

# Orleans Annual Town Report For Year 2021



ACKNOWLEDGMENTS:

THANK YOU TO ALL TOWN OF ORLEANS BOARDS, COMMITTEES,  
COMMISSIONS AND DEPARTMENTS FOR SUBMITTING REPORTS FOR  
INCLUSION IN THIS ANNUAL TOWN REPORT.

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**ORLEANS**  
**ANNUAL TOWN REPORTS**



**of the**  
**Select Board,**  
**Town Officers &**  
**Other Special Committees**

**FOR YEAR**  
**2021**



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# *This Book is Dedicated to the Memory of*

**Marcia Pioppi Galazzi**

January 9, 1942 – September 29, 2021



Marcia Pioppi Galazzi joyfully stepped ashore on Pleasant Bay in the spring of 1974, after a year sailing the Eastern seaboard determined to find a home for her young family of four. First as the Director of Waterfront for Pleasant Bay Camp, and then as Founder and Executive Director of The Family Schools Inc., Marcia would go on to patiently teach generations of children to swim, sail, row and hike. She lovingly shared her belief that physical competency and appreciation for the natural world could be emotionally restorative and cognitively grounding for an emerging child, and adult alike.

Marcia wrote passionately about her philosophy of teaching in regular letters to families at the Family Schools, including her books “*Circles of Love*” and “*101 FAQ About Families: A Camp Professional’s Guide to Happy Campers and Satisfied Families.*” Her weekly school assemblies consisting of “just so” stories delighted children and adults, which she famously started with “Once upon a time ... and this is a true story.” Often her dramatized narratives were inspired by Native American themes which not only taught emotional intelligence, but also promoted care for Orleans’ ponds, forests, tidal estuaries and beaches to tourists and residents alike.

Influenced by her degrees from Cushing Academy, Simmons College and a Masters of Education in Human Development from Harvard University, Marcia focused her dynamic energy on collective pro-social actions to improve the lives of children and families in our local community. She used her leadership skills to achieve that goal, including as Chair of the Board of Directors of the Academy of Performing Arts in Orleans where she was honored for more than twenty years of service with their naming of The Galazzi Gallery. Marcia was also an energetic 30-year member of the Orleans Rotary Club, (President 2003/2004, Rotary Foundation Chair 2018-2019,) and is fondly remembered for her lifelong role as an activist for inclusion and diversity exemplified by the 1993 Cape AIDS Concert she co-chaired. She and her fellow Rotarians triumphantly raised funds, early awareness, and acceptance of the disease by bringing the singer Judy Collins alongside comedians The Smothers Brothers and Dennis Miller to the Orleans Baseball field, drawing a crowd of more than 5,000.

Marcia was grateful for every day of her life, often walking or cross-country skiing the many wooded paths near her home in South Orleans, now protected thanks to the ongoing conservation efforts of the Orleans Pond Coalition, Friends of Pleasant Bay, and the Orleans Conservation Trust. She delighted in the opportunity to swim and kayak daily on Little Pleasant Bay, pushing the boundaries of the seasons where she could be found walking down her sun dappled sandy lane to the beach. Marcia’s legacy lives on through her five grandchildren and loving family, in addition to the campers, students and adults she inspired who carry forward not only her desire to create a sense of community and protect the natural beauty of Orleans, but also her life’s work which she encapsulated in her own words; “raise stable and loving children in a chaotic world[...]to accomplish all this, there has to be a “we.”

## IN MEMORIAM

*We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of Orleans and our Democracy.*

**Charles Ashby**, *Finance Committee*

**Edward Benz**, *Finance Committee*

**Mary Binowski**, *Orleans Elementary*

**Jane Cole**, *Orleans Elementary*

**Brian Coulson**, *Highway Department*

**Gerard Csaposs**, *Commission on Disabilities, Council on Aging*

**Dana Eldridge**, *Conservation Commission*

**Marcia Galazzi**, *Citizens Advisory Committee*

**Richard Gould**, *Highway Department*

**Linda Gordon**, *Snow Library*

**Frank J. Murphy**, *Assessing Department*

**Bruce Pelton**, *Housing Task Force, Joint Committee on Affordable Housing*

**William C. Snow**, *Weigher of Coal/Grain/Hay, Planning Board, Wastewater Study  
Committee*

**Susan Swanson**, *Fire Department*

**Mark Vincent**, *Highway Department*

*We sincerely apologize if we have inadvertently overlooked anyone.*

## INTERESTING FACTS ABOUT ORLEANS

### Population Statistics:

#### Current Population

Year round residents	6,294
Summer population ( <i>estimate</i> )	19,000

### Voter Statistics:

Democrats	1,497
Republicans	821
Unenrolled	3,256
All others	48
<hr/>	
TOTAL	5,622

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Normally the Monday before the second Tuesday in May  
(*changed this year due to COVID-19*)

Annual Town Election: Normally the third Tuesday in May  
(*changed this year due to COVID-19*)

### Land and Road Statistics:

Total land area	Approximately 13.94 square miles
Miles of State Roads	11 miles
Miles of Town-maintained roads	54 miles

### Tax and Assessment Statistics

	FY20	FY21
Tax rate per thousand dollars of assessment	\$7.56	\$7.84
Total taxable assessed valuations	4,209,989,280	4,271,316,040
Residential property assessments	3,880,706,737	3,941,518,621
Commercial property assessments	256,860,383	258,756,999
Industrial property assessments	8,583,600	8,581,900
Personal property assessments	63,838,560	62,458,520
Exempt property assessments	251,626,700	258,224,800
Levy	31,827,518.96	33,487,117.76
Amount to be Raised	42,790,526.69	49,198,923.72

## ELECTED STATE OFFICIALS

### SENATORS IN CONGRESS

#### **Elizabeth Warren (D)**

2400 JFK Federal Building  
15 New Sudbury Street, Boston, MA 02203  
Tel (617) 565-3170

#### **Edward J. Markey (D)**

975 JFK Federal Building  
15 New Sudbury Street, Boston, MA 02203  
Tel (617) 565-8519

### REPRESENTATIVE IN CONGRESS – Ninth District

#### **William R. Keating**

Cape & Islands Office  
297 North Street, Suite 312  
Hyannis, MA 02601  
Tel (508) 771-0666  
Fax (508)790-1959

### GOVERNOR

#### **Governor Charles Baker (R)**

State House, Office of the Governor  
Rm. 280, Boston, MA 02133  
Tel (617) 725-4005  
In State (888) 870-7770  
Fax (617) 727-9725

### SENATOR IN GENERAL COURT – Cape & Islands District

#### **Julian Cyr (D)**

State House, Room 511B  
Boston, MA 02133  
Tel 617-722-1570

### REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District

#### **Sarah Peake (D)**

State House, Room 195  
Boston, MA 02133  
Tel (617) 722-2015  
Fax (617) 722-2239  
Email: [sarah.peake@mahouse.gov](mailto:sarah.peake@mahouse.gov)  
Website: <http://www.sarahpeake.org>

Commonwealth of Massachusetts Web site – [www.mass.gov](http://www.mass.gov)

## ELECTED TOWN OFFICIALS

### Select Board & Park Commissioners

*(5 Members)*

Mefford Runyon, Chair	2023
Andrea Reed, Vice Chair	2023
Mark Mathison, Clerk	2022
Kevin Galligan	2024
Michael Herman	2022
Cecil Newcomb, <i>resigned</i>	2022

### Barnstable County Assembly of Delegates

David Dunford, Orleans Rep.	2022
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### Barnstable County HOME Consortium

Fran McClennen, Orleans Rep.	2023
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### Board of Health *(5 Members)*

Joseph Hartung, Chair	2024
John P. Smith, Jr.	2022
Sims McGrath	2023
John Kanaga	2023
Luke Chapman	2024

### Constables

Kevin Higgins	2023
Mary Stevens	2022

### Housing Authority

Alice Fromm	2024
David Egli	2026
Phyllis Rothberg	2025

### Nauset Regional School District

**Committee** *(3 Orleans Representatives)*

Joshua Stewart	2022
Judith Schumacher	2023
Griffin Ryder	2024

### Old Kings Highway Historic District

**Committee** *(5 Members)*

Ronald Mgrdichian, Chair	2025
John Smith	2023
Richard Weeks	2022
Jamie Demas	2024

### Orleans Elementary School

**Committee** *(5 members)*

Virginia (Ginger) Stribula	2022
Henry Schumacher	2022
Gail Briere	2023
Sasandra Richardson Roche	2023
Joshua Stewart	2024

### Town Moderator

David A. Lyttle	2022
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### Trustees of Snow Library *(7 Members)*

Steven Gass, Chair	2023
Marilyn Bornemeier	2022
Janet Crabtree	2022
Joan Francolini	2023
Jamie Balliet	2024
Deirdre Ellen White	2024
Mark Ziomek	2024

## APPOINTED TOWN OFFICIALS

### Affordable Housing Committee

*(7 Members)*

Nancy Renn, Chair	2024
William Stockert	2022
Frances McClennen	2022
Katie Wibby	2023
Susan Carlson	2024
Richard Kendall	2022
Nancy James	2023

### Affordable Housing Trust Fund

**Board** *(9 Members)*

Alan McClennen, Chair	2022
Alexis Mathison	2022
Ward Ghory	2023
Matthew Cole	2023
Henry Brehm	2023
Duane Landreth	2023
Kate Wibby	2022
Andrea Reed	2022
Michael Herman	2022

**Agricultural Advisory Council** (5 Members)

David Light, Chair	2023
Judith Scanlon	2022
Heather Bailey	2023
Stephen Ellis	2023
Gretel Norgeot	2024

**Architectural Review Committee**

(5 Members &amp; 2 Associates)

Stephen Salley, Chair	2022
Bernadette MacLeod	2024
Nancy Jorgensen	2022
Debra Oakes	2022
Paige McMahan	2022
Carol Marsh	2023
Nora Johnsmeyer	2023

**Bike & Pedestrian Committee**

(5 Members &amp; 2 Associates)

Alice Thomason Van Oot, Chair	2023
Lindsey Goodman	2023
Kazmira Nedeau	2022
Joan Francolini	2022
Lt. Kevin Higgins	2024
Stephanie Gaskill	2022
Peter Allgeier	2023

**Board of Assessors** (3 Members)

Mary Ann Tagliaferri, Chair	2024
Julia Lee	2023
William Overton	2022

**Building Code Board of Appeals**

(5 Members)

Timothy Brady, Chair	2024
Peter Coneen	2023
Richard Morongell	2024
Stephen Waitneight	2024
Robert Capurso	2023

**Cape Cod Commission**

Douglas Fromm, Orleans Rep.	2023
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**Cape Cod Regional Technical High School Committee** (2 Orleans Reps)

Jeffery McMorrow	2024
Stefan Galazzi	2024

**Cape Cod Regional Transit Authority**

Judi Wilson	2022
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**Cape Light Compact**

(1 Primary &amp; 1 Alternate Representative)

Martin Culik	2022
Chris Galazzi	2022

**Cape Cod Water Protection Collaborative**

Sims McGrath, Orleans Rep.	2022
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**Charter Review Committee** (7 Members)

Jon Fuller, Chair	2023
Walter North	2023
Mark Berson	2023
Robin Hubbard	2023
Maxine Minkoff	2023
Gail Meyers Lavin	2023
Patricia Fallender	2023

**Community Building Renovation Task Force** (5 Members, 2 Ex-Officio)

Alan McClennen, Chair	2023
Brian Sosner	2023
Joanna Keeley	2023
Keith Campbell	2023
Nancy James	2023

**Community Preservation Committee**

(9 Members)

Walter North, Chair	2022
Stephanie Gaskill	2022
Chet Crabtree	2022
Barry Alper	2022
Michael Hicks	2022
Susan Christie	2024
Joan Francolini	2023
Kevin Galligan	2022
John Lipman	2022

**Conservation Commission**

(7 Members &amp; 3 Associates)

Michael Brink, Chair	2023
Walter North	2022
Virginia Farber	2022
Ronald Mgrdichian	2023
Jack Kadzick	2021
Judith Bruce	2024
Robert Rothberg	2023
Alan Carrier	2023
Drusy Henson	2024
Jerry Wander	2024
Maia Ward	2024

**Council on Aging** (7 Members)

Anita Rogers, Chair	2024
Robert Singer	2022
Deborah Steven	2022
David Silberberg	2022
Robert Nagle	2021
Sandra Chernick	2022
Keith Campbell	2023

**Cultural Council** (5-22 Members)

Claire Gradone, Chair	2022
Heather Morin	2022
Eileen Godin	2023
Rand Burkert	2022
Michaela Miteva	2024
Sandra Melody	2024
Joyce Haun	2023
Ellen Snyder-Grenier	2024

**Cultural District Committee** (5-15 Members)

JoAnna Keeley, Chair	2024
Clare O'Connor	2024
Peter Brown	2023
Gail Gibson	2023
Pamela Feltus	2023
Meri Hartford	2023
Bonnie Campbell-Runyon	2022
Norma Gwin	2022
Nora Johnsmeyer	2023
Siobhan Clune	2023

**Dredge Advisory Committee** (10 Members)

Charles Carlson, Chair	2021
Virginia Farber	2021
Judith Bruce	2021
Betsey Furtney	2021
Stephen Smith	2021
Lukas Smith	2021

**Finance Committee** (9 Members)

Marilyn Bruneau, Chair	2023
Nicholas Athanassiou	2022
Edmond Mahoney	2022
Elaine Baird	2024
Russ Lavoie	2022
Robert Renn	2021
Constance Kremer	2022
Chris Kanaga	2024
Tim Counihan	2023
Peter O'Meara	2024

**Fourth of July Committee** (7 Members 3 Assoc)

Jennifer Allard, Chair	2024
Ken Heritage	2024
Claudia Anderson	2022
Cynthia Wigren	2024
Hilary Johnson	2023
Kenneth Johnson	2023
Todd Shipman	2023
Heather Hill	2023

**Historical Commission**

(5 Members &amp; 2 Associates)

Ronald Petersen, Chair	2022
D. Michael Hicks	2023
John Harter	2023
Dorothy Bowmer	2021
Hilary Young	2022
Charles Ellis	2022
Joan Nix	2023
William Wibel	2024

**Human Services Advisory Committee**

(5 Members)

Mary Lyttle, Chair	2023
Robert Singer	2022
Nancy Shactman	2022
Ellen Flaherty	2024
Tessa English	2023

**Marine & Fresh Water Quality** (7 Members)

Judy Scanlon, Chair	2022
Betsy Furtney	2022
Edmund Hafner	2024
Judith Bruce	2024
Lara Slifka	2021
Carol Etzold	2023
Richard Levy	2023
Carolyn Kennedy	2024
Valerie May	2022

**Memorial & Veterans Day Committee**

(5 Members)

Lt. Kevin Higgins, Chair	2023
Jon Fuller	2024
Wally Swidrak	2022
Keith Arnold	2023

**Open Space Committee** (5 Members)

Robert Cunningham, Chair	2022
Hardie Truesdale	2022
Judith K. Brainerd	2021
Stephanie Gaskill	2022
Christopher Keating	2022

**Personnel Advisory Board** (3 Members)

Thomas Genereux, Chair	2023
Gail Meyers Lavin	2024
Lorriane Normann	2022

**Planning Board** (5 Members & 2 Associates)

Charles Bechtold, Chair	2022
Chet Crabtree	2023
Richard Hartmann	2024
Brian Sosner	2021
Deborah Oakes	2022
Alice Van Oot	2023
Joy Cuming	2023
John Ostman	2024

**Pleasant Bay Resource Management****Plan Steering Committee**

(1 Member &amp; 1 Alternate)

Frances McClennen	2023
Walter North	2024

**Recreation Advisory Committee**

(7 Members &amp; 2 Associates)

Tracy Murphy, Chair	2023
Anne Sigsbee	2024
Sharon Basso	2023
Morgan Stewart	2023
Kyle Wibby	2022
Evan Lagasse	2022
Brandon Bader	2021
Joan Francolini	2022
Carol Counihan	2023

**Renewable Energy/Wind Committee**

(5 Members &amp; 2 Associates)

Kevin Clements, Chair	2022
Paul Cass	2022
Martin Culik	2023
Richard Kendall	2022
Hank Schumacher	2021
Jonathan Nedeau	2021
George Stuteville	2024
Susan Chandler	2024

**Shellfish & Waterways Improvement Advisory Committee**

(7 Members &amp; 2 Associates)

William Amaru, Chair	2024
Suzanne Phillips	2023
Craig Poosikian	2022
Gerald Burge	2022
Alexis Mathison	2024
David Slack	2024
John Quigley	2023
Peter Przygocki	2023
Doug Edmunds	2023

**Veteran's Grave Officer** (1 Member)

Howard Kucks	2023
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**Board of Water & Sewer****Commissioners**

(5 Members &amp; 2 Associates)

Alan McClennen, Chair	2024
Richard Hartmann	2024
John Meyer	2023
Leonard Short	2022
Robert Rich	2022
Herbert Kinney	2022
Mark Berson	2023

**Zoning Board of Appeals**

(5 Members &amp; 3 Associates)

Michael Marnik, Chair	2022
Gerald Mulligan	2022
Bruce Taub	2023
Emily Van Giezen	2023
Lynne Eickholt	2022
George Waugh	2022
Matthew Cole	2022

**Zoning Bylaw Task Force**

(5 Members &amp; 2 Ex-Officio)

Michael Marnik	2022
Charles Bechtold	2022
Greg Delory	2024
John Ostman	2022
George Meservey, Ex-Officio	
Thomas Evers, Ex-Officio	

## DEPARTMENTS & SPECIAL PERSONNEL

### **Accounting/Finance**

Cathy Doane, *Director of Municipal Finance/Town Accountant*  
Greta Avery, *Asst. Town Accountant*  
Kristina Eldredge, *Principal Clerk (res. 6/2021)*

### **Animal Control Officer**

Casey Eagan

### **Assessing**

Bradley Hinote, *Assessor*  
Micah Gilmore, *Office Manager*

### **Building**

Thomas Evers, *Building Commissioner*  
Rex Burger, *Electrical Inspector*  
Scott Van Ryswood, *Plumbing/Gas Insp.*  
Larry Baker, *Plumbing and Gas Inspector*  
Ada George, *Principal Clerk*  
Janette Giuliano, *Part-Time Clerk*

### **Burial Agent**

Christopher Luciano

### **MIS & Media Operations**

Peter Van Dyck, *MIS Coordinator*  
Sarah Eaton, *Media Program Coordinator*  
Alex Kourafas, *IT Specialist*  
Mia Baumgarten, *Video Technician*

### **Conservation**

John Jannell, *Conservation Administrator*  
Kristyna Smith, *Principal Clerk*

### **Council on Aging**

Judi Wilson, *Director*  
Lillian Parnell, *Program Coordinator*  
Donna Faivre, *Office Manager*  
Kelly Ekstrom, *Principal Clerk*  
Mary Mador, *Clerk*  
Lynn Brine, *Social Services Coordinator*  
Myra Elliot, *Outreach Worker (hired 11/2021)*  
Maria Cecchi, *Day Program Director*  
Ann Dextraze, *Day Center Dir. (res. 8/2020)*  
Laird Anthony, *Sup. Day Program Asst. Dir*  
Michelle Costa, *Program Assistant Supportive Day Program (rehired 9/2021)*  
Dianne Wentworth, *Transp. Coord*  
Patricia Bradley, *Van Driver*  
Bill Dunlea, *Van Driver*

Ronald Mador, *Van Driver*  
Dennis Pineault, *Van Driver (hired 1/2020)*  
Richard Terry, *Custodian*  
Scott Wood, *Custodian*  
Richard Sutton, *Custodian*

### **Election Workers**

Richard Barnes (R)  
Mary Allen Bradley (R)  
Patricia Bradley, *Warden (U)*  
Mark Berson (D)  
Louise Brady (D)  
Lynda Burwell(R)  
Hannah Caliri (D)  
Nancy Clough (R)  
Janine Corsano (D)  
Rigney Cunningham (D)  
Claudia Englemann (U)  
Megan Fates (U)  
Dianne Fromm (D)  
Bev Fuller (D)  
Judith Gardner (U)  
Alan Gentile(D)  
Garrison Guzzeau (D)  
Jane Klimshuk (U)  
Margaret Macleay (U)  
Elia Marnik (D)  
Nancy McMorrow (R)  
Gail Meyers Lavin (D)  
Bonnie Munro (U)  
Daniella O'Brien Bradley (U)  
Elizabeth Peters (R)  
Barbara Quinn (U)  
Sally Redihan (U)  
Sandra Rhodes (D)  
Gordon Smith (R)  
Cathy Southworth, *Asst Warden (R)*  
Marjorie Sparrow (D)  
Mary Walker (D)  
Virginia Wiley (U)

### **Emergency Management**

George E. Deering IV, *Fire Chief*

### **Fire Department/Rescue Squad**

George E. Deering IV, *Fire Chief*  
Timothy M. Gula, *Deputy Chief*  
Peter A. Vogt, *Captain-Paramedic*  
William R. Reynolds, *Captain-EMT*  
Chester G. Burge, *Captain-Paramedic*  
Kevin A. Delude, *Captain-Paramedic*  
Gregory C. Baker, *Inspector-Paramedic*

Leslie Vasconcellos, *EMS Coord.-Param.*  
Aaron Burns, *Lieutenant-Paramedic*  
Douglas Edmunds, *Lieutenant -EMT*  
G. Joseph Lang, *Lieutenant -Paramedic*  
Thomas Pellegrino, *Lieutenant -Paramedic*  
Cole Dafinee, *Firefighter, EMT (hir. 12/2021)*  
Brandon Henderson, *Firefighter-Param.*  
Andrew Lovely, *EMT (hir. 12/2021)*  
Ryan McGrath, *Firefighter-Paramedic*  
Dana J. Medeiros, *Firefighter-Paramedic*  
Benjamin Nickerson, *Firefighter-EMT*  
Gabriella Parker, *Firefighter – EMT (hir. 8/21)*  
Lawrence M. Pires, *Firefighter–EMT (ret 8/21)*  
Jesse Rancourt, *Firefighter-Paramedic*  
Scott Renkainen, *Firefighter-EMT (res. 8/21)*  
Henry Rex, *Firefighter-Param. (res. 8/21)*  
Wayne F. Robillard, *Firefighter-Paramedic*  
Kyle Simkins, *Firefighter-Paramedic*  
Steven C. Thomas, *Firefighter-Paramedic*

#### **Fire Dept. Clerk/Dispatcher**

Melissa Clayton, *Admin. Assistant, EMT*

#### **Call Firefighters**

Timothy Delude, *Sr. Call Firefighter*  
Matt Andre, *Firefighter-EMT*  
Ian Mack, *FF-EMT*

#### **Registrar of Voters**

Joan Barnard, *Registrar 2022*  
Patricia Perry, *Registrar 2023*  
Judith Reynard, *Registrar 2021*

#### **Health Department**

Robert J. Canning, *Health Agent (ret. 09/2021)*  
Alexandra Fitch, *Health Agent (prom 09/2021)*  
Bonnie Campbell, *Principal Clerk*  
Betsy Sorensen, *Principal Clerk*  
Lynda Burwell, *Board of Health Secr. (ret)*

#### **Snow Library**

Tavi Prugno, *Director*  
Kaimi Lum, *Assistant Director*  
Jane Ames, *Staff Librarian – Reference and Technical Services Librarian*  
Robert Bates, *Custodian*  
Jamie Forster, *Library Page & Sub Assist.*  
Ann Foster, *Youth Services*  
Genevieve Fulcher, *Library Assistant*  
Kerry Gonnella, *Library Assistant*  
Linda Gordon, *Library Assistant (deceased 11/21)*

Melody Gulow, *Substitute Library Assistant*  
Darcy Herrington, *Board Sec (hir 09/21)*  
Cynthia Kadzik, *Sub Library Assist. (hir 10/21)*  
Michelle Koch, *Sub Library Assist. (hir 10/21)*  
Rosemary Lenihan, *Library Page*  
Jeffrey Paris, *Board Secretary (2/21 - 7/21)*  
Theresa Pitta, *Principal Clerk*  
Elizabeth Steele-Jeffers, *Staff Librarian*  
Penny Struzinski, *Library Assistant*  
Jean Valenti, *Library Assistant*

#### **Planning Department**

George D. Meservey, *Planning Director*  
Karen Sharpless, *Principal Clerk*

#### **Police Department**

Scott W. MacDonald, *Police Chief*  
Sean D. Diamond, *Deputy Police Chief*  
James P. Rosato, *Lieutenant (ret. 12/21)*  
William J. Norton, *Sergeant*  
Andrew G. McLaughlin, *Sergeant*  
David M. Freiner, *Sergeant (ret. 4/21)*  
Richard P. Dinn, *Sergeant*  
Patrick Cronin, *Sergeant*  
Daniel S. Elliot, *Sergeant*  
Melissa E. Marshall, *Detective*  
Kerry A. O'Connell, *Officer*  
Casey A. Eagan, *Officer & Animal Control*  
John Mellin, *Officer*  
Neill Bohlin, *Officer/SRO*  
Christopher Jurkowski, *Officer*  
Hannah Greene, *Officer*  
Andrew Mele, *Officer*  
Alexander Dedinas, *Officer*  
Riley McDonough, *Officer*  
Benjamin Dedinas, *Officer*  
Brian Beatty, *Officer*  
Ian Deluca, *Officer (hir. 2/21)*  
John Marsinelli, *Office (hir. 3/21)*  
Kevin Higgins, *Reserve Officer*  
Kerry O'Connell, *Reserve Officer*  
Greta Montgomery, *Administrative Assistant*  
Jill Hull, *Bookkeeper/Payroll*  
David J. Belcher, *Public Safety Dispatcher*  
Robert H. Reynolds, *Pub. Safety Disp. (res. 6/21)*  
Maryalice Machado, *Pub Safety Disp. (res. 11/21)*  
Terri Therrien, *Public Safety Dispatcher*  
Lillian MacLeod, *Pub Safety Disp (hir. 10/21)*  
Kailey Norton, *Seas. Comm. Service Officer*  
Autumn Carpurso, *Seas. Comm. Service Officer*

**Public Works & Natural Resources**

Thomas E. Daley, *P.E. DPW & NR Dir.*  
Ron Trudeau, *DPW Manager*  
Dan Connolly, *Assist. DPW Mngr. (ret. 3/21)*  
Patricia Kasanovich, *Assistant to DPW Dir.*  
Travis Patton, *Principal Clerk (hir. 2/21)*  
Ron Collins, *Building & Facilities Manager*  
Seth Pearson, *Maintenance Technician*  
Chester Amos, *Custodian*

**Highway Division**

Al Artwick, *Vehicle Maintenance, Mechanic*  
Tim Badach, *Sr. Equipment Operator*  
Dave Dwyer, *Sr. Equipment Operator*  
Dennis Hall, *Assist. HWY/Disp. Manager*  
Bryan Macnie, *Equipment Operator (hir. 9/21)*  
Jason Svec, *Sr. Equip. Operator, (hir 9/21)*  
Abel Thayer, *Skilled Laborer, (hir 8/21)*  
Eli Wilson, *Seasonal Worker (hir 5/21)*

**Parks Division**

Cheryl J. Esty, *Foreman (ret 8/21)*  
Dave Burt, *Maintenance*  
Will Brown, *Maintenance (transf to HWY 7/21)*  
Samantha Miskiv, *Maint. Worker (hir 10/21)*  
John Murphy, *Sr. Maintenance (prom 8/21)*  
Bill Leahy, *Seasonal Laborer (7/21 -9/21)*  
Mark Duperron, *Seasonal Laborer (11/21)*

**Natural Resources Division**

Nathan Sears, *Natural Resources Mgr.*  
Gardner Jamieson, *Asst. Harbormaster*  
Greg J. Normandy, *Asst. Harbormaster*  
Brandon Burke, *NR Officer, Beach Director*  
Keegan Burke, *NR, Shorebird Specialist*  
Anthony Pike., *Beach Safety Supervisor.*  
Thomas Miskiv, *Head Lifeguard*

**Recreation Division**

Alan Harrison, *Recreation Director*

**Transfer Station**

Richard Malatesta, *Disposal Operator*  
Jacob Marshall, *Disposal Operator*  
Scott West, *Equip. Oper, Gate Attendant*

**Water Division**

Todd O. Bunzick, *Water Superintendent*  
Susan Neese-Brown, *Asst. Water Supt.*  
Laura Marshall, *Principal Clerk*  
Jim Darling, *Foreman*  
John Mayer, *Water Service Technician*  
Calvin Sutton, *Water Service Technician*  
Daniel Hayes, *Water System Inspector*  
Daniel Meany, *Water Service Tech (hir 8/21)*  
John S. Anderson, *Water Meter Repairs*  
Christopher Introcaso, *Water Meter Tech*

**Sealer of Weights and Measures**

Jane Zulkiewicz, *Town of Barnstable*

**Town Administrator & Select Board**

John F. Kelly, *Town Administrator*  
Liana Surdut, *Assistant Town Administrator*  
Mihaela Miteva, *Licensing & Procurement*  
Molly Bates, *Administrative Assistant*  
Jennifer Clarke, *SB Secretary (res. 1/2021)*  
Ashley Stucenski, *SB Secretary (hired 8/2021)*

**Town Clerk**

Cynthia May, *Town Clerk (ret. 9/21)*  
Kelly Darling, *Town Clerk (prom 9/21)*  
Erin Ellis, *Assist. Town Clerk, (hir 10/21)*  
Jennifer Higgins, *Principal Clerk, (hir 10/21)*

**Town Counsel**

Michael D. Ford, *Esq.*

**Treasurer/Collector**

Scott Walker, *Treasurer/Collector*  
Cynthia Richards, *Asst. Treasurer/Collector*  
Mary Sedgwick, *Asst. Payroll & Acct. Clerk*  
Michelle Donahue, *Principal Clerk*

## SELECT BOARD AND TOWN ADMINISTRATOR

In 2021, while continuing to operate during the COVID-19 pandemic, the Select Board and Town Administrator kept the public informed on issues that were before the Town utilizing remote zoom meetings to provide access to timely health and safety updates.

Through the combined efforts of the Board and Town Administrator, a number of projects and initiatives were completed and many of the actions listed as part of their annual goals were achieved including:

- Conducted two Town Meetings in May and October, one indoors and one outdoors, utilizing electronic voting.
- Secured voter approval for the five new Enterprise Fund Budgets for Sewer, Beach, Mooring, Transfer Station, and Rock Harbor Boat Basin Operations.
- Secured voter approval for \$2,000,000 for the creation of affordable housing units at the Orleans Cape Cod Five Property.
- Secured voter approval for \$2,350,000 to purchase the Governor Prence Properties for general municipal purposes, including the development of affordable housing.
- Secured voter approval to lease Town property and enter into an inter-municipal agreement with CVEC for two renewable energy photovoltaic projects.
- Secured voter approval for \$3,300,000 for the Nauset Beach Retreat Phase 2 project to construct a new 218 car parking lot, access road and septic system leach field.
- Secured voter approval to transfer \$610,382 from Free Cash to the Town's General Stabilization Fund, providing financial stability, improving our credit worthiness and achieving a targeted 14% balance under our General Operating Reserve Policy.
- Secured voter approval for \$35,000 to develop a new website to create a more secure and streamlined access for all aspects of Town services.
- Negotiated and signed two Host Community Agreements for Retail Marijuana Establishments under the Town's new zoning bylaw.

Also in 2021, Board member Kevin Galligan was re-elected in May, Cecil Newcomb resigned, and Michael Herman was elected in November. As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Select Board and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Select Board appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,

Mefford Runyon, Chair  
Select Board

John F. Kelly  
Town Administrator

**LICENSES AND PERMITS ISSUED BY THE SELECT BOARD  
Calendar Year 2021**

<b>CATEGORY/TYPE</b>	<b># ISSUED</b>	<b>CATEGORY/TYPE</b>	<b># ISSUED</b>
<u>Liquor Licenses</u>		Lodging House	4
Annual Innholders		Innholders	2
All Alcoholic	1	Entertainment	
Wine & Malt	0	Weekday	16
Seasonal Innholders		Non-Profit	1
All Alcoholic	1	Sunday	8
Wine & Malt	0	Temporary Weekday	2
Annual Restaurants		Non-Profit	1
All Alcoholic	17	Temporary Sunday	0
Wine & Malt	5	Non-Profit	0
Seasonal Restaurants		Coin Operated Devices	
All Alcoholic	2	Games/Amusements	28
Wine & Malt	2	Billiard Tables	2
Clubs		Transient Vendors	0
All Alcoholic	1	Non-Profit	0
Wine & Malt	0	Hawkers & Peddlers	
Package Goods Stores		For Profit	2
All Alcoholic	5	Non-Profit	0
Wine & Malt	3	Temporary	0
General on-Premises		Auto Dealers	
Wine & Malt	1	Class I	5
One Day Wine & Malt		Class II	5
Non-Profit Organizations	1	General Licenses	
For Profit	44	Christmas Tree Sales	0
<u>Other Licenses</u>		Road Taking Applications	0
Common Victualler		Building Moving Permits	0
Annual	44	Auctioneer	
Seasonal	16	Annual	0
Non-Profit Organizations	0	Non-Resident/One Day	0
Temporary	0	Municipal Street License	0

## TAX COLLECTIONS – FISCAL 2021

Scott Walker, Treasurer/Collector  
Cynthia Richards, Assistant Treasurer/Collector

Michelle Donahue, Principal Account Clerk  
Mary Sedgwick, Assistant Account Clerk

### TAX COLLECTIONS - FISCAL 2021

<u>LEVY</u>	<u>PAYMENTS</u>	<u>REFUNDS</u>	<u>ABATED</u>	<u>NET RECEIPTS</u>
2021 Real Estate	32,419,580	156,255	64,902	32,198,423
2020 Real Estate	385,040	16,881	815	367,344
2019 & Prior Real Estate	19,459	0	0	19,459
2021 Community Preservation	978,485	229	1,947	976,309
2020 Community Preservation	14,598	0	24	14,574
2019 & Prior CPA	545	0	0	545
In Lieu of Taxes	4,641	0	0	4,641
2021 Personal Property	482,264	8,001	1,105	473,158
2020 Personal Property	7,309	724	11	6,574
2019 & Prior Personal Property	500	0	95	405
2021 Motor Vehicle Excise	1,121,015	15,267	27,112	1,078,635
2020 Motor Vehicle Excise	208,761	19,888	23,465	165,408
2019 & Prior Motor Vehicle Excise	10,799	314	0	10,485
Registry Flagging Fees	3,040	0	0	3,040
2021 Vessel Excise	26,197	58	1,529	24,610
2020 & Prior Vessel Excise	752	130	103	519
Water Rates	3,199,430	12,404	10,846	3,176,180
Water Service	18,680	0	0	18,680
Water Usage	2,439	0	0	2,439
Water Installations	24,342	0	0	24,342
Water Additional Billing	4,095	0	0	4,095
Water Liens	50,490	0	0	50,490
<b><u>Interest, Charges &amp; Fees</u></b>				
Delinquent Interest (2021 & Prior)	209,601	0	0	209,601
Municipal Lien Certificates	25,760	0	0	25,760
Collector's Demand Fees	22,615	0	0	22,615
Water Interest/Penalties	34,108	0	0	34,108
<b><u>Totals:</u></b>	<b><u>39,274,544</u></b>	<b><u>230,151</u></b>	<b><u>131,954</u></b>	<b><u>38,912,439</u></b>

# TOWN OF ORLEANS – PAYROLL 2021

**SCOTT WALKER, TREASURER**

**CINDY RICHARDS, ASST. TREASURER**

Employees are listed under the primary departments for which they worked.  
Regular pay is salary/hourly pay for all departments. Overtime pay includes traditional OT for all departments.  
"Other" pay includes special OT, longevity, career pay, private duty, specialist pay, bonuses, etc.

<b>BOS/TOWN ADMINISTRATOR</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
MOLLY BATES, Admin Assistant	\$55,289.45	\$195.03		\$55,484.48
JENNIFER CLARKE, Board Secretary	\$89.07			\$89.07
STACY FABER, Recording Sec ZBA and Finance	\$2,481.97		\$2,220.03	\$4,702.00
JENNIFER FOUNTAIN, CPA Secretary	\$861.05		\$2,770.45	\$3,631.50
JOHN KELLY, Town Administrator	\$179,034.05			\$179,034.05
MIHAELA MITEVA, Licensing & Procurement Agent	\$73,011.53			\$73,011.53
ASHLEY STUCENSKI, Select Board Recording Sec	\$2,733.20		\$169.01	\$2,902.21
MYRA SUCHENICZ, CPA Secretary	\$3,060.44		\$119.10	\$3,179.54
LIANA SURDUT, Assistant Town Administrator	\$97,769.43		\$1,109.00	\$98,878.43
DENISE WITHERELL, Afford Housing Admin Asst	\$548.96			\$548.96
 <b>FINANCE/ACCOUNTANT</b>	 <b>Regular Pay</b>	 <b>OT Pay</b>	 <b>Other Pay</b>	 <b>Total</b>
GRETA AVERY, Assistant Town Accountant	\$71,039.05	\$3,549.87	\$1,274.00	\$75,862.92
EMILY CROSS, Principal Account Clerk	\$9,755.45			\$9,755.45
CATHY DOANE, Director Of Finance	\$167,046.79			\$167,046.79
KRISTINA ELDREDGE, Principal Account Clerk	\$8,659.43			\$8,659.43
TARA GOSSELIN, Principal Account Clerk	\$426.74			\$426.74
DONNA SNOW, Principal Account Clerk	\$1,445.27			\$1,445.27
 <b>M.I.S.</b>	 <b>Regular Pay</b>	 <b>OT Pay</b>	 <b>Other Pay</b>	 <b>Total</b>
MIA BAUMGARTEN, Video Technician	\$42,269.89			\$42,269.89
SARAH EATON, Media Ops Coordinator	\$71,431.25		\$1,050.00	\$72,481.25
ALEX KOURAFAS, IT Specialist	\$84,852.88			\$84,852.88
PETER VAN DYCK, MIS Coordinator	\$98,687.70		\$1,950.00	\$100,637.70
 <b>ASSESSING</b>	 <b>Regular Pay</b>	 <b>OT Pay</b>	 <b>Other Pay</b>	 <b>Total</b>
MICAH GILMORE, Assessing Business Manager	\$66,503.04		\$1,600.00	\$68,103.04
BRADLEY HINOTE, Town Assessor	\$87,614.11			\$87,614.11
 <b>TOWN TREASURER/COLLECTOR</b>	 <b>Regular Pay</b>	 <b>OT Pay</b>	 <b>Other Pay</b>	 <b>Total</b>
MICHELLE DONAHUE, Principal Account Clerk	\$48,639.89			\$48,639.89
MARY MURPHY-SEDGWICK, Principal Account Clerk	\$23,220.69			\$23,220.69
CYNTHIA RICHARDS, Assistant Treas/Collector	\$59,763.30			\$59,763.30
SCOTT WALKER, Treasurer/Collector	\$98,687.74			\$98,687.74
 <b>TOWN CLERK'S OFFICE</b>	 <b>Regular Pay</b>	 <b>OT Pay</b>	 <b>Other Pay</b>	 <b>Total</b>
KELLY DARLING, Town Clerk	\$69,621.28	\$693.98	\$2,850.00	\$73,165.26
ERIN ELLIS, Asst Town Clerk	\$12,908.48			\$12,908.48
JENNIFER HIGGINS, Prin Clerk	\$3,545.09			\$3,545.09
CYNTHIA MAY, Town Clerk	\$72,994.77		\$15,869.16	\$88,863.93
NANCY O'COIN, Principal Clerk	\$537.84			\$537.84
 <b>REGISTRAR &amp; ELECTIONS</b>	 <b>Regular Pay</b>	 <b>OT Pay</b>	 <b>Other Pay</b>	 <b>Total</b>
DANIELLA BRADLEY O'BRIEN, Election Workers	\$204.47			\$204.47
LOUISE BRADY, Election Workers	\$246.10			\$246.10
NANCY CLOUGH, Election Workers	\$135.32			\$135.32

<b>REGISTRAR &amp; ELECTIONS</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
ELIA MARNIK, Election Workers	\$232.86			\$232.86
BONNIE MUNRO, Election Workers	\$106.20			\$106.20
ELIZABETH PETERS, Election Workers	\$230.42			\$230.42
BARBARA QUINN, Election Workers	\$205.79			\$205.79
SALLY REDIHAN, Election Workers	\$35.82			\$35.82
SANDRA RHODES, Election Workers	\$53.73			\$53.73
GORDON SMITH, Election Workers	\$45.92			\$45.92
CATHERINE SOUTHWORTH, Election Workers	\$305.73			\$305.73
MARY WALKER, Election Workers	\$380.22			\$380.22
<b>CONSERVATION DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
JOHN JANNELL, Conservation Agent	\$85,790.67		\$1,500.00	\$87,290.67
KRISTYNA SMITH, Principal Clerk	\$45,719.61			\$45,719.61
<b>PLANNING DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
MARSHA ALLGEIER, Affordable Housing Coordinator	\$21,169.52			\$21,169.52
GEORGE MESERVEY, Director Of Planning	\$110,885.15		\$2,250.00	\$113,135.15
KAREN SHARPLESS, Planning Principal Clerk	\$56,408.56		\$2,400.00	\$58,808.56
<b>TREE WARDEN</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
DANIEL CONNOLLY, Asst. Highway/Disp Manager	\$26,827.78	\$1,180.99	\$5,840.64	\$33,849.41
DENNIS HALL, Asst Highway Disposal Manager	\$68,084.71	\$6,474.94	\$700.00	\$75,259.65
<b>TOWN OFFICE BUILDING</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
CHESTER AMOS, Custodian	\$53,511.36	\$3,047.70	\$650.00	\$57,209.06
<b>POLICE DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
BRIAN BEATTY, Police Officer	\$60,411.00	\$23,709.66	\$3,418.58	\$87,539.24
DAVID BELCHER, Dispatcher	\$63,608.97	\$17,204.33	\$2,671.44	\$83,484.74
NEILL BOHLIN, Police Officer	\$68,916.81	\$28,996.50	\$4,693.34	\$102,606.65
AUTUMN CAPURSO, Community Service Officer	\$3,904.71			\$3,904.71
PATRICK CRONIN, Police Sgt	\$90,571.90	\$46,189.56	\$3,357.31	\$140,118.77
ALEXANDER DEDINAS, Police Officer	\$62,009.65	\$41,356.09	\$4,997.41	\$108,363.15
BENJAMIN DEDINAS, Police Officer	\$60,411.01	\$28,223.98	\$3,834.58	\$92,469.57
IAN DELUCA, Police Officer	\$50,560.53	\$17,951.59	\$2,058.00	\$70,570.12
SEAN DIAMOND, Deputy Police Chief	\$132,673.24		\$6,120.44	\$138,793.68
RICHARD DINN, Police Sgt	\$84,746.71	\$122,547.37	\$6,857.97	\$214,152.05
CASEY EAGAN, Police Officer	\$74,680.68	\$25,239.28	\$3,404.93	\$103,324.89
DANIEL ELLIOTT, Police Sgt	\$87,076.73	\$52,739.64	\$8,781.83	\$148,598.20
DAVID FREINER, Police Sgt	\$37,810.31		\$18,721.57	\$56,531.88
HANNAH GREENE, Police Officer	\$64,531.87	\$40,200.26	\$2,690.00	\$107,422.13
KEVIN HIGGINS, Reserve Police Officer	\$4,616.13	\$16,754.50	\$897.00	\$22,267.63
JILL HULL, Principal Account Clerk	\$51,103.01	\$7,062.73		\$58,165.74
CHRISTOPHER JURKOWSKI, Police Detective	\$82,440.40	\$31,928.62	\$1,850.00	\$116,219.02
ELIZABETH LATAILLE, Community Service Officer	\$6,936.56			\$6,936.56
SCOTT MACDONALD, Chief Of Police	\$161,950.92		\$8,360.71	\$170,311.63
MARYALICE MACHADO, Police Dispatcher	\$41,863.28	\$6,600.88	\$164.39	\$48,628.55
LILLIAN MACLEOD, Police Dispatcher	\$17,282.20	\$1,430.40		\$18,712.60
MELISSA MARSHALL, Police Detective	\$16,832.88		\$29,909.91	\$46,742.79
JOHN MARSINELLI, Police Officer	\$50,511.67	\$5,433.90	\$1,824.08	\$57,769.65
RILEY MCDONOUGH, Police Officer	\$62,009.70	\$36,204.72	\$4,573.59	\$102,788.01
ANDREW MCLAUGHLIN, Police Sgt	\$90,571.78	\$28,263.87	\$15,902.05	\$134,737.70
ANDREW MELE, Police Officer	\$64,531.87	\$32,880.70	\$2,499.63	\$99,912.20
JOHN MELLIN, Police Officer	\$71,132.46	\$65,784.87	\$2,937.32	\$139,854.65
GRETA MONTGOMERY, Principal Clerk	\$40,759.42		\$488.00	\$41,247.42
KAILEY NORTON, Community Service Officer	\$5,509.92			\$5,509.92
WILLIAM NORTON, Police Sgt	\$87,076.72	\$87,862.40	\$8,108.06	\$183,047.18

<b>POLICE DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
KERRY OCONNELL, Reserve Officer	\$50,863.95	\$62,279.15	\$39,275.15	\$152,418.25
ROBERT REYNOLDS, Dispatcher	\$34,900.28	\$3,369.65	\$8,575.34	\$46,845.27
JAMES ROSATO, Reserve Officer	\$126,636.07	\$34,341.16	\$1,050.08	\$162,027.31
TERRI THERRIEN, Dispatcher	\$50,558.69	\$4,356.30		\$54,914.99

<b>FIRE/RESCUE DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
MATTHEW ANDRE, Call Firefighter	\$2,292.33			\$2,292.33
GREGORY BAKER, Fire Captain	\$81,871.01	\$62,318.77	\$7,000.00	\$151,189.78
CHESTER BURGE, Fire Captain	\$81,870.64	\$58,153.90	\$8,900.00	\$148,924.54
AARON BURNS, Firefighter	\$73,593.48	\$35,822.35	\$9,100.00	\$118,515.83
MELISSA CLAYTON, Principal Account Clerk	\$52,980.90	\$1,092.30		\$54,073.20
COLE DAFFINEE, Firefighter	\$3,140.73	\$124.63		\$3,265.36
GEORGE DEERING, Fire Chief	\$161,950.92		\$5,000.00	\$166,950.92
KEVIN DELUDE, Fire Captain	\$79,570.67	\$68,008.63	\$8,975.00	\$156,554.30
KYLE DIFRANCESCO, Call Firefighter			\$233.10	\$233.10
DOUGLAS EDMUNDS, Firefighter	\$77,707.26	\$20,753.42	\$2,225.00	\$100,685.68
TIMOTHY GULA, Deputy Fire Chief	\$135,352.16	\$7,386.82	\$5,739.13	\$148,478.11
BRANDON HENDERSON, Firefighter	\$71,873.65	\$45,392.38	\$9,000.00	\$126,266.03
G. JOSEPH LANG, Firefighter	\$73,607.24	\$25,157.72	\$10,275.00	\$109,039.96
ANDREW LOVELY, Firefighter	\$2,093.82	\$40.88		\$2,134.70
IAN MACK, Call Firefighter	\$549.45			\$549.45
RYAN MCGRATH, Firefighter	\$71,873.66	\$40,064.70	\$9,000.00	\$120,938.36
DANA MEDEIROS, Firefighter	\$71,873.66	\$50,528.00	\$10,300.00	\$132,701.66
BENJAMIN NICKERSON, Firefighter	\$59,421.45	\$23,208.45	\$8,451.78	\$91,081.68
GABRIELLA PARKER, Firefighter	\$22,168.24	\$2,460.80	\$865.80	\$25,494.84
THOMAS PELLEGRINO, Firefighter	\$73,593.48	\$78,341.73	\$8,775.00	\$160,710.21
LAWRENCE PIRES, Firefighter	\$57,629.64	\$2,457.18	\$20,788.23	\$80,875.05
JESSE RANCOURT, Firefighter	\$70,146.03	\$10,594.91	\$8,350.00	\$89,090.94
SCOTT RENKAINEN, Firefighter	\$55,963.98	\$1,608.09	\$661.64	\$58,233.71
HENRY REX, Call Firefighter/Beach EMT	\$32,924.65	\$8,721.72	\$4,716.99	\$46,363.36
WILLIAM REYNOLDS, Fire Captain	\$82,671.08	\$66,776.59	\$7,500.00	\$156,947.67
WAYNE ROBILLARD, Firefighter	\$71,887.39	\$60,900.75	\$14,859.34	\$147,647.48
KYLE SIMKINS, Firefighter	\$71,803.37	\$15,430.73	\$3,000.00	\$90,234.10
STEVEN THOMAS, Firefighter	\$71,873.67	\$29,501.79	\$9,675.00	\$111,050.46
LESLIE VASCONCELLOS, EMS Coordinator	\$79,070.92	\$58,160.84	\$10,408.78	\$147,640.54
PETER VOGT, Fire Captain	\$78,570.65	\$37,884.35	\$19,398.18	\$135,853.18

<b>BUILDING DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
THOMAS EVERS, Building Inspector	\$89,675.99		\$1,300.00	\$90,975.99
ADA GEORGE, Account Clerk	\$56,408.60		\$1,050.00	\$57,458.60
JANETTE GIULIANO, Principal Clerk	\$8,157.24			\$8,157.24
MELANIE TAYLOR, Recording Secretary	\$2,286.62			\$2,286.62
DAVIS WALTERS, Assistant Building Inspector	\$49,877.81		\$8.46	\$49,886.27

<b>HARBORMASTER</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
CHARLES ELLIOTT, Patrol Boat Operator	\$7,013.44			\$7,013.44
GARDNER JAMIESON, Assistant Harbormaster	\$75,301.53	\$9,873.88	\$4,200.00	\$89,375.41
GREGORY NORMANDY, Assistant Harbormaster	\$75,301.57	\$8,291.04	\$1,200.00	\$84,792.61
SCOTT QUINCY, Patrol Boat Operator	\$8,297.12			\$8,297.12
NATHAN SEARS, Natural Resource Manager	\$110,885.15		\$1,050.00	\$111,935.15
DAVID SLACK, Patrol Boat Operator	\$6,913.34			\$6,913.34

<b>PUBLIC WORKS DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
ALAN ARTWICK, Highway Steelworkers	\$71,618.56	\$5,435.33	\$2,550.00	\$79,603.89
TIMOTHY BADACH, Senior Equipment Operator	\$58,296.48	\$4,396.81		\$62,693.29
WILLIAM BROWN, Equipment Operator/Maint Worker	\$53,985.46	\$5,788.06		\$59,773.52
DAVID DWYER, Senior Equipment Operator	\$56,339.20			\$56,339.20

<b>PUBLIC WORKS DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
PATRICIA KASANOVICH, Assistant to DPW Director	\$64,794.34	\$7,067.71	\$700.00	\$72,562.05
BRYAN MACNIE, Equipment Operator/Maint Work	\$14,996.80	\$913.87		\$15,910.67
TRAVIS PATTON, Principal Clerk	\$41,869.20	\$282.20		\$42,151.40
JASON SVEC, Senior Equipment Operator	\$10,220.40	\$532.31		\$10,752.71
ABEL THAYER, Skilled Laborer	\$17,589.92	\$405.85		\$17,995.77
RONALD TRUDEAU, Public Works Manager	\$104,608.69			\$104,608.69
ELI WILSON, Seasonal Laborer	\$4,143.58			\$4,143.58
<b>DISPOSAL DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
RICHARD MALATESTA, Disposal Operator	\$41,707.18	\$2,185.29		\$43,892.47
JACOB MARSHALL, Disposal Operator	\$64,894.40	\$9,233.16	\$975.00	\$75,102.56
SCOTT WEST, Disposal Operator	\$55,819.21	\$1,170.57		\$56,989.78
<b>WATER DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
JOSHUA ALEXANDER, Senior Water Tech	\$23,510.80	\$325.92		\$23,836.72
JOHN ANDERSON, Water Repair Technician	\$52,998.16	\$2,831.01		\$55,829.17
TODD BUNZICK, Water Superintendent	\$110,885.13		\$3,450.00	\$114,335.13
JAMES DARLING, Water Steelworkers	\$78,017.56	\$7,182.02	\$4,050.00	\$89,249.58
DANIEL HAYES, Water Steelworkers	\$64,860.16	\$5,139.46	\$3,000.00	\$72,999.62
CHRISTOPHER INTROCASO, Water Meter Tech	\$50,438.60	\$3,051.55		\$53,490.15
LAURA MARSHALL, Water Principal Clerk	\$56,408.61		\$975.00	\$57,383.61
JOHN MAYER, Water Steelworkers	\$13,440.11	\$411.05	\$12,026.78	\$25,877.94
DANIEL MEANY, Water Service Tech	\$35,453.48	\$3,411.00		\$38,864.48
SUSAN NEESE-BROWN, Assist Water Superintendent	\$76,933.21		\$3,150.00	\$80,083.21
CALVIN SUTTON, Sr Water Treat Operator	\$54,782.24	\$9,069.01		\$63,851.25
<b>HEALTH DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
LYNDA BURWELL, Health Clerk	\$10,388.51			\$10,388.51
BONNIE CAMPBELL, Principal Clerk	\$56,408.57		\$1,400.00	\$57,808.57
ROBERT CANNING, Health Agent	\$110,494.26		\$33,465.78	\$143,960.04
ALEXANDRA FITCH, Health Agent	\$66,541.93	\$922.35	\$1,823.25	\$69,287.53
BETSY SORENSEN, Principal Clerk	\$45,460.28			\$45,460.28
<b>COUNCIL ON AGING</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
LAIRD ANTHONY, Assistant Day Center Director	\$34,212.33		\$450.00	\$34,662.33
PATRICIA BRADLEY, Van Driver	\$18,673.88			\$18,673.88
LYNN BRINE, Social Services Coordinator	\$63,895.95			\$63,895.95
MARIA CECCHI, Day Center Director	\$45,418.37			\$45,418.37
MICHELLE COSTA, Program Assistant	\$4,600.62			\$4,600.62
DAWN DAVIS, Kitch Prog Asst/Cook	\$8,738.85			\$8,738.85
WILLIAM DUNLEA, Van Driver	\$6,564.29			\$6,564.29
KELLY EKSTROM, Principal Clerk	\$56,408.61		\$790.00	\$57,198.61
MYRA ELLIOTT, Outreach Worker	\$3,103.20			\$3,103.20
DONNA FAIVRE, Office Manager	\$68,941.44		\$1,044.00	\$69,985.44
TRICIA LYON, Program Assistant- Kitchen	\$8,408.84			\$8,408.84
MARY MADOR, Clerical	\$20,433.71			\$20,433.71
RONALD MADOR, Van Driver	\$18,351.34			\$18,351.34
LILLIAN PARNELL, Program Coordinator	\$57,877.44			\$57,877.44
DENNIS PINEAULT, Van Driver	\$6,951.78			\$6,951.78
RICHARD SUTTON, Custodian/Van Driver Sub	\$12,756.95			\$12,756.95
RICHARD TERRY, Custodian	\$17,993.82			\$17,993.82
DIANNE WENTWORTH, Clerical	\$3,766.89			\$3,766.89
JUDITH WILSON, Director Of COA	\$85,915.91			\$85,915.91
SCOTT WOOD, Custodian	\$19,617.26			\$19,617.26

<b>SNOW LIBRARY</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
JANE AMES, Staff Librarian	\$50,726.91			\$50,726.91
ROBERT BATES, Custodian	\$23,248.33			\$23,248.33
JAMIE FORSTER, Library Page	\$12,683.21			\$12,683.21
ANN FOSTER, Staff Librarian	\$45,364.98		\$490.00	\$45,854.98
GENEVIEVE FULCHER, Principal Clerk	\$49,659.38		\$1,200.00	\$50,859.38
KERRY GONNELLA, Clerical	\$19,290.23			\$19,290.23
LINDA GORDON, Library Assistant	\$7,132.15			\$7,132.15
MELODY GULOW, Library Assistant	\$5,150.34			\$5,150.34
DARCY HERRINGTON, Board Secretary	\$398.40			\$398.40
MARIE HICKEY, Board Secretary	\$195.94			\$195.94
CYNTHIA KADZIK, Sub Library Assistant	\$606.56			\$606.56
MICHELLE KOCH, Sub Library Assistant	\$749.28			\$749.28
ROSEMARY LENIHAN, Library Page	\$4,773.05			\$4,773.05
KAIMI LUM, Assistant Library Coordinator	\$65,479.11			\$65,479.11
JEFFREY PARIS, Library Board Secretary	\$234.36			\$234.36
THERESA PITTA, Principal Account Clerk	\$48,037.15			\$48,037.15
TAVI PRUGNO, Library Director	\$93,072.34		\$2,100.00	\$95,172.34
ELIZABETH STEELE-JEFFERS, Staff Librarian	\$23,996.12			\$23,996.12
PENELOPE STRUZINSKI, Clerical	\$19,487.58			\$19,487.58
JEAN VALENTI, Library Assistant	\$18,945.65			\$18,945.65

<b>RECREATION</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
EMILY BOYLE, Playground Instructor	\$3,040.95			\$3,040.95
JAMES BUCAR, Playground Instructor	\$2,524.91			\$2,524.91
AVERY BURNS, Playground Instructor	\$2,173.75			\$2,173.75
BEVIN BURNS, Swim Director	\$4,807.47			\$4,807.47
JOHN BURNS, Assistant Swimming Director	\$3,744.60			\$3,744.60
EMILY CHAMPLIN, Swim Instructor	\$2,424.03			\$2,424.03
WILLIAM DEIGHTON, Tennis Instructor	\$2,027.97			\$2,027.97
OLIVER ELLIOTT, Playground Instructor	\$1,900.26			\$1,900.26
THOMAS GERGELY, Swim Instructor	\$2,557.42			\$2,557.42
ANNA GODSHALK, Tennis Instructor	\$2,866.38			\$2,866.38
ALAN HARRISON, Recreation Director	\$65,238.67			\$65,238.67
JOSHUA LANE, Playground Instructor	\$3,676.79			\$3,676.79
BRIAN LAVERY, Swimming Director	\$3,901.35			\$3,901.35
ALEXANDER LEIGHTON, Playground Instructor	\$1,393.20			\$1,393.20
JUDSON MARBLE, Playground Instructor	\$2,399.82			\$2,399.82
TRISTAN MARBLE, Playground Instructor	\$2,243.31			\$2,243.31
CHRISTIAN MAZZA, Playground Instructor	\$2,417.21			\$2,417.21
JONATHAN MAZZA, Playground Instructor	\$1,914.03			\$1,914.03
KATHLEEN MCGEE, Playground Instructor	\$2,330.26			\$2,330.26
EMILY PLANSKY, Swimming Instructor	\$2,836.28			\$2,836.28
IVAN POPOV, Playground Director	\$4,235.36			\$4,235.36
LEONARDO ROSSI, Swimming Instructor	\$2,935.22			\$2,935.22
MASSIMILIANO ROSSI, Swimming Instructor	\$2,935.22			\$2,935.22

<b>PARKS &amp; BEACHES - SEASONAL</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
OLIVIA ANDERSON, Lifeguard	\$1,794.87			\$1,794.87
CAROLINE ANDREWS, Endangered Species Monitor	\$3,049.71			\$3,049.71
PAIGE ANDREWS, Endangered Species Monitor	\$2,687.87			\$2,687.87
ASHLEY ARTWICK, Gate Officer	\$301.44			\$301.44
CATHERINE ARTWICK, Assistant Beach Director	\$13,216.59			\$13,216.59
KATHERINE ASHE, Lifeguard	\$5,871.99			\$5,871.99
DAVID BAILEY, Beach Ranger	\$10,899.92			\$10,899.92
ROBERT BENNETT, Endangered Species Monitor	\$2,606.26			\$2,606.26
BRANDON BURKE, Beach Director	\$56,882.92	\$8,804.54		\$65,687.46
DAVID BURT, Parks Steelworkers	\$60,112.26	\$2,910.26	\$1,300.00	\$64,322.52

<b>PARKS &amp; BEACHES - SEASONAL</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
SCOTT CARR, Gate Officer	\$2,709.33			\$2,709.33
CHRISTEN CEVOLI, Assistant Head Lifeguard	\$4,627.58			\$4,627.58
RONALD COLLINS, Buildings & Facilities Manager	\$96,778.33		\$650.00	\$97,428.33
LILLIAN COLLYER, Endangered Species Monitor	\$4,171.97			\$4,171.97
DAVID CURRIER, Gate Officer	\$5,765.04			\$5,765.04
THOMAS DALEY, Director DPW	\$137,278.09		\$650.00	\$137,928.09
MICHAEL DE ANGELO, Lifeguard	\$8,408.40			\$8,408.40
DANIEL DEERING, Part Time Comp Plan D	\$4,661.10			\$4,661.10
CODY DEGROFF, Lifeguard	\$10,308.27			\$10,308.27
KATHERINE DORSEY, Lifeguard	\$9,994.09			\$9,994.09
MARK DUPERRON, Maintenance Worker	\$2,681.64			\$2,681.64
LORI DYER, Gate Officer	\$6,492.47			\$6,492.47
EDWARD EROFEYEV, Lifeguard	\$8,326.44			\$8,326.44
CHERYL ESTY, Parks Steelworkers	\$53,458.24		\$30,618.64	\$84,076.88
LIAM FLAHERTY, Lifeguard	\$9,147.97			\$9,147.97
SEAN FLAHERTY, Lifeguard	\$8,835.79			\$8,835.79
GRACE FLEMING, Beach EMT	\$10,620.95			\$10,620.95
KATHARINE GILLIES, Traffic Control Monitor	\$3,272.36			\$3,272.36
ANDREE GOULD, Data Processing Assistant	\$15,715.05			\$15,715.05
GABRIELLE GRAVEL, Lifeguard	\$5,958.71			\$5,958.71
GREGORY GREEN, Endangered Species Monitor	\$6,052.44			\$6,052.44
JOANN HENDERSON, Sickers Clerk	\$15,614.47			\$15,614.47
ABBY HIGGINS, Seasonal Sticker Clerk	\$7,171.13			\$7,171.13
RICHARD HILMER, Resource Officer/Shorebird Specialist	\$65,966.97	\$6,884.71		\$72,851.68
ALLISSA HULL, Parking Attendant	\$5,070.65			\$5,070.65
NATALIE HULL, Gate Officer	\$9,586.91			\$9,586.91
DAWN JOHNSON, Endangered Species Monitor	\$6,635.83			\$6,635.83
GREGORY JOHNSON, Asst Head Lifeguard	\$10,900.67			\$10,900.67
BEATRICE JONES, Lifeguard	\$5,298.92			\$5,298.92
JOHN KERIG, Custodian	\$48,480.64	\$3,295.80		\$51,776.44
CALEB KLAEHN HAIGHT, Lifeguard	\$4,903.07			\$4,903.07
GEORGE LAKE, Beach Ranger	\$11,438.94			\$11,438.94
THOMAS LANMAN, Beach EMT	\$11,242.85			\$11,242.85
AVERY LAPHAM, Gate Officer	\$4,831.09			\$4,831.09
WILLIAM LEAHY, Part Time Comp Plan D	\$3,157.37			\$3,157.37
SHANNON LUSTIBER, Endangered Species Monitor	\$3,512.37			\$3,512.37
MICHAEL MCGEE, Gate Officer	\$2,501.96			\$2,501.96
MARGO MCINTYRE, Gate Officer	\$2,059.04			\$2,059.04
BRIDGET MCMANUS, Lifeguard	\$7,155.45			\$7,155.45
MATTHEW MCMANUS, Lifeguard	\$9,675.96			\$9,675.96
CHERYL MESERVEY, Endangered Species Monitor	\$1,566.55			\$1,566.55
JAMIEN MESERVEY, Shorebird Monitor	\$16,114.62			\$16,114.62
NOAH MILSKY, Endangered Species Monitor	\$3,396.94			\$3,396.94
SAMANTHA MISKIV, Endangered Species Monitor	\$19,979.72	\$9.10		\$19,988.82
THOMAS MISKIV, Beach Ranger	\$15,434.91			\$15,434.91
ALEXIS MONTALTO, Gate Officer	\$5,118.83			\$5,118.83
ROBERT MONTALTO, Beach Ranger	\$13,332.45			\$13,332.45
JACK MONTGOMERY, Parking Attendant	\$4,318.55			\$4,318.55
DREW MOSS, Gate Officer	\$3,235.88			\$3,235.88
JOHN MURPHY, Sr. Maintenance Worker	\$53,849.44	\$6,162.37		\$60,011.81
SARAH NEWCOMB-BAKER, Asst Head Lifeguard	\$12,082.74			\$12,082.74
MEREDITH NEWMAN, Endangered Species Monitor	\$4,755.48			\$4,755.48
MADAKET NOBILI, Endangered Species Monitor	\$4,466.48			\$4,466.48
THERESA NOONAN, Lifeguard	\$9,172.80			\$9,172.80
KILEY O'GARA, Gate Officer	\$5,746.16			\$5,746.16
SETH PEARSON, Bldg & Fac Maintenance	\$66,308.12		\$550.00	\$66,858.12

<b>PARKS &amp; BEACHES - SEASONAL</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
GARRAN PETERSON, Beach Ranger	\$344.37			\$344.37
ANTHONY PIKE, Beach Safety Support	\$20,979.87			\$20,979.87
RYAN REDIHAN, Endangered Species Monitor	\$1,552.65			\$1,552.65
JACOB RICE, Lifeguard	\$8,403.63			\$8,403.63
JOSHUA RICE, Lifeguard	\$7,590.84			\$7,590.84
MATTHEW RICE, Lifeguard	\$6,315.10			\$6,315.10
THOMAS ROBBINS, Beach Ranger	\$2,020.03			\$2,020.03
MEGHAN ROBINSON, Endangered Species Monitor	\$2,863.59			\$2,863.59
WILLIAM ROLLINS, Gate Officer	\$7,724.40			\$7,724.40
BENJAMIN RUSSELL, Lifeguard	\$6,386.66			\$6,386.66
AIDAN SALZANO, Endangered Species Monitor	\$2,458.37			\$2,458.37
DANI SCHECHTER, Beach EMT	\$7,506.75		\$2,047.95	\$9,554.70
FINNEAS SEARS, Parking Attendant	\$5,516.52			\$5,516.52
PEARL SEARS, Retail Sales Clerk	\$3,407.32			\$3,407.32
VIVIENNE TALBOT, Endangered Species Monitor	\$3,911.40			\$3,911.40
LAWREN THOMSON, Endangered Species	\$4,974.27			\$4,974.27
BRIAN VOKE, Lifeguard	\$7,602.00			\$7,602.00
LAUREN WALSH, Beach EMT	\$10,238.59			\$10,238.59
BRITTANY WATTS, Asst Beach Director	\$2,310.88			\$2,310.88
MARGARET WATTS, Seasonal Sticker Clerk	\$15,578.13			\$15,578.13
MATTHEW WATTS, Skilled Laborer	\$6,588.67			\$6,588.67
RICHARD WIESMANN, Endangered Species Monitor	\$2,407.54			\$2,407.54
LIANNA WISSMANN, Lifeguard	\$7,355.74			\$7,355.74
KELLY WOOD, Seasonal Sticker Clerk	\$11,078.08			\$11,078.08
DEBORAH WOODWARD, Senior Clerk	\$12,451.41			\$12,451.41
DAVID YOUNG, Beach Ranger	\$12,067.22			\$12,067.22

<b>ORLEANS ELEMENTARY SCHOOL</b>	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
JONATHAN ALLARD, Ed Assist School	\$42,343.31		\$1,750.65	\$44,093.96
MARGARET ALLARD, Ed Assist School	\$29,465.80		\$4,495.25	\$33,961.05
BETHANY AMBROSE, Teachers Union	\$100,172.26			\$100,172.26
GLENN ASHLEY, School Custodian	\$9,264.50		\$132.54	\$9,397.04
MICHELLE BARR, Substitute Teacher	\$202.50			\$202.50
JESSICA BEAN, Teachers Union	\$69,478.39			\$69,478.39
LEAH BELLIVEAU, Teachers Union	\$17,717.39		\$1,123.20	\$18,840.59
KAITLIN BLEHM, Speech Language Pathologist	\$93,549.37			\$93,549.37
LOUISE BOHANNON, School Secretary	\$38,275.00	\$234.19	\$24.11	\$38,533.30
KATHLEEN BOVINO, Teachers Union	\$92,656.89			\$92,656.89
KERRY BRODEUR, Substitute Teacher	\$450.00			\$450.00
KIMBERLY BRUEMMER, Teachers Union	\$98,732.81		\$1,500.00	\$100,232.81
THOMAS BULMAN, School Custodian	\$32,371.14	\$1,086.78	\$702.57	\$34,160.49
SHARNALI CASTRO, Teacher	\$58,562.42			\$58,562.42
STONLEIGH CASWELL, Teacher	\$55,552.97		\$581.50	\$56,134.47
LISA CHAPPEL, School Cafeteria	\$38,852.33		\$675.00	\$39,527.33
AMY CHRISTOPHER, Ed Assist School	\$40,949.64	\$311.64	\$450.00	\$41,711.28
CHERYL CODAIR, Substitute Teacher	\$300.00			\$300.00
MARNIE COLLEA, Ed Assist School	\$35,312.20		\$450.00	\$35,762.20
KIM COLVILLE, Substitute Teacher	\$1,057.50		\$281.25	\$1,338.75
ARLYNN CONSIGLIO NOKS, Secretary Nauset	\$373.56			\$373.56
ELAINE CYR, Special Needs Teacher	\$63,051.29		\$629.95	\$63,681.24
CAITLIN DAILEY, Teachers Union	\$48,089.83			\$48,089.83
CARINA DASILVA, Teacher	\$49,236.71		\$31.70	\$49,268.41
CHRISTINE DESIMONE, Substitute Teacher	\$2,925.00			\$2,925.00
MARYANN DURANT, Substitute Teacher	\$101.25			\$101.25
EMILY EDWARDS, Spanish Teacher	\$42,320.26		\$225.00	\$42,545.26
MICHELE ELDRIDGE, Teachers Union	\$94,938.89		\$2,400.00	\$97,338.89
CIRRUS FARBER, Teachers Union	\$93,917.78			\$93,917.78

**ORLEANS ELEMENTARY SCHOOL**

	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
GENE FERRARI, Substitute Teacher	\$452.50			\$452.50
AMY FISH, Teacher	\$16,278.24			\$16,278.24
KAREN FRANKEL, Teachers Union	\$83,741.73		\$500.00	\$84,241.73
ALICE FROMM, Substitute Teacher	\$562.50			\$562.50
AMY GIBSON, School Secretary	\$55,181.86	\$4,606.28	\$166.22	\$59,954.36
LAURA GILL, Substitute Teacher	\$1,125.00			\$1,125.00
DANIEL GOSSELIN, School Custodian	\$42,445.89	\$2,850.38	\$500.00	\$45,796.27
CAROLYN HOGAN, Substitute Teacher	\$326.25			\$326.25
CHARLES HOLLANDER-ESSIG, Teachers Union	\$60,487.03		\$1,500.00	\$61,987.03
MARTHA JENKINS, Teachers Union	\$102,267.34		\$2,540.66	\$104,808.00
NINA KEATING, Tech Teacher	\$36,208.12		\$27.27	\$36,235.39
MARY SUE KEOHAN, Substitute Teacher	\$1,012.50			\$1,012.50
SHEILA LACEY, School Adjustment Counselor	\$61,895.50			\$61,895.50
ERIN LAGASSE, Teachers Union	\$101,375.85			\$101,375.85
RITA LONG, Ed Assist	\$4,879.43			\$4,879.43
RACHAEL LOVE, Substitute Teacher	\$12,579.56			\$12,579.56
LORI MACLEOD-YOUNGMAN, Teachers Union	\$105,004.24		\$500.00	\$105,504.24
ANNE MORONTA, Teachers Union	\$93,290.28			\$93,290.28
JESSICA MURRAY, Teachers Union	\$98,399.53		\$500.00	\$98,899.53
JOANNE PAGE, Substitute Teacher Cafe	\$1,140.00			\$1,140.00
SUZAN PARISSÉ, Teacher	\$53,414.34			\$53,414.34
DEBORAH PAVLOFSKY, Ed Assist School	\$42,346.43		\$2,200.00	\$44,546.43
ELAINE PENDER-BOKANOVICH, OES Principal	\$127,933.56			\$127,933.56
ALLAN PETERSON, Teachers Union	\$98,399.53			\$98,399.53
JENNIFER POWERS, Sub Cafe	\$2,026.53		\$225.00	\$2,251.53
JOY PYE, Substitute Teacher	\$112.50			\$112.50
JOHN RANDALL, Substitute Teacher	\$140.00			\$140.00
MARY ELLEN REED, Teachers Union	\$68,678.04		\$5,063.47	\$73,741.51
SUSAN RICHER, Teachers Union	\$98,399.53			\$98,399.53
KAYLEEN ROSATO, Ed Assist School	\$31,352.70		\$1,750.00	\$33,102.70
ANTHONY SANZO, Head Custodian	\$62,515.90	\$2,258.75	\$2,462.65	\$67,237.30
BRIAN SCALLEY, Special Needs Teacher	\$63,346.63			\$63,346.63
JEFFERY SCHWAB, Teachers Union	\$92,388.95			\$92,388.95
DONNA SEARS, Sub Cafe School	\$540.00			\$540.00
MELANIE SMALL, School Cafeteria Worker	\$7,898.79			\$7,898.79
GAIL SMITH, Ed Assist School	\$28,953.70		\$1,500.00	\$30,453.70
GEORGIA SMITH-FAY, Substitute Teacher	\$107.11			\$107.11
ANGELA STAGAKIS, Substitute Teacher	\$6,671.20			\$6,671.20
HEATHER STAMP, School Nurse	\$13,251.04			\$13,251.04
KAREN STARUK, Teachers Union	\$42,583.58		\$1,750.00	\$44,333.58
DAWN STEBER, Teachers Union	\$59,811.68		\$500.00	\$60,311.68
KAREN SULLIVAN, Ed Assist	\$1,165.76			\$1,165.76
PAIGE SULLIVAN, Teacher	\$11,480.46			\$11,480.46
MARY TIERNEY, Substitute Teacher	\$450.00			\$450.00
NATALIE TIMOSHIN, Substitute Teacher	\$405.00			\$405.00
JUDITH UPDEGRAFF, Teachers Union	\$84,470.47			\$84,470.47
NANCY WALDRON, Substitute Teacher	\$1,462.50			\$1,462.50
LYNN WALSH, Ed Assist School	\$28,388.80		\$337.20	\$28,726.00
TRACY WATERS, Teacher	\$85.85			\$85.85
LAURA WRIGHT, Teachers Union	\$81,277.39			\$81,277.39
KARA YUEN, Teachers Union	\$93,558.01		\$11.35	\$93,569.36

**HISTORICAL COMMITTEE**

	<b>Regular Pay</b>	<b>OT Pay</b>	<b>Other Pay</b>	<b>Total</b>
AMBER DAUPHINAIS, Secretary of Hist, BCBA, OKH	\$813.18		\$1,136.92	\$1,950.10

**TOTAL:****\$16,135,869.65**

# NAUSET REGIONAL SCHOOLS SALARIES (January 1, 2021 - December 31, 2021)

## REGION SHARED

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Carroll-Reed, Mary Ellen	Nurse	0.00	0.00	0.00	5,036.72	0.00		0.00	0.00	73,741.51
Consiglio-Noks, Arlynn	Co-Secretary to Supeint.	0.00	0.00	0.00	0.00	0.00		0.00	0.00	373.56
<b>Total REGION SHARED</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,036.72</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>	<b>74,115.07</b>

## REGION WORKING FOR TOWN

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Allard, Margaret E	Ed Assistand	808.73	0.00	0.00	2,935.25	50.54		0.00	0.00	33,961.05
Smith, Gail M	Ed Assistand	500.00	0.00	0.00	0.00	0.00		0.00	1,500.00	30,453.70
<b>Total REGION WORKING FOR TOWN</b>		<b>1,308.73</b>	<b>0.00</b>	<b>0.00</b>	<b>2,935.25</b>	<b>50.54</b>		<b>0.00</b>	<b>1,500.00</b>	<b>64,414.75</b>

## SUBSTITUTES

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Barr, Michelle C	Substitute	0.00	202.50	0.00	0.00	0.00	0.00	0.00	0.00	202.50
Brodeur, Kerry	Substitute	0.00	450.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
Codair, Cheryl M	Substitute	0.00	300.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
Durant, Mary Ann	Substitute	0.00	101.25	0.00	0.00	0.00	0.00	0.00	0.00	101.25
Ferrari, Gene A	Substitute	0.00	452.50	0.00	0.00	0.00	0.00	0.00	0.00	452.50
Fromm, Alice D	Substitute	0.00	562.50	0.00	0.00	0.00	0.00	0.00	0.00	562.50
Gill, Laura	Substitute	0.00	1,125.00	0.00	0.00	0.00	0.00	0.00	0.00	1,125.00
Hogan, Carolyn A	Substitute	0.00	326.25	0.00	0.00	0.00	0.00	0.00	0.00	326.25
Keohan, Mary Sue	Substitute	0.00	1,012.50	0.00	0.00	0.00	0.00	0.00	0.00	1,012.50
Love, Rachel V	Substitute	0.00	12,579.56	0.00	0.00	0.00	0.00	0.00	0.00	12,579.56
Page, Joanne A	Substitute	0.00	1,140.00	0.00	0.00	0.00	0.00	0.00	0.00	1,140.00
Pye, Joy L	Substitute	0.00	112.50	0.00	0.00	0.00	0.00	0.00	0.00	112.50
R&all, John W	Substitute	0.00	140.00	0.00	0.00	0.00	0.00	0.00	0.00	140.00
Sears, Donna M	Substitute	0.00	540.00	0.00	0.00	0.00	0.00	0.00	0.00	540.00
Stagakis, Angela M	Substitute	0.00	6,461.63	0.00	0.00	0.00	0.00	0.00	0.00	6,671.20
Tierney, Mary A	Substitute	0.00	450.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
Waldron, Nancy	Substitute	0.00	1,462.50	0.00	0.00	0.00	0.00	0.00	0.00	1,462.50
<b>Total SUBSTITUTES</b>		<b>0.00</b>	<b>27,418.69</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>27,628.26</b>

## TUTORS

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Smith-Fay, Georgia K	Tutor	0.00	0.00	0.00	107.11	0.00	0.00	0.00	0.00	107.11
<b>Total TUTORS</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>107.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>107.11</b>

## COACHES

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Alger, Rachel A	Region Coach	0.00	0.00	0.00	0.00	3,694.00	0.00	0.00	0.00	3,694.00
Arce, Marc	Region Coach	0.00	0.00	0.00	0.00	2,040.00	0.00	0.00	0.00	2,040.00
Bell-Lavin, Michael J	Coach	0.00	0.00	0.00	0.00	6,147.50	0.00	0.00	0.00	6,147.50
Bentley, Paul	Region Coach	0.00	0.00	0.00	0.00	4,187.00	0.00	0.00	0.00	4,187.00

Betsch, Thomas	Region Coach	0.00	0.00	0.00	0.00	0.00	4,478.00	0.00	0.00	0.00	4,478.00
Brenneman, Thomas	Coach	0.00	0.00	0.00	0.00	0.00	2,407.00	0.00	0.00	0.00	2,407.00
Cullinan, Ryan M	Coach	0.00	0.00	0.00	0.00	0.00	3,927.00	0.00	0.00	0.00	3,927.00
Curtin, Kevin	Coach	0.00	0.00	0.00	0.00	0.00	5,531.00	0.00	0.00	0.00	5,531.00
Dalmau, Anthony	Region Coach	0.00	0.00	0.00	0.00	0.00	1,896.50	0.00	0.00	0.00	1,896.50
Dowcett, Sarah	Region Coach	0.00	0.00	0.00	0.00	0.00	4,922.00	0.00	0.00	0.00	4,922.00
Fancy, Ronald A	Coach	0.00	0.00	0.00	0.00	0.00	2,015.20	0.00	0.00	0.00	2,015.20
Freeman, Laura A	Coach	0.00	0.00	0.00	0.00	0.00	2,407.00	0.00	0.00	0.00	2,407.00
Goguen Jr, Ronald P	Coach	0.00	0.00	0.00	0.00	0.00	3,022.80	0.00	0.00	0.00	3,022.80
Hirschberger, Steven	Coach	0.00	0.00	0.00	0.00	0.00	3,694.00	0.00	0.00	0.00	3,694.00
Hunter, Jenna S	Coach	0.00	0.00	0.00	0.00	0.00	7,481.00	0.00	0.00	0.00	7,481.00
Johnson, &rea g	Coach	0.00	0.00	0.00	0.00	0.00	2,092.50	0.00	0.00	0.00	2,092.50
Lajoie, Peter A	Region Coach	0.00	0.00	0.00	0.00	0.00	2,523.00	0.00	0.00	0.00	2,523.00
Leyton, Jean E	Coach	0.00	0.00	0.00	0.00	0.00	3,927.00	0.00	0.00	0.00	3,927.00
Locke, &rew R	Coach	0.00	0.00	0.00	0.00	0.00	5,701.44	0.00	0.00	0.00	5,701.44
Lotti, Kelsey Lynn	Coach	0.00	0.00	0.00	0.00	0.00	3,087.00	0.00	0.00	0.00	3,087.00
Mason, Douglas H	Coach	0.00	0.00	0.00	0.00	0.00	4,254.00	0.00	0.00	0.00	4,254.00
McCarthy, John R	Coach	0.00	0.00	0.00	0.00	0.00	6,224.00	0.00	0.00	0.00	6,224.00
McConchie, Craig T	Fall Coach	0.00	0.00	0.00	0.00	0.00	3,033.00	0.00	0.00	0.00	3,033.00
McCully, John D	HS Coach	0.00	0.00	0.00	0.00	0.00	5,518.00	0.00	0.00	0.00	5,518.00
Nagorski, Catherine A	Coach	0.00	0.00	0.00	0.00	0.00	3,033.00	0.00	0.00	0.00	3,033.00
Negron, Michael	Coach	0.00	0.00	0.00	0.00	0.00	4,478.00	0.00	0.00	0.00	4,478.00
Nobili, Moira B	Coach	0.00	0.00	0.00	0.00	0.00	20,815.00	0.00	0.00	0.00	20,815.00
O'Rourke, Jacqueline A	Coach	0.00	0.00	0.00	0.00	0.00	3,878.00	0.00	0.00	0.00	3,878.00
Piemontese, John	Coach	0.00	0.00	0.00	0.00	0.00	3,087.00	0.00	0.00	0.00	3,087.00
Pini JR, Harold J	Coach	0.00	0.00	0.00	0.00	0.00	5,471.00	0.00	0.00	0.00	5,471.00
Pollert, Thomas J	Coach	0.00	0.00	0.00	0.00	0.00	5,518.00	0.00	0.00	0.00	5,518.00
Poore, Cheryl M	Coach	0.00	0.00	0.00	0.00	0.00	5,518.00	0.00	0.00	0.00	5,518.00
Powell, Kaleigh S	Coach	0.00	0.00	0.00	0.00	0.00	10,675.00	0.00	0.00	0.00	10,675.00
Rouillard, Lara	Coach	0.00	0.00	0.00	0.00	0.00	9,734.00	0.00	0.00	0.00	9,734.00
<b>Total COACHES</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>166,416.94</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>166,416.94</b>

**HIGH SCHOOL**

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Adams, Krystal M	HS Guidance Secretary	40,369.68	0.00	0.00	0.00	664.33	373.92	0.00	0.00	41,407.93
Aitchison, Tania A	Cafeteria	29,017.65	0.00	887.76	0.00	48.75	2,603.25	0.00	550.00	33,107.41
Albright, Lori S	Teacher	62,199.44	0.00	0.00	0.00	2,511.90	0.00	0.00	1,500.00	66,211.34
Allen, Thomas F	HS Teacher	63,444.64	0.00	0.00	0.00	5,050.54	0.00	0.00	0.00	68,495.18
&erson, Norma Jean	HS Teacher	72,505.52	0.00	0.00	0.00	905.98	0.00	0.00	1,763.80	75,175.30
Anthony, Daniel W	HS Teacher	63,444.64	0.00	0.00	0.00	2,659.76	0.00	0.00	1,546.40	67,650.80
Appleton, Scott	Custodian	60,161.07	1,077.79	0.00	0.00	300.00	0.00	0.00	1,225.00	62,763.86
Avery, Joshua	Custodian	60,161.07	0.00	0.00	3,000.00	300.00	0.00	0.00	1,025.00	64,486.07
Avery, Sharon E	Cafeteria Worker	19,063.11	0.00	1,491.93	0.00	225.00	0.00	0.00	550.00	21,330.04
Baker, Curt E	HS Custodian	20,988.48	123.12	0.00	0.00	1,024.00	300.00	0.00	0.00	22,435.60

Bartolini-Trott, Bonnie J	HS SN Teacher	101,961.84	0.00	0.00	0.00	0.00	797.24	0.00	0.00	4,511.91	107,270.99
Beer, TEd W	HS Math Teacher	96,563.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,365.85	98,929.03
Bentz, Airami C	HS Teacher	96,033.68	0.00	0.00	0.00	0.00	14,530.08	0.00	0.00	2,365.85	112,929.61
Birchall, Joanne N	HS SN Ed Assistand	41,140.93	0.00	5,993.66	0.00	0.00	882.54	0.00	0.00	2,000.00	50,017.13
Birchall, Ryan N	HS Art Teacher	83,756.32	0.00	0.00	0.00	0.00	35.11	0.00	0.00	2,063.40	85,854.83
Blascio, Katsiaryna	Teacher	96,033.68	0.00	0.00	0.00	0.00	150.00	0.00	0.00	2,365.85	98,549.53
Boggs, Christine M	HS SN Teacher	60,988.42	0.00	0.00	0.00	0.00	1,476.54	0.00	0.00	1,469.98	63,934.94
Bohannon, Justin C	Teacher	90,387.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,726.75	93,113.95
Bohannon, MerEdith N	Teacher	98,387.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,923.85	101,311.69
Bolinder, Richard	Groundsman	48,193.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,125.00	49,318.07
Boskus, Stephen W	Guidance Counselor	103,575.59	0.00	0.00	0.00	0.00	5,502.15	0.00	0.00	500.00	109,577.74
Boyan, Melanie M	Cafeteria Worker	3,468.33	0.00	0.00	0.00	0.00	225.00	0.00	0.00	0.00	3,693.33
Boyd, Margaret	Ed Assistand	41,005.09	0.00	0.00	0.00	300.00	808.69	0.00	0.00	1,100.00	43,213.78
Brady, Jennifer L	HS Teacher	67,414.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,626.10	69,041.05
Brooks, Allison L	HS Teacher	90,387.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90,387.20
Brown, Lisa	Teacher	101,961.84	0.00	0.00	0.00	0.00	940.27	0.00	0.00	4,011.90	106,914.01
Burnett, Laura C	HS Teacher	61,842.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,504.43	63,346.63
Cameron, Katie	Guidance Counselor	101,102.98	0.00	0.00	0.00	0.00	2,905.95	0.00	0.00	0.00	104,008.93
Carpenter, Pamela	HS Teacher	61,751.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,388.86	63,140.46
Caruso, Angela M	HS Ed Assistand	28,586.60	0.00	0.00	0.00	0.00	708.22	0.00	0.00	450.00	29,744.82
Chiarello, Kerry C	SN Teacher	33,360.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,204.70	34,565.41
Citrone, Am&a V	School Psychologist	77,952.47	0.00	0.00	0.00	0.00	4,639.10	0.00	0.00	0.00	82,591.57
Clark, &rew	Teacher	100,158.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,967.48	104,125.84
Clark, Patrick C	Assist Principal	59,999.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,999.94
Collins, Alana J	HS Ed Assistand	30,548.03	0.00	0.00	0.00	0.00	7,009.15	0.00	0.00	450.00	38,007.18
Couture, Alicia M	HS Guidance Counselor	31,342.80	0.00	0.00	0.00	0.00	150.00	0.00	0.00	0.00	31,492.80
Cowan, Robert	Drivers Ed Instructor	0.00	0.00	0.00	8,231.34	0.00	0.00	0.00	0.00	0.00	8,231.34
Craven, Raymond	Teacher	96,033.68	0.00	0.00	0.00	0.00	1,169.06	0.00	0.00	3,865.85	101,068.59
Cremins, Joanne	HS Secretary	43,515.94	1,036.62	267.78	0.00	25.00	3,272.49	398.70	0.00	1,100.00	49,616.53
Dill, Ellen M	HS Teacher	93,049.84	0.00	13,024.77	0.00	0.00	2,536.96	0.00	0.00	2,258.10	110,869.67
Donovan, David	HS Teacher	98,387.84	0.00	0.00	0.00	0.00	17.53	0.00	0.00	4,423.85	102,829.22
Ellsasser, Christopher W	High School Principal	152,000.00	0.00	0.00	0.00	0.00	4,183.50	0.00	0.00	0.00	156,183.50
Endich, Roberta	Librarian	69,560.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,011.90	72,572.22
Evans, Henry K	HS Teacher	98,950.32	0.00	0.00	0.00	0.00	5,431.57	0.00	0.00	2,923.85	107,305.74
Faris, Thomas A	HS Teacher	100,158.36	0.00	0.00	0.00	0.00	10,402.41	0.00	0.00	3,967.48	114,528.25
Farrell, Karen M	HS Nurse	71,744.16	0.00	0.00	0.00	0.00	5,029.04	0.00	0.00	0.00	76,773.20
Faucher, Roger H	HS Teacher	101,961.84	0.00	0.00	0.00	0.00	69.46	0.00	0.00	5,011.90	107,043.20
Fitzpatrick, Julie Anne	HS Ed Assistand	41,005.09	0.00	0.00	0.00	0.00	1,543.69	0.00	0.00	2,000.00	44,548.78
Fleming, Sean M	HS Assist Priincipal	119,125.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119,125.54
Foster, Larkin	HS SN Teacher	59,461.36	0.00	0.00	0.00	0.00	137.16	0.00	0.00	1,446.45	61,044.97
Gordon, Jerrold A	HS Teacher	91,659.68	0.00	0.00	0.00	0.00	673.40	0.00	0.00	2,258.10	94,591.18
Groves, Kristin L	Long Term Substitute	0.00	0.00	27,601.95	0.00	0.00	0.00	0.00	0.00	0.00	27,601.95
Grozier, Christine H	HS SN Ed Assistand	48,494.88	0.00	0.00	0.00	0.00	873.61	0.00	0.00	1,750.00	51,118.49
Hamer, Judith	HS Teacher	101,961.84	0.00	0.00	0.00	0.00	3,122.40	0.00	0.00	5,011.90	110,096.14
Hamilton, Ian K	HS Ed Assistand	8,864.24	0.00	0.00	0.00	0.00	550.00	0.00	0.00	0.00	9,414.24

Hegl&, Christian O	HS SN Ed Assistand	4,528.90	0.00	0.00	0.00	0.00	210.51	0.00	0.00	0.00	4,739.41
Hendrickx, Ezra	HS Teacher	100,158.36	0.00	0.00	0.00	0.00	11,053.92	0.00	0.00	2,967.48	114,179.76
Hepinstall, Karen E	HS Teacher	101,961.84	0.00	0.00	0.00	0.00	1,273.42	0.00	0.00	4,511.90	107,747.16
Hicks, Brian R	HS Teacher	96,033.68	0.00	0.00	0.00	0.00	4,414.54	0.00	0.00	3,865.85	104,314.07
Horton, David S	Cafeteria Worker	10,690.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,690.39
Johnson, Dawn C	HS SN Ed Assistand	12,645.25	0.00	0.00	0.00	0.00	568.90	0.00	0.00	0.00	13,214.15
Johnston, Ross B	HS Teacher	101,961.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,511.90	106,473.74
K&all, Amy	HS Teacher	95,010.60	0.00	0.00	0.00	0.00	785.45	0.00	0.00	2,840.15	98,636.20
Keavy, Debra A	HS Teacher	78,965.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,940.10	80,905.54
Kelley, Paul M	HS Teacher	76,295.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,856.00	78,151.44
Kelly, Jeffrey J	HS Teacher/Ed Assistand	57,303.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,394.03	58,697.83
Keon, Diane Smith	HS Teacher	101,961.84	0.00	0.00	0.00	0.00	68.58	0.00	0.00	4,011.90	106,042.32
Keon, Taylor A	HS Ed Assistand	10,974.72	0.00	1,406.25	0.00	0.00	25.00	0.00	0.00	0.00	12,405.97
Kerse-McMillin, Maura C.	HS Teacher	98,387.84	0.00	0.00	0.00	0.00	9,970.60	0.00	0.00	2,923.85	111,282.29
King, Selena F	HS Teacher	98,387.84	0.00	0.00	0.00	0.00	5,362.99	0.00	0.00	4,423.85	108,174.68
Kmiec, Ariana L	HS Teacher	89,916.64	0.00	15,900.62	0.00	0.00	7,932.13	0.00	0.00	2,187.40	115,936.79
Kovac, Susan A	High School Ed Assistand	41,441.59	0.00	0.00	0.00	0.00	2,386.36	0.00	0.00	450.00	44,277.95
LaBranche, Christine W	HS Secretary	43,515.94	1,036.62	0.00	23,322.00	0.00	1,405.72	398.70	0.00	600.00	70,278.98
LaBranche, Melinda S	HS Teacher	22,764.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,764.96
LaBranche, Robert A	HS Teacher	96,033.68	0.00	0.00	19,252.19	0.00	2,476.82	0.00	0.00	3,865.85	121,628.54
Lagasse, Karen M	HS Teacher	100,158.36	0.00	0.00	0.00	0.00	5,362.99	0.00	0.00	4,467.48	109,988.83
Layne, Alster A	HS Custodian	22,837.85	241.80	0.00	0.00	819.20	1,920.88	0.00	0.00	0.00	25,819.73
Lebow, Elizabeth A	HS Teacher	98,387.84	0.00	0.00	0.00	0.00	11,731.76	0.00	0.00	3,923.85	114,043.45
Leonard, Ian M	HS Teacher	15,734.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,734.16
Leslie, Renwick R	HS Custodian	26,340.03	535.28	0.00	0.00	0.00	1,538.40	0.00	0.00	0.00	28,413.71
Lopardo, Larisa	Cafeteria	17,183.57	0.00	0.00	0.00	0.00	225.00	0.00	0.00	0.00	17,408.57
Lum, Sally	HS Teacher	91,977.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,258.10	94,235.86
MacDonald, Kathleen Z	HS Teacher	100,158.36	0.00	4,105.41	0.00	0.00	21,333.84	0.00	0.00	2,467.48	128,065.09
Madoc-Jones, Jessica	HS Teacher	31,502.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	748.88	32,251.22
Margotta, Genevieve Snid	HS SN Teacher	64,609.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,564.53	66,173.85
Marquit, Jayne H	Ed Assistand	0.00	0.00	0.00	0.00	0.00	126.77	0.00	0.00	0.00	126.77
Mathison, Alexis K	HS Teacher	58,785.00	0.00	0.00	0.00	0.00	4,865.88	0.00	0.00	1,394.03	65,044.91
Mathison, Mark W	HS SN Teacher	96,033.68	0.00	0.00	0.00	0.00	3,694.00	0.00	0.00	4,865.85	104,593.53
Mattson, John K	HS Athletic Director	108,566.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108,566.29
Maynard, Kenneth	HS Teacher	0.00	0.00	0.00	9,528.00	0.00	0.00	0.00	0.00	0.00	9,528.00
McCully, Kathleen F	HS Teacher	98,950.32	0.00	0.00	0.00	0.00	785.45	0.00	0.00	4,423.85	104,159.62
McGown, Jane	HS Teacher	100,158.36	0.00	0.00	0.00	0.00	2,995.28	0.00	0.00	3,967.48	107,121.12
McGrath, Scott	HS PE Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	607.73	607.73
McLeod, Alison C	HS Guidance Counselor	57,776.63	0.00	0.00	0.00	0.00	2,326.90	0.00	0.00	0.00	60,103.53
McNamara, Michael P	HS Teacher	98,387.84	0.00	0.00	0.00	0.00	342.00	0.00	0.00	2,423.85	101,153.69
Morton, Vanessa L	HS SN Teacher	73,625.89	0.00	0.00	0.00	0.00	6,886.07	0.00	0.00	1,784.60	82,296.56
Mowers, Kelly E	ELL Teacher	50,647.80	0.00	0.00	0.00	0.00	5,110.48	0.00	0.00	1,020.04	56,778.32
Mulholl&, Sean J	HS Teacher	90,700.48	0.00	0.00	0.00	0.00	6,373.64	0.00	0.00	2,226.75	99,300.87
Murphy, Alanna M	HS SN Teacher	69,593.80	0.00	0.00	0.00	0.00	5,266.50	0.00	0.00	1,692.15	76,552.45

Nannini, Anthony J	High School Facilities Mgr	78,066.56	581.07	0.00	0.00	0.00	300.00	0.00	0.00	0.00	78,947.63
Nelson, Jr, Roger E	HS Ed Assistand	41,005.09	0.00	0.00	0.00	0.00	808.69	0.00	0.00	1,750.00	43,563.78
Nielsen, Lise Hembrough	Driver Education Teacher	0.00	0.00	0.00	3,399.00	0.00	0.00	0.00	0.00	0.00	3,399.00
Novacon, Karen J	HS Teacher	98,387.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,923.85	102,311.69
Ochoa-Roloff, Carolina	HS Teacher	58,582.96	0.00	17,156.94	0.00	0.00	229.04	0.00	0.00	2,365.85	78,334.79
Ogden, Virginia R	HS Teacher	86,457.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,629.93	91,086.93
Orl&ella, Lisa E	HS Teacher	96,033.68	0.00	0.00	0.00	0.00	5,494.86	0.00	0.00	2,365.85	103,894.39
Pavlu, Michele M	HS Athletic Trainer	84,486.05	0.00	0.00	0.00	0.00	2,036.52	0.00	0.00	500.00	87,022.57
Peno, Jesse S	HS Teacher	90,387.20	0.00	0.00	0.00	0.00	9,752.69	0.00	0.00	2,226.75	102,366.64
Peters, Rydell S	HS Teacher	58,461.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,564.53	60,025.75
Pickard, Jacob F	SN Teacher	58,320.90	0.00	0.00	0.00	0.00	8,666.35	0.00	0.00	1,426.90	68,414.15
Pollo, Ricardo R	High School Teacher	86,502.24	0.00	0.00	0.00	0.00	138.18	0.00	0.00	2,129.93	88,770.35
Potts, David G	HS Teacher	86,457.00	0.00	0.00	30,202.36	0.00	32.72	0.00	0.00	4,129.93	120,822.01
Prickitt, Margaret H	HS SN Ed Assistand	30,315.62	0.00	0.00	0.00	0.00	636.66	0.00	0.00	450.00	31,402.28
Quigley, Julie E	HS Teacher	42,820.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,041.65	43,861.69
Read, Lynn E	Ed Assistand	41,005.09	0.00	0.00	0.00	0.00	1,359.23	0.00	0.00	1,750.00	44,114.32
Reeves, Emily M	HS Ed Assistant	22,821.78	0.00	0.00	0.00	0.00	542.48	0.00	0.00	0.00	23,364.26
Reeves, Jessica Jean	Math Teacher	96,033.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,365.85	98,399.53
Richards, Sharon C	HS Teacher	96,033.68	0.00	3,729.24	0.00	0.00	2,334.08	0.00	0.00	3,865.85	105,962.85
Roberts, Amy Lynn	Spanish Teacher	101,961.84	0.00	9,129.74	0.00	0.00	5,465.86	0.00	0.00	2,511.90	119,069.34
Rohmer, Edward F	Integration Tech Specialist	30,749.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,749.93
Ross, Maureen Keegan	SN Ed Assistand	30,315.62	0.00	0.00	0.00	600.00	1,805.33	0.00	0.00	0.00	32,720.95
Saffer, Taylor B	SN Ed Assistand	6,344.67	0.00	0.00	0.00	0.00	598.52	0.00	0.00	0.00	6,943.19
Seiser, Beth A	HS Teacher	64,313.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,564.53	65,877.53
Simpson, Courtney W	HS Teacher	92,507.26	0.00	0.00	0.00	0.00	4,814.00	0.00	0.00	2,258.10	99,579.36
Simpson, Luke E	HS Teacher	96,563.18	0.00	0.00	0.00	0.00	453.02	0.00	0.00	2,365.85	99,382.05
Smith, Dorothea A	Guidance Counselor	107,347.96	0.00	0.00	0.00	0.00	15,061.32	0.00	0.00	1,500.00	123,909.28
Smith, Jenny L	HS Sn Ed Assistand	18,665.26	0.00	0.00	0.00	0.00	622.16	0.00	0.00	0.00	19,287.42
Smith, Leslie A	Athletic Trainer	0.00	0.00	0.00	0.00	0.00	910.00	0.00	0.00	0.00	910.00
Smith, Noelle K	Teacher	98,845.56	0.00	0.00	0.00	0.00	3,139.52	0.00	0.00	2,365.85	104,350.93
Spampinato, Marcia W	HS Principal's Secretary	65,320.63	0.00	0.00	0.00	75.00	1,312.21	0.00	0.00	1,100.00	67,899.86
Spencer, Susan J	HS SN Ed Assistand	41,020.56	0.00	0.00	0.00	0.00	808.69	0.00	0.00	1,750.00	43,579.25
Spurr, Kelly L	HS Athletics	0.00	0.00	0.00	0.00	0.00	105.00	0.00	0.00	0.00	105.00
Stevens, Heather L	HS Teacher	98,415.38	0.00	0.00	0.00	0.00	6,662.57	0.00	0.00	3,923.85	109,001.80
Stevens, Jennifer L	HS Teacher	83,132.68	0.00	0.00	0.00	0.00	6,459.21	0.00	0.00	2,022.33	91,614.22
Stewart, Sarah E	HS Guidance Counselor	80,899.24	0.00	0.00	0.00	0.00	2,837.75	0.00	0.00	0.00	83,736.99
Straughn, Eren	MS Custodian	14,904.64	0.00	0.00	0.00	0.00	1,658.38	0.00	0.00	0.00	16,563.02
Strunk, Bruce R	HS Teacher	85,412.32	0.00	0.00	0.00	0.00	26,324.40	0.00	0.00	2,092.20	113,828.92
Sullivan, Erin B	HS SN Teacher	97,677.00	0.00	0.00	0.00	0.00	2,671.75	0.00	0.00	0.00	100,348.75
Terrenzi, Kelly J	HS Teacher	84,925.52	0.00	3,297.64	0.00	0.00	2,030.94	0.00	0.00	2,129.93	92,384.03
Tichnor, Richard L	HS Teacher	40,512.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,038.84	41,551.68
Timmons, Mae A	HS Speech Therapist	104,473.74	0.00	0.00	0.00	0.00	853.17	0.00	0.00	1,200.00	106,526.91
Tortorella, Susan L	HS Teacher	90,404.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,226.75	92,631.48
Traut, Justin L	HS Teacher	96,366.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,365.85	98,732.81

Tringale, Kathleen A	HS Teacher	101,962.81	0.00	0.00	0.00	0.00	14,988.73	0.00	0.00	4,011.90	120,963.44
Tupper, Katherine	HS SN Secretary	47,813.84	0.00	0.00	0.00	0.00	120.00	436.65	0.00	1,600.00	49,970.49
Tupper, Stephanie J	HS Teacher	11,966.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	884.84	12,851.36
Turgeon, Tyler	HS Custodian	15,936.48	0.00	0.00	0.00	0.00	300.00	0.00	0.00	0.00	16,236.48
Virgin, Christopher J	Integration Tech. Specialist	39,447.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,447.37
Wall, Lauren J	Ed Assistand	41,125.09	0.00	0.00	0.00	0.00	1,861.82	0.00	0.00	1,750.00	44,736.91
Weeks, Addison J	HS Teacher	58,657.20	0.00	0.00	0.00	0.00	6,588.24	0.00	0.00	1,426.90	66,672.34
White, Brian M	Guidance Counselor	107,345.71	0.00	0.00	0.00	0.00	5,486.11	0.00	0.00	500.00	113,331.82
Wilson, Ellis S	HS Custodian	45,238.39	502.90	0.00	0.00	1,936.00	2,175.07	0.00	0.00	0.00	49,852.36
Yurgelun, Nancy C	HS SN Teacher	90,494.51	0.00	0.00	0.00	0.00	34.29	0.00	0.00	2,226.75	92,755.55
deBaun Yates, Jenny E	HS Teacher	98,387.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,423.85	100,811.69
<b>Total HIGH SCHOOL</b>		<b>10,047,885.26</b>	<b>5,135.20</b>	<b>103,993.69</b>	<b>93,934.89</b>	<b>7,827.95</b>	<b>372,593.42</b>	<b>1,607.97</b>	<b>0.00</b>	<b>253,225.49</b>	<b>10,886,295.89</b>

### MS

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total	
Ambrose, Clifford	Custodian	60,693.87	823.68	0.00	0.00	0.00	2,172.00	0.00	0.00	1,125.00	64,814.55
Anthony, Megan L	MS Teacher	100,158.36	0.00	0.00	0.00	0.00	3,816.23	0.00	0.00	2,427.83	106,402.42
Bader, Br&on	MS SN Ed Assistand	8,910.20	0.00	0.00	0.00	0.00	364.91	0.00	0.00	0.00	9,275.11
Bader, Carol A	MS SN Secretary	47,155.44	0.00	0.00	0.00	0.00	0.00	428.55	3,078.55	0.00	50,662.54
Baldwin, Nancy P	Teacher	67,122.00	0.00	980.41	0.00	0.00	0.00	0.00	0.00	2,923.85	71,026.26
Barr, Gregory A	MS Teacher	96,033.68	0.00	0.00	0.00	0.00	10,433.32	0.00	0.00	2,366.67	108,833.67
Bean, Orione E	MS SN Ed Assistand	7,929.92	0.00	101.25	0.00	0.00	203.82	0.00	0.00	0.00	8,234.99
Beaty, Karen A	MS Teacher	64,313.00	0.00	0.00	0.00	0.00	388.36	0.00	0.00	1,550.88	66,252.24
Berger, Hayden F	SN Ed Assistand	18,111.84	0.00	0.00	0.00	240.00	6,529.93	0.00	0.00	0.00	24,881.77
Birch, Dian A	Nurse	63,780.28	0.00	0.00	0.00	0.00	1,748.37	0.00	0.00	0.00	65,528.65
Blair, Gail L	Ed Assistand	135.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.51
Blau, Reva T	MS Teacher	66,192.72	0.00	0.00	0.00	0.00	249.98	0.00	0.00	1,581.72	68,024.42
Bonanni, John M	MS SN Teacher	72,294.10	0.00	0.00	0.00	0.00	5,486.00	0.00	0.00	1,759.83	79,539.93
Brady, Joann L	Data Reporting Specialist	68,532.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,532.68
Bucar, James F	Ed Assistand	41,005.09	0.00	0.00	0.00	0.00	1,397.19	0.00	0.00	1,100.00	43,502.28
Bucknor, Chelsea S	MS SN Teacher	62,176.31	0.00	0.00	0.00	0.00	1,349.70	0.00	0.00	1,504.42	65,030.43
Burkert, R&all E	MS Teacher	11,958.00	0.00	0.00	0.00	0.00	5,820.49	0.00	0.00	0.00	17,778.49
Burroughs, Leigh A	MS Teacher	98,387.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,423.85	100,811.69
Caira, Kristen M	MS SN Teacher	65,218.52	0.00	0.00	0.00	0.00	1,492.85	0.00	0.00	1,586.53	68,297.90
Canter, Aaron M	Teacher	91,659.68	0.00	0.00	0.00	0.00	1,243.44	0.00	0.00	2,258.10	95,161.22
Carlson, Jan	MS Secretary	47,062.88	0.00	0.00	0.00	0.00	0.00	428.55	0.00	1,600.00	49,091.43
CEdeno, Anthony G	MS Guidance	104,718.16	0.00	0.00	0.00	0.00	399.96	0.00	0.00	500.00	105,618.12
Chapman, Anthony	Custodian	60,693.87	228.80	0.00	0.00	0.00	2,172.00	0.00	0.00	1,125.00	64,219.67
Clark, Stacey C	MS SN Teacher	96,033.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,365.85	98,399.53
Cohen, Paul H	MS Custodian	51,962.52	323.40	0.00	0.00	3,810.79	2,172.00	0.00	0.00	825.00	59,093.71
Conroy, Cali A	MS Teacher	52,257.00	0.00	0.00	0.00	0.00	8,104.16	0.00	0.00	1,192.34	61,553.50
Coomey, Kari F	MS Adj. Counselor	20,359.04	0.00	0.00	0.00	0.00	1,472.40	0.00	0.00	0.00	21,831.44
Curtis, Karen	MS SN Ed Assist.	0.00	0.00	0.00	0.00	0.00	113.66	0.00	0.00	0.00	113.66
Daley, Sarah J	MS School Psychologist	42,025.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,025.84

Day, Judith	MS Cafeteria	32,451.58	0.00	0.00	0.00	0.00	2,624.25	0.00	0.00	2,150.00	38,162.91
DeOliviera, Cynthia B	MS Cafeteria Manager	38,921.23	0.00	0.00	0.00	0.00	406.17	0.00	0.00	550.00	39,877.40
DiPaolo, Beverly J	MS Teacher	65,468.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65,468.80
Dias, Antonia	MS Cafetria	20,707.42	0.00	0.00	0.00	0.00	225.00	0.00	0.00	450.00	21,689.50
Earle, Peter	Extracurricular	0.00	0.00	0.00	0.00	0.00	2,750.00	0.00	0.00	0.00	2,750.00
Fields, Stephanie L	MS SN Ed Assistand	41,005.09	0.00	0.00	0.00	0.00	2,024.32	0.00	0.00	1,500.00	44,529.41
Flanagan, Julie M	MS Teacher	101,961.80	0.00	0.00	0.00	0.00	2,523.00	0.00	0.00	2,511.90	106,996.70
Fleischer, Amy L	MS Teacher	78,744.20	0.00	0.00	0.00	0.00	611.47	0.00	0.00	1,915.58	81,271.25
Forgeron, Lyndsi G	MS SN Ed Assist.	9,521.25	0.00	0.00	0.00	0.00	92.39	0.00	0.00	0.00	9,613.64
Gaulrapp, Mark C	MS Teacher	22,646.96	0.00	0.00	0.00	0.00	116.09	0.00	0.00	0.00	22,763.05
Gengareilly, Laurie J	MS SN Ed Assistand	40,567.95	0.00	715.00	0.00	0.00	799.95	0.00	0.00	2,000.00	44,082.90
Glennon, Margaret A	MS Teacher	69,559.84	0.00	495.27	0.00	0.00	1,961.09	0.00	0.00	1,692.15	73,708.35
Grant, Jennifer	Ed Assistand	41,005.05	0.00	85.00	0.00	0.00	1,233.69	0.00	0.00	1,100.00	43,423.74
Gula, Jennifer E	MS Teacher	101,961.84	0.00	0.00	0.00	0.00	34.29	0.00	0.00	4,011.90	106,008.03
Hagopian, Berj N	MS Teacher	101,961.84	0.00	0.00	0.00	0.00	159.00	0.00	0.00	4,515.88	106,636.72
Hall, Auburn LF	MS Teacher	59,413.20	0.00	0.00	0.00	0.00	1,165.59	0.00	0.00	1,426.90	62,005.69
Hartung, Bonnie K	MS Nurse	80,701.00	0.00	0.00	0.00	0.00	3,219.37	0.00	0.00	0.00	83,920.37
Harvey, Katherine	MS Teacher	96,033.68	0.00	0.00	0.00	0.00	366.07	0.00	0.00	2,365.85	98,765.60
Houghton, David L	MS SN Ed Assistand	0.00	0.00	0.00	0.00	0.00	142.71	0.00	0.00	0.00	142.71
Howell, Pamela T	MS Teacher	96,033.68	0.00	1,475.68	0.00	0.00	2,288.29	0.00	0.00	2,365.85	102,163.50
Hurley, Kelly T	MS SN Teacher	39,406.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,406.48
Hutton, Sarah P	MS Teacher	96,034.56	0.00	2,951.32	0.00	0.00	5,952.26	0.00	0.00	2,867.64	107,805.78
Ilkovich, Katie	MS SN Ed Assistand	25,925.52	0.00	0.00	0.00	20.00	666.67	0.00	0.00	450.00	27,062.19
Jackman, Bonnie E	Social Worker	63,880.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	64,380.12
Johnson, Colleen Warwick	Ed Assistand	6,342.78	0.00	0.00	0.00	0.00	296.30	0.00	0.00	0.00	6,639.08
Johnson, Gregory H	MS Ed Assistand	39,321.92	0.00	0.00	0.00	690.00	0.00	0.00	0.00	1,100.00	41,111.92
Jones, John P	MS Custodian	25,911.56	0.00	0.00	0.00	0.00	300.00	0.00	0.00	0.00	26,211.56
Kain, Sarah G	MS SN Ed Assistand	9,727.11	0.00	0.00	0.00	0.00	194.54	0.00	0.00	0.00	9,921.65
Kainen, Erick L	MS Teacher	64,313.00	0.00	0.00	0.00	0.00	3,294.23	0.00	0.00	1,513.78	69,121.01
Kelly, Jodi L	MS Teacher	61,133.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,449.70	62,582.90
Kendrew, Ingrid E	MS Teacher	96,033.68	0.00	1,475.68	0.00	0.00	0.00	0.00	0.00	3,865.85	101,375.21
Kenyon, Keith Edward	HS Assist Principal	140,485.60	0.00	0.00	0.00	0.00	1,898.13	0.00	0.00	0.00	142,383.73
Kieffer, Johanne M	MS SN Ed Assistand	40,786.52	0.00	545.00	0.00	0.00	808.69	0.00	0.00	1,100.00	43,240.21
Kirouac, Sean	MS Teacher	93,510.88	0.00	0.00	0.00	0.00	4,497.87	0.00	0.00	2,274.75	100,283.50
Kobold, Julie	MS Principal	67,980.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67,980.01
Koch, Michelle R	Substitute	680.38	0.00	3,116.25	0.00	0.00	32.49	0.00	0.00	0.00	3,829.12
Krikorian, Kathleen	MS SN Ed Assistand	44,737.22	0.00	0.00	0.00	0.00	2,444.49	0.00	0.00	1,100.00	48,281.71
Kuech, &rew J	Substitute	0.00	0.00	29,980.15	0.00	0.00	0.00	0.00	0.00	0.00	29,980.15
Lane, Theresa L	Ed Assistand	41,406.83	0.00	420.00	0.00	0.00	6,877.21	0.00	0.00	1,500.00	50,204.04
Lavery, Brian D	MS PE Teacher	96,781.68	0.00	0.00	0.00	0.00	5,607.35	0.00	0.00	2,368.30	104,757.33
Leighton, Ann C	Spanish Teacher	90,171.32	0.00	0.00	0.00	0.00	2,029.67	0.00	0.00	2,193.58	94,394.57
Leong, Michelle P	MS Teacher	69,559.84	0.00	495.27	0.00	0.00	8,290.73	0.00	0.00	1,692.15	80,037.99
Liska, Kathleen I	SN Ed Assistand	54,347.63	0.00	4,542.44	0.00	180.00	588.98	0.00	0.00	115.09	59,774.14
MacLell&, Eloise G	MS Teacher	100,158.36	0.00	495.27	0.00	0.00	409.00	0.00	0.00	3,967.48	105,030.11
MacNeill Malloy, Constanc	MS Teacher	96,033.68	0.00	0.00	0.00	0.00	178.47	0.00	0.00	2,865.85	99,078.00

Mack, Ian B	Integration Tech Specialist	52,103.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,103.36
Mack, Kristina L	MS SN Teacher	89,916.64	2,454.00	0.00	0.00	0.00	2,491.41	0.00	0.00	2,187.40	0.00	97,049.45
Maloney, Rose M	MS SN Ed Assistand	27,245.19	0.00	7,205.60	0.00	320.00	7,511.08	0.00	0.00	0.00	0.00	42,281.87
Mancuso, Antonio	MS Custodian	49,135.30	0.00	0.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00	49,435.30
McCarthy, Tammy J	MS Teacher	101,961.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,511.90	0.00	104,473.74
McConchie, Ann S	MS Teacher	62,199.44	0.00	1,961.09	0.00	0.00	199.65	0.00	0.00	4,011.90	0.00	68,372.08
Milan, Neal A	Assist Principal	120,924.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120,924.98
Miller, S&ale A	MS Ed Assist/ SS Ed Assist	9,766.40	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	9,816.40
Monaghan, Cathy F	MS Teacher	96,033.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,365.85	0.00	98,399.53
Moore, Michael G	MS Teacher	16,334.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,356.26	0.00	18,690.80
Morris, Catherine E	Ed Assistand	42,395.69	0.00	685.00	0.00	0.00	1,337.26	0.00	0.00	1,750.00	0.00	46,167.95
NeEdel, Anne M	MS Teacher	101,961.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,011.90	0.00	105,973.74
Newell, Jessica A	MS Adj. Counselor	74,297.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74,297.40
Newhard, Bridget	SN Ed Assistand	5,921.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,921.46
Newman, Molly C	MS Teacher	33,778.44	0.00	0.00	0.00	0.00	506.02	0.00	0.00	1,219.78	0.00	35,504.24
Nicholson, Dawn	Ed Assistand	39,469.99	0.00	0.00	0.00	355.00	1,043.14	0.00	0.00	1,700.00	0.00	42,568.13
O'Hara, Cristin E	MS Teacher	91,659.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,758.10	0.00	94,417.78
O'Neil, Dawn J	MS Teacher	101,961.84	0.00	2,456.36	0.00	0.00	1,824.27	0.00	0.00	4,011.90	0.00	110,254.37
Olgren, Claire D	MS SN Ed Assistand	6,714.44	0.00	0.00	0.00	100.00	63.91	0.00	0.00	0.00	0.00	6,878.35
Pacileo, Marisa A	MS Ed Assistand	34,829.71	0.00	0.00	0.00	0.00	276.54	0.00	0.00	0.00	0.00	35,106.25
Paez, Jan	MS SN Ed Assistand	0.00	0.00	0.00	0.00	0.00	299.30	0.00	0.00	0.00	0.00	299.30
Paulus, Ann K	MS Teacher	96,033.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,365.85	0.00	98,399.53
Pavlu, Edward J	MS Teacher	101,961.84	0.00	0.00	0.00	0.00	9,446.99	0.00	0.00	4,011.90	0.00	115,420.73
Perry, Vivian M	Ed Assistand	0.00	0.00	0.00	0.00	0.00	139.88	0.00	0.00	0.00	0.00	139.88
Peters, Kristin E	MS SN Teacher	71,856.57	0.00	990.23	0.00	0.00	14,095.98	0.00	0.00	2,192.40	0.00	89,135.18
Peters, Richard E	MS Custodian	62,921.41	0.00	0.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00	63,221.41
Peterson, Richard F	Teacher	100,158.36	0.00	0.00	0.00	0.00	3,804.72	0.00	0.00	2,967.48	0.00	106,930.56
Pino, Marie T	MS Guidance Secretary	56,261.25	1,347.80	0.00	0.00	0.00	889.58	0.00	0.00	0.00	0.00	58,498.63
Pirtle, Leslie E	MS Teachers	93,545.94	0.00	0.00	0.00	0.00	1,222.41	0.00	0.00	2,274.75	0.00	97,043.10
Post, Rebecca HD	MS Ed Assistand	26,720.31	0.00	0.00	0.00	0.00	421.13	0.00	0.00	0.00	0.00	27,141.44
Puffer, Jacqueline A	MS Teacher	66,635.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,617.14	0.00	68,252.24
Rae, Stephanie M	NRMS Assist Principal	74,908.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74,908.48
REddish, Karen A	MS Teacher	101,961.84	0.00	1,475.68	0.00	0.00	1,500.57	0.00	0.00	4,011.90	0.00	108,949.99
Roy, Marie-France	MS Teacher	96,033.68	0.00	0.00	0.00	0.00	68.58	0.00	0.00	2,365.85	0.00	98,468.11
Ryan, Timothy S	MS Speech Therapist	24,118.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,118.16
Schnitzer, Dawn N	MS SN Teacher	98,846.92	0.00	0.00	0.00	0.00	490.80	0.00	0.00	2,647.48	0.00	101,985.20
Schumacher, Karishma	Summer School	1,416.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,416.57
Scribner, Alexa M	Substitute	118.46	0.00	70.00	0.00	0.00	2.37	0.00	0.00	0.00	0.00	190.83
Sheehan, William P	MS SN Teacher	101,961.84	0.00	0.00	0.00	0.00	568.45	0.00	0.00	3,011.90	0.00	105,542.19
Siemer, Nancy A	MS Ed Assistand	34,095.88	0.00	0.00	0.00	360.00	1,244.45	0.00	0.00	450.00	0.00	36,150.33
Silva, Pamela	MS Secretary to the Principal	63,930.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,100.00	0.00	65,030.07
Simms, John	MS Teacher	84,631.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,058.80	0.00	86,690.56
Simpson, Christy L	MS Teacher	82,698.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,011.78	0.00	84,710.14
Smith, Jessica V	MS Guidance	29,499.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,499.68

Sousa, Katie E	MS SN Teacher	101,961.84	0.00	0.00	0.00	0.00	1,961.09	0.00	0.00	4,011.90	107,934.83
Souza, Judith E	Cafeteria	27,115.85	0.00	0.00	0.00	0.00	225.00	0.00	0.00	2,300.00	29,640.85
Thatcher, Kimberly A	MS SN Ed Assistand	44,690.65	0.00	0.00	0.00	0.00	7,700.69	0.00	0.00	1,500.00	53,891.34
Thomas, Savannah M	MS Teacher	16,362.80	0.00	0.00	0.00	0.00	34.29	0.00	0.00	0.00	16,397.09
Vankleef Jr, Michael H	Groundsman	48,896.45	4,604.54	0.00	0.00	0.00	300.00	0.00	0.00	0.00	53,800.99
Vining, Kerri L	SN Teacher	86,457.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,629.93	89,086.93
Von Hausen, Estefania G	MS Teacher	73,951.54	0.00	0.00	0.00	0.00	788.95	0.00	0.00	1,798.82	76,539.31
Walther, Wendy T	MS Teacher	79,934.84	0.00	495.27	0.00	0.00	1,410.81	0.00	0.00	1,944.53	83,785.45
Walton, Mary R	MS Ed Assistand	5,986.07	0.00	0.00	0.00	0.00	122.71	0.00	0.00	0.00	6,108.78
Ward, Lawrence F	Custodian	47,585.36	0.00	0.00	0.00	0.00	2,606.14	0.00	0.00	0.00	50,191.50
Warren, Patricia A	MS SN Teacher	98,447.41	0.00	0.00	0.00	0.00	9,110.52	0.00	0.00	2,923.85	110,481.78
Williams, Shelby E	Guid Coun/ Soc Work	101,047.32	0.00	0.00	0.00	0.00	929.46	0.00	0.00	500.00	102,476.78
Yurgelun, Annalise N	MS SN Ed Assistand	13,450.93	0.00	0.00	0.00	40.00	269.02	0.00	0.00	0.00	13,759.95
<b>Total MS</b>		<b>7,525,034.40</b>	<b>9,782.22</b>	<b>63,213.22</b>	<b>0.00</b>	<b>6,165.79</b>	<b>199,747.76</b>	<b>857.10</b>	<b>3,078.55</b>	<b>169,278.30</b>	<b>7,978,401.50</b>

#### REGION ONLY

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Edwards, Julie	PT	63,301.69	0.00	0.00	0.00	1,944.38	0.00	0.00	0.00	65,246.07
O'Connell, Nancy	WES Preschool Teacher	64.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.29
Raimo, Carey	OT	88,771.30	0.00	0.00	0.00	1,240.82	0.00	0.00	0.00	90,012.12
Rice, Daria W	OT	91,659.68	0.00	0.00	0.00	2,258.10	0.00	0.00	0.00	93,917.78
<b>Total REGION ONLY</b>		<b>243,796.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,443.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>249,240.26</b>

#### REGION SHARED

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Ahern, Shannon M	Social Worker	52,650.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,650.00
Belastock, Eileen C	Director of Technology	136,000.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136,000.10
Boulos, Constance	Treasurer	17,163.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,163.90
Buchanan, Mary E	Director of Student Servs.	143,999.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	143,999.97
Carroll-ReEd, Mary Ellen	Nurse	50,727.52	0.00	0.00	0.00	16,548.03	0.00	0.00	0.00	67,275.55
Clenchy, Brooke A	Superintendent	94,999.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94,999.97
Conrad, Thomas	Superintendent of Schools	104,647.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104,647.53
Consiglio-Noks, Arlynn	Co-Secretary to Superint.	83,160.86	0.00	0.00	0.00	2,877.60	0.00	0.00	0.00	86,038.46
Daley, Janet H	Business office Clerk	52,535.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,535.15
Fern&es, Abigail L	CO Secretary A/P	67,876.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67,876.63
Forgione, Carol A	HR Director	61,260.64	0.00	0.00	0.00	2,788.50	0.00	0.00	0.00	64,049.14
Gauley, Keith	Curr Coordinator	50,856.58	0.00	0.00	0.00	4,709.82	0.00	0.00	0.00	55,566.40
Hughes, Joanna E	HR Director	56,042.31	0.00	0.00	0.00	3,869.10	0.00	0.00	0.00	59,911.41
Kremer, Ralf	Computer Tech Support	91,892.45	0.00	0.00	0.00	0.00	0.00	0.00	750.00	92,642.45
Loureiro, Cristina O	Computer Tech Support	44,036.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,036.99
Millen, Robin A	Director of Curriculum	74,999.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74,999.99
Miller, Sarah E	Secretary to Student Srvc Dir	72,902.55	4,781.10	0.00	0.00	0.00	0.00	0.00	0.00	77,683.65
Mohan, Thomas	Out of District Coordinator	194.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	194.99

Murray, Susan G	Director of Food Service	98,814.15	0.00	0.00	0.00	0.00	21,030.00	0.00	0.00	0.00	119,844.15
Newcomb, Lori L.	Sec. to Bus. Manager	61,482.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61,482.40
Nowack, James M	Accounting Manager	120,064.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120,064.77
S&ison, Rhonda J	HR & Accounting Assistand	52,535.22	1,208.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53,743.38
Venditti, Giovanna B	Dir of Finance & Operations	166,301.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166,301.63
Wallen, Susan A	Payroll & Benefits Coord	31,678.35	49,614.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81,292.66
Yarletts, Mackenzie L.	Computer Technician	70,241.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00	70,991.63
<b>Total REGION SHARED</b>		<b>1,857,066.28</b>	<b>55,603.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>51,823.05</b>	<b>0.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>1,965,992.90</b>

**REGION WORKING FOR TOWN**

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Allard, Margaret E	Ed Assistand	12,710.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,710.04
Bianchi, Elizabeth A	Ed Assistand	22,698.00	0.00	0.00	0.00	950.40	0.00	0.00	1,750.00	25,398.40
Bono, Sonja A	Adj. Counselor	8,999.76	0.00	0.00	0.00	352.96	0.00	0.00	0.00	9,352.72
Brunelle, Donna M	Ed Assistand	13.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13.75
Callahan, Anna S	ELL Teacher	26,923.09	0.00	7,700.52	0.00	32.72	0.00	0.00	0.00	34,656.33
Callahan, Kristen E	Technology Integr. Director	70,484.56	0.00	0.00	0.00	10,438.95	0.00	0.00	0.00	80,923.51
Carr, Deborah	Ed Assistand	13,516.52	0.00	0.00	0.00	4,598.00	0.00	0.00	0.00	18,114.52
Clark, Katherine A	WES SN Teacher	12,314.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,314.14
Crompton, Beth Ann	TITLE I/Reading Specialist	19,172.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,172.33
Dadoly, Kimberly L	SN Ed Assistand	23,983.65	0.00	0.00	0.00	1,400.00	0.00	0.00	0.00	25,383.65
Doherty, Michaela B	Preschool Secretary	29,824.35	0.00	0.00	0.00	0.00	282.84	0.00	1,100.00	31,207.19
Escher, Mary Christine	Teacher	6,261.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,261.19
Feightner, Hilary E	Pre-School Teacher	60,782.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,782.79
Ferrara, Margaret M	Preschool Ed Assistand	32,744.28	0.00	50.00	0.00	1,400.00	0.00	0.00	450.00	34,644.28
Hinote, Danielle DeSimon	Preschool OT	65,328.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65,328.92
Kelly, Liesel H	Adj. Counselor	23,991.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,991.68
King, Kelly A	Pre-School Teacher	98,427.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98,427.55
Kyle, Victoria E	Occupational Therapist	73,074.15	0.00	0.00	0.00	1,464.90	0.00	0.00	0.00	74,539.05
Manach, Emily R	Ed Assistand	26,912.62	0.00	565.00	0.00	7,900.48	0.00	0.00	1,100.00	36,478.10
Margotta, Kathryn M	Ed Assistand	33,628.57	0.00	0.00	0.00	1,400.00	0.00	0.00	1,750.00	36,778.57
Meyer, Deborah A	Teacher Title 1 & SBES	30,000.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,000.56
Montano, Dawn M	Ed Assistand	23,139.78	0.00	240.00	0.00	950.40	0.00	0.00	1,500.00	25,830.18
Park, Jamie M	Pre-School Therapist	45,613.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,613.58
Pranga, Christina L	Ed Assistand Preschool	18,109.17	0.00	170.00	0.00	5,034.16	0.00	0.00	450.00	23,763.33
Regan, Melissa J	Pre K SN Teacher	60,608.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,608.78
Ryan, Eileen G	Ed Assistand	36,631.09	0.00	150.00	0.00	2,904.59	0.00	0.00	1,750.00	41,435.68
Ryan, Justine A	SB Preschool Teacher	104,521.02	0.00	0.00	0.00	1,098.95	0.00	0.00	1,500.00	107,119.97
Souther, Deidre J	Ed Assistand	27,075.59	0.00	0.00	0.00	4,988.99	0.00	0.00	0.00	32,064.58
Sullivan, Linda Lee	Eddy SN Ed Assistand	0.00	0.00	0.00	0.00	145.50	0.00	0.00	0.00	145.50
Tlumacki, Jessica	Speech & Language	117.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.08
Williams, Kathleen	ELL Teacher	24,001.04	0.00	0.00	0.00	900.18	0.00	0.00	0.00	24,901.22
<b>Total REGION WORKING FOR TOWN</b>		<b>1,031,609.63</b>	<b>0.00</b>	<b>8,875.52</b>	<b>0.00</b>	<b>45,961.18</b>	<b>282.84</b>	<b>0.00</b>	<b>11,350.00</b>	<b>1,098,079.17</b>

**SUBSTITUTES**

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Aiken, Margaret	Substitute	0.00	0.00	1,012.50	0.00	0.00	0.00	0.00	0.00	1,012.50
Barr, Michelle C	Substitute	0.00	0.00	455.00	0.00	0.00	0.00	0.00	0.00	455.00
Berzini, Mary D	Substitute	0.00	0.00	0.00	0.00	505.50	0.00	0.00	0.00	505.50
Brodeur, Kerry	Substitute	0.00	0.00	1,181.25	0.00	0.00	0.00	0.00	0.00	1,181.25
Burling, &rew G	Substitute	0.00	0.00	112.50	0.00	0.00	0.00	0.00	0.00	112.50
Campbell, Elizabeth J	Substitute	0.00	0.00	900.00	0.00	3,355.00	0.00	0.00	0.00	4,255.00
Ciborowski Jr, John	Substitute	0.00	0.00	10,675.34	0.00	0.00	0.00	0.00	0.00	10,675.34
Clements, Mattison R	Substitute	0.00	0.00	6,057.50	0.00	500.00	0.00	0.00	0.00	6,557.50
Codair, Cheryl M	Substitute	450.00	0.00	0.00	0.00	2,454.00	0.00	0.00	0.00	2,904.00
Cozzolino, Gillian M	Substitute	0.00	0.00	455.63	0.00	0.00	0.00	0.00	0.00	455.63
Cushing, Grace M	Substitute	0.00	0.00	675.00	0.00	0.00	0.00	0.00	0.00	675.00
Delfino, Linda M	Substitute	0.00	0.00	14,175.00	0.00	2,295.00	0.00	0.00	0.00	16,470.00
Dumont, Maureen	Substitute	3,633.75	0.00	697.50	0.00	0.00	0.00	0.00	0.00	4,331.25
Ferrari, Gene A	Substitute	0.00	0.00	526.88	0.00	0.00	0.00	0.00	0.00	526.88
Fleming, Grace E	Substitute	0.00	0.00	560.00	0.00	0.00	0.00	0.00	0.00	560.00
Foley, Janet C	Substittute	0.00	0.00	450.00	0.00	0.00	0.00	0.00	0.00	450.00
Franchitto, Dana L	Substitute	0.00	0.00	16,119.39	0.00	0.00	0.00	0.00	0.00	16,119.39
Fromm, Alice D	Substitute	1,298.58	0.00	0.00	0.00	1,247.45	0.00	0.00	0.00	2,546.03
Gardner, Charles F	Substitute	0.00	0.00	1,237.50	0.00	0.00	0.00	0.00	0.00	1,237.50
Gill, Laura	Substitute	1,390.85	0.00	1,650.00	0.00	695.30	0.00	0.00	0.00	3,736.15
Green, Riley K	Substitute	0.00	0.00	0.00	0.00	4,427.42	0.00	0.00	0.00	4,427.42
Gregory, Patricia A	Substitute	1,406.31	0.00	888.75	0.00	0.00	0.00	0.00	0.00	2,295.06
Johnson, Hannah B	Substitute	0.00	0.00	1,380.00	0.00	0.00	0.00	0.00	0.00	1,380.00
Jordan, Edward J	Substitute	0.00	0.00	3,937.50	0.00	0.00	0.00	0.00	0.00	3,937.50
Kelly, Karen	Substitute	0.00	0.00	3,093.75	0.00	0.00	0.00	0.00	0.00	3,093.75
Kelly, Madeline O	Firebirds	0.00	0.00	0.00	0.00	1,635.00	0.00	0.00	0.00	1,635.00
Kendall, Richard R	Substitute	0.00	0.00	9,116.25	0.00	0.00	0.00	0.00	0.00	9,116.25
Kopitsky, Kathleen G	Substitute	163.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	163.60
LeBlanc, Catherine	Proctor	0.00	0.00	0.00	0.00	1,200.00	0.00	0.00	0.00	1,200.00
LeBlanc, John	Proctor	0.00	0.00	0.00	0.00	975.00	0.00	0.00	0.00	975.00
Leary, FrEdric	Substitute	0.00	0.00	1,968.75	0.00	0.00	0.00	0.00	0.00	1,968.75
Lisle, &rew R	Substitute	0.00	0.00	0.00	0.00	4,553.00	0.00	0.00	0.00	4,553.00
Mulcahy, Rachel H	Substitute	0.00	0.00	703.13	0.00	0.00	0.00	0.00	0.00	703.13
Muse, Timothy C	Athletic Trainer	0.00	0.00	0.00	0.00	210.00	0.00	0.00	0.00	210.00
Niggel, Benten	Substitute	0.00	0.00	147.50	0.00	0.00	0.00	0.00	0.00	147.50
Pells, Hannah	Substitute	0.00	0.00	545.00	0.00	0.00	0.00	0.00	0.00	545.00
Pike, Sarah A	Substitute	0.00	0.00	562.50	0.00	0.00	0.00	0.00	0.00	562.50
Pye, Joy L	Substitute	0.00	0.00	562.50	0.00	0.00	0.00	0.00	0.00	562.50
Quill, Joanne L	Substitute	0.00	0.00	0.00	0.00	1,120.00	0.00	0.00	0.00	1,120.00
Richardson, Stacey L	Substitute	525.00	0.00	0.00	0.00	150.00	0.00	0.00	0.00	675.00
Rohmer, Jacob H	Whitecaps	945.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	945.00
Scheel, Laura V	Substitute	0.00	0.00	150.00	0.00	0.00	0.00	0.00	0.00	150.00

Silberberg, David	Substitute	0.00	0.00	4,643.13	0.00	0.00	0.00	0.00	0.00	0.00	4,643.13
Slason, Danielle	Substitute	0.00	0.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	80.00
Stagakis, Angela M	Substitute	14,858.34	0.00	21,312.24	0.00	0.00	1,554.20	0.00	0.00	0.00	37,724.78
Swiniarski, Stephen J	Substitute	0.00	0.00	0.00	0.00	0.00	3,710.00	0.00	0.00	0.00	3,710.00
Tierney, Mary A	Substitute	0.00	0.00	375.00	0.00	0.00	388.55	0.00	0.00	0.00	763.55
Trott, Gina C	Substitute	0.00	0.00	160.00	0.00	0.00	0.00	0.00	0.00	0.00	160.00
Waldron, Nancy	Substitute	0.00	0.00	787.50	0.00	0.00	3,762.80	0.00	0.00	0.00	4,550.30
West, Matthew R	Substitute	0.00	0.00	22.50	0.00	0.00	0.00	0.00	0.00	0.00	22.50
Wiley, Kerry	Substitute	14,623.51	0.00	416.25	0.00	0.00	538.01	0.00	0.00	0.00	15,577.77
<b>Total SUBSTITUTES</b>		<b>39,294.94</b>	<b>0.00</b>	<b>107,793.24</b>	<b>0.00</b>	<b>0.00</b>	<b>35,276.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>182,364.41</b>

**TUTORS-REGION**

Employee	Position	Overtime	Sub Pay	Different. Pay	Stipends	Additional Pay	Snow Days	10 Month Secs.	Longevity	Total
Forget, Ann J	Tutor	1,279.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,279.41
Johnsmeyer, Patricia	Tutor	0.00	0.00	0.00	0.00	5,501.93	0.00	0.00	0.00	5,501.93
<b>Total TUTORS</b>		<b>1,279.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,501.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,781.34</b>

# DIRECTOR OF MUNICIPAL FINANCE

JULY 1, 2020 TO JUNE 30, 2021

I hereby submit my annual report for the fiscal year ended June 30, 2021 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Assistant Town Accountant Greta Avery, Principal Account Clerks Donna Snow and Kristina Eldredge, and to the personnel of the Collector/Treasurer's Office, the Assessor's Office and the Information Technology Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

## INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Select Board retained the firm of Powers & Sullivan, LLC to perform an independent audit of the financial activity of the Town for Fiscal Year 2021.

The audit was conducted in accordance with generally accepted auditing standards.

A copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall or on-line at the Town's web site under the Finance Department.

Respectfully submitted,

Cathy L. Doane, Director of Municipal Finance

# SCHEDULE OF RECEIPTS/EXPENDITURES

## GENERAL FUND

### Revenue and Other Financing Sources

#### Tax Collections

4110	Personal Property Taxes	492,916.00
4120	Real Estate Taxes	33,020,472.00
4150	Excise Taxes	1,331,717.00
4179	Penalties & Interest	239,162.00
4180	In Lieu of Taxes	4,641.00
4191	Hotel/Motel Excise	0.00
4192	Meals Excise	262,639.00
4194	Boat Excise	13,475.00
4199	Other Taxes	<u>174,309.00</u>
	<b>Total Taxes</b>	<b>35,539,331.00</b>

#### Charges For Services

4244	Parks & Recreation Charges	1,777,584.00
4247	Trash Collection Charges	679,496.00
4370	Other Departmental Revenue	<u>209,039.00</u>
	<b>Total Charges For Service</b>	<b>2,666,119.00</b>

#### Licenses, Permits and Fees

4400	Licenses and Permits	<u>577,617.00</u>
	<b>Total License &amp; Permits</b>	<b>577,617.00</b>

#### Revenues From State

4600	Revenue From State	<u>700,511.00</u>
	<b>Total State Revenue</b>	<b>700,511.00</b>

#### Revenues From Other Governments

4695	Court Fines	<u>125.00</u>
	<b>Total Revenue From Other Gov'ts</b>	<b>125.00</b>

#### Fines and Forfeitures

4770	Fines and Forfeitures	<u>24,614.00</u>
	<b>Total Fines and Forfeitures</b>	<b>24,614.00</b>

#### Miscellaneous Revenue

4800	Miscellaneous Revenue	176,670.00
4820	Earnings on Investments	<u>29,608.00</u>
	<b>Total Misc. Revenues</b>	<b>206,278.00</b>

Other Financing Sources		
4990	Other Financing Sources	3,014,521.00
	<b>Total Other Financing Sources</b>	<b>3,014,521.00</b>

<b>Grand Total General Fund</b>		<b><u>42,729,116.00</u></b>
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**SPECIAL REVENUE FUNDS**

**Revenue and Other Financing Sources**

State Grants		
4500	Federal Revenue	514,028.00
4600	State Revenue	530,145.00
4800	Miscellaneous Revenue	4,052.00
4820	Earnings on Investments	10.00

Receipts Reserved For Appropriation		
4200	Charges for Services	691,341.00
4800	Miscellaneous Revenue	156,253.00

Revolving Funds		
4200	Charges for Services	32,380.00
4600	State Revenue	12,967.00
4800	Miscellaneous Revenue	328,553.00
4820	Earnings on Investments	8.00

Other Special Revenue		
4100	Taxes & Excises	991,784.00
4200	Charges for Services	3,299,501.00
4500	Federal Revenue	105,330.00
4600	State Revenue	349,030.00
4800	Miscellaneous Revenue	118,407.00
4820	Earnings on Investments	17,842.00
4910	Bond Proceeds	13,313.00

<b>Grand Total Special Revenue Fund</b>		<b><u>7,164,944.00</u></b>
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## CAPITAL PROJECT FUNDS

### Revenue and Other Financing Sources

#### Water

4910	Bond Proceeds	2,498,875.00
4970	Transfers From Other Funds	131,800.00

#### Sewer

4910	Bond Proceeds	162,147.00
4990	Other Financing Sources	196,150.00

#### Municipal Buildings

4910	Bond Proceeds	5,614.00
4990	Other Financing Sources	100,000.00

#### Other

4600	State Revenue	532,560.00
4910	Bond Proceeds	552,945.00
4990	Other Financing Sources	561,962.00

<b>Grand Total Capital Project Funds</b>	<b><u>4,742,053.00</u></b>
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## TRUST FUNDS

### Revenue and Other Financing Sources

#### Non-Expendable Trusts

4820	Earnings on Investments	28,260.00
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#### Expendable Trusts

4800	Miscellaneous Revenue	19,080.00
4820	Earnings on Investments	908,863.00
	Transfers From Other	
4970	Funds	1,606.00
4990	Other Financing Sources	7,563,477.00

<b>Grand Total Trust Funds</b>	<b><u>8,521,286.00</u></b>
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<b><u>GRAND TOTAL - ALL FUNDS</u></b>	<b><u>63,157,399.00</u></b>
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# SCHEDULE OF APPROPRIATIONS & EXPENDITURES

## FOR THE FISCAL YEAR ENDED JUNE 30, 2021

DEPARTMENT	ORIGINAL BUDGET	REVISED BUDGET	<u>EXPENDED</u>	BALANCE JUNE 30, 2021	BALANCE CARRIED FWD	BALANCE CLOSED
<b><u>GENERAL FUND</u></b>						
<b>GENERAL GOVERNMENT</b>						
<b>SELECTMEN/TOWN ADMIN.</b>						
SALARIES	402,487.00	405,087.00	395,088.76	9,998.24	0.00	9,998.24
EXPENSES	77,100.00	74,886.00	44,118.78	30,767.22	0.00	30,767.22
LEGAL	144,000.00	161,214.00	161,212.67	1.33	0.00	1.33
ELECTED OFFICIALS	0.00	16,100.00	16,100.00	0.00	0.00	0.00
EMPLOYEE BUYOUT	0.00	198,180.00	146,729.60	51,450.40	51,450.40	0.00
VISITOR MGT SERVICE	0.00	34,700.00	34,694.99	5.01	5.01	0.00
FEASIBILITY STUDE GOV PRENCE MOTEL	0.00	15,000.00	15,000.00	0.00	0.00	0.00
UNPAID BILLS OF PRIOR YEAR	0.00	11,803.00	11,801.26	1.74	0.00	1.74
<b>DEPARTMENT TOTALS</b>	<b>623,587.00</b>	<b>916,970.00</b>	<b>824,746.06</b>	<b>92,223.94</b>	<b>51,455.41</b>	<b>40,768.53</b>
<b>TELEPHONE/COMM. SYSTEM</b>						
EXPENSES	20,670.00	20,670.00	20,419.45	250.55	0.00	250.55
<b>DEPARTMENT TOTALS</b>	<b>20,670.00</b>	<b>20,670.00</b>	<b>20,419.45</b>	<b>250.55</b>	<b>0.00</b>	<b>250.55</b>
<b>MEDIA OPERATIONS</b>						
SALARIES	102,153.00	102,153.00	98,954.92	3,198.08	0.00	3,198.08
EXPENSES	15,893.00	15,893.00	14,134.60	1,758.40	0.00	1,758.40
CAPITAL OUTLAY	18,700.00	21,597.10	12,484.48	9,112.62	9,112.62	0.00
<b>DEPARTMENT TOTALS</b>	<b>136,746.00</b>	<b>139,643.10</b>	<b>125,574.00</b>	<b>14,069.10</b>	<b>9,112.62</b>	<b>4,956.48</b>
<b>FINANCE COMMITTEE</b>						
SALARIES	2,613.00	2,613.00	2,548.92	64.08	0.00	64.08
EXPENSES	800.00	800.00	203.36	596.64	0.00	596.64
RESERVE FUND	80,000.00	20,209.23	0.00	20,209.23	0.00	20,209.23
<b>DEPARTMENT TOTALS</b>	<b>83,413.00</b>	<b>23,622.23</b>	<b>2,752.28</b>	<b>20,869.95</b>	<b>0.00</b>	<b>20,869.95</b>
<b>FINANCE/TOWN ACCOUNTANT</b>						
SALARIES	247,054.00	247,054.00	245,401.46	1,652.54	0.00	1,652.54
EXPENSES	9,592.00	9,592.00	2,041.98	7,550.02	0.00	7,550.02
OTHER PROFESSIONAL SERVICES	36,900.00	36,900.00	33,600.00	3,300.00	3,300.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>293,546.00</b>	<b>293,546.00</b>	<b>281,043.44</b>	<b>12,502.56</b>	<b>3,300.00</b>	<b>9,202.56</b>
<b>ASSESSING</b>						
SALARIES	153,265.00	153,265.00	153,263.15	1.85	0.00	1.85
EXPENSES	57,500.00	57,500.00	53,768.04	3,731.96	0.00	3,731.96
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>210,765.00</b>	<b>210,765.00</b>	<b>207,031.19</b>	<b>3,733.81</b>	<b>0.00</b>	<b>3,733.81</b>
<b>TREASURER/COLLECTOR</b>						
SALARIES	232,139.00	232,139.00	226,446.11	5,692.89	0.00	5,692.89
EXPENSES	53,370.00	54,405.29	50,776.07	3,629.22	1,350.00	2,279.22
TAX TAKINGS	1,400.00	1,400.00	1,367.63	32.37	0.00	32.37
<b>DEPARTMENT TOTALS</b>	<b>286,909.00</b>	<b>287,944.29</b>	<b>278,589.81</b>	<b>9,354.48</b>	<b>1,350.00</b>	<b>8,004.48</b>
<b>MANAGEMENT INFORMATION SYSTEM</b>						
SALARIES	182,042.00	182,042.00	182,040.51	1.49	0.00	1.49
EXPENSES	176,464.00	183,503.18	166,579.83	16,923.35	13,389.18	3,534.17
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
2019 MOTOR VEHICLE/EQUIPMENT	0.00	33,000.00	8,311.02	24,688.98	24,688.98	0.00
<b>DEPARTMENT TOTALS</b>	<b>358,506.00</b>	<b>398,545.18</b>	<b>356,931.36</b>	<b>41,613.82</b>	<b>38,078.16</b>	<b>3,535.66</b>
<b>TOWN CLERK</b>						
SALARIES	160,122.00	160,122.00	155,270.71	4,851.29	0.00	4,851.29
EXPENSES	25,474.00	25,474.00	20,801.69	4,672.31	0.00	4,672.31
ELECTRONIC VOTING	0.00	50,000.00	31,630.98	18,369.02	18,369.02	0.00
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>185,596.00</b>	<b>235,596.00</b>	<b>207,703.38</b>	<b>27,892.62</b>	<b>18,369.02</b>	<b>9,523.60</b>

DEPARTMENT	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2021	BALANCE CARRIED FWD	BALANCE CLOSED
<b>CONSERVATION</b>						
SALARIES	130,216.00	130,216.00	129,108.02	1,107.98	0.00	1,107.98
EXPENSES	4,755.00	4,944.78	4,496.15	448.63	0.00	448.63
<b>DEPARTMENT TOTALS</b>	<b>134,971.00</b>	<b>135,160.78</b>	<b>133,604.17</b>	<b>1,556.61</b>	<b>0.00</b>	<b>1,556.61</b>
<b>PLANNING</b>						
SALARIES	202,614.00	202,614.00	180,242.95	22,371.05	0.00	22,371.05
EXPENSES	14,115.00	19,115.00	11,112.10	8,002.90	0.00	8,002.90
<b>DEPARTMENT TOTALS</b>	<b>216,729.00</b>	<b>221,729.00</b>	<b>191,355.05</b>	<b>30,373.95</b>	<b>0.00</b>	<b>30,373.95</b>
<b>ZONING BOARD OF APPEALS</b>						
SALARIES	5,225.00	5,225.00	2,670.78	2,554.22	0.00	2,554.22
EXPENSES	4,190.00	4,190.00	3,862.10	327.90	0.00	327.90
<b>DEPARTMENT TOTALS</b>	<b>9,415.00</b>	<b>9,415.00</b>	<b>6,532.88</b>	<b>2,882.12</b>	<b>0.00</b>	<b>2,882.12</b>
<b>TOWN OFFICE BUILDING</b>						
SALARIES	50,037.00	52,653.64	52,653.64	0.00	0.00	0.00
EXPENSES	63,136.00	67,340.24	64,789.75	2,550.49	2,380.39	170.10
2020 MV & EQUIPMENT	0.00	20,145.47	20,145.47	0.00	0.00	0.00
2021 MV & EQUIPMENT	0.00	10,400.00	0.00	10,400.00	10,400.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>113,173.00</b>	<b>150,539.35</b>	<b>137,588.86</b>	<b>12,950.49</b>	<b>12,780.39</b>	<b>170.10</b>
<b>TOWN REPORTS/TOWN MEETING</b>						
EXPENSES	10,535.00	10,535.00	6,533.52	4,001.48	0.00	4,001.48
<b>DEPARTMENT TOTALS</b>	<b>10,535.00</b>	<b>10,535.00</b>	<b>6,533.52</b>	<b>4,001.48</b>	<b>0.00</b>	<b>4,001.48</b>
<b>COMMUNITY CENTER</b>						
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>GENERAL GOVT TOTAL</b>	<b>2,684,561.00</b>	<b>3,054,680.93</b>	<b>2,780,405.45</b>	<b>274,275.48</b>	<b>134,445.60</b>	<b>139,829.88</b>
<b>PUBLIC SAFETY</b>						
<b>POLICE /COMMUNICATIONS</b>						
SALARIES	2,426,511.00	2,516,468.00	2,425,434.47	91,033.53	0.00	91,033.53
EXPENSES	277,273.00	290,273.00	264,222.43	26,050.57	19,087.08	6,963.49
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
2019 MV & EQUIPMENT PURCHASES	0.00	8,027.00	8,027.00	0.00	0.00	0.00
2020 MV & EQUIPMENT PURCHASES	0.00	2,517.00	0.00	2,517.00	0.00	2,517.00
2021 MV & EQUIPMENT PURCHASES	0.00	123,100.00	105,471.84	17,628.16	17,628.16	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,703,784.00</b>	<b>2,940,385.00</b>	<b>2,803,155.74</b>	<b>137,229.26</b>	<b>36,715.24</b>	<b>100,514.02</b>
<b>FUEL</b>						
EXPENSES	124,426.00	130,687.34	63,473.88	67,213.46	56,462.02	10,751.44
<b>DEPARTMENT TOTALS</b>	<b>124,426.00</b>	<b>130,687.34</b>	<b>63,473.88</b>	<b>67,213.46</b>	<b>56,462.02</b>	<b>10,751.44</b>
<b>FIRE/RESCUE</b>						
SALARIES	2,622,714.00	2,782,799.00	2,730,377.04	52,421.96	0.00	52,421.96
EXPENSES	348,403.00	388,125.12	366,297.58	21,827.54	8,121.47	13,706.07
2019 MV & EQUIPMENT PURCHASES	0.00	64,602.27	45,587.25	19,015.02	19,015.02	0.00
2020 MV & EQUIPMENT PURCHASES	0.00	76,178.48	67,829.00	8,349.48	8,349.48	0.00
2021 MV & EQUIPMENT PURCHASES	0.00	75,500.00	75,500.00	0.00	0.00	0.00
2021 AMBULANCE	0.00	340,000.00	0.00	340,000.00	340,000.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,971,117.00</b>	<b>3,727,204.87</b>	<b>3,285,590.87</b>	<b>441,614.00</b>	<b>375,485.97</b>	<b>66,128.03</b>
<b>BUILDING</b>						
SALARIES	213,228.00	215,024.89	214,553.87	471.02	0.00	471.02
EXPENSES	81,430.00	106,785.00	104,041.20	2,743.80	0.00	2,743.80
<b>DEPARTMENT TOTALS</b>	<b>294,658.00</b>	<b>321,809.89</b>	<b>318,595.07</b>	<b>3,214.82</b>	<b>0.00</b>	<b>3,214.82</b>
<b>BUILDING CODE BOARD OF APPEALS</b>						
SALARIES	412.00	412.00	0.00	412.00	0.00	412.00
EXPENSES	75.00	75.00	0.00	75.00	0.00	75.00
<b>DEPARTMENT TOTALS</b>	<b>487.00</b>	<b>487.00</b>	<b>0.00</b>	<b>487.00</b>	<b>0.00</b>	<b>487.00</b>

DEPARTMENT	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2021	BALANCE CARRIED FWD	BALANCE CLOSED
<b>EMERGENCY MANAGEMENT</b>						
SALARIES	65,099.00	65,099.00	57,530.90	7,568.10	0.00	7,568.10
EXPENSES	17,770.00	17,770.00	13,319.47	4,450.53	0.00	4,450.53
<b>DEPARTMENT TOTALS</b>	<b>82,869.00</b>	<b>82,869.00</b>	<b>70,850.37</b>	<b>12,018.63</b>	<b>0.00</b>	<b>12,018.63</b>
<b>TREE</b>						
SALARIES	81,885.00	87,375.39	86,579.60	795.79	0.00	795.79
EXPENSES	29,358.00	24,483.91	24,483.91	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>111,243.00</b>	<b>111,859.30</b>	<b>111,063.51</b>	<b>795.79</b>	<b>0.00</b>	<b>795.79</b>
<b>SHELLFISH/HARBORMASTER</b>						
SALARIES	315,870.00	302,870.00	300,285.96	2,584.04	0.00	2,584.04
EXPENSES	44,574.00	58,344.03	49,289.76	9,054.27	2,314.35	6,739.92
SHELLFISH PROJECT	18,000.00	42,700.00	24,700.00	18,000.00	17,480.00	520.00
<b>DEPARTMENT TOTALS</b>	<b>378,444.00</b>	<b>403,914.03</b>	<b>374,275.72</b>	<b>29,638.31</b>	<b>19,794.35</b>	<b>9,843.96</b>
<b>PUBLIC SAFETY TOTAL</b>	<b>6,667,028.00</b>	<b>7,719,216.43</b>	<b>7,027,005.16</b>	<b>692,211.27</b>	<b>488,457.58</b>	<b>203,753.69</b>
<b>EDUCATION</b>						
<b>ORLEANS ELEMENTARY SCHOOL</b>						
SALARIES	1,168,551.00	1,177,737.00	1,140,732.50	37,004.50	0.00	37,004.50
EXPENSES	4,227,621.00	4,232,468.79	4,183,629.34	48,839.45	47,076.67	1,762.78
CAPITAL OUTLAY	30,000.00	30,000.00	29,999.98	0.02		0.02
<b>DEPARTMENT TOTALS</b>	<b>5,426,172.00</b>	<b>5,440,205.79</b>	<b>5,354,361.82</b>	<b>85,843.97</b>	<b>47,076.67</b>	<b>38,767.30</b>
<b>NAUSET REGIONAL ASSESS.</b>						
EXPENSES	4,712,123.00	4,712,123.00	4,712,123.00	0.00	0.00	0.00
CAPITAL OUTLAY	106,493.00	148,240.78	32,665.42	115,575.36	115,575.36	0.00
<b>DEPARTMENT TOTALS</b>	<b>4,818,616.00</b>	<b>4,860,363.78</b>	<b>4,744,788.42</b>	<b>115,575.36</b>	<b>115,575.36</b>	<b>0.00</b>
<b>CAPE COD TECH. ASSESS.</b>						
EXPENSES	365,851.00	365,851.00	359,543.00	6,308.00	0.00	6,308.00
<b>DEPARTMENT TOTALS</b>	<b>365,851.00</b>	<b>365,851.00</b>	<b>359,543.00</b>	<b>6,308.00</b>	<b>0.00</b>	<b>6,308.00</b>
<b>EDUCATION TOTAL</b>	<b>10,610,639.00</b>	<b>10,666,420.57</b>	<b>10,458,693.24</b>	<b>207,727.33</b>	<b>162,652.03</b>	<b>45,075.30</b>
<b>PUBLIC WORKS AND FACILITIES</b>						
<b>PUBLIC WORKS</b>						
2019 MV & EQUIPMENT PURCHASES	0.00	1,186.11	0.00	1,186.11	1,186.11	0.00
2020 MV & EQUIPMENT PURCHASES	0.00	24,988.00	3,527.11	21,460.89	21,460.89	0.00
2021 MV & EQUIPMENT PURCHASES	0.00	120,800.00	77,443.24	43,356.76	43,356.76	0.00
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>146,974.11</b>	<b>80,970.35</b>	<b>66,003.76</b>	<b>66,003.76</b>	<b>0.00</b>
<b>HIGHWAY</b>						
SALARIES	602,526.00	400,772.00	379,391.99	21,380.01	0.00	21,380.01
EXPENSES	137,097.00	132,758.77	130,851.13	1,907.64	0.00	1,907.64
WTR QLTY DRAIN BREW CROSS/LOCUST	0.00	45,000.00	14,250.00	30,750.00	30,750.00	0.00
PAVEMENT MANAGEMENT	0.00	6,364.70	0.00	6,364.70	6,364.70	0.00
<b>DEPARTMENT TOTALS</b>	<b>739,623.00</b>	<b>584,895.47</b>	<b>524,493.12</b>	<b>60,402.35</b>	<b>37,114.70</b>	<b>23,287.65</b>
<b>SNOW REMOVAL</b>						
SALARIES	47,024.00	47,024.00	24,399.18	22,624.82	0.00	22,624.82
EXPENSES	124,976.00	124,976.00	88,759.07	36,216.93	33,517.57	2,699.36
<b>DEPARTMENT TOTALS</b>	<b>172,000.00</b>	<b>172,000.00</b>	<b>113,158.25</b>	<b>58,841.75</b>	<b>33,517.57</b>	<b>25,324.18</b>
<b>STREET LIGHTS</b>						
EXPENSES	13,018.00	13,018.00	9,973.73	3,044.27	0.00	3,044.27
<b>DEPARTMENT TOTALS</b>	<b>13,018.00</b>	<b>13,018.00</b>	<b>9,973.73</b>	<b>3,044.27</b>	<b>0.00</b>	<b>3,044.27</b>
<b>TRANSFER STATION</b>						
SALARIES	209,073.00	197,505.00	196,317.35	1,187.65	0.00	1,187.65
EXPENSES	492,918.00	585,505.94	448,297.01	137,208.93	109,381.09	27,827.84
HAZARDOUS WASTE	14,385.00	27,229.92	27,229.92	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>716,376.00</b>	<b>810,240.86</b>	<b>671,844.28</b>	<b>138,396.58</b>	<b>109,381.09</b>	<b>29,015.49</b>
<b>SEWERAGE COLLECTION</b>						
TRI-TOWN SEPTAGE PLANT CLOSING	0.00	19,819.22	-2,245.32	22,064.54	22,064.54	0.00
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>19,819.22</b>	<b>-2,245.32</b>	<b>22,064.54</b>	<b>22,064.54</b>	<b>0.00</b>
<b>PUBLIC WORKS AND FACILITIES TOTAL</b>	<b>1,641,017.00</b>	<b>1,746,947.66</b>	<b>1,398,194.41</b>	<b>348,753.25</b>	<b>268,081.66</b>	<b>80,671.59</b>

DEPARTMENT	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2021	BALANCE CARRIED FWD	BALANCE CLOSED
<b>HUMAN SERVICES</b>						
<b>HEALTH</b>						
SALARIES	266,782.00	267,583.76	267,581.92	1.84	0.00	1.84
EXPENSES	52,653.00	77,209.83	36,410.16	40,799.67	22,733.14	18,066.53
<b>DEPARTMENT TOTALS</b>	<b>319,435.00</b>	<b>344,793.59</b>	<b>303,992.08</b>	<b>40,801.51</b>	<b>22,733.14</b>	<b>18,068.37</b>
<b>COUNCIL ON AGING</b>						
SALARIES	653,411.00	614,198.00	549,625.17	64,572.83	0.00	64,572.83
EXPENSES	83,508.00	72,981.00	66,907.85	6,073.15	422.71	5,650.44
<b>DEPARTMENT TOTALS</b>	<b>736,919.00</b>	<b>687,179.00</b>	<b>616,533.02</b>	<b>70,645.98</b>	<b>422.71</b>	<b>70,223.27</b>
<b>HUMAN SERVICES</b>						
HUMAN SERVICES	0.00	126,610.00	118,610.00	8,000.00	8,000.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>126,610.00</b>	<b>118,610.00</b>	<b>8,000.00</b>	<b>8,000.00</b>	<b>0.00</b>
<b>VETERANS BENEFITS</b>						
EXPENSES	30,780.00	33,589.28	33,589.28	0.00	0.00	0.00
VETS BENEFITS	46,818.00	46,117.85	13,308.62	32,809.23	400.00	32,409.23
<b>DEPARTMENT TOTALS</b>	<b>77,598.00</b>	<b>79,707.13</b>	<b>46,897.90</b>	<b>32,809.23</b>	<b>400.00</b>	<b>32,409.23</b>
<b>HUMAN SERVICES TOTAL</b>	<b>1,133,952.00</b>	<b>1,238,289.72</b>	<b>1,086,033.00</b>	<b>152,256.72</b>	<b>31,555.85</b>	<b>120,700.87</b>
<b>CULTURE/RECREATION</b>						
<b>SNOW LIBRARY</b>						
SALARIES	506,171.00	506,171.00	481,732.27	24,438.73	0.00	24,438.73
EXPENSES	170,331.00	170,331.00	162,211.31	8,119.69	7,198.89	920.80
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>676,502.00</b>	<b>676,502.00</b>	<b>643,943.58</b>	<b>32,558.42</b>	<b>7,198.89</b>	<b>25,359.53</b>
<b>HISTORIC COMMISSION</b>						
SALARIES	1,371.00	1,371.00	656.65	714.35	0.00	714.35
EXPENSES	1,565.00	1,565.00	159.59	1,405.41	0.00	1,405.41
<b>DEPARTMENT TOTALS</b>	<b>2,936.00</b>	<b>2,936.00</b>	<b>816.24</b>	<b>2,119.76</b>	<b>0.00</b>	<b>2,119.76</b>
<b>RECREATION</b>						
SALARIES	131,141.00	105,891.00	104,658.35	1,232.65	0.00	1,232.65
EXPENSES	14,216.00	22,466.00	22,022.95	443.05	0.00	443.05
<b>DEPARTMENT TOTALS</b>	<b>145,357.00</b>	<b>128,357.00</b>	<b>126,681.30</b>	<b>1,675.70</b>	<b>0.00</b>	<b>1,675.70</b>
<b>WINDMILL</b>						
SALARIES	4,726.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	4,290.00	4,290.00	2,764.50	1,525.50	0.00	1,525.50
<b>DEPARTMENT TOTALS</b>	<b>9,016.00</b>	<b>4,290.00</b>	<b>2,764.50</b>	<b>1,525.50</b>	<b>0.00</b>	<b>1,525.50</b>
<b>BEACHES</b>						
SALARIES	729,717.00	813,532.00	792,110.52	21,421.48	0.00	21,421.48
EXPENSES	100,625.00	97,068.80	88,325.82	8,742.98	0.00	8,742.98
HABITAT CONSERVATION PLAN	0.00	50,295.49	33,624.54	16,670.95	16,670.95	0.00
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>830,342.00</b>	<b>960,896.29</b>	<b>914,060.88</b>	<b>46,835.41</b>	<b>16,670.95</b>	<b>30,164.46</b>
<b>PARKS &amp; BEACHES FACILITIES</b>						
SALARIES	344,277.00	346,277.00	346,087.77	189.23	0.00	189.23
EXPENSES	133,063.00	144,724.76	141,312.85	3,411.91	1,688.43	1,723.48
<b>DEPARTMENT TOTALS</b>	<b>477,340.00</b>	<b>491,001.76</b>	<b>487,400.62</b>	<b>3,601.14</b>	<b>1,688.43</b>	<b>1,912.71</b>
<b>PARKS</b>						
SALARIES	298,624.00	272,814.97	247,415.75	25,399.22	0.00	25,399.22
EXPENSES	57,845.00	46,346.06	31,193.95	15,152.11	918.00	14,234.11
<b>DEPARTMENT TOTALS</b>	<b>356,469.00</b>	<b>319,161.03</b>	<b>278,609.70</b>	<b>40,551.33</b>	<b>918.00</b>	<b>39,633.33</b>
<b>OLD KINGS HIGHWAY REG. DISTRICT</b>						
SALARIES	1,828.00	1,828.00	759.43	1,068.57	0.00	1,068.57
EXPENSES	1,090.00	1,090.00	888.69	201.31	18.89	182.42
<b>DEPARTMENT TOTALS</b>	<b>2,918.00</b>	<b>2,918.00</b>	<b>1,648.12</b>	<b>1,269.88</b>	<b>18.89</b>	<b>1,250.99</b>

DEPARTMENT	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2021	BALANCE CARRIED FWD	BALANCE CLOSED
<b>MEMORIAL &amp; VETERANS DAY</b>						
EXPENSES	1,570.00	1,570.00	1,523.23	46.77	0.00	46.77
<b>DEPARTMENT TOTALS</b>	<b>1,570.00</b>	<b>1,570.00</b>	<b>1,523.23</b>	<b>46.77</b>	<b>0.00</b>	<b>46.77</b>
<b>SPECIAL EVENTS &amp; INFORMATION</b>						
EXPENSES	460.00	460.00	0.00	460.00	0.00	460.00
JULY 4TH CELEBRATION	0.00	19,582.15	8,519.43	11,062.72	11,062.72	0.00
<b>DEPARTMENT TOTALS</b>	<b>460.00</b>	<b>20,042.15</b>	<b>8,519.43</b>	<b>11,522.72</b>	<b>11,062.72</b>	<b>460.00</b>
<b>CULTURAL COUNCIL</b>						
EXPENSES	0.00	6,569.10	1,430.58	5,138.52	5,138.52	0.00
AWARDS	0.00	339.42	339.42	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>6,908.52</b>	<b>1,770.00</b>	<b>5,138.52</b>	<b>5,138.52</b>	<b>0.00</b>
<b>CULTURE/RECREATION TOTAL</b>	<b>2,502,910.00</b>	<b>2,614,582.75</b>	<b>2,467,737.60</b>	<b>146,845.15</b>	<b>42,696.40</b>	<b>104,148.75</b>
<b>DEBT SERVICE</b>						
<b>PRINCIPAL NOTES &amp; BONDS</b>						
EXPENSES	4,936,150.00	4,936,150.00	4,936,150.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>4,936,150.00</b>	<b>4,936,150.00</b>	<b>4,936,150.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>INTEREST NOTES &amp; BONDS</b>						
EXPENSES	2,104,547.00	2,104,547.00	2,104,544.42	2.58	0.00	2.58
<b>DEPARTMENT TOTALS</b>	<b>2,104,547.00</b>	<b>2,104,547.00</b>	<b>2,104,544.42</b>	<b>2.58</b>	<b>0.00</b>	<b>2.58</b>
<b>DEBT SERVICE TOTAL</b>	<b>7,040,697.00</b>	<b>7,040,697.00</b>	<b>7,040,694.42</b>	<b>2.58</b>	<b>0.00</b>	<b>2.58</b>
<b>STATE, COUNTY &amp; DISTRICT CHARGES</b>						
<b>STATE ASSESSMENTS</b>						
EXPENSES	274,969.00	264,314.00	262,207.00	2,107.00	0.00	2,107.00
<b>DEPARTMENT TOTALS</b>	<b>274,969.00</b>	<b>264,314.00</b>	<b>262,207.00</b>	<b>2,107.00</b>	<b>0.00</b>	<b>2,107.00</b>
<b>COUNTY ASSESSMENTS</b>						
SALARIES	2,084,734.00	2,084,734.00	2,036,934.00	47,800.00	2,316.94	45,483.06
EXPENSES	319,692.00	348,219.00	348,219.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,404,426.00</b>	<b>2,432,953.00</b>	<b>2,385,153.00</b>	<b>47,800.00</b>	<b>2,316.94</b>	<b>45,483.06</b>
<b>DISTRICT ASSESSMENTS</b>						
EXPENSES	56,650.00	56,650.00	56,650.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>56,650.00</b>	<b>56,650.00</b>	<b>56,650.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>STATE, COUNTY &amp; DISTRICT TOTAL</b>	<b>2,736,045.00</b>	<b>2,753,917.00</b>	<b>2,704,010.00</b>	<b>49,907.00</b>	<b>2,316.94</b>	<b>47,590.06</b>
<b>PROPERTY &amp; LIABILITY INSURANCE</b>						
<b>INSURANCE &amp; BONDS</b>						
EXPENSES	444,000.00	444,000.00	410,275.17	33,724.83		33,724.83
<b>DEPARTMENT TOTALS</b>	<b>444,000.00</b>	<b>444,000.00</b>	<b>410,275.17</b>	<b>33,724.83</b>	<b>0.00</b>	<b>33,724.83</b>
<b>PROPERTY &amp; LIABILITY TOTAL</b>	<b>444,000.00</b>	<b>444,000.00</b>	<b>410,275.17</b>	<b>33,724.83</b>	<b>0.00</b>	<b>33,724.83</b>
<b>FRINGE BENEFITS</b>						
<b>UNEMPLOYMENT COMPENSATION</b>						
EXPENSES	15,525.00	30,163.26	8,787.00	21,376.26	7,000.00	14,376.26
<b>DEPARTMENT TOTALS</b>	<b>15,525.00</b>	<b>30,163.26</b>	<b>8,787.00</b>	<b>21,376.26</b>	<b>7,000.00</b>	<b>14,376.26</b>
<b>HEALTH &amp; MEDICARE INSURANCE</b>						
SALARY	2,832,639.00	2,755,204.00	2,484,823.18	270,380.82	0.00	270,380.82
<b>DEPARTMENT TOTALS</b>	<b>2,832,639.00</b>	<b>2,755,204.00</b>	<b>2,484,823.18</b>	<b>270,380.82</b>	<b>0.00</b>	<b>270,380.82</b>
<b>FRINGE BENEFIT TOTAL</b>	<b>2,848,164.00</b>	<b>2,785,367.26</b>	<b>2,493,610.18</b>	<b>291,757.08</b>	<b>7,000.00</b>	<b>284,757.08</b>
<b>UNCLASSIFIED</b>						
OTHER USES (TRUST)	0.00	5,941,191.00	5,941,191.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>5,941,191.00</b>	<b>5,941,191.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>GENERAL FUND TOTAL</b>	<b>38,309,013.00</b>	<b>46,005,310.32</b>	<b>43,807,849.63</b>	<b>2,197,460.69</b>	<b>1,137,206.06</b>	<b>1,060,254.63</b>

DEPARTMENT	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2021	BALANCE CARRIED FWD	BALANCE CLOSED
<b>WATER DEPARTMENT</b>						
SALARIES	705,800.00	705,800.00	689,495.75	16,304.25	0.00	16,304.25
EXPENSES	471,499.00	496,843.93	421,396.48	75,447.45	42,258.36	33,189.09
WATER EMERGENCY EXPENSE	0.00	46,200.00	46,200.00	0.00	0.00	0.00
WATER DEPT RIDING MOWER	0.00	12,000.00	10,539.00	1,461.00	1,461.00	0.00
CAPITAL OUTLAY	52,500.00	147,190.00	113,606.17	33,583.83	16,070.41	17,513.42
OTHER ASSESSMENTS	3,532.00	3,532.00	3,356.25	175.75	0.00	175.75
WATER SERVICE CONNECTIONS	0.00	49,421.93	22,439.87	26,982.06	26,982.06	0.00
TRANSFER TO CPF	0.00	131,800.00	131,800.00	0.00	0.00	0.00
OTHER USES	0.00	1,355,932.00	1,355,932.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>1,233,331.00</b>	<b>2,948,719.86</b>	<b>2,794,765.52</b>	<b>153,954.34</b>	<b>86,771.83</b>	<b>67,182.51</b>
<b>WATER SPECIAL REVENUE FUND TOTAL</b>	<b>1,233,331.00</b>	<b>2,948,719.86</b>	<b>2,794,765.52</b>	<b>153,954.34</b>	<b>86,771.83</b>	<b>67,182.51</b>

**COMMUNITY PRESERVATION FUND**

**DEBT SERVICE**

**PRINCIPAL NOTES & BONDS**

EXPENSES	0.00	340,000.00	340,000.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>340,000.00</b>	<b>340,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**INTEREST NOTES & BONDS**

EXPENSES	0.00	40,500.00	40,500.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>40,500.00</b>	<b>40,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**COMMUNITY PRESERVATION ACT**

EXPENSES	0.00	2,271,689.80	1,699,772.83	571,916.97	540,490.28	31,426.69
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>2,271,689.80</b>	<b>1,699,772.83</b>	<b>571,916.97</b>	<b>540,490.28</b>	<b>31,426.69</b>

<b>COMMUNITY PRESERVATION FUND TOTAL</b>	<b>0.00</b>	<b>2,652,189.80</b>	<b>2,080,272.83</b>	<b>571,916.97</b>	<b>540,490.28</b>	<b>31,426.69</b>
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<b>GRAND TOTAL</b>	<b>39,542,344.00</b>	<b>51,606,219.98</b>	<b>48,682,887.98</b>	<b>2,923,332.00</b>	<b>1,764,468.17</b>	<b>1,158,863.83</b>
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**OTHER EXPENDITURES**

**EXPENDED**

**CHAPTER 90 HIGHWAY FUNDS TOTAL**

ROAD RECONSTRUCTION FY16	2,338.17
ROAD RECONSTRUCTION FY17	1,119.74
ROAD RECONSTRUCTION FY18	12,130.64
ROAD RECONSTRUCTION FY19	46,622.16
ROAD RECONSTRUCTION FY20	142,244.18
ROAD RECONSTRUCTION FY21	178,331.48

<b>CHAPTER 90 HIGHWAY FUNDS TOTAL</b>	<b>382,786.37</b>
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**CAPITAL PROJECT FUNDS**

**EXPENDED**

**ORLEANS ELEMENTARY CONSTRUCTION**

OES HVAC IMPROVEMENTS	4,199.70
<b>ORLEANS ELEMENTARY - CPF TOTAL</b>	<b>4,199.70</b>

**WATER PROJECTS - CPF**

WATER SERVICE DOWNTOWN	40,552.27
WATER MAIN SUSP U/RT28 BRIDGE	11,520.99
ROCK HARBOR RD WATER MAIN	821,646.34
WELL #7 TO PLANT CONSTRUCTION	268,455.00
ASSET MANAGEMENT PLAN	6,626.33
WATER METER TECHNOLOGY REPLACE	120,808.10
<b>WATER PROJECTS - CPF TOTAL</b>	<b>1,269,609.03</b>

**CWMP - CPF**

WATER RESOURCE MGMT PLAN/DESIGN	46,955.00
CWRMP	104,609.00
CWMP FY19	522,699.39
CWMP FY20	15,297,286.96
CWMP FY21	79,000.00
OTHER USES - GENERAL FUND	94,000.00
TRI-TOWN BUILDING DEMOLITION	16,669.32
<b>CWMP - CPF TOTAL</b>	<b>16,161,219.67</b>

EXPENDED

<b>WATER QLTY DRAINAGE IMPRVMT - CPF</b>	
WATER QUALITY DRAINAGE FY20	56,868.30
WATER QUALITY DRAINAGE FY21	38,744.80
STORMWATER PROJECTS	39,686.00
<b>WTR QTY DRAIN IMP - CPF TOTAL</b>	<b>135,299.10</b>
<b>PAVEMENT MANAGEMENT PROGRAM - CPF</b>	
PAVEMENT MANAGEMENT	1,914.31
2020 TOWN PAVEMENT MANAGEMENT	4,302.21
2021 TOWN PAVEMENT MANAGEMENT	176,693.94
<b>PAVEMENT MGMT PROG - CPF TOTAL</b>	<b>182,910.46</b>
<b>POLICE STATION CONSTRUCTION - CPF</b>	
POLICE STATION CONSTRUCTION	1,834.11
<b>POLICE ST CONSTRUCT - CPF TOTAL</b>	<b>1,834.11</b>
<b>BUILDING &amp; FACILITY - CPF</b>	
BLDG & FACILITY PLAN FY18	7,087.57
BLDG & FACILITY PLAN FY19	11,454.59
BLDG & FACILITY PLAN FY20	234,057.56
BLDG & FACILITY PLAN FY21	21,023.65
BLDG & FACILITY PLAN	5,039.96
NAUSET BEACH ADDITIONAL PARKING	27,176.00
<b>BUILDING &amp; FACILITY - CPF TOTAL</b>	<b>305,839.33</b>
<b>SHELLFISH/HARBORMASTER - CPF</b>	
DREDGE NAUSET ESTUARY	83,343.16
NARROWS DREDGE ENGINEERING	19,268.71
DESIGN/PERMIT NAUSET DREDGING	57,134.00
ENGINEER DREDGE DISPOSAL SITE	9,000.00
<b>SHELLFISH/HRBRMASTER - CPF TOTAL</b>	<b>168,745.87</b>
	<u>EXPENDED</u>
<b>DPW FACILITY - CPF</b>	
DPW/NR FACILITY CONSTRUCTION	37,813.84
<b>DPW FACILITY - CPF TOTAL</b>	<b>37,813.84</b>
<b>NAUSET BEACH RETREAT - CPF</b>	
NAUSET BEACH RETREAT RELOCATION	49,050.14
<b>NAUSET BEACH RETREAT - CPF TOTAL</b>	<b>49,050.14</b>
<b>DPW METHANE GAS FLARE - CPF</b>	
DPW METHANE GAS FLARE	10,466.41
<b>DPW METHANE GAS FLARE - CPF TOTAL</b>	<b>10,466.41</b>
<b>ROCK HRBR COMM DOCK/TC DESIGN - CPF</b>	
ROCK HRBR COMM DOCK/TC DESIGN	55,176.75
<b>ROCK HBR COMM DOCK - CPF TOTAL</b>	<b>55,176.75</b>
<b>VILLAGE CENTER STREETScape - CPF</b>	
VILLAGE CTR STREETScape CONSTRUCT	134,859.57
VILLAGE CTR STREETScape CONSTRUCT	619,458.54
<b>VILLAGE CTR STSCAPE - CPF TOTAL</b>	<b>754,318.11</b>
<b>FIRE STATION RENO/ADD FEASIBILITY - CPF</b>	
FIRE ST RENO/ADD FEASIBILITY STUDY	9,600.00
<b>FIRE ST RENO/ADD FEAS - CPF TOTAL</b>	<b>9,600.00</b>
<b>FIRE STATION HVAC IMPROVEMENT - CPF</b>	
FIRE STATION HVAC IMPROVEMENT	278,132.09
<b>FIRE ST HVAC IMPRVMT - CPF TOTAL</b>	<b>278,132.09</b>
<b>FIRE DEPT PUMPER TRUCK - CPF</b>	
FIRE DEPT PUMPER TRUCK	651,909.00
<b>FIRE PUMPER TRUCK - CPF TOTAL</b>	<b>651,909.00</b>

**CAPITAL PROJECT FUNDS TOTAL** **20,076,123.61**

**SPECIAL REVENUE FUNDS**EXPENDED

AMBULANCE RESRV RECEIPTS (OTR USE GF)	940,000.00
SCHOOL LUNCH	109,731.70
CABLE LICENSE & FRNCH FEES (OTR USE GF)	138,000.00
CABLE LICENSE LOCAL GRANT	96,234.83
SOLAR CREDITS	25,668.33
CARES ACT RELIEF FUND	161,010.57
META-9/SOLAR PV CONSULTANT GRANT	9,000.00
STATE ELECTIONS GRANT (INC OTR USE GF)	3,997.40
ELECTION SECURITY GRANT	1,312.64
WETLANDS PROTECTION (INC OTR USE GF)	10,468.00
CONSERVATION PROPERTIES	16,073.95
SEA CALL FARM GIFT	224.16
CULTURAL DISTRICT INITIATIVE GRANT FY19	599.46
CULTURAL DISTRICT INITIATIVE GRANT FY20	3,973.27
CULTURAL DISTRICT INITIATIVE GRANT FY21	6,683.73
CULTURAL DISTRICT GIFT	50.99
CAPE COD COMMISSION BIKE RACK GRANT	4,052.30
COMPLETE STEETS GRANT	25,014.66
FESTIVAL GRANT FY21	455.00
COMMUNITY CENTER	13,018.19
BULLET PROOF VESTS	8,956.83
POLICE GIFT	4,422.58
POLICE TRAFFIC ENFORCEMENT GRANT	10,056.17
PEDESTRIAN & BIKE SAFETY GRANT	3,292.93
FIRE SAFE GRANT	67.45
FIRE GIFT	3,621.51
ASSIST TO FIREFIGHTERS GRANT	25,714.29
SENIOR SAFE GRANT	1,683.22
NC 2018 HURRICANE FLORENCE GRANT	1,869.32
OIL SPILL DRILL GRANT	6.11
MARCH 2018 STORM GRANT	9,971.54
EMPG (FIRE) GRANT 2018	79.40
MCV-BECHO EMS GRANT	3,434.76
FM GLOBAL GRANT	1,777.92
FIREFIGHTER SAFETY EQUIPMENT GRANT	5,734.52
JULY 23 2019 TORNADO GRANT	2,952.00
COVID-19 FEMA	22,585.36
HMEP GRANT FY20	3,079.00
WATER WAYS MANAGEMENT	126,000.00
ORLEANS ELEMENTARY SCHOOL GIFT	353.12
SPECIAL ED CIRCUIT BREAKER GRANT	17,002.40
OES PLEASANT BAY GIFT	1,960.38
CC5 CHARITABLE FOUNDATION MINI GRANT	988.70
JAN CHASE RUTZ GRANT	62.99
COVID PREVENTION GRANT FY21	10,600.00
CVRF SCHOOL MEALS GRANT	477.42
TRANSPORTATION INFRASTRUCTURE	1,224.00
DOANE RD STORMWATER	15,226.70
SHARED STREETS GRANT	118,894.16
RB OUR OFFICE TRAILER	1,911.87
SUSTAINABLE MATERIALS RECOVERY PRG	5,963.00
WPAT RESERVE FOR APPROPRIATION	5,000.00
EOEA FORMULA GRANT	34,954.99
COUNCIL ON AGING GIFT	16,085.05
COUNCIL ON AGING PROGRAMS	13,950.60
CHICKEN SOUP FOR CAREGIVERS	100.00
DAY CENTER GIFT	1,746.65
GALE FUND	53.71
COUNCIL ON AGING TRANSPORTATION	170.04
EMERGENCY FOOD (COVID19) GRANT	10,000.00
COA TITLE III CARES OUTREACH GRANT	1,250.00
COA TITLE III CARES FOOD GRANT	1,321.88
LIBRARY STATE GRANT	2,137.80
LIBRARY CONTRIBUTIONS	310.35
KLINE FOUNDATION GIFT	599.00
RECREATION REVOLVING	30,891.28
BEACH GIFT	109.46
PARK & BEACH SEASONAL HOUSING	12,710.45

	<u>EXPENDED</u>
<b>SPECIAL REVENUE FUND</b>	
RHODODENDRON GIFT	496.32
BEACH STORE INVENTORY	6,491.75
DEPOT SQ EV STATION @ 10 OLD COLONY	762.14
COASTAL RESILIENCE FY21 GRANT	79,151.00
ORLEANS ATHLETIC ASSOCIATION GIFT	36,320.00
ARTS LOTTERY STATE GRANT	3,150.00
ARTS LOTTERY REVOLVING	8.67
JULY 4TH FIREWORKS GIFT	11,562.50
INSURANCE REIMBURSEMENT	12,471.86
<b>SPECIAL REVENUE FUNDS TOTAL</b>	<b>2,257,344.33</b>
<b>TRUST FUNDS</b>	<b><u>EXPENDED</u></b>
<b>NON-EXPENDABLE TRUST FUNDS</b>	
ANSLOW SAVINGS (TRANS TO 82FD)	959.39
ANSLOW MORTGAGE (TRANS TO 82FD)	646.13
CLAYTON MAYO	10,000.00
BROWN	1,000.00
SEIKEL	1,500.00
SNOW LIBRARY	139.02
SEIKEL LIBRARY	232.59
ROLLINS	50.98
CEMETARY PERPETUAL CARE	81.52
<b>NON-EXPENDABLE TRUST TOTAL</b>	<b>14,609.63</b>
<b>EXPENDABLE TRUST FUNDS</b>	
STABLIZATION MV/EQUIP (OTHER USE GF)	305,000.00
CONSERVATION	8,551.66
LAW ENFORCEMENT	250.00
STABILIZATION PAVEMENT (OTHR USE CPF)	374,649.00
STABILIZATION WATER QLTY (OTR USE CPF)	187,313.00
TRAVIS SMITH	22,428.71
CHARLOTTE FRYE	15,650.56
MEEHAN	150.00
ANSLOW - LIBRARY	98.00
F. SMITH LIBRARY	2,398.47
HELEN TELFAIR	1,738.02
SUSANNE TOMPKINS	264.46
MUNICIPAL INSURANCE (OTHER USE GF)	15,000.00
STABILIZATION BLDG & FAC (OTR USE CPF)	100,000.00
<b>EXPENDABLE TRUST TOTAL</b>	<b>1,033,491.88</b>
<b>AFFORDABLE HOUSING TRUST FUND</b>	
AFFORDABLE HOUSING TRUST	119,570.02
<b>AFFORDABLE HOUSING TRUST TOAL</b>	<b>119,570.02</b>
<b>TRUST FUNDS TOTAL</b>	<b>1,167,671.53</b>

# TOTAL LONG-TERM DEBT OUTSTANDING

AS OF JUNE 30, 2021

## Aggregate Debt Service

DATE	PRINCIPAL	INTEREST	TOTAL P+I
\$ 44,377.00	\$ -	\$ -	\$ -
\$ 44,742.00	\$ 4,210,000.00	\$ 1,511,246.47	\$ 5,721,246.47
\$ 45,107.00	\$ 4,015,000.00	\$ 1,311,875.00	\$ 5,326,875.00
\$ 45,473.00	\$ 3,665,000.00	\$ 1,149,525.00	\$ 4,814,525.00
\$ 45,838.00	\$ 3,020,000.00	\$ 979,950.00	\$ 3,999,950.00
\$ 46,203.00	\$ 2,755,000.00	\$ 836,925.00	\$ 3,591,925.00
\$ 46,568.00	\$ 2,160,000.00	\$ 716,850.00	\$ 2,876,850.00
\$ 46,934.00	\$ 1,920,000.00	\$ 620,625.00	\$ 2,540,625.00
\$ 47,299.00	\$ 1,800,000.00	\$ 538,850.00	\$ 2,338,850.00
\$ 47,664.00	\$ 1,630,000.00	\$ 464,400.00	\$ 2,094,400.00
\$ 48,029.00	\$ 1,630,000.00	\$ 404,175.00	\$ 2,034,175.00
\$ 48,395.00	\$ 1,595,000.00	\$ 355,350.00	\$ 1,950,350.00
\$ 48,760.00	\$ 1,610,000.00	\$ 307,500.00	\$ 1,917,500.00
\$ 49,125.00	\$ 1,585,000.00	\$ 262,125.00	\$ 1,847,125.00
\$ 49,490.00	\$ 1,575,000.00	\$ 217,075.00	\$ 1,792,075.00
\$ 49,856.00	\$ 1,535,000.00	\$ 172,275.00	\$ 1,707,275.00
\$ 50,221.00	\$ 1,535,000.00	\$ 127,700.00	\$ 1,662,700.00
\$ 50,586.00	\$ 1,530,000.00	\$ 83,275.00	\$ 1,613,275.00
\$ 50,951.00	\$ 420,000.00	\$ 55,500.00	\$ 475,500.00
\$ 51,317.00	\$ 415,000.00	\$ 44,225.00	\$ 459,225.00
\$ 51,682.00	\$ 410,000.00	\$ 33,050.00	\$ 443,050.00
\$ 52,047.00	\$ 320,000.00	\$ 21,975.00	\$ 341,975.00
\$ 52,412.00	\$ 80,000.00	\$ 12,575.00	\$ 92,575.00
\$ 52,778.00	\$ 80,000.00	\$ 10,975.00	\$ 90,975.00
\$ 53,143.00	\$ 75,000.00	\$ 9,375.00	\$ 84,375.00
\$ 53,508.00	\$ 75,000.00	\$ 7,875.00	\$ 82,875.00
\$ 53,873.00	\$ 75,000.00	\$ 6,375.00	\$ 81,375.00
\$ 54,239.00	\$ 75,000.00	\$ 4,781.26	\$ 79,781.26
\$ 54,604.00	\$ 75,000.00	\$ 3,187.50	\$ 78,187.50
\$ 54,969.00	\$ 75,000.00	\$ 1,593.76	\$ 76,593.76
\$ -	\$ 39,945,000.00	\$ 10,271,208.99	\$ 50,216,208.99

### Par Amounts Of Selected Issues

November 16 2005 MCWT T5-02-1000 (OE).....	\$ 25,000.00
February 15 2010 -Well (O).....	\$ 40,000.00
January 26 2012 -Ref of Land Acquisition - CPA II (I).....	\$ 55,000.00
January 26 2012 -Ref of Land Acquisition - CPA III (I).....	\$ 35,000.00
January 26 2012 -Ref of Water Treatment Facility (O).....	\$ 475,000.00
January 26 2012 -Land Acquisition - CPA IV (I).....	\$ 320,000.00
April 2 2015 -Ref of Landfill Area - Closing Out I (OE).....	\$ 740,000.00
April 2 2015 -Ref of Land Acquisition - CPA (I).....	\$ 515,000.00
April 2 2015 -Ref of Landfill Area - Closing Out II (OE).....	\$ 85,000.00
April 2 2015 -Ref of Town Hall Building Remodeling (IE).....	\$ 1,715,000.00
February 1 2016 -Public Wharf (IE).....	\$ 55,000.00
February 1 2016 -Piers & Boat Ramps (IE).....	\$ 40,000.00
February 1 2016 -Rock Harbor Dredging (IE).....	\$ 280,000.00
February 1 2016 -Elementary School Playground (IE).....	\$ 40,000.00
February 1 2016 -Water Departmental Equipment I (OE).....	\$ 25,000.00
February 1 2016 -Water Departmental Equipment II (OE).....	\$ 25,000.00
February 1 2016 -Water Tank #2 (O).....	\$ 140,000.00
February 1 2016 -Water Tank #1 Rehabilitation (O).....	\$ 210,000.00
February 9 2017 -Elementary School Windows & Doors (OE).....	\$ 575,000.00
February 9 2017 -Nauset Beach Parking Lot (IE).....	\$ 120,000.00
February 9 2017 -Police Station (IE).....	\$ 585,000.00
February 9 2017 -Police Station Construction (IE).....	\$ 1,970,000.00

**Par Amounts Of Selected Issues**

February 9 2017 -Nauset Beach Parking Lot II (IE).....	\$ 40,000.00
February 9 2017 -Nauset Estuary Dredging (IE).....	\$ 30,000.00
February 9 2017 -Rock Harbor Bulkhead (IE).....	\$ 545,000.00
February 9 2017 -Nauset Estuary Study (I).....	\$ 25,000.00
February 9 2017 -Water Mains (O).....	\$ 545,000.00
February 9 2017 -Water - Wells 1-3 & 6-8 (O).....	\$ 485,000.00
November 16 2017 -Police Station Construction (IE).....	\$ 7,140,000.00
November 16 2017 -DPW Facility (IE).....	\$ 383,000.00
November 16 2017 -DPW Central Garage (IE).....	\$ 10,633,000.00
November 16 2017 -Rock Harbor Bulkhead (IE).....	\$ 1,406,500.00
November 16 2017 -Nauset Beach Parking Lot (IE).....	\$ 174,000.00
November 16 2017 -Nauset Estuary Dredging 1 (IE).....	\$ 53,500.00
November 16 2017 -Nauset Estuary Dredging 2 (IE).....	\$ 102,500.00
November 16 2017 -Tri-Town Septage Facility (IE).....	\$ 521,000.00
November 16 2017 -Main Street Intersection (IE).....	\$ 340,000.00
November 16 2017 -Stormwater Facility (IE).....	\$ 202,500.00
November 16 2017 -Beach Road Water Main 1 (O).....	\$ 108,000.00
November 16 2017 -Beach Road Water Main 2 (O).....	\$ 811,000.00
February 7 2019 -Engineering Study for Design (I).....	\$ 60,000.00
February 7 2019 -Orleans Elementary School Heating & Venting (IE).....	\$ 300,000.00
February 7 2019 -Nauset Beach Retreat & Facilities Relocation (IE).....	\$ 635,000.00
February 7 2019 -Tritown Demolition (IE).....	\$ 413,000.00
February 7 2019 -Water Meter Replacement (O).....	\$ 1,322,000.00
December 10 2020 -Cur Ref of 2 15 11 Land Acquisition I (IE).....	\$ 2,515,000.00
December 10 2020 -Cur Ref of 2 15 11 Land Acquisition II (IE).....	\$ 147,500.00
December 10 2020 -Cur Ref of 2 15 11 Land Acquisition III (IE).....	\$ 134,500.00
December 10 2020 -Main St. & Village Center Streetscape (IE).....	\$ 465,000.00
December 10 2020 -Well #7 Water Treatment Plant (O).....	\$ 45,166.00
December 10 2020 -Well #7 Construction (O).....	\$ 2,292,834.00
<b>TOTAL.....</b>	<b>\$ 39,945,000.00</b>

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## TOWN CLERK

2021 brought many changes to the Town Clerk's office. I was pleased to be appointed as Town Clerk in September.

Cynthia May retired after over 25 years with the town, 18 as Town Clerk. Her knowledge, leadership and steadiness will be missed; and I thank her for her mentorship and her service to the town.

Mary Walker, election warden, stepped down after over 25 years working elections; a special thank you to her for her service.

The Clerk's office posts meetings and schedules meeting rooms for all town committees on the town's website. Our other routine activities consist of registering voters, conducting town meetings and elections, issuing dog licenses, certifying birth, marriage, and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government. We also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town, as well as responding to public records requests.

I hereby submit the following reports:

**1. Town Meetings**

May 22, 2021	Annual & Special Town Meeting
October 25, 2021	Special Town Meeting

**2. Elections**

February 16, 2021	Old Kings Highway Historic District Special Election
March 30, 2021	Nauset District/Special Town Election
May 25, 2021	Annual Town Election
November 2, 2021	Special Town Election

**3. Reports**

Dog Licenses

**4. Statistics:**

Birth, Marriage and Deaths recorded in 2021, 2020 & 2019  
Population and Registered Voters

I was fortunate to hire Erin Ellis as Assistant Town Clerk (former Conservation Principal Clerk) in October. In addition, Jennifer Higgins was hired as a part-time principal clerk and Patricia Bradley was promoted from Teller to Election Warden. I would like to thank them all for their great start in their new positions.

Respectfully submitted,

Kelly L. Darling  
Town Clerk

# ANNUAL & SPECIAL TOWN MEETING "DOINGS"

May 22, 2021

The Annual and Special Town Meetings were held on Saturday, May 22, 2021 at the Nauset Regional Middle School Field. The Annual Town Meeting was opened at 10:09 a.m. after a quorum of 200 was declared by the Town Clerk. A total of 291 voters were in attendance. Tellers were: Patricia Bradley, Daniella O'Brien-Bradley, Louise Brady

## **PROCEDURAL MOTION**

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

**ACTION:** Voice vote carries unanimously

## **PROCEDURAL MOTION**

To adjourn the Annual Town Meeting until the close of the Special Town Meeting.

**ACTION:** Voice vote carries unanimously

**Special Town Meeting was opened at 10:10 am.**

## **PROCEDURAL MOTION**

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

**ACTION:** Voice vote carries unanimously

## **PROCEDURAL MOTION**

That all Town officials or department heads or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter all of whom are not residents of the Town of Orleans be permitted to address the Special Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

**ACTION:** Voice vote carries unanimously

## **ARTICLE 1. PAY BILLS OF PRIOR YEARS**

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (Select Board) (9/10 Vote Required)

**MOTION:** That Article #1 be accepted and adopted and the sum of Ten Thousand Nine Hundred Sixty-nine and 00/100 Dollars (\$10,969.00) be transferred from Free Cash to pay the following unpaid bills.

## **Department Vendor Amount**

Town Clerk	LHS Associates	\$500.00
Town Clerk	LHS Associates	\$2,642.85
Town Clerk	LHS Associates	\$500.00

Town Office Building	E.F. Winslow	\$554.00
Fuel	Noonan Bros. Petroleum	\$3,198.28
Fuel	Noonan Bros. Petroleum	\$1,143.05
DPW & Natural Resources	Bain Cor, Inc.	\$2,430.00
<b>TOTAL</b>	<i>(rounded up to the nearest whole dollar)</i>	<b>\$10,969.00</b>

**ACTION:** 225 = Yes, 4 = No, Article passes by the necessary 9/10 majority

**SB:** 5-0-0 **FC:** 7-0-0

**ARTICLE 2. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting. (Select Board)  
(Simple Majority Vote Required)

**MOTION:** That the Special Town Meeting be adjourned.

**ACTION:** Motion passes by the necessary simple majority  
Special Town Meeting was closed at 10:16 a.m.

Annual Town Meeting was resumed at 10:16 a.m.

**CONSENT CALENDAR ARTICLES**

**SB:** 5-0-0 **FC:** 7-0-0 to recommend entire consent calendar

**ARTICLE 1. REPORT OF THE SELECT BOARD, TOWN OFFICERS AND SPECIAL COMMITTEES**

To act upon the Annual Report of the Select Board, Town Officers, and other Special Committees. (Select Board)

**ARTICLE 2. ACCEPT TRANSPORTATION BOND BILL FUNDS**

To see if the Town will vote to authorize the Select Board to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Select Board)

**ARTICLE 3. HOLD STATE HARMLESS FOR WORK**

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Select Board to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Select Board)

**ARTICLE 4. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS**

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may

be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Select Board)

**ARTICLE 5. DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION**

To see if the Town will vote to authorize revolving funds for certain town departments under M.G.L. c. 44, § 53E½ and Chapter 82 of the Code of the Town of Orleans as follows:

- 1) Council on Aging Revolving Fund, said account not to exceed Seventy Five Thousand and 00/100 Dollars (\$75,000.00). The Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.
- 2) Council on Aging Transportation Revolving Fund, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Home Composting Bin/Recycling Revolving Fund, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) Cultural Council Awards Revolving Fund, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for the depositing of entry fees, expense reimbursements, and for awarding of cash prizes to participants in special exhibits and cultural events. Said funds to be spent under the direction of the Cultural Council and the Town Administrator.
- 5) The Beach Store Revolving Fund, said account not to exceed Seventy Five Thousand and 00/100 Dollars (\$75,000.00) The Account will be used to purchase items for resale and to pay for other beach store related expenses. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 6) The H.K. Cummings Collection Revolving Fund, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The Account will be used for costs associated with reproduction and digitization of prints. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 7) The Solar Credits Revolving Fund, said account not to exceed Fifty Thousand and 00/100 Dollars (\$50,000.00). The Account will be used to pay the Town's utility bills. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 8) The Electric Charge Stations Revolving Fund, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The Account will be used to fund the electricity and subscription service for the program. Said funds to be spent under the direction of the department manager and the Town Administrator.

**ARTICLE 6. CONTINUATION OF MUNICIPAL RENTAL REVOLVING ACCOUNT**

To see if the Town will vote to reauthorize the establishment of the following municipal building or property rental revolving accounts under M.G.L. c. 40, §3 and, further, that any balance at the close of the fiscal year shall remain in the account and may be expended for the upkeep and maintenance of the building or property by the board, committee or department head in control of the building or property:

- 1) The Conservation Properties Account, said account not to exceed Twenty Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the

jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.

- 2) The Seasonal Housing Properties Account, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the former Gavigan property located on Wildflower Lane and the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Community Building Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the property at 44 Main Street. Said funds to be spent under the direction of the department manager and the Town Administrator.

#### **ARTICLE 7. CONTINUATION OF PARKS AND RECREATION REVOLVING FUND**

To see if the Town will vote, having previously accepted the provisions of M.G.L. c. 44, §53D, to continue a revolving fund which shall be kept separate and apart from all other monies by the Treasurer and in which shall be deposited the receipts received in connection with the conduct of self-supporting recreation and park services of the Town. The principal and interest thereon shall be expended at the direction of the authority, commission, board or official of the Town with said responsibility, and with the approval of the Town Administrator, without further appropriation; and only for the purpose of operating self-supporting recreation and park services; provided, further, that the unreserved fund balance shall not exceed Ten Thousand Dollars (\$10,000.00) at the close of each fiscal year and any such amount in excess of Ten Thousand Dollars (\$10,000.00) shall be paid into the Town treasury as provided in c.40, §53.

#### **ARTICLE 8. ADOPT M.G.L. CH. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS**

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto. (Nauset Regional School Committee) (Simple Majority Vote Required)

**CONSENT CALENDAR MOTION:** That Articles 1, 2, 3, 4, 5, 6, 7 and 8 be accepted and adopted as printed in the warrant.

**CONSENT CALENDAR ACTION:** Yes=219 No=6 Articles pass by necessary simple majority.

#### **ARTICLE 9. BEACHES ENTERPRISE FUND BUDGET (FY 22)**

To see if the Town will vote to raise and appropriate a sum of money to operate the Beaches enterprise for the fiscal year commencing July 1, 2021 and ending June 30, 2022 and to authorize the Town Administrator to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable in the best interest of the Beach enterprise. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or services as the case may be, and further, pursuant to Orleans Code §94-8 A. and B., to authorize the Select Board to increase or set user fees, license fees and permit fees for the Beaches enterprise as set forth in the following schedule, effective July 1, 2021, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #9 be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2022 Beaches Enterprise Fund budget and Proposed Fee Schedule as printed in the warrant, and as funding therefore, to:

1. raise and appropriate from Beaches enterprise revenues the sum of Two Million Three Hundred Sixty Five Thousand Three Hundred Seventy Five and 00/100 Dollars (\$2,365,375.00)
2. and recognize that the indirect expenses of Five Hundred Thirty-Eight Thousand Eight Hundred Ninety and 00/100 Dollars (\$538,890.00) will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Beaches enterprise.

**ACTION:** Yes=236 No=23 Article passes by the necessary simple majority

**ARTICLE 10. MOORINGS ENTERPRISE FUND BUDGET (FY 22)**

To see if the Town will vote to raise and appropriate a sum of money to operate the Moorings enterprise for the fiscal year commencing July 1, 2021 and ending June 30, 2022 and to authorize the Town Administrator to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable in the best interest of the Moorings enterprise. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or services as the case may be, and further, pursuant to Orleans Code §94-8 A. and B., to authorize the Select Board to increase or set user fees, license fees and permit fees for the Moorings enterprise as set forth in the following schedule, effective July 1, 2021, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #10 be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2022 Moorings Enterprise Fund budget and Proposed Fee Schedule as printed in the warrant, and as funding therefore, to:

1. raise and appropriate from Moorings enterprise revenues the sum of One Hundred Fifty Three Thousand Five Hundred Seventy and 00/100 Dollars (\$153,570.00)
2. and recognize that the indirect expenses of One Hundred Forty -Eight Thousand Five Hundred Seventy-One and 00/100 Dollars (\$148,571.00) will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Moorings enterprise.

**ACTION:** Yes=245 No=11 Article passes by the necessary simple majority

**ARTICLE 11. ROCK HARBOR BOAT BASIN ENTERPRISE FUND BUDGET (FY 22)**

To see if the Town will vote to raise and appropriate a sum of money to operate the Rock Harbor Boat Basin enterprise for the fiscal year commencing July 1, 2021 and ending June 30, 2022 and to authorize the Town Administrator to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable in the best interest of the Rock Harbor Boat Basin enterprise. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or services as the case may be, and further, pursuant to Orleans Code §94-8 A. and B., to authorize the Select Board to increase or set user fees, license fees and permit fees for the Rock Harbor Boat Basin enterprise as set forth in the following schedule, effective July 1, 2021, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #11 be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2022 Rock Harbor Boat Basin Enterprise Fund budget and Proposed Fee Schedule as printed in the warrant, and as funding therefore, to:

1. raise and appropriate from Rock Harbor Boat Basin enterprise revenues the sum of One Hundred Twenty-One Thousand Nine Hundred Seventy-Nine and 00/100 Dollars (\$121,979.00)
2. raise and appropriate from the tax levy the sum of Seventy-Six Thousand Five Hundred Seven and 00/100 Dollars (\$76,507.00)
3. and recognize that the indirect expenses of Eighty-One Thousand One Hundred Thirty-One and 00/100 Dollars (\$81,131.00) will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Rock Harbor Boat Basin enterprise.

**ACTION:** Yes=239 No=16 Article passes by the necessary simple majority

**ARTICLE 12. SEWER ENTERPRISE FUND BUDGET (FY 22)**

To see if the Town will vote to raise and appropriate a sum of money to operate the Sewer enterprise for the fiscal year commencing July 1, 2021 and ending June 30, 2022 and to authorize the Town Administrator to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable in the best interest of the Sewer enterprise. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or services as the case may be, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** That Article #12 be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2022 Sewer Enterprise Fund budget as printed in the warrant, and as funding therefore, to:

1. transfer from the Wastewater Special Purpose Stabilization Fund the sum of Seven Hundred Twenty-Six Thousand Five Hundred Thirteen and 00/100 Dollars (\$726,513.00)
2. and recognize that the indirect expenses of Ninety-Five Thousand Nine Hundred Sixty One and 00/100 Dollars (\$95,961.00) will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from Sewer enterprise.

**ACTION:** Yes=243 No = 13. Article passes by the necessary 2/3 majority

**ARTICLE 13. TRANSFER STATION ENTERPRISE FUND BUDGET (FY 22)**

To see if the Town will vote to raise and appropriate a sum of money to operate the Transfer Station enterprise for the fiscal year commencing July 1, 2021 and ending June 30, 2022 and to authorize the Town Administrator to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable in the best interest of the Transfer Station enterprise. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or services as the case may be, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #13 be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2022 Transfer Station Enterprise Fund budget as printed in the warrant, and as funding therefore, to:

1. raise and appropriate from Transfer Station enterprise revenues the sum of Seven Hundred Thousand Three Hundred Sixty-Three and 00/100 Dollars (\$700,363.00)
2. raise and appropriate from the tax levy the sum of Four Hundred Eleven Thousand Eight Hundred Fifty-Three and 00/100 Dollars (\$411,853.00)
3. and recognize that the indirect expenses of Two Hundred Sixty-Five Thousand Eight Hundred Twenty-Three and 00/100 Dollars (\$265,823.00) will be raised and appropriated in the General Fund operating budget, and funding for such will be a transfer from the Transfer Station enterprise.

**ACTION:** Yes=229 No=16 Article passes by the necessary simple majority

**ARTICLE 14. TOWN / SCHOOL BUDGET (FY22)**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2021 and ending June 30, 2022 and to authorize the Town Administrator to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #14 be accepted and adopted and that the Town Meeting adopt the Select Board's proposed FY 2022 budget as printed in the warrant, and as funding therefore, to:

1. raise and appropriate the sum of Thirty-Two Million Nine Hundred Twenty Thousand Six Hundred Fourteen and 00/100 Dollars (\$32,920,614.00),
2. appropriate from Water Fees the sum of Two Million Eight Hundred Thousand One Hundred Sixty-One and 00/100 Dollars (\$2,800,161.00),
3. transfer from the Ambulance Receipts Reserved for Appropriation account the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00),
4. transfer from the Cable Fees Receipts Reserved for Appropriation account the sum of One Hundred Sixty+Three Thousand and 00/100 Dollars (\$163,000.00),
5. transfer from the Municipal Insurance Fund the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00),
6. transfer from the Water Pollution Abatement Trust account the sum of Five Thousand and 00/100 Dollars (\$5,000.00),
7. transfer from the Wetlands Protection Fund the sum of Ten Thousand and 00/100 Dollars (\$10,000.00),
8. transfer from the General Fund- Bond Premiums Reserved for Debt Exclusion the sum of Fourteen Thousand Six Hundred Seventy-Three and 00/100 Dollars (\$14,673.00);
9. transfer from Beaches Enterprise Fund the sum of Five Hundred Thirty-Eight Thousand Eight Hundred Ninety and 00/100 Dollars (\$538,890.00);
10. transfer from Moorings Enterprise Fund the sum of One Hundred Forty-Eight Thousand Five Hundred Seventy-One and 00/100 Dollars (\$148,571.00);
11. transfer from Transfer Station Enterprise Fund the sum of Two Hundred Sixty-Five Thousand Eight Hundred Twenty-Three and 00/100 Dollars (\$265,823.00);
12. transfer from Rock Harbor Boat Basin Enterprise Fund the sum of Eighty-One Thousand One Hundred Thirty-One and 00/100 Dollars (\$81,131.00);
13. and transfer from the Sewer Enterprise Fund the sum of Ninety-Five Thousand Nine Hundred Sixty-One and 00/100 Dollars (\$95,961.00).

for a total appropriation of Thirty-Seven Million Six Hundred Fifty-Eight Thousand Eight Hundred Twenty-Four and 00/100 Dollars (\$37,658,824.00).

**ACTION:** Yes=249 No=17 Article passes by the necessary simple majority

**ARTICLE 15. CAPITAL IMPROVEMENTS PLAN (FY23 – FY27)**

To see if the Town will vote pursuant to Chapter 8 Financial Provisions and Procedures, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the

deletion of line items contained therein, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #15 be accepted and adopted and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

**FY23 PROJECT DESCRIPTIONS**

COMMUNITY PRESERVATION ACT – PROGRAM ACTIVITY FUNDING

This is an annual program for CPA activities that are supported through the 3% CPA surtax, state matching funds and available fund reserves. As required under the CPA, a minimum of 10% of the Town’s annual proceeds have to be allocated to each of the three primary purposes: open space, affordable housing and historic preservation. Town Meeting approval is necessary for all Community Preservation Committee recommendations for funding.

Total Project Funding:	TBD
Method of Financing:	Available Funds (CPA)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon use

CW RMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT ACTIVITIES

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY22 – FY41). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in FY23: Meeting House Pond Area Sewer (\$32,007,600); and Watershed Wide Permeable Reactive Barriers (\$7,840,000).

Total Estimated Cost:	\$39,847,600
Method of Financing:	Bonding (30 years) Recommended
Schedule:	24 Months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I	\$2,357,650

DPW & NATURAL RESOURCES – WATER QUALITY DRAINAGE IMPROVEMENTS

This is an annual appropriation for the design and construction of improvements to the town’s drainage infrastructure systems to address water quality issues resulting from storm water runoff that adversely affects the health of the various town coastal embayments and ponds, along with the town’s fresh water bodies. Addressing these drainage issues will bring the town into compliance with US EPA Storm Water Quality Permits and Mass. DEP Water Quality requirements. Various state and federal agencies offer limited grant funding to address storm water issues. Annual funding for water quality drainage improvements will be based on a proposed project schedule.

Total Estimated Cost:	\$196,796
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

DPW & NATURAL RESOURCES – TOWN PAVEMENT MANAGEMENT PROGRAM

This is an annual appropriation for the local share of the town’s pavement management program to repair, resurface, and reconstruct town roadways. The town currently

maintains approximately 56 miles of public roadways. Also included under this program is work related to roadway drainage and sidewalk projects. Over the past several years the town has compiled an inventory of the condition of all our roadways in an effort to address, on a priority basis, the long-term maintenance needs. Local funding for laid out public roads is also supplemented by State Aid Chapter 90 funds, and the FY22 apportionment is \$279,278. Annual funding for roadway and drainage projects will be based on a proposed project schedule.

Total Estimated Cost:	\$393,616
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

DPW & NATURAL RESOURCES – WATER DEPT. WTP FILTER MEMBRANE REPLACEMENT

This item would replace rack #3 at the water treatment plant. The membranes were supplied with a 10 year performance warranty and need to be replaced. As the heart of the treatment process their replacement must be planned for and the supplier (Pall Corp.) and other experienced professionals advise planning for the replacement as the warranty expires. This is the last of the three racks to be replaced.

Total Estimated Cost:	\$69,900
Method of Financing:	Water Reserves
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	\$50,000

WATER TREATMENT PLANT RESIDUALS HANDLING IMPLEMENTATION

Residuals handling improvements at the Orleans Water Treatment Plant (WTP). With the addition of Well 7 to the sources of supply flowing through the WTP, additional infiltration capacity will be needed to operate this facility optimally. The residuals handling system will be subject to future regulatory scrutiny to improve efficiency and meet proposed regulatory standards. The present infiltration system is limited and not performing well to direct backwash, flux maintenance and membrane cleaning waters back to the groundwater table through an infiltration collection system.

Total Estimated Cost:	\$250,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	\$5,000
Average Annual P&I:	\$27,925

DPW & NATURAL RESOURCES – ROCK HARBOR BULKHEAD AND LOADING RAMP REPLACEMENT

This project provides funds for the construction of the replacement of the timber and commercial bulkhead and loading ramp at Rock Harbor.

Total Estimated Cost:	\$4,975,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I	\$366,284

NAUSET ESTUARY DREDGING PROJECT

This project will fund the Nauset Estuary dredging project to improve navigation and public safety. The work involves hydraulically dredging approximately 73,800 cubic yards from the channel in the outer estuary from Hopkins Island to the Nauset Inlet. This work will require local,

state and federal permits in order to proceed. It is anticipated that these permits will be in place by the end 2021. The dredged sand would be dewatered and used for future phases of the beach retreat project at Nauset Beach.

Total Estimated Cost:	\$3,000,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	8 Months Estimated Annual
Cost O/M:	N/A
Average Annual P&I	\$654,000

FIRE STATION ADDITION/RENOVATION CONSTRUCTION

This project will fund the construction of the addition/renovation of the Fire Station based on the final project design to be completed in FY22.

Total Estimated Cost:	\$5,000,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	12 Months Estimated
Annual Cost O/M:	N/A
Average Annual P&I	\$368,125

NAUSET REGIONAL SCHOOLS – CAPITAL PLAN PROJECT FUNDING

This item covers Orleans share of the annual capital plan project costs that are undertaken by the Nauset Regional Schools as part of their ongoing responsibilities for the maintenance and repairs of the middle school, high school and administration building facilities. Under the intermunicipal agreement for the regional school district, Orleans FY22 assessment is 19.08% of the total based on the student enrollments on October 1, 2020.

Total Estimated Cost:	\$109,404
Method of Financing:	Raise & Appropriate
Recommended Schedule:	TBD Estimated
Annual Cost O/M:	N/A

ORLEANS ELEMENTARY SCHOOL – REPLACEMENT WINDOWS & ROOFS

This project would fund the construction costs for the replacement of the windows in the original 1990's building along with all of the roofs at the school as recommended in the Capital Asset Assessment report by Habeeb & Associates Architects dated on October 21, 2013.

Total Estimated Cost:	\$1,650,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	6 Months Estimated
Annual Cost O/M:	TBD during design
Average Annual P&I	\$121,481

SNOW LIBRARY ROOF REPLACEMENT

This project will fund the roof replacement at Snow Library.

Total Estimated Cost:	\$350,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	3 months
Estimated Annual Cost O/M:	N/A
Average Annual P&I	\$25,769

NEW SNOW LIBRARY BUILDING PROJECT - PHASE 2 DESIGN DEVELOPMENT

This project will fund the second phase of the building program in preparation for a new library. Phase two will complete the planning and design necessary to apply for a design development

grant through the Massachusetts Board of Library Commissioners (MBLC).

Total Estimated Cost:	\$100,000
Method of Financing:	Raise and Appropriate
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design Average
Annual P&I	N/A

#### MANAGEMENT INFORMATION SYSTEMS – TECHNOLOGY MODERNIZATION

This project will fund the implementation of Laserfiche Cloud, digitization of documents, additional Munis modules or other financial software, additional PeopleGIS, Utility Cloud modules or other Permitting/Inspection software for the DPW, Fire and other Town Departments; town website rebuild and implementation of programs suggested in the Barnstable County study. The project will improve workforce efficiency, free up storage space, make documents more accessible to employees and the public and to provide better overall service to residents for the foreseeable future.

Total Estimated Cost:	\$1,000,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	24 Months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I	\$218,000

#### PROPERTY ACQUISITION – GENERAL MUNICIPAL PURCHASES

This item is included in the capital plan to facilitate the presentation of possible property purchases that may arise during the fiscal year to Town Meeting (subject to the 2/3 vote required for land purchases). This item is intended to cover acquisitions that are for general municipal uses.

Total Estimated Cost:	\$1,000,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	N/A
Estimated Annual Cost O/M:	N/A
Average Annual P&I	\$73,625

#### TOWN BUILDING & FACILITIES MAINTENANCE PROGRAM

This is an annual program that includes the various building and facilities maintenance projects scheduled each year to be funded through stabilization funds, water reserves, cable television franchise fees, enterprise funds, or general tax revenues. The goal of including a summary of these projects in the CIP is to provide a more complete picture of the proposed work each year in all of the town buildings and facilities that is capital rather than routine in nature. A copy of the two schedules that are maintained for this program are attached for further reference.

Total Estimated Cost:	\$478,700
Method of Financing:	Reserve, Stab/Ent Fund, R&A,
CATV Recommended Schedule:	12 Months

#### TOWN VEHICLE & DURABLE EQUIPMENT REPLACEMENT PROGRAM

This is an annual program that includes the various motor vehicle and durable equipment proposed to be replaced each year with funding provided through the use of stabilization funds, water reserves, ambulance receipts or debt service. The goal of including a replacement program summary in the CIP is to provide a more complete picture of the overall capital spending each year. A copy of the 10-year schedule is attached for further reference.

Total Estimated Cost:	\$685,500
Method of Financing:	Reserves, Stab/Ent. Funds, Bonds
Recommended Schedule:	12 Months

## **FY24 PROJECT DESCRIPTIONS**

### **CW RMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT ACTIVITIES**

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY22 – FY41). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in FY24: Watershed Wide Permeable Reactive Barriers.

Total Estimated Cost:	\$5,683,200
Method of Financing:	Bonding (20 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I	\$418,426

### **WATER STORAGE TANKS REHABILITATION – ENGINEERING DESIGN SERVICES**

This project involves preparation of engineering plans and specifications for the painting and rehabilitation of the Water Department's storage tanks #1 & 2 that were last painted in FY13 and FY14. The painting and rehabilitation are recommended from annual inspection reports from engineering firm Haley and Ward and in Chapter 8 Finished Water Storage of the Department of Environmental Protection Agencies.

Total Estimated Cost:	\$215,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 Months Estimated
Annual Cost O/M:	\$5,000
Average Annual P&I	\$24,016

### **DPW & NATURAL RESOURCES - REPLACE FORMER GAVIGAN COTTAGES/ SEASONAL HOUSING**

This project would replace the two existing Town-owned duplex cottages adjacent to Skaket Beach that are used for seasonal lifeguard housing.

Total Estimated Cost:	\$1,000,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 Months Estimated
Annual Cost O/M:	TBD during design
Average Annual P&I	\$111,700

### **DPW & NATURAL RESOURCES – TOWN COVE BULKHEAD REPLACEMENT**

This project provides funds for the construction of the replacement of the east bulkhead, storm drain outfall pipe, and boat ramp located at the Town Cove town landing adjacent to the Goose Hummock. This landing receives heavy commercial and recreational use from April to December annually.

Total Estimated Cost:	\$1,650,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I	\$121,481

**ROCK HARBOR MAINTENANCE DREDGING PROJECT**

This project will fund the maintenance dredging of Rock Harbor to be undertaken jointly with the Town of Eastham with each town contributing 50% of the project costs.

Total Estimated Cost:	\$1,000,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	8 Months Estimated
Annual Cost O/M:	N/A
Average Annual P&I	\$119,250

**ORLEANS ELEMENTARY SCHOOL CLASSROOM SINKS & RESTROOM RENOVATIONS – ARCHITECTURAL/ENGINEERING DESIGN SERVICES**

This project would fund the design services to replace the plumbing and fixtures in the classrooms in the 1956 wing of the school as recommended in the Capital Asset Assessment report by Habeeb & Associates Architects dated on October 21, 2013.

Total Estimated Cost:	\$70,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	6 Months Estimated
Annual Cost O/M:	TBD during design
Average Annual P&I	\$15,260

**FIRE DEPARTMENT AMBULANCE REPLACEMENT**

This project will fund the replacement of a 2015 International 4400 SBA LP Ambulance.

Total Estimated Cost:	\$370,000
Method of Financing:	Ambulance Receipts
Recommended Schedule:	12 months
Estimated Annual Cost O/M:	N/A

**FY25 PROJECT DESCRIPTIONS**

**CW RMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT ACTIVITIES**

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY22 – FY41). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in FY25: Watershed Wide Permeable Reactive Barriers.

Total Estimated Cost:	\$2,461,500
Method of Financing:	Bonding (20 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design Average
Annual P&I	\$181,228

**WATER STORAGE TANKS - PAINTING AND REHABILITATION**

This project involves painting and rehabilitation of the Water Department's storage tanks #1 & 2 that were last painted in FY13 and FY14. The painting and rehabilitation are recommended from annual inspection reports from engineering firm Haley and Ward and in Chapter 8 Finished Water Storage of the Department of Environmental Protection Agencies. The partial rehabilitation of the coating systems of both tanks will extend the timeline for full rehabilitation out to 2042.

Total Estimated Cost:	\$850,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 Months Estimated Annual

Cost O/M:	\$5,000
Average Annual P&I	\$101,363

**MODULAR BUILDINGS IN NAUSET BEACH PARKING LOT**

This project will fund the construction of modular buildings on the backside of the parking lot at Nauset Beach to replace the administration building and bathrooms that are projected to be removed in FY22 due to rising sea level and beach erosion. The proposed modular buildings will include space for Beach Administration and public restrooms and will be portable so that they can be relocated to the Town property at 223 Beach Road in the future.

Total Estimated Cost:	\$1,600,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	10 Months
Estimated Annual Cost O/M:	\$4,000
Average Annual P&I	\$117,800

**ORLEANS ELEMENTARY – REPLACE CLASSROOM SINKS & RENOVATE RESTROOMS CONSTRUCTION**

This project would fund the complete replacement of the plumbing and fixtures in the classrooms in the 1956 wing of the school as recommended in the Capital Asset Assessment report by Habeeb & Associates Architects dated on October 21, 2013.

Total Estimated Cost:	\$340,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 Months
Estimated Annual Cost O/M:	TBD during design
Annual P&I	Average \$37,978

**DPW & NATURAL RESOURCES – REPLACE STREET SWEEPER**

This item will replace a regenerative air street sweeper that was purchased in 2013 to clean the 56 miles of public roads twice a year, clean the downtown area on a weekly basis, and clean all town-owned parking lots.

Total Estimated Cost:	\$275,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	3 Months Estimated
Annual Cost O/M:	\$5,000
Average Annual P&I	\$59,950

**FY26 PROJECT DESCRIPTIONS**

**CW RMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT ACTIVITIES**

The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY22 – FY41). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in FY26: Watershed Wide Permeable Reactive Barriers.

Total Estimated Cost:	\$3,627,200
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I	\$267,053

**WATER TREATMENT PLANT ACCESS ROAD IMPROVEMENTS ENGINEERING**

Engineering services for specifications and bid documents for improvements to the gravel road

from Route 28 to the Water Treatment Facility. Currently heavy rains and winter conditions create unsafe conditions for vendors bringing supplies to the WTP.

Total Estimated Cost:	\$75,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 months
Estimated Annual Cost O/M:	N/A
Average Annual P&I:	\$8,378

**WATER TREATMENT PLANT HVAC/BLOWER ROOM ENGINEERING DESIGN**

This project is for engineering services to prepare plans and specifications to replace the non-functional HVAC system at the WTP in order to comply with building codes and to reduce corrosion of critical mechanical parts. This project will also provide for a properly sized intake/exhaust louver and access for maintenance on the air compressor in the blower room.

Total Estimated Cost:	\$80,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 Months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I	\$8,936

**FY27 PROJECT DESCRIPTIONS**

**CWRMP IMPLEMENTATION – PLANNING, ENGINEERING & ADAPTIVE MANAGEMENT**

**ACTIVITIES**. The Water Quality and Wastewater Planning implementation costs for non-traditional technologies design, demonstration and implementation; wastewater facilities design and construction; technical oversight, project management, and other soft costs have been estimated over the next twenty years (FY21 – FY40). The program components have been identified with estimated costs by fiscal year. The following work is proposed for funding in FY27: Watershed Wide Permeable Reactive Barriers.

Total Estimated Cost:	\$14,111,200
Method of Financing:	Bonding (20 years)
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	TBD during design
Average Annual P&I:	\$1,038,937

**WATER TREATMENT PLANT ACCESS ROAD IMPROVEMENTS**

This project will improve unsafe conditions and maintenance issues that are created by heavy rains and winter conditions along the gravel access road from Route 28 to the Water Treatment Plant. (WTP). Improvements will include designed drainage installation and paving.

Total Estimated Cost:	\$375,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 months
Estimated Annual Cost O/M:	\$1,000
Average Annual P&I:	\$41,888

**WATER TREATMENT PLANT HVAC/BLOWER ROOM CONSTRUCTION**

This project will modify the non-functional HVAC system installed at the WTP in order to comply with building code and to reduce corrosion of critical mechanical parts. This project will also provide for a properly sized intake/exhaust louver and access for maintenance or eventual replacement of the air compressor in the blower room.

Total Estimated Cost:	\$400,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	6 Months

Estimated Annual Cost O/M: TBD during design Average  
 Annual P&I \$44,680

**FIRE DEPARTMENT AMBULANCE REPLACEMENT**

This project will fund the replacement of a 2019 Ford F550 Ambulance.

Total Estimated Cost: \$400,000  
 Method of Financing: Ambulance Receipts  
 Recommended Schedule: 12 months  
 Estimated Annual Cost O/M: N/A

**ACTION:** Yes=248 No=18 Article passes by the necessary simple majority

**ARTICLE 16. FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET**

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2022 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY22, or take any other action relative thereto. (Community Preservation Committee) (Simple Majority Vote Required)

The Community Preservation Committee recommends that the following amounts be appropriated and/or reserved from Fiscal Year 2022 Community Preservation Fund revenues, unless otherwise specified, for Fiscal Year 2022 community preservation purposes with each item considered a separate appropriation.

RECOMMENDED AMOUNT AND SOURCE

<u>PURPOSE</u>	<u>FY22</u> <u>Surtax</u>	<u>FY22 Est.</u> <u>State</u> <u>Share</u>	<u>Open</u> <u>Space</u> <u>Reserve</u> <u>s</u>	<u>Unreserved</u> <u>Funds</u>	<u>Total</u>
Source of Funds	995,925	232,060	125,000	369,155	1,722,140
<i>Proposed Appropriations:</i>					
Existing Debt Service Expenses	343,418				343,418
1 Community Housing Public outreach	10,000				10,000
2 Affordable Housing Trust Fund	300,000				300,000
3 Lower Cape Housing Institute	7,500				7,500
4 Open Space pre-acquisition expenses	15,000				15,000
5 Acquire 66 Portanimitcut, Lot 2	125,000		125,000		250,000
6 Conservation Signage (resubmitted)	25,000				25,000
7 Preserve & Restore Hurd Chapel		132,000			132,000
8 Historic Preservation Public education	10,000				10,000
9 Veteran's Memorial Park - Design	26,928				26,928
10 Galley West Preservation - Part 2		64,000			64,000
11 French Cable Museum Collection	31,810				31,810
12 Overland Way Shared Use Path				25,000	25,000
13 Basketball Court Design/Engineering	38,000				38,000
14 Bike Racks				19,038	19,038

15	Kayak Racks/Waterways Education				15,000	15,000
16	Picnic Area				3,323	3,323
17	Storybook Trail	7,000				7,000
18	Enhanced Trail Signage	16,269	11,060		39,946	67,275
19	Pickleball Courts	40,000				40,000
	Committee Expenses		25,000			25,000
	Grand Total	995,925	232,060	125,000	102,307	1,455,292
	EST. END FUND BALANCES				UNRESERVED	266,848

**MOTION:** That Article #16 be accepted and adopted as printed in the warrant and that the sum of One Million Four Hundred Fifty-Five Thousand Two Hundred Ninety-Two and 00/100 Dollars (\$1,455,292.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

**ACTION:** Yes=243 No=15 Article passes by the necessary simple majority.

**ARTICLE 17. AFFORDABLE HOUSING: CREATION OF AFFORDABLE HOUSING UNITS AT THE “ORLEANS CAPE COD FIVE” PROPERTY**

To see if the Town will vote to authorize the Select Board to acquire by purchase or otherwise, permanent affordable housing restrictions encumbering fifty-two (52) rental units in the redevelopment of the former Cape Cod Five operations center property located at 19 West Road shown on Assessors Map as Parcel 40-0-5 and 10 Skaket Corners shown on Assessors Map as Parcel 40-0-5, requiring 52 or more units to be used to create housing for persons earning no more than 80% of the Area Median Income and further to appropriate and authorize the borrowing of the sum of Two Million and 00/100 Dollars (\$2,000,000.00) under G. L. Chapter 44B (the Community Preservation Fund) or any other enabling authority for the purpose of acquiring, creating, and/or supporting said community housing, and further to authorize the Select Board and/or the Town Administrator to apply for and accept gifts and/or grants in any way connected with the scope of this acquisition, and to execute any and all instruments as may be necessary or appropriate to effectuate the foregoing acquiring, creating, and/or supporting of said community housing for the purposes set forth herein or to take any other action relative thereto. (Community Preservation Committee) (2/3 Vote Required)

**MOTION:** That Article #17 be accepted and adopted as printed in the warrant and that the sum of Two Million and 00/100 Dollars, be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Two Million and 00/100 Dollars (\$2,000,000.00) pursuant to G. L. c. 44B sec. 11, G. L. 44 and/or any other enabling authority, and to issue bonds or notes of the town therefore; while any debt issued hereunder is a general obligation of the Town, it is the Town’s intent that the amounts required to pay the principal and interest on the borrowing authorized by this vote shall, in the first instance, be transferred from Community Preservation Act funds. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Sec. 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**ACTION:** Yes=253 No=11 Article passes by the necessary 2/3 vote required

**ARTICLE 18. FUND COMPREHENSIVE WATER RESOURCES MANAGEMENT PLAN - FRESH & SALTWATER PONDS ADAPTIVE MANAGEMENT**

To see if the Town will vote to transfer from the Wastewater Stabilization Fund the sum of One Hundred Fifty Six Thousand Four Hundred and 00/100 Dollars (\$156,400.00), or any other sum, for the purpose of funding on-going studies of non-traditional technologies, adaptive management and remediation activities related to improving water quality in our marine and freshwater ponds, including all expenses incidental and related thereto; and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** That Article #18 be accepted and adopted as printed in the warrant and that the sum of One Hundred Fifty-Six Thousand Four Hundred and 00/100 Dollars (\$156,400.00), be transferred from the Wastewater Stabilization Fund.

**ACTION:** Yes=245 No=10 Article passes by the necessary 2/3 majority required

**ARTICLE 19. FUND COMPREHENSIVE WATER RESOURCES MANAGEMENT PLAN CONSTRUCTION – MEETINGHOUSE POND AREA SEWER DESIGN**

To see if the Town will vote to raise and appropriate or borrow the sum of Six Hundred Fifty Eight Thousand Three Hundred and 00/100 Dollars (\$658,300.00), or any other sum, for the purpose of funding the Final Design of the Meetinghouse Pond Area Collection System and Pumping Station Project, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½ so called) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board and Board of Water and Sewer Commissioners) (2/3 Vote Required)

**MOTION:** That Article #19 be accepted and adopted as printed in the warrant and that the sum of Six Hundred Fifty Eight Thousand Three Hundred and 00/100 Dollars (\$658,300.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Six Hundred Fifty Eight Thousand Three Hundred and 00/100 Dollars (\$658,300.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**ACTION:** Yes=247 No=21 Article passes by the necessary 2/3 majority required.

**ARTICLE 20. FUND NAUSET ESTUARY DREDGING PROJECT PERMITTING/ DESIGN**

To see if the Town will vote to raise and appropriate or borrow the sum of One Hundred Sixty Thousand and 00/100 Dollars (\$160,000.00), or any other sum, for the purpose of funding

engineering design and permitting services for the Nauset Estuary Dredging Project, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½ so called) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** That Article #20 be accepted and adopted and that the sum of One Hundred Sixty Thousand and 00/100 Dollars (\$160,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of One Hundred Sixty Thousand and 00/100 Dollars (\$160,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**ACTION:** 216 = Yes, 56 = No. Article passes by the necessary 2/3 majority required.

#### **ARTICLE 21. FUND MILL POND LANDING RESTORATION**

To see if the Town will vote to raise and appropriate or borrow the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00), or any other sum, for the purpose of funding the Mill Pond Landing Restoration project, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½ so called) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (3/4 Vote Required)

**MOTION:** That Article #21 be accepted and adopted as printed in the warrant and that the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of

such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**ACTION:** 239 = Yes, 27=No Article passes by necessary  $\frac{3}{4}$  majority required

**ARTICLE 22. REPLACE OES WINDOWS & ROOFS – DESIGN & OPM SERVICES**

To see if the Town will vote to raise and appropriate, borrow and/or transfer the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00), or any other sum, for the purpose of funding the design and owner’s project management services for the replacement of the windows and roofs at the Orleans Elementary School, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2  $\frac{1}{2}$  so called) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (3/4 Vote Required)

**MOTION:** That Article #22 be accepted and adopted as printed in the warrant and that the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2  $\frac{1}{2}$  so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**ACTION:** 256 = Yes, 10 = No, Article passes by necessary  $\frac{3}{4}$  majority required

**ARTICLE 23. ACQUIRE GOVERNOR PRENCE PROPERTIES**

To see if the Town will vote to authorize and direct the Select Board and/or the Town of Orleans Affordable Housing Trust Fund to acquire by gift, by purchase, by eminent domain or otherwise, for general municipal purposes, including but not limited to affordable housing, the land known as the Governor Prence Motel, situated at 66 Route 6A and shown on the Orleans Assessors Map as Parcel 26- 23-0 and the land situated at 76 Route 6A and shown on the Orleans Assessors Map as Parcel 26-22-0, both being described in Certificate of Title No. 136186 and to raise and appropriate, or borrow the sum Two Million Three Hundred Fifty Thousand Dollars (\$2,350,000) or any other sum for such acquisition, and, further to raise and appropriate, or borrow the additional sum of One Hundred Thousand Dollars (\$100,000) for the purpose developing a plan including the necessary bid documents for the demolition of the existing motel buildings, provided, however, that no funds, shall be borrowed hereunder unless the Town shall have voted at an election to exempt the amounts required to pay for the bond from the limitations of Proposition 2  $\frac{1}{2}$  so-called, if required; and further that the sum of Twenty-Five Thousand Dollars (\$25,000) be raised and appropriated for the purpose

of paying ongoing expenses associated with the motel property and to authorize the Select Board and/or the Town of Orleans Affordable Housing Trust Fund, to execute any and all instruments as may be necessary on behalf of the Town. The sums appropriated hereunder will be added to the sum of \$450,000.00 authorized by the Orleans Affordable Housing Trust for this purpose or to take any other action relative thereto (Select Board and Town of Orleans Affordable Housing Trust Fund) (3/4 Vote Required)

**MOTION:** That Article #23 be accepted and adopted as printed in the warrant and that the sum of Two Million Four Hundred Seventy Five Thousand and 00/100 Dollars (\$2,475,000) be appropriated for this purpose and costs incidental and related thereto, and that the Treasurer, with the approval of the Select Board, is authorized to borrow the sum of Two Million Four Hundred Fifty Dollars (\$2,450,000), pursuant to Massachusetts General Laws, Chapter 44, Sections 7 and 8, and any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44 Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, and that the sum of Twenty-Five Thousand Dollars (\$25,000) be raised and appropriated for the purposes set forth in the article. The sums appropriated hereunder shall be added to the sum of Four Hundred Fifty Thousand Dollars (\$450,000) authorized by the Town of Orleans Affordable Housing Trust for the acquisition of the Governor Prence Motel property for a total combined sum of Town and Trust funds of \$2,925,000,00 for these purposes set forth in the article.

**MOTION:** To call the question.

**ACTION:** Yes=259 No=17 Motion to call the question passes by the necessary 2/3 majority.

**ACTION ON THE MAIN MOTION:** Yes=246 No=34 Article passes by the necessary 3/4 majority

**ARTICLE 24. FUND COMMUNITY CENTER FEASIBILITY STUDY**

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand and 00/100 Dollars (\$35,000.00), or any other sum, for the purpose of funding a feasibility study for a new Community Center, including all expenses incidental and related thereto, or to take any other action relative thereto. (Select Board) (3/4 Vote Required)

**MOTION:** That Article #24 be accepted and adopted as printed in the warrant and that the sum of Thirty-Five and 00/100 Dollars (\$35,000.00) be appropriated for this purpose.

**ACTION:** 234 = Yes, 30 = No. Article passes by the necessary 3/4 majority required

**ARTICLE 25. ACCEPT AND FUND MGL CH. 59, SEC 5K - PROPERTY TAX LIABILITY REDUCED IN EXCHANGE FOR VOLUNTEER SERVICES; PERSONS OVER AGE 60**

To see if the Town will vote to accept the provisions of General Laws Chapter 59 § 5K authorizing the Select Board to reduce the property tax liability of persons over the age of 60 in exchange for volunteer services rendered to the Town and further the Select Board shall have the power to create local rules and procedures for implementing this section in any way consistent with the intention of the statute. Such reduction shall be provided in addition to any exemption or

abatement the person is otherwise entitled to but in no instance shall the reduction of the real property tax bill exceed \$1,500 in a given tax year and further to raise and appropriate the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), or any other sum, for this purpose, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #25 be accepted and adopted as printed in the warrant and that the sum of Fifteen Thousand and 00/100 be appropriated for this purpose.

**ACTION:** Yes=211 No=29 Article passes by the necessary simple majority

#### **ARTICLE 26. FUND WATER TREATMENT PLANT MEMBRANES REPLACEMENT**

To see if the Town will vote to transfer from available funds the sum of Sixty Nine Thousand and 00/100 Dollars (\$69,000.00), or any other sum, for the purpose of funding the replacement of Water Treatment Plant membranes, as needed, including all expenses incidental and related thereto; and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #26 be accepted and adopted as printed in the warrant and that the sum of Sixty-Nine Thousand and 00/100 Dollars (\$69,000.00) be transferred from the Water Surplus Account for this purpose.

**ACTION:** Yes=215 No=7 Article passes by the necessary simple majority

#### **ARTICLE 27. FUND WATER TREATMENT PLANT RESIDUALS HANDLING STUDY**

To see if the Town will vote to borrow or transfer from available funds the sum of Forty Thousand and 00/100 Dollars (\$40,000.00), or any other sum, for the purpose of funding the engineering fees for the preparation of bid documents and specifications for residuals handling improvements at the Orleans Water Treatment Plant, as needed, including all expenses incidental and related thereto; and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** That Article #27 be accepted and adopted as printed in the warrant and that the sum of Forty Thousand and 00/100 Dollars (\$40,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Forty Thousand and 00/100 Dollars (\$40,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 8 (5), or any other enabling authority, and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**ACTION:** 214 = Yes, 5 = No. Article passes by the necessary 2/3 majority required

**ARTICLE 28. FUND WATER TREATMENT PLANT PUMP REHABILITATION**

To see if the Town will vote to transfer from available funds the sum of One Hundred Eighty Three Thousand and 00/100 Dollars (\$183,000.00), or any other sum, for the purpose of funding the Water Treatment Plant Pump Rehabilitation project, including all expenses incidental and related thereto; and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (3/4 Vote Required)

**MOTION:** That Article #28 be accepted and adopted as printed in the warrant and that the sum of One Hundred Eighty-Three Thousand and 00/100 Dollars (\$183,000.00) be transferred from the Water Surplus Account for this purpose.

**ACTION:** 219 = Yes, 1 = No. Article passes by the necessary 3/4 majority.

**ARTICLE 29. FUND WATER QUALITY DRAINAGE IMPROVEMENTS**

To see if the Town will vote to raise and appropriate the sum of One Hundred Ninety One Thousand Nine Hundred Ninety Six and 00/100 Dollars (\$191,996.00), or any other sum, into the Stabilization Fund for Water Quality Drainage Improvements, and further to transfer from the Stabilization Fund the sum of One Hundred Ninety One Thousand Nine Hundred Ninety Six and 00/100 Dollars (\$191,996.00) for the purpose of funding the design and construction of improvements to the Town's drainage infrastructure systems, including all expenses incidental and related thereto, and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** That Article #29 be accepted and adopted as printed in the warrant and that the sum of One Hundred Ninety-One Thousand Nine Hundred Ninety Six and 00/100 Dollars (\$191,996.00) be raised and appropriated for this purpose.

**ACTION:** 211= Yes 4 = No Article passes by necessary 2/3 majority required

**ARTICLE 30. FUND TOWN PAVEMENT MANAGEMENT PROGRAM**

To see if the Town will vote to raise and appropriate the sum of Three Hundred Eighty Four Thousand Fifteen and 00/100 Dollars (\$384,015.00), or any other sum, into the Stabilization Fund for the Town Pavement Management Program, and further to transfer from the Stabilization Fund the sum of Three Hundred Eighty Four Thousand Fifteen and 00/100 Dollars (\$384,015.00) for the purpose of funding the local share of the Town's ongoing Pavement Management Program to repair, resurface, and reconstruct Town roadways, including all expenses incidental and related thereto, and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** That Article #30 be accepted and adopted as printed in the warrant and that the sum of Three Hundred Eighty-Four Thousand Fifteen and 00/100 Dollars (\$384,015.00) be raised and appropriated for this purpose.

**ACTION:** 204 = Yes, 5 = No. Article passes by necessary 2/3 majority required

**ARTICLE 31. APPLICATION OF BOND PREMIUMS**

To see if the Town will vote to appropriate the premium paid to the Town upon the sale of bonds issued on December 10, 2020 to pay costs of capital projects and to reduce the amounts appropriated for such projects by the same amount; or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #31 be accepted and adopted as printed in the warrant and that the sum of Four Thousand Six Hundred Sixty-Seven Dollars and 50/100 Dollars (\$4,667.50) be appropriated from the premium paid to the Town upon the sale of the bonds issued on December 10, 2020; to pay costs of the following projects:

- (a) Nauset Beach Retreat Master Plan and Design project authorized by vote of the Town on May 7, 2018 (Article 6) in the amount of One Thousand Six Hundred Fifty-One and 03/100 Dollars (\$1,651.03) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.
- (b) Replacement Water Services in Sewer Area project authorized by vote of the Town on June 20, 2020 (Article 19), in the amount of Three Thousand Sixteen and 47/100 Dollars (\$3,016.47) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.

**ACTION:** Yes=207 No=4 Article passes by the necessary simple majority

**ARTICLE 32. APPLICATION OF BOND ANTICIPATION NOTES PREMIUMS**

To see if the Town will vote to appropriate the premium paid to the Town upon the sale of notes issued on February 5, 2021 to pay costs of capital projects and to reduce the amounts appropriated for such projects by the same amount; or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** To indefinitely postpone Article #32.

**ACTION:** Yes=192 No=4 Motion to indefinitely postpone Article #32 passes by the necessary simple majority

**ARTICLE 33. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB) LIABILITY TRUST**

**FUND.** To see if the Town will vote to raise and appropriate the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00) to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund; or take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #33 be accepted and adopted as printed in the warrant and that the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=192 No=10 Article passes by the necessary simple majority.

**ARTICLE 34. FUND AFFORDABLE HOUSING TRUST FUND**

To see if the Town will vote to raise and appropriate the sum of Two Hundred Seventy Five Thousand and 00/100 Dollars (\$275,000.00), to be deposited in the Affordable Housing Trust Fund, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #34 be accepted and adopted as printed in the warrant and that the sum of Two Hundred Seventy-Five Thousand and 00/100 Dollars (\$275,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=181 No=16 Article passes by the necessary simple majority

**ARTICLE 35. FUND MAINTENANCE OF BUILDINGS AND FACILITIES**

To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00), or any other sum, into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** That Article #35 be accepted and adopted as printed in the warrant and that the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) be raised and appropriated for the purpose of funding Building and facility Maintenance, including all expenses incidental and related thereto.

**ACTION:** 192 = Yes, 9 = No. Article passes by the necessary 2/3 majority required.

**ARTICLE 36. FUND PURCHASE OF MOTOR VEHICLES AND EQUIPMENT**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00), or any other sum, into the Stabilization Fund for Motor Vehicles and Equipment, and further to transfer from the Stabilization Fund the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00) for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto, and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** That Article #36 be accepted and adopted as printed in the warrant and that the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00) be raised and appropriated for the purpose of funding Motor Vehicles and Equipment, including all expenses incidental and related thereto.

**ACTION:** 177 = Yes 15 = No. Article passes by the necessary 2/3 majority

**ARTICLE 37. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty-Three Thousand and 00/100 Dollars (\$33,000.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Select Board for the purposes of managing year-round visitors and making the Town more user-friendly; or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #37 be accepted and adopted as printed in the warrant and that the sum of Thirty-Three Thousand and 00/100 Dollars (\$33,000.00), be raised and appropriated for this purpose.

**ACTION:** Yes=178 No=17 Article passes by the necessary simple majority.

**ARTICLE 38. FUND HUMAN SERVICES AGENCIES (FY22)**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Forty-Two Thousand Eight Hundred Fifty Dollars (\$142,850.00), or any other sum, to fund the following human services organizations for the period July 1, 2021 to June 30, 2022.

**Funding for FY 2022**

AIDS Support Group of Cape Cod	\$ 5,000.00
Alzheimer's Support Group of Cape Cod	\$ 11,000.00
Big Brothers/Big Sisters	\$ 2,000.00
Capabilities	\$ 6,000.00
Cape Cod Children's Place	\$ 4,250.00
Consumer Assistance Council, Inc.	\$ 700.00
Duffy Health Center	\$ 1,000.00
Elder Services of Cape Cod and the Islands, Inc.	\$ 2,500.00
Family Food Pantry	\$ 5,000.00
Food for Kids	\$ 3,000.00
Homeless Prevention Council	\$ 12,000.00
Independence House, Inc.	\$ 10,600.00
Lower Cape Outreach Council	\$ 10,000.00
Nauset Together We Can	\$ 12,000.00
Orleans After School Activities Program	\$ 30,000.00
Outer Cape Health Services	\$ 20,000.00
South Coastal Counties Legal Services, Inc.	\$ 2,800.00
Sustainable CAPE	\$ 5,000.00
<b>TOTAL:</b>	<b>\$ 142,850.00</b>

Or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #38 be accepted and adopted as printed in the warrant, and that the sum of One Hundred Forty-Two Thousand Eight Hundred Fifty Dollars (\$ 142,850.00) be raised and appropriated for this purpose.

**ACTION:** Yes=191 No=1 Article passes by the necessary simple majority.

**ARTICLE 39. FUND FOURTH OF JULY CELEBRATION**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand and 00/100 Dollars (\$8,000.00), or any other sum, for the purpose of funding the July 4<sup>th</sup> celebration within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #39 be accepted and adopted as printed in the warrant, and that the sum of Eight Thousand and 00/100 Dollars (\$8,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=166 No=3 Article passes by the necessary simple majority.

**ARTICLE 40. FUND CULTURAL COUNCIL GRANTS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand and 00/100 Dollars (\$2,000.00), or any other sum, for the purpose of funding Cultural Council awards to organizations that benefit Orleans residents. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #40 be accepted and adopted as printed in the warrant, and that the sum of Two Thousand and 00/100 Dollars (\$2,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=188 No=14 Article passes by the necessary simple majority.

**ARTICLE 41. AUTHORIZE AND FUND HABITAT CONSERVATION PLAN PERMITS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty-Three Thousand Twenty-Three and 00/100 Dollars (\$43,023.00), or any other sum, for the purpose of funding the implementation costs, including all expenses incidental and related thereto, of the Habitat Conservation Plan (HCP) approved by the Federal and State Fish and Wildlife Services. The HCP provides for limited over sand vehicle use of Nauset Beach south of the bathing beach parking lot during the summer migratory bird nesting season, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #41 be accepted and adopted as printed in the warrant and that the sum of Forty-Three Thousand Twenty-Three and 00/10 Dollars (\$43,023) be raised and appropriated for this purpose.

**ACTION:** Yes=186 No=12 Article passes by the necessary simple majority.

**ARTICLE 42. FUND ELECTED OFFICIAL'S COMPENSATION (FY22)**

To see if the Town will vote to fix the salaries of elected officials for the twelve-month period beginning July 1, 2021 as follows:

- |                     |            |
|---------------------|------------|
| 1) Select Board (5) | \$3,000.00 |
| 2) Board Chairman   | \$ 500.00  |
| 3) Moderator        | \$ 300.00  |
| 4) Constables (2)   | \$ 150.00  |

and to raise and appropriate and/or transfer from available funds the sum of Sixteen Thousand One Hundred and 00/100 Dollars (\$16,100.00), or any other sum, for this purpose, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #42 be accepted and adopted as printed in the warrant and that the sum of Sixteen Thousand One Hundred and 00/100 Dollars (\$16,100.00) be raised and appropriated for this purpose.

**ACTION:** Yes=192 No=8 Article passes by the necessary simple majority.

**ARTICLE 43. FUND UNANTICIPATED EMPLOYEE BUYOUTS**

To see if the Town will vote to raise and appropriate the sum of Eighty Thousand and 00/100 Dollars (\$80,000.00) or any other sum, to fund unanticipated employee-related buyouts, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #43 be accepted and adopted as printed in the warrant and that the sum of Eighty Thousand and 00/100 Dollars (\$80,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=194 No=8 Article passes by the necessary simple majority.

**ARTICLE 44. TRANSFER WATER SERVICE CONNECTION FUNDS**

To see if the Town will vote to transfer from available funds the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00), or any other sum, to the Water Special Revenue Fund - Water Service Connection Account for the purpose of maintaining water service connections, or to take any other action relative thereto. (Board of Water and Sewer Commissioners) (Simple Majority Vote Required)

**MOTION:** That Article #44 be accepted and adopted as printed in the warrant and the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00) be transferred from the Water Special Revenue Fund – Fund Balance Reserved for Water Service Connections for this purpose.

**ACTION:** Yes=197 No=3 Article passes by the necessary simple majority.

**ARTICLE 45. FUND ELECTRONIC VOTING AT TOWN MEETING**

To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00), or any other sum, for the purpose of leasing or purchasing electronic voting equipment, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #45 be accepted and adopted as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=200 No=9 Article passes by the necessary simple majority.

**ARTICLE 46. FUND DOWNTOWN ECONOMIC STUDY**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Sixty Thousand Dollars (\$60,000.00), or any other sum, for the purpose of funding a downtown economic development study, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #46 be accepted and adopted as printed in the warrant and that the sum of Sixty Thousand and 00/100 Dollars (\$60,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=185 No=15 Article passes by the necessary simple majority.

**ARTICLE 47. FUND ORLEANS MANAGERS UNION CONTRACT (FY22)**

To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the FY22 Salary Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the Orleans Managers Union, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #47 be accepted and adopted as printed in the warrant and that the sum of Fifty-Five Thousand and 00/100 Dollars (\$55,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=195 No=7 Article passes by the necessary simple majority.

**ARTICLE 48. FUND CLERICAL AND TECHNICAL UNION CONTRACT (FY 22)**

To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the FY22 Salary Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the United Steelworkers Local Union 9158 Unit #2, Clerical and Technical Union, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #48 be accepted and adopted as printed in the warrant and that the sum of Thirty-Five Thousand and 00/100 Dollars (\$35,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=194 No=9 Article passes by the necessary simple majority.

**ARTICLE 49. FUND STEEL WORKERS UNION CONTRACT (FY 22)**

To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the FY22 Salary Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the United Steelworkers Local Union 13507, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #9 be accepted and adopted as printed in the warrant and that the sum of Twenty-One Thousand and 00/100 Dollars (\$21,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=193 No=7 Article passes by the necessary simple majority.

**ARTICLE 50. AMEND GENERAL BYLAW CH. 40 – PERSONNEL AND FUND NON-UNION EMPLOYEE COLA**

To see if the Town will vote to amend Chapter 40, Personnel, to approve a 2% cost of living wage increase for the period of July 1, 2021 to June 30, 2022 (FY22) for those employees who are covered by the Personnel Bylaw Compensation Plans and those employees covered by individual contracts and employment agreements; and to amend part-time plan B & D classification and compensation plans, a copy of the proposed changes is on file with the Town Clerk, or take any action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #50 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=189 No=7 Article passes by the necessary simple majority.

**ARTICLE 51. AMEND GENERAL BYLAW CH. 94. FEES, ARTICLE V. NONPAYMENT OF FEES AND TAXES**

To see if the Town will vote to amend the General Bylaws, Section 94-6. Non-Payment of Fees and Taxes as follows:

**Bold underline** = new language ~~strikethrough~~ = language removed”

(a) The Tax Collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the Tax Collector, shall annually furnish to each department, board, or commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or

other municipal charges ~~for not less than a twelve-month period~~, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board. Or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #51 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=194 No=3 Article passes by the necessary simple majority.

#### **ARTICLE 52. FUND NEW WEBSITE DEVELOPMENT**

To see if the Town will vote to raise and appropriate the sum of thirty thousand five hundred dollars (\$35,000), or any other sum, for the purpose of updating and expanding the town's website to significantly improve security, privacy and access for all users, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #52 be accepted and adopted as printed in the warrant and that the sum of Thirty-Five Thousand Dollars (\$35,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=195 No=5 Article passes by the necessary simple majority.

#### **ARTICLE 53. TRAFFIC CALMING & SAFETY MEASURES RELATED TO BICYCLES AND PEDESTRIANS**

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00), or any other sum, for the purpose of funding traffic calming and safety measures to protect bicyclists and pedestrians, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #53 be accepted and adopted as printed in the warrant and that the sum of Twenty Thousand Dollars (\$20,000.00) be raised and appropriated for this purpose.

**ACTION:** Yes=184 No=14 Article passes by the necessary simple majority.

#### **ARTICLE 54. AUTHORIZE LEASE OF ROCK HARBOR LAND**

To see if the Town will vote to authorize the Select Board to enter into a five-year lease of a Town-owned parcel of land consisting of approximately .05 acres, located at Rock Harbor, on such terms as they deem appropriate, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #54 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=196 No=3 Motion passes by the necessary simple majority.

#### **ARTICLE 55. GRANT EVERSOURCE EASEMENT FOR 29 OAK RIDGE LANE**

To see if the Town will vote to authorize the Select Board to grant an easement to Eversource Energy for utility purposes over the property owned by the Town of Orleans and located at 29 Oak Ridge Road, Orleans, Mass. and described in a deed recorded with the Barnstable County registry of Land Court Division Certificate of Title No. 88668, on such terms and conditions as the Select Board may determine, and to further authorize the Select Board to execute any and all instruments and to take such action as may be necessary on behalf of the Town to effectuate this vote; or to take any action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #55 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=198 No=4 Article passes by the necessary simple majority.

**ARTICLE 56. AUTHORIZE LEASE OF TOWN PROPERTY TO CVEC FOR RENEWABLE ENERGY PROJECTS**

To see if the Town will vote to authorize the Select Board to enter into a lease with Cape & Vineyard Electric Cooperative, Inc. (CVEC) or its designated photovoltaic solar contractor, for a term not to exceed twenty-five years, for two sites within the boundaries of the former Tri-Town Waste Water Treatment Facility property, for the purpose of installing photovoltaic (and battery storage) projects, on such terms and conditions as the Select Board deem appropriate, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #56 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=196 N0=6 Article passes by the necessary simple majority.

**ARTICLE 57. AUTHORIZE INTERMUNICIPAL AGREEMENT WITH CVEC RELATED TO RENEWABLE ENERGY PROJECTS**

To see if the Town will vote to authorize the Select Board to enter into an Intermunicipal Agreement with Cape & Vineyard Electric Cooperative, Inc. (CVEC) for a term not to exceed twenty-five years, regarding the installation of photovoltaic (and battery storage) projects at the Orleans DPW property (Roof-Mount PV with possible battery) and within the boundaries of the former Tri-Town Waste Water Treatment Facility property (Ground Mount PV with possible battery), substantially in accordance with the Letter of Intent between CVEC and the Town dated December 14, 2020 on file in the Town Clerk's Office, and a net power sales agreement substantially in accordance with the "Specimen Inter-Governmental Net Energy Power Sales Agreement" on file in the Town Clerk's Office, as the same may be revised as necessary on such terms and conditions as the Select Board deem appropriate, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #57 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=193 No=6 Article passes by the necessary simple majority.

**ARTICLE 58. AUTHORIZE TO ACCEPT EASEMENTS**

To see if the Town will authorize, but not require, the Select Board to accept strolling easements from owners receiving dredged sand by a Town funded beach nourishment project, on terms and conditions the Board deems in the best interest of the Town, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** That Article #58 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=193 No=10 Article passes by the necessary simple majority.

**ARTICLE 59. AMEND ZONING BYLAW CHAPTER 164-40. UNCOMMON HOUSING**

To see if the Town will vote to amend the Town's Zoning Bylaw Section 164-40. to read as follows:  
**Bold underline** = new language ~~strikethrough~~ = language removed

**§164-40 Uncommon Housing Accessory and Congregate Dwellings**

**A.** Accessory dwellings shall be permitted subject to the following provisions:

**(1)** The accessory dwelling shall contain no more than eight hundred (800) square feet of floor area.

**(2)** Any building addition which is involved shall not increase existing lot coverage by more than two percent (2%) of the lot area.

**(3)** The Board of Health must have documented to the Building Commissioner that sewage disposal will be satisfactorily provided for in accordance with the provisions of Title 5 and local Board of Health regulations, including provisions for an appropriate reserve area on the site.

**(4)** Lot area must equal at least thirty thousand (30,000) square feet of contiguous buildable upland.

**(5)** ~~Either the dwellings to which the accessory dwelling is to be attached or the accessory dwelling must be occupied by the owner of the property as a principal residence and the remaining dwelling unit shall be~~ **if leased shall be** for periods of not less than ~~12 months~~ **ninety (90) days**. ~~The property owner shall be required to file an affidavit with the Building Inspector, annually, stating that either the dwelling or the accessory dwelling will be used as the principal residence of the owner for the next 12 month period and that the remaining dwelling will be leased for a period of not less than 12 months.~~

**B.** Congregate Housing

(no changes to existing bylaw)

Or to take any other action relative thereto. (Planning Board) (2/3 Vote Required)

**MOTION:** That Article #59 be accepted and adopted as printed in the warrant.

**ACTION:** 167 = Yes, 34 = No. Article passes by necessary 2/3 majority,

#### **ARTICLE 60. AMEND ZONING BYLAW CHAPTER 164-33, SITE PLAN REVIEW**

To see if the Town will vote to amend the Town's Zoning Bylaw Section 164-33. by amending IV. Review Criteria, C. to read as follows:

**Bold underline** = new language ~~striketrough~~ = language removed

**C.** The placement of buildings, structures, fences, lighting and fixtures on each site shall not interfere with traffic circulation, pedestrian use, safety and appropriate use of adjacent properties.

**The development shall be planned to safely accommodate bicycle and pedestrian access within the site.**

Or to take any other action relative thereto. (Planning Board) (2/3 Vote Required)

**MOTION:** That Article #60 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=86 No=2 Article passes by necessary 2/3 majority'

#### **ARTICLE 61. AMEND ZONING BYLAW CHAPTER 164-13. SCHEDULE OF USE REGULATIONS**

To see if the Town will vote to amend the Zoning Bylaws, Section 164-13 Schedule of Use Regulations, by amending the follow entries in the table:

**Bold underline** = new language ~~striketrough~~ = language removed

**164-35.1 Town of Orleans**

**164-35.2 Schedule of Use Regulations**

**P= Use Permitted O= Use Prohibited A= Use allowed: A, under Special Permit by the Board of Appeals as provided in section 164-44**

<b>INSTITUTIONAL</b>	<b>R</b>	<b>RB</b>	<b>LB</b>	<b>GB</b>	<b>VC<sup>5</sup></b>	<b>I</b>	<b>CD<sup>6</sup></b>	<b>SC</b>	<b>MB</b>
<u>Civic or cultural non-profit activities</u>	<u>O</u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>P<sup>4</sup></u>
Hospitals, sanatoriums or convalescent homes	O	P	P	P	O	O	O	O	O
<b>RESIDENTIAL</b>	<b>R</b>	<b>RB</b>	<b>LB</b>	<b>GB</b>	<b>VC<sup>5</sup></b>	<b>I</b>	<b>CD<sup>6</sup></b>	<b>SC</b>	<b>MB</b>
Boys' and girls' camps [ATM 3/13/73 Article 46]	O	O	O	O	O	O	A	O	O
<b>COMMERCIAL</b>	<b>R</b>	<b>RB</b>	<b>LB</b>	<b>GB</b>	<b>VC<sup>5</sup></b>	<b>I</b>	<b>CD<sup>6</sup></b>	<b>SC</b>	<b>MB</b>
Art gallery <u>or artist studio</u>	O	P <sup>2</sup>	A	P <sup>4</sup>	P <sup>4</sup>	A <sup>2</sup>	O	O	O
<u>Child Care Center (more than 6 total children)</u>	<u>O</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>O</u>
<u>Child Care Home (not more than 6 total children)</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>P</u>
Cobbler, <u>seamstress, clothing repair</u>	O	P <sup>2</sup>	A	P <sup>4</sup>	P <sup>4</sup>	A <sup>2</sup>	O	O	O
<u>Coffee Shop</u>	<u>O</u>	<u>P<sup>2</sup></u>	<u>A</u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>O</u>	<u>O</u>	<u>O</u>
<u>Dry cleaner</u>	<u>O</u>	<u>P<sup>2</sup></u>	<u>A</u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>A<sup>2</sup></u>	<u>O</u>	<u>O</u>	<u>O</u>
<u>Funeral Home</u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>P<sup>4</sup></u>	<u>A</u>	<u>P<sup>4</sup></u>	<u>O</u>	<u>O</u>	<u>O</u>
<b>COMMERCIAL</b>	<b>R</b>	<b>RB</b>	<b>LB</b>	<b>GB</b>	<b>VC<sup>5</sup></b>	<b>I</b>	<b>CD<sup>6</sup></b>	<b>SC</b>	<b>MB</b>
<u>Medical Office or medical lab</u>	<u>O</u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>O</u>
<u>Personal Services, spa, nail salon, body art, etc</u>	<u>O</u>	<u>P<sup>2</sup></u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>P<sup>4</sup></u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>O</u>
Place of assembly, <u>including theatre</u>	O	O	O	P <sup>4</sup>	A	P	O	O	O
<b>WHOLESALE AND STORAGE</b>	<b>R</b>	<b>RB</b>	<b>LB</b>	<b>GB</b>	<b>VC<sup>5</sup></b>	<b>I</b>	<b>CD<sup>6</sup></b>	<b>SC</b>	<b>MB</b>
<u>Self-storage, Mini storage</u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>A</u>	<u>O</u>	<u>O</u>	<u>O</u>
<u>Warehouse</u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>O</u>	<u>P</u>	<u>O</u>	<u>O</u>	<u>O</u>

Total retail business floor area, exclusive of storage and office space, shall be limited to 1,500 sq. ft. per business. No parking within the Front and Side yard setbacks is permitted.

- (4) Except "A" if creating more than 2,500 square feet of gross floor area in commercial use whether through new construction, addition, or change of use. Such special permits are subject to § 164-38 and § 164-39. The calculation of the total gross floor area in commercial use shall include all existing and proposed floor area.

Or to take any other action relative thereto. (Planning Board) (2/3 Vote Required)

**MOTION:** That Article #61 be accepted and adopted as printed in the warrant.

**ACTION:** 60 = Yes, 138=No Article does not pass by necessary majority.

**ARTICLE 62. AMEND ZONING BYLAW CHAPTER 164-13. SCHEDULE OF USE REGULATIONS 1- AND 2-FAMILY DWELLINGS**

To see if the Town will vote to amend the Zoning Bylaws, Section 164-13 Schedule of Use Regulations, by amending the follow entries in the table:

**Bold underline** = new language ~~strikethrough~~= language removed  
164-13 Schedule of Use Regulations

***P= Use Permitted O= Use Prohibited A= Use allowed: A, under Special Permit by the Board of Appeals as provided in section 164-44***

RESIDENTIAL	R	RB	LB	GB	VC 5	I	CD 6	SC	MB
Detached 1- or 2-family dwelling	P	p1	P	<del>OP</del>	<del>OP</del>	O	O	O	p1

Or to take any other action relative thereto. (Planning Board) (2/3 Vote Required)

**MOTION:** That Article #62 be accepted and adopted as printed in the warrant.

**ACTION:** Yes=193 N0=7 Article passes by necessary 2/3 majority.

**ARTICLE 63. ACCEPT THE GIFT OF JOHN KELSEY – TOWN FLAG**

To see if the Town will vote to accept the gift of the copyright to and the Flag designated and produced by John Kelsey of Orleans as the Official Flag of the Town of Orleans, which is more particularly described in U.S. Copyright, No. V A 2-060-370, entitled a Flag for Orleans, registered on August 3, 2017, (a copy of which is filed with the Office of the Town Administrator) Massachusetts, as presented and incorporated herewith by reference: Or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

This article will establish the Flag of Orleans, Massachusetts, and this gift of the copyright will permit the Town, with the approval of the Select Board, to utilize the image of the Flag and to license it for whatever purposes the Select Board deems meet, just and in the best interest of the Town. The Flag may be displayed on Town Buildings, Venues, Equipment, and by Town Departments, Offices and by Officers. This gift is unconditional and irrevocable. The donor shall release any and all his rights, title, and interest to it to the Town in perpetuity.

**MOTION:** That Article #63 be accepted and adopted as printed in the warrant.

**MOTION:** To indefinitely postpone

**ACTION:** Yes=138 No=67 Motion passes to indefinitely postpone

**ARTICLE 64. NAUSET REGIONAL SCHOOL DISTRICT RESOLUTION – BY PETITION**

To see if the Town will vote to adopt the following resolution:

WHEREAS, to resolve the financial inequity of the current School Choice program, participation in the program should no longer be offered to new students until the Choice population is 2% or less of the total school population and that the school committee adjust its staff and operations accordingly;

WHEREAS, the high school project was based on a projected enrollment of 905 students (approximately 600 in-district students, 100 students from Truro and Provincetown and 200+ School Choice students) over three years ago, demographic data and future student enrollment figures show an accelerating decline for the foreseeable future across the district and Cape Cod.

Drawing an increasing amount of out of district students from a continuing declining pool of students to fill the high school is an ongoing financial inequity;

WHEREAS, the Nauset tuition agreements in place with Truro and Provincetown expire in 2024 and Truro and Provincetown do not have an agreement to either extend such arrangement or to share in any of the upcoming capital costs, we find this an inequity that must be resolved.

NOW, THEREFORE, the Nauset Regional School Committee and the Superintendent of the Nauset Public Schools shall take the necessary steps to reduce the School Choice program beginning with the 2021-2022 school year and to reopen negotiations to create a school District which includes Provincetown and Truro with full participation of operating and capital costs including the upcoming school expansion/renovation.

Or to take any other action related thereto. (By Petition) (Simple Majority Vote Required)

1) SCHOOL CHOICE: The FY21 enrollment of the Nauset Regional High School is 877 students, but the four towns in the school district, Orleans, Brewster, Eastham and Wellfleet only provide 596 students. Of the 596, Orleans provided just 113 (19%). Demographic, housing, and birth trends in the District and Cape Cod show student populations will continue to decline. The Massachusetts School Choice program has been in place since 1991 and allows parents to enroll their children in a school district other than the district in which the child resides. The program intent was to fill available seats, however the Nauset School District has utilized Choice to add 258 students (24%) of the student body to its enrollment. The State average is less than 2%. The School Choice tuition received from sending towns since 1991 is only \$5,000/student attending Nauset Regional schools grades 6-12. Therefore, the Nauset School district is subsidizing School Choice students across the Cape (see Provincetown and Truro below) at a cost of \$15,918/student or over \$4 million annually, entirely paid and absorbed by the four district towns.

2) EXPAND THE DISTRICT TO INCLUDE TRURO AND PROVINCETOWN: The towns of Provincetown and Truro have partial middle schools and no high school, thus, the students who choose to come to Nauset are on the remainder of a five-year agreement written in 2019 to pay tuition currently at \$18,500 per student. They have NO agreement in place to contribute pro-rata capital costs for their 83 high school students currently or continue this tuition arrangement after 2024 before the proposed \$132 Million high school is even complete. A revised long-term agreement including both capital and operating expenses of the District is equitable and necessary ahead of final design plans and high school buildout.

**MOTION:** That Article #64 be accepted and adopted as printed in the warrant.

**MOTION:** To call the question

**ACTION:** Motion to call the question passes by necessary simple majority.

**ACTION:** On the Main Motion, 49 = Yes, 152 = No. Motion fails to pass by the necessary simple majority

## **ARTICLE 65. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting. (Select Board)  
(Simple Majority Vote Required)

**MOTION:** That this meeting be adjourned.

**ACTION:** Voice voted, motion passes unanimously

**Town meeting was adjourned at 1:28 p.m.**

A True Record, Attest:

Cynthia S. May, Town Clerk

# SPECIAL TOWN MEETING "DOINGS"

October 25, 2021

The Special Town Meeting was held on Monday, October 25, 2021 in the Nauset Regional Middle School Auditorium. The Special Town Meeting was opened at 6:05 pm after a quorum of 200 voters was declared by the Town Clerk. Tellers were: Patricia Bradley, Louise Brady, Bonnie Munro, Daniella Bradley-O'Brien. Constables on duty were Kevin Higgins and Mary Stevens A total of 335 voters were in attendance.

## PROCEDURAL MOTIONS

**MOTION:** To dispense with the reading of the Warrant except the Preamble, Conclusion and Attestation thereof.

**ACTION:** Voice voted, motion passes by the necessary simple majority.

**MOTION:** That all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter all of whom are not residents of the Town of Orleans be permitted to address the Special Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

**ACTION:** Voice voted, motion passes by the necessary simple majority.

## ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from Free Cash a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (Select Board) (9/10 Vote Required)

**MOTION:** I move this article to be accepted and adopted and the sum of One Hundred Ninety Six and 00/100 Dollars (\$196.00) be transferred from Free Cash to pay the following unpaid bills:

The following is a list of unpaid bills of prior years as of October 25, 2021,

DEPARTMENT	VENDOR	AMOUNT
Historical Committee	Gatehouse Media	\$8.20
Old Kings Highway Reg. Historic District	Gatehouse Media	\$18.89
Department of Public Works	Mid-Cape Home Centers	\$33.96
Department of Public Works	Baskin's Ace Hardware	\$16.31
Department of Public Works	Unifirst	\$15.19
Board of Appeals	Gatehouse Media	\$103.34
	<b>TOTAL</b>	<b>\$195.89</b>

**SB:** 0 – YES                      0 – NO                      0 – ABSTAIN

**FC:** 0 – YES                      0 – NO                      0 – ABSTAIN

**ACTION:** Yes = 212 No = 3, motion passes by the necessary simple majority

**ARTICLE 2. FY 22 BUDGET ADJUSTMENTS**

To see if the Town will vote to transfer from available funds, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2022 as follows:

1. Raise and appropriate the sum of Forty Thousand Seven Hundred Seventy Nine and 00/100 Dollars (\$40,779.00), or any other sum, to the Finance Department Salaries Account for the purpose of funding an increase in hours for the principal clerk’s position from a 19 hour part-time position to a 40 hour full-time position.
2. Raise and appropriate the sum of Thirty Two Thousand and 00/100 Dollars (\$32,000.00), or any other sum, to the Fuel Expense Account to fund an increase in estimated fuel costs based on the Barnstable County FY 22 fuel bids.
3. Raise and appropriate the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00), or any other sum, to the Insurance and Bonds Expense Account to fund an increase in Property and Casualty premium costs.
4. Transfer from the Water Surplus Account the sum of Sixteen Thousand Five Hundred Ninety Five and 00/100 Dollars (\$16,595.00), or any other sum, to the Water Department Salaries Account to fund contract obligations with the Town of Orleans Managers Union, the United Steelworkers Local Union 9158 Unit #2 Clerical and Technical Union, and the United Steelworkers Local Union 13507.
5. Transfer from the Transfer Station Enterprise Fund Budgeted Surplus account the sum of Eighteen Thousand and 00/100 Dollars (\$18,000.00), or any other sum, to the Transfer Station Enterprise Fund Capital Outlay account for the purpose of providing additional funding to replace a 2007 Stetco Trailer.
6. Transfer from the Transfer Station Enterprise Fund Budgeted Surplus account the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00), or any other sum, to the Transfer Station Enterprise Fund Expense account to fund emergency repairs on the trash compactors. Or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum of One Hundred Two Thousand Seven Hundred Seventy Nine and 00/100 Dollars (\$102,779.00) be raised and appropriated, and that the sum of Sixteen Thousand Five Hundred Ninety Five and 00/100 Dollars (\$16,595.00) be transferred from Water Surplus, and that the sum of Fifty Three Thousand and 00/100 Dollars (\$53,000) be transferred from the Transfer Station Enterprise Fund Budgeted Surplus account for the purposes set forth in the article.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN  
**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 3. FY22 BUDGET ADJUSTMENT SEWER ENTERPRISE FUND**

To see if the Town will vote to transfer from the Wastewater Special Purpose Stabilization Fund the sum of Two Hundred Thousand and 00/100 Dollars (\$100,000.00), or any other sum, to the Sewer Enterprise Fund Expense Account for the purpose of funding the new position of Sewer Coordinator and the Sewer Operations Contractor; or to take any other action relative thereto. (Select Board) (2/3 Majority Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) be transferred for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 8 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Yes = 259 No = 12, motion passes by the necessary 2/3 majority

**ARTICLE 4. FUND SHORTFALL IN REVOLVING FUND FOR ELECTRIC CHARGE STATIONS**

To see if the Town will vote to transfer the sum of Five Hundred and 00/100 Dollars (\$500.00), or any other sum, from Free Cash to the Electric Charge Stations Revolving Fund; or to take any action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant and that the sum of five hundred dollars (\$500.00) be transferred from Free Cash for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 6 – YES 1 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 5. FUND POLICE DETAIL**

To see if the Town will vote to transfer from Free Cash the sum of Two Hundred Four and 00/100 Dollars (\$204.00), or any other sum, to line item #89-25500 (Police Details) to reimburse the town for uncollectible police detail expenses incurred in prior years; or to take any action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant and that the sum of Two Hundred Four and 00/100 Dollars (\$204.00) be transferred from Free Cash for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 7 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 6. FUND INSTALLATION OF LANDFILL METHANE GAS FLARE REPLACEMENT**

To see if the Town will vote to borrow the sum of Three Hundred Sixty Five Thousand and 00/100 Dollars (\$365,000.00), or any other sum, for the purpose of funding the replacement of the methane gas flare at the landfill, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (3/4 Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant and that the sum of Three Hundred Sixty Five Thousand and 00/100 Dollars (\$365,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Three Hundred Sixty Five Thousand and 00/100 Dollars (\$365,000.00) pursuant to Massachusetts General Laws, Chapter 29C and

Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Yes = 267 No = 33 motion passes by the necessary 3/4 majority

#### **ARTICLE 7. FUND NAUSET BEACH RETREAT PHASE 2 PROJECT**

To see if the Town will vote to borrow the sum of Three Million Three Hundred Thousand and 00/100 Dollars (\$3,300,000.00), or any other sum, for the purpose of funding the construction of a new 218-space parking lot, access road connecting to the Nauset Beach parking lot, and a septic system leach field, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant and that the sum of Three Million Three Hundred Thousand and 00/100 Dollars (\$3,300,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Three Million Three Hundred Thousand and 00/100 Dollars (\$3,300,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 7 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Yes = 224 No = 81 motion passes by the necessary 2/3 majority

#### **ARTICLE 8. FUND ROCK HARBOR DREDGING PROJECT**

To see if the Town will vote to borrow the sum of Five Hundred Eighty Thousand and 00/100 Dollars (\$580,000.00), or any other sum, for the purpose of funding the Rock Harbor Dredging project, including all expenses incidental and related thereto; provided however that such vote

shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board) (3/4 Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant and that the sum of Five Hundred Eighty Thousand and 00/100 Dollars (\$580,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Five Hundred Eighty Thousand and 00/100 Dollars (\$580,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Yes = 292 No = 16 motion passes by the necessary 3/4 majority

#### **ARTICLE 9. FUND UNIVERSAL PRE-SCHOOL SUPPORT PROGRAM**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Ninety Five Thousand and 00/100 Dollars (\$495,000.00), or any other sum, including all expenses incidental and related thereto, for the purpose of funding universal Pre-school educational opportunities for the 3 and 4 year old population within the Town of Orleans, provided however that such appropriation shall be contingent upon the passage of a general override ballot question under the provisions of Massachusetts General Laws, Chapter 59 Sec. 21C, paragraph (g) and (m) (Proposition 2/1/2 so called); or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant and that the sum of Four Hundred Ninety Five Thousand and 00/100 Dollars (\$495,000.00), be raised and appropriated for this purpose and for costs incidental and related thereto, provided however that this vote shall not take effect until the Town votes, pursuant to Massachusetts General Laws, Chapter 59 Sec. 21C, to assess an additional Four Hundred Ninety Five Thousand and 00/100 Dollars (\$495,000.00) in real estate and personal property taxes for the purpose of funding the universal Pre-school educational opportunities for the fiscal year beginning July 1, 2021.

**SB:** 3 – YES 0 – NO 0 – ABSTAIN

**FC:** 8 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, count unclear

**ACTION:** Yes = 221 No = 86 motion passes by the necessary simple majority

**ARTICLE 10. APPROVE ADDITIONAL FUNDING FOR EXPANDED FIRE STATION FEASIBILITY STUDY**

To see if the town will vote to transfer from Free Cash the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00), or any other sum, for the purpose of funding a Fire Station Feasibility Study for a new Fire Station on the existing site or another site; or to take any other action relative thereto. (Select Board) (3/4 Vote Required).

**MOTION:** I move that this article be accepted and adopted as printed in the warrant and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) be transferred from Free Cash for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 7 – YES 0 – NO 0 – ABSTAIN

**AMENDED MOTION by Kyle Wibby:** I move that this article be accepted and adopted and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) be transferred from Free Cash for this purpose; except the feasibility study should not examine land owned by Nauset Regional School District.

**ACTION:** Vote on amended motion Yes = 191 No = 121 motion passes by the necessary simple majority.

**MOTION:** To reconsider the amended motion. (2/3 vote required)

**ACTION:** Vote to reconsider amended motion Yes =154 No= 163 motion fails to receive the 2/3 majority

**ACTION:** Vote on article with amended motion. Yes = 256 No = 51, motion passes by the necessary 3/4 majority

**ARTICLE 11. FUND CONSULTANT SERVICES FOR REUSE OF GOVERNOR PRENCE PROPERTIES**

To see if the Town will vote to transfer from Free Cash the sum of Seventy Five Thousand and 00/100 Dollars (\$75,000.00), or any other sum, for the purpose of funding consultant services to support the Governor Prence Planning Committee to undertake studies and community engagement efforts and make recommendations on how to proceed with the redevelopment of the properties; or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum of Seventy Five Thousand and 00/100 Dollars (\$75,000.00) be transferred from Free Cash.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 7 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 12. FUND VOTING EQUIPMENT AT TOWN ELECTIONS**

To see if the Town will vote to transfer from Free Cash the sum of Fifteen Thousand Dollars (\$15,000.00), or any other sum, for the purpose of leasing or purchasing additional voting equipment to be used at Town Elections, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00) be transferred from Free Cash for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 7 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 13. TRANSFER OF UNEXPENDED BOND PROCEEDS**

To see if the Town will appropriate the following unexpended amounts of money that were initially borrowed to finance the following project that is now complete and for which no further liability remains, to pay costs associated with replacing the water main on Rock Harbor Road authorized under Article 15 of the June 20, 2020 Annual Town Meeting, as permitted by Chapter 44, Section 20 of the General Laws:

<u>Unexpended Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$4,388.66	05/07/2018	22	Engineer/Design to Connect Well #7 to Plant
\$1,152.72	05/13/2013	12	Paint/Rehab Water Tank #1

Or take any other action relative thereto. (Select Board) (2/3 Vote Required)

**MOTION:** I move this article to be accepted and adopted as printed in the warrant for the purpose(s) set forth in the article.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Yes = 279 No = 11 motion passes by the necessary 2/3 majority

**ARTICLE 14. RESCIND OLD DEBT AUTHORIZATIONS FOR CLOSED PROJECTS**

To see if the Town will vote to rescind the outstanding balance of the authorized and unissued borrowing for the following project:

	TOWN MEETING	ARTICLE	AMOUNT AUTHORIZED	ACTUAL COSTS	RESCIND
<b>NON - EXEMPT DEBT</b>					
Rock Harbor Water Main Design	05/13/2019	24	\$ 72,000.00	\$ 70,400.00	\$ 1,600.00
<b>TOTAL NON-EXEMPT DEBT</b>			<b>\$ 72,000.00</b>	<b>\$ 70,400.00</b>	<b>\$ 1,600.00</b>
<b>TOTAL AUTHORIZED &amp; UNISSUED TO BE RESCINDED</b>					<b>\$ 1,600.00</b>

The total to be rescinded is One Thousand Six Hundred and 00/100 Dollars (\$1,600.00).

Or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant for the purpose(s) set forth in the article.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 15. APPLICATION OF BOND ANTICIPATION NOTES PREMIUMS**

To see if the Town will vote to appropriate the premium paid to the Town upon the sale of notes

issued on February 5, 2021 to pay costs of the following capital projects and to reduce the amounts appropriated for such projects by the same amount as follows:

- (a) Water Quality Management Plan project authorized by vote of the Town on May 7, 2018 (ATM Article 14) in the amount of One Hundred Sixty Two Thousand One Hundred Forty Six and 63/100 Dollars (\$162,146.63) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (b) Arey's Pond Land Acquisition project authorized by vote of the Town on June 20, 2020 (ATM Article 12) in the amount of Eight Thousand Six Hundred Forty Five and 12/100 Dollars (\$8,645.12) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (c) Fire Station HVAC/Interim Improvements project authorized by vote of the Town on June 20, 2020 (ATM Article 16) in the amount of Four Thousand Four Hundred Ninety One and 11/100 Dollars (\$4,491.11) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (d) Rock Harbor Water Main Replacement project authorized by vote of the Town on June 20, 2020 (ATM Article 15) in the amount of Fifteen Thousand Nine Hundred Eighty Two and 72/100 Dollars (\$15,982.72) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (e) Fire Station Feasibility Study project authorized by vote of the Town on October 31, 2020 (STM Article 13) in the amount of One Thousand One Hundred Twenty Two and 77/100 Dollars (\$1,122.77) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (f) Fire Department Pumper Truck project authorized by vote of the Town on October 31, 2020 (STM Article 14) in the amount of Seven Thousand Five Hundred Seventy Eight and 73/100 Dollars (\$7,578.73) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (g) Nauset Estuary Dredging Design project authorized by vote of the Town on October 31, 2020 (STM Article 16) in the amount of One Thousand Three Hundred Forty Seven and 33/100 Dollars (\$1,347.33) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (h) Pleasant Bay Engineering for Dredge Disposal Site Study project authorized by vote of the Town on October 31, 2020 (STM Article 18) in the amount of Five Hundred Sixty One and 39/100 Dollars (\$561.39) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (i) Nauset Beach Retreat Master Plan and Design project authorized by vote of the Town on May 7, 2018 (STM Article 6) in the amount of One Thousand Eight Hundred Fifty Four and 74/100 Dollars (\$1,854.74) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (j) Construction to Replace Bulkheads at Rock Harbor and Town Cove project authorized by vote of the Town on May 13, 2019 (ATM Article 23) in the amount of Three Thousand Eighty Eight and 03/100 Dollars (\$3,088.03) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.
- (k) Replace Landfill Methane Gas Flare Design and Installation project authorized by vote of the Town on May 13, 2019 (ATM Article 22) in the amount of Five Hundred Thirty Eight and 47/100 Dollars (\$538.47) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.

Or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum

of Two Hundred Seven Thousand Three Hundred Fifty Seven and 04/100 Dollars (\$207,357.04) be appropriated for this purpose from the premium paid to the Town upon the sale of the notes issued on February 5, 2021.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice vote motion passes by the necessary simple majority

**ARTICLE 16. FUND UNANTICIPATED EMPLOYEE BUYOUTS**

To see if the Town will vote to transfer from Free Cash the sum of Sixty Thousand and 00/100 Dollars (\$60,000.00), or any other sum, to fund unanticipated employee-related buyouts, or to take any other action relative thereto. (Select Board)  
(Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum of Sixty Thousand and 00/100 Dollars (\$60,000.00) be transferred from Free Cash for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 17. FUND MEDIA EQUIPMENT UPGRADE IN THE NAUSET AND SKAKET MEETING ROOMS**

To see if the Town will vote to transfer from Free Cash the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00), or any other sum, for the purpose of funding the media equipment upgrade in the Nauset and Skaket Meeting Rooms, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from Free Cash for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 18. ADOPT AND FUND PROPOSED CHANGES TO GENERAL BYLAW CH. 40 – PERSONNEL**

To see if the Town will vote to adopt the changes to Chapter 40, Personnel, to implement the non-union 2019 Classification and Compensation study recommendations, and to raise and appropriate the sum of Eleven Thousand Six Hundred Eighty and 00/100 Dollars (\$11,680.00), or any other sum, to fund these changes, a copy of which is on file with the Town Clerk, or take any action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum of Eleven Thousand Six Hundred Eighty and 00/100 Dollars (\$11,680.00) be raised and appropriated for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 19. ADOPT SEWER RULES AND REGULATIONS FEE SCHEDULE**

To see if the Town will vote, pursuant to the Orleans Code §94-8 A. and B., to authorize the Select Board to increase or set user fees, license fees and permit fees for the Sewer Use Rules and Regulations as set forth in the following schedule, effective November 1, 2021, or take any other action relative thereto. (Select Board)

<b>Item</b>	<b>Remarks</b>	<b>Fee (USD)</b>
Sewer Main Tap Application Fee	For up to 50 l.f.	\$0.20 / ft, \$1,000.00 min
Drain Layer's License	Via Department	\$100.00 per year
Connection Permit Application Fee	Via Department	\$0.50 / gal or \$250.00 min. whichever is greater
Exist. Cut, Cap or Reconnect Permit Application	Via Department	\$50
Failure to Connect after Town Order	Via Department	\$50/day
Shutoff / Turn on for non-payment each	Via Department	\$100.00 during workday \$150.00 beyond normal workday
Septic System Abandonment Permit	Via Board of Health	Per Board of Health
Street Opening Permit	Via Department	Per the Department
State Highway Opening Permit	Via MassDOT	Per MassDOT
Trench Permit	Via Department	Per the Department
Septage	Via Department	\$0.10 / gallon
Grease	Via Department	\$0.15 / gallon
Inspections	Via Department	First Inspection \$50.00 per hour Minimum Charge = \$100 Additional Inspection(s) \$75.00 per hour Minimum Charge = \$150
Rates (billed quarterly)	Via Department	TBD
Flow Offset Fee	Via Department	TBD
Privilege Fee	Via Department	TBD
Demand Letter for Delinquent Balances	Via Department	\$10.00
Interest Rate on Unpaid Amounts	Via Department	14% per annum or as amended by MGL Chapter 60, Sect. 57C
Return Check Fee	Via Department	1% of check value, \$25 min. or as amended by MGL Chapter 60, Sect. 57A
Sewer Service Area Expansion Application	Via Department	\$1,500.00
Annual Haulers License	Via Board of Health	Per Board of Health
FOG Management Plan Submittal Fee	Via Department	\$500.00
FOG Permit	Via Department	Up to 2 FOG Traps/Tanks \$100 / year More than 2 FOG Traps/Tanks Additional \$50 / year for each FOG Trap/Tank over 2 Exemptions to FOG yearly fee: Seasonal mobile food service units
FOG Inspection	Via Department	First Inspection \$50.00 per hour Minimum Charge = \$200

Item	Remarks	Fee (USD)
FOG Violations	Via Commission	Additional Inspection \$75.00 per hour Minimum Charge = \$500 Failure to pump: 1 <sup>st</sup> Offense - \$100 2 <sup>nd</sup> Offense - \$1,000 3 <sup>rd</sup> Offense - \$2,000 4 <sup>th</sup> Offense - petition BOH to revoke food license Discharge Grease into Sewer: 1 <sup>st</sup> Offense - \$3,000 2 <sup>nd</sup> Offense - \$6,000 3 <sup>rd</sup> Offense – petition BOH to temp. suspend food license Tampering with Monitoring Device: 1 <sup>st</sup> Offense - \$1,000 2 <sup>nd</sup> Offense - \$2,000 3 <sup>rd</sup> Offense – petition BOH to temp. suspend food license Failure to Pay FOG fees: Petition BOH to suspend food license \$10,000 per year
Operation without FOG Management Plan and/or FOG Permit	Via Board	\$10,000 per year

Notes:

1. All sewer billing is based upon ninety-five (95) percent of the water meter readings. If an irrigation deduct meter is present, then the sewer bill is based upon one hundred (100) percent of the water meter readings.
2. If the Department is unable to obtain a water reading, the sewer bill shall be based on a minimum usage of fifty (50) cu. ft. Once an actual reading is obtained, the following sewer bill will be adjusted to reflect the actual water used.
3. Payments are due within thirty (30) calendar days after the bills are mailed.
4. All claims for adjustment of sewer bills shall be made in writing to the Department within thirty (30) calendar days after the date on the sewer bill. As per the General Laws of the Commonwealth, Chapter 165, Section 11 - Whoever unlawfully and intentionally injures, or suffers to be injured, a water meter belonging to a city, town, district, or company engaged in supplying water, or prevents such meter from duly registering the quantity of water supplied through it, or hinders or interferes with its proper action or just registration, or attaches a pipe to a main or pipe belonging to a city, town, district or water company, or otherwise uses or causes to be used the water supplied by a city, town, district or company without the consent of the same, unless it passes through a meter set by such city, town, district or company, shall be punished by a fine of triple the amount of damages sustained thereby or one thousand dollars (\$1,000), whichever is greater or by imprisonment for not more than one year, or both. Damages shall include the value of the water and sewer used and the cost of labor and equipment repair and replacement. (Simple Majority Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant.

**SB:** 4 – Yes 0 – No 0 – Abstain

**FC:** 5 – Yes 0 – No 0 – Abstain

**ACTION:** Voice voted, motion passes by the necessary simple majority

## **ARTICLE 20. ADOPT SEWER ASSESSMENT GENERAL BYLAW**

To see if the Town will vote to adopt Chapter 6, Sewer Assessment, as follows:

### **§ 6-1. General**

The Town of Orleans (“Town”), acting through its Board of Water and Sewer Commissioners (“Commission”) and as approved by the Select Board shall assess one hundred (100) percent cost of the wastewater collection system and pumping stations upon those properties that benefit from the project. In assessing one hundred percent of the costs for the wastewater collection system and pumping stations, the Town shall determine what portion of such costs shall be assessed as betterment assessment and what portion shall be assessed as a privilege fee.

One hundred (100) percent of the costs of the wastewater treatment facility, effluent disposal and non-traditional technologies shall be paid by property taxes.

Property owners which abut the wastewater system are responsible for one hundred (100) percent of the cost to connect to the Town’s wastewater system. Refer to the **Sewer Use Rules and Regulations** for additional information and requirements.

### **§ 6-2. Statutory authority**

The authority to assess betterments, as well as the permitted methodologies for doing so, are described in MGL c. 80, Betterments, and MGL c. 83 Sewers, Drains and Sidewalks. See also the Orleans Town Charter Chapter 6, Section 6-8-3.

### **§ 6-3. Assessment based on uniform unit method**

1. The Commission in assessing betterment assessments shall assess the owners of land abutting a public sewer installed by the Town by a rate based upon the uniform unit method. Sewer assessments shall be determined utilizing sewer unit values.
2. A single Sewer Unit shall be equal to the residential water usage for the residential properties abutting the wastewater system as defined in the **Sewer Use Rules and Regulations**.

### **§ 6-4. Sewer unit calculation**

- A. The Commission shall assess sewer betterments based upon water usage. An average daily water usage for the residential properties shall be calculated based upon the prior three (3) year average ending with the most recent billed water cycle immediately preceding the date of the project’s substantial completion.
- B. Residential and Non-Residential properties shall be assigned a sewer unit(s) based on their daily water usage relative to the average of residential uses, provided that the number of sewer units for any residential or non-residential property shall not be less than one (1) sewer unit.
- C. Properties abutting a sewer street shall be assessed by a rate proportional to the value assigned to the sewer unit(s) at the time of the assessment.
- D. The total assessments shall not exceed the local share of the total sewer project traditional collection costs, which shall include total costs of engineering, survey and design, construction, land acquisition, construction engineering services, legal services, the cost of borrowing funds and all related contingencies less all state and federal aid received.
- E. Residential undeveloped. Sewer units shall be calculated on the basis of the highest and

best use permitted as a right of the zoning then in effect. Potential single family, multi-family, and condominiums and other similar uses shall be converted into sewer units on the basis of residential equivalents. Refer to Paragraph H.4 for volume calculation.

- F. Non-residential, undeveloped. Sewer units shall be calculated on the basis of the highest and best use permitted as a right of the zoning then in effect. Potential non-residential, commercial, industrial, semipublic and other similar uses shall be converted into sewer units on the basis of residential equivalents. Refer to Paragraph H.4 for volume calculation.
- G. If a property abuts a private or unaccepted way within which a public sewer has been installed, the Board shall assess the betterment assessment against said property.

#### § 6-5. **Method of assessing betterments; order of assessment**

The Commission shall levy, by preparing an order of assessment, assessments against all properties abutting a sewer street. In the order of assessment, the Town shall designate the owner of each parcel, as of the preceding January 1, as liable to assessment under the provisions of the General Laws.

#### § 6-6. **Time of assessment**

The time of assessment for lands abutting the sewer street shall be in accordance with the provisions of M.G.L. c. 80, §1.

#### § 6-7. **Betterment payment**

A. General. Except as herein provided, the provisions of the General Laws relative to the assessments, apportionment, division, reassessment, abatement and collection of sewer assessments, to liens therefore and to interest thereon, shall apply to assessments made under this article, and the Tax Assessor and Town Treasurer/Collector shall have all the powers conveyed by the General Laws.

#### B. Betterment Payment Options

1. Lump-sum betterment. The lump sum betterment payment for an assessed property shall be equivalent to the product of the total number of sewer units designated upon said property and the appropriated value for one sewer unit at the time of assessment.
2. Apportionment of betterment payment. Property owners shall have the option to finance betterment payments through apportionment for up to thirty (30) years. The interest rate charged by the Town may be up to two (2) percent greater than the project bond premium rate being paid by the Town for the construction of the wastewater system project.

#### § 6-8. **Sewer privilege fees**

A. For the purpose of the Sewer Assessment Bylaw, a privilege fee shall be equivalent to one hundred (100) percent, adjusted by the Consumer Price Index (Engineering News Record Index) at the time of the assessment, of the calculated betterment assessment value pertinent to each property as determined under Section D. of this **Sewer Assessment Bylaw**. Sewer privilege fees shall be levied at the time of connection to the public sewer system. Property owner options for payment of said fees shall be per Section D. of this **Sewer Assessment Bylaw**.

B. For those properties not abutting the sewer line, but tying into the system at a future date, the time of assessment of privilege fee shall be the date upon which that property owner applies to connect into the sewer system. Payment shall be made prior to the issuance of approval by the Department of Public Works and Natural Resources of the Town or authorized representative.

- C. Private sewer extension. If a developer or a person other than the Town, or duly authorized representative of same, constructs a sewer extension to the Town's wastewater system, the Town shall assess a sewer privilege fee in lieu of betterment assessment against each property tying into said sewer extension. The time of assessment of privilege fee shall be the date upon which the developer or person applies to connect into the sewer system. Payment shall be made prior to the issuance of approval by the Department of Public Works and Natural Resources of the Town or authorized representative.
- D. Calculation of wastewater flows shall be based on one of the following as approved by the Commission:
  - 1. Documented facilities with at least two (2) years of water use data in Orleans;
  - 2. Documented similar facilities with at least two (2) years of water use data; or
  - 3. Sixty (60) percent of 310 CMR 15 – The State Environmental Code, Title 5: Standard Requirements for the Siting, Construction, Inspection, Upgrade and Expansion of On-Site Sewage Treatment and Disposal Systems and for the Transport and Disposal of Septage.
- E. In addition, the developer and/or property owners connecting to private sewer extensions shall bear the burden of all costs, including engineering, survey and design, construction, land acquisition and legal services, related to the following:
  - 1. Preparation of design plans and specifications for the private sewer extensions to be accepted as part of the Town's wastewater system, shall be prepared by a Civil or Environmental professional engineer registered in the Commonwealth of Massachusetts. The design plans and specifications shall be in accordance with the Town's **Sewer Use Rules and Regulations**.
  - 2. Application fees for a building sewer installation permit shall be in accordance with the Town's **Sewer Use Rules and Regulations**.
  - 3. Inspection fees related to the installation of the private sewer extension tying into the Town's wastewater system shall be in accordance with the Town's **Sewer Use Rules and Regulations**.
- F. Costs associated with the design and construction of a private sewer extension shall be considered separate to the sewer privilege fee. Payments or method of payment related to these costs shall not be reflected within the sewer privilege fee.

§ 6-9. **Compensatory Sewer privilege fees**

- A. Undeveloped Property. In the situation where a betterment has been assessed to an undeveloped property based upon the number of sewer units required by Section D., paragraph 4 and paragraph 5 of this **Sewer Assessment Bylaw** and said property is ultimately developed to accommodate a number of sewer units in excess of the number used for determining the betterment assessment, the Town shall assess a compensatory sewer privilege fee.
- B. Developed Property. In the situation where a betterment has been assessed to a developed property based upon the number of sewer units required by this **Sewer Assessment Bylaw**, and the usage of said property is changed or increased, which results in a number of sewer units in excess of the number used for determining the betterment assessment, the Town shall assess a compensatory sewer privilege fee.
- C. The compensatory sewer privilege fee shall be equivalent to that sum of money that would have been charged, as a betterment assessment upon the property at the time of the original assessment and adjusted by the Consumer Price Index (Engineering News

Record Index) at the time of the assessment, under the conditions to which they have changed or increased, less than the amount of the original assessment. The time of assessment of the compensatory sewer privilege fee shall be the date upon which the developer or person applies to connect into the sewer system. Payment shall be made prior to the issuance of approval by the Department of Public Works and Natural Resources of the Town or its authorized representative.

- D. All rules and regulations governing the payment and method of payment related to betterment assessments, as designated in this **Sewer Assessment Bylaw**, and the Town's **Sewer Rules and Regulations** shall apply.
- E. The Commission is authorized to take any other action necessary or appropriate to accomplish the establishment and recovery of such betterment assessments.

§ 6-10. **Regulations**

The Commission is authorized to promulgate regulations to carry out the purpose and intent of this Bylaw.

§ 6-11. **Sewer connection costs**

All costs of connecting individual properties to the Town's wastewater system shall be at the sole cost and expense of the property owner. See also the provisions of Paragraph A above.

§ 6-12. **Hardship**

Hardships shall be applied for and approved in accordance with the applicable statutory real estate property tax exemptions sections of the Town Charter for all qualified residents of the Town of Orleans.

§ 6-13. **Appeals**

Property owners may appeal to the Commission for exemption from, modification of, or reconsideration of any decision pertaining to this **Sewer Assessment Bylaw**.

Petition for abatement; filing, etc. shall be made in accordance with M.G.L Chapter 80, Section 5 and the Town's **Sewer Abatement General Guidelines**.

The Commission shall render a decision within sixty (60) days of receipt of the appeal, unless continued by the Commission. If no decision is rendered, then the appeal is approved.

§ 6-14. **Severability**

If any provisions of this **Sewer Assessment Bylaw** or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this **Sewer Assessment Bylaw** which can be given effect without such invalid provisions or applications.

Or take any other action relative thereto. (Board of Water & Sewer Commissioners) (Simple Majority Vote Required)

**MOTION:** I move that this article be indefinitely postponed.

**SB:** 4 – Yes 0 – No 0 – Abstain

**FC:** 5 – Yes 0 – No 0 – Abstain

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 21. AUTHORIZE CHANGES IN FEE SCHEDULE FOR RECREATION**

To see if the Town will vote, pursuant to the Orleans Code §94-8 A. and B., to authorize the Select Board to increase or set user fees, license fees and permit fees for the Recreation Department

as set forth in the following schedule, changes in bold, effective November 1, 2021, or take any other action relative thereto. (Select Board)

<b>630 Recreation</b>	Current	<b>Proposed in bold</b>
Summer Program res/non-res	\$125/\$150 6 wks	\$125/ <b>\$180</b> 6 wks
	\$75/\$95 3 wks	\$75/\$95 3 wks
	\$40/\$40/day	<b>\$20</b> /\$40/day
Swimming Lessons res/non-res	\$25/\$45 6 wks	\$25/ <b>\$100</b> 6 wks
Youth Clinics (Tennis, Soccer, Basketball Lessons)	\$15/\$15	<b>\$30/\$30</b>

(Simple Majority Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant.

**SB:** 4 – Yes 0 – No 0 – Abstain

**FC:** 5 – Yes 0 – No 0 – Abstain

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 22. FUND WASTEWATER MASTER PLAN FOR FRESHWATER PONDS AND TONSET ROAD AND ROCK HARBOR WATERSHED AREAS**

To see if the Town will vote to transfer from the Wastewater Special Purpose Stabilization Fund the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00), or any other sum, for the purpose of funding a Wastewater Master Plan for Freshwater Ponds and Tonset Road and Rock Harbor Watershed Areas, including all expenses incidental and related thereto; and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Select Board)  
(2/3 Vote Required)

**MOTION:** I move that this article be accepted and adopted as printed in the warrant and that the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00), be transferred from the Wastewater Stabilization Fund.

**SB:** 4 – Yes 0 – No 0 – Abstain

**FC:** 5 – Yes 0 – No 0 – Abstain

**ACTION:** Yes = 287 No = 13 motion passes by the necessary 2/3 majority

**ARTICLE 23. FUND EMERGENCY RADIO EQUIPMENT REPLACEMENT IN FIRE/RESCUE DEPARTMENT**

To see if the Town will vote to transfer from Ambulance Receipts Reserved for Appropriation the sum of One Hundred Thirty Five Thousand Eight Hundred Eighty and 00/100 Dollars (\$135,880.00), or any other sum, for the purpose of funding the Town share of the cost to replace the existing emergency 800 MHZ radio equipment in the Fire/Rescue Department; or to take any other action relative thereto. (Select Board)  
(Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and that the sum of One Hundred Thirty Five Thousand Eight Hundred Eighty and 00/100 Dollars (\$135,880.00) be transferred from Ambulance Reserves for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 24. FREE CASH TRANSFER TO GENERAL STABILIZATION FUND**

To see if the Town will vote to transfer from Free Cash the sum of Six Hundred Ten Thousand Three Hundred Eighty Two and 00/100 Dollars (\$610,382.00), or any other sum, to the Town's General Stabilization Fund, or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move this article be accepted and adopted as printed in the warrant and transfer from Free Cash the sum of Six Hundred Ten Thousand Three Hundred Eighty Two and 00/100 Dollars (\$610,382.00) to the Town's General Stabilization Fund for this purpose.

**SB:** 4 – YES 0 – NO 0 – ABSTAIN

**FC:** 5 – YES 0 – NO 0 – ABSTAIN

**ACTION:** Voice voted, motion passes by the necessary simple majority

**ARTICLE 25. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting. (Select Board) (Simple Majority Vote Required)

**MOTION:** I move this meeting be adjourned.

**ACTION:** Voice voted, motion passes by the necessary simple majority

Meeting adjourned at 7:24 p.m.

A True Record, Attest:

Kelly L. Darling  
Town Clerk

SPECIAL ANNUAL ELECTION OF THE  
 OLD KINGS HIGHWAY RHD COMMITTEE - "DOINGS"  
 Tuesday, February 16, 2021

Select Board member Kevin Galligan opened the election at 4:33 p.m.. Present were: Kevin Galligan, Select Board; Cynthia May, Town Clerk; Ron Mgrdichian, committee board member (term expired) and Diane Mgrdichian, historic district resident. Mr. Galligan announced that there was one open seat on the committee for a four-year term expiring December 31, 2024.

Kevin Galligan asked for nominations from the floor. Diane Mgrdichian nominated Ron Mgrdichian. Here were no other nominations.

Vote: 2 votes for Mr, Mgrdichian who was re-elected to the Orleans Old Kings Highway Historic District Committee.

The election was closed at 4:36 p.m.

A True Copy, Attest:  
 Kelly L. Darling, Town Clerk

NAUSET REGIONAL SCHOOL DISTRICT ELECTION  
 Tuesday, March 30, 2021

The Special Town and NRSD Elections were held on Tuesday, March 30, 2021 at the Orleans Senior Center / Council on Aging. Polls opened at 11:00 a.m. and closed at 7:00 p.m.

A total of 2262 voters cast their ballots - 42% of the 5,393 registered voters.

Pollworkers for the day : Patricia Bradley, Daniella Bradley-O'Brien, Nancy Clough, Elizabeth Peters, Elia Marnik, Barbara Quinn, Cathy Southworth, Mary Walker, Laird Anthony  
 Constables: Mary E. Stevens and Kevin Higgins

**QUESTION:** Shall the Town of Orleans be allowed to exempt from the provisions of Proposition 2 1/2 the amounts required to pay its allocable share of bonds issued by the Nauset Regional School District to pay costs of renovating and adding to the Nauset Regional High School, including payment of all costs incidental and related thereto?

YES	1619
NO	633
Blanks	10
	2262

**QUESTION:** Do you approve of the vote of the Nauset Regional School District to authorize the borrowing of \$131,825,665 to pay costs of renovating and adding to Nauset Regional High School, located at 100 Cable Road, North Eastham, Massachusetts, including payment of all costs incidental and related thereto?

YES	1650
NO	585
Blanks	4
	2239

A True Record, Attest:  
 Cynthia S. May, Town Clerk

# ANNUAL TOWN ELECTION – “DOINGS”

Tuesday, May 25, 2021

The Annual Town Election was held on Tuesday, May 25, 2020  
at the Orleans Senior Center.

The polls opened at 9:00 a.m. and closed at 7:00 p.m.

A total of 1546 voters cast their ballots - 28% of the 5,503 registered voters.

Pollworkers for the day: Daniella Bradley-O'Brien, Louise Brady, Elia Marnick,  
Betty Peters, Barbara Quinn, Sally Redihan, Sandra Rhodes, Gordon Smith and Mary Walker.  
Patricia Bradley - Warden and Mary Stevens & Kevin Higgins - Constables

## **SELECT BOARD (3 YR)- *vote for one***

Kevin F. Galligan	1282
All Others	10
Blanks	254
	<hr/>
	1546

## **BOARD OF HEALTH (3 yrs) - *vote for two***

Luke Chapman	1164
Joseph Watson Hartung	1246
All Others	7
Blanks	675
	<hr/>
	3092

## **NAUSET REGIONAL SCHOOL COMMITTEE (3 yrs) - *vote for one***

Griffin J. Ryder	1230
All Others	8
Blanks	308
	<hr/>
	1546

## **ORLEANS ELEMENTARY SCHOOL COMMITTEE (3yrs) - *vote for one***

Ian B. Mack	1241
All Others	6
Blanks	299
	<hr/>
	1546

## **TRUSTEE FOR SNOW LIBRARY (3yrs) - *vote for three***

James Balliet	1189
Deirdre Ellen White	1187
Mark Steven Ziomek	1145
All Others	7
Blanks	1110
	<hr/>
	4638

## **ORLEANS HOUSING AUTHORITY (5yr) - *vote for one***

David George Egli	1174
All Others	7
Blanks	365
	<hr/>
	1546

**QUESTION 1: Fund Final Design of Meetinghouse Pond Area  
Wastewater Collection System**

YES	1151
NO	326
Blanks	69
	<hr/>
	1546

**QUESTION 2: Fund Engineering and Permitting for  
Nauset Estuary Dredging Project**

YES	1099
NO	379
Blanks	68
	<hr/>
	1546

**QUESTION 3: Fund Mill Pond Landing Restoration Project**

YES	1008
NO	470
Blanks	68
	<hr/>
	1546

**QUESTION 4: Fund Orleans Elementary School Roofing  
and Window Replacement Projects**

YES	1277
NO	210
Blanks	59
	<hr/>
	1546

**QUESTION 5: Fund Purchase of All or a Portion of  
the Governor Prence Properties at 66 Route 6A**

YES	939
NO	544
Blanks	63
	<hr/>
	1546

A True Copy, Attest:  
Cynthia S. May, Town Clerk

SPECIAL TOWN ELECTION – “DOINGS”  
Tuesday, November 2, 2021

*Total Votes Cast: 1861 out of 5591 Total Voters (33% Turnout)*

The polls opened at 9:00 a.m. and closed at 7:00 p.m.

	<b>001</b>
<b>VOTERS</b>	
<b>SELECT BOARD (unexpired term)</b>	
Michael Allen Herman	1484
All Others	34
Blanks	343
<b>Total</b>	<b>1861</b>
<b>QUESTION 1: Landfill Gas Flare Replacement</b>	
YES	1356
NO	451
Blanks	<u>54</u>
	1861
<b>QUESTION 2: Nauset Beach Parking Lot</b>	
YES	1350
NO	487
Blanks	<u>24</u>
	1861
<b>QUESTION 3: Rock Harbor Dredging</b>	
YES	1439
NO	398
Blanks	<u>24</u>
	1861
<b>QUESTION 4: Pre-school Funding</b>	
YES	1195
NO	653
Blanks	<u>13</u>
	1861

A True Record, Attest:

Kelly L. Darling, Town Clerk



## AFFORDABLE HOUSING COMMITTEE

Considerable progress was made toward achievement of affordable housing goals in 2021 and the Affordable Housing Committee was active in many of these efforts.

The Committee was actively involved in advocating for purchase by the Town of the former Governor Prence Motel site for affordable housing and other compatible uses, leading to Annual Town Meeting approval of the purchase. A member of the Committee was appointed to the Governor Prence Planning Committee, which will work with a planning consultant to develop a recommended redevelopment plan for the 5.5 acre property to be presented to the Select Board.

The Pennrose project at the former site of the Cape Cod Five Operations Headquarters culminated in approval of Town funding and approval of the 40B Comprehensive Permit. Final funding and financing approvals are expected in 2022 followed by construction and occupancy of the 62 housing units, 52 of which will be affordable to eligible households. The Affordable Housing Committee advocated for approval of the Community Preservation Act funding at the Annual Town Meeting, producing a flyer outlining the Town's affordable housing needs and goals and outlining how the Pennrose project is consistent with those goals.

The Committee continued to work on community engagement planning, arranging a workshop for its members by staff of the Community Development Partnership and developing action plans with the assistance of the newly hired Town Affordable Housing Coordinator. Further refining the respective roles of the Affordable Housing Committee and the Affordable Housing Trust Board, the Committee developed a new statement of its charge, which was sent to the Select Board for approval. Committee members continue to be active in regional housing meetings, joint committee meetings, and community outreach.

The Affordable Housing Committee looks forward in the coming year to completion of the Governor Prence Redevelopment Plan, continued engagement with the community on the ongoing housing crisis, planning an update of the 2017 Community Housing Study, and production of a new Ten-Year Plan for additional affordable housing units.

Respectfully submitted,

Nancy Renn, Chair

## AFFORDABLE HOUSING TRUST BOARD

The Affordable Housing Trust Board (AHTB) has made strides during 2021 toward resolving the critical shortage of housing facing many members of our community. Progress has been made by adding small-scale affordable residences, completing plans for a mid-sized affordable housing cluster, and taking steps toward larger scale developments which include affordable housing.

Community outreach was undertaken, thanks in large part to the Affordable Housing Committee, the Orleans Housing Coordinator, and several town departments, to inform voters of viable solutions to the challenges of housing in Orleans.

At the May 2021 Town Meeting, it was exciting to see how strongly the voters of Orleans stand behind the effort to keep our town vibrant and diverse by supporting new housing initiatives. The Community Preservation Committee recommended, and the voters approved, a \$2,000,000 bond to help fund a large scale housing development at the former site of the Cape Cod Five operations center on West Road. This development will include fifty-two or more affordable housing units. Additionally, voters at the Town Meeting approved the acquisition of the site of the former Governor Prence Motel on Route 6A using \$475,000 in funds from the AHTB. The sale was completed in September 2021 and a task force, appointed by the Select Board, is considering the best ways to use the site to meet community needs.

A series of forums were held with residents in East Orleans regarding the site of the former Masonic Lodge at 107 Main Street. As a result, a plan was developed and accepted for a farmstead style of buildings which include fourteen units. Feedback was integrated into plans to retain appropriate design, character, and landscaping for this historic neighborhood. Predevelopment surveys were conducted in the autumn of 2021 and the AHTB has committed \$876,625 in Trust funds to advance this mid-sized development.

The AHTB was pleased to help finance a new home for a new owner of a Habitat for Humanity home in South Orleans in August 2021. The Trust now owns a newly renovated rental unit on Old Colony Way which houses a young family while covering costs.

Both the AHTB and the Affordable Housing Committee continue to investigate possible partners, solutions, and financing options to meet rising demand for housing for a range of income levels while meshing with the Town's Comprehensive Plan and the Community Housing Study.

Respectfully submitted,

Alan McClennen, Chair

## AGRICULTURAL ADVISORY COUNCIL

The Council represents the Town's agricultural community. Its charge includes advising and collaborating with boards and committees, and other local organizations on matters consistent with the Agricultural Task Force Final Report and the Orleans Comprehensive Plan.

In 2021 the Council continued to work with the Conservation Department regarding the agricultural plots at the Putnam Farm Conservation Area.

The Council supports the local implementation of the New England Food Vision ([foodsolutionsne.org/new-england-food-vision](https://foodsolutionsne.org/new-england-food-vision)), which would increase the total area in small farming to 60 acres (approx. 0.75 of 1% of total Orleans area).

In the future, demand for high-quality, locally grown fruits and vegetables will continue to expand. The presence of small farms in Orleans will enhance the attractiveness of the town, enhance the economy, preserve traditional skills, and maintain a living link with our Cape Cod heritage.

Respectfully submitted,

David Light, Chairman

## ARCHITECTURAL REVIEW COMMITTEE

The Architectural Review Committee consists of five members and two associate members appointed by the Select Board. Preferably, there are two members with professional or educational backgrounds in design or architecture, two members with backgrounds in historic preservation, and one additional member. The two associate members act as alternates. Appointments with staggered terms are for three years. Bernadette Macleod continued as Chairperson. Debra Oakes, Nancy Jorgensen, Page McMahan and Stephen Salley continued as members. Carol Marsh was joined by Nora Johnsmeyer as an alternate member.

The purpose of the Architectural Review Committee is to preserve and enhance the town's cultural, economic and historic resources by providing for a detailed review of the appearance of structures and sites which may affect these resources. The review process applies to all building permit and special permit applications, including those for alterations, renovations, additions, demolitions and relocations. Changes, including but not limited to, signs, the color, design and character of exterior building materials, windows and doors, light fixtures, and appurtenant elements are reviewed whether or not a building permit is required.

One- and two-family structures are exempt. The Old Kings Highway Historic District is also exempt.

In 2021, 16 meetings were held. 10 were remote and 6 were remote/ in person. 29 applications were reviewed of which 20 were for signs. The new Cape Cod Health Center to replace the Lobster Claw restaurant, the new Nauset Marine facility on Barley Neck road, the housing project at the former Cape Cod 5 headquarters on West Road, the housing project at the former Masonic Lodge

at 107 Main street and the proposal for the community center at the Old Fire House on Main street were some of the larger projects reviewed.

2021 ARC meeting total fees received - \$460.

2021 Sign fees received - \$1,400.

Respectfully submitted,

Stephen Salley

## BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of County Government. In partnership with the executive branch - the County Commissioners, the Assembly shares responsibility for the range and quality of services provided by the County to the 15 Cape towns. Each of the 15 towns elects a Delegate to the Assembly. A Delegate's vote impact is the Delegate's Town population relative to the total population of the 15 towns. Currently, the Orleans vote has a weight of 2.75%.

The Assembly discusses and approves the County budget. It is through the budget process that the Assembly helps establish spending priorities for the County services much needed and utilized by the Cape towns. Among the many County services are: providing fire training, dredging our waterways, testing our water and food quality, controlling mosquitoes and ticks, supporting renewable farming and marine resources, and supporting health and human service needs.

The highest priority of 2021, similar to 2020, has been sustaining the Cape wide programs to provide COVID testing and COVID vaccinations to all Cape residents who require them. The County continues partnerships with many Cape health facilities to provide testing. The County also maintains a testing and vaccination facility at the County complex in Barnstable. These efforts will continue until the pandemic subsides.

Other high priority areas addressed in 2021 include maintaining the County's financial health, approving amendments to the Regional Policy Plan to incorporate climate change, approving an additional session of the Police Training Academy, and supporting key programs that meet the human service needs of all Cape residents.

Important initiatives to be addressed in 2022 include approving a balanced County budget for fiscal 2023, assuring a fair and equitable distribution of the County's \$41 million in ARPA funding, and updating the County's dredging operations.

Respectfully submitted,

David M. Dunford, Orleans Delegate

## BOARD OF ASSESSORS

The Board saw changes in 2021. William Overton resigned from the Board in the summer of 2021. Our newest member, Anthony Cincotta, was appointed in December 2021 to finish Bill's term. The Board welcomes Anthony and wishes to extend Bill a heartfelt thanks for his years of service to the town.

FY2021 was an interim valuation year for Orleans. 149 qualified real estate transactions that took place in Orleans in 2018 and 2019 were analyzed to determine conformity with the "full and fair cash value" standard mandated by the Dept. of Revenue. After analysis, review and certification by the Bureau of Local Assessment, Orleans' total assessed valuation for all real and personal property was determined to be \$4,271,316,040. This is a 1.46% increase from FY2020, with approximately .75% of the increase attributed to new growth and the remaining .71% attributed to market adjustments. The median value of a single-family home for FY2021 was \$645,300 and the median value of a condominium was \$265,900.

In FY2021, the Board committed 6,359 real estate tax bills, 2,899 personal property tax bills, 9,881 motor vehicle excise tax bills and 861 boat excise bills to the Treasurer's office for a total of \$34,897,392.03 of tax revenue. In addition, the Board received 18 applications for real estate and personal property abatements, 12 of which were granted. We also granted 321 motor vehicle excise abatements and 55 boat excise abatements. The Board also granted 82 real estate property tax exemptions.

We are also continuing our annual effort to meet state-mandated property inspection requirements. The Assessor is required to inspect any property where permitted building work is done or where a qualified sale takes place; all other properties must be inspected at least once every ten years. In FY2021, 920 properties were inspected. Accuracy of property data is critical to ensuring that property assessments are as fair as possible, and the Board wishes to thank Orleans' property owners for their continued cooperation with this.

The Orleans Assessing office is also a US Passport Acceptance facility. Unfortunately, the COVID-19 pandemic forced us to suspend passport operations from March of 2020 until July of 2021. Assessing brought in approximately \$1,490 in revenue (abutter's lists and printing of deeds, field cards, plans, maps, etc.).

Respectfully submitted,

Mary Ann Tagliaferri, Chairwoman

Julia Lee

Anthony Cincotta

## BIKE AND PEDESTRIAN COMMITTEE

The Orleans Bike and Pedestrian Committee is charged by the Select Board: “to preserve, promote and enhance the safety of cyclists and pedestrians in Town”. The committee has been working diligently to implement goals related to this charge as we recognize that year-round cycling and pedestrian activities are an important means of recreation, transportation and contribute greatly to the economic growth and vitality of Orleans. The committee currently has a full slate of members: Alice Thomason Van Oot, Chair; Lindsey Malatesta Goodman, Vice Chair; Kevin Higgins, Member; Kazmira Nedeau, Member; Joan Francolini, Member; Stephanie Gaskill, Associate Member; Peter Allgeier, Associate Member. Our Select Board Liaison is Meff Runyon.

The committee meets on the fourth Wednesday of the month at 4:30. Since Town Hall has been closed, we have been meeting through Zoom online meeting, which has worked well for us. We continue our collaborative work with the Traffic and Parking Study Committee, the Department of Public Works and the Planning Board as many of our goals overlap. The committee’s production of a brochure with an updated map for cyclists and rules of the road was funded with a modest Community Preservation grant and is ready for spring and summer distribution. It also includes several local “destination rides” to encourage our visitors to get off the CCRT and visit the community.

Some of our most significant work revolves around the implementation of *Complete Streets* principles and practices in Orleans. This initiative has been supported by the Select Board when, in 2019, a Complete Streets Policy was adopted enabling us to qualify for MassDot grants targeting improved roadways and byways to accommodate all users including motorists, pedestrians, bicyclists and persons with disabilities. After two public input sessions facilitated by The Cape Cod Commission, a draft Prioritization Plan has been developed by the CCC for Orleans. This plan enables the town to apply for up to \$400,000.00 for a MassDot Complete Streets grant to improve safety and access for walkers and bikers and is designed to guide future infrastructure development as well as help the town gain access to other state and federal funding. We currently have an application submitted to the Community Preservation Committee to fund one small project identified on the Prioritization Plan.

The CPC request is to support the first phase in the development of a short multi use path on town owned land to connect the Cape Cod Rail Trail to Overland Way. The request would provide funding for professional services needed to develop plans for the town to bid for the construction of a short 0.2 mile multi use path. The path would connect the neighborhoods of Bay Ridge Lane and Bakers Pond to the Cape Cod Rail Trail. The location has been under consideration by the town for some time and has been ranked as a priority by the Complete Streets project ranking process. Development of this path will further our goal of making the Cape Cod Rail Trail safely accessible to a larger part of our community, thus creating opportunity for both recreation and safe alternative transportation to other areas of town for users of all ages and abilities.

The Orleans committee continues its partnership with committees from the towns of Brewster, Chatham and Harwich to work collaboratively to achieve safe routes in and across the towns and to use a regional approach to leverage state support for local activities.

Respectfully submitted,

Alice Thomason Van Oot, Chair

## BOARD OF HEALTH

In 2020 the Board of Health quickly adapted to the new and ever evolving responsibilities of managing a global pandemic at the local level. The challenges associated with the COVID-19 pandemic were broad and all encompassing. The first case of COVID in Orleans was reported in March 2020, and as of the last day of 2020, Orleans saw a total of 93 confirmed and probable cases.

Throughout this time, the number one priority for the Board was educating citizens and local businesses on the latest science and protocol recommended for keeping themselves and those around them safe and healthy. This information changed constantly and required endless communication such as phone calls, emails, press releases, website updating and countless Code Red recordings. It was critical for the Health Department to deliver consistent, informed and clear information.

As businesses struggled to stay open throughout the Cape's busy summer season, a Barnstable County educator assisted the Health Department visit local businesses to discuss COVID protocol and guidance, deliver signage and talk through anxieties. A steady stream of complaints and concerns about healthy behavior at businesses also required ample attention and time at the Department.

The existing contract with the Visiting Nurses Association of Cape Cod (VNA) was critical during 2020, and with support from the Health Department, they conducted COVID contract tracing and case management for Orleans citizens.

The Board of Health hosted three flu clinics in 2020, in October for Orleans residents and in November for families and teachers in the Nauset school system.

The Board of Health continued to provide its usual services to the Town of Orleans, including the inspection and regulation of all establishments issued a permit by the Board of Health, response to and investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's five bathing beaches during the summer months. Of all samples taken 75 of the 76 samples analyzed in 2020 met the bacteriological limits. The site of the individual sample that exceeded the bacteriological limit was immediately retested and passed. No beach closures were required.

In 2020 the Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

During 2020 the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Cape Cod Hoarding Task Force and Orleans Site Plan Review Committee.

The Board also administered the town’s contract with the Cape Cod Visiting Nurse Association. In addition to COVID related services, the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics and communicable disease follow-up investigations.

<b>Licenses/Permits Issued in 2020</b>	<b>#</b>
Bathing Beach Permit	5
Burial Permits	61
Catering	4
Continental Breakfast	5
Disposal Works Construction – Title 5	85
Disposal Works Installer	47
Farmers Market Retail Food	23
Food Service	71
Indoor Skating Rink (Certificate of Approval)	1
Limited Breakfast	1
Manufacturer of Frozen Desserts Retail	11
Manufacturer of Frozen Desserts Wholesale	1
Mobile Food	6
Motel	9
Recreational Camps	1
Refuse Collection and Transportation	11
Residential Kitchen (Retail Sales)	2
Retail Food	32
Septage Collection and Transportation	23
Swimming Pools (Public/Semi-Public)	11
Temporary Food Permits	47
Tobacco Sales	8
Well Permits	30

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance, and Erika Woods and Carol Eastman, who assisted the Health Department under the county contract.

Respectfully submitted,

Joseph Hartung, Chairman

## BUILDING AND FACILITIES DEPARTMENT

The Building and Facilities Department is responsible for the physical upkeep of buildings, implementation of new building projects and seasonal janitorial services for the parks and beaches.

Significant 2021 projects included:

- Elementary School – Participating in the initial review process for the Massachusetts School Building Authority (MSBA) 1988 Windows and Roofs Replacement Project. Replaced the gym area roof top air handler. Replaced the kitchen's walk-in freezer. Installed two new drinking and bottle filling stations. Replaced Room 3's carpet and continued to support the school on implementing additional COVID protocol efforts.
- Town Hall – Replacement of the boiler plant. Two smaller and higher efficiency boilers, providing better control and partial redundancy, replaced a single unit.
- Council on Aging – replaced exterior trim & siding to correct sporadic instances of dry rot.
- Fire Station – Completed ventilation improvements in accordance with the June 20, 2020 Town Meeting Article 16. Fund Fire Station HVAC/Interim Improvements.
- Eldredge Field – Installed new ballfield lights and their pole-internal wiring sets with funding provided by the Orleans Firebirds Club.

Respectfully submitted,

Ron Collins, Building and Facilities Manager

## BUILDING CODE BOARD OF APPEALS

The Building Code Board of Appeals did not have any cases to review in 2021.

# BUILDING DEPARTMENT

## Summary of Permit Activity for 2021

<b>Permit Type</b>	<b>Permit Values</b>	<b>Fees Received</b>	<b>Permits</b>
New Single-Family Residences	\$23,873,300.00	\$88,734.00	27
New Multi-Family Residences	\$0.00	\$0.00	0
Accessory Dwellings/Garage	\$1,775,767.00	\$4,805.00	16
Residential Additions	\$15,451,180.00	\$39,750.00	60
Residential Alterations/Repairs	\$11,859,930.00	\$47,022.00	134
New Commercial Buildings	\$560,000.00	\$1,308.00	2
Commercial Additions	\$40,000.00	\$395.00	1
Commercial Alterations	\$1,492,881.00	\$3,573.00	15
Municipal Alterations/Additions	\$0.00	\$0.00	0
New Municipal Buildings	\$0.00	\$0.00	0
Express Permits	\$4,074,518.00	\$16,685.00	365
Sheds/Woodstoves	\$0.00	\$1,755.00	39
Decks	\$616,550.00	\$4,554.00	28
Swimming Pools	\$2,679,487.00	\$4,030.00	32
Wind Generators/Towers	\$15,000.00	\$165.00	1
Total Demolitions	\$107,500.00	\$905.00	10
Solar Panels	\$1,500,125.00	\$2,825.00	58
Yard Sale Permits	N/A	\$135.00	27
Certificates of Inspection	N/A	\$3,013.00	63
Mechanical	\$334,500.00	\$585.00	11
Tents	N/A	\$450.00	10
	<b>Inspections</b>	<b>Fees Received</b>	<b>Permits</b>
Plumbing Permits	1326	\$38,695.00	391
Gas Permits	Combined w/ plumbing	\$34,521.00	483
Electrical Permits	1060	\$75,176.00	742

## CABLE TV / MEDIA OPERATIONS

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

During 2021 our Media Tech was brought on full time to help facilitate with running Channel 18 and recording of meetings. The Media Operations Department has continued to record most meetings and provides hybrid meeting capabilities for committees and boards.

In the Fall of 2021, the department started the process of a full equipment upgrade to provide better audio and video coverage in both the meeting rooms at Town Hall. The upgrade was completed in February of 2022 and allows simultaneous recording of meetings and supports hybrid Zoom meetings.

The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully submitted,

Sarah Eaton, Media Program Coordinator

## CAPE COD COMMISSION

### **Cape Cod Climate Initiative**

In January 2021, the Commission approved amendments to the Regional Policy Plan to include a climate mitigation goal, objectives, and associated technical guidance. The amendments support, advance, and contribute to the Commonwealth's interim and long-term greenhouse gas reduction goals and initiatives, including a state-wide net zero carbon target by 2050. The amendments also included a new greenhouse gas emissions performance measure. The Assembly of Delegates and Barnstable County Board of Regional Commissioners approved the amended RPP in February 2021.

The Cape Cod Climate Action Plan, the region's first, was approved by the Commission in July 2021. The plan includes a regional greenhouse gas emissions inventory, an economic and fiscal impact analysis, and a legal and policy analysis, among other research and analysis.

### **Low Lying Roads Initiative**

Orleans is among 10 Cape towns participating in the Commission's Low-Lying Roads project to examine vulnerabilities in the roadway network and identify solutions. With funding support from the U.S. Economic Development Administration (EDA) and the Massachusetts Municipal Vulnerability Preparedness (MVP) program, the Commission contracted with the Woods Hole Group to conduct a vulnerability assessment of roadway segments, bridges, and culverts due to flooding from the combined effects of sea level rise and storm surge.

A kick off meeting with town staff and consultants was held in September 2021, with a public workshop held in November 2021. [www.capecodcommission.org/llr](http://www.capecodcommission.org/llr)

### **Orleans Complete Streets**

The Town of Orleans retained Cape Cod Commission transportation staff to develop this a Complete Streets Prioritization Plan. The plan includes recommendations for roadway changes that accommodate projected traffic volumes while accommodating all users of the roadway.

The final plan was published in May 2021 and approved by the Massachusetts Department of Transportation in June 2021. Orleans is now eligible to apply for Complete Streets funding up to \$400,000 (competitive process).

### **Cape Cod and Islands Water Protection Fund**

The Cape Cod Commission provides administrative and technical support to the Cape Cod and Islands Water Protection Fund, which awarded approximately \$14.85 million in subsidies for eligible projects related to wastewater infrastructure to the Town of Orleans.

### **OneCape Summit**

After a one-year hiatus, the OneCape Summit returned in a virtual format, August 23-24, 2021. The summit is a regional forum for collaboration, innovation, and excellence across major policy issues and areas. Over the course of two days, sessions covered strategies to address marine and freshwater quality, work to mitigate and adapt to climate-related impacts in the region, local and regional strategies to support housing needs, and building resilience within our natural, built, and community systems in a post-COVID economy.

Respectfully submitted,

Douglas Fromm, Orleans Representative  
Kristy Senatori, Executive Director

# CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

## 2020-2021

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

**District Towns:** Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

**Mission Statement:** Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

**Enrollment:** For school year 2020-2021, the enrollment on October 1 was **626** students.

**Budget:** For school year 2020-21 (FY21) there was a Total Operating Budget of **\$15,504,000**, a 2.76% increase over FY20. To view: <https://www.capetech.us/about/departments/business-office>

### **News from Superintendent Sanborn:**

The entire Cape Cod Tech community: our staff, students, parents, guardians, School Committee,



School Building Committee and technical advisory committees extend a sincere appreciation to our twelve towns and their taxpayers for supporting this new facility as a reality. On October 8, 2021 in our current school year, we finally, under the constraints of COVID protocols, held a restricted invitee ribbon cutting event for the community. I do think you would have been proud of our

students who were front and center at this event. Your forethought to support construction of their school will benefit current and future technical students for decades to come. Finally, we not only view our facility as a school but as a community resource providing services to towns and community members, offering afternoon and evening workforce training, and hosting events for town and local organizations. Thank you, again.

**Town of Orleans:** Orleans had 13 students enrolled at Cape Cod Tech as of October 1, 2020. The assessment for Orleans in FY21 was **\$243,889**, based on 12 students on October 1, 2019. Assessments are based on the previous year's enrollment.

### **Highlights from Cape Cod Tech 2020-21 School Year**

- Graduated 127 seniors: two from Orleans.
- Enrolled 174 freshman: five from Orleans.
- The student newspaper *Tech Talk* won numerous prestigious awards this year: a gold medal from Columbia Scholastic Press Association, the Highest Achievement Award from New England Press Association, multiple awards from the Youth Journalism International competition and first Place with Special Merit from the American Scholastic Association.
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented **38** toolships and **46** scholarships to the graduating class of 2021

for a total of \$84,766.

- Thirty-four (34) students received John and Abigail Adams Scholarships.
- *SkillsUSA* is a national student organization and is a huge part of the of the Cape Cod Tech experience combining technical, academic and employability skills. Forty-two (42) students participated in competitions winning 19 District medals and 14 state medals. Cape Cod Tech was recognized as a National Model of Excellence.
- Future Farmers of America, “*FFA*”, is a national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year Horticulture Instructor Stephen Dolan received the Honorary FFA Bay State Award in recognition of his outstanding service in the advancement of agricultural education.
- The Cooperative Education (Co-Op) program placed a total of 62 junior and senior students to work with local businesses, enhancing their skills through Co-Op placements. Senior internships for Health and Dental were not active this year due to COVID-19.
- Athletics offered a modified sports program due to COVID-19 restrictions. The following teams did compete competitively: football, volleyball, girls and boys soccer, baseball, cross-country, golf, ice hockey, girls and boys lacrosse, girls softball and tennis.

### **Technical Highlights from 2020-21**

The school was not open to the public for services this year due to the COVID-19 pandemic.

- The Auto Collision program graduated 100% of its seniors and 80% of those seniors were employed as of graduation day. This program completed jobs for local town departments and Habitat for Humanity.
- The Auto Technology program significantly altered their curriculum to increase shop time for 9<sup>th</sup> and 10<sup>th</sup> grades.
- The Carpentry Department accomplished many carpentry projects, despite the COVID-19 pandemic. Five of their seniors participated in the Co-Op program. The department is a member of the Home Builders and Remodelers of Cape Cod.
- In the Cosmetology program six seniors completed their Massachusetts State Board Exams. All students are certified in the Barbicide disinfectant training and SP/2 Safety Training.
- Culinary Arts had great success in 2021 including filling 100% of their freshman seats, restructuring their curriculum delivery, and receiving the highest possible score for food service operation from the Harwich Board of Health on multiple inspections.
- Dental Assisting students were active in community service events at local preschools, veteran centers and Angel House. The program added new equipment and software to their curriculum and they are working towards expanding clinical experience at the community college.
- The Design & Visual Communications program is working hard to boost the new school’s look in all things involving design and presentation. The new building’s technology and equipment have provided opportunities to push the students' knowledge.
- The Electrical Department earned praise from the DESE safety inspector for work station safety. This shop was the number one shop chosen by freshmen as they explored their placement options.
- Engineering Technology sophomores learned to program and fly drones; juniors completed 3D Design and Analysis in dual-enrollment with the community college; and seniors received a grant from the MIT Club of Cape Cod to design, 3D print and build a personal transport using the concept of a skateboard or scooter concept.
- The Health Technologies students were impacted by the pandemic in terms of practicing their trade. They were unable to do internships at the hospital or nursing homes. Seniors did sit for

the CNA exam. There was a new 9<sup>th</sup> grade program shared between the Health and Dental shops.

- The Horticulture program did more outside work on the new campus. Within every live project there were opportunities using real experiences to teach technical skills and fundamental skill development.
- The HVAC program is now an approved training program for hours toward the MA State Refrigeration Technician license. All freshman earned Hot Works Certification. Ninety percent (90%) of HVAC upper-classmen went out on Co-Op placements.
- The Information Technology Program moved their sophomore curriculum to the freshman year to give 9<sup>th</sup> graders a head start in preparing for certifications. Thirty-one (31) students received certifications in specialty programs.
- Marine Services had seven students participate in Co-Op placements. In SkillsUSA, Marine Services students took home 1<sup>st</sup> Place, 2<sup>nd</sup> Place and 3<sup>rd</sup> Place Marine awards.
- The Plumbing Shop had seven students participate in Co-Op placements and 40% of their total students participated in SkillsUSA. The department's curriculum is teaching 21<sup>st</sup> Century skills to keep pace with fast changing boiler technology and new codes.

### **Academic Highlights from 2020-21**

- The Business Education/21<sup>st</sup> Century Learning department offered several exciting activities: an online simulation to create a new business in a city; a Stock Market Game competition, and a virtual Credit for Life Fair in which students created a budget, navigated through various budget booths and virtually chatted with Cape Cod Five volunteers while doing so.
- The English Department learned a great deal this year about technology-based instruction and assessment to integrate it into the curriculum. As DESE continuously adjusted their MCAS requirements throughout the year the English department continuously adjusted curriculum and instruction to ensure that students were prepared.
- The Math Department realigned the 9<sup>th</sup> and 10<sup>th</sup> curriculum to the Next Gen MCAS computer based testing throughout the year and implemented online testing practice into their overall curriculum.
- The Social Studies Department focused heavily on teaching the historical and current event moments attached to the Civil Rights movements of the past up to the Black Life Matters movement of today.
- The Science Department adjusted to changes this year: a new building with new labs, and remote learning - to hybrid classes - to 100% in person, while continuing to provide the students with meaningful and rigorous curricula.
- The Student Services Department attended 'countless' webinars to learn best practices for navigating the pandemic with a focus on student mental health. A school-wide mental health screening was administered to identify students in crisis and needing mental health assistance.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

Stefan Galazzi and Jeffrey McMorrow

Orleans Representatives, Cape Cod Regional Technical High School District School Committee

## CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 23,519 one-way passenger trips across all services in the town of Orleans from July 2020 through June 2021 (FY21).

CCRTA provided 771 Medicaid trips, 869 Day Habilitation trips, 0 ADA trips, and 190 other medical trips for Orleans residents. CCRTA also provided 13 Orleans residents with 49 trips to Boston area hospitals through Boston Hospital Transportation service.

CCRTA provided 88 Orleans residents with 1,371 DART (Dial-a-Ride Transportation) trips during FY21. Total DART passenger trips in the fifteen towns of Cape Cod were 89,565 in FY21.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 12,864 one-way trips originated in Orleans for the Flex route for the period July 2020 through June 2021. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Orleans, including some who began and ended their trips in Orleans. Total ridership for the Flex for this period was 71,580.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster, and Orleans along the Route 28 corridors. A total of 10,655 one-way trips originated in Orleans for the H20 route for the period July 2020 through June 2021. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Orleans, including some who began and ended their trips in Orleans. Total ridership for the H20 route for this period was 110,383.

CCRTA supplied the Orleans Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1,414 rides from July 2020 to June 2021.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

## CAPE LIGHT COMPACT JPE

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of renewable competitive electricity supply, proven energy efficiency programs, and effective consumer advocacy.

### **POWER SUPPLY**

During 2021, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price remained price-competitive with the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, meaning 100% of Compact’s power supply customers’ annual electricity usage is met with renewable energy certificates (RECs). By retiring RECs to match the Compact’s customers’ usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod. In addition, NextEra deposits all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. By purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

As of December 2021, the Compact updated two power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers an option to support local renewable energy development by paying a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs such that a total of either 50 percent or 100 percent of customers’ annual electricity usage is matched with Class 1 RECs, inclusive of the RECs retired as part of the Compact’s standard power supply product. These additional Class 1 RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod.

At the regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production; however, natural gas pipeline capacity has not substantially increased during that same period. This creates a supply shortage of natural gas for electricity production during winter cold snaps, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2021, the Compact had approximately 6,178 electric accounts in the Town of Orleans on its power supply.

**ENERGY EFFICIENCY**

Cape Light Compact provides technical assistance and valuable incentives and rebates to residential and business customers, whether you rent or own your home or business space, through their energy efficiency program. The energy efficiency programs give customers the power to take control of their energy use, reduce their energy bills, and protect the environment. The first step to saving energy is a free energy assessment that will identify improvements that can be made and how much energy can be saved. Please call Cape Light Compact at 800-797-6699 to register your home or business

In the Town of Orleans, the Cape Light Compact accomplished the following in 2021:

<b>Jan-Oct 2021</b>	<b># of</b>	<b>Customer</b>	<b>kWh Saved</b>	<b>Rebates/Incentives</b>
Low Income	102	\$5,942.80	29,714	\$17,663.62
Residential	742	\$96,161.60	480,808	\$784,427.64
Commercial	40	\$48,494.20	242,471	\$121,643.90
<b>Total</b>	<b>884</b>	<b>\$150,598.60</b>	<b>752,993</b>	<b>\$923,735.16</b>

*Note: The data above does not include activity from November and December 2021 due to the date of this publication. Please visit [www.capelightcompact.org/reports/](http://www.capelightcompact.org/reports/) for more information.*

## CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. The Compact also participated in state regulatory proceedings related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

Respectfully submitted,

Martin Culik, Orleans Representative  
Chris Galazzi, Orleans Alternative

## CHARTER REVIEW COMMITTEE

The Orleans Home Rule Charter is the framework for our Town governance. You can find a link to it at [www.town.orleans.ma.us](http://www.town.orleans.ma.us). Once every seven years, a Charter Review Committee (CRC) is appointed by the Select Board to review the provisions of the Charter and report any amendments deemed advisable. Amendments are brought forward as articles at a future Town Meeting for voters to approve or reject. Approved articles are sent to the Massachusetts Attorney General for review, and if accepted, will appear on the next ballot for final approval.

The CRC has been meeting since October 5, 2020. Meetings can be seen live on Channel 18, attended at Town Hall or by Zoom, depending on the current status of the COVID-19 Pandemic, usually on the first and third Mondays of each month, except holidays. The members of the CRC bring a variety of experience to the task. Two members worked on previous reviews.

We have asked many Town department heads, elected and appointed officials, and staff how the Charter is working well and not so well helping them to carry out the duties of their particular office. We have heard comments from residents on issues and procedures that they feel are in need of review. A number of revisions have been proposed. Information on these deliberations can be found in our minutes and on the CRC Resource Page on the Town website. No final recommendations have been agreed upon and before they are presented to the Select Board there will be a public hearing.

Please share your comments in the following ways:

1. Get our agendas by going to [www.town.orleans.ma.us](http://www.town.orleans.ma.us) and on the left column under Online services, click E-Alerts and scroll down to select CRC.
2. Email [charterideas@town.orleans.ma.us](mailto:charterideas@town.orleans.ma.us) or use the webform on the Town website.
3. Attend a CRC meeting in person or by Zoom at "Public Comment."
4. Write the CRC at Town Hall.
5. Contribute at a CRC Public Hearing when scheduled.

You can increase citizen understanding and oversight of the Town government by actively participating in this Charter review. We look forward to your continued participation. Thank you.

Respectfully submitted,

Jon R. Fuller, Chair

## COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (CPA) enriches Orleans' unique character by funding activities for Historic Preservation, Affordable Housing, Recreation and Open Space. The Town entered the state program in 2005. Resources are generated by a 3% local surcharge on real estate property taxes (surtax), matched by a grant from the State, currently equal to around a third of what is raised locally.

A nine-member Community Preservation Committee (CPC) manages the CPA for the Town by conducting a selection process and recommending funding awards to the Select Board and then, for final approval, at the Town Meeting.

The CPC communicates the availability of these funds and the corresponding application process through local newspapers, the town website and email. The Committee conducts reviews, interviews, and holds a public hearing to determine which projects to forward for funding. Committee members monitor each project to ensure it stays on course and within budget.

The CPC recommended funding twenty projects in the CPA budget (Article 16) at the Spring Town Meeting of 2021, including:

- |   |           |
|---|-----------|
| • Orleans Affordable Housing Trust Fund                         | \$300,000 |
| • Restoration and Preservation of Galley West                   | \$64,000  |
| • French Cable Station Museum Renovations                       | \$31,810  |
| • Center for Culture and History in Orleans, Hurd Chapel        | \$132,000 |
| • 14 Bike Racks around Orleans                                  | \$19,038  |
| • Pickleball Courts   | \$40,000  |
| • Acquisition of 66 Portanimicut Rd for trail network connector | \$250,000 |

In total, the Town Meeting approved funding for activities worth \$1,455,292. This sum included \$343,918 for Open Space debt.

Additionally, under Article 17, the CPC recommended, and the Town approved, securing a bond for \$2,000,000 to help fund the development of 52 or more affordable housing units at the former Cape Cod Five operations center on West Road in Orleans.

In November 2021, seventeen applications were received for projects seeking FY23 funding. Despite the challenges of the pandemic, the "state match" funding was somewhat larger than in prior years and approximately \$400,000 will be reserved for projects next year.

The Community Preservation Committee remains committed to supporting projects in the areas of Community Housing, Historic Preservation, Open Space and Recreation. Learn more by visiting [www.town.orleans.ma.us/community-preservation-committee](http://www.town.orleans.ma.us/community-preservation-committee).

Respectfully submitted,

Walter North, Chairman

## CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. The Commission reviews and approves applications for projects affecting any of the Town's wetland resource areas and manages the Town's Conservation Areas.

### **Reviewing and Approving Wetland Projects**

Any activity that alters a wetland resource area or the 100-foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation, is filed with the Conservation Commission prior to initiation. Our wetland resource areas include wetland vegetation, coastal banks, dunes, land subject to coastal storm flowage and areas of critical environmental concern (ACEC) among others. In 2021, the Conservation Commission heard approximately 55 Notices of Intent, 105 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and reviewed and completed 150 Administrative Reviews.

### **Management of Open Space Areas**

The Orleans Conservation Commission is responsible for the management of the Town's Conservation Areas. Most of these areas are publicly accessible and offer passive recreational opportunities with a variety of walking trails and scenic views. In 2021, the Conservation Commission and the Department of Public Works Natural Resources continued to improve, manage, and maintain the Town conservation areas.

### **Meeting Schedule**

The Conservation Commission meets in the mornings the first four Tuesdays of every month. New hearings are advertised the first and third weeks of the month.

Respectfully submitted,

Virginia Farber, Chair

## COUNCIL ON AGING

In a year in which the pandemic disrupted everyone's lives and permeated the way we performed our activities of daily living, the COA responded to the evolving needs of older adults and caregivers in our community. We offered a full complement of virtual programs and services at the beginning of the year, and then implemented stringent safety protocols and were one of the first senior centers on the Cape to reopen to in-person activities in the spring. We managed to make sure seniors had help with their taxes and health insurance decisions, transportation to medical appointments and essential errands, received important legal consultations, and more.

**COA 2021 Highlights:**

- The Orleans COA was the only adult day care program to reopen on the Cape this year to provide support to caregivers and those living with brain changes and disabilities.
- Spent a great deal of time and effort helping those who were homebound or without access to technology arrange vaccination and booster shot appointments, hosting county clinics, and transporting those who didn't drive to their appointments.
- Prepared and delivered thousands of home cooked meals to seniors with limited supports available.
- Provided critical technology teaching programs to help those learning about available technology and offered a free iPad loan program with data plan enabled devices for those without home internet access.
- Worked with Cape COAST (Councils on Aging Serving Together) to leverage our collective resources to provide a greater variety of regional virtual program opportunities focusing on engagement, enrichment, and education.
- Utilized our garden walkway to safely hold in-person group activities which included Lunch & Listen concerts, Tai Chi, an ice cream social, yoga, and more.

This has been a difficult and rewarding year as we have done important work to support older adults and caregivers during the pandemic. We have learned that the COA provides essential services to some of our most vulnerable residents, and the support of the community has been vital to our ability to respond to concerns and meet needs. This year we have been particularly appreciative of the support and collaboration with the Fire, Police and Health Departments who have worked attentively with the COA. Our accomplishments are only possible because of the dedication and passion of a fabulous team of staff who always wanted to be sure we met the needs of those we serve, as well as the support of our amazing volunteers and the COA and Friends Boards.

<b>2021 Statistics:</b>	<b>Units of Service</b>	<b>Unduplicated # of Individuals Served</b>
<b>Activities/Programs/Events</b>	4,268	873
<b>Day Center</b>	958	51
<b>Rides</b>	3,195	125
<b>Meals</b>	2,177	113
<b>Services/Outreach</b>	2,993	629
<b>Medical Equipment</b>	225	171
<b>Volunteers</b>	1,313 hrs.	74
<b>Orleans Residents Served</b>	11,928	997

Respectfully submitted,

Judi Wilson, Director

## CULTURAL COUNCIL

The Orleans Cultural Council (OCC) works with the Mass Cultural Council (MCC) and the Town of Orleans as leaders, stewards, and advocates in supporting the arts, humanities, and sciences through annual grants, initiatives, and advocacy for nonprofit cultural organizations, schools, and artists to ensure that everyone has a place in the rich cultural life of the Orleans community.

The OCC is one of 329 Massachusetts towns that receive Mass Cultural Council ([massculturalcouncil.org](http://massculturalcouncil.org)) funds annually for the sole purpose of supporting community-based programs. Decisions about which activities to support are made at the community level by the local Orleans council, a board of municipally appointed members.

In 2021, the MCC allocated \$5,000 to Orleans for 2022 projects. On December 13, 2021, the OCC met to review 29 grant applications with a total budget of \$5,500 (the MCC allocation of \$5,000 plus \$500 from unused funds from a prior year). Out of the 29 submissions, the council selected 11 for complete or partial funding. These included a broad variety of talks, presentations, and concerts that benefit the local and regional community: art and music programs at Snow Library; free workshops by the Cape Cod Chamber Orchestra in collaboration with the Alzheimer's Family Support Center of Cape Cod; free concerts and pop-up events in outdoor spaces across Cape Cod, organized by Beyond the Bounds; free classes in Capoeira, an Afro-Brazilian martial art, in Orleans; a Lunch & Listen in the Garden program at the Orleans Council on Aging; and more.

Conservator Debra Dickinson is almost done with the restoration of the town-owned, historic oil portrait of the town's namesake—Louis Philippe II, Duc d'Orleans (1747–1793). However, she recently had to put the project on hold due to COVID-related supply-chain issues. Once she receives the needed materials, she will resume work. When completed, the OCC will proceed with plans to mount the painting in Town Hall and to hold a small reception to recognize those who contributed to the project.

As of December 2021, the OCC has begun to work with the town's regional schools to revive the annual student art exhibition in recognition of Youth Art Month, a nationwide promotion of arts and art education (this event wasn't held in 2021 due to the continuation of the COVID-19 pandemic and associated health risks). The art exhibition provides a wonderful opportunity for young people to have their work on view in a real-life, public setting where they can share it with the town's residents and visitors alike.

Respectfully submitted,

Claire Gradone, Chair  
JoAnna Keeley, Advisor

## CULTURAL DISTRICT

*Cultural District: State-designated areas that foster artists, cultural organizations, and entrepreneurs to improve the quality of life, attract visitors, and stimulate local economic activity – MCC*

The Town of Orleans is a State Designated Cultural District that fosters artists, cultural organizations and entrepreneurs to improve the quality of life, attract visitors and stimulate the Orleans Economy. The Orleans Cultural District Committee (OCD) works with all Orleans resources to develop strategic planning for the District, working together to identify strengths and missions to help implement Town Planning Department goals through a collaborative agenda. OCD planned to return the Old Firehouse Community Center to Pre-Covid usage level by a range of organizations, and to expand free diverse programming that supports the resurgence of Main St., and recreates the historic building as a hub of activity.

To expand free cultural activities on Main St., the Orleans Cultural District created a Pop-Up Live Music Saturday Series at OF/Parish Park providing public space for a variety of local musicians to perform every Saturday, from Sept. 18th through Nov. 27<sup>th</sup>. This successful program became the basis for a 2022 MCC Project Grant that OCD submitted in order to fund a repeat Live Music Pop-Up Series in the Spring of '22, from April through June. OCD also submitted a \$7500 grant budget to MCC for marketing, operations and programming which was approved with funds available for the year 2022.

OCD is known for its collaborative work around the arts, culture and the local economy, with OCD members appointed to 3 Task Force Committees and represented at Town Economic Development focus groups. Initiation of free programs to meet community needs includes partnering with local bookstores, music studios, theatre and school programs and the Chamber of Commerce. Members staffed an MCC June festival Mini-Grant promoting 2 free Live Music concerts in Orleans. For December's Winterfest, a seasonal Lighting Event funded by the OIA, the District partnered to facilitate the lighting of the new "Townie Bike", a Commissioned rebar Lighted Sculpture of a 10ft. bicycle installed at Depot Square near the CC Rail Trail.

OCD annually identifies and updates the Town of Orleans Cultural Assets information, building public awareness of Orleans' creativity, traditions, culture and vitality. Personal contact is made with each of the identified assets, 46, to date. Marketing funding is used to visually identify the District with 17 Light Post Street Banners, State Cultural District Signage, updating and distributing an Annual Cultural District brochure, Storefront video, 2 District walking maps, and maintaining the OCD website.

OCD continues to initiate collaborative efforts between other organizations and welcomes all ideas and proposals. Strong partnerships with State programs, OCP, OIA, the Chamber, Town Depts., Town Committees, LCC's and local non-profits are sources for project support, either through volunteers or available through specific funding requests. OCD accepts donations to a Town Gift Account which are used for programming related to grant funding and augments volunteer dedication and commitment.

## DEPARTMENT OF PUBLIC WORKS

### **Highway Department**

The Highway Department is responsible for the maintenance and improvement of approximately 60 miles of roadway, roadsides, the repair and maintenance of related stormwater drainage systems (catch basins and manholes) and the repair and maintenance of related BMP structures ensuring that the systems are operating properly. The department is responsible for the repair and maintenance of over 70 town vehicles, heavy equipment and trailers. The Highway Department provides labor and/or equipment to support activities of other Department of Public Works Divisions (Parks, Beaches, Facilities, Recreation, Shellfish / Harbormaster, Transfer Station, Water, etc.

The major projects managed by the Department in 2021 include the following:

#### *Drainage:*

- Culvert repair on Winslow Drive

#### *Safety Improvements:*

- Line Striping of the 2 beach parking lots
- Responsible for setting up and hosting multiple vaccination clinics at our facility in which vehicles drove through our vehicle storage area to obtain their vaccine.

#### *Roadway Improvements:*

- Overlay paving was achieved on Rock Harbor Road from the harbor to Bridge Road and Salty Ridge Road.
- Patching of roadways occurred on Cedar Land Road, Seavers Road, Cross Road, Winslow Drive and Winslow Way.
- Roads that were patched, crack sealed and received a chip seal application were Quanset Road (Well 7 to Route 28), Champlain Road, Snow Shore Road and Portanimicut Road (Quanset Rd. end)

#### *Other Projects:*

- Filling in the pool at the rear of the Governor Prence Property
- Major clean-up of the town following a storm on 10/27/21 that caused many downed trees throughout the Town and caused major power outages.
- Installed decorative lighting on the downtown trees to increase beautification.

#### *Other Projects Cont.:*

- The Department continued to maintain and repair the town roadways and road edge areas. Significant time and effort were spent addressing potholes, patching, repairing and improving berms and curbing to improve drainage along roadways. Roadside brush cutback and roadside mowing of grasses is always a priority
- The Department continued to maintain the town drainage system. This work involves the maintenance of 1500 catch basins, leaching pits and related piping. The department removed approximately 60 tons of material from drainage structures. The material collected from this process is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted.
- The Department swept up approximately 137 tons of sand and debris from the roadways and parking lots in 2021. Similar to the catch basin material the disposal of street sweepings is also regulated by the Department of Environmental Protection.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing of snow from roadways and town parking lots including the Nauset Regional Middle School and the Orleans Elementary School. The Department is also responsible to clear 7 miles of sidewalk owned by the town and the state.

In 2021 the department responded to 12 recorded winter storm events, 2 of which were a full plowing events which involved private snowplow contractors. Approximately 550 tons of salt was used thru the winter. We were fortunate to have a relatively mild winter.

Our sincere gratitude goes to all the staff from the Highway Department, Transfer Station, Parks Department, Water Department, Facilities Department and staff from the Harbormaster Department for their dedication and support in responding to storms throughout the winter.

**Parks Department**

The Parks Department continues the All-organic program. No pesticides are used for maintaining all of our Town properties. The Parks Department strives every year to ensure the landscape of all town parcels is kept to the highest standards and they take much pride in achieving this. Thank you to all departments for their continued support.

**Tree Department**

The Tree Department’s main goal is to protect the Town’s urban forest. Their responsibilities include roadside trimming, tree planting and tree maintenance all year long. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage them. New trees and shrubs are introduced into areas that are suitable. Pruning, watering, weeding and monitoring is done to maximize the health of the plant.

**Transfer Station**

The Transfer station is responsible for the management and disposal of the solid waste generated by the Town. Solid waste and other materials that were collected and passed through the transfer station in 2021 are shown in the following table. Quantities from 2020 are included for comparison.

Vehicles	2020	2021
	129,296	130,439
1. Municipal solid waste	1,914 tons	1841 tons
2. Construction and Demolition	<u>514 tons</u>	<u>438 tons</u>
Total Solid Waste	2,338 tons	2,279 tons
Recycled Materials:		
1. Metals (scrap, metal cans)	106 tons	162 tons
2. Newspaper (mixed paper)	203 tons	192 tons
3. Glass	108 tons	276 tons
4. Corrugated Cardboard	171 tons	148 tons
5. Plastics	62 tons	52 tons
6. Misc. estimate (recyclable items through gift house)	11 tons	9 tons
7. Brush	72 tons	80 tons
8. Yard Waste (est.)	<u>620 tons</u>	<u>635 tons</u>
Total:	1,353 tons	1,554 tons

Other Materials:

1. Mattresses	804 units	895 units
2. Fluorescent Tubes (est.)	8289 ft.	6000 lf.
3. TV's/CRT's	514 units	759 units
4. White Goods/Appliances	498 units	318 units
5. Street Sweepings	195 tons	137 tons
6. Catch Basin Cleanings	84 tons	60 tons

In 2021 the Transfer Station also collected and processed: paint (estimated 510 gallons- total for latex and oil based), waste oil (575 gallons), used oil filters (1 drum), gasoline (525 Gallons), and antifreeze (95 gallons).

The Transfer Station generated the following revenue in 2021 not including sticker sales: Gate collections: \$108,160, Batteries: \$ 1735, Metals: \$17,549, Textiles:\$2,037.

In 2021, The Department also continued to operate and maintain the Landfill Methane Gas Collection System. The system consists of a series of wells and piping connected to a flare system that burns the methane gas being generated by the rubbish under the landfill cap. A significant amount of time, effort and funding is required for this task. In 2021 the department went out to bid for the replacement of the flare and was approved at Town Meeting to be done. The Department is responsible for the maintenance of the landfill cap. The staff is always available to assist the residents of Orleans with questions and concerns that they may have with recycling, etc.

Respectfully submitted,

Thomas E. Daley  
Director of Public Works & Natural Resources

## FINANCE COMMITTEE

On behalf of the Orleans Finance Committee, I am pleased to present the Committee's annual report on its activities during calendar year 2021. The Finance Committee, comprised of nine members appointed by the Town Moderator per the Town Charter, is charged with independently examining and analyzing the financial affairs of the Town, including proposed budgets, Capital Improvement Plans, and other issues having a financial impact on the Town and its taxpayers, and to inform the citizens of the Town of its findings and recommendations.

### Communication, Collaboration and Transparency

For the past few years, the Committee has invited the “owners” of key components of the Town budget to Finance Committee meetings for open discussions regarding the cost drivers and challenges for their Departments or budgets. In mid-March of 2020, we shifted from in-person meetings to “virtual” webinar meetings due to COVID-19 restrictions and we continued that approach through all of 2021. The meetings help us (and our listeners) to better understand Departmental operations, resource requirements and capital project planning for the budget year in the context of longer term needs. The 2021 meetings included:

January 7 - Orleans Elementary School (OES) School Committee and School Principal  
January 21 - Nauset Regional School District (NRSD) School Committee  
February 4 - Town Administrator John Kelly, Finance Director Cathy Doane and DPW Director Tom Daley  
February 11 - Charter Review Committee Representatives  
February 18 - Orleans Fire Chief Geof Deering and Deputy Chief Tim Gula  
March 4 - Cape Tech High School Superintendent Bob Sanborn  
March 18 - Community Preservation Committee Chairman Walter North  
April 8 - MIS Manager Peter Van Dyck  
April 29 - Board of Water & Sewer Commissioners (BOWSC), AECOM and Tighe & Bond Representatives  
May 6 - Town Administrator John Kelly and Finance Director Cathy Doane  
August 12 - BOWSC, AECOM and Tighe & Bond Representatives  
September 9 - Town Assessor Brad Hinote  
September 16 - OES School Committee Representatives; Fire Chief Geof Deering and Building & Facilities Manager Ron Collins  
October 7 - Town Administrator John Kelly and Finance Director Cathy Doane; DPW Director Tom Daley and Natural Resources Manager Nate Sears  
November 18 - BOWSC, AECOM and Tighe & Bond Representatives

Finance Committee meetings are open to the public and broadcast live on Channel 18 with meeting videos posted on the Town's website. Minutes of Finance Committee meetings and the Committee's Annual and Fiscal Year reports are available on the Committee website.

The Finance Committee participates actively in the Town's annual budget assessment process. Committee liaisons to each Town department also keep track of major initiatives throughout the year. With the pandemic continuing, we have checked in frequently with our liaison departments and have provided updates on their activities during our Finance Committee meetings (eg, election-related information from the Town Clerk's Office; flu clinic and COVID clinic information from the Health Department; and water bill and tax bill information from the Water Department and the Tax Collector's office, respectively). This year, the findings and recommendations from our departmental budget reviews were posted on the Finance Committee website - available for all to review. We will continue to look for more and better ways to communicate with the residents of Orleans.

The Committee also discusses financial topics and concerns at Select Board meetings as warranted throughout the year. At Town Meeting in May, Finance Committee members presented their views on various Warrant articles, both "pro" and "con" as appropriate.

The Finance Committee receives a number of monthly reports from the Finance Director's office and follows up with questions if/as needed for the Finance Director and/or department managers. We look forward to the on-line financial reporting as proposed in the Finance Director's goals for FY22. In Fin Comm's proposed changes to the Town Charter, we have suggested quarterly Fin Comm meetings with the Town Administrator and the Finance Director.

#### Economic Vitality and Long-Term Capital Planning

Last year the Finance Committee emphasized the need for updating the Town's Comprehensive Plan, with an immediate focus on Economic Vitality, which would help to identify long-term priorities and business development and job opportunities. Town Meeting in May approved \$60k in funding for a Downtown Economic Study to "study existing conditions in Orleans, evaluate

market trends and recommend an overall economic strategy for the Town.” A consulting firm has been hired to work with the Planning Board on this effort and the first of what will likely be many community outreach sessions took place in mid-December. This is expected to be a 6-month project.

In this year’s Warrant, we also noted that the Town needs a longer-range, more consistent and more inclusive planning process that incorporates all components of the Town’s infrastructure. Such a plan would conform to the Town-wide Economic Vitality Plan. Both plans might consider the timing and funding for a new Fire Station, a Community Center, and the development of the Gov. Prence Properties, as well as any number of other facilities and infrastructure components. May Town Meeting approved \$35k in funding for a Community Center Feasibility Study, October Town Meeting approved \$75k in funding to help develop recommendations regarding the use of the Gov. Prence properties and \$100k to redirect the Fire Station Feasibility Study to focus on a new building at perhaps a new location. All of these studies have separate task forces, “charges” and due dates.

At the September 8 Public Hearing on FY23 budget priorities, the Finance Committee urged the Select Board and Town Administration to focus on long-term planning - on a twenty-year horizon perhaps and not just the 5-year plan built into the annual Capital Improvements Planning process. A long-term plan would consider the timing and cost of longer-term needs of critical facilities such as the Council on Aging (out of space and located in a flood zone); Orleans Elementary School (an aging building that we continue to repair piece-by-piece) and Snow Library (out of space, with limited state funding; an aging building that we continue to repair piece-by-piece) as well as infrastructure components and the potential impact of climate change on our beloved beaches as well as low-lying roads and Town landings. At that same meeting, we also noted the need for succession planning, with many key Town employees eligible for retirement in the next few years. Such planning should also address the need for additional or different resources as needs change.

Two positive outcomes from the September 8 meeting. First, the FY23 budget materials distributed to all department managers in late October included a 5-year “Future Growth Potential” worksheet for documenting departmental projections over the next 5 years which could include program and service-level changes and resource requirements as well as succession planning. The information provided will be used to prioritize funding requests. Second, the chairs and vice-chairs of the Select Board and the Finance Committee met more recently to determine how best to continue the long-term planning discussion. After the FY24-28 CIP is presented in mid-January with the FY23 budget, the discussion will continue, mapping all known/potential projects on a timeline with funding options identified for each project. It will be important to tie together all of the capital planning/development studies and planning initiatives currently underway/anticipated.

#### Community Development and Affordable Living

In 2020, the Finance Committee met with NRSD Building Project and School Committee representatives and others to learn as much as possible about the Nauset Regional High School (“NRHS”) Building Project. On December 10, 2020, the NRSD School Committee voted to hold a special District-wide election in March 2021 for the NRHS Building Project. On January 21, the Finance Committee met with NRSD School Committee representatives for a discussion on the budget development process and an update on the NRSD Building Project. At our February 11 meeting, the Finance Committee voted 4-3-1 to support the Building Project and 5-3 in favor of the related debt exclusion ballot issue. There is a special section on the Fin Comm website that includes Fin Comm-related background information on the Building Project (eg, Q&A session materials, meeting minutes, etc.).

On January 7, the Finance Committee met with the OES School Committee and others for a discussion on the OES budget development process. The topic of “Universal Pre-K” was covered briefly in January - but then more thoroughly at an OES School Committee meeting in mid-July with Jacqui Beebe, the Eastham Town Administrator outlining the steps taken by Eastham to initiate and formalize their “Universal Pre-K” program. Fin Comm continued to provide support for the proposed Orleans “Pre-K” program all the way through until its adoption at the Orleans Special Town Meeting in October, and approval at the ballot on November 2 (see the special section on the Fin Comm website). This program is just one step in a broader focus on affordable living for the Town of Orleans.

### Policies and Procedures

At the Special Town Meeting in October 2020, Enterprise Funds were established to more easily track the revenues and expenses associated with beach operations, the transfer station, the Rock Harbor boat basin, mooring operations and sewer operations. The Finance Committee reviewed the budgets for these Enterprise Funds as they were being developed and provided input regarding the clarity of the information that was eventually presented in the May Town Meeting Warrant. Fin Comm also reviewed the draft Enterprise Fund policy approved by the Select Board, and encouraged the inclusion of the brief Enterprise Fund “tutorial” in the Town Meeting Warrant.

This past summer, the Committee developed and adopted a “Code of Conduct” which establishes standards with which Fin Comm conducts its business in order to achieve and maintain a high level of public confidence, trust and respect for its professionalism. The document is posted on the Fin Comm website and has been shared with the Select Board, Town Administration and other Town Boards and Committees. We encourage the adoption of a similar “Code of Conduct” that would govern all “Town Hall” relationships.

In early December, the Finance Committee met with the Charter Review Committee to review a number of Fin Comm-proposed changes to the Town Charter, most of which were specific to Fin Comm roles and responsibilities. A few general comments included streamlining the document wherever possible and moving detailed procedures to Town Policies to make the Charter easier to maintain going forward. The Finance Committee suggestions for Charter changes do not envision any change in Fin Comm’s role.

### Going Forward

As outlined above, the Finance Committee remains committed to supporting long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services and customer focus. This includes helping to ensure easier access to information that is timely, relevant and understandable for all Orleans citizens. This commitment will continue to guide the Committee's activities to meet its Charter-mandated obligations.

Respectfully submitted,

Marilyn M. Bruneau, Chairman

# FIRE AND RESCUE DEPARTMENT & EMERGENCY MANAGEMENT

## **FIRE-RESCUE**

On behalf of the men and women of the Orleans Fire-Rescue Department, I present the 2021 annual report. Each year presents its series of challenges and its accomplishments.

As first responders, all members of the Orleans Fire-Rescue Department have a multitude of emergency medical and fire suppression related responsibilities and duties that vary not only day-to-day, but sometimes minute-by-minute. All front-line personnel are cross trained as firefighters and either Paramedics or Emergency Medical Technicians (EMT). The department operates on a four-group system. Full time personnel work 24 hour shifts with a duty cycle of on-off-on-off for five days. Each group is comprised of a Captain, a Lieutenant, and three firefighters. There is a minimum of four personnel on duty for each shift.

In addition to front-line personnel, the Orleans Fire-Rescue Department is supported by a Chief, Deputy Chief, Fire Inspector, Emergency Medical Services Coordinator, and an Office Manager. These members provide organizational oversight, policy direction, fiscal management, ambulance service administration, fire prevention/inspection, and community relations for the Department. The primary responsibility is to provide our frontline personnel with the knowledge, equipment, and support necessary to respond to the community's needs while being good stewards of public funds and ensuring alignment with the department's strategic plan, goals, and objectives.

The department has engaged in a comprehensive strategic planning process that was completed in January 2021. With the help of Ostman Business Strategies, we have worked through an extensive look at every part of our operation currently and into the future. The final product is a road map for success for the next five years for our department. Every member of our agency has contributed to the development of the plan. Through the process we have redefined our mission, vision, and our core values. Additionally, thirty-five different goals have been delineated in five areas. Using the strategic plan as our guide, we will continue to improve as an organization and better serve the needs of our community.

Through 2021, we have worked closely with other town and county agencies to support efforts for COVID-19 vaccination. Fire Department staff was critical to the success of the many vaccination clinics held at the Orleans Department of Public Works, at the Council on Aging, in Schools, as well as our homebound residents.

We have started a critical project to improving the working conditions for our members and enhancing service delivery to the community. An all-inclusive existing conditions report detailing the challenges of our current station was completed in August 2021. The report explains the current lack of space, unhealthy working conditions, and limits to our ability to respond to emergencies. The report makes clear how renovation or addition will not solve the difficulties of the current station. Funds were approved at Fall Town Meeting for a comprehensive feasibility study for the fire station location to help determine the future path of the building to meet the needs of the department to better serve the community.

This year brought the retirement of long serving Firefighter L. Michael Pires. Additionally, Firefighter Scott Renkainen and Firefighter Henry Rex left the department. We are grateful for their dedicated service to our community. New firefighters were appointed in 2021: Gabriella Parker, Cole Daffinee, and Andrew Lovely.

In closing, I would like to express my gratitude to the members of the Orleans Fire-Rescue Department who tirelessly serve our community, especially during the demands of the COVID-19 pandemic. It is an honor to work side by side with such a talented and dedicated group. Also, thank you to the citizens of Orleans who support us every day, we are privileged to serve you.

### **EMERGENCY MANAGEMENT**

The Orleans Emergency Management team seeks to promote a safer community with the ability to cope with both natural and man-made disasters. It is charged with protecting the Town by coordinating the necessary activities to mitigate against, prepare for, respond to, and recover from these emergencies and disasters.

Each year, we continue to work with the Massachusetts Maritime Academy's Emergency Management program. This year, we had an intern (Kyle Garner) work on updating emergency incident plans.

In December of 2021, we hosted a tabletop exercise testing our response to a major snowstorm. A "tabletop exercise" is a "discussion-based sessions where team members meet in an informal, classroom setting to discuss their roles during an emergency and their responses to a particular emergency situation. A facilitator guides participants through a discussion of one or more scenarios" We were honored to collaborate with our partner agencies from Eastham, the Nauset Regional School District, Barnstable County, and Eversource. The goal of this type of exercise is to build cooperation, identify areas for improvement, and create solutions that ultimately better serve the community.

The COVID-19 Pandemic has brought challenges to our community. The Emergency Management team has worked to address these challenges. A few of the areas that have been addressed include acquiring appropriate personal protective equipment for town departments, providing collaboration to assist in meal/grocery deliveries, and managing federal and state reimbursements related to the costs associated with the pandemic. Through collaboration with Barnstable County Emergency Planning, we participated in multiple sheltering discussions, as well as conferences calls for storms, COVID-19, and other events.

We continue to work closely with the Massachusetts Emergency Management Agency (MEMA) who has assisted us with personal protective equipment and significant guidance through the year. Our mission is to mitigate storm damage, respond to emergency requests, and provide information on the proper actions to take during emergencies. We would like to remind citizens to sign up for CivicReady emergency notification system, which can be found on the Town of Orleans website. We encourage our citizens to stay prepared in case of a storm or other emergency.

**Fire-Rescue Total Calls for Service 2021: 2749 (2020= 2634)**  
Emergency Medical Services: Transports 1,032 Non Transports 943

#### **Most Common Calls**

Structure Fires	2			Wires/Poles/Transformers	72
Vehicle Fires	6			Details	61
Brush Fires	27	Alarms	259	Mutual Aid: Given	131
Service Calls	129	Motor Vehicle Crashes	47	Mutual Aid: Received	107
		Gas/Unknown Odor	29		

Respectfully submitted,

George (Geof) Deering, IV  
Chief of Fire Department & Emergency Management Director

## FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the **Orleans Fourth of July Celebration Committee**. Our committee was more than thrilled to be able to hold a parade on July 4, 2021, after missing the celebrations due to COVID-19 in 2020.

The Fireworks went off from a barge on Rock Harbor on Sunday, July 7th at dusk. **A special “Thank You” to *The Friends of the Fourth of July* for again privately fundraising to cover the cost of ALL of the Fireworks.** The fireworks would not happen without the support of private donations and the ***Friends of the Fourth of July***.

The 4<sup>th</sup> of July Parade stepped off from Eldredge Park Way at 10 a.m. on July 4, 2021. This year’s parade had a great crowd, larger than in several years, and was led by Grand Marshall (Retired) Orleans Police Lt. Kevin Higgins in the ‘46. We were thrilled to honor Lt. Higgins for his over 30 years of service to Orleans.

The Parade had some new entrants as well as many old favorites. Seventy-five plus contingents participated including businesses, families, antique cars, and non-profits. Police and fire marching units, dignitaries and fabulous bands rounded out the parade. It was a great time for both those in the Parade and those watching, our town truly showed how much **America is Back!** The 2021 Parade Winners – Business, 1<sup>st</sup> The Farm, 2<sup>nd</sup> Lake Farm Kennels, 3<sup>rd</sup> John Martin Excavating. Non-Profits ,1<sup>st</sup> Orleans Yacht Club, 2<sup>nd</sup> Orleans Firebirds, 3<sup>rd</sup> The Needs Center.

A big “Thank You” to all of the businesses that supported us with vehicles, drivers, supplies and services. Your donations are crucial to our Parade’s success. Many thanks also for the hard work of the Orleans Police, Fire, and Highway Departments and the Orleans Chamber of Commerce. Your support is greatly appreciated.

**Our Fund-Raising Effort** The Committee appreciates the Town Meeting appropriation of up to \$8000 to support the 2021 Parade. Our goals this year were to continue to add additional music and entertainment, and we were able to add both. There is a link on the Town’s website for those who want to send a monetary contribution, directed to the *4<sup>th</sup> of July Parade Gift Fund*.

We are looking forward to the 2022 Fourth of July activities! **The Fireworks will take place, at dusk, on Friday, July 1st (rain date is July 5th). The Parade will step off on Saturday, July 4, 2022, at 10:00 am from Eldredge Park Way.** Visit: [www.orleans4thofjuly.com](http://www.orleans4thofjuly.com) for more info!

Respectfully submitted,

Jennifer Allard

## HISTORICAL COMMISSION

Since 1965, the Orleans Historical Commission has been striving to preserve the rich heritage of our town through public education, advocacy, and the development of programs and activities geared to the conservation of our historic buildings, landscapes, and streetscapes. We believe that these special buildings and places help define our town and make it a very special place.

2022 marks the 225<sup>th</sup> anniversary of our town's incorporation in 1797. The history of our town over these years has many threads, including maritime, agricultural, educational, ecclesiastical, civic, cultural, commercial, and military. In recent years many of the historic buildings that provide visible representations of these threads of our heritage have fallen to the bulldozer's blade. Unfortunately, the character of our town as a historic Cape Cod village is disappearing one building at a time.

During 2021, the Historical Commission finalized plans to propose that the town establish a historic district on Main Street in East Orleans, between the Rt. 28 intersection and the Barley Neck Inn. This is a 1.2-mile scenic drive that contains forty-six properties listed on the Orleans Historic Properties Survey, which is on file with the Massachusetts Historical Commission. Included are forty-one buildings, two cemeteries, and three historic monuments. The street was once the institutional, ecclesiastical, and civic center of our town, and contains several large-scale buildings that represent this past status. Included are the Old Town Hall, the Federated Church, the Universalist Meeting House, and the Methodist Church. It also contains a well-preserved and cohesive collection of historic residences from the early 19<sup>th</sup> century through the early 20<sup>th</sup> century, reflecting the period of prosperity from the fishing and agricultural industries. It is the largest cohesive historic area remaining in Orleans, and one cannot drive, walk, or cycle this street without getting a sense of our heritage.

The primary purpose of the proposed historic district is to prevent the demolition of historic structures and new construction in the district that diminishes the historic look and feel of the streetscape. However, the proposed district would **not** regulate routine alterations that a resident might want to make to their homes. Examples of what would not be regulated include paint colors, windows, doors, landscaping, and solar panels. We are not looking to turn Main Street into a museum set-piece and understand the need to accommodate progress and how it impacts the way people live.

We look forward to presenting this proposal to our citizens in 2022, and this opportunity to preserve the historic qualities of our town.

Respectfully submitted,

Ron Petersen, Chair  
Orleans Historical Commission

## HOUSING AUTHORITY

The Orleans Housing Authority (OHA) owns and manages one hundred one-bedroom rental apartments (Tonset Woods) for the elderly and persons with disabilities and eleven units of family housing. We also own four one-bedroom apartments in East Orleans which were purchased in June 2001 and will remain affordable in perpetuity.

The OHA also administers a state-funded Massachusetts Rental Voucher Program (MRVP) which provides rental assistance to individuals and families. We also subsidize the rent for two staffed residences for persons with mental and physical disabilities. The OHA subsidizes the rent for six of eight rooms through a federal HUD Section 8 Moderate Rehabilitation grant at Canal House which is a supportive residence for individuals in recovery from substance abuse. In addition, we serve as property manager for the Eastham Housing Authority which owns thirteen affordable rental apartments.

Finally, the Commissioners thank Tim Buhler, Executive Director; Melissa Phillips, Assistant Director; Robert Plauskys, Maintenance Supervisor; and Al Fearnley, Maintenance Assistant for their hard work throughout a challenging year.

Respectfully submitted,

Barry Alper, Chairman  
Timothy Buhler, Executive Director

## HUMAN SERVICES COMMITTEE

This committee reviews applications requesting town funding from non-profit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of 5 members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Select Board. If approved by the Board the funding requests are brought to the voters at the Annual Town Meeting for approval.

FY 2022 the following agencies requested and were awarded the following amounts:

AIDS Support Group of Cape Cod	\$ 5,000.00
Alzheimer's Caregivers Support of Cape Cod	\$ 11,000.00
Big Brothers/Big Sisters	\$ 2,000.00
CapeAbilities	\$ 6,000.00
Cape Cod Children's Place	\$ 4,250.00
Consumer Assistance Council, Inc.	\$ 700.00
Duffy Health Center	\$ 1,000.00
Elder Services of Cape Cod and the Islands	\$ 2,500.00
Family Food Pantry	\$ 5,000.00
Food for Kids	\$ 3,000.00
Homeless Prevention Council	\$ 12,000.00

Independence House, Inc.	\$ 10,600.00
Lower Cape Outreach Council	\$ 10,000.00
Nauset Together We Can	\$ 12,000.00
Orleans After School Activities Program	\$ 30,000.00
Outer Cape Health Services	\$ 20,000.00
South Coast Counties Legal Services, Inc.	\$ 2,800.00
Sustainable CAPE	\$ 5,000.00
TOTAL	\$ 142,850.00

These agencies have to supply information each quarter verifying the number of Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,

Mary A. Lyttle, Chair

## MARINE AND FRESH WATER QUALITY COMMITTEE

The Committee continued to assist the Town by providing review of marine and freshwater management efforts and coordinating water quality monitoring by citizen volunteers, an ongoing 21-year effort.

Estuary sampling occurred in 26 locations: three on Cape Cod Bay, nine in Nauset Estuary, and 14 in upper Pleasant Bay. Fifty volunteers and 19 boats were recruited, and a total of 587 samples were collected on five mornings between July and early September. Samplers documented weather conditions and took direct readings measurements of water temperature, salinity, dissolved oxygen, and water clarity. Water quality samples were sent to the School for Marine Science and Technology, UMass, Dartmouth (SMAST) for analyses. Past data was used in MEP assessments of Pleasant Bay, Cape Cod Bay estuary creeks, the Nauset Estuary, and their various ponds, as well as guidance for the Town's wastewater planning. Continuing data collection will help to review anticipated improvements as the CWMP is implemented in the watersheds containing Arey's, Lonnie's, Meetinghouse and Paw Wah Ponds, inside Pochet Inlet, and Mill Pond and Town Cove.

Volunteer freshwater lake and pond monitoring also continued with laboratory support provided by SMAST. Water quality samples were collected from 14 named freshwater ponds in the spring and 11 in late summer. Water quality in most ponds continues to decline; they do not meet state standards for water clarity and dissolved oxygen during the summer. However, the completion of pond management plans and implementation of water quality improvement strategies will help restore these systems.

The Committee worked with town consultants to start the implementation phase for Uncle Harvey's Pond, the first freshwater pond Management Plan completed as part of the CAMP. An alum treatment was successfully completed in May 2021, and follow-up monitoring showed reductions in phosphorus concentrations and improvements in water clarity throughout the summer. No cyanobacteria blooms occurred. The Committee also reviewed the pond management plans for Pilgrim Lake and Crystal Lake and submitted formal management

recommendations to the Select Board, including reviewing sewerage costs for their watershed. Finally, a draft pond Management Plan was submitted by SMAST for Baker Pond and the Committee will be reviewing this plan during early 2022.

Management Plan implementation for the brackish Cedar Pond continues, with annual adjustment of the outlet boards and on-going monitoring. Monitoring has shown water quality improvements each year since the approval of the Management Plan and reinstallation of the outlet boards in 2018. Other management plan activities have included removal of the low-power lines spanning the pond by Eversource in 2019; these lines were a primary roosting and nutrient deposition area for up to 800 cormorants. The Town, SMAST and the MassDMF have coordinated on management activities since the Plan was approved. The Town DPW also completed Locust Road drainage improvements.

Property owners are urged to utilize the guidelines of the Orleans fertilizer bylaw to reduce nutrient runoff into all of our waters. All those who own properties bordering ponds, lakes and estuaries are urged to plant and maintain vegetative buffers of native plants at the water's edge to capture nutrient runoff.

Committee members also continued to serve on the Conservation Commission and Dredge Advisory Committee.

The Select Board expanded committee membership from 7 Members, to 9 (two Associate Members).

We thank the volunteers who collected data on our estuaries and freshwater ponds. Volunteers are needed each summer to carry out this monitoring. Training is provided for those willing to walk along a beach or take samples from a boat, kayak or canoe. Owning a boat is not necessary. If interested, please leave your contact information with the Planning Department at Town Hall. (508-240-3700 x 2435)

Respectfully submitted,

Judy Scanlon, Chair

## MEMORIAL AND VETERANS DAY COMMITTEE

In 2015, the Memorial and Veterans Day committee was established to work with the American Legion Post 308 and Brewster VFW (several Orleans residents are members in both organizations) to ensure proper recognition of these important holidays.

In conjunction with the retired veterans of these organizations, the committee works with local school bands and organizations including the Boy Scouts and Girl Scouts of America and the local Sea Scout detachment. The general charge of the Committee is to plan, organize and oversee ceremonies and events honoring our veterans on these holidays. The committee works closely with the Orleans Police and Fire Departments as well as the Orleans Department of Public Works to ensure proper resources are in place for a safe celebration. In the fall of 2018, the Select Board unanimously voted to include within the charge of the committee the ability to seek funding to

enhance the Memorial Park, located at the intersection of Main St. and Rte 28. The need to do so arose from the request by residents to recognize the sacrifices of present-day Veterans, who have served during the Cold War, Gulf war, as well as Afghanistan and Iraq wars. A Computer Aided Design was provided to the Board of Selectman in March of 2020, which proposed a conceptual idea of an upgraded park including a pathway that would serpentine throughout the center of the park and allow wheelchair access. The updated park would retain much of the established trees and plantings. This plan was unanimously voted in favor and the committee continued its work through the COVID 19 challenge for meetings. At the Fall town meeting, the townspeople unanimously voted to rename the park “Veterans Memorial Park at Academy Place”. Through assistance of the Community Preservation Committee (CPC) funding was sought and granted to improve this Park. A non-profit 501 C3 (Friend's of Veterans Memorial Park) was established in the summer of 2021 to continue seeking funds to improve and enhance the Park). In the fall of 2021 a conceptual drawing was created and is presently being worked on with the Town of Orleans project manager Ron Collins. Though the pandemic certainly put a damper on forward progress, it did not dampen the spirit of the committee and their desire to honor our local veterans. The Committee will continue to seek funding through grants that are available to preserve the existing memorials and to enhance and beautify the Park.

Presently, the Committee is understaffed and welcomes any interested persons to attend a scheduled meeting and possibly join.

Respectfully submitted,

Kevin Higgins, Chairman

## NATURAL RESOURCES DEPARTMENT

### **BEACHES DIVISION**

In 2020, the Town was awarded a coastal resiliency grant to supplemental fund the construction of Nauset Beach parking lot at 223 Beach Road. Construction began in December 2021 and will be on-going into 2022. The Nauset Beach Parking Lot was full 22 days, and the Skaket Beach Parking Lot was full 35 days. The Monday Night Concert Series at Nauset Beach was cancelled in 2020 due to COVID-19 concerns but was reinstated for the 2021 season and continues to be a success.

The number of Over Sand Vehicle stickers sold in 2021:

Orleans Resident Stickers	2,512
Chatham Resident Stickers	733
Non-Resident Over Sand Stickers	1,864
Non-Resident Self Contained Stickers	154
<u>Orleans Camp Owner/Licensees Stickers</u>	<u>37</u>
TOTAL	5,300

The following is a breakdown of Beach revenue for FY2021:

Nauset Daily Tickets	\$ 620,080.00
Skaket Daily Tickets	\$ 207,680.00
Resident Parking Stickers	\$ 181,205.00
Non-Resident Parking Stickers	\$ 101,190.00
Over Sand Vehicle Permits	\$ 580,400.50
Nauset Concession	\$ 36,229.01
Skaket Concession	\$ 5,000.00
<u>FINS Retail (Closed in 2020)</u>	<u>\$ 2,202.32</u>
TOTAL	\$1,733,986.83

Each spring, the Department of Public Works & Natural Resources monitors Nauset and Skaket Beaches for coastal waterbirds of special concern, and Diamond-backed terrapins. Because they are rare in Massachusetts, Piping plovers, Least terns, American Oystercatchers and Diamond-backed terrapins are protected by the Massachusetts Endangered Species Act and laws. Come April 1st, designated areas of critical habitat are fenced off with stakes and twine, and “Area Closed” signs are posted to create an undisturbed, protected dune area for favorable foraging and nesting. As specified in the 2021 Habitat Conservation Plan (HCP), the Town provides funding to cover the protection of Piping plovers, Least terns and Diamond-backed terrapins, that may be exposed to human activity. Because storms had an effect on the beach, the Town did not implement an HCP on Nauset Beach during the 2021 season.

Data for the following species of special concern were submitted to the State’s Natural Heritage Endangered Species 2021 Program Census:

Piping Plovers	43 Pairs
Least Terns	373 Pairs
Roseate Terns	0 Pairs
American Oyster Catcher	3 Pairs
Black Skimmers	0 Pairs
Diamond Back Terrapins	9 Nests

The following are Parking Lot, Beach Ranger and Lifeguard Activities for the 2021 season.

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
EMS First Aids	68	0
Lifeguard First Aids	101	63
Assists/Rescues	48	5
Lost Children/Persons	9	2
No Swimming Allowed	18	5
Restricted Swimming	10	1
No Swimming (White Sharks)	33	0
Rescue Squad Response	4	2
Fire Responses	0	0
Police Response	2	3
Citations	34	2

I wish to express as always, my gratitude to Natural Resources Officers Richard Hilmer and Brandon Burke, Beach Safety Director Anthony Pike, Head Lifeguard Thomas Miskiv, and Assistant Head Lifeguards Sarah Newcomb-Baker, Greg Johnson and Christen Cevoli, all for their hard work and overall commendable performance in their respective positions

## **SHELLFISH & HARBORMASTER DEPARTMENT**

The Shellfish & Harbormaster Department is responsible for the oversight of virtually all activities around the town's shoreline and waterways. The Department consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shellfishing.

Specific projects for the year were as follows:

*Shellfish Propagation Program.* During 2021, our department planted 460,000 quahogs and 10,000 oysters in the Nauset and Pleasant Bay estuaries.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2021. Specifically, I would like to thank Department of Public Works Director Tom Daley, Department of Public Works Operations Manager Ron Trudeau, Fire Chief Geof Deering, Deputy Fire Chief Tim Gula, Police Chief Scott MacDonald, Deputy Police Chief Sean Diamond, Lieutenant Jim Rosato, Water Superintendent Todd Bunzick, Conservation Agent John Jannell, DPW Facilities Manager Ron Collins and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the town. I wish to express as always, my gratitude to my assistants, Gardner Jamieson, and Greg Normandy, for their hard work and overall commendable performance in their respective positions

### **2021 SHELLFISH CATCH REPORT**

#### **Shellfish Permits Issued**

Resident Family Permits:	910
Non-Resident Family Permits:	435
Commercial Permits:	171

#### **Recreational Catch (pounds)**

Quahogs	358,461
Soft-shell clams	47,731
Mussels	15,346
Bay Scallops	24,050
Razor clams	677

#### **Commercial Catch (pounds)**

Quahogs	453,233
Soft-shell clams	10,801
Mussels	11,775
Bay scallops	85,212
Razor clams	53,755

Respectfully submitted,

Nathan Sears, Natural Resources Manager

## NAUSET PUBLIC SCHOOLS

This school year has been unique in so many ways. As educational leaders, we knew moving into this new school year that it was going to be different from last year. We understood the need for stability for the district and schools during an incredibly turbulent time of COVID 19. We anticipated change, yet we also knew that we were continuing to navigate uncharted territory.

Nauset staff continue to demonstrate themselves as outstanding educators. The changes in education that we have witnessed over the past two years have been unparalleled to anything in our history of education. They have met all challenges linked to the COVID 19 pandemic with thoughtfulness, leadership and innovation. Staff and administration have worked collaboratively to find ways to abide by CDC and DESE guidelines, and continue to move their educational goals forward.

This year our students are being educated in person. After school activities, clubs and sports are running, albeit in certain cases with shorter seasons and new regulations in place. We are working diligently to address not only the academic needs of our students, but the social-emotional needs as well. We have not yet returned to 'pre-pandemic' life, but we are steadily working to get there.

I could not be more proud of our Nauset Community. Staff, families and students are working in a collective effort to support all of our efforts and to keep our students educated within the buildings.

A highlight for our district and communities this year was the approval by the voters in March 2021 to move forward with the Nauset Regional High School Building Project. We are appreciative of the Brewster, Orleans, Eastham and Wellfleet Communities who supported this exciting venture. This project will provide our students and future generations with a state of the art learning experience. The Nauset High School Building Committee meets regularly and is currently in the planning phase. The project is expected to break ground in July 2022. During the construction phase of the project, we anticipate that students will be educated in modular units. Please visit the Nauset Building Project website to be updated on the latest news at [www.nausetbuildingproject.com](http://www.nausetbuildingproject.com).

One of the many pleasant things I have discovered during my time at Nauset is the collaborative community partnerships that exist between Nauset and the member towns. I have met individually and in groups with our Police Chiefs, Fire Chiefs, Town Administrators and Town Officials. The Nauset Community as a whole is one of the most supportive I have known, and it has been a pleasure getting to know and see the level of unity of all members as they work together. "If everyone is moving forward together, then success takes care of itself" - Henry Ford.

I began my work with the Nauset Public Schools in July 2021. We hosted a 3 day summit for all Administrative Leadership in August entitled "Charting the Course" which was a resounding success. Through those sessions I learned a great deal about Nauset, the individual needs of our Principals, schools, staff, students and families. In addition, I quickly realized that the support of our School Committee members is steadfast and faithful.

This is a fabulous community and I am thankful to be part of the educational leadership team at Nauset Public Schools.

Brooke A. Clenchy

Interim Superintendent, Nauset Public Schools

## OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT

The Orleans Old Kings Highway Historic District Commission held eight (8) hearings this year (reduced due to COVID-19).

The Chairman participated in 15 appeal hearings involving the five other towns in the historic region. There were no appeals filed in Orleans.

Respectfully submitted,

Ronald M. Mgrdichian, Chairman

## OPEN SPACE COMMITTEE

2020 ended well. On December 30, 2020, the Town purchase of 12 Peck's Way, authorized by the May 2020 Town Meeting, was completed. Therefore 2021 began with Open Space Committee (OSC) efforts, in collaboration with the Orleans Conservation Trust (OCT), to present its application for the purchase of 66 Portanimicut (aka the Greenbelt Gateway) to the Conservation Commission, the Community Preservation Committee (CPC), the Select Board and finally, to Town voters at the Annual Town Meeting (ATM) on May 22, 2021.

Unlike the purchase of 12 Peck's Way, the Greenbelt Gateway, at a reasonably small purchase price of \$250,000, required no bonding. The project was therefore presented to the ATM as project five among 18 Community Preservation Act (CPA) projects contained in omnibus Article 16 of the Warrant. The Article was approved as presented.

With the Greenbelt Gateway approved, the OSC turned its attention to a range of projects and settled on five wetland lots (total: 7.58 acres) abutting Cedar Pond and surrounded by State, Town and OCT properties. This Cedar Pond venue is one of a very few locations in Orleans containing the rare Atlantic White Cedar. The Town has engaged in at least a two-decade series of curative actions at Cedar Pond, to restore the health of the pond and protect abutting wetlands for their ecological values.

In a group of three of the five lots (total: 6.48 acres) at Cedar Pond, two have owners but no addresses, and one has no listed owner. Taxes have not been paid on any of the three for many years. The Town seeks to acquire these three in a "tax-taking". The remaining two lots (total: 1.1 acres) might possibly be purchased by the Town. These two are unbuildable lots with identified owners of record. The OSC has commissioned the requisite professional appraisals for each of the two lot groups, as requested by the Select Board. The OSC submitted a CPC application on November 19 for the two unbuildable lots and will be working with various Town committees and officials this Fall in pursuit of these two. The "tax taking" group of three lots will be presented in an article drafted by Town Counsel at the 2022 Annual Town Meeting. If owners of the second group of two lots are willing to sell their parcels, the group of two will also be presented in a CPC article in the same Town Meeting warrant.

On December 30, 2021 the year ended well for the Town. Town Counsel closed on 66 Portanimicut, the Greenbelt Gateway. Consequently, OSC will update the Open Space Acquisition History, and post the update on the Open Space Committee website. It is noteworthy that since 1987, the Town has acquired, through gift or outright purchase, a total of 230.61 acres at an average cost of \$64,396/acre.

Notably, the OSC is once again at full five-member strength, and looks to the coming year with redoubled energy.

Respectfully submitted,

Robert Cunningham, Chair, Open Space Committee.

## ORLEANS ELEMENTARY SCHOOL

Orleans Elementary School has continued to maintain and build upon a proud heritage of excellence and strong academic achievement within a community based, culturally rich learning environment. Accomplishments during the past year have remained centered on improvement, alignment, and expansion of quality curriculum programs and effective instruction of the whole child in a safe and healthy learning environment. An outline of the years accomplishments are as noted below.

### **Student Performance – 2021 MCAS Testing**

*Due to the pandemic, the Department of Education significantly reduced testing time for students this year through a session sampling approach in which each student took only of portion of each MCAS assessment in each subject.*

- ELA students that are partially meeting, meeting or exceeding expectations - (Grade 3 – 83%; Grade 4 – 77%; Grade 5 – 68%)
- Math students that are partially meeting, meeting or exceeding expectations - (Grade 3 – 30%; Grade 4 – 71%; Grade 5 – 50%)
- Science & Technology students are partially meeting, meeting or exceeding expectations (Grade 5 only – 71%)

### **Student Enrollment (Fall/Winter 2021)**

- Orleans Elementary School welcomed 165 students back to school in the fall of 2021 which included 5 new students to OES! We registered 30 Kindergarten students for the fall of 2021. In June 2021, we finished the school year with a population of 177.

### **Staffing (2021)**

- Michele Eldridge, Special Education Teacher, retired in October 2021.
- Margaret Allard, Educational Assistant, retired in November 2021.
- Nina Keating, Tech Integration Specialist, Carina da Silva, ELL Teacher, and Melanie Small, Café Assistant, resigned in August 2021.
- Hired for the academic year 2021-2022: Amy Fish, STEM Teacher, Paige Sullivan, ELL Teacher, Jen Powers, Café Assistant, Heather Stamp, School Nurse, Rita Long, 60% Kindergarten Educational Assistant, and Karen Sullivan, 60% Educational Assistant. Lynn Walsh, 60% Education Assistant, moved to 100%. Kay Rosato, 60% Educational

Assistant, moved to 100%. Kate Bovino transferred from a full-time Second Grade Teacher to an Interventionist at 80%. Mary Ellen Reed resigned as the School Nurse and accepted a District position.

### **Educational Programming**

- ***We truly cannot adequately express the sufficient amount of gratitude of which is deserved to so many individuals who so fervently dedicated themselves to the reopening of school and continual in person learning in this unprecedented year. We were challenged to recreate school within a very limited amount of time. Our success in doing that is solely due to the generosity and dedication of individuals who extended themselves to support our students. Despite the challenges our situation presented they have kept student care and learning at the center of their work. They supported students to comfortably adjust to the differences in the daily experiences and provided them with the confidence they need to be thriving students, learning and continually growing!***
- Launched the OES Reopening Task Team which met, consulted, and planned throughout the summer 2020 to guide and coordinate school plans to abide by state guidelines while maintaining the joy and love of learning and the integrity of our school culture.
- Nauset District Nurse Leader Mary Ellen Reed led the district and individuals continually through the Health and Safety Guidelines, policy, and procedure with keen understanding and incredible compassion. She maintains her commitment to our school and community's health as we continue to deal with the persistent challenges and effects of COVID-19.
- Offered a welcome back virtual book for students in the fall of 2020, created by Martha Jenkins. The book was filled with child friendly, encouraging, happy images to help students learn new norms of our school day and to be assured they are in a place of safety, caring and learning.
- Recreated our routines and procedures to accommodate safety standards of distancing, hand washing, and mask wearing.
- Developed inventive and interesting recess activities for each class to rotate through during the week. The faculty facilitated fun, active, socially distant games to engage separate cohorts each recess. Activities were designed to suit the interests and the age range of students.
- Provided the student population increased outdoor motor breaks and outdoor learning time. Students utilized outdoor walking paths to transition in and out of school, and to travel to various locations in the building throughout the year. Lunch has been held outside and many of our teachers have taken advantage of our beautiful grounds to conduct lessons and instruction.
- Continued to integrate Social Pragmatics instruction to all classrooms Kindergarten through Grade 3 to support emotional regulation for all students. The Social Thinking Program explicitly teaches what many people are expected to learn implicitly. Social Thinking is used to teach strategies to support students to enhance their understanding of the social experience.
- Provided extended learning experiences to all students including Art, Library, Computer, Music, STEM, Spanish, and two weekly sessions of Physical Education.
- Furthered technology integration in all grades under the guidance and direction of our Technology Integration Specialist, Nina Keating throughout the 2020-21 school year. The OES community advanced technology integration using many new educational platforms critical for distance learning and COVID protocols. We effectively developed and facilitated remote learning instruction and programing for students.

- Effectively provided individualized reading instruction to all students to both address gaps in learning as well as accelerate students' progress toward grade level standards.
- Advanced reading program with assessments using the iReady Program. This is an on-line, adaptive diagnostic for reading which identifies student needs down to the sub-skill level. It is a tool used in combination with other assessments and teacher observations to identify students' reading levels, accuracy, fluency, and comprehension. Teachers used this information for instructional and intervention planning.
- Enhanced and strengthened our school-wide literacy initiative. Despite the restrictions created by the pandemic, Martha Jenkins, our Literacy Specialist, and Kara Yuen, our Librarian, organized school-wide activities to nurture a love of reading in all children and support families to realize the importance of taking time to read for pleasure every day. They launched an all school adventure with *Kenny and the Dragon* during "One Book One School." Students were buzzing with enthusiasm for the story each day and everyone was delighted with the fantastic posters and decorations with scenes from the story displayed inside and outside of the school. Additionally, they treated students to one of our favorite reading events, FLASHLIGHT FRIDAY, routinely throughout the school year. During March, for Read Across America Month, various members of the Orleans community made virtual visits to read stories to students during their weekly Library classes with Mrs. Yuen. All OES students participated in a read-a-thon during their Library classes, in partnership with the Orleans PTC. We are so proud to promote the enormous benefits of reading.
- Conducted classroom lessons to foster positive social skills using Second Step Curriculum and lessons facilitated by classroom teachers. Our Librarian, Mrs. Yuen, conducted Calmer Choice lessons during weekly library sessions.
- Continued Second Step Bully Prevention lessons in each classroom and conducted lessons from the Child Protective Unit.
- Implemented Trauma Informed Practices.
- Provided free breakfast and lunch to all in school and remote students. Grab and Go Breakfast & Lunch was offered daily for all children 18 years and younger.
- Accelerated learning for each student as well as support their social and emotional needs.
- Created learning experiences daily which serve to ignite students' curiosity and foster inquiry and discovery.
- Conducted virtual conferences. These meetings offered teachers a chance to share their observations and assessments of students. The conference gave parents the chance to offer additional information to teachers about their children to help build a strong home school partnership for the year.

### **Community Partnerships**

- Mary Ellen Reed, both the District Nurse Leader and the OES School Nurse, collaborated with our **Local Health Agent, Bob Canning, and the Barnstable County Immunization Team** to provide Flu and COVID Vaccine clinics.
- **OES PTC** support and generosity has been overwhelming and incredibly appreciated. The PTC sponsored a very successful "Beach Chair Drive" which provided each student in the school their own outdoor chair for learning, eating, and taking a mask break. Additionally, they purchased masks for all staff and students with the OES emblem on them, accompanied by breakaway lanyards. On top of all of those contributions they equipped the school with sails to provide sun shade for students when spending additional time in outdoor areas.
- PTC lavished the outside of the building with beautiful fall, winter and spring decorations. The parents group provided children the occasion to delight in an OES Winter Wonderland Lighting to enjoy the winter decorations. Families were invited to drive through the drop-

off loop in front of the school to receive a new winter mask and hot cocoa kit. Masks were sponsored by the PTC & **Joe Hartung Sotheby's International Realty** and the Hot Cocoa Kits were provided by The **Hot Chocolate Sparrow**. At the end of the school year, PTC and Kerrin La France of **Kinlin Grover** generously sponsored a Family Ice Cream Celebration! PTC also continued fundraising efforts through the A+ School Rewards that works through **Stop & Shop**. PTC generously supported staff throughout the school year, sustaining a strong partnership which contributed greatly to our school's overall effectiveness.

- We are incredibly grateful to the daily support of the **Orleans Police Department** for regulating the traffic each afternoon during dismissal. Their help provided the school the ability to safely and efficiently load buses, send them on their way, then welcome parents to pick up their children.
- **Jeffrey Morgan, Executive Director of OPAK**, Ocean Protection Advocacy Kids, partnered with our third grade to enhance their yearlong study of Pleasant Bay. Through virtual presentations, Mr. Morgan taught students about ocean animals and their many adaptations.
- A special thanks to **St. Peter's Lutheran Church of Cape Cod and St. Joan of Arc Catholic Church and the Masons** who shared many resources and supports to enhance to the holiday season for many of our families
- Our school is also quite appreciative of the generous donation made to the school by the **Staples**. They have provided the school with boxes of crayons, pencils, erasers, folders, and hand sanitizers!
- Master Gardener, **Helene Simon** worked closely with teachers to care for our garden and replant the beds. She created a materials list and purchased all things needed for outdoor work and put together kits with instruction for teachers. Kindergarten started gourd seeds, First Grade planted sunflowers in the garden, Second Grade started the corn and pumpkins, Third Grade planted the Three Sister's Garden, Fourth maintained the responsibility of the Asparagus Garden, and Fifth Grade planted the Root Vegetable Garden. We are grateful for Helene's guidance and expertise remotely during this time.
- **Friends of Pleasant Bay** awarded a grant to Grade Three to sustain the year-long study of Pleasant Bay.
- **Cape Cod Five, Jan Chase Rutz Family Foundation, and Exxon Mobil** provided grants for teacher initiated projects and math and science materials.
- Calmer Choice supported the school librarian to conduct lessons in Mindfulness which was funded by the **Federated Church of Orleans**.
- **Massachusetts Department of Education** awarded OES a grant to support members of the Kaleidoscope Team to work throughout the school year in partnership to design and analyze learning tasks for students to promote equitable deeper learning for all children. One unit was taught in Grade Four, titled "**Be ENERGIZED to Action!**"
- Support provided by local clubs such as: Kiwanis Club of Lower Cape Cod, Lower Cape Outreach, Masonic Angel Fund, Cape Cod Hospital Auxiliary, Nauset Rotary Club, Nauset Garden Club, Orleans Elks Club.
- Volunteers from, and donations made to the school by the community, such as The Farm, The Snowy Owl, The Hole in One, Namskaket Farm, and numerous local businesses, community members, and families.
- Collaborative community learning experiences built with neighborhood agencies such as: Snow Library, Orleans Recreation Department, Friends of Pleasant Bay, Orleans Pond Coalition, Wild Care, and Orleans Fire and Police Department.

## **Technology – Successive Improvements and Updates**

- Utilized and enhanced assistive technology programs.
- Provided student lessons on “Digital Literacy and Citizenship.” Educated parents by promoting “The Common Sense Media” site which provides information about children’s safety issues concerning use of the Internet, Cell Phones and Social Media websites.
- Continued to update hardware with the purchase of iPads, keyboards, laptops, and Smartboards.
- Teachers worked collaboratively to infuse technology, physical computing, computer science, and project-based learning into core content areas. These projects directly support the integration of science, technology, engineering, and art into the curriculum in a fun and creative way while also providing hands-on learning opportunities that support active learning.
- Supported students to become proficient in using multiple apps independently such as See Saw, Scratch Jr, and Book Creator to demonstrate their knowledge and understanding of content taught.
- Advanced student proficiency in skills critical for remote learning.
- Advanced student and staff knowledge and effective use of Google Classroom and all Google tools.
- Enthusiastically welcomed new Kindergarten students and their families with a Virtual Kindergarten Orientation Book created by our OES staff. Parents utilized this virtual tool to learn more about what to expect in Kindergarten and introduced to helpful members of our school staff.

## **Curriculum Development**

- Intentionally prioritized developing academic confidence and providing ample opportunities for socially distanced peer interactions to support social emotional development.
- Engaged students in purposeful learning and enlisted students in cognitively engaging challenges and academic expectations.
- Full implementation of MA Common Core and State Learning Standards across all subject areas including the Next Generation Science Standards.
- Progressed with ELA Wonders Curriculum and Eureka Math.
- Continued to implement district-wide phonics instruction, ECRI (Enhanced Core Reading Instruction) for First Grade to support reading instruction and intervention.
- Integration of technology continually expanding across all grade levels and subject areas.
- Grade level teams, administration and Intervention Specialists collaborated to analyze student assessment data and plan six week interventions. Progress was monitored and interventions were adjusted to support student performance.

## **Upheld and Encouraged Health and Wellness Initiative**

- Continued the daily Breakfast Program
- Monthly “Walking Wednesday” initiative
- International Walk to School Day
- School Learning Garden
- Second Steps social skills program
- Anti-bullying class lessons
- Calmer Choice self-regulation program
- Adherence to the “Wellness Food Policy”
- Increased movement breaks throughout the day in classrooms and outside

- Maintained all COVID safety protocols and procedures

### **Building/Maintenance Updates/Repairs**

- New Freezer Installed
- Air Handlers cleaned and repaired and new ones installed
- The Nurses' office remodeled to provide separate spaces for individuals who test positive for COVID
- New carpet installed in room 3
- Water bottle filling stations installed outside of the gym and in the Kindergarten wing
- Wood rot in the outside trim removed and repaired
- Dry fire system tested and repaired

### **GOALS–2021-2022:**

- Adults ensure students feel safe and valued socially, emotionally, physically, academically so that all students know they are supported in school.
- Build personal connections with students, so that they know they are respected as individuals.
- Facilitate meaningful peer interactions to foster a strong sense of belonging.
- Develop personal relationships with students to safeguard equity, and well-being as well as promote student excellence.
- Meet varied student needs through individual assessment and provide “just right” instruction and intervention to support students’ progress toward grade level standards.
- Increase student engagement and motivation by supporting their interests or “voices” and encouraging ownership by providing choices in their learning and presentation of knowledge.
- Enhance opportunities for all students to understand themselves, others, and how they relate to the world around them through classroom lessons led by teachers, School Psychologist, School Adjustment Counselor, and Calmer Choice which are promoted and reinforced by the entire school community. Focus on: implementing Positive Behavior Intervention System, teaching school-wide social emotional learning through literacy, enhancing the use of the updated Second Step Kits in classrooms, and furthering community service projects with students.
- Provide ongoing learning experiences for students which integrate diverse and varied modalities accessible through the arts and offer students a platform to demonstrate understanding and mastery of core curriculum.
- Expand environmental stewardship and STEM education through community partnerships, project based and experiential learning, cross-curricular lessons and collaborations.
- Advance integration of technology into instruction to expand students’ fluency to operate technology to demonstrate learning. Advance skills in coding and physical computing.
- Sustain and promote health and wellness initiatives that educate and encourage comprehensive healthy choices for students and families at school and home.
- Strengthen parent and family engagement to maximize opportunities to promote academic success.

### **PRIORITIES 2021-2022**

- Preserve programs and pledge services for students by funding the optimal level of staffing to ensure all individual student needs are met so that maximum academic and social emotional growth occurs.

- Enhance a school environment which actively and innovatively advances students' social, mental, emotional, and physical health for all staff and students to ensure ideal learning conditions by responding to the effects of school closure and continual COVID-19 related issues.
- Foster and strengthen pro-social skills, and integrate social-emotional learning and trauma informed practices into classrooms, and Positive Behavior incentives to increase whole-school success by promoting self-regulation, safety, and resilience.
- Develop and integrate equitable deeper learning opportunities for students which place all students at the center of their own learning and teach them to seek answers and understanding. Through deeper learning students will engage with collaborative student centered experiences which are based on the standards and are connected to authentic, real world encounters to teach and strengthen 21st Century skills. As a result, all students will achieve academic growth and overall school success.
- Enhance a school culture which promotes awareness of one's own worldview and develops value and respect for others' perspectives. Collaboratively hold all students accountable to demonstrate personal, civic, social, local, and global responsibility through ethical and empathetic behaviors.
- Create opportunities to advance partnerships with the community which provide the citizens with a lens into public education and provide students with connections within the community to enhance authentic learning experiences.
- Continue to commit time and resources for staff collaboration and professional development which endorses literacy in every subject area, promotes interactive social learning, fosters and triggers inquiry and inquisition, builds skills in accessing information from multiple media sources and expands global awareness.
- Sustain support of the Technology Plan to ensure all students are provided with equal access to technology and proficiency in Massachusetts Digital Literacy and Computer Science Standards.
- Uphold commitment to support the Building and Maintenance Plan.
- Create opportunities to advance partnerships with the community which provide the citizens with a lens into public education and provide students with connections within the community to enhance authentic learning experiences.

## PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding public hearings on any amendments that come before voters at Town Meeting, including changes to the classification and compensation plans of employees covered under the Personnel Bylaw. It serves primarily in an advisory role to the Town Administrator in accordance with the policies and procedures contained under the Town's Personnel Bylaw (Code of the Town of Orleans, Chapter 40) which covers a limited number of non-union full-time, part-time and all seasonal employee positions. Its members are Chairperson Tom Genereux, Clerk Gail Meyers Lavin and Member Lorraine Normann.

The PAB convened Public Hearings on April 6, 2021 and Oct 5, 2021. The first Public Hearing reviewed an amendment to the Bylaw which was then presented to voters as Article 50 at the May 22, 2021 Annual Town Meeting. It approved a 2% cost of living increase for all non-union employees covered by the Personnel Bylaw Compensation Plan and those covered by individual contracts and agreements. It also added a program coordinator for the Recreation Department, a seasonal Parking Enforcement Officer, and made the seasonal Beach Director a full-time position.

The next Public Hearing reviewed a second amendment to the Bylaw, presented to the October 25, 2021 Special Town Meeting and approved as Article 18. It implemented the non-union 2019 Classification and Compensation study recommendations and adopted and funded the remaining recommended changes for the full-time positions in the Personnel Bylaw for FY 22 that went into effect on July 1, 2021.

The Board thanks Liana Surdut, Assistant Town Administrator, for her willingness to answer its questions and explain the broader picture of the Town's employment structure and where the Personnel Bylaw fits into the whole.

Respectfully submitted,

Personnel Advisory Board

## PLANNING BOARD

In 2021, the Planning Board held 18 meetings endorsed 7 Approval Not Required Plans, reviewed 1 Preliminary Subdivision Plan, 1 Definitive Subdivision Plan, and 1 Modification to a Definitive Plan.

Two public hearings were held for the trimming or removal of trees; the requests were approved.

Three zoning amendments were successfully brought to the Town Meeting: accessory dwellings, Site Plan Review criteria, and allowing single family homes in the General Business District.

The Planning Board submitted comments on the proposed 62-unit Pennrose housing project on West Road, which was approved by the Zoning Board of Appeals. The Board also contributed to the public discussion of the Governor Prence Motel property. A wayfinding plan was completed utilizing support from the Cape Cod Commission.

In 2021, the Board began work on an economic development strategic plan. The consulting firm Streetsense held several workshops and developed a work plan that will help the Board complete the effort in 2022.

Planning Board members also represented the Board by serving on other boards/committees: Board of Water & Sewer Commissioners, Zoning Bylaw Task Force, Community Preservation Committee, Governor Prence Planning Committee, Community Center Feasibility Committee, Post-Sewer Hardscape Improvement Task Force.

Respectfully submitted,

Charles Bechtold, Chairman

## PLANNING DEPARTMENT

The Planning Department works with residents, boards and committees to develop and implement short and long-term development plans of the community.

Notable activities in 2021 include the following:

- Submitted a Complete Streets Plan to MassDOT, making Orleans eligible for project funding in the future. Followed up with a funding request for a speed table on Skaket Beach Road to help regulate beach traffic.
- Hired a consultant (Streetsense) to complete an economic development plan.
- Supported the Governor Prence Planning Committee in its initial work, including obtaining state grant funding to hire a development consultant.
- Supported the Affordable Housing Trust Fund Board in its work on projects at 19 West Road, 107 Main Street, and other single-unit projects.
- Administered contracts for a successful 3<sup>rd</sup> year of the Lonnie's Pond oyster demonstration project.
- Successful applied for a MA Safe Streets grant to construct a sidewalk on Old Colony Way.
- Supported the Orleans Cultural District Committee in obtaining a grant from the Mass. Cultural Council.
- Prepared 3 zoning amendments that were approved at the May 22, 2021 Town Meeting.
- Completed a wayfinding plan using the planning staff at the Cape Cod Commission.
- Coordinated an alum application in Uncle Harvey's Pond to improve water quality and limit harmful algae blooms.
- Served on the Pleasant Bay Alliance watershed group to ensure compliance with the MADEP Watershed Permit.

Respectfully submitted,

George Meservey

Director of Planning & Community Development

## PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance is an organization of the Towns of Orleans, Chatham, Brewster and Harwich. The Alliance is charged with implementing the Pleasant Bay Resource Management Plan encompassing the Pleasant Bay Area of Critical Environmental Concern and Pleasant Bay watershed. The Alliance develops and distributes public policy recommendations, technical studies and public informational materials, all available at [www.pleasantbay.org](http://www.pleasantbay.org). Highlights from 2021 are described below.

In accordance with an inter-municipal agreement among the four towns, the Alliance submitted the third Pleasant Bay Watershed Permit Annual Report to Massachusetts Department of Environmental Protection and the Cape Cod Commission. The report shows that, system-wide,

the towns are on track to meet the first five-year nitrogen reduction target under the Watershed Permit. However, results vary by sub-watershed, and each town is weighing modifications to its plan for removals required under the permit.

The Alliance coordinated Watershed Permit implementation activities funded by grants totaling \$382,178 from the Southeast New England Estuaries Program, a program funded by US EPA. Grant-funded activities completed in 2021 included a study of a municipal Innovative/Alternative septic system program; a nitrogen trading demonstration project; an update of the Massachusetts Estuaries Project (MEP) model; and a Watershed Permit Guidebook. Studies and fact sheets describing this work can be found by searching “watershed permit” on the Alliance website, [www.pleasantbay.org](http://www.pleasantbay.org). The focus of efforts in 2022 will include modeling analyses using the updated MEP model, and study of the potential for towns to obtain nitrogen removal credit from stormwater management activities.

The Alliance completed the 22<sup>nd</sup> season of the Pleasant Bay Water Quality Monitoring program. Dedicated volunteers collected samples at 25 bay-wide sites. Data documenting water quality impairment in the system are used to develop and implement nutrient management plans.

The Alliance concluded work under a \$70,050 FY2021 coastal resilience grant from Massachusetts Coastal Zone Management. Living shoreline concept plans were developed to protect salt marsh at two locations on the Bay. A FY2022 grant of \$141,675 was received to support permitting of a living shoreline project to protect salt marsh at Jackknife Harbor Beach in Chatham.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted,

Fran McClennen, Steering Committee

## POLICE DEPARTMENT

On behalf of the entire department, I'm pleased to present this year's Annual Report for the calendar year 2021. The department continues to strive to provide the highest level of professional police services for residents and visitors alike. The Orleans Police Department is proud to be a State Accredited agency that operates at the highest level of professional law enforcement standards. The department is comprised of a group of committed professionals who understand the importance of fair and impartial policing while fostering positive community relationships. The Department's five-year strategic plan continues to guide our organization. The plan's strategic goals, plan objectives, and strategies with tactical action plans promotes positive change while maintaining the department's strong organizational culture. Moving forward, in order to address several retirements in 2021, the department will focus on ensuring that our new employees embrace and promote the culture that has branded our department for many years.

During this past year, three new employees were hired by the police department. Ian Deluca and John Marsinelli were hired as our newest Patrol Officers. Additionally, Lillian MacLeod was hired as a new dispatcher. Our department takes great pride in recruiting and hiring the very best candidates to serve the Town of Orleans, and I'm confident that our newest additions will complement our organization very well. Although we are excited about our new additions to our staff, we were saddened to have said goodbye to two of Orleans' finest. Lieutenant James Rosato and Officer Kerry O'Connell both retired after thirty-plus years of service to the citizens of Orleans. Jim and Kerry's endless contributions to the community will be valued and remembered by all.

The Town of Orleans remains a safe community with a low crime rate. The department's 2021 crime statistics remain consistent with previous years. Officers responded to 12,889 calls for service; 104 major motor vehicle crashes resulting in injury or property damage over \$1000; 65 arrests or criminal applications, and 2,147 traffic stops. See the detailed activity breakdown at the end of this report.

Although 2021 brought significant challenges, highlighted by the COVID-19 pandemic and continued nationwide calls for police reform, the department was recognized for its exceptional community policing practices by the New England Chiefs of Police Association. The All New England 1st Place Community Policing Award was presented to department personnel earlier this year. The Orleans Police Department's policing philosophy has a strong emphasis on community engagement, and I am grateful that the men and woman of this department have been recognized for their unwavering commitment to our citizens.

The Orleans Police Department takes great pride in serving our community, and we are grateful for the overwhelming support we receive from the citizens we are so honored to serve.

Respectfully submitted,

Scott W. MacDonald  
Chief of Police

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**Police Department Statistics for 2021**

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Categories below represent a sampling of categories used to calculate calls for service

Murder	0
Rape	1
Pornography/Obscene Material	0
Statutory Rape	1
Forcible Rape	3
Forcible Fondling	0
Open and Gross Lewdness	0
Kidnapping	0
Robbery	1
Aggravated Assault	12
Simple Assault	29
Intimidation	9
Extortion	3
Burglary	6
Arson	0
Purse Snatching	0
Shoplifting	9
Theft from a Building	3
All other Larceny	37
Theft from a Motor Vehicle	24
Motor Vehicle Theft	2
Counterfeiting/Forgery	11
Larceny by false Pretenses	13
Credit Card Theft	2
Embezzlement	1
Missing Person	1
Impersonation	9
Stolen Property offenses	2
Vandalism	20

Drug/Narcotic Violation	11
Weapon Law Violation	2
Bad Checks	0
Disorderly Conduct	6
Domestic Disturbance	23
Restraining Order	51
Noise Disturbance	124
Tresspass	10
Drunkenness	4
Alarms	105
Well Being/Reassurance	345
Liquor Law Violations	7
Peeping Tom	0
Animal Control	352
Total Felonies Investigated	111
Traffic Stops	2,147
Major Accidents Investigated	104
Parking Tickets Issued	411
All other Offenses	61
Arrests/In custody	50
Arrest based on warrant	8
Arrests/Summons	6
Juvenile Arrests	1
Traffic, Town By-Law Offenses	123
Protective Custody	4
Operating Under the Influence	14
Other	8,610
<b>Total Calls for Service</b>	<b>12,889</b>

## RECREATION ADVISORY COMMITTEE

The Recreation Advisory Committee (RAC) advises the Recreation Director, Town Administrator, and Select Board on ways to grow and improve recreation in Orleans. We have seven voting members and two associate members.

RAC continued to use our 2020 Orleans Recreation Survey to set our priorities in 2021. We continue to elicit more community input and gather meaningful data to inform our recommendations. This year, RAC gathered, analyzed and evaluated metrics for Orleans Recreation Department offerings. Such metrics allow us to tailor our recommendations to the Select Board and the DPW, especially when budgets are considered. We are working with the Recreation Department to improve the quality of the gathered information, both of metrics and post-program survey results.

RAC members presented recreation projects to the Orleans Community Preservation Committee in February. We were gratified to see all seven of our “Orleans Outside” projects supported at Town Meeting in May. Committee work on those projects continues. The Storybook Trail, picnic tables, and bike racks are at or near completion. Work to enhance trail signage has begun. The kayak rack and waterways education project is aimed for a Spring '23 rollout. While the pickle ball court and lighted basketball court feasibility study were not able to be completed in 2021, the Recreation Advisory Committee looks forward to continuing to pursue those projects in 2022.

The Recreation Advisory Committee also continued to make the case for an Orleans Community Center. RAC members participated in two Orleans Citizens Forums to support the creation of an Orleans Community Center. We supported a successful warrant article to fund a Community Center Feasibility Study at the May Town Meeting. The committee looks forward to the results of that study, and to learning more about ways in which an Orleans Community Center could be a home for recreation programs and opportunities.

RAC has worked on the problem of overcrowded classes resulting in residents being waitlisted. In response to the Recreation Director’s concerns that non-resident fees for programs are too low, RAC developed new fees for summer programming. These fees were approved at the Special Town Meeting in October. RAC also recommended early notification about upcoming programming, with the first week of registration be open to Orleans residents only. RAC continues to ask for all participants to be surveyed at the end of each program.

For summer, RAC recommended additional tennis lessons for all ages, pickle ball clinics, and two weeks of additional August programming for kids. RAC has also made recommendations for the fall, winter, and spring including indoor pickle ball, open gym time, and after-school enrichment classes, as well as enhancements to current offerings like softball clinics and skate park workshops.

RAC is looking forward to the new year. We are dedicated to our charge: to help the Select Board and the Recreation Department to translate community requests and needs into recreation programming and opportunities for all ages.

Respectfully submitted,

Tracy Murphy

## RECREATION DEPARTMENT

The Recreation Department opened 2021 faced with a continuing COVID-19 pandemic that shut down all indoor programming until the summer months. Fortunately, a mild winter and an early spring allowed for a variety of outdoor recreational offerings for residents of all ages. During the calendar year the Recreation Department was able to provide the following activities:

- Saturday morning youth soccer clinics (July – November)
- Saturday morning youth soccer games (September – November)
- Spring softball (April – June)
- Spring T ball (April – June)
- Tennis instruction for youth (April – October)
- Pickle ball workshops (October - November)
- Pickle ball open play (Year-round, outdoors)
- Seasonal ice skating at Charles Moore Arena
- Fitness classes for adults and seniors (Year-round, outdoors)
- Introduction to running clinics (November - December)
- Fall field hockey instruction (September - November)
- Introduction to curling (June)
- Tai Chi fitness training (October - December)
- Ice Skating (seasonal)
- Adult tennis instruction (March - June) (September – November)
- Summer recreational day program for boys and girls in grade Kindergarten through grade 8 (July – August)
- Summer swimming instruction for Red Cross certification swim levels 1 through 6 (July – August)

During summer 2021 the Recreation Department employed 18 seasonal part time staff who provide a variety of skills and talents in serving over 150 children in our summer recreation program. Activities include but not limited to arts and crafts, tennis, yoga, zumba, kickball and other team and leisure activities. Our swim program, located on Pilgrim Lake, employs 7 instructors during the summer who provide lessons for over 80 daily participants.

Respectfully submitted,

Alan Harrison, Director of Recreation

# SEALER OF WEIGHTS AND MEASURES - ORLEANS

1/1/2021-12/31/2021s

		Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines	PK.CH. Fines	VFH Safety	C.C. Fines
<b>Scales</b>	A	Cap Over 10,000 lbs	1	3		825							
	B	5,000 - 10,000 lbs	1	1		145							
	C	100 - 5,000 lbs	2	9		750	100						
	D	Under 100 lbs	15	141	13	7	7990	200					
	E	Under 10 lbs	5	5	2		290						
			Balances										
<b>Weights</b>		Avordupois		3		24							
		Metric		2	1	20							
		Troy											
		Apothecary		11		88							
<b>Automatic Liquid Measuring</b>		Meters, Inlet 1" or less											
		Gasoline		72		3990							
		Oil, Grease											
		Vehicle Tank Meters		3		360							
		Bulk Storage											
		Meters											
<b>Other Automatic Measuring</b>		Taximeters											
		Leather Measuring											
		Wire/Cordage		4		125							
		Cloth Measuring		1		25							
	Reverse Vending		19		360								
<b>Linear Measures</b>		Yardsticks											
		Tapes											
<b>Scan</b>		Scan - Above 98%		21		3000			1200	11000			
		Scan - Below 98%											
<b>Complaints</b>		1											
<b>Pkg. Check</b>		36											
<b>UPC</b>													
<b>IP not Fined</b>		10											
<b>Totals</b>			24	295	16	7	17992	300	1200	11000			

**Fees:** \$18,292.00  
**Fines:** \$12,200.00  
**Total:** **\$30,492.00**

Respectfully submitted,  
Jane Zulkiewicz, Sealer of Weights and Measure

## SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

The responsibility of this Committee is to advise the Select Board on issues concerning the shellfish and other marine resources of the Town of Orleans, and to provide timely information on waterways issues as they relate to use by the citizens and visitors to Orleans. It is made up of citizens who work on or are in close contact with the marine environment. The committee works closely with the Natural Resources Department whose Director is a member. The many years of professional experience and dedication to the health of our marine environment by members of this committee insures the citizens of its efficacy.

The Orleans Shellfish/Waterways Improvement Committee met monthly throughout the year on TUESDAY evenings either at Town Hall or via Zoom. All meetings presented an agenda within the specified time limits as per Town requirements. All meetings had a quorum present. Minutes were recorded by the Clerk. The previous meeting's minutes were distributed before each meeting. The Committee hired no outside agencies during 2021. All members from the previous year were again on the Committee, two as alternates. The Committees Select Board liaison is Mark Mathison.

The Committee discussed a broad spectrum of waterways and shellfish issues ranging from safety on and around the water to possession and licensing issues. The White Shark presence in our waters has been of special concern to the Natural Resources Department. Use of waterways landing areas continues to be of concern. The Committee has been tasked with considering options (in progress) to control and improve parking at our landings by the Select Board. The Lonnie's Pond nitrogen mitigation project continues to move forward.

Additional analysis and recommendations will be forthcoming in 2022. The Committee advised the town of dredging needs to the Rock Harbor Channel. The Committee worked to promote the rebuilding and modernization of the commercial pier at Rock Harbor. Extensive discussion and recommendations concerning the need to improve education on the use of lawn fertilizers to lower free nitrogen and phosphorus in our estuaries was undertaken.

This, to the best of my memory, covers the major issues acted upon for this Committee in 2021.

Respectfully submitted,

William Amaru, Chairman

## SITE PLAN REVIEW COMMITTEE

The committee provides guidance on development proposals to improve design and assist developers in the understanding of the local permitting process. In 2021, 16 Site Plan Review Committee meetings were held. There were a total of 21 Informal Site Plan Reviews and 8 Formal Site Plan Review as well as discussions and status updates. Several projects were of a limited nature such that the need for a Formal Site Plan was waived.

Site Plan Review Committee members represent the following Town Departments: Building, Conservation, Fire, Health, Highway/DPW, Planning, and Water.

Respectfully submitted,

George Meservey, Chairman

## SNOW LIBRARY

This past year was once again dominated by the COVID-19 pandemic. For the first five months of 2021 Snow Library closed to the public due to health concerns, providing curbside service during this period. As in the previous year reference and information services via email and phone were also available during this “closed” period. The entire staff of the library and its volunteers were extraordinary in their resilience and efforts to provide as many services as possible during these difficult times and are to be commended.

**Staff:** Sadly, library assistant Linda Gordon passed away after thirty-three years of continuous service. During the year two new library assistants, Cynthia Kadzik and Michelle Koch, were hired as well as a new Trustees’ Board Secretary, Darcy Herrington.

**Building:** Due to the installation of one of the Town’s new sewer pumps on the grounds of Snow Library access and parking to the Library was disrupted during the fall (and continues). This project provided the opportunity to address some parking deficiencies once the project is over, by improving handicapped parking access and creating additional parking spaces. A survey of the roof was conducted and repairs administered to delay replacing it.

Progress on moving forward with a new or renovated library remained stalled. The March 2019 publication of The Snow Library Building Program and Current Facility Conditions, <https://www.snowlibrary.org/about-1/building-our-future>, documents the current needs and shortcomings of the Snow Library facility. At that time, it was found that the current programmatic needs for Snow Library require an enhanced facility twice the size of the current facility (approx. 32,000 net sq. ft. versus current size of approx. 16,000 net sq. ft.), and that the current facility has an expected remaining life of approx. 8-10 years assuming normal maintenance.

It was originally hoped that the Library could take advantage of the Massachusetts Board of Library Commissioners Building Grant Program. However that program has not received any new rounds of funding, and it is unclear when it might do so. With the Town of Orleans now

investigating the town's need for a community center, and the possible future uses of the Gov. Prence property, the Trustees remain committed to working with town officials and committee volunteers to ensure that the role Snow Library currently plays as a community center is incorporated into future building plans.

**Technology:** The Friends of Snow Library generously upgraded some of the technology in the Craine Gallery to facilitate the offering of hybrid classes for their Lifetime Learning Program.

**Planning:** The Trustees formed a Strategic Planning Committee to develop a new five-year strategic plan. In December the consulting firm Maverick & Boutique was hired to work with the committee to develop the plan, which is expected to be completed by summer 2022. A new plan is a requirement of the Massachusetts Board of Library Commissioners for continued eligibility for state aid.

**Programs:** Library programs offered in person (inside the library) in 2021:

- \* Author Lee Doty discussed her book Last Casualty
- \* Author Anders Morley discussed his book This Land of Snow
- \* Knitting Group every Wednesday night
- \* Author Marian Carlson Mayflower Mouse book signing
- \* Live film screening: "Stephano: The True Story of Shakespeare's Shipwreck"

Library programs offered in person (outside on the library grounds) in 2021:

- \* Storyteller Rona Leventhal's presentation of the Prince of Pirates and the Witch of Wellfleet
- \* Snow Library First Tuesday Book Club
- \* Paint a Flowerpot craft workshop
- \* Snow Library Summer Reading Ice Cream Party
- \* Mythical Beasts Scavenger Hunt
- \* Scott Jameson, Magician and Juggler
- \* Diana Haemer, poetry reading from her books Sands of Time and Sensing

The Marion Craine Gallery Committee remained closed as a gallery due to the COVID-19 pandemic. It did open in a reduced capacity to allow the Friends of Snow Library to offer courses during the fall in a hybrid format.

**Statistics:** Total circulation decreased from 130,329 in 2020 to 107,368 in 2021. The two contributing factors to this were the continuation of the library's closure to the public for the first five months of the year due to the pandemic, and the extensive work on the library's grounds and parking lot that began in September, which, at times, made navigating the various obstacles in the parking lot difficult and often necessitated parking across the street.

**Acknowledgements:** The Friends of Snow Library continue to provide generous support for Snow Library, ranging from funds to purchase library materials in all formats as well programs and technical improvements to the audiovisual systems in the Marion Craine Gallery. The Friends also deserve accolades for moving their successful Lifetime Learning Program to a very successful hybrid model this past fall. We are also grateful to the Town of Orleans and its many year-round and summer residents who support and treasure Snow Library.

Respectfully submitted,

Steve Gass, Chairperson of Snow Library Board of Trustees

## VETERANS' SERVICE

To the Honorable Select Board and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services in 2021. Our duties are categorized in two basic areas: Benefits and Services.

### Commonwealth Low-income Veteran's Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans who establish need and worthiness and are residents of the Town of Orleans. These benefits may also be available to Orleans resident spouses and widows/widowers of veterans and even the non-veteran parents of Massachusetts veterans who meet the income and asset criteria of the program. During FY2021, the Town, through our office, extended benefits to qualified Orleans residents totaling \$13,296.05 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### Federal Veteran's Benefits and Services:

We assisted veterans and their dependents in obtaining federal benefits under the broad umbrella of the Department of Veterans Affairs. These services include payments for service-connected disabilities, pensions, education, medical, burial benefits, and assistance obtaining medals and service records. In 2021 this office assisted in obtaining \$1,435,313.16 in cash payments for service injury compensation and disability pensions received by 95 Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Our objective is to ensure our veterans, their parents and dependents are connected to any and all federal and state veterans benefits they are eligible for. We are anxious and willing to assist with veteran service-connected disability claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to utilize our new web site to complete an intake form or obtain direct online services at [capevets.org](http://capevets.org). You can also contact us for an appointment at our main office in Hyannis at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. For the convenience of our Orleans veterans, we also schedule appointments at our Lower Cape office in Harwich on Wednesday afternoons and Thursdays from 8:30 AM to 4:00PM. The Harwich phone number is 508-430-7510. Please call first if Covid restrictions are in place.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

In Service to our Veterans,

Gregory J. Quilty, Director and Veterans' Agent  
Shawney Carroll, Orleans Service Officer

## VISITING NURSE ASSOCIATION OF CAPE COD

Established in 1916, the VNA of Cape Cod is one of the oldest not-for-profit organizations on the Cape. The VNA provides an array of health services from skilled nursing and therapies in the home to community health programs.

The increased complexity of patient needs upon discharge from the hospital has required VNA staff to be skilled in complicated, high-tech care. Specially trained teams offer intravenous therapy, wound care, ostomy care, pain management, care, oncology, palliative and hospice care, mental health assessments, telemonitoring and maternal and child health. We provide seamless coordination of care through our advanced technologies.

In addition to the home care services usually associated with the VNA, the Public Health & Wellness arm provides many additional programs that may take place outside of the home setting. We specifically offer support for those who may benefit from one-time or routine medical assistance but may not qualify for or be interested in traditional skilled nursing facilities or dedicated home health care aides.

Services include:

- Health education
- Community outreach
- Health screenings and immunizations
- Blood pressure clinics
- Maternal and child health nursing

The Orleans Town appropriation enabled the VNACC to provide the following services for residents of Orleans in FY 2021:

- Communicable Disease Surveillance including TB case management - 15 hrs
- COVID-19 Contact tracing - 26 hrs

The VNACC is committed to and continually strives toward understanding the needs of the community. Please feel free to address any questions or comments to the Public Health and Wellness Department of the VNACC, located at 434 Route 134, South Dennis, MA 02660, Tel. 508-957-7737

Respectfully submitted,

Meg Payne, MBA INHC  
Director of Public Health and Wellness

## WATER & SEWER DEPARTMENT

The Orleans Water and Sewer Department is pleased to provide the following report of happenings for calendar year 2021.

Meetings of the Board of Water and Sewer Commission have been transitioned to a hybrid of virtual and in-person. Audience participation is encouraged and meetings are generally the third Wednesday of every month. Directions for accessing meetings are posted on each agenda and available from the Town's website.

As recommended in the 20-year Asset Management Plan, the construction to bring the Town's largest producing well (Well #7) to the Water Treatment Plant continued and was completed in March 2021. As a result of the change of water chemistry with the addition of well #7, The Massachusetts Department of Environmental Protection has required that the Orleans Water Department begin sampling from 60 private homes, twice each year. I am happy to report that no lead levels have been detected above the contaminant limit and in greater than 90% of the samples no lead was detected at all. Thank you to those residents who have participated.

The Board of Water and Sewer Commissioners addressed the following matters in 2021:

- A 4% basic rate increase and a 4% top tier rate reduction began with the October 1, 2021 water bills but with water restrictions as a result of drought conditions, water revenues were less than anticipated for 2021.
- The town-wide cellular water meter reading and billing system installation was completed in 2021. The new meter technology will reduce the amount of water wasted due to leaks, provide better customer service, dramatically reduce manpower required to read meters and has allowed us to offer quarterly billing. Customers with this new meter technology are able to track usage and set alerts using a smart phone app or home computer. Current participation in this program is less than expected with only 19% currently signed up. We ask that all consumers of town water contact the Water Department Office at (508) 255-1200 for assistance on how to take advantage of this new technology. All it will require is an email address for leak notifications. You would be surprised at how many "hidden leaks" go unnoticed. Who wouldn't want to save our precious resource and save money on their water bill? In addition, if you have an irrigation system, you can use the program to track how much watering you are doing and avoid surprisingly high water bill at summers end.
- In June, The Annual Town Meeting voted to fund the Final Design of the Meetinghouse Pond Area Collection System & Pumping Stations and approved a Sewer Enterprise Fund Budget.
- In October, The Special Town Meeting adopted the Sewer Rules & Regulations Fee Schedule.

We would like to express our appreciation to the Water Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

### Department Statistics

	<u>2020</u>	<u>2021</u>	<u>% change</u>
Production	374,067,579 gal	404,251,565 gal	8.07%
Peak Day	7/27/20: 2,814,486 gal	6/28/21: 2,643,780 gal	-6.07%
Services	5,329	5,338	0.17%

Respectfully submitted,  
Board of Water and Sewer Commissioners

## ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for special permits or variances as empowered under the Zoning Bylaws of the Town and Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 18 regular open meetings in 2021, at which a quorum was present. The Board, following a protocol adopted in August, 2020, continued to use a virtual meeting procedure which would ensure the integrity of the Board's proceedings and allow business to be conducted in a manner equitable to the applicants, interested parties and the public. Hearings were conducted on a total of 23 applications. Eighteen (18) special permit applications were granted, none were denied. Two variance requests were filed, one of which was granted. There was one application for Comprehensive Permit under c.40B, which was granted. Michael P. Marnik continued in office as Chairman, Lynne Eickholt acted as Vice Chair, and Emily Van Giezen was elected Board Clerk. Other Board members were Gerald Mulligan, Matthew Cole, Bruce Taub and George Waugh. At calendar year end, the Board maintains a complement of seven volunteer citizens. Stacy Faber served as Board Secretary during the year, providing support and organization.

Respectfully submitted,

Michael P. Marnik, Chairperson

## ZONING BYLAW TASK FORCE

Zoning Bylaw Task Force is charged to evaluate issues related to the Zoning Bylaw and develop draft language to address issues identified by the Planning Board.

In 2021, the Task Force worked on amendments related to floodplain regulations, uses in the Rural Business District, and Storage/Warehouse uses. These zoning amendments are under review and may be presented at the 2022 Annual Town Meeting.

Respectfully submitted,

George Meservey, Chairman

## COMMITTEE / BOARD DESCRIPTIONS

**Affordable Housing Committee** – Works to create and maintain affordable housing stock, with a goal of having at least 10% of Orleans’ year-round occupied dwelling units being designated as affordable. Seven members.

**Affordable Housing Trust Fund Board** – Works to provide for the creation and preservation of affordable housing in Orleans, for the benefit of low and moderate income households and for the funding of community housing, as defined in and in accordance with the provisions of M.G.L Chapter 44, §55C. Nine members.

**Agricultural Advisory Council** – Represents the town’s agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

**Architectural Review Committee** – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five regular and two associate members.

**Bike and Pedestrian Committee** – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Five regular and two associate members.

**Board of Assessors** – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

**Board of Health** - Elected board that through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

**Board of Trustees for Snow Library** – Elected board that acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

**Board of Water & Sewer Commissioners** – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. Five regular and two associate members; with three regular and two associates appointed by the Selectmen, one regular member appointment by the Planning Board and one regular member appointed by the Board of Health.

**Building Code Board of Appeals** – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

**Cape Cod Commission** – One person appointed by the Select Board to represent the Town at the Cape Cod Commission, dealing with issues of regional significance.

**Cape Cod Regional Tech High School Committee** – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. 1 Orleans resident to act as Representative and 1 resident to act as alternate appointed by the Town Moderator.

**Charter Review Committee** - Reviews the provisions of the Town of Orleans Home Rule Charter and reports any amendments deemed advisable. Seven members.

**Community Building Renovation Task Force** – Serves to develop recommendations on possible renovation options for the Community Building (Old Firehouse). Five members and two ex-officio.

**Community Center Feasibility Task Force** – Serves to develop recommendations on the needs and possible locations of a potential Community Center. Five members from various Boards and Committees, two At-Large members, and two parents of school age children.

**Community Preservation Committee** - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members; with three members appointed by the Select Board and six members appointed by specific committees.

**Conservation Commission** – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven regular and three associate members.

**Council on Aging Board of Directors** – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

**Cultural Council** – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

**Cultural District Committee** – Promotes fine arts and culture and fosters the endeavors of artists and arts supporters through enhanced opportunity and innovative collaboration, embracing an environment supportive to the creative economy.

**Energy and Climate Action Committee (formerly Renewable Energy)** – Shall identify and review renewable energy options that meet the goals and objectives established by the Select Board and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

**Finance Committee** – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

**Fourth of July Committee** – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

**Governor Prence Planning Committee** – Serves to develop recommendations on how to proceed with redevelopment of the former Governor Prence Motel property. Four members from various Boards and Committee, and three At-Large members.

**Historical Commission** – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Five regular and two associate members.

**Human Services Advisory Committee** – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

**Marine & Fresh Water Quality Committee** – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town’s water quality monitoring program; operates water quality laboratory. Seven members.

**Memorial Day & Veteran’s Day Committee** – The Committee shall plan, organize and oversee ceremonies and events honoring our veterans on Memorial Day and Veteran’s Day. Five members.

**Old King’s Highway Regional Historic District Commission** - The purpose of the Old King’s Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

**Open Space Committee** – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

**Personnel Advisory Board** – Serves primarily in an advisory role to the Town Administrator in accordance with the policies and procedures contained under the Town’s Personnel Bylaw (Code of the Town of Orleans, Chapter 40) that covers a limited number of non-union full-time, part-time and all seasonal employee positions. Board meets infrequently on an as needed basis. Three members.

**Planning Board** – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular and two associate members.

**Recreation Advisory Committee** - Serves as an advisory committee to the Recreation Director, Town Administrator, and Select Board on ways to improve and/or expand recreational programming and facilities for all age groups in the Town of Orleans. Seven regular and two associate members.

**Select Board** – Elected board that serves as the chief executive goal setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

**Shellfish and Waterways Improvement Advisory Committee** – Serves as an advisory committee to the Select Board on all matters relating to the Town’s shellfish beds. Seven regular and two associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing, fishing, dealers and aquaculture both commercial and recreational.

**Village Center Cultural District** – Promotes fine arts and culture and fosters the endeavors of artists and arts supporters through enhanced opportunity and innovative collaboration, embracing an environment supportive to the creative economy. Five to fifteen members.

**Zoning Board of Appeals** – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular and three associate members.

**Zoning Bylaw Task Force** – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five regular and two ex-officio members.

***Committees, Commissions, and Boards not listed meet on an as-needed basis.***

## NOTES



# TOWN OF ORLEANS BOARDS, COMMITTEES, AND COMMISSIONS

*(please indicate up to 2 preferences)*

- |   |   |
|---|---|
| <input type="checkbox"/> Affordable Housing Committee         | <input type="checkbox"/> Fourth of July Committee                   |
| <input type="checkbox"/> Affordable Housing Trust Fund Board  | <input type="checkbox"/> Historical Commission                      |
| <input type="checkbox"/> Agricultural Advisory Council        | <input type="checkbox"/> Human Services Advisory Committee          |
| <input type="checkbox"/> Architectural Review Committee       | <input type="checkbox"/> Marine & Fresh Water Quality Committee     |
| <input type="checkbox"/> Barnstable County Home Consortium    | <input type="checkbox"/> Memorial & Veterans Day Committee          |
| <input type="checkbox"/> Barnstable County Human Rights Comm. | <input type="checkbox"/> Open Space Committee                       |
| <input type="checkbox"/> Bike & Pedestrian Committee          | <input type="checkbox"/> Personnel Advisory Board                   |
| <input type="checkbox"/> Board of Assessors                   | <input type="checkbox"/> Planning Board                             |
| <input type="checkbox"/> Board of Water & Sewer Commissioners | <input type="checkbox"/> Pleasant Bay Alliance Steering Committee   |
| <input type="checkbox"/> Building Code Board of Appeals       | <input type="checkbox"/> Recreation Advisory Committee              |
| <input type="checkbox"/> Cape Cod Commission                  | <input type="checkbox"/> Renewable Energy/Wind Committee            |
| <input type="checkbox"/> Cape Cod Light Compact               | <input type="checkbox"/> Shellfish & Waterways Advisory Committee   |
| <input type="checkbox"/> Community Preservation Committee     | <input type="checkbox"/> Village Center Cultural District Committee |
| <input type="checkbox"/> Conservation Commission              | <input type="checkbox"/> Zoning Board of Appeals                    |
| <input type="checkbox"/> Council on Aging                     | <input type="checkbox"/> Zoning Bylaw Task Force                    |
| <input type="checkbox"/> Cultural Council                     | <input type="checkbox"/> Other _____                                |
| <input type="checkbox"/> Finance Committee                    | _____   |

Please submit this completed form to:

Town Administrator's Office, 19 School Road, Orleans, or email to [townadministrator@town.orleans.ma.us](mailto:townadministrator@town.orleans.ma.us).

Upon receipt of your interest form, we will contact you to schedule an interview with the Select Board.

For more information, please contact Molly Bates at 508-240-3700 x2415.

Thank you for your interest in our Boards and Committees!

## TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333
Fire/Rescue Department.....	508-255-0050
Harbormaster/Shellfish Department.....	508-240-3755
Landfill (Disposal Area).....	508-240-3770
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)	
Nauset Beach.....	508-240-3780
Skaket Beach.....	508-255-0572
Police Department.....	508-255-0117
School Departments	
Elementary School.....	508-255-0380
High School.....	508-255-1505
Middle School.....	508-255-0016
Superintendent of Schools.....	508-255-8800
Snow Library.....	508-240-3760
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.
Saturday.....	10:00 a.m. - 4:00 p.m.
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700

Assessing	ext. 2430	Planning	ext. 2435
Accounting	ext. 2440	Registrar of Voters	ext. 2405
Board of Selectmen	ext. 2415	Town Clerk	ext. 2405
Building	ext. 2455	Town Administrator	ext. 2415
Conservation	ext. 2425	Tax Collector/Treasurer	ext. 2420
Health	ext. 2450	Water	ext. 2445
Media Operations	ext. 2359		

DPW & Natural Resources.....508-240-3790

Highway/Tree Warden  
Parks and Beaches  
Sticker Office  
Recreation

Consumer Assistance Council.....	1-800-867-0701
TDD Communication for Hearing Impaired.....	1-800-974-6006
Veteran's Services.....	1-888-778-8701
Visiting Nurse Association of Cape Cod.....	1-800-631-3900
Web Page.....	<a href="http://www.town.orleans.ma.us">www.town.orleans.ma.us</a>

