ranger	8,248.07			8,248.07
GABRIELLE GRAVEL, Lifeguard	6,974.68			6,974.68
MICHAELA GRAVEL, Parking Attendant	4,009.83			4,009.83
JACK HADDAD, Lifeguard	9,388.86			9,388.86
DENNIS HALL, Assistant Facilities Mgr	67,416.48	\$181.73	\$16,546.82	84,145.03
SAGE HELLBERG, Endangered Species Monitor	10,152.27			10,152.27
JOANN HENDERSON, Retail Sales Clerk	11,151.61			11,151.61
GABRIEL HIGGINS, Lifeguard	8,927.77			8,927.77
COLE HOGG, Lifeguard	6,401.19			6,401.19
JASON HOLMES, Beach EMT	11,552.83			11,552.83
TEOLYN HOLMES, Endangered Species Monitor	2,977.82			2,977.82
ALLISSA HULL, Gate Officer	2,444.28			2,444.28
JACK JOHNSON, Lifeguard	4,400.51			4,400.51
TIMOTHY JOHNSON, Beach EMT	8,454.20			8,454.20
ELLIOT JONES, Seasonal Laborer	7,581.38			7,581.38
HARRISON KEHLER, Gate Officer	4,800.56			4,800.56
JOHN KERIG, Custodian	56,878.60	\$4,415.66		61,294.26
GEORGE LAKE, Beach Ranger	13,487.28			13,487.28
SYDNEY LANXON, Lifeguard	6,265.06			6,265.06
AVERY LAPHAM, Asst Beach Director	14,145.96			14,145.96
BRADY LIPTON, Gate Officer	2,687.01			2,687.01
REESE LIPTON, Gate Officer	2,042.22			2,042.22
PHEBE LOWRY, Endangered Species Monitor	4,350.10			4,350.10
KATHERINE MAHAN, Lifeguard	6,925.26			6,925.26
JAMIE MAHER, Call Firefighter	13,141.32			13,141.32
JENNIFER MARTINEZ, Beach Ranger	275.48			275.48
BRIDGET MCMANUS, Lifeguard	4,554.66			4,554.66
PATRICK MCMANUS, Lifeguard	9,022.63			9,022.63
SAMANTHA MISKIV, Parks Maintenance	57,893.46	\$15,663.64		73,557.10
THOMAS MISKIV, Head Lifeguard	23,540.72			23,540.72
ALEXIS MONTALTO, Endangered Species Monitor	14,953.39			14,953.39
ROBERT MONTALTO, Shorebird Monitor	25,724.13			25,724.13
JOHN MORRIS, Seasonal Laborer	10,516.42			10,516.42
WILLIAM MULHOLLAND, Beach EMT	8,366.51			8,366.51
SARAH NEWCOMB-BAKER, Asst Head Lifeguard	16,841.61			16,841.61
KRISTINE NORMANN, Assistant Beach Director	9,882.68			9,882.68
ANNEMARIE O'CONNELL, Shorebird Monitor	9,154.48			9,154.48

EMMA OLDENBURG, Endangered Species Monitor	6,746.36			6,746.36
MIA OLLARI, Lifeguard	7,692.13			7,692.13
OWEN O'REILLY, Gate Officer	4,034.47			4,034.47
WILLIAM OSTERMANN, Gate Officer	3,729.04			3,729.04
JESSIE PARADIS STERN, Endangered Species Monitor	5,960.21			5,960.21
ZOE PARADIS-STERN, Endanger Species Monitor	5,666.48			5,666.48
SETH PEARSON, Building & Facilities Maint	78,865.22	\$1,086.59	\$700.00	80,651.81
ANTHONY PIKE, Beach Safety Support	26,356.31			26,356.31
OWEN REZEK, Gate Officer	4,568.47			4,568.47
JACOB RICE, Lifeguard	12,199.62			12,199.62
JOSHUA RICE, Lifeguard	10,767.23			10,767.23
VIVIAN RICE, Lifeguard	9,681.36			9,681.36
FINNEAN RICHARDSON, Lifeguard	9,157.26			9,157.26
THOMAS ROBBINS, Beach Ranger	12,781.42			12,781.42
LEONARDO ROSSI, Lifeguard	11,086.41			11,086.41
MASSIMILIANO ROSSI, Lifeguard	10,344.19			10,344.19
PAMELA SCHULTZ, Gate Officer	2,965.48			2,965.48
DARREN SMITH, Parks Laborer	59,342.10	\$4,436.78		63,778.88
MAX ST AUBIN, Gate Officer	6,021.20			6,021.20
TERESA STRASSER, Endangered Species Monitor	3,412.27			3,412.27
TESS TALOUMIS, Endangered Species Monitor	3,275.02			3,275.02
MELANIE TAYLOR, Seasonal Sticker Sales	911.56			911.56
JENNIFER THOMSON, Gate Officer	1,460.45			1,460.45
LAWREN THOMSON, Gate Officer	11,164.52			11,164.52
GRADY TRENT, Gate Officer	5,115.72			5,115.72
CHRISTOPHER WHITCOMB, Gate Officer	2,244.81			2,244.81
KELLY WOOD, Seasonal Sticker Clerk	5,653.29			5,653.29
DEBORAH WOODWARD, Account Clerk	16,822.23			16,822.23
DAVID YOUNG, Beach Ranger	15,162.67			15,162.67
MARK ZIOMEK, Seasonal Sticker Clerk	13,266.30			13,266.30

ORLEANS ELEMENTARY	Regular Pay	OT Pay	Other Pay	Total
JONATHAN ALLARD, Ed Assist School	45,487.04		\$1,850.00	47,337.04
BETHANY AMBROSE, Teachers Union	107,200.96			107,200.96
LEAH BELLIVEAU, Teachers Union	12,894.52		\$500.00	13,394.52
KAITLIN BLEHM, Speach Language Pathlogist	104,581.85			104,581.85
LOUISE BOHANNON, School Secretary	47,314.44		\$966.82	48,281.26
KATHLEEN BOVINO, Teachers Union	85,564.96		\$500.00	86,064.96
JULIE BRAY, Teacher	48,125.80			48,125.80
STEPHEN BRENNAN, Substitute Teacher	255.00			255.00
KIMBERLY BRUEMMER, Teachers Union	104,625.08		\$2,500.00	107,125.08
THOMAS BULMAN, School Custodian	39,212.45	\$2,024.67	\$850.00	42,087.12
WILHELMINA CAOLO, Spec Ed Teacher	77,999.40			77,999.40
SHARNALI CASTRO, Teacher	69,903.52			69,903.52
STONLEIGH CASWELL, Teacher	72,697.72			72,697.72
LISA CHAPPEL, School Cafeteria	45,125.09	\$286.81	\$1,400.00	46,811.90
AMY CHRISTOPHER, Ed Assist School	45,331.17		\$1,200.00	46,531.17
MARNIE COLLEA, Ed Assist School	42,021.96		\$550.00	42,571.96
KIM COLVILLE, Substitute Teacher	892.50			892.50
KATHLEEN CONNOR, Ed Assist OES	13,824.40			13,824.40
SAMANTHA CRANE, Substitute Teacher	255.00			255.00
BARBARA CROSSEN, Substitute Teacher	1,674.00			1,674.00
ELAINE CYR, Substitute Teacher	3,315.00			3,315.00

CAITLIN DAILEY, Teachers Union	57,400.24		\$506.03	57,906.27
LINDA DELFINO, Substitute Teacher	382.50			382.50
EMILY EDWARDS, Spanish Teacher	49,129.86			49,129.86
CIRRUS FARBER, Teachers Union	99,642.36			99,642.36
AMY FISH, Teacher	55,685.78			55,685.78
KAREN FRANKEL, Teachers Union	93,986.68		\$500.00	94,486.68
ALICE FROMM, Substitute Teacher	1,976.25			1,976.25
AMY GIBSON, School Secretary	57,742.71	\$1,561.06	\$1,005.28	60,309.05
CLARE HEMMENWAY, Substitute Teacher	108.00			108.00
CHARLES HOLLANDER-ESSIG, Teachers Union	70,891.04		\$1,500.00	72,391.04
MARTHA JENKINS, Teachers Union	111,083.28		\$2,500.00	113,583.28
KARLENE KADRA, OES Substitute Nurse	345.00			345.00
LOUISE KEMPRESCOS, Substitute Teacher	1,020.00			1,020.00
MARY SUE KEOHAN, Substitute Teacher	2,868.75			2,868.75
KATHLEEN KOPITSKY, Substitute Teacher	343.50			343.50
ERIN LAGASSE, Teachers Union	107,527.72			107,527.72
AMANDA LAPIERRE, Secretary	1,934.43			1,934.43
ZACHARY LEACH, Substitute Teacher	127.50			127.50
RITA LONG, Ed Assist	28,032.83			28,032.83
LORI MACLEOD-YOUNGMAN, School Substitute	828.75			828.75
DOREEN MAYER, Substitute Teacher	136.00			136.00
AMY MAYHEW, Custodian	49,994.50	\$629.80	\$250.00	50,874.30
DESIREE METTA, Teacher	79,738.52			79,738.52
THOMAS MOHAN, Teacher Temp	60,271.12			60,271.12
ANNE MORONTA, Teachers Union	107,560.72			107,560.72
JESSICA MURRAY, Teachers Union	104,397.72		\$1,500.00	105,897.72
SUZAN PARISSÉ, Teacher	70,171.52			70,171.52
ELAINE PENDER-BOKANOVICH, OES Principal	138,285.68			138,285.68
ALLAN PETERSON, Teachers Union	104,397.72			104,397.72
JENNIFER POWERS, Cafeteria Sub	22,813.46	\$388.85	\$300.00	23,502.31
STACEY RICHARDSON, Nurse Sub	86.25			86.25
SUSAN RICHER, Teachers Union	104,955.67			104,955.67
KAYLEEN ROSATO, Ed Assist School	33,515.04		\$1,850.00	35,365.04
ANTHONY SANZO, Head Custodian	69,112.00	\$3,463.90	\$1,350.00	73,925.90
MADÉLINE SAWYER, Substitute Teacher	127.50			127.50
BRIAN SCALLEY, Special Needs Teacher	75,605.88			75,605.88
JEFFERY SCHWAB, Teachers Union	98,259.80		\$500.00	98,759.80
DONNA SEARS, Cafeteria Sub	68.00			68.00
GAIL SMITH, Ed Assist School	46,124.98		\$1,850.00	47,974.98
DAWN STEBER, Teachers Union	87,104.80		\$1,500.00	88,604.80
PAIGE SULLIVAN, Teacher	60,519.09		-\$34.37	60,484.72
CHRISTINE SZEGLIN, Substitute Teacher	191.25			191.25
JUDITH UPDEGRAFF, Teachers Union	89,619.76		\$500.00	90,119.76
CELIA VALMORO, Ed Assist	23,531.03	\$733.32		24,264.35
KRISTINE VIPRINO, Substitute Teacher	4,096.50			4,096.50
LYNN WALSH, Ed Assist School	44,387.92		\$1,200.00	45,587.92
KIMBERLY WALWER, School Substitute	828.75			828.75
ASHLEY WHELAN, Teacher	31,981.54			31,981.54
JESSICA WHITE, School Nurse	57,597.68			57,597.68
LAURA WRIGHT, Teachers Union	98,506.88			98,506.88
KARA YUEN, Teachers Union	77,969.28			77,969.28

ELECTIONS & TOWN MEETINGS

Town Clerk's Message

Annual & Special Town Meeting Doings

Special Town Meeting Doings

Annual Town Election

Old Kings Highway Committee Election Doings

Presidential Primary

State Primary

State Election



TOWN CLERK'S MESSAGE

The Town Clerk's office manages elections for the town, from voter registration and maintaining the voter list to early voting and ballot mailing to running the polls and reporting the final tally after the election. I would like to thank all those involved with the election process this year. Jennifer Higgins, Assistant Town Clerk and Bethany Hibbard, Principal Clerk, Patricia Bradley, Election Warden, and Brian Carney, Assistant Warden, Constable Kevin Higgins and all the election workers that went above and beyond in their positions. The Orleans Police department ensured the safety of our voters and elections workers. The Orleans DPW provided transportation and set up/tear down of equipment for each election and the Facilities Department for the new generator configuration. I am grateful for the use of the Senior Center for our polling location. Lastly, thank you to the voters of Orleans for their participation in the process. It is an honor to be your town clerk.

In addition to the elections, the Town Clerk's office is also responsible for ensuring compliance with open meeting law by posting agendas and scheduling the meeting rooms for all town boards and committees. The Town Clerk's office also oversees public records requests. Permanent records, such as meeting minutes and town meeting actions are scanned and made available on our webpage. Dog licenses, business certificates and raffle permits are processed through our office. Birth, marriage, and death records are created, certified, and maintained in this office. The Clerk's office staff serves as reception and general information center for the town.

I hereby submit the following reports:

1. **Town Meetings**
 May 13, 2024 Annual & Special Town Meeting
 October 28, 2024 Special Town Meeting

2. **Elections**
 March 5, 2024 Presidential Primary
 May 21, 2024 Annual Town Election
 September 3, 2024 State Primary
 November 5, 2024 State/Presidential Election
 December 5, 2024 Annual Old Kings Highway Election

3. **Statistics:**
 Birth, Marriage and Deaths recorded in 2024, 2023, 2022
 Population and Registered Voters

4. **Reports**
 Dog Licenses Issued in 2024
 Public Records Requests Filed in 2024
 Business Certificates Filed in 2024

Respectfully submitted,
Kelly L. Darling, Town Clerk



Town of Orleans
May 13, 2024

Annual and Special Town Meeting “Doings”

The Annual and Special Town Meetings were held on Monday, May 13, 2024, at the Nauset Regional Middle School.

The Annual Town Meeting was opened at 6:05 pm after a quorum of 200 was declared by Jennifer Higgins, Assistant Town Clerk. A total of 633 voters were in attendance. Tellers were: Patricia Bradley, Louise Brady, Brian Carney, Kris Nasinnyk, Marjorie Sparrow, Judith Weil.

Procedural Motion:

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

Action: Voice vote, motion carries unanimously

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable SS.

To either of the Constables of the Town of Orleans in the County of Barnstable GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Nauset Middle School Gymnasium in said Orleans on MONDAY, the THIRTEENTH day of MAY in the year TWO THOUSAND TWENTY-FOUR at 6:00 P.M. to act on the following:

ANNUAL TOWN MEETING WARRANT ARTICLES

CONSENT CALENDAR ARTICLES

- 1 Report of the Select Board, Town Officers & Special Committees
- 2 Fund Elected Officials’ Compensation (FY25)
- 3 Accept Transportation Bond Bill Funds
- 4 Hold State Harmless for Work
- 5 Authorization to Sell Surplus Equip & Accept Gifts
- 6 Departmental Revolving Funds Authorization
- 7 Continuation of Municipal Rental Revolving Accounts

MOTION AND EXPLANATION ARTICLES

- 8 Fund Beaches Enterprise Fund Budget FY25
- 9 Fund Moorings Enterprise Fund Budget FY25

- 10 Fund Rock Harbor Enterprise Fund Budget FY25
- 11 Fund Sewer Enterprise Fund Budget FY25
- 12 Fund Transfer Station Enterprise Fund Budget FY25
- 13 Fund Town/School Budget FY25
- 14 Capital Improvement Plan FY26 - FY30
- 15 Fund CPA Program Budget FY25
- 16 Purchase Conservation Restriction on Eli Rogers Road
- 17 Fund Rock Harbor Commercial Wharf Improvements
- 18 CWRMP Implementation Phase III Lakes & Ponds Sewer Study Area Design
- 19 CWRMP Implementation Phase II Meetinghouse Pond Area Expansion
- 20 Fund Water Quality Drainage Improvements Stabilization Fund
- 21 Fund Town Pavement Management Program Stabilization Fund
- 22 Fund Buildings and Facility Maintenance Stabilization Fund
- 23 Fund Vehicle and Equipment Stabilization Fund
- 24 Transfer Water Service Connection Funds
- 25 Fund Other Post-Employment Benefits (OPEB) Liability Trust Fund
- 26 Fund Affordable Housing Trust Fund
- 27 Authorize and Fund Habitat Conservation Plan Permits
- 28 Fund Water Quality Testing
- 29 Fund Crystal Lake Alum Treatment
- 30 Fund Conservation, Recreation, and Open Space Plan
- 31 Required Funding and Vote to Apply for Massachusetts Public Library Construction Program
- 32 Fund 46 and 58 Eldredge Park Way Campus Study
- 33 Fund Village Center to Nauset Beach Multi-use Path Feasibility Study
- 34 Skaket Beach Management Plan
- 35 Fund Economic and Community Development Initiatives
- 36 Fund the Redesign of the Depot Square Property
- 37 Establish Guidelines for the Orleans Early Education and Care Program
- 38 Amend General Bylaw Chapter 82- Departmental Revolving Funds
- 39 Amend General Bylaw Chapter 62- Alarm Systems
- 40 Amend General Bylaw Chapter 40 – Personnel and Fund Non-Union Employee COLA
- 41 Amend General Bylaw Chapter 6- Betterment Payments
- 42 Resolution in Support of the Real Estate Transfer Fee and Seasonal Designation in The Affordable Homes Act
- 43 Amend Zoning Bylaws Section 164-13 Schedule of Use Regulations
- 44 Amend Zoning Bylaws Section 164-22 Modifications
- 45 Amend Zoning Bylaws Section 164-31 Apartment Development
- 46 Amend Zoning Bylaws Section 164-32 Dwellings in Commercial Structures or Accessory to Commercial Use
- 47 Amend Zoning Bylaws Section 164-34 Off Street Parking Regulations
- 48 Amend Zoning Bylaws Section 164-40 Accessory and Congregate Dwellings
- 49 Amend General Bylaws Wetlands: Section 160-11 Regulations (Citizen Petition)
- 50 Closing Article

Procedural Motion:

I move that all Town Officials or Department Managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, and Tim Harrison from AECOM and Stephen O’Grady from Orleans Conservation Trust who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department,

or organization, projects for which they have performed services for the Town, or articles in which they have interest.

Action: Voice vote, motion carries unanimously

Procedural Motion: To adjourn the Annual Town Meeting until the close of the Special Town Meeting.

Action: Voice vote carries unanimously

Annual Town Meeting adjourned at 6:10pm

Special Town Meeting was opened at 6:10pm.

Procedural Motion:

I move that all Town Officials or Department Managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, and Tim Harrison from AECOM and Stephen O’Grady from Orleans Conservation Trust who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department, or organization, projects for which they have performed services for the Town, or articles in which they have interest.

Action: Voice vote, motion carries unanimously

Procedural Motion: To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

Action: Voice vote, motion carries unanimously

THE COMMONWEALTH OF MASSACHUSETTS

Barnstable SS.

To either of the Constables of the Town of Orleans in the County of Barnstable GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at the Nauset Middle School Gymnasium in said Orleans on MONDAY, the THIRTEENTH day of MAY in the year TWO THOUSAND TWENTY-FOUR at 6:00 P.M. to act on the following:

SPECIAL TOWN MEETING WARRANT ARTICLES

- 1 Stabilization Fund Balance Target
- 2 Fund Regionalization and Efficiency Study- Elementary Schools
- 3 FY24 Budget Transfers
- 4 Closing Article

ARTICLE 1

Stabilization Fund Balance Target

To see if the Town will vote to transfer from free cash \$461,070 to the general stabilization account, or take any action relative thereto. (Select Board)

Motion: I move that the article be accepted and adopted as printed in the warrant.

Action: Voice vote, motion carries unanimously

ARTICLE 2

Fund Regionalization and Efficiency Study- Elementary Schools

To see if the Town will vote to transfer from free cash, \$50,000 to fund a regionalization and efficiency study for future elementary school needs in collaboration with Nauset Regional School District communities or take any action relative thereto. (Select Board)

Motion: I move that this article be postponed indefinitely.

Action: Voice vote, motion carries unanimously

ARTICLE 3

FY24 Budget Transfers

To see if the Town will vote to transfer from available funds, such sums of money as necessary to supplement the operating budgets of various Town departments for fiscal year 2024 or take any action relative thereto.

Motion: I move this article be postponed indefinitely.

Action: Voice vote, motion carries unanimously

ARTICLE 4

CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Select Board)

Motion: I move that this meeting be adjourned.

Action: Voice vote, carries unanimously

Special Town Meeting was adjourned at 6:18pm

The Annual Town Meeting was opened at 6:18pm

CONSENT CALENDAR ARTICLES

ARTICLE 1

Report of the Select Board, Town Officers, and Multi-Member Bodies

To act upon the Annual Report of the Select Board, Town Officers, and other Special Committees. (Select Board)

ARTICLE 2

Fund Elected Officials' Compensation (FY25)

To see if the Town will vote to fix the salaries of elected officials for the twelve-month period beginning July 1, 2024, and to raise and appropriate the sum of \$16,100 for this purpose, or to take any other action relative thereto. (Select Board)

1)	Select Board (5)	\$3,000.00
2)	Board Chair	\$ 500.00
3)	Moderator	\$ 300.00
4)	Constables (3)	\$ 150.00

ARTICLE 3

Accept Transportation Bond Bill Funds

To see if the Town will vote to authorize the Select Board to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction, and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Select Board)

ARTICLE 4

Hold State Harmless for Work

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Protection for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Select Board)

ARTICLE 5

Authorization To Sell Surplus Equipment & Accept Gifts

To see if the Town will vote to authorize the Town Manager to dispose of surplus supplies and equipment under such terms and conditions as the Town Manager deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund, Enterprise Fund(s) or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Select Board)

ARTICLE 6

Departmental Revolving Funds Authorization

To see if the Town will vote to authorize the FY25 revolving fund spending limits as shown below, for certain Town departments pursuant to M.G.L. c. 44, Section 53E½ and Chapter 82 of the Code of the Town of Orleans (Select Board)

Revolving Fund	Purpose	Authority
Conservation Properties	The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town-owned properties under the jurisdiction and control of the Conservation Commission.	funds to be spent under the direction of the Conservation Commission and the Town Manager
Seasonal Housing Properties	The Account will be used to pay utilities and other necessary expenses associated with the rental of the former Gavigan property located on Wildflower Lane and the former Hubler property located on Beach Road.	funds to be spent under the direction of the department manager and the Town Manager
Community Building	The Account will be used to pay utility bills and other necessary expenses associated with the rental of the property at 44 Main Street.	funds to be spent under the direction of the department manager and the Town Manager

Revolving Fund	Spending Authority	FY25 Spending Limit
Council on Aging	Department Manager and Town Manager	\$75,000
Council on Aging Transportation	Department Manager and Town Manager	\$30,000
Home Composting Bin/ Recycling	Department Manager and Town Manager	\$15,000
Cultural Council Awards	Cultural Council and Town Manager	\$2,000
Beach Store	Department Manager and Town Manager	\$75,000
H.K Cummings Collection	Department Manager and Town Manager	\$5,000

or to take any other action relative thereto.

ARTICLE 7

Continuation of Municipal Rental Revolving Accounts

To see if the Town will vote to reauthorize the following municipal building or property rental revolving accounts under M.G.L. c. 40, §3 and, further, that any balance at the close of the fiscal year shall remain in the account and may be expended for the upkeep and maintenance of the building or property by the board, committee or department head in control of the building or property, or to take any other action relative thereto. (Select Board)

CONSENT CALENDAR

Motion: I move that Articles 1, 2, 3, 4, 5, 6, and 7 be accepted and adopted as printed in the warrant.

Action: Voice vote, motion carries unanimously

ARTICLE 8

Beaches Enterprise Fund Budget (FY 25)

To see if the Town will vote to raise and appropriate a sum of money to operate the Beaches enterprise fund for the fiscal year commencing July 1, 2024, and ending June 30, 2025, or to take any other action relative thereto. (Select Board)

<u>Estimated Revenues:</u>	
User Fees	\$2,007,225
Other Revenues	\$61,775
Investment Income	\$-
Subtotal	\$2,069,000
Retained Earnings	\$42,662
Total Revenues:	\$2,111,662
<u>Operating Expenses:</u>	
Direct Expenses	
Salaries	\$845,153
Expenses	\$413,584
Capital Outlay	\$196,150
Debt Service **	\$0
Budgeted Surplus	\$174,137
Subtotal	\$1,629,024
Indirect Expenses	
General Fund Allocated Expenses	\$321,860
Fringe Benefits	\$160,778
Subtotal	\$482,638
Total Expenses	\$2,111,662
Surplus/(Deficit)	\$0
Budgeted Tax Levy Subsidy	\$0

Motion: I move this article be accepted and adopted and that the Town Meeting adopt the Select Board’s proposed FY 2025 Beaches Enterprise Fund budget as printed in the warrant, and as funding, therefore, to:

1. raise and appropriate from Beaches enterprise revenues the sum of \$2,069,000
2. transfer from the Beaches Enterprise Fund Undesignated Fund Balance the sum of \$42,662.
3. and recognize that the indirect expenses of \$482,638 will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Beaches enterprise.

(Simple Majority Vote)

Action: Voice vote, motion carries unanimously

ARTICLE 9

Moorings Enterprise Fund Budget (FY25)

To see if the Town will vote to raise and appropriate a sum of money to operate the Moorings enterprise for the fiscal year commencing July 1, 2024, and ending June 30, 2025, or to take any other action relative thereto. (Select Board)

Estimated Revenues:	
User Fees	\$187,335
Other Revenues	\$-
Investment Income	\$-
Subtotal	\$187,335
Retained Earnings	\$-
Total Revenues:	\$187,335
Operating Expenses:	
Direct Expenses	
Salaries	\$0
Expenses	\$2,745
Capital Outlay	\$0
Debt Service	\$0
Budgeted Surplus	\$10,126
Subtotal	\$12,871
Indirect Expenses	
General Fund Allocated Expenses	\$124,191
Fringe Benefits	\$46,199
Property/Liab. Insurance	\$4,074
Subtotal	\$174,464
Total Expenses	\$187,335
Surplus/(Deficit)	\$0
Budgeted Tax Levy Subsidy	\$0

Motion: I move this article be accepted and adopted and that the Town Meeting adopt the Select Board’s proposed FY 2025 Moorings Enterprise Fund budget as printed in the warrant, and as funding, therefore, to:

1. raise and appropriate from Moorings enterprise revenues the sum of \$187,335.
2. and recognize that the indirect expenses of \$174,464 will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Moorings enterprise.

(Simple Majority Vote)

Action: Voice vote, motion carries unanimously

ARTICLE 10

Rock Harbor Boat Basin Enterprise Fund Budget (FY 25)

To see if the Town will vote to raise and appropriate a sum of money to operate the Rock Harbor Boat Basin enterprise for the fiscal year commencing July 1, 2024, and ending June 30, 2025, or to take any other action relative thereto. (Select Board)

Estimated Revenues:	
User Fees	\$105,050
Other Revenues	\$5,560
Investment Income	0
Subtotal	\$ 110,610.00
Retained Earnings	\$ 115,000.00
Total Revenues:	\$225,610
Operating Expenses:	
Direct Expenses	
Salaries	\$0
Expenses	\$31,495
Capital Outlay	\$115,000
Debt Service **	\$0
Budgeted Surplus	\$58,000
Subtotal	\$204,495
Indirect Expenses	
General Fund Allocated Expenses	\$72,436
Fringe Benefits	\$24,350
Property/Liab. Insurance	\$4,157
Subtotal	\$96,786
Total Expenses	\$301,281
Surplus/(Deficit)	(\$75,671)
Budgeted Tax Levy Subsidy	\$75,671

Motion: I move that this article be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2025 Rock Harbor Boat Basin Enterprise Fund budget as printed in the warrant, and as funding, therefore, to:

1. raise and appropriate from Rock Harbor Boat Basin enterprise revenues the sum of \$110,610.
2. transfer from the Rock Harbor Boat Basin Enterprise Fund Undesignated Fund Balance the sum of \$115,000.
3. raise and appropriate from the tax levy the sum of \$75,671.
4. and recognize that the indirect expenses of \$96,786 will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Rock Harbor Boat Basin enterprise.

(Simple Majority Vote)

Action: Voice vote, motion carries unanimously

ARTICLE 11
Sewer Enterprise Fund Budget (FY 25)

To see if the Town will vote to raise and appropriate a sum of money to operate the Sewer enterprise for the fiscal year commencing July 1, 2024, and ending June 30, 2025, or to take any other action relative thereto. (Select Board)

Estimated Revenues:	
User Fees	\$1,024,522
Betterments	\$331,000.00
Other Revenues	0
Investment Income	\$0.00
Subtotal	\$1,355,522.00
Retained Earnings	720,000.00
Total Revenues:	\$2,075,522
Operating Expenses:	
Direct Expenses	
Salaries	\$-
Expenses	\$ 2,051,530
Capital Outlay	\$ 30,000
Debt Service **	\$-
Budgeted Surplus	\$-
Subtotal	\$2,081,530
Indirect Expenses	
General Fund Allocated Expenses	\$328,205
Fringe Benefits	\$46,610
Subtotal	\$374,815
Total Expenses	\$2,456,345
Surplus/(Deficit)	(\$380,823)
Transfer from Wastewater Stabilization Fund	\$380,823

Motion: I move that this article be accepted and adopted and that the Town Meeting adopt the Select Board’s proposed FY 2025 Sewer Enterprise Fund budget as printed in the warrant, and as funding, therefore, to:

1. raise and appropriate from Sewer Enterprise Revenues the sum \$1,355,522.
2. transfer from the Sewer Enterprise Fund Undesignated Fund Balance the sum of \$720,000
3. transfer from the Wastewater Special Purpose Stabilization Fund the sum of \$380,823
4. and recognize that the indirect expenses of \$374,815 will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Sewer Enterprise.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 12

Transfer Station Enterprise Fund Budget (FY 25)

To see if the Town will vote to raise and appropriate a sum of money to operate the Transfer Station enterprise for the fiscal year commencing July 1, 2024, and ending June 30, 2025, or to take any other action relative thereto. (Select Board)

Estimated Revenues:	
User Fees	\$695,020
Other Revenues	\$108,906
Investment Income	0
Subtotal	\$803,926.00
Retained Earnings	\$113,000.00
Total Revenues:	\$916,926
Operating Expenses:	
Direct Expenses	
Salaries	\$264,075
Expenses	\$561,802
Capital Outlay	\$113,000
Hazardous Waste	\$34,000
Debt Service **	\$0
Budgeted Surplus	\$14,858
Subtotal	\$987,735
Indirect Expenses	
General Fund Allocated	
Expenses	\$176,034
Fringe Benefits	\$131,400
Subtotal	\$307,434
Total Expenses	\$1,295,169
Surplus/(Deficit)	(\$378,243)
Budgeted Tax Levy Subsidy	\$378,243

Motion: I move that this article be accepted and adopted and that the Town Meeting adopt the Select Board’s proposed FY 2025 Transfer Station Enterprise Fund budget as printed in the warrant, and as funding therefore, to:

1. raise and appropriate from Transfer Station enterprise revenues the sum of \$803,926
2. transfer from the Transfer Station Enterprise Fund Undesignated Fund Balance the sum of \$113,000
3. raise and appropriate from the tax levy the sum of \$378,243
4. and recognize that the indirect expenses of \$307,434 will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Transfer Station enterprise.

Action: Voice vote, motion carries unanimously
(Simple Majority Vote)

ARTICLE 13

Town / School Budget (FY25)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2024, and ending June 30, 2025, or to take any other action relative thereto. (Select Board)

	FY25 Totals	Personnel Expenses	Operating Expenses	FY24 Adopted Budget	\$ Change from FY24	
Dept # General Government						
122 A	Select Board/Town Manager	\$882,214	\$688,863	\$193,351	\$1,266,463	(\$384,249)
122 B	Reserve for Negotiations	\$410,000	\$410,000	\$-	\$50,000	\$360,000
122 C	Legal	\$220,000	\$-	\$220,000	\$219,750	\$250
124	Media & Communications	\$232,720	\$148,520	\$84,200	\$206,672	\$26,048
131	Finance Comm.	\$3,600	\$3,000	\$600	\$3,568	\$32
131A	Finance Committee Reserve	\$500,000	\$-	\$500,000	\$80,000	\$420,000
135	Finance/Accounting	\$451,707	\$381,176	\$70,531	\$451,335	\$372

Dept # Public Safety						
210	Police Dept.	\$3,227,067	\$2,820,848	\$406,219	\$3,129,680	\$97,387
213	Fuel	\$158,933	\$-	\$158,933	\$200,036	(\$41,103)
220	Fire Dept.	\$4,459,216	\$4,003,497	\$455,719	\$4,487,749	(\$28,533)
241	Building	\$470,954	\$461,839	\$9,115	\$385,693	\$85,261
291	Emerg. Mgt.	\$26,597	\$13,197	\$13,400	\$26,137	\$460
Total Public Safety		\$8,342,767	\$7,299,381	\$1,043,386	\$8,229,295	\$113,472
Dept # School Operations						
300	OES	\$6,047,243	\$-	\$6,047,243	\$5,817,938	\$229,305
310	Nauset Regional School District	\$6,571,582	\$-	\$6,571,582	\$5,955,025	\$616,557
330	Cape Cod Tech	\$301,712	\$-	\$301,712	\$280,487	\$21,225
Total Schools		\$12,920,537	\$-	\$12,920,537	\$12,053,450	\$867,087
Dept # Public Works						
420	Public Works	\$2,773,599	\$2,198,268	\$575,331	\$2,568,638	\$204,961
421	Snow & Ice	\$172,000	\$47,024	\$124,976	\$172,000	\$-
545	Water	\$1,654,038	\$827,639	\$826,399	\$1,448,604	\$205,434
Total Public Works		\$4,599,637	\$3,072,931	\$1,526,706	\$4,189,242	\$410,396
Dept # Health and Human Services						
510	Health Dept.	\$435,833	\$378,290	\$57,543	\$342,611	\$93,222
541	Council on Aging	\$946,998	\$830,655	\$116,343	\$858,668	\$88,330
543	Veterans Services	\$46,078	\$31,078	\$15,000	\$46,108	\$700
Dept # Culture and Recreation						
610	Library	\$811,194	\$618,721	\$192,473	\$749,379	\$61,815
615	Historic Commission	\$3,203	\$1,583	\$1,620	\$3,124	\$79
630	Recreation	\$378,286	\$347,520	\$30,766	\$374,986	\$3,300
690	Old King's Highway	\$3,472	\$2,028	\$1,443	\$3,387	\$85
699	Community Celebrations	\$10,366	\$-	\$10,366	\$2,319	\$8,047
Total Culture and Recreation		\$1,206,521	\$969,852	\$236,668	\$1,133,195	\$73,325
Dept # Debt Service						
751	Debt Service (Includes School Debt)	\$9,935,309	\$-	\$9,935,309	\$8,189,846	\$1,745,463
Total Debt Service		\$9,935,309	\$-	\$9,935,309	\$8,189,846	\$1,745,463
Dept # Insurance and Assessments						
820 A	State and County Assessments	\$695,940	\$-	\$695,940	\$678,966	\$16,974
820 B	Retirement	\$2,584,079	\$-	\$2,584,079	\$2,408,729	\$175,350
912	Liability Insurance	\$630,836	\$-	\$630,836	\$577,545	\$53,291
913	Unemployment	\$16,456	\$-	\$16,456	\$16,055	\$401
914	Employee Benefits	\$3,687,328	\$-	\$3,687,328	\$3,064,413	\$622,914
Total Insurance and Assessments		\$7,614,640	\$-	\$7,614,640	\$6,745,709	\$868,931
Total Operating Budget		\$51,202,161	\$15,771,255	\$35,430,906	\$45,810,732	\$5,391,429

Motion: I move that this article be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2025 budget as printed in the warrant, except that Department 310 Line 01310003 be reduced to zero ,and as funding therefore, to:

Raise and Appropriate
Appropriate from Water Fees

\$43,258,279
\$3,179,020

Transfer from :

Ambulance Receipts reserved for appropriation	\$600,000
Cable Fees Receipts reserved for appropriation	\$140,000
Water Pollution Abatement Trust	\$5,000
Wetland Protection Fund	\$15,000
Waterways Improvement Account	\$10,000
Debt Premiums Reserved for Debt Exclusion	\$204,045
Assessors Overlay	\$150,000
Beaches Enterprise Fund	\$482,638
Moorings Enterprise Fund	\$174,464
Transfer Station Enterprise Fund	\$307,434
Rock Harbor Boat Basin Enterprise Fund	\$96,786
Sewer Enterprise Fund	\$374,815
Wastewater Special Purpose Stabilization Fund	\$1,657,614
Free Cash	\$420,000

for a total appropriation of \$51,075,095

Action: Counted vote, 422 in favor to 155 opposed, motion passes by the necessary majority

(Simple Majority Vote)

ARTICLE 14

Capital Improvements Plan (FY26 - FY30)

To see if the Town will vote pursuant to Chapter 8 Financial Provisions and Procedures, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

Motion: to move the question

Action: Counted vote, 515 in favor to 79 opposed, motion carries by the necessary majority

Action on main motion: Counted vote, 420 in favor to 187 opposed, motion carries by the necessary majority

(Simple Majority Vote)

ARTICLE 15

Fund Community Preservation Act Program Budget

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2025 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY25, or to take any other action relative thereto. (Community Preservation Committee)

Project Title	Project Description	Funding
FY 25 Debt Service	This figure represents the cost of servicing borrowings made by the CPC for projects including, but not limited to, the affordable housing projects at West Road and at 107 Main Street.	\$344,550
Community Development Partnership	Lower Cape Housing Institute - Help fund this regional educational and information-sharing program about affordable housing among Lower Cape municipalities and those involved in seeking solutions to the housing crisis.	\$10,000
Nauset Together We Can Prevention Council Inc.	Finch Skatepark Safety Upgrades – Together with Eastham and Brewster, Orleans seeks to help fund safety upgrades for the Cape’s only lighted year-round, skatepark serving approximately 8,000 per year.	\$16,300
Affordable Housing Trust	General funding – Assist the Orleans Affordable Housing Trust to act opportunistically to address the extreme need for affordable housing.	\$400,000
Affordable Housing Trust	Rental Housing Program – Provide funds to cover the first two years of a Rental Housing Assistance program for Orleans residents and workers who struggle to afford rent.	\$95,000
Veterans Day/ Memorial Day Committee	Veteran’s Park Infrastructure Improvements – To help fund the installation of accessible pathways in Veteran’s Park to allow full access and recreational use of the space.	\$150,000
Academy of Performing Arts	Academy Preservation Phase III – Contribute toward the costs of finishing the exterior restoration of the fire escape at the former Orleans Town Hall building (circa 1873).	\$25,000
Orleans Historic Preservation Committee	Early Nauset Project Phase II – Funds to enable further research and survey to identify additional specific areas of interest and assess their significance about the Contact-Period occupation of Orleans.	\$25,000

Preservation for Affordable Housing (POAH) and Housing Assistance Corporation (HAC)	Spring Rock Village – Join other regional towns to support an affordable housing development on Millstone Road in Brewster for forty-five housing units. Funds are to be made available only after full funding is guaranteed for the project.	\$120,000
Friends or Relatives with Autism & Related Diseases (Forward)	Forward at the Rock Phase II – To join several other Cape towns to help fund specialized housing for a vulnerable segment of our regional population, deed restricted to those earning less than 30% of area median income.	\$60,000
Orleans Historic Commission (OHC)	Comprehensive Historic Properties Documentation – To continue the process of bringing the Orleans Historic Properties Inventory of historic buildings, areas, objects, cemeteries, and landscapes up to date.	\$25,000
Orleans Council on Aging	Senior Center Garden Walkway Project – Provide funding to fully rehabilitate the walkways and gardens for passive recreation at the Senior Center including the removal of invasive and dead species, replanting and replacement with pollinators, natives and low-maintenance varieties, restoration of, and installation of an irrigation system in conjunction with previous FY24 CPC funding for the project.	\$26,000
Oddfellow 132/NW Schoolhouse	NW Schoolhouse Historic Hall Sprinkler and Kitchen Completion – Together with funds provided by the CPC in FY24, finish restoring the kitchen in the historic hall and improve fire prevention.	\$52,320
Committee Administrative Expenses	The Community Preservation Act permits the Committee to allocate up to 5 per cent of annual revenues (surtax and state share) for operating administrative expenses. However, the CPC is recommending that only \$30,000 be used for regular expenses including legal consultation, historic consultancy, administrative assistance, maintaining records and, if funding permits, additional studies directed toward realizing the Town's possibilities in the areas of recreation, open space, community housing and historic resources. Any and all unused funds at the end of the fiscal year revert to the fund balance for future projects.	\$30,000

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$1,379,170 be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

Action: Counted vote, 536 in favor to 72 opposed, motion passes by the necessary majority

(Simple Majority Vote)

ARTICLE 16

Purchase Conservation Restriction on Eli Rogers Road

To see if the Town will vote to authorize the Select Board to acquire by gift or purchase for conservation, open space, passive recreation and wellfield protection purposes pursuant to G.L. c. 44B, a conservation restriction pursuant to G.L. c 184, §§31-33 on land located on Eli Rogers Road, Orleans, MA containing 3.69 acres, more or less and shown as Lot 4 on a plan recorded in the Barnstable County Registry of Deeds in Plan Book 703 Page 2, including the portion thereof located in Brewster, MA and including the land shown as Parcel 19 on Orleans' Assessors Map 74, said land being a portion of the land described in deed recorded in the Barnstable County Registry of Deeds in Book 35873 Page 11; and to raise and appropriate or transfer from available funds, or transfer from Community Preservation Act funds, a sum of \$200,000 for such acquisition, provided that the conservation restriction shall be under the control and management of the Select Board; and, further, to authorize the Select Board and/or the Conservation Commission to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursement from the Commonwealth of Massachusetts deemed necessary under the Self-Help Act (Chapter 132A, §11) and/or any others in any way connected with the scope of this article, and further, to authorize the Select Board to negotiate the purchase of the conservation restriction and to make the decision to enter into any agreement to purchase the conservation restriction and to execute any and all instruments as may be necessary on behalf of the Town, or to take any other action relative thereto. (Community Preservation Committee)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$200,000 be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

Action: Counted vote, 510 in favor to 97 opposed, motion carries by the necessary majority

(Simple Majority Vote)

ARTICLE 17

Fund Rock Harbor Commercial Wharf Improvements

To see if the Town will vote to raise and appropriate, borrow and/or transfer the sum of \$9,000,000, or any other sum, for the purpose of funding the Rock Harbor Commercial Wharf Improvements Project, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59, Section 21C (Proposition 2 ½ so-called) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Manager to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$9,000,000 be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of \$9,000,000 pursuant to Massachusetts General Laws, Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

Motion: To move the question

Action: Counted vote, 593 in favor, 14 opposed, motion carries by the necessary majority

Action on Main Motion: Counted vote 575 in favor to 24 opposed, motion carries by the necessary majority

(2/3 Vote)

ARTICLE 18

Comprehensive Water Resources Management Plan Implementation Phase III Lakes & Ponds Sewer Study Area Design

To see if the Town will vote to raise and appropriate or borrow the sum of \$1,200,000, or any other sum, for the purpose of funding the Final Design of the Lakes and Ponds Area Collection System and Pumping Station Project, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½ so called) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Manager to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board and Board of Water and Sewer Commissioners)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$9600,00 be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of \$960,000 pursuant to Massachusetts General Laws, Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

(2/3 Vote)

Action: Counted vote, 520 in favor to 40 opposed, motion carries by the necessary majority

ARTICLE 19

Comprehensive Water Resources Management Plan Implementation Phase II Meetinghouse Pond Area Expansion

To see if the Town will vote to amend the action taken under Article 19 of the May 9, 2022 Annual Town Meeting warrant and Article 27 of the October 16, 2023 Special Town Meeting warrant to expand the Phase II Meetinghouse Pond Area Collection System and Pumping Station Project to include the additional 28 properties shown on a Map on file in the office of the Town Clerk, including all expenses incidental and related thereto; and further to authorize the Select Board to acquire, by purchasing gift, eminent domain or otherwise, easements or such other interests in land as necessary to undertake the expanded Meetinghouse Pond Area Collection System and Pumping Station Project, or to take any other action relative thereto. (Select Board and Board of Water and Sewer Commissioners)

Motion: I move that this article be accepted and adopted as printed in the warrant.

Action: 512 in favor to 37 opposed, motion carries by the necessary majority

(2/3 Vote)

ARTICLE 20

Fund Water Quality Drainage Improvements Stabilization Fund

To see if the Town will vote to raise and appropriate the sum of \$206,759, or any other sum, into the Stabilization Fund for Water Quality Drainage Improvements, and further to transfer from the Stabilization Fund the sum of \$206,759 for the purpose of funding the design and construction of improvements to the Town's drainage infrastructure systems, including all expenses incidental and related thereto, or to take any other action relative thereto. (Select Board)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$206,759 be raised and appropriated for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 21

Fund Town Pavement Management Program Stabilization Fund

To see if the Town will vote to raise and appropriate the sum of \$413,543, or any other sum, into the Stabilization Fund for the Town Pavement Management Program, and further to transfer from the Stabilization Fund the sum of \$413,543 for the purpose of funding the local share of the Town's ongoing Pavement Management Program, or to take any other action relative thereto. (Select Board)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$413,543 be raised and appropriated for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 22

Fund Buildings and Facility Maintenance Stabilization Fund

To see if the Town will vote to raise and appropriate the sum of \$400,000, or any other sum, into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of \$400,000 for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, or to take any other action relative thereto. (Select Board)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$400,000 be raised and appropriated for the purpose of funding Building and Facility Maintenance, including all expenses incidental and related thereto.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 23

Fund Vehicle and Equipment Stabilization Fund

To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$1,279,813, or any other sum, into the Stabilization Fund for Motor Vehicles and Equipment, and further to transfer from the Stabilization Fund the sum of \$1,279,813 for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto, or to take any other action relative thereto. (Select Board)

Motion: I move this article be accepted and adopted as printed in the warrant and further that the sum of \$461,250 be raised and appropriated, the sum of \$683,563 be transferred from free cash, and the sum of \$135,000 be transferred from the Water Special Revenue Fund for the purpose of funding Motor Vehicles and Equipment, including all expenses incidental and related thereto.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 24

Transfer Water Service Connection Funds

To see if the Town will vote to transfer from available funds the sum of \$30,000, or any other sum, to the Water Special Revenue Fund - Water Service Connection Account for the purpose of maintaining water service connections, or to take any other action relative thereto. (Board of Water and Sewer Commissioners)

Motion: I move that this article be accepted and adopted as printed in the warrant and the sum of \$30,000 be transferred from the Water Special Revenue Fund – Fund Balance Reserved for Water Service Connections for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 25

Fund Other Post-Employment Benefits (OPEB) Liability Trust Fund

To see if the Town will vote to raise and appropriate the sum of \$450,000, or any other sum, to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund; or to take any other action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$450,000 be raised and appropriated for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

SB: 5 – YES 0 – NO 0 – ABSTAIN

FC: 9 – YES 0 – NO 0 – ABSTAIN

ARTICLE 26

Fund Affordable Housing Trust Fund

To see if the Town will vote to raise and appropriate the sum of \$512,500, or any other sum, to be deposited in the Affordable Housing Trust Fund, or to take any other action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$512,500 be raised and appropriated for this purpose.

Action: Counted vote, 166 in favor to 341 opposed, motion fails

(Simple Majority Vote)

ARTICLE 27

Authorize and Fund Habitat Conservation Plan Permits

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$43,023, or any other sum, for the purpose of funding the implementation costs, including all expenses incidental and related thereto, of the Habitat Conservation Plan (HCP) approved by the Federal and State Fish and Wildlife Services, or to take any other action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$43,023 be raised and appropriated for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 28

Fund Water Quality Testing

To see if the Town will vote to raise and appropriate, and or transfer from available funds, the sum of \$261,074 or any other sum, for the purpose of water quality testing; or to take any action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$261,074 be transferred from free cash for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 29

Fund Crystal Lake Alum Treatment

To see if the Town will vote to raise and appropriate, and or transfer from available funds the sum of \$75,000, or any other sum, for the purpose of treating Crystal Lake with Alum, or to take any other action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$25,000 be transferred from free cash for this purpose.

Action: Voice vote, motion carries by the required majority

(Simple Majority Vote)

ARTICLE 30

Fund Conservation, Recreation, and Open Space Plan

To see if the Town will vote to transfer from available funds the sum of \$30,000, or any other sum, for the purpose of funding an update to the Town's Conservation, Recreation, and Open Space plan, or to take any other action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$30,000 be transferred from free cash for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 31

Required Funding and Vote to Apply for Massachusetts Public Library Construction Program

To see if the Town will vote to apply for, accept, and expend Massachusetts Public Library Construction Program ("MPLCP") grant funds if approved, and vote to raise and appropriate or transfer from available funds the sum of \$150,000, or any other sum, if said MPLCP grant is approved, said sum to be expended by the Town for library assessment, planning, feasibility and/or design, or act in any manner relating thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$150,000 be transferred from free cash for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 32

Fund 46 and 58 Eldredge Park Way Campus Study

To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds, \$150,000 or any other sum, for the purpose of funding a feasibility study and related costs for the development of a multipurpose municipal campus, the focus of which will be for Fire Rescue Services, Elementary School, and Recreational/ Community facility needs.

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$150,000 be transferred from free cash for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 33

Fund Village Center to Nauset Beach Multi-use Path Feasibility Study

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of \$85,000, or any other sum, for the purpose of funding a feasibility study for a multi-use pathway along Beach Road from Main Street to Nauset Beach, including all expenses incidental and related thereto, or to take any other action relative thereto.

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$85,000 be transferred from free cash for this purpose.

Motion: To call the question

Action: 380 in favor to 8 opposed, motion carries by the necessary majority

Action on main motion: 332 in favor to 69 opposed, motion passes by the necessary majority

(Simple Majority Vote)

ARTICLE 34

Skaket Beach Management Plan

To see if the Town will vote to raise and appropriate or transfer from available funds, \$80,000, or any other sum, for the purposes of funding a beach management plan for Skaket Beach.

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$80,000 be transferred from free cash for this purpose.

Action: Voice vote, motion passes by the necessary majority

(Simple Majority Vote)

ARTICLE 35

Fund Economic and Community Development Initiatives

To see if the Town will vote to transfer from available funds the sum of \$240,000, or any other sum, for the purpose of funding economic and community development initiatives, as determined by the Town Manager, including all costs incidental and related thereto, and further authorize the Select Board and /or Town Manager to apply for and accept any Federal, State, and County grants or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (Select Board)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$240,000 be transferred from free cash for this purpose.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 36

Fund the Redesign of the Depot Square Property

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$70,000, or any other sum, for the purpose of redesigning the Depot Square property and related costs, or to take any other action relative thereto.

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$70,000 be transferred from free cash for this purpose.

Action: Voice vote, motion carries by the necessary majority

(Simple Majority Vote)

ARTICLE 37

Establish Guidelines for the Orleans Early Education and Care Program

To see if the Town will vote to direct the Select Board to establish the parameters of the Orleans Early Education and Care program, or to take any other action relative thereto.

Motion: I move this article be accepted and adopted as printed in the warrant.

Motion: To call the question

Action: 268 in favor to 12 opposed, motion carries by the necessary majority

Action on main motion: 210 in favor to 73 opposed, motion carries by the necessary majority

(Simple Majority Vote)

ARTICLE 38

Amend General Bylaw Chapter 82- Departmental Revolving Funds

To see if the Town will vote to amend the General Bylaws Chapter 82 by adding thereto the following section to establish and authorize a revolving fund under Massachusetts General Laws Chapter 44, § 53E½, and further to set the FY25 spending limit,

(**Bold underline** = new language ~~strikethrough~~ = language removed)

§82-5.8- Recreation Department Revolving Fund

5.8.1 Fund name. There shall be a separate fund called the Recreation Department Revolving Fund authorized for use by the Recreation Department.

5.8.2 Revenues. The Director of Municipal Finance shall establish the Recreation Department Revolving Fund as a separate account and deposit all fees charged to persons, organizations, or entities and received by the Orleans Recreation Department in connection with its operations, activities, programs, facilities, functions, and events.

5.8.3 Purposes and expenditures. During each fiscal year, the Town may incur liabilities against and spend monies from the Recreation Department Revolving Fund for any and all purposes related to the programs, activities, and operations of the Orleans Recreation Department

5.8.4 Fiscal years. The Recreation Department Revolving Fund shall operate for fiscal years that begin on or after July 1, 2023.

or take any other action in relation thereto.

Motion: I move this article be accepted and adopted as printed in the warrant and further set the annual spending limit of the revolving fund at \$75,000 with the spending authority at the direction of the Recreation Department director.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 39

Amend General Bylaw Chapter 62- Alarm Systems

To see if the Town will vote to amend the General Bylaws, Section 62-1 Requirements, as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

62-1 Requirements

Any building which has a fire alarm system or other fire protection system or medical alarm which **has the capability to** transmits an alarm off-premise shall be required to have the following:

1. Permit to install or alter system
2. Provide a secure key box installed in a location accessible to the Fire Department in case of emergency. The key box shall contain keys to the door (s), fire alarm control panel and any other keys necessary to operate or service fire protection or medical system. The key box shall be a type approved by the Chief of the Orleans Fire Department and shall be located and installed as approved by the Chief.

Or to take any other action relative thereto. (Select Board)

Motion: I move this article be accepted and adopted as printed in the warrant.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 40

Amend General Bylaw Chapter 40 – Personnel and Fund Non-Union Employee COLA

To see if the Town will vote to amend Chapter 40, Personnel, to approve a 3% cost of living wage increase for the period of July 1, 2024 to June 30, 2025 (FY25) for those employees who are covered by the Personnel Bylaw Compensation Plans and those employees covered by individual contracts and employment agreements; and to amend the bylaw by adding the following position titles: Health and Human Services Director, Communications Manager/Public Information Officer, Payroll & Benefits Coordinator, Grants & Procurement Director, Assistant COA Director, Deputy DPW Director, Town Accountant/Finance Director, Economic Development Coordinator ,as set forth in the amendment on file with the Town Clerk, or to take any action relative thereto. (Select Board)

Motion: I move this article be accepted and adopted as printed in the warrant except that the cost of living adjustment be 3.5%.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 41

Amend General Bylaw Chapter 6- Betterment Payments

To see if the Town will vote to amend the Sewer Assessment Bylaw Chapter 6 as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

Under Section 6-7 Section, Betterment Payment, Paragraph B (2) by amending the last sentence to read

“The interest rate charged by the Town shall be **not more than** 2% greater than the project bond interest rate being paid by the Town for the construction of the wastewater system project.”

Or to take any other action related thereto.

Motion: I move this article be accepted and adopted as printed in the warrant.

Action: Voice vote, motion carries unanimously

(Simple Majority Vote)

ARTICLE 42

Resolution in Support of the Real Estate Transfer Fee and Seasonal Designation in The Affordable Homes Act

To see if the Town will vote to adopt the following resolution:

Be it resolved that the Orleans Town Meeting hereby goes on record as being in support of the Affordable Homes Act (H.4138) currently pending in the Massachusetts Legislature, which will authorize local opt-in real estate transfer fees and a seasonal communities designation, or to take any other action relative thereto. (Select Board)

Motion:

I move that this article be accepted and adopted as printed in the warrant.

Motion: To move the question

Action: Counted vote, 249 in favor to 20 opposed motion carries by the necessary majority

Action on main motion: 150 in favor to 126 opposed, motion passes by the necessary majority

(Simple Majority Vote)

ARTICLE 43

Amend Zoning Bylaws Section 164-13 Schedule of Use Regulations

To see if the Town will vote to add a new Section 164-13, to read as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

DISTRICTS

1BRESIDENTIAL	2BR	3BRB	4BLB	5BGB	6BVC	7BI	8BCD#	9BSC	10BMB
<u>Apartments, 3 to 6 units, subject to the conditions of §164-31 B, C, E, and G</u>	11B <u>Q</u>	12B <u>P</u>	13B <u>P</u>	14B <u>P</u>	15B <u>P</u>	16B <u>Q</u>	17B <u>Q</u>	18B <u>Q</u>	19B <u>Q</u>
Apartments, <u>7 or more units</u> , subject	20B <u>O</u>	21B <u>A</u>	22B <u>A</u>	23B <u>A</u>	24B <u>A</u>	25B <u>O</u>	26B <u>O</u>	27B <u>O</u>	28B <u>O</u>

to the conditions of §164-31									
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Or take any other action relative thereto.

Motion: I move that the article be adopted and accepted as printed in the warrant.

Action: Voice vote, motion carries by the necessary majority

(2/3 Vote)

ARTICLE 44

Amend Zoning Bylaws Section 164-22 Modifications

To see if the Town will vote to add a new Section 164-22 A (11), to read as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

(11) **Up to two (2)** ~~One (1) single-family or two-family dwellings~~ may be erected on any lot located in the General Business, Limited Business, or Village Center District, **which lot is connected to public sewer services,** regardless of common ownership with that of adjoining land located in the same district, **and further provided that such lot** ~~which existed on January 1, 2023 and contained at least twenty thousand (20,000) s.f. of buildable upland and had a minimum frontage of one hundred (100) feet.~~

Or take any other action relative thereto.

Motion: I move that the article be accepted and adopted as printed in the warrant.

Action: Counted vote, 222 in favor to 32 opposed, motion carries by the necessary majority

(2/3 Vote)

ARTICLE 45

Amend Zoning Bylaws Section 164-31 Apartment Development

To see if the Town will vote to amend Section 164-31, to add a new subsection G. to read as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

G. Tenure of Rental Units. Units that are rented shall be rented for periods of not less than thirty (30) days.

Or take any other action relative thereto.

Motion: I move that the article be accepted and adopted as written in the warrant.

Action: Counted vote, 224 in favor to 23 opposed, motion passes by the necessary majority

(2/3 Vote)

ARTICLE 46

Amend Zoning Bylaws Section 164-32 Dwellings in Commercial Structures or Accessory to Commercial Use

To see if the Town will vote to amend Section 164-32, as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

§ 164-32 Dwellings in commercial structures or accessory to commercial uses.

Up to four (4) dwellings in commercial structures or accessory to commercial uses may be permitted **on a lot either within the commercial structure or in a separate structure on the same lot** where allowed under § 164-13, subject to the following conditions:

1. General Requirements:

- a. A site plan shall be submitted and reviewed as provided in § 164-33.
- b. Architectural Review Committee approval is required, as provided in § 164-33.1
- c. Prior to occupancy of any dwelling unit in a commercial structure, screening as described in § 164-34D(1) and as required under Site Plan approval must be installed along side and rear lot lines, except in the Village Center District.

d. At least thirty percent (30%) of the floor area on the parcel shall be used for commercial purposes.

e. First floor units fronting on streets shall be reserved for commercial uses.

~~2. Village Center District~~

~~Up to three (3) units may be permitted on a lot either within the commercial structure or in a separate structure located on the same lot¹. The following criteria must be met:~~

- ~~a. In mixed use buildings, first floor units fronting on streets shall be reserved for commercial uses.~~
- ~~b. Any building used exclusively for residential purposes must be located behind other buildings that have frontage on the street. In no case shall any building used exclusively for residential purposes front the street.~~
- ~~c. In the event of a corner lot the Site Plan Review Committee shall determine which street frontage will be the primary street frontage.~~
- ~~d. At least 30% of the floor area on the parcel shall be used for commercial purposes.~~
- ~~e. One (1) off-street parking space will be required for each dwelling unit. When units with two (2) or more bedrooms are proposed parking must be provided that meets the requirements of § 164-34 or an affidavit must be supplied to the building commissioner indicating the provision, through a shared parking agreement or other means, of the off-street parking spaces.~~

~~3. Other Business Districts~~

~~No more than two (2) dwelling units may be allowed on a lot within a structure used for commerce~~

Through new construction, addition, or conversion. The following criteria must be met:

- a. At least 30% of the floor area on the parcel shall be used for commercial purposes.
- b. (Reserved)
- c. Off-street parking shall be provided for the dwelling units as per requirements of this chapter.
- d. For each dwelling unit having in excess of one (1) bedroom, unpaved open space of at least four hundred fifty (450) square feet shall be provided.
 - 1 Up to four (4) units may be allowed, see Section 164-19.1. E.

And further to amend section 164-4 Definitions by amending the following definitions to read as follows:

APARTMENT - A structure, regardless of form of tenure, containing three (3) or more dwelling units, or a mixed-use structure containing three (3) or more dwelling units having a majority of floor area devoted to non-residential use, except that up to four (4) dwelling units may be contained in a commercial structure in the Village Center District without being considered an apartment (See §164-32 and §164-19.1).

COMMERCIAL STRUCTURES WITH DWELLING UNITS - A structure with mixed uses, containing dwelling units, including buildings containing office, retail or other non-residential use together with the dwelling units. Any mixed use containing more than ~~2 dwelling units, or 4 dwelling units in the Village Center District,~~ shall be regulated as Apartment Development under § 164-31.

Or take any other action relative thereto.

Motion: I move that the article be accepted and adopted as written in the warrant.

Action: Counted vote, 233 in favor to 21 opposed, motion carries by the necessary majority

(2/3 Vote)

ARTICLE 47

Amend Zoning Bylaws Section 164-34 Off Street Parking Regulations

To see if the Town will vote to amend Section 164-34. B., Table of Minimum Requirements as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

Table of Minimum Requirements

0BRESIDENTIAL	
TYPE OF USE	29BREQUIRED NUMBER OF SPACES
Dwelling unit having 2 or more bedrooms	2 spaces <u>1 space per dwelling unit</u>
Dwelling unit having fewer than 2 bedrooms	1 space
Home occupation	Additional spaces may be required by the Board of Appeals
Multifamily apartment or condominium 1 bedroom	1.5 spaces per unit (see note)

Multifamily – apartment or condominium – 2 or 3 bedrooms	2 spaces per unit
All multifamily buildings must provide visitor parking	1 space per 3 units

Or take any other action relative thereto.

Motion: I move that the article be accepted and adopted as written in the warrant.

Action: Voice voted, motion carries unanimously

(2/3 Vote)

ARTICLE 48

Amend Zoning Bylaws Section 164-40 Accessory and Congregate Dwellings

To see if the Town will vote to amend Section 164-40.A, to read as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

§ 164-40 Accessory and Congregate Dwellings.

A. Accessory dwellings shall be permitted subject to the following provisions:

- (1) The accessory dwelling shall contain no more than ~~eight hundred (800)~~ **one-thousand two hundred (1,200)** square feet of floor area.
- (2) ~~Any building addition which is involved shall not increase existing lot coverage by more than two percent (2%) of the lot area.~~
- (3) The Board of Health must have documented to the Building Commissioner that sewage disposal will be satisfactorily provided for in accordance with the provisions of Title 5 and local Board of Health regulations, including provisions for an appropriate reserve area on the site.
- (4) ~~Lot area must equal at least 30,000 square feet of contiguous buildable upland.~~ **No minimum lot size is required.**
- (5) The dwellings if leased shall be for periods of not less than ninety (90) days.

Or take any other action relative thereto.

Motion: I move that this article be accepted and adopted as printed in the warrant.

Action: Voice voted, motion carries by the necessary majority

(2/3 Vote)

Procedural Motion: I motion to nominate John Kanaga as moderator for Article 49.

Action: Voice voted, motion carries by the necessary majority

(Simple majority vote)

John Kanaga was sworn in as Moderator for Article 49 by Kelly Darling, Town Clerk

ARTICLE 49

Amend General Bylaws Wetlands: Section 160-11 Regulations (Citizen Petition)

To see if the Town will vote to:

Amend General Bylaws Wetlands: Section 160-11 Regulations., which currently read as follows;

After public notice and public hearing, the Commission shall promulgate rules and regulations to effectuate the purpose of this chapter. Public Notice shall include publication of all proposed regulations in a newspaper of a general circulation in the town not less than twenty-one (21) days prior to the public hearing. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their validity by a court of law shall not act to suspend or invalidate the effect of this chapter.

By adding the following:

Provided however that any rules and regulations so promulgated shall not take effect until approved by vote of Town Meeting. The requirement of Town Meeting approval shall apply to all rules and regulations so promulgated after the effective date of this bylaw.

Motion: I move this article be accepted and adopted as printed in the warrant.

Motion: To move the question

Action: Voice vote, motion carries by the required majority

Action on main motion: Counted vote, 128 in favor to 98 opposed, motion carries by the required majority

(Simple Majority Vote)

ARTICLE 50

Closing Article

And to act on any other business that may legally come before the meeting. (Select Board)

Motion: I move that this meeting be adjourned at 10:53pm

Action: Voice vote, motion carries unanimously

A true copy, Attest

Kelly L. Darling
Town Clerk

Town of Orleans
October 28, 2024
Special Town Meeting “Doings”

The Special Town Meeting was held on Monday, October 28, 2024, at 6:00pm at the Nauset Regional Middle School.

The Special Town Meeting was opened at 6:00 pm after a quorum of 200 was declared by Kelly Darling, Town Clerk. A total of 501 voters were in attendance. Tellers were: Patricia Bradley, Fred Boak, Louise Brady, Brian Carney, Louise Kulig, Judith Weil

Procedural Motion:

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

Action: Voice vote, motion carries unanimously

Procedural Motion:

I move that all Town Officials or Department Managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, be permitted to address the Town Meeting on matters affecting their office, department, or organization, projects for which they have performed services for the Town, or articles in which they have interest.

Action: Voice vote, motion carries unanimously

ARTICLE 1

Amend zoning bylaws section 164-40.4 marijuana establishments and amend zoning bylaws section 164-13 schedule of use regulations

To see if the Town will vote to amend Section 164-40.4 Section A. Definitions to read as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

MARIJUANA COURIER

An entity licensed to deliver Finished Marijuana Products, Marijuana Accessories and Branded Goods directly to Consumers from a Marijuana Retailer, or directly to Registered Qualifying Patients or Caregivers from an MTC, but is not authorized to sell Marijuana or Marijuana Products directly to Consumers, Registered Qualifying Patients or Caregivers and is not authorized to Wholesale, Warehouse, Process, Repackage, or White Label. A Marijuana Courier is an additional license type under M.G.L. c. 94G, § 4(b)(1) that allows for limited delivery of Marijuana or Marijuana Products to Consumers; and shall not be considered to be a Marijuana Retailer under 935 CMR 500.002 or 500.050 and shall be subject to 935 CMR 500.050(1)(b).

MARIJUANA RETAILER

~~An entity licensed to purchase and transport cannabis or marijuana product from marijuana establishments and to sell or otherwise transfer this product to marijuana establishments and to consumers. Retailers are prohibited from delivering cannabis or marijuana products to consumers; and from offering cannabis or marijuana products for the purposes of on-site social consumption on the premises of a marijuana establishment.~~

MARIJUANA RETAILER

An entity licensed to purchase, Repackage, White Label, and transport Marijuana

or Marijuana Product from Marijuana Establishments and to Transfer or otherwise Transfer this product to Marijuana Establishments and to sell to Consumers. Unless licensed, retailers are prohibited from offering Marijuana or Marijuana Products for the purposes of on-site social consumption on the Premises of a Marijuana Establishment.

And further to amend the Section 164-13 Schedule of Use Regulations, to add the following new language, as follows:

(**Bold underline** = new language ~~strikethrough~~ = language removed)

COMMERCIAL	R	RB	LB	GB	VC ⁵	I	CD ⁶	SC	MB
<u>Marijuana Couriers</u>	<u>Q</u>	<u>Q</u>	<u>P</u>	<u>P</u>	<u>Q</u>	<u>P</u>	<u>Q</u>	<u>Q</u>	<u>Q</u>

Or to take any other action relative thereto. (Planning Board)
(2/3 Vote required)

Motion: I move that this article be accepted and adopted as printed in the warrant.

Action: Counted vote, 190 in favor to 165 opposed motion fails

ARTICLE 2
Revocation of Opioid Stabilization Fund

To see if the Town will vote to revoke the opioid stabilization fund and place unexpended opioid settlement funds and future funds received in a special revenue fund, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote required)

Motion: I move that this article be accepted and adopted as printed in the warrant.

Action: Voice voted, motion passes by simple majority required

ARTICLE 3
Terminate Enterprise Fund- Mooring Operations

To see if the Town will vote pursuant to the provisions of Chapter 53F 1/2 of the Massachusetts General Laws, to revoke Mooring Operations as an Enterprise Fund effective with Fiscal Year 2026, beginning July 1, 2025, or take any action relative thereto. (Select Board)
(Simple Majority Vote required)

Motion: I move that this article be accepted and adopted as printed in the warrant.

Action: Voice voted, motion passes by simple majority required

ARTICLE 4
Terminate Enterprise Fund- Rock Harbor Boat Basin Operations

To see if the Town will vote pursuant to the provisions of Chapter 53F 1/2 of the Massachusetts General Laws, to revoke Rock Harbor Boat Basin Operations as an Enterprise Fund effective with Fiscal Year 2026, beginning July 1, 2025, or take any action relative thereto. (Select Board)
(Simple Majority Vote required)

Motion: I move that this article be accepted and adopted as printed in the warrant.

Action: Voice voted, motion passes by simple majority required

ARTICLE 5

Approve Boundary Line Agreement with Goose Hummock

To see if the Town will vote to approve the Select Board’s execution of a Boundary Line Agreement dated June 8, 2022 setting the boundary between Town Landing show as Parcel 48 on Orleans Assessors Map 18 and the abutting “Howarth Property” so-called located at 13 Old Colony Road (the Agreement). The Agreement sets the common boundary line between the two properties to be the line shown as “Jeremiah’s Gutter Average Direction Taken from a plan recorded in the Barnstable County Registry of Deeds in Plan Book 182 Page 39 and shown in Barnstable Plan Book 603 Page 15. A copy of the above referenced Agreement is on file in the office of the Town Manager or to take any other action relative thereto. (Select Board)

(Simple Majority Vote Required)

Motion: I move that this article be accepted and adopted as printed in the warrant.

Action: Voice voted, motion passes by simple majority required

ARTICLE 6

Amend Article 16 of May 13, 2024 ATM 31-33 Eli Rogers Road Conservation Restriction

To see if the Town will vote to amend the action taken under Article 16 of the May 13, 2024 Annual Town Meeting by providing that the Conservation Restriction to be purchased be held by the Orleans Conservation Commission and The Compact of Cape Cod Conservation Trusts, Inc., rather than the Select Board, with the portion of the restricted parcel located in Orleans (3.220 acres, more or less) to be held by the Town under the jurisdiction and control of the Orleans Conservation Commission and the portion of the restricted parcel located in Brewster (.471 acres, more or less) to be held by The Compact of Cape Cod Conservation Trusts, Inc. All other action taken under Article 16 is hereby ratified and confirmed; or take any other action relative thereto. (Select Board)

(Simple Majority Vote)

Motion: I move that this article be accepted and adopted as printed in the warrant.

Action: Voice voted, motion passes by the required simple majority

ARTICLE 7

Bills of a Prior Year

To see if the Town will vote to transfer from available funds a sum of money for the purpose of paying prior year unpaid bills, or to take any other action relative thereto. (Select Board)

(9/10th Vote required)

Motion: I move this article be accepted and adopted and that the sum of \$16,982.60 be transferred from free cash to pay the following undpaid bills:

DEPARTMENT	VENDOR NAME	AMOUNT	YEAR
FIRE	GRAINGER	\$769.41	FY24

FIRE	GRAINGER	\$541.52	FY24
FIRE	CAVOSSA	\$30.87	FY24
FIRE	BC PLUMBING & HEATING	\$98.00	FY23
		\$1,439.80	
HARBORMASTER	AMAZON	\$27.97	FY24
HARBORMASTER	NAUSET DISPOSAL	\$260.88	FY24
HARBORMASTER	NAUSET DISPOSAL	\$260.88	FY24
HARBORMASTER	NAUSET DISPOSAL	\$260.88	FY24
		\$810.61	
ROCK HARBOR	CAVOSSA	\$92.61	FY24
TRANSFER STATION	BARNSTABLE COUNTY LAB	\$4,789.00	FY24
TRANSFER STATION	E.L. HARVEY	\$225.00	FY24
TRANSFER STATION	CLEAN EARTH	\$2,018.53	FY24
TRANSFER STATION	ZERO WASTE	\$716.30	FY24
TRANSFER STATION	NORFOLK POWER EQUIPMENT	\$540.40	FY23
		\$8,289.23	
BEACHES	W.B. MASON	\$207.18	FY24
BEACHES	MARINE RESCUE PRODUCTS	\$167.25	FY24
BEACHES	CAVOSSA	\$134.40	FY24
		\$508.83	
HIGHWAY	TOWN OF WELLFLEET POLICE	\$504.00	FY24
FACILITIES	JON FULLER LOCKSMITH	\$31.06	FY24
FACILITIES	WHITTEMORE ENTERPRISES	\$1,186.00	FY24
FACILITIES	BC PLUMBING & HEATING	\$390.00	FY24
FACILITIES	SOUTH SHORE GENERATOR	\$847.50	FY24
FACILITIES	HARWICHPORT HEATING & COOLING	\$675.00	FY24
FACILITIES	HARWICHPORT HEATING & COOLING	\$250.00	FY24
		\$3,379.56	
TOWN OFFICE	WASTEWATER TREATMENT SVCS	\$310.00	FY24

BUILDING			
WATER	WESTON AND SAMPSON	\$1,000.00	FY24
WATER	NAPA	\$93.93	FY24
WATER	SCOTT ANDERSON	\$242.93	FY24
WATER	ALL AMERICAN GASKET	\$311.10	FY24
		\$1,647.96	
	TOTAL DUE:	\$16,982.60	

Action: Counted Vote, 424 in favor to 13 opposed, motion passed by the required 9/10 majority

ARTICLE 8

Wastewater Management Program Funds

To see if the Town will vote to transfer from available funds the sum of \$200,000 for the purpose of funding continued progress of the Town's wastewater management program, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$200,000 be transferred from the Wastewater Stabilization Fund for this purpose.

Action: Voice voted, motion passes by required simple majority

ARTICLE 9

Pickleball Development

To see if the Town will vote to transfer from available funds the sum of \$100,000, or any other sum, for the purpose of developing pickle ball courts at a location to be determined by the Select Board, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$100,000 be transferred from free cash for this purpose.

Motion: To Move the Question

Action: Counted Vote 434 in favor to 32 opposed, motion passes by the required 2/3 majority

Action on Main Motion: Counted Vote, 299 in favor to 173 opposed, motion passes by the required simple majority

ARTICLE 10

Recreational Facilities and Infrastructure- Design, Engineering, Repairs and Construction

To see if the Town will vote to transfer from available funds, the sum of \$850,000, or any other sum, for the purpose of design, engineering, repairs, or construction of recreational facilities and infrastructure as identified in the Town of Orleans/ Nauset Regional Middle School Master Plan in the location identified as Phase 1, and other needs and locations, including private property, as determined by the Recreation Director and the Town Manager, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$850,000 be transferred from free cash for this purpose.

Motion: To Move the Question

Action: Counted Vote, 439 in favor to 20 opposed, motion passes by the required 2/3 majority

Action on the main motion: 431 in favor to 54 opposed, motion passes by the required simple majority

ARTICLE 11

Acquire Land Located at 72 Tonset Rd

To see if the Town will vote to authorize and direct the Select Board to acquire by gift, by purchase, by eminent domain or otherwise, for general municipal purposes the land, together with the improvements thereon, located at 72 Tonset Road, Orleans, MA and shown on the Town of Orleans Assessor's Map 34 as Parcel 37 and containing an area of 2.21 acres, more or less, and described in a deed recorded with the Barnstable County Registry of Deeds in Book 30646 Page 339; and to raise and appropriate or transfer from available funds the sum of two-million five hundred thousand (\$2,500,000.00) Dollars for such acquisition; provided that such land shall be under the control of the Select Board for general municipal purposes, and, further, to authorize the Select Board to purchase of the land and to execute any and all instruments as may be necessary on behalf of the Town, or to take any other action relative thereto. (Select Board)
(3/4 Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$2,500,000 be transferred from free cash for this purpose.

Motion: To Move the question.

Action: Counted Vote 454 in favor to 19 opposed, motion passes by the required 2/3 majority

Action on the main motion: Counted vote, 374 in favor to 104 opposed, motion passes by the required $\frac{3}{4}$ majority

ARTICLE 12

Climate, Sustainability, and Environmental Action Funding

To see if the Town will vote to transfer from available funds, \$100,000, or any other sum for the purpose of funding climate, sustainability, and environmental action in the Town of Orleans, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$100,000 be transferred from free cash for this purpose.

Motion: To Move the Question

Action: 359 in favor to 30 opposed, motion passes by the required 2/3 majority

Action on the Main Motion: Counted vote 257 in favor to 138 opposed, motion passes by the required simple majority

ARTICLE 13

Fund HVAC Improvements for the Water Treatment Facility

To see if the Town will vote to transfer from available funds the sum of \$148,000, or any other sum, for the purpose of funding HVAC improvements at the Orleans Water Treatment Facility, or to take any action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$148,000 be transferred from the water special revenue fund for this purpose.

Action: Voice Voted, passes by the required simple majority

ARTICLE 14

OES Stabilization Fund- Special Education

To see if the Town will vote to transfer the sum of \$86,000 from available funds to the Special Education Stabilization Fund, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$86,000 be transferred from free cash for this purpose.

Action: Voice voted, motion passes unanimously

ARTICLE 15

Fund Conservation Fund

To see if the Town will vote to transfer from available funds the sum of \$85,000, or any other sum, to the Conservation Fund, or to take any action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$85,000 be transferred from free cash for this purpose.

Action: Voice voted, motion passes by the required simple majority

ARTICLE 16

Replacement of Cardiac Monitors/ Defibrillators for Fire-Rescue Ambulances

To see if the Town will vote to transfer from available funds the sum of \$265,000, or any other sum, for the purpose of replacing cardiac monitors and defibrillators on Town ambulances, or to take any action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$265,000 be transferred from free cash for this purpose.

Action: Voice voted, motion passes unanimously

ARTICLE 17

Fund Succession Planning, Recruitment, Retention, and Reorganizational Related Costs

To see if the Town will vote to transfer from available funds the sum of \$150,000, or any other sum, for the purposes of funding expenses related to succession planning, recruitment, retention, and reorganizational costs including all expenses incidental and related thereto, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$150,000 be transferred from free cash for this purpose.

Action: Voice Voted, passes by the simple majority required

ARTICLE 18

Fund East Orleans Historic District Facilitator

To see if the Town will vote to appropriate \$10,000 from the Community Preservation Fund for the purposes of funding an East Orleans Main Street Historic District Facilitator, as approved and recommended by the Orleans Community Preservation Committee, or to take any other action relative thereto. (Community Preservation Committee)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$10,000 be transferred from the Community Preservation Fund for this purpose.

Action: Counted vote, 114 in favor to 236 opposed, motion fails

ARTICLE 19

Fund NW School House Restoration Project

To see if the Town will vote to appropriate \$11,000 from the Community Preservation Fund for the purposed of funding the NW School House Restoration project as approved and recommended by the Orleans Community Preservation Committee, or to take any other action relative thereto. (Community Preservation Committee)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$11,000 be transferred from the Community Preservation Fund for this purpose.

Action: Voice Voted, passes unanimously

ARTICLE 20

Fund Affordable Housing Trust

To see if the Town will vote to transfer from available funds the sum of \$500,000, or any other sum, to be deposited in the Affordable Housing Trust Fund, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move this article be accepted and adopted as printed in the warrant and that the sum of \$500,000 be transferred from free cash for this purpose.

Action: Voice Voted, passes by the required simple majority

ARTICLE 21

Orleans Housing Initiatives

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of

\$500,000, or any other sum for the purpose of funding housing initiatives as determined by the Town Manager, or to take any other action relative thereto. (Select Board)
(Simple Majority Vote Required)

Motion: I move that this article be accepted and adopted as printed in the warrant. I move this article be accepted and adopted as printed in this warrant and that the sum of \$500,000 be raised and appropriated for this purpose.

Action: Counted Vote, 215 in favor to 109 opposed, motion passes by the required simple majority

ARTICLE 22

Fund Boland Pond Management Plan

To see if the Town will vote to transfer from available funds the sum of \$55,000, or any other sum, for the purpose of funding a Boland Pond management plan, or to take any other action relative thereto. (Select Board)

(Simple Majority Vote Required)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$55,000 be transferred from free cash for this purpose.

Action: Voice Voted, passes by the required simple majority

ARTICLE 23

FY25 Budget Adjustments

To see if the Town will vote to raise and appropriate and/ or transfer from available funds, such sums of money necessary to supplement the operating budgets of the various Town Departments for fiscal year 2025, as follows:

1. Raise and appropriate the sum of \$97,000, or any other sum to fund the costs of staffing and operational expenses for the Recreation department.
2. Raise and appropriate the sum of \$42,066, or any other sum for the purposes of funding Reserve for Negotiations.
3. Transfer from available funds, the sum of \$8,650 from Building Department nonunion salary line (0124100-511300) to plumbing inspector (01241002-530200).
4. Transfer from available funds, the sum of \$14,298 from Building Department nonunion salary line to wire inspector expense line (01244100-530200).

Or to take any other action relative thereto.

(Simple Majority Vote Required)

Motion: I move that this article be accepted and adopted as printed in the warrant and that the sum of \$130,000 be raised and appropriated and the sum of \$22,948 be transferred from Building Department Nonunion salaries, for the purposes set forth in the article.

Action: Voice Voted, passes unanimously

ARTICLE 24 – Closing Article

And to act on any other business that may legally come before the meeting. (Select Board)

Motion: I move this meeting be adjourned at 9:00pm.

Action: Voice Voted, passes unanimously

ANNUAL TOWN ELECTION

Final Results - May 21, 2024

1530 Ballots Tallied - 26% (5756 Total Orleans Voters)

<i>SELECT BOARD (1)</i>	Precinct 1	Precinct 2	Totals
Kevin F. Galligan	613	600	1213
Todd Squire (write-in)	0	32	32
Blanks	123	146	269
All Others	12	4	16
Totals	748	782	1530
<i>BOARD OF HEALTH (2)</i>	Precinct 1	Precinct 2	Totals
Joseph Watson Hartung	552	605	1157
Asa H. Nadeau	592	582	1174
Blanks	350	377	727
All Others	2	0	2
Totals	1496	1564	3060
<i>NAUSET REG SCHOOL (1)</i>	Precinct 1	Precinct 2	Totals
Kathleen M. Cole	610	614	1224
Blanks	136	166	302
All Others	2	2	4
Totals	748	782	1530
<i>ELEMENTARY SCHOOL (2)</i>	Precinct 1	Precinct 2	Totals
Katherine J. Towry-McNamara	588	603	1191
Ian Mack (write-in)	16	36	52
All Others	8	4	12
Blanks	884	921	1805
Totals	1496	1564	3060
<i>TRUSTEE FOR SNOW LIBRARY (3)</i>	Precinct 1	Precinct 2	Totals
James F. Balliett	508	431	939
Mark Steven Ziomek	420	390	810
Cheryl G. Bryan	391	425	816
Betsy Mitman Sorenson	300	436	736
Blanks	621	661	1282
All Others	4	3	7
Totals	2244	2346	4590

<i>HOUSING AUTHORITY (1)</i>	Precinct 1	Precinct 2	Totals
Keith Clark (write-in)	2	5	7
Blanks	709	752	1461
All Others	37	25	62
Totals	748	782	1530
#1 Final Design Lakes and Ponds			
YES	587	557	1144
NO	134	183	317
BLANKS	27	42	69
Total	748	782	1530
#2 Rock Harbor Wharf			
YES	580	629	1209
NO	151	121	272
BLANKS	17	32	49
Total	748	782	1530
#3 Charter Planning Bd Cooperation			
YES	649	660	1309
NO	72	73	145
BLANKS	27	49	76
Total	748	782	1530
#4 Charter-CPC Members			
YES	623	639	1262
NO	86	81	167
BLANKS	39	62	101
Total	748	782	1530
#5 Charter- Titles			
YES	573	575	1148
NO	142	144	286
BLANKS	33	63	96
Total	748	782	1530
#6 Charter-Constables			
YES	557	562	1119
NO	142	147	289
BLANKS	49	73	122
Total	748	782	1530

A True Copy, Attest
Kelly L. Darling, Town Clerk

OLD KINGS HIGHWAY REGIONAL HISTORIC DISTRICT ANNUAL ELECTION December 5, 2024

Present: Mefford Runyon, Select Board Liaison, Kelly Darling, Town Clerk, John Ingwerson, Andrew Miao, John P. Smith Jr, Richard Weeks, Susan Messinger, and Courtney Butler, recording secretary.

The Annual Election was opened and called to order by Select Board member and Committee Liaison Meff Runyon at 5:57. There are four open seats; two for residents of the district and two may be non-district residents, all terms expiring in December 31, 2029.”

As there were no nomination papers filed, Select Board Member Meff Runyon asked for nominations from the floor.

Ron Mgrdichian nominated John Ingwerson, Andrew Miao, John P. Smith Jr, Richard Weeks and Jamie Demas. The motion was seconded and all present voted in favor.

Kelly Darling, Town Clerk, announced the results of the vote. Richard Weeks, elected to 4 year term, John P. Smith, Jr, elected to a 4-year term, Jamie Demas, elected to a 4 year term, Andrew Miao, (Associate) elected to a 4 year term.

Discussion on who should serve as the alternate member. As not all members were present, it was determined that Chair Richard Weeks would discuss with current members and report any status changes to the Town Clerk.

Election adjourned at 6:02 p.m.

Town Clerk Kelly Darling swore in John Ingwerson, Andrew Miao, John P. Smith Jr, Richard Weeks to their new terms.

A True Copy, Attest
Kelly Darling, Town Clerk

PRESIDENTIAL PRIMARY

Final Totals - March 5, 2024

2226 Total Votes Cast – 5707 Total Voters – 39% Turnout

DEMOCRATIC	Precinct 1	Precinct 2	Totals
<i>Presidential Preference</i>			
Dean Phillips	20	23	43
Joseph R. Biden	532	529	1061
Marianne Williamson	9	12	21
No Preference	24	29	53
BLANKS	5	10	15
All Others	4	1	5
<i>Totals</i>	594	604	1198
<i>State Committee Man</i>			
BLANKS	129	126	255
Jeremy Comeau	320	335	655
Owen G. Fletcher	145	143	288
WRITE-INS	0	0	0
<i>Totals</i>	594	604	1198
<i>State Committee Woman</i>			
BLANKS	133	143	276
Robin Louise Hubbard	461	461	922
<i>Totals</i>	594	604	1198
<i>Town Committee</i>			
	Precinct 1	Precinct 2	Totals
Robin Louise Hubbard	420	442	862
Robert J. Cunningham	417	436	853
Garrison Henry Guzneau	403	423	826
Mark I. Berson	408	422	830
Joanne P. Liberles	404	435	839
Christine Hardman	414	432	846
Candace L. Hammond	423	461	884
Frank H. Poranski	404	439	843
Dorothy M. Smith	408	424	832
Patricia Perry	413	429	842
Eliz Marnik	396	428	824
Sandra M. Rhodes	409	443	852
Robert P. Singer	402	427	829
Allison K. Jackson	400	421	821
James R. Jackson	393	416	809
Elaine K. Clements	397	424	821
Mary VL Wright	400	427	827
Joanne S. Hush	406	423	829
Patricia S. Sampson	403	423	826

Bruce R. Taub	403	439	842
Thomas Genereux	399	421	820
Judith B. Reed	403	428	831
Beverly A. Fuller	430	451	881
Carole Grace Richardson	401	422	823
Joan E. Grant	413	423	836
Renate Wasserman	423	423	846
Maxine L. Minkoff	426	444	870
Susan L. Snider	398	423	821
Blanks	9373	9086	18459
All Others	1	5	6
Totals	20790	21140	41930

LIBERTARIAN	Precinct 1	Precinct 2	Totals
<i>Presidential Preference</i>			0
Jacob George Hornblower	1	2	3
Michael D. Rectenwald	0	0	0
Chase Russell Oliver	1	1	2
Michael Ter Maat	1	0	1
Lars Damian Mapstead	0	0	0
NO PREFERENCE	3	3	6
BLANKS	3	1	4
All Others	0	5	5
Totals	9	12	21

<i>State Committee Man</i>			
BLANKS	3	2	5
Derek Newhall	6	10	16
All Others	0	0	0
Totals	9	12	21

<i>State Committee Woman</i>			
BLANKS	9	12	21
All Others	0	0	0
Totals	9	12	21

<i>Town Committee</i>	Precinct 1	Precinct 2	Totals
Group	0	0	0
Blanks	88	119	207
All Others	2	1	3
Totals	90	120	210

REPUBLICAN	Precinct 1	Precinct 2	Totals
<i>Presidential Preference</i>			
Chris Christie	13	10	23
Ryan Binkley	0	1	1
Vivek Ramaswamy	1	3	4
Asa Hutchinson	0	1	1

Donald J. Trump	201	345	546
Ron DeSantis	3	4	7
Nikki Haley	223	176	399
NO PREFERENCE	7	3	10
BLANKS	5	4	9
All Others	3	4	7
Totals	456	551	1007
<i>State Committee Man</i>			
BLANKS	130	94	224
Michael Arnold	119	218	337
William L. Crocker, Jr	207	239	446
All Others	0	0	0
Totals	456	551	1007
<i>State Committee Woman</i>			
BLANKS	129	92	221
Judith Anessa Crocker	210	203	413
Daralyn Andrea Heywood	117	256	373
All Others	0	0	0
Totals	456	551	1007
<i>Town Committee</i>	Precinct 1	Precinct 2	Totals
Bruce C. Scofield	240	287	527
Georgeanne Barnes	218	257	475
Christopher Istrati	210	258	468
Melody A. Istrati	210	254	464
Ronald Minas Mgrdichian	218	265	483
Richard Speed Barnes	218	264	482
Gordon A. Smith	238	268	506
Robert Gwin	211	257	468
John David Crawford	224	268	492
Peter H. O'Meara	226	279	505
Susan LaMantia O'Meara	223	269	492
Douglas A. Delano	224	268	492
Ann H. Weimer	211	255	466
James D. Davidson	218	257	475
Judith W. Reynard	233	286	519
Mary Allen Bradley	217	329	546
All Others	6	1	7
Blanks	5575	6698	12273
Totals	9120	11020	20140

A True Copy, Attest
Kelly L. Darling, Town Clerk

STATE PRIMARY

Final Results - September 3, 2024

1635 Total Ballots Cast - 28% Turnout of Total 5806 Orleans Voters

DEMOCRATIC PRIMARY			
SENATOR IN CONGRESS	Precinct 1	Precinct 2	Totals
Elizabeth Ann Warren	583	544	1127
Blanks	20	25	46
John Deaton	1	0	0
All Others	2	0	2
Totals	606	569	1175
REPRESENT. IN CONGRESS	Precinct 1	Precinct 2	Totals
Bill Keating	581	551	1132
Blanks	23	17	40
All Others	2	1	3
Totals	606	569	1175
COUNCILLOR	Precinct 1	Precinct 2	Totals
Joseph C. Ferreira	508	511	1019
Blanks	97	58	155
	1	0	1
All Others	606	569	1175
Totals			
SENATOR IN GENERAL COURT	Precinct 1	Precinct 2	Totals
Julian Andre Cyr	577	548	1125
Blanks	28	21	49
All Others	1	0	1
Totals	606	569	1175
REP IN GENERAL COURT	Precinct 1	Precinct 2	Totals
Hadley Luddy	561	528	1089
BLANKS	43	39	82
All Others	2	2	4
Totals	606	569	1175
CLERK OF COURTS	Precinct 1	Precinct 2	Totals
Susan Lynn Moran	528	523	1051
Blanks	78	46	124
All Others	0	0	0
Totals	606	569	1175
REGISTER OF DEEDS	Precinct 1	Precinct 2	Totals
Blanks	596	560	1156
All Others	10	9	19
Totals	606	569	1175
COUNTY COMMISSIONER	Precinct 1	Precinct 2	Totals
Mark Forest	492	405	897
Sheila Lyons	526	507	1033
Blanks	194	226	420
All Others	0	0	0
Totals	1212	1138	2350

REPUBLICAN PRIMARY			
SENATOR IN CONGRESS	Precinct 1	Precinct 2	Totals
Robert J Antonellis	29	82	111
Ian Cain	17	12	29
John Deaton	127	180	307
Blanks	3	8	11
All Others	0	0	0
Totals	176	282	458
REP IN CONGRESS	Precinct 1	Precinct 2	Totals
Dan Sullivan	149	240	389
Blanks	27	41	68
All Others	0	1	1
Totals	176	282	458
COUNCILLOR	Precinct 1	Precinct 2	Totals
Blanks	174	282	456
All Others	2	0	2
Totals	176	282	458
SENATOR IN GENERAL COURT	Precinct 1	Precinct 2	Totals
Christopher Robert Lauzon	154	236	390
Blanks	22	46	68
All Others	0	0	0
Totals	176	282	458
REP IN GENERAL COURT	Precinct 1	Precinct 2	Totals
Blanks	174	278	452
All Others	2	4	6
Totals	176	282	458
CLERK OF COURTS	Precinct 1	Precinct 2	Totals
Blanks	174	282	456
All Others	2	0	2
Totals	176	282	458
REGISTER OF DEEDS	Precinct 1	Precinct 2	Totals
John F. Meade	149	240	389
Blanks	27	42	69
All Others	0	0	0
Totals	176	282	458
COUNTY COMMISSIONER	Precinct 1	Precinct 2	Totals
Ronald R. Beaty, Jr.	116	168	284
Cynthia E. Stead	111	183	294
Blanks	125	213	338
All Others	0	0	0
Totals	352	564	916

LIBERTARIAN PRIMARY			
	Precinct 1	Precinct 2	Totals
SENATOR IN CONGRESS			0
BLANKS	0	0	0
Elizabeth Warren	2	0	2
Totals	2	0	
	Precinct 1	Precinct 2	Totals
REP IN CONGRESS			0
BLANKS	1	0	1
Bill Keating	1	0	1
Totals	2	0	
COUNCILLOR	Precinct 1	Precinct 2	Totals
BLANKS	1	0	1
Joseph Ferreira	1	0	1
Totals	2	0	2
SENATOR IN GENERAL COURT	Precinct 1	Precinct 2	Totals
BLANKS	0	0	0
Julian Cyr	2	0	2
Totals	2	0	2
REP IN GENERAL COURT	Precinct 1	Precinct 2	Totals
BLANKS	1		1
Hadley Luddy	1		1
Totals	2	0	2
CLERK OF COURTS	Precinct 1	Precinct 2	Totals
BLANKS	1	0	1
Susan Moran	1	0	1
Totals	2	0	2
REGISTER OF DEEDS	Precinct 1	Precinct 2	Totals
BLANKS	2	0	2
WRITE-INS	0	0	0
Totals	2	0	2
COUNTY COMMISSIONER	Precinct 1	Precinct 2	Totals
BLANKS	2	0	2
Sheila Lyons	1	0	1
Mark Forest	1	0	1
Totals	4	0	4

A True Copy, Attest
Kelly Darling, Town Clerk

STATE ELECTION

Final Results - November 11, 2025

4822 Total Votes Cast - 5868 Total Orleans Voters 5868 - 82% Turnout

	PRECINCT 1	PRECINCT 2	TOTALS
<i>PRESIDENT/VICE PRESIDENT</i>			
AYYADURAI/ELLIS	9	8	17
DE LA CRUZ/GARCIA	4	2	6
HARRIS/WALZ	1711	1514	3225
OLIVER/TER MAAT	10	15	25
STEIN/CABALLERO-ROCA	13	13	26
TRUMP/VANCE	606	827	1433
BLANK	25	29	54
ALL OTHERS	25	11	36
<i>Totals</i>	2403	2419	4822
<i>SENATOR IN CONGRESS</i>			
ELIZABETH ANN WARREN	1560	1430	2990
JOHN DEATON	795	943	1738
BLANKS	45	45	90
ALL OTHERS	3	1	4
<i>Totals</i>	2403	2419	4822
<i>REPRESENTATIVE IN CONGRESS</i>			
BILL KEATING	1630	1481	3111
DAN SULLIVAN	690	852	1542
BLANKS	82	85	167
ALL OTHERS	1	1	2
<i>Totals</i>	2403	2419	4822
<i>COUNCILLOR</i>			
JOSEPH FERREIRA	1378	1262	2640
KRYSTEN CONDON	723	856	1579
BLANKS	301	299	600
ALL OTHERS	1	2	3
<i>Totals</i>	2403	2419	4822
<i>SENATOR IN GENERAL COURT</i>			
JULIAN ANDRE CYR	1600	1444	3044
CHRISTOPHER LAUZON	663	824	1487
JOE VAN NES	27	37	64

BLANKS	111	114	225
ALL OTHERS	2	0	2
Totals	2403	2419	4822
REPRESENTATIVE IN GEN COURT			
HADLEY LUDDY	1865	1739	3604
BLANKS	520	653	1173
ALL OTHERS	18	27	45
Totals	2403	2419	4822
CLERK OF COURTS			
SUSAN LYNN MORAN	1776	1685	3461
BLANKS	613	726	1339
ALL OTHERS	14	8	22
Totals	2403	2419	4822
REGISTER OF DEEDS			
JOHN F. MEADE	1598	1660	3258
BLANKS	787	745	1532
ALL OTHERS	18	14	32
Totals	2403	2419	4822
COUNTY COMMISSIONER			
MARK R. FOREST	1378	1241	2619
SHEILA R. LYONS	1495	1320	2815
RONALD R. BEATY JR.	574	695	1269
CYNTHIA STEAD	535	637	1172
BLANKS	824	945	1769
ALL OTHERS	0	0	0
Totals	4806	4838	9644
BARNSTABLE ASSEMBLY DELEGATES			
JOHN FULLER	1857	1817	3674
BLANKS	528	586	1114
ALL OTHERS	18	16	34
Totals	2403	2419	4822
BALLOT QUESTIONS			
#1 AUDITOR AUTHORITY			
YES	1549	1500	3049
NO	674	724	1398
Blanks	180	195	375
Totals	2403	2419	4822

#2 MCAS REQUIREMENT			
YES	1164	1221	2385
NO	1171	1111	2282
Blanks	68	87	155
Totals	2403	2419	4822
#3 DRIVERS CAN UNIONIZE			
YES	1176	1144	2320
NO	1067	1129	2196
Blanks	160	146	306
Totals	2403	2419	4822
#4 PSYCHEDELIC SUBSTANCES			
YES	918	960	1878
NO	1391	1349	2740
Blanks	94	110	204
Totals	2403	2419	4822
#5 TIPPED WORKERS			
YES	815	758	1573
NO	1506	1543	3049
Blanks	82	118	200
Totals	2403	2419	4822
#6 BARNSTABLE COUNTY CHARTER			
YES	1002	980	1982
NO	956	977	1933
Blanks	445	462	907
Totals	2403	2419	4822
#7 OFFSHORE WIND NON BINDING			
YES	1156	1091	2247
NO	1093	1140	2233
Blanks	154	188	342
Totals	2403	2419	4822

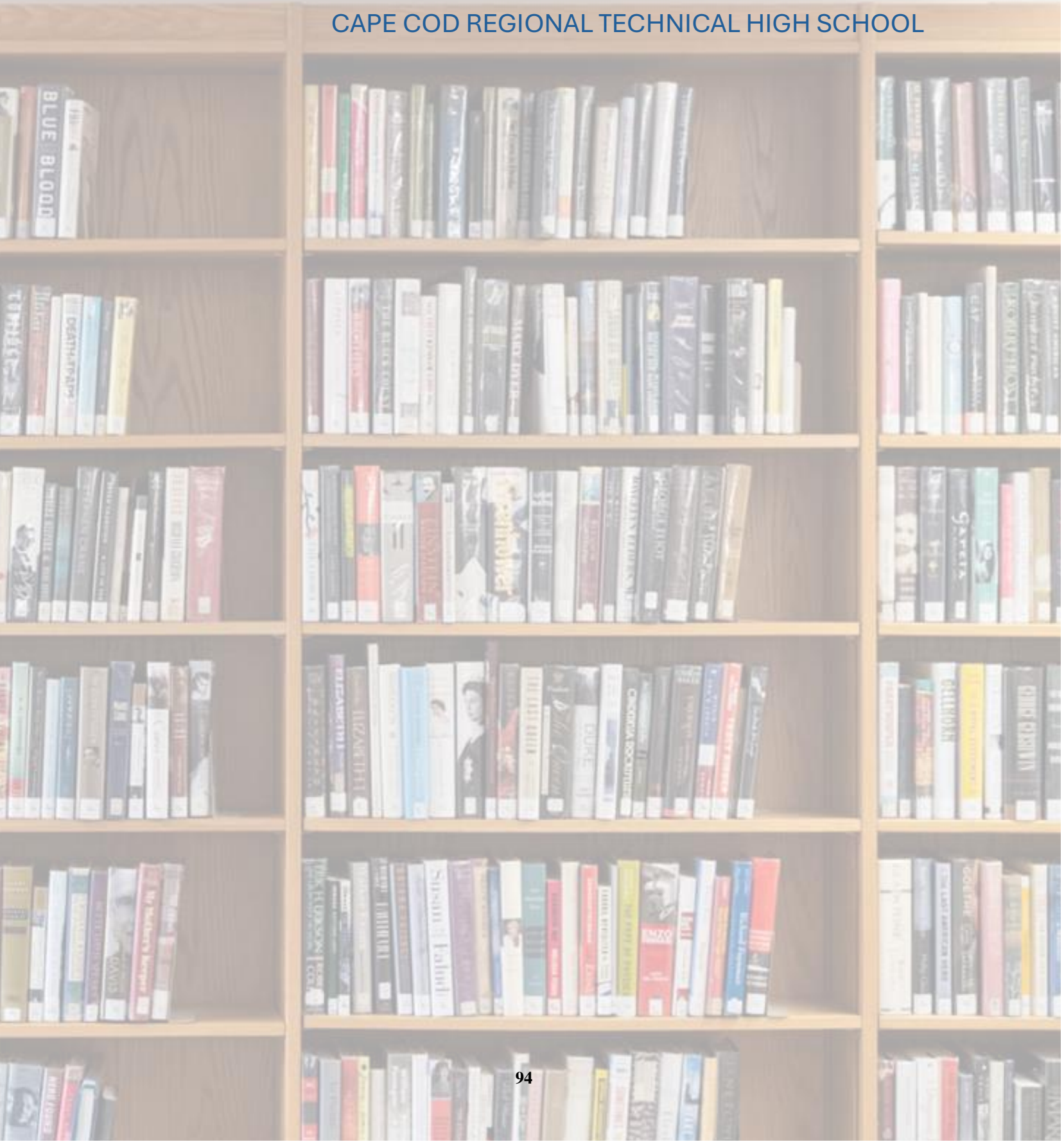
A True Copy, Attest
Kelly L. Darling, Town Clerk

SCHOOLS

NRSD SUPERINTENDENT'S MESSAGE

ORLEANS ELEMENTARY SCHOOL

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL



NAUSET REGIONAL SCHOOL DISTRICT

SUPERINTENDENT'S MESSAGE

As is our tradition, this summer we hosted a 3 day Leadership Summit for all Nauset Administrators. This provided a unique and valuable opportunity for all Nauset Public Schools administrators to collaborate goal-setting for the upcoming school year. All NPS leadership attended. All schools sought horizontal and vertical alignments between grade and school levels. I cannot begin to express my gratitude and appreciation for our administrators, principals and assistant principals for their attendance and input during this time together. We emerged with solid goals in mind for the upcoming year. All goals were aligned with the NPS Strategic Plan, specifically focused on action steps related to providing high-quality instruction and wellness for all. In addition, we have placed a continued focus on process and procedures throughout the district.

We were delighted to welcome Kristen Anderson as Assistant Superintendent, beginning this summer. Ms. Anderson brings a depth of incredible experience that will serve Nauset Public Schools especially well. She is well-respected for her work in leading and mentoring high performing teams. Her leadership style has been described as innovative, strategic, analytical and collaborative. For the last decade she has served in a similar role as she will fulfill in NPS within Concord Public Schools and Carlisle High School. Her focus has been on curriculum and assessment, evaluation and supervision, and overseeing three additional programs, including Adult and Community Education, METCO, and English Language Learners. She is a collaborative educational leader and embraces the best in educational practices. Prior to her current role, Ms. Anderson has served as a principal and educator in schools and districts within the Commonwealth of Massachusetts. She has been a Department Head, Curriculum Developer, and teacher. Her experience spans across all grade levels.

Our first concert was held in the newly minted Nauset Regional High School Auditorium. It was a fantastic evening as current Nauset staff and students participated in performances along with 138 alumni members. The house was filled with community members and dignitaries - it was an absolutely incredible evening to kick-off the opening of the auditorium.

As my time as Superintendent of the Nauset Public Schools comes to an end, I want to express my sincere gratitude for the opportunity to serve alongside such a dedicated and passionate community. It has been a privilege to witness the incredible achievements of our students, staff, and families over the past four years. I am proud of the progress we've made together. Your unwavering support has been instrumental in making this possible.

While I am excited about my next chapter, I will always cherish the memories and connections made here. Please know that I am confident in the future of Nauset and wish you all the very best in continued success. Thank you once again for your commitment to our students.

Respectfully submitted,
Brooke A. Clenchy
Superintendent, Nauset Public Schools

ORLEANS ELEMENTARY SCHOOL

Orleans Elementary Recognitions and Accomplishments 2023-24

Orleans Elementary School achieved remarkable recognition during the 2023-24 school year, standing out as one of the 66 strongest-performing schools in Massachusetts, as designated by the Department of Elementary and Secondary Education (DESE). This accolade underscores the school's commitment to high achievement and significant growth, evaluated through the state's accountability system, which includes metrics such as Massachusetts Comprehensive Assessment System (MCAS) scores, chronic absenteeism rates, and graduation statistics.

In addition to academic accomplishments, the school celebrated a creative triumph when Mrs. Farber's fifth-grade class participated in the 2023-24 MassDOT Name a Snowplow Contest. Their entry, "The Mayplower," was chosen as the winning name, and MassDOT honored the students by unveiling a snowplow adorned with their logo on February 15th. The fifth-graders were ecstatic to see their entry come to life, showcasing their school spirit.

Orleans Elementary students showcased their literary talents as some poems were selected for the 2023 Voices of Peace initiative. Fifth graders Shannon Clark, Hugh Keith, McKenzie Lagasse, William Martin, and Ardath Rae Reynolds had their works chosen, highlighting the school's commitment to fostering creativity and expression among its students.



These accomplishments reflect the dedication of the students and staff at Orleans Elementary School to excel academically and creatively.

Orleans Elementary Professional Development and Growth 2023-24

Our educators have actively engaged in a comprehensive professional learning journey throughout the academic year. Our commitment to fostering a culture of continuous improvement has led to numerous professional development opportunities designed to equip our staff with the necessary skills and knowledge to enhance student learning.

At the start of the school year, our teachers and educational assistants participated in initial training sessions to familiarize themselves with the iReady Reading and Writing Program. Follow-up professional development sessions took place, enabling staff to deepen their understanding of the program's components and effectively implement them in their classrooms.

Throughout the year, the Nauset District emphasized equity and inclusion by offering the Dignity and Belonging program. This initiative, provided by Dignity Consulting, included six workshops encouraging staff engagement and reflection on creating a supportive school environment.

On September 20th, a district-wide professional learning day was organized, featuring in-person training for classroom teachers, reading/intervention specialists, and special education teachers led by experts from Curriculum Associates. Various departmental meetings facilitated collaboration among physical education, ESL, technology, art, music, school psychology, counseling, OT/PT, and

language teachers. This day of learning proved impactful, as it allowed staff to strengthen their practices through shared insights and experiences.

Our educators dedicated additional time to assess student performance on October 6th. Teachers, special educators, and interventionists collaborated meticulously to analyze assessment results, identifying both areas of success and opportunities for further support. This collaborative effort informed targeted interventions designed to meet the diverse needs of our students, ensuring they receive the guidance necessary to thrive academically.

The district provided various professional development workshops throughout the year, including sessions on iReady Math, Artificial Intelligence (AI), Creative Learning, and NearPod. Notably, the initial training for deep learning, facilitated by New Pedagogies, reinforced our dedication to equipping students with essential 21st-century skills.

Our educators continued their professional growth on January 2nd during our Professional Development Day, where they collaborated in the library to develop enriching deep learning lessons aligned with grade-level standards. Teams engaged in revising and enhancing previous lessons while creating new instructional materials.

The Professional Development session on May 1st was an engaging and collaborative event that fostered inspiration among participants. Teachers showcased their expertise through short presentations, focusing on lessons planned for January 2nd or Deep Learning initiatives developed collaboratively since January. The presentations emphasized students' learning experiences, detailing learning outcomes, assessments, pedagogical practices, and artifacts like photos and student work. The event encouraged sharing ideas, leading to meaningful discussions about integrating deep learning into teaching.

Orleans Elementary School's Student Assessment

Educators at Orleans Elementary School effectively utilized data throughout the school year to enhance instruction and promote student learning. Each season—fall, winter, and spring—the intervention team worked collaboratively with classroom teachers to administer DIBELS and iReady assessments. This approach enabled comprehensive tracking of student progress in oral reading fluency, reading comprehension, and math. By leveraging data, the team was able to develop targeted intervention plans tailored to meet individual student needs, which significantly improved learning outcomes.

Orleans Elementary School's Commitment to Literacy Initiatives

Orleans Elementary School has demonstrated a strong commitment to literacy, thanks to the tireless efforts of our literacy specialist, Martha Jenkins, and supported by the Reading Intervention Team. Her focus on fostering a love of reading among students and engaging families in the importance of daily reading has been genuinely inspiring.

In the fall, our literacy journey began with two exciting school-wide events: the "Dot Day" celebration on September 15th and "Flashlight Friday" on September 30th. These events sparked enthusiasm for reading and allowed students to explore books imaginatively.

As the year progressed, we hosted Literacy Nights on October 25th and 26th, where families joined us for a celebration filled with stories, read-alouds, and enjoyable activities. The evenings encouraged participants to “look at the world through different eyes” with themed explorations of diverse cultures. For our K-2 families, we delved into ideas surrounding the Autumn Moon Festival, the migration of Monarch butterflies, and rich stories from Native American and African traditions.

Meanwhile, the older grades 3-5 students enjoyed a captivating evening featuring Pan Nubean Steel and the Mystic Paper Beasts Theater Troupe, highlighting Caribbean music and Native American tales.

Martha Jenkins also brought a whimsical touch to our reading promotion efforts with fairy tales and folktales. She transformed our school with enchanting decorations and invited storyteller Diane Edgecomb to engage students with dramatized story performances. This initiative culminated in a month-long Fairytale and Folktale Festival in February, where students participated in read-aloud sessions and trivia contests and created their own "Magic Wand Wishes," reflecting their creativity and passion for storytelling.



In March, as part of our "Read Across America Day" and "National Reading Month" activities, led by our school librarian Kara Yuen, the school welcomed various community members who generously shared their stories with students, enriching our learning environment further.

The collaborative efforts of Martha Jenkins and our dedicated staff have made a significant impact on our school community, encouraging students to embrace literacy all year long. We are grateful for their commitment and look forward to continuing our journey of fostering a love for reading in the future.

Orleans Elementary School's Accomplishments in Authentic Learning

Orleans Elementary School successfully fostered an environment rich in engaging, authentic learning experiences that broadened students' perspectives. This achievement was a testament to the hard work and dedication of our exceptional educators, staff, and supportive committees.

From the beginning of the school year, OES teachers and staff welcomed students enthusiastically, eager to ignite their curiosity and encourage inquiry-based learning. Our dedicated educators strived to know each student individually, guiding them to recognize their unique strengths and develop into confident, compassionate scholars.

The collaboration with the Parent-Teacher Committee (PTC) was instrumental in enhancing our community-connected learning initiatives. This partnership enabled students to embark on various fascinating school trips in the first six weeks of the term. For example, first graders delighted in their visit to Taylor Bray Farm, where they had the unique experience of holding a warm egg. In contrast, third graders explored the Plimoth Patuxet Museum, deepening their understanding of the Wampanoag People and the early Colonists. Fourth graders collaborated with Audubon to prepare for their Turtle Habitat Hike at Wellfleet Bay, while fifth graders ventured into the Orleans Conservation Trust to investigate local ecosystems.



Thanks to the ongoing support from the PTC, each classroom was enriched by authentic learning experiences that extended beyond traditional textbooks. Our kindergarteners loved their big trip to

the Heritage Museum and Gardens, while first graders engaged in comparisons of ocean and pond ecosystems at Skaket Beach. The second-grade class prepared to visit the salt marsh at Wellfleet Bay Wildlife Sanctuary as a culmination of their horseshoe crab unit. Additionally, the fourth-grade students engaged with local history through visits to the Orleans Historical Society Museum and Rock Harbor. Finally, our fifth graders participated in a Whale Watch out of Provincetown, tying into their marine life and ecosystem studies.

An exciting highlight of authentic learning was a Phonic Show organized by Mrs. Lagasse, a first-grade teacher. This event showcased students parading in paper vests and crowns adorned with letters and illustrations corresponding to different sounds. The students' joy and their families' pride underscored the impact of creative, hands-on literacy instruction.



The success of Orleans Elementary School in providing these authentic learning experiences was a collaborative effort rooted in the support of our exceptional community members and committees. Together, we continued to inspire our students, broaden their horizons, and foster a love of learning.

Orleans Elementary School's Commitment to the Arts

Numerous accomplishments have showcased our school's exceptional dedication to fostering students' appreciation of the arts.

Under the inspiring leadership of Leah Belliveau, our Instrumental Music Teacher, band students have consistently delivered captivating performances, demonstrating their talent and passion during events like the festive musical Open House on December 19th. This commitment showcases their skills and inspires families and peers alike.



Our Music Teacher, Chuck Hollander-Essig, has played a pivotal role in cultivating a love for music among students. His guidance led the Chorus to deliver an awe-inspiring winter holiday concert on December 22nd, thrilling a packed audience. Such achievements highlight the importance of collective efforts in nurturing musical talent within our community.

Gr. K-2 and the 3-5 Music and Art Night, organized by Chuck Hollander-Essig and art educator Caitlin Dailey, were remarkable successes, showcasing the creativity and passion of our young students. The events allowed families to witness firsthand the artistic growth of their children, creating lasting memories and reinforcing the value of arts education.

These initiatives demonstrate our commitment to creating an environment where students can explore their creativity and share their talents, reinforcing the essential role that arts education plays in their overall development. Our art and music teachers' efforts have truly elevated our school's cultural landscape, inspiring students and families to cherish and engage with the arts daily.



Orleans Elementary Initiatives for Inclusivity and Understanding in 2023-24

During the 2023-24 school year, Orleans Elementary proudly implemented several new initiatives to foster inclusivity and understanding among our diverse student body. One of our key accomplishments was integrating multilingual reading resources into our curriculum. We acquired Portuguese translations of the beloved Magic Treehouse books, made available alongside the existing Spanish editions. This initiative supported our multilingual learners by allowing them to engage with these familiar stories in their native languages, enhancing their comprehension and connection to the material.

Additionally, our second-grade students collaborated with seventh-graders from NRMS on the "Holidays Around the World" project. This partnership created a vibrant platform for students to learn about and celebrate diverse cultural traditions, promoting mutual understanding and respect among peers.

Our second and third-graders built their persuasive writing skills by advocating for their favorite travel destinations, while fourth-graders embarked on engaging creative writing projects, including exciting biographies. These initiatives enriched our students' educational experiences and cultivated a more inclusive and understanding school community. We were excited to witness the positive impact of these efforts on our students throughout the year!

Orleans Elementary School Community Support and Citizenship Initiatives 2023-24

Throughout the 2023-24 school year, the Orleans Elementary School community has demonstrated remarkable support for those in need and has actively engaged students in learning about citizenship and kindness.

During the holiday season, our dedicated school nurse, Jessica White, was pivotal in coordinating efforts to assist families within our community. With her leadership, 21 families, comprising 62 individuals, received substantial support, including \$150 gift cards for each child. The initiative resulted in a total donation of \$4,500 in gift cards. Generous contributions came from several local organizations, including the Andrea Holden Foundation, which donated 15 \$100 Shaw's gift cards, the St. Vincent de Paul Conference at St. Joan of Arc, which contributed 100 \$25 gift cards, and St. Peter's Lutheran Church and the OES staff, both donating 15 \$25 gift cards each. Stop and Shop and CVS Pharmacy provided gift cards to further support families in need.

In a display of community spirit, the PTC contributed approximately \$1,000 in gift certificates to the Homeless Prevention Council's Adopt-A-Family program. These generous donations ensured that Cape Cod children and families could experience joy and support during the holidays.



The excitement continued into February as students embraced a “Snow Day” that coincided with the 100th Day of School and Valentine's Day on February 14th. Our students surpassed their goal by collecting over 100 food items for The Lower Cape Food Pantry, showcasing their commitment to helping those less fortunate.

On the same day, the students participated in the “Nauset Day of Friendship,” where they explored the values of friendship, kindness, and inclusion. This initiative reinforced the importance of being a good friend and the role of citizenship in fostering a supportive and caring community.

The Orleans Elementary School community’s efforts have provided vital support to those in need and instilled a sense of responsibility and empathy in our students, preparing them to be active and compassionate citizens.

Orleans Elementary School Wellness Accomplishments for the 2023-2024 School Year

Orleans Elementary School has made remarkable strides in its wellness initiatives, showcasing a strong commitment to promoting health and well-being among its students.



One of the standout achievements has been the successful implementation of the hydroponics program in the school cafeteria, spearheaded by school nurse Jess White and cafeteria expert Jen Powers. This innovative method of growing plants without soil has allowed the school to provide fresh, healthy food to students directly. In the spring, Jess and Jen celebrated a successful harvest, filling 15 fifty-gallon bags with vibrant lettuce served during lunch on March 8th. The engaging hands-on experience captivated fourth-grade

students who participated in the harvest, sparking their curiosity and enthusiasm about food production and healthy eating.

The hydroponics initiative didn’t stop there. On May 9th, Jess and Jen harvested another substantial batch of greens, which were included in student salad lunches on May 10th. By the end of the school year, they completed an impressive four harvests, showcasing the sustainability and effectiveness of the program.



The school hosted the Girls on the Run program, with dedicated volunteers including ELL teacher Paige Sullivan, librarian Kara Yuen, school nurse Jess White, adjustment counselor Julie Bray, and teachers Desiree Metta and Stonleigh Caswell mentoring 16 third to fifth graders. This program has focused on building self-confidence and essential life skills through interactive lessons and physical activities. The group has met twice weekly to prepare for a 5K run scheduled for June under the season's theme, "Inside each Superstar is Star Power." This initiative encourages participants to embrace their individuality and inspire others.

The culmination of the Girls on the Run program was a fantastic 5K event in Boston, which the girls participated in alongside 4,000 enthusiastic attendees from across Massachusetts. This awe-

inspiring experience underscored the program's focus on more than just running; it emphasized social-emotional learning, teamwork, and community engagement. The participants even initiated a community impact project, further enhancing their connection to and impact on the community.

Orleans Elementary School's wellness initiatives this school year have fostered a culture of health, engagement, and empowerment among students, laying a strong foundation for their future well-being. We look forward to seeing what new heights these programs will reach in the coming years!

Orleans Elementary Initiatives in Parent Engagement 2023-24

Throughout the 2023-24 school year, Orleans Elementary School demonstrated a strong commitment to parent engagement, highlighting families' essential role in supporting students and the school community. Various events organized by the PTC facilitated connections between families and educators, fostering a welcoming environment. Key initiatives included a well-received Open House and BBQ on September 14, which allowed families to meet teachers and tour classrooms guided by their children. The PTC also enhanced the school's aesthetic with a vibrant fall display and organized celebrations such as the Winter Lighting Event, contributing to the school spirit. The PTC's efforts extended to literacy initiatives, notably an outstanding Book Fair that encouraged a love for reading.



The school's commitment to family engagement was evident when we welcomed numerous grandparents and grandfriends on November 21st, just before Thanksgiving. This event was a fantastic opportunity for students to share their learning experiences with their special guests, further enriching their educational journey.

The school's community also organized face-to-face interactions during parent-teacher conferences, reinforcing academic support and collaboration between families and educators. Special appreciation was conveyed during

Teacher Appreciation Week, where gestures of gratitude from parents fostered a sense of respect and value for the staff. Events like kindergarten orientation, an outdoor book fair, an ice cream social, Orleans Firebird's visit, and ongoing communication efforts further helped new families transition smoothly into the school community. The continual involvement of parents through attendance at events and proactive engagement with teachers has significantly enriched the educational experience, contributing to the academic success and social development of students at Orleans Elementary School.

Safety and Parent Education renowned Technology Safety expert Katie Greer returned to Nauset to support parent education and empowerment. She presented a remarkable educational program to the fourth and fifth-grade students district-wide, the entire elementary staff, and an audience of elementary school parents at NRMS. Her impactful guidance on ensuring children's safety while using technology was highly practical and left a lasting impression on everyone present.

Orleans Elementary Community Partnerships in 2023-24

During the 2023-24 school year, Orleans Elementary School has been fortunate to receive support from various community friends and partners who have significantly contributed to the educational experience of our students.

One of the standout contributors has been the Orleans Fire Department. On October 12th, firefighters visited the school to educate Kindergarten students about fire safety. They brought fire hats for the kids and showcased their big red fire engine, allowing the young learners to gain a practical understanding of fire safety in a fun and engaging manner.



Lieutenant Andrew McLaughlin from the Orleans Police Department made a special effort to visit our classrooms. His session focused on effectively teaching students how to respond to emergencies using the ALICE strategies. This proactive approach ensures students are better prepared to handle emergencies, building their confidence and awareness.



Every Thursday, in fall and spring, students have the enriching opportunity to work in the school garden under the guidance of dedicated Master Gardeners, including Helene Simon. These knowledgeable volunteers share their expertise in planting, nurturing, and harvesting various plants and vegetables. Their involvement teaches students valuable gardening skills and fosters a love for the environment and nature.

During the school year, several community entities collaborated to create dynamic and engaging learning experiences for our students.

Fourth-grade teachers took students to the Barnstable Performing Arts Center for the Cape Cod Symphony's Young Peoples Concert in the fall. This annual partnership allows approximately 2,800 elementary students and their educators and chaperones to enjoy a live symphonic performance tailored to their interests and educational needs.

Francis Grant, a professional dancer from Studio 878 located in Chatham, collaborated with Jeff Schwab, the teacher of fourth-grade PE classes, to introduce his students to the world of jazz and Latin ballroom dance routines. The students learned the intricate steps and honed their skills to create a dazzling routine that will be showcased to their families in May. This exciting opportunity allowed the students to learn new dance forms and helped them develop their confidence and coordination.

Educators from the Atlantic White Shark Conservancy actively engaged with fifth-grade students through lab activities and experiments, enhancing their understanding of scientific concepts. Additionally, the Provincetown Center for Coastal Studies provided valuable insights to second-grade students about the essential role of plankton in the marine ecosystem, enriching their environmental education.

An exciting opportunity arose when Payomet's Cirque by the Sea troupe members visited our school on October 13th to teach juggling and acrobatics during gym class. This initiative, generously supported by the Orleans Cultural Council, promoted teamwork, inclusivity, and community building, empowering students to embrace courage in an interconnected world.



These partnerships have significantly enriched our students' learning experiences, fostering a strong connection between our school and the community.

Generous Funding and Community Partnerships at Orleans Elementary School

Orleans Elementary School is incredibly grateful for the generous support we have received from our community partners over the past year. Their contributions have provided invaluable resources that foster educational growth.

One of our partnerships is with Cape Cod 5, a devoted supporter of local schools, including OES. Thanks to their ongoing commitment, we secured grants last year, allowing Allan Peterson and Karen Frankel to implement the Chess and Math Fact Programs. These initiatives greatly enhance our students' critical thinking and problem-solving skills, laying a strong foundation for academic success.



Our collaboration with the Orleans Conservation Trust (OCT) has also been a highlight this year. We are thrilled that OCT awarded OES \$4,225.61 to fund programs designed to engage our students with their local environment. By exploring and understanding the natural world around them, our students are empowered to become knowledgeable caretakers of their community and active participants in finding solutions to local environmental issues. Our dedicated teachers collaborated to develop innovative learning units supported by OCT. These include exciting projects such as Ecosystem Investigations for our Fifth-Graders, a Water Pollution and Conservation initiative for our Second-Graders, and a kindness-focused outdoor cleanup for our Kindergarteners in the town's conservation areas.

We would also like to thank Exxon Mobil for funding a new 3D printer for our STEM program, which Mrs. Fish is now utilizing with our students. This cutting-edge technology opens up new avenues for discovery and creativity, transforming how our students engage with their learning.

Bob Colquhoun and Charles Kessler are recognized for their continued sponsorship of educational visits from the Atlantic White Shark Conservancy. Despite their recent move out of state, their support has allowed our students to visit the Shark Center, gaining first-hand insights into shark habitats and behaviors.

We are privileged to have the Friends of Pleasant Bay organization as an ongoing partner. Their generous contributions enable our Grade Three students to explore the unique natural environment of Cape Cod, including its diverse plants, geological formations, and marine life. Through immersive educational programs and hands-on experiences, our students are developing a deeper appreciation for preserving and protecting this beautiful area.

The support from our community partners has been instrumental in expanding educational opportunities and enriching the experiences of our students at Orleans Elementary School. We are immensely thankful for their commitment and look forward to continuing these partnerships, ensuring our students thrive and grow as responsible, informed members of their community.

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT 2023-2024



Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the State as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: *Educating hands and minds*

Cape Cod Regional Technical High School developed the new mission statement during our latest strategic planning process.

Enrollment: For school year 2023-2024, the enrollment on October 1, 2023 was 664 students.

Budget: For school year 2023-24 (FY24) the Total Operating Budget was **\$16,750,000**, a **3.86%** increase over FY23. To view: <https://www.capetech.us/about/departments/business-office>

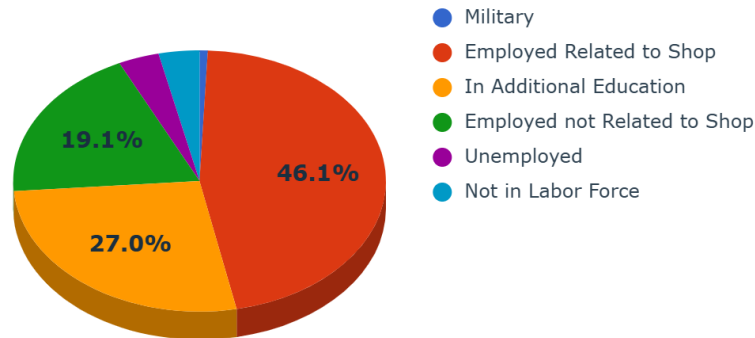
News from Superintendent Sanborn

During the 2023-2024 school year, Cape Cod Tech completed its decennial New England Association of Schools and Colleges (NEASC) self-study as well as a visit by twenty vocational technical colleagues who validated our self-study and our school as a whole. The district anticipates notification of our new ten year NEASC accreditation during the 2025 school year. The work by our entire staff truly shined during the visit.

After 2023 where our school earned a “School of Recognition” for MCAS performance, this past year Cape Cod Tech’s 2024 academic achievement was once again stellar with tremendous student growth. Our 10th-grade students demonstrated commendable performance across all subjects. In English Language Arts, 68% of students met or exceeded expectations, surpassing the state average of 57%. In Mathematics, 55% achieved this level, compared to the state's 48%. In Science, 58% of students met or exceeded expectations, exceeding the state average of 49%. These results were on par or better than most Cape & Islands high schools due to the hard work of our students and their teachers.

Technically, the training our students receive from our highly skilled technical instructors is recognized and sought after by our employer partners. Over one hundred and fifty (150) juniors and seniors worked during their shop time in our successful Cooperative Education program. In our most recent 2023 graduate follow-up study, ninety percent of our graduates responded and the results below show excellent outcomes:

Class of 2023 Post Graduate Outcomes
(Response Rate 141 out of 156 graduates)



Finally, Cape Cod Tech is in the beginning stages of planning for future programming. As shared last year, Cape Cod Tech is now the steward of thirty-three acres at 374 Main Street through an intermunicipal lease agreement with the town of Harwich. After receiving a \$590,000 private donation, the district has engaged with both a civil engineering and architectural firm to design the site and buildings which will serve as the future home for our Environmental Technology and Veterinary Science programs. Slated to open in September 2026, these programs will allow more students in our district access to technical education at this satellite campus. Finally, we continue to view our facility not only as a school but as a community resource providing services to towns and community members, offering afternoon and evening workforce training (see our adult education website <https://www.communityschoolcct.org>) and hosting events for towns and non-profit organizations. Cape Cod Tech truly appreciates our twelve sending towns for their ongoing support of our district

Town of Orleans: Orleans had 15 students enrolled at Cape Cod Tech as of October 1, 2023. The assessment for Orleans in FY24 was \$280,487 based on the previous year’s October 1, 2022 enrollment of 14 students.

Highlights from Cape Cod Tech 2023-24 School Year

- All of the 147 seniors graduated: 2 from Orleans.
- Enrolled 183 freshman: 6 from Orleans.
- Awards Night for the graduating Class of 2024 presented 205 scholarships, toolships and awards, totaling \$224,945 through the generosity of Cape Cod community organizations, charities, family memorials, and the Cape Cod Tech Foundation.
- Thirty-Eight (38) students received John and Abigail Adams Scholarships, one from Orleans.
- The National Technical Honors Society (NTHS) had 38 juniors and senior inductees this year. They fundraised to support two charities: MSPCA and Independent House.
- SkillsUSA, a national student organization, is a huge part of the Cape Cod Tech experience, combining technical, academic and employability skills. The Cape Tech SkillsUSA chapter earned

a Models of Excellence Recognition for the 5th year and also earned 5 gold, 16 silver, 16 bronze medals and 1 State Officer in District competitions; 9 gold, 2 silver, 4 bronze, 1 State Officer Elect in the State competition and earned the privilege to go on to the National Competition. Community Service initiatives this year are too numerous to name – in other words, “*We Rocked!*”!

- Future Farmers of America (FFA) is a national career and technical student organization of middle and high school classes that promote and support agricultural education. In 2024, forty (40) students were enrolled in our Horticulture program, all of whom are enrolled in FFA. In the annual state competitions, they placed 2nd, or 3rd in all areas of competition.
- The Cooperative Education (Co-Op) program works with local industries to hire 11th and 12th grade students during the 2-week vocational cycle, thus enhancing their training, skills and employability after high school. Students meet attendance and grade criteria to be eligible, and continue attending their academic courses. This year 95 seniors and 59 juniors participated.
- Athletics expanded this year with our new athletic fields. Sports offered: football, volleyball, girls and boys soccer, cross-country, golf, ice hockey, boys and girls basketball, cheerleading, baseball, softball, girls and boys lacrosse, track& field, spring track and tennis.

Technical Highlights from 2023-24

- The Auto Collision program increased student placements in Co-Op Education. All 12th graders graduated. All 11th graders completed four or more industry certifications. All 10th, 11th, and 12th graders are OSHA certified. The 9th grade class seats were filled to capacity. Over 120 jobs were completed for the general public to a gross total of \$40,000.
- The Auto Technology program created and completed an electrical vehicle curriculum for 10th, 11th, and 12th graders. Three students competed in the SkillsUSA state competition and 2 students placed 2nd at the Ford Troubleshooting competition.
- The Carpentry Department students have worked to master the use of field-specific math tasks, including estimation of materials, calculations of areas, layout of rafters, etc. Using the textbook software, tests were created for each unit to assess students’ understanding of topics from the theory classroom. Many carpentry projects were completed for the public.
- Cosmetology has implemented a job shadow program for juniors, where they are gaining valuable experience in local hair salons. Salon representatives come into the program throughout the year to demonstrate and speak with students. Fifteen students competed with SkillsUSA and won six medals in all. Six of nine seniors passed the Mass. State Board Exam.
- Culinary Arts had a busy year with the COVE restaurant, providing an opportunity for students to practice their training. Students were ServSafe certified. The school events, public events and daily restaurant lunches provide a structured learning environment for students.
- Dental Assisting offered their upperclassman clinic experience at two community locations. Ninth graders were provided a fun, interactive, realistic curriculum as they explored various shop choices. Former students returned as guest speakers to enhance students’ knowledge of a career in dentistry. Eighty percent of seniors participated in Co-Op and 100% graduated.
- Design & Visual Communications (DVC) was very popular among the 9th graders again this year with 40 freshmen choosing it as one of their top 3 choices. Students train on the shop equipment to make artwork, posters and banners for the school and graphic artwork for community customers. Almost all seniors won scholarships or toolships this year.
- The Electrical Shop completed a 3rd Annual Electrical Championship and placed 23 students in Co-Op jobs. All 10th, 11th and 12th graders completed OSHA certifications. Partnerships with Habitat for Humanity, Dream Day on Cape Cod and the Family Table Collaborative provided opportunities for students to practice their skills within local organizations.

- In the Engineering Technology program students are handling drones, practicing their 3D printing skills and working on robotics. A competitive team of six students joined three local robotic leagues and qualified in a regional competition.
- Health Technologies students were active in the community hosting blood drives, working with the VNA, Cape Cod Hospital and Alzheimer's Care. All juniors earned their Certified Nursing Assistant (CNA) license. Also, they invited speakers into the classroom; one a med-flight nurse who came with her helicopter for students to see. Another visitor provided a demonstration of sound healing and a third discussed hiring opportunities at the hospital
- The Horticulture program uses the school grounds as a training opportunity for students to practice their skills, providing an essential service for the school. They completed irrigation upgrades, new installations and masonry patios. The state has now allowed students to test for an apprenticeship license to operate heavy equipment and some students have already passed.
- The HVAC Department is often the target of school tours because of its rigorous and exciting culture. HVAC has a 90% Co-Op rate within its junior and senior classes. Fifteen students participated in SkillsUSA competitions. The freshman earned the Hot Works certifications and sophomores achieved OSHA certifications.
- The Information Technology Program has multiple industry standard certifications built into their curriculum. This is a great way for our students to get a step up when interviewing. The program offers assistance to the Harwich Council on Aging and assists students with finding volunteer opportunities at local community centers to offer their skills in their trade.
- The Marine Services Program is a member of the American Boat and Yacht Council (ABYC) which provides current marine industry standards-based curriculum. They contract with Yamaha and Mercury for training materials and train students with Honda equipment. Five graduates have secured full-time employment in the local marine industry, three have enrolled at Maine Maritime Academy and three at Cape Cod Community College.
- The Plumbing Shop added a computer-based assessment to provide students with feedback on their performance and areas that most need improvement. The plumbing curriculum parallels the Board of Plumbers and Gas Fitter Code book and uses Skills Plus, a nationally accredited training. Eighteen students were placed in Co-Op positions.

Academic Highlights from 2023-24

- Business Education/21st Century Learning teaches three strands of technical education to 9th and 10th graders. The program partnered with the Co-Op Education program to host a job fair with local businesses, attended by all grades, which was a huge success. The program hosted the 11th Annual Credit For Life Fair sponsored by CapeCod5. They procured a grant from the MA Treasury for financial education materials and another donation for prize money for their annual stock market game competition.
- The Art Department has created student portfolios and used Artsonia, a public virtual gallery, to allow parents to view their student's artwork. For the second year they were invited to create a mural for the Hope Project. They have interfaced with several other school programs to work on projects together.
- The English Department is proud that the ELA MCAS scores contributed to Cape Cod Tech being named a ***School of Recognition*** by the Massachusetts DESE. The student newspaper, *Tech Talk*, earned awards from the New England Scholastic Press Association, American Scholastic Press Association, and Columbia Scholastic Press Association.
- The Social Studies Department incorporated data points for Senior Projects, AP exams, and Senior Scholarship Awards as additional ways to assess student achievements. All students participated

in civic projects and practice presentations. This department works intensively to prepare students for graduation, the work force and college.

- The Math Department completed year one of a new text and curriculum, *Reveal* that involved intensive focus for the teachers. A goal towards improving preparation for MCAS, included organizing questions into topics that align with algebra and geometry curriculum. MCAS scores for 2024 “growth” were especially noteworthy over the state averages.
- The Science Department focused on building trust with through caring and fairness. After school support included credit for extra lab work and extra-help sessions two days a week. MCAS scores for 2024 in science were on average better scores than all but one Cape schools.
- The Special Education Department teachers regularly reach out to parents (via email, phone calls and Google classroom) regarding both concerns and positive feedback throughout the year. Teachers regularly provide time in class after instruction to work on homework to ensure that students understand the material and to minimize anxiety.
- The Student Services/Guidance Department is comprised of four counselors, an adjustment coordinator and admissions coordinator. Their Student Ambassadors program recruits students to provide leadership at school functions, new student orientation, and tours of the school for visiting students and groups. This year 65 students participated, providing an essential role to the school.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Jeffrey McMorrow and Stefan Galazzi, School Committee Representatives for Orleans
Cape Cod Regional Technical High School District School Committee

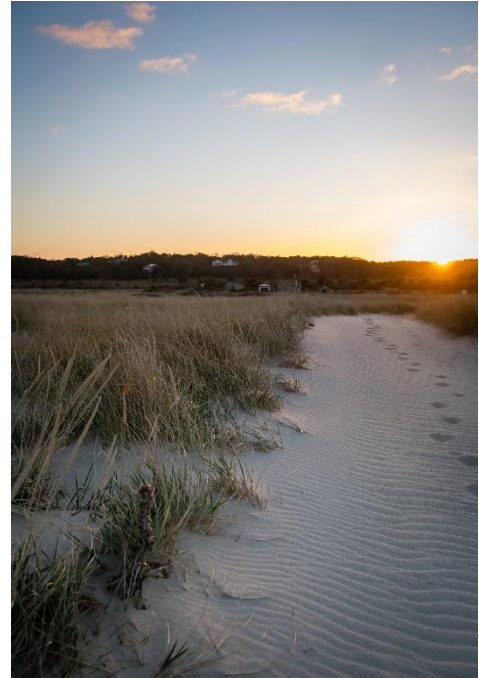
TOWN DEPARTMENTS

BEACHES DIVISION

2024 continued to utilize the new upper parking lot at 223 Beach Road as the new entrance to Nauset Beach. As of August 1st, 2024 the Nauset toll booth went cashless. Callanan’s Pass reopened to resident users for the first time in two years. Both the lower and new upper lots filled a total of 9 days. The Monday Night Concert continued to be a great success with upwards of 200 people every Monday. The yearly bonfire drew a large crowd again after being cancelled last year due to weather. Orleans saw the return of the revamped Outermost Roots & Blues Festival in October. The festival saw nearly 5000 attendees daily over the two-day event and was well received by all.

The number of Over Sand Vehicle stickers sold in 2024:

Orleans Resident Stickers	2,038
Chatham Resident Stickers	707
Non-Resident Over Sand Stickers	1,206
Non-Resident Self Contained Stickers	121
TOTAL	4,072



The following is a breakdown of Beach revenue for FY24:

Nauset Daily Tickets	\$ 631,210.00
Skaket Daily Tickets	\$ 265,309.00
Resident Parking Stickers	\$ 179,940.00
Non-Resident Parking Stickers	\$ 631,210.00
Over Sand Vehicle Permits	\$ 760,789.00
<u>FINS Retail</u>	<u>\$ 24,659.00</u>
TOTAL	\$ 2,493,117.00

Each spring, the Natural Resources Department monitors Nauset and Skaket Beaches for nesting threatened and endangered shorebirds, as well as the state threatened Diamondback terrapin. Because they are listed species of special concern in Massachusetts; Piping plovers, Least terns and Diamondback terrapins are protected by the Massachusetts Endangered Species Act and laws. Come April 1st, designated areas of critical nesting habitat are symbolically fenced with “Area Closed” signs to protect foraging and nesting habitat from human disturbance. As specified in the 2024 Habitat Conservation Plan (HCP), the Town provides funding to cover the protection of Piping plovers, Least terns and Diamondback terrapins that may be exposed to oversand vehicles. The Town implemented an HCP for 10 days this past summer on Nauset Beach South.

Data for the following species of special concern were submitted to the State’s Natural Heritage Endangered Species 2024 Program Census:

Piping Plovers (pairs)	37
Least Terns	265
Roseate Terns	0
American Oyster Catcher	1
Diamond Back Terrapin Nests	9

Emergency response and data for the 2024 summer season:

	<u>Nauset</u>	<u>Skaket</u>
EMS First Aids	35	0
Lifeguard First Aids	92	27
Assists/Rescues	11	1
Lost Children/Persons	8	1
No Swimming Allowed	8	2
Restricted Swimming	9	0
No Swimming (White Sharks)	18	0
Rescue Squad Response	2	1
Fire Responses	2	0
Police Response	19	3
Citations	24	1

I wish to express as always, my gratitude to Beach Director David Bailey, Natural Resources Officer Keegan Burke, Beach Safety Director Anthony Pike, Head Lifeguard Thomas Miskiv, and Assistant Head Lifeguards Sarah Newcomb-Baker, and Christen Cevoli, all for their hard work and overall commendable performance in their respective positions.

Respectfully Submitted,
Nathan Sears, Natural Resources Manager



BUILDING DEPARTMENT

The Orleans Building Department functions to encourage and maintain public life and health safety through the administration and enforcement of the Massachusetts State Building Code 780 CMR as well as various other state and local laws, statutes and regulations.

I am very grateful to our full- and part-time administrative and inspectional staff for their support and hard work in my first year as Building Commissioner. I look forward to continuing our efforts to improve the quality of the numerous services we provide.

I also extend my sincere appreciation to the volunteer members of the Old King’s Highway Historic District Committee, the Zoning Board of Appeals, the Architectural Review Committee, and the Orleans Historic Commission for their continued service to the town, as they work to help protect and preserve the unique character of Orleans as a historic New England coastal community.



Summary of Permit Activity for Calendar Year 2024

Permits, Fees and Inspections				
Project Type	# of Permits Issued	Fees Collected in \$	Project Costs in \$	# of Inspections
Building	749	224,416.	77,287,283.	567
Electrical	851	111,305.	7,181,831.	851
Plumbing	463	59,805.	10,550,901.	633
Gas	338	29,125.	12,071,990.	489
Sheet Metal	35	5250.	1,222,387.	2

Respectfully Submitted,
 F. Davis Walters, Building Commissioner

COUNCIL ON AGING

This was a very special year for the Orleans Council on Aging & Senior Center as we celebrated our 50th Anniversary! Senior Centers have evolved since their beginning, but the mission has remained to be the local, trusted place in the community that connects older adults and caregivers to the programs, services, and opportunities they need to age well. In Orleans we have a rich history of working with community partners to provide access to health, economic security, social engagement, purpose, creativity, mobility, nutrition – all in a warm and welcoming environment. We embrace the needs of those aging in our community and work to enhance their quality of life through the provision of support, enrichment, and advocacy. Here is 2024 at a glance:

- *The Orleans COA served **1,194 Orleans residents** at the Senior Center*
- 453 individuals participated in **health & wellness programs** including safe driving, navigating stress, aging discussion groups, meditation, footcare services, and more
- 609 Orleans seniors were helped through **outreach services**
- Provided 4,354 **rides on our buses** & 103 **volunteer rides to medical appointments**
- 339 individuals attended **educational programs**
- We provided 5,786 units of service through a variety of **fitness classes** which accommodates all fitness levels
- 5,749 **meals** were served
- We provided 1,811 units of **recreational & social activities**
- Provided 2,779 days of **supportive day care** to provide **respite for caregivers** through our Rock Harbor Respite Program while generating \$204,265 in revenue for the Town's General Fund
- 223 Orleans residents were helped through **SHINE health insurance counseling** to help negotiate the increasingly complex decisions related to Medicare
- 254 people participated in 7 different **support services** (Bereavement, Caring Connections, Parkinsons, Healthy Meals in Motion, and more)
- 191 people borrowed **durable medical equipment**
- 168 Orleans residents received **tax & legal help**
- 100 **volunteers** donated 2,780 hours of their time to the COA

The COA benefits from incredible support from the community, program participants, volunteers, and our Friends organization. There is always a willingness to find a path forward when we identify a need, have an idea, or suggest a new program. There is a legacy of a passionate and dedicated staff who have worked for the Orleans COA, who believe in the work of Councils on Aging and Senior Centers and have worked to be progressive leaders in the aging network while being responsive to the community. In our work, we have the distinct honor of meeting incredible people, serving the older adults in our community, learning from those who come alongside us, and working to make a difference in the lives we touch!



Respectfully Submitted,
Judi Wilson, COA Director

DEPARTMENT OF PUBLIC WORKS

HIGHWAY DEPARTMENT

The highway department is responsible for maintaining and improving approximately 60 miles of roadway and the repair and maintenance of stormwater drainage systems (catch basins and manholes). Additionally, the department is responsible for the repair and maintenance of over 70 town vehicles, heavy equipment and trailers and provides labor and/or equipment to support activities of other Departments.

The major projects managed by the Department in 2024 include the following:

Drainage:

- ~Completed Doane Rd., Snow Shore Rd., Champlain Rd., stormwater improvements
- ~Completed Portanimitcut Rd. stormwater improvements
- ~ Culvert repair on Freeman Lane
- ~ Culvert replacement on Monument Road
- ~ Maintenance of over 1500 catch basins and related leaching pits. 85 Tons debris removed

Safety Improvements:

- ~Received \$98K grant to install Rapid Flashing Beacons on Main St at Depot Square

Roadway Improvements:

- ~ Resurfaced Monument Rd, Pond Road, Lake Farm Lane, School Rd.
- ~ Roadside mowing & brush cutbacks, numerous pothole repairs
- ~ Swept up approximately 162 tons of sand and debris from the roadways and parking lots.
- ~Chip Sealed Road resurface on Pine Ridge Lane, Daley Terrace, Nickerson Road, Marston's Way, Kettle Pond Road, Pine Needle Way, Namskaket Road, King Way, Defiance Lane, Arey's Lane, Seavers Road, Baywood Drive, Northwood Drive.

Other Projects Continued:

- ~Improved decorative lighting on the downtown area trees
- ~ Installed additional Garden beds located at Putnam Farms
- ~ Finished Mill Pond landing coastal bank renourishment and stabilization.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing of snow from roadways and town parking lots including the Nauset Regional Middle School and the Orleans Elementary School. The Department is also responsible for clearing 7 miles of sidewalk owned by the Town and the State.

Our sincere gratitude goes to all the staff from the Highway, Transfer Station, Parks, Water, Facilities, and Harbormaster Department for their dedication and support in responding to numerous storms throughout the winter.

PARKS DEPARTMENT

The Parks department continues the all-organic land management program. Every year the department strives to ensure the landscape of all town parcels is kept to the highest standards. Our small but mighty division is also responsible for the upkeep of the Village Green, Firebirds ballfield, and many of the conservation land walking trails.



TREE DEPARTMENT

The Tree Department’s main goal is to protect the Town’s urban forest. Their responsibilities include roadside trimming, tree planting and tree maintenance all year long. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage trees and shrubs to be introduced into suitable areas. Pruning, watering, weeding and monitoring is done to maximize the health of the plant.

TRANSFER STATION

The Transfer station is responsible for the management and disposal of the solid waste generated by the Town. Solid waste and other materials that were collected and passed through the transfer station in 2024 are shown in the following table. Quantities from 2023 are included for comparison.

	<u>2023</u>	<u>2024</u>
Vehicle (Trip Count)	120,945	126,894
1. Municipal solid waste	1,555 tons	1,398 tons
2. Construction and Demolition	432 tons	559 tons
Total Solid Waste	1,987 tons	1,987 tons

Recycled Materials:

1. Metals (scrap, metal cans.)	166 tons	142 tons
2. Newspaper (mixed paper.)	192 tons	187 tons
3. Glass	207 tons	215 tons
4. Corrugated Cardboard	137 tons	151 tons
5. Plastics	67 tons	61 tons
6. Misc. estimate - gift house	8 tons	8 tons
7. Brush	195 tons	155 tons
8. Yard Waste (est.)	<u>590 tons</u>	<u>600 tons</u>
Total:	1,562 tons	1,519 tons

Other Materials:

1. Mattresses	647 units	526 units
2. Fluorescent Tubes (est.)	7,100 ft.	11,124 LF.
3. TV's/CRT's	667 units	535 units
4. White Goods/Appliances	532 units	456 units
5. Street Sweepings	190 tons	162 tons
6. Catch Basin Cleanings	93 tons	85 tons.

In 2024, the Transfer Station also collected and processed: paint (estimated 475 gallons- total for latex and oil based), waste oil (750 gallons), used oil filters (1 drum), gasoline (450 Gallons), and antifreeze (110 gallons).

The Transfer Station generated the following revenue in 2024 not including sticker sales: Gate collections: \$107,204, Batteries: \$961, Metals: \$11,104, Textiles: \$3,255

Composting Operations consist of monitoring temperatures of windrows on the compost pad and turning piles with a front-end loader at optimum temperatures to increase the consistency of the product. Screening of the compost is done on a yearly basis by a contracted vendor and then used by the Town's departments and available to the Towns residents.

Respectfully submitted,
Richard J. Waldo, Director of Public Works and Natural Resources

EMERGENCY MANAGEMENT

The Orleans Emergency Management team seeks to promote a safer community with the ability to cope with both natural and man-made disasters. It is charged with protecting the Town by coordinating the necessary activities to mitigate against, prepare for, respond to, and recover from these emergencies and disasters.

Each year, we continue to work with the Massachusetts Maritime Academy's Emergency Management program. This year, we had a group from the Exercise Development course design a tabletop disaster exercise that was delivered in the Spring of 2024.

Through collaboration with Barnstable County Emergency Planning, we participated in multiple sheltering discussions, as well as conferences calls for storms and other events.



We continue to work closely with the Massachusetts Emergency Management Agency (MEMA) who has assisted us with hosting training for many members of town staff including Public Information Officer training, Emergency Operations Center training, Incident Command System training and Emergency Planning courses. Using the incredible facility at the Police Station, many more course offerings will occur in the future.

Our mission is to mitigate storm damage, respond to emergency requests, and provide information on the proper actions to take during emergencies. We would like to remind citizens to sign up for CivicReady emergency notification system, which can be found on the Town of Orleans website. We encourage our citizens to stay prepared in case of a storm or other emergency.

Respectfully submitted,
George (Geof) Deering, IV, Emergency Management Director

BUILDING AND FACILITIES

The Building and Facilities Department is responsible for the physical upkeep of buildings, implementation of new building projects and seasonal janitorial services for the parks and beaches.

Significant 2024 projects included:

Orleans Elementary School

- HVAC Replacement Project – Ventilation and heating improvements in the Kindergarten through Grade 2 Wing and Library resumed in June. The work was substantially completed in the fall. Additional work is being planned for in the spring and early summer of 2025.

Town Hall

- HVAC Pump Replacement Project – Using State Green Communities’ funding, the main chilled and hot water distribution pumps were replaced with computer controlled variable speed models. Equipment age and energy savings made it an attractive project.
- Office Area Modifications – Staffing changes required modifications to several rooms. Care was taken to preserve the character of the original design. An enthusiastic staff made the changes a success.



Council on Aging

- Office Area Heating and Ventilation Improvements – Continuing with the State Green Communities’ goal of implementing clean energy projects, replacement of the four office area natural gas fired furnaces were replaced with air sourced heat pumps. The task of relocating the attic located units to the first floor, to improve maintenance accessibility, was done by creating equipment closets that blended in with the existing architecture.

Fire-Rescue Station

- Office Area Renovations – Architectural, mechanical and electrical modifications resulted in the creation of new Chief and Deputy Chief Offices which in turn provided additional bunking accommodations.
- Appliance and equipment improvements were made to help maintain staff readiness.

Respectfully submitted,
Ron Collins, Building and Facilities Manager

FIRE - RESCUE

On behalf of the men and women of the Orleans Fire-Rescue Department, I present the 2024 annual report. Every day, our firefighters proudly provide valuable, life-saving services to our community.

As first responders, all members of the Orleans Fire-Rescue Department have a multitude of emergency medical and fire suppression related responsibilities and duties that vary not only day-to-day, but sometimes minute-by-minute. All front-line personnel are cross trained as firefighters and either Paramedics or Emergency Medical Technicians (EMT). The department operates on a four-group system. Full-time personnel work 24-hour shifts with a duty cycle of on-off-on-off for five days. Each group is comprised of a Captain, a Lieutenant, and up to five firefighters. There is a minimum of four personnel on duty for each shift.

In addition to front-line personnel, the Orleans Fire-Rescue Department is supported by Chief, Deputy Chief, Fire Inspector, Emergency Medical Services Coordinator, and an Office Manager. These members provide organizational oversight, policy direction, fiscal management, ambulance service administration, fire prevention/inspection, and community relations for the Department. The primary responsibility is to provide our frontline personnel with the knowledge, equipment, and support necessary to respond to the community's needs while being good stewards of public funds and ensuring alignment with the department's strategic plan, goals, and objectives.



Thanks to the support of the Orleans taxpayers, eight new firefighter positions were added to the department after the Fall 2023 Special Town Meeting. These additional firefighters will help address critical staffing needs due to an increase in call volume. In April, five new firefighters were hired. The department is proud to welcome Firefighters Jacob Ferro, Kenyon Keyes, Jess Kimball, Eryn Minehardt-Donohoe, and Max Nichols. This group of new firefighters completed ten weeks of recruit academy training at the end of August and have since been assigned to shifts. Additionally, in

December, Firefighter Nathan Crary was hired to fill another of the eight new positions. The department continues to recruit and advertise for top notch candidates. This process is hindered by a national shortage of paramedics, high cost of living in relation to compensation, and a competitive job market.

With the addition of the eight firefighter positions, the interior of the current Fire-Rescue Station had to be renovated to accommodate locker and bunk space. Our former training room was converted into office space for the Chief and Deputy Chief. With these renovations, the department no longer has space to conduct training.

We continue to have an on-going and pressing need to construct a new, modern, healthy fire-rescue station. The current station is out of space, there are air quality issues, no proper decontamination areas for the members, among many other deficiencies. The Fire-Rescue Station should be located to ensure adequate response time throughout the Town of Orleans. A new facility will improve the quality of life for our firefighters and for our citizens.

In closing, I would like to express my gratitude to the members of the Orleans Fire-Rescue Department who tirelessly serve our community, especially with increased workload and call volumes. It is an honor to work side by side with such a talented and dedicated group. Also, thank you to the citizens of Orleans who support us every day, we are privileged to serve you.

Respectfully Submitted,
 George (Geof) Deering, IV
 Chief of Fire Department & Emergency Management Director

Services	2024	2023
Fire-Rescue Total Calls for Service	2812	2507
Emergency Medical Services- Transports	1174	1095
Emergency Medical Services- Non-Transports	806	647

Most Common Calls

Structure Fires	4
Chimney Fires	3
Vehicle Fires	4
Brush Fires	17
Service Calls	146
Alarms	475
Motor Vehicle Crashes	40
Gas/Unknown Odor	43
Wires/Poles/Transformers	30
Water/Boat Rescues	4
Details	75
Mutual Aid Given	127
Mutual Aid Received	125

SHELLFISH & HARBORMASTER

The Shellfish & Harbormaster Department is responsible for the oversight of virtually all activities around the town's shoreline and waterways. The Department consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shellfishing.

2024 SHELLFISH CATCH REPORT

Shellfish Permits Issued

Resident Family Permits:	978
Non-Resident Family Permits:	391
Commercial Permits:	161

Recreational Catch (pounds)

Quahogs	43,956
Soft-shell clams	1,671
Mussels	1,497
Bay Scallops	30
Razor clams	99

Commercial Catch (pounds)

Quahogs	240,953
Soft-shell clams	1,038
Mussels	11,060
Bay scallops	145
Razor clams	2,558

Specific projects for the year were as follows:

The Rock Harbor Commercial Wharf Improvement Project began construction in October and is planned to be complete prior to Memorial Day Weekend 2025.

Shellfish Propagation Program - During 2024, our Department planted 647,000 quahogs in the Nauset and Pleasant Bay estuaries.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2024. Specifically, I would like to thank Department of Public Works Director Richard Waldo, Department of Public Works Operations Manager Calvin Sutton, Fire Chief Geof Deering, Deputy Fire Chief Tim Gula, Police Chief Scott MacDonald, Deputy Police Chief Sean Diamond, Lieutenant Andrew Mclaughlin, Water Superintendent Todd Bunzick, Conservation Agent

John Jannell, DPW Facilities Manager Ron Collins and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the town. I wish to express as always, my gratitude to my assistants, Gardner Jamieson, and Greg Normandy, for their hard work and overall commendable performance in their respective positions.

Respectfully submitted,
Nathan Sears, Natural Resource Manager & Harbormaster



MEDIA OPERATIONS

The Media Operations Department manages the cable television channel and the website of the Town of Orleans. The Department is supervised by the MIS Coordinator and staffed by the Media Operations Coordinator and the Multimedia Technician, who also provide IT support to other departments at the direction of the MIS Coordinator.

Cable Television (Channel 8)

In 2024 the Department recorded approximately 35 distinct Boards and Committees which met in Town Hall one to four times per month between the hours of 8:00 A.M. and 10:00 P.M, as well as the Annual and Special Town Meetings at NRMS. Meetings integrated Zoom, were broadcast live on Channel 8, streamed on the Town website, and subsequently made available on the Town's VOD platform. The Department managed the archiving and storage of all recorded videos, upgraded its sound system in the Nauset Room, and installed a hearing-assistance system in both the Nauset and Skaket Rooms.

The Department produced five informational videos covering various articles in advance of Annual Town Meeting; three informational videos with the Town Clerk regarding primary and general elections; and a PSA for the Orleans Police Department on cryptocurrency scams. The videos were shown on Channel 8 and shared through the Town's website and social media channels.

Website, Alert System, Social Media, Podcast

The Department continued to support Town staff and members of the public in their use of the website by managing material storage and postings, fixing bugs, and editing code via HTML and graphic interfaces. NotifyMe and CivicReady, the Town's two notification systems, each have thousands of subscribers and were used by the Department to send out informational notifications and emergency alerts.

The Media Operations Coordinator joined the Communications team established by the Town Manager's office. At the direction of the Team, the Media Operations Coordinator established Facebook and Instagram accounts for the Town, and regularly created custom graphics for posting along with information, photographs, and relevant links. The Media Operations Coordinator worked closely with the Public Information Officer on various communications tools for the Town, including the creation of a photo and video library, the production and editing of the Orleans: Behind the Scenes podcast, distribution of press releases, and other initiatives.

Respectfully submitted,
Mia Baumgarten, Media Operations Coordinator

PLANNING DEPARTMENT

The Planning Department works with residents, boards, and committees to develop and implement short and long-term development plans of the community. Notable activities in 2024 include the following:

- Continued work with the Planning Board on updating the Orleans Comprehensive Plan, a community-informed vision for how to respond to growth and change in a sustainable matter, and a resource and guide for residents and policymakers for future decision making.
- Supported the Affordable Housing Committee and Affordable Housing Trust Fund Board in their efforts to create and preserve housing for low- and moderate-income residents. A rental assistance program was launched. 74 affordable rental units are currently under construction and expected to be available in the first half of 2025.
- Participated in the award of development rights to the former Governor Prence Motel property to a consortium of three developers (Preservation of Affordable Housing, Housing Assistance, and Habitat for Humanity).
- In response to a completed housing needs assessment, supported the adoption of a Select Board goal to create 200 new attainable and 150 new affordable housing units in Orleans by 2035 and worked to fund, develop, and expand regulations to allow for programs to support the housing needs of year-round residents.
- Prepared 6 successful zoning amendments for the May 2024 Town Meeting in support of mixed-use and multi-family infill development.
- Obtained a \$100,000 grant from the Commonwealth's Community OneStop for Growth program to modernize zoning and promote new housing development consistent with the community's design and character.
- Administered contracts for a successful 6th year of the Lonnie's Pond oyster demonstration project. Shellfish removed 77 kg of nitrogen from the pond in 2023. Biological assessment has shown that amphipods and other creatures are returning to the pond in response to improved water quality.
- Provided staff support to the Wastewater Management Advisory Committee. In 2024, an update to the Pleasant Bay Watershed Permit was prepared and design for the Phase 3, Lake and Pond sewer project was begun.
- Provided ongoing support to the volunteer water quality monitoring program.
- Completed alum treatments in Pilgrim Lake and Crystal Lake to improve water quality.
- Provided staff support to the Transportation and Bikeways Advisory Committee. The Committee is working to incorporate Complete Street principles into all local roadway projects to ensure access for all users.

In mid-year, the Department welcomed Elizabeth Jenkins as the Assistant Director of Planning & Community Development.

Respectfully Submitted,
George Meservey, Director of Planning & Community Development

ORLEANS POLICE DEPARTMENT

The 2024 Annual Report of the Orleans Police Department reflects our unwavering commitment to public safety, community engagement, and professional accredited police service. This year, we faced challenges with resilience and embraced opportunities for innovation, all while fostering trust and collaboration with the community we serve. Through strategic initiatives, dedicated service, and community partnerships, we continue to prioritize safety, crime prevention, and accountability. This report summarizes our accomplishments, key statistics, and ongoing efforts to ensure that our community remains a safe and thriving environment for all.

Our officers' well-being is crucial to our department's effectiveness and our community's safety. Thus, recognizing law enforcement's physical, mental, and emotional demands is an integral component of our responsibilities. In 2024, with assistance from Representative Sarah Peake's office, we secured funding to implement comprehensive wellness programs that support our personnel. Securing the funding for these initiatives was a top priority, enabling us to invest in resources that enhance resilience, reduce stress, and improve the overall health of department members. We are grateful for Representative Peake's support.

This past year, we've seen many new faces around the police department. New officers, dispatchers, and administrative staff have brought fresh perspectives, positive energy, and motivation to better serve our community enhancing the professional integrity and culture we have established over many years. For those members who have moved on, we thank them for their service to our community and wish them the very best in their future endeavors.



We are proud to report that Orleans is a safe community that benefits from a low crime rate. The department's 2024 crime statistics remain consistent with previous years. Officers responded to 11,395 calls for service, 93 major motor vehicle crashes resulting in injury or property damage over \$1,000, 89 arrests or criminal applications, and 1,497 traffic stops. See the detailed activity breakdown at the end of this report for additional 2024 statistics.

The Orleans Police Department is proud to be a State-Accredited agency that operates at the highest professional standards. The department is comprised of committed professionals who understand the importance of fair and impartial policing while fostering positive community relationships. The Orleans Police Department takes great pride in serving our community, and we are grateful for the overwhelming support we receive from the citizens we are so honored to serve.

Statistics for 2024

Murder	0
Rape	2
Pornography/Obscene Material	2
Statutory Rape	1
Forcible Rape	1
Forcible Fondling	0
Open and Gross Lewdness	0
Kidnapping	0
Robbery	0
Aggravated Assault	8
Simple Assault	22
Intimidation	5
Extortion	2
Burglary	5
Arson	0
Purse Snatching	0
Shoplifting	5
Theft from a Building	1
All other Larceny	34
Theft from a Motor Vehicle	6
Motor Vehicle Theft	5
Counterfeiting/Forgery	2
Larceny by false Pretenses	13
Credit Card Theft	3
Embezzlement	0
Missing Person	0
Impersonation	15
Stolen Property offenses	3

Vandalism	10
Drug/Narcotic Violation	5
Weapon Law Violation	0
Bad Checks	0
Disorderly Conduct	2
Domestic Disturbance	47
Restraining Order	28
Noise Disturbance	142
Trespass	77
Drunkenness	0
Alarms	407
Well Being/Reassurance	346
Liquor Law Violations	4
Peeping Tom	0
Animal Control	301
Total Felonies Investigated	70
Traffic Stops	1,497
Major Accidents Investigated	93
All other Offenses	0
Arrests/In custody	39
Arrest based on warrant	10
Arrests/Summons	39
Juvenile Arrests	1
Traffic, Town By-Law Offenses	153
Protective Custody	7
Operating Under the Influence	20
Other	8,395
Total Calls for Service	11,826

Respectfully submitted,
 Scott W. MacDonald, Chief of Police

RECREATION DEPARTMENT

The Orleans Recreation Department opened 2024 with a fresh new perspective. The Rec Department went from a Division under DPW with a part-time director, to now a stand-alone Department with two full-time employees and a part-time administration assistant.

Since the start of 2024, the Orleans Recreation Department more than doubled its program offerings while increasing participation numbers from 1316 in 2023 to 2230 in 2024 across all activities. We expanded program offerings to 36 total programs, adding 25 new programs, while maintaining an 84% resident to 16% non-resident registration rate.

At the Special Fall Town Meeting the allocation of funds for Eldredge Park Renovations passed 431 to 54. With this vote of confidence from the residents, we are excited to shape Eldredge Park into a destination for all.

None of the Department's success would be possible if it weren't for collaboration between other town departments, committees, volunteer coaches, and the guidance and knowledge from our Recreation Advisory Committee.

As we continue to move forward in a positive direction, the Department has had a title change: *The Department of Recreation, Culture & Community Events*. This new title comes with the unique opportunity for the Department to lend a helping hand to the various organizations in town. Our goal will be to enhance events throughout the year, changing the perception of how "recreation" is typically viewed.

With the assistance of a third full-time employee, our hope is that we can help streamline these events and make for a greater experience for our residents and visitors alike.

We look forward to fostering an inclusive environment where recreation, arts and culture flourish in our wonderful community!



Respectfully submitted,
Thomas DeSiervo, Director of Recreation, Culture & Community Events



BOARDS, COMMITTEES, & COMMISSIONS

AFFORDABLE HOUSING COMMITTEE

The Affordable Housing Committee (AHC) is dedicated to creating and preserving affordable and attainable housing for a diverse community within the Town of Orleans.

Comprising seven members, the AHC's work supports the Select Board and the Affordable Housing Trust (AHT) in four ways: 1) Conducting periodic assessments to evaluate current and future housing needs; 2) Developing strategic plans to address identified housing gaps; 3) Cultivating partnerships and collaboration with key housing stakeholders; 4) Crafting communications to inform residents and support housing initiatives.

2024 Accomplishments

Housing Needs Assessment. The AHC retained JM Goldson Consulting to conduct a post-pandemic Housing Needs Assessment. Key findings of the Needs Assessment led the Select Board to adopt the recommended goal of creating 350 new housing units over the next 10 years, with 150 envisioned as permanently deed-restricted affordable units. The Committee continues working towards a strategic plan to meet this goal.

Funding for housing. The AHC advocated for Housing Articles presented and voted on at two Town Meetings to secure \$995,000 in funds for low- and moderate-income housing from Community Preservation Act Funds and free cash and \$500,000 of funding to support the creation of new affordable housing units, and direct assistance programs including the launch of a rental assistance program and the continuation of the homeowner rehabilitation assistance program.

Zoning changes. The AHC advocated for zoning reform to support mixed-use, multi-unit development, redevelopment, and infill housing production. This includes lifting limitations on Accessory Dwelling Units. Six other articles supporting by-right housing and increased housing production passed at the Annual Town Meeting. These articles support new housing development with particular attention to the town's character and the protection of natural resources.

Communications. The AHC worked to raise awareness of the critical need for affordable housing by participating in meetings with town residents, developing housing-related infographics and web-based resources, distributing informational flyers, and creating signage. The Committee will continue this work into 2025 by developing an issue-focused annual communications plan.

Developing and preserving affordable and attainable housing in Orleans is critical to our future as a vibrant, welcoming, and sustainable community. Several new housing developments are under construction, and multiple new programs are in development to support Orleans' residents. The AHC welcomes 2025 with a renewed focus on our charter.

The Town thanks Nancy Renn for her service as AHC Chair, Fran McClennan for her noteworthy service as a member, and Marsha Allgeier for her work and support of the Committee.

Respectfully submitted,
Scott Flood, AHC Chair

AFFORDABLE HOUSING TRUST FUND BOARD

During 2024, two affordable housing developments broke ground in Orleans, both aided by the investment of time, expertise, or financial resources of the Affordable Housing Trust Fund Board. The 62-unit development at 19 West Road by Penrose and the 14-unit development at 107 Main Street by Housing Assistance are expected to open their doors in 2025.

Additionally, a consortium of three developers (Preservation of Affordable Housing, Housing Assistance, and Habitat for Humanity) were selected through a Request for Proposals for an innovative development of mixed housing solutions at the former Governor Prence Motel site at 66-76 Route 6A. Efforts to fund and develop that project in phases are ongoing.



At the Annual Town Meeting in May 2024, the Town approved the Community Preservation Committee's recommendation to fund the Trust with \$400,000 and establish a new Rental Assistance Program. The Rental Assistance Program launched in November 2024 and will provide temporary support to those struggling to pay rent in Orleans.

The Town Meeting in May clearly showed that many in Orleans are concerned with the ability of moderate-income earners like firefighters, teachers, healthcare workers and police, among others, to afford residency in Orleans, although voters opted to defer funding for the Trust at that time. The Trust is working to more clearly define the income levels it is empowered to serve.

At the Fall Special Town Meeting, voters approved \$500,000 from free cash to fund the Trust. This funding will support the Trust's anticipated contributions to meeting the Select Board's adopted goal of creating 200 new attainable and 150 new affordable housing units in Orleans by 2035.

The Trust now turns its energy to finding creative solutions and financing options for a broader range of housing solutions. The objectives are multi-pronged as we look to maximize under-utilized properties, capitalize on the pending "Seasonal Communities" status, expand year-round housing stock, and support infill and missing-middle housing types that will benefit our community.

We thank Alan McClennen, Ward Ghory, and Katie Wibby for their service to the Board, along with Marsha Allgeier for her work and expertise.

The Affordable Housing Trust looks forward to continuing efforts to support a vibrant, sustainable community with adequate housing of all types.

Respectfully submitted,
Matt Cole, Chair

AGRICULTURAL ADVISORY COUNCIL

Putnam Farm Conservation Area

- Successful Expansion of 8 new commercial-size farm plots with growers from Truro to Barnstable. This brings the total to 20 4,000 square foot plots within the existing community open space. All farm use roads have been graded and graveled to maximize runoff mitigation and safety.
- Successful creation of bordering 'hedgerows' to provide pollinator habitat as well as stormwater mitigation surrounding all plots.
- Establishment of a new "dogs on leash" rule so as to protect agricultural plots and to ensure the safety of all who use the area.
- Well water pump and irrigation establishment servicing all plots. This water will soon be available on a year round basis.
- Development and review of Growers Survey to explore possible expansion of commercial processing infrastructure in the future.
- Increased community awareness of the collaborative power of Regenerative Agriculture and Conservation to enhance agricultural productivity, ecosystem habitat renewal and public enjoyment and aquifer protection.
- Wetland Rehabilitation to create a Conservation Corridor within the Ag Plots in Collaboration with:
 - Orleans Conservation Commission
 - Orleans DPW
 - Tom Beibighauser, Global Wetlands Restoration Expert
 - Mass Audubon Society
 - Xerces Society
 - APCC
 - Orleans Conservation Trust
 - Orleans Pond Coalition



Reaffirmation of the "Right to Farm" within the By Law Framework of the Town of Orleans

- Confirmation of abutter citizen rights to bring by-law infraction complaint before Town Authorities if necessary
- Advice and counsel provided to farmers as well as abutters to mitigate complaints but with an eye towards first working through noise or proximity issues in a neighborly manner.

Respectfully Submitted,
Peter Jensen, Chair

ARCHITECTURAL REVIEW COMMITTEE

The Architectural Review Committee consists of five members and two associate members appointed by the Select Board. Preferably, there are two members with professional or educational backgrounds in design or architecture, two members with backgrounds in historic preservation, and one additional member. The two associate members act as alternates. Appointments with staggered terms are for three years. Two members left the Committee in 2024: Bernadette Macleod, who served as chairperson left the committee in June at the end of her term and Nancy Jorgensen resigned from the Board in March. Stephen Salley served as chairperson following Ms. Macleod's retirement from the board and Page McMahan, Carol Marsh, Kelly McCarthy and Tom Coleman continued as members. There are no associate members at this time and no members joined the committee in 2024. Mark Mathison is the liaison with the Select Board.

The purpose of the Architectural review committee is to preserve and enhance the town's cultural, economic and historic resources by providing for a detailed review of the appearance of structures and sites which may affect these resources. The review process applies to all building permit and special permit applications, including those for alterations, renovations, additions, demolitions and relocations. Changes, including but not limited to, signs, the color, design and character of exterior building materials, windows and doors, light fixtures, and appurtenant elements are reviewed whether or not a building permit is required.

One and two family structures are exempt. The industrial zone and the Old Kings Highway Historic District are also exempt.

The committee evaluates applications based on a set of 14 guideline points that are listed in the Zoning By-Law. The points all relate to exterior appearance and range from character and craftsmanship through height and bulk to lighting and landscaping.

In 2024 16 meetings were held. Meetings were in person with remote participation available. All meetings were televised. Of 28 applications approved, 18 were for new signs with 7 being for new businesses. 10 projects were reviewed including 7 approvals for building renovations and 1 for a new structure for Coastal Companies at 177 Rte 6A. Two projects underwent preliminary review to gain input from the committee. The most important was early-stage guidance for the Governor Prence property. Other Important matters included signage for Chase Bank where the bank sought extra signs and an internally illuminated sign.

Respectfully Submitted,
Tom Coleman, Chair

BOARD OF ASSESSOR'S

The Board of Assessors had some turnover in 2024. Long-serving Board member Maryann Tagliaferri chose not to seek another term after eight years of service. Her seat was filled by Kerrin Lafrance. Additionally, Anthony Cincotta resigned his seat in order to move closer to his family in New Jersey. His term will be completed by returning assessor Nicholas Bono, who served previously from 2012 to 2019. Both the Board and the Assessing staff wish to extend heartfelt thanks to Maryann and Anthony for their service. We will miss their presence and insight immensely.

FY2024 was an interim year for Orleans. 165 qualified real estate transactions that took place in Orleans in 2021 and 2022 were analyzed to determine conformity with the "full and fair cash value" standard mandated by the Dept. of Revenue. The median sale price for a single-family home in 2022 was \$1,062,000, an increase of 15.4% from 2021. After analysis, review and certification by the Bureau of Local Assessment, Orleans' total assessed valuation for all real and personal property was determined to be \$6,258,604,820. This is an 8% increase from FY2023, with approximately 1% of the increase attributed to new growth and the remaining 7% attributed to market adjustments. The median value of a single-family home for FY2024 was \$987,600 and the median value of a condominium was \$356,900.

In FY2024, the Board committed 6,355 real estate tax bills, 2,654 personal property tax bills, 10,191 motor vehicle excise tax bills and 659 boat excise bills to the Treasurer's office for a total of \$42,983,342 of tax revenue. In addition, the Board received 26 applications for real estate and personal property abatements, 13 of which were granted. We also granted 354 motor vehicle excise abatements and 27 boat excise abatements. The Board also granted 71 real estate property tax exemptions.

We are also continuing our annual effort to meet state-mandated property inspection requirements. The Assessor is required to inspect any property where permitted building work is done or where a qualified sale takes place; all other property must be inspected at least once every ten years. In FY2024, 981 properties were inspected. Accuracy of property data is critical to ensure that property assessments are as fair as possible, and the Board wishes to thank Orleans' property owners for their continued cooperation with this.

The Orleans Assessing office is also a US Passport Acceptance facility. In FY2024, Assessing brought in approximately \$13,272 in passport-related revenue and an additional \$1,735 in fees for certified abutters lists and valuation lists.

Respectfully submitted,
Julia A. Lee, Chair
Nicholas A. Bono
Kerrin Lafrance

BOARD OF HEALTH

On behalf of the Orleans Board of Health I am pleased to present the 2024 Annual Report. The Board of Health is responsible for enforcing state and local public health regulations which include topics such as food service establishments, septic systems, sewer connection, public and semi-public swimming pools, and minimum standards for housing.

The Board continues to manage the Town's contract with the Cape Cod Visiting Nurses Association, which allows the town to offer Orleans citizens home visits, health screenings, wellness education programs, immunizations clinics and communicable disease follow ups. The Board also manages the contract with Barnstable County Department of Health and Environment and expresses its appreciation for the County's technical and laboratory assistance, and Bob Canning who helps in the Health Department under that contract.

In 2024 the Board was happy to focus some of its time on promoting community health by distributing grants. It awarded \$41,000 of the Opioid Abatement Funds to local organizations doing work to combat the opioid crisis in our community. It approved the implementation of the Sewer Connection Grant Program which will assist citizens under order to connect to town sewer who face financial hardship.

Staff responsibilities in the Health Department include, but are not limited to, inspection and regulation of all establishments issued a permit by the Board of Health, response to and investigation of public health complaints, housing inspections, emergency response, administration of local regulations and bylaws, communicable disease reports, and bathing beach water quality.

A lot of changes took place within the Health Department in 2024. Alexandra Fitch accepted a new position as Health & Human Services Director and Kelly Messier did an amazing job as interim Health Agent before she accepted another opportunity outside of Orleans. The Health Department is looking forward to 2025 which will bring exciting opportunities for existing staff, new team members, and the implementation of innovative public health and human service programs.

Respectfully submitted,
Joseph Hartung, Chair

BOARD OF WATER & SEWER COMMISSIONERS

The Orleans Water and Sewer Department is pleased to provide the following report of happenings for calendar year 2024.

Meetings of the Board of Water and Sewer Commissioners have been a hybrid of virtual and in-person. Audience participation is encouraged, and meetings are generally on the third Wednesday of every month. Directions for accessing these meetings are posted on each agenda and available from the Town’s website. The Board of Water and Sewer Commissioners addressed the following matters in 2024:

- The Orleans Water Department is offering a customer portal to track usage and set leak alerts. We ask that all consumers of town water contact the Water Department Office **(508) 255-1200** for assistance on how to take advantage of this new technology. All it requires is an email address for the leak notifications.
- In May, the Annual Town Meeting voted to fund the final design of the Phase III Lakes & Ponds Sewer Area and to amend Article 19 of the May 9, 2022, Annual Town Meeting and Article 27 of the October 16, 2023, Special Town Meeting to expand the Phase II area to include an additional 28 properties.
- In October, the Special Town Meeting voted to appropriate additional money in the amount of \$148,000.00 to fund HVAC Improvements at the Water Treatment Plant along with \$250,000.00 appropriated at May 2022 Town Meeting and Grant Funds in the amount of \$104,876.00. Bids were received on December 19, 2024, and the project was awarded to G&H Heating and Cooling at \$354,512.00. Any unused money after engineering and contingencies will be returned to the Water Fund Balance.
- Additionally, at their regularly scheduled meeting on August 21, 2024, the Board of Water and Sewer Commissioners acknowledged and certified to the Assessors the Order of Sewer Betterment Assessment for Phase I in the amount of \$11,021,443.08 which was recorded with the Barnstable County Registry of Deeds on August 14, 2024.

We would like to express our appreciation to the Water and Sewer Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Water Department Statistics

	<u>2023</u>	<u>2024</u>	<u>% change</u>
Production	334,382,500 gal	356,774,200 gal	6.28%
Peak Day	8/5/23 – 2,274,600 gal	8/3/24 - 2,276,700 gal	0.09%
Services	5359	5369	0.19%
Eye On Water	22%	22%	0%

Sewer Department Statistics

	<u>2023</u>	<u>2024</u>	<u>% change</u>
Received	4,275,276 gal	16,991,400 gal	74.84%
Peak Day	10/31/2023 - 50,876 gal	7/5/2024 - 83,600 gal	39.14%
Discharge		24,094,400 gal	
Peak Day		7/5/2024 - 83,600 gal	
Septage Received		5,333,902 gal	
Peak Day		12/3/2024 - 63,550 gal	
Services	40	164	75.61%

Respectfully submitted,
Board of Water and Sewer Commissioners

CAPE COD COMMISSION

In response to an unprecedented growth boom on the Cape in the 1980s the State legislature created the Cape Cod Commission signed into law by the Governor in 1990. Each of the 15 towns of the Cape has an appointed representative with an additional four appointees: County Commissioner, Native American, Minority, and Governor appointees. The Commission is the regional land use planning, economic development, and regulatory agency that strives to achieve environment protection balanced with economic progress and regional consensus.

The main work of the Commissioners is to review applications for certain development projects that are reviewed to ensure that they are consistent with the Cape Cod Regional Policy Plan showing that benefits outweigh detriments. In this work the Commissioners are supported by approximately thirty staff members who offer reviews, compliance, and possible conditions, if any. Using sub committees, facts are gathered through public hearings and meetings to review the proposed development project and to make recommendations to the full Commission for its review and possible approval.



The Commission's interdisciplinarian work covers a broad range through committees: Cape Cod Joint Transportation, Barnstable Economic Development, Water Protection Collaborative, Commission Board, Cape Cod Metropolitan Planning Organization, Barnstable County Coastal Management, Executive Committee, Planning and Regulation, Island and Water Protection Fund, Grants Subcommittee, Regional Policy Plan Subcommittee.

Currently Regulatory reviews by the Commission include the following: Wychmere Hotel Expansion, Straightway and Hyannis Water Treatment Facility Improvements, Chase Brook Park Restoration, Barlows Landing Monopole, Next Grid Solar Bourne, Cape Cod Gateway Airport, Wilkins Housing Phase II, Bourne Rotary Storage, Evergreen Circle

Pickleball, Sandwich Community Center, Boxberry Hill ANR, Quaker Road Monopole, Long Pond Road Monopole, 340 MacArthur Blvd, and Pound Pond Flood Mitigation.

Several ongoing projects of the Commission: the Freshwater Initiative responding to the concerns about the health of the regions 890 ponds and lakes; the Climate Action Plan, Bridge replacement of the Sagamore and Bourn bridges with a total of \$2.4 billion in funding secured - \$1.72 billion in federal funds and \$700 million from the state. Construction is scheduled to begin in 2028.

Respectfully Submitted,
Douglas W. Fromm, Orleans Representative to the Cape Cod Commission

CAPE LIGHT COMPACT

Cape Light Compact is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. Each town has a representative serving on the Cape Light Compact board of directors. The Compact's mission is to serve our 205,000 customers through the delivery of renewable competitive electricity supply, proven energy efficiency programs, and effective consumer advocacy.

POWER SUPPLY - As of December 2024, the Compact had 4,719 residential and business electric power supply accounts in the Town of Orleans. The electricity is provided by NextEra Energy Services. The Compact's residential electric price remained below Eversource's basic service residential price, while also being 100 percent renewable.

The Compact has matched power supply customers' annual electricity usage above the mandated state requirements. By purchasing electricity through the Compact, power supply customers are supporting renewable energy and acting locally to combat climate change.

As part of its power supply product, the Compact also receives energy and renewable energy credits from a solar project in Maine. The Compact entered into a long-term fixed price contract for just under five megawatts of this project as part of the Compact's commitment to renewable energy and price stability.

ENERGY EFFICIENCY - Cape Light Compact offers an energy efficiency program that helps homeowners, renters, and businesses reduce their electricity use, reduce their energy bills, and protect the environment. The first step to saving energy is a free energy assessment to identify improvements and energy savings. Please call Cape Light Compact at 800-797-6699 to sign up for a free energy assessment.

In the Town of Orleans in 2024, Cape Light Compact provided 616 energy assessments that resulted in potential savings of more than 320,000 kilowatt hours of electricity. These customers were paid over \$1.5 million dollars in rebates and incentives to upgrade their energy efficiency.

CONSUMER ADVOCACY - The Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level since 1997. In 2024, the Compact focused on a variety of regulatory proceedings through the Massachusetts Department of Public Utilities.

For more information about the Cape Light Compact or its electric supply, energy efficiency, or consumer advocacy, please see our website at www.capelightcompact.org.

Respectfully submitted,
Martin Culik, Orleans Representative
David Jacobson, Orleans Alternate

COMMUNITY PRESERVATION COMMITTEE

Through Community Preservation Act (CPA) resources, Orleans works to preserve its unique character. Qualifying activities are funded under the banners of Historic Preservation, Community Housing, Recreation and Open Space. Orleans entered the state program with a Town vote in 2005. Funds for projects are generated by a 3% local surcharge on real estate property taxes (surtax), matched by grants from the State which vary annually.

Each year, a nine-member Community Preservation Committee (CPC) alerts the Town’s citizens to the availability of CPA funds and then conducts reviews, interviews, and holds a public hearing to determine which projects to recommend for funding. The recommendations are voted on by the Select Board with final approval coming from the voters at a Town Meeting. Committee members monitor each project to ensure it stays true to budget, timeline and stated parameters.

Last November, the CPC received twenty applications for FY25 projects which ultimately resulted in two articles being approved at the Spring Town Meeting of 2024. Qualifying projects included:

- Orleans Rental Assistance program \$ 95,000
- Conservation of Woodlands/Watershed at Eli Rogers Rd \$200,000
- Safety Repairs at Finch Skatepark \$ 16,300
- Infrastructure Improvements at Veteran’s Park \$150,000
- Exterior Preservation at the Academy of Performing Arts \$ 25,000
- Support for the Orleans Affordable Housing Trust \$400,000

In total, the Town Meeting approved funding for activities worth \$1,379,170. This sum included \$344,550 for debt service.

At the fall Special Town Meeting one article was approved for \$11,000 for historic preservation.

In November 2024, fifteen applications were received for projects seeking FY26 funding. Last year, the State contribution fell by about 10% but local resources remain robust. Ongoing levels may fluctuate. The Committee works with applicants to constrain requests and, through oversight, monitors costs, and reclaims unused funds.

The Community Preservation Committee aims to support projects which preserve or enrich our community according to the terms of the Act.

Learn more by visiting www.town.orleans.ma.us/community-preservation-committee.

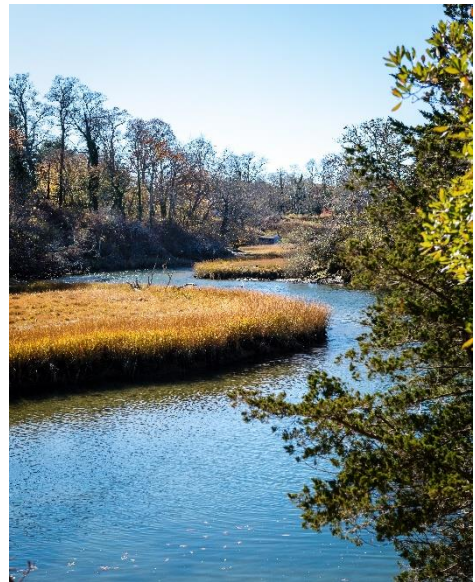
Respectfully submitted,
Walter North, Chair

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. The Commission reviews and approves applications for projects affecting any wetland resource areas in Town and manages the Town's Conservation Areas.

Reviewing and Approving Wetland Projects

Any activity, including but not limited to filling, dredging, demolition, construction, and removal or planting of vegetation, that alters a wetland resource area or 100 feet from its edge is subject to review and approval by the Conservation Commission. Protected wetland resource areas include swamps, bogs, ponds, coastal banks, dunes, beaches, flood zones, and areas of critical environmental concern (ACEC), etc. In 2024, the Conservation Commission and Department heard approximately 38 Notices of Intent, 48 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and completed 101 Administrative Reviews.



Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town's Conservation Areas comprised of roughly 280 acres. Orleans Conservation has 16 properties that are publicly accessible and offer passive recreational opportunities with a variety of walking trails and scenic views, and bathing beaches. In 2024, the Conservation Commission and the Department of Public Works and Natural Resources continued to improve, manage, and maintain the Town conservation areas with a budget of \$15,500.

Major projects during 2024 included an extensive wetland restoration project at Putnam Farm, an expansion of Putnam Farm agricultural plots, an environmental assessment for Kent's Point, and the restoration of the swimming area and beach at Pilgrim Lake. General maintenance activities performed each year continue with the help of our Department of Public Works and Natural Resources. They include activities such as mowing, removal of dangerous trees, vista pruning, beach nourishment, installing new signs, kiosks, benches and fencing.

Meeting Schedule

The Conservation Commission meets in the morning on the first four Tuesdays of every month. New hearings are advertised for the first and third Tuesdays of the month and on-site visits occur on the second and fourth Tuesdays of the month.

Respectfully submitted,
Drusilla Henson, Chair

ORLEANS CULTURAL COUNCIL

The Orleans Cultural Council (OCC), a board of municipally appointed members, works with the Mass Cultural Council (MCC) and with the Town of Orleans as leaders, stewards, and advocates in supporting the arts, humanities, and sciences through annual grants, initiatives, and advocacy for nonprofit cultural organizations, schools, and artists to ensure that everyone has a place in the rich cultural life of the Orleans community.

In January 2024, the committee began planning for the youth art show that it has traditionally mounted during National Youth Art Month. The show opened on March 4th at Orleans Town Hall and was on view through May 1st. Artwork came from students at Nauset Middle School in Orleans, Nauset Regional High School in Eastham, and the Cape Cod Lighthouse Charter School in Harwich. Curated by art teachers from each of the schools, the exhibition showcased a wide variety of media. A public reception, held on March 15th, drew nearly 200 attendees.

The Cultural Council also participated in “Celebrate Our Waters,” which took place the weekend of September 13–15. For this signature event of the Orleans Pond Coalition (a volunteer organization dedicated to protecting and enhancing the saltwater estuaries and freshwater ponds and lakes of Orleans), the Cultural Council sponsored a family-friendly puppet performance by Puppets, Paul & Mary titled “Me the Trees and the Sea.” The Cultural Council also collaborated with the Pond Coalition and the Cultural District to install a poster display at Town Hall featuring information about the coalition and its events.

The OCC also supported the community by awarding and managing grants for programs that benefit the public locally and regionally; the grants are funded by the Massachusetts Cultural Council (MCC). Orleans is one of 329 Massachusetts towns that receive MCC funds annually for the sole purpose of supporting community-based programs. In 2024, the MCC allocated \$5,700 to Orleans for 2025 projects. In December 2024, after reviewing and discussing 30 applications, the OCC chose 11 for complete or partial funding from the MCC funds. Three additional projects were funded by the Warrant Fund. The successful applicants were: Circus Arts In The Schools; Invisible Threads: Portraits And Stories Of Our Global Neighbors; Imagination Blast-Off: Stories That Take You Places; Meeting House Chamber Music Festival; Choral Treasures Concerts; Story Wizards; Movimento Project 2025—10 Years; Pleasant Bay Community Boating Speaker Series; Salt Goes To Nauset Regional Middle School; Live Music Making History Live; Puppets, Paul And Mary: Puppets Pay It Forward; Audition Videos For College Applications; MLPAC Multicultural Festival; and Nauset Regional Middle School Arts Day.

Last, 2024 began with the OCC continuing its Town Hall exhibit featuring reproductions of paintings by local artist Florence Adams. During the year, it was replaced with a show by another local artist, photographer Kristin Hoffman, featuring Cape Cod’s natural beauty.

In closing, the Orleans Cultural Council would like to honor the memory of Virginia Clarendon, a dedicated member who passed away on May 15, 2024.

Respectfully submitted,

Claire Gradone, Orleans Cultural Council Chair, and the members of the OCC: Jay Haun, Kristin Hoffman, Sandra Melody, Heather Morin, Katherine Silkin, Brian Smith, and Ellen Snyder-Grenier.

ORLEANS CULTURAL DISTRICT COMMITTEE

The Orleans Cultural District is a Massachusetts state designated area encompassing the entire town that fosters artists, cultural organizations, and entrepreneurs. One of 58 districts across the Commonwealth, the goal is to improve quality of life, attract visitors and stimulate local economic activity through collaborations, placemaking, public art, and activities that inspire. In 2024 the OCDC created and expanded 'joyful' events.

- Adopted a Strategic Plan, culminating two years' committee-initiated work to identify strengths, needs, mission and goals to better integrate arts and culture opportunities into our Town's future. This "living" document, written by committee members (not consultants), complements planning initiatives taking place across Orleans depts.
- Oversaw the 4th year of our landmark **Pop-up Practices**- 24 concerts, spring and fall, at 44 Main St.; 50-100 attendees per concert. The Academy of Performing Arts partnered with OCDC for a drawing of 2 free tickets to a play @ each concert.

- Created 2 new signature events:

Orleans Arts Week - including an Eco Arts initiative on Town Green (100 people attending) and 39 events over 8 days at 44 Main St. and participating businesses, in support of the creative economy.

Solstice Sparkle - partnered with Snow Library, several galleries and a yoga studio for a day of creative activities for all ages, including an evergreen labyrinth on Town Green with solar lighting, Snowflake sculpture carved in ice, strolling accordion player, and 450 luminaires placed in front of creative businesses and cultural assets throughout town.



- Participated in 2 Chamber of Commerce events: subsidized music for **First Fridays** and supported **Boards in the Stores**- engaging a Nauset Regional High Art student to paint the OCDC board.
- Collaborated with OPC - **Celebrate Our Waters** to fund a family art project & 2 musicians singing sea shanties in partnership with Orleans Cultural Council and to hold a dedication and reception for artist Dave Holbrook in honor of his new public sculpture "**Ripple Effect**" (corner of Main and Brewster Cross Rd).
- Sponsored two Old Firehouse Gallery exhibits.
- Updated and distributed 400 **I Spy! Public Art brochures**.

- Replaced **OCD Banners** at 13 sites. Purchased a new set & pole to install at the **French Cable Station Museum**.
- Partnered with **Cape Cod Toy Library** for a 2 day family event “Make, Rattle and Roll”, serving children ages 1-12.
- Sponsored activities at 44 Main St. - workshops in Nature Journalling and Mask-Making; Eco Art project for families at Police Block Party.
- Provided seed money for:
 - Creative Cape Cod’s Orleans Eco Art Project - (including public art installation at the Barley Neck Inn & art making at Cape Cod Village, home for adults with autism).
 - Survey of Sea Call Farm - National Register property’s diaries, photographs and materials- an important piece of our town’s social and agricultural history.
- Engaged a Social Media & PR Manager, Website Manager; plus 2 temporary positions, Arts Week Event Planner & Projects Coordinator, to help the OCDC with marketing, planning and hosting events.

Thanks to Town staffing additions, the committee is now under the umbrella of the **Recreation, Culture and Community Events Department** which assists with events coordination across departments, promotion and registration.

Respectfully Submitted,
Bonny Campbell-Runyon, Chair



ENERGY AND CLIMATE ACTION COMMITTEE

The Energy and Climate Action Committee continued to work on its six goals to provide direction for its actions consistent with the committee's charter. Actions taken on the six goals follows:

Renewable Energy

The Cape Vineyard Electric Cooperative unsuccessfully bid two Town of Orleans solar projects, the Department of Public Work roof and the Old Compositing Site. In response to this disappointing development, the Energy and Climate Action is bringing forward a recommendation that the town consider developing a Request for Proposals to find a vendor interested in developing several solar projects.



Energy Efficiency/Conservation

During the year, the town hall had new variable flow heating and cooling pumps installed funded by the Green Community initial grant. Battery powered landscaping equipment was purchased for the Department of Public Works from the same funding source.

Community Outreach

The ECAC sponsored and participated in several community education programs. Partnering with the Town of Eastham, a "Touch and Learn" session on electric vehicles was held at the Snow Library in September and a workshop on residential solar and community solar was held at the Eastham Council on Aging in August. The Orleans Climate Action Network also conducted a program at the Snow Library with Cape Light Compact on programs that support the conversion to heat pump technology for home heating.

At the Fall town meeting, funding to develop a climate action roadmap for residents, businesses and town department was approved to identify actions steps everyone can take to combat climate change.

Sustainability

The Town of Orleans Select Board adopted a Zero Emissions Vehicle First Policy in October that will require the town departments to select replacement vehicles that are the most appropriate and produce the least emissions. This will cause the town to look closely at purchasing electric vehicles

and hybrid vehicles before internal combustion vehicles and to tap into the financial benefits offered by the Commonwealth of Massachusetts.

Green Community Progress

The Town of Orleans completed the expenditure of its initial Green Community grant funds. Upon certification of the grant completion, the town will be eligible for competitive grant rounds for energy efficiency projects.

Energy Sustainability Manager

A part-time energy / sustainability manager was hired in September 2024 through a joint process with neighboring towns managed by Cape Light Compact. The energy manager will assist the town participating in the Green Community program, in developing renewable energy projects, and identifying new energy efficiency projects.

Town of Orleans Municipal Energy Use FY24

Buildings	Electric (kWh)	Gas (therms)	Oil (gallons)	Gasoline (gallons)	Diesel (gallons)
Police Station	355,280	11,900			
DPW / NR Bldg.	190,520	10,708			
Orleans Elementary	166,080	31,021			
Town Hall	145,940	6,529			
Fire Station	88,653	5,482			
Snow Library	60,880	3,884			
Transfer Station	34,539				
Rock Harbor Bulkhead	15,273				
All Others	62,959	3,800	1,969		
Total	1,120,124	73,324	1,969		
Open Space, Lighting	31,370				
Streetlights	28,964				
Town Vehicles				34,763	19,446
Water, Sewer, Wells, Treatment	1,530,767	25,515			
Total	2,723,000	98,839	1,969	34,763	19,446

Respectfully submitted,
Energy & Climate Action Committee

FINANCE COMMITTEE

For Orleans, 2024 was a year of change. This was the first full year with our new Town Manager in place. This appointment precipitated change in managerial vision, invigorated action, and strengthened Town capabilities to deliver services and execute plans approved by Town Meeting. In the FY25 budget, Town Meeting approved funds to review the town’s management structure, shore up the retention record of experienced and capable staff, and add necessary staff capacity. At the same time, many of the Town’s pending capital projects were given new impetus. The Town’s ambitious wastewater management program entered its second phase and will continue to be the major capital investment for the next decade. With Phase one now operational downtown, the new sewer enables the town to change zoning and stimulate redevelopment. In turn, such redevelopment potential coincides with the town’s housing affordability plans. Further capital investment projects emerging on the short - term horizon based on the Town’s need are a new Emergency Services / Fire Station, a new Library, and soon thereafter a decision on a new Elementary School building. The Finance Committee has addressed these issues and presents its position on them in this letter.

Town Operations

The Finance Committee approved the FY25 Budget of \$60.6 million presented in the May 2024 Town Meeting. \$43.8 million, or 72.2%, go to Town Operations. Another \$14.8 million, or 24.5%, go to fund our Elementary and Secondary School needs.

FY25 Budget Approved by Town Meeting, 5/2024	\$	%
Provision for Abatement/Exemptions	200,000	0.3
Education Budgets and Debt	14,839,977	24.5
Town of Orleans - Operations and Debt	36,362,185	60.0
Operating Expenses	51,202,162	84.5
Special Articles	2,503,175	4.1
Enterprise Funds Expenses	4,915,655	8.1
Other Town Meeting Articles	1,775,570	2.9
Approved FY25 Budget Total	60,596,562	100.0
Operating Expenses, Less Education, plus Special Articles, plus Enterprise Funds	43,781,015	72.2

From FY17, the town Operating Budget including Education reached \$51.2 million a compound annual rate increase of 8.0% (see Table below). For FY25, approximately 73% of the Operating Budget was funded by property tax. To put budget increases in context, from FY17 through FY25 the Orleans assessed total property value, the town’s taxation base line, increased at a compound annual rate of 8.5%. The Education expense increases of 8% per above are in line with this. During the same period, property tax raised increased at a compound annual rate of 10%, higher than the 8.5% increase of the town property value. That the budget increases have been kept in line with the increase in property values does not mean that the Town can ignore the impact property tax increases have on taxpayers. Because these increases are particularly difficult for lower income families the Town is considering ways to accelerate the pace of programs that alleviate this burden. The revived discussion for a Residential Tax Exemption points in this direction.

Fiscal Year	2017	2019	2021	2023	2024	2025	cagr '17-'25
Total Assessed Value, \$-billion	3.8	4.1	4.3	5.8	6.3	6.7	8.4%
Total Property Tax, \$-million	24.3	30.3	33.5	36.1	40.1	44.6	10.0%
Tax Rate \$tax / \$1,000 home value	6.33	7.4	7.84	6.23	6.41	6.24	
"Operating Budget" Exp., \$-million	29.9	35.1	36,9	41.5	45.8	51.2	8.0%

FY25 BUDGET HIGHLIGHTS

In FY25, the five largest operating areas and their increase over prior year were:

	Budget, \$ - million	Increase %
General Government	4.7	17.5
Education budgets and debt	14.8	15.5
Debt Service	8	12.8
Assessments and Insurance	7.5	11.0
Public Works and Facilities	4.6	9.8
Public Safety	8.3	1.4

The total FY25 Education expense budget that includes the Orleans Elementary School, the Orleans Assessment of Nauset Regional School District (including debt) and Cape Cod Technical School (including debt) was \$14.8 million or 24.5% of the total FY25 budget. Since FY2017, the compound annual increase of Orleans Education Expenses is 5.06%, lower than the overall operating budget increase. This exceeds the NE USA region CPI index increase. However, Education costs on Cape Cod are at the high end of the State education scale and, therefore, the local CPI is above the NE average.

Funding Town Expenses - Massachusetts municipalities are required by state law to adopt balanced budgets where expenditures do not exceed revenues. Orleans funds its operations through the collection of property taxes (73.6%), other revenues – mostly fees for services – (17.3%), and Enterprise Fund retained earnings (9.1%). As shown above, the compound annual increase of the taxes levied is 10% since 2017. This exceeds the total asset valuation in Orleans that grew at a compound annual rate of 8%, a rate that is higher than the NE Consumer Personal Income increases. This means that budget growth has been accelerating over a number of indices. Having said this, it is important to recognize that the Town has done an excellent job maintaining its AAA debt rating that was reaffirmed in the recent 2024 S&P report, an indication of prudent management in an inflationary environment.

Capital Improvement Plan (CIP)

In May 2024, Town management proposed, and the Select Board, Finance Committee, and Town Meeting anticipated the FY2025 CIP. The total capital expenditures anticipated in the FY2025 budget is \$254.7 million. Note that the CIP is a plan whose list of projects may or not materialize at the time indicated or at all.

Key projects/amounts specifically approved for FY25 in the May Town Meeting	
FY25	Governor Prence (66&76 Rt 6A): demolition, approved cost \$2.0 million
FY25	New Fire Station building design: approved cost, \$3.0 Million
FY25	Waste-water and Sewer: final design Ph. 3, approved cost million
FY25	Rock Harbor bulkhead: approval \$9 million – have since received a State grant for \$1 million that reduces expense

For the FY26 through FY30 each project placed in in the approved five-year plan must eventually be proposed in a warrant article to be approved by Town Meeting (see Table below). Any project in the present year’s approved CIP often appears for final approval in a different year than originally planned. Therefore, the fiscal year the project will be initiated and require any needed debt is always different. Importantly, the estimated cost of a capital improvement project included in the current fiscal year’s CIP is a best estimate. When and if this project appears as a warrant article for Town meeting approval in the future this project will a be at a better, often higher, estimated cost.

Projects approved for inclusion in the FY26 through FY30 Capital Improvement Plan Each will need Town Meeting authorization in future years	
FY26	New Fire Station building: estimated cost of \$35.0 million
FY26	Town Cove Bulkhead: estimated cost \$1.9 million
FY26 – FY30	Wastewater and sewer Impending phases: estimated cost \$73.3 million: FY26: \$45m, FY27: \$10m, FY28: \$7m, FY29: \$11.3m
FY27	New Library building: estimated cost of \$28.8 million
FY28	Elementary school building: estimated cost of \$55.0 million
FY29	Gavigan Cottage: site, estimated cost \$2.9 million
FY29	Nauset Beach Mobile Buildings: estimated cost \$3.4 million

To fund any future capital investments the Town may have to issue additional debt. To offset this increase, the town may receive grants or sub-market debt financing for some projects. This possibility emphasizes the need for aggressive pursuit of such grants and financing. The related debt service will add a non-discretionary operating expense to subsequent budgets. Therefore, the Town must balance the viability and timing of the needs versus the wants of town citizens to assure continuing favorable bond ratings.

The Orleans Finance Committee’s Town Charter charge is to examine and analyze the financial affairs of the Town, including proposed budgets, Capital Improvement Plans, and other issues having a financial impact on the Town and its taxpayers, and to inform the Town’s citizens of its findings and recommendations.

Over the course of the year, the Finance Committee convenes 26 times, meeting with many of our excellent town department heads and employees. We review each budget, discuss issues and needs. It’s a team effort to provide the quality of service Orleans’ residents expect, at a reasonable tax rate, while continuing to plan for the future.

Respectfully submitted, Elaine Baird, Chair & Nicholas Athanassiou, Vice Chair

FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee.

The Fireworks went off from a barge on Rock Harbor on July 2nd at dusk. A special “Thank You” to ***The Friends of the Fourth of July*** for again privately fundraising to cover the cost of *ALL* of the Fireworks. The fireworks would not happen without the support of private donations and the *Friends of the Fourth of July*.

The 4th of July Parade stepped off from Eldredge Park Way at 10 a.m. on July 4, 2024. Another large turnout to celebrate the 4th in Orleans and was led by Grand Marshall, longtime Orleans, Eastham and Wellfleet Elementary Schools music teacher, Chuck Hollender-Essing. Eighty-five plus contingents participated including businesses, families, antique cars, and nonprofits. Police and fire marching units, dignitaries and fabulous bands rounded out the parade. It was a great time for both those in the Parade and those watching, as we celebrated our theme: **May The Fourth Be With You.**

A big “Thank You” to all of the businesses that supported us with vehicles, drivers, supplies and services. Your donations are crucial to our Parade’s success. Many thanks also for the hard work of the Orleans Police, Fire, and Highway Departments. Your support is always greatly appreciated and does not go unnoticed.

Thank you to our volunteers, who give up a few hours of their own holiday to help our committee put this wonderful parade on. We could not have done it without you.



Our Fund-Raising Effort - The Committee appreciates the Town Meeting appropriation of up to \$8000 to support the 2024 Parade. Our goal remains to add additional music and entertainment, and we were able to add both thanks to this contribution.

We are looking forward to the 2025 Fourth of July activities! **The Fireworks will take place, at dusk, on July 2nd (rain date is 7/6). The Parade will step off on Friday, July 4, 2025, at 10:00am from Eldredge Park Way.**

Visit: www.orleans4thofjuly.com to register, volunteer, or for more info!

Respectfully Submitted,
Jennifer Allard, Chair

EAST ORLEANS MAIN STREET HISTORIC DISTRICT STUDY COMMITTEE

The East Orleans Main Street Historic District Study Committee (Study Committee) was established by the Select Board in July of 2023. During 2024, the committee continued its work with meetings once a month. The committee's mission is to study the concept of a historic district along Main Street in East Orleans, in the section from Route 28 to the Barley Neck Inn. This area was historically the institutional, ecclesiastical and civic center of Orleans, and it retains multiple structures of these use types. It also contains a well-preserved cohesive collection of historic residences from the early 19th century to the mid-20th century. The designation of the area as a historic district would be a significant step in preserving the historic character of Orleans.

The district is anticipated to be one that contains many exempted types of work but still protects the historic structures and streetscape. A Study Committee is the first step in the process under Massachusetts General Law Chapter 40C: Historic Districts. A historic district would require a new bylaw to be passed at a future Town Meeting.

The work of the Study Committee continued toward completion of a Preliminary Study Report. With the assistance of a preservation consultant, the following tasks were completed:

- Ongoing public outreach included one-on-one meetings with interested citizens, and maintenance of the website with progress documents.
- Wrote a draft bylaw. Worked closely with town counsel Mike Ford and through him, the Massachusetts Historical Commission, to determine if the proposed type of historic district, with significant work exempt from review, still be approved as a 40C historic district under MA General Laws. The final non-binding advisory opinion from the MA Historical Commission was that the district likely would be approved.
- Presented to the Architectural Review Committee in January.
- Presented to the Planning Board in July.
- Sent a written presentation to the Economic Development Committee in August.
- Completed to approximately 90% the Preliminary Study Report.
- Worked with the Cape Cod Commission to prepare a map of the proposed historic district for public outreach and inclusion in the Preliminary Study Report.

Goals for 2025 include finalizing the Preliminary Study Report and presenting it to the Select Board. Public outreach and education will be ongoing, as will coordination with municipal and community groups.

Respectfully Submitted,
Joan Nix, Chair

HISTORICAL COMMISSION

The Orleans Historical Commission was established in 1965 pursuant to Chapter 40, Section 8D of the Massachusetts General Laws. For the past sixty years, the Commission has been striving to preserve the rich history of our town through public education, advocacy, and the development of programs geared to the preservation of our historic buildings, streetscapes, landscapes, and monuments. We believe that these historic resources help define our town and make it the special place that we call home.

In 2024, the Commission completed an Archeological Reconnaissance Survey on the Peck Property conservation area in South Orleans. With the support of a CPC grant, a professional archeologist performed an extensive review of archeological records and conducted a thorough surface review of the property. Considerable evidence of indigenous occupation of the land dating back 9000 years was discovered. The project was launched in an effort to develop a more complete and inclusive history of the land that became Orleans, recognizing that our history did not begin in 1797, when the town was incorporated. The Commission has received an additional CPC grant and will expand the project to other key areas of town in 2025.

2024 saw continued progress in the enhancement and updating of the Orleans Historic Properties Inventory, which is the official documentation of historic buildings, areas, cemeteries, objects and landscapes in our town. The inventory is conducted under the auspices of the Massachusetts Historical Commission and is published on the Massachusetts Cultural Resources Information System (MACRIS). A total of 25 inventory forms were reviewed, researched, and enhanced in 2024, adding to the 46 that were completed in 2023. An additional CPC grant was received to continue the project in 2025.

The Commission continued in its efforts to propose historic district status for Main Street in East Orleans. This 1.2-mile streetscape represents a well-preserved and cohesive collection of late 19th and early 20th century houses and large-scale buildings that reflect the prosperity of the town during its fishing and agricultural period. In accordance with state law governing the process of establishing historic districts, the Select Board has appointed a Historic District Study Committee to complete the process. The Historical Commission is working in support of the Study Committee in bringing this process to completion.

The Commission has initiated a review of the town's Demolition Delay Bylaw, which was adopted twenty-five years ago. This bylaw enables the Commission to impose a one-year delay on the demolition of historically significant buildings so that alternatives to demolition can be considered. The goal of this review is to evaluate enhancements that would make the process more effective.

We look forward to another productive year of advocacy, education, and program development in the interest of preserving the historic character of our town.

Respectfully submitted
Ron Petersen, Chair

HUMAN SERVICES ADVISORY COMMITTEE

This Committee reviews applications requesting town funding from many non-profit human service organizations who serve Orleans residents. The Committee reviews, evaluates and prioritizes each applicant according to specific criteria based upon the needs of the Orleans community. The Committee is comprised of five members with staggered terms who perform the applicant reviews and present their recommendations to the Select Board. If approved by the Board, the recommended funding requests must be approved by Orleans voters at the Annual Town Meeting. Once approved at Town Meeting, applicants receive their funding and are required to provide quarterly information on expenditures and the number of Orleans' residents receiving services.

The following non-profit agencies were awarded Human Services grants totaling \$160,160 for FY25:

AIDS SUPPORT GROUP OF CC	\$ 5,500
ALZHEIMERS SUPPORT	\$12,000
BIG BROTHERS BIG SISTERS	\$ 1,000
CAPEABILITIES	\$ 6,000
CAPE COD CHILDREN'S PLACE	\$ 5,000
CONSUMER ASST. COUNCIL	\$ 1,000
DUFFY HEALTH CENTER	\$ 1,000
ELDER SERVICES	\$ 3,500
FAMILY FOOD PANTRY	\$ 6,000
FOOD FOR KIDS	\$ 4,000
HOMELESS PREV. COUNCIL	\$16,060
HOUSING ASSISTANCE CORP.	\$ 3,000
INDEPENDENCE HOUSE	\$10,600
LOWER CAPE OUTREACH	\$10,000
MASS APPEAL	\$ 1,400
NAUSET TOGETHER WE CAN	\$12,000
ORLEANS AFTER SCHOOL	\$30,000
OUTER CAPE HEALTH	\$20,000
SIGHT LOSS SERVICES	\$ 1,600
SOUTH COAST LEGAL SVCS.	\$ 3,000
SUSTAINABLE CAPE	\$ 7,500



MARINE AND FRESH WATER QUALITY COMMITTEE

The Committee continued to assist the Town by reviewing marine and freshwater management efforts and coordinating water quality monitoring by citizen volunteers, an ongoing 23-year effort.

Volunteer Estuary and Bay sampling occurred in 26 locations on Cape Cod Bay, Nauset Estuary and upper Pleasant Bay. There were 55 volunteers and 21 boats participating, and a total of 672 water samples were collected on five mornings between July and early September. Samplers took measurements of water temperature, salinity, dissolved oxygen and water clarity with analytical support (nutrients, phytoplankton) provided by the School for Marine Science and Technology, UMass, Dartmouth (SMAST).

Volunteer Pond and Lakes Stewardship (PALS) monitoring continued with laboratory support provided by SMAST. Water quality samples were collected from 16 freshwater ponds in the spring and late summer by 7 volunteers. Volunteers measured water clarity, water temperature and dissolved oxygen concentrations in the ponds.



Baker Pond. In December, the Committee voted unanimously to seek funding in FY26 for short-term and long-term phosphorus management measures related to Baker Pond following guidance in the Baker Pond Management Plan and Diagnostic Assessment Final Report dated June of 2022.

Boland Pond. Based on water quality data and a recent cyanobacteria outbreak in Boland Pond, the Committee unanimously proposed that the Town develop a Boland Pond Management Plan. The first year of that work was approved by citizens at the October 28th Town Meeting as Article 22, and includes a review and interpretation of existing data, determination of ownership of parcels around the pond, and evaluation of stormwater loading. At its December meeting, the Committee voted unanimously to develop a proposal to seek funding for completion of the Boland Pond Management Plan (Year 2) during FY26 in accordance with a scope of work and budget presented by SMAST.

Cyanobacteria in Pilgrim Lake, Boland Pond and Crystal Lake. During June of 2024, Pilgrim Lake and Boland Pond experienced small cyanobacterial blooms and were temporarily closed for recreational use. Cyanobacterial monitoring results by the Association to Preserve Cape Cod (APCC) also designated Crystal Lake as a Potential for Concern, but it was never closed for recreational use. The Committee is working with the Town Health Department to create some educational content on cyanobacterial blooms.

Pilgrim Lake and Crystal Lake Alum Treatments. The Committee recommended that as an interim measure, the deep bottom sediments of both lakes be treated with alum to decrease the probability of future cyanobacteria blooms until the permanent solution (Phase 3 sewerage) is completed. Pilgrim was treated in March of 2024. Crystal Lake was treated in May of 2024. The 2024 post-alum monitoring data for Pilgrim Lake (in August) showed that total phosphorus (TP) and chlorophyll concentrations exhibited significant decreases compared to April 2024 and August 2023 and 2019 (Management Plan) levels. Reductions in deep water TP levels were especially significant.

Public Informational Meeting on Climate Change – On June 11, 2024, the Committee sponsored a public meeting—*Water and Climate Change on Cape Cod*--with more than 80 attendees, 65 in person and 22 attending via Zoom. Rich Delaney and Katie Castagno of the Center for Coastal Studies presented their respective overviews of global and Cape-wide climate change impacts and Mark Reil, Orleans' Assistant Town Manager, described previous, current and planned Town initiatives related to climate change. The program was moderated by Shelly McComb, Coastal Resilience Specialist at Woods Hole Oceanographic Institution. A link to a recording of the meeting was posted on the MFWQC web page.

Orlean Volunteer Water Quality Monitoring – Value Proposition Matrix. Each year, more than 100 volunteers perform water quality monitoring related activities in our marine, estuarine and freshwater resources. In order to estimate the monetary value of these volunteer contributions, the Committee collected data from volunteers about their activities in 2024. Based on that input, the Committee estimates that the participation of citizen volunteers saves the Town over \$160,000 per year.

Citizen/User Friendly Water Quality Web Data and Database Update. In late 2024, water quality data summaries prepared by SMAST covering nine estuary areas and five freshwater lakes/ponds were posted to the webpages of the Marine and Fresh Water Quality Committee. The summaries cover the years 2000 – 2023.

Pilgrim Lake Volunteer River Herring Visual Count Program. Committee members continue to document and coordinate the Pilgrim Lake Volunteer Herring Count Program, now in its 17th year and report the results to the Massachusetts Division of Marine Fisheries (MA DMF). Over 56 volunteers completed 585 ten-minute visual counts between March 18th and May 31st. Six hundred and fifty-two (652) herring were counted going upstream and five hundred and forty-nine (549) were counted going downstream. These are the lowest visual count numbers since 2015. In 2023, 2,174 herring were counted going upstream. The MA DMF estimated run size for 2024 was 5,362.

Orleans Comprehensive Plan Update. The Committee reviewed the draft of the new Comprehensive Plan with a focus on the Natural Resources section and provided guidance on updating needs in those areas relevant to the Committee's charge.

The Committee Membership. The Committee welcomed a new Member, Maia Ward and thanked Judith Bruce, Ed Hafner and Carolyn Kennedy for their years of service to the Committee as they had reached the term limits of their appointments.

The Committee recognizes the contributions of all of the volunteers who collected data on Pleasant Bay, Nauset estuaries and freshwater ponds. **Volunteers are needed!** If interested, please contact the Committee via our webpage and state whether you prefer to sample freshwater ponds or marine estuaries.

Respectfully submitted,
Richard Levy, Chair

MEMORIAL AND VETERANS DAY COMMITTEE

In 2015, the Memorial and Veterans Day committee was established to work with the American Legion Post 308 and Brewster VFW (several Orleans residents are members in both organizations) to ensure proper recognition of these important holidays.

In conjunction with the retired veterans of these organizations, the committee works with local school bands and organizations including the Boy Scouts and Girl Scouts of America and the local Sea Scout detachment. The general charge of the Committee is to plan, organize and oversee ceremonies and events honoring our veterans on these holidays. The committee works closely with the Orleans Police and Fire Departments as well as the Orleans Department of Public Works to ensure proper resources are in place for a safe celebration.

Veteran's Memorial Park

In the Fall of 2018, the Select Board unanimously voted to include within the charge of the committee, the ability to seek funding to enhance the park, located at the intersection of Main St. and Rt 28. The need to do so arose from the request by residents to recognize the sacrifices of present-day Veterans, who have served during the Cold War, Gulf war, as well as Afghanistan and Iraq wars. An additional request came from veterans of the Korean war and Vietnam war, who currently share the same memorial, although these were in 2 different theaters. A Computer Aided Design was provided to the Select Board in March of 2020, which proposed a conceptual idea of an upgraded park, including a pathway that would serpentine throughout the center of the park and allow wheelchair access. The updated park would retain much of the established trees and plantings. This plan was unanimously voted in favor and the committee continued its work through the COVID 19 challenge for meetings. At the 2020 Fall town meeting, the townspeople unanimously voted to rename the park "Veterans Memorial Park at Academy Place". Through assistance of the Community Preservation Committee (CPC) funding was sought and granted to improve the Park. A non-profit 501 C3 (Veterans Memorial Park Inc.) was established in the spring of 2022 to continue seeking funds to improve and enhance the Park. In the fall of 2022 a conceptual drawing was provided by David Hawk of Hawk Designs. This design was modified throughout the year and in May of 2023 a completed drawing was submitted and approved by the Select Board. At the May annual town meeting, the citizens of Orleans approved funds toward the improvement of the park's infrastructure, including a suitable marker recognizing the Native Americans that originally lived on this land. The architectural firm of EDR then took the conceptual drawing and created an architectural plan, which was approved by the Select Board in December 2024. An additional CPC request was granted for the walkways within the park, and the Town of Orleans then put out a "Request for Pricing" (RFP) and the project is currently out for bid to contractors. Substantial construction should be completed prior to May of 2025, with total construction done by November 2025.



Respectfully submitted,
Kevin Higgins, Chair

OLD KINGS HIGHWAY HISTORIC DISTRICT COMMITTEE

In 2024, the Commission met 10 times and saw 30 applications. We welcomed new members Andrew Miao and John Ingwersen.

Application Summary:

- Certificates of Appropriateness - 24
- Solar Panels - 3
- Alterations/Additions - 10
- Pool - 1
- ADU - 2
- New Construction (porch, shed, fence, etc.) - 8
- Certificates of Exemption - 4
- Certificates of Demolition/Removal - 2

The most popular roads with applications were Rock Harbor and Captain Linnell, which each had 5 applications. We were pleased to support two Accessory Dwelling Units (ADU's), on Skaket Beach Road and Bakers Pond Road.

We were happy to see many applications for alterations aimed at keeping the historic look and feel of the properties.

In 2024, the Legislature passed a bill regarding solar panels in the Old Kings Highway Historic District, Chapter 239 of the Acts of 2024. This legislation requires that applications for solar panel systems must be evaluated with additional criteria considered – the benefits of the system on climate change and the state's obligation to meet greenhouse gas emissions – and any denials must be explicit in their reasonings as to why and must note that these benefits were considered.



Respectfully submitted,
Old Kings Highway Historic District Committee

OPEN SPACE COMMITTEE

Since 1985 the Open Space Committee (OSC) charge has been the protection and preservation of Orleans' open space. The purpose is "to assist the Town of Orleans in the preservation and acquisition of lands for conservation, recreation and open space by fee acquisition, easement or conservation restriction".

In 2024 the OSC reached out to the owners of 72 Tonset Road, also named 'Westwinds'. The property abuts Town owned Sea Call Farm and provides easy access to the waters of Town Cove. The OSC brought the property before the Select Board to consider Town ownership, not just for conservation, but also for recreation and possible housing purposes. Access to Town Cove for residents of Orleans is very limited and this opportunity offers many benefits to the Town. The voters approved the purchase at the October Special Town Meeting.

In 2025 the committee continues to work on the opportunity to purchase three lots on Bay Ridge Lane for open space. These lots abut wetlands which are part of the Orleans groundwater basin to Cape Cod Bay, and they are partially within the ACEC (Area of Critical Environmental Concern). They are also adjacent to the Town-owned former DPW property.

The OSC is also working on the opportunity to purchase property on Locust Road for conservation and possible housing. This property abuts Cedar Pond. The restoration of this pond has been ongoing and efforts have improved and protected the pond and the surrounding wetlands. The OSC ended 2024 with securing 10 Cedar Pond Road for conservation purchased with funds from the Community Preservation Act (CPA) grant. This brings the current protected, Town-owned land around the pond to approximately 10 acres.

Respectfully submitted,
Lynn O'Connell, Chairperson



PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding public hearings on any amendments covered under the Town's Personnel Bylaw (Code of the Town of Orleans, Chapter 40), including changes to the classification and compensation plans of employees that come before voters at the Town Meeting. It also covers a limited number of non-union full-time, part-time and all seasonal employee positions. The PAB serves primarily in an advisory role to the Town Manager in accordance with the policies and procedures contained under this Bylaw.

Until June 30th, Gail Meyers Lavin was the Chair. We are grateful for her many years of membership and leadership. Carolyn Auty was appointed in August 2024 and was voted in as Chair at the first meeting after her appointment in October 2024.

Three meetings were held in 2024. The first meeting was held on May 1, 2024, and with Kim Newman and Mark Reil in attendance, the FY 2025 compensation plan and reclassifications/additional titles were discussed and supported by the PAB. On October 22, 2024, in addition to the reorganization which included the above-mentioned Chair nomination and approval, Sue Meisinger agreed to continue as Clerk. Mark Reil provided an update on Articles 17 and 23, and some of the considerations around succession planning, recruitment, retention, reorganization and their costs. It was agreed to reconvene after the Town Meeting to review the outcome of the Town Meeting and to review the Town's Personnel Bylaw. The following meeting on November 13, 2024 had another update with Mark Reil regarding the recruitment of a Human Resources Director and the updated Organizational Chart for the Town of Orleans. It is expected that a review of the Personnel Bylaw will occur after the Human Resources Director is hired.

Respectfully submitted,
Personnel Advisory Board

PLANNING BOARD

In 2024, the Planning Board held 20 meetings, endorsed 2 Approval Not Required Plans and approved 1 Definitive Subdivision Plan with 1 Plan withdrawn. 3 public hearings were held for the trimming or removal of trees; the requests were approved.

Five zoning amendments were approved by the Planning Board and at Spring Town Meeting:

- Apartments of 3-6 units are allowed by right.
- 1 or 2-family dwellings are allowed on any sewerred lot in the downtown business district regardless of size.
- Allows business property owners to develop up to 4 dwellings on commercial property.
- Minimum of 1 parking space for each residential unit.
- Accessory Dwellings can be up to 1,200 s.f. with no requirements for lot coverage or minimum lot size.

One additional zoning amendment was approved by the Select Board and Planning Board to allow marijuana courier service by the two Town-approved retail vendors but was defeated at the Fall Town Meeting.

The Planning Board continued the process of developing the next Orleans Comprehensive Plan 2025-2050. Working with the consultant Tighe & Bond, and with feedback from various Boards, Committees and Town Departments, the Board structured the Plan and developed Vision and Growth statements, Existing Conditions and Goals & Objectives for the plan sections. In 2025, the Board will develop Action Plans and Measures of Success for each section and conduct public forums with the draft plan to gain further feedback with a goal to complete the new plan for consideration by the 2025 Fall Town Meeting.

Additionally, the Planning Board initiated a project for Zoning Modernization and the development of a Form-Based Code to be completed in 2025.

The Planning Board held a joint meeting with the Affordable Housing Trust, Affordable Housing Committee, Energy and Climate Action Committee and the Economic Development Committee to review and discuss FY 25 Select Board Goals, Proposed Zoning Modernization/Form-Based Code and the Attainable Housing Strategic Plan.

Planning Board members also represented the Board by serving on other boards/committees: Board of Water & Sewer Commissioners, Zoning Bylaw Task Force, Community Preservation Committee, Post-Sewer Hardscape Improvement Task Force, Wastewater Management Advisory Committee, Economic Development Committee, Long-Range Capital Planning Committee and the Transportation and Bikeways Committee.

Respectfully submitted,
Per John Ostman, Chair

PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance is an organization of the Towns of Orleans, Chatham, Brewster and Harwich charged with implementing the Resource Management Plan for the Pleasant Bay Area of Critical Environmental Concern and watershed. The Alliance develops public policy recommendations, technical studies and public informational materials, all available at www.pleasantbay.org. Highlights from 2024 are described below.

The Alliance published the *Pleasant Bay Climate Adaptation Action Plan* to protect the Bay's ecological functions and enhance resilience of low-lying infrastructure from climate-induced adverse effects. The work was funded by a Municipal Vulnerability Preparedness Action Grant. The plan provides technical assessments and recommended actions regarding climate-induced effects to the barrier beach, inner shoreline, low-lying public access points, water protection infrastructure (e.g., for stormwater or wastewater management), eelgrass and salt marsh. The Climate Adaptation Action Plan provides a foundation for regional coordination to increase the resilience of Pleasant Bay and will be updated as progress is achieved and more is learned about climate change and its impacts on Pleasant Bay resources.

The sixth annual performance report under the Pleasant Bay Watershed Permit was submitted to the MA Department of Environmental Protection and the Cape Cod Commission. The cumulative to-date nitrogen load removal of 5,467 kg/yr represents 111% of the five-year removal commitment of 4,916 kg/yr under the permit, and 51% of the ten-year removal goal of 10,801 kg/yr. The report included amendments to the Pleasant Bay Watershed Permit requested by each of the four Alliance towns.

Environmental permitting needed to install a living shoreline project to protect salt marsh at Jackknife Harbor Beach concluded, with issuance of permits from MA Department of Environmental Protection and US Army Corps of Engineers. The project previously received an Order of Conditions from the Conservation Commission. Permitting and design work was funded by the Massachusetts Coastal Zone Management Coastal Resilience Program.

The Alliance completed technical assessments in support of Watershed Permit implementation activities. Assessments addressed disaggregation of nitrogen load among sub-embayment's, nitrogen attenuation in Muddy Creek, Tar Kiln stream, and Pochet marsh, and nitrogen load associated with buildout in all four towns. The studies were used to formulate town-generated requests for modifications to the Pleasant Bay Watershed Permit that were included in the Year-6 Watershed Permit annual report.

For the 25th consecutive summer, dedicated volunteers collected water quality samples at 25 bay-wide locations. The data collected document water quality impairment in Pleasant Bay and are used in the design and implementation of wastewater management plans.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted:

Walter North, Steering Committee

Drusy Henson, Steering Committee

Carole Ridley, Coordinator

RECREATION ADVISORY COMMITTEE

The Recreation Advisory Committee (RAC) advises the Director Recreation, Culture, and Community Events, Town Manager, and Select Board on ways to grow and improve recreation in Orleans. We have seven voting members and two associate members. We meet monthly.

We started 2024 with a new Recreation Director, a just-finished Master Plan for recreation spaces in the center of Town, and high hopes for the year ahead. We finish the year with a department that is stronger than it has been at any earlier time in our committee's existence, with a capable and determined leader, talented staff, and broad support in Town.

RAC was pleased to support the work of Director of Recreation, Culture, and Community Events, Tom DeSiervo, in his first year. Tom quickly proved himself to be exceptionally capable and dedicated. He quickly got to work improving existing offerings and adding in 25 new programs. The response has been excellent. In 2024, there were 2230 total program registrations; 997 youth and 1233 adult.

Long time RAC recommendations like expanding the summer morning program for kids, bringing back beach safety day, and making sure that program offerings and communicated clearly and widely were quickly addressed under Tom's leadership. We worked with Tom to clarify the fee waiver process, making sure that Recreation programs are financially accessible. Best practices for safety and participant well-being were central to all efforts. Surveys have been instituted to provide regular feedback, another goal that RAC had pursued for several years.

At Town Meeting in October, voters approved two articles that will fund critical improvements to recreation facilities in Town. The first will provide for the continued pursuit of space for additional pickleball courts to meet the increasing demand for play space. The second will fund the first phase of the Master Plan through improvements to Eldredge Park, to include repairs of existing recreation spaces as well as engineering and construction of new ones, with the ultimate goal including a renovated playground and a new lighted basketball court. RAC looks forward to working with the Recreation Department to support these projects.

As the year wraps up, RAC remains committed to making sure that Orleans Recreation meets the needs of residents of all ages, interests, and abilities.

Respectfully Submitted:
Tracy Murphy, Chair

SHELLFISH & WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

The Shellfish/Waterways Committee (S/WC) serves in an advisory capacity “as a resource to the Town Administrator, Board of Selectmen, Harbormaster/Shellfish Constable and other town boards and committees, for issues relating to preserving, protecting, managing, and enhancing our natural resources such as finfish, shellfish, and public waterways”.

The S/WC has 7 regular members and 2 associate members. Current members include several fishermen/shellfishers, a deputy shellfish constable (from another town) and 3 charter boat captains. All members enjoy recreational fishing and boating. Committee members have a wealth of experience to offer, and come well-prepared to meetings, which are often marked by robust discussions.

As it has done the past few years, the S/WC continued to review and advise the Select Board on the Lonnie’s Pond nitrogen mitigation oyster project. The S/WC also continued its active support of the Pilgrim Lake herring run. Several members assisted with the herring run clean-out and herring counts, and advising on the herring run reconstruction project.

The S/WC worked on a number of issues throughout the year, including the fertilizer/pesticide petition and the herring run reconstruction project; commented on the coastal resources and shellfish portions of the Orleans Comprehensive Plan; and advocated for the Rock Harbor commercial bulkhead project. Committee members took an active role in educating the public about the Rock Harbor project by speaking at different forums, including town meeting, and by handing out flyers before the town meeting.

The S/WC also expanded its work on strategies to improve the enhancement of wild shellfish stock in Pleasant Bay by volunteering to do surveys, and then (with department staff) planning for a couple of experimental seed growing projects. The committee also cooperated with the shellfish constable to set up a working group to review and make recommendations for updating the aquaculture regulations. This work is continuing.

The S/WC expressed an opinion about the proposed purchase of 72 Tonset Road and expects to be actively involved in discussions about future municipal uses now that the purchase was approved at the fall 2024 town meeting.

The committee has kept up-to-date with relevant state-wide and regional issues and receives regular reports on the Shellfish Advisory Panel proceedings. The S/WC also submitted comments to the Department of Environmental Protection on the Holtec International Co. petition to discharge radioactive water from the Pilgrim Nuclear Power Station into Cape Cod Bay, and to the Atlantic States Fisheries Management Council on Amendment 10 (regarding herring trawlers).

Committee members look forward to continuing their work on these and other issues in the coming year, providing a forum for local fishermen and all town residents to bring forward issues of concern about our bays and marine services. To that end, the committee is looking into working with other committees and interested parties on these issues.

Respectfully Submitted,
Shellfish & Waterways Committee

SITE PLAN REVIEW COMMITTEE

The committee provides guidance on development proposals to improve design and assist developers in understanding the local permitting process. In 2024, 12 Site Plan Review Committee meetings were held. There were a total of 12 Informal Site Plan Reviews and 4 Formal Site Plan Reviews as well as discussions and status updates. Several projects were of a limited nature such that the need for a Formal Site Plan was waived.

Respectfully Submitted,
George Meservey, Chair



SNOW LIBRARY BOARD OF TRUSTEES

This year has been a busy and productive one for Snow Library. Patrons borrowed 171,010 items from the library's collection. We had 465 events. And our most impressive number – this year we had 92,282 people enter the library (by far the most used building in Town).

Snow library isn't just a place to check out books. It's a community center where hundreds of events touch on topics far and wide. It's a cultural hub where monthly art shows, continuing education, and musical performances fill the Craine Gallery. And it's a place of study, both for our student population and an emergent workforce that sets up shop here to work remotely.

Snow library has changed with the times and continues to evolve as a destination for so many. But there's also considerable bad news. We've had multiple roof leaks (twelve in five years), causing damage. The building has numerous structural safety issues like limits on use due to weight concerns. We regularly have a full parking lot, turning patrons away. We are not up to code in multiple areas including accessibility and fire safety. And we don't have enough meeting rooms, having to turn away events and groups for years. Our main floor is an open floor plan and a children's area right next to the reading room next to the checkout desk next to the stacks makes for regular noise complaints. We have no proper teen space. For years, staff have had to get rid of an older book for every new book we buy, limiting our collection and diversity. In short, this is a facility that has reached the end of its useful life.

A multi-year endeavor towards planning and the construction of a new library continues full steam ahead. After receiving backing from the Select Board, Finance Committee, and attendees at town meeting in both of the last two years, a New Snow Library Feasibility Study was completed in May. The report concluded that a larger state of the art facility could fit at the current location at 67 Main Street. It also refined space needs, identified the ideal placement for a new library, and developed a formal design concept. We also reached out to the public to inform citizens about the project and hosted two community forums and to develop the "Building Our Future" resource on the library's website (<https://www.snowlibrary.org/about-1/building-our-future>). Please visit us to learn more.

Seeking State funding for the new library, the town submitted its completed grant application to the Massachusetts Board of Library Commissioners (MBLC) in May with the expectation that construction grants would be made in November of 2024. The extensive application was completed by members of the Snow Library Board of Trustees working together with Library Director Tavi Prugno, and Town Manager Kim Newman. The application was well-written and demonstrated the reasons that Orleans needs a new library. In September the MBLC informed us that decisions on library construction grants would be delayed until January 2025.

Snow Library relies on its highly skilled and committed staff to meet the needs of the public on a daily basis. A number of changes occurred this year, including: Patrick DePratti resigned as the library page although he remains as a substitute library assistant. Kim Auclair was hired as the first full time Youth Services Librarian right before the start of the summer reading program kickoff. Clementine Valtz was hired at the checkout desk to fill the vacancy left by Kim Auclair. The following substitute library assistants are onboarding now to become members of the staff: Thomas Cummiskey, Carolin Dunlea, Ann Foster, and Cynthia Schultz.

Respectfully Submitted,
Jamie Balliett, Snow Library Board of Trustees

TRANSPORTATION AND BIKEWAYS ADVISORY COMMITTEE

The Orleans Transportation and Bikeways Advisory Committee provides a review and clearing house for all issues relating to the safety of the roadways and multi-modal pathways in the Town of Orleans. The Committee is comprised of 11 members appointed by the Select Board, including the Police Chief, Fire Chief, Public Works Director, Deputy DPW Director, Community Development Director and 6 citizens. Our meetings are also regularly attended by a Select Board liaison.

The essential charge of the committee is to uphold the Town of Orleans Complete Streets Policy and adhere to its implementation goal which states that "the Town will make Complete Streets practices a routine part of everyday operations, shall approach every transportation project and program as an opportunity to improve streets and the transportation network for all users, and shall work in coordination with other departments, agencies and jurisdictions to achieve Complete Streets".

2024 was a very busy year for us. We welcomed Rich Waldo, Director of Public Works and Natural Resources, Calvin Sutton, Deputy Director and Griffin Ryder to our team. We heard from many residents, some of whom met directly with the committee, regarding the ongoing concerns for speeding and safety on our roads. The committee responds to these as we are able, usually beginning with an investigation by the Police Department or DPW to see what if anything is needed and what can be provided by the departments. Bigger projects that require greater resources are brought forward to the Select Board and Town Manger. Those in the development phase are outlined below.

As our community has grown and vehicles have increased in size and number, many residents and visitors find the roadways challenging to navigate particularly on foot or bicycle. There is a growing need to address this, as more people are choosing to walk, bike and roll to various destinations around town for their health and that of the environment. Although new solar powered signage has helped with this, our committee advocates for more safe sidewalks and pathways for all users.

Some of the bigger projects underway. These projects can be viewed in the Orleans Complete Streets Prioritization Plan at: <https://www.town.orleans.ma.us/DocumentCenter/View/8235/2020-Orleans-Complete-Streets-Prioritization-Plan>.

We are waiting to hear from MassDot regarding our request to install a crossing signal at the Bakers Pond/6A intersection which will provide a much-needed safety measure for folks using the Cape Cod Rail Trail spur trail created a year ago. The Cape Cod Commission is helping with this. A request is also being made to provide a crosswalk at 6A and the Cranberry Plaza across from Walgreens.

Designs are being discussed to slow traffic and improve walkability and bike ability on Old Colony Road. The Committee sees this road as providing safe access to the Village Center, as residences increase on the road itself and at either end.

A removable speed hump was put in place on Skaket Beach Road in April 2024 to slow traffic. This road is highly used by pedestrian residents and visitors. To date there is evidence this has made a difference and data collection will resume during the summer months when the hump is reinstalled. We are also advocating for sidewalks or pathways on Main Street east of Rt 28 and to the junction of Beach Road. Concept plans have been developed for this and are being refined.

The feasibility study to see what can be done to create a safer walk and bike route on Beach Road is underway and being done by VHB Engineering.

Numerous studies and dialogue in town have confirmed that residents want transportation options that are safe; support their wellbeing and the environment; provide access and independence for youth and those who rely on assistive devices and; reduce dependence on motor vehicles. We believe these goals can be achieved while maintaining the historic and aesthetic quality of the town and strongly recommend that the town include accessibility into the capital planning process going forward. As these goals match those of the Commonwealth of Massachusetts and Federal Highway Administration, funding opportunities abound. We hope to continue forward movement in this regard with support from both sources in order to create opportunity for Orleans citizens.

Respectfully Submitted:
Alice Thomason, Chair



WASTEWATER MANAGEMENT ADVISORY COMMITTEE

The Wastewater Management Advisory Committee is charged to explore and evaluate alternatives and make recommendations to the Select Board on future sewer extensions and implementation of alternative wastewater technologies. In 2024, the committee addressed the following matters:

- Obtained MassDEP approval of the 2023 Amended Comprehensive Wastewater Management Plan.
- Recommended two expansions to the Meetinghouse Pond Phase 2 sewer construction project to meet Total Maximum Daily Load (TMDL) requirements.
- Held a well-attended public information session to assist Phase 2 property owners in understanding responsibilities for sewer connections and resources available to assist with the process and finances.
- Obtained Town Meeting approval for final design of the Phase 3 “Lakes & Ponds” sewer study area. A Town Meeting article to fund Phase 3 construction is anticipated in May 2025, with construction starting in Fall 2026.
- Finalized Orleans portion of the Pleasant Bay Watershed Permit for submission to MassDEP and the Cape Cod Commission. Orleans committed to further study of nitrogen attenuation in the Pochet Inlet area, which may result in substantial cost savings for Orleans.
- Reviewed betterment policy and sewer unit calculation method.
- Met with the Town of Eastham to share data and coordinate plans to protect and restore healthy waters in Nauset Estuary and Rock Harbor.
- Discussed possible nitrogen trading scenarios with the Town of Brewster, which could result in savings for both Towns while meeting TMDLs under the Pleasant Bay Watershed Permit.
- Monitored status of and assisted with public information and outreach for Phase 1 sewer connections for properties directed to hook-up to sewer service.
- Obtained funding to establish a sewer use tracking system and database to monitor system flows, demonstrate compliance, and plan for future phases.



The committee is pleased to have the dedicated staff support provided by George Meservey, Director of Planning & Community Development, engineering/technical services provided by Mike Giggey, P.E., Wright-Pierce and Tim Harrison, P.E., AECOM, and is working to ensure that Orleans waters will be safe and healthy for future generations.

Respectfully submitted,
Kevin Galligan, Chair

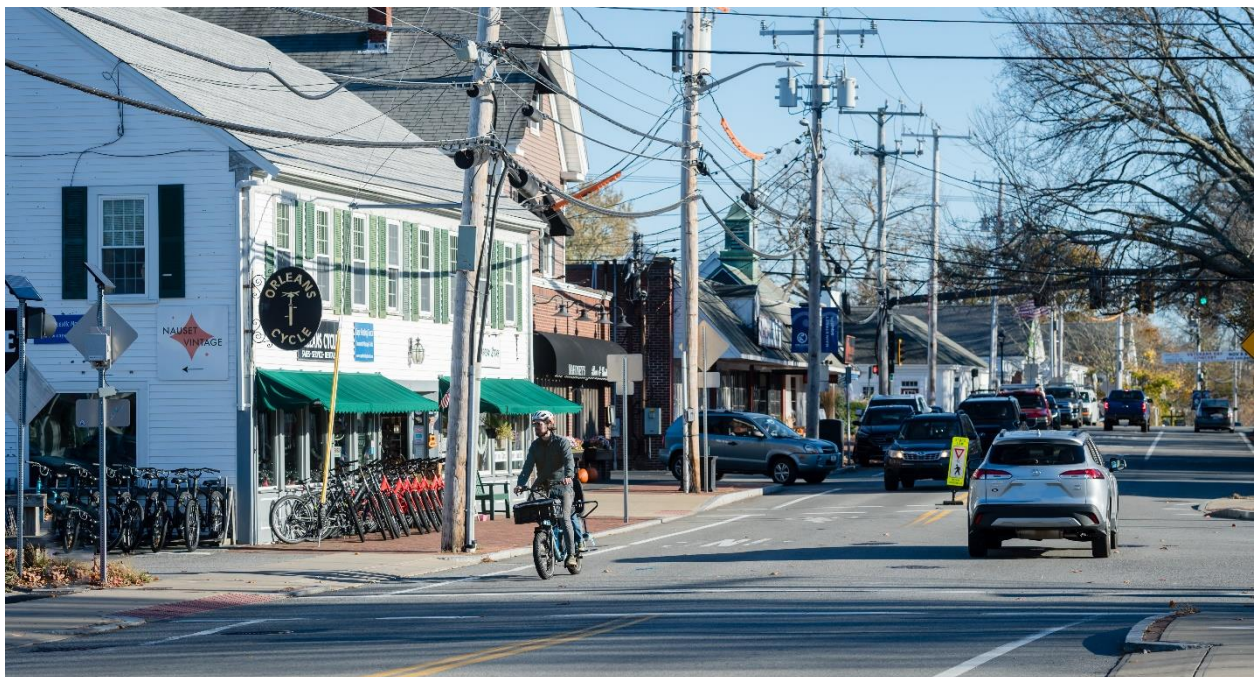
ZONING BOARD OF APPEALS

The Board's mandate is to hear and decide, in public session, applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and Massachusetts General Laws, Chapter 40, and to hear and decide appeals from decisions of the Zoning Administrator.

In 2024, there were 17 regular open meetings at which a quorum was present. In usual practice, members make individual site visits. This year, unusual circumstances necessitated two coordinated site visits by the entire Board. The Board conducts its hearings in a hybrid format, allowing participation by members, applicants, interested parties, and the public at large by attending at Town Hall or virtual attendance and participation through the Internet. The Board believes this format ensures the integrity of its proceedings while allowing maximum participation by all interested persons and the public at large through ease of attendance.

Gerald Mulligan served as Chair, Lynne Eickholt as Vice Chair, and Sibel Asantugrul as Board Clerk. Matthew Cole and Austin Higgins served as Regular Members, and Martin Szeber served as an Associate Member. At the end of the calendar year, the Board had six volunteer members and is seeking additional associate members. Jennifer Higgins served as Board Secretary, providing invaluable support and efficient organization.

Respectfully submitted,
Gerald Mulligan, Chair



TOWN FACILITIES

Police Dept. (Business) 508-255-0117
 Fire Dept. (Business) 508-255-0050
 Town Hall Offices..... 508-240-3700
 Assessing.....x2430
 Building.....x2455
 Conservation.....x2425
 Healthx2450
 Planning.....x2435
 Recreation.....x2333
 Select Boardx2415
 Tax Collector/Treas.....x2420
 Town Clerk.....x2405
 Town Managerx2415
 Waterx2420

Snow Library..... 508-240-3760
 Council On Aging 508-255-6333
 DPW & Natural Res..... 508-240-3790
 Transfer Station 508-240-3770
 Nauset Beach (seasonal) 508-240-3780
 Skaket Beach (seasonal)508-255-0572

SCHOOL DEPARTMENTS

NPS Central Office..... 508-255-8800
 Orleans Elementary..... 508-255-0380
 Nauset Regional Middle..... 508-255-0016
 Nauset High School..... 508-255-1505

RESOURCES

Orleans Chamber of Commerce
www.orleanscapecod.org
 508-255-7203
 Lower Cape Outreach Council
www.lcoutreach.org
 508-240-0694
 Visiting Nurse Association of Cape Cod
www.capecodhealth.org
 508-357-7400
 Homeless Prevention Council
www.hpccapecod.org
 508-255-9667
 Consumer Assistance Council
www.consumercouncil.com
 508-771-0700
 South Coastal Counties Legal Services
www.sccls.org
 508-775-7020
 Cape Cod Veteran’s Services
www.capevets.org
 508-778-8740

