

ANNUAL REPORTS



OF THE
TOWN OFFICERS

OF THE
TOWN OF ORLEANS

FOR THE YEAR

1999

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is essential for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and processing, thereby improving efficiency and reducing the risk of errors.

4. The fourth part of the document addresses the challenges associated with data security and privacy. It stresses the importance of implementing robust security measures to protect sensitive information and ensure compliance with relevant regulations.

5. The fifth part of the document provides a detailed overview of the data analysis process, from data cleaning and preprocessing to the final interpretation of results. It includes practical examples and case studies to illustrate the application of various analytical methods.

6. The sixth part of the document discusses the importance of data visualization in communicating complex information. It explores different types of charts and graphs and provides guidelines for creating clear and effective visualizations.

7. The seventh part of the document concludes by summarizing the key findings and recommendations. It emphasizes the need for a data-driven approach to decision-making and provides a clear roadmap for future data management and analysis efforts.



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Town Of Orleans Home

Welcome to our new electronic bulletin board where you'll find timely and important Town information.

[Pay Tax Bills Electronically](#)

[Proposed Town Hall Drawings](#)

[Proposed Housing Authority Bylaw](#)

[Seasonal Help Wanted](#)

[1999 Annual Consumer Report on the Quality of Tap Water](#)

from The Town of Orleans Water Department

[Home Rule Charter Review Needs Citizen Input](#)

The CRC invites Orleans residents to participate in the review the Orleans Home Rule Charter, a process that is currently underway. Copies of the latest edition of the Charter are available at the Town Clerk's Office and at Snow Library.

More Information:

[Town Department Links](#)

[Committee Minutes](#)

[Town Information Archives](#)

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IN MEMORIAM - 1999

PETER DOW CAMPBELL, II

Town Counsel 1971 - 1973

LAWRENCE C. COE

Building Department 1984 - 1988

FRANCIS A. FETTIG, JR.

Finance Committee 1980 - 1984

Fire/Police Building Needs Committee 1983 - 1989

Housing Authority 1990 - 1995

Housing Task Force 1991 - 1993

MARY EMILY LANIER GRAY

High School Secretary

Snow Library Volunteer

CHESTER A. LANDERS

Police Patrolman 1951 - 1953

Deputy Chief 1953 - 1954

Chief of Police 1954 - 1984

Dog Officer 1954 - 1969

Agent for Board of Health 1971 - 1984

Building Committee for Fire/Police Department 1963 - 1971

Traffic Study Commission 1974 - 1997

ELIZABETH PATRICIA "BETTE" NALE

Inspector of Animals 1980 - 1997

GEORGE PAUL NORGEOT

Planning Board 1980

Finance Committee 1974 - 1978

Bathhouse Building Committee 1970 - 1973

IN MEMORIAM - 1999

DORIS W. CRITCHETT RAINEY
Finance Committee 1970 - 1974

HUBBARD "TOD" MANSFIELD RATTLE
Conservation Commission 1983 - 1988
Solid Waste Advisory Commission 1989 - 1999

SUMNER ROBINSON
Finance Committee 1963 - 1968
Sewerage Study Committee 1970 - 1974

WALTER MALLORY SCHARDT
Snow Library Trustee 1996 - 1999

GERTRUDE EVELYN SELLOY
Ballot Clerk 1961 - 1990

GORDON EVERETT SYLVER
Wiring Inspector 1988 - 1995

DAVID PHILLIP WEIDIG
Conservation Commission 1983 - 1985

MARION LOUISE YOUNG
Bicentennial Commission 1994 - 1998

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

• Current population	6,911
• 17 years of age and over	6128
• 0 to 17 years of age	783
• Summer population	20,733

Voter Statistics:

• Total registered voters	5,388
• Democrats	963
• Republicans	1,494
• Unenrolled	2,922
• All others	9
• Town Meeting quorum 5% of Registered voters	270

Annual Town Meeting:	Second Monday in May
Annual Town Election:	Second Tuesday after Town Meeting

Land and Road Statistics:

• Total land area	Approx. 13.94 sq.mi
• Miles of State Roads	11 miles
• Miles of Town-maintained Roads	53 miles

Tax and Assessment Statistics:

	FY99	FY00
• FY99 tax rate (commercial & residential)	\$8.44	\$8.46
• Total assessed valuations	\$1,408,283,500	\$1,441,601,200
• Residential property assessments	\$1,148,711,400	\$1,178,994,400
• Open space assessments	\$0	\$0
• Commercial property assessments	\$118,484,200	\$120,530,800
• Industrial property assessments	\$9,522,500	8,877,300
• Personal property assessments	\$24,167,000	\$25,744,300
• Exempt property assessments	\$107,454,400	\$10,454,400

ELECTED STATE OFFICIALS

REPRESENTATIVE IN CONGRESS

Tenth District

William Delahunt
146 Main Street
Hyannis, MA 02601
(508) 771-0006

SENATOR IN GENERAL COURT

Cape & Islands District

Henri S. Rauschenbach
State House - Room 421
Boston, MA 02133

REPRESENTATIVE IN GENERAL COURT

Fourth Barnstable District

Shirley Gomes
State House - Room 156
Boston, MA 02133
(617) 722-2256
(617) 722-2774

SENATORS IN CONGRESS

Edward Kennedy
2400 John F. Kennedy Federal Building
Boston, MA 02203
(617) 565-3170

John Kerry
1 Bowdoin Square - 10th Floor
Boston, MA 02114

GOVERNOR

Argeo Paul Cellucci
State House - Room 360
Boston, MA 02133
(617-727-3600

TOWN OFFICERS 1999

ELECTIVE TERM EXPIRES MAY

Moderator

Duane P. Landreth (re-elected 5/99) 2000

Board of Selectmen (5)

Richard W. Philbrick, Chairman 2001

John P. Hinckley, Jr. (elected May, 1999) 2002

Kendall Farrar (elected May, 1999) 2002

Francis E. Suits 2000

Ronald A. Adams 1999

James E. DeWitt 1999

Beverly G. Singleton (resigned 12/99) 2001

Park Commissioners (5)

Richard W. Philbrick, Chairman 2001

John P. Hinckley, Jr. (elected May, 1999) 2002

Kendall Farrar (elected May, 1999) 2002

Francis E. Suits 2000

Ronald A. Adams 1999

James E. DeWitt, Chairman 1999

Beverly G. Singleton (resigned 12/99) 2001

Water Commissioners (5)

Richard W. Philbrick, Chairman 2001

John P. Hinckley, Jr. (elected May, 1999) 2002

Kendall Farrar (elected May, 1999) 2002

Francis E. Suits 2000

James E. DeWitt 1999

Ronald A. Adams 1999

Beverly G. Singleton (resigned 12/99) 2001

Barnstable Assembly of Delegates

George R. Christie, Jr. (re-elected 12/98) 12/00

Board of Health (5)

Augusta F. McKusick, Chairman 2001

Robert J. Wineman 2002

Charles Groezinger (elected May, 1999) 2002

Gail R. Rainey 2000

David Quinn 2000

Priscilla O. Hamilton 1999

Constables (2)

John Fitzpatrick (elected 5/98) 2001

Mary Stevens (elected 5/98) 2001

Housing Authority (5)

Jacquelin Philbrick, Chairman 2003

Andrea Hibbert 2002

Robert J. Bartels 2001

Todd Holland 2000

Erica Parra, State Appointee 2002

Trustees of Snow Library (7)

Felicia Holden, Chairman 2000

Barbara Cole 2002

Barbara Eldridge (elected 5/99) 2002

Maryanne Raye 2001

Skip Rozin 2001

Macleon Kirkwood, Jr. 2000

Nora Hersey 2000

Walter Schardt (deceased) 1999

Orleans School Committee (5)

Robert Jones, Chairman 2000

Jan Bone 2002

Pam Jordan 2002

Marilyn Whitelaw 2001

Frances Hefner 2001

John McCormick 1999

Nauset Regional School Committee

Truman Henson, Jr., Chairman 2002

Charlotte R. McCully 2000

Margie Fulcher (interim term expires May, 2000)

SPECIAL DISTRICT ELECTION TERM EXPIRES DECEMBER

Old Kings Highway Regional Historic District Committee (5)

William Quinn, Jr., Chairman 2002

Kenneth J. Coleman 2001

Soren Spatzck-Olsen 2000

Pamela Quinn 1999

Dorofei Klimshuk (Board of Selectmen

appointee) 2000

Elizabeth Schuman, Secretary

APPOINTED BOARDS, COMMISSIONS and COMMITTEES

TERM EXPIRES
JUNE

ADA Coordinator for Self Evaluation

Elizabeth Smith 2000

Architectural Review Committee (5 regular, 2 associate)

Chauncey Williams, Chairman 2002

Cassandra Carroll 2002

Rosalie Nadeau 2001

Julian T. Baird 2000

Suzanne Besciak 2000

Bruce Ayer, Associate 2001

Ruth Hogan (resigned 3/99) 2001
Kelly Lasko, Secretary

Board of Assessors (3)

Anne Ekstrom 2001
Mary McDermott 2002
David A. Lyttle 2000
Vincent Caruso 1999

Barnstable County Coastal Resources Committee

Arend Vos (Appointed 12/99) 2002
Stewart Peck, Alternate (Appointed 12/99) 2002

**Barnstable County HOME Consortium -
Orleans Representative**

Winifred Fitzgerald 2000

Bikeway Committee (7)

Lawrence Smith, Chairman 2002
Douglas Pluciennik (Appointed 7/99) 2002
John Fallender (Appointed 7/99) 2001
Vivian Penniman 2001
Richard Morongell 2000
Patricia Heyer (Appointed 10/99) 2000
Donald DePiero (Appointed 7/99) 2000
Kevin Higgins 1999
Robert Korn (resigned) 2001

Building Code Board of Appeals (5)

Andrew Miao, Chairman 2003
Nathaniel Pulling 2004
Donald Doddrige 2003
Peter Coneen 2002
Dorofei Klimshuk 2002

**Cable Television and Telecommunications
Advisory Committee (5)**

Frank Eaton, Chairman 2001
John Hodgkinson 2002
Robert Melcher 2001
Stephen Paradise (Appointed 9/99) 2000
Harold Rusch 2000
Lawrence White (resigned) 2000

Cape Cod Commission

Herbert Olsen 4/02

Cape Cod Joint Transportation Committee

Robert Bersin

Cape Cod Municipal Health Group

David Withrow

Cape Cod Regional Transit Authority

John F. Kelly

Cape Cod Regional Technical

High School District (2 Orleans representatives)

Janet Sullivan 2001
Roger Rioux 2001

Cape Light Compact

Richard W. Philbrick

Charter Review Committee (7)

Constituted by Board of Selectmen in September
1999

E. John Wherry, Jr., Chairman 2000
Melissa Burling 2000
John Hodgkinson 2000
Todd Holland 2000
Sherman Reed 2000
Norris Shook 2000
Hersey Taylor 2000

Commission on Disabilities (9)

Brooks S. Thayer, Chairman 2000
Linda Coneen 2002
Elizabeth Smith 2002
Raymond Bilosz 2002
Alexander Bruce 2001
Roseanne Ferullo 2000
Bonny Burk-Friedman 2000
Jeanne Walker 1999
Pamela Quinn (resigned 7/99) 2001

**Conservation Commission (7 members and
3 associates)**

Willard Stowell, Chairman 2000
Andree Yager 2002
Robert Ward 2002
William Parish 2000
George R. Christie, Jr. 2001
Adrienne Pfluger 2001
Arnold Henson 2000
James Snedecor, Associate (Appointed 7/99) 2002
Donald Tomlin, Associate (Appointed 7/99) 2002
Judith Scanlon, Associate (Appointed 10/99) 2001
Frederick Little 1999
Frank H. Hogan 1999
Robert Anslow, Associate (resigned 8/99) 2001
Penny Noll, Secretary (Appointed 10/99)
Nancy A. Hurley, Secretary (retired 10/99)

Council on Aging (7)

Regina Collyer, Chair 2001
Karen Etsell 2002

Peggy Carroll (Appointed 7/99) 2002
 Joseph Carroll (Appointed 7/99) 2002
 Alan Chace 2001
 Vincent H. Anderson 2000
 John M. Kelly 1999
 Martin Diament (resigned 5/99) 2000
 Betty Browne (resigned 11/99) 2001

Council on Aging Building Committee (7)

Keith Campbell, Chairman 2000
 Emerson Davis, Co-Chair 2000
 Brooks Thayer 2000
 Robert Puckett 2000
 Virginia Snedecor 2000
 Elizabeth Smith 2000
 Pamela Quinn (resigned 7/99) 2000
 John F. Kelly, ex officio

Cultural Council (up to 22)

Charles Crozier, Chairperson 2/2001
 Joanna Keeley 10/2001
 Barbara Uhl 7/2001
 Janet H. Sullivan 10/2000
 Richard M. Hatch 4/2000
 Melora "Peter" North 6/2000
 Mary Salter (resigned) 12/2000

Economic Development Council

Duane Landreth, Chairman 2000
 W. Curtis Collyer 2002
 Todd Thayer 2002
 D. Jeffrey Karlson 2002
 Christopher Wells 2001
 Kenneth Alman 2001
 Mefford Runyon 2000
 John F. Kelly, Town Administrator, ex officio

Elementary School Advisory Council

Gail Briere
 Joanne Dobson 2001
 Carol Lindsay 2000
 Mary Lyttle 2001
 Nicole Maclean 2000
 Julie Quigley 2001
 Trudy Hippler 2001
 Donna Rowe-Korn 2001
 Nancy Van Horn 2000
 Laurie Davis, Secretary

Emergency Planning Committee

Robert Canning, Health Agent
 Robert Bersin, Highway Manager
 Raphael Merrill, Fire Chief

Employees' Health Insurance Committee

Ernest Butilier
 John DeFoe
 John F. Kelly
 Dorothy Palin
 Amy Sanders
 Marie Oppelaar

Fence Viewer

Dorofei Klimshuk 2002

Finance Committee (9)

Appointed by Moderator
 Paul W. O'Connor, Chair 2002
 Robert Jamison 2002
 Thomas Finan (Appointed 7/99) 2002
 Howard J. Mead 2001
 Dean A. Smith 2001
 Ardath Reynolds (Appointed 8/99) 2001
 Harriett Spagnoli (Appointed 7/99) 2000
 Harry Mirick 2000
 Gail Meyers Sharman 2000
 Edward Kleban 1999
 John P. Hinckley, Jr. (resigned 5/99) 2001
 Sherman C. Reed, Chairman (resigned 5/99) 2000

Historical Commission (7)

Charles H. Thomsen, Chairman 2001
 Elizabeth B. Davis 2002
 William P. Quinn, Sr. 2002
 Mary Wilcox 2002
 Bonnie Snow 2001
 Roderick McColl 2001
 Dennis Dowd 2000

Housing Task Force (7)

Erica Parra, Chairman 2001
 Martha Gibbs (Appointed 6/99) 2002
 Pamela Herrick (Appointed 3/99) 2002
 Winifred Fitzgerald 2001
 Judith H. Whitney 2000
 Bruce Pelton 2000
 David Willard 2000
 Frank Fettig (deceased) 1999
 Victoria Goldsmith, ex officio (resigned 10/99) 2000

Insurance Advisory Committee (5)

Phillips Marshall, Chairman 2000
 Robert Zenke 2001
 Merwin B. Smith 1999
 Anson Clough 2000
 A. Scott Montgomery, ex officio 2002
 Joseph McGann (resigned) 2000

George Q. Cully, Jr. (resigned) 1999
 Anne Fusco LeMaitre, ex officio

Keeper of the Town Pump

Leonard Sparrow 2000

Local Comprehensive Planning Committee

Kenneth A. McKusick, Chairman 1999
 James Snedecor 2000
 John Ingwersen 2000
 Erica Parra 2000
 Mefford Runyon 2000
 Kenneth Alman 2000
 John Hodgkinson 2000
 Martiñ Rich 2000
 Rosemary Plesset (resigned) 2000

Marine Water Quality Task Force (5)

(established by May 1996 Town meeting)
 Robert Auty, Chairman (Appointed 3/99) 2001
 Margaret Wineman 2002
 Pauline Powers (Appointed 3/99) 2002
 Ann Warren (Appointed 12/99) 2001
 Truman Henson Sr. 2000
 James Snedecor 1999
 Joseph McCarthy (resigned 3/99) 1999
 Robert Magor (resigned 7/99) 2001

Municipal Energy Advisory Committee (3)

W. Curtis Collyer 1999
 David Withrow 1999
 Robert Hulick 1999

Municipal Golf Course Committee (9)

Constituted by the Board of Selectmen in July 1998
 W. Curtis Collyer 1999
 Paul Colwell 1999
 Charles Groezinger 1999
 Richard Houghton 1999
 Louis Morongell 1999
 James Murphy 1999
 James Snedecor 1999
 E. John Wherry 1999
 Barrett Yager 1999

Open Space/Land Bank Committee (9)

Reorganized and constituted by the Board of
 Selectmen in June 1999
 Allen Gibbs, Chairman 2001
 Steven Montoya 2002
 Philip Scola 2002
 Robert Ward (Appointed 6/99) 2002
 Ann Hodgkinson 2001
 Beth Minear 2001

David Shactman 2000
 Mefford Runyon 2000
 Barry Lupton (Appointed 12/99) 2000
 James Balliet (Appointed 6/99; resigned 11/99) 2000
 George Walker (resigned) 2000
 Sarah Bartholomew, Secretary (resigned)

Personnel Advisory Board (5)

Philip Halkenhauser, Chairman 1999
 Anthony R. Bott 2001
 Anita Rogers, Clerk 2000

Planning Board (5 regular, 2 associate)

Al Conklin, Chairman 2002
 Ronald DiLauro 2002
 Nathaniel Pulling 2001
 Sims Mcgrath, Jr. 2001
 Mark Zivan 2000
 Rosemary Plesset, Associate 2001
 E. John Wherry, Jr., Associate 2000
 Janet Albahari, Secretary

Pleasant Bay Management Alliance

R. Bruce Hammatt, Jr., Orleans Representative -
 Steering Committee
 Carolé Ridley, Coordinator
 Pleasant Bay Management Alliance Technical
 Advisory Committee
 George Meservey, Director of Planning and
 Community Development
 Dawson L. Farber IV, Harbormaster/
 Shellfish Constable
 Robert Canning, Health Agent
 Jennifer Wood, Conservation Administrator

Recreation Commission (5)

Committee disbanded by Charter Change May
 1999
 Nancy Chase Smith, Chairman 1999

Right To Know Law

Raphael A. Merrill, Municipal Coordinator
 Robert Canning, Acting Municipal Coordinator

Sarah Brown Scholarship Committee

James Scanlon
 Nick Muto
 John F. Kelly

Sea Call Farm Building Committee (7)

James Snow, Chairman 2000
 Joanne Amaru 2000
 Betty Browne 2000
 Frederick Little 2000

Richard Porter	2000
William Stokes	2000
Willard Stowell	2000
Mary Binowski, Alternate	

Shellfish and Waterways Improvement Advisory Committee (9)

Reconstituted by the Board of Selectmen in August 1999

Alan Chace, Chairman	2001
Donald Bakker	2001
Gerry Dorman	2002
Jay Harrington	2001
James Harrington	2002
Robert Magor	2000
Robert Metcalfe	2002
Julie Winslow	2000
Peter Ho	2000
Augusta McKusick	1999
George Q. Cully, Jr. (resigned 5/99)	1999
John H. Baldwin (resigned 5/99)	2000
Tim Linkkila (resigned)	2001

Site Plan Review Committee (7)

George Meservey, Director of Planning and Community Development, Chairman
 Jon Eitelbach, Building Commissioner
 Robert Canning, Health Agent
 Jennifer Wood, Conservation Administrator
 Charles Medchill, Water Superintendent
 Steven Edwards, Deputy Fire Chief
 Robert Bersin, Highway/Disposal Manager
 Kelly Lasko, Secretary

Solid Waste Advisory Committee (5)

Burton M. Golov, Chairman	2002
J. Stewart Broatch	2000
Jean Gardiner	2001
Rigmor Plesner	2000
Augusta McKusick (Board of Health appointee)	2000
Hubbard M. Rattle (deceased)	1999

Town Committee (Land Bank)

Constituted November 1998
 Replaced by Open Space/Land Bank Committee June 1999
 Beverly G. Singleton, Chairman
 Francis E. Suits
 Richard W. Philbrick
 Ronald A. Adams
 James E. DeWitt

Town Hall Feasibility Study Committee (7)

Constituted by the Board of Selectmen August 1997
 Disbanded by the Board of Selectmen June 1999
 William Stokes, Chairman 1999
 John Kelly 1999
 James E. DeWitt 1999
 James Trainor 1999
 Brooks Thayer 1999
 John Kelsey 1999
 Cassandra Carroll 1999
 Sherman Reed, ex officio (non-voting) 1999

Town Hall Building Committee (7)

Constituted by the Board of Selectmen in July 1999
 William Stokes, Chairman 2002
 Brooks Thayer 2002
 Mark Carron 2002
 J. Stewart Broatch 2001
 Maclean Kirkwood, Jr. 2001
 Robert Wright 2000
 Robert Anslow 2000
 John F. Kelly, ex officio

Traffic Study Committee (3)

Reorganized by the Board of Selectmen during 1999
 William R. Stone, Police Chief, Chair
 Raphael Merrill, Fire Chief
 Robert Bersin, Highway Manager

Underground Wiring Study Committee

Constituted by the Board of Selectmen in August 1999
 Paul Marinaccio
 Thomas W. Joy

Veterans' Grave Officer

Robert B. Larrimore

Water Advisory Board (5)

Kenneth McKusick, Chairman	2000
Charles Groezinger	2001
Ann Hodgkinson	2001
E. John Wherry, Jr.	2000
Robert J. Wineman, (Board of Health appointee)	1999

Zoning Bylaw Task Force (5)

Constituted by Board of Selectmen in October 1998
 Peter Hunter (Zoning Board of Appeals Representative) 2002
 Mark Zivan (Planning Board Representative) 2000
 Alan Conklin (Planning Board Representative) 2000
 D. Jeffrey Karlson (Citizen at large) 2001
 John Murphy (Citizen at large) 2001

Jon Eitelbach, Building Commissioner - ex officio
George Meservey, Director of Planning - ex officio

Zoning Board of Appeals (5 regular, 3 associate)

Thomas M. Yonce, Chairman	2002
Peter D. Hunter	2002
Richard A. Cole	2001
Craig A. Johnson	2001
Elizabeth L. Henson	2000
George Waugh, Associate (Appointed 7/99)	2002
Ann H. Shafnacker, Associate	2000
Susan B. Christie	1999
John Williams, Associate (resigned)	2001
Sarah Wickwire, Secretary (retired 12/99)	

**DEPARTMENT and
SPECIAL PERSONNEL**

Accounting

David Withrow, Director of Municipal Finance/
Town Accountant
Rechella Butilier, Ass't Town Accountant
Greta Avery, Principal Account Clerk
Peter Van Dyck, MIS Coordinator

Animal Control Officer

Animal Rescue League
Lynda J. Brogden, Manager

Animal Inspector

Lauren Rauschenbach

Assessing

Kenneth Hull, Assessor/Appraiser
Dorothy R. Herold, Principal Clerk
Eleanor Marinaccio, Principal Clerk
Jacqueline Reycroft, Business Manager

Building

Jon Eitelbach, Buildings Commissioner
Brian Harrison, Ass't Inspector of Buildings
Roland Bassett, Jr., Wiring Inspector
Jeffrey Spiegel, Alternate Wiring Inspector
Scott Van Ryswood, Plumbing & Gas Inspector
Larry Baker, Alternate Plumbing & Gas Inspector
Kelly Lasko, Principal Clerk

Burial Agents

David C. Hunt

Civil Defense

Raphael A. Merrill
Richard Nickerson

Town Clerk

Anne Lennon, Town Clerk
Karen Sharpless, Ass't Town Clerk

Conservation

Jennifer Wood, Conservation Administrator
Nancy Hurley, Principal Clerk (retired 10/99)
Penny Noll, Principal Clerk (Appointed 10/99)

Council on Aging

Elizabeth Smith, Executive Director
Cynthia May, Principal Clerk
Patricia Butler, Sr. Outreach Worker
Marilyn Schofield, Sr. Outreach Worker (resigned 9/99)
Sandra Miller, Sr. Outreach Worker (Appointed 12/99)
Natalie Chapin, Crisis Intervention Specialist
(State Grant Position)
Sandra Chernick, Friendly Visitor Coordinator
(State Grant Position)
Evelyn Sheffres, Intergenerational Friendly
Visitor Program Coordinator
(State Grant Position)
Robert Bishop, Van Driver
Robert Drolette, Custodian

Custodians

Robert Drolette, Council on Aging
James Stanfield, Snow Library
Stanley Marsh, Snow Library Substitute
Robert Leite, Police Station
Candee Roberts, Town Hall

Election Workers

Esther Beilby (D) Teller
Francis B. Bonner (D) Teller
Marion Campbell (D) Teller
Gloria Edwards (R) Teller
Paul Edwards (R) Teller
Winifred W. Feightner, (U) Teller
Jean Herbert (R) Teller
Jean Kuhn (U) Teller
Blanche Landwehr (U) Teller
Winifred Little (U) Teller
Teresa McCormick (R) Teller
Gloria Mellin (D) Teller
Joan S. Reed (R) Teller
Harold Rusch (R) Teller
Joan W. Spieker, (U) Teller
Rosemarie Suits (R) Teller
Beatrice Viau (D) Deputy Clerk
Mary Walker (D) Teller
Olive R. Westa (D) Teller
Virginia Wiley (U) Teller

Fire Department/Rescue Squad

Permanent Full Time Firefighters:
Raphael A. Merrill, Fire Chief
Steven P. Edwards, Deputy Chief - EMT
Clayton B. Reynard, Lieutenant - EMT
Richard J. Harris, Lieutenant - Paramedic
Kenneth N. Mayo, Lieutenant - EMT
William P. Quinn, Jr., Lieutenant - EMT
Paul V. Tassi, Lieutenant - EMT
Matt Andre, Firefighter - EMT
Craig H. Bodamer, Firefighter - Paramedic
Chester Burge, Firefighter - EMT
Robert E. Felt, Firefighter - Paramedic
Michael A. Gould, Firefighter - EMT
Leslie Hirst, Firefighter - EMT
Anthony L. Pike, Firefighter - Paramedic
William R. Reynolds, Firefighter - EMT
Donald W. Taber, Firefighter - Paramedic
Peter A. Vogt, Firefighter - Paramedic

Fire Rescue Clerk

Deborah Abbott, part time

Call Firefighters

Minot S. Reynolds, Lieutenant
Ronald A. Deschamps, Lieutenant
Kenneth C. Freeman, Firefighter
Ira Friedman - Firefighter
Paul Moore, Firefighter
Allen R. Nickerson, Firefighter
Jeffrey O'Donnell, Firefighter
James Ostrander, Firefighter
Lowell Outslay, Firefighter
Anthony J. Quirk, Firefighter Mechanic
John Quigley, Firefighter (resigned)
James M. Reynolds, Firefighter
Robert H. Reynolds, Firefighter
Ronnie A. Reynolds, Firefighter
Timothy J. Reynolds, Firefighter
Brooks Thayer, Firefighter - EMT
Nathaniel Reese, Paramedic
Micki Quinn, Firefighter - EMT

Harbormaster/Shellfish

Dawson Farber IV, Harbormaster/Shellfish Constable
Gardner Jamieson, Ass't Harbormaster/
Shellfish Constable
Andrew Young, Patrol Boat Operator
Karsten Klein, Patrol Boat Operator
Steven Gould, Patrol Boat Operator

Health Department

Robert J. Canning, Health Agent
Patricia J. Ballo, Assistant Health Agent

Lois R. Ames, Principal Clerk
Leslie A. Derrick, Principal Clerk (Appointed 7/99)

Herring Run

Scott Johnson

Highway/Disposal Department

Robert Bersin, Highway/Disposal Manager
Highway

James Higgins, Foreman
Alan Artwick, Mechanic
Stephen Burgess, Sr. Maintenance Man/
Equipment Operator

R. Glenn Bowen, Laborer/Custodian
Joe Kovac, Sr. Maintenance Man
John DeFoe, Sr. Maintenance Man
Jean Morceau, Principal Clerk

Disposal

Matthew Muir, Foreman
Dale Smith, Sr. Maintenance/Mechanic Ass't.
John Duble, Maintenance Man
Karl Clark, Part-Time Gatekeeper
Gary W. McMakin, Part-time Operator

Trees

Dan Connolly, Tree Warden (Appointed 11/99)

Library

Mary S. Reuland, Director (Appointed 1/99)
Tavi Prugno, Assistant Director (Appointed 2/99)
Susan Kelley, Youth Services Librarian
Judith Wilson, Administrative Aide
Julie Ann Grady, Tech Services Coordinator
(resigned 8/99)
Cheryl Bergeron, Tech Services Coordinator
(Appointed 9/99)
Anna Neilsen, Staff Librarian (Appointed 11/99)
Barbara Quattrone, Staff Librarian
Mary Fitzgerald, Departmental Assistant
Linda Gordon, Library Assistant
Melody Gulow, Substitute Library Assistant
Dorothy Roper, Library Assistant (resigned 5/99)
Elizabeth Steele-Jeffers, Library Assistant
Claire Morris, Library Assistant (resigned 9/99)
Carolyn Landry, Library Assistant
Jeri Shuman, Library Aide (Appointed 10/99)
Katherine Kirkbride, Page (resigned 4/99)

Park

Paul O. Fulcher, Superintendent
Dorothy L. Palin, Assist. to Park Superintendent
Richard W. McKean, Foreman
Cheryl Esty, Sr. Maintenance Craftsperson
Matthew Higgins, Maintenance
Frank H. Poranski, Maintenance

George W. Cahoon, Jr., Maintenance (part time)
Lee Miller, Beach Director
Eric Hilferty, Laborer
Larry Barlow, Laborer (part time)

Planning Department

George D. Meservey, Director of Planning &
Community Development
Ronald Wolanski, Assistant Planner (Appointed 4/99)
Janet Albahari, Principal Clerk

Police

William R. Stone, Chief of Police
Kenneth A. Greene, Lieutenant
Timm W. Gould, Sergeant
Richard C. Jones, Sergeant
James M. Gage, Jr., Sergeant
Kevin H. Wells, Sergeant
David R. Hagstrom, Patrolman/Detective
Melissa E. Novotny, Patrol Officer
Ernest E. Butilier, Patrolman
Jeffrey Finnegan, Patrolman
Kevin L. Higgins, Patrolman
Howard M. Pavlofsky, Patrolman
James P. Rosato, Patrolman
Matthew P. Watts, Patrolman
Glenn P. Wilcox, Patrolman
Duane C. Boucher, Patrolman
James C. McMakin, Patrolman
Kerry A. O'Connell, Patrol Officer
Scott McDonald, Patrolman
Sean Diamond, Patrolman
Douglas Bohannon, Reserve Officer
Douglas Davis, Reserve Officer
Paul O. Fulcher, Reserve Officer
Robley E. Fulcher, Jr., Special Officer
Richard Gould, Special Officer
John C. Fitzpatrick, Reserve Officer
Paul O. Fulcher, Reserve Officer
Richard N. Smith, Reserve Officer
William Heyd, Reserve Officer
Scott E. Johnson, Reserve Officer
Raphael A. Merrill, Jr., Reserve Officer
James E. Trainor, Reserve Officer
Richard Gould, Special Officer
Robert E. Livingston, Special Officer
Wayne V. Love, Special Officer
Nathaniel Pulling, Special Officer
Dawson Farber IV, Special Officer
Gardner Jamieson, Special Officer
John Dooley, Public Safety Dispatcher
Deborah Hayes, Public Safety Dispatcher/Matron
(resigned 9/99)
Joanne Henderson, Public Safety Dispatcher/Matron

Robert Reynolds, Public Safety Dispatcher
David Diamond, Public Safety Dispatcher/Part-Time
Scott Higgins, Public Safety Dispatcher/Part-Time
Mary Stevens, Matron
Joan E. Chilson, Clerical/Matron
Anne M. Reynolds, Clerical/Matron
Robert Leite, Custodian

Recreation Department

Brendan Guttmann, Director

Registrars of Voters

Ann E. Fettig, Chairman; Registrar
Barbara Gardner, Registrar
June Fletcher, Registrar
Beatrice Viau, Assistant Registrar (Appointed 7/99)
Marie Oppelaar (resigned 6/99)
Anne Lennon, Registrar, ex-officio

Sealer of Weights and Measures

James R. Ehrhart

Selectmen/Town Administrator's Staff

Anne Fusco LeMaitre, Office Manager
Marilyn D. MacLeod, Administrative Secretary to
Town Administrator
Cheryl Doyle, Principal Secretary (Appointed 10/99)
Patricia Noll, Principal Secretary (resigned 9/99)

Town Counsel

Michael D. Ford

Town Administrator

John F. Kelly

Treasurer/Collector

Christine H. Lorge, Treasurer/Collector
Thomas F. Harper, Ass't Treasurer/Collector
Mary Sedgwick, Principal Account Clerk
Samantha Greenbaum, Principal Account Clerk
(Appointed 8/99)
Susan Pires, Principal Account Clerk (resigned 6/99)

Water Department

Charles Medchill, Water Superintendent
Susan Neese-Brown, Business Manager
Jacqueline Peterson
Charles Savage, Foreman
Todd Bunzick, Station Operator
James Darling, Meter Man/Tester
Rodney Fulcher, Station Operator
Richard Knowles, Meter Man/Operator
Daniel Hayes, Meter Man

Board of Selectmen and Town Administrator

During 1999, a number of projects and initiatives came to fruition through the combined efforts of the Board of Selectmen and the Town Administrator; here reporting as a team.

The Town's long-anticipated development for first time homebuyers of moderate incomes was completed during the year, with many families moving in before Christmas, thanks to the diligent efforts of all those who worked so hard to bring this project to fruition. The Housing Task Force, Housing Authority and Director of Planning share the credit for this long-awaited achievement. This attractive development is a source of pride for the townspeople as well as inspiration to redouble our efforts, with our growing awareness of the urgent need for affordable housing.

The Board expanded the charge to the Cable TV Advisory Committee to include Telecommunications and with the foresight and leadership of Selectman Bev Singleton moved ahead to equip a mini-TV studio for live telecasts of Board meetings and other events. The equipment was up and running by the end of December, with live broadcasts scheduled to start in January 2000.

"Volunteer Appreciation Day" was held at the Village Green on Sunday, September 26 to thank the Town's 300 volunteers who serve the town in so many vital ways. Lemonade, popcorn, ice cream, live entertainment and cooperative weather contributed to a very pleasant afternoon for those who attended.

Energized by new Selectmen Ken Farrar and John Hinckley, the Shellfish Advisory Committee was reconstituted under a new charge and with a new membership of nine citizens with a variety of interests.

All year we worked closely with the Local Comprehensive Planning Committee to successfully bring the plan to the voters for approval at the December 6, 1999 Special Town Meeting.

A new Open Space/Land Bank Committee was designated, made up of the original Open Space Committee with additional members and an expanded charge. We have worked cooperatively with the new committee to procure several desirable property acquisitions during the year, including the Christian and

Smith properties, and a conservation restriction on the Furst property on Cape Cod Bay.

A Charter Review Committee was formed to study the charter and make recommendations about appropriate changes.

We moved forward with the planning for a new Town Hall, based on the recommendation of the Town Hall Feasibility Study Committee and approval of Town meeting to enter into the design phase of the project.

A new program for beach and disposal stickers was developed, designed to make the process easier and faster for the citizens. The new computerized system reduced the required paperwork and reduced waiting times by facilitating mail-in service.

The Town successfully moved into the new millennium without Y2K problems, thanks to advance preparation by all departments and coordination with the Finance/MIS Department.

The Town continued to retire debt, and hold the line on budget and tax increases, placing us in strong financial condition. The Board has already started to set priorities for the long list of projects identified in the Local Comprehensive Plan, while addressing urgent staffing and infrastructure needs in the operating departments.

The year brought change to the Board's membership with the loss of Board members Ron Adams at the conclusion of six years of service, Jim DeWitt at the conclusion of three years of service and the resignation of Bev Singleton after 4 1/2 years of service, including 3 years as chairman. At the May election, new members John P. Hinckley, Jr. and Kendall Farrar joined the Board.

Respectfully submitted,
Richard W. Philbrick, Chairman
John F. Kelly, Town Administrator

**LICENSES AND PERMITS ISSUED
BY BOARD OF SELECTMEN
FISCAL YEAR 1999**

CATEGORY	TYPE	#ISSUED
ANNUAL INNHOLDER		
	• All Alcoholic	2
	• Wine & Malt	0
ANNUAL RESTAURANT		
	• All Alcoholic	14
	• Wine & Malt	4
SEASONAL RESTAURANT		
	• All Alcoholic	7
	• Wine & Malt	1
CLUB		
	• All Alcoholic	2
	• Wine & Malt	0
PACKAGE GOOD STORES		
	• All Alcoholic	4
	• Wine & Malt	5
	• Sunday Opening for Holidays	8
ONE DAY WINE & MALT LICENSE		
	• For Non-Profit Organizations	7
COMMON VICTUALLER		
	• Annual	56
	• Seasonal	18
	• Non-Profit Organizations	8
	• Temporary	5
HAWKERS/PEDDLERS		
	• Annual	5
	• One Day Permit	2
TRANSIENT VENDORS		
	• Annual	2
AUTO DEALERS		
	• Class I	2
	• Class II	9
LODGING HOUSE		
	• Annual	9

INNHOLDERS

• Annual	3
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ENTERTAINMENT

• Weekday	16
• Sunday	11
• Temporary Weekday	2

GENERAL LICENSES

3

COIN OPERATED DEVICES

• Amusements	2
• Billiard Table	1

ROAD TAKING APPLICATIONS

1

BUILDING MOVING PERMITS

1

*VOLUNTEER
APPRECIATION
DAY*



*Sunday
September 26
1999*

*THANK YOU FOR
VOLUNTEERING
FOR A BETTER
ORLEANS*



Christine H. Lorge, Collector
 Thomas F. Harper, Assistant Collector

Mary Sedgwick, Prin. Acct. Clerk
 Samantha Greenbaum, Prin. Acct. Clerk

Tax Collections - Fiscal 1999

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
1999 Real Estate	10,616,649.98	53,249.17	96,665.30	10,573,233.85
1998 Real Estate	183,859.87	1,648.82	1,566.20	183,942.49
1997 Real Estate	360.03	0.00	294.30	65.73
Real Estate Tax Titles	124,294.82	0.00	0.00	124,294.82
Deferred Real Estate	39,345.77	0.00	0.00	39,345.77
In Lieu of Taxes	4,794.12	0.00	0.00	4,794.12
Street Betterments	2,329.20	0.00	0.00	2,329.20
Street Betterment Interest	349.38	0.00	0.00	349.38
Septic Betterments	2,099.77	0.00	0.00	2,099.77
Septic Betterment Interest	1,215.13	0.00	0.00	1,215.13
1999 Personal Property	198,638.61	528.07	2,012.90	197,153.78
1998 Personal Property	6,561.43	10.98	0.00	6,572.41
1997 & Prior Personal Prop	401.57	0.00	0.00	401.57
1999 Motor Vehicle Excise	539,167.75	5,743.71	32,756.94	512,154.52
1998 Motor Vehicle Excise	145,737.50	14,990.99	18,254.73	142,473.76
1997 & Prior Excise	10,537.09	0.00	0.00	10,537.09
Registry Flagging Fees	4,320.00	0.00	0.00	4,320.00
1999 Vessel Excise	20,781.98	45.00	3,085.77	17,741.21
1998 Vessel Excise	4,788.39	48.75	2,552.04	2,285.10
1997 & Prior Vessel Excise	459.00	0.00	0.00	459.00
Water Rates	1,210,248.02	863.50	11,876.36	1,199,235.16
Water Service	11,325.00	25.00	25.00	11,325.00
Water Usage	680.01	0.00	0.00	680.01
Water Installations	23,928.63	0.00	0.00	23,928.63
Water Installations Tax	338.39	0.00	0.00	338.39
Water Additional Billing	5,895.24	0.00	0.00	5,895.24
Water Additional Billing Tax	155.14	0.00	0.00	155.14
Interest Charges & Fees	32,361.17	0.00	0.00	32,361.17
Delinquent Int (99 & Prior)	6,326.86	0.00	0.00	6,326.86
Deferred R E Interest	50,088.55	0.00	0.00	50,088.55
Tax Title Interest	17,675.00	0.00	0.00	17,675.00
Municipal Lien Certificates	9,578.00	0.00	0.00	9,578.00
Collector's Demand Fees	60.00	0.00	0.00	60.00
Deferred Charges & Fees	1,161.00	0.00	0.00	1,161.00
Tax Title Charges & Fees				
Totals:	13,276,512.40	77,153.99	169,089.54	13,184,576.85

TOWN TREASURER

SALARIES CALENDAR 1999

CHRISTINE H. LORGE, TREASURER
 THOMAS F. HARPER, ASSISTANT TREASURER

TOWN EXECUTIVE	Regular	Longev.
JOHN F. KELLY	73,383.34	
CHERYL DOYLE	4,249.44	
ANNE LEMAITRE	38,488.82	975.00
MARILYN D. MACLEOD	36,311.14	825.00
PATRICIA NOLL	21,266.08	

FINANCE/ACCOUNTANT	Regular	Longev.
DAVID A. WITHROW	64,930.06	1,800.00
GRETA L. AVERY	13,376.01	
RECHELLA BUTILIER	37,988.91	756.00

COMPUTERS	Regular	Longev.
PETER VAN DYCK	19,966.53	

ASSESSING	Regular	Longev.
KENNETH J. HULL	52,774.66	550.00
DOROTHY R. HEROLD	29,525.92	550.00
ELEANOR J. MARINACCIO	11,985.73	
JACQUELINE S. REYCROFT	33,190.64	700.00

TOWN TREAS/COLLECTOR	Regular	Longev.
CHRISTINE H. LORGE	52,774.66	
SAMANTHA GREENBAUM	9,870.59	
THOMAS F. HARPER	21,507.15	
HARRY KAMMERER	4,639.08	
SANDRA KELLEY	4,346.98	
MARY MURPHY-SEDGWICK	27,680.40	533.00
SUSAN PIRES	12,289.56	662.91

TOWN CLERK'S OFFICE	Regular	Longev.
ANNE R. LENNON	36,806.11	953.00
KAREN SHARPLESS	25,943.52	

ELECTIONS	Regular	Longev.
ANN C. FETIG	4,966.71	
JUNE FLETCHER	147.09	
BARBARA A. GARDNER	4,613.54	
ANNE R. LENNON	300.00	
BEATRICE VIAU	26.18	

VOTER REGISTRATION	Regular	Longev.
ESTHER BEILBY	31.50	
GLORIA EDWARDS	73.50	
PAUL EDWARDS	31.50	
WINIFRED FEIGHTNER	36.75	

JEAN HERBERT	31.50
TERESA MCCORMICK	84.00
GLORIA MELLIN	68.25
JOAN SPIEKER	34.13
ROSEMARIE SUITS	34.13
JOAN REED	159.00
HAROLD RUSCH	36.75
MARY WALKER	90.00
OLIVE WESTA	73.50
VIRGINIA WILEY	36.75

CONSERVATION	Regular	Longev.
JENNIFER WOOD	37,135.60	
NANCY ANN HURLEY	25,153.18	903.42
PATRICIA NOLL	6,649.23	

PLANNING	Regular	Longev.
GEORGE MESERVEY	52,410.27	
JANET L. ALBAHARI	25,537.97	550.00
RONALD WOLANSKI	20,741.01	

ZONING BD. OF APPEALS	Regular	Longev.
SARAH W. WICKWIRE	11,887.48	

OPEN SPACE COMM.	Regular
TERESA JORDAN	349.70
SARAH BARTHOLOMEW	625.22

TOWN OFFICE BUILDING	Regular	Longev.
CANDEE LIN ROBERTS	18,795.26	450.00

POLICE DEPARTMENT	Regular	Pol. OT	Longev.	Career (Quinn)	Shift Dif.	Pr. Dty
WILLIAM STONE	70,419.77		825.00	6,369.95		
DOUGLAS B. BOHANNON	300.00					
DUANE C. BOUCHER	40,228.13	9,973.21	750.00	2,815.08	1,000.00	13,153.37
JOHN BURNS	4,400.00	727.50				232.00
ERNEST E. BUTILIER	40,227.82	7,729.89	1,300.00		1,000.00	8,332.98
JOAN D. CHILSON	29,525.92	632.70	825.00			
DOUGLAS R. DAVIS	5,814.00					
DAVID J. DIAMOND	313.20					
SEAN DIAMOND	19,314.95	1,141.44		1,910.91	666.66	580.00
JOHN M. DOOLEY	30,092.24	447.65	700.00		500.00	
JEFFREY FINNEGAN	39,589.53	4,348.23		2,815.08	1,000.00	1,859.38
JOHN C. FITZPATRICK	0.00					1,120.00
JAMES M. GAGE, JR.	44,204.67	7,460.40	1,300.00		1,000.00	6,248.13
JAMES GHILARDI	2,600.00					232.00
STEVEN GILL	3,400.00					
TIMM W. GOULD	46,068.40	7,216.07	2,400.00	6,588.56	1,000.00	138.00
KENNETH A. GREENE	59,851.99		3300.00	3278.10		3530.83
DAVID R. HAGSTROM	44,145.08	8,233.27	1,300.00		1,000.00	1,044.00
DEBRA A. HAYES	25,581.18	163.40	581.23		250.00	
JOANN HENDERSON	29,525.92	865.08	750.00			
WILLIAM E. HEYD	0.00					1,533.00
KEVIN L. HIGGINS	41,967.82	4,931.68	825.00		1,000.00	528.74
SCOTT HIGGINS	374.32					
SCOTT JOHNSON	1,236.00					
RICHARD C. JONES	45,734.46	5,852.48	3,000.00	1,115.43	1,000.00	5,993.30
GERALDINE LAPENSE	827.40					
SCOTT MACDONALD	21,052.25	2,347.53			750.00	6,945.10
JAMES C. MCMAKIN	40,498.72		500.00		1,000.00	
RAPHAEL A. MERRILL, JR.	540.00					
MELISSA NOVOTNY	41,133.12	128.58	825.00	4,830.15	1,000.00	353.60
KERRY O'CONNELL	40,227.82	6,679.93	700.00	1,015.08	1,000.00	10,499.43
HOWARD M. PAVLOFSKY	40,227.82	8,417.80	975.00		1,000.00	4,778.54
ANNE M. REYNOLDS	29,525.92	2,317.82	454.00			
ROBERT H. REYNOLDS	29,569.92	320.18	500.00		500.00	
JAMES P. ROSATO	40,116.89	6,554.53	900.00	4,830.15	1,000.00	9,415.93
MARY E. STEVENS	385.86					
MATTHEW P. WATTS	40,227.82	6,091.03	975.00	6,337.69	1,000.00	6,850.67
KEVIN H. WELLS	45,898.97	11,405.87	1,800.00	2,915.43	1,000.00	11,673.18
GLENN P. WILCOX	41,865.98	7,396.89	1,800.00	4,830.15	1,000.00	7,728.94

POLICE/FIRE BUILDING
Regular
ROBERT A. LEITE 11,267.25

FIRE/RESCUE DEPT.	Regular	OT	Longev.	Career	Paramed	EMT
RAPHAEL A. MERRILL	70,419.77		3,450.00			
DEBORAH ABBOTT	12,251.25					
MATTHEW S. ANDRE	14,823.22	7,804.54				
CRAIG H. BODAMER	41,775.14	23,735.46	900.00	3,600.00	3,738.00	
CHESTER G. BURGE II	15,170.42	6,213.82				
RONALD H. DESCHAMPS	397.60					
STEVEN P. EDWARDS	61,067.15		2,700.00	2,933.33		1,150.00
ROBERT E. FELT	40,650.59	7,652.03	750.00	4,650.00	3,738.00	
KENNETH C. FREEMAN	190.30					

FIRE/RESCUE DEPT.	Regular	OT	Longev.	Career	Paramed	EMT
IRA D. FREIDMAN	809.00					
MICHAEL A. GOULD	40,650.60	10,701.90	900.00	1,000.00		1,150.00
RICHARD J. HARRIS	44,357.90	17,907.03	2,550.00	3,600.00	3,738.00	
LESLIE HIRST	25,340.45	9,268.55				479.17
KENNETH N. MAYO	46,632.26	12,112.96	1,950.00	5,400.00		1,150.00
JEFFREY R. O'DONNELL	214.28					
LOWELL OUTSLAY	212.63					
ANTHONY L. PIKE	40,650.61	23,623.21	825.00	2,000.00	3,738.00	
EVAMICHELE QUINN	69.24					
WILLIAM P. QUINN, JR.	44,327.30	26,477.05	2100.00	3600.00	1000.00	1150.00
ANTHONY J. QUIRK	9,685.43					
NATHANEAL C. REESE	158.52					
CLAYTON B. REYNARD	44,357.91	11,476.01	2,700.00	5,400.00	1,000.00	1,150.00
JAMES M. REYNOLDS	155.65					
MINOT S. REYNOLDS	358.20					
RONNIE A. REYNOLDS	100.65					
TIMOTHY J. REYNOLDS	224.29					
WILLIAM R. REYNOLDS	40,650.60	12,518.68	900.00	1,000.00		1,150.00
SUSAN L. SWANSON	17,067.11		1,384.15			
DONALD W. TABER	41,487.97	21,625.53	1,300.00	3,600.00	3,738.00	
PAUL V. TASSI	45,818.90	11,946.50	2,550.00	5,400.00		1,150.00
BROOKS THAYER	2,761.40					
PETER A. VOGT	41,003.02	17,875.00	1,150.00	5,400.00	1,988.00	
BUILDING DEPARTMENT	Regular	OT	Long.			
JON M. EITELBACH	48,688.04		500.00			
BRIAN HARRISON	34,368.48					
KELLY A. LASKO	29,525.94	914.35	500.00			
BLDG. BD. OF APPEALS	Regular					
SARAH BARTHOLOMEW	549.88					
HARBORMASTER	Regular	OT	Long.			
DAWSON L. FARBER IV	45,376.49					
GEORGE Q. CULLY, JR.	1,615.40					
STEVEN GOULD	5,269.44					
GARDNER E. JAMIESON	35,592.32	3,310.49	975.00			
KARSTEN P. KLEIN	5,038.80					
ANDREW YOUNG	7,005.68	348.84				
TREE WARDEN	Regular					
DANIEL CONNOLLY	2,684.80					
ERIC HILFERTY	1,341.60					
HIGHWAY DEPARTMENT	Regular	OT	Longev.	Snow/Ice		
ROBERT L. BERSIN	53,721.22					
ALAN C. ARTWICK	33,177.60	3,895.29		2,824.14		
GLENN R. BOWEN	23,945.20	2,688.82		1,742.69		
TODD BUNZICK	0.00			1,120.96		
STEPHEN J. BURGESS	33,892.48	1,883.84	700.00	3,253.55		
BRIAN DAWSON	3,137.52	184.56				
JOHN C. DEFOE	32,904.72	569.67	900.00	2,746.30		
CHERYL ESTY	0.00			1,120.96		

HIGHWAY DEPARTMENT	Regular	OT	Longev.	Snow/Ice
PAUL FULCHER	0.00			164.85
RODNEY FULCHER	0.00			1,091.33
DANIEL HAYES	0.00			100.78
JAMES R. HIGGINS	35,940.56	1,790.23	2,100.00	2,478.48
MATTHEW HIGGINS	0.00			213.39
DANIEL KOT	6,340.72	470.25		
JOSEPH P. KOVAC	27,317.92	2,333.10		892.98
RICHARD MCKEAN	0.00			1,421.64
JEAN C. MORCEAU	29,525.92		1,169.00	
MATTHEW MUIR	0.00			2,209.39
CLINT NEWCOMB	12,740.00	688.00		
FRANK PORANSKI	0.00			800.58
DALE SMITH	0.00			613.05

DISPOSAL DEPARTMENT	Regular	OT	Longev.
KARL L. CLARK	6,193.92		
JOHN D. DUBLE	31,927.60	2,443.16	975.00
GARY McMAKIN	2,666.94		
MATTHEW M. MUIR	35,419.20	4,718.12	900.00
DALE R. SMITH	28,552.72	935.66	

WATER DEPARTMENT	Regular	OT	Longev.
CHARLES MEDCHILL	57,851.71		750.00
TODD O. BUNZICK	32,490.84	3,484.76	700.00
JAMES A. DARLING	33,919.72	478.54	975.00
RODNEY E. FULCHER	32,904.72	3,516.48	900.00
DANIEL S. HAYES	33,092.60	941.84	550.00
RICHARD W. KNOWLES	34,777.48	1,176.25	1,800.00
SUSAN F. NEESE-BROWN	33,320.72	73.17	600.00
JACQUELINE PETERSON	24,467.68		
CHARLES SAVAGE	38,175.56	1,109.32	3,600.00

HEALTH DEPARTMENT	Regular	Longev.
ROBERT J. CANNING	52,774.66	1,050.00
LOIS AMES	29,525.92	1,050.00
PATRICIA J. BALLO	38,477.20	975.00
LESLIE DERRICK	16,942.56	

COUNCIL ON AGING	Regular	Longev.
ELIZABETH J. SMITH	39,992.08	550.00
ROBERT BISHOP	10,524.36	
PATRICIA BUTLER	11,670.75	
NATALIE J. CHAPIN	454.48	
ROBERT DROLETTE	6,437.22	
CYNTHIA MAY	25,433.18	
SANDRA MILLER	665.76	

SNOW LIBRARY	Regular
ANNE M. O'BRIEN	2,901.59
MARY S. REULAND	41,023.80
CHERYL BERGERON	15,782.71
MARY L. FITZGERALD	23,798.53
LINDA W. GORDON	8,835.93

JULIE GRADY	10,193.71
MELODY GULOW	3,626.97
SUSAN E. KELLEY	12,858.35
KATHERINE KIRKBRIDE	700.90
CAROLYN LANDRY	6,273.93
STANLEY MARSH	178.94
CLAIRE MORRIS	4,777.55
ANNA NIELSEN	1,831.95
TAVI M. PRUGNO	28,655.12
BARBARA W. QUATTRONE	11,461.09
DOROTHY ROPER	3,203.97
JERI SCHUMAN	1,325.52
JAMES L. STANFIELD, JR.	12,972.48
E. STEELE-JEFFERS	10,200.85
JUDITH WILSON	12,474.98

RECREATION	Regular	Longev.
BRENDAN GUTTMAN	37,728.01	650.00
MONICA BAILEY	2,385.05	
STEPHEN K. CRAFFEY	1,573.65	
KELLEY CREAVY	731.25	
SETH DIGIACOMO	465.26	
CYNTHIA DUNNE	2,908.26	
DOREEN L. ESPESETH	1,228.07	
ELIZABETH HARVEY	280.80	
JESSE D. JONES	1,990.88	
ERIN MAAS	2,077.36	
MEGAN MAAS	2,009.25	
SHANNON MAAS	3,121.66	
SUSAN L. PARRY	1,850.22	
ANDREW PAVLOVSKY	491.40	
GRETCHEN PETERSON	871.65	
K. HUGO PETERSON	982.80	
JOHN REULAND	763.42	
PAUL REULAND	1,455.58	
MICHAEL ROBINSON	638.38	
MACKENZIE SISSON	854.10	
DENNY TEASON	595.10	
ALISON TIMME	1,100.94	
HOLLY TIMME	1,143.67	
PAUL M. WHITE III	1,755.00	
JEFFREY WRIGHT	561.60	

PARKS & BEACHES	Regular	OT	Longev.
PAUL O. FULCHER	53,246.47		2,250.00
GEORGE W. CAHOON, JR.	6,426.00		
CHERYL J. ESTY	32,904.72	10,816.62	700.00
DAWSON FARBER	0.00	856.80	
MATTHEW HIGGINS	25,286.74	1,798.09	
ERIC HILFERTY	4,561.44	758.85	
RICHARD W. MCKEAN	35,940.56	2,510.65	825.00
DOROTHY L. PALIN	35,836.56		1,200.00
FRANK H. PORANSKI	31,926.70	1,729.64	750.00

PARKS/BEACHES SEAS. Regular**OT**

THOMAS AVELLAR	794.92
LAWRENCE T. BARLOW	12,889.93
JAMES BIRDSALL	1,116.70
JUSTIN BOHANNON	4,467.98
PHILIP BREZINA	3,507.02
MEGAN BORSARI	1,038.15
MARY BUTCHER	1,507.26
KERRY COLLIER	1,027.15
RONALD CORRIGAN	5,364.52
CHRISTINA CRUZ	4,445.43
THOMAS A. CURRIE	2,591.82
DAVID CURRIER	1,548.09
DAVID C. DONOVAN	5,666.14
EARL F. DUNHAM, JR.	3,550.96
RYAN EDWARDS	1,682.18
JOHN EHRMANNTRAUT	3,067.82
MEGAN ELLIS	2,767.16
JENOS ENCY	2,785.02
ANTHONY FITZGERALD	300.61
JOHN FREEMAN	773.96
JAMES GAGE	2,443.70
MICHAEL GLASHEEN	5,972.01
SAMANTHA GREENBAUM	2,465.95
JOSHUA A. HIGGINS	5,945.90
GREGORY H. JOHNSON	6,304.35
BRAD KEITH	3,003.33
PATRICK KENNEDY	2,605.47
LEONARD LANGLAIS	3,348.00
VICTOR LEON	3,243.68
LOUIS LINCOLN	3,801.71
KATHLEEN F. MCCULLY	3,548.69
DAVID MCFARLAND	530.86
EMILY A. MILLER	3,752.32
LEO MILLER, JR.	12,876.39
NICHOLAS NELSON	3,270.19
SIRI NELSON	2,357.52
SARAH NEWCOMB	3,024.23
PARRIE O'DONNELL	4,594.81
CRISTIN O'HARA	4,353.26
JESSE PENO	1,357.61
FRANK R. PIKE	2,775.08
WILLIAM PRICE	3,179.22
ANNA RESNICK	4,687.87
JOSHUA G. RICE II	5,754.24
MATTHEW M. RICE	6,109.57
TIFFANY ROBINSON	2,648.91
JASON D. SCHUMACHER	3,803.24
COURTNEY SHAY	2,535.79
ADRIANNE C. SMITH	1,394.90
HEATHER SMITH	3,115.35
MARC SMITH	4,200.90
MICHAEL SMITH	4,032.60
SARAH SMITH	1,790.34
JON-PAUL STRACCO	3,778.72

RICHARD A. TERRY	7,813.16
ROBERT G. TRUMBLE	4,417.28
ASHLEY UNDERHILL	3,701.39
BRADFORD VON THADEN	1,289.04
ANITA L. WALSH	7,527.94
DONALD WALSH	9,159.38
JOSEPH A WELCH	9,301.04
PAMELA C. WELCH	1,482.58
PHILO C. WILSON	3,032.12
KELLY WOOD	3,845.04
KENT M. ZELLE	72.68

WINDMILL	Regular
JOHN G. BRIGHAM	1,446.25
NICK F. MUTO	1,379.66

HERRINGBROOK MAINT.	Regular
SCOTT E. JOHNSON	375.00

HISTORICAL COMM.	Regular
ELIZABETH J. SCHUMAN	293.79

ORLEANS ELEMENTARY	Regular	Longev.	OT
LESTER P. ALBEE	40,662.00	1,500.00	
GAIL BRIERE	33,061.12		
MARGARET E. ALLARD	7,747.70		
SUSAN M. ALMAN	45,569.52		
PATRICIA G. ASHWELL	52,156.12	900.00	
LEAH BELLIVEAU	8,954.66		
MARY K. BINOWSKI	53,535.44	1,200.00	
LESLIE M. BURR	45,489.52		
KIMBERLY W. BRUEMMER	44,117.86		
LINDA BURNHAM	132.00		
DIANE R. CARLSON	52,156.12	900.00	
THOMAS CREHOËRE	68.00		
ROBERT CUNANE	120.00		
DEBORAH CZUJAK	429.00		
SUZANNE E. DAIGLE	49,150.86		
AMY DAILEY	15,223.64		
LAURIE A. DAVIS	915.04		
JUDITH DAY	44.00		
GAIL D. DECKER	18,273.19		
LINDA L. DOANE	48,937.50	900.00	
JOANNE M. DOBSON	53,435.44		
TAMMY DUBOIS	45,489.52		
MICHELE ELDRDGE	44,187.96		
SARAH L. FALINE	4,087.50		
BYRON R. FULCHER	30,382.34		2,003.80
MARY FYLER	12,133.38		
MELANIE S. GALLAGHER	49,507.17		
REBECCA GRECO	232.00		
NANCY GOWARD	493.00		
JUDITH M. GRIFFIN	33,859.86		
GINA HENSON	12,801.98		
LAURA HIRSCHBERG	690.00		

C. A. HOLLANDER-ESSIG	30,178.24	
RACHEL HUBBARD	60.00	
MARTHA F. JENKINS	44,157.64	
BARBARA A. JOHNSON	64.00	
ROSEMARY JOHNSON	11,241.22	
KENNETH W. KELLY	27,193.36	308.30
MARY SUE KEOHAN	54,100.72	
PHILIP KEOHAN	53,435.44	
SERENA KILAWEE	11,094.88	
MARTHA S. KITHCART	16,960.17	
KATHLEEN KRIKORIAN	60.00	
CYNTHIA LACH	49,090.86	900.00
PETER LAWSON	7,201.14	
CAROL A. LINDSAY	49,150.86	
MARY LYTTLE	12,490.89	
NICOLE MACLEAN	32.00	
BETTE MALATESTA	15,329.18	
STANLEY J. MARSH	17,862.40	153.26
CARROLL MATRANGO	60.00	
SUSAN MATULAITIS	952.00	
MILDRED V. MAZANEC	31,409.98	
LINDA C. MCCLUSKEY	2,697.43	
NANCY MCINERNEY	3,347.00	
KATHRYN MEYERS	31,356.84	900.00
DEBORAH C. MOCHAK	49,170.86	
JONATHAN MUISE	180.00	
ANN NOYES	172.00	
PAMELA PAINE	180.00	
DEBORAH PAVLOFSKY	17,765.71	
ANN PIKE	5,355.00	
RICHARD N. PORTER	54,501.28	1,500.00
SHARON RICHARDS	301.00	
AMY SANDERS	49,090.86	
BRIAN SANKEY	120.00	
BARBARA SCHOFIELD	42.00	
MARGARET SCHOLL	43.00	
NINA STAGAKIS	823.00	
MARY E. STICKLEY	23,695.20	
JUDITH SUCHECKI	49,090.86	
NAOMI SWIMM	6,269.77	
VICTORIA TAKKI	60.00	
JENNIFER TAYLOR	56.00	
DENNY TEASON	270.00	
ANN M. TEFFT	22,226.40	
MEGAN THACKERAY	30.00	
CONSTANCE TRICKETT	60.00	
JODIE TULLOCH	36.00	
KATHLEEN VAN TASSEL	148.00	
LESLIE VOEGTLIN	32.00	
NANCY J. WALDRON	52,156.12	
LAURA WEATHERUP	7,577.52	
NANCY E. WILLIAMS	52,556.68	900.00
SANDRA WRIGHT	16,952.99	
TOTAL PAYROLL	7,005,559.08	

NAUSET REGIONAL EMPLOYEES – 1999

Central Office

Position	Employee	Salary	Longevity
Superintendent	Michael Gradone	\$97,881.00	\$1,800.00
Business Manager	Susan Hyland	\$76,283.00	\$1,200.00
Director of Special Education	Maureren Brenner	\$76,308.00	
Accounting Manager	James Nowack	\$42,246.00	
Curriculum Coordinator	Linda Medeiros Stevens	\$50,830.50	
Professional Development	Linda Medeiros Stevens	\$16,943.50	
Personnel Coordinator	Marcia Templeton	\$40,320.00	\$1,000.00
A.A. To Superintendent	Wilhelmina Newmier	\$41,865.00	\$1,500.00
A.A. to Business Manager	Laurie Davis	\$34,020.00	
Sec. To Special Ed. Director	Arlynn Devito	\$29,278.50	
Sec. To Director C & I	Nancy Long	\$24,608.25	
Office Secretary	Joyce Kanavos	\$17,920.80	
Payroll/Benefits Clerk	Barbara Remington	\$28,433.55	
Accts. Payable Clerk	Andrew Popoli	\$30,261.00	\$1,000.00
Food Service Director	Michael Moran	\$22,744.15	
Food Service Bookkeeper	Mary Ann MaGuire	\$29,033.55	\$600.000
Student Affairs	Maureen Brenner	\$2,500.00	

MIDDLE SCHOOL (* Includes Longevity)

Position	Employee	Salary
Principle	Gregory Baecher	\$78,500.00
Assistant Principal	Jay Sweet	\$65,008.00
Dean of Students	Joseph Borsari	\$59,479.00
Teachers	Dawn Adams	\$37,010.00
	Warren Altneu	\$38,470.82
	Kathryn Archer	\$53,815.00
	Shannon Bertrand	\$31,637.00
	Marjorie Block	\$46,936.00
	Kathleen Boland	\$34,296.00
	Bonnie Brackett	\$50,652.00
	Lynn Carver	\$35,832.00 *
	Patricia Cavanaugh	\$30,420.00
	Kimberly Conner	\$46,936.00
	Carol Corney	\$48,598.00 *
	Nancy Couture	\$35,652.00
	Mary Crook	\$47,841.00 *
	Elaine Dickinson	\$44,420.00
	David Donovan	\$33,756.00
	Amy Fish	\$32,902.00
	Beverly Florance	\$27,745.00
	Judith Galligan	\$51,365.00
	Anne Geary	\$51,365.00
	Ronald Goguen	\$53,052.00 *
	Berj Hagopian	\$28,534.40
	Jane Hall	\$56,935.00 *
	Majen Hammond	\$36,510.00
	Carole Hanrihan	\$34,219.00
	Lawrence Hansen	\$56,215.00 *
	Malinda Hanson	\$28,855.00

	Bonilyn Heleen	\$53,815.00
	Anita Hirsch	\$33,365.00
	Katie Hutchinson	\$26,907.50
	Linda Johnson	\$33,756.00
	Claire Junkins	\$36,510.00
	Nancy Keefe	\$46,936.00
	Diane Kenney	\$55,135.00
	Agnes Knowles	\$46,936.00
	Nancy Kogut	\$29,307.50 *
	John Krenik	\$50,652.00
	Robin LaFleur	\$56,215.00 *
	Claire Lanoie	\$46,198.00
	Karen Leonhardt	\$49,389.00
	Sarah Levine	\$46,198.00
	Eloise Levy	\$50,652.00
	Gordon Libbey	\$53,652.00 *
	Robert Masterson	\$49,198.00 *
	Judith Miller	\$55,615.00 *
	Mary Ministeri	\$53,165.00 *
	Michael Moore	\$51,365.00
	Cynthis Moniz	\$50,652.00
	John Noonan	\$30,009.00
	Dennis O'Neill	\$56,215.00 *
	Virginia Ogden	\$44,420.00
	Dennis Pearl	\$55,135.00
	Tracey Person	\$34,956.00
	Mark Prall	\$6,001.80
	Karen Reddish	\$30,009.00
	Abigail Reid	\$53,052.00 *
	Mariellen Sears	\$47,836.00 *
	Mary Shakliks	\$56,215.00 *
	Lorraine Smith	\$40,521.60
	Mary Stack	\$17,109.50
	Deborah Tuite	\$31,209.00
	Edward Toland	\$53,165.00 *
	Brenda Vecchione	\$51,365.00
	Janette Wise	\$48,598.00 *
	James Yeutter	\$53,052.00 *
Permanent Substitute Teacher	Suzanne Clowry	\$12,109.00
School Psychologist	Kathleen Gatto	\$56,142.14
Counselors	Thomas Egan	\$54,199.58
	Elaine Brennan	\$34,399.00
	Michael Leugers	\$55,737.54
	Ann Phelan	\$49,543.88
School Nurse	Jill Stewart	\$31,209.00
Registered Nurse	Linda Nickerson	\$9,787.50
Health Coordinator	Susan O'Neill	\$8,345.20
Librarian	Sarah Kruger	\$49,389.00
Educational Assistants	Jeanne Carosella	\$4,312.00
	Diane Chudomel	\$14,422.00
	Karen Curtis	\$12,109.00
	Laurie Gengarely	\$15,288.00
	Karen Hansen	\$14,422.00
	Christine Hautanen	\$12,109.00

	Holly Jackson-Rose	\$8,151.00
	Charlotte Kearns	\$14,422.00
	Linda Lee	\$12,109.00
	John Read	\$11,519.20
	Sharon Richards	\$7,533.50
	Denise Ryder	\$11,424.00
	Suzanne Schwebach	\$12,109.00
	Megan Thackeray	\$11,424.00
	Andrew Hutton	\$7,348.25
	Ralph Ingegneri	\$11,424.00
	Robert Labranche	\$11,424.00
	Janice Fahey Madden	\$11,424.00
	Catherine Morris	\$12,835.00
	Gail Piebes	\$13,606.00
Clerical	Carol Bader	\$22,426.43
	Jan Carlson	\$9,465.88
	Margaret Jackman	\$29,987.25 *
	Kathleen O'Leary Lofstrom	\$20,895.30
	Edith Tuxbury	\$29,278.50
	Kerry Wiley	\$21,132.30
Head Custodian	Paul Richard	\$33,994.58
Custodians	Nancy Corcoran	\$22,112.80
	Susan Mendoza	\$31,335.20
	Phillip Page	\$34,485.20
	Kenneth Tighe	\$23,575.20
	Richard White	\$32,135.20 *
Grounds Man	Joseph Loiselle	\$31,935.20 *
Maintenance Man	Ronald Croteau	\$12,474.00
Cafeteria Manager	Stephen Nidweski	\$21,631.44
Cafeteria Workers	Judith Day	\$5,261.11
	Maureen Linehan	\$9,941.76
	Eileen Miller	\$13,582.08
	Judith Murray	\$13,582.08
	Victoria Reis	\$13,582.08

NAUSET HIGH SCHOOL (* Includes Longevity)

Position	Employee	Salary
Principal	Thomas Conrad	\$87,226.00
Assistant Principal	Paul Markovich	\$67,723.00
Assistant Principal	Robert Milbier	\$67,723.00
Teachers	Lori Albright	\$40,031.00
	Donald Bakker	\$57,535.00 *
	Bonnie Bartolini-Trott	\$31,704.00
	Valerie Bell	\$46,936.00
	Nancy Bradley	\$52,452.00 *
	Janis Brandt	\$51,365.00
	Lisa Brown	\$12,168.00
	Melissa Burling	\$34,774.00
	Mary Butts	\$38,491.00
	Diane Campbell	\$53,052.00 *
	Alan Castellano	\$53,815.00
	Paul Chamberlin	\$54,365.00 *
	Andrew Clark	\$34,219.00
	Patrick Clark	\$33,756.00

Valerie Cohen	\$35,668.00
Allison Conant	\$21,063.60
Robert Cowan	\$53,815.00
Raymond Craven	\$30,009.00
Katja Davidoff	\$31,209.00
Paul Davies	\$50,652.00
Donna Demetri	\$53,052.00 *
Christine Desimone	\$28,855.00
Honor Dixon	\$53,815.00
Elizabeth Doherty	\$27,745.00
Paul Dubovik	\$53,815.00
Richard Durgin	\$50,652.00
Thomas Faris	\$50,652.00
Roger Faucher	\$51,365.00
Julie Fitzpatrick	\$35,106.00
Priscilla Frost	\$40,031.00
Joyce Fuller	\$50,652.00
Stephen Garrett	\$28,088.00
Steven Grubiak	\$46,830.00
Berj Hagopian	\$7,133.60
Judith Hamer	\$45,030.00
Karen Hepinstall	\$37,010.00
Brian Hicks	\$31,209.00
Karl Hoyt	\$37,012.00
Ross Johnston	\$38,491.00
Timothy Joyce	\$50,652.00
Diane Keon	\$34,956.00
Selena King	\$43,297.00
Karen Lagasse	\$36,510.00
Linda Langlais	\$48,598.00 *
W. Geoffrey Leary	\$46,198.00
Elizabeth Lebow	\$30,009.00
Dianne Masterson	\$51,365.00
Mark Mathison	\$49,336.00 *
Kenneth Maynard	\$51,365.00
Patricia McCullough	\$50,652.00
Kathleen McCully	\$37,010.00
Jane McGown	\$32,976.00
Michele McMahon	\$43,907.00
Leila Merl	\$30,489.00
Cheryl Metters	\$50,652.00
Angela Mosesso	\$53,815.00
Mary Ellen Mountain	\$53,815.00
Nicole Muller	\$35,588.00
Karen Novacon	\$34,219.00
Carol Potoff	\$44,000.00
David Potts	\$36,510.00
Joanne Quill	\$36,958.40
Jonathan Randall	\$53,165.00 *
Robert Rice	\$34,791.00
John Rivers	\$52,452.00 *
Jon Rouleau	\$41,632.00
Ellen Scalese	\$34,700.00
Sharon Schachter	\$30,009.00

Sabbatical 99-00

	Lorraine Smith	\$10,130.40	
	Keith Stanton	\$49,389.00	
	Heather Stevens	\$35,588.00	
	Allan Sullivan	\$50,652.00	
	Stephen Swiniarski	\$46,198.00	
	Kathleen Triangale	\$32,902.00	
	Judith Trotta	\$50,652.00	
	Robin Walker	\$32,619.00 *	
	Joseph Walorz	\$48,598.00 *	
	Paul White	\$49,936.00 *	
	Helen Whittemore	\$41,070.00	
	Robert Wilkeinson	\$53,652.00	
	David Wood	\$51,365.00	
	Philip Wright	\$25,707.00	
	Edward Yasuna	\$55,135.00	
	Jane Zawadzkas	\$46,198.00	
School Psychologist	Lisa Abbot	\$58,115.28	
Counselors	David French	\$53,389.94	
	Joyce MacDonald	\$55,789.94	
	James Scanlon	\$59,123.94	
	James Shyne	\$46,119.94	
	Dorothea Smith	\$33,347.10	
	Meredith Stannard	\$52,332.16	
School to Careers Coordinator	Julie Gammon	\$51,892.70	
School Nurse	Susan Moulton	\$37,506.00 *	
Librarian	Patricia Pozgay	\$46,936.00	
Educational Assistants	Jodi Birchall	\$15,288.00	
	Lisa Brown	\$7,265.40	
	Janet Karber	\$16,205.00	
	Jayne Marquit	\$17,178.00	
	John Skeirik	\$18,209.00	
	Molly Vancott Vanderhoff	\$3,010.00	I.D.E.A.
Clerical	Marilyn Dearborn	\$31,716.45 *	
	Audrey Greenway	\$19,598.85	
	Jacqueline Knox	\$22,647.38	
	Katherine MacDonald	\$27,608.25	
	Amy Martin	\$23,581.14	
	Patricia Rose	\$4,697.00	
	Lora Sheptyck	\$23,847.38 *	
Cafeteria Manager	Lori McKenzie	\$19,859.18	
Cafeteria Workers	Leonice Deandrade	\$12,860.89	
	Donna Fiero	\$9,594.59	
	Cynthia Gelatt	\$10,883.57	
	Janet Karber	\$16,205.00	
	Marie Ritchie	\$13,429.93 *	
Custodians	Scott Appleton	\$22,122.80	
	Robert Clark	\$29,475.25	
	Thomas Crehore	\$5,488.64	
	Martin Dopazo	\$11,371.36	
	Alan Francesconi	\$23,475.20	
	Sally Langlois	\$13,704.00	
	Jeffery O'Brien	\$21,463.04	
	Cornelius O'Connell	\$31,935.20 *	
Grounds Man	Richard Bolinder	\$32,383.20	
Maintenance Man	Denis Langlois	\$41,358.24	

Balance: July 1, 1998 to June 30, 1999 TRUST FUNDS Activity: July 1, 1998 to June 30, 1999

Account Number	Name	Total Funds as of 07-01-98	Unexpendable Amount	Expendable as of 07-01-98	Deposits	Withdrawals	Interest	Expendable as of 06-30-99	Unexpendable Amount	Balance as of 06-30-99
LIBRARY FUNDS										
15403	Snow Library Trust	17,491.89	9,200.00	8,291.89			818.20	9,110.09	9,200.00	18,310.09
15411	Richard S. Philbrick	14,300.78	6,100.00	8,200.78			665.57	8,866.35	6,100.00	14,966.35
15429	Ada G. Meehan	6,973.52	5,000.00	1,973.52			329.44	2,302.96	5,000.00	7,302.96
15437	Elizabeth Twiss Blake	8,314.93	5,000.00	3,314.93			390.50	3,705.43	5,000.00	8,705.43
15445	Nancy Whitbread	7,279.83	3,700.00	3,579.83			340.27	3,920.10	3,700.00	7,620.10
15452	C. Francis Ronne	27,531.73	5,000.00	22,531.73			1,265.15	23,796.88	5,000.00	28,796.88
15460	Florence H. Smith	36,206.51	0.00	36,206.51	2,790.83	11,630.88	1,445.75	28,812.21	0.00	28,812.21
17441	H.B. & D.N. Seikel	56,130.56	25,000.00	31,130.56			2,614.96	33,745.52	25,000.00	58,745.52
19538	Margaret J. Pershing	900.39	500.00	400.39			42.20	442.59	500.00	942.59
11290	Alice Rollins Memorial	6,429.81	0.00	6,429.81			292.64	6,722.45	0.00	6,722.45
20322	Aldona P. Russell	82,313.47	0.00	82,313.47	7,085.00	5,722.14	3,712.10	87,388.43	0.00	87,388.43
20487	Hiram Myers	72,301.35	0.00	72,301.35			3,290.74	75,592.09	0.00	75,592.09
61352	Wellington Cummings	0.00	0.00	0.00	6,561.81		257.21	6,819.02	0.00	6,819.02
61477	Summer E. Robinson	0.00	0.00	0.00	5,427.50	240.00	93.87	5,281.37	0.00	5,281.37
	TOTAL LIBRARY	336,174.77	59,500.00	276,674.77	21,865.14	17,593.02	15,558.60	296,505.49	59,500.00	356,005.49
ANSLOW TRUST										
23456	Council on Aging	4,340.13	0.00	4,340.13	1,170.29	2,885.18	212.76	2,838.00	0.00	2,838.00
23464	Snow Library	508.69	0.00	508.69	3,170.29	500.00	59.62	3,238.60	0.00	3,238.60
23472	Rescue Fund	459.45	0.00	459.45	1,170.29	1,195.00	42.59	477.33	0.00	477.33
	TOTAL ANSLOW	5,308.27	0.00	5,308.27	5,510.87	4,580.18	314.97	6,553.93	0.00	6,553.93
CEMETERY FUNDS										
15353	Cemetery Perp. Care	3,766.83	3,600.00	166.83		166.83	173.53	173.53	3,600.00	3,773.53
15361	Albert P. Smith	8,985.24	2,000.00	6,985.24			413.76	7,399.00	2,000.00	9,399.00
	TOTAL CEMETERY	12,752.07	5,600.00	7,152.07	0.00	166.83	587.29	7,572.53	5,600.00	13,172.53
SCHOLARSHIP FUND										
15387	Sarah Brown	120,205.09	103,000.00	17,205.09		3,500.00	5,641.74	19,346.83	103,000.00	122,346.83
17433	Seikel Scholarship	251,951.90	175,640.34	76,311.56		7,000.00	11,782.72	81,094.28	175,640.34	256,734.62
	TOTAL SCHOLARSHIP	372,156.99	278,640.34	93,516.65	0.00	10,500.00	17,424.46	100,441.11	278,640.34	379,081.45

Balance: July 1, 1998 to June 30, 1999 TRUST FUNDS Activity: July 1, 1998 to June 30, 1999 cont'd.

Account Number	Name	Total Funds as of 07-01-98	Unexpendable Amount	Expendable as of 07-01-98	Deposits	Withdrawals	Interest	Expendable as of 06-30-99	Unexpendable Amount	Balance as of 06-30-99
INDIGENT FUNDS										
15338	Clement Gould & Wife	8,215.23	5,000.00	3,215.23	480.00	3,501.18	291.21	485.26	5,000.00	5,485.26
15346	May Cella Crosby	29,056.99	5,000.00	24,056.99			1,334.54	25,391.53	5,000.00	30,391.53
15395	Clayton Mayo	91,802.10	25,800.00	66,002.10			4,240.46	70,242.56	25,800.00	96,042.56
	TOTAL INDIGENT	129,074.32	35,800.00	93,274.32	480.00	3,501.18	5,866.21	96,119.35	35,800.00	131,919.35
TOWN TRUST FUNDS										
15486	Conservation	68,877.53	0.00	68,877.53	10,000.00	12,105.04	3,110.89	69,883.38	0.00	69,883.38
15494	Municipal Insurance	417,102.87	0.00	417,102.87			19,573.94	436,676.81	0.00	436,676.81
15502	Stabilization	713,376.73	0.00	713,376.73		695,000.00	5,028.87	23,405.60	0.00	23,405.60
15379	Street Light	11,278.92	2,517.61	8,761.31			519.42	9,280.73	2,517.61	11,798.34
	TOTAL TOWN TRUST	1,210,636.05	2,517.61	1,208,118.44	10,000.00	707,105.04	28,233.12	539,246.52	2,517.61	541,764.13
CULTURAL COUNCIL										
15320	Margaret Fernald Dole	13,681.27	13,600.00	81.27			655.46	736.73	13,600.00	14,336.73
	TOTAL CULTURAL CN	13,681.27	13,600.00	81.27	0.00	0.00	655.46	736.73	13,600.00	14,336.73
MARINE QUALITY										
15478	Linnell E. Studley	17,065.21	7,100.00	9,965.21		2,535.23	738.80	8,168.78	7,100.00	15,268.78
	TOTAL MARINE QLTY	17,065.21	7,100.00	9,965.21	0.00	2,535.23	738.80	8,168.78	7,100.00	15,268.78
MISCELLANEOUS										
23746	Anslow Trust Interest	47,100.98	45,000.00	2,100.98		2,100.98	2,169.16	2,169.16	45,000.00	47,169.16
27382	Grace Anslow	31,717.89	30,308.00	1,409.89	2,000.00	3,409.89	1,476.48	1,476.48	30,308.00	31,784.48
11342	Virginia McGrath	2,308.12	0.00	2,308.12			105.05	2,413.17	0.00	2,413.17
	TOTAL MISC.	81,126.99	75,308.00	5,818.99	2,000.00	5,510.87	3,750.69	6,058.81	75,308.00	81,366.81
GRAND TOTALS - ALL TRUSTS		2,177,975.94	478,065.95	1,699,909.99	39,856.01	751,492.35	73,129.60	1,061,403.25	478,065.95	1,539,469.20

DIRECTOR OF MUNICIPAL FINANCE

I hereby submit my annual report for the fiscal year ended June 30, 1999 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Rechella Butilier and Greta Avery, Finance Department personnel, the personnel of the Collector/Treasurer's Office and the Assessor's Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures
(Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report
(Cash Basis)
- 3) Selected General Purpose Financial Statements

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained Timothy M. Craven, C.P.A., to perform an independent audit of the financial activity of the Town for Fiscal Year 1999.

The audit was conducted in accordance with generally accepted auditing standards.

As is the practice with most communities in the Commonwealth of Massachusetts, the Town has not maintained historical cost records of its fixed assets.

In their opinion, except for the effects on the general purpose financial statements of the matter described above, the statements present fairly, in all material respects, the financial position of the Town of Orleans as of June 30, 1999.

Selected financial statements follow in this report. A complete copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall.

Respectfully submitted,
David A. Withrow
Director of Municipal Finance

**TOWN OF ORLEANS
SCHEDULE OF RECEIPTS/EXPENDITURES**

As reported on Schedule A, for the Fiscal Year ended June 30, 1999

GENERAL FUND

Revenue and Other Financial Sources

Tax Collections	
4110 Personal Property Taxes	205,062.00
4120 Real Estate Taxes	10,788,811.00
4142 Tax Liens (Titles) Redeemed	134,437.00
4143 Litigated Taxes Collected	2,908.00
4150 Motor Vehicle Excise	656,499.00
4161 Vessel (Boat) Excise	25,936.00
4174 Penalties & Interest	31,574.00
Other Taxes	68,539.00
4180 In Lieu of Taxes	4,794.00
4199 Room Occupancy Tax	<u>181,758.00</u>
Total Taxes	12,100,318.00

Charges For Services	
4244 Parks & Recreation Charges	700,088.00
4247 Garbage/Trash Charges	332,222.00
4270 Other Charges for Services	47,016.00
4320 Fees	3,564.00
4360 Rentals	<u>136,103.00</u>
Total Charges For Service	1,218,993.00

Licenses and Permits	
4410 Alcoholic Beverages Licenses	40,775.00
4450 Other Licenses & Permits	<u>231,423.00</u>
Total License & Permits	272,198.00

Revenues From State-Cherry Sheet	
4611 State Owned Land	697.00
4613 Abatements to Veterans	7,371.00
4615 Abatements to the Blind	1,138.00
4616 Abatements to the Elderly	7,406.00
4667 Veterans Benefits	1,839.00
4671 Lottery	156,633.00
4672 Highway Fund	9,134.00
4699 Other Revenue from State	<u>14,882.00</u>
Total State Revenue-C.S.	199,100.00

4695 Court Fines/Settlements	<u>5,225.00</u>
Total Revenues-Other Gov'ts.	5,225.00

Fines and Forfeitures	
4770 Fines & Forfeitures	<u>26,337.00</u>
Total Fines & Forfeitures	26,337.00

Miscellaneous Revenue	
4810 Sale of Inventory	3,756.00
4820 Earnings on Investments	272,191.00
4840 Other Misc. Revenues	<u>36,137.00</u>
Total Misc. Revenues	312,084.00

Interfund Operating Transfers		
4972 Transfers from Special Revenue Fund	328,933.00	
4973 Transfers from Capital Projects Funds	<u>56,251.00</u>	
Total Interfund Oper. Transfers	385,184.00	

**Total Non-School General Fund Revenues,
Other Financing Sources and Interfund
Operating Transfers** 14,519,439.00

School Revenues and Other Financing Sources		
4620-40 State Education Aid	355,146.00	

**Grand Total General Fund Revenues
Other Financing Sources and Interfund
Operating Transfers** 14,874,585.00

**Non-School Expenditures and Other
Financing Uses**

Expenditures		
122 Selectmen	412,340.00	
131 Finance Committee	587.00	
135 Accountant/Auditor	120,839.00	
141 Assessors	176,193.00	
145 Treasurer	86,744.00	
146 Collector	86,744.00	
155 Data Processing	85,844.00	
161 Town Clerk	75,611.00	
162 Elections	2,414.00	
163 Registration	10,466.00	
171 Conservation Commission	98,487.00	
175 Planning Board	114,157.00	
176 Appeals Board	17,251.00	
179 Other Land Use	2,745.00	
192 Public Bldg/Properties	98,405.00	
195 Town Reports	8,678.00	
210 Police	1,467,955.00	
220 Fire	1,139,404.00	
241 Building Inspector	167,823.00	
244 Weights/Measures	7,000.00	
291 Civil Defense	300.00	
292 Dog Officer	14,500.00	
294 Forestry	28,686.00	
295 Harbormaster	236,312.00	
411 Engineering	20,947.00	
421 Highway Admin.	586,704.00	
423 Snow/Ice Control	109,519.00	
424 Street Lighting	26,643.00	

431 Waste Collection/Disposal Admin.	521,142.00
510 Health Inspec. Services	173,387.00
541 Council on Aging	146,793.00
543 Veterans' Services	15,376.00
599 Other Human Services	45,062.00
610 Library	284,740.00
630 Recreation	96,117.00
650 Parks	816,812.00
691 Historical Commission	570.00
692 Celebrations	793.00
699 Other Culture	9,620.00
710 Retirement of Debt Principal	670,000.00
751 Int. on Long Term Debt	216,857.00
911 Retirement Contribution	474,714.00
912 Workers' Comp.	27,457.00
913 Unemployment	3,263.00
914 Health Insurance	531,312.00
916 Medicare	996.00
945 Liability Insurance	98,015.00
5621 County Tax	221,344.00
5634 Motor Vehicle Excise Tax Bills	1,351.00
5639 Mosquito Control Projects	47,988.00
5640 Air Pollution Control Districts	2,991.00
5662 Regional Transit Authority	16,756.00
5699 Other Intergovernmental	<u>10,937.00</u>
Total Non-School General Fund Expenditures	9,637,691.00
Transfers to Other Funds	
Transfers to Other Funds	<u>15,692.00</u>
Total Transfers to Others Funds	15,692.00
Total Non School General Fund Expenditures and Other Financing Uses	9,653,383.00
School Expenditures and Other Financing Uses	
300. Orleans Elementary	2,401,059.00
310 Nauset Region Assessment	2,344,721.00
330 Cape Cod Tech Assessment	123,149.00
Total School General Fund Expenditures and Other Financing Uses	4,868,929.00
Grand Total General Fund Expenditures and Other Financing Uses	<u>14,522,312.00</u>

SPECIAL REVENUE FUNDS

Non School Revenue and Other Financing Sources

State Grants	
4170 Penalties and Interest	13,309.00
4500 Federal Revenue	28,857.00
4600 State Revenue	163,991.00
4800 Miscellaneous Revenue	138,421.00
4970 Transfers From Other Funds	171.00

Revolving Funds	
4300 Other Charges	2,787.00
4800 Misc. Revenue	13,882.00
4970 Transfers To Other Funds	32.00
Other Special Revenue	
4300 Other Charges	11,009.00
4600 State Revenue	18,680.00
4800 Misc. Revenue	22,388.00

Water Fund Revenue	
4200 Charges for Services	1,251,188.00

Total Non School Revenue and Other Financing Sources 1,893,054.00

School Revenues and Other Financing Sources

School Lunch Fund	49,973.00
Special Revenue Fund	2,421.00
Total School Revenues and Other Financing Sources	52,394.00

Grand Total Revenue and Other Financing Sources 1,945,448.00

Non School Expenditures and Other Financing Uses

State Grants	
5100 Personal Services	25,146.00
5200 Purchase of Services	167,000.00
5400 Supplies	22,889.00
5800 Other Capital Outlay	105,112.00

Receipts Reserved for Appropriation	
5960 Transfers To Other Funds	50,000.00

Revolving Funds	
5400 Supplies	14,763.00

Other Special Revenue

5200 Purchase of Services	27,304.00
5400 Supplies	15,109.00
5960 Transfers To Other Funds	10,000.00

Water Fund

5100 Personal Services	337,224.00
5200 Purchase of Services	150,975.00
5400 Supplies	52,402.00
5600 Intergovernmental	2,639.00
5700 Other Charges and Expenditures	1,248.00
5800 Other Capital Outlay	86,641.00
5960 Transfers To Other Funds	<u>333,934.00</u>

Total Non School Expenditures and Other Financing Uses 1,402,386.00

Receipts Reserved For Appropriation	
4300 Other Charges	215,371.00
4970 Transfers From Other Funds	12,968.00

School Expenditures and Other Financing Uses	
School Lunch Fund	46,294.00
Special Revenue Funds	15,885.00
Total School Expenditures and Other Financing Uses	<u>62,179.00</u>

Grand Total Expenditures and Other Financing Uses	<u>62,179.00</u>
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CAPITAL PROJECTS FUND

Expenditures and Other Financing Uses	
Waste Water Treatment Facility	
5200 Purchase of Services	1,109.00
5600 Intergovernmental	4,707.00
Total Expenditures and Other Financing Uses	<u>5,816.00</u>

Revenue and Other Financing Sources	
Water	
4970 Transfers From Other Funds	65,000.00
Total Revenue and Other Financing Sources	<u>65,000.00</u>

Expenditures and Other Financing Uses	
Water	
5200 Purchase of Services	1,370.00
5800 Other Capital Outlay	8,342.00
Total Expenditures and Other Financing Uses	<u>9,712.00</u>

Expenditures and Other Financing Uses	
Capping Landfill	
5800 Other Capital Outlay	532,030.00
Total Expenditures and Other Financing Uses	<u>532,030.00</u>

Revenue and Other Financing Sources	
Replace Bulkhead	
4910 Bond Proceeds	500,000.00
Total Revenue and Other Financing Sources	<u>500,000.00</u>

Expenditures and Other Financing Uses	
Replace Bulkhead	
5800 Other Capital Outlay	350,818.00
Total Expenditures and Other Financing Uses	<u>350,818.00</u>

Revenue and Other Financing Sources

Conservation Land	
4910 Bond Proceeds	1,179,900.00
4970 Transfers From Other Funds	2,500.00
Total Revenue and Other Financing Sources	<u>1,182,400.00</u>

Expenditures and Other Financing Uses

Conservation Land	
5800 Other Capital Outlay	944,899.00
5960 Transfers to Other Funds	56,251.00
Total Expenditures and Other Financing Uses	<u>1,001,150.00</u>

Revenue and Other Financing Sources

COA Construction	
4910 Bond Proceeds	500,000.00
Total Revenue and Other Financing Sources	<u>500,000.00</u>

Expenditures and Other Financing Uses

COA Construction	
5800 Other Capital Outlay	57,494.00
Total Expenditures and Other Financing Uses	<u>57,494.00</u>

TRUST FUNDS

Revenue and Other Financing Sources

Expendable Trusts	
4820 Earnings on Investments	37,301.00
4970 Transfers To Other Funds	2,341.00

Non-Expendable Trusts

4820 Earnings on Investments	39,325.00
4830 Contributions and Donations	30,647.00
4970 Transfers To Other Funds	1,170.00

Total Revenue and Other Financing Sources	<u>110,784.00</u>
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Expenditures and Other Financing Uses

Expendable Trusts	
5400 Supplies	3,950.00
5960 Transfers to Other Funds	2,101.00

Non-Expendable Trusts

5200 Purchase of Services	1,920.00
5400 Supplies	40,583.00
5700 Other Charges and Expenditures	3,021.00
5960 Transfers To Other Funds	1,409.00

Total Expenditures and Other Financing Uses	<u>52,984.00</u>
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TOWN OF ORLEANS, MASSACHUSETTS
APPROPRIATION ACTIVITY FOR THE FISCAL YEAR ENDING JUNE 30, 1999

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1999	BAL CAR-RIED FWD
<u>GENERAL GOVT</u>					
SELECTMEN/TOWN ADMIN.					
SALARIES	165,134.00	171,887.09	171,887.09	0.00	0.00
EXPENSES	38,650.00	38,650.00	36,270.35	2,379.65	0.00
ENGINEERING	25,000.00	32,658.82	22,538.82	10,120.00	5,920.00
LEGAL	70,000.00	80,000.00	79,426.87	573.13	0.00
AUDIT SERVICES	17,200.00	17,200.00	17,000.00	200.00	0.00
UNPAID BILL OF PRIOR YEARS	0.00	613.82	613.82	0.00	0.00
AFFORDABLE HOUSING 7022	0.00	1,120.00	0.00	1,120.00	1,120.00
CHAMBER OF COMERCE FD 7018	25,250.00	25,250.00	18,920.98	6,329.02	6,329.02
CHAMBER OF COMMERCE	0.00	10,478.96	4,598.88	5,880.08	5,880.08
TOGETHER WE CAN	5,000.00	5,000.00	5,000.00	0.00	0.00
PLEASANT BAY MGT RES PLAN	0.00	8,000.00	8,000.00	0.00	0.00
ADA IMPROVEMENTS	0.00	25,000.00	6,149.25	18,850.75	18,850.75
CIP OPEN SPACE	0.00	4,086.37	0.00	4,086.37	4,086.37
CIP SURVEY TOWN LAND	0.00	8,050.00	6,300.00	1,750.00	1,750.00
DISABILITIES ACT IMPROVE. 5020	0.00	9,637.70	7,526.20	2,111.50	2,111.50
FEASIBILITY STUDY	0.00	3,900.00	3,400.00	500.00	500.00
FUND SKATE BOARD PARK	0.00	1,000.00	1,000.00	0.00	0.00
REFUND OF PRIOR YEARS	0.00	980.00	979.29	0.71	0.00
PLEASANT BAY MGT RES PLAN	0.00	24,000.00	0.00	24,000.00	24,000.00
DEPARTMENT TOTALS	346,234.00	467,512.76	389,611.55	77,901.21	70,547.72
TELEPHONE/COMM SYSTEM					
EXPENSES	26,143.00	26,143.00	22,768.07	3,374.93	0.00
DEPARTMENT TOTALS	26,143.00	26,143.00	22,768.07	3,374.93	0.00
FINANCE COMMITTEE					
SALARIES	2,316.00	2,357.50	0.00	2,357.50	0.00
EXPENSES	555.00	586.56	586.56	0.00	0.00
RESERVE FUND	130,000.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	132,871.00	2,944.06	586.56	2,357.50	0.00
FINANCE/TOWN ACCOUNTANT					
SALARIES	115,530.00	118,420.32	118,301.34	118.98	0.00
EXPENSES	3,115.00	3,115.00	2,538.95	576.05	0.00
DEPARTMENT TOTALS	118,645.00	121,535.32	120,840.29	695.03	0.00
ASSESSING DEPARTMENT					
SALARIES	126,954.00	130,180.59	128,666.94	1,513.65	0.00
EXPENSES	51,992.00	56,813.50	47,525.87	9,287.63	7,250.00
DEPARTMENT TOTALS	178,946.00	186,994.09	176,192.81	10,801.28	7,250.00
TREASURER/COLLECTOR					
SALARIES	148,330.00	152,313.96	144,112.39	8,201.57	0.00
EXPENSES	30,740.00	32,740.00	28,682.84	4,057.16	0.00
TAX TAKINGS	10,000.00	10,000.00	694.48	9,305.52	0.00
DEPARTMENT TOTALS	189,070.00	195,053.96	173,489.71	21,564.25	0.00

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1999	BAL CARRIED FWD
COMPUTER DEPARTMENT					
SALARIES	20,000.00	20,000.00	16,819.84	3,180.16	0.00
EXPENSES	38,900.00	47,093.25	30,929.82	16,163.43	6,593.25
LONG LIFE EQUIPMENT	50,000.00	59,399.41	38,094.69	21,304.72	21,304.72
CIP EDP SYSTEM 7013	0.00	7,604.81	0.00	7,604.81	7,604.81
DEPARTMENT TOTALS	108,900.00	134,097.47	85,844.35	48,253.12	35,502.78
TOWN CLERK					
SALARIES	65,724.00	67,731.91	65,221.20	2,510.71	0.00
EXPENSES	9,450.00	10,450.00	10,390.14	59.86	0.00
DEPARTMENT TOTALS	75,174.00	78,181.91	75,611.34	2,570.57	0.00
ELECTIONS					
SALARIES	1,791.00	2,121.04	2,121.04	0.00	0.00
EXPENSES	456.00	456.00	293.05	162.95	0.00
DEPARTMENT TOTALS	2,247.00	2,577.04	2,414.09	162.95	0.00
VOTER REGISTRATION					
SALARIES	11,519.00	11,701.55	9,891.03	1,810.52	0.00
EXPENSES	850.00	850.00	574.71	275.29	0.00
DEPARTMENT TOTALS	12,369.00	12,551.55	10,465.74	2,085.81	0.00
CONSERVATION					
SALARIES	75,131.00	88,577.16	81,898.21	6,678.95	0.00
EXPENSES	4,950.00	4,950.00	2,726.60	2,223.40	0.00
PUBLIC EDUCATION	5,000.00	5,000.00	3,012.66	1,987.34	0.00
SEA CALL FARM RENOVATION	140,000.00	140,000.00	850.00	139,150.00	139,150.00
CONSERVATION FD 7021	10,000.00	10,000.00	10,000.00	0.00	0.00
DEPARTMENT TOTALS	235,081.00	248,527.16	98,487.47	150,039.69	139,150.00
WATER QUALITY					
EXPENSES	988.00	988.00	746.87	241.13	0.00
DEPARTMENT TOTALS	988.00	988.00	746.87	241.13	0.00
PLANNING					
SALARIES	95,433.00	84,830.32	76,996.11	7,834.21	0.00
EXPENSES	4,338.00	12,588.00	7,601.54	4,986.46	4,800.00
LCPC CONSSULTANT	0.00	40,000.00	29,560.00	10,440.00	10,440.00
DEPARTMENT TOTALS	99,771.00	137,418.32	114,157.65	23,260.67	15,240.00
ZONING BOARD OF APPEALS					
SALARIES	10,383.00	12,708.48	12,702.98	5.50	0.00
EXPENSES	3,290.00	4,548.01	4,548.01	0.00	0.00
DEPARTMENT TOTALS	13,673.00	17,256.49	17,250.99	5.50	0.00
OPEN SPACE					
SALARIES	1,146.00	1,164.60	1,058.16	106.44	0.00
EXPENSES	1,050.00	1,050.00	961.31	88.69	0.00
DEPARTMENT TOTALS	2,196.00	2,214.60	2,019.47	195.13	0.00

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1999	BAL CARRIED FWD
ECONOMIC DEVELOPMENT COUNCIL					
SALARIES	1,413.00	433.00	0.00	433.00	0.00
EXPENSES	1,128.00	1,128.00	0.00	1,128.00	0.00
DEPARTMENT TOTALS	2,541.00	1,561.00	0.00	1,561.00	0.00
TOWN OFFICE BUILDING					
SALARIES	24,739.00	29,020.24	26,433.39	2,586.85	0.00
EXPENSES	47,957.00	47,957.00	47,957.00	0.00	0.00
CIP SITE IMPROVEMENTS	41,700.00	45,700.00	0.00	45,700.00	45,700.00
CIP REPAIR TOB	0.00	80,309.75	0.00	80,309.75	80,309.75
CIP REPAIR TOWN OFFICE BLD 4018	0.00	1,206.15	0.00	1,206.15	1,206.15
CIP BLDG FEASABILITY STDY 6008	0.00	13,409.00	12,628.20	780.80	0.00
DEPARTMENT TOTALS	114,396.00	217,602.14	87,018.59	130,583.55	127,215.90
TN REPORTS/TN MEETING					
EXPENSES	10,925.00	10,925.00	8,678.12	2,246.88	0.00
DEPARTMENT TOTALS	10,925.00	10,925.00	8,678.12	2,246.88	0.00
COMMUNITY CENTER					
EXPENSES	15,117.00	15,117.00	14,387.07	729.93	0.00
DEPARTMENT TOTALS	15,117.00	15,117.00	14,387.07	729.93	0.00
PROTECT PERS & PROP					
ANIMAL CONTROL					
EXPENSES	14,500.00	14,500.00	14,500.00	0.00	0.00
DEPARTMENT TOTALS	14,500.00	14,500.00	14,500.00	0.00	0.00
POLICE /COMMUNICATIONS					
SALARIES	1,188,488.00	1,219,118.72	1,208,870.32	10,248.40	0.00
EXPENSES	95,011.00	95,011.00	88,563.25	6,447.75	0.00
EQUIPMENT	84,488.00	84,488.00	49,488.00	35,000.00	35,000.00
POLICE TOWN DETAILS	6,940.00	18,940.00	16,204.98	2,735.02	0.00
SUMMER POLICE PROGRAM	0.00	18,000.00	3,943.80	14,056.20	14,056.20
POLICE STATION VENTILATION 6106	0.00	30,700.00	23,062.00	7,638.00	7,638.00
DEPARTMENT TOTALS	1,374,927.00	1,466,257.72	1,390,132.35	76,125.37	56,694.20
POLICE BUILDING					
SALARIES	12,528.00	12,903.84	11,032.48	1,871.36	0.00
EXPENSES	37,983.00	37,983.00	23,314.13	14,668.87	12,550.00
DEPARTMENT TOTALS	50,511.00	50,886.84	34,346.61	16,540.23	12,550.00
GASOLINE					
EXPENSES	57,291.00	57,291.00	43,475.66	13,815.34	0.00
DEPARTMENT TOTALS	57,291.00	57,291.00	43,475.66	13,815.34	0.00
FIRE/RESCUE					
SALARIES	1,014,692.00	1,037,589.80	1,026,273.40	11,316.40	0.00
EXPENSES	71,704.00	73,520.17	73,478.08	42.09	0.00
CIP REPLACE PAGERS	0.00	3,674.55	3,663.87	10.68	0.00
CIP REPAIR BUILDING 6002	0.00	6,524.30	5,606.54	917.76	917.76
DEPARTMENT TOTALS	1,086,396.00	1,121,308.82	1,109,021.89	12,286.93	917.76

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1999	BAL CARRIED FWD
FIRE BUILDING					
EXPENSES	40,149.00	40,149.00	29,075.39	11,073.61	9,870.00
CIP SITE IMPROVEMENT	53,000.00	53,000.00	1,307.00	51,693.00	51,693.00
DEPARTMENT TOTALS	93,149.00	93,149.00	30,382.39	62,766.61	61,563.00
BUILDING					
SALARIES	111,991.00	115,298.81	110,257.33	5,041.48	0.00
EXPENSES	35,212.00	35,212.00	32,609.68	2,602.32	0.00
CIP REPLACE EQUIPMENT	28,000.00	26,000.00	24,286.00	1,714.00	
DEPARTMENT TOTALS	175,203.00	176,510.81	167,153.01	9,357.80	0.00
BUILDING CFODE BOARD OF APPEALS					
SALARIES	1,000.00	1,000.00	428.38	571.62	0.00
EXPENSES	105.00	105.00	41.77	63.23	0.00
DEPARTMENT TOTALS	1,105.00	1,105.00	470.15	634.85	0.00
SEALER WGTS & MSRS					
EXPENSES	7,000.00	7,000.00	7,000.00	0.00	0.00
DEPARTMENT TOTALS	7,000.00	7,000.00	7,000.00	0.00	0.00
CIVIL DEFENSE					
SALARIES	300.00	300.00	300.00	0.00	0.00
CIP LONG LIFE EQUIPMENT	0.00	25,000.00	0.00	25,000.00	25,000.00
DEPARTMENT TOTALS	300.00	25,300.00	300.00	25,000.00	25,000.00
TREE/DUTCH ELM/NS					
SALARIES	20,064.00	6,388.00	5,411.32	976.68	0.00
EXPENSES	23,701.00	23,701.00	23,275.47	425.53	0.00
DEPARTMENT TOTALS	43,765.00	30,089.00	28,686.79	1,402.21	0.00
SHELL/HARBORMASTER					
SALARIES	100,829.00	103,296.53	103,002.93	293.60	0.00
EXPENSES	20,042.00	27,971.45	27,827.97	143.48	0.00
EQUIPMENT	90,201.00	95,751.00	95,728.51	22.49	0.00
SHELLFISH PROJECT	9,000.00	17,941.47	8,490.00	9,451.47	9,451.47
CIP LAUNCH RAMP 4008	0.00	4,599.34	1,263.48	3,335.86	3,335.86
DEPARTMENT TOTALS	220,072.00	249,559.79	236,312.89	13,246.90	12,787.33
EDUCATION					
ORLEANS ELEM SCHOOL					
EXPENSES	2,415,674.00	2,451,182.80	2,369,302.68	81,880.12	47,419.05
OES BUILDING	0.00	30,000.00	30,000.00	0.00	0.00
ORLEANS COMMUNITY PLAYGROUND	0.00	88,000.00	0.00	88,000.00	88,000.00
AFTER SCHOOL INSURANCE	1,500.00	1,500.00	1,376.20	123.80	0.00
AFTER SCHOOL PROGRAM 7023	750.00	750.00	750.00	0.00	0.00
DEPARTMENT TOTALS	2,417,924.00	2,571,432.80	2,401,428.88	170,003.92	135,419.05
NAUSET REG ASSESS					
EXPENSES	2,349,263.00	2,324,091.00	2,324,091.00	0.00	0.00
CIP NRHS RENOVATION	26,737.00	26,737.00	20,629.75	6,107.25	6,107.25
DEPARTMENT TOTALS	2,376,000.00	2,350,828.00	2,344,720.75	6,107.25	6,107.25

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1999	BAL CAR-RIED FWD
C.C. TECH ASSESS					
EXPENSES	123,149.00	123,149.00	123,149.00	0.00	0.00
DEPARTMENT TOTALS	123,149.00	123,149.00	123,149.00	0.00	0.00
<u>PUBLIC WORKS</u>					
HIGHWAY					
SALARIES	302,973.00	301,182.96	288,309.77	12,873.19	0.00
EXPENSES	92,391.00	97,881.00	86,722.22	11,158.78	7,444.89
EQUIPMENT	177,000.00	212,748.02	122,407.63	90,340.39	90,340.39
ROAD REPAIR	26,100.00	26,100.00	26,082.67	17.33	0.00
DRAINAGE	31,200.00	31,200.00	31,167.29	32.71	0.00
MONUMENT PROJECT	0.00	13,000.00	0.00	13,000.00	13,000.00
CIP DRAINAGE REMEDIATION	0.00	26,875.50	390.00	26,485.50	26,485.50
CIP DRAINAGE REMEDIATION	0.00	6,808.67	0.00	6,808.67	6,808.67
CIP DRAINAGE REMEDIATION 2022	0.00	30,000.00	30,000.00	0.00	0.00
CIP LAYOUT TOWN ROAD	0.00	5,862.25	1,625.00	4,237.25	4,237.25
DEPARTMENT TOTALS	629,664.00	751,658.40	586,704.58	164,953.82	148,316.70
SNOW REMOVAL					
SALARIES	18,345.00	23,176.35	23,176.35	0.00	0.00
EXPENSES	47,125.00	78,737.09	86,341.95	-7,604.86	0.00
DEPARTMENT TOTALS	65,470.00	101,913.44	109,518.30	-7,604.86	0.00
STREET LIGHTS					
EXPENSES	35,515.00	35,515.00	26,643.35	8,871.65	0.00
DEPARTMENT TOTALS	35,515.00	35,515.00	26,643.35	8,871.65	0.00
ENGINEERING					
ENGINEERING	20,000.00	35,980.00	20,946.74	15,033.26	11,242.00
DEPARTMENT TOTALS	20,000.00	35,980.00	20,946.74	15,033.26	11,242.00
DISPOSAL AREA					
SALARIES	107,789.00	122,569.12	121,124.45	1,444.67	0.00
EXPENSES	370,505.00	391,153.00	367,023.33	24,129.67	0.00
EQUIPMENT	60,000.00	131,976.00	5,660.84	126,315.16	99,976.00
ENGINEERING	5,000.00	16,375.50	16,375.50	0.00	0.00
HAZARDOUS WASTE	8,000.00	8,000.00	8,000.00	0.00	0.00
ENCUMBRANCE	0.00	2,959.00	2,959.00	0.00	0.00
DEPARTMENT TOTALS	551,294.00	673,032.62	521,143.12	151,889.50	99,976.00
<u>HUMAN SERVICES</u>					
HEALTH					
SALARIES	143,029.00	147,077.44	142,971.62	4,105.82	0.00
EXPENSES	27,555.00	32,550.25	27,771.98	4,778.27	2,995.00
INSP & MAINT PROG 7019	0.00	2,643.21	2,643.21	0.00	0.00
SEPTIC BETTERMENT 5019	0.00	25,000.00	0.00	25,000.00	25,000.00
SEPTIC BETTERMENT 4027	0.00	1,056.15	0.00	1,056.15	1,056.15
DEPARTMENT TOTALS	170,584.00	208,327.05	173,386.81	34,940.24	29,051.15

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1999	BAL CARRIED FWD
COUNCIL ON AGING					
SALARIES	108,042.00	111,335.92	101,731.59	9,604.33	0.00
EXPENSES	20,691.00	20,691.00	20,691.00	0.00	0.00
CIP SENIOR CITZ ADDITION 7001	32,000.00	32,000.00	24,370.90	7,629.10	7,629.10
DEPARTMENT TOTALS	160,733.00	164,026.92	146,793.49	17,233.43	7,629.10
HUMAN SERVICES					
EXPENSES	45,062.00	45,062.00	45,062.00	0.00	0.00
DEPARTMENT TOTALS	45,062.00	45,062.00	45,062.00	0.00	0.00
VETERANS BENEFITS					
VETS ASSESSMENT	11,955.00	11,955.00	11,954.36	0.64	0.00
VETS BENEFITS	5,000.00	7,240.48	3,421.70	3,818.78	3,818.78
DEPARTMENT TOTALS	16,955.00	19,195.48	15,376.06	3,819.42	3,818.78
<u>CULTURE/RECREATION</u>					
SNOW LIBRARY					
SALARIES	214,499.00	220,144.97	210,241.53	9,903.44	0.00
EXPENSES	74,502.00	74,502.00	74,499.42	2.58	0.00
DEPARTMENT TOTALS	289,001.00	294,646.97	284,740.95	9,906.02	0.00
RECREATION					
SALARIES	81,237.00	84,265.23	80,679.23	3,586.00	0.00
EXPENSES	15,438.00	15,438.00	15,437.21	0.79	0.00
DEPARTMENT TOTALS	96,675.00	99,703.23	96,116.44	3,586.79	0.00
WINDMILL					
SALARIES	3,552.00	3,552.00	3,235.71	316.29	0.00
EXPENSES	4,475.00	4,475.00	783.00	3,692.00	3,650.00
EQUIPMENT	7,000.00	7,000.00	0.00	7,000.00	7,000.00
WINDMILL RESTORATION 7024	0.00	6,349.00	0.00	6,349.00	6,349.00
DEPARTMENT TOTALS	15,027.00	21,376.00	4,018.71	17,357.29	16,999.00
PARKS & BEACHES					
SALARIES	503,164.00	509,986.53	474,050.75	35,935.78	0.00
EXPENSES	136,571.00	145,071.00	137,580.95	7,490.05	0.00
EQUIPMENT	161,000.00	311,347.67	200,231.18	111,116.49	111,116.49
CIP REPLACE SAND-SKAKET 7009	0.00	1,110.14	930.78	179.36	0.00
DEPARTMENT TOTALS	800,735.00	967,515.34	812,793.66	154,721.68	111,116.49
HERRING BROOK					
SALARIES	375.00	375.00	375.00	0.00	0.00
EXPENSES	100.00	100.00	0.00	100.00	0.00
DEPARTMENT TOTALS	475.00	475.00	375.00	100.00	0.00
O.K.H.REG. DIST.					
SALARIES	510.00	517.63	293.79	223.84	0.00
EXPENSES	320.00	320.00	276.12	43.88	0.00
DEPARTMENT TOTALS	830.00	837.63	569.91	267.72	0.00

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1999	BAL CARRIED FWD
MEM & VETS DAY					
EXPENSES	2,573.00	2,573.00	2,209.11	363.89	0.00
DEPARTMENT TOTALS	2,573.00	2,573.00	2,209.11	363.89	0.00
CULTURAL COUNCIL					
EXPENSES	650.00	650.00	418.64	231.36	0.00
DEPARTMENT TOTALS	650.00	650.00	418.64	231.36	0.00
SPEC EVENTS & INFO					
EXPENSES	8,250.00	8,250.00	7,411.38	838.62	0.00
DEPARTMENT TOTALS	8,250.00	8,250.00	7,411.38	838.62	0.00
<u>DEBT SERVICE</u>					
MAT. NOTES & BONDS					
EXPENSES	670,000.00	670,000.00	670,000.00	0.00	0.00
DEPARTMENT TOTALS	670,000.00	670,000.00	670,000.00	0.00	0.00
INTEREST NOTES & BONDS					
EXPENSES	222,803.00	225,953.00	204,057.75	21,895.25	0.00
WILDFLOWER LANE (GAVIGAN)	0.00	11,750.00	8,093.75	3,656.25	0.00
COA CONSTRUCTION	0.00	22,500.00	0.00	22,500.00	22,500.00
GAN INTEREST SEPTAGE 7105	0.00	5,000.00	4,705.91	294.09	0.00
DEPARTMENT TOTALS	222,803.00	265,203.00	216,857.41	48,345.59	22,500.00
STATE & COUNTY					
EXPENSES	781,342.00	793,822.00	776,081.50	17,740.50	0.00
DEPARTMENT TOTALS	781,342.00	793,822.00	776,081.50	17,740.50	0.00
INSURANCE & BONDS					
EXPENSES	147,900.00	139,900.00	125,471.85	14,428.15	0.00
DEPARTMENT TOTALS	147,900.00	139,900.00	125,471.85	14,428.15	0.00
UNEMP COMPENSATION					
EXPENSES	8,000.00	8,000.00	3,262.64	4,737.36	0.00
DEPARTMENT TOTALS	8,000.00	8,000.00	3,262.64	4,737.36	0.00
EMP HEALTH/MEDICARE					
EXPENSES	649,500.00	561,500.00	531,312.39	30,187.61	0.00
MEDICAID REIMBURSEMENT	0.00	5,000.00	996.00	4,004.00	4,004.00
DEPARTMENT TOTALS	649,500.00	566,500.00	532,308.39	34,191.61	4,004.00
SUB TOTAL DEPT BDGTS	15,115,617.00	16,091,731.73	14,509,861.15	1,581,870.58	1,160,598.21
CURRENT ARTICLES MISC.					
STEEL COLA	0.00	692.37	0.00	692.37	0.00
NON UNION COLA	18,997.00	0.00	0.00	0.00	0.00
PLAN A COLA	16,500.00	1,373.53	0.00	1,373.53	0.00
PLAN B COLA	5,800.00	0.00	0.00	0.00	0.00
PLAN C COLA	19,430.00	1,738.79	0.00	1,738.79	0.00
CURRENT ART. TOTAL	60,727.00	3,804.69	0.00	3,804.69	0.00
GENERAL FUND TOTAL	15,176,344.00	16,095,536.42	14,509,861.15	1,585,675.27	1,160,598.21

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1999	BAL CARRIED FWD
<u>CAPITAL PROJECTS</u>					
PAST ARTICLES					
ROAD RECONSTRUCTION 11-99	0.00	231,551.00	0.00	231,551.00	231,551.00
ROAD RECONSTRUCTION 85-97	0.00	92,818.97	44,728.09	48,090.88	48,090.88
ROAD RECONSTRUCTION 86-98	0.00	116,025.00	22,400.00	93,625.00	93,625.00
ROAD RECONSTRUCTION 113-98	0.00	466,988.00	37,984.14	429,003.86	429,003.86
CH 90 PAST ARTICLE TOTALS	0.00	907,382.97	105,112.23	802,270.74	802,270.74
CIP CAPPING LANDFILL 3007	0.00	678,111.21	532,029.15	146,082.06	146,082.06
LANDFILL PAST ARTICLE TOTALS	0.00	678,111.21	532,029.15	146,082.06	146,082.06
CIP REPLACE BULKHEAD	0.00	500,000.00	350,818.05	149,181.95	149,181.95
BULKHEAD PAST ARTICLE TOTAL	0.00	500,000.00	350,818.05	149,181.95	149,181.95
CIP TEST WELLS	0.00	11,362.83	4,355.52	7,007.31	0.00
WELL CASING & EQUIP 6201	0.00	61,547.40	3,986.16	57,561.24	0.00
SALT WATER INTRUSION	0.00	65,000.00	1,370.34	63,629.66	63,628.66
WATER PAST ARTICLE TOTALS	0.00	137,910.23	9,712.02	128,198.21	63,628.66
NAMEQUOIT BOG	0.00	100,000.00	100,000.00	0.00	0.00
GALLAGHER PROPERTY	0.00	15,000.00	15,000.00	0.00	0.00
FUND SCENIC & NATURAL	0.00	20,000.00	0.00	20,000.00	20,000.00
PORTINIMICUT ROAD	0.00	347,500.00	345,000.00	2,500.00	2,500.00
LAND SOUTH ORLEANS RD	0.00	139,900.00	139,899.00	1.00	0.00
CONSERVATION ARTICLE TOTAL	0.00	622,400.00	599,899.00	22,501.00	22,500.00
COA CONSTRUCTION	0.00	500,000.00	57,494.00	442,506.00	442,506.00
COA CONSTRUCTION ARTICLE TOTAL	0.00	500,000.00	57,494.00	442,506.00	442,506.00
GRAND TOTAL CAP. PROJECTS	0.00	3,345,804.41	1,655,064.45	1,690,739.96	1,626,169.41
<u>WATER SPECIAL REV. FUND</u>					
WATER DEPARTMENT					
SALARIES	332,386.00	341,468.77	337,224.33	4,244.44	0.00
EXPENSES	200,221.00	218,282.44	184,634.36	33,648.08	2,455.40
EQUIPMENT	61,100.00	116,100.00	84,141.69	31,958.31	31,958.31
OTHER ASSESSMENTS	2,639.00	2,639.00	2,638.58	0.42	0.00
WATER SERVICE CONNECTIONS	35,000.00	67,026.96	13,786.00	53,240.96	53,240.96
ENGINEERING	5,000.00	6,895.22	6,204.85	690.37	0.00
CIP TELEMETER 7015	0.00	2,630.12	2,500.00	130.12	0.00
DEPARTMENT TOTALS	636,346.00	755,042.51	631,129.81	123,912.70	87,654.67
PAST ARTICLES					
NON UNION COLA	1,103.00	0.00	0.00	0.00	0.00
PLAN C COLA	1,670.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	2,773.00	0.00	0.00	0.00	0.00
WATER GRAND TOTAL	639,119.00	755,042.51	631,129.81	123,912.70	87,654.67
GR TOTAL ALL FUNDS	15,815,463.00	20,196,383.34	16,796,055.41	3,400,327.93	2,874,422.29

CIP = Capital Improvement Plan

TOWN OF ORLEANS, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
 JUNE 30, 1999

	<u>GOVERNMENTAL FUND TYPES</u>		<u>FIDUCIARY FUND TYPES</u>	<u>ACCOUNT GROUP</u>	<u>Combined Totals</u>
	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>General</u>	<u>(Memorandum Only)</u>
	\$	\$	\$	\$	\$
ASSETS:					
Cash and cash equivalents	4,165,367	2,603,193	1,188,562	1,517,544	9,474,666
Receivables:					
Property taxes	135,922				135,922
Motor vehicle and other excise taxes	41,287				41,287
Tax liens	145,140				145,140
Departmental and other	3,237				3,237
Water - User charges and unbilled services		698,936			698,936
Deferred property taxes	115,127				115,127
Less: Provision for abatements and exemptions	(109,003)				(109,003)
Due from other governments		115,301	671,381		786,682
Amount to be provided for payment of long-term obligations				7,875,171	7,875,171
TOTAL ASSETS	<u>4,497,077</u>	<u>3,417,430</u>	<u>1,859,943</u>	<u>1,517,544</u>	<u>19,167,165</u>

TOWN OF ORLEANS, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP - CONTINUED
 JUNE 30, 1999

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		ACCOUNT GROUP	
	General Fund	Special Revenue Funds	Capital Projects Funds	Trust & Agency Funds	General Long-term Obligations Group	Combined Totals (Memorandum Only)	
Liabilities:							
Accounts payable	\$ 631,264	\$ 20,815	\$	\$ 1,478	\$	\$ 653,557	
Other liabilities	27,860					27,860	
Deferred revenue	199,980	701,012	671,381			1,572,373	
Grant and bond anticipation notes payable			2,099,204			2,099,204	
General obligation bonds payable					3,844,900	3,844,900	
Accrued compensated absences					560,271	560,271	
Landfill closure obligations					3,470,000	3,470,000	
Total liabilities	859,104	721,827	2,770,585	1,478	7,875,171	12,228,165	
Fund equity (deficiency):							
Fund balances:							
Reserved for encumbrances and continuing appropriations	1,160,598	87,655				1,248,253	
Reserved for endowments				475,548		475,548	
Reserved for expenditures	518,000	160,000				678,000	
Reserved for specific purposes		72,226				72,226	
Reserved for rate stabilization	23,406					23,406	
Unreserved:							
Designated	(9,849)					(9,849)	
Undesignated	1,945,818	2,375,722	(910,642)	1,040,518	(910,642)	5,362,058	
Total fund equity (deficiency)	3,637,973	2,695,603	(910,642)	1,516,066	(910,642)	6,939,000	
TOTAL LIABILITIES AND FUND EQUITY	\$ 4,497,077	\$ 3,417,430	\$ 1,859,943	\$ 1,517,544	\$ 7,875,171	\$ 19,167,165	

TOWN OF ORLEANS, MASSACHUSETTS

SCHEDULE OF OUTSTANDING DEBT

YEAR ENDED JUNE 30, 1999

Bonds payable:

As of June 30, 1999, the Town had the following outstanding long-term debt:

	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Amount Outstanding at June 30, 1999</u>
General debt (Inside debt limit):					
Land acquisition	12/30/98	2001	\$ 139,000	3.45%	\$ 139,900
Land acquisition	08/1/98	2008	350,000	4.82%	350,000
Refunding debt	10/1/97	2009	2,685,000	6.25%	2,580,000
Solid water transfer	06/15/90	2000	830,000	6.25%	80,000
General debt (Outside debt limit):					
Orleans Elementary	06/15/90	2009	1,370,000	6.25%	70,000
Land acquisition	04/15/93	2003	310,000	5.00%	120,000
Drainage	04/15/93	2003	370,000	5.00%	140,000
Water debt (Outside debt limit):					
Water well septage	2/15/94	1995-2004	585,000	4.495%	285,000
(Inside debt limit): Water					
mapping	2/15/94	2004	206,000	4.495%	80,000
					<u>\$ 3,844,900</u>

Debt service to maturity consists of the following:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
For the year ending			
June 30, 2000	\$ 599,900	\$ 175,892	\$ 775,792
2001	515,000	146,559	661,559
2002	505,000	124,324	629,324
2003	455,000	102,958	557,958
2004	365,000	82,045	447,045
Thereafter	<u>1,405,000</u>	<u>188,562</u>	<u>1,593,562</u>
	<u>\$ 3,844,900</u>	<u>\$ 820,340</u>	<u>\$ 4,665,240</u>

TOWN CLERK

Nineteen ninety-nine was a very busy year in the town clerk's office. A new passport program has been instituted in the Town Clerks Office. Staff members went to Boston for training to become Passport Acceptance Agents. This means you can now apply for a passport in the Town Clerk's office. We have been kept busy since the word got around that we now office this service.

I would like to extend my thanks to John Kelly, the Town Administrator, his staff, the Board of Selectmen, and all of the employees of the Town for their cooperation, and assistance. A special thanks to Karen C. Sharpless, Assistant Town Clerk, the Election workers, the Board of Registrars, and the citizens of the Town of Orleans. Being your Town Clerk is an honor and a privilege.

I hereby submit the following reports:

1. Town Meetings:
 - March 29th, 1999 Special
 - May 10th, 1999 Annual
 - May 10th, 1999 Special within the Annual
 - December 6th, 1999 Special
2. Elections
 - April 6th, 1999 Special
 - May 18th, 1999 Annual
 - November 23rd, 1999 Old Kings Highway Historic District
3. Reports:
 - Dog Licenses
 - Shellfish Permits
 - Fish & Game Licenses Issued
 - Passports
4. Statistics:
 - Birth, Marriages and Death recorded in 1999

Respectfully submitted
Anne R. Lennon, Town Clerk

BIRTHS

There were a total of 27 Births, 17 Males and 10 Females recorded in this office in 1999.

Under M.G.L. Chapter 438 births of children can no longer be published in the Town Report.

DEATHS

JANUARY

4th	Gertrude Eastman Joslin	99
6th	Timothy Richard Greene	51
6th	Harlan Sutherland Kennedy, Jr.	74
6th	Ethel (Aaronson) Coleman	77
9th	Norma D. Freeman	69
16th	Theresa (Roberge) Beaudoin	86
17th	Margaret Eleanor (Scott) Andrews	59
18th	Louise (O'Brien) Watts	58
18th	Mary Emily (Lanier) Gray	96
18th	Alberta H. (Wolfensberger) Martin	83
29th	Ernest George Zilliac	93

FEBRUARY

4th	Howard Allen Putt	76
5th	Hubbard Mansfield Rattle	87
7th	Robert Chirgwin	49
8th	Mildred (Brown) Rarus	71
9th	Frances Priscilla (Thacher) Young	93
10th	Walter Mallory Schardt	79
12th	Margaret (Chandler) Thomas	95
13th	Nancy (Coulter) Achille	63
19th	Catherine Pauline (Davis) Thompson	82
22nd	John William Andersen	88
23rd	Kusti John Ojala	56
24th	Ralph Kenneth Brakke	82
26th	Marion Natalie (Fulton) Rangnow	73
28th	Joseph Robert Porcari	85
28th	Henry Earl Goodrich	81

MARCH

6th	Melvin Gustave Zorn	79
6th	Gertrude Evelyn Selloy	101
11th	Katharine M. (Lanier) Rechnagel	96
16th	Catharine Breed Hall	89
23rd	Julia Pauline (Carp) Marx	75
24th	Kenneth R. Dennis	83
28th	Loretta (Sweeney) McGahey	92

APRIL

1st	Caxton Croxford Foster	70
1st	David Phillip Weidig	78
2nd	John L. Klim	79
2nd	Lena Mary (Karosa) Franz	82

4th	Esther Elizabeth (Sparrow) Manimon	97
6th	Evelyn Carol (Spear) Hynds	99
13th	Ada Marion (Marshall) Slifer	89
23rd	Alice Perry (Chase) Mayo	86
24th	Caroline (Niverth) Pojedinec	81

MAY

3rd	Marguerite (Hicks) Maher	93
4th	William Albert King	90
10th	Dorothy (MacLeod) Fulcher	93
19th	Dagmar (Kenseth) Hendry	97
20th	Anne M. (Talbot) Burford	86
29th	Doris W. (Critchett) Rainey	87
31st	Elizabeth Patricia Nale (aka Nalewajk)	61

JUNE

2nd	Francis Anthony Fettig, Jr	70
6th	William Park Burroughs	91
9th	Helen (Foley) Beales Lubitz	86
16th	Harlen Monroe Chapman	86
16th	Chester A. Landers	78
18th	Alfred Barrett Belanger	84
21st	Lawrence Hunt Bruce, Sr.	81
24th	Mary Whitelaw	91
24th	Anna Corie (McDonald) Freeman	35
26th	Alice Montgomery Jacobson	82
26th	William John Hockman	75
30th	Eileen (Fulton) North	84

JULY

2nd	Barbara (Hedges) Beggs	103
3rd	Richard Frederick Rich	92
7th	Marion Louise (Semonian) Young	79
16th	Lawrence Cowles Coe	72
23rd	Victor M. Hogan, Jr	73
25th	Lillian (Garrity) Edwards	77
26th	Marzee Elizabeth (Garnand) Harrison	86
28th	Harry Sterrett Miller	80
30th	Janet (McMillen) Tenney	90

AUGUST

3rd	Margaret Mary (Goddard) Walsh	90
4th	Jennifer Lynn Foster A/K/A Kenneth C. Forsberg	56
7th	Richard A. Fulcher	81
8th	Sylvia Rae (Baker) Rodger	64
13th	Elaine Irene Rose	74
16th	Jewell King Patterson	92
18th	Alberta Oline Geyer	80
18th	Bruce Howard Dauphinee	67
20th	Alton Harding Cox	78
28th	David Landon Johnson, Jr	86
31st	Lorraine Susan (Perry) Rayel	69

SEPTEMBER

2nd	Harold Coldwell Thomas	78
12th	James Murray Townsend, Jr.	84
15th	Myron W. Craske	55
18th	Brenda L. (Bell) Golden-Shaw	58
24th	Charlotte (Silberstein) Steinberg	98
26th	Robert F. Spear	48

OCTOBER

1st	Ethel Josephine Byrnes	92
3rd	Robert Risley Mansfield, Jr.	64
3rd	Louise A. (Genovese) Salvaggio	78
19th	Harry A. A. Low	86
23rd	Thomas Lyman	87

NOVEMBER

5th	Caroline Elizabeth Russell	85
8th	Catherine Mary (Campion) Henderson	94
15th	Mary Evans Blanchard	64
16th	Harry Francis Howard	95
17th	Gerard Alfred Croteau, Sr.	89
20th	Kenneth John Castle	68

DECEMBER

1st	Peter Dow Campbell, II	58
6th	Barbara Hume Rust	83
9th	George Paul Norgeot	72
13th	Fleda F. Ochsner	82
20th	Gordon Everett Sylver	66
28th	William Arrott Jones	80
31st	Francis Xavier Collins	85

MARRIAGES

JANUARY

9th	Royal Church Thurston, III, Orleans, MA to Jocelyn Marie Vachon, Orleans, MA
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FEBRUARY

6th	Christopher S. Donner, Orleans, MA to Ann M. Jodrey, Orleans, MA
4th	John William Oppelaar, Orleans, MA to Kelly Mooney Whitney, Orleans, MA
4th	John Joseph Armstrong, Orleans, MA to Lisa Quimby Brown, Orleans, MA

MARCH

5th	Manuel A. Fernandez, Chicago, IL to Amy J. McDonald, Chicago, IL
14th	William Kellan, Orleans, MA to Roxanne Wallace, Orleans, MA
20th	Richard William McKean, Brewster, MA to Sabra P. Reynolds, Brewster, MA

APRIL

- 3rd Steven Lee Smith, Orleans, MA to
Jodi L. Doyle-Capshew, Orleans, MA
11th Paul Aarron Viera, Orleans, MA to
Debbra Lynne Barton, Orleans, MA
17th Matthew Joseph Flaherty, Framingham, MA to
Rebecca Jane Hardy, Edinburgh, UK

MAY

- 8th Nicholas Anthony Pindari, Jr., Auburn, NH to
Lisa Marie Mayo, Auburn, NH
8th Leonard Chapman Sclarra, Evanston, IL to
Gerri Lynn Lasch, Evanston, IL
8th Gregory Robert James, Raleigh, NC to
Jenny Rebecca Linkkila, Raleigh, NC
15th Patrick Anthony Bunce, Surrey, England to
Cristeen Lynn Dennis, Hilton Head, SC
15th David Christen Olsen, New York, NY to
Diane Anastasio, New York, NY
15th Michael Patrick McGarry, Orlando, FL to
Ann Marie Crouch, Orlando, FL
22nd Robert Scott Wilson, Chattanooga, TN to
Karen Kiefer, Chattanooga, TN
22nd Matthew Mark Morrissette, Pottstown, PA to
Jennifer Johns Dowhanick, Pottstown, PA
22nd John Crawford Cassidy, New York, NY to
Rebecca Kelly, New York, NY
29th James Christopher Beall, Denver, CO to
Dara Julene Jantzen, Denver, CO
29th Christopher M. Downs, Canton, NY to
Barbara L. Reidy, Canton, NY

JUNE

- 5th William M. Redihan, Orleans, MA to
Amy Lynne Horton, Orleans, MA
12th Robert Lawrence Deckard, Houston, TX to
Melissa Lynn Stone, Houston, TX
19th Ernest Edward Butilier, Orleans, MA to
Candace Joy O'Connor, Orleans, MA
20th Jamie Thomas Hempel, Orleans, MA to
Tina Marie Smith, Orleans, MA
26th Charles Anders Grimm, Studio City, CA to
Helen Madeleine Brine Scammell, Orleans, MA

JULY

- 9th Herminio Colon-Guasp, Duanesburg, NY to
Jane Alison Moren, Duanesburg, NY
10th John A. Johnson, Jr., New York, NY to
Sandra Lee Kirkman, New York, NY
16th Andrew William Eaton, Orleans, MA to
Kelly Barbara Shamma, Orleans, MA
24th Kent Andrew Allen, Atlanta, GA to
Katherine Mary Shaw, Westborough, MA

- 23rd Douglas Hanz Foss, Phoenix, AZ to
Allyson Hope Campagna, Phoenix, AZ
24th Robert Remsen Vickrey, Orleans, MA to
Beverly Bowen Ramage, Naples, FL
25th Christopher Stefan Galazzi, Los Angeles, CA
to Alisa M. Magnotta, Los Angeles, CA

AUGUST

- 7th James Fargo Balliett, Orleans, MA to
Laurie Celine Smith, Orleans, MA
8th Kyle W. Strickland, Columbus, OH to
Jennifer Lynn Spink, Columbus, OH
14th Robert James Nielson, Norwalk, CT to
Carolyn Stacey Tarantino, Norwalk, CT
14th Jeffrey Michael Thibodeau, Brewster, MA to
Jeanne E. Baskin, Orleans, MA
21st Mark Rene Wilson, Somerville, MA to
Nicole Lisbeth Sheridan, Somerville, MA
22nd Matt Morgan White, Breckenridge, CO to
Heather Weyant Turnbull, Breckenridge, CO
21st Dawson Lycurgus Farber, IV, Orleans, MA to
Cirrus Rose Lawry, Orleans, MA
28th Brian David Moffitt, Boulder, CO to
Taylor Katherine White, Boulder, CO
28th Carson Allen Reopell, Jr., Ware, MA to
Debra Ann Guerrette, Ware, MA

SEPTEMBER

- 5th Richard Michael Grunes, Montclair, NJ to
Lauren Meredith Elliott, Montclair, NJ
11th Brian Keith Johnson, Rochester, NY to
Deborah Ann Cardarelli, Rochester, NY
11th Bradley Inge Farwell, Manhattan Beach, CA to
Ann Harmon Miller, Manhattan Beach, CA
11th Ivan Ferreira Niero, Yarmouth, MA to
Marilusa Lopes Pereira, Hyannis, MA
11th Geoffrey Gordon Haenn, Ft. Washington, PA
to Lori Ann Ragona, New Hope, PA
11th Mehdi Hosseini, Orleans, MA to
Kim Marie Woodbury, Orleans, MA
12th Bryan Clark Gilpin, Seattle, WA to
Deborah Mary Homs, Seattle, WA
18th Colin Alexander Eitelbach, Chatham, MA to
Julie Ann Ryder, Chatham, MA
18th Matthew Karl Belcher, Denver, CO to
Megan Lucey Driscoll, Denver, CO
18th Thomas Winston Cooney, New York, NY to
Christine Isabel Laidlaw, New York, NY
19th John M. Kew, Orleans, MA to
Kerry A. Schindler, Orleans, MA
25th Robert Jeffrey Taylor, Kansas City, MO to
Carla Anne Jonathan, Kansas City, MO
25th Craig Matthew Fischer, Arvada, CO to
Rebecca Hall Talmadge, Arvada, CO

- 26th John Birch Carey, Watertown, MA to
Susan Andrea Lesser, Watertown, MA
28th Armin Anton Scheidbach, Munich, Germany to
Elke Reineke, Munich, Germany

OCTOBER

- 2nd Thomas Francis Neal, Sleepy Hollow, NY to
Rita Marie Beck, Sleepy Hollow, NY
2nd John W. Hornberger, Jr., Orleans, MA to
Jennifer Lynn Eble, Orleans, MA
2nd Timothy John Boylan, Valhalla, NY to
Kristin Elizabeth Jaros, Valhalla, NY
9th Bruce Howard Bartlett, River Ranch, FL to
Natalie Ann Howell, Orleans, MA
9th Graham Rufus Button, New York, NY to
Kerry A. Dolan, New York, NY
9th Ronald Leroy Mantley, Jr., Chatham, MA to
Mary Clare Elizabeth Kay, Chatham, MA
10th Mark Christopher Sims, Orleans, MA to
Mary Hannah Henderson, Orleans, MA
10th Laurence Berrin, Carmel, NY to
Cheryl Lynn Pierce, Carmel, NY
10th Edward Butler Eccles, Upper Montclair, NJ to
Holly Lynn Apgar, Upper Montclair, NJ
11th Terence J. Kane, Orleans, MA to
Eufemia S. Cahillig, Orleans, MA
11th John Barry MacMartin, Orleans, MA to
Amy Kay Brown, Orleans, MA
15th Niels Arne Wahl, Kiel, Germany to
Gunbrit Haar, Kiel, Germany
15th James Ernest Spinney, Jr., San Diego, CA to
Marion Esther White, Poway, CA
16th Gregory John Speckhart, Redwood City, CA to
Annika Elisabet Svensson, Redwood City, CA
16th Donald C. Smith, II, Eastham, MA to
Lori E. Walker, Eastham, MA
16th Gregg Brotherton Sherburne, Orleans, MA to
Holly Renee Wilson, Watertown, MA
16th Steven Edward Johns, Orleans, MA to
Jacquelyn Anne Miller, Orleans, MA
16th Gary C. Carr, Orleans, MA to
Heather Lynne Brown, Orleans, MA
23rd David Alan Bailey, Orleans, MA to
Heather Todd Kroll, Orleans, MA
23rd James Joseph McGonigle, Washington, DC to
Lisa Gayle Ross, Washington, DC
23rd David Chase Weeda, New York, NY to
Alison Mary Mullette, New York, NY
30th James Peters Freeman, Fairfield, CT to
Lee Pekich, Linwood, NJ
31st Adrian Joseph Duguay, Chatham, MA to
Kin Roderiques, Chatham, MA

NOVEMBER

- 14th Christopher Ward Ellsasser, Seal Beach, CA
to Jacqueline Mary Reid, Seal Beach, CA
26th Neil Handel Stallings, St. Louis, MO to
Theresa Lynn Bliss, Belleville, IL
26th Richard Dean Callahan, Camillus, NY to
Maureen D. Charland, Camillus, NY
27th Ernest Charles Houston, III, Cranston, RI to
Jennifer Marie St. Cyr, Cranston, RI

DECEMBER

- 4th Eric Carlson Jones, Owatonna, MN to
Elizabeth Amy Rank, Owatonna, MN
31st Lawrence T. James, Orleans, MA to
Martha Florence Sabine, Waquoit, MA

DOGS

236	Males	@	\$3.00	=	\$708.00
246	Spayed Females	@	\$3.00	=	\$738.00
13	Females	@	\$6.00	=	\$ 78.00
5	Kennels	@	\$10.00	=	\$ 50.00
2	Boarding Kennels	@	\$50.00	=	\$100.00

SHELLFISH PERMITS SOLD FROM APRIL - DECEMBER 1999

567	Resident / Taxpayer	@	\$5.00	=	\$2,835.00
443	Resident of State	@	\$15.00	=	\$6,645.00
199	Out of State	@	\$20.00	=	\$3,980.00
12	Duplicate	@	\$1.00	=	\$12.00

TOTAL **\$13,472.00**

PASSPORTS

We sold a total of **42** Passports, and received **\$630.00** in this office in 1999.

REPORT OF THE FISH & GAME LICENSES ISSUED IN 1999

#	LICENSE CLASS ISSUED	FEES	VALUE	TOWN FEES	TOTAL TOWN FEES	FISH/ GAME
58	F1 - Resident Fishing	22.50	1,305.00	0.50	29.00	1,276.00
0	F2 - Resident Fishing - Minor	6.50	0.00	0.50	0.00	0.00
9	F3 - Resident Fishing 65-69	11.25	101.25	0.50	4.50	96.75
26	F4 - Resident Fishing - Handicapped	FREE	NONE	NONE	NONE	NONE
13	F6 - Non-Resident Fishing	32.50	422.50	0.50	6.50	416.00
7	F7 - Non-Resident Fishing 3-Day	18.50	129.50	0.50	3.50	126.00
0	F8 - Resident Fishing 3-Day	7.50	0.00	0.50	0.00	0.00
0	F9 - Non-Resident Minor Fishing	6.50	0.00	0.50	0.00	0.00
0	T1 - Resident Trapping	30.50	0.00	0.50	0.00	0.00
0	T2 - Resident Trapping - Minor	6.50	0.00	0.50	0.00	0.00
0	T3 - Resident Trapping Age 65-69	15.25	0.00	0.50	0.00	0.00
0	DF - Duplicate Fishing	2.50	0.00	NONE	NONE	NONE
0	DT - Duplicate Trapping	2.50	0.00	NONE	NONE	NONE
11	H1 - Resident Citizen Hunting	22.50	247.50	0.50	5.50	242.00
1	H2 - Resident Hunting 65-69	11.25	11.25	0.50	0.50	10.75
1	H3 - Resident Hunting Paraplegic	FREE	NONE	NONE	NONE	NONE
1	H4 - Resident Alien Hunting	22.50	22.50	0.50	0.50	22.00
0	H5 - Non-Resident Hunting - Big Game	94.50	0.00	0.50	0.00	0.00
0	H6 - Non-Resident Hunting - Small Game	60.50	0.00	0.50	0.00	0.00
2	H8 - Resident Citizen - Minor Hunting	6.50	13.00	0.50	1.00	12.00
7	S1 - Resident Sporting	40.00	280.00	0.50	3.50	276.50
1	S2 - Resident Sporting 65-69	20.00	20.00	0.50	0.50	19.50
15	S3 - Resident Citizen Sporting Over 70	FREE	NONE	NONE	NONE	NONE
0	DH - Duplicate Hunting	2.50	0.00	NONE	NONE	NONE
1	DS - Duplicate Sporting	2.50	2.50	NONE	NONE	NONE
7	M1 - Archery Stamp	5.10	35.70	0.10	0.70	35.00
15	M2 - Waterfowl Stamp	5.00	75.00	0.25	3.75	71.25
3	M3 - Primitive Firearms Stamp	5.10	15.30	0.10	0.30	15.00
92	W1 - Wild Conserv. Stamp - Resident	5.00	460.00	NONE	NONE	NONE
19	W2 - Wild Conserv. Stamp - Non-Resident	5.00	95.00	NONE	NONE	NONE
TOTAL			3,236.00		59.75	2,618.75

Respectfully submitted,
Anne R. Lennon
Town Clerk

"DOINGS"

**SPECIAL TOWN MEETING HELD ON
MARCH 29, 1999**

The Special Town Meeting was called to order at 6:35 p.m. by Moderator, Duane Landreth when Town Clerk, Anne R. Lennon declared that a quorum of voters (265) was present. Actual number of voters attending the Special Town Meeting was 310. The meeting was adjourned at 7:00 p.m.

Tellers: James Snedecor, Augusta McKusick, Walter Swidrak.

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ARTICLE 1. FUND FY99 SENIOR CENTER EXPANSION

ARTICLE 2. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION LOCAL 2675 I.A.F.F. CONTRACT

ARTICLE 3. TRANSFER OF SURPLUS PROPERTY KENT'S POINT

ARTICLE 4. CLOSING ARTICLE

MOTION: A motion was made to dispense with the reading of the Warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voted, voice vote carried unanimously.

MOTION: A motion was made that the provisions of General Laws Chapter 39, Section 15 that the Town Moderator may conduct all vote requiring a two-thirds majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required. This vote shall be in effect for this Town Meeting.

ACTION: Voted, voice vote carried unanimously.

MOTION: A motion was made that all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects

for which they have performed services for the Town.

ACTION: Voted, voice vote carried unanimously.

PROCEDURAL MOTION: A motion was made that Town Meeting waive the requirements of the Orleans Home Rule Charter, Chapter 8, Financial Provisions and Procedures, so that the Town Meeting may consider a total appropriation under Article 1 which exceeds One Million Four Hundred Sixteen Thousand and 00/100 (\$1,416,000.00) Dollars, the sum set forth in the Capital Plan for FY '99.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 1. FUND FY99 SENIOR CENTER EXPANSION

To see if the Town will vote to transfer from available funds or borrow a sufficient sum of money for the purpose of remodeling, reconstructing and making extraordinary repairs to the Orleans Senior Center and for constructing, originally equipping and furnishing an addition to the existing building, including all expenses incidental and related thereto and to rescind the action taken under Article 12 of the November 16, 1998 Special Town Meeting and any borrowing authorized thereunder. Provided, however, that such vote shall not take effect until the Town votes to exempt from the limitation of total taxes imposed by Massachusetts General Law Chapter 59, Section 21C (Proposition 2-1/2 so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the sum of One Million Five Hundred Seventy Two Thousand Five Hundred and 00/100 (\$1,572,500.00) Dollars be appropriated for the purpose of remodeling, reconstructing and making extraordinary repairs to the Orleans Senior Center and for constructing, originally equipping and furnishing an addition to the existing building, including all expenses incidental and related thereto, and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of One Million Three Hundred Fifty Thousand and 00/100 (\$1,350,000.00) Dollars pursuant to Massachusetts General Laws Chapter 44, Section 7(3) & (3A), or any other enabling authority, and to issue Bonds or notes of the Town

therefor, and that the sum of Two Hundred Thousand and 00/100 (\$200,000.00) Dollars previously received or to be received by the Town in the form of grants and donations shall also be appropriated for this purpose and further that the sum of Twenty Two Thousand Five Hundred and 00/100 (\$22,500.00) Dollars be transferred from the Notes and Bonds Wildflower Lane (Gavigan) Property Account to pay for the first year principal and interest on said borrowing; and to authorize the Board of Selectmen to accept any and all gifts and donations for this purpose which shall be used to offset the total appropriation authorized therein. Provided, however, that such vote shall not take effect until the Town votes to exempt from the limitation of total taxes imposed by Massachusetts General Law Chapter 59, Section 21C (Proposition 2-1/2 so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voted, standing vote carried by majority. Yes = 294; No = 12.

ARTICLE 2. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION LOCAL 2675 I.A.F.F. CONTRACT

To see if the Town will vote to transfer from available funds a sum of money to be added to the FY 99 Salaries Account in the Fire Department budget, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the sum of Twenty Two Thousand and 00/100 (\$22,000.00) Dollars be transferred from the Notes and Bonds Wildflower Lane (Gavigan) Property Account for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 3. TRANSFER OF SURPLUS PROPERTY KENT'S POINT

To see if the Town will vote to authorize the Conservation Commission to transfer certain items of historical significance to the Orleans Historical Society which are located on the property known as Kent's Point, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 4. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting.

MOTION: A motion was made that this meeting be adjourned.

ACTION: Voted, voice vote carried unanimously.

A TRUE COPY ATTEST:
Anne R. Lennon
Town Clerk

**SPECIAL TOWN ELECTION
TUESDAY APRIL 6TH, 1999**

The Special Town Election was held at the American Legion Hall. The polls opened at 7:00 a.m. and closed at 8:00 p.m. by the Town Clerk, Anne R. Lennon. A total of 535 voters turned out, which is about 10% of the registered voters in Orleans.

Constable was: Mary Stevens. **Police Officers were:** Ernie Butilier; Howard Pavlofsky. **Poll workers for the day were:** Teresa McCormack (Warden) and Joan Reed (Deputy Warden). **Tellers were:** Esther Bielby; Gloria Edwards; Paul Edwards; Jean Herbert; Gloria Mellin; Joan Spieker; Olive Westa; Virginia Wiley.

TOTAL NUMBER OF VOTERS 535

QUESTION 1.

Shall the Town of Orleans be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to remodel, reconstruct and make extraordinary repairs to the Orleans Senior Center and for construction, originally equipping and furnishing an addition thereto?

YES	Four Hundred Eighty-Six	486
NO	Forty-Nine	49

A TRUE COPY ATTEST:
Anne R. Lennon
Town Clerk

CITIZEN OF THE YEAR AWARD

At the beginning of the May 1999 Annual Town Meeting Board of Selectmen Chairman Beverley Singleton presented Lester Albee with the Citizen of the Year award. Mr. Albee has served as Principal of the Orleans Elementary School for 26 years and retired at the end of the school year.

"At Les's retirement party people reminisced about Les's many talents as an educator...an administrator...a psychologist...a financial advisor...a gardener...but most of all people reminisced about his loyalty as a personal friend."

"For 26 years Orleans "kiddos" as Mr. Albee like to refer to them, caught the joy for learning at OES, because Mr. Albee hired excellent staff, managed the staff with great skill and inspired everyone...students and teachers alike...to do the very best they could."

The Board of Selectmen, voted on May 10, 1999, to make Mr. Albee an "Honorary Citizen of Orleans" and present him with the Citizen of the Year Award for 1999 in recognition of his outstanding contribution to the community as Principal at the Orleans Elementary School for twenty-six years.

Congratulations...best wishes for good health and much happiness in your retirement.

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- Article 7. Resolution – Chapter 90 Funds – Major Road Projects
- Article 8. Accept Transportation Bond Bill Funds
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- Article 10. Authorize to Sell Surplus Equipment & Accept Gifts
- Article 11. Adopt M.G.L. Chapter 44, Section 53E1/2 (Revolving Account for Transfer Station)
- Article 12. Adopt M.G.L. Chapter 44, Section 53E1/2 (Council On Aging Revolving Account)

- Article 13. Amend and Adopt Revised Personnel Bylaw
- Article 14. Fund Personnel Compensation Plan A & Plan B General Wage Increase
- Article 15. Fund Orleans Permanent Firefighters Association Local 2675 I.A.F.F. Contract
- Article 16. Adopt and Fund Provisions of MGL Ch 41, Sec 108F Quinn Bill
- Article 17. Fund Downtown Village Planning Study
- Article 18. Amend Zoning Bylaw Sec. 164-11C Prohibited Uses & 164-4 Definitions
- Article 19. Amend Zoning Bylaw Sec. 164-4 Definitions
- Article 20. Amend Zoning Bylaw & Zoning Maps – District Name Change
- Article 21. Fund Audio/Video Equipment for Televising Meetings
- Article 22. Fund Orleans Chamber of Commerce/ Orleans Improvement Association
- Article 23. Fund Conservation Fund
- Article 24. Amend Orleans Town Code – Add Demolition of Historical Structure Bylaw
- Article 25. Fund Orleans After School Activities Program Insurance (By Petition)
- Article 26. Fund Orleans After School Activities Program Educational Supplies (By Petition)
- Article 27. Fund Nauset Together We Can Prevention Council, Inc. Juice Bar (By Petition)
- Article 28. Fund Public Education and Supplies (By Petition)
- Article 29. Create Underground Utility Study Committee (By Petition)
- Article 30. Little Cove Lane Layout & Taking – Private to Public Way
- Article 31. Proposed Land Bank Acquisition 29-31 So. Orleans Rd.
- Article 32. Free Cash to Reduce Taxes
- Article 33. Closing Article

TOWN OF ORLEANS
PROPOSED OPERATING BUDGET
FOR THE FISCAL YEAR JULY 1, 1999 - JUNE 30, 2000

LINE#		1999 ADOPTED	2000 PROPOSED	DOLLAR CHANGE	PCT CHANGE
	GENERAL GOVERNMENT				
	122	SELECTMEN/TOWN ADMINISTRATOR			
1	SALARY	171,481	179,080	7,599	4.43%
2	EXPENSE	150,850	152,000	1,150	0.76%
	TOTAL	322,331	331,080	8,749	2.71%
	123	TELEPHONE/COMMUNICATIONS			
3	EXPENSE	26,143	29,816	3,673	14.05%
	TOTAL	26,143	29,816	3,673	14.05%
	131	FINANCE COMMITTEE			
4	SALARY	2,358	-	(2,358)	-100.00%
5	EXPENSE	555	2,690	2,135	384.68%
6	(Note 1) RESERVE FUND	107,662	130,000	22,338	20.75%
	TOTAL	110,575	132,690	22,115	20.00%
	135	FINANCE DIRECTOR			
7	SALARY	118,420	120,176	1,756	1.48%
8	EXPENSE	3,115	2,740	(375)	-12.04%
	TOTAL	121,535	122,916	1,381	1.14%
	141	ASSESSING			
9	SALARY	130,181	133,745	3,564	2.74%
10	EXPENSE	51,992	50,322	(1,670)	-3.21%
	TOTAL	182,173	184,067	1,894	1.04%
	145	TREASURER/COLLECTOR			
11	SALARY	152,314	150,263	(2,051)	-1.35%
12	EXPENSE	42,740	45,709	2,969	6.95%
	TOTAL	195,054	195,972	918	0.47%
	155	COMPUTER SYSTEMS			
13	SALARY	20,000	20,356	356	1.78%
14	EXPENSE	38,900	37,900	(1,000)	-2.57%
15	CAPITAL OUTLAY	50,000	42,000	(8,000)	-16.00%
	TOTAL	108,900	100,256	(8,644)	-7.94%
	161	TOWN CLERK			
16	SALARY	67,732	65,849	(1,883)	-2.78%
17	EXPENSE	9,450	9,450	-	0.00%
18	CAPITAL OUTLAY	-	8,000	8,000	100.00%
	TOTAL	77,182	83,299	6,117	7.93%

Note 1: Original Reserve Fund Appropriation for FY 1999 was \$130,000. Reduced amount is a result of transfers to other budgets.

LINE #		1999 ADOPTED	2000 PROPOSED	DOLLAR CHANGE	PCT CHANGE
	162 ELECTIONS				
19	SALARY	1,791	4,848	3,057	170.69%
20	EXPENSE	456	900	444	97.37%
	TOTAL ELECTIONS	2,247	5,748	3,501	155.81%
	163 VOTER REGISTRATION				
21	SALARY	11,702	11,702	-	0.00%
22	EXPENSE	850	850	-	0.00%
	TOTAL VOTER REGISTRATION	12,552	12,552	-	0.00%
	171 CONSERVATION				
23	SALARY	88,577	69,186	(19,391)	-21.89%
24	EXPENSE	4,950	4,950	-	0.00%
25	CAPITAL OUTLAY	5,000	-	(5,000)	-100.00%
	TOTAL CONSERVATION	98,527	74,136	(24,391)	-24.76%
	172 WATER QUALITY				
26	EXPENSE	988	1,146	158	15.99%
	TOTAL WATER QUALITY	988	1,146	158	15.99%
	175 PLANNING				
27	SALARY	93,080	120,897	27,817	29.89%
28	EXPENSE	4,338	9,005	4,667	107.58%
	TOTAL PLANNING	97,418	129,902	32,484	33.34%
	176 ZONING BOARD OF APPEALS				
29	SALARY	10,534	10,535	1	0.01%
30	EXPENSE	3,290	3,290	-	0.00%
	TOTAL ZONING BOARD OF APPEALS	13,824	13,825	1	0.01%
	179 OPEN SPACE COMMITTEE				
31	SALARY	1,165	1,399	234	20.09%
32	EXPENSE	1,050	1,200	150	14.29%
	TOTAL OPEN SPACE COMMITTEE	2,215	2,599	384	17.34%
	182 ECONOMIC DEVELOPMENT COUNCIL				
33	SALARY	433	-	(433)	-100.00%
34	EXPENSE	1,128	-	(1,128)	-100.00%
	TOTAL ECONOMIC DEVELOPMENT COUNCIL	1,561	-	(1,561)	-100.00%
	192 TOWN OFFICE BUILDING				
35	SALARY	29,020	26,661	(2,359)	-8.13%
36	EXPENSE	51,957	41,452	(10,505)	-20.22%
37	CAPITAL OUTLAY	41,700	-	(41,700)	-100.00%
	TOTAL TOWN OFFICE BUILDING	122,677	68,113	(54,564)	-44.48%
	195 TOWN REPORTS/TOWN MEETING				
38	EXPENSE	10,925	14,750	3,825	35.01%
	TOTAL TOWN REPORTS/TOWN MEETING	10,925	14,750	3,825	35.01%

LINE #		1999 ADOPTED	2000 PROPOSED	DOLLAR CHANGE	PCT CHANGE
198	COMMUNITY CENTER				
39	EXPENSE	15,117	15,853	736	4.87%
TOTAL	COMMUNITY CENTER	15,117	15,853	736	4.87%
	GENERAL GOVERNMENT	1,521,944	1,518,720	(3,224)	-0.21%
	PUBLIC SAFETY				
205	ANIMAL CONTROL				
40	EXPENSE	14,500	14,500	-	0.00%
TOTAL	ANIMAL CONTROL	14,500	14,500	-	0.00%
210	POLICE/COMMUNICATIONS				
41	SALARY	1,214,618	1,208,220	(6,398)	-0.53%
42	EXPENSE	101,951	98,771	(3,180)	-3.12%
43	CAPITAL OUTLAY	84,488	54,436	(30,052)	-35.57%
TOTAL	POLICE/COMMUNICATIONS	1,401,057	1,361,427	(39,630)	-2.83%
211	POLICE BUILDING				
44	SALARY	12,904	13,293	389	3.01%
45	EXPENSE	37,983	21,570	(16,413)	-43.21%
TOTAL	POLICE BUILDING	50,887	34,863	(16,024)	-31.49%
213	FUEL				
46	EXPENSE	57,291	55,339	(1,952)	-3.41%
TOTAL	FUEL	57,291	55,339	(1,952)	-3.41%
220	FIRE/RESCUE				
47	SALARY	1,015,590	1,007,191	(8,399)	-0.83%
48	EXPENSE	71,704	101,968	30,264	42.21%
49	CAPITAL OUTLAY	-	290,000	290,000	100.00%
TOTAL	FIRE/RESCUE	1,087,294	1,399,159	311,865	28.68%
221	FIRE BUILDING				
50	EXPENSE	40,149	38,266	(1,883)	-4.69%
51	CAPITAL OUTLAY	53,000	-	(53,000)	-100.00%
TOTAL	FIRE BUILDING	93,149	38,266	(54,883)	-58.92%
241	BUILDING				
52	SALARY	115,298	116,645	1,347	1.17%
53	EXPENSE	35,212	38,034	2,822	8.01%
54	CAPITAL OUTLAY	26,000	-	(26,000)	-100.00%
TOTAL	BUILDING	176,510	154,679	(21,831)	-12.37%
242	BUILDING CODE BOARD OF APPEALS				
55	SALARY	1,000	1,000	-	0.00%
56	EXPENSE	105	105	-	0.00%
TOTAL	BUILDING CODE BOARD OF APPEALS	1,105	1,105	-	0.00%

LINE#		1999 ADOPTED	2000 PROPOSED	DOLLAR CHANGE	PCT CHANGE
244	SEALER OF WEIGHTS & MEASURES				
57	EXPENSE	7,000	7,000	-	0.00%
	TOTAL SEALER OF WEIGHTS & MEASURES	7,000	7,000	-	0.00%
291	CIVIL DEFENSE				
58	SALARY	300	300	-	0.00%
	TOTAL CIVIL DEFENSE	300	300	-	0.00%
294	TREE WARDEN				
59	SALARY	6,388	39,125	32,737	512.48%
60	EXPENSE	23,701	25,655	1,954	8.24%
	TOTAL TREE WARDEN	30,089	64,780	34,691	115.29%
295	SHELLFISH/HARBORMASTER				
61	SALARY	103,297	106,179	2,882	2.79%
62	EXPENSE	36,971	28,640	(8,331)	-22.53%
63	CAPITAL OUTLAY	90,201	10,000	(80,201)	-88.91%
	TOTAL SHELLFISH/HARBORMASTER	230,469	144,819	(85,650)	-37.16%
	PUBLIC SAFETY	3,149,651	3,276,237	126,586	4.02%
	EDUCATION				
300	ORLEANS ELEMENTARY SCHOOL				
64	SALARY	217,952	217,191	(761)	-0.35%
65	EXPENSE	2,197,722	2,272,625	74,903	3.41%
66	CAPITAL OUTLAY	88,000	-	(88,000)	-100.00%
	TOTAL ORLEANS ELEMENTARY SCHOOL	2,503,674	2,489,816	(13,858)	-0.55%
310	NAUSET REGIONAL ASSESSMENT				
67	EXPENSE	2,324,091	2,406,167	82,076	3.53%
	TOTAL NAUSET REGIONAL ASSESSMENT	2,324,091	2,406,167	82,076	3.53%
330	CAPE COD TECHNICAL ASSESSMENT				
68	EXPENSE	123,149	138,993	15,844	12.87%
	TOTAL CAPE COD TECHNICAL ASSESSMENT EXP.	123,149	138,993	15,844	12.87%
	EDUCATION	4,950,914	5,034,976	84,062	1.70%
	PUBLIC WORKS AND FACILITIES				
421	HIGHWAY				
69	SALARY	301,183	324,029	22,846	7.59%
70	EXPENSE	149,691	144,850	(4,841)	-3.23%
71	CAPITAL OUTLAY	177,000	95,000	(82,000)	-46.33%
	TOTAL HIGHWAY	627,874	563,879	(63,995)	-10.19%
423	SNOW REMOVAL				
72	SALARY	18,895	18,896	1	0.01%
73	EXPENSE	47,125	47,125	-	0.00%
	TOTAL SNOW REMOVAL	66,020	66,021	1	0.00%

LINE #		1999 ADOPTED	2000 PROPOSED	DOLLAR CHANGE	PCT CHANGE
424	STREET LIGHTS				
74	EXPENSE	35,515	29,469	(6,046)	-17.02%
	TOTAL STREET LIGHTS	35,515	29,469	(6,046)	-17.02%
425	ENGINEERING				
75	EXPENSE	20,000	-	(20,000)	-100.00%
	TOTAL ENGINEERING	20,000	-	(20,000)	-100.00%
431	DISPOSAL AREA				
76	SALARY	122,569	129,472	6,903	5.63%
77	EXPENSE	383,505	418,460	34,955	9.11%
78	CAPITAL OUTLAY	65,000	-	(65,000)	-100.00%
	TOTAL DISPOSAL AREA	571,074	547,932	(23,142)	-4.05%
450	WATER				
79	SALARY	341,469	352,371	10,902	3.19%
80	EXPENSE	207,860	202,894	(4,966)	-2.39%
81	CAPITAL OUTLAY	116,100	115,000	(1,100)	-0.95%
	TOTAL WATER-SRF (see note 1)	665,429	670,265	4,836	0.73%
	PUBLIC WORKS AND FACILITIES	1,985,912	1,877,566	(108,346)	-5.46%
	HUMAN SERVICES				
510	HEALTH				
82	SALARY	147,077	151,539	4,462	3.03%
83	EXPENSE	27,555	25,555	(2,000)	-7.26%
	TOTAL HEALTH	174,632	177,094	2,462	1.41%
541	COUNCIL ON AGING				
84	SALARY	111,336	110,264	(1,072)	-0.96%
85	EXPENSE	20,691	23,315	2,624	12.68%
	TOTAL COUNCIL ON AGING	132,027	133,579	1,552	1.18%
542	HUMAN SERVICES				
86	EXPENSE	45,062	45,399	337	0.75%
	TOTAL HUMAN SERVICES	45,062	45,399	337	0.75%
543	VETERANS BENEFITS				
87	EXPENSE	16,955	19,495	2,540	14.98%
	TOTAL VETERANS BENEFITS	16,955	19,495	2,540	14.98%
	HUMAN SERVICES	368,676	375,567	6,891	1.87%
	CULTURE AND RECREATION				
610	SNOW LIBRARY				
88	SALARY	220,146	230,246	10,100	4.59%
89	EXPENSE	74,502	81,271	6,769	9.09%
	TOTAL SNOW LIBRARY	294,648	311,517	16,869	5.73%

LINE #		1999 ADOPTED	2000 PROPOSED	DOLLAR CHANGE	PCT CHANGE
630	<u>RECREATION</u>				
90	SALARY	84,265	77,185	(7,080)	-8.40%
91	EXPENSE	15,438	16,056	618	4.00%
	TOTAL RECREATION	99,703	93,241	(6,462)	-6.48%
649	<u>WINDMILL</u>				
92	SALARY	3,552	3,552	-	0.00%
93	EXPENSE	4,475	2,048	(2,427)	-54.23%
94	CAPITAL OUTLAY	7,000	-	(7,000)	-100.00%
	TOTAL WINDMILL	15,027	5,600	(9,427)	-62.73%
650	<u>PARKS & BEACHES</u>				
95	SALARY	509,987	534,065	24,078	4.72%
96	EXPENSE	145,071	131,857	(13,214)	-9.11%
97	CAPITAL OUTLAY	152,500	12,000	(140,500)	-92.13%
	TOTAL PARKS & BEACHES	807,558	677,922	(129,636)	-16.05%
651	<u>HERRING BROOK</u>				
98	SALARY	375	375	-	0.00%
99	EXPENSE	100	100	-	0.00%
	TOTAL HERRING BROOK	475	475	-	0.00%
690	<u>OLD KINGS HIGHWAY REG DISTRIC</u>				
100	SALARY	518	518	-	0.00%
101	EXPENSE	320	320	-	0.00%
	TOTAL OLD KINGS HIGHWAY REG DISTRIC	838	838	-	0.00%
692	<u>MEMORIAL & VETERANS DAY</u>				
102	EXPENSE	2,573	2,573	-	0.00%
	TOTAL MEMORIAL & VETERANS DAY	2,573	2,573	-	0.00%
695	<u>CULTURAL COUNCIL</u>				
103	EXPENSE	650	650	-	0.00%
	TOTAL CULTURAL COUNCIL	650	650	-	0.00%
699	<u>SPECIAL EVENTS & INFORMATION</u>				
104	EXPENSE	8,250	8,250	-	0.00%
	TOTAL SPECIAL EVENTS & INFORMATION	8,250	8,250	-	0.00%
	CULTURE AND RECREATION	1,229,722	1,101,066	(128,656)	-10.46%
	DEBT SERVICE				
710	<u>PRINCIPAL - NOTES & BONDS</u>				
105	EXPENSE	670,000	929,900	259,900	38.79%
	TOTAL PRINCIPAL - NOTES & BONDS	670,000	929,900	259,900	38.79%
751	<u>INTEREST - NOTES & BONDS</u>				
106	EXPENSE	222,803	417,248	194,445	87.27%
	TOTAL INTEREST - NOTES & BONDS	222,803	417,248	194,445	87.27%

LINE #		1999 ADOPTED	2000 PROPOSED	DOLLAR CHANGE	PCT CHANGE
	DEBT SERVICE	892,803	1,347,148	454,345	50.89%
	INTERGOVERNMENTAL/INSURANCE				
820	STATE ASSESSMENTS				
107	EXPENSE	71,300	76,919	5,619	7.88%
TOTAL	STATE ASSESSMENTS	71,300	76,919	5,619	7.88%
830	COUNTY ASSESSMENTS				
108	SALARY	484,687	580,267	95,580	19.72%
109	EXPENSE	222,355	226,538	6,183	2.78%
TOTAL	COUNTY ASSESSMENTS	707,042	808,805	101,763	14.39%
840	OTHER STATE & COUNTY CHARGES				
110	EXPENSE	6,000	6,000	-	0.00%
TOTAL	OTHER STATE & COUNTY CHARGES	6,000	6,000	-	0.00%
912	INSURANCE NOTES AND BONDS				
111	EXPENSE	139,900	157,911	18,011	12.87%
TOTAL	INSURANCE NOTES AND BONDS	139,900	157,911	18,011	12.87%
913	UNEMPLOYMENT COMPENSATION				
112	EXPENSE	8,000	8,421	421	5.26%
TOTAL	UNEMPLOYMENT COMPENSATION	8,000	8,421	421	5.26%
914	EMPLOYEE HEALTH & MEDICARE				
113	SALARY	561,500	633,383	71,883	12.80%
TOTAL	EMPLOYEE HEALTH & MEDICARE	561,500	633,383	71,883	12.80%
	INTERGOVERNMENTAL/INSURANCE	1,493,742	1,691,439	197,697	13.24%
TOTAL		15,593,364	16,222,720	629,356	4.04%

Note 1 Appropriations for employee benefits and debt payments associated with Water Department operations are included in the operating budget under employee health/medicare and debt service totals. A portion of the Water Department revenues will be used to offset these costs:

CAPITAL OUTLAY REQUESTS

OPERATING BUDGET CAPITAL OUTLAYS

<u>DEPARTMENT</u>	<u>LINE ITEM NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Computer	15	Upgrade Computer Hardware and Software	\$42,000
Town Clerk	18	Voting Machine and Booths-2nd Precinct	\$8,000
Police/Communications	43	Replace Two Cruisers	\$54,436
Fire/Rescue	49	Replace Rescue Vehicle	\$100,000
		Replace Pumper	\$190,000
			<u>\$290,000</u>
Shellfish/Harbormaster	63	Replace Outboard Motor	\$10,000
Highway	71	Road Resurfacing Program	\$25,000
		Replace Backhoe	\$70,000
			<u>\$95,000</u>
Water	81	Replace Four Wheel Drive Truck	\$19,000
		Replace Backhoe	\$52,000
		Replace Water Meters	\$24,000
		Replace Water Mains	\$20,000
			<u>\$115,000</u>
Parks & Beaches	97	Replenish Sand - Skaket	\$12,000
Total			<u><u>\$626,436</u></u>

ARTICLE 3. CAPITAL IMPROVEMENT PLAN

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Sub-Section 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvement Plan as published in the Warrant, by adopting said plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Board of Selectmen)

(Simple Majority Vote Required)

**SIX YEAR CAPITAL IMPROVEMENT PLAN
FY2000-2005**

ITEM	FY00	FY01	FY02	FY03	FY04	FY05
DISPOSAL AREA						
<i>Transfer Station Reconfiguration</i>						
Design		50,000				
Construction			400,000			
HARBORMASTER/SHELLFISH DEPARTMENT						
Rock Harbor Interior Improvements			220,000			
HIGHWAY DEPARTMENT						
<i>Rock Harbor Road Improvements</i>						
Design		50,000				
Construction				400,000		
<i>New Town Highway Maintenance Facility</i>						
Architectural & Engineering Design Plan		100,000				
Construction			1,100,000			
LAND ACQUISITION						
Town Land Bank Program Purchases	3,300,000	(1)	(2)	(3)	(4)	(5)
General Municipal Purchases	250,000					
RECREATION DEPARTMENT						
Multi-purpose Athletic Field Construction		200,000				

SIX YEAR CAPITAL IMPROVEMENT PLAN
 FY2000-2005

ITEM	FY00	FY01	FY02	FY03	FY04	FY05
TOWN OFFICE BUILDING						
Architectural & Engineering Design Plan	300,000					
Construction		4,000,000				
WATER DEPARTMENT						
Pumping Test Well #8	100,000					
Iron & Manganese Removal Study	25,000					
TOTALS	3,975,000	4,400,000	1,720,000	400,000	0	0

- (1) FY01 = 3,300,000 less FY00 expenditure
- (2) FY02 = 3,300,000 less (FY00+FY01 expenditures)
- (3) FY03 = 3,300,000 less (FY00+FY01+FY02 expenditures)
- (4) FY04 = 3,300,000 less (FY00+FY01+FY02+FY03 expenditures)
- (5) FY05 = 3,300,000 less (FY00+FY01+FY02+FY03+FY04 expenditures)

DATE SUBMITTED: 11 December 1998
 FINAL APPROVAL: 31 March 1999
 TOWN MEETING APPROVAL:

Revised: 10 February 1999

**ANNUAL TOWN MEETING – MAY 10, 1999
NAUSET REGIONAL MIDDLE SCHOOL
“DOINGS”**

The Annual Town Meeting was called to order at 6:32 p.m. by Moderator Duane Landreth when Town Clerk, Anne R. Lennon declared that a quorum of 262 voters was present. Actual number of voters present was 421. Meeting adjourned at 10:30 p.m.

Tellers were: James Y. Snedecor, Augusta F. McKusick, Mary Reuland, and Jean Groezinger.

Beverly Singleton, Board of Selectmen, Chairman, gave the Good Citizen Award to Les Albee since he is retiring this year as Principal of the Orleans Elementary School after 26 years of service.

MOTION: Ms. Singleton moved to dispense with the reading of the Warrant except the preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carried unanimously.

MOTION: Ms. Singleton moved that pursuant to the provisions of General Laws Chapter 39, Section 15 that the Town Moderator may conduct all votes requiring a two-thirds majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required. This vote shall be in effect for the entire 1999 Annual Town Meeting.

ACTION: Voted, voice vote carried unanimously.

MOTION: Ms. Singleton moved that all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, and Michael Gradone, Nauset Regional School Superintendent, and John McGanahan and Don Dickinson, representatives of Habitat for Humanity, all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voted, voice vote carried unanimously.

**ARTICLE 1. REPORT OF THE SELECTMEN,
TOWN OFFICERS AND SPECIAL COMMITTEES**

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees.

MOTION: A motion was made that the Town vote to accept and adopt the report of the Selectmen, Town Offices and all Town Committees, Commissions and Boards as published in the 1998 Annual Report.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 2. TOWN/SCHOOL BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 1999 and ending June 30, 2000 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the Town Meeting adopt the Selectmen's adopted FY00 budget as printed in the warrant and that the sum of Fifteen Million Seven Hundred Sixty Four Thousand Seven Hundred Twenty and 00/100 (\$15,764,720.00) Dollars be raised and appropriated and the sum Three Hundred Seventy Eight Thousand and 00/100 (\$378,000.00) Dollars be transferred from the Ambulance Receipts Reserve for Appropriation account, the sum Ten Thousand and 00/100 (\$10,000.00) Dollars be transferred from the Waterways Improvement Fund and the sum of Seventy Thousand and 00/100 (\$70,000.00) Dollars be transferred from Chapter 90 for a total appropriation of Sixteen Million Two Hundred Twenty-Two Thousand Seven Hundred Twenty and 00/100 (\$16,222,720.00) Dollars for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 3. CAPITAL IMPROVEMENT PLAN

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Sub-Section 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvement Plan as published in the Warrant, by adopting said plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion

of line items contained therein, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, The Town Meeting accept the Capital Improvement Plan as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 4. FUND FY00 TOWN OFFICE BUILDING – ARCHITECTURAL & ENGINEERING DESIGN PLANS

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow the sum of Three Hundred Thousand and 00/100 (\$300,000.00) Dollars for the purpose of funding the architectural and engineering design costs related to the construction of a new town office building and ball field, including all expenses incidental and related thereto. Provided, however, that such vote shall not take effect until the Town votes to exempt from the limitation of total taxes imposed by Massachusetts General Law Chapter 59, Section 21C (Proposition 2-1/2 so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the sum of Three Hundred Thousand and 00/100 (\$300,000.00) Dollars be appropriated for the purpose of funding architectural and engineering design costs related to the construction of a new Town Hall alongside the old Town Hall in the existing ball field location and replacing the existing ball field with a new one located further back on the building site, together with expenses incidental and related thereto, and that the Treasurer with the approval of the Board of Selectmen, is authorized to borrow the sum of Three Hundred Thousand and 00/100 (\$300,000.00) Dollars pursuant to Massachusetts General Law Chapter 44, Section 7 (21) & (22), or any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that such vote shall not take effect until the Town votes to exempt the Town from the limitation of total taxes imposed by Massachusetts General Laws Chapter 59, Section 21C (Proposition 2-1/2 so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Standing Vote: Yes = 364; No = 57.
Motion Passes.

ARTICLE 5. FUND FY00 PUMPING TEST WELL #8

To see if the Town will vote to authorize the transfer from the Water Department Water Surplus Fund the sum of One Hundred Thousand and 00/100 (\$100,000.00) Dollars for the purpose of funding the installation of test wells at the potential site for Well #8, including all expenses incidental and related thereto, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the sum of One Hundred Thousand and 00/100 (\$100,000.00) Dollars be transferred from the Water Department Water Surplus Fund for the purpose of funding the installation of test wells at the potential site for Well #8, including all expenses incidental and related thereto.

ACTION: Voted, voice vote carried by majority.

ARTICLE 6. FUND FY00 IRON & MANGANESE REMOVAL STUDY

To see if the Town will transfer from the Water Department Water Surplus Fund the sum of Twenty Five Thousand and 00/100 (\$25,000.00) Dollars for the purpose of performing a feasibility study for the removal of iron and manganese from the water supply source wells of the Town, including all expenses incidental and related thereto, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the sum of Twenty Five Thousand and 00/100 (\$25,000.00) Dollars be transferred from the Water Department Water Surplus Fund for the purpose of performing a feasibility study for the removal of iron and manganese from the water supply source wells of the Town, including all expenses incidental and related thereto.

ACTION: Voted, voice vote carried by majority.

ARTICLE 7. RESOLUTION - CHAPTER 90 FUNDS – MAJOR ROAD PROJECTS

WHEREAS the Town of Orleans has several major intersection improvement projects scheduled to be undertaken using State and Federal funding including the Skaket Corners intersection; Main Street at Old Colony Way near the bike path extension; and

Route 28 and Finlay Road intersection, and

WHEREAS the projects do not fall within the Town's Capital Plan and Capital budget requirements to be funded by Town Meeting, and

WHEREAS the projects have significant benefits to the Town that will address traffic and pedestrian safety.

NOW THEREFORE be it resolved, that the Board of Selectmen are directed to proceed with the ongoing design and development of these projects, working with our consultants and state authorities, to see that each project is completed in the best interest of the Town and be it further resolved that the Board of Selectmen shall make every effort to keep the residents and taxpayers informed of each project's progress through public informational presentations and other means that may be available.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 8. ACCEPT TRANSPORTATION BOND BILL FUNDS

To see if the Town will vote to accept a sum of money pursuant to the provisions of Chapter 90 Bond Bill as the same may be revised and adopted. Said funds to be spent under the direction of the Board of Selectmen, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that said funds and their earned interest shall be expended to repair and re-surface certain Town roads under the direction of the Board of Selectmen.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 9. HOLDING STATE HARMLESS FOR WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5, of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Public Works for the improvement, development, maintenance and protec-

tion of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 10. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment and other various surplus equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any disposition are returned to the general fund, and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 11. ADOPT M.G.L. CHAPTER 44, SECTION 53E1/2 (REVOLVING ACCOUNT FOR TRANSFER STATION)

To see if the Town will vote to authorize the establishment of a Revolving Account, in accordance with Massachusetts General Law, Chapter 44, Section 53E1/2, in the name of the Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 (\$15,000.00) Dollars. The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that a Revolving Account be established in accordance with Massachusetts General law Chapter 44, Section 53E1/2 .

ACTION: Voted, voice vote carried unanimously.

**ARTICLE 12. ADOPT M.G.L. CHAPTER 44,
SECTION 53E1/2 (COUNCIL ON AGING
REVOLVING ACCOUNT)**

To see if the Town will vote to authorize the establishment of a Revolving Account, in accordance with Massachusetts General Law, Chapter 44, Section 53E1/2, in the name of the Council on Aging, said account not to exceed Twenty-Five Thousand and 00/100 (\$25,000.00) Dollars. Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the Council on Aging Director and the Town Administrator, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that a Revolving Account be established in accordance with Massachusetts General Law Chapter 44, Section 53E1/2.

ACTION: Voted, voice vote carried unanimously.

**ARTICLE 13. AMEND & ADOPT REVISED
PERSONNEL BYLAW**

To see if the Town will vote to amend and adopt the Personnel Bylaw as on file with the Town Clerk, or to take any other action relative thereto.

The last revision of the Personnel Bylaw was adopted in May 1995. The proposed changes are intended to address legal requirements where applicable; provide for increased flexibility in Personnel Administration; and to include language consistent with recently concluded union settlements.

The proposed changes to the Personnel Bylaw adopted on May 9, 1995 include the following:

- Temporary employment positions will now be permitted to work up to 40 hours per week, providing necessary short term appointments and provisional employment opportunities.

- The Personnel Advisory Board has been removed from the bylaw. As this board served only in an advisory capacity to the Town Administrator, the bylaw revision seeks to streamline the personnel administration process.

- New positions created by reorganization or reclassification resulting in a change to the classifica-

tion plan can be made by the Board of Selectmen without a vote of the Town. This will permit new positions to be filled during the fiscal year using available funds without having to wait for the start of the next fiscal year.

- Sick Leave Bank Committee membership has been increased to four, requiring a majority vote to release sick leave and providing the Town additional benefit oversight.

- New provisions have been added to address sick leave abuse situations and workers' compensation benefit requirements.

- New provisions have been added to deal with disciplinary action and legal due process requirements.

- Training eligibility guidelines and funding levels will now be established annually under the bylaw.

MOTION: A motion was made by John Kelly, Town Administrator, that this article be indefinitely postponed.

ACTION: Voted, voice vote carried unanimously.

**ARTICLE 14. FUND PERSONNEL
COMPENSATION PLAN A AND PLAN B
GENERAL WAGE INCREASE**

To see if the Town will vote to approve a general cost of living wage increase for Personnel Bylaw employees covered under the Compensation Plan of the Personnel Bylaw Plan A and Plan B, for the period July 1, 1999 to June 30, 2000, and to raise and appropriate and/or transfer from available funds the sum of Thirty Two Thousand and 00/100 Dollars (\$32,000.00) to fund said increase, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the sum of Thirty Two Thousand and 00/100 (\$32,000.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried unanimously.

**ARTICLE 15. FUND ORLEANS PERMANENT
FIREFIGHTERS ASSOCIATION LOCAL 2675
I.A.F.F. CONTRACT**

To see if the Town will vote to raise and appro-

priate and/or transfer from available funds the sum of Twenty Five Thousand and 00/100 (\$25,000.00) Dollars to be added to the FY00 Salaries Account in the Fire Department budget, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the sum of Twenty Five Thousand and 00/100 (\$25,000.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 16. ADOPT AND FUND PROVISIONS OF M.G.L. CHAPTER 41, §108F QUINN BILL

To see if the Town will vote to adopt Massachusetts General Law Chapter 41, Section 108F Quinn Bill and raise and appropriate and/or transfer from available funds the sum of Fifty Eight Thousand and 00/100 (\$58,000.00) Dollars to be added to the FY00 Police Department Salaries Account budget, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and the sum of Fifty Eight Thousand and 00/100 (\$58,000.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 17. FUND DOWNTOWN VILLAGE PLANNING STUDY

John McCormick acted as Moderator for this Article.

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Thousand and 00/100 (\$50,000.00) Dollars to hire a consultant to assist the Planning Department by providing an issues analysis and improvement plan for the Village Center District as shown on the Zoning Map, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and the sum of Fifty Thousand and 00/100 (\$50,000.00) Dollars be raised and appropriated for the purpose of hiring a consultant or consultants to assist the Planning Department by providing an issues analysis and improvement plan for the Village Center District as shown on the Zoning map.

ACTION: Standing Vote: Yes = 142; No = 272. Motion Fails.

ARTICLE 18. AMEND ZONING BYLAW SECTION 164-11C PROHIBITED USES & 164-4 DEFINITIONS

To see if the Town will vote to amend the Zoning Bylaws, Section 164-11C, to add the words "adult cabaret" after "Adult bookstore or adult motion picture theaters"; and to add to Section 164-4, Definitions, the following definition:

ADULT CABARET – Any establishment which provides live entertainment for its patrons, which includes the display of nudity, as that term is defined in M.G.L. Chapter 272, §31.

Or to take any other action relative thereto.

REPORT OF THE PLANNING BOARD: In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on April 27, 1999, for the proposed Article 18. One person was in attendance, but had no comments. At said meeting, the Board voted to recommend that Article 18 be approved at the Annual Town Meeting.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and the Zoning Bylaw be so amended.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 19. AMEND ZONING BYLAW SECTION 164-4 DEFINITIONS

To see if the Town will vote to amend the Zoning Bylaws, Sections 164-4 Definitions, to add the following definitions:

CONSERVANCY DISTRICT – See Section 164-15

STREET LINE – The boundary line of a road layout that coincides with the boundary line of adjoining lots.

Or to take any other action relative thereto.

REPORT OF THE PLANNING BOARD: In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on April 27, 1999, for the proposed Article 19. One person was in attendance, but had no comments. At said meeting, the Board voted to recommend that Article 19 be approved at the Annual Town Meeting.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and the Zoning Bylaw be so amended.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 20. AMEND ZONING BYLAW & ZONING MAPS DISTRICT NAME CHANGE

To see if the Town will vote to amend the Zoning bylaws and Zoning Map by changing the name of the COMMERCIAL DISTRICT to INDUSTRIAL DISTRICT, and wherever a reference to the COMMERCIAL DISTRICT is made in the zoning bylaw to change that reference to INDUSTRIAL DISTRICT, or to take any other action relative thereto.

REPORT OF THE PLANNING BOARD: In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on April 27, 1999, for the proposed Article 20. One person was in attendance, but had no comments. At said meeting, the Board voted to recommend that Article 20 be approved at the Annual Town Meeting.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and the Zoning Bylaw be so amended.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 21. FUND AUDIO/VIDEO EQUIPMENT FOR TELEVISION MEETINGS

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money, not to exceed Twenty-Five Thousand and 00/100 (\$25,000.00) Dollars, to purchase and install video and audio equipment in the Town Hall for televising and video-taping official meetings or events held in Town Hall or elsewhere in Orleans, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and that the sum of Twenty Five Thousand and 00/100 (\$25,000.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried by majority.

ARTICLE 22. FUND CHAMBER OF COMMERCE/ ORLEANS IMPROVEMENT ASSOCIATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Three Thousand Eight Hundred and 00/100 (\$23,800.00) Dollars to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purpose of improving the visual image of the Town and making the Town more user-friendly, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and that sum of Twenty Three Thousand Eight Hundred and 00/100 (\$23,800.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 23. FUND CONSERVATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty Five Thousand and 00/100 (\$35,000.00) Dollars to be added to the Conservation Fund, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and the sum of Thirty Five Thousand and 00/100 (\$35,000.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried by majority.

ARTICLE 24. AMEND ORLEANS TOWN CODE – ADD DEMOLITION OF HISTORICAL STRUCTURE BYLAW

To see if the Town will vote to amend the Orleans Town Code to add a new Chapter 106 Demolition of Historical Structure Bylaw.

106-1 INTENT AND PURPOSE

This Bylaw is enacted for the purpose of preserving and protecting significant buildings within the Town of Orleans which reflect distinctive features of the architectural, historical, and cultural heritage of the Town and to encourage owners of such buildings to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings rather than demolish them. To achieve these purposes the Orleans Historical Commission (the "Commission") is empowered to advise the Building Commissioner with

respect to the issuance of permits for the demolition of significant buildings. The issuance of demolition permits for significant buildings is regulated as provided for in this Bylaw.

106-2 DEFINITIONS

2.1 Building – A structure forming a shelter for persons, animals, property or an activity and having a roof. Where appropriate in the context, the word “building” shall include the principal and accessory building(s) as defined in Section 164-4 of the Town of Orleans Zoning Bylaws.

2.2 Demolition – The act or process of pulling down, destroying, removing or razing a structure, or any portion of a building that results in a change in the footprint, or commencing the work of any such act with the intention of completing the same.

2.3 Significant Building – Any building or portion thereof, which is not within a regional or local historic district subject to regulation under the provisions of Massachusetts General Law 40C or special act of Legislature, but which is included in the historical survey of the Town of Orleans and on file with the Massachusetts Historical Commission, or

A) Is in whole or part seventy-five or more years old, and

B) Is listed in, or is within an area listed, in the National Register of Historic Places, or the State Register of Historic Places, or is the subject of a pending application for listing in said Registers, or has previously been determined to be eligible for listing in the National Register of Historic Places, or

C) Has been previously determined by vote of the Commission to be:

1. Historically or architecturally significant in, terms of period, style, method of building construction, or association with a famous architect or builder, or

2. Is importantly associated with one or more historic persons or events, or the broad architectural, political, economic or social history of the Town or Commonwealth, provided that the owner of such a building and the Building Commissioner have been notified, in hand or by certified mail within ten (10) days of such Commission vote.

2.4 Preferably-preserved Significant Building

– Any significant building which the Commission determines is in the public interest to be preserved or rehabilitated rather than demolished.

2.5 Commission – Orleans Historical Commission.

2.6 Building Commissioner – The person occupying the office of Building Commissioner or otherwise authorized to issue demolition permits.

106-3 PROCEDURES

3.1 No permit for the demolition of a “significant” building as defined in Section 2.3 herein shall be issued other than in conformity with the provisions of this Bylaw as well as in conformity with provisions of other laws applicable to the demolition of buildings and the issuance of permits generally.

A) Any person who intends to file an application for a permit to demolish a “significant” building shall first file a “Notice of Intent to Demolish a Significant Building” with the Building Commissioner. In addition, the applicant shall complete the review process set forth in this Section.

B) The Notice of Intent shall include the following:

1. Name of applicant with address, telephone number and stated interest in the property.

2. Owner name, address and telephone number if different.

3. A map showing the location of the building or structure to be demolished on the property and with reference to neighboring properties.

4. A description of the building or structure, or part thereof, to be demolished including photographs.

5. A statement of the reason for the proposed demolition and data supporting said reason, including where applicable, data sufficient to establishing any economic justification for demolition.

3.2 The Commission shall hold a public hearing on each such Notice of Intent within 45 days after the date it is filed with the Building Commissioner. The Commission shall give public notice thereof by publishing notice of the time, place and purpose of the hearing in a local newspaper twice with the first no-

tice being at least fourteen (14) days before said hearing. A copy of said notice shall be mailed to the applicant, to the owners of all abutting property as they appear on the most recent tax list, to the Building Commissioner, Planning Board, Conservation Commission and to such other persons as the Commission shall deem entitled to notice. Commission meetings shall be posted and held in accordance with applicable state law, known as the "open meeting law". The required forty-eight (48) hour notice of a public meeting shall be filed with the Town Clerk and posted in Town Hall.

3.3 If, after such hearing, the Commission determines that the demolition of the "significant" building would not be detrimental to the historical or architectural heritage or resources of the Town, the Commission shall so notify the applicant and the Building Commissioner within ten (10) days of such determination. Upon receipt of such notification, or upon failure by the Commission to make any determination within forty-five (45) days of the day the "Notice of Intent" was filed with the Building Commissioner, the Building Commissioner may, subject to the requirements of the State Building Code and any other applicable laws, rules and regulations, issue the demolition permit.

3.4 If, after such a hearing, the Commission determines that the demolition of the "significant" building would be detrimental to the historical or architectural heritage or resources of the Town, such building shall be considered a "preferably-preserved significant building."

3.5 Upon determination by the Commission that the "significant" building which is the subject of the Notice of Intent To Demolish is a "preferably-preserved significant building", the Commission shall so advise the applicant and the Building Commissioner, and no demolition permit may be issued until 180 days after the date of the Commission's determination. Notwithstanding the preceding sentence, the Building Commissioner may issue a demolition permit for a "preferably-preserved significant building" at any time after receipt of written advice from the Commission to the effect that the Commission is satisfied that bona fide and reasonable efforts have been made to locate a purchaser willing to preserve, rehabilitate and restore the subject building, and that such efforts have been unsuccessful.

3.6 No permit for erection of a new structure on the site of an existing "significant" building as de-

finied in Section 2.3 may be issued prior to issuance of a permit for demolition of such existing building.

3.7 No permit for demolition of a building determined to be a "preferably-preserved significant building" under Section 3.4 shall be granted until plans for use or development of the site after demolition have been filed with the Building Commissioner and found to comply with all laws pertaining to the issuance of a building permit, or if for a parking lot, a certificate of occupancy, for that site. All approvals necessary for the issuance of such a building permit or certificate of occupancy including without limitation any necessary zoning variances or special permit, must be granted and all appeals from the granting of such approvals must be concluded, prior to the issuance of a demolition permit under this subsection.

106-4 EMERGENCY DEMOLITION

4.1 Nothing in this Bylaw shall restrict the Building Commissioner from ordering the demolition of any "significant" building in the event it is determined that the condition of the building or structure poses a serious and imminent threat to public health and safety and there is no reasonable alternative to immediate demolition.

4.2 Whenever the Building Commissioner issues an emergency demolition permit under this Section, he shall prepare a written report with attached photographic evidence describing the condition of said building or structure and the basis of the decision to issue an emergency demolition permit and provide a copy thereof to the Commission.

106-5 ENFORCEMENT AND REMEDIES

5.1 Any person(s) who demolishes a building or structure identified in Section 2.3 without first obtaining, and complying fully with, the provisions of a demolition permit shall be subject to a fine of five hundred dollars (\$500.00). Each day of non-compliance shall be considered a separate offense.

5.2 The Commission and the Building Commissioner are each authorized to institute any and all proceedings in law or equity as they deem necessary and appropriate to obtain compliance with the requirements of this Bylaw, or to prevent violation thereof.

5.3 No building permit shall be issued with respect to any premises upon which a "significant" building has been voluntarily demolished in violation

of this Bylaw for a period of two (2) years after the date of the completion of such demolition. As used herein, "premises" includes the parcel of land upon which the demolished "significant" building was located.

5.4 Upon a determination by the Commission that a building is a "preferably-preserved significant building", the owner shall be responsible for properly securing the building, if vacant, to the satisfaction of the Building Commissioner. Should the owner fail to secure said building, the loss of it through fire or other causes shall be considered voluntary demolition for the purposes of Section 5.3.

106-6 SEVERABILITY

6.1 If any section, paragraph or part of this Bylaw be for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

106-7 HISTORIC DISTRICT ACT

7.1 If any provision of this Bylaw conflicts with Massachusetts General Laws, Chapter 40C, the Historic District Act, that Act shall prevail.

Or to take any other action relative thereto.

MOTION: A motion was made that this article be indefinitely postponed.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 25. FUND ORLEANS AFTER SCHOOL ACTIVITIES PROGRAM INSURANCE - BY PETITION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Thousand Five Hundred and 00/100 (\$1,500.00) Dollars to help defray insurance expenses of the Orleans After School Activities Program, Inc., or to take any other action relative thereto. (By Petition)

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and the sum of One Thousand Five Hundred and 00/100 (\$1,500.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 26. FUND ORLEANS AFTER SCHOOL ACTIVITIES PROGRAM EDUCATIONAL SUPPLIES - BY PETITION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Seven Hundred and Fifty and 00/100 (\$750.00) Dollars to help purchase educational supplies for the Orleans After School Activities Program, Inc., or to take any other action relative thereto. (By Petition)

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and the sum of Seven Hundred Fifty and 00/100 (\$750.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 27. FUND NAUSET TOGETHER WE CAN PREVENTION COUNCIL, INC. (JUICE BAR) - BY PETITION

To see if the Town will vote to raise and appropriate and/or transfer from available funds additional funding for the Juice Bar, a substance free alternative for teens of the Nauset region, located in Orleans. Funding requested is Five Thousand and 00/100 (\$5,000.00) Dollars to finance operational costs relative to the operation of the juice bar for Orleans' students from the Nauset Regional School District. The Juice Bar is operated and managed by the Nauset Together We Can Prevention Council, Inc., a non-profit corporation, or to take any other action relative thereto. (By Petition)

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and the sum of Five Thousand and 00/100 (\$5,000.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 28. FUND PUBLIC EDUCATION & SUPPLIES - BY PETITION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Five Thousand and 00/100 (\$5,000.00) Dollars to be used for Public Education, or to take any other action relative thereto. (By Petition)

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant

and the sum of Five Thousand and 00/100 (\$5,000.00) Dollars be raised and appropriated for the purpose of funding conservation educational materials for distribution to the public.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 29. CREATE UNDERGROUND UTILITY STUDY COMMITTEE – BY PETITION

To see if the Town will vote to authorize the Board of Selectmen to appoint a committee of five members to work with the utility companies to obtain detailed construction plans and cost estimates, and to research funding sources in order to bury utility lines at Rock Harbor. The Committee will report its findings at the May 2000 Town Meeting, or to take any other action relative thereto. (By Petition)

MOTION: A motion was made that the main motion be amended to read as follows: "That the Town vote to authorize the Board of Selectmen to appoint a committee of five members to work with the utility companies to obtain detailed construction plans and cost estimates, and to research funding sources in order to bury utility lines in the Town of Orleans, using Rock Harbor as an example to study, provided that the committee will report its findings at the May 2000 Town Meeting at the latest at which time the committee will disband".

ACTION: Voted, voice vote carried by majority.

ARTICLE 30. LITTLE COVE LANE LAYOUT & TAKING – PRIVATE TO PUBLIC WAY

To see if the Town will vote to accept the doings and report of the Selectmen to be filed with the Town Clerk on or before May 3, 1999 relative to the layout of Little Cove Lane as a town road, and instruct the Board of Selectmen to accept by gift, purchase or take by eminent domain on behalf of the Town of Orleans the land and/or interest in the land within the sidelines of said layout for this purpose, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and that the Town accept the doings and report of the Board of Selectmen filed with the Town Clerk on March 5, 1999 relative to laying out and making public the private way known as Little Cove Lane as a Town road and to authorize the Board of Selectmen to accept as a gift, purchase or take by eminent domain on behalf of the Town of Or-

leans the land or an interest in the land within the sidelines of said layout for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 31. PROPOSED LAND BANK ACQUISITION – 29-31 SOUTH ORLEANS ROAD

To see if the Town will authorize and direct the Board of Selectmen to acquire by gift, by purchase, by eminent domain or otherwise, for preservation, open space, conservation and passive recreation the land and building(s) situated thereon at 29-31 South Orleans Road (the Premises), the Smith property so-called, and to transfer from available funds or borrow a sum of money for such acquisition. The Premises is more particularly described in a deed recorded at the Barnstable County Registry of Deeds in Book 7141, page 311 and is shown on Town of Orleans Assessors Map 26 as Parcels 70-71 containing approximately 2.40 acres; provided however that no funds shall be borrowed, or expended hereunder unless the Town shall have voted at an election to exempt the amounts required to pay for the bonds from the limitations of Proposition 2-1/2 so-called if required; and to the extent any Federal, State or other funds are or become available for the purposes outlined in this Article, to authorize the Board of Selectmen or other applicable Boards or commissions to apply for and accept such funds, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and the sum of Six Hundred Fifty Thousand and 00/100 (\$650,000.00) Dollars be appropriated for the purpose of purchasing, for preservation, open space, conservation and passive recreation purposes, the land together with the building(s) situated thereon located in the Town of Orleans at 29-31 South Orleans Road (the Premises), the Smith property so-called. The Premises is more particularly described in a Deed recorded in Barnstable County Registry of Deeds in Book 7141, Page 311 and is shown on Town of Orleans Assessors Map 26 as Parcel 70-71 consisting of approximately 2.40 +/- acres; and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of Six Hundred Fifty Thousand and 00/100 (\$650,000.00) Dollars pursuant to Section 7 of Chapter 293 of the Acts entitled, "AN ACT RELATIVE TO ESTABLISHMENT OF THE CAPE COD OPEN SPACE LAND ACQUISITION PROGRAM", or any other enabling authority, and to issue bonds or notes of the Town therefor.

AMENDMENT TO THE MOTION: A motion was made to amend Article 31 to delete the words "Book 7141, Page 311" in the 2nd sentence and replace it with the words "Book 8623, Page 21."

ACTION ON AMENDMENT: Voted, voice vote carried unanimously.

ACTION ON AMENDED MOTION: Voted, voice vote carried unanimously.

ARTICLE 32. FREE CASH TO REDUCE TAXES

To see if the Town will vote to transfer from Free Cash in the Town's Treasury a sum of money to be used for the reduction of taxes, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and the sum of Five Hundred Eighteen Thousand and 00/100 (\$518,000.00) Dollars be transferred from available funds for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 33. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting.

MOTION: A motion was made that this meeting be adjourned.

ACTION: Voted, voice vote carried unanimously.

A true copy.
Attest:
Anne R. Lennon
Town Clerk

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- Article 1. Pay Bills Of Prior Years
- Article 2. Transfer Article
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 - 2) Planning Dept – GIS, Office Furniture & Conservation, Recreation & Open Space Plan Survey
 - 3) Planning Dept – New Office Space
 - 4) Collector/Treasurer Dept. – Sticker Program Expenses

- 5) Orleans Elementary School – Medicaid Reimbursement
- 6) Disposal Area – 2nd Trailer
- 7) Disposal Area – Salaries
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Article 3. Fund Summer Police Program – Traffic Safety

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Article 5. Fund Pleasant Bay Management Alliance

Article 6. Amend Article 13 Nov 98 STM – Christian Property

Article 7. Fund Sea-Path Walking Easement – Furst Property

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Article 13. Closing Article

SPECIAL TOWN MEETING – MAY 10, 1999 NAUSET REGIONAL MIDDLE SCHOOL "DOINGS"

The Special Town Meeting was called to order at 8:02 p.m. by Moderator Duane Landreth when Town Clerk, Anne R. Lennon declared that a quorum of 262 voters was present. Actual number of voters present was 421. Special Town Meeting adjourned at 9:40 p.m. and returned to the Annual.

Tellers were: James Y. Snedecor, Augusta F. McKusick, Mary Reuland, and Jean Groezinger.

MOTION: Ms. Singleton moved to dispense with the reading of the Warrant except the preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carried unanimously.

MOTION: Ms. Singleton moved to that pursuant to the provisions of General Laws Chapter 39,

Section 15 that the Town Moderator may conduct all votes requiring a two-thirds majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required. This vote shall be in effect for the entire 1999 Special Town Meeting.

ACTION: Voted, voice vote carried unanimously.

MOTION: Ms. Singleton moved that all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, and Michael Gradone, Nauset Regional School Superintendent, and John McGanahan and Don Dickinson, representatives of Habitat for Humanity, all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from The Economic Development Council Salary Account a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and the sum Nine Hundred Eighty and 00/100 (\$980.00) Dollars be transferred from available funds to pay the following unpaid bills:

CAPE COD COLLABORATIVE \$980.00

ACTION: Voted, voice vote carried unanimously.

ARTICLE 2. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating budgets of the various Town departments for the fiscal year 1999 as follows:

1) Transfer the sum of Fifty Five Thousand and 00/100 (\$55,000.00) Dollars from the Water Department Water Surplus Fund to the Water Department Capital Outlay Water Main Improvements Account.

2) Transfer the sum of Eight Thousand Two Hundred Fifty and 00/100 (\$8,250.00) Dollars from the Planning Department Salaries Account to the Planning Department Expense Account.

3) Transfer the sum of Four Thousand and 00/100 (\$4,000.00) Dollars from the Planning Department Salaries Account to the Town Hall Office Building Capital Outlay Site Improvement Account.

4) Transfer the sum of Two Thousand and 00/100 (\$2,000.00) Dollars from the Building Department Capital Outlay Replace Equipment Account to the Collector/Treasurer Department Expense Account.

5) Transfer the Sum of Five Thousand and 00/100 (\$5,000.00) Dollars from the Police Station Ventilation System Account to fund Medicaid reimbursement services for FY99 and FY00.

6) Transfer the sum of Five Thousand and 00/100 (\$5,000.00) Dollars from the Disposal Area Capital Outlay Site Improvement Account to the Disposal Area Capital Outlay Replacement Equipment Account. Said funds to be expended to purchase an additional trash trailer for the Transfer Station.

7) Transfer the sum of Eleven Thousand One Hundred and 00/100 (\$11,100.00) Dollars from the Highway Department Salary Account to the Disposal Area Salary Account.

8) Transfer the sum of Eight Thousand Five Hundred and 00/100 (\$8,500.00) Dollars from the Park Department Capital Outlay Site Improvement Account to the Parks Department Expense Account.

MOTION: A motion was made that this article be accepted and adopted and the following transfers be made from available funds for the purpose(s) set forth in the article.

1) Transfer the sum of Fifty Five Thousand and 00/100 (\$55,000.00) Dollars from the Water Department Water Surplus Fund to the Water Department Capital Outlay Water Main Improvements Account.

2) Transfer the sum of Eight Thousand Two Hundred Fifty and 00/100 (\$8,250.00) Dollars from the Planning Department Salaries Account to the Planning Department Expense Account.

3) Transfer the sum of Four Thousand and 00/

100 (\$4,000.00) Dollars from the Planning Department Salaries Account to the Town Hall Office Building Capital Outlay Site Improvement Account.

4) Transfer the sum of Two Thousand and 00/100 (\$2,000.00) Dollars from the Building Department Capital Outlay Replace Equipment Account to the Collector/Treasurer Department Expense Account.

5) Transfer the Sum of Five Thousand and 00/100 (\$5,000.00) Dollars from the Police Station Ventilation System Account to fund Medicaid reimbursement services for FY99 and FY00.

6) Transfer the sum of Five Thousand and 00/100 (\$5,000.00) Dollars from the Disposal Area Capital Outlay Site Improvement Account to the Disposal Area Capital Outlay Replacement Equipment Account. Said funds to be expended to purchase an additional trash trailer for the Transfer Station.

7) Transfer the sum of Eleven Thousand One Hundred and 00/100 (\$11,100.00) Dollars from the Highway Department Salary Account to the Disposal Area Salary Account.

8) Transfer the sum of Eight Thousand Five Hundred and 00/100 (\$8,500.00) Dollars from the Park Department Capital Outlay Site Improvement Account to the Parks Department Expense Account.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 3. FUND SUMMER POLICE PROGRAM - TRAFFIC SAFETY

To see if the Town will vote to transfer the sum of Ten Thousand and 00/100 (\$10,000.00) Dollars from the Notes and Bonds - Septage Treatment Plant Account and Eight Thousand and 00/100 (\$8,000.00) Dollars from the Insurance and Bonds Account for a total transfer of Eighteen Thousand and 00/100 (\$18,000.00) Dollars to fund salaries, training and uniforms for two summer Police Officers for traffic details and safety-related duties for FY99 and FY00, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and the sum Eighteen Thousand and 00/100 (\$18,000.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carried by majority.

ARTICLE 4. TRANSFER SURPLUS PROPERTY - HABITAT FOR HUMANITY

To see if the Town will vote to authorize the Board of Selectmen to take by eminent domain, for the purpose of clearing the Town's title thereto, the vacant lot of land on Route 28 shown on Town of Orleans Assessor's Map 48 as Parcel 22, and is also shown as Lot 1-12 and 23-24 in Block D on a Plan entitled Crystal Lake Manor which plan is recorded at the Barnstable County Registry of Deeds in Plan Book 1, Page 63, (the Land); and further to transfer jurisdiction and control of the Land from the Board of Selectmen, which currently holds the Land for general municipal purposes, to the Board of Selectmen for the purpose of transferring said Land to Habitat for Humanity or another qualified organization for the purpose of constructing an affordable house for a qualified Orleans resident. Further, the Board of Selectmen shall be authorized to transfer said Land subject to a land disposition agreement containing such terms and conditions as the Board of Selectmen deem necessary and appropriate to carry-out the purpose of this article, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted and the Town vote to authorize the Board of Selectmen to take by eminent domain, the vacant lot of land on Route 28 shown on Town of Orleans Assessor's Map 48 as Parcel 22, which land is also shown as Lot 1-12 and 23-24 in Block D on a Plan entitled Crystal Lake Manor which plan is recorded at the Barnstable County Registry of Deeds in Plan Book 1, Page 63, (the Land); and further to transfer jurisdiction and control of the Land from the Board of Selectmen, which currently holds the Land for general municipal purposes, to the Board of Selectmen for the purpose of transferring said Land to Habitat for Humanity or another qualified organization for the purpose of constructing an affordable house for a qualified Orleans resident. Further, the Board of Selectmen shall be authorized to transfer said Land subject to a land disposition agreement containing such terms and conditions as the Board of Selectmen deem necessary and appropriate to carry-out the purpose of this article.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 5. FUND PLEASANT BAY MANAGEMENT ALLIANCE

To see if the Town will vote to transfer up to Fourteen Thousand and 00/100 (\$14,000.00) Dollars from

the Tree Warden Salaries Account and Ten Thousand and 00/100 (\$10,000.00) Dollars from the FY95 Capital Improvement Budget for Layout of Town Roads for a total transfer of up to Twenty Four Thousand 00/100 (\$24,000.00) Dollars to fund the Pleasant Bay Management Alliance as Orleans' share of the Fiscal Year 2000 Allowance Budget. Said funds to be spent for the implementation of the Pleasant Bay Resource Management Plan, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant and that the sum of Twenty Four Thousand and 00/100 (\$24,000.00) Dollars be transferred from available funds for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 6. AMEND ARTICLE 13 OF NOVEMBER 1998 SPECIAL TOWN MEETING CHRISTIAN PROPERTY

To see if the Town will vote to authorize the Conservation Commission to apply for any and all grants available from Federal, State and/or county agencies which may be available to reimburse the Town for all or a part of the cost of acquisition of the property acquired by the Town under the action taken on Article 13, of the November 1998 Special Town Meeting, the Christian property so-called, and to take all action necessary to obtain such grant funding and further to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise the fee interest or a conservation restriction in the land adjacent to the Christian property, shown on Town of Orleans Assessor Map 75 as Parcel 79, consisting of approximately 7 acres of cedar swamp, and to transfer from available funds and/or raise and appropriate a sufficient sum of money for such acquisition, or to take any other action relative thereto.

MOTION: A motion was made that the Town vote to authorize the Conservation Commission to apply for any and all grant available from Federal, State and/or county agencies which may be available to reimburse the Town for all or a part of the cost of acquisition of the property acquired by the Town under the action taken on Article 13, of the November 1998 Special Town Meeting, the Christian property so-called, and to take all action necessary to obtain such grant funding and further to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise the fee interest or a conserva-

tion restriction in the land adjacent to the Christian property, shown on Town of Orleans Assessor Map 75 as Parcel 79, consisting of approximately 7 acres of cedar swamp, said land to be held under the care and control of the Conservation Commission under M.G.L. Chapter 40, Section 8C, and to transfer from available funds the sum of Two Thousand Five Hundred and 00/100 (\$2,500.00) dollars for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 7. FUND SEA-PATH WALKING EASEMENT – FURST PROPERTY

To see if the Town will vote to authorize and direct the Board of Selectmen to take all actions necessary to acquire jointly with the Commonwealth of Massachusetts Department of Environmental Management, by gift, by purchase, by eminent domain or otherwise for preservation, open space, conservation and passive recreation purposes a conservation restriction on approximately 17 acres of land being a portion of the property owned by Gary and Ethel Furst on Beach Plum Road (the "Premises"). Said Conservation Restriction shall include a public "sea-path" walking easement in the inter-tidal zone and along the shoreline of the property and shall contain such further terms and conditions as the Board of Selectmen shall determine. The Premises are more particularly described in a deed recorded at the Barnstable County Registry of Deeds in Book 8643, Page 317 and are shown on Town of Orleans Assessors Map 10 as Parcel 27. The Town portion of the purchase price for said property interest shall be One Hundred Thousand and 00/100 (\$100,000.00) Dollars which sum shall be transferred from available funds or borrowed for such acquisition, including all expenses incidental and related thereto, provided however that the Town receives a grant in the amount of Fifty Thousand and 00/100 (\$50,000.00) Dollars from Barnstable County (Cape Cod Commission) to offset its share of the purchase price, or to take any other action relative thereto.

MOTION: A motion was made that the Town vote to authorize and direct the Board of Selectmen to take all actions necessary to acquire jointly with the Commonwealth of Massachusetts Department of Environmental Management, by gift, by purchase, by eminent domain or otherwise for preservation, open space, conservation and passive recreation purposes a conservation restriction on approximately 17 acres of land being a portion of the property owned by Gary and Ethel Furst on Beach Plum Road (the "Premises").

Said Conservation Restriction shall include a public "sea-path" walking easement in the inter-tidal zone along the shoreline of the property and shall contain such further terms and conditions as the Board of Selectmen shall determine. The Premises are more particularly described in a deed recorded at the Barnstable County Registry of Deeds in Book 8643, Page 317 and are shown on Town of Orleans Assessors Map 23 as Parcel 3 the total purchase price to be paid by the Town and State is to be One Hundred Fifty Thousand and 00/100 (\$150,000.00) Dollars. The Town portion of the purchase price for said property interest shall be One Hundred Thousand and 00/100 (\$100,000.00) Dollars, and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of One Hundred Thousand and 00/100 (\$100,000.00) Dollars pursuant to Section 7 of Chapter 293 of the Acts entitled, "AN ACT RELATIVE TO ESTABLISHMENT OF THE CAPE COD OPEN SPACE LAND ACQUISITION PROGRAM", or any other enabling authority, and to issue bonds or notes of the Town therefor; provided however that such borrowing is contingent upon the town receiving a grant in the amount of Fifty Thousand and 00/100 (\$50,000.00) Dollars from Barnstable County (Cape Cod Commission) to be used to reimburse the Town's share of the purchase price.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 8. AUTHORIZE BOURNE INTERMUNICIPAL AGREEMENT

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Town of Bourne. The Agreement set forth the terms and conditions for disposal of Orleans' landfill waste at the Bourne municipal landfill. A copy of said Agreement is on file with the Town Clerk, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 9. AUTHORIZE REGIONAL SKATEBOARD PARK INTERMUNICIPAL AGREEMENT

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to

authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Towns of Brewster, Eastham and Wellfleet. The agreement sets forth terms and conditions for the management and operation of the skateboard park, located on Nauset Regional School District Property and known as Finch Park. A copy of the Agreement is on file with the Town Clerk, or to take any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 10. WATER MAIN RELOCATION EASEMENT - LANDFILL CAPPING

To see if the Town will vote to authorize the Water Commissioners to acquire by purchase, gift, eminent domain or otherwise, an easement in, over, and upon portions of Parcels 84, 87, 88, 89, 90, and/or O'Connor Road, all as shown on Town of Orleans Assessor's Map 47. Said Easement to be used for relocation of an existing water main on landfill property, which relocation is necessitated by the capping of the landfill. And further, that the Town transfer from the Water Department Water Surplus Fund a sufficient sum of money to acquire said easement, including all expenses incidental and related thereto, or to take any other action relative thereto.

MOTION: A motion was made that the Town vote to authorize the Water Commissioners to acquire by purchase, gift, eminent domain or otherwise, an easement in, over, and upon portions of Parcels 84, 87, 88, 89, 90, and/or O'Connor Road, all as shown on Town of Orleans Assessor's Map 47. Said Easement to be used for relocation of an existing water main on landfill property, which relocation is necessitated by the capping of the landfill; and that the sum of Ten Thousand and 00/100 (\$10,000.00) Dollars be transferred from the Water Department Surplus Fund for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 11. FUNDING AUTHORIZATION CHANGE - TRANSFER STATION

To see if the Town will vote to approve a change in the authorization, approved at the May 1998 Annual Town Meeting under the Disposal Area Capital Outlay Budget, from the purchase of one yard tractor to the purchase of three used yard tractors, or to take

any other action relative thereto.

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 12. ACCEPT RECOMMENDATIONS IN THE WATER ADVISORY BOARD REPORT WATERSHED AREA (BY PETITION)

To see if the Town will vote to accept the recommendations in the Water Advisory Board Report: "Recreational Uses of the Watershed" February 1999 or to take other action relative to the Board's Report which is on file with the Town Clerk. These permitted recreational uses include, hiking, bird watching and cross country skiing. All other uses would be prohibited, or to take any other action relative thereto. (By Petition)

MOTION: A motion was made that this article be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 13. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting.

MOTION: A motion was made that this meeting be adjourned.

ACTION: Voted, voice vote carried unanimously.

A true copy.
Attest:
Anne R. Lennon
Town Clerk

**ANNUAL TOWN ELECTION
May 18, 1999**

The Annual Town Election was held on Tuesday, May 18, 1999, at the American Legion Hall. The polls were opened at 7:00 a.m. and closed at 8:00 p.m. A total of 2,085 voters turned out for the election - 40% of the total 5,255 registered voters.

Poll workers for the day were: Teresa M. McCormick, Warden; Joan Reed, Assistant Warden. Tellers and Clerks were: Gloria Edwards, Winifred Feightner, Gloria Mellin, Harold Rusch, Rosemarie

Suits, Mary Walker, Olive Westa,

Moderator (For One Year)

Duane P. Landreth	One thousand seven hundred twenty nine	
		1,729
Blanks	Three hundred thirty eight	338
Write Ins	Eighteen	18

Selectmen (For Three Years)

James E. DeWitt	Six hundred forty seven	647
Kenneth D. Alman	Five hundred twenty two	522
Kendall Farrar	One thousand one hundred ninety seven	1,197
John P. Hinckley, Jr.	One thousand five hundred ten	1,510
Blanks	Two hundred eighty eight	288
Write Ins	Six	6

Board of Health (For Three Years)

Robert J. Wineman	One thousand four hundred forty five	1,445
C. H. Groezinger	One thousand two hundred sixty eight	1,268
Blanks	One thousand four hundred fifty	1,450
Write Ins	Seven	7

Nauset Regional School Committee (For Three Years)

Truman Henson, Jr.	One thousand seven hundred eighty five	1,785
Blanks	Two hundred seventy two	272
Write Ins	Twenty eight	28

Orleans School Committee (For Three Years)

Pamela B. Jordan	One thousand five hundred eighty five	1,585
Jan Bone	One hundred sixty seven	167
Blanks	Two thousand three hundred eleven	2,311

Trustee for Snow Library (For Three Years)

Barbara A. Cole	One thousand sixty nine	1,069
Barbara Eldridge	Nine hundred forty eight	948
Trumbull Huntington	Six hundred sixty	660
Helen R. Schardt	Seven hundred thirty two	732
Blanks	Seven hundred fifty	750
Write Ins	Five	5

QUESTION 1.

Shall the Town of Orleans be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund the architectural and engineer-

ing design costs related to the construction of a new town office building and ball field, including all expenses incidental and related thereto?

YES One thousand two hundred seventy four 1,274
NO Six hundred fifty nine 659
BLANKS One hundred forty two 142

QUESTION 2.

Shall the Town approve the Charter Amendment proposed by the Town Meeting of May 1998 as summarized below?

SUMMARY: The Charter of the Town of Orleans currently requires Town Meeting approval of all intermunicipal agreements. The proposed Charter Amendment would limit the necessity of Town Meeting approval to only those intermunicipal agreements requiring Town funding and/or a commitment by the Town of at least two or more years.

YES One thousand three hundred seventy five 1,375
NO Four hundred seventy eight 478
BLANKS Two hundred thirty two 232

QUESTION 3.

Shall the Town approve the Charter Amendment proposed by the Town Meeting of May 1998 as summarized below?

SUMMARY: The amendment provides that the reclassification of an existing full-time compensated position by the Town Administrator shall not be deemed to be the creation of a new full-time compensated position requiring Board of Selectmen and Town Meeting approval.

YES One thousand three hundred twenty nine 1,329
NO Four hundred sixty five 465
BLANKS Two hundred ninety one 291

QUESTION 4.

Shall the Town approve the Charter Amendment proposed by the Town Meeting of May 1998 as summarized below?

SUMMARY

The amendment proposes to eliminate the Recreation Commission thereby placing all policy matters dealing with parks and recreation under the jurisdiction of the Park Commissioners.

YES One thousand three hundred seventeen 1,317
NO Five hundred seventy one 571
BLANKS One hundred ninety seven 197

QUESTION 5.

Shall the Town approve the Charter Amendment proposed by the Town Meeting of May 1998 as summarized below?

SUMMARY

The amendment provides that the five year Capital Improvement Plan include capital improvements proposed in the five years after the current year's capital budget. The amendment further provides that the percentage of vote at Town Meeting necessary to waive the requirement that any capital improvement voted on by the Town Meeting be included in the approved Capital Improvement Plan, be reduced from eighty (80) percent to seventy five (75) percent.

YES One thousand three hundred fifty three 1,353
NO Four hundred forty four 444
BLANKS Two hundred eighty eight 288

A TRUE COPY.
ATTEST:
ANNE R. LENNON
TOWN CLERK

**OLD KINGS HIGHWAY HISTORIC
DISTRICT COMMISSION
ELECTION
TUESDAY NOVEMBER 23, 1999, 7:30PM**

The Old Kings Highway Historic District Commission was held in the office of the Town Clerk. Present were: Richard Philbrick, Chairman of Board of Selectmen, Anne R. Lennon, Town Clerk, William Quinn, Jr., Pam Quinn, Chuck William, Ken F.

Coleman, Ralph Coombs, Cathy Coombs and David Haig.

Mr. Philbrick opened the meeting at 7:30pm. It was stated that no nomination papers were taken out or returned for the position. According to the Old King's Highway Regional Historic District Commission bulletin 1.06: Election Procedures section 1, (f) no nominations from the floor will be accepted unless there are no candidates nominated by the nomination papers procedure. Since there were no nominations papers filed the nominations were from the floor.

Bill Quinn, nominated Pam Quinn, Kathy Coombs nominated Chuck Williams.

Pam Quinn received one vote, and one absentee vote from Bev Carney.

Chuck Williams received (5) votes, Nancy Williams, Ken Coleman, Cathy Coombs, Ralph Coombs, and David Haig.

Chuck Williams will be the new member on the commission his appointment will be from January 1, 2000 until December 31, 2004.

Richard Philbrick adjourned the meeting at 7:45pm.

A true copy.
Attest:
Anne R. Lennon
Town Clerk

"DOINGS"
SPECIAL TOWN MEETING HELD ON
DECEMBER 6, 1999

Moderator, Duane Landreth, called the Special Town Meeting at the Nauset Regional Middle School gymnasium when Town Clerk, Anne R. Lennon declared that a quorum of voters (270) was present. Actual number of voters attending the Special Town Meeting was 335. The meeting was adjourned at 7:34 p.m.

Tellers: Sandra Chernick, Gail Rainey, Curtis Pfluger, John Lennon

MOTION: Mr. Richard Philbrick moved to dispense with the reading of the Warrant except the preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carried unanimously.

MOTION: Mr. Richard Philbrick moved that all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto.

MOTION: Mr. Frank Suits moved that this article be accepted and adopted and the sum of Six Hundred Twenty Nine and 12/100 (\$629.12) Dollars be transferred from available funds to pay the following unpaid bills:

George Meservey	Mileage	
	Reimbursement	129.90
Select Energy	Electricity	496.22
Community Newspaper	Advertising	3.00

ACTION: Voted, voice vote carried unanimously.

ARTICLE 2. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating budgets of the various Town departments for the fiscal year 2000 as follows:

1. Transfer the sum of Twenty Five Thousand Seven Hundred Sixty Two and 00/100 (\$25,762.00) Dollars from available funds to the Fire/Rescue Department Salaries Account.

2. Transfer the sum of Eight Thousand Three Hundred and 00/100 (\$8,300.00) Dollars from the Ambulance Receipt Reserve for Appropriation Fund to the Fire/Rescue Capital Outlay Account.

3. Transfer the sum of Fifty Five Thousand and 00/100 (\$55,000.00) Dollars from the Ambulance Receipt Reserve for Appropriation Fund to the Fire/Rescue Capital Outlay Account.

4. Transfer the sum of One Thousand Two Hundred and 00/100 (\$1,200.00) Dollars from available funds to the Civil Defense Salaries Account.

5. Transfer the sum of One Thousand Eight Hundred Fifty Five and 00/100 (\$1,855.00) Dollars from the Selectmen/Town Administrator Salaries to the Conservation Commission Salaries Account.

6. Transfer the sum of Two Hundred Fifty and 00/100 (\$250.00) Dollars from available funds to the Water Quality Expense Account.

MOTION: Mr. Frank Suits moved that this article be accepted and adopted and the following transfers be made from available funds for the purpose(s) set forth in the article.

1. Transfer the sum of Twenty Five Thousand Seven Hundred Sixty Two and 00/100 (\$25,762.00) Dollars from available funds to the Fire/Rescue Department Salaries Account.

2. Transfer the sum of Eight Thousand Three Hundred and 00/100 (\$8,300.00) Dollars from the Ambulance Receipt Reserve for Appropriation Fund to the Fire/Rescue Capital Outlay Account.

3. Transfer the sum of Fifty Five Thousand and 00/100 (\$55,000.00) Dollars from the Ambulance Receipt Reserve for Appropriation Fund to the Fire/Rescue Capital Outlay Account.

4. Transfer the sum of One Thousand Two Hundred and 00/100 (\$1,200.00) Dollars from available funds to the Civil Defense Salaries Account.

5. Transfer the sum of One Thousand Eight Hundred Fifty Five and 00/100 (\$1,855.00) Dollars from the Selectmen/Town Administrator Salaries to the Conservation Commission Salaries Account.

6. Transfer the sum of Two Hundred Fifty and 00/100 (\$250.00) Dollars from available funds to the Water Quality Expense Account.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 3. FIRE DEPT. NEW PUMPER ENGINE PURCHASE – ADDITIONAL FUNDING

To see if the Town will vote to transfer a sum of money from the Ambulance Receipt Reserve for Appropriation Fund to the Fire/Rescue Capital Outlay Replace Equipment Account Replace Pumper line, or to take any other action relative thereto.

MOTION: Mr. John Hinckley moved that this article be accepted and adopted and the sum of Forty Thousand and 00/100 (\$40,000.00) Dollars be transferred from the Ambulance Receipt Reserve for Appropriation Fund to the Fire/Rescue Capital Outlay Replace Equipment Account Replace Pumper line for this purpose.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 4. SEA CALL FARM ADDITIONAL FUNDING FOR RENOVATION PROJECT

To see if the Town will vote to transfer from available funds a sum of money to fund the ongoing renovations at the Sea Call Farm Property, which funds shall be in addition to the One Hundred Forty Thousand and 00/100 (\$140,000) Dollars appropriated under Article 51 of the May 11, 1998 Annual Town Meeting for this purpose, or to take any other action relative thereto.

MOTION: Mr. Kendall Farrar moved that this article be indefinitely postponed.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 5. LAND BANK ACCOUNT FUNDING FOR COSTS ASSOCIATED WITH ACQUISITIONS

To see if the Town will vote to transfer from available Land Bank funds the sum of Fifty Thousand and 00/100 (\$50,000.00) Dollars to the Land Bank Appraisal/Legal/Surveying Account for the purposes of investigating and making recommendations for the purchase of real estate, said funds will be used to obtain various clerical, professional, legal, appraisal and engineering services and other reasonable costs associated with the prudent planning of land acquisitions under the direction and authority of the Open Space/Land Bank Committee and the Board of Selectmen under the provisions of Chapter 293 of the Acts of 1998, as amended, or to take any other action relative thereto.

MOTION: Mr. Allen Gibbs moved that this article be accepted and adopted as printed in the warrant and the sum of Fifty Thousand and 00/100 (\$50,000.00) Dollars be transferred from the available Land Bank funds to the Land Bank Appraisal/Legal/Surveying Account for this purpose. Said funds to be spent under the direction of the Open Space/Land Bank Committee and the Board of Selectmen.

ACTION: Voted, voice vote carried unanimously.

ARTICLE 6. ADOPT LOCAL COMPREHENSIVE PLAN AS OFFICIAL TOWN PLAN

To see if the Town will hear and accept the report of the Local Comprehensive Plan Committee, which report is dated November 1999, a copy of which is on file in the Office of the Town Clerk, as the local comprehensive plan of the Town pursuant to the provisions of Section 9 of Chapter 716 of the Acts of 1989, as amended, the Cape Cod Commission Act, and further to adopt said report as the Official Town Plan in accordance with Chapter 9, Section 9-2-3 of the Orleans Home Rule Charter, or take any other action relative thereto.

MOTION: Mr. Alan Conklin (Planning Board Chairman) moved that this article be accepted and adopted as printed in the warrant and that said report as adopted shall supercede the existing Official Town Plan previously adopted pursuant to Chapter 9, Section 9-2-3 of the Orleans Home Rule Charter, and further that the Board of Selectmen be directed to pursue with diligence certification of the local comprehensive plan by the Cape Cod Commission.

Planning Board Report for Motion:

The Planning Board at a meeting on October 19, 1999 voted unanimously and enthusiastically to place this article on the December 6, 1999 Special Town Meeting warrant contingent on the change being made in the plan to reword Section OS-4 as follows:

"Fund the Open Space preservation Reserve Account of the Capital Budget at the amount consistent with the goals of this plan for preserving open space, conservation and recreation lands and which amount is also consistent with the current overall fiscal situation and requirements of the town and with the other goals of this plan.

And provided that all other textual references to

a minimum funding of 5.5% and \$880,000 or any specific percentage or amount are removed in a manner consistent with the above change".

MOTION TO CALL THE QUESTION: Voted, standing vote: Yes = 263; No = 66.

MAIN MOTION ACTION: 1 No Vote – Motion carried overwhelmingly.

ARTICLE 7. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting.

MOTION: Mr. Richard Philbrick made a motion that the meeting be adjourned.

ACTION: Voted, voice vote carried unanimously.

A true copy.
Attest:
Anne R. Lennon
Town Clerk

ARCHITECTURAL REVIEW COMMITTEE

There were 18 meetings held in 1999. 33 signed applications were reviewed and approved or approved with modifications. 21 exterior alteration applications were reviewed. Two Hundred and Forty-five dollars were collected in fees.

Respectfully submitted,
Chauncey Williams, Chairperson

BOARD OF ASSESSORS

The Fiscal year 1999 tax rate was approved by the Department of Revenue and set at \$8.44 per thousand dollars of assessed valuation. The Real Property and Personal Property tax bills were mailed on November 18, 1998.

The Board of Assessors committed to the Tax Collector 5,167 residential; 507 commercial/industrial; 82 mixed use; 39 Chapter 61, properties; 2240 personal property accounts; 9158 motor vehicles and 801

boats. New growth for fiscal 1999 was \$15,576,600. Single-family development, construction and renovation accounted for 88% of the new growth.

The Board of Assessors granted 128 exemptions.

Fiscal 1999 was a year of revaluation for the town of Orleans. All properties in the above noted categories were re-assessed at 100% of their fair market value as of January 1st, 1998. The triennial audit conducted by the Department of Revenue was successfully completed in October of 1998.

The Board of Assessors wishes to thank the office staff for their dedicated professional efforts in obtaining the required certification in a timely manner. A special thanks is extended to Vincent Caruso whose contribution during two terms on the Board of Assessors was most appreciated. Also noteworthy, was the appointment of Mary McDermott to the Board of Assessors with over 16 years of experience in the Orleans Assessing Office.

Respectfully submitted,
Anne Ekstrom, Chairman

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of County Government. Each town located within Barnstable County is represented on the Assembly with Delegates elected by the voters in each of the 15 municipalities. On November 3, 1998, 15 Delegates were elected to serve during the Assembly of Delegates' fifth session for a two-year period starting January 4, 1999.

All legislative powers of the County are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly are required to be by ordinance. A Delegate's vote is weighted based on the 1990 U.S. Decennial Census with Barnstable having the largest vote of 21.94%. Orleans vote is 3.13%.

Delegates serve on various Standing and Ad Hoc committees. Each Standing Committee reviews certain components of the proposed County budget and also the goals and effectiveness of each program being operated with Barnstable County.

During Fiscal Year 1999 there were six Standing Committees and two Ad Hoc Committees, namely:

- The Standing Committee on Finance
- The Standing Committee on Natural Resources
- The Standing Committee on Economic Affairs
- The Standing Committee on Public Service
- The Standing Committee on Governmental Regulations
- The Standing Committee on Health and Human Services
- The Ad Hoc Committee on Charter Review and Legislation
- The Ad Hoc Committee to Assess Space Needs and Resources of Barnstable County Government

The Orleans Delegate serves as Chairman of the Standing Committee on Finance and also sits on the Standing Committee on Governmental Regulations and the Ad Hoc Committee on Charter Review and Legislation.

During Fiscal Year 1999 the Assembly of Delegates reviewed and adopted the Board of County Commissioner's budget for Fiscal Year 2000.

Because the County experienced surplus revenues due to unexpected and unanticipated revenues at the Registry of Deeds, numerous supplemental appropriations were approved.

From the General Fund and surplus revenues the County provided funds for the County-wide Land Bank Bill Special Election; for legal assistance for inequities in school funding; the Cape Cod Community Action Council Children's Cove; Lyme Disease and Deer Tick Research, and for new equipment and training at the Fire Academy.

A new Economic Development Council was developed and funding for ongoing programs to promote economic development, tourism and grant programs were appropriated.

Also, the County funded the Community Health Needs Assessment Program for Human Services; the three year AmeriCorps Program and funds for an affordable housing program for first time home buyers.

In accordance with the Barnstable County Home Rule Charter, Charter review is required every five years. The last review took place in 1995. In February of 1999 the existing County Charter and the proposed legislation that was submitted to the State Leg-

islature in 1997 was combined into one working document as a draft document for Charter Review in 2000.

The Assembly holds regular meetings on the first and third Wednesday of each month at 4:00 PM in the Chamber of the Assembly of Delegates, First District Courthouse, Barnstable, MA. The meetings are open and the public is invited to attend.

Respectfully submitted,
George R. Christie
Delegate for Orleans

BIKEWAYS COMMITTEE

In 1999, the Bikeways Committee began the year working on its highest priority, providing bicycle bridge design input. Since this project has been delayed by the state no further feedback has been received regarding design and construction issues.

The committee felt strongly that a Clivus composting toilet system be considered for the Orleans area. A letter was sent to State Representative Shirley Gomes who responded that she has been successful in obtaining similar units to be used on the bike trail in the towns of Eastham and Harwich through an agreement with the Department of Environmental Management (DEM). It has been determined that this issue be presented in town meeting prior to requesting consideration from the DEM. The town would be responsible for the maintenance, which is minimal in the other towns with similar facilities.

The DEM was contacted voicing a number of serious safety issues on the bike trail from Dennis to Orleans to Eastham. These include numerous holes and raised cracks caused by roots and lack of frequent trimming of brush and overhanging branches. After this inquiry the DEM and Nickerson State Park maintenance staff did some major branch trimming and mowing along the entire trail, which was much appreciated. However, due to budget constraints, there are currently no plans to repair the root heaves and trail surface repairs that require extensive work efforts. It is unfortunate that budget constraints will further delay work as this section of the bike trail continues to age and deteriorate.

The Committee presented proposed plans reflecting its thoughts on the Main Street Crossing at

Old Colony Way in response to a layout prepared by Fay, Spofford, & Thorndike Consulting Engineers. These layouts, very preliminary and purely conceptual in nature were intended to achieve the best mix of safety and traffic flow while enhancing the beautification of the Village Center.

The Bikeways Committee underwent a major recruiting effort adding Don DePiero, John Fallender, Doug Pluciennik and Pat Heyer to work with current members Rich Morongell, Vivian Penniman and Larry Smith. Selectmen Committee Liaison Ken Farrar has provided the necessary guidance making the committee a more organized cohesive unit.

In summary, the Bikeways Committee will continue to focus on potential biking safety issues and long-term planning opportunities as they impact our residents and guests. Committee meetings are held the first Wednesday of each month at 9 a.m. at Town Hall. The public's attendance and feedback is encouraged.

Respectfully submitted,
Lawrence Smith, Chairman

BUILDING CODE APPEALS BOARD

The Orleans Building Code Board of Appeals purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

Record

Institutional/Religious appeals:	2
	both received relief
Residential appeals:	2 received
	3 were denied
	1 withdrawn by appellant
Total appeals:	8 cases

In April 1999, Mr. Peter Coneen stepped down from the Chairmanship. Mr. Coneen continues as a Board member. The Board is grateful for his eight years of leadership starting from the very beginning of the Orleans Board.

Mr. Don Doddridge joins the Board to fill the vacancy left by Mr. Robert Gibson.

Respectfully submitted,
Andrew Miao, Chairman

BUILDING DEPARTMENT

I wish to thank the Building department staff for their professionalism and for their efforts in assisting the citizens of Orleans. To the Board of Selectmen and the Citizens of Orleans: I hereby submit this report on the activities of the Building Department for 1999.

New Buildings	Values	Fees	Number
Commercial	580,000	3,415	3
Residential	17,712,073	45,939	69
Additions			
Commercial	1,465,000	3,874	6
Residential	2,929,441	9,146	54
Municipal	1,264,400	0	1
Alterations			
Commercial	290,450	3,131	19
Residential	1,273,515	3,614	53
Municipal	17,775	0	2
Other Building Permits			
Accessory Buildings	34,800	464	13
Garages	358,300	1,198	11
Greenhouses	10,000	45	1
Decks	117,885	1,007	21
Demolitions - Interiors	18,000	50	2
Demolitions	126,000	100	4
Foundations	8,000	25	1
Swimming Pools	256,500	450	9
Chimneys	44,594	425	6
Re-siding/Re-roofing	504,035	950	70
Repair	42,300	360	10
Tents	N/A	400	13
Awnings	7,779	75	3
Towers	100,000	751	1
Miscellaneous	126,300	563	7
Registrations			
Sheds	350		35
Woodstoves	105		3
Yard Sales	575		117
Signs	800		32

Certificates of Occupancy	2,280	111
Certificates of Inspection	1,824	38
Re-inspections	730	36

Electrical	
Permits	534
Inspections	1281
Fees	21,031

Plumbing	
Permits	227
Inspections	452
Fees	11,587

Gas	
Permits	298
Inspections	483
Fees	8,029

Respectfully submitted,
Jon Eitelbach
Building Commissioner

CABLE TV AND TELECOMMUNICATIONS ADVISORY COMMITTEE

This was a year of change. MediaOne has been acquired by AT&T with the merger taking place in Spring 2000. The Town has purchased audiovisual equipment for live broadcasts on Channel 3 of the Selectmen's weekly meetings beginning in January 2000. Community Television will soon also cover other important meetings and town events. The Town web site, www.town.orleans.ma.us has been expanded to provide more information and services. Channel 18 on Cable has been reserved exclusively for future Orleans programming. An Internet based Town Computer network will connect town offices, outside departments, schools and Library. Larry White, Committee Clerk, resigned after 3 years of useful service. In October, Frank Eaton was re-elected Chairman, Robert Melcher as Vice-Chairman and John Hodgkinson as Clerk. Harold Rusch, member since 1998 and Steve Paradise, appointed in September 99 round out the Committee. There are vacancies for volunteers interested in this fast moving Telecommunications field.

In October, sudden expansion of MediaOne channels, rate packages, and services created con-

fusion among subscribers. A requirement for set top boxes for new pay channels and the omission of fast "Road Runner" Internet service produced many complaints. The MediaOne customer service line was overrun with calls. Responding to the situation, the Selectmen and the Town Administrator wrote strong letters of protest to MediaOne management. The Cable Committee met in December with a MediaOne representative to air out the problems, some of which have been straightened out, but others remain. The interdiction system installed in 1992 under our 10 year contract to avoid the set top boxes required in other Outer Cape towns has had great advantages (such as unlimited sets) but must be replaced at great cost to bring true Broadband service here.

The major assignment for the Committee this year will be to help negotiate a new contract with AT&T to accomplish this and bring to Orleans the latest technical advances in TV and Internet communication. A questionnaire will be circulated by September on which Cable subscribers may indicate preferences and suggest improvements. That will be followed by a public meeting for all residents with the Cable Company to express their opinion and ask questions. Everyone is invited to respond and be present.

Respectfully submitted,
Frank Eaton, Chairman

CAPE COD COMMISSION

Created in 1990 by an Act of the Massachusetts General Court, the Cape Cod Commission provides regulatory tools and assistance to Cape Cod towns, including reviews of Developments of Regional Impact, designation of Districts of Critical Planning Concern, establishment of impact fees and development agreements. In addition, the Commission provides direct technical assistance and planning services to all Cape communities. Below are some examples of Commission activities that benefited Orleans in 1999:

Commission staff met with the Orleans Housing Task Force and Town Officials to provide input and technical assistance on future plans and strategies that could address the town's affordable housing needs and accepted an invitation from the Orleans Citizens Forum to speak on the subject of affordable housing. The Commission recommended that county surplus funds be allocated to support affordable rental

housing and submitted renewal of a three-year agreement that will allow Barnstable County to continue to receive federal HOME Consortium dollars annually.

The Commission began preparation of a Regional Open Space Plan for Cape Cod, holding a series of regional meetings to identify local open space protection goals. In support of this effort, the Commission provided maps of currently protected open space to the Orleans Land Bank/Open Space Committee. The plan is expected to be completed in 2000 and will integrate resource protection efforts for water supply, wildlife habitat, scenic and cultural landscapes, trails and growth management.

The Commission continued to provide technical assistance related to trail planning for the Cape Cod Pathway regional walking trail project through Orleans. Barnstable County provided \$50,000 in funding toward the town's acquisition of the Furst Conservation Restriction as part of the Cape Cod Pathways network.

In partnership with the Association for the Preservation of Cape Cod, the Commission staged the first in a series of regional workshops to link watershed protection to growth management efforts. The Commission also began a build-out analysis for all 15 cape towns. The analyses, funded by the Massachusetts Executive Office of Environmental Affairs, are designed to help towns understand the growth-related impacts of zoning and other local bylaws, so that actions can be taken to alter or preclude undesirable outcomes. The build-out analyses will be completed by June 2000.

The Commission worked with Orleans on the development of its Local Comprehensive Plan (LCP), including provision of GIS maps and data and preliminary reviews of all draft elements.

The Commission's transportation staff provided assistance with the development of the design for the Cape Cod Rail Trail Bridge over Route 6 and coordinated with the Massachusetts Department of Environmental Management on the reconstruction of the Cape Cod Rail Trail.

With respect to water resources, the Commission provided technical assistance to the Orleans Water Quality Monitoring Task Force and for Well #7, and prepared a grant proposal for the management of the Orleans watershed. Orleans is one of the towns included in the Commission's on-going "Priority Land

Acquisition Project", a state-funded assessment of present and future water supply sites.

Respectfully submitted,
Herbert Olsen
Orleans Representative

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Once again, we would like to thank the members of the communities in our district who have given us the opportunity to be of service to them. Cape Cod Tech students and staff members completed many major projects for a number of our district towns, which created a considerable savings for the taxpayers. We were privileged to serve a multitude of district residents by providing services in the various vocations taught at Cape Cod, enabling our students to refine their skills while instilling pride in their accomplishments, which is the ultimate goal of vocational technical education. The Cape Cod Tech Horticulture Shop constructed planters and performed stump grinding and landscaping at Nauset High School.

In addition to vocational projects being completed by Cape Cod Tech for various towns, we also served the communities in other ways such as offering adult education and training programs in which over two hundred students participated in more than twenty-five different occupational related course offerings. We provide a program which taught customer Service/Computer Skills to adults, JTEC (Job Training & Employment Corporation) clients who were JTEC eligible and over 55 years of age. Through a JTEC Summer Youth Employment and Training Grant, eighty-four students participated in this program in which vocational, academic and life skills were taught to all participants.

Cape Cod Tech also offers a summer career exploratory experience in both traditional and non-traditional occupations. This is a six-week program, which is open to Cape Cod Tech District students in grades 5 through 8. Students are given the chance for "hands-on" experience in a variety of shops taught by vocational technical instructors.

The trend of increased enrollment is continuing. It has increased by 5% this year. We are very pleased

to have added a full time Technology Coordinator to our staff who supervises all of the technology needs of the school. He oversaw the creation of a building wide network.

A Hospitality program has been added to our vocational-technical program list this year. The students were able to experience several different functions at restaurants and hotels throughout the cape community. The Cape Cod Five Cents Savings Bank in conjunction with the Business Technology program now operates the Crusaders Branch of Cape Cod Five in the school.

We look forward to the Dental Assisting Program's implementation of a Community Dental Clinic here at Cape Cod Tech for the next school year. The clinic will serve the Lower Cape, Mass. Health and the lower income population.

This is the second year in which our students were administered the MCAS test (Massachusetts Comprehensive Academic Assessment System). We are very proud to announce that the results from last year's MCAS testing were such that Cape Cod Tech was ranked third compared with all the other vocational-technical schools in Massachusetts. We sponsored a symposium for parents on the MCAS tests and additionally offered a MAP School (MCAS Academy Preparation School) for 9th and 10th graders to give extra assistance to those who might need or want it.

Several of our clubs had a very exciting year competing in various different competitions in their respective fields. Fifty-six students attended the VICA District Competition (the Vocational Industrial Club of America), returning with five gold medals, five silver medals and five bronze medals. All of the medallists went on to the state competition where the contestants won six gold medals, one silver, and one bronze. Orleans own Stephen Minster was one of the six gold medal winners. Four of the gold medal winners and their instructors went to Kansas City, Missouri to compete in the national competition, the Kills USA Championship, in which they earned a gold medal for Dental Assisting and a gold medal for Automotive Service Technology. The Future Farmers of America (FFA) students placed second in the Massachusetts Safe Tractor Contest, third in the Massachusetts Floriculture contest and second in the Massachusetts reporters contest. The Distributive Education Clubs of America (DECA) students competed in the South Region competition in Falmouth where one of the students earned a gold medal.

The District has continued its practice of upgrading the facility particularly in the area of replacing heating and air conditioning ducts and ceilings, blacktop re-paving and window replacement. Technology has received major emphasis this year as to computers and networking the schools.

On behalf of the School Committee, our twenty-fourth graduating class and the students, faculty and staff of Cape Cod Tech, we thank you for your continued support of vocational technical education.

Roger W. Rioux and
Janet H. Sullivan
Orleans Members

CHARTER REVIEW COMMITTEE

In October 1999, in accordance with Home Rule Charter clause 10-13-2, the Board of Selectmen appointed a seven member Charter Review Committee (CRC) to review charter provisions. The CRC was charged (1) to study the original Charter and background information, (2) to prepare a list of basic principles of town government upon which the Orleans Home Rule Charter was based, (3) to review past amendments against basic principles, (4) to review the entire Charter for sections that are no longer appropriate, (5) to review proposals for change against basic principles with priority consideration of the Board of Water Commissioners, (6) to prepare amendments and (7) to carry out procedures required to bring recommendations to the Annual Town Meeting in the year 2000. Additional Board guidance was given the CRC to permit an additional year to complete the charge if deemed necessary.

The CRC has met bimonthly. All members have access to the Internet, which is used extensively for subcommittee work, greatly increasing the efficiency performing needed research. The scope of the charge was explored and the CRC has advised the Board of Selectmen that the second year will be required to meet the charge. Recommendations covering five of ten chapters are under preparation for presentation at the upcoming Annual Town Meeting.

Respectfully submitted,
E. John Wherry, Jr., Chairman

CIVIL DEFENSE

The Orleans Civil Defense Office has continued to improve the Town's preparedness for a disaster.

The Civil Defense Department is one of the smallest departments in the Town, and yet during an emergency it is one of the largest staffed departments. The only time that this department is visible is when an emergency arises.

This department goes into action whenever we hear of a major storm that will be heading our way, and we prepare according to established procedure. We put together a minimum staff to get the operation started, and then swing into full action just before the storm arrives. Emergency efforts require the coordinated support of many individuals and departments. Over the years, all the departments have helped in some capacity. I would like to thank the staff from the Selectmen's Office, as they have been very helpful to me during major storms. Good job done by all.

This will be my last year as Director of Civil Defense, as I will be retiring. I have served as the Director of Civil Defense for 28 years, and it is now time to step down from this position.

I would like to express my appreciation for all the support that the town has given my department over the past years.

I would like to thank the Fire/Rescue staff and all the department managers and their staffs for a job well done.

Respectfully submitted,
Raphael A. Merrill, Director

COMMISSION ON DISABILITIES

The Commission On Disabilities has continued its work advocating for the disabled and elderly, and improving accessibility for all. Our principal focus has been on public education and providing assistance to members of the town and town businesses.

Some of the accomplishments during the last year include:

- Received and investigated citizens complaints concerning accessibility and suggested and implemented solutions;
- Responded to requests for information and assistance from Town Officials, citizens and businesses;
- Increased accessibility to town buildings and facilities, including installation of automatic door opening devices and improvements to playgrounds. The Town now provides beach wheelchairs for use at some of its beaches.

The Commission has continued to promote cost-effective and common sense ways to reduce or solve accessibility issues. Our experience continues to be that the most common problems are small, inadvertent things easily voided during design and construction: unnecessary steps, high door thresholds, narrow aisle widths, and mis-marked parking spaces. In general it costs nothing to do it right the first time, but is frustrating to have to make changes when done wrong the first time.

We would encourage the Town and business community to realize that while the disabled may benefit from accessibility, the businesses stand to benefit more: all increased accessibility makes it easier for everyone, particularly elderly, to become customers, clients and friends.

I would like to thank the member of the Commission for their continued work on behalf of the town and its citizens.

Respectfully submitted,
Brooks S. Thayer, Chairman

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. In the Town of Orleans, the Conservation Commission not only reviews and approves applications for projects affecting any of the Town's wetland resource areas but also manages the Town's open space areas; participates in collaborative work groups; and promotes public education about natural resource concerns.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland or buffer zone, including filling, construction, renovation, pruning, removing or planting vegetation, must be filed with the conservation Commission prior to initiation. Most wetland resource areas have buffer zones of 100 feet from the edge of the wetland vegetation or the top of the coastal bank. For minor alterations, such as brush or tree pruning or small construction additions more than 50 feet from a resource area, a brief Administrative Review form can be submitted. Larger projects require notification of abutters within 100 feet of the lot line of the property, a plot plan with a limit of work, precise delineation of the wetland boundaries and, if applicable, filing with the Natural Heritage for endangered wildlife. Pamphlets explaining the regulations, "A Guide to the Wetland Protection Act" and a "Guide to the Orleans Wetlands Regulations", are available at the Conservation Office.

To assist with many of these applications, the Conservation Commission initiated a program in 1999 to establish a record of existing construction and vegetation on properties bordering wetlands. Pictures have been taken from the water of properties located on Crystal Lake and Pleasant Bay. Other resource areas will be documented in 2000.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town's open space areas. Many of these areas, such as Paw Wah Point, Windmill Park, Window on the Cove Park, Sea Call Farm, Crystal Lake, Baker's Pond and Pilgrim Lake, provide passive recreational opportunities with trails, scenic views or picnic areas available to the public. New in 1999 were two open space properties – The Christian Property on Portanimitcut Road and the Smith Property on South Orleans Road – and the removal of the existing buildings from Kent's Point, allowing for public use of this area.

Participation in Work Groups

During 1999, Conservation Commission members and staff participated in numerous work groups, one of which involved the implementation of the Pleasant Bay Resource Management Plan. As a result, consistent dock and pier regulations for the towns in Pleasant Bay area were formulated and will be finalized in 2000.

Promoting Public Education

In 1999, the Conservation Commission members and staff promoted public education about protecting natural habitats around wetland resource areas by developing and distributing an informational brochure about invasive and native plant species. These invasive species have the ability to crowd out many native plants. The effect of these invasive species go beyond reduction in land area available for native plants, since many of them do not produce any food for wildlife thus altering the entire habitat. The Orleans Conservation Commission encourages the use of native plants.

Meeting Schedule

The Conservation Commission meets in the mornings of the first four Tuesdays of every month. Work meetings are followed by hearings in alternate weeks. In 1999, the Conservation Commission heard and filed 68 Notices of Intent, 13 Requests for Determination and over 94 Administrative Reviews.

Respectfully submitted,
Jennifer Wood
Conservation Administrator

COUNCIL ON AGING

1999 has been an exciting year for the Orleans Council on Aging beginning with the acquisition of a \$35,000 lift equipped van to transport seniors and handicapped residents. The FRIENDS of the Orleans Council on Aging made the "ROADRUNNER" van possible through a State grant and generous donation of \$7,200. Transportation is available three days per week affording those seniors ordinarily homebound some independence. There are also special trips, i.e., to the Cape Cod Symphony and to Community Education classes.

The Intergenerational Program continues to expand. More than 40 seniors can be found at all elementary schools in the Nauset district reading to students. COMMON TIME provided an opportunity for middle school students and seniors to create "their stories" during a six-week workshop, which culminated in a dance and musical performance. Students from the Charter School met during the year with the LUNCH PLUS participants. Finally, tutoring for Cape

Cod Community College students on the Lower Cape was made available at the Senior Center.

LUNCH PLUS, a program designed for seniors who are short-term memory impaired was started to meet the needs of the community. This program provides a respite for the caregivers and most importantly a full day of companionship and activities for the participants including fitness, art and/or music therapy, snacks and lunch. Within six months, by participant request, the program expanded to two days per week.

March 29th brought the Town Meeting. It was an overwhelming 97% majority vote for full expansion of the senior center. Fund raising efforts continued and contributions of over \$200,000 were made.

Phase I of the expansion began in May. The underground utilities, septic and first layer of paving on the new parking lot were completed. Phase II, which is the building of the new addition, followed quickly and was just about finished in December when Phase III, the renovation of the original structure, was started. A Grand Opening is being planned for Spring 2000 to celebrate completion of the expansion project.

With the beginning of Phase III, all existing programs, with the exception of the COA office had to be moved out of the building. No programs were deleted, just relocated to various places around town including St. Joan of Arc Church, American Legion, Nauset Regional Middle School, Chatham and Brewster Senior Centers and Orleans Town Hall.

According to the Town's July 1999 Census, 39% of the residents are age 60 and over – 2,692 seniors in total. There has been a dramatic 47% increase during the past nine years of those aged 75-84. Our Outreach Workers continue to reach as many seniors as possible to evaluate and identify those at risk. They strive to find assistance for those in need in order for them to remain safely in their homes.

Respectfully submitted,
Regina Collyer, Chair

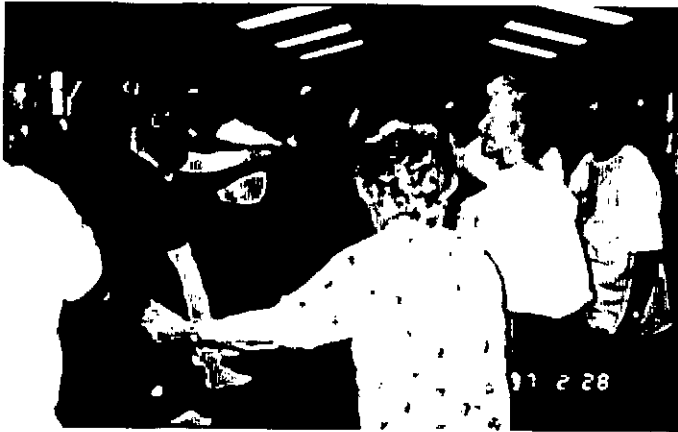
Council on Aging Building Committee

In March the Committee accepted new bids for construction of a new addition and reconstruction of the old section of the building. The bid was \$1.7 million within the budget set by the town meeting in May 1998 which saved the town \$100,000 over the previous year bid. The bid was awarded to A.W. Paine Construction Co. of Marshfield, MA. Construction was started in May and proceeded on schedule through the end of the year. Construction will be completed by April 2000 with new space for all the many activities of the center.

Included are a new state of the art sound and video system, a computer room for use by members, special space for arts and crafts, an all new commercial kitchen, specific rooms for medical examinations, counseling rooms, and conference facilities for committee meetings. The most important space of all is the new Day Care Center that will be well used by our seniors. With the additional building space the center also has a much larger and improved parking area with new lighting.

The entire project has been made possible by the generosity of the citizens of Orleans and individual gift donations.

Respectfully submitted,
Emerson Davis, Co-Chairman
Keith Campbell, Co-Chairman



Dancing to Fitness

*COUNCIL
ON
AGING*

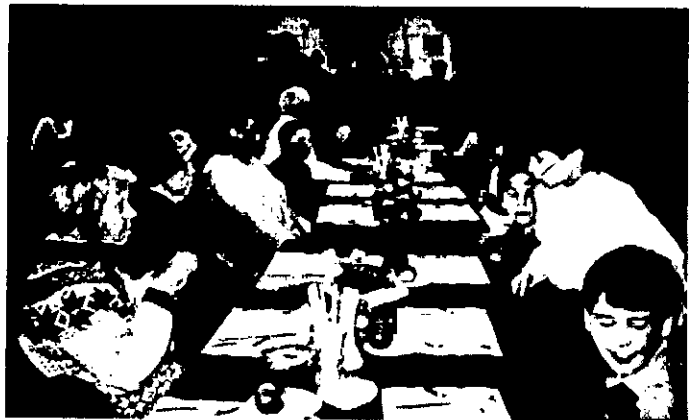


*Birthday
Celebrations*



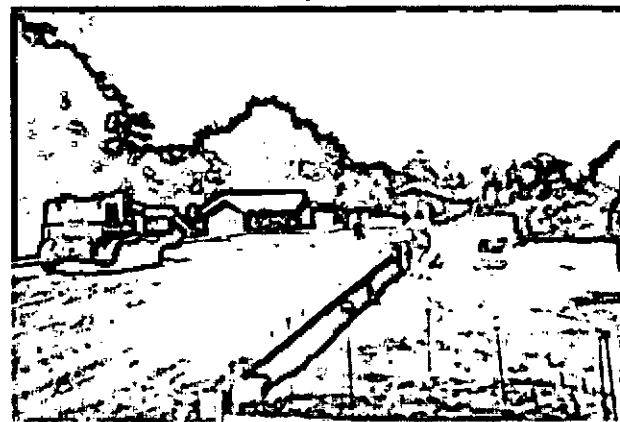
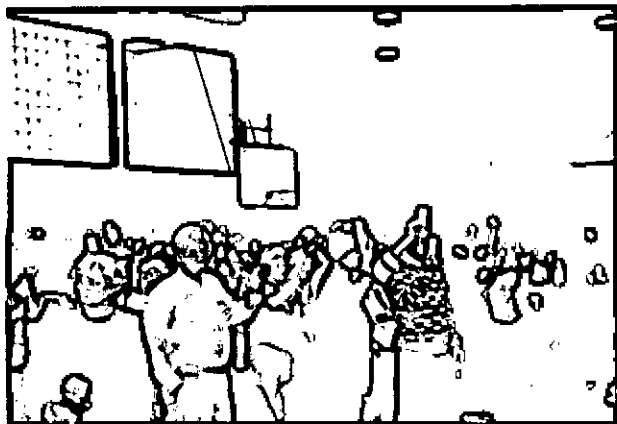
"Roadrunner" Travelers

*KEEPING ACTIVE
AND INVOLVED*



*Seniors & Students
Lunch Together*

COUNCIL ON AGING BUILDING PROJECT



*A NEED,
A VOTE
AND
IT'S
ALMOST
COMPLETE!*

THANKS!

CULTURAL COUNCIL

The Orleans Cultural Council continues to support and encourage the cultural activities of the Orleans community. Working with the guidelines established by the Massachusetts Cultural Council (MCC), the Orleans Council received requests for grants by the October 15 deadline, and after a thorough review the MCC was presented with 14 grants for their consideration, totaling \$4,370.00, for the FY00 allocation. The acceptance or non-acceptance from the MCC will be by mid-March, 2000.

In the Spring the Orleans Cultural Council (OCC) did a hand-out survey of the arts in Orleans, and received 128 returns, which we reviewed for further consideration of improving the arts on the community. A copy of the tabulation was presented to the town for their information and consideration.

For the 1998-1999 Open Show season we had 7 thematic shows in the Gallery. We also had the annual Youth Show of grades 6-12 in the local schools. Again, the Cape Cod Photo & Art Supply of Orleans awarded a gift certificate to the "Artist of the Month" for the public's polling.

During the summer months various art organizations or people in the Orleans area may rent the Orleans Town Hall Gallery.

Respectfully submitted,
Charles Crozier, Chairperson

ECONOMIC DEVELOPMENT COUNCIL

The Board of Selectmen established the Orleans Economic Development Council (OEDC) in 1996. This seven-member Council elected Duane Landreth, Chairman, Jeffrey Karlson, Co-Chairman, and Christopher Wells, Clerk. Town Administrator John Kelly, is an ex-officio member.

In keeping with the eight charges put forth by the Selectmen in the Town's 1996 Annual Report, the OEDC will support economic development compatible with the preservation of Orleans's unique natural resources and aesthetic character by stimulating and managing commercial activity in viable commercial districts within the town. The OEDC met on the sec-

ond and fourth Wednesday of each month when a quorum was available and has made reports to the Board of Selectmen on a regular basis and:

- Sponsored a warrant article requesting funding for the hiring of an outside consultant to complete a physical plan, an issues analysis, and an improvement plan for the downtown village center.

- Through its liaison, Ken Alman coordinated with the Orleans Local Comprehensive Planning Committee (LCPC) to create the Economic Development chapter of the Orleans Local Comprehensive Plan. Several OEDC members also participated in a number of working meetings and public workshops between members of other town committees and residents in an effort to ensure that the final Economic development chapter and Implementation Programs reflected the opinions expressed at those meetings.

- Recommended the Selectmen support of the necessary budgetary increase for increasing the policing of certain main streets, intersections and recreational areas in and around Orleans's commercial districts to improve pedestrian and vehicular traffic safety.

During calendar year 2000 the OEDC, as Lead Responsible Agency, will primarily focus its efforts on completing implementation items ED-9, ED-10, and ED-11 as listed in the Implementation Program on page 123 of the Orleans Local Comprehensive Plan. As a result, the OEDC is currently re-engineering its original charge in an effort to better align its goals and objectives with the entire Implementation Program as approved at Town Meeting.

The OEDC will continue to meet on the second and fourth Wednesday of each month at the Orleans Town Hall and the public is welcome and encouraged to attend.

Respectfully submitted,
Christopher Wells, Clerk

FINANCE COMMITTEE

In the first part of the calendar year, the Committee met weekly to prepare for the Annual Town Meeting. Each draft of the Capital Plan and the Capital and Operating Budgets were reviewed, and each proposed article considered for its fiscal significance. In 2-3 person teams, we reviewed departmental bud-

gets with department heads, monitored key committee, commission, and board meetings, and brought our reports back to the Committee for full discussion and vote where required.

In July, four new members were appointed, and new teams were established to monitor meetings of key committees – among them the LCPC and School Committees. The scheduling of a Special Town Meeting in December to consider the Local Comprehensive Plan led to an increase in meeting frequency during the fall; but normally, meetings would have been held monthly through December.

In addition to fulfilling our formal responsibilities to you the voters under Massachusetts General Law and the Orleans Home Rule Charter, we emphasized the following areas:

To Advise and Inform You

1. We remain concerned that although our town's population is growing, this growth is not being reflected in attendance at Town Meetings. Because we are responsible for advising you on all financial issues to be voted at Town Meeting, we continue to look for ways to encourage you to *attend* those and other meetings, to inform yourselves about the town's financial well-being, and to learn what impact Town Meeting decisions will have on you.

2. We met with the Board of Selectmen to urge their support for a Warrant change to include, in addition to the Summary of each article, a new section to present brief explanations of any "for and against" positions on split votes on both the Board and the Finance Committee. We recommended the same to the Charter Review Committee for its consideration.

3. Currently, changes to articles continue to take place after the Warrant goes to the printer. The Finance Committee is reluctant to vote on unfinished articles. Therefore, for those who attended Town Meeting, we will continue to distribute our "blue sheet" – the Supplemental Report of our votes taken after full information is made available.

Finance Committee Reserve Fund Transfers

We have continued to encourage department managers to recognize the policy change initiated by the Committee in 1997 to consider the reserve fund as a dependable source of funds for unforeseen, as

well as emergency situations. The goal is to move from a natural tendency to build a "rainy day" reserve into a departmental budget with confidence that reasonable requests will be approved for those purposes.

Debt Service Recommendations

We continue to urge the Board of Selectmen to set specific goal limits on debt and debt service as a matter of Town Policy.

Budget Planning Process

This year we concerned ourselves not only with the actual expenditures, but also with the process. In response to a request from the Board of Selectmen, we established a sub-committee to review the Town's current budget planning process, and then to consider recommendations. We continued to work closely with the School Committee to encourage the Nauset Regional School System to implement operating budget development policies that utilize zero-based budgeting concepts. The FY01 Nauset Regional Schools Budget was prepared following those policies. We also have encouraged both School Committees to prepare 5-year Capital financial plan projections.

Capital Improvement Plan

We continue to urge that the "out" years of the Plan include ALL items under consideration, with *estimated* costs that can be refined each year when the Plan is revised. The Capital Improvement Plan is a critically important planning tool for town officials and for the voters, and should be fully utilized.

The approval of the Local Comprehensive Plan as the Official Town Plan creates an ongoing need to address the fiscal considerations related to the numerous programs and the capital projects called for in the Plan's implementation program. We strongly urge that the implementation schedule and fiscal impacts of the various capital projects be identified prioritized, and scheduled in each Capital Improvement Plan and the Five Year Financial Plan.

Respectfully submitted,
Paul W. O'Connor, Chair

FIRE/RESCUE DEPARTMENT

I hereby submit my report for the Orleans Fire/Rescue Department for the year ending December 31, 1999.

The year 1999 proved to be another busy year for the Fire/Rescue Emergency Services. The department responded to 2,400 rescue calls and 433 fire calls, for a total of 2,833 incidents for the department.

Out of the 2,400 rescue calls, we transported 775 patients to the Cape Cod Hospital in Hyannis. A trip to the Cape Cod Hospital takes an average of two hours, and ties up an average of three men.

PERMITS ISSUED

Smoke detector permits for resale of homes	218
Permits for New Home Fire Alarm Permits	143
Oil Burner Permits issued	105
Underground Tank Removal Permits	16

RE-INSPECTION AND PROBLEMS

Smoke Detector Alarm Systems	9
Missing House Numbers	8
Improper Smoke Detectors	6
Problem with Reset Codes	2
Activation Problems with Smoke Detectors	11
Re-inspection of Oil Burner Problems	8

OTHER INVESTIGATIONS AND INSPECTORS

Safety programs initiated	4
Sprinkler Alarm Inspections	9
Lock Box Key Exchanges	9
Safety Inspections-Business & Residential	35
Oil Spills	2

Total Permits Issued	482
Re-inspections	44
Investigations and Inspections	42

FIRE CALLS

Automatic Fire Alarms	105
Assists	20
Brush Fires	17
Chimney Fires	11
Co. Investigations	5
Gas Leaks	7
Haz-Mat Calls	19
Investigations	121
Miscellaneous Fires	11
Mutual-Aid Calls Given	9
Mutual-Aid Received (Given)	7

Eastham	3
Chatham	3
Harwich	2
Wellfleet	1
MVA - Extrication	8
MVA - Standby	33
Reported Structure Fires	2
Standby	3
Structure Fires	15
Vehicles Fires	8
Wires Down	29

TOTAL FIRE CALLS 433

RESCUE INCIDENTS

Priority 1 Calls	29
Priority 2 Calls	507
Priority 3 Calls	728
Priority 4 Calls	174
ALS Calls	544
Walk-Ins at Station	198
Blood Pressure Checks	962

Transported

To Cape Cod Hospital	775
To Orleans Medical	4
To Brewster Medical	2
To Longpond Medical	0
Medflight	2

Mutual Aid to:

Eastham Fire Dept.	26
Brewster Fire Dept.	7
Harwich Fire Dept.	4
Chatham Fire Dept.	3

Mutual Aid from:

Eastham Fire Dept.	35
Brewster Fire Dept.	14
Harwich Fire Dept.	5

Transported from Medical Centers to CCH:

Orleans Medical	23
Outer Cape Health	

In February, Leslie Hirst became a permanent Firefighter/EMT after serving on the call department for several years. In July, we added two new firefighters to the permanent staff of department. We added Chester (Chip) Burge, and Matthew (Matt) Andre who will work strictly days for the first year of employment, and then will be assigned to work a swing shift. Hiring from within the ranks of the call firefighters benefits the Town by providing the department with

trained, experienced personnel, and the call firefighters can look forward to moving into a full-time position when it becomes available. We had a very busy summer, and have found it difficult to keep the station staffed at all times. Orleans is growing, and with the new construction that has been going on in the Town over the last year, the calls are increasing.

This will be my last year to do a Town report, because as of January 30, 2000, I will be retiring from the Orleans Fire/Rescue Department. I have been with the department for approximately 35 years, twenty of those years as Fire Chief. I have seen the department grow and come a long way since I first came on. I was the Town's first full time firefighter, and came up through the ranks of the department to become Chief.

I am very proud to have been able to serve the Town for thirty-five years. I wish to thank the present Board of Selectmen, and all of the past Boards of Selectmen that I have worked with for their support both to my department and me.

I would like to thank the citizens and taxpayers in Orleans for all your support over those years. We have built a permanent and a call Fire/Rescue service that serves the citizens well. We all stand very proud in our work and our service to the Town.

I would like to thank all of the department managers and the employees of the Town for their support and help that they have given my department and myself over the past years. We have all worked together very well to handle any emergency that we have been confronted with. Good job done by all.

At this time, I would like to thank Steve Edwards, my Deputy Chief, who has done an excellent job for the department and me. Steve has been my Deputy for 18 years, and served me very well. I would like to thank my permanent and call officers and firefighters for a fine job. I know these dedicated employees will continue to serve the department and the Town very well.

I am very proud of these people, and I will miss them and the Fire/Rescue Department very much, but it is time for me to step down.

Again, I thank everyone very much for all of your support.

Respectfully submitted,
Raphael A. Merrill, Fire Chief

HARBORMASTER/SHELLFISH DEPARTMENT

BOATING

The 1999 boating season kept our staff very busy. Our patrol boat operators patrolled Pleasant Bay, Nauset Harbor, and Cape Cod Bay on a daily basis. Boating safety checks, conducted by our officers, were of top priority by virtue of their educational value, informing visitors and residents alike as to how to safely operate and equip one's vessel. Overall, we noted a dramatic increase in the number of boats being launched from Orleans town landings, particularly during weekends. Furthermore, we noted an increase in demand for moorings in Orleans. At present, there are 1,226 moorings permitted for Orleans waters and 306 individuals on the mooring waiting lists. The estimated wait time for a mooring as of today is 5 to 7 years.

SHELLFISH

In 1999, the Department issued 231 commercial shellfish permits. The Town Clerk issued 1,180 recreational permits. Soft-shell clams, quahogs, and blue mussels were the primary catch for the year, supplemented by razor clams in all three estuaries and bay scallops in Cape Cod Bay only. Catch report data for 1999 will be contained with the 2000 Annual Report.

PROJECTS

The Harbormaster/Shellfish Department coordinated numerous projects during 1999. Most notably, the commercial bulkhead and loading dock located at Rock Harbor were reconstructed. We are pleased with the completed project and are confident that we have preserved the character of the harbor while continuing to provide a safe and environmentally sound marine facility.

In addition to the Rock Harbor project, the Department managed numerous shellfish propagation projects. Overall, 550,000 quahogs and 750,000 bay scallops were planted into the waters of Orleans. Our primary propagation project involved bay scallops and the protection of brook stock to increase the number of larvae released into the water. We are confident that our continued efforts and research work will help Orleans sustain its marine resources for future generations to enjoy.

Finally, I would like to thank all of those residents and town employees for their assistance in our Department's efforts during 1999. I wish to express my gratitude to my deputies, Andrew Young, Karsten Klein, Steve Gould, and my assistant, Gardner Jamieson, for their hard work and overall commendable performance in their respective positions.

Respectfully submitted,
Dawson L. Farber IV, Harbormaster

1998 Shellfish Officer Catch Report

Harbormaster/
Shellfish Constable Dawson L. Farber IV

Asst. Harbormaster/
Deputy Shellfish Constable Gardner E. Jamieson

Date Completed: May 1, 1999

Shellfish Permits Issued

Resident Family Permits	575
Non Resident Family Permits	660
Commercial Permits	280
Senior Citizen Permits	79

Recreational Catch (bushels)

Quahog	770
Soft-shell clam	985
Mussel	15
Razor clam	11

Commercial Catch (bushels)

Quahog	4,980
Soft-shell clam	3,970
Bay scallop	14
Mussel	2,031
Razor clam	134
Eels (lbs.)	260

Private Mariculture Harvest (bushels)

Quahog	1,505
Oyster	98
Soft-shell clam	200
Mussel	1,090

BOARD OF HEALTH

In 1999, the Board of Health adopted private well regulations. The purpose of these regulations is to promote the public health and general welfare by ensuring that private wells are constructed, protected and abandoned in a manner, which will adequately protect the quality of the groundwater, derived from private wells. Highlights of these regulations include; registration of all wells, registration of well drillers, requirements for construction of non potable water wells, requirements for construction of potable water wells, requirements for well location, water quality standards, fees, variance procedures and enforcement procedures.

In 1999, Robert Bersin, Highway Director, informed the Board of Health the solid waste facility was receiving an inordinate amount of brush and construction debris causing operational difficulties at the facility. It was the determination of the Board of Health that the operation of the solid waste facility, its Operation and Maintenance Plan, the regulations for the use of the facility and fees must be reviewed to ensure the proper operation of the facility. Upon the completion of this review, the Board of Health revised the Use of the Orleans Solid Waste Facility Regulations to clarify their intent, revise the fee schedule, address safety issues and establish minimum standards for refuse collection and transportation vehicles.

The Board of Health also continued implementation of its Tobacco Control Regulations, which were adopted on May 15, 1997. One of the purposes of the regulations is to protect the right of all citizens to breathe clean air. Exposure to second hand smoke presents a serious public health risk. Of particular concern is the workplace environment of persons who may be subjected to sustained, involuntary exposure to hazardous materials in the air. Effective January 2, 1999, the final phase of the regulations went into effect, prohibiting smoking in bars and restaurants.

During 1999, the Board of Health was represented on the Water Advisory Board, Solid Waste Advisory Committee, Cape Cod Regional Tobacco Control Council, Water Quality Task Force, Site Plan Review Committee and Pleasant Bay Resource Management Plan Technical Resource Committee. The board also administers the contract with the Cape Cod Visiting Nurse Association, which provides public health nursing services to the town.

Responsibility of the Health Department staff includes: Inspection and regulation of all permits issued by the Board of Health and response to and investigation of all complaints pertinent to public health. The staff also conducts housing inspections, operates a vaccine depot, serves as the town's inspector of animals, administers underground storage tank regulations, investigates and files communicable disease reports, samples recreational waters and attends Board of Health and other meetings pertaining to public health.

Licenses/Permits Issued

Bed and Breakfast Limited	4
Burial permits	44
Catering	5
Continental Breakfast	10
Disposal Works Construction – Title 5	180
Disposal Works Installer	42
Food Service	75
Funeral Director	2
Manufacture of Frozen Desserts	9
Massage Business	6
Massage Therapist	21
Mobile Food	4
Motel	13
Refuse Collection and Transportation	5
Retail Food	38
Septage Collection and Transportation	20
Swimming Pools (Public/Semi-Public)	12
Tanning Salons	3
Temporary Food Permits	36
Tobacco Sales	18

The Board of Health wishes to express its gratitude to the Barnstable County Department of Health and the Environment for its technical/laboratory assistance; the Cape Cod Commission, and to Sarah Foley, D.V.M., Animal Hospital of Orleans, who administered the vaccine at the board's annual rabies clinic.

After serving on the Board of Health for 11 years, Priscilla Hamilton chose not to run for re-election in 1999. The Board of Health and the Health Department staff wish to express appreciation for her dedicated service. Priscilla was a tremendous asset to the Board of Health and the Town and her knowledge and expertise will be greatly missed.

Respectfully submitted,
Augusta F. McKusick, Chairman

**HIGHWAY DEPARTMENT /
TRANSFER STATION**

Fiscal year 1999 was a busy and successful year for the Highway Department and Transfer Station. The increased activity in town is recognized by all, and is due to construction activity of new homes, the continued transition of seasonal homes to year round homes, and the increased "shoulder" season on Cape Cod. All departments, including the Highway Department and Transfer Station, experienced added demands for services without significant increases in budgets or labor.

Major projects managed by the Department include the following:

- The Department continued to identify and prioritize capital type projects along Town roadways. Drainage projects were implemented, intersection improvements were scheduled, and regular preventative maintenance work was completed along town roadways. The following are the more significant projects undertaken by the Department.

1. The Department coordinated the preparation of final design plans specifications, environmental permitting, and construction bidding of several Stormwater Remediation Projects. Remediation Structures were installed during May and June at Asa's Landing, Mill Pond Road, Snow Shore Landing, Namequoit Road, and at Lonny's Pond. These projects are designed to remove "first flush" pollutants from stormwater runoff and were funded through a grant from the United States Environmental Protection Agency – Section 319 Program, Massachusetts State Aid – Chapter 90, and the Orleans Highway Department budget.

2. As part of the ongoing Skaket Corner Intersection Improvements, a section of West Road was widened to increase bicyclist safety. The project, along the West Road section of the Cape Cod Rail Trail, included shoulder widening, drainage improvements, and the relocation of Salty Ridge Road. This project is the first phase of the Skaket Corner Intersection Improvements Project, which was authorized at last year's Town Meeting. At this writing, survey work and traffic counting is complete for the remaining phases and preliminary design plans are due shortly. Public Hearings will be scheduled through the spring and summer for taxpayer input.

3. Plans for the Route 6 Bicycle Bridge are complete and we are awaiting final approval from the Massachusetts Highway Department. This project has been planned for several years and will extend the Rail Trail from Eastham over Rock Harbor Road and Route 6 and then along the old rail bed to the center of Orleans, near the intersection of Main Street and Old Colony Way.

4. Enhancements to Main Street, in the area of the Bike Bridge extension project described above, were also approved at last year's Town Meeting. This project proposes to improve vehicular/pedestrian/bicyclist conflicts in the immediate area of the Rail Trail and will also address access and safety issues along Main Street and Rock Harbor Road. Public Hearings will be scheduled through the spring and summer for taxpayer input.

5. Route 28/Finlay Road/Pond Road – This project was also endorsed at last year's Town Meeting and includes the relocation of Finlay Road at Route 28. At this writing, survey work and traffic counting is complete. Preliminary design discussions have been held with the Parking and Traffic Study Committee. Public hearings will be scheduled throughout the spring and summer for taxpayer input.

6. The Department provided assistance to the Town Administrator and Harbormaster during the final construction phase of the Rock Harbor Bulkhead Project. Drainage installation, final paving, and contract reconciliation services were provided to complete the project.

7. The Highway Department assisted the Chamber of Commerce and the Parks Department with improvements to the Visitor Center off Eldredge Park Way.

8. The department was able to obtain a grant from the Cape Cod Commission for the installation of crosswalk texturing at the Route 6A/Main Street intersection. This work was completed prior to the summer season and is intended to act as a traffic calming measure. This product may be used at other crosswalks in the future. Other pedestrian safety work in the downtown area included the repair of several sections of brick sidewalk along Main Street.

The Crack Fill and Infrared Preventative Maintenance Program was continued along several roadways. Some of the treated roadways include Pond Road, Pine Needle Way, Freeman Lane, Nauset Heights Road, Bay Ridge Road, the Police Station,

Town Hall, and School Road.

The Department continued to update the roadway inventory that is the basis for Chapter 90 Funding. The Massachusetts Highway Department administers Chapter 90 Funding, and the program provides funding to cities and town for the maintenance of municipal roadways. As the funding is only available for town roads with a properly recorded layout, it is to our advantage to update this inventory. The department is continuing its research into the status of all Town Roads and a Pavement Management System is being implemented to prioritize and budget roadway maintenance.

- With assistance from the Town Administrator and the Town's Legal Counsel, the Department continued to coordinate the Landfill Capping Project. Town-generated Solid Waste on private property led to the purchase of approximately 7 acres of adjacent property. This allowed for the preparation of Final Design Plans, Specifications, and Contract Documents, which were submitted, to the Massachusetts Department of Environmental Protection (DEP) in February 1999. We are currently awaiting approval from DEP and endorsement of the long-term use of the landfill property.

- Solid Waste will continue to be a serious issue in town. Increased costs for waste transport and disposal, in conjunction with limited sites and dwindling capacities of approved sites for disposal in Massachusetts, will require close attention to Solid Waste issues in the future. These issues have been identified and were quite evident this past year as tonnage of demolition debris increased and tipping fees at the SEMASS Facility increased dramatically. Although the support of Town residents in the recycling effort was appreciated, the department is still convinced that the volume of recycled materials can be increased. With the assistance of residents, approximately 31% of the solid wastes that passed through the station were recycled. Our recycling effort should be increased as DEP has implemented additional waste bans and the disposal fees at the SEMASS Incinerator will increase dramatically in the next year in order to comply with Air Quality Emission Standards.

Solid wastes generated by the Town that passed through the Station are as follows:

1. Municipal Solid Waste	3163 Tons
2. Construction and Demolition Debris	<u>1365 Tons</u>
Total	4528 Tons

Recycled materials

1. Metals	153 Tons
2. White Goods	35 Tons
3. Newspaper	368 Tons
4. Clear Glass	56 Tons
5. Mixed Glass	93 Tons
6. Corrugated Cardboard	38 Tons
7. #1 & #2 Plastic	25 Tons
8. Used Textiles	17 Tons
9. Cans	19 Tons
10. Miscellaneous	15 Tons
11 Compost	<u>600 Tons</u>
Total	1419 Tons

- The Department continued the successful Paint Recycling Program (1385 Gallons) and continued to collect waste oil (3525 gallons), used oil filters (2 Tons), gasoline (330 gallons), and antifreeze (110 gallons) on a regular basis. The staff of the Transfer Station is available to discuss any questions or comments concerning Solid Waste issues.

- Revenues generated at the Transfer Station are as follows:

Sticker Sales	\$131,585
Tipping Fees	\$185,764
Recycling Revenues	\$4, 660
Total	\$322,009

- Commercial Solid Waste generated in Orleans and transported to the Yarmouth transfer station totaled 2487 Tons.

- As authorized at last years Town Meeting, the department was able to hire a full time Tree Warden. We welcome Dan Connolly to the staff and wish him well in this position. Dan lives in Brewster with his family, is well versed in tree work and will be an asset to the Highway Department Staff.

- The Department continues to work on the roadside cutback program. The pruning and the removal of trees and shrubs from the traveled way are continuing. The intent of the program is to make the roadways safer for pedestrians and bicyclists.

- The Department continued to provide repair and maintenance services to the town vehicular and heavy equipment fleet. This involves over 40 vehicles and pieces of heavy equipment, various small tools and machines, and occasional maintenance and repair services to the Parks, Fire and Water Departments.

- The Department acts as the Town's representative on the Cape Cod Joint Transportation Committee and Organization of SEMASS Communities. We also serve on the Site Plan Review Committee, the Parking and Traffic Study Committee, and provide technical assistance to the Solid Waste Advisory Committee, the Water Quality Task Force, the Board of Health, and the Planning Board.

I would like to extend my thanks to all other Town Departments for their assistance and cooperation during 1999. Special thanks go to staff at the Highway Department and the Transfer Station for their hard work and dedication.

We welcome input from taxpayers, residents, or visitors concerning any aspect of the Highway Department and Transfer Station. Please contact us by phone at (508) 240-3790, by Fax at (508) 240-3792, by Email at tohiway@cape.com, or by US Mail at 19 School Road, Orleans, MA 02653

Respectfully submitted,
Robert L. Bersin, PE
Manager

HISTORICAL COMMISSION

The focus of the Historical Commission in 1999 was development of Demolition Delay Bylaw as recommended by the Long Range Comprehensive Plan. Such a bylaw would give the Town a window through its Historical Commission of up to 180 days to try to preserve a significant early house. Bylaws from Eastham, Chatham and Barnstable were reviewed as well as information from Duxbury and Hingham.

Some 600 owners of pre-1900 houses would be affected and were notified of public hearings. Only 25 attended, but despite this poor attendance, it was felt that the matter deserved further public discussion before Town Meeting action. The article at the May 1999 Town meeting was postponed, hopefully to be taken up in May 2000.

The Commission worked with the Local Comprehensive Planning Committee on the Historical Preservation and Community Character portions of the Plan.

The statement by Tremont Preservation Consultants on the proposed National Register Historic

District on Main Street from Route 28 to the Barley Neck Inn was approved, and that proposal is now before the Massachusetts Historical Commission.

Respectfully submitted,
Charles H. Thomsen, Chairman

HOUSING AUTHORITY

The Orleans Housing Authority has two principle areas of responsibility: managing its rental properties and rental assistance programs, and the development of new resources to satisfy the unmet housing needs of the community's lower income population.

Canal House, a supportive residence for individuals in recovery from substance abuse, opened in March of 1998. Within a few months the house was fully leased. Canal House is owned and managed by the Lower Cape Cod Community Development Corporation. The Housing Authority subsidizes 6 of the 8 rooms through a federal HUD Section 8 Moderate Rehabilitation grant, and serves on the coordinating committee that oversees the general administration of the house.

In addition to this new program, we own and manage Tonset Woods – 100 apartments for low-income elderly or persons with disabilities, and 11 family rental apartments. We administer 4 state-funded rental assistance vouchers (MRVP), and one state funded rental voucher specifically for people with disabilities (AHVP). We also own two staffed residences for persons with mental retardation, and subsidize the rent in a staffed residence for persons with mental illnesses. The Orleans Housing Authority also serves as property manager for the Eastham Housing Authority, which owns 12 affordable rental apartments.

In October of 1999 we saw the resignation of the Executive Director, Victoria Goldsmith who after 13 years with the Housing Authority has a new challenge as Executive Director of Habitat for Humanity of Cape Cod, Inc.

In the same month, Lynn Walsh who comes to us with 10 years of experience in the Housing field was hired as the new Executive Director. Ms. Walsh joins the highly competent staff of the Orleans Hous-

ing Authority, which included Allison Thomas, Associate Director, John Lennon, Maintenance Supervisor and Jay Gingras, Maintenance Assistant.

Respectfully submitted,
Jacquelin Philbrick, Chairman

HOUSING TASK FORCE

The twelve affordable houses for first-time buyers on Opa's Way are finally complete, and the families are in residence. It has been a long and difficult process. The State's grants for the road and infrastructure was key. The Cape Cod Commission's \$90,000 grant made the project possible. In the spring of 1999 the chosen builder, Champion, pulled out as more money could obviously be made elsewhere in the vibrant real estate market. The Town was very fortunate that John McShane was willing to build the houses, in part because he believed in the need for the project. He did a wonderful job, and the neighborhood is a stunning example of how good looking a new development can be, a credit to the town.

The death of Frank Fettig was a terrible loss to Orleans, and especially to the Housing Task Force. We, however, have been very lucky to be joined by Pam Herrick and Matty Gibbs. George Meservey, the Town's planning director, has also been a great help to the Committee.

The need for more affordable housing in Orleans was demonstrated by the overwhelming response to the lottery for the Opa's Way homes. In the end 70 families qualified for the lottery, with 300 families showing interest.

The Task Force has been working closely with the Housing Authority, which has hired an affordable housing consultant, Laura Shufelt. She will help us to develop more affordable housing in Orleans. The Local Comprehensive Plan, adopted by Town Meeting December 6, 1999, lists 13 actions for affordable housing. We are now working on them.

Respectfully submitted,
Erica Parra, Chairman

INSURANCE ADVISORY COMMITTEE

The charge of the Committee is to provide the Board of Selectmen with advice on types of policies and coverage that best protect the Town in the areas of Worker's Compensation, property damage, liability and/or any other insurance required to protect the Town against claim or loss. Among the areas the Committee continues to monitor are the capping of the landfill as well as the Rock Harbor area operation and exposures that they present.

The Committee believes the coverage and service the Town receives from the present insurance carriers are competitive with the market as a whole. The Committee has been successful in getting multi-year commitments from carriers to protect against increasing costs.

Claims have been processed and settled with dispatch by the insurance companies or by the Town Administrator's Office Manager using the contingent Self-Insurance Fund. The Town continues to self-insure property valued at under \$40,000.00.

Respectfully submitted,
Merwin B. Smith, Secretary

LOCAL COMPREHENSIVE PLANNING COMMITTEE

Completing a process that started in 1992, including fifty-five meetings with the public in the last eighteen months alone, the LCPC presented the Orleans Local Comprehensive plan to a Special Town Meeting in December 1999. Consisting of nearly 300 pages of text and tables, it continued an in-depth analysis of where the town is today and where it's citizens wish it to be in the future. One hundred and eighty-nine action items, or implementations, were recommended for approval to guide the Town through the next several decades. The report was accepted and approved as the Official Town Plan for Orleans.

The current LCPC has accepted the responsibility to work with the Cape Cod Commission (CCC). Immediately following the Town Meeting, the Official Orleans Town Plan was sent to the CCC for certifica-

tion. At the time of writing this Annual Report (January 2000), the Plan is undergoing review by the CCC. The LCPC will provide a follow-up report at the May 2000 Town Meeting.

The Chair is grateful for the incredibly hard work and the dedication of time and effort by my fellow Committee members. On behalf of the entire Committee, we publicly applaud the persistence, labor and positive attitude of all members of the Planning Department. Although we cannot name them all here, our hats are off to the hundreds of citizens who worked with us through chapter after chapter and meeting after meeting to ensure that this plan really reflected the wishes of the people of Orleans.

Respectfully submitted,
Kenneth A. McKusick, MD, Chair

MARINE WATER QUALITY TASK FORCE

It was a year of change and a new beginning. Dr. Robert Wineman was appointed Technical Director and was the author of a report on his study in 1987 with volunteers on the Nutrient Project, which appeared in the scientific publication, *Environment Cape Cod*. New committee member Paulie Powers was appointed chair of a new publications committee. Dr. Robert Magor continued as our Laboratory Director. Judith Scanlon whose training was in Marine Biology ably filled a new post of Project Leader for a fresh water lakes and ponds study. She will lead a group of volunteers who will train to become samplers. A proposal has been submitted to the state's Executive Office of the Environmental Affairs for a project next summer to be financed at no cost to the Town of Orleans.

The Remediation Project was coordinated by our former Chair, Joe McCarthy, who continued with all the tasks of that effort including scheduling the work of volunteers and maintaining a data base of results. This project provides data on the conditions of Orleans's three estuaries, Cape Cod Bay, Nauset Harbor, and Pleasant Bay. Their findings supported installation of infiltration systems at five town landing sites in 1999. This is an extension of the remedial steps taken by the town in past years since 1992 and was celebrated at Kescayogansett Pond on October

26th in a public meeting arranged by our Publications Committee.

Peg and Bob Wineman completed a third year as efficient leaders of the Pleasant Bay Nutrient Study for the tri-town Pleasant Bay Management Alliance with the support of a state grant and the cooperation of the Friends of Pleasant Bay, the Friends of Meeting House Pond, and the Cape Cod National Seashore. Volunteers sampled and analyzed bay waters from March to October to provide a baseline of data identifying problem areas in the upper bay. Their data, as well as those from the Remediation Project, are available to all residents in the Town's new Computer Resource Center.

The Task Force is grateful for the tremendous support of the Board of Selectmen, Town employees, and the townspeople of Orleans.

Respectfully submitted,
Robert P. Auty, Chairman

MUNICIPAL ELECTRIC POWER ADVISORY COMMITTEE

This committee is charged with investigating the merits and shortcomings of various vendors' proposals, informing and updating the Board of Selectmen throughout the process, and presenting recommendations and findings to the Board.

Based on the committee's recommendations, the Board entered into a contract with NEChoice on October 23, 1998 for the supply of electricity to all municipal buildings. This contract remains in force while the Town awaits the development and availability of other vendor's proposals and the result of the efforts of the Cape Light Compact.

We would like to express our great appreciation for the diligent work and enormous contribution of time and effort of W. Curtis Collyer.

Respectfully submitted,
Robert Hulick
David Withrow

NAUSET REGIONAL SCHOOL COMMITTEE

Academic achievement continues to be the highest priority of the Nauset Regional School Committee. Over the past year, the committee has endorsed comprehensive efforts at the Nauset Regional High School and the Nauset Regional Middle School to improve the curriculum and raise test scores. The committee is dedicated to offering high school and middle school students the best and most balanced education possible, while being responsive to the needs and concerns of taxpayers in the four towns of our region.

Highlights of the last year at Nauset Regional High School include.

- Average combined Math and Verbal SAT scores increased by 13 points.
- Last year's senior class recorded the highest Advanced Placement test scores – 111 college course credits were earned by these high scores.
- The boys' varsity golf team won the Division 1 State Championship, the second state championship in the school's history.
- Academically, last year's sophomore class scored tops on the Cape and in the top 15 percent of all high schools in Massachusetts.
- Student's enrollment reached a high of 975, with a student projection of 1007 for the year 2000-2001.

At the Middle School, Marilyn Feldman retired after several successful years as principal. She was replaced by Gregory Baecker, a middle school principal in Connecticut for seven years. Mr. Baecker, a former English teacher, is committed to raising reading, writing, math and science skills.

In addition, Mr. Baecker is working closely with Nauset High School Principal Tom Conrad to develop greater continuity between the middle school and high school to better prepare students to enter the ninth grade.

Respectfully submitted,
Truman Henson, Jr., Chair
Nauset Regional School Committee

OPEN SPACE / LAND BANK COMMITTEE

On May 26, 1999, the Board of Selectmen expanded the charge of the Open Space Committee to act also as the Town's Land Bank Committee as of June 2, 1999, under the provisions of Section 1 of Chapter 293 of the Acts of 1998, AN ACT RELATIVE TO THE ESTABLISHMENT OF THE CAPE COD LAND ACQUISITION PROGRAM, (the "Cape Cod Land Bank Act"). The expansion of the charge continued to Open Space Committee's traditional role established by Article 72 of the May, 1985, Town Meeting to assist the Town in the preservation and acquisition of lands for open space, conservation and recreation by fee acquisition, easement or conservation restriction. Committee size was increased from 7 to 9 members.

The Annual Town Meeting approved the expenditure of \$700,000 for two purchases to permanently protect 19.4 acres. Combined with the 1998 Town Meeting action, a total of 54 acres has been preserved at a cost of \$1,510,000. Land Bank funds cover \$1,045,000 of these expenditures. The May Town Meeting approved:

1. Article 31. Smith – In fee for \$650,000 – 2.40 acres at 29-31 S. Orleans Road for preservation, open space, conservation and passive recreation. The purpose of the acquisition is to provide park land with open access to Town Cove. This purchase supports the 1991 Town Cove Preservation Project Report's recommendation for creation of a Town Cove Waterfront Park and the subsequent recommendation of the Local Comprehensive Plan. After the house is removed, plans for a park will be developed.

2. Article 7, Special TM. Furst: Sea-Path Walking Easement for \$50,000 – 17.0 acres at Beach Plum Road for preservation, open space, conservation and passive recreation. This walking easement provides beach walking rights to approximately 1,375 feet on Cape Cod Bay and protects permanently 17 acres of dune and marshland. The total cost of the easement was \$150,000, with additional support from a 1998 grant of \$50,000 from the Barnstable County Pathways Program and an additional \$50,000 from the Commonwealth's Department of Environmental Management. This easement continues the Committee's efforts begun in 1994 to protect the shoreline and to assure walking rights from

Namskaket Creek at the Brewster line to Skaket Beach. A combination of Town, County, State and private efforts have now guaranteed land preservation and walking rights to over 2,4000 feet along Cape Cod Bay.

Working with the Planning Department, the Committee completed the five year update of the Conservation, Recreation and Open Space Plan required by the Commonwealth's Department of Conservation Services in order to be eligible for the State's Self Help Grant Program. The process required the Committee to conduct a survey, which was mailed to every home and completed in late spring. The 22% response level from 664 respondents was most supportive for continuing the Town's open space efforts: 84% said they would "vote for town-supported land acquisition," and 39% indicated a willingness to donate money to buy land. The Committee conducted a public meeting in August to review the results of the survey and to answer citizen's questions. The State approved and acknowledged the Plan as "particularly well done." The Committee appreciates greatly the efforts and assistance it received from the Planning Department over the summer to revise and produce the Plan.

With the official appointment as the Land Bank Committee in June, efforts have focused on defining and pursuing land acquisition priorities. The working priority list consists of over 30 parcels in excess of 150 acres. The Committee is in discussions currently on several parcels. Discussions include possible donations as well as negotiated purchases of a fee interest or a conservation easement. The combination of the limited funds raised by the Land Bank and the increasing cost of land require the Committee to tighten its focus on its top priorities for acquisition.

The Committee is greatly encouraged by the recommendations of the Local Comprehensive Plan and its adoption by Town Meeting. The Plan correctly recognizes the citizen's continuing strong support for protection of open space and the need to supplement Land Bank funds with additional resources over the long term. The Committee endorses unanimously the Plan's recommendations to strengthen these efforts by the following proposals:

OS-1, 4 – Create and Fund an "Open Space Preservation Reserve Account"

OS-2 – Preserve 400 or more acres by 2020.

The preservation of 400 acres of open space

will require the combined efforts of the Town, the Orleans Conservation Trust, neighborhood groups and private citizens. The Committee recognizes the leadership role the Trust plays in Orleans land conservation efforts and appreciates the assistance it gives the Committee. The Open Space/Land Bank Committee looks forward to working with the Orleans Conservation Trust to achieve the Plan's goal. Over the past five years the combined efforts of the Trust and the Committee, plus others, have preserved 117 acres. Private gifts to the Trust, or to the Town, will remain the principal means to grow the protected land inventory. Neighborhood efforts are likely to gain in importance as the way to preserve isolated parcels that help to maintain the character of a neighborhood. The adoption of OS-1 and OS-4 is critical to accomplish the goal of OS-2 established by the Local Comprehensive Plan.

Respectfully submitted,
Allen Gibbs, Chairman

ORLEANS ELEMENTARY SCHOOL COMMITTEE

Foremost among the changes at Orleans Elementary School this year was the retirement of Lester Albee after over 25 years as school principal. In recognition of his dedicated leadership, the OED Committee designated the school library in his name. The new principal, Gail Briere, arrived last summer and we wish her well.

The scores of the Massachusetts Comprehensive Assessment System (MCAS) arrived this fall. The test, which measures achievement of all 4th grade students individually and by school, ranked our school second overall in Massachusetts. The OES Committee could not be more pleased, and thanks parents and the citizens of the town for their ongoing support.

Another exciting development is the exploration of a foreign language program at the school. A committee of various community members and educators has been charged to examine the fiscal and programmatic issues associated with the establishment of this program.

Budgetary concerns expressed by the Orleans Finance Committee and Town Administrator have been incorporated into the preparation of the FY 2001 budget. The OES Committee has presented a bud-

get that conforms to these concerns. Repairs to the playground and school building are well underway and continue during the next year.

All of our staff and students are excited about the completion of our newly upgraded computer lab. The school thanks the town's people for their support of this extensive project.

The School Committee thanked John McCormick for his years of service as a committee member and chairman. Newly elected to the committee is Jan Bone. Committee meetings are held at 3:30 PM on the third Monday of each month. The committee welcomes all interested parties to attend. The ongoing town support to the school is primary to the excellence in achievement attained by both staff and students.

Respectfully submitted,
Robert Jones, Chairman

ORLEANS ELEMENTARY SCHOOL

Orleans Elementary School experienced a change in administrative leadership as a result of Lester Albee's retirement after 26 years of service as building principal. His dedication to improved student learning and achievement has positively impacted the quality of education that is currently in place for the children of Orleans.

Orleans Elementary School continues to revise and develop curriculum to correlate with the Massachusetts Curriculum Frameworks that have been adopted by the State Board of Education. In 1999, English Language Arts was aligned to the frameworks in a formal document that was distributed to teachers. Physical Education was also aligned with the Building Resiliency Curriculum Frameworks. Study groups examined the newly released Mathematics Curriculum Frameworks and the Science and Technology Curriculum Frameworks and submitted their comments to the state. Grade 5 teachers have been in the process of developing a calendar of instruction to pace their teaching of core knowledge in United States History as required by the History and Social Science Curriculum Frameworks. In the fall of 1999, both Investigations and the Rebecca Sitton Writing/Spelling Program were implemented building wide.

Nauset Regional School District offered a vari-

ety of professional development opportunities throughout the year to teachers in the areas of Investigations Mathematics, Early Literacy Assessment, Technology, Vertical Teaming, the Rebecca Sitton Writing/Spelling Program, the Learning Links Writing/Reading Program, and Special Education. The underlying goal of study groups, summer colloquiums, workshops, and courses offered is to improve student achievement.

The Orleans Elementary School Council, made up of the building principal, faculty, parents, and community members, developed a School Improvement Plan for 1999-2000 that focused on providing a wider understanding of the importance of mathematical reasoning and problem-solving. Their objectives included increasing parental awareness of the new approach to mathematics and providing children with real-life experiences to reinforce the NCTM goals. The new millenium provided many opportunities for mathematical projects targeting the number 2000.

Great strides were made this past year in the area of technology through the creation of an up-to-date computer lab using the Power Macintosh G3. Every classroom has the opportunity to access this resource to support and enhance the implementation of the Massachusetts Curriculum Frameworks.

Students in grade four participated in the second year of the Massachusetts Comprehensive Assessment System (MCAS) testing in the areas of English Language Arts, Mathematics, and Science and Technology. Gains were noted in all three content areas with no failures in English Language Arts or Science and Technology.

On behalf of the students and staff, I would like to thank all of the members of the Orleans community for their continued support of the school and its programs. It is through our combined efforts that the children are provided with the best possible educational opportunities.

Respectfully submitted,
Gail M. Briere
Principal

PARKS AND BEACHES

The economy continued strong through 1999, which correlated into another busy beach season.

Beach parking revenue stayed even with 1998 (which was our busiest season ever). Not bad considering we had four more days of rain and five more overcast days in 1999 than we had in 1998.

The number of off road vehicles that were registered to drive on the beach increased by eighteen percent.

Attendance at our Monday night concerts continues to grow. We have asked for additional funding to expand the concert series in August.

We continue trying to improve the beach facilities. This year we completed the handicapped accessible boardwalk at Pilgrim Lake, installed new Trex lumber on the North boardwalk at Nauset Beach and installed new shower towers at Nauset and Skaket beaches.

The most glaring problem we have had over the last two seasons is that we have been unable to fill all of our positions (especially for lifeguards and beach patrol). We also find that we are unable to staff all of our beaches over the last two weeks of the season.

Seasonal personnel have not been given a pay raise since 1993 and our present pay scales are not attracting competent and qualified personnel. In order for the Town to attract qualified and competent staff, we need to address the pay scale and offer a year end bonus for staff that stay through Labor Day. Both of these items will be presented at the May Town Meeting.

The following are beach revenue totals for the 1999 season:

Nauset Daily Parking	\$245,688
Stickers (weekly season parking)	\$84,476
Motel Coupons	\$12,320
Skaket Daily Parking	\$57,912
Off Road Vehicle	\$339,500
Total	\$739,896

The following is the lifeguard report for the 1999 season:

Activity	Nauset	Skaket	Pilgrim
First Aids	290	44	12
Assists	52	5	3
Lost children	61	6	1
Rescue squad response	10	1	1
No swimming allowed	4	—	—
Restricted swimming	7	2	—
Police response	5	4	10
Parking lot full	6	33	27

Monitoring and protection of endangered and threatened species at Nauset Beach continued in 1999. The Town of Chatham took on the responsibility of monitoring shorebirds on the Town of Chatham owned section of Nauset Beach as outlined in the Nauset Beach Off Road Vehicle Agreement.

On the Orleans portion of Nauset Beach we recorded the following data:

Piping Plover	20 pairs
Least Terns	62 pairs
Common Tern	495 pairs

The number of Piping Plover chicks that fledged per pair were 1.74 which is up from .75 per pair in 1998. On New Island in Orleans the following data was recorded: Common Tern - 2,176 pairs, Laughing Gulls - 794 pairs, Roseate Tern - 3 pairs, Arctic Tern - 2 pairs.

Improvements at Eldredge Field were started this year and will include a new playground and new lights. This work will be completed by March 2000.

Other improvements included a new parking lot at the Jonathan Young Windmill, benches and a walk at Window on the Cove Park, rebuilding the tennis courts at Eldredge Park and finishing the three new tennis courts and parking area at the Orleans Elementary School. Also, the installation of seven benches (all of which were donated) at various locations around Town, new plantings at Depot Square, and the installation of an underground sprinkler system at the Windmill.

The Town continues to purchase open space without taking into account the need/Management Plans to fund improvements and maintenance of these properties.

At this time I would like to thank all the volunteers that have raised money or given time to help maintain areas which include the Orleans Improvement Association, Orleans Athletic Association, Cardinals baseball team, Land-Ho! of Orleans, Orleans Chamber of Commerce, the Bett Co. (Bruce McCutcheon), Nickerson Home Improvements (Mark Nickerson), Nauset Lantern (Ken Alman) and Agway of Orleans (Peter Wiles).

I would also like to thank my full time and seasonal staff for their hard work, dedication and professionalism.

Respectfully submitted,
Paul O. Fulcher
Parks Superintendent

PLANNING BOARD

In June 1999, the Town hired its first full-time Assistant Planner, Ronald Wolanski. The position will enable the Town to push ahead with many of the initiatives set forth in the Official Town Plan.

The Planning Board approved four Definitive Subdivision Plans, which created 5 buildable lots. The Planning Board also endorsed six ANR Plans, which did not create any new buildable lots.

Nine public hearings were held for the trimming or removal of trees on Scenic Road. Eight were approved.

Planning Board members also serve on other boards/committees: E. John Wherry represents the Planning Board on the Water Advisory Committee; Mark Zivan and Alan Conklin represent the Planning Board on the Zoning Bylaw Task Force. A non-Planning Board member, Marty Rich, was appointed as the Board's representative to the Local Comprehensive Planning Committee.

The Planning Board played a role in the development and adoption of the 1999 Official Town Plan, which replaced the 1991 plan. The Board will participate in the implementation and periodic updating of the Plan as required by the Home Rule Charter.

Respectfully Submitted,
Alan Conklin, Chairman

PLANNING DEPARTMENT

In June 1999, the Town added a full-time Assistant Planner to the Planning Department staff. The new position has helped the department serve its role in overseeing short and long-range development of the community.

The office continues to coordinate the activities of the Planning Board, Site Plan Review Committee, Local Comprehensive Plan Committee, and Zoning Bylaw Task Force. It provides staff support for numerous boards and committees. The Planning Director oversees the Conservation and Building Departments, a system intended to facilitate an understandable and efficient regulatory process. Planning personnel work to provide for efficient and timely review of all development applications and to assist town officials in establishing short and long-range policies that will benefit the community.

The major task accomplished in 1999 was completion of an Official Town Plan. The Planning Department assisted the Local Comprehensive Plan Committee in gathering information, soliciting public input, and drafting the document. The Plan was approved at a Special Town Meeting in December 1999, replacing the 1991 Official Town Plan. Over the coming year, the Planning Department will begin to take the steps necessary to implement the plan, and will work with the Cape Cod Commission to have the plan certified as consistent with the Regional Policy Plan.

Another significant accomplishment was the State-mandated updating of the Orleans Conservation, Recreation, and Open Space Plan. By completing the Plan, the Town has retained its eligibility to participate in State reimbursement programs for open space purchases.

The Planning Department was involved in a variety of projects over the last year. The 12-home affordable subdivision at Opa's Way has been constructed, and most of the units are occupied. By completing this project, Orleans has once again demonstrated its commitment to providing affordable housing and retaining diversity in its population.

Installation of stormwater remediation systems was completed at five locations in 1999. These sites were Asa's Landing, Mill Pond Road, Kescayogansett Pond, Namequoit Road, and Snow Shore Landing. The Department also received approval for a design

grant for stormwater systems along Tonset Road that contribute to Town Cove.

Three amendments to the Zoning Bylaws were developed and subsequently approved by Town Meeting.

The Planning Department maintains Orleans' presence in a number of ongoing regional initiatives, including the Pleasant Bay Management Alliance and a regional communication towers working group.

Respectfully submitted,
George Meservey
Director of Planning &
Economic Development

PLEASANT BAY RESOURCE MANAGEMENT ALLIANCE

The Pleasant Bay Resource Management Alliance was formed by the Towns of Orleans, Chatham and Harwich to implement the recommendations of the Pleasant Bay Resource Management Plan approved by Orleans voters at the November 1998 Special Town Meeting. The Alliance has a Steering Committee with one member selected by the Board of Selectmen in each town. The Steering Committee is supported by a Technical Resource Committee consisting of resource management professionals from each town, Massachusetts Coastal Zone Management, the Cape Cod Commission and the Cape Cod National Seashore. The Steering Committee hired a coordinator to manage implementation activities with the committees.

1999 was the Alliance's first year of implementation activity. Highlights include:

- Development and adoption of guidelines for docks and piers in Pleasant Bay. The guidelines were relied upon by the towns to bring local dock and pier regulations into compliance with the plan. The guidelines will also be used in the review of Chapter 91 license applications to the state Department of Environmental Protection.
- Development of the Pleasant Bay Citizen Water Quality Monitoring Program. With a \$10,000 grant from the Executive Office of Environmental Affairs, the Alliance designed a comprehensive citizen water quality monitoring program encompassing six-

teen monitoring program encompassing sixteen monitoring stations from Meeting House Pond in Orleans down to the Chatham Harbor Inlet. Volunteers from Orleans, Chatham and Harwich are involved in collecting water quality samples, which are then analyzed at a laboratory. Water quality data will be available to the towns for numerous resource management applications including watershed management, shellfish management and habitat protection. The Alliance secured an additional \$15,000 in grant funds to support the program's first year of operation.

- Waterways initiatives included the continuation of the coordinated bay-wide harbor masters' patrol; publication and distribution of the *Guide for Safe Personal Watercraft (PWC) Operation in Pleasant Bay*, and development of a proposed by-law to prohibit businesses from providing PWC rental concessions in Pleasant Bay.

- The Arey's Pond Watershed Management Demonstration project got off the ground with a survey mailed to more than 500 households in the Arey's Pond/Namequoit River watershed. The project is funded through a \$5,000 grant from the Cape Cod Commission.

- Work continued on the design of an intertidal habitat assessment scheduled for Summer 2000.

- The Alliance participated in policy discussion regarding the management of the horseshoe crab resource.

The Alliance appreciates the Town's on-going support of efforts to preserve the natural resources and public enjoyment of Pleasant Bay.

Respectfully submitted,
R. Bruce Hammatt, Jr.
Steering Committee –
Orleans Representative

POLICE DEPARTMENT

The Police department had a very busy year in 1999 as you can see from the activity breakdown. Two new police officers were hired to place officers who had retired in the previous year. Scott Macdonald comes to us with several years' experience as a police officer in New Hampshire and Sean Diamond, from Brewster, a graduate of Norwich University and a

Brewster resident has a background of dispatching with Barnstable County Sheriff's Department. We look forward to a long and mutually productive career from both of these fine young men.

In 1999 we were able to receive state grants to enhance our commitment to community oriented policing and to continue our very successful DARE program in the schools. These grants allow us to continue with the annual block party at the end of the summer, our senior citizen outreach program (TRIAD) and training for our crime prevention officer. We were also able to construct and deploy a radar-equipped trailer with grant funds.

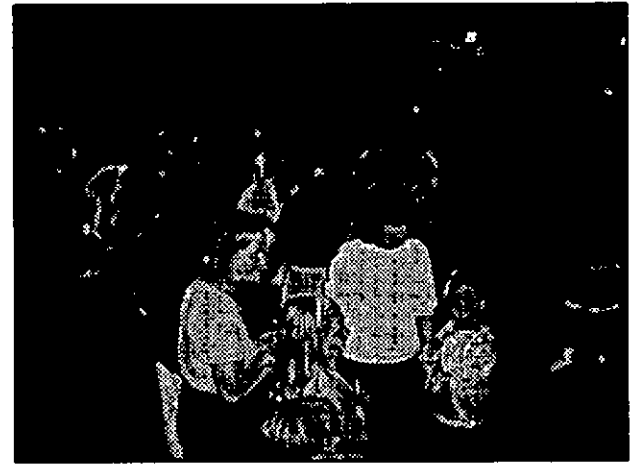
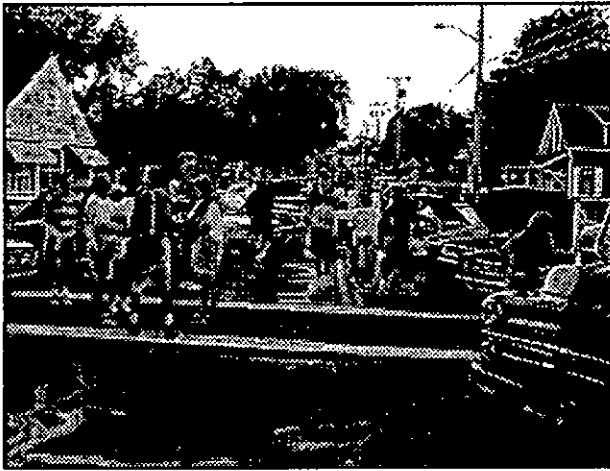
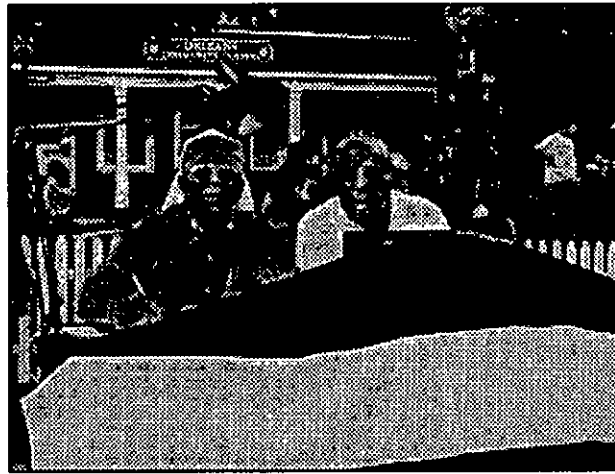
The following chart shows some selected areas of activity for the Orleans Police department during 1998. Officers made 978 motor vehicle stops and issued 608 citations. They made 225 arrests for crimes and took 46 intoxicated people into protective custody. In all 11,579 calls for service were processed by the department.

Respectfully submitted,
William R. Stone
Police Chief

INCIDENTS INVESTIGATED IN 1999

Alarms responded to	940
Assaults	19
Breaking and entering (burglary)	33
Disturbances	133
Domestic abuse situations	58
Drug related incidents	9
Missing persons	15
Traffic stops	978
OUI alcohol or drugs	21
Harassing/obscene phone calls	30
Well being checks	580
Larcenies	164
Liquor law violations	16
Rapes	1
Stolen cars	3
Trespassing	36
Vandalisms	105
Motor vehicle citations	608
Motor vehicle accidents	504
Sudden deaths investigated	8
Licenses to carry firearms issued	88
Firearms ID cards issued	97
Arrests made	225
Protective custodies made	46
Total calls for service handled	11,579
Total miles driven	169,340

POLICE DEPARTMENT ANNUAL BLOCK PARTY



*JOIN US ... VISIT WITH FRIENDS ... MAKE NEW ONE'S
... DANCE IN THE STREET & ENJOY!*

*POLICE
REASSURANCE
TEA*



*A DAILY CALL ...
A FRIENDLY VOICE*

RECREATION DEPARTMENT

1999 continued the gradual increase in the number of participants involved in our seasonal programs. The Orleans Community Center housed arts and crafts during the summer and a Youth Center year-round. The Finch Skatepark entered its second year of operation at its current site on the Nauset Regional Middle School grounds.

During the summer months we set limits on all of our programs, in order to maintain acceptable ratios of staff to participants. In swimming, there were 459 youth participants and 24 adult. Swim meets were held, swim-fit classes, synchronized swimming as well as the normal American Red Cross accredited swim classes. Activities were held at Pilgrim Lake and Meetinghouse Pond. Tennis lessons at the newly built courts at Orleans Elementary School served 114 youth and 32 adult participants. The Summer program at Orleans Elementary School and Arts and Crafts at the community Center involved 260 children. The annual Lower Cape Junior Olympics continued in Orleans. It consists of various track and field events.

Fall programs offered were: Instructional Soccer for grades K-1-2 (40 boys/28 girls), Saturday mornings at Orleans Elementary Fields, Recreational Soccer for girls and for boys (75 boys, 60 girls) in grades 3-4 and grades 5-6 involved a practice and a Saturday morning game at either Orleans Elementary, Nauset Middle School or Eldredge Park Fields. Field Hockey involved 20 girls in grades 3-4-5 and grades 6-7-8. One practice and a Sunday afternoon game were held at Orleans Elementary and/or various Town fields in the Nauset Region.

Offered during the winter months were Pre-school and Grade K-1 movement and ball skills, Saturday mornings at Nauset Middle School (29 boys, 21 girls). Instructional Basketball for grade 2 (13 boys 5 girls) Regional Recreational Basketball for grades 3-8 separated boys and girls into grades 3-4, 5-6 and 7-8 (80 boys, 65 girls). Free Public Skating Program continued to be popular, as well as the annual Hoops for Heart Fundraiser for the American Heart Association.

Spring programs offered were Instructional Softball (28 girls) and Instructional Baseball (50 boys) for grades 1-2. Regional Recreational Softball for grades 3-4, 5-6, 7-8 (74 girls) and Recreational Baseball for grades 3-4, 5-6, (90 boys) as well as Junior and Senior Babe Ruth (10 boys).

We continue to offer a wide range of activities; instructional, competitive and social in nature. Thanks to a professional staff, manicured town fields (Parks & Beaches Dept.), and indoor and outdoor regional and local school facilities, we successfully run low stress, physical and social programs for a wide range of participants.

Respectfully submitted,
Brendan Guttman
Recreation Director

BOARD OF REGISTRARS OF VOTERS

In 1999 the Board of Registrars held special registration sessions and certified voters at the Special Town Meeting on March 29th for the Special Election on April 6th; for the Annual Town Meeting on May 10th; for the Town Election on May 18th and for the Special Town Meeting on December 6th.

During January of 1999 the Board conducted the annual census, which includes the school census and listing of the dogs in town. The total population of the Town of Orleans in December 1999 was 6,790 of which 5,428 were registered voters. There were 968 Democrats, 2 International 3rd Party, 6 Libertarians, 1 Reform Party, 1,508 Republicans and 2,943 Unenrolled (no party affiliation).

In June, Marie Oppelaar resigned her position on the Board and in July Beatrice Viau was appointed to the position.

Respectfully submitted,
Ann Fettig, Chairman

SEA CALL FARM BUILDING COMMITTEE

Last winter and through the early spring, the Committee worked to finalize building plans and Conservation Commission requirements for the property. On the first round of advertising for an architect, there were no applicants. We raised the fee and re-advertised, and this time three firms responded. We interviewed all three firms the first week in June at the

farm, and recommended the firm of Fennucio and Richmond to do the work.

Our first meeting with the architect was held on August 3. The architect returned with preliminary plans the following week, and three options were presented. The Committee chose to go with Option A4.

On September 22, the architects presented their cost estimate for the project at \$168,114, which included a 10% contingency factor. Because this figure was over budget, the Committee decided to put the project out to bid with an alternate – that is, not to include the water-facing porch in the construction. Additionally, we pursued funding from the Conservation Commission and the Commission on Disabilities.

The Committee appeared before the Selectmen and the Conservation Commission early in October. At that time, the Selectmen voted in favor of putting the project out to bid without an alternate; that is, to bid the entire project as originally planned. We appeared before the Conservation Commission on October 5 to seek approval for an Amended Order of Condition, which involved moving the access to the building to the existing driveway side of the building, including a handicap accessible ramp. No trees would be disturbed in the creation of handicap accessible parking. We have found a way to address the concern of the Conservation Commission about intrusion toward the coastal bank by doing the work on the water-facing porch from within the confines of the existing porch. Through the use of sona tubes and cantilevered beams to support the newly rebuilt porch, we will be able to minimize impact upon the site. The Conservation Commission approved the Amended Order of Conditions, and pledged \$10,000 toward the handicap ramp and exterior parts / site work of the project. In addition, the Commission on Disabilities pledged \$7,500 to be used in the construction of the handicapped accessible restrooms.

We have been faced with some Building Code issues, mostly revolving around the mixed use of the building. Questions of fire suppression, structural load bearing capacity, access and egress from the upstairs apartment, etc., are still under discussion with the Building Inspector.

The project was put out to bid and bids received back on November 24. The lowest base bid came in at \$199,368, with an additional \$44,635 necessary to address code requirements (specifically, fire suppression). The highest bid came in at \$244,600, with an

additional \$35,133 for the same purpose.

The Committee discussed the bids and agreed that in the current building climate, it is difficult to generate interest in such a small project. The Committee had to reject the bids, and rescind a planned article for the special town meeting in December where we had hoped to present the final information and ask for a "sum of money" to be approved. To leave things on a less depressing note, Town Administrator, John Kelly, informed us that in a similar situation with the Town Senior Center, the project was re-bid a year later and the town actually saved over \$100,000 and acquired an excellent builder in the process.

An appeal was filed with the Building Code Board of Appeals to seek some relief from the costs for the fire suppression system and structural requirements. The appeal was denied.

On December 15th, the Committee decided to formally ask the town to consider installing the water main to the house for the fire suppression system, and a letter to John Kelly making that request. Selectman Ken Farrar reports that the topic was informally discussed at a Selectman's meeting, and looked as if it would not be problem

Respectfully submitted
Joanne Amaru, Clerk

SITE PLAN REVIEW COMMITTEE

The Site Plan Review Committee reviews commercial development projects involving new construction, large additions, and changes of use. The charge of the committee is to; 1) ensure compliance with state and local regulations; and 2) work with site designers to ensure that new business developments and re-development are safe and convenient for the public.

There were 21 meetings held in 1999. Of the 24 informal reviews, six were for new buildings and eighteen were for additions or alterations to existing buildings. Of the eleven formal reviews, three were for new buildings and eight were for additions, alterations, and site changes.

Applicants, including prospective and current Orleans business owners have the opportunity to present development proposals to town officials in an efficient manner. The meetings provide applicants and

town officials with a forum to discuss issues relating to building, zoning, health, conservation, fire and other regulations that will affect the proposed project. The committee reviews applications to ensure that proposals meet the appropriate regulations, and are not detrimental to the neighborhood or the environment.

Respectfully submitted,
George Meservey, Chairman

SNOW LIBRARY BOARD OF TRUSTEES

In the last year of the 20th century, Snow library continues to serve the community as a cultural center, not only providing educational, recreational and reference service for children and adults of all ages, but as a place to gather and discuss issues of yesterday, today and tomorrow.

The library collection totals 53,962 items, including print and audiovisual formats as well as electronic subscriptions. Snow is a member of the Cape Libraries Automated Materials Sharing (CLAMS) network, giving patrons access to collections throughout the state. There were 8,042 registered borrowers as of July 30, 1999.

Circulation for the year was 126,850 items (77,330 adult books, 24,503 juvenile books, 1,066 compact discs, 14,512 videocassettes and 8,055 audio books). Over 130,000 people visited the library and 6,745 questions were answered by the reference librarians.

The lecture series and Lifetime Learning programs attracted nearly 1,500 people in the fall and winter and covered such diverse subjects as "Political Agenda for the New Millenium", "Nature on Cape Cod", "International Trade and Global Marketing", and "History of the Cape Cod Baseball League". Children's Services at Snow Library during 1999 included a very successful summer reading program on the statewide theme "Funny Things Happen When You Read". Nearly 2,000 children took part in Snow's 107 programs offered throughout the year.

Internet instruction, given twice a week, offered patrons a helping hand with current technology. Online access to Snow from your home computer is available through www.mlin.lib.ma.us, allowing patrons to reserve items as well as use full-text magazine databases.

Those are among the activities that keep Snow Library a crucial part of this active community. It does not happen by accident. In ranking provided by the Massachusetts Board of Library Commissioners, Snow was one of only 13 Libraries out of 348 in the state to meet or exceed all peer group per capita indicators of public library service.

A major part of that effort is the library's accessibility. Hours of operation were increased as of July 1st to 47 hours per week in the summer and 48 hours per week in the winter months of November through March. Snow's hours are the second highest among libraries on the Cape.

The Friends of Snow Library continued their support of the library through Book Sales, membership contribution and volunteer hours. The Friends contributed \$12,000 towards the purchase of books, videos, audio books and magazine subscriptions for the library. Over 200 volunteers contributed 1,095 hours of service in such areas as bookmending, shelving, mail and newspaper pickup, display cases and services to homebound residents. The Friends also sponsor many popular programs throughout the year, including Lifetime Learning, Sundays at Snow and the popular Summer Children's Series.

Respectfully submitted,
Felicia Holden, Chairman
Board of Trustees for Snow Library

SOLID WASTE AND RECYCLING ADVISORY COMMITTEE

The committee discussed and worked with the Board of Health to amend their regulations regarding the operation of the Transfer Station. We surveyed the costs of construction and demolition disposal of other Cape towns, so that we would be at comparable costs. We reviewed the town bylaw concerning recycling and made recommendations for changes based upon new rulings by the Department of Environmental Protection (DEP).

We continued to investigate more efficient ways to handle our recycling activity. In this respect we are continuing to work on a plan for the reconfiguration of the Transfer Station with the Highway/Transfer Station Manager.

We participated and assisted the Fire Department during our "hazardous waste day" collection. Along with the Specialist from the Cape Cod Commission, we surveyed those residents who came to the disposal area. The statistics indicated that our education program of how to handle hazardous waste is successful. This year we registered 106 households for a total cost of \$3,290 – as compared with our first year in 1993 of 302 households and a cost of \$11,550. A great part of this saving is due to our paint collection and disposal program.

One of our greatest endeavors was the planning, refurbishing and re-opening of our Gift House. During an inspection of the Transfer Station by the DEP, the town was told to close and clean up the facility. The Committee cleared out the entire building and the Highway/Transfer Station Manager organized a work crew, who repaired the roof, installed lighting, added several windows, shelved the interior perimeter, steam cleaned the exterior and painted the interior. We had a grand opening in December. Our Gift House volunteers are proud to work in this pleasant environment and our residents are showing a new respect for the facility.

Respectfully submitted,
Burton M. Golov, Chairman

SUPERINTENDENT OF SCHOOLS

The winds of change continued to blow in Orleans and on the Lower Cape in 1999, as public education raises its expectations of students and teachers, and teachers and administrators redouble their efforts to meet the challenge.

At Orleans Elementary, an era ended with the retirement of Principal Lester Albee, a fixture at OES since 1973. Mr. Albee capped his unprecedented service to the Town by lending his name to the school's library, where thousands of Orleans children came to love reading under his steady leadership.

Our new Principal, Ms. Gail Briere, comes to Orleans from Brinfield, MA, where she had been Principal for seven years. Ms. Briere has owned a home in town for several years, and was delighted to come to work in a community she already had grown to love. She has continued to school's tradition of calm, thoughtful stewardship, adding her own effervescent touch.

OES' performance on the second round of state assessments was noteworthy, achieving the second-highest district score in the state. Particularly praiseworthy was the performance of our fourth grade scientists, 93% of who scored either Advanced or Proficient. Although results at that level will be difficult to repeat, they are convincing evidence of the very high quality of the work done at Orleans Elementary.

The regional schools have participated with OES teachers in many staff development programs during the past year, including "Effective Teaching", a series of five-day presentations centered on research-based teaching practices; Writing; Spelling; and Mathematics. We are confident that these programs will enable our teachers to better prepare our children to do well on the state's assessments.

The past year saw the retirement of Nauset Middle School Principal Marilyn Feldman. Mr. Gregory Baecker, who came to us from Connecticut, where he served as a middle school principal for seven years, took her place. Mr. Baecker taught English before moving into administration, and is committed to enabling Nauset's students to reach the highest standards of reading and writing.

Orleans' children have been the fortunate beneficiaries of the Town's commitment to education for many years. Your elected School Committee members, both at the Elementary School and the Nauset Region, have repeatedly demonstrated their dedication to high achievement and an inclusive curriculum. Your school staff is willing and prepared to meet the challenges of reform, and to maintain the high quality of our schools.

Respectfully submitted,
Michael B. Gradone
Superintendent of Schools

TOWN HALL BUILDING COMMITTEE

By a vote of the Board of Selectmen on July 7, 1999, the Town Hall Building Committee was formed and held its initial meeting July 29, 1999. Officers were elected and the seven member Committee reviewed the charge as presented by the Selectmen. Meetings were scheduled for the second and fourth Thursday of each month at the Town Hall from 9:00 AM until 11:00AM.

The first order of business was the selection of an architect for the proposed Town Hall. Requests for proposals were advertised in August for submittal to the Town Administrator no later than September 1, 1999. Eleven firms responded and after careful review of these proposals three firms were called upon by the Committee to present formal interviews at the Town Hall. The three finalists were Brown and Lindquist, Inc., Yarmouthport, MA, Strekalovsky and Hoyt, Inc., Hingham, MA and Tappe Associates, Boston, MA. Each of these firms were very good in the interviews and after many hours of deliberation of the Committee awarded the contract to Strekalovsky and Hoyt, Inc. Meetings are presently being conducted with this firm and the Building Committee so that space requirements, exterior concepts, building materials and schedules can be established.

The original schedule for having construction documents, contractor bids, and recommendations to the Selectmen in time for the May 2000 meeting was considered by the Committee but found to be a bit ambitious. The Committee felt that enough time should be given to the planning and design phase as well as giving the prospective bidders the time required to properly prepare a proposal. The Committee was unanimous in agreeing that a special town meeting in the fall of 2000 should be called to give final approval on the project.

When the schematic design including building style, materials and floor plans are complete a public information program will be conducted in advance of public hearings for the purpose of soliciting public input prior to the committee making a recommendation to the Selectmen. These hearings will be conducted in the late spring of 2000.

Respectfully submitted,
William Stokes, Chairman

TRI-TOWN SEPTAGE TREATMENT PLANT

Operations at the Tri-Town Septage Treatment Plant continued to improve all through 1999. A price reduction during January, February and March increased the flow for those months and resulted in a more efficient, cost-effective operation.

The plant processed 9,820,000 gallons of

septage during the calendar year and increase of 2,650,000 gallons over calendar year 1998, with records being set nearly every month. New Income for Fiscal Year 99 (ending December 31, 1999) was approximately \$100,000. Excess revenues are being used to pay interest on Grant Anticipation Notes and to purchase capital equipment, both of which would otherwise require funding by the three member towns.

A year and a half after submitting final paperwork to close out the construction grant, we received final payment for the federal share in September, but at year-end we were still waiting for the state's final payment. Our state legislators have been asked to intervene with the DEP on our behalf to secure this grant money which is long overdue.

On behalf of the entire Board of Managers, I want to thank all of our employees for their dedication and teamwork which has kept the plant running efficiently during this very busy year. It is a tribute to each of them that the plant has operated all year with no major problems or complaints, and that the haulers keep coming back.

Respectfully submitted,
George Flemming, Chairman
Board of Managers

DISTRICT DEPARTMENT OF VETERAN'S SERVICES

1999 was an extremely fruitful year in terms of legislation for Veteran's entitlements. New laws have been enacted which will enable a larger number of veterans to receive benefits and we will continue to file new legislation, which will encompass all Veterans.

The Veteran's Department has maintained a high level of activity in assisting Veterans with financial aid for ordinary living expenses, food, heat, utilities, medical and hospital coverage. In 1999 we processed over 56 applications and expended over \$10,000.00 in direct aid to Veterans.

The Department has been successful in obtaining over \$903,238.00 dollars in benefits on a federal level for veterans who have filed for VA pension, compensation, readjustment allowance, vocational rehabilitation, insurance and indemnities for the Veterans of Orleans.

Health care is still a critical issue, however, we are all pleased that the Veteran's medical clinic in Hyannis is providing examinations and follow-ups and those long trips to Boston, Brockton and Providence, Rhode Island will not longer be necessary unless it is for admission or more specialized treatment.

We encourage all Veterans and/or their dependents to contact the Veteran's Office for assistance or to answer any questions at 1-800-439-6362.

I would like to extend my appreciation to the Town's Selectmen, Administrator, Accountant and Treasurer and their staffs for their continuing support in our endeavors. Their efforts have enabled us to provide the necessary services to the Veteran.

Respectfully submitted,
Sidney L. Chase
Director & Agent

Norman E. Gill
Assistant Director & Agent

VISITING NURSE ASSOCIATION OF CAPE COD, INC.

The Visiting Nurse Association of Cape Cod (VNA) is a not-for-profit certified health agency which provides home health care, health promotion, immunization and educational programs to the communities of Cape Cod. The Agency is a subsidiary of Cape Cod Healthcare, Inc. and is administered by a volunteer Board of Directors and a salaried President/Chief Executive Officer with membership in the Cape & Islands Association of Community Health Agencies, Home and Health Care Association of Massachusetts, Visiting Nurse Association of America and the National Association of Home Care.

The VNA of Cape Cod was created in January 1998 by the merger of the three Cape based VNAs in swift response to the crisis in health care brought about by the Balanced Budget Act (BBA) of 1997 and the Interim Payment System (IPS), which decreased the number of allowable visits to a patient and changed reimbursement methodologies. As a direct result of these changes, 2,486 home health agencies in the United States (nearly 25% of the entire industry) have closed since October of 1997. An additional 20% more are expected to fail during the coming year. Intensive

lobbying efforts are underway to rectify the unintended consequences in the current system and to prevent future detrimental changes from being enacted. By merging three agencies into one, management was able to reduce costs below both state and national averages. This was done despite a high wage scale and a labor shortage for nurses.

The VNA continues to provide both town sponsored public health programs and third party reimbursable health services for the people of Orleans. Our specialty care includes: skilled nursing, high tech IV therapies, Oncology/Comfort Care, psychiatric nursing, maternal-child health, enterostomal therapy, HIV/AIDS services, medical social work, physical, occupational and speech therapy, home health aides and Care on Call private duty nursing. Our wellness programs include: community education, support groups, immunization clinics, health screenings, worksite wellness, child day programs, adult day health programs, and prostate, breast and cervical cancer initiatives.

The Orleans town appropriation enables the VNA of Cape Cod to provide nursing/patient assessment visits, home visits to new mothers and babies, immunization clinics for town employees, resident adults and children, health screening clinics for blood pressure, diabetes, cholesterol, skin, colorectal, prostate and breast cancer and community wellness educational programs.

In addition to funding sources such as Medicare, Medicaid, private insurance or town appropriation, the VNA actively seeks funds through grants, an annual membership drive and many fund raising events. These funds are needed to broaden the scope of community services offered and to help support home health services for those Orleans residents whose health insurance coverage is inadequate or nonexistent.

The VNA is committed to and continually striving toward understanding and meeting the needs of the community.

Respectfully submitted,
Patricia A. Schapira
Town Contracts Coordinator

WATER ADVISORY BOARD

Comprehensive Environmental Inc. completed the Water Department Master Plan. The WAB reviewed each of the recommendations with the Superintendent, and jointly presented a series of recommendations to the Board of Water Commissioners (see Minutes of meeting 7-29-99). There is adequate and high quality water for the Town of Orleans; however there remain periods of major increased use and concomitant stress on the system. Peak demand management is being addressed in an update to the Town's Water Conservation Plan. The WAB asked the Board of Water Commissioners (BWC) to facilitate the use of the Town's web site to increase public education and awareness of high water demand and need for periods of conservation. Although it has not been necessary in the past several years, there may be times in the future when it would be necessary to enforce reduced water usage; the WAB has recommended that the BWC effect those changes that would permit the Town to declare water emergencies independent of the Commonwealth.

There has been concern that Well Number Seven could be prone to intrusion of salt water. Based on a study performed by Raymond Talkington Ph.D. and Comprehensive Environmental Inc., the WAB has concluded that there is no reasonable risk to this Well, and agree with the conclusion that "there is no need to modify the operation of Well No. 7..."

The Master Plan recommended a third standpipe for the Town. However, the WAB agrees with the superintendent that there is no evidence of inadequate storage capacity at this time.

As the Town's population increases, there will be concomitant increase in water consumption. The WAB identified several markers to determine the need for a new water source: peak demand/minute (3000 gal/min capacity), maximum day demand (3.1 million gals on 7/3/1999), maximum hours per day of pumping (in excess of 16 hours/day on a regular basis), number of days of pumping over 2.5 million gallons, and the number of new connections per year. There are currently seven approved wells within the system, one of which is offline because of high levels of iron and manganese. The Town is currently exploring an eighth well, and is assessing one site as a future well. Because of the continued yearly increase of iron and manganese throughout the system, and increasing concentrations from most wells, the Town is currently evaluating the feasibility of an iron/manganese re-

moval facility. Tata and Howard have been employed as consultants to assist in the selection of an appropriate method and facility for Orleans. The WAB has visited several removal plants in Massachusetts, and is working with the superintendent and consultant in anticipation of making a recommendation to the Town within the next year.

Recreational uses of the 490 acres called the Orleans Watershed continue to be under study. It is anticipated at this time (January 2000) that there will be specific recommendations made to the Town during Town meeting in May 2000.

Bob Wineman left the WAB during this year after many years of continued and valuable work and advice. Bob Rich returned to the WAB after several years absence which brought back to us his insight and experience as a veteran of the Orleans Water system. The members of the WAB feel fortunate to be able to work with knowledgeable and dedicated Water Department personnel. There are no current crises and the Department is planning carefully for the future.

Activities related to Official Town Plan

Policies:

1. "The Town should maintain a current water supply system master plan, with established thresholds for action to endure an adequate production of quality drinking water": Markers for the need for a new water source are listed above.
2. "The Town should monitor water quality and protect the yield of Town wells": Water quality is measured continually throughout the year, and reviewed with the superintendent biweekly. Use of Watershed undercurrent review.

Implementations:

- CF-21 "Continue development, to the point of licensing, of potential site for well #8": project underway.
- CF-22 "Bring Well #8 on line based on water demand": not needed at this time.
- CF-23 "Update Town's Water Conservation Plan", underway with the Water Superintendent.
- CF-24 "Conduct a feasibility study of greensand or other filtering process for removal of iron and manganese": project underway.
- CF-25 "Based on findings of the study in CF-24, implement a program to remove iron and manganese from the water system". Waiting for results of CF-24.

Respectfully submitted,
Ken McKusick, Chairman

WATER DEPARTMENT

Our improvement and maintenance projects continued through 1999 with 154 hydrants inspected and repaired and 282 meters replaced. We also continued the semi-annual flushing of the distribution system.

630' of 8" water main was installed along Cole Place eliminating an undersized 2" main. This project also provided improved fire protection to that area.

We continued to collect and analyze water quality samples from both our sources and the distribution system on a weekly basis. We evaluate the information obtained from these samples and make whatever changes are needed in an effort to insure the quality of our water.

We have initiated both an iron and manganese removal study and a pumping test at a potential well site. The information obtained from these two projects will enable us to take the appropriate steps to insure an improved quality of water and to insure an adequate quantity for future needs.

We continued with our public education programs with the celebration National Drinking Water Week, the publication of our annual newsletter and the tenth year of our joint effort with the Elementary School's fifth grade. I am proud to announce that Mr. Porter of the elementary school and the Orleans Water Department both received awards from the New England Water Works Association recognizing the commitment to youth education.

We would like to take this opportunity to express our appreciation to the water department personnel, the other town departments and the residents of the Town of Orleans, our customers, for their assistance and cooperation during the past year.

PUMPING STATISTICS

	1998	1999
Pumping	316,398,300	341,431,600
Largest Day	2,324,400	3,105,800
Largest Week	12,404,000	15,470,800
Services	4,780	4,843

Respectfully submitted,
Charles E. Medchill
Water Superintendent

SEALER OF WEIGHTS & MEASURES

The Sealer of Weights and Measures inspects, tests, and seals or condemns all commercial weighing devices. This includes scales, dry linear measures, apothecary measures, gasoline dispensers and oil delivery trucks. In addition, the sealer checks packaged commodities for proper weight, enforce unit pricing regulations, investigates various complaints and possible violations. The breakdown of activities is as follows:

Scales certified	146
Scales not sealed	2
Scales condemned	0
Apothecary Weights	48
Gasoline pumps	48
Oil trucks	12
Unit pricing inspections	351
Complaints investigated	4

Respectfully submitted,
James R. Ehrhart

ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and the Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

A total of 45 cases were submitted; 42 were heard 1 was continued to 2000 and 1 was withdrawn. Of the 33 Special Permits heard 23 were granted, 4 existing Special Permits were modified and 6 were withdrawn. Of the 3 Variances heard, 3 were granted. Of the 7 cases, which combined Special Permit and Variance, 1 granted both and 6 were withdrawn. There was 1 appeal and that decision was upheld. There were 19 regular open meetings in 1999.

Respectfully submitted,
Thomas M. Yonce, Chairman

COMMITTEE MEETINGS

Conservation Commission

Hearings held on First and Third Tuesday of every month at 9:00 a.m.
Work meetings held every Tuesday at 9:00 a.m. (Except when there is a fifth week in a month)

Planning Board

Second and Fourth Tuesday at 7:00 p.m.

Site Plan Review Committee

First and Third Wednesday at 10:00 a.m.

Solid Waste and Recycling

First Wednesday at 8:00 a.m.

Economic Development

Second and Fourth Wednesday at 7:30 a.m.

Selectmen

Every Wednesday at 6:30 p.m. –
(Except Board of Water Commissioners – Third Wednesday at 5:30 p.m. Before BOS)

Board of Appeals

First and Third Wednesday at 7:30 p.m.

Board of Health

First and Third Thursday at 1:00 p.m.

Architectural Review

Second and Fourth Thursday at 7:00 p.m.

Old King's Highway Historic District Commission

First and Third Thursday at 7:30 p.m.

Water Advisory Board

First and Third Wednesday at 1:00 p.m.

Commission on Disabilities

Second Thursday at 11:00 a.m. at Fire Station

Cable TV and Telecommunications

Second Wednesday at 2:00 p.m.

Council on Aging

Third Wednesday at 1:00 p.m. at the Council on Aging

Snow Library Trustees

Second Tuesday at 7:30 p.m. at the Library

Charter Review Committee

Second and Fourth Monday 6:30 to 8:30 p.m.

Water Advisory Board

First and Third Wednesday 1:00 p.m.

Economic Development

Second and Fourth Wednesday at 7:30 a.m.

Sea Call Farm

Every Wednesday at 4:30 p.m. in Room C

Bikeways Committee

Rotating Schedule – Call Town Hall for Exact Times

TOWN OF ORLEANS MULTI-MEMBER BOARD AND COMMITTEE DESCRIPTIONS

Architectural Review Committee - Provides design review of new construction, alterations and additions to commercial structures located in the various business districts of the Town. Committee meets on 2nd and 4th Thursday evenings. Five members and two associates. Chairman: Chauncey Williams.

Bikeway Committee - Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the town. Seven member meet as needed. Chairman Lawrence Smith.

Board of Assessors - Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three member meet on an as needed basis. Chairman Anne Ekstrom.

Building Code Board of Appeals - Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members meet as needed based on applications filed. Chairman Andrew Miao.

Cable TV and Telecommunications Advisory Committee - Works with MediaOne and the town to improve cable TV service; advises the Selectmen on the issuance of franchises. Researches a variety of technical and communications issues. Seven members meet the first Wednesday of each month at 2:00 p.m. Chairman Frank Eaton.

Cape Cod Regional Tech High School Committee - Formulates and adopts policy for the regional tech school system and hires a superintendent. Meets once a month. Two Orleans representatives appointed by the Town Moderator.

Cape Cod Commission Representative - One person appointed by the Board of Selectmen represents the town at the Cape Cod Commission, which deals with issues of regional significance. Orleans Representative is Herbert Olsen.

Charter Review Committee - Formed and appointed by the Board of Selectmen to review the Orleans Home Rule Charter and make recommenda-

tions about potential changes. Seven member meet twice a month on Monday evening. Chairman E. John Wherry, Jr.

Coastal Resources Committee - A county wide committee which deals with issues relating to coastal areas. Advisory to state and local authorities. Orleans Representative: Ad Vos, Alternate Stewart Peck.

Conservation Commission - Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Working meetings, site visits and public hearings scheduled weekly on Tuesdays. Seven members, three associates. Chairman Bill Stowell.

Council on Aging - The committee directs the Council on Aging which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members. Chairman Regina Collyer.

Commission on Disabilities - Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the state and town as related to the needs of persons with disabilities. Nine members. Committee meets once a month. Chairman Brooks Thayer.

Cultural Council - Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards; administers the Town Hall Art Gallery. Up to 22 members. Meets monthly. Chairman Charles Crozier.

Economic Development Council - studies issues affecting the economic health of the town and the business community and makes recommendations to the Board of Selectmen. Seven member meet twice monthly on Wednesday mornings. Chairman Duane Landreth.

Finance Committee - Reviews proposed budget and capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Committee meets monthly on Thursday evenings, but more frequently prior to Town Meeting. Nine members appointed by Town Moderator. Chairman Paul O'Connor.

Historical Commission - Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historic designation by the State Historical Commission. Seven member meet as needed. Chairman Charles Thomsen.

Housing Task Force - Formulates policy and recommendations for programs to provide affordable housing in Orleans. Pursues affordable housing projects. Seven member meet once a month. Chairman Erica Parra.

Insurance Advisory Committee - Provides advice and counsel to the Town Administrator and the Selectmen in connection with the Town's requirements for insurance. Five member meet every third Thursday morning. Chairman Phil Marshall.

Local Comprehensive Planning Committee - Works with Town Planner and consultant to research, draft and present the Local Comprehensive Plan in accordance with the charge. Conducts public information campaigns and outreach programs to insure citizen input. Nine member meet at least twice a month. Chairman Ken McKusick.

Marine Water Quality Task Force - Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town's water quality monitoring program; operates water quality laboratory. Five members. Chairman Robert Auty.

Old King's Highway Historic District Committee - Administers the Old King's Highway Regional Historic District Act. The Committee reviews and determines the appropriateness of exterior architectural features of buildings and structures within the District according to the mandates and guidelines of the Act. Five member meet monthly. Chairman Bill Quinn, Jr.

Open Space/Land Bank Committee - Assists the town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Seven member meet once a month or more often as needed. Chairman Allen Gibbs.

Personnel Advisory Board - Responsible for advising the Town Administrator on personnel matters such as the Personnel bylaw and the Classification Plan. Also conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and refactors existing positions when the position responsibilities have changed. Meets as needed.

Planning Board - Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five members plus two associates. Meets 2nd and 4th Tuesdays at 7 p.m. Chairman Al Conklin.

Shellfish and Waterways Improvement Advisory Committee - Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town's marine activities. Nine member meet monthly.

Solid Waste and Recycling Advisory Committee - Studies issues such as transfer station rates, solid waste management strategies and the streamlining of procedures for dealing with solid waste and makes recommendations for improvements. Also, monitors town wide recycling program and develops public information and education program. Meets monthly. Chairman Burt Golov.

Town Hall Building Committee - Advises the Board of Selectmen on the design and construction of a new town hall. Meets twice a month on Thursday mornings. Chairman Bill Stokes.

Water Advisory Board - Compiles information and researches issues relating to the municipal water supply of the Town of Orleans. The Board serves in an advisory capacity to the Water Commissioners and the Water Superintendent. Meets 2nd and 4th Fridays at 1:30 p.m. Chairman Kenneth McKusick.

Zoning Board of Appeals - Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Meets on the 1st and 3rd Wednesdays of each month at 7:30 p.m. Five regular members plus three associate members. Chairman Tom Yonce.

TOWN OF ORLEANS
Town Hall, 19 School Road
Orleans, MA 02653-3699

CITIZEN INTEREST FORM

Today's Date	Name		
Street Address			
Mailing Address (including Zip Code)			
Home Phone	Bus. Phone	Fax	E-Mail

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form (i.e., preference 1, 2, 3, etc.)

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis? yes no

If no, what is your availability: _____

How did you become interested in serving the Town?

newspaper friend self interest _____

We suggest that you be aware of the time commitment you will need to make to the committee/board of your choice. If you need details on time commitments, please contact the Selectmen's Office at 240-3700, ext. 415.

PLEASE RETURN TO: Board of Selectmen, Town of Orleans, 19 School Road, Orleans, MA 02653

TOWN OF ORLEANS COMMITTEES, BOARDS AND COUNCILS

I would like to serve Orleans and might be interested in the following (please indicate your preference 1, 2, 3, etc.)

- | | |
|---|---|
| <input type="checkbox"/> Architectural Review Committee | <input type="checkbox"/> Housing Task Force |
| <input type="checkbox"/> Bikeway Committee | <input type="checkbox"/> Insurance Advisory Committee |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Marine Water Quality Task Force |
| <input type="checkbox"/> Building Code Board of Appeals | <input type="checkbox"/> Open Space/Land Bank Committee |
| <input type="checkbox"/> Cape Cod Regional Tech High School Committee | <input type="checkbox"/> Personnel Advisory Board |
| <input type="checkbox"/> Charter Review Committee | <input type="checkbox"/> Planning Board |
| <input type="checkbox"/> Commission on Disabilities | <input type="checkbox"/> Solid Waste and Recycling Advisory Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Cable TV and Telecommunications Advisory Committee |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Underground Utilities Study Committee |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Water Advisory Board |
| <input type="checkbox"/> Economic Development Council | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Finance Committee | <input type="checkbox"/> Other |
| <input type="checkbox"/> Historical Commission | _____ |
| | _____ |
| | <input type="checkbox"/> Willing to serve as needed |

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