

# ANNUAL REPORTS



OF THE  
**TOWN OFFICERS**

OF THE  
**TOWN OF ORLEANS**

FOR THE YEAR  
**1998**



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TOWN OF ORLEANS

DEPARTMENTS  
COMMITTEES  
MEETINGS  
CONTACT

Orleans Webmaster:  
Peter Van Dyck

Additional Web Work:  
[WebCape.Com](http://WebCape.Com)

Last Updated:  
December 21, 1998

Welcome!

# Town of Orleans

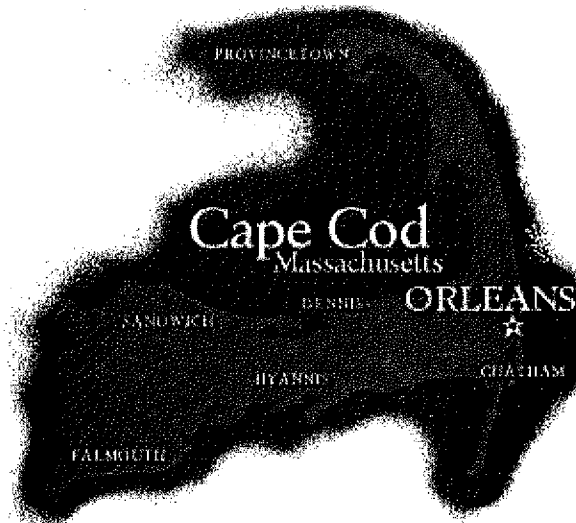


**Welcome To Orleans!**

**Results from the Village Center Workshop**

**LCPC Survey - Village Center Development**

- [Town Departments](#)
- [Committees, Commissions & Boards](#)
- [Meeting Schedules](#)
- [Contact The Town](#)



**About Orleans...**

The Town of Orleans, incorporated in 1797, is a resort community on the outer Cape whose European history begins in 1642 with the first permanent settlement established by Nicholas Snow and his family. [\[More History...\]](#)

Orleans is located in Southeastern Massachusetts, at the elbow of Cape Cod. Bordered by Eastham on the north, the Atlantic Ocean on the east, Chatham and Harwich on the south, and Brewster and Cape Cod Bay on the west. [\[Photo Album\]](#)

HOME □ DEPARTMENTS □ COMMITTEES & BOARDS □ MEETINGS □ CONTACT  
<http://www.town.orleans.ma.us>



This Book is dedicated  
to the memory of

**Kathleen D. Bader**

1927 – 1998



Kay Bader served the Town of Orleans as Director of the Snow Library from 1969 until her retirement in 1995. During her tenure, she helped steer the Town's acknowledged cultural center – and the Lower Cape's busiest library – through major building renovations in the late 1980's and was instrumental in bringing Snow Library into the automated age.

At her sudden passing in August of 1998, family members, friends, colleagues, and library patrons alike recalled her passion and love for the Snow Library community:

*"She was a lovely person. We will miss her cheery voice and gracious presence."*

*"Her vision on where things were going, or might go, and her dedication to the diverse needs of the community, and her great love of the people she served were truly great gifts."*

*"She loved books, and she loved having people working with books."*

*"Sharing herself, helping other people learn and grow, that's who she was, and we'll miss her."*

*"Kay Bader's legacy to the people of Orleans and neighboring communities is the popularity and excellence of Snow Library."*

*"Kay embodied the spirit of Snow Library..."*

**IN MEMORIAM**

**GEORGE WENDELL DOANE**

Call Fireman 1958 - 1974  
Registrar of Voters 1977 - 1985

**BARNA SPRAGUE**

Planning Board 1979 - 1984  
(Vice Chairman 1981, Chairman 1982 - 1984)

**M. BRUCE KOLMAN**

Orleans Planning Board 1986 - 1988  
Open Space Committee 1986 - 1989

**PETER K. KEYES**

Orleans Police Department 1978 - 1996

**BRUCE BATCHELDER FINDLEY**

Selectman 1992 - 1993

**KATHLEEN D. BADER**

Librarian 1969 - 1986

**REGINALD STARR ROBINS**

Insurance Advisory Committee 1976 - 1992

**AUGUST YEARING**

Finance Committee 1981 - 1985  
Cable T.V. 1988 - 1992

## INTERESTING FACTS ABOUT ORLEANS

### Population Statistics:

• Current population (as of 5/1/98)	7,017
• 17 years of age and over	6,115
• 0 to 17 years of age	902
• Summer population (as of 1/1/98)	21,051

### Voter Statistics:

• Total registered voters (as of 6/30/98)	5,222
• Democrats	920
• Republicans	1,520
• Unenrolled	2,781
• All others	1
• Town Meeting quorum (5% of registered voters as of 12/31/98)	269

**Annual Town Meeting:** Second Monday in May

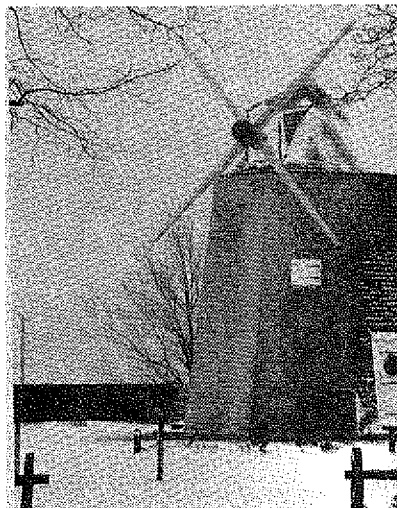
**Annual Town Election:** Second Tuesday after Town Meeting

### Land and Road Statistics:

• Total land area	approx. 13.94 sq. mi.
• Miles of State roads	11 miles
• Miles of Town-maintained roads	53 miles

### Tax and Assessment Statistics:

• FY99 tax rate (commercial & residential)	\$8.44
• Total assessed valuations	\$1,408,283,500
• Residential property assessments	1,148,711,400
• Open space assessments	—0—
• Commercial property assessments	118,428,200
• Industrial property assessments	9,522,500
• Personal property assessments	24,167,000
• Exempt property assessments	107,454,400



The Jonathan Young Windmill stands watch over Town Cove.

## **ELECTED STATE OFFICIALS**

### **REPRESENTATIVE IN CONGRESS**

Tenth District

William Delahunt  
146 Main Street  
Hyannis, MA 02601  
(508) 771-0006  
(800) 870-2626

### **SENATOR IN GENERAL COURT**

Cape & Islands District

Henri S. Rauschenbach  
State House Room 421  
Boston, MA 02133  
(617) 722-1570

### **REPRESENTATIVE IN GENERAL COURT**

Fourth Barnstable District

Shirley Gomes  
State House Room 156  
Boston, MA 02133  
(617) 722-2256  
(617) 722-2774

### **SENATORS IN CONGRESS**

Edward Kennedy  
2400 John F. Kennedy Federal Building  
Boston, MA 02203  
(617) 565-3170

John Kerry  
1 Bowdoin Square – 10<sup>th</sup> Floor  
Boston, MA 02114  
(617) 565-8519

### **GOVERNOR**

Argeo Paul Cellucci  
State House Room 360  
Boston, MA 02133  
(617) 727-3600

# TOWN OFFICERS 1998

**ELECTIVE** **TERM EXPIRES**  
**MAY**

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**Moderator**

Duane P. Landreth (re-elected 5/98) 1999

**Board of Selectmen (5)**

Beverly G. Singleton, Chairman 2001  
 Richard W. Philbrick 2001  
 Francis E. Suits 2000  
 Ronald A. Adams 1999  
 James E. DeWitt 1999

**Park Commissioners (5)**

James E. DeWitt, Chairman 1999  
 Richard W. Philbrick 2001  
 Beverly G. Singleton 2001  
 Francis E. Suits 2000  
 Ronald A. Adams 1999

**Water Commissioners (5)**

Francis E. Suits, Chairman 2000  
 Richard W. Philbrick 2001  
 Beverly G. Singleton 2001  
 James E. DeWitt 1999  
 Ronald A. Adams 1999

**Barnstable Assembly of Delegates**

George R. Christie, Jr. (re-elected 12/98) 12/00

**Board of Health (5)**

Augusta F. McKusick, Chairman 2001  
 Gail R. Rainey 2000  
 David Quinn 2000  
 Priscilla O. Hamilton 1999  
 Robert J. Wineman 1999

**Constables (2)**

John Fitzpatrick (elected 5/98) 2001  
 Mary Stevens (elected 5/98) 2001

**Housing Authority (5)**

Andrea Hibbert, Chairman 2002  
 Jacquelin Philbrick 2003  
 Robert J. Bartels 2001  
 Todd Holland 2000  
 William Rangnow (State Appointee) 4/1998

**Trustees of Snow Library (7)**

Nora Hersey, Chairman 2000  
 Maryanne Raye (elected 5/98) 2001  
 Skip Rozin (re-elected 5/98) 2001  
 Felicia Holden 2000  
 Maclean Kirkwood, Jr. 2000  
 Walter Schardt 1999  
 Barbara Cole 1999  
 John Fletcher 1998

**Orleans School Committee (5)**

John McCormick, Chairman 1999  
 Marilyn Whitelaw 2001  
 Frances Hefner (elected 5/98) 2001  
 Robert Jones 2000  
 Pam Jordan 1999  
 Jacqueline Reynolds (resigned 3/98) 1998

**Nauset Regional School Committee**

Margie Fulcher 2001  
 Charlotte R. McCully 2000  
 Truman Henson, Jr. 1999

**SPECIAL DISTRICT ELECTION** **TERM EXPIRES**  
**DECEMBER**

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**Old Kings Highway Regional  
Historic District Committee (5)**

William Quinn, Jr., Chairman 2002  
 Kenneth J. Coleman 2001  
 Soren Spatzck-Olsen 2000  
 Pamela Quinn 1999  
 Dorofei Klimshuk (Board of Selectmen appointee) 1999  
 Elizabeth Schuman, Secretary

**APPOINTED BOARDS,  
COMMISSIONS and COMMITTEES** **TERM**  
**EXPIRES**  
**JUNE**

---

**ADA Coordinator for Self Evaluation**

Elizabeth Smith 1999

**Architectural Review Committee  
(5 regular, 2 associate)**

Chauncey Williams, Chairman 1999  
 Ruth Hogan 2001  
 Jullian T. Baird 2000  
 Suzanne Besciak 2000  
 Cassandra Carroll 1999  
 Rosalie Nadeau, Associate (appointed 11/98) 2001  
 Bruce Ayer, Associate (appointed 11/98) 1999  
 Richard Morongell 1998  
 Kelly Lasko, Secretary

**Board of Assessors (3)**

Vincent Caruso, Chairman	1999
Anne Ekstrom	2001
David A. Lyttle	2000

**Barnstable County Coastal Resources Committee**

John Rosenquest	
Mark Zivan, Alternate	

**Barnstable County HOME Consortium - Orleans Representative**

Erica Parra (appointed 10/98)	6/00
Arthur Matott (resigned 6/98)	6/00

**Bicentennial Commission (22)**

Mary Kelsey, Co-Chair	1998
Bonnie Snow, Co-Chair	1998
Elizabeth Bott	1998
Bonny Burk-Friedman	1998
Joseph Carroll	1998
Virginia Clarendon	1998
Regina Collyer	1998
Hunter Craig	1998
Isabel Elmer	1998
Phillip Goodwin	1998
Frances Hefner	1998
William Herrlich	1998
Russell Jalbert	1998
Anne Lennon	1998
Augusta McKusick	1998
Katherine Nenneman	1998
Melora "Peter" North	1998
Bobbie Thomsen	1998
Ruth Moore Vought	1998
Joan Christopher - Honorary	1998
Martha W. Corbett - Honorary	1998
William Quinn, Sr. - Honorary	1998
Marion Young - Honorary	1998
Trumbull Huntington (resigned)	1998

**Bikeway Committee (7)**

Richard Morongell, Chairman	2000
Robert Korn	2001
Vivian Penniman	2001
Kevin Higgins	1999
Lawrence Smith	1999

**Building Code Board of Appeals (5)**

Peter Coneen, Chairman	2002
Donald Doddridge (appointed 7/98)	2003
Andrew Miao	2003
Dorofei Klimshuk	2002
Nathaniel Pulling	1999
Robert A. Gibson	1998

**Cable Television and Telecommunications Advisory Committee (5)****(Constituted by the Board of Selectmen 6/98)**

Frank Eaton, Chairman	2001
Robert Melcher	2001
Harold Rusch	2000
Lawrence White	2000
John Hodgkinson	1999

**Cape Cod Commission**

Herbert Olsen	4/99
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**Cape Cod Joint Transportation Committee**

Robert Bersin	
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**Cape Cod Municipal Health Group**

David Withrow	
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**Cape Cod Regional Transit Authority**

John F. Kelly	
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**Cape Cod Regional Technical High School District (2 Orleans representatives)**

Janet Sullivan	1998
Roger Rioux	1999

**Commission on Disabilities (9)**

Brooks S. Thayer, Chairman	2000
Alexander Bruce	2001
Pamela Quinn	2001
Roseanne Ferullo	2000
Bonny Burk-Friedman	2000
Linda Coneen	1999
Elizabeth Smith	1999
Jeanne Walker	1999
Robert Rotti	1998

**Conservation Commission (7 members and 3 associates)**

William Parish, Chairman	2000
George R. Christie, Jr.	2001
Adrienne Pfluger	2001
Arnold Henson	2000
Willard Stowell	2000
Frederick Little	1999
Frank H. Hogan	1999
Robert Anslow, Associate	2001
Robert Ward, Associate (appointed 6/98)	2000
Andree Yager, Associate	1999
Charles H. Groezinger	1998
Nancy A. Hurley, Secretary	

**Council on Aging (7)**

John M. Kelly, Chairman	1999
Regina Collyer, Co-Chair	2001
Betty Browne (appointed 7/98)	2001
Alan Chace (appointed 7/98)	2001
Martin Diament	2000
Vincent H. Anderson	2000
Karen Etsell	1999
Jacquelyn S. Peno	1998
Clotilde A. Davis	1998

**Council on Aging Building Committee (7)  
(Constituted by the Board of Selectmen 5/97)**

Keith Campbell, Chairman	2000
Emerson Davis, Co-Chair	2000
Brooks Thayer	2000
Robert Puckett	2000
Pamela Quinn	2000
Elizabeth Smith	2000
Virginia Snedecor	2000
John F. Kelly, ex officio	

**Cultural Council (up to 22)**

Charles Crozier, Chairman	2/2001
Joanna Keeley (appointed 10/98)	10/2001
Barbara Uhl	7/2001
Mary Salter	12/2000
Janet H. Sullivan	10/2000
Richard M. Hatch	4/2000
Barbara Strawbridge (resigned)	6/2000
Melora "Peter" North	6/2000
Sara Chapman	7/1999
Lorraine Ackerman	7/1998
Arthur K. Gardiner	11/1998

**Economic Development Council  
(Constituted by the Board of Selectmen 11/96)**

Duane Landreth, Chairman	2000
Christopher Wells, Clerk	2001
Kenneth Alman	2001
Mefford Runyon	2000
W. Curtis Collyer	1999
Todd Thayer	1999
D. Jeffrey Karlson	1999
Patricia Silverman	1998
John Kelly, Town Administrator, ex officio	

**Emergency Planning Committee**

Robert Canning, Health Agent	
Robert Bersin, Highway Manager	
Raphael Merrill, Fire Chief	

**Employes Health Insurance Committee**

Ernest Butilier	
John DeFoe	
John F. Kelly	
Dorothy Palin	
Amy Sanders	
Marie Oppelaar	

**Fence Viewer**

Dorofei Klimshuk	6/1999
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**Finance Committee (9)  
(Appointed by Moderator)**

Sherman C. Reed, Chairman	2000
John P. Hinckley, Jr. (appointed 7/98)	2001
Howard J. Mead (appointed 7/98)	2001
Dean A. Smith (appointed 7/98)	2001
Harry Mirick	2000
Gail Meyers Sharman	2000
Edward Kleban	1999
Robert Jamison	1999
Paul W. O'Connor (appointed 7/98)	1999
Molly Hidden	1998
Blair Tingley	1998
Brooks Woods (resigned 6/98)	1999
Steven Minninger (resigned 3/98)	1998

**Municipal Golf Course Committee (9)  
(Constituted by the Board of Selectmen 7/98)**

W. Curtis Collyer	1999
Paul Colwell	1999
Charles Groezinger	1999
Richard Houghton	1999
Louis Morongell	1999
James Murphy	1999
James Snedecor	1999
E. John Wherry	1999
Barrett Yager	1999

**Historical Commission (7)**

Charles H. Thomsen, Chairman	2001
Bonnie Snow	2001
Roderick McColl	2001
Dennis Dowd (appointed 7/98)	2000
Elizabeth B. Davis	1999
William P. Quinn, Sr.	1999
Mary Wilcox (appointed 7/98)	1999
Russell Broad (resigned 6/98)	1999

**Housing Task Force (7)**

Erica Parra, Chairman	2001
Winifred Fitzgerald	2001
Judith H. Whitney	2000
Bruce Pelton (appointed 9/98)	2000
David Willard	2000
Frank Fettig	1999
Todd Holland (resigned 5/98)	2000
Debbra Barton (resigned 9/98)	1998
Victoria Goldsmith, ex officio	2000

**Insurance Advisory Committee (5)**

Merwin B. Smith, Chairman	1999
Phillips Marshall (appointed 2/98)	2000
Anson Clough (appointed 12/98)	2000
Joseph McGann	2000
George Q. Cully, Jr.	1999
Robert Zenke, Chairman (resigned 1/98)	2000
Paul H. Gregg (resigned 9/98)	1999
A. Scott Montgomery, ex officio	1999
Anne Fusco LeMaitre, ex officio	

**Keeper of the Town Pump**

Leonard Sparrow	2000
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**Local Comprehensive Planning Committee**

Kenneth McKusick, Chairman (appointed 2/98)	1999
James Snedecor (appointed 2/98)	1999
John Ingwersen (appointed 2/98)	1999
Rosemary Plesset (appointed 9/98)	1999
Erica Parra (appointed 2/98)	1999
Mefford Runyon (appointed 5/98)	1999
Kenneth Alman (appointed 2/98)	1999
George Walker (resigned 8/98)	1999
Keith Campbell (resigned 11/98)	1999

**Marine Water Quality Task Force  
(Established by May, 1996 Town meeting)**

Joseph McCarthy, Chairman	1999
Robert Magor (appointed 6/98)	2001
Truman Henson Sr.	2000
James Snedecor (appointed 1/98)	1999
Margaret Wineman	1999
Wyman Uhl	1998

**Municipal Energy Advisory Committee (3)  
(Constituted by the Board of Selectmen 6/98)**

W. Curtis Collyer	
David Withrow	
Robert Hulick	

**Open Space Committee (7)**

Allen Gibbs, Chairman	2001
Ann Hodgkinson (appointed 6/98)	2001
David Shactman	2000
George Walker (appointed 1/98)	2000
Mefford Runyon (appointed 1/98)	2000
Steven Montoya	1999
Philip Scola (appointed 7/98)	1999
Douglas Long	1998
Mary-Jac Hatch	1998
Teresa Jordan, Secretary	

**Personnel Advisory Board (5)**

Philip Halkenhauser, Chairman	1999
Anita Rogers, Clerk	2000
Anthony R. Bott	2001

**Planning Board  
(5 regular, 2 associate)**

Al Conklin, Chairman	1999
Mark Zivan	2000
Ronald DiLauro	1999
Nathaniel Pulling	2001
Sims Mcgrath, Jr.	2001
E. John Wherry, Jr., Associate	2000
Rosemary Plesset, Associate (appointed 7/98)	2001
Charles S. Hart, Associate	1998
Janet Albahari, Secretary	

**Pleasant Bay Resource Management  
Plan Steering Committee**

R. Bruce Hammatt, Jr.	1998
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**Recreation Commission (5)**

Nancy Chase Smith, Chairman	1999
Beverly Fuller (resigned 2/98)	1999
Paul O. Fulcher	1998

**Right To Know Law**

Raphael A. Merrill, Municipal Coordinator	
Robert Canning, Acting Municipal Coordinator	

**Sarah Brown Scholarship Committee**

James Scanlon	
Nick Muto	
John F. Kelly	

**Sea Call Farm Building Committee (7)  
(Constituted by the Board of Selectmen 8/98)**

James Snow, Chairman	
Joanne Amaru	
Betty Browne	
Frederick Little	
Richard Porter	
William Stokes	
Willard Stowell	
Mary Binowski, Alternate	

**Shellfish Advisory Committee (7)**

Tim Linkkila (appointed 6/98)	2001
John H. Baldwin	2000
Julie Winslow	2000
Peter Ho	2000
Augusta McKusick	1999
George Q. Cully, Jr.	1999
Brian Gibbons	2001
John M. Finan, Chairman	1998

**Site Plan Review Committee (7)**

George Meservey, Director of Planning, Chairman
Jon Eitelbach, Building Commissioner
Robert Canning, Health Agent
Jennifer Wood, Conservation Agent
Charles Medchill, Water Superintendent
Steven Edwards, Deputy Fire Chief
Robert Bersin, Highway/Disposal Manager
Kelly Lasko, Secretary

**Solid Waste Advisory Committee (5)**

J. Stewart Broatch, Chairman	2000
Jean Gardiner	2001
Rigmor Plesner (appointed 2/98)	2000
Burton M. Golov	1999
Hubbard M. Rattle	1999
Augusta McKusick (Board of Health appointee)	2000
Ellie Zeeb (resigned 9/98)	2000

**Town Committee (Land Bank)  
(Constituted November, 1998)**

Beverly G. Singleton, Chairman
Francis E. Suits
Richard W. Philbrick
Ronald A. Adams
James E. DeWitt

**Town Hall Feasibility Study Committee (7)  
(Constituted by the Board of Selectmen 8/97)**

William Stokes, Chairman	1999
John Kelly	1999
James E. DeWitt	1999
James Trainor	1999
Brooks Thayer	1999
John Kelsey	1999
Cassandra Carroll (appointed 6/98)	1999
Sherman Reed, ex officio (non-voting)	1999
Cecelia Hirschberg (resigned 6/98)	1999

**Traffic Study Committee (7)**

John J. Ehrmanntraut	2000
Howard A. Ritzman	2000
Nathaniel Pulling	1999
William R. Stone, Police Chief	
Robert Bersin, Highway Manager	
Raphael A. Merrill, Fire Chief	

**Veterans' Graves Officer**

Robert B. Larrimore

**Water Advisory Board (5)**

Robert J. Wineman, Chairman (Board of Health appointee)	1999
Charles Groezinger (appointed 6/98)	2001
Kenneth McKusick	2000
E. John Wherry, Jr.	2000
Ann Hodgkinson (appointed 6/98)	2001
Marjorie Uhi	1998
Robert A. Rich	1998
Paul O'Connor (resigned 7/98)	1999

**Windmill Site and Restoration Committee (15)  
(Disbanded 6/98)**

David Clarendon	1998
Harold W. Martell	1998
Oscar Ridley	1998
Anthony Gorczyca	1998

**Zoning Bylaw Task Force (5)****(Constituted by the Board of Selectmen 10/98)**

Mark Zivan (Planning Board Representative)	2000
Alan Conklin (Planning Board Representative)	1999
Craig Johnson (Zoning Board of Appeals Rep.)	2001
D. Jeffrey Karlson (Citizen at large)	2001
John Murphy (Citizen at large)	2001
Jon Eitelbach, ex officio	
George Meservey, ex officio	

**Zoning Board of Appeals  
(5 regular, 3 associate)**

Richard A. Cole, Chairman	2001
Craig A. Johnson	2001
Elizabeth L. Henson	2000
Thomas M. Yonce	1999
Susan B. Christie	1999
John Williams, Associate (appointed 6/98)	2001
Ann H. Shafnacker, Associate	2000
Peter D. Hunter, Associate	1999
John W. Kelsey (resigned 6/98)	1999
Sarah Wickwire, Secretary	

## **DEPARTMENT and SPECIAL PERSONNEL**

### **Accounting**

David Withrow, Director of Municipal Finance/  
Town Accountant  
Rechella Butilier, Ass't Town Accountant  
Greta Avery, Principal Account Clerk  
Peter Van Dyck, MIS Coordinator –  
Part-time (app't 9/98)

### **Animal Control Officer**

Animal Rescue League  
Lynda J. Brogden, Manager

### **Animal Inspector**

Robert Canning, Health Agent

### **Assessing**

Kenneth Hull, Assessor/Appraiser  
Dorothy R. Herold, Principal Clerk  
Eleanor Marinaccio, Principal Clerk  
Jacqueline Reycroft, Business Manager

### **Building**

Jon Eitelbach, Building Commissioner  
Bob Walton, Ass't Insp. of Buildings/  
Code Enforcement Officer (resigned 7/98)  
Elbert Ulshoeffter, Temp Ass't Inspector of Buildings/  
Code Enforcement Officer (7/98)  
Brian Harrison, Ass't Inspector of Buildings/  
Code Enforcement Officer (app't 9/98)  
Roland Bassett, Jr., Wiring Inspector  
Jeffrey Spiegel, Alternate Wiring Inspector  
Scott Van Ryswood, Plumbing & Gas Inspector  
Larry Baker, Alternate Plumbing & Gas Inspector  
Kelly Lasko, Principal Clerk

### **Burial Agents**

David C. Hunt (app't 1/98)

### **Civil Defense**

Raphael A. Merrill  
Richard Nickerson

### **Town Clerk**

Anne Lennon, Town Clerk  
Ronnie Jamieson, Ass't Town Clerk  
(resigned 6/98)  
Karen Sharpless, Ass't Town Clerk  
(app't 7/98)

### **Conservation**

Sandra Macfarlane, Conservation Administrator/  
Marine Biologist (retired 9/98)

Jennifer Wood, Conservation Administrator  
(app't 9/98)  
Nancy Hurley, Secretary

### **Council on Aging**

Elizabeth Smith, Executive Director  
Cynthia May, Principal Clerk  
Patricia Butler, Sr. Outreach Worker (app't 7/98)  
Marilyn Schofield, Sr. Outreach Worker  
Natalie Chapin, Crisis Intervention Specialist  
(State Grant Position)  
Sandra Chernick, Friendly Visitor Coordinator  
(State Grant Position)  
Evelyn Sheffres, Intergenerational Friendly  
Visitor Program Coordinator  
(State Grant Position)

### **Custodians**

Robert Drolette, Council on Aging (app't 3/98)  
James Stanfield, Snow Library  
Stanley Marsh, Snow Library Substitute  
Robert Leite, Police Station  
Candee Roberts, Town Hall

### **Election Workers**

Esther Beilby (D) Teller  
Francis B. Bonner (D) Teller  
Marion Campbell (D) Teller  
Gloria Edwards (R) Teller  
Paul Edwards (R) Teller  
Winifred W. Feightner (U) Teller  
Jean Herbert (R) Teller  
Jean Kuhn (U) Teller  
Blanche Landwehr (U) Teller  
Winifred Little (U) Teller  
Teresa McCormick (R) Teller (app't Warden 1/98)  
Gloria Mellin (D) Teller  
Joan S. Reed (R) Teller  
Harold Rusch (R) Teller  
Joan W. Spieker (U) Teller  
Rosemarie Suits (R) Teller  
Beatrice Viau (D) Deputy Clerk  
Mary Walker (D) Teller  
Olive R. Westa (D) Teller  
Virginia Wiley (U) Teller

### **Fire Department/Rescue Squad Permanent Full Time Firefighters**

Raphael A. Merrill, Fire Chief  
Steven P. Edwards, Deputy Chief - EMT  
Clayton B. Reynard, Lieutenant - EMT  
Richard J. Harris, Lieutenant - Paramedic  
Kenneth N. Mayo, Lieutenant - EMT  
Paul V. Tassi, Lieutenant - EMT  
Craig H. Bodamer, Firefighter - Paramedic  
Robert E. Felt, Firefighter - Paramedic

Michael A. Gould, Firefighter - EMT  
Anthony L. Pike, Firefighter - Paramedic  
William P. Quinn, Firefighter - EMT  
William R. Reynolds, Firefighter - EMT  
Donald W. Taber, Firefighter - EMT  
Peter A. Vogt, Firefighter - Paramedic

#### **Fire Clerk/Dispatcher**

Susan L. Swanson  
Deborah Abbott, Temporary Part-time

#### **Call Firefighters**

Ronald A. Deschamps, Lieutenant  
Minot S. Reynolds, Lieutenant  
Matt Andre, Firefighter - EMT  
Kenneth C. Freeman, Firefighter  
Ira Freidman, Firefighter  
Paul Moore, Firefighter  
Allen R. Nickerson, Firefighter - EMT  
Jeffrey O'Donnell, Firefighter  
James Ostrander, Firefighter - Paramedic  
Lowell Outslay, Firefighter  
Anthony J. Quirk, Firefighter  
John Quigley, Firefighter  
James M. Reynolds, Firefighter  
Robert H. Reynolds, Firefighter  
Ronnie A. Reynolds, Firefighter  
Timothy J. Reynolds, Firefighter  
Brooks Thayer, Firefighter - EMT  
Nathaniel Reese, Paramedic  
Micki Quinn, Firefighter - EMT  
Leslie Hirst, EMT

#### **Harbormaster/Shellfish Department**

Dawson Farber IV, Harbormaster/Shellfish Constable  
Gardner Jamieson, Ass't Harbormaster/Shellfish Constable  
George Q. Cully, Jr., Deputy Shellfish Constable  
Andrew Young, Patrol Boat Operator  
Karsten Klein, Patrol Boat Operator  
Steven Gould, Patrol Boat Operator

#### **Health Department**

Robert J. Canning, Health Agent  
Patricia J. Ballo, Assistant Health Agent  
Lois R. Ames, Principal Clerk  
Barbara R. Strawbridge, Clerk/Typist (resigned 5/98)  
Karen Faherty, Clerk/Typist (resigned 10/98)  
Leslie A. Derrick, PT Clerk/Typist (app't 6/98)

#### **Herring Run**

Robley Fulcher, Jr.  
Scott Johnson

#### **Highway/Disposal Department**

Robert Bersin, Highway/Disposal Manager  
*Highway*  
James Higgins, Foreman  
Alan Artwick, Mechanic  
Stephen Burgess, Sr. Maintenance Man/  
Equipment Operator  
R. Glenn Bowen, Laborer/Custodian  
Joe Kovac, Sr. Maintenance Man  
John DeFoe, Sr. Maintenance Man  
Jean Morceau, Principal Clerk  
*Disposal*  
Matthew Muir, Foreman  
Dale Smith, Sr. Maintenance/Mechanic Ass't.  
John Duble, Maintenance Man  
Karl Clark, Part-Time Gatekeeper  
Gary W. McMakin, Part-time Operator

#### **Library**

Anne O'Brien, Director (retired 12/98)  
Mary Reuland, Assistant Director  
Susan Kelley, Youth Services Librarian  
Patricia E. Noll, Administrative Aide (resigned 8/98)  
Judith Wilson, Administrative Aide (app't 10/98)  
Julie Ann Grady, Tech Services Coordinator  
Cheryl Bergeron, Staff Librarian (app't 10/98)  
Tavi Prugno, Staff Librarian  
Barbara Quattrone, Staff Librarian  
Mary Chrane, Library Assistant (resigned 5/98)  
Mary Fitzgerald, Library Assistant  
Linda Gordon, Library Assistant  
Melody Gulow, Substitute Library Assistant  
Dorothy Roper, Library Assistant  
Elizabeth Steele-Jeffers, Library Assistant  
Claire Morris, Library Aide  
Katherine Kirkbride, Page  
Carolyn Landry, Page

#### **Park**

Paul O. Fulcher, Superintendent  
Dorothy L. Palin, Assist. to Park Superintendent  
Richard W. McKean, Foreman  
Cheryl Esty, Maintenance  
Matthew Higgins, Seasonal Laborer  
Frank H. Poranski, Maintenance  
George W. Cahoon, Jr., Maintenance  
Lee Miller, Beach Superintendent

#### **Planning Department**

George D. Meservey, Director of Planning &  
Community Development (app't 9/98)  
Janet Albahari, Principal Clerk

**Police**

William R. Stone, Chief of Police  
 John C. Fitzpatrick, Lieutenant (retired 9/98)  
 Kenneth A. Greene, Lieutenant (app't 10/98)  
 Timm W. Gould, Sergeant  
 Richard N. Smith, Jr., Sergeant (retired 9/98)  
 James M. Gage, Jr., Sergeant (app't 10/98)  
 Kevin H. Wells, Sergeant (app't 10/98)  
 Richard C. Jones, Sergeant  
 David R. Hagstrom, Patrolman/Detective  
 Melissa E. Novotny, Patrol Officer  
 Ernest E. Butilier, Patrolman  
 Jeffrey Finnegan, Patrolman  
 Kevin L. Higgins, Patrolman  
 Howard M. Pavlofsky, Patrolman  
 James P. Rosato, Patrolman  
 Matthew P. Watts, Patrolman  
 Glenn P. Wilcox, Patrolman  
 Duane C. Boucher, Patrolman  
 James C. McMakin, Patrolman  
 Kerry A. O'Connell, Patrol Officer  
 Douglas Bohannon, Reserve Officer  
 Douglas Davis, Reserve Officer  
 John C. Fitzpatrick, Reserve Officer  
 Paul O. Fulcher, Reserve Officer  
 Richard Smith, Reserve Officer  
 Robley E. Fulcher, Jr., Special Officer  
 William Heyd, Reserve Officer  
 Scott E. Johnson, Reserve Officer  
 Raphael A. Merrill, Jr., Reserve Officer  
 James E. Trainor, Reserve Officer  
 Richard Gould, Special Officer  
 Robert E. Livingston, Special Officer  
 Wayne V. Love, Special Officer  
 Nathaniel Pulling, Special Officer  
 Dawson Farber IV, Special Officer  
 Gardner Jamieson, Special Officer  
 John Dooley, Public Safety Dispatcher  
 Deborah Hayes, Public Safety Dispatcher/Matron  
 Joan Henderson, Public Safety Dispatcher/Matron  
 Robert Reynolds, Public Safety Dispatcher  
 David Diamond, Public Safety Dispatcher/Part-Time  
 Sean Diamond, Public Safety Dispatcher/Part-Time  
 (app't 10/98)  
 Scott Higgins, Public Safety Dispatcher/Part-Time  
 (app't 10/98)  
 Mary Stevens, Matron  
 Joan E. Chilson, Clerical/Matron  
 Anne M. Reynolds, Clerical/Matron

**Recreation Department**

Brendan Guttmann, Director

**Registrars of Voters**

Ann C. Fettig, Chairman; Registrar  
 June Fletcher, Assistant Registrar  
 Barbara Gardner, Registrar  
 Marie Oppelaar, Registrar  
 Anne Lennon, ex-officio

**Sealer of Weights and Measures**

James R. Ehrhart

**Selectmen/Town Administrator's Staff**

Anne Fusco LeMaitre, Office Manager  
 Marilyn D. MacLeod, Administrative Secretary to Town  
 Administrator  
 Karen Sharpless, Principal Clerk  
 (App't Ass't Town Clerk 7/98)  
 Patricia E. Noll, Principal Secretary (app't 8/98)

**Town Counsel**

Michael D. Ford

**Town Administrator**

John F. Kelly

**Treasurer/Collector**

Christine Lorge, Treasurer/Collector  
 Thomas Harper, Ass't Treasurer/Collector  
 Susan Pires, Principal Account Clerk  
 Mary Sedgwick, Principal Account Clerk

**Tree Warden**

Shawn Shea, Tree Warden (resigned 10/98)

**Water Department**

Charles Medchill, Water Superintendent  
 Susan Neese-Brown, Business Manager  
 Laura Brennan, Principal Clerk (resigned 9/98)  
 Jacqueline Peterson (app't 10/98)  
 Charles Savage, Foreman  
 Todd Bunzick, Station Operator  
 James Darling, Meter Man/Tester  
 Rodney Fulcher, Station Operator  
 Richard Knowles, Meter Man/Operator  
 Daniel Hayes, Meter Man

# BOARD OF SELECTMEN

The Town Meeting warrants for 1998 show how very busy the year was for town government. Several capital facilities projects moved forward, including the landfill capping, affordable housing, expansion of the senior center, replacement of the Rock Harbor bulkhead, repairs to the elementary school playground, renovations to Sea Call Farm, and feasibility studies for a new town hall and a public works facility.

The town purchased the Gavigan, Christian, and Baumgartner properties, and negotiated conservation restrictions for the Heyelman and Gallagher properties. Following a 70% favorable vote for a land bank, work began on setting priorities for acquisition.

Three-year contracts were finalized with the Town Administrator, the Police Chief, and three labor unions, as well as a revised classification and compensation plan for non-union employees. The fourth union contract was still in the negotiation stage at year-end.

Planning was a major focus, including a master plan for the municipal water supply, a management plan for Pleasant Bay, the first phase of a management plan for Nauset Beach, and the beginning of a management plan for the Town's watershed. Work on the local comprehensive plan accelerated with help from our new planning director and a professional planning consultant.

Technology became a major initiative during 1998. The Town developed its own web site and was on-line in October. The first live TV broadcast of a Selectman's meeting happened in the fall. Work was started on an Electronic Funds Transfer (EFT) mechanism for payment of bills and on a system to simplify beach sticker renewals.

With all of these projects on our plates, we found ourselves short-handed due to extended illnesses, resignations, and retirements. We turned to David Withrow, our Director of Municipal Finance, to serve as Acting Town Administrator for six weeks during John Kelly's recuperation. Without David's willing and cheerful help, the list of achievements would have been much shorter. Our special thanks go to him for a superb job well done.

In the fall, we were saddened by the passing of Bruce Findley, a former Selectman. Bruce was a dedicated citizen who never gave up trying to make Orleans a better place to live and work.

In May, the Board began its third year with the same membership, and continued our goal to provide Orleans with the best possible services at the lowest possible cost.

Thanks to all of you...citizens, committee members, employees, and my colleagues on the Board of Selectmen...who helped carry the heavy load in 1998.

Respectfully submitted,  
Beverly G. Singleton  
Chairman

## LICENSES AND PERMITS ISSUED BY BOARD OF SELECTMEN FISCAL YEAR 1998

CATEGORY	TYPE	# ISSUED
<b>ANNUAL INNHOLDER</b>		
	• All Alcoholic	2
	• Wine & Malt	0
<b>ANNUAL RESTAURANT</b>		
	• All Alcoholic	16
	• Wine & Malt	3
<b>SEASONAL RESTAURANT</b>		
	• All Alcoholic	6
	• Wine & Malt	2
<b>CLUB</b>		
	• All Alcoholic	2
	• Wine & Malt	0
<b>PACKAGE GOOD STORES</b>		
	• All Alcoholic	4
	• Wine & Malt	5
	• Sunday Opening for Holidays	8
<b>ONE DAY WINE &amp; MALT LICENSE</b>		
	• For Non-Profit Organizations	2
<b>COMMON VICTUALLER</b>		
	• Annual	74
<b>HAWKERS/PEDDLERS</b>		
	• Annual	6
	• One Day Permit	5
<b>AUTO DEALERS</b>		
	• Class I	2
	• Class II	10
<b>LODGING HOUSE</b>		
	• Annual	9

<b>ENTERTAINMENT</b>	
• Weekday	18
• Sunday	12
• Temporary Weekday	1
<b>GENERAL LICENSES</b>	3
<b>COIN OPERATED DEVICES</b>	
• Amusements	43
• Billiard Tables	2
<b>ROAD TAKING APPLICATIONS</b>	1

## TOWN ADMINISTRATOR

During calendar year 1998, we saw a number of essential personnel changes in the organization and new department head appointments. First, two department heads retired, Conservation Administrator Sandra MacFarlane and Library Director Anne O'Brien; we wish them well.

A new Director of Planning and Community Development, George Meservey, came on board in September to take over the reins in directing the Town's land use and planning efforts. George came to us from the Town of Wareham and has filled a huge void of fourteen months without a town planner. My thanks to Robert Bersin, Highway and Disposal Area Manager, and Janet Albahari, Principle Clerk, for filling in during the interim and ensuring an almost seamless transition in the process.

In addition, Jenny Wood began in September as the Town's new Conservation Administrator. Jenny previously worked for the Cape Cod National Seashore. Finally, Mary Reuland, Assistant Library Director, assumed the role of Director of Snow Library in December and will begin the process of developing a long-range plan for the library.

In January, I presented an annual budget document to the Board of Selectmen and Finance Committee that enhanced the budget process by improving upon the content, presentation and overall usefulness of the budget document as a financial plan and guide to Town operations. As adopted by Town Meeting in May, the total operating budgets for fiscal year 1999 amounted to \$15,475,726, an increase of \$18,912 or 0.12 percent from fiscal year 1998.

The six-year capital plan presented to the Board of Selectmen and Finance Committee in December identified a number of capital improvements to be undertaken over the next six years. With the anticipated completion of the Local Comprehensive Plan next year, the list of future projects identified in the capital plan will undoubtedly be much more extensive and will challenge our ability to plan, schedule, and finance our infrastructure needs well into the future.

Respectfully submitted,  
John F. Kelly  
Town Administrator

# COLLECTOR OF TAXES

## TAX COLLECTIONS - FISCAL 1998

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
1998 Real Estate	\$10,567,745.54	31,217.49	91,925.28	\$10,507,037.75
1998 Deferred Real Estate	36,526.40	0.00	0.00	36,526.40
1997 Real Estate	147,739.79	3,926.07	3,925.97	147,739.89
1996 Real Estate	4,652.77	146.77	146.77	4,652.77
Real Estate Tax Titles	65,658.71	0.00	0.00	65,658.71
1998 Street Betterments	2,588.00	0.00	0.00	2,588.00
Street Betterment Interest	517.60	0.00	0.00	517.60
1998 Septic Betterments	1,771.47	0.00	0.00	1,771.47
Septic Betterment Interest	1,135.08	0.00	0.00	1,135.08
1998 Personal Property	199,953.76	1,230.33	6,380.52	194,803.57
1997 Personal Property	5,067.18	0.00	0.00	5,067.18
1996 Personal Property	155.38	0.00	0.00	155.38
1998 Motor Vehicle Excise	533,573.82	9,592.25	33,819.29	509,346.78
1997 Motor Vehicle Excise	155,423.75	17,737.93	21,066.14	152,095.54
1996 Motor Vehicle Excise	6,300.93	18.32	253.42	6,065.83
1995 & Prior Excise	5,843.14	0.00	0.00	5,843.14
Registry Flagging Fees	4,240.00	0.00	0.00	4,240.00
1998 Boat Excise	16,716.30	112.25	2,054.77	14,773.78
1997 Boat Excise	620.87	188.00	520.00	288.87
1996 Boat Excise	70.00	0.00	0.00	70.00
Water Rates	1,199,914.23	1,528.07	14,830.35	1,186,611.95
Water Service	10,575.00	0.00	0.00	10,575.00
Water Usage	1,884.50	0.00	0.00	1,884.50
Water Installations	31,054.14	0.00	30.00	31,024.14
Water Installations Tax	431.44	0.00	0.00	431.44
Water Additional Billing	2,039.59	0.00	25.56	2,014.03
Water Additional Billing Tax	50.54	0.00	0.00	50.54
<b>INTEREST, CHARGES &amp; FEES</b>				
Delinquent Int (98 & Prior)	37,110.89	0.00	0.00	37,110.89
Deferred R E Interest	7,765.34	0.00	0.00	7,765.34
Tax Title Interest	18,451.88	0.00	0.00	18,451.88
Municipal Lien Certificates	17,925.00	0.00	0.00	17,925.00
Collector's Demand Fees	10,957.00	0.00	0.00	10,957.00
Deferred Charges & Fees	145.00	0.00	0.00	145.00
Tax Title Charges & Fees	1,685.00	0.00	0.00	1,685.00
<b>TOTAL COLLECTIONS FISCAL 1998:</b>	<b>\$13,096,290.04</b>	<b>65,697.48</b>	<b>174,978.07</b>	<b>\$12,987,009.45</b>

# TOWN TREASURER

## SALARIES CALENDAR 1998

Christine H. Lorge, Treasurer  
 Thomas F. Harper, Assistant Treasurer

<b>Town Executive</b>	<b>Regular</b>	<b>Longev.</b>
John F. Kelly	69,571.86	
Anne LeMaitre	36,266.75	900.00
Marilyn D. MacLeod	33,979.39	750.00
Patricia E. Noll	9,516.10	
Karen C. Sharpless	11,772.80	

<b>Finance/Accountant</b>	<b>Regular</b>	<b>Longev.</b>
David A. Withrow	64,733.04	1,600.00
Rechella Butilier	37,718.94	756.00
Greta L. Avery	12,522.84	

<b>Computers</b>	<b>Regular</b>	<b>Longev.</b>
Peter Van Dyck	6,214.96	

<b>Assessing</b>	<b>Regular</b>	<b>Longev.</b>
Kenneth J. Hull	52,273.59	550.00
Dorothy R. Herold	28,666.24	500.00
Eleanor J. Marinaccio	11,597.96	
Jacqueline S. Reycroft	32,108.48	650.00

<b>Town Treas/Collector</b>	<b>Regular</b>	<b>Longev.</b>
Christine H. Lorge	51,264.44	
Thomas F. Harper	31,708.85	
Susan Pires	24,286.20	671.00
Mary Murphy-Sedgwick	26,711.37	470.00
Harry Kammerer	3,683.95	
Sandra Kelley	3,580.48	

<b>Town Clerk's Office</b>	<b>Regular</b>	<b>Longev.</b>
Anne R. Lennon	35,577.47	953.00
Ronnie L. Jamieson	15,767.46	412.47
Karen Sharpless	12,647.68	

<b>Elections</b>	<b>Regular</b>
Ann C. Fettig	4,886.49
June Fletcher	148.20
Barbara A. Gardner	3,825.58
Marie T. Oppelaar	55.48
Anne R. Lennon	400.00

<b>Voter Registration</b>	<b>Regular</b>
Esther Beilby	107.63
Francis Bonner	115.51
Gloria Edwards	139.13
Paul Edwards	147.01
Winifred Feightner	157.51
Rita Grindle	36.75
Jean Herbert	73.50
Winifred Little	28.88
Teresa McCormick	357.00
Gloria Mellin	81.38
Joan Spieker	144.38
Robert Pearl	42.00
Rosemarie Suits	68.26
Joan Reed	254.63
Beatrice Viau	189.00
Mary Walker	132.00
Olive Westa	81.38
Virginia Wiley	120.76

<b>Conservation</b>	<b>Regular</b>	<b>Longev.</b>
Jennifer Wood	11,304.56	
Sandra L. MacFarlane	41,193.76	2,697.12
Nancy Ann Hurley	28,666.24	650.00

<b>Planning</b>	<b>Regular</b>	<b>Longev.</b>
George Meservey	15,954.68	
Janet L. Albaharl	28,666.24	550.00

<b>Zoning Bd. Of Appeals</b>	<b>Regular</b>
Sarah W. Wickwire	12,473.24

<b>Open Space Committee</b>	<b>Regular</b>
Connie A. Baci	120.02
Teresa Jordan	722.52

<b>Town Office Building</b>	<b>Regular</b>	<b>Longev.</b>
Candee Lin Roberts	19,970.30	413.00

<b>Police Department</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>	<b>Career</b>	<b>Shift Dif.</b>	<b>Pr. Dty</b>
William Stone	69,445.71		750.00	2,800.00		
Matthew Andre	0.00					100.00
Douglas B. Bohannon	522.00					
Duane C. Boucher	39,657.36	6,750.08	700.00	1,800.00	1,000.00	7,481.30
Ernest E. Butilier	39,297.36	5,956.32	1,200.00		1,000.00	5,421.20
Joan D. Chilson	28,666.24	1,252.14	750.00			
Douglas R. Davis	1,536.00					232.00
David J. Diamond	1,067.04					
Sean Diamond	631.40					
John M. Dooley	29,219.28	502.55	650.00		500.00	
Jeffrey Finnegan	35,422.75	3,361.81		1,800.00	1,000.00	4,644.42
John C. Fitzpatrick	56,574.40		5,299.32		4,500.00	3,478.05
James M. Gage, Jr.	40,128.19	4,969.69	1,200.00		1,000.00	2,387.13
Timm W. Gould	44,665.11	5,303.51	2,250.00	3,800.00	1,000.00	
Kenneth A. Greene	47,770.51	4,693.39	3,150.00	1,800.00	750.00	8,616.90
David R. Hagstrom	43,115.88	7,996.00	1,200.00		1,000.00	116.00
Debra A. Hayes	28,270.80	362.88	500.00			64.04
Joann Henderson	28,858.82	1,268.25	700.00			
William E. Heyd	2,300.00					
Kevin L. Higgins	39,297.36	360.69	750.00		1,000.00	734.64
Scott Higgins	832.30					
Scott Johnson	840.00					
Richard C. Jones	44,678.31	8,323.94	2,850.00		1,000.00	4,428.44
James C. McMakin	40,961.67				1,000.00	
Raphael A. Merrill, Jr.	5,142.00					908.00
Melissa Novotny	40,200.02	772.47	750.00	2,800.00	1,000.00	878.82
Kerry O'Connell	39,414.66	4,117.99	650.00		1,000.00	8,600.20
Howard M. Pavlofsky	39,527.95	6,503.21	900.00		1,000.00	5,466.00
Anne M. Reynolds	28,666.24	1,249.26	375.00			
Robert H. Reynolds	28,996.44	384.34				
James P. Rosato	39,297.36	5,643.66	825.00	2,800.00	1,000.00	8,133.60
Richard N. Smith, Jr.	35,503.11	4,550.21	4,141.90		708.33	8,395.45
Mary E. Stevens	1,162.30					67.76
Matthew P. Watts	39,297.36	7,329.71	900.00	3,800.00	1,000.00	7,839.79
Kevin H. Wells	42,709.40	10,894.80	1,600.00	1,800.00	1,000.00	12,497.05
Glenn P. Wilcox	40,943.73	7,051.74	1,600.00		1,000.00	7,526.18

**Police/Fire Building**  
**Regular**  
Robert A. Leite 9,925.30

<b>Fire/Rescue Dept.</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>	<b>Career</b>	<b>Paramed</b>	<b>Emt</b>
Raphael A. Merrill	69,745.71		3,000.00			
Deborah Abbott	3,564.03					
Matthew S. Andre	4,007.54					
Craig H. Bodamer	38,574.03	19,548.04	825.00	3,600.00	3,938.00	
Chester G. Burge II	3,262.77					
Ronald H. Deschamps	951.44					
Steven P. Edwards	59,336.52		2,550.00	2,000.00		950.00
Robert E. Felt	38,574.03	11,408.05	700.00	3,600.00	3,438.00	
Kenneth C. Freeman	715.46					
Ira D. Freidman	1,342.00					
Michael A. Gould	38,574.03	9,191.41	825.00	1,000.00		950.00
Richard J. Harris	42,094.36	17,550.99	2,400.00	3,600.00	3,438.00	
Leslie Hirst	4,262.17					
Kenneth N. Mayo	42,094.36	23,556.87	1,700.00	5,400.00		950.00

<b>Fire/Rescue Dept.</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>	<b>Career</b>	<b>Paramed</b>	<b>Emt</b>
Paul E. Moore	2,025.51					
Allen Nickerson	22.00					
Jeffrey R. O'Donnell	434.56					
James R. Ostrander	141.84					
Lowell Outslay	520.18					
Anthony L. Pike	40,574.03	19,169.29	750.00	3,438.00		
John Quigley	64.98					
William P. Quinn, Jr.	39,541.72	15,629.63	1,950.00	3,600.00	100.00	950.00
Anthony J. Quirk	9,165.78					
Nathaneal C. Reese	1,188.12					
Clayton B. Reynard	42,094.36	18,221.53	2,550.00	5,400.00	1,000.00	950.00
James M. Reynolds	618.16					
Minot S. Reynolds	859.45					
Ronnie A. Reynolds	195.28					
Timothy J. Reynolds	1,054.42					
William R. Reynolds	39,016.59	14,726.50	825.00			950.00
Susan L. Swanson	30,664.68	203.18	1,485.00			
Donald W. Taber	38,574.03	25,824.42	1,200.00	3,600.00	3,438.00	
Paul V. Tassi	43,250.56	7,320.53	2,400.00	5,400.00		950.00
Brooks Thayer	5,239.87					
Peter A. Vogt	38,785.97	13,031.22	1,050.00	3,600.00	3,438.00	
<b>Building Department</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>			
Jon M. Eitelbach	45,704.22		500.00			
Brian Harrison	9,744.00					
Kelly A. Lasko	28,106.56	178.37				
Robert Ulshoeffter	2,660.00					
Robert F. Walton	19,179.36					
<b>Harbormaster</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>			
Dawson L. Farber IV	43,833.72					
George Q. Cully, Jr.	2,612.92					
Steven Gould	4,581.28					
Gardner E. Jamieson	35,212.59	1,954.71	975.00			
Karsten P. Klein	3,409.56					
Andrew Young	5,248.10					
<b>Tree Warden</b>	<b>Regular</b>					
Shawn E. Shea	14,908.28					
<b>Highway Department</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>	<b>Snow/Ice</b>		
Robert L. Bersin	57,489.51					
Alan C. Artwick	30,657.94	3,847.42		566.51		
Glenn R. Bowen	22,933.04	2,735.75		355.40		
Stephen J. Burgess	33,058.48	3,573.44	650.00	535.95		
John C. Defoe	32,091.44	1,821.71	825.00	453.10		
James R. Higgins	35,419.40	1,584.74	1,950.00	430.42		
Daniel Kot	2,153.20					
Joseph P. Kovac	26,494.32	3,023.67		571.42		
Jean C. Morceau	28,666.24		1,069.00			

<b>Disposal Department</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>
Karl L. Clark	6,704.72		
John D. Duble	31,155.76	834.60	900.00
Gary McMakin	5,695.05		
Matthew M. Muir	33,625.00	5,576.57	825.00
Dale R. Smith	27,314.48	3,757.89	

<b>Water Department</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>
Charles Medchill	57,403.01		750.00
Laura Brennan	16,739.44		
Todd O. Bunzick	32,331.44	3,515.24	650.00
James A. Darling	33,106.44	985.12	900.00
Rodney E. Fulcher	32,341.44	2,919.04	825.00
Daniel S. Hayes	31,631.12	625.42	500.00
Richard W. Knowles	34,093.48	805.71	1,600.00
Susan F. Neese-Brown	32,357.44	94.04	550.00
Jacqueline Peterson	5,051.20		
Charles Savage	37,374.40	963.09	3,450.00

<b>Health Department</b>	<b>Regular</b>	<b>Longev.</b>
Robert J. Canning	52,273.59	1,050.00
Patricia J. Ballo	37,358.72	900.00
Lois Ames	28,666.24	975.00
Leslie Derrick	5,228.05	
Karen A. Faherty	8,706.67	
Barbara R. Strawbridge	4,581.88	

<b>Council On Aging</b>	<b>Regular</b>	<b>Longev.</b>
Elizabeth J. Smith	38,755.32	500.00
Patricia Butler	4,370.00	
Natalie J. Chapin	11,174.85	
Robert Drolette	5,410.64	
Cynthia May	22,828.84	
Marilyn Schofield	7,456.96	

<b>Snow Library</b>	<b>Regular</b>
Anne M. O'Brien	45,252.09
Mary S. Reuland	34,438.16
Cheryl Bergeron	1,918.54
Mary E. Chrane	2,394.94
Mary L. Fitzgerald	15,611.92
Linda W. Gordon	10,345.86
Julie Grady	6,939.10
Melody Gulow	4,497.62
Susan E. Kelley	12,252.67
Katherine Kirkbride	2,653.33
Carolyn Landry	2,576.01
Stanley Marsh	186.20
Claire Morris	4,420.94
Patricia E. Noll	8,447.61
Tavi M. Prugno	8,132.65
Barbara W. Quattrone	13,699.65
Dorothy Roper	8,920.50
James L. Stanfield, Jr.	13,060.46
E. Steele-Jeffers	9,293.71
Judith Wilson	2,421.90



<b>Recreation</b>	<b>Regular</b>	<b>Longev.</b>
Brendan Guttmann	36,266.03	650.00
Monica Bailey	1,916.47	
Mary Ellen Bower	3,005.72	
Katherine S. Brezina	1,824.34	
Mary Conte	162.30	
Stephen K. Craffey	1,743.31	
Doreen L. Espeseth	2,299.25	
Tina E. Fulcher	555.75	
Nicholas D. Gengarely	678.61	
Jesse D. Jones	2,099.08	
Erin Maas	1,175.85	
Megan Maas	1,187.55	
Shannon Maas	2,058.58	
Susan L. Parry	1,947.60	
Andrew Pavlovsky	242.78	
Gretchen Peterson	620.10	
K. Hugo Peterson	848.25	
John Reuland	668.78	
Paul Reuland	1,181.70	
Caitlin Rogers	417.94	
Carlos Sepulveda	817.60	
Mackenzie Sisson	696.88	
John Skayne	1,062.18	
Patrick Skayne	64.92	
Heather Smith	2,253.42	
Maggie Sundby	735.76	
Holly Timme	952.59	
Paul M. White III	1,468.35	



<b>Parks &amp; Beaches</b>	<b>Regular</b>	<b>Ot</b>	<b>Longev.</b>
Paul O. Fulcher	52,505.27		2,250.00
Sheila Avellar	4,505.23	33.17	750.00
George W. Cahoon, Jr.	7,413.70		
Cheryl J. Esty	32,091.44	9,341.51	650.00
Richard W. Mckean	35,044.40	2,502.91	750.00
Dorothy L. Palin	34,800.96		1,050.00
Frank H. Poranski	31,155.76	1,242.85	700.00

<b>Parks/Beaches Seas.</b>	<b>Regular</b>
Thomas Avellar	1,946.84
Lawrence T. Barlow	9,134.60
James Birdsall	1,311.16
Ryan Bliss	1,354.12
Justin Bohannon	3,904.12
Megan Borsari	2,806.96
Abram A. Boyle	4,181.27
Meaghan Brady	3,152.49
Morgan Chase	1,745.15
Oliver E. Coffin	8,496.33
Kerry Collier	4,359.03
Ronald Corrigan	4,003.16
Thomas A. Currie	6,083.99
David Currier	1,648.30
David C. Donovan	6,358.54
Maureen Dumont	996.93

<b>Parks/Beaches Seas.</b>	<b>Regular</b>
Earl F. Dunham, Jr.	4,024.58
John Ehrmantraut	3,793.72
Meggan Eldredge	4,448.53
Ian A. Feinhandler	4,458.28
Anthony Fitzgerald	3,306.68
James Gage	1,513.11
Jamie Gibbs	3,936.13
Michael Glasheen	3,175.97
Samantha Greenbaum	3,463.75
Joshua A. Higgins	7,548.28
Matthew Higgins	10,559.73
Gregory H. Johnson	6,673.40
Stephen G. Klonel	3,937.40
Kenneth Lach	5,309.78
Leonard Langlais	4,232.56
Kathleen F. McCully	3,760.13
Hugh McGrath	2,090.00
Emily A. Miller	2,830.08
Leo Miller, Jr.	13,909.17
James Millin	1,416.88
Sarah Newcomb	2,198.68
Parrie O'Donnell	3,013.19
Cristin O'Hara	4,782.53
Gregory Paget	2,519.78
Frank R. Pike	3,013.08
Cameron B. Price	3,106.13
William Price	3,461.04
William Rawstron	5,361.35
Joshua G. Rice II	5,718.72
Matthew M. Rice	6,385.76
Andala C. Schumacher	1,803.60
Jason D. Schumacher	3,684.24
Adrienne C. Smith	2,441.88
Michael Smith	2,963.62
Richard A. Terry	9,372.44
Sarah R. Toland	4,960.40
Robert G. Trumble	2,329.28
Bradford Von Thaden	4,445.42
Anita L. Walsh	4,795.70
Donald Walsh	4,389.21
Joseph A Welch	9,896.04
Pamela C. Welch	5,248.61
Philo C. Wilson	2,568.02
Kent M. Zelle	3,876.03

<b>Windmill</b>	<b>Regular</b>
John G. Brigham	1,123.54
Carl A. Johngren	923.76
Nick F. Muto	1,318.19

<b>Herringbrook Maint.</b>	<b>Regular</b>
Robley E. Fulcher, Jr.	187.50
Scott E. Johnson	187.50



**Personnel Board**  
Elizabeth J. Schuman

**Regular**  
337.37

**Orleans Elementary**

Lester P. Albee	68,646.04
Margaret E. Allard	6,346.38
Susan M. Alman	43,875.50
Clifford Ambrose	340.00
Patricia G. Ashwell	50,305.36
Leah Belliveau	8,637.60
Mary K. Binowski	50,695.60
Robert Bishop	327.25
Leslie M. Burr	43,875.50
Kimberly W. Bruemmer	40,960.86
Donna Brunelle	21.50
Mary Cabral	187.25
Elisa Callahan	11,432.12
Diane R. Carlson	50,305.36
Cheri Christian	43.00
Robert Cunane	60.00
Deborah Czujak	661.00
Amy Daley	13,866.66
Laurie A. Davis	657.30
Gail D. Decker	28,490.68
Colette S. Demeusy	280.00
Christine Desimone	6,641.18
Linda L. Doane	45,552.80
Joanne M. Dobson	49,514.84
Tammy Dubois	43,688.12
Suzanne E. Daigle	44,502.80
Michele Eldridge	33,455.55
Sarah L. Faline	2,939.00
Paula Ferullo	56.00
Byron R. Fulcher	29,450.35
Mary Fyler	11,562.12
Melanie S. Gallagher	47,481.09
Dianne Glaser-Gilrein	168.00
Nancy Goward	88.00
Mark Graham	136.00
Judith M. Griffin	32,574.32
Henry Gustafson	56.00
Gina Henson	11,647.46
Alice Holland	129.00
C. A. Hollander-Essig	27,107.28
Jennifer Houghton	157.00
Catherine E. Howard	672.50
Martha F. Jenkins	39,998.66
Barbara A. Johnson	28.00
Richard J. Johnson	252.00
Rosemary Johnson	2,826.63
Kenneth W. Kelly	25,767.76
Mary Sue Keohan	51,369.76
Philip Keohan	51,539.80
Serena Kilawee	2,487.19
Martha S. Kithcart	15,795.60
Kathleen Krikorian	56.00

**Longev.**  
3,000.00

**Ot**

900.00

1,200.00

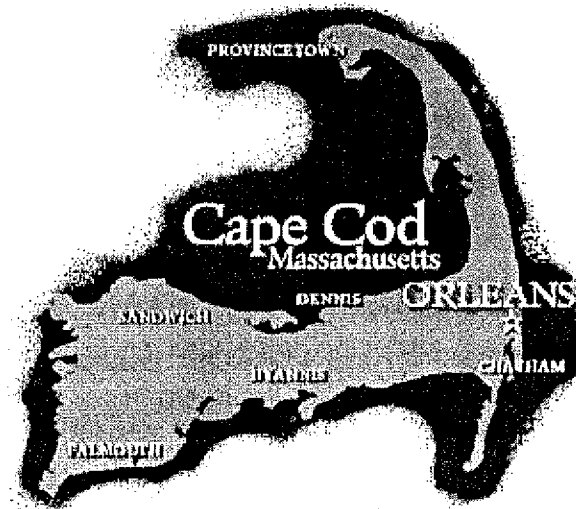
900.00

900.00

935.22



Orleans Elementary	Regular	Longev.	Ot
Cynthia Lach	46,733.18	900.00	
Carol A. Lindsay	44,974.40		
Mary Lyttle	16,249.77		
Bette Malatesta	13,975.73		
Stanley J. Marsh	11,289.21		
Mildred V. Mazanec	29,014.84		
Linda C. McCluskey	3,871.26		
Nancy McInerney	3,090.00		
Kathryn Meyers	30,229.98		
Deborah C. Mochak	44,974.40		
Jonathan Muise	60.00		
Carolyn Munroe	232.00		
Wilhemina Newmier	43.26		
Deborah Pavlofsky	16,643.79		
Erica L. Peno	17,731.62		
Gail Blair Piebes	6,729.42		
Ann Pike	3,780.00		
Richard N. Porter	51,369.76	1,200.00	
Kayleen Rosato	43.00		
Amy Sanders	47,349.32		
Margaret Scholl	43.00		
Laurie Smith	56.00		
Joan Spilman	40.00		
Nina Stagakis	1,660.00		
Mary E. Stickley	32,392.36		
Judith Suchecki	47,349.32		
Nancy F. Sveden	176.00		
Naomi Swimm	2,206.51		
Jennifer A. Taylor	4,319.20		
Denny Teason	284.00		
Ann M. Tefft	19,030.53		
Megan Thackeray	279.00		
Kathleen Van Tassel	146.00		
Nancy J. Waldron	50,305.36		
Nancy E. Williams	50,305.36	900.00	
Sandra Wright	16,216.88		
<b>Total Payroll</b>	<b>6,665,102.81</b>		



## NAUSET REGIONAL EMPLOYEES – 1998

### CENTRAL OFFICE

<i>Position</i>	<i>Employee</i>	<i>Salary</i>	<i>Longevity</i>
Superintendent	Michael Gradone	92,245.00	1,800.00
Business Manager	Susan Hyland	74,061.00	1,200.00
Director Special Education	Maureen Brenner	74,085.00	1,200.00
Accounting Manager	James Nowack	40,000.00	
Curriculum Coordinator	Linda M. Stevens	49,350.00	
Professional Development	Linda M. Stevens	16,450.00	
Personnel Coordinator	Marcia Templeton	39,146.00	1,000.00
A. A. to Superintendent	B.J. Newmier	40,646.00	1,500.00
A. A. to Business Manager	Laurie Davis	33,029.00	
Sec. To Special Ed. Director	Arlynn Devito	27,764.48	
Sec. To Director C & I	Nancy Long	22,285.00	
Office Secretary	Joyce Kanavos	10,972.00	
Payroll/Benefits Clerk	Barbara Remington	27,287.55	
Accts. Payable Clerk	Andrea Popoli	29,558.25	1,000.00
Food Service Director	Patrick Vancott	33,029.00	
Food Service Bookkeeper	Mary Ann Maguire	23,555.00	4,528.00
Maintenance Man	Mark Santos	8,320.40	Add't Maintenance
Community Affairs	Thomas Conrad	2,500.00	Stipend
Student Affairs	Maureen Brenner	2,500.00	Stipend

### MIDDLE SCHOOL

\* Includes Longevity

<i>Position</i>	<i>Employee</i>	<i>Salary</i>	<i>Longevity</i>
Principal	Marilyn Feldman	80,841.00	600.00
Ass't. Principal	Jay Sweet	61,811.00	600.00
Dean of Students	Joseph Borsari	57,699.00	1,200.00
Teachers	Dawn Adams-Garrett	34,219.00	
	Kathryn Archer	49,389.00	
	Shannon Bertrand	29,250.00	
	Majorie Block	45,131.00	

Teachers

Deborah Blodgett	49,904.00 *	
Kathleen Boland	31,209.00	
Bonnie Brackett	48,704.00	
Lynn Carver	49,904.00 *	Health Grants
Ronald Chad	53,245.00	Title I
Kimberly Conner	43,395.00	
Carol Corney	45,321.00	
Nancy Couture	48,704.00	I.D.E.A.
Mary Crook	44,231.00	
David Debaun	53,245.00 *	
Elaine Dickinson	41,329.50	
David Donovan	31,209.00	
Amy Fish	30,420.00	
Judith Galligan	48,704.00	
Anne Geary	49,389.00	
Ronald Goguen	49,904.00 *	
Berj Hagopian	26,196.40	
Jane Hall	53,914.00 *	
Majen Hammond	34,196.00	
Carole Hanrihan	31,637.00	
Lawrence Hansen	52,945.00 *	
Bonilyn Heleen	51,745.00	
Anita Hirsch	27,745.00	
Linda Johnson	31,209.00	
Claire Junkins	34,196.00	
Nancy Keefe	45,131.00	
Dianne Kenney	53,014.00	
Agnes Knowles	44,421.00	
Nancy Kogut	52,945.00 *	
John Krenik	48,704.00	
Robin Lafleur	52,945.00 *	
Claire Lanoie	44,421.00	
Karen Leonhardt	46,090.50 *	
Sarah Levine	44,421.00	
Eloise Levy	48,704.00	
Gordon Libbey	50,204.00 *	
Robert Masterson	45,621.00 *	
Judith Miller	52,645.00 *	
Mary Ministeri	50,289.00 *	
Michael Moore	49,018.00	
John Noonan	27,745.00	
Dennis O'Neill	52,945.00 *	
Virginia Ogden	41,329.50	
Dennis Pearl	51,745.00	
Tracey Person	32,319.00	
Mark Prall	5,549.00	
Karen Reddish	27,745.00	
Abigail Reid	49,904.00 *	
Mariellen Sears	45,131.00	
Mary Shakliks	52,945.00 *	
Lorraine Smith	38,963.20	
Mary Stack	31,637.00	
Edward Toland	49,604.00 *	
Brenda Vecchione	49,389.00	
Janette Wise	45,321.00 *	
James Yeutter	49,904.00 *	

Permanent Substitute Teacher	Suzanne Clowry	10,638.00	
School Psychologist	Kathleen Gatto	52,876.04	
Counselors	Thomas Egan	50,170.14 *	
	Elaine Brennan	32,329.00	
	Michael Leugers	51,200.85 *	
	Ann Phelan	45,563.63	
School Nurse	Jill Stewart	27,539.00	
Physical Therapist	Linda McCluskey	5,601.00	
Health Coordinator	Susan O'Neill	7,024.00	Health Grant
Librarian	Sarah Kruger	46,090.50	
Educational Assistants	Guy Boucher	11,124.00	
	Jeanne Carosella	11,791.00	
	Beverly Florance	11,124.00	
	Karen Curtis	11,124.00	
	Laurie Gengareilly	14,043.00	
	Karen Hansen	13,248.00	
	Mary Ann Macklin	5,562.00	
	Jeffrey Masterson	11,124.00	
	Sharon Morgan	11,124.00	
	Catherine Morris	11,791.00	
	Gail Piebes	12,498.00	
	John Read	11,124.00	
	Suzanne Schwebach	11,124.00	
	Tina Scoff	11,791.00	
Clerical	Carol Bader	22,078.50	
	Kathleen Lofstrom	18,850.13	
	Margaret Jackman	28,709.70 *	
	Edith Tuxbury	24,487.00	
	Judith Hall	7,626.41	
	Kerry Studley	20,802.38	
Plant Manager	Jeff Pimental	35,110.00	
Custodians	Nancy Corcoran	20,149.20	
	Susan Mendoza	30,610.08	
	Phillip Page	33,760.08 *	
	Kenneth Tighe	21,460.24	
	Richard White	31,010.08 *	
Grounds Man	Joseph Loiselle	30,901.08 *	
Maintenance Man	Mark Santos	11,385.86	
Cafeteria Manager	Patti Taylor	17,170.30	
Cafeteria Workers	Carol Jo Davis	4,788.00	
	Eileen Miller	10,241.00	
	Judith Murray	13,087.20	
	Victoria Reis	13,087.20	
	Isabel Souza	13,486.20	300.00

**NAUSET HIGH SCHOOL**

\* Includes Longevity

<b>Position</b>	<b>Employee</b>	<b>Salary</b>	<b>Longevity</b>
Principal	Thomas Conrad	84,685.00	600.00
Assistant Principal	Paul Markovich	64,433.00	1,800.00
Assistant Principal	Robert Milbier	64,433.00	600.00
Teachers	Bruce Abbott	48,704.00	
	Stephen Adams-Garrett	23,840.57	
	Lori Albright	37,011.00	
	Donald Bakker	54,214.00 *	
	Bonnie Bartolini-Trott	45,312.50	I.D.E.A.
	Valerie Bell	45,131.00	
	Nancy Bradley	49,604.00 *	
	Janis Brandt	49,389.00	
	Edward Brookshire	46,631.00 *	
	Mary Butts	35,587.00	
	Diane Campbell	49,904.00 *	
	Alan Castellano	51,745.00	
	Paul Chamberlin	50,889.00 *	
	Andrew Clark	31,637.00	
	Patrick Clark	31,209.00	
	Valerie Cohen	33,232.50	
	Allison Conant	12,983.20	
	Robert Cowan	51,745.00	
	Raymond Craven	27,745.00	
	Paul Davies	48,704.00	
	Linda Delfino	29,250.00	
	Donna Demetri	49,904.00 *	
	Christine Desimone	26,678.00	
	Honor Dixon	49,389.00	
	Richard Durgin	48,704.00	
	Amy Eccles	32,903.00	
	Stanley Elias	29,250.00	
	Roger Faucher	49,389.00	
	Julie Fitzpatrick	32,713.50	
	Priscilla Frost	37,163.00	
	Joyce Fuller	48,704.00	
	Steven Grubiak	43,298.00	
	Berj Hagopian	6,491.60	
	Judith Hamer	41,937.50	
	Karen Hepinstall	31,209.00	
	Brian Hicks	28,855.00	
	Ross Johnston	35,587.00	
	Timothy Joyce	48,704.00	
	Diane Keon	32,319.00	
	Selena King	40,362.00	
	Karen Lagasse	34,196.00	
	Linda Langlais	45,621.00 *	
	Geoffrey Leary	44,421.00	
	Elizabeth Lebow	27,745.00	
	Dianne Masterson	48,704.00	
	Mark Mathison	46,031.00 *	
	Kenneth Maynard	48,704.00	
	Patricia McCullough	48,704.00	

Teachers	Jane McGown	30,489.00	
	Michele McMahon	40,362.00	
	Leila Merl	27,745.00	
	Cheryl Metters	48,704.00	
	Mary Morrison	49,904.00 *	
	Angela Mosesso	51,745.00	
	Mary Ellen Mountain	51,745.00	
	Karen Navacon	31,637.00	
	Carol Potoff	40,938.00	
	David Potts	34,196.00	
	Joanne Quill	35,536.80	
	Julie Radebaugh	45,664.01	
	Jonathan Randall	50,289.00 *	
	Robert Rice	52,945.00 *	
	John Rivers	49,604.00 *	
	Jon Rouleau	38,747.00	
	Ellen Scalese	32,082.00	
	Lorraine Smith	9,740.80	
	Keith Stanton	46,118.00	
	Heather Stevens	32,903.00	
	Allan Sullivan	48,704.00	
	Stephen Swiniarski	44,421.00	
	Kathleen Tringale	27,745.00	
	Judith Trotta	48,704.00	
	Robin Walker	30,122.40 *	
	Joseph Walorz	45,621.00 *	
Paul White	46,631.00 *		
Helen Whittemore	37,971.00		
Robert Wilkinson	50,204.00 *		
David Wood	49,389.00		
Edward Yasuna	53,014.00		
Jane Zawadzkas	44,421.00		
School Psychologist	Lisa Abbott	54,462.45	
Counselors	Lisa Abbott	2,000.00	
	David French	50,034.71	
	Karl Hoyt	52,696.13	
	Joyce MacDonald	50,934.71 *	
	James Scanlon	54,358.80 *	
	James Shyne	50,034.71	Health Grant
	Dorothea Smith	29,250.00	
School Nurse	Suzanne Moulton	34,706.00 *	
Librarian	Patricia Pozgay	45,131.00	
Educational Assistants	Jodi Birchall	14,043.00	
	Lisa Brown	11,124.00	
	Janet Karber	14,886.00	
	Jayne Marquit	15,779.00	
	Lisa Radavich	11,124.00	I.D.E.A.
	John Skeirik	16,726.00	
Computer Coordinator	Robin Walker	26,135.15	

Video Media Specialist	Kathleen McCully	31,708.00
Clerical	Amy Martin	18,944.03
	Cynthia Leahy	6,137.25
	Lora Sheptyck	22,570.80 *
	Audrey Greenway	18,771.90
	Kathryn MacDonald	26,680.72
	Marilyn Dearborn	30,412.73 *
	Jacqueline Knox	21,970.80
Cafeteria Manager	Lori McKenzie	19,232.40
Cafeteria Workers	Leonice DeAndrade	5,883.96
	Shirley Doon	12,467.16 *
	Donna Fiero	8,639.40
	Cynthia Gelatt	9,873.60
	Marie Ritchie	12,632.22 *
	Paul Stevens	2,882.25
Custodians	Scott Appleton	20,149.20
	Albert Baker	10,680.12
	William Butler	30,610.08
	Robert Clark	24,957.52
	Alan Francesconi	22,007.52
	Sally Langlois	12,568.56 *
	Wayne Martin	19,543.68
	Cornelius O'Connell	30,910.08 *
Grounds Man	Richard Bolinder	31,132.08
Maintenance Man	Denis Langlois	37,108.56 *

## PRESCHOOL

Position	Employee	Salary
Teachers	Cynthia Fox	48,704.00
	Debra Goulding	48,704.00
	Nancy O'Connell	44,421.00
	Mae Timmons	20,698.00
Educational Assistants	Kate Berg	11,234.40
	Linda Bliss	13,380.80
	Lori Clancy	13,380.80
	Amy Francesconi	9,998.40
	Katie Margotta	3,952.80
	Kayleen Rosato	4,716.40
	Ann Sandstrom	13,380.80
Lauren Wall	4,716.40	
Physical Therapist	Linda McCluskey	3,775.00
Preschool Coordinator	Martha Mack	21,205.60
Speech Pathologist	Laura Weatherup	15,396.40

**TRUST FUNDS**

Balance: July 1, 1997 to June 30, 1998

Activity: July 1, 1997 to June 30, 1998

Account Number	Name	Total Funds as of 07-01-97	Unexpended Amount	Expendable as of 07-01-97	Deposits	Withdrawals	Interest	Expendable as of 06-30-98	Unexpended Amount	Balance as of 06-30-98
<b>LIBRARY FUNDS</b>										
15403	Snow Library Trust	16,716.86	9,200.00	7,516.86			775.03	8,291.89	9,200.00	17,491.89
15411	Richard S. Philbrick	13,667.12	6,100.00	7,567.12			633.66	8,200.78	6,100.00	14,300.78
15429	Ada G. Meehan	6,664.61	5,000.00	1,664.61			308.91	1,973.52	5,000.00	6,973.52
15437	Elizabeth Twiss Blake	7,946.56	5,000.00	2,946.56			368.37	3,314.93	5,000.00	8,314.93
15445	Nancy Whitbread	6,957.27	3,700.00	3,257.27			322.56	3,579.83	3,700.00	7,279.83
15452	C. Francis Ronne	26,311.51	5,000.00	21,311.51	954.94	10,191.99	1,220.22	22,531.73	5,000.00	27,531.73
15460	Florence H. Smith	42,631.23	0.00	42,631.23			2,812.33	36,206.51	0.00	36,206.51
17441	H.B. & D.N. Seikel	53,643.43	25,000.00	28,643.43			2,487.13	31,130.56	25,000.00	56,130.56
19538	Margaret J. Pershing	860.50	500.00	360.50			39.89	400.39	500.00	900.39
11290	Alice Rollins Memorial	6,144.80	0.00	6,144.80			285.01	6,429.81	0.00	6,429.81
20322	Aldona P. Russell	102,899.73	0.00	102,899.73		24,901.70	4,315.44	82,313.47	0.00	82,313.47
20487	Hiram Myers	69,615.23	0.00	69,615.23		535.00	3,221.12	72,301.35	0.00	72,301.35
<b>34</b>	<b>TOTAL LIBRARY</b>	<b>354,058.85</b>	<b>59,500.00</b>	<b>294,558.85</b>	<b>954.94</b>	<b>35,628.69</b>	<b>16,789.67</b>	<b>276,674.77</b>	<b>59,500.00</b>	<b>336,174.77</b>
<b>ANSLow TRUST</b>										
23456	Council on Aging	3,448.92	0.00	3,448.92	2,119.97	1,414.18	185.42	4,340.13	0.00	4,340.13
23464	Snow Library	634.64	0.00	634.64	1,175.05	1,350.00	49.00	508.69	0.00	508.69
23472	Rescue Fund	1,321.59	0.00	1,321.59	1,175.06	2,120.97	83.77	459.45	0.00	459.45
	<b>TOTAL ANSLow</b>	<b>5,405.15</b>	<b>0.00</b>	<b>5,405.15</b>	<b>4,470.08</b>	<b>4,885.15</b>	<b>318.19</b>	<b>5,308.27</b>	<b>0.00</b>	<b>5,308.27</b>
<b>CEMETERy FUNDS</b>										
15353	Cemetery Perp. Care	3,768.50	3,600.00	168.50		164.79	163.12	166.83	3,600.00	3,766.83
15361	Albert P. Smith	8,582.68	2,000.00	6,582.68			402.56	6,985.24	2,000.00	8,985.24
	<b>TOTAL CEMETERy</b>	<b>12,351.18</b>	<b>5,600.00</b>	<b>6,751.18</b>	<b>0.00</b>	<b>164.79</b>	<b>565.68</b>	<b>7,152.07</b>	<b>5,600.00</b>	<b>12,752.07</b>
<b>SCHOLARSHIP FUND</b>										
15387	Sarah Brown	116,150.65	103,000.00	13,150.65		1,300.00	5,354.44	17,205.09	103,000.00	120,205.09
17433	Seikel Scholarship	252,454.57	175,640.34	76,814.23		12,000.00	11,497.33	76,311.56	175,640.34	251,951.90
	<b>TOTAL SCHOLARSHIP</b>	<b>368,605.22</b>	<b>278,640.34</b>	<b>89,964.88</b>	<b>0.00</b>	<b>13,300.00</b>	<b>16,851.77</b>	<b>93,516.65</b>	<b>278,640.34</b>	<b>372,156.99</b>

Account Number	Name	Total Funds as of 07-01-97	Unexpended Amount	Expended as of 07-01-97	Deposits	Withdrawals	Interest	Expended as of 06-30-98	Unexpended Amount	Balance as of 06-30-98
<b>INDIGENT FUNDS</b>										
15338	Clement Gould & Wife	11,092.16	5,000.00	6,092.16		3,342.44	465.51	3,215.23	5,000.00	8,215.23
15346	May Celia Crosby	27,776.46	5,000.00	22,776.46	2,106.47	2,106.47	1,280.53	24,056.99	5,000.00	29,056.99
15395	Clayton Mayo	87,733.75	25,800.00	61,933.75			4,068.35	66,002.10	25,800.00	91,802.10
<b>TOTAL INDIGENT</b>		<b>126,602.37</b>	<b>35,800.00</b>	<b>90,802.37</b>	<b>2,106.47</b>	<b>5,448.91</b>	<b>5,814.39</b>	<b>93,274.32</b>	<b>35,800.00</b>	<b>129,074.32</b>
<b>TOWN TRUST FUNDS</b>										
15486	Conservation	61,098.44	0.00	61,098.44	13,093.02	8,430.46	3,116.53	68,877.53	0.00	68,877.53
15494	Municipal Insurance	398,613.63	0.00	398,613.63			18,489.24	417,102.87	0.00	417,102.87
15502	Stabilization	681,754.33	0.00	681,754.33			31,622.40	713,376.73	0.00	713,376.73
15379	Street Light	10,779.04	2,517.61	8,261.43			499.88	8,761.31	2,517.61	11,278.92
<b>TOTAL TOWN TRUST</b>		<b>1,152,245.44</b>	<b>2,517.61</b>	<b>1,149,727.83</b>	<b>13,093.02</b>	<b>8,430.46</b>	<b>53,728.05</b>	<b>1,208,118.44</b>	<b>2,517.61</b>	<b>1,210,636.05</b>
<b>CULTURAL COUNCIL</b>										
15320	Margaret Fernald Dole	14,025.42	13,600.00	425.42		978.48	634.33	81.27	13,600.00	13,681.27
<b>TOTAL CULTURAL COUNCIL</b>		<b>14,025.42</b>	<b>13,600.00</b>	<b>425.42</b>	<b>0.00</b>	<b>978.48</b>	<b>634.33</b>	<b>81.27</b>	<b>13,600.00</b>	<b>13,681.27</b>
<b>MARINE QUALITY</b>										
15478	Linnell E. Studley	16,309.04	7,100.00	9,209.04			756.17	9,965.21	7,100.00	17,065.21
<b>TOTAL MARINE QUALITY</b>		<b>16,309.04</b>	<b>7,100.00</b>	<b>9,209.04</b>	<b>0.00</b>	<b>0.00</b>	<b>756.17</b>	<b>9,965.21</b>	<b>7,100.00</b>	<b>17,065.21</b>
<b>MISCELLANEOUS</b>										
23746	Anslow Trust Interest	47,106.47	45,000.00	2,106.47		2,106.47	2,100.98	2,100.98	45,000.00	47,100.98
27382	Grace Anslow	31,726.70	30,308.00	1,418.70		1,418.70	1,409.89	1,409.89	30,308.00	31,717.89
11342	Virginia McGrath	2,205.81	0.00	2,205.81			102.31	2,308.12	0.00	2,308.12
<b>TOTAL MISCELLANEOUS</b>		<b>81,038.98</b>	<b>75,308.00</b>	<b>5,730.98</b>	<b>0.00</b>	<b>3,525.17</b>	<b>3,613.18</b>	<b>5,818.99</b>	<b>75,308.00</b>	<b>81,126.99</b>
<b>GRAND TOTALS-ALL TRUST</b>		<b>2,130,641.65</b>	<b>478,065.95</b>	<b>1,652,575.70</b>	<b>20,624.51</b>	<b>72,361.65</b>	<b>99,071.43</b>	<b>1,699,909.99</b>	<b>478,065.95</b>	<b>2,177,975.94</b>

## DIRECTOR OF MUNICIPAL FINANCE

I hereby submit my annual report for the fiscal year ended June 30, 1998 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Rechella Butilier and Greta Avery, Finance Department personnel, the personnel of the Collector/Treasurer's Office and the Assessor's Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

## INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained the firm of Robert Ercolini & Company to perform an independent audit of the financial activity of the Town for Fiscal Year 1998.

The audit was conducted in accordance with generally accepted auditing standards.

As is the practice with most communities in the Commonwealth of Massachusetts, the Town has not maintained historical cost records of its fixed assets.

In their opinion, except for the effects on the general purpose financial statements of the matter described above, the statements present fairly, in all material respects, the financial position of the Town of Orleans as of June 30, 1998.

Selected financial statements follow in this report. A complete copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall.

Respectfully submitted,  
David A. Withrow  
Director of Municipal Finance

**TOWN OF ORLEANS**  
**SCHEDULE OF RECEIPTS/EXPENDITURES**  
As reported on Schedule A, for the Fiscal Year ended June 30, 1998

**GENERAL FUND**

**Revenue and Other Financial Sources**

<b>Tax Collections</b>	
4110 Personal Property Taxes	203,945.00
4120 Real Estate Taxes	10,745,946.00
4142 Tax Liens (Titles) Redeemed	112,354.00
4150 Motor Vehicle Excise	666,592.00
4161 Vessel (Boat) Excise	16,938.00
4174 Penalties & Interest	34,471.00
Other Taxes	42,283.00
4180 In Lieu of Taxes	4,864.00
4199 Room Occupancy Tax	<u>158,559.00</u>
<b>Total Taxes</b>	<b>11,985,952.00</b>

**Charges For Services**

4244 Parks & Recreation Charges	600,461.00
4247 Garbage/Trash Charges	327,854.00
4270 Other Charges for Services	1,257.00
4320 Fees	45,028.00
4360 Rentals	<u>117,956.00</u>
<b>Total Charges For Service</b>	<b>1,092,556.00</b>

**Licenses and Permits**

4410 Alcoholic Beverages Licenses	41,415.00
4450 Other Licenses & Permits	<u>240,230.00</u>
<b>Total License &amp; Permits</b>	<b>281,645.00</b>

**Revenues From State-Cherry Sheet**

4611 State Owned Land	585.00
4613 Abatements to Veterans	9,316.00
4615 Abatements to the Blind	1,050.00
4616 Abatements to the Elderly	7,408.00
4667 Veterans Benefits	7,723.00
4671 Lottery	137,690.00
4672 Highway Fund	<u>9,134.00</u>
<b>Total State Revenue-C.S.</b>	<b>172,321.00</b>

4695 Court Fines/Settlements	<u>9,864.00</u>
<b>Total Revenues-Other Gov'ts.</b>	<b>9,864.00</b>

**Fines and Forfeitures**

4770 Fines & Forfeitures	<u>23,367.00</u>
<b>Total Fines &amp; Forfeitures</b>	<b>23,367.00</b>

**Miscellaneous Revenue**

4810 Sale of Inventory	23,449.00
4820 Earnings on Investments	258,108.00
4840 Other Misc. Revenues	<u>42,808.00</u>
<b>Total Misc. Revenues</b>	<b>324,365.00</b>

**Interfund Operating Transfers**

4972 Transfers from Special Revenue Funds	385,961.00
4973 Transfers from Capital Projects Funds	<u>21,616.00</u>
<b>Total Interfund Oper. Transfers</b>	<b>407,577.00</b>

**Total Non-School General Fund Revenues,  
Other Financing Sources and Interfund  
Operating Transfers**

14,297,647.00

**School Revenues and Other Financing Sources**

4620-40 State Education Aid	350,984.00
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**Grand Total General Fund Revenues  
Other Financing Sources and Interfund  
Operating Transfers**

14,648,631.00

**Non-School Expenditures and Other  
Financing Uses**

**Expenditures**

122 Selectmen	382,282.00
131 Finance Committee	334.00
135 Accountant/Auditor	117,660.00
141 Assessors	176,252.00
145 Treasurer	85,620.00
146 Collector	85,620.00
155 Data Processing	94,572.00
161 Town Clerk	71,101.00
162 Elections	485.00
163 Registration	9,680.00
171 Conservation Commission	93,862.00
175 Planning Board	41,124.00
176 Appeals Board	13,057.00
179 Other Land Use	4,134.00
192 Public Bldg/Properties	123,661.00
195 Town Reports	8,201.00
210 Police	1,424,279.00
220 Fire	1,051,417.00
241 Building Inspector	139,742.00
244 Weights/Measures	6,862.00
291 Civil Defense	300.00
292 Dog Officer	14,500.00
294 Forestry	37,440.00
295 Harbormaster	133,515.00
411 Engineering	5,344.00
421 Highway Admin.	531,385.00
423 Snow/Ice Control	17,118.00
424 Street Lighting	29,762.00



<b>School Expenditures and Other Financing Uses</b>	
School Lunch Fund	46,519.00
Special Revenue Funds	<u>3,666.00</u>
<b>Total School Expenditures and Other Financing Uses</b>	<u>50,185.00</u>
<b>Grand Total Expenditures and Other Financing Uses</b>	<u><u>50,185.00</u></u>

**CAPITAL PROJECTS FUND**

<b>Revenue and Other Financing Sources</b>	
Waste Water Treatment Facility	
4500 Federal Revenue	279,716.00
4600 State Receipts	2,056,593.00
4970 Transfers From Other Funds	<u>28,384.00</u>
<b>Total Revenue and Other Financing Sources</b>	<u><u>2,364,693.00</u></u>

<b>Expenditures and Other Financing Uses</b>	
Waste Water Treatment Facility	
5200 Purchase of Services	148,019.00
5600 Intergovernmental	27,359.00
5800 Other Capital Outlay	39,375.00
5900 Debt Service	<u>2,085,000.00</u>
<b>Total Expenditures and Other Financing Uses</b>	<u><u>2,299,753.00</u></u>

<b>Revenue and Other Financing Sources</b>	
Water	
4970 Transfers From Other Funds	<u>115,000.00</u>
<b>Total Revenue and Other Financing Sources</b>	<u><u>115,000.00</u></u>

<b>Expenditures and Other Financing Uses</b>	
Water	
5800 Other Capital Outlay	38,637.00
<b>Total Expenditures and Other Financing Uses</b>	<u><u>38,637.00</u></u>

<b>Revenue and Other Financing Sources</b>	
Capping Landfill	
4970 Transfers From Other Funds	<u>695,000.00</u>
<b>Total Revenue and Other Financing Sources</b>	<u><u>695,000.00</u></u>

<b>Expenditures and Other Financing Uses</b>	
Capping Landfill	
5800 Other Capital Outlay	<u>26,888.00</u>
<b>Total Expenditures and Other Financing Uses</b>	<u><u>26,888.00</u></u>

<b>Revenue and Other Financing Sources</b>	
Conservation Land	
4970 Transfers From Other Funds	<u>191,250.00</u>
<b>Total Revenue and Other Financing Sources</b>	<u><u>191,250.00</u></u>

<b>Expenditures and Other Financing Uses</b>	
Conservation Land	
5800 Other Capital Outlay	<u>350,000.00</u>
<b>Total Expenditures and Other Financing Uses</b>	<u><u>350,000.00</u></u>

**TRUST FUNDS**

<b>Revenue and Other Financing Sources</b>	
Expendable Trusts	
4820 Earnings on Investments	62,361.00
4970 Transfers To Other Funds	<u>2,350.00</u>

<b>Non-Expendable Trusts</b>	
4820 Earnings on Investments	36,473.00
4830 Contributions and Donations	13,779.00
4970 Transfers To Other Funds	<u>1,175.00</u>
<b>Total Revenue and Other Financing Sources</b>	<u><u>116,138.00</u></u>

<b>Expenditures and Other Financing Uses</b>	
Expendable Trusts	
5400 Supplies	3,256.00
5960 Transfers to Other Funds	<u>697,106.00</u>

<b>Non-Expendable Trusts</b>	
5200 Purchase of Services	7,014.00
5400 Supplies	52,778.00
5700 Other Charges and Expenditures	3,342.00
5960 Transfers To Other Funds	<u>1,418.00</u>
<b>Total Expenditures and Other Financing Uses</b>	<u><u>764,914.00</u></u>

**TOWN OF ORLEANS, MASSACHUSETTS**  
**APPROPRIATION ACTIVITY**  
**FOR THE FISCAL YEAR ENDING JUNE 30, 1998**

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 1998	BALANCE CARRIED FWD
<b>GENERAL GOVT</b>					
<b>SELECTMENT/TOWN ADMIN.</b>					
SALARIES	164,682.00	167,487.00	158,539.47	8,947.53	0.00
EXPENSES	38,403.00	38,403.00	29,313.01	9,089.99	0.00
ENGINEERING	17,500.00	17,500.00	7,146.21	10,353.79	4,200.00
LEGAL	77,500.00	82,753.32	82,753.32	0.00	0.00
AUDIT SERVICES	16,000.00	16,000.00	16,000.00	0.00	0.00
CHAMBER OF COMERCE FD 7018	28,850.00	28,850.00	18,371.04	10,478.96	10,478.96
TOGETHER WE CAN	5,000.00	5,000.00	5,000.00	0.00	0.00
CMAQ GR 7020	0.00	13,060.25	0.00	13,060.25	0.00
AFFORDABLE HOUSING 7022	6,000.00	6,000.00	2,880.00	3,120.00	1,120.00
BAKERS POND PROP	0.00	600.00	600.00	0.00	0.00
FUND SKATE BOARD PARK	0.00	1,500.00	500.00	1,000.00	1,000.00
FEASIBILITY STUDY 7106	0.00	7,500.00	3,600.00	3,900.00	3,900.00
UNPAID BILLS OF PRIOR YEARS	0.00	29,866.87	29,866.87	0.00	0.00
CIP OPEN SPACE 4015	0.00	5,912.36	1,825.99	4,086.37	4,086.37
CIP SURVEY TOWN LAND 5009	0.00	8,050.00	0.00	8,050.00	8,050.00
ADA IMPROVEMENTS	25,000.00	25,000.00	0.00	25,000.00	25,000.00
DISABILITIES ACT IMPROVE. 5020	0.00	10,480.67	842.97	9,637.70	9,637.70
CHAMBER OF COMERCE	0.00	2,255.43	2,255.43	0.00	0.00
CIP TOWN ROAD 6007	0.00	10,000.00	0.00	10,000.00	10,000.00
<b>DEPARTMENT TOTALS</b>	<b>378,935.00</b>	<b>476,218.90</b>	<b>359,494.31</b>	<b>116,724.59</b>	<b>77,473.03</b>
<b>TELEPHONE/COMM SYSTEM</b>					
EXPENSES	25,931.00	25,931.00	23,739.46	2,191.54	0.00
<b>DEPARTMENT TOTALS</b>	<b>25,931.00</b>	<b>25,931.00</b>	<b>23,739.46</b>	<b>2,191.54</b>	<b>0.00</b>
<b>FINANCE COMMITTEE</b>					
SALARIES	2,316.00	2,386.00	0.00	2,386.00	0.00
EXPENSES	400.00	520.00	333.44	186.56	0.00
RESERVE FUND	130,000.00	46,241.06	0.00	46,241.06	
<b>DEPARTMENT TOTALS</b>	<b>132,716.00</b>	<b>49,147.06</b>	<b>333.44</b>	<b>48,813.62</b>	<b>0.00</b>
<b>FINANCE/TOWN ACCOUNTANT</b>					
SALARIES	111,568.00	115,158.00	114,867.14	290.86	0.00
EXPENSES	3,255.00	3,255.00	2,793.66	461.34	0.00
<b>DEPARTMENT TOTALS</b>	<b>114,823.00</b>	<b>118,413.00</b>	<b>117,660.80</b>	<b>752.20</b>	<b>0.00</b>
<b>ASSESSING DEPARTMENT</b>					
SALARIES	122,688.00	126,355.00	124,999.84	1,355.16	
EXPENSES	61,488.00	61,488.00	51,252.75	10,235.25	4,821.50
<b>DEPARTMENT TOTALS</b>	<b>184,176.00</b>	<b>187,843.00</b>	<b>176,252.59</b>	<b>11,590.41</b>	<b>4,821.50</b>
<b>TREASURER/COLLECTOR</b>					
SALARIES	141,280.00	145,419.00	138,007.50	7,411.50	0.00
EXPENSES	31,380.00	31,380.00	25,041.60	6,338.40	0.00
TAX TAKINGS	10,000.00	10,000.00	8,190.98	1,809.02	0.00
<b>DEPARTMENT TOTALS</b>	<b>182,660.00</b>	<b>186,799.00</b>	<b>171,240.08</b>	<b>15,558.92</b>	<b>0.00</b>
<b>COMPUTER DEPARTMENT</b>					
EXPENSES	39,765.00	39,765.00	29,704.83	10,060.17	8,193.25
LONG LIFE EQUIPMENT	70,000.00	70,000.00	56,036.90	13,963.10	9,399.41
ENCUMBRANCE	0.00	2,500.00	0.00	2,500.00	0.00
CIP EDP SYSTEM 7013	0.00	16,543.81	8,830.00	7,713.81	7,604.81
<b>DEPARTMENT TOTALS</b>	<b>109,765.00</b>	<b>128,808.81</b>	<b>94,571.73</b>	<b>34,237.08</b>	<b>25,197.47</b>

<b>TOWN CLERK</b>					
SALARIES	69,966.00	69,966.00	63,952.08	6,013.92	0.00
EXPENSES	7,575.00	7,575.00	7,150.13	424.87	0.00
<b>DEPARTMENT TOTALS</b>	<b>77,541.00</b>	<b>77,541.00</b>	<b>71,102.21</b>	<b>6,438.79</b>	<b>0.00</b>
<b>ELECTIONS</b>					
SALARIES	1,704.00	1,704.00	394.88	1,309.12	0.00
EXPENSES	252.00	252.00	90.00	162.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>1,956.00</b>	<b>1,956.00</b>	<b>484.88</b>	<b>1,471.12</b>	<b>0.00</b>
<b>VOTER REGISTRATION</b>					
SALARIES	11,316.00	11,856.00	9,278.93	2,377.07	0.00
EXPENSES	700.00	700.00	401.49	298.51	0.00
<b>DEPARTMENT TOTALS</b>	<b>12,016.00</b>	<b>12,356.00</b>	<b>9,680.42</b>	<b>2,675.58</b>	<b>0.00</b>
<b>CONSERVATION</b>					
SALARIES	72,816.00	74,931.00	74,930.04	0.96	0.00
EXPENSES	5,575.00	5,575.00	3,932.50	1,642.50	0.00
PUBLIC EDUCATION	5,000.00	5,000.00	5,000.00	0.00	0.00
CONSERVATION FD 7021	10,000.00	10,000.00	10,000.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>93,391.00</b>	<b>95,506.00</b>	<b>93,862.54</b>	<b>1,643.46</b>	<b>0.00</b>
<b>WATER QUALITY</b>					
EXPENSES	988.00	988.00	913.31	74.69	0.00
CIP GROUNDWATER MAPPING 5015	0.00	3,693.24	2,375.00	1,318.24	0.00
<b>DEPARTMENT TOTALS</b>	<b>988.00</b>	<b>4,681.24</b>	<b>3,288.31</b>	<b>1,392.93</b>	<b>0.00</b>
<b>PLANNING</b>					
SALARIES	78,396.00	39,232.00	37,729.38	1,502.62	0.00
EXPENSES	4,180.00	0.00	3,395.06	784.94	0.00
LCPC CONSSULTANT		40,000.00	0.00	40,000.00	40,000.00
<b>DEPARTMENT TOTALS</b>	<b>82,576.00</b>	<b>79,232.00</b>	<b>41,124.44</b>	<b>42,287.56</b>	<b>40,000.00</b>
<b>ZONING BOARD OF APPEALS</b>					
SALARIES	10,068.00	10,383.00	10,224.31	158.69	0.00
EXPENSES	3,290.00	3,290.00	2,833.70	456.30	0.00
<b>DEPARTMENT TOTALS</b>	<b>13,358.00</b>	<b>13,673.00</b>	<b>13,058.01</b>	<b>614.99</b>	<b>0.00</b>
<b>OPEN SPACE</b>					
SALARIES	999.00	1,078.00	586.95	491.05	0.00
EXPENSES	1,050.00	1,050.00	259.26	790.74	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,049.00</b>	<b>2,128.00</b>	<b>846.21</b>	<b>1,281.79</b>	<b>0.00</b>
<b>ECONOMIC DEVELOPMENT COUNCIL</b>					
SALARIES	1,372.00	1,413.00	0.00	1,413.00	0.00
EXPENSES	1,128.00	1,128.00	0.00	1,128.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,500.00</b>	<b>2,541.00</b>	<b>0.00</b>	<b>2,541.00</b>	<b>0.00</b>
<b>TOWN OFFICE BUILDING</b>					
SALARIES	24,612.00	24,612.00	24,153.50	458.50	0.00
EXPENSES	46,380.00	46,380.00	41,209.78	5,170.22	0.00
ENCUMBRANCE	0.00	1,370.00	1,370.00	0.00	0.00
CIP REPAIR TOB	125,000.00	125,000.00	44,690.25	80,309.75	80,309.75
CIP REPAIR TOWN OFFICE BLD 4018	0.00	1,370.81	164.66	1,206.15	1,206.15
CIP BLDG FEASABILITY STDY 6008	0.00	13,409.00	0.00	13,409.00	13,409.00
<b>DEPARTMENT TOTALS</b>	<b>195,992.00</b>	<b>212,141.81</b>	<b>111,588.19</b>	<b>100,553.62</b>	<b>94,924.90</b>
<b>TN REPORTS/TN MEETING</b>					
EXPENSES	10,800.00	10,800.00	8,201.44	2,598.56	0.00
<b>DEPARTMENT TOTALS</b>	<b>10,800.00</b>	<b>10,800.00</b>	<b>8,201.44</b>	<b>2,598.56</b>	<b>0.00</b>

<b>TOWN HALL ANNEX</b>					
EXPENSES	14,244.00	14,244.00	11,516.75	2,727.25	0.00
CIP REPAIR ANNEX 7014	0.00	555.44	555.44	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>14,244.00</b>	<b>14,799.44</b>	<b>12,072.19</b>	<b>2,727.25</b>	<b>0.00</b>

<b>PROTECT PERS &amp; PROP</b>
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<b>ANIMAL CONTROL</b>					
EXPENSES	14,300.00	14,500.00	14,500.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>14,300.00</b>	<b>14,500.00</b>	<b>14,500.00</b>	<b>0.00</b>	<b>0.00</b>

<b>POLICE /COMMUNICATIONS</b>					
SALARIES	1,156,884.00	1,202,435.90	1,200,465.82	1,970.08	0.00
EXPENSES	85,251.00	85,251.00	73,600.97	11,650.03	0.00
EQUIPMENT	49,488.00	49,488.00	49,488.00	0.00	0.00
POLICE TOWN DETAILS	6,940.00	14,440.00	12,347.47	2,092.53	0.00
POLICE STATION VENTILATION 6106		40,000.00	4,300.00	35,700.00	35,700.00
<b>DEPARTMENT TOTALS</b>	<b>1,298,563.00</b>	<b>1,391,614.90</b>	<b>1,340,202.26</b>	<b>51,412.64</b>	<b>35,700.00</b>

<b>POLICE BUILDING</b>					
SALARIES	12,172.00	12,172.00	9,730.11	2,441.89	0.00
EXPENSES	26,483.00	26,483.00	24,680.19	1,802.81	0.00
<b>DEPARTMENT TOTALS</b>	<b>38,655.00</b>	<b>38,655.00</b>	<b>34,410.30</b>	<b>4,244.70</b>	<b>0.00</b>

<b>GASOLINE</b>					
EXPENSES	56,119.00	56,119.00	49,667.69	6,451.31	0.00
<b>DEPARTMENT TOTALS</b>	<b>56,119.00</b>	<b>56,119.00</b>	<b>49,667.69</b>	<b>6,451.31</b>	<b>0.00</b>

<b>FIRE/RESCUE</b>					
SALARIES	931,063.00	935,763.00	935,668.09	94.91	0.00
EXPENSES	59,200.00	59,200.00	57,383.83	1,816.17	1,816.17
EQUIPMENT	28,000.00	28,000.00	27,936.00	64.00	0.00
CIP REPLACE AMBULANCE 7002	0.00	723.07	481.59	241.48	0.00
CIP REPLACE PAGERS	0.00	5,354.25	1,679.70	3,674.55	3,674.55
CIP REPAIR BUILDING 6002	0.00	8,414.89	1,890.59	6,524.30	6,524.30
<b>DEPARTMENT TOTALS</b>	<b>1,018,263.00</b>	<b>1,037,455.21</b>	<b>1,025,039.80</b>	<b>12,415.41</b>	<b>12,015.02</b>

<b>FIRE BUILDING</b>					
EXPENSES	27,899.00	27,899.00	26,377.90	1,521.10	0.00
<b>DEPARTMENT TOTALS</b>	<b>27,899.00</b>	<b>27,899.00</b>	<b>26,377.90</b>	<b>1,521.10</b>	<b>0.00</b>

<b>BUILDING</b>					
SALARIES	104,425.00	107,561.00	107,559.52	1.48	0.00
EXPENSES	33,935.00	33,935.00	32,183.09	1,751.91	0.00
<b>DEPARTMENT TOTALS</b>	<b>138,360.00</b>	<b>141,496.00</b>	<b>139,742.61</b>	<b>1,753.39</b>	<b>0.00</b>

<b>SEALER WGTS &amp; MSRS</b>					
EXPENSES	6,500.00	7,000.00	6,861.57	138.43	0.00
<b>DEPARTMENT TOTALS</b>	<b>6,500.00</b>	<b>7,000.00</b>	<b>6,861.57</b>	<b>138.43</b>	<b>0.00</b>

<b>CIVIL DEFENSE</b>					
SALARIES	300.00	300.00	300.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>300.00</b>	<b>300.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>

<b>TREE/DUTCH ELM/INS</b>					
SALARIES	18,756.00	19,361.76	19,361.76	0.00	0.00
EXPENSES	18,740.00	18,740.00	18,077.48	662.52	0.00
<b>DEPARTMENT TOTALS</b>	<b>37,496.00</b>	<b>38,101.76</b>	<b>37,439.24</b>	<b>662.52</b>	<b>0.00</b>

**SHELL/HARBORMASTER**

SALARIES	91,051.00	93,382.00	93,081.84	300.16	0.00
EXPENSES	20,608.00	20,608.00	20,510.12	97.88	0.00
EQUIPMENT		0.00	0.00	0.00	0.00
SHELLFISH PROJECT	9,000.00	16,926.47	7,985.00	8,941.47	8,941.47
ENCUMBRANCE		0.00	0.00	0.00	0.00
DREDGE ROCK HBR 7107	0.00	12,000.00	11,937.98	62.02	0.00
CIP LAUNCH RAMP 4008	0.00	4,599.34	0.00	4,599.34	4,599.34
<b>DEPARTMENT TOTALS</b>	<b>120,659.00</b>	<b>147,515.81</b>	<b>133,514.94</b>	<b>14,000.87</b>	<b>13,540.81</b>

**EDUCATION****ORLEANS ELEM SCHOOL**

EXPENSES	2,306,408.00	2,307,764.00	2,123,087.78	184,676.22	151,151.92
ENCUMBRANCE	0.00	48,404.82	47,475.12	929.70	0.00
OES BUILDING	30,000.00	30,000.00	0.00	30,000.00	30,000.00
AFTER SCHOOL INSURANCE	1,500.00	1,500.00	1,330.00	170.00	0.00
AFTER SCHOOL PROGRAM 7023	750.00	750.00	740.18	9.82	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,338,658.00</b>	<b>2,388,418.82</b>	<b>2,172,633.08</b>	<b>215,785.74</b>	<b>181,151.92</b>

**NAUSET REG ASSESS**

EXPENSES	2,553,019.00	2,458,705.00	2,458,705.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,553,019.00</b>	<b>2,458,705.00</b>	<b>2,458,705.00</b>	<b>0.00</b>	<b>0.00</b>

**C.C. TECH ASSESS**

EXPENSES	65,369.00	65,369.00	65,369.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>65,369.00</b>	<b>65,369.00</b>	<b>65,369.00</b>	<b>0.00</b>	<b>0.00</b>

**PUBLIC WORKS****HIGHWAY**

SALARIES	299,832.00	306,235.00	273,471.17	32,763.83	0.00
EXPENSES	90,602.00	90,602.00	80,110.00	10,492.00	2,500.00
EQUIPMENT	111,000.00	111,000.00	75,251.98	35,748.02	35,748.02
ROAD REPAIR	26,100.00	26,100.00	24,331.51	1,768.49	0.00
DRAINAGE	31,860.00	31,860.00	31,125.57	734.43	0.00
HGWY MGR RECLASSIFICATION	4,053.00	0.00	0.00	0.00	0.00
MONUMENT PROJECT	13,000.00	13,000.00	0.00	13,000.00	13,000.00
CIP REPLACE TRUCK 7006	0.00	901.00	822.50	78.50	0.00
CIP TOWN RDS 7007	0.00	8,714.25	2,852.00	5,862.25	5,862.25
CIP DRAINAGE REMEDIATION 2022	0.00	4,137.24	4,137.24	0.00	0.00 *
CIP DRAINAGE & REP 3017	0.00	2,131.95	2,131.95	0.00	0.00
CIP DRAINAGE REM 3044	0.00	27,750.50	875.00	26,875.50	26,875.50
CIP DRAINAGE & REP 4010	0.00	6,808.67	0.00	6,808.67	6,808.67 *
CIP DRAINAGE REMEDIATION 4025	0.00	30,000.00	0.00	30,000.00	30,000.00 *
CIP ROAD RESURFACE 5002	0.00	36,276.84	36,276.84	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>578,447.00</b>	<b>695,517.45</b>	<b>531,385.76</b>	<b>164,131.69</b>	<b>120,794.44</b>

**SNOW REMOVAL**

SALARIES	17,810.00	17,810.00	2,979.56	14,830.44	0.00
EXPENSES	47,125.00	47,125.00	14,138.33	32,986.67	0.00
<b>DEPARTMENT TOTALS</b>	<b>64,935.00</b>	<b>64,935.00</b>	<b>17,117.89</b>	<b>47,817.11</b>	<b>0.00</b>

**STREET LIGHTS**

EXPENSES	33,823.00	33,823.00	29,761.99	4,061.01	0.00
<b>DEPARTMENT TOTALS</b>	<b>33,823.00</b>	<b>33,823.00</b>	<b>29,761.99</b>	<b>4,061.01</b>	<b>0.00</b>

**ENGINEERING**

ENGINEERING	20,000.00	20,000.00	2,318.00	17,682.00	15,980.00
ENCUMBRANCE	0.00	7,360.00	3,025.92	4,334.08	0.00
<b>DEPARTMENT TOTALS</b>	<b>20,000.00</b>	<b>27,360.00</b>	<b>5,343.92</b>	<b>22,016.08</b>	<b>15,980.00</b>

<b>DISPOSAL AREA</b>					
SALARIES	126,665.00	126,665.00	117,061.50	9,603.50	0.00
EXPENSES	349,829.00	411,650.00	387,571.61	24,078.39	20,648.00
EQUIPMENT	64,000.00	64,000.00	0.00	64,000.00	64,000.00
ENGINEERING	17,000.00	17,000.00	5,824.50	11,375.50	11,375.50
HAZARDOUS WASTE	8,000.00	8,000.00	8,000.00	0.00	0.00
ENCUMBRANCE	0.00	27,002.10	24,042.46	2,959.64	2,959.00
<b>DEPARTMENT TOTALS</b>	<b>565,494.00</b>	<b>654,317.10</b>	<b>542,300.07</b>	<b>112,017.03</b>	<b>98,982.50</b>

<b>HUMAN SERVICES</b>
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<b>HEALTH</b>					
SALARIES	139,108.00	142,904.00	138,673.73	4,230.27	0.00
EXPENSES	27,263.00	27,263.00	13,734.92	13,528.08	4,995.25
INSP & MAINT PROG 7019	0.00	2,643.21	0.00	2,643.21	2,643.21
SEPTIC BETTERMENT 5019	0.00	25,000.00	0.00	25,000.00	25,000.00
SEPTIC BETTERMENT 4027	0.00	1,056.15	0.00	1,056.15	1,056.15
<b>DEPARTMENT TOTALS</b>	<b>166,371.00</b>	<b>198,866.38</b>	<b>152,408.65</b>	<b>46,457.71</b>	<b>33,694.61</b>

<b>COUNCIL ON AGING</b>					
SALARIES	92,598.00	96,162.00	90,458.59	5,703.41	0.00
EXPENSES	20,514.00	20,514.00	20,514.00	0.00	0.00
CIP SENIOR CITZ ADDITION 7001	0.00	50,587.00	50,587.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>113,112.00</b>	<b>167,263.00</b>	<b>161,559.59</b>	<b>5,703.41</b>	<b>0.00</b>

<b>HUMAN SERVICES</b>					
EXPENSES	44,238.00	44,238.00	44,238.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>44,238.00</b>	<b>44,238.00</b>	<b>44,238.00</b>	<b>0.00</b>	<b>0.00</b>

<b>VETERANS BENEFITS</b>					
VETS ASSESSMENT	11,663.00	11,663.00	11,662.79	0.21	0.00
ENCUMBRANCE	0.00	773.23	234.91	538.32	0.00
VETS BENEFITS	5,000.00	5,000.00	2,759.52	2,240.48	2,240.48
<b>DEPARTMENT TOTALS</b>	<b>16,663.00</b>	<b>17,436.23</b>	<b>14,657.22</b>	<b>2,779.01</b>	<b>2,240.48</b>

<b>CULTURE/RECREATION</b>
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<b>SNOW LIBRARY</b>					
SALARIES	202,911.00	208,715.00	207,627.34	1,087.66	0.00
EXPENSES	71,476.00	71,476.00	71,472.60	3.40	0.00
<b>DEPARTMENT TOTALS</b>	<b>274,387.00</b>	<b>280,191.00</b>	<b>279,099.94</b>	<b>1,091.06</b>	<b>0.00</b>

<b>RECREATION</b>					
SALARIES	74,613.00	75,632.00	74,847.63	784.37	0.00
EXPENSES	15,870.00	15,870.00	14,973.73	896.27	0.00
<b>DEPARTMENT TOTALS</b>	<b>90,483.00</b>	<b>91,502.00</b>	<b>89,821.36</b>	<b>1,680.64</b>	<b>0.00</b>

<b>WINDMILL</b>					
SALARIES	3,552.00	3,552.00	3,433.79	118.21	0.00
EXPENSES	875.00	875.00	664.85	210.15	0.00
WINDMILL RESTORATION 7024	0.00	12,000.00	5,651.00	6,349.00	6,349.00
<b>DEPARTMENT TOTALS</b>	<b>4,427.00</b>	<b>16,427.00</b>	<b>9,749.64</b>	<b>6,677.36</b>	<b>6,349.00</b>

<b>PARKS &amp; BEACHES</b>					
SALARIES	464,855.00	472,837.00	457,588.24	15,248.76	0.00
EXPENSES	108,949.00	136,449.00	135,060.85	1,388.15	0.00
EQUIPMENT	195,000.00	195,000.00	36,152.33	158,847.67	158,847.67
REPLACE 92 GMC 7008	0.00	1,839.04	1,397.00	442.04	0.00
CIP REPLACE SAND-SKAKET 7009	0.00	2,135.00	2,135.00	0.00	0.00
CIP REPLACE 89 GMC	0.00	303.93	210.00	93.93	0.00
CIP SKAKET PARKING LOT 7011	0.00	15,000.00	13,889.86	1,110.14	1,110.14
<b>DEPARTMENT TOTALS</b>	<b>768,804.00</b>	<b>823,563.97</b>	<b>646,433.28</b>	<b>177,130.69</b>	<b>159,957.81</b>

<b>HERRING BROOK</b>					
SALARIES	375.00	375.00	375.00	0.00	0.00
EXPENSES	100.00	100.00	0.00	100.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>475.00</b>	<b>475.00</b>	<b>375.00</b>	<b>100.00</b>	<b>0.00</b>

<b>O.K.H.REG. DIST.</b>					
SALARIES	482.00	510.00	337.37	172.63	0.00
EXPENSES	320.00	363.98	363.96	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>802.00</b>	<b>873.96</b>	<b>701.33</b>	<b>172.63</b>	<b>0.00</b>

<b>MEM &amp; VETS DAY</b>					
EXPENSES	2,454.00	2,454.00	1,606.60	847.40	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,454.00</b>	<b>2,454.00</b>	<b>1,606.60</b>	<b>847.40</b>	<b>0.00</b>

<b>CULTURAL COUNCIL</b>					
EXPENSES	650.00	650.00	134.16	515.84	0.00
<b>DEPARTMENT TOTALS</b>	<b>650.00</b>	<b>650.00</b>	<b>134.16</b>	<b>515.84</b>	<b>0.00</b>

<b>BICENTENNIAL COMMISSION</b>					
EXPENSES	52,312.00	52,312.00	35,937.29	16,374.71	0.00
<b>DEPARTMENT TOTALS</b>	<b>52,312.00</b>	<b>52,312.00</b>	<b>35,937.29</b>	<b>16,374.71</b>	<b>0.00</b>

<b>SPEC EVENTS &amp; INFO</b>					
EXPENSES	7,650.00	7,650.00	6,378.75	1,271.25	0.00
<b>DEPARTMENT TOTALS</b>	<b>7,650.00</b>	<b>7,650.00</b>	<b>6,378.75</b>	<b>1,271.25</b>	<b>0.00</b>

**DEBT SERVICE**

<b>MAT. NOTES &amp; BONDS</b>					
EXPENSES	990,000.00	990,000.00	990,000.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>990,000.00</b>	<b>990,000.00</b>	<b>990,000.00</b>	<b>0.00</b>	<b>0.00</b>

<b>INTEREST NOTES &amp; BONDS</b>					
EXPENSES	357,098.00	357,098.00	295,141.19	61,956.81	0.00
GAN INTEREST SEPTAGE	52,000.00	52,000.00	49,091.95	2,908.05	0.00
GAN INTEREST SEPTAGE 7105	0.00	15,000.00	0.00	15,000.00	15,000.00
<b>DEPARTMENT TOTALS</b>	<b>409,098.00</b>	<b>424,098.00</b>	<b>344,233.14</b>	<b>79,864.86</b>	<b>15,000.00</b>

<b>INSURANCE &amp; BONDS</b>					
EXPENSES	142,900.00	122,900.00	111,534.48	11,365.52	0.00
<b>DEPARTMENT TOTALS</b>	<b>142,900.00</b>	<b>122,900.00</b>	<b>111,534.48</b>	<b>11,365.52</b>	<b>0.00</b>

<b>UNEMP COMPENSATION</b>					
EXPENSES	8,000.00	8,000.00	1,256.38	6,743.62	0.00
ENCUMBRANCES	0.00	752.00	0.00	752.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>8,000.00</b>	<b>8,752.00</b>	<b>1,256.38</b>	<b>7,495.62</b>	<b>0.00</b>

<b>EMP HEALTH/MEDICARE</b>					
EXPENSES	657,400.00	642,400.00	537,455.56	104,944.44	0.00
<b>DEPARTMENT TOTALS</b>	<b>657,400.00</b>	<b>642,400.00</b>	<b>537,455.56</b>	<b>104,944.44</b>	<b>0.00</b>

<b>SUB TOTAL DEPT BDGTS</b>	<b>14,361,502.00</b>	<b>14,881,670.83</b>	<b>13,366,854.64</b>	<b>1,518,996.19</b>	<b>937,823.49</b>
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**CURRENT ARTICLES MISC.**

NON UNION COLA	43,964.00	2,655.00	0.00	2,655.00	0.00
POLICE COLA	22,788.00	0.00	0.00	0.00	0.00
C&T UNION COLA	20,454.00	1,369.00	0.00	1,369.00	0.00
PLAN D COLA	5,284.00	0.00	0.00	0.00	0.00
<b>CURRENT ART. TOTAL</b>	<b>92,490.00</b>	<b>4,024.00</b>	<b>0.00</b>	<b>4,024.00</b>	<b>0.00</b>

<b>GENERAL FUND TOTAL</b>	<b>14,453,992.00</b>	<b>14,885,894.83</b>	<b>13,366,854.64</b>	<b>1,523,020.19</b>	<b>937,823.49</b>
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<b>CAPITAL PROJECTS</b>
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<b>PAST ARTICLES</b>					
ROAD RECONSTRUCTION 33-94	0.00	56,640.45	56,640.45	0.00	0.00 *
ROAD RECONSTRUCTION 85-95	0.00	96,900.00	96,900.00	0.00	0.00
ROAD RECONSTRUCTION 86-96	0.00	101,000.00	101,000.00	0.00	0.00 *
ROAD RECONSTRUCTION 85-97	0.00	157,532.00	64,713.03	92,818.97	92,818.97
ROAD RECONSTRUCTION 85-98	0.00	116,025.00	0.00	116,025.00	116,025.00
ROAD RECONSTRUCTION 204-97	0.00	4,555.95	4,555.95	0.00	0.00
<b>CH 90 PAST ARTICLE TOTALS</b>	<b>0.00</b>	<b>532,653.40</b>	<b>323,809.43</b>	<b>208,843.97</b>	<b>208,843.97</b>
CIP CAPPING LANDFILL 3007	0.00	695,000.00	26,888.79	668,111.21	668,111.21
<b>LANDFILL PAST ARTICLE TOTALS</b>	<b>0.00</b>	<b>695,000.00</b>	<b>26,888.79</b>	<b>668,111.21</b>	<b>668,111.21</b>
CIP TEST WELLS	50,000.00	50,000.00	38,637.17	11,362.83	11,362.83
WELL CASING & EQUIP 6201	0.00	61,547.40	0.00	61,547.40	61,547.40
SALT WATER INTRUSION	0.00	65,000.00	0.00	65,000.00	65,000.00
<b>WATER PAST ARTICLE TOTALS</b>	<b>50,000.00</b>	<b>176,547.40</b>	<b>38,637.17</b>	<b>137,910.23</b>	<b>137,910.23</b>
FD SEPTAGE TRT PLANT 6103	0.00	50,000.00	28,384.16	21,615.84	0.00
<b>SEPTAGE PAST ARTICLE TOTALS</b>	<b>0.00</b>	<b>50,000.00</b>	<b>28,384.16</b>	<b>21,615.84</b>	<b>0.00</b>
WILDFLOWER LANE	0.00	56,250.00	0.00	56,250.00	56,250.00
NAMEQUOIT BOG	0.00	100,000.00	0.00	100,000.00	100,000.00
GALLAGHER PROPERTY	0.00	15,000.00	0.00	15,000.00	15,000.00
FUND SCENIC & NATURAL	0.00	20,000.00	0.00	20,000.00	20,000.00
WILDFLOWER LANE	0.00	350,000.00	350,000.00	0.00	0.00
<b>CONSERVATION ARTICLE TOTAL</b>	<b>0.00</b>	<b>541,250.00</b>	<b>350,000.00</b>	<b>191,250.00</b>	<b>191,250.00</b>
<b>GRAND TOTAL CAP. PROJECTS</b>	<b>50,000.00</b>	<b>1,995,450.80</b>	<b>767,719.55</b>	<b>1,227,731.25</b>	<b>1,206,115.41</b>

<b>WATER SPECIAL REV. FUND</b>
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<b>WATER DEPARTMENT</b>					
SALARIES	328,024.00	330,859.00	326,545.55	4,313.45	0.00
EXPENSES	207,720.00	207,720.00	157,115.17	50,604.83	18,061.44
EQUIPMENT	43,100.00	43,100.00	39,799.91	3,300.09	0.00
OTHER ASSESSMENTS	3,015.00	3,015.00	3,014.60	0.40	0.00
WATER SERVICE CONNECTIONS	0.00	47,598.06	15,571.10	32,026.96	32,026.96
ENGINEERING	65,000.00	65,000.00	63,104.78	1,895.22	1,895.22
CIP TELEMETER 7015	0.00	117,005.85	114,375.73	2,630.12	2,630.12
<b>DEPARTMENT TOTALS</b>	<b>646,859.00</b>	<b>814,297.91</b>	<b>719,526.84</b>	<b>94,771.07</b>	<b>54,613.74</b>

<b>WATER GRAND TOTAL</b>	<b>646,859.00</b>	<b>814,297.91</b>	<b>719,526.84</b>	<b>94,771.07</b>	<b>54,613.74</b>
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<b>GR TOTAL ALL FUNDS</b>	<b>15,150,851.00</b>	<b>17,895,443.54</b>	<b>14,854,101.03</b>	<b>2,845,522.51</b>	<b>2,198,552.64</b>
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\*\*\*Indicates transfer to Highway Special Revenue Fund  
CIP = Capital Improvement Plan

TOWN OF ORLEANS, MASSACHUSETTS  
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP  
 JUNE 30, 1998

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	
	General Fund	Special Revenue Funds	Capital Projects Funds	Trust & Agency Funds	General Long-term Obligations Group	Combined Totals (Memorandum Only)
ASSETS:						
Cash and cash equivalents	\$ 3,663,423	\$ 2,223,085	\$ 899,752	\$ 1,461,827	\$	\$ 8,248,087
Receivables:						
Property taxes	222,059					222,059
Motor vehicle and other excise taxes	65,774					65,774
Tax liens	249,577					249,577
Departmental and other	1,995			4,389		6,384
Water - User charges and unbilled services		613,056				613,056
Deferred property taxes	133,026					133,026
Less: Provision for abatements and exemptions	( 103,216)					( 103,216)
Due from other governments		844,239	254,300			1,098,539
Restricted asset, deferred compensation benefits				1,952,106		1,952,106
Amount to be provided for payment of long-term obligations					7,777,427	7,777,427
<b>TOTAL ASSETS</b>	<b>\$ 4,232,638</b>	<b>\$ 3,680,380</b>	<b>\$ 1,154,052</b>	<b>\$ 3,418,322</b>	<b>\$ 7,777,427</b>	<b>\$ 20,262,819</b>

TOWN OF ORLEANS, MASSACHUSETTS  
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP - CONTINUED  
 JUNE 30, 1998

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		ACCOUNT GROUP
	General Fund	Special Revenue Funds	Capital Projects Funds	Trust & Agency Funds	General Long-term Obligations Group	Combined Totals (Memorandum Only)
Liabilities:						
Deposits held in custody	\$ 502,824	\$ 164,882	\$ 1,571	\$ 688	\$	\$ 688
Accounts payable	27,860			2,234		671,511
Other liabilities						27,860
Deferred revenue	366,273	1,290,733	2,543,300			1,911,306
Deferred compensation due employees				1,952,106		1,952,106
Grant anticipation notes payable			754,204			754,204
General obligation bonds payable					3,820,000	3,820,000
Accrued compensated absences		67			487,427	487,427
Due to other governmental units						67
Landfill closure obligations					3,470,000	3,470,000
<b>Total liabilities</b>	<b>896,957</b>	<b>1,455,682</b>	<b>1,010,075</b>	<b>1,955,028</b>	<b>7,777,427</b>	<b>13,095,169</b>
Fund equity (deficiency):						
Fund balances:						
Reserved for encumbrances and continuing appropriations	822,180	54,614				876,794
Reserved for endowments				475,548		475,548
Reserved for expenditures	800,000	35,000				835,000
Reserved for specific purposes		77,402				77,402
Reserved for rate stabilization	18,376					18,376
Unreserved:						
Designated	( 9,994)		143,977			133,983
Undesignated	1,705,119	2,057,682		987,746		4,750,547
<b>Total fund equity (deficiency)</b>	<b>3,335,681</b>	<b>2,224,698</b>	<b>143,977</b>	<b>1,463,294</b>	<b></b>	<b>7,167,650</b>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<b>\$ 4,232,638</b>	<b>\$ 3,680,380</b>	<b>\$ 1,154,052</b>	<b>\$ 3,418,322</b>	<b>\$ 7,777,427</b>	<b>\$ 20,262,819</b>

TOWN OF ORLEANS, MASSACHUSETTS  
 SCHEDULE OF OUTSTANDING DEBT  
 YEAR ENDED JUNE 30, 1998

Bonds payable:

As of June 30, 1998, the Town had the following outstanding long-term debt:

	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Amount Outstanding at June 30, 1998</u>
<b>General debt (Inside debt limit):</b>					
Land acquisition	12/15/89	2000	\$ 2,600,500	6.85- 6.9%	\$ 70,000
Land acquisition	06/15/89	2009	680,000	6.60- 6.70%	365,000
Septage treatment facility	06/15/90	1999	500,000	6.25%	70,000
Solid water transfer	06/15/90	2000	830,000	6.25%	160,000
<b>General debt (Outside debt limit):</b>					
School expansions	6/15/89	2009	3,000,000	6.60- 6.70%	1,605,000
Orleans Elementary	06/15/90	2009	1,370,000	6.25%	770,000
Land acquisition	04/15/93	2003	310,000	5.00%	150,000
Drainage	04/15/93	2003	370,000	5.00%	175,000
<b>Water debt (Outside debt limit):</b>					
Murray land	12/15/89	2000	200,000	6.25%	20,000
Water well septage	2/15/94	1995-2004	585,000	4.495%	330,000
<b>(Inside debt limit): Water mapping</b>					
	2/15/94	2004	206,000	4.495%	<u>105,000</u>
					<u>\$ 3,820,000</u>

Debt service to maturity consists of the following:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
For the year ending			
June 30, 1999	\$ 635,000	\$ 243,407	\$ 878,407
2000	480,000	203,453	683,453
2001	400,000	173,808	573,808
2002	395,000	149,603	544,603
2003	395,000	125,635	520,635
Thereafter	<u>1,515,000</u>	<u>338,345</u>	<u>1,853,345</u>
	<u>\$ 3,820,000</u>	<u>\$ 1,234,251</u>	<u>\$ 5,054,251</u>

## TOWN CLERK

The year of 1998 proved to be a very busy one for the office. We started off the year with the Land Bank Election in January. In May, we had the Annual Town Meeting, which was completed in two nights. Our Annual Town Election was also held in May. In September we had the State Primary. November was the State Election and last but not least the Special Town Meeting held in November. It was a year full of challenges for me.

I would like to extend my thanks to John Kelly, the Town Administrator, his staff, the Board of Selectmen, and all of the employees of the Town for their cooperation. A special thanks to Karen C. Sharpless, Assistant Town Clerk, the Elections workers, the Board of Registrars, and the citizens of Orleans. Being your Town Clerk is an honor and a privilege.

I hereby submit the following reports:

1. **Town Meetings:**
  - May 11, 1998 Annual
  - May 11, 1998 Special within the Annual
  - May 12, 1998 Annual Concluded
  - Nov. 16, 1998 Special Town Meeting
2. **Elections:**
  - January 27, 1998 Land Bank
  - May 19, 1998 Annual Town Election
  - Sept. 15, 1998 Primary Election
  - Nov. 3, 1998 State Election
  - Nov. 24, 1998 Old King Highway  
Historic District
3. **Reports:**
  - Dog Licenses issued in 1998
  - Shellfish Permits sold in 1998
  - Fishing & Game Licenses issued in 1998
4. **Statistics:**
  - Births, Marriages and Deaths recorded in 1998

Respectfully submitted,  
Anne R. Lennon  
Town Clerk

## BIRTHS

There were a total of 30 Births, 15 Males and 15 Females recorded in this office in 1998.

Under Chapter 438 children can no longer be published in the Town Report.

Respectfully submitted,  
Anne R. Lennon  
Town Clerk

## DEATHS - 1998

### JANUARY

2nd	Klazina (Bansema) Faber	85
2nd	Albert C. Pease, Jr.	78
3rd	Anna Mae (Connor) Henry	86
5th	Catherine Patricia Treanor	30
6th	Jean Mildred (Ibbott) Ladue	75
8th	Pauline (Russell) Hallowell	80
10th	D. Jean (Andrews) Peacor	70
17th	Mary Ellen (Guild) Andrews	70
23rd	Mary Barbara (Foster) Griffith	70

### FEBRUARY

3rd	Charlotte Austin Kent	100
4th	Edward Prescott Barker	96
8th	Mary Frances (Davis) Nixon	85
9th	Shirley Constance (Hartford) Felsenthal	77
10th	Philip William Drew	78
11th	Shirley Rose (Trumpy) Padgett	76
12th	Llewellyn Smythe Owen, Jr.	106
17th	Edgar Charles Henry	84

### MARCH

7th	Grace Evelyn (Smith) Phillips	97
8th	Thomas Albert Dennison, Sr.	61
8th	Elizabeth (Perry) Rutan	99
8th	Mary (Gascho) Jellinek	90
11th	Donald Oliver Porter	56
16th	Harriet Elizabeth (Brydon) Burke	95
22nd	Natalie Yvonne (Doane) Walker	88
29th	John Gallant, Sr.	61

### APRIL

8th	Bernice Katherine (Schultheis) Maschmeyer	73
13th	Samuel Jenson Nixon	79
14th	John Rodericks, Jr.	63
20th	Eben Caldwell	68
20th	Lillian Mary (Woolfry) Kubsch	90
22nd	William Earl Wyman	93
22nd	Reginald Starr Robins	95

**MAY**

8th	Barna Sprague	74
12th	M. Bruce Kolman	68
12th	Gerald Sewall McMahon	85
12th	June Lillian (Young) Scott	67
13th	Wilbert Edward Waite	74
17th	Olivia Packett	77
20th	Millie Harriet (Eldredge) Goodspeed	93
30th	Dorothy Lucile (Fish) Kattwinkel	96

**JUNE**

1st	Francis Joseph MacNeill	81
3rd	James Charles Coughlin	66
6th	David Wilson	94
9th	Everett Hyland Cushman	85
10th	Helen (Belnay) Wood	89
10th	Norman Curtis Young	87
16th	Hans Schmidt	84
18th	Frank Eten	91
20th	Edith Frances (Hurt) Rapp	99
21st	Anna T. (Sullivan) Lee	93
21st	Jerome Donald Towe	94
26th	Richard Rudolf Regen	82
28th	Mary Gertrude Gifford	78

**JULY**

5th	Helen Antoinette (Pederson) McLaughlin	81
8th	Jessie Bell (MacKenzie) MacDonald	86
9th	Shirley L. Adams	71
11th	Robert Jason Skeeter	70
13th	Rebecca Clark (Brown) Howes	90
27th	Kathryn Mitz (Elsden) Wilson	72
27th	Elaine Paxton (Ott) Timme	77
29th	John Leavenworth Bailey	72

**AUGUST**

5th	Frances E. (Deering) Buck	88
8th	Marjorie (Mercer) Eldridge	95
9th	Herbert Winslow Gould	92
10th	Wilma Gauld (Harvey) Husband	85
15th	Barbara (Lawrence) Andrews	75
17th	Richard J. Koons	75
22nd	Ethel Gertrude (Williams) Provost	87
25th	Francis L. Scarano	85
29th	Kathleen Elizabeth Bader	71
30th	Helen Beatrice Dion	82
31st	Herbert Edward Harrison	73

**SEPTEMBER**

4th	Eleanor C. Gesner	91
5th	Russell Sherman	85
12th	Tracy Jeanne Bentley	37
15th	Barbara Andrews	75
20th	Robert Andrew Stein	79
22nd	Ethel Ruth Fallstrom	92
30th	Gertrude Marie Andersen	90

**OCTOBER**

2nd	Mildred Amy Henderson	103
4th	Marion R. Haight	78
7th	Joseph Michael Murphy, Jr.	61
9th	Russell Sheldon Broad, Sr.	92
10th	Sophie Fredericke Simpson	101
16th	Chester R. Berry	79
17th	Peter Eugene Mullin	79
20th	Ruth Louise Eagles	85
30th	Peter Kenyon Keyes	59
31st	Warren Lowell Buckley	92

**NOVEMBER**

7th	Bruce Batchelder Findley	78
10th	Kathryn Laura Woolsey	89
12th	Frank Gale Foote	92
16th	Peter Herbert Ward	76
16th	Neil A. Johnson	83
16th	Candace Stoddard Fulcher	77
17th	Frank Gale Foote	92
17th	Mary Elizabeth Edgehill	85
18th	Charles R. Schuster, Jr.	71
19th	Thomas Friend Carey	82
22nd	William Lester Udall	79
26th	Edith Mae Willard	92
27th	Joseph T. Dwyer	85
27th	Robert W. Thomas	76
30th	Georgia Mary McCusker	87

**DECEMBER**

5th	August Yearing, Jr.	82
12th	James Eliot Richardson	42
18th	Audrey Brownie Barnard	69
20th	George Raymond Petty, Sr.	97
22nd	John Pershing, Jr.	73
29th	Frances Byrd Towne	84

**MARRIAGES - 1998****JANUARY**

None

**FEBRUARY**

13th	Daniel C. Pease III, Eastham, MA to Judith P. Seitler, Orleans, MA
14th	George Bernard Tazzini, Jr., Orleans, MA to Claire B. Bagshaw, Longmeadow, MA
22nd	Cyril F. Rourke, Jr., Brewster, MA to Anita M. Anderson, Brewster, MA

**MARCH**

None

**APRIL**

18th	Roger David Ouellette, Belfast, ME to Suzanne Patrice Martell, Belfast, ME
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- 18th Gary Curtis Reilly , Orleans, MA to  
Maureen Gertrude Eastman, Orleans, MA
- 25th Paul Martin Greubel, Tampa, FL to  
Lisa Michele Esmon, Oklahoma City, OK
- 25th Thomas Melvin Wright, South Harwich, MA to  
Tamara Jean Fitzpatrick, Orleans, MA
- 27th Kevin Michael James Corcoran, Orleans, MA  
to Nancy Louise Olson, Orleans, MA

#### MAY

- 16th James Christopher Hoffman, Orleans, MA to  
Kristin Michelle Seay, Orleans, MA
- 17th Jeffrey David Squire, Holyoke, MA to  
Tricia Ann Kostas, Holyoke, MA
- 24th Alec Ian Gershberg, New York, NY to  
Lisa Jean Servon, New York, NY
- 30th Patrick Michael Hilbert, Boulder, CO to  
Kristin Rose Sliwa, Mountain View, CA
- 30th John William Scharlacken, New York, NY to  
Lorna Jean Tarr, New York, NY
- 30th Patrick Michael Hilbert, Rochester, NY to  
Kristin Rose Sliwa, Mountain View, CA

#### JUNE

- 4th Ronald Murray Perkin, Loma Linda, CA to  
Susan Renee Sheer, Loma Linda, CA
- 6th Jason Donald Usher, New York, NY to  
Melina Jo May Quaglia, Manchester, CT
- 6th Hans C. Spatzeck-Olsen, Orleans, MA to  
Charity Ruth Hamilton, Orleans, MA
- 6th Herbert James Smith, Jr., Sarasota, FL to  
Wendy A. Scott, Sarasota, FL
- 13th Alexander P. Saliba, Orleans, MA to  
K. Elizabeth Hartwell, Orleans, MA
- 13th Santee Olin Singer-Dibble, Orleans, MA to  
Desiree Lynn Rogers, Orleans, MA
- 16th Scott Martin Corrigan, Orleans, MA to  
Karen DeWitt Hitchcock, Orleans, MA
- 20th Roger Bradford Babson, Sandwich, MA to  
Sarah Jane Pike, Sandwich, MA
- 21st Michael Eugene Whatley, Orleans, MA to  
Kareen Elaine DuVerlie, Orleans, MA
- 22nd Joseph Patrick Kennedy, Clifton Park, NY to  
Kathleen McAllister, Clifton Park, NY
- 27th John Christopher McCauley, New York, NY to  
Amy Louise Best, New York, NY
- 27th Robert Lee Ludke, Jr., Alexandria, VA to  
Sabrina Corlette, Alexandria, VA
- 27th John Lewis Stanfill, IV, Washington, DC to  
Anne M. Segerson, Washington, DC
- 28th James Lee Dent, Washington, DC to  
Pamela Ann Galland, Washington, DC
- 28th James Walter Boyd, Orleans, MA to  
Catherine Hickey Gallagher, Orleans, MA

#### JULY

- 4th Joseph James Dante, Winchester, CT to  
Penelope Emily Byrne, Winchester, CT
- 4th James Caldwell Ford, Bloomington, NJ to  
Claire L. Brock, Bloomingdale, NJ
- 11th James Michael Sheehan, III, Baltimore, MD to  
Stephanie Leigh McGann, Orleans, MA
- 11th Brain Jordan, San Francisco, CA to  
Joy Sunshine Clark, San Francisco, CA
- 11th Wayne Roland Diffin, Jr., Brewster, MA to  
Jennifer Mason Franzen, Brewster, MA
- 17th John Noel Purcell, Dublin, Ireland to  
Sheila Mary Feeney, Dublin, Ireland
- 25th Robert Francis Thacher, Brewster, MA to  
Lynn B. Baker, Brewster, MA
- 31st Michael Dale Leonhardt, Crestline, OH to  
Sarah E. Candel, Crestline, OH

#### AUGUST

- 1st Michael Ralph Robinson, Atlanta, GA to  
Catherine Emily Eppinger, Atlanta, GA
- 1st Kevin D. Erdel, Seminole, FL to  
Jean L. Chase, Seminole, FL
- 2nd Brian Dale Brader, Eastham, MA to  
Lisa Michelle Grossman, Eastham, MA
- 8th David Stuart Mendel, Washington, DC to  
Stephanie Julie Gold, Washington, DC
- 8th Joseph Hattabaugh, Orleans, MA to  
Nancy J. Murzyn, Orleans, MA
- 11th Robert David Goyette, Shirley, MA to  
Shannon Dianna Paradis, Ayer, MA
- 16th Thomas Charles Von der Linden, Orleans, MA  
to Louise Claire Massa, Milton, MA
- 20th Michael Allen Bendert, Shelby Township, MI to  
Kathleen Jean Blessing, Shelby Township, MI
- 22nd Lewis Joseph Matyas, III, Chicago, IL to  
Lisa Jill Robinson, Chicago, IL
- 22nd Christopher Bertil Jonas Af Jocknick, Quito,  
Ecuador to Paulina de las Mercedes  
Garzon, Quito, Ecuador
- 23rd Harry Charles Koons, Orleans, MA to  
Wendie Leigh Clemence, Orleans, MA
- 29th William Richard Nicholas, Jr., Los Angeles, CA  
to Susan Curtis Budd, Los Angeles, CA
- 29th William H. Wordell, Orleans, MA to  
Amy Dawn Boling, Orleans, MA
- 29th Dennis Lynn Lewis, Fresno, CA to  
Dawn Marie Annino, Fresno, CA
- 29th Peter R. McKendree, Orleans, MA to  
Laura E. Phelan, Orleans, MA
- 29th Dennis Lynn Lewis, Fresno, CA to  
Dawn Marie Annino, Fresno, CA

#### SEPTEMBER

- 5th Gary J. Guzdziol, Washington, DC to  
Gwynne H. Wiatrowski, Washington, DC

6th Judson Scott Marble, Medfield, MA to  
Janice Lynne Ristow, Medfield, MA  
12th Robert Cady Magor, Orleans, MA to  
Valerie Ellen Decker, Orleans, MA  
12th Bruce H. Karel, Mohegan Lake, NY to  
Elaine M. Mandel, Mohegan Lake, NY  
13th Simon Timothy Firmin, Oak Park, IL to  
Rene Ellen Weinstein, Oak Park, IL  
19th Justyn Marcus Eldredge, Truro, MA to  
Cheryl Lynne Briggs, Truro, MA  
19th John Carroll Taylor, New York, NY to  
Jennifer Hamilton Ash, New York, NY  
19th Charles A. Bonanno, Orleans, MA to  
Patricia L. Bulik, Brewster, MA  
19th Kevin Daniel McCarthy, Washington, DC to  
Kim Ann Tenhor, Washington, DC  
23rd Jonathan Blaine Vaughan, Harwich, MA to  
Sharon Lee Hayes, Harwich, MA  
26th Ronald Douglas Short, Media, PA to  
Fawn Roberta Engelmann, Upton, MA

**OCTOBER**

3rd Lawrence G. Dougherty, Cork, Ireland to  
Annette O'Sullivan, Eastham, MA  
3rd Anthony John Motto, III, Orleans, MA to  
Phyllis Jeanne Grant, Orleans, MA  
3rd Eric Stephen Bright, Yarmouth, MA to  
Jennifer Mary Drohan, Yarmouth, MA  
4th Charles David DeGroot, Roswell, GA to  
Ellen Rebeccah Pasco, Roswell, GA  
10th Christopher John Kender, Brewster, MA to  
Bethany Anne Lee, Brewster, MA  
10th Duane Carl Boucher, Eastham, MA to  
Katrina Marie Belair, Eastham, MA  
10th Edward William Millette, III, Hampton, NH to  
Susanne Holmes Schneider, Hampton, NH  
17th Gerald Lee Barksdale, Alexandria, VA to  
Kristine Kay Hannam, Alexandria, VA  
17th Todd Hilliard Gage, Orleans, MA to  
Vanessa Linn Johnson, Orleans, MA

**NOVEMBER**

None

**DECEMBER**

12th David C. Maloney, Harwichport, Ma. to  
Kristine Marie Kavanagh, E. Orleans, MA

**DOG LICENSES FOR 1998**

244	Males	@	\$3.00	\$732.00
229	Spayed Females	@	\$3.00	\$687.00
19	Females	@	\$6.00	\$114.00

5	Kennels	@	\$10.00	\$50.00
2	Boarding Kennels	@	\$50.00	\$100.00
<b>Total</b>				<b>\$1,683.00</b>

Respectfully submitted,  
Anne R. Lennon  
Town Clerk

**SHELLFISH PERMITS SOLD FROM  
APRIL 1998 TO DECEMBER 1998**

579	Resident/Taxpayers	@	\$5.00	\$2,895.00
466	Resident of State	@	\$15.00	\$6,990.00
198	Out of State	@	\$20.00	\$3,960.00
17	Duplicate	@	\$1.00	\$17.00
<b>Total</b>				<b>\$13,862.00</b>

Respectfully submitted,  
Anne R. Lennon  
Town Clerk



"Angling" for the perfect catch.

## REPORT OF THE FISH & GAME LICENSES ISSUED IN 1998

		Fees	Value	Fee	Fish & Game
57	F1 Resident Fishing	22.50	1,282.50	28.50	1,254.00
3	F2 Resident Fishing Minor	6.50	19.50	1.50	18.00
11	F3 Resident Fishing 65-69	11.25	123.75	5.50	118.25
42	F4 Resident Fishing Handicapped	Free			
16	F6 Non Resident Fishing	32.50	520.00	8.00	512.00
7	F7 Non Resident Fishing 3 Day	18.50	129.50	3.50	126.00
1	F8 Resident Fishing 3 Day	7.50	7.50	0.50	7.00
0	T1 Resident Trapping	30.50	None		
0	T2 Resident Trapping Minor	6.50	None		
0	T3 Resident Trapping Age 65-69	15.25	None		
0	DF Duplicate Fishing	2.00	None		
0	DT Duplicate Trapping	2.00	None		
22	H1 Resident Citizen Hunting	22.50	495.00	11.00	484.00
1	H2 Resident Hunting Age 65-69	11.25	11.25	0.50	10.75
2	H3 Resident Hunting Paraplegic	Free			
0	H4 Resident Alien Hunting	22.50	None		
0	H5 Non-Resident Hunting Big Game	94.50	None		
2	H6 Non-Resident Hunting Small Game	60.50	121.00	1.00	120.00
0	H7 Non-Resident Hunting Com Shg Pr	19.50	None		
0	H8 Resident Minor Hunting	6.50	None		
26	S1 Resident Sporting	40.00	1,040.00	13.00	1,027.00
4	S2 Resident Sporting Age 65-69	20.00	80.00	2.00	78.00
14	S3 Resident Sporting Over Age 70	Free			
0	DH Duplicate Hunting	2.00	None		
0	DS Duplicate Sporting	2.00	None		
9	M1 Archery Stamp	5.10	45.90	0.90	45.00
30	M2 Waterfowl Stamp	5.00	150.00	7.50	142.50
6	M3 Primitive Firearm Stamp	5.10	30.60	0.60	30.00
125	W1 Wildlands Stamp Resident	5.00	625.00	None	625.00
25	W2 Wildlands Stamp Non-Resident	5.00	125.00	None	125.00
0	W2 Wildlands Stamp Collector's Ed.	5.00	None	None	None
<b>TOTAL</b>			<b>\$4,806.50</b>	<b>\$84.00</b>	<b>\$4,722.50</b>

Respectfully submitted,  
Anne R. Lennon  
Town Clerk

## ANNUAL TOWN MEETING

### MAY 11TH AND 12TH 1998 NAUSET REGIONAL MIDDLE SCHOOL

The Annual Town Meeting was called to order at 6:45 p.m. by Moderator Duane Landreth when Town Clerk Anne R. Lennon declared that a quorum of voters was present.

Tellers were James Y. Snedecor, Mary E. Stephens, Augusta F. McKusick, and Gail R. Rainey.

Beverly Singleton, Board of Selectmen Chairman, gave the Good Citizen award to Minot (Joe) Reynolds for his varied contributions to the Town. Ms. Singleton also made mention of the recent passing of Barna Sprague a former town committee member and well known citizen of Orleans. She noted the upcoming retirement of John F. Fitzpatrick, Lieutenant on the Police Department. She recognized George Cahoon and Robley Fulcher for their long-held positions as Constables for the Town.

**MOTION:** Ms. Singleton moved to dispense with the reading of the Warrant except the preamble, conclusion and Attestation thereof.

**ACTION:** Voted, voice vote carries unanimously.

**MOTION:** Ms. Singleton moved that pursuant to the provisions of General Laws Chapter 39, Section 15 that the Town Moderator may conduct all votes requiring a two-thirds majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required. This vote shall be in effect for the entire 1998 Annual Town Meeting.

**ACTION:** Voted, voice vote carries unanimously.

**MOTION:** Ms. Singleton moved that all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Michael Gradone, Nauset Regional School Superintendent and Andrew Lester, Director of the Nauset Juice Bar, all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

**ACTION:** Voted, voice vote carries unanimously.

## ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees. (Board of Selectmen)

**MOTION:** A motion was made that the Town vote to accept and adopt the report of the Selectmen, Town Officials and all Town committees as published in the 1997 Annual Report and hear the report of the Local Comprehensive Planning Committee.

**ACTION:** Voted, voice vote carries unanimously.

## ARTICLE 2. TOWN/SCHOOL BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 1998 and ending June 30, 1999 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the Town Meeting adopt the Selectmen's adopted FY99 budget as printed in the warrant and that the sum of Fifteen Million Four Hundred Fifteen Thousand Seven Hundred Twenty Six and 00/100 (\$15,415,726.00) Dollars be raised and appropriated and the sum Fifty Thousand and 00/100 (\$50,000.00) Dollars be transferred from the Ambulance Receipts Reserve for Appropriation account and the sum of Ten Thousand and 00/100 (\$10,000.00) Dollars be transferred from the Wetland Protection Fund for a total appropriation of Fifteen Million Four Hundred Seventy Five Thousand Seven Hundred Twenty Six and 00/100 (\$15,475,726.00) Dollars for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

**TOWN OF ORLEANS  
PROPOSED OPERATING BUDGET  
FOR THE FISCAL YEAR JULY 1, 1998 – JUNE 30, 1999**

LINE #		1998 ADOPTED	1999 RECOMMENDED	DOLLAR CHANGE	PCT CHANGE
<b>GENERAL GOVERNMENT</b>					
<b>SELECTMEN/TOWN ADMINISTRATOR</b>					
1	SALARIES/WAGES	167,487	165,134	(2,353)	-1.40%
2	EXPENSES	38,403	38,650	247	0.64%
3	ENGINEERING	17,500	25,000	7,500	42.86%
4	LEGAL	77,500	70,000	(7,500)	-9.68%
5	AUDIT	16,000	17,200	1,200	7.50%
	<b>TOTAL</b>	<b>316,890</b>	<b>315,984</b>	<b>(906)</b>	<b>-0.29%</b>
<b>TELEPHONE/COMMUNICATIONS</b>					
6	EXPENSES	25,931	26,143	212	0.82%
	<b>TOTAL</b>	<b>25,931</b>	<b>26,143</b>	<b>212</b>	<b>0.82%</b>
<b>FINANCE COMMITTEE</b>					
7	SALARIES/WAGES	2,386	2,316	(70)	-2.93%
8	EXPENSES	400	555	155	38.75%
9	RESERVE FUND	117,000	130,000	13,000	11.11%
	<b>TOTAL</b>	<b>119,786</b>	<b>132,871</b>	<b>13,085</b>	<b>10.92%</b>
<b>FINANCE DIRECTOR</b>					
10	SALARIES/WAGES	115,158	115,530	372	0.32%
11	EXPENSES	3,255	3,115	(140)	-4.30%
	<b>TOTAL</b>	<b>118,413</b>	<b>118,645</b>	<b>232</b>	<b>0.20%</b>
<b>ASSESSING</b>					
12	SALARIES/WAGES	126,355	126,954	599	0.47%
13	EXPENSES	61,488	51,992	(9,496)	-15.44%
	<b>TOTAL</b>	<b>187,843</b>	<b>178,946</b>	<b>(8,897)</b>	<b>-4.74%</b>
<b>TREASURER/COLLECTOR</b>					
14	SALARIES/WAGES	145,419	148,330	2,911	2.00%
15	EXPENSES	31,380	30,740	(640)	-2.04%
16	TAXTAKINGS	10,000	10,000	—	0.00%
	<b>TOTAL</b>	<b>186,799</b>	<b>189,070</b>	<b>2,271</b>	<b>1.22%</b>
<b>COMPUTER SYSTEMS</b>					
17	SALARIES/WAGES	—	20,000	20,000	100.00%
18	EXPENSES	39,765	38,900	(865)	-2.18%
19	CAPITAL OUTLAY	70,000	50,000	(20,000)	-28.57%
	<b>TOTAL</b>	<b>109,765</b>	<b>108,900</b>	<b>(865)</b>	<b>-0.79%</b>
<b>TOWN CLERK</b>					
20	SALARIES/WAGES	69,966	65,724	(4,242)	-6.06%
21	EXPENSES	7,575	9,450	1,875	24.75%
	<b>TOTAL</b>	<b>77,541</b>	<b>75,174</b>	<b>(2,367)</b>	<b>-3.05%</b>

LINE #		1998 ADOPTED	1999 RECOMMENDED	DOLLAR CHANGE	PCT CHANGE
<b>ELECTIONS</b>					
22	SALARIES/WAGES	1,704	1,791	87	5.11%
23	EXPENSES	252	456	204	80.95%
	TOTAL	1,956	2,247	291	14.88%
<b>VOTER REGISTRATION</b>					
24	SALARIES/WAGES	11,656	11,519	(137)	-1.18%
25	EXPENSES	700	850	150	21.43%
	TOTAL	12,356	12,369	13	0.11%
<b>CONSERVATION</b>					
26	SALARIES/WAGES	74,931	75,131	200	0.27%
27	EXPENSES	5,575	4,950	(625)	-11.21%
28	CAPITAL OUTLAY	5,000	5,000	—	0.00%
	TOTAL	85,506	85,081	(425)	-0.50%
<b>WATER QUALITY</b>					
29	EXPENSES	988	988	—	0.00%
	TOTAL	988	988	—	0.00%
<b>PLANNING</b>					
30	SALARIES/WAGES	39,232	95,433	56,201	143.25%
31	EXPENSES	4,180	4,338	158	3.78%
	TOTAL	43,412	99,771	56,359	129.82%
<b>ZONING BOARD OF APPEALS</b>					
32	SALARIES/WAGES	10,383	10,383	—	0.00%
33	EXPENSES	3,290	3,290	—	0.00%
	TOTAL	13,673	13,673	—	0.00%
<b>OPEN SPACE COMMITTEE</b>					
34	SALARIES/WAGES	1,078	1,146	68	6.31%
35	EXPENSES	1,050	1,050	—	0.00%
	TOTAL	2,128	2,196	68	3.20%
<b>ECONOMIC DEVELOPMENT COUNCIL</b>					
36	SALARIES/WAGE	1,413	1,413	—	0.00%
37	EXPENSES	1,128	1,128	—	0.00%
	TOTAL	2,541	2,541	—	0.00%
<b>TOWN OFFICE BUILDING</b>					
38	SALARIES/WAGES	24,612	24,739	127	0.52%
39	EXPENSES	46,380	47,957	1,577	3.40%
40	CAPITAL OUTLAY	—	41,700	41,700	100.00%
	TOTAL	70,992	114,396	43,404	61.14%
<b>TOWN REPORTS/TOWN MEETING</b>					
41	EXPENSES	10,800	10,925	125	1.16%
	TOTAL	10,800	10,925	125	1.16%
<b>COMMUNITY CENTER</b>					
42	EXPENSES	14,244	15,117	873	6.13%
	TOTAL	14,244	15,117	873	6.13%
<b>GENERAL GOVERNMENT</b>		1,401,564	1,505,037	103,473	7.38%

LINE #		1998 ADOPTED	1999 RECOMMENDED	DOLLAR CHANGE	PCT CHANGE
<b>PUBLIC SAFETY</b>					
<b>ANIMAL CONTROL</b>					
43	EXPENSES	14,300	14,500	200	1.40%
	TOTAL	14,300	14,500	200	1.40%
<b>POLICE/COMMUNICATIONS</b>					
44	SALARIES/WAGES	1,189,235	1,188,488	(747)	-0.06%
45	EXPENSES	85,251	95,011	9,760	11.45%
46	CAPITAL OUTLAY	49,488	84,488	35,000	70.72%
47	TOWN DETAILS	6,940	6,940	—	0.00%
48	LEGAL	—	—	—	0.00%
	TOTAL	1,330,914	1,374,927	44,013	3.31%
<b>POLICE BUILDING</b>					
49	SALARIES/WAGES	12,172	12,528	356	2.92%
50	EXPENSES	26,483	37,983	11,500	43.42%
	TOTAL	38,655	50,511	11,856	30.67%
<b>FUEL</b>					
51	EXPENSES	56,119	57,291	1,172	2.09%
	TOTAL	56,119	57,291	1,172	2.09%
<b>FIRE/RESCUE</b>					
52	SALARIES/WAGES	935,763	1,014,692	78,929	8.43%
53	EXPENSES	59,200	71,704	12,504	21.12%
54	CAPITAL OUTLAY	28,000	—	(28,000)	-100.00%
	TOTAL	1,022,963	1,086,396	63,433	6.20%
<b>FIRE BUILDING</b>					
55	EXPENSES	27,899	40,149	12,250	43.91%
56	CAPITAL OUTLAY	—	53,000	53,000	100.00%
	TOTAL	27,899	93,149	65,250	233.88%
<b>BUILDING</b>					
57	SALARIES/WAGES	107,561	111,991	4,430	4.12%
58	EXPENSES	33,935	35,212	1,277	3.76%
59	CAPITAL OUTLAY	—	28,000	28,000	100.00%
	TOTAL	141,496	175,203	33,707	23.82%
<b>BUILDING CODE BOARD OF APPEALS</b>					
60	SALARIES/WAGES	—	1,000	1,000	100.00%
61	EXPENSES	—	105	105	100.00%
	TOTAL	—	1,105	1,105	100.00%
<b>SEALER OF WEIGHTS &amp; MEASURES</b>					
62	EXPENSES	7,000	7,000	—	0.00%
	TOTAL	7,000	7,000	—	0.00%
<b>CIVIL DEFENSE</b>					
63	SALARIES/WAGES	300	300	—	0.00%
	TOTAL	300	300	—	0.00%

LINE #	1998 ADOPTED	1999 RECOMMENDED	DOLLAR CHANGE	PCT CHANGE	
<b>TREE WARDEN</b>					
64	SALARIES/WAGES	19,329	20,064	735	3.80%
65	EXPENSES	18,740	23,701	4,961	26.47%
	TOTAL	38,069	43,765	5,696	14.96%
<b>SHELLFISH/HARBORMASTER</b>					
66	SALARIES/WAGES	93,382	100,829	7,447	7.97%
67	EXPENSES	20,608	20,042	(566)	-2.75%
68	CAPITAL OUTLAY	—	90,201	90,201	100.00%
69	SHELLFISH PROJECT	9,000	9,000	—	0.00%
	TOTAL	122,990	220,072	97,082	78.93%
	<b>PUBLIC SAFETY</b>	2,800,705	3,124,219	323,514	11.55%
<b>EDUCATION</b>					
<b>ORLEANS ELEMENTARY SCHOOL</b>					
70	SALARIES/WAGES	223,102	217,952	(5,150)	-2.31%
71	EXPENSES	2,084,662	2,197,722	113,060	5.42%
72	CAPITAL OUTLAY	30,000	—	(30,000)	-100.00%
	TOTAL	2,337,764	2,415,674	77,910	3.33%
	<b>NAUSET REGIONAL ASSESSMENT</b>				
73	EXPENSES	2,458,705	2,349,263	(109,442)	-4.45%
	TOTAL	2,458,705	2,349,263	(109,442)	-4.45%
	<b>CAPECOD TECHNICAL ASSESSMENT</b>				
74	EXPENSES	65,369	123,149	57,780	88.39%
	TOTAL	65,369	123,149	57,780	88.39%
	<b>EDUCATION</b>	4,861,838	4,888,086	26,248	0.54%
<b>PUBLIC WORKS AND FACILITIES</b>					
<b>HIGHWAY</b>					
75	SALARIES/WAGES	306,235	302,973	(3,262)	-1.07%
76	EXPENSES	90,602	92,391	1,789	1.97%
77	CAPITAL OUTLAY	111,000	177,000	66,000	59.46%
78	CRACK FILL/LINES/MIX	26,100	26,100	—	0.00%
79	DRAINAGE	31,860	31,200	(660)	-2.07%
	TOTAL	565,797	629,664	63,867	11.29%
	<b>SNOW REMOVAL</b>				
80	SALARIES/WAGES	17,810	18,345	535	3.00%
81	EXPENSES	47,125	47,125	—	0.00%
	TOTAL	64,935	65,470	535	0.82%
	<b>STREET LIGHTS</b>				
82	EXPENSES	33,823	35,515	1,692	5.00%
	TOTAL	33,823	35,515	1,692	5.00%

LINE #		1998 ADOPTED	1999 RECOMMENDED	DOLLAR CHANGE	PCT CHANGE
	<b>ENGINEERING</b>				
83	EXPENSES	20,000	20,000	—	0.00%
	TOTAL	20,000	20,000	—	0.00%
	<b>DISPOSAL AREA</b>				
84	SALARIES/WAGES	126,665	107,789	(18,876)	-14.90%
85	EXPENSES	384,829	370,505	(14,324)	-3.72%
86	CAPITAL OUTLAY	64,000	60,000	(4,000)	-6.25%
87	ENGINEERING	17,000	5,000	(12,000)	-70.59%
88	HAZARDOUS WASTE	8,000	8,000	—	0.00%
	TOTAL	600,494	551,294	(49,200)	-8.19%
	<b>PUBLIC WORKS AND FACILITIES</b>	1,285,049	1,301,943	16,894	1.31%
	<b>HUMAN SERVICES</b>				
	<b>HEALTH</b>				
89	SALARIES/WAGES	142,904	143,029	125	0.09%
90	EXPENSES	27,263	27,555	292	1.07%
	TOTAL	170,167	170,584	417	0.25%
	<b>COUNCIL ON AGING</b>				
91	SALARIES/WAGES	96,162	108,042	11,880	12.35%
92	EXPENSES	20,514	20,691	177	0.86%
	TOTAL	116,676	128,733	12,057	10.33%
	<b>HUMAN SERVICES</b>				
93	EXPENSES	44,238	45,062	824	1.86%
	TOTAL	44,238	45,062	824	1.86%
	<b>VETERANS BENEFITS</b>				
94	VETERANS BENEFITS ASSESS.	11,663	11,955	292	2.50%
95	EXPENSES	5,000	5,000	—	0.00%
	TOTAL	16,663	16,955	292	1.75%
	<b>HUMAN SERVICES</b>	347,744	361,334	13,590	3.91%
	<b>CULTURE AND RECREATION</b>				
	<b>SNOW LIBRARY</b>				
96	SALARIES/WAGES	208,715	214,499	5,784	2.77%
97	EXPENSES	71,476	74,502	3,026	4.23%
	TOTAL	280,191	289,001	8,810	3.14%
	<b>RECREATION</b>				
98	SALARIES/WAGES	75,632	81,237	5,605	7.41%
99	EXPENSES	15,870	15,438	(432)	-2.72%
100	CAPITAL OUTLAY	—	—	—	0.00%
	TOTAL	91,502	96,675	5,173	5.65%

LINE #	1998 ADOPTED	1999 RECOMMENDED	DOLLAR CHANGE	PCT CHANGE
<b>WINDMILL</b>				
101 SALARIES/WAGES	3,552	3,552	—	0.00%
102 EXPENSES	875	4,475	3,600	411.43%
103 CAPITAL OUTLAY	—	7,000	7,000	100.00%
TOTAL	4,427	15,027	10,600	239.44%
<b>PARKS &amp; BEACHES</b>				
104 SALARIES/WAGES	472,837	503,164	30,327	6.41%
105 EXPENSES	121,449	136,571	15,122	12.45%
106 CAPITAL OUTLAY	195,000	161,000	(34,000)	-17.44%
TOTAL	789,286	800,735	11,449	1.45%
<b>HERRING BROOK</b>				
107 SALARIES/WAGES	375	375	—	0.00%
108 EXPENSES	100	100	—	0.00%
TOTAL	475	475	—	0.00%
<b>OLD KINGS HIGHWAY REG DISTRIC</b>				
109 SALARIES/WAGES	510	510	—	0.00%
110 EXPENSES	320	320	—	0.00%
TOTAL	830	830	—	0.00%
<b>MEMORIAL &amp; VETERANS DAY</b>				
111 EXPENSES	2,454	2,573	119	4.85%
TOTAL	2,454	2,573	119	4.85%
<b>CULTURAL COUNCIL</b>				
112 EXPENSES	650	650	—	0.00%
TOTAL	650	650	—	0.00%
<b>BICENTENNIAL COMMISSION</b>				
113 EXPENSES	52,312	—	(52,312)	-100.00%
TOTAL	52,312	—	(52,312)	-100.00%
<b>SPECIAL EVENTS &amp; INFORMATION</b>				
114 EXPENSES	7,650	8,250	600	7.84%
TOTAL	7,650	8,250	600	7.84%
<b>CULTURE AND RECREATION</b>	1,229,777	1,214,216	(15,561)	-1.27%
<b>DEBT SERVICE</b>				
<b>PRINCIPAL—NOTES &amp; BONDS</b>				
115 EXPENSES	990,000	670,000	(320,000)	-32.32%
TOTAL	990,000	670,000	(320,000)	-32.32%
<b>INTEREST—NOTES &amp; BONDS</b>				
116 EXPENSES	357,098	222,803	(134,295)	-37.61%
TOTAL	357,098	222,803	(134,295)	-37.61%
<b>DEBT SERVICE</b>	1,347,098	892,803	(454,295)	-33.72%

LINE #		1998 ADOPTED	1999 RECOMMENDED	DOLLAR CHANGE	PCT CHANGE
	<b>MISCELLANEOUS</b>				
	<b>STATE ASSESSMENTS</b>				
117	EXPENSES	67,354	71,300	3,946	5.86%
	TOTAL	67,354	71,300	3,946	5.86%
	<b>COUNTY ASSESSMENTS</b>				
118	SALARIES/WAGES	472,865	484,687	11,822	2.50%
119	EXPENSES	216,826	222,355	5,529	2.55%
	TOTAL	689,691	707,042	17,351	2.52%
	<b>OTHER STATE &amp; COUNTY CHARGES</b>				
120	EXPENSES	3,000	3,000	—	0.00%
	TOTAL	3,000	3,000	—	0.00%
	<b>INSURANCE NOTES AND BONDS</b>				
121	EXPENSES	122,900	147,900	25,000	20.34%
	TOTAL	122,900	147,900	25,000	20.34%
	<b>UNEMPLOYMENT COMPENSATION</b>				
122	EXPENSES	8,000	8,000	—	0.00%
	TOTAL	8,000	8,000	—	0.00%
	<b>EMPLOYEE HEALTH &amp; MEDICARE</b>				
123	SALARIES/WAGES	642,400	649,500	7,100	1.11%
	TOTAL	642,400	649,500	7,100	1.11%
	<b>MISCELLANEOUS</b>	1,533,345	1,586,742	53,397	3.48%
	<b>GENERAL FUND</b>	14,807,120	14,874,380	67,260	0.45%
	<b>WATER—SPECIAL REVENUE FUND(SRF)</b>				
	<b>WATER</b>				
124	SALARIES/WAGES	330,859	332,386	1,527	0.46%
125	EXPENSES	207,720	200,221	(7,499)	-3.61%
126	CAPITAL OUTLAY	43,100	61,100	18,000	41.76%
127	ENGINEERING	65,000	5,000	(60,000)	-92.31%
128	OTHER ASSESSMENTS	3,015	2,639	(376)	-12.47%
129	WATER SERVICE CONNECTIONS	—	—	—	0.00%
	TOTAL (1)	649,694	601,346	(48,348)	-7.44%
	<b>TOTAL—OPERATING BUDGETS</b>	15,456,814	15,475,726	18,912	0.12%

(1) Appropriations for employee benefits and debt payments associated with the water department operations are included in the operating budget under employee health/medicine and debt service totals. A portion of the water department revenues will be used to offset these costs.

(2) The position of Assistant Town Planner is funded for one half of fiscal year 1999. It is anticipated that this position will be filled for the full year in fiscal year 2000.

**CAPITAL OUTLAY REQUESTS  
OPERATING BUDGET  
CAPITAL OUTLAYS**

<b>DEPARTMENT</b>	<b>LINE ITEM NUMBER</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
Computer	19	Upgrade Computer Hardware and Software	\$50,000 *
Conservation	28	Public Education Materials	\$5,000
Town Office Building	40	Chimney/Roof Repair, Interior/Ext. Painting Carpet, Tile, Vinyl, Door, Ramp Repairs	\$31,000 <u>\$10,700</u> \$41,700
Police/Communications	46	Replace Two Cruisers Mobile Data Terminals	\$49,488 <u>\$35,000</u> \$84,488
Fire Building	56	Vehicle Exhaust System	\$53,000 *
Building	59	Replace Four Wheel Drive Vehicle	\$28,000
Shellfish/Harbormaster	68	Replace Four Wheel Drive Truck Fuel Storage Tanks	\$30,201 <u>\$60,000 *</u> \$90,201
Highway	77	Drainage, Fish Run, Shed, Road Resurfacing Tractor, Holding Tank, Catch Basin Attach.	\$105,000 * <u>\$72,000 *</u> \$177,000
Disposal	86	Yard Tractor, Concrete Slabs	\$60,000
Windmill	103	Parking Area	\$7,000
Parks & Beaches	106	Beach/Dune Repair, Docks & Pilgrim Shed Unloader & Replace 4WD Beach Truck Lights at Eldredge Field	\$68,000 \$43,000 <u>\$50,000 *</u> \$161,000
Water	126	Replace Four Wheel Drive Truck Replace Water Meters Replace Water Mains	\$18,000 \$23,100 <u>\$20,000</u> \$61,100
Total			\$818,489

(\*) Denotes Capital Improvement items included in operating budgets that are \$50,000 or greater.

**ARTICLE 3. CAPITAL IMPROVEMENT PLAN**

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Sub-Section 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvement Plan as published in the Warrant, by adopting said plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant with the following change:

By adding an additional item and proposed funding as follows;

	FY99
Conservation Commission	
Sea Call Farm Property Rehabilitation	\$140,000*

A motion was made that the main motion be amended by adding the following language:

“Under FY’99 Council on Aging, Expansion of Senior Center Building by deleting the figure One Million One Hundred Six Thousand and 00/100 (\$1,160,000.00) Dollars and inserting in place thereof the figure One Million Four Hundred Sixteen Thousand and 00/100 (\$1,416,000.00) Dollars,

and

Under FY’99 Council on Aging add a new line ‘Architectural Fees’ in the amount of Thirty Two Thousand and 00/100 (\$32,000.00) Dollars.

**ACTION:** Voted, voice vote carried unanimously.

**TOWN OF ORLEANS  
SIX YEAR CAPITAL IMPROVEMENT PLAN  
FY 1999 – 2004  
SIX YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 1999-2004**

ITEM	FY99	FY00	FY01	FY02
<b>COUNCIL ON AGING</b>				
Expansion of Senior Center Building	1,160,00			
<b>HARBORMASTER/SHELLFISH DEPARTMENT</b>				
Replacement of the commercial bulkhead and pier at Rock Harbor	500,000			
Rock Harbor Interior Improvements				220,000
<b>LAND ACQUISITION</b>				
Property Purchases, Conservation Restrictions, etc.	450,000	500,000		
<b>RECREATION DEPARTMENT</b>				
Multi-purpose Athletic Field Construction			200,000	
<b>TRANSFER STATION</b>				
Municipal Landfill Capping Project	2,000,000			
<b>TOWN OFFICE BUILDING</b>				
Architectural & Engineering Design Plans for New Town Office Building		285,000		
Land Acquisition & Relocation/New Town Office Building Construction of New Town Office Building		600,000		
			3,650,000	
<b>WATER DEPARTMENT</b>				
Pumping Test Well #8		100,000		
<b>TOTALS</b>	<b>4,110,000</b>	<b>1,485,000</b>	<b>3,850,000</b>	<b>220,000</b>

**DATE SUBMITTED:** 12 December 1997      Revised: 27 February 1997

**FINAL APPROVAL:** 25 March 1998

**TOWN MEETING APPROVAL:**

**FISCAL YEAR 1999 PROJECT DESCRIPTION**

**COUNCIL ON AGING – Expansion of Senior Center Building**

See Summary for Article 4.

**HARBORMASTER/SHELLFISH DEPARTMENT – Replacement of the Commercial Bulkhead and Pier at Rock Harbor**

See Summary for Article 5.

**LAND ACQUISITION – Property Purchases, Conservation Restrictions, etc.**

There is no specific land purchase before the town at this time. By including this item in the capital plan, it will facilitate the presentation of possible land purchases or conservation restrictions that may arise during the fiscal year to Town Meeting (subject to the 2/3 vote required for land purchases). Many avenues are being explored to protect the land through state, federal or Orleans Conservation Trust acquisition, limited or cluster development plans, or by conservation restriction. The funding source for land acquisition, through purchase or conservation restriction, would be a bond issue or transfer from available funds.

**Total Estimated Cost: \$450,000**  
Method of Financing: Bonding or available funds

**TRANSFER STATION – Municipal Landfill Capping Program**

See Summary for Article 6.

**FISCAL YEAR 2000 PROJECT DESCRIPTION**

**LAND ACQUISITION**

There is no specific land purchase before the town at this time. By including this item in the capital plan, it will facilitate the presentation of possible land purchases or conservation restrictions that may arise during the fiscal year to Town Meeting (subject to the 2/3 vote required for land purchases).

**Total Estimated Cost: \$500,000.**  
Method of Financing: Available Funds or Bonding

**NEW TOWN OFFICE BUILDING**

The existing town office building is insufficient for existing and future needs. A town hall feasibility study committee has recently been convened to determine the future needs of the town. As this study is anticipated to take upwards of eighteen months to complete, this capital plan request has been pushed back one year pending the outcome of the study. The funding request associated with the new town office building is divided into two segments for FY2000. The first segment would fund the architectural design fees, which are based on an update of previously

provided estimates. The second segment would fund a possible town acquisition of an approximate 2-acre site necessary to facilitate the relocation and construction of a new town office building in another area of town.

**ARCHITECTURAL DESIGN FEES:**

**Total Estimated Cost: \$285,000.**  
Method of Financing: Bonding  
Recommended Schedule: 9 Months for Completion  
Estimated Annual Cost O/M: (See under construction)

**LAND ACQUISITION AND RELOCATION OF NEW TOWN OFFICE BUILDING:**

**Total Estimated Cost: \$600,000.**  
Method of Financing: Bonding  
Recommended Schedule: Prior to Design  
Estimated Annual Cost O/M: (See under construction)

**WATER DEPARTMENT – PUMPING TEST WELL #8**

Following the completion of the test well program currently underway in FY98, if a potential well site is determined to be among the six test wells, it must then be tested by pumping for an extended time to determine the quantity and quality of the water that is produced.

**Total Estimated Cost: \$100,000.**  
Method of Financing: Water Fund Reserves  
Recommended Schedule: 6 Months for Completion  
Estimated Annual Cost O/M: N/A

**FY2001 PROJECT DESCRIPTIONS**

**RECREATION – MULTI-PURPOSE ATHLETIC FIELD CONSTRUCTION**

Additional athletic fields for soccer and baseball are needed to allow current programs to continue with the increase in the number of participants. The new fields would be constructed on town owned land.

**Total Estimated Cost: \$200,000.**  
Method of Financing: Available Funds or Bonding  
Recommended Schedule: 6 Months for Completion  
Estimated Annual Cost O/M: \$11,000

**NEW TOWN OFFICE BUILDING – CONSTRUCTION**

This project would be to construct a new town office building on existing town owned land. The capital plan request is based upon an update of the original cost estimates for the construction of a new 17,100 square foot building.

**Total Estimated Cost:** \$3,650,000.  
**Method of Financing:** Bonding  
**Recommended Schedule:** 12 Months for Completion  
**Estimated Annual Cost O/M:** \$85,000

**FY2002 PROJECT DESCRIPTIONS**

**ROCK HARBOR INTERIOR IMPROVEMENTS**

This project would include the construction of new floats within the harbor interior reducing potential safety hazards, increase the dockage capacity from 16 to 36 boats, reduce erosion and damage to marsh plants on the easterly marsh bank and subsequently reduces sediment deposition within the harbor, possibly reducing the need for frequent full-scale dredging projects. The proposed project would require the removal of the old degraded piers and replacement with a new floating dock system, 25-30 anchor pilings, three gangways and stone rip-rap to prevent shoreline erosion.

**Total Estimated Cost:** \$220,000  
**Method of Financing:** Available Funds or Bonding  
**Recommended Schedule:** 4 Months for Completion  
**Estimated Annual Cost O/M:** \$5,000

Selectmen recommend approval 4-0-0

Finance Committee recommendation to be made at Town Meeting

**CAPITAL EXPENDITURE BUDGET  
 FY99**

<b>ITEM</b>	<b>BONDING</b>	<b>STABILIZATION</b>
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**COUNCIL ON AGING**

Expansion of Senior Center Building	1,160,000	
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**HARBORMASTER/SHELLFISH DEPARTMENT**

Replacement of the commercial bulkhead and pier at Rock Harbor	500,000	
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**TRANSFER STATION**

Municipal Landfill Capping Project	1,305,000	695,000
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<b>TOTAL</b>	<b>2,965,000</b>	<b>695,000</b>
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**ARTICLE 4. FUND FY99 SENIOR CENTER EXPANSION**

To see if the Town will vote to borrow a sufficient sum of money for the purpose of remodeling, reconstructing and making extraordinary repairs to the Orleans Senior Center and for constructing, originally equipping and furnishing an addition to the existing building, including all expenses incidental and related thereto. Provided, however, that such vote shall not take effect until the Town votes to exempt from the limitation of total taxes imposed by Massachusetts General Law Chapter 59, Section 21C (Proposition 2 1/2 so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that the Town vote to authorize the Board of Selectmen to obtain additional architectural services for a modification of the existing design plans for the renovation and expansion of the Orleans Senior Center in order to obtain additional bids consistent with the sum of money approved for this project under the Capital Plan for FY99, and that the sum of thirty-two thousand and 00/100 (\$32,000.00) Dollars be transferred from Available funds for this purpose.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 5. FUND FY99 REPLACEMENT OF COMMERCIAL BULKHEAD & PIER – ROCK HARBOR**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of reconstructing and making extraordinary repairs to the Rock Harbor bulkhead and pier, including all expenses incidental and related thereto and further to rescind the previous bonding authorization in the amount of Three Hundred Thousand and 00/100 (\$300,00.00) Dollars for this purpose. Provided, however, that such vote shall not take effect until the Town votes to exempt from the limitation of total taxes imposed by Massachusetts General Law Chapter 59, Section 21C (Proposition 2 1/2 so-called) the amounts required to pay the principal and interest on the borrowing approved by such a vote, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of Five Hundred Thousand and 00/100 (\$500,000.00) Dollars be appropriated for the purpose of reconstructing and making extraordinary repairs to the Rock Harbor bulkhead and pier, and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of Five Hundred Thousand and 00/100 (\$500,000.00) Dollars pursuant to Massachusetts General

Laws Chapter 44 Section 7 (17), or any other enabling authority, and to issue bonds or notes of the Town therefore; and to rescind the prior borrowing authorization approved by the Town for this purpose in the amount of Three Hundred Thousand and 00/100 (\$300,000.00); provided, however, that such vote shall not take effect until the Town votes to exempt from the limitation of total taxes imposed by Massachusetts General Laws Chapter 59 Section 21C (Proposition 2 1/2 so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 6. FUND FY '99 MUNICIPAL LANDFILL CAPPING**

Richard Laraja acted as Moderator for this article:

To see if the Town will vote to transfer from available funds or borrow a sufficient sum of money for the purpose of capping the landfill including all expenses incidental and related thereto, and to further authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise all or a portion of the land or an interest in the land, located adjacent to the landfill to be included in said capping process, and to expend a portion of the appropriation raised hereunder for said acquisition. Said land is shown on Town of Orleans Assessors Maps 47 as Parcels 44, 45, 46, 47, 48, 49, and 50. Any funds borrowed hereunder should be in addition to the previous bonding authorization of One Million One Hundred Twenty Five Thousand and 00/00 (\$1,125,000.00) Dollars for this purpose. Provided, however, that such vote shall not take effect until the Town votes to exempt from the limitation of total taxes imposed by Massachusetts General Law Chapter 59, Section 21C (Proposition 2 1/2 so-called) the amounts required to pay the principal and interest on the borrowing approved by such vote, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of Two Million and 00/100 (\$2,000,000.00) Dollars be appropriated for the purpose of capping the landfill including all expenses incidental and related thereto and for the purpose of acquiring by gift, purchase, eminent domain or otherwise all or a portion of the land or an interest in the land, including the buildings located thereon, which land is located adjacent to the landfill and is to be included in the landfill capping process, which land is shown on the Town of Orleans Assessors Map 47 as Parcels 44, 45, 46, 47, 48, 49 and 50 and is also shown on Land Court Plan No. 18010-18 as Lots 187, 188, 189, 190, 191, 192 and 193 including all expenses incidental to the acquisition of said land, and that the Treasurer, with the approval of the Board of Selectmen,

is authorized to borrow the sum of One Million Three Hundred Five Thousand and 00/100 (\$1,305,000.00) Dollars pursuant to Massachusetts General Laws Chapter 44 Section 8 (24) and Section 7, or any other enabling authority, and to issue bonds or notes by the Town therefore and that the sum of Six Hundred Ninety Five Thousand and 00/100 (\$695,000.00) Dollars be transferred from the Stabilization Fund for this purpose; provided, however, that such vote shall not take effect until the Town votes to exempt from the limitation of total taxes imposed by Massachusetts General Laws Chapter 59 Section 21C (Proposition 2 1/2 so-called) the amounts required to pay the principal and interest in the borrowing approved by such vote.

**ACTION:** Voted, voice vote carried by a majority.

#### **ARTICLE 7. ACCEPT TRANSPORTATION BOND BILL FUNDS**

To see if the Town will vote to accept a sum of money pursuant to Chapter 15, of the Acts of 1988, as amended by Chapter 113 of the Acts of 1996 and Chapter 11, of the Acts of 1997 and as provided under the Chapter 90 Transportation Bond Bill. Said funds and their earned interest shall be expended, in accordance with current Chapter 90 guidelines, under the direction of the Board of Selectmen, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that said funds and their earned interest shall be expanded to repair and resurface certain Town roads under the direction of the Board of Selectmen.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 8. HOLDING STATE HARMLESS FOR WORK**

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5, of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Public Works for the improvement, development, maintenance and protection of tidal and nontidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 9. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS**

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment and other various surplus equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any disposition are returned to the general fund, and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 10. ADOPT M.G.L. CHAPTER 44, SECTION 53E 1/2 (REVOLVING ACCOUNT FOR TRANSFER STATION)**

To see if the Town will vote to authorize the establishment of a Revolving Account, in accordance with Massachusetts General Law Chapter 44, Section 53E 1/2, in the name of the Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 (\$15,000.00) Dollars. The account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator, or to take any other action relative thereto. (Highway/Disposal Manager)

**MOTION:** A motion was made that this article be accepted and adopted and that a Revolving Account be established in accordance with Massachusetts General Law Chapter 44, Section 53E 1/2.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 11. ADOPT M.G.L. CHAPTER 44, SECTION 53E 1/2 (COUNCIL OF AGING REVOLVING ACCOUNT)**

To see if the Town will vote to authorize the establishment of a Revolving Account, in accordance with Massachusetts General Laws, Chapter 44, Section 53E 1/2, in the name of the Council on Aging, said account not to exceed Twenty Five Thousand and 00/100 (\$25,000.00) Dollars. Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions and annual volunteer

appreciation function. All funds to be spent under the direction of the Council on Aging Director and the Town Administrator, or to take any other action relative thereto. (Council on Aging)

**MOTION:** A motion was made that this article be accepted and adopted and that a Revolving Account be established in accordance with Massachusetts General Law Chapter 44, Section 53E 1/2.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 12. ADOPT AND FUND NEW COMPENSATION & CLASSIFICATION PLAN A**

To see if the Town will vote to amend the Personnel Bylaw Chapter 8 Classification and Compensation Plan A to read as follows:

**GRADE POSITIONS**

**Grade 1** No positions at this time

**Grade 2** No positions at this time

**Grade 3** Department Assistant I – General

**Grade 4** Principal Board/Commission Secretary

**Grade 5** No positions at this time

**Grade 6** No positions at this time

**Grade 7** No positions at this time

**Grade 8** Assistant Town Accountant  
Assistant Town Treasurer/Collector  
Tree Warden

**Grade 9** Assistant Harbormaster/Deputy Shellfish Constable  
Assistant Library Director  
Admin. Secretary to the Town Administrator

**Grade 10** Recreation Director  
Town Clerk  
Assistant Town Planner  
Office Manager

**Grade 11** Conservation Administrator  
Council on Aging Director

**Grade 12** Building Commissioner  
Harbormaster/Shellfish Constable  
Library Director

**Grade 13** Assessor  
Health Agent  
Town Treasurer/Collector

**Grade 14** Town Planner  
Superintendent of Parks

**Grade 15** Community Development Director  
Highway/Disposal Manager  
Water Superintendent

**Grade 16** Director of Municipal Finance

And raise and appropriate the sum of Twenty Thousand One Hundred and 00/100 (\$20,100.00) Dollars to fund such adopted plan, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** To accept and adopt as printed in the warrant with the following change:

Under Grade 15 by deleting the position of Community Development Director and inserting in place thereof the position of Director of Planning and Community Development and that the sum of Twenty thousand One Hundred and 00/100 (\$20,100.00) Dollars be raised and appropriated for this purpose.

**ACTION:** Voted, voice vote carries unanimously on the main motion.

**COMPENSATION PLAN A FISCAL YEAR 1998**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
1	19,764.38	20,258.49	20,764.95	21,284.08	21,816.18	22,361.58	22,920.62	23,493.64	24,080.98	24,683.00
2	21,345.53	21,879.17	22,426.15	22,986.80	23,561.47	24,150.51	24,754.27	25,373.13	26,007.46	26,657.64
3	23,053.17	23,629.50	24,220.24	24,825.75	25,446.39	26,082.55	26,734.61	27,402.98	28,088.05	28,790.26
4	24,436.37	25,047.27	25,673.46	26,315.29	26,973.17	27,647.50	28,338.69	29,047.16	29,773.34	30,517.67
5	25,902.55	26,550.11	27,213.86	27,894.21	28,591.57	29,306.35	30,039.01	30,789.99	31,559.74	32,348.73
6	27,456.70	28,143.12	28,846.70	29,567.86	30,307.06	31,064.74	31,841.35	32,637.39	33,453.32	34,289.66
7	29,104.10	29,831.70	30,577.50	31,341.93	32,125.48	32,928.62	33,751.84	34,595.63	35,460.52	36,347.04
8	30,850.35	31,621.61	32,412.15	33,222.45	34,053.01	34,904.34	35,776.95	36,671.37	37,588.15	38,527.86
9	32,701.37	33,518.90	34,356.88	35,215.80	36,096.19	36,998.60	37,923.56	38,871.65	39,843.44	40,839.53
10	34,663.45	35,530.04	36,418.29	37,328.75	38,261.96	39,218.51	40,198.98	41,203.95	42,234.05	43,289.90
11	36,743.26	37,661.84	38,603.39	39,568.47	40,557.68	41,571.62	42,610.91	43,676.19	44,768.09	45,887.29
12	39,682.72	40,674.79	41,691.66	42,733.95	43,802.30	44,897.35	46,019.79	47,170.28	48,349.54	49,558.28
13	42,857.34	43,928.77	45,026.99	46,152.66	47,306.48	48,489.14	49,701.37	50,943.96	52,217.50	53,522.94
14	45,428.78	46,564.50	47,728.61	48,921.82	50,144.87	51,398.49	52,683.45	54,000.54	55,350.55	56,734.32
15	48,154.50	49,358.37	50,592.32	51,857.13	53,153.56	54,482.40	55,844.46	57,240.57	58,671.59	60,138.38
16	51,043.77	52,319.87	53,627.86	54,968.56	56,342.77	57,751.34	59,195.13	60,675.01	62,191.88	63,746.68

NOTE: Annual salaries are calculated on 40-hour work weeks, 52.3 weeks per year. Hourly rates for Permanent Part-Time Employees are calculated accordingly.

**ARTICLE 13. AMEND PERSONNEL BYLAW COMMUNITY DEVELOPMENT DIRECTOR**

To see if the Town will vote to amend the Personnel Bylaw, Chapter 8, Classification and Compensation Plan A by inserting the following new job titled A-13 "Community Development Director", or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 14. FUND PERSONNEL COMPENSATION PLAN A – GENERAL WAGE INCREASE**

To see if the Town will vote to approve a general cost of living wage increase for Personnel Bylaw employees covered under the Compensation Plan of the Personnel Bylaw Plan A, for the period July 1, 1998 to June 30, 1999, and to raise and appropriate and/or transfer from available funds the sum of Sixteen Thousand Five Hundred and 00/100 (\$16,500.00) Dollars to fund said increase, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Sixteen Thousand Five Hundred and 00/100 (\$16,500.00) Dollars be raised and appropriated for this purpose.

**ACTION:** Voted, voice vote carries by majority.

**ARTICLE 15. ADOPT A NEW CLASSIFICATION & COMPENSATION PLAN B**

To see if the Town will vote to amend the Personnel Bylaw Classification and Compensation Plan by adopting the following new Classification and Compensation Plan B covering part-time, non-permanent employees as follows:

**CLASSIFICATION AND COMPENSATION PLAN B  
FISCAL YEAR 1999**

TITLE	NEW SCALE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Library Page	B1	5.25					
Library Asst. Aide	B2	6.25	6.62	6.97			
Gate Officer	B3	7.69	8.36	9.02			
Patrol Boat Operator	B4	8.36	9.02	9.69			
Asst. Registrars Library Asst. Clerk Typist	B5	10.15	10.55	10.97	11.41	11.87	12.35
Data Process Asst. Senior Clerk Van Driver	B6	10.65	11.08	11.52	11.98	12.46	12.96
Adm Aide Bd. Secy. Registrar Sen Outreach Wkr Principal Clerk Sen. Acct. Clerk	B7	11.32	11.77	12.24	12.73	13.24	13.77
Princ. Acct Clerk Staff Libr	B8	12.03	12.51	13.01	13.53	14.07	14.63
MIS Coordinator	B9	17.27	17.96	18.68	19.42	20.20	21.01

or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 16. FUND PERSONNEL COMPENSATION PLAN B - GENERAL WAGE INCREASE**

To see if the Town will vote to approve a general cost of living wage increase for Personnel Bylaw employees covered under the Compensation Plan of the Personnel Bylaw Plan B, for the period July 1, 1998 to June 30, 1999, and to raise and appropriate and/or transfer from available funds the sum of Five Thousand Eight Hundred and 00/100 (\$5,800.00) Dollars to fund said increase, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Five Thousand Eight Hundred and 00/100 (\$5,800.00) Dollars be raised and appropriated for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 17. FUND ORLEANS POLICE OFFICERS FEDERATION CONTRACT**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the FY99 Salaries Account in the Police Department budget, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 18. FUND UNITED STEELWORKERS CLERICAL & TECHNICAL WORKERS CONTRACT**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the FY99 Salaries Accounts in the accounting, assessing, building, conservation, disposal, fire, health, highway, library, park, planning, police, town clerk, treasurer/collector and water departments, covered by the contract between the Town and the United Steelworkers Clerical & Technical Workers, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Twenty One Thousand One Hundred and 00/100 (\$21,100.00) Dollars be raised and appropriated for this purpose.

**ACTION:** Standing vote, Yes 226, No 193 - motion carries.

**ARTICLE 19. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION LOCAL 2675 I.A.F.F. CONTRACT**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the FY '99 Salaries Account in the Fire Department budget, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 20. FUND UNITED STEELWORKERS LOCAL 15307 CONTRACT**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the FY '99 Salaries Accounts in the disposal, highway, parks and water departments, covered by the contract between the Town and the United Steelworkers Local 15307, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 21. TRANSFER FUNDS WATER DEPARTMENT**

To see if the Town will vote to transfer the sum of Thirty-Five Thousand and 00/100 (\$35,000.00) Dollars from the Water Service Connection Funds Reserved for Appropriation Account to the Water Service Connection Account, or to take any other action relative thereto. (Board of Water Commissioners)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of Thirty-Five Thousand and 00/100 (\$35,000.00) Dollars be transferred from available funds for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 22. FUND FY '99 DEFICIT ORLEANS, BREWSTER & EASTHAM GROUNDWATER PROTECTION DISTRICT**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money, not to exceed Fifteen Thousand and 00/100 (\$15,000.00) Dollars, to pay Orleans' share of the Operat-

ing Budget for the Tri-Town Septage Treatment Facility for Fiscal Year 1999, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 23. FUND CHAMBER OF COMMERCE**

Richard Laraja acted as Moderator for this article.

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Five Thousand Two Hundred and Fifty and 00/100 (\$25,250.00) Dollars to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purpose of promoting tourism and business within the Town, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and the sum of Twenty Five Thousand Two Hundred Fifty and 00/100 (\$25,250.00) Dollars be raised and appropriated for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 24. AUTHORIZE LEASE FOR SKAKET BEACH CONCESSION STAND**

To see if the Town will vote to authorize the Board of Selectmen, acting as the Park Commissioners, to lease on such terms as they deem appropriate, the Skaket Beach Concession Stand for a period not to exceed five (5) years or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and the Board of Selectmen be authorized to lease the Skaket Beach Concession stand for a period not exceeding five (5) years on such additional terms and conditions as they deem appropriate.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 25. AMEND ZONING BYLAW SEC. 164-13 SCHEDULE OF USE REGULATIONS**

To see if the Town will vote to amend the Zoning Bylaw Section 164-13 by deleting the wording under the subheading, Residential, which reads:

"Dwellings in structures used for commerce, subject to Section 164-32."

And insert in place thereof the following:

"Commercial structures with dwelling units, subject to Section 164-32."

Or act on anything relative thereto. (Planning Board)

Report of the Planning Board

In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on March 3, 1998 for the following proposed articles: 25, 26, 27, 28, 29, 30, 31, and 33. Two people were at that meeting, but neither person commented. The Planning Board voted to approve said articles and recommended that they be approved at the Annual Town Meeting.

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Zoning By-law of the town be so amended.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 26. AMEND ZONING BYLAW SEC 164-4 DEFINITIONS (Commercial Structure with Dwelling Units)**

To see if the Town will vote to amend the Zoning Bylaw Section 164-4, Definitions, by inserting the following new definition in the appropriate alphabetical order.

"Commercial structures with dwelling units: A structure with mixed uses, containing a maximum of 2 dwelling units, but having a majority of the gross floor area devoted to non-residential use; includes buildings containing office, retail or other non-residential use together with the dwelling units."

Or act on anything relative thereto. (Planning Board)

#### **Report of the Planning Board**

In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on March 3, 1998 for the following proposed articles: 25, 26, 27, 28, 29, 30, 31, and 33. Two people were at that meeting, but neither person commented. The Planning Board voted to approve said articles, and recommended that they be approved at the Annual Town Meeting.

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Zoning By-law of the town be so amended.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 27. AMEND ZONING BYLAW SEC 164-34 FLOOR AREA RATIO**

To see if the Town will vote to amend the Zoning Bylaw Section 164-34 (D) (3), Floor Area Ratio, by inserting a new subparagraph (3) to read as follows:

"(3) Floor area ratio: The ratio of gross floor area to lot area shall not exceed 100% in the Village Center District or 40% in the LB, GB, C and MB districts."

Or act on anything relative thereto. (Planning Board)

**Report of the Planning Board**

In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on March 3, 1998. For the following proposed articles: 25, 26, 27, 28, 29, 30, 31, and 33. Two people were at that meeting, but neither person commented. The Planning Board voted to approve said articles, and recommended that they be approved at the Annual Town Meeting.

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Zoning By-law of the town be so amended.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 28. AMEND ZONING BYLAW SEC. 164-21 A (FLOOR AREA RATIO AND IMPERVIOUS SURFACE COVERAGE FOOTNOTE)**

To see if the Town will vote to amend the Zoning Bylaw Section 164-21, A, by inserting the following new footnote in the appropriate sequence.

"<sup>11</sup> See also paragraph D, subparagraphs (3) and (4) in Section 164-34 for gross floor area ratio and impervious surface coverage."

Or act on anything relative thereto. (Planning Board)

**Report of the Planning Board**

In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on March 3, 1998 for the following proposed articles: 25, 26, 27, 28, 29, 30, 31, and 33. Two people were at that meeting, but neither person commented. The

Planning Board voted to approve said articles, and recommended that they be approved at the Annual Town Meeting.

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Zoning By-law of the town be so amended.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 29. AMEND ZONING BYLAW SEC. 164-21 A (SUPERSCRIP "11")**

To see if the Town will vote to amend the Zoning Bylaw Section 164-21, A, by adding a superscript "11" to the abbreviations of LB, GB, C, MB, and VC in the table. The proposed "District" column would read as follows:

- District
- R
- RB
- LB 11
- GB 11
- VC 11
- C 6, 11
- CD
- SC
- MB 11

Or act on anything relative thereto. (Planning Board)

**Report of the Planning Board**

In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on March 3, 1998 for the following proposed articles: 25, 26, 27, 28, 29, 30, 31, and 33. Two people were at that meeting, but neither person commented. The Planning Board voted to approve said articles, and recommended that they be approved at the Annual Town Meeting.

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Zoning By-law of the town be so amended.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 30. AMEND ZONING BYLAW SEC. 164-4 DEFINITIONS (APARTMENTS)**

To see if the Town will vote to amend the Zoning Bylaw Section 164-4, Definitions, by deleting the current definition of apartment and inserting the following definition in the appropriate alphabetical order.

"Apartment: A structure, regardless of form of tenure, containing three (3) or more dwelling units or a mixed-use structure containing three (3) or more dwelling units having a majority of floor area devoted to non-residential use."

Or act on anything relative thereto. (Planning Board)

### **Report of the Planning Board**

In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on March 3, 1998 for the following proposed articles: 25, 26, 27, 28, 29, 30, 31, and 33. Two people were at that meeting, but neither person commented. The Planning Board voted to approve said articles, and recommended that they be approved at the Annual Town Meeting.

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Zoning By-law of the town be so amended.

**ACTION:** Voted, voice vote carries unanimously.

### **ARTICLE 31. AMEND ZONING BYLAW SEC. 164-31 A "APPLICABILITY"**

To see if the Town will vote to amend the Zoning Bylaw Section 164-31, A Applicability, first paragraph which reads:

"A. Applicability. Apartments may be developed only in districts as provided in § 164-13. A special permit for apartments, other than townhouses authorized in compliance with this chapter, shall be granted only in accordance with Subsections B through D of this section and only upon these findings being made by the Board of Appeals."

by deleting the phrase:

"...other than townhouses authorized in compliance with this chapter."

So as modified said first paragraph of Section A shall read as follows:

"A. Applicability. Apartments may be developed only in districts as provided in Section 164-13. A special permit for apartments shall be granted only in accordance with Subsections B through D of this section and only upon these findings being made by the Board of Appeals."

Or act on anything relative thereto. (Planning Board)

### **Report of the Planning Board**

In accordance with Massachusetts General Laws, Chapter 40A, Section 5, the Planning Board held a public hearing on March 3, 1998 for the following proposed articles: 25, 26, 27, 28, 29, 30, 31, and 33. Two people were at that meeting, but neither person commented. The Planning Board voted to approve said articles, and recommended that they be approved at the Annual Town Meeting.

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Zoning By-law of the town be so amended.

**ACTION:** Voted, voice vote carries unanimously.

### **ARTICLE 32. AMEND ZONING BYLAW – CREATE OVERLAY DISTRICT**

To see if the Town will vote to amend the Zoning Bylaw to create an additional residential district for the public purpose of providing affordable housing as follows:

Under Section 164-5, District Enumerated, by adding under the Residential Districts a new District to be know as the "Residence District RAH"; and

By further amending said Bylaw under Section 164-6, Location of District, Zoning Map, Paragraph B. Overlay Districts, by adding a new subparagraph as follows:

- " (4) Residential Affordable Housing District (RAH)
- a The Residential Affordable Housing District is hereby established as an overlay district. The District shall be located as shown on a map on file with the Town clerk dated April 1, 1998"; and

By further amending said Bylaw by adding a new Section 164-19.2 to read as follows:

"Section 164-19.2 Residential Affordable Housing (RAH):

The purpose of the RAH District is to provide affordable housing for the inhabitants of the Town of Orleans. It is an overlay district which preserves the underlying zoning of the area covered by the RAH District and is intended to permit all uses currently permitted in the underlying zone subject to the applicable area height and bulk regulations for that district.

No. 1 – Permitted Uses. The following uses are permitted in the RAH District:

A Affordable detached single family residential dwellings subject to the special bulk regulations contained herein. For the purpose of this Section the term "affordable" shall mean dwellings sold or leased by a nonprofit corporation, a governmental agency, and/or a limited dividend corporation which meets the requirements of Massachusetts General Laws chapter 40B, provided the principal purpose of said entity is to provide housing to eligible tenants and/or buyers.

B Any other use currently allowed in the underlying district subject to the applicable lot, yard and bulk requirements.

Schedule of lot, yard and bulk Requirements for Affordable Housing

The following shall be the lot, yard and bulk requirements for Affordable Housing in the RAH District.<sup>1</sup>

RAH District	Minimum Lot Size (square feet) <sup>1</sup>	Minimum Frontage (feet)	Minimum Yd Dim. (feet)	Maximum Building Height (feet)
	17,000 <sup>2, 3</sup>	70 <sup>4</sup>	20 20 20	30

<sup>1</sup> Unless specifically provided for in the RAH District, all applicable lot, yard, and bulk requirements provided for in this bylaw for the underlying Residential District shall apply.

<sup>2</sup> The maximum number of lots created in the RAH District shall not exceed twelve (12).

<sup>3</sup> Lot area may be reduced to 10,000 square feet upon issuance of a Special Permit for an Open Space Residential Development under Section 164-40.1. Provided however, the total number of lots in any such Open Space Residential Development shall not exceed twelve (12).

<sup>4</sup> Lots may be created having a frontage of thirty (30) feet of arc frontage on a dead-end turnaround."

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Zoning By-law of the town be so amended.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 33. AMEND ZONING BYLAW SECTION 164-33 SITE PLAN REVIEW.**

To see if the Town will vote to amend the zoning bylaw by deleting Section 164-33 in its entirety and substituting therefor the following new Section 164-33.

§164-33 Site Plan Review.

I. PURPOSE. The purpose of site plan review is to provide a forum to familiarize project applicants with applicable Town requirements and to ensure the design and layout of certain developments permitted as a matter of right or by special permit will constitute suitable development and will not be detrimental to the neighborhood or the environment. The Site Plan Review Committee is also intended to provide an inexpensive forum to familiarize the applicants with the requirements that pertain to a project.

II. APPLICABILITY.

A. The provisions of this section shall not apply to any construction, reconstruction, alteration or extension to single or two family residential dwellings and permitted accessory structures thereto, nor to subdivisions or divisions of land.

B. The provisions of this section shall apply to:

1. Any project that requires a special permit.
2. Any new construction and any addition or alteration to existing structures which expands the gross floor area 1000 square feet or more.
3. Any activity that will alter parking, if there is a total of twenty or more existing spaces or ten proposed spaces or alters egress therefor.
4. Any activity that would affect drainage, utilities, lighting or sewage disposal requirements.
5. Any change of use of an existing structure or land, except for a change of use of a structure to a single or two family dwelling or any use accessory thereto.

C. Applicants with prospective projects that would otherwise be exempt from these provisions may apply for an Informal Site Plan Review to assist them in their planning.

III. PROCEDURES.

A. APPLICATIONS. Applications for meeting with the Site Plan Review Committee are available at the

Planning and Building Departments. Appointments with the Site Plan Review Committee can be scheduled at the Planning Department.

B. RULES AND REGULATIONS. The Site Plan Review Committee may, following a properly advertised public hearing, adopt and from time to time amend regulations for the administration of this section, including establishing a schedule of fees sufficient to defray the costs of technical services and other expenses of the Committee. Copies of the Committee's regulations will be available at the Town Clerk's Office.

C. INFORMAL REVIEW. Any applicant may request an informal review of a proposed project. The purpose of informal review is to provide an applicant with information early in the project planning process as to what approvals will be needed from local or state boards, committees or agencies. It is intended to save the applicant time and money by providing information in one location pertinent to the local permitting process.

1. Submission Requirements for Informal Review. The applicant shall submit the following documents at least five business days prior to meeting with the Site Plan Review Committee:

- a. completed application form
- b. plot plan (copy of Assessor's Map is acceptable)
- c. sketch of proposed development showing buildings, improvements, parking and other features, which may be of assistance to the Committee in understanding the proposal.

2. Informal Review Meeting. The Site Plan Review Committee shall give the applicant information and feedback on the feasibility and applicable regulations for the proposed project at the Informal Review meeting. The feedback shall include written comments prepared by each participating committee member.

3. Waiver of Formal Review. The Site Plan Review Committee may, after review and comment from each committee member, waive the Formal Review required by Section 166-33, III.D, if they find that the project's impacts do not require Formal Review or the informal plan submitted meets the requirements for Formal Review.

D. FORMAL REVIEW.

1. Unless a waiver is granted under Section III, Paragraph C, Subparagraph 3, Informal Review, the Committee shall require an applicant to proceed with the Formal Review for projects meeting the thresholds set forth in Section II, Paragraph B, Subparagraphs 1 through 5.

2. Submission Requirements for Formal Review. The applicant shall submit the following documents at least five (5) business days prior to meeting with the Site Plan Review Committee:

- a. completed application form
- b. site plan prepared by a professional engineer or a licensed land surveyor which shall include one or more appropriately scaled maps or drawings of the property clearly and accurately indicating such elements of the following information as are pertinent to the development activity proposed:

1. boundaries of lot
2. adjacent streets
3. existing and proposed structures, fences, and walls
4. existing and proposed topography at 2' contour intervals
5. walkways, driveways, parking areas, loading and service areas, parking space dimensions, screening
6. proposed landscaping showing the size, type and location of plantings
7. on-site wells, water lines and all other underground utilities
8. sewage disposal systems
9. dumpster
10. existing and proposed stormwater drainage system
11. wetlands/resource areas as defined by local conservation commission regulations
12. architectural plans with elevations of buildings
13. proposed erosion control measures
14. drawings of proposed signs
15. location and type of proposed outdoor lighting.

c. The committee may waive certain site plan requirements if the applicant presents sufficient evidence that the requirements are not applicable or necessary for their application.

3. Prior to the scheduled meeting date the Planning Department shall distribute copies of the Site Plan to the members of the Site Plan Review Committee and to such other Town agencies or departments as he/she deems necessary to properly review the project.
4. Site Plans shall be reviewed by the appropriate committee member(s) for consistency with zoning and other applicable regulations and standards including the criteria set forth in Section IV. herein.
5. Within thirty (30) calendar days of receiving a Site Plan, the Site Plan Review Committee shall render a decision to approve, approve with conditions or disapprove the Site Plan. The Committee shall notify the applicant in writing of any approval, conditional approval or disapproval, stating the reasons therefor. The Committee may disapprove a site plan if the applicant fails to submit the required documents.
6. Any decision on a Site Plan under this section may be appealed to the Zoning Board of Appeals by any party having standing, including town officers and boards, as provided in Massachusetts General Laws Chapter 40A, §8.
7. Approval of a Site Plan shall expire one (1) year after the date of approval unless, in the case of construction, a special permit or building permit has been applied for within said one year period and ultimately issues; or in the case of change of use, the new use has commenced within said one year period, or, if required, a special permit has been applied for within said one year period and ultimately issues. The Site Plan Review Committee may grant such extensions of time as it deems necessary to carry any site plan into effect; the Committee shall notify the Building Inspector of any such extension of time and the date on which it shall expire.
- C. The placement of buildings, structures, fences, lighting and fixtures on each site shall not interfere with traffic circulation, pedestrian use, safety and appropriate use of adjacent properties.
- D. Every reasonable effort shall be made to place buildings, structures, fences, lighting and fixtures on each site in such a manner to provide for visibility of the shoreline and water from public ways or adjacent developed properties.
- E. Stormwater drainage shall be contained on the development site, away from wetland resources and designed to handle calculated flows from a 25-year storm. See Section 164-34, C-7.
- F. Existing trees of six inch caliper at chest level shall be incorporated into landscape areas when their retention will not prevent the provision of the required minimum number of parking spaces without the need for other relief. See Section 164-34, C-4.
- G. New driveways shall oppose existing ones where offsets of 100 feet cannot be attained. See Section 164-34, C-4.
- H. No more than one curb cut at the major street frontage shall be permitted unless the total number of parking spaces on the site does or will exceed 50 spaces and no other access is proposed. See Section 164-34, D-1.
- I. Parking areas shall be screened from the street and adjacent property used or zoned for residential use, by a solid fence or wall no less than 4 feet in height and no more than 6 feet in height. See Section 164-34, D-1.
- J. Sight distance at site driveways shall be in accordance with Section 164-34, C-4.

V. SITE PLAN REVIEW COMMITTEE. The Site Plan Review Committee shall consist of the following officials or their designees:

- IV. REVIEW CRITERIA.
- A. Site development shall provide for access to each structure for fire service equipment and shall provide for stormwater drainage on site without erosion or ponding.
  - B. A reasonable effort shall be made to conserve and protect natural features that are of some lasting benefit to the site, its environs and the community at large.
  - A. Building Commissioner
  - B. Community Development Director
  - C. Health Agent
  - D. Conservation Administrator
  - E. Highway/Disposal Area Manager
  - F. Water Superintendent
  - G. Fire Chief
  - H. Such other officials as may be determined by the Site Plan Review Committee to be necessary to review the proposed project, including but not limited to the Traffic Study Committee and the Old Kings Highway District Committee.

VI. APPROVED SITE PLAN/WHEN REQUIRED.

- A. No building permit, special permit, or occupancy permit shall be issued for any activity or use within the scope of §164-33 II.B. herein unless a Site Plan Review has been approved therefor or the deadline for action has expired.
- B. No activity within the scope of §164-33 II.B. herein shall be carried out without an approved Site Plan therefor. Any work done in deviation from an approved Site Plan shall be a violation of this Bylaw, unless such deviation is approved in writing by the Building Commissioner as being of no significant detriment to the achievement of the purposes set forth in Section 164-33-I herein.

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made to accept and adopt as printed in the warrant and that the Zoning By-law of the town be so amended with the following change; under Section V, Paragraph B., by striking out the phrase "Community Development Director" and inserting in place thereof the phrase "Director of Planning and Community Development."

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 34. AMEND ZONING BYLAW SEC. 164-17, SUBSECTION D. 1, ORLEANS WATERSHED DISTRICT REGULATIONS**

To see if the Town will vote to amend the Orleans Zoning Bylaw Section 164-17 Subsection D. 1. District Regulations by deleting Section 1 in its entirety, which reads as follows:

"1. District 1 Allowed Uses: Only those directly or indirectly related to the protection or production of Town drinking water. All other uses are prohibited in District 1."

And inserting in place thereof a new Subsection D. 1 to read as follows:

- "1. District 1 Allowed Uses
  - a Except as set forth in subsection b only those uses directly or indirectly related to the protection or production of town drinking water are permitted in District 1.
  - b The following activities are permitted in District 1: walking, jogging, cross-country skiing, mountain biking, hunting, fishing, swimming, and horseback riding on a non-commercial basis,

but only in those areas of the District approved from time to time by the Water Commissioners and subject to all regulations imposed on such use by the Water Commissioners."

Or to take any other action relative thereto. (Water Commissioners)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 35. AMEND ZONING BYLAW SEC. 164-17, SUBSECTION D. 1, ORLEANS WATERSHED DISTRICT REGULATIONS (BY PETITION)**

To see if the Town will vote to amend the Orleans Zoning Bylaw Section 164-17 subsection D.1. District Regulations by adding the following use as an allowed use within District 1 Watershed Area.

"Motorized bicycles, commonly known as 'dirt bikes', but only in those areas of the District approved from time to time by the Water Commissioners and subject to all regulations imposed on such use by the Water Commissioners".

Or to take any other action relative thereto. (By Petition)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 36. AUTHORIZE LEASING OF TOWN LAND FOR COMMUNICATION TOWERS**

To see if the Town will vote to authorize the Selectmen acting in that capacity or as the Water Commissioners to lease, on such terms as they deem appropriate, Town-owned land under their jurisdiction and control for the siting and operation of cellular towers, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**AMENDMENT TO THE MAIN MOTION:** An amendment was made to the motion to indefinitely postpone.

**ACTION:** Voted, voice vote carries unanimously to indefinitely postpone.

**ARTICLE 37. AMEND ZONING BYLAW SEC. 164(11) (a) & (b) & 164-39(D) TOWER BYLAW**

To see if the Town will vote to amend the Orleans Zoning Bylaw, Section 164-39(11) subparagraph (a) and (b) by deleting the following:

**"(11) Siting Standards**

- (a) Communication structures and appurtenances shall, if feasible, be located on pre-existing structures, provided such installation shall preserve the character of the structure and painted or designed in such a way that its visibility is minimized to the maximum extent feasible.
- (b) If there are no feasible pre-existing structures, then communication monopoles or towers, buildings and appurtenances shall, if feasible, be located on public land."

And insert in place there of a new 164-39(11) (a) and (b) as follows:

**"(11) Siting Standards**

- (a) Communication structures and appurtenances shall, if feasible, be located on pre-existing structures, provided such installation shall preserve the character of the structure and be painted or designed in such a way that its visibility is minimized to the maximum extent feasible.
- (b) If there are no feasible pre-existing structures, then communication structures, buildings and appurtenances shall be located on town-owned land. If the applicant proposes to locate the structure on privately owned land, the applicant must demonstrate to the Site Plan Review Committee and if a special permit is required, to the Zoning Board of Appeals, that it is not feasible to locate the structure on town-owned land."

And by adding the following new sub-paragraph (8) to Section 164-39D (which requires information to be provided by an applicant to the Site Plan Review Committee and, if a Special Permit is required, to the Zoning Board of Appeals):

"(8) Information demonstrating that it is not feasible to locate communication structures, buildings and appurtenances on town-owned land. The Site Plan Review Committee, or the Zoning Board of Appeals if a special permit is required, may deny the Site Plan or the Special Permit if the applicant has not made a

good faith effort to locate the structure on town-owned land."

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** That this article be indefinitely postponed.

**ACTION:** Voted, voice vote carried unanimously to indefinitely postpone.

**ARTICLE 38. AMEND CHARTER CH. 3 BOARD OF SELECTMEN SEC. 3-5-3 INTERMUNICIPAL AGREEMENTS**

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Under Chapter 3 Board of Selectmen: Section 3-5-3 by deleting the following:

"3-5-3 Any contract or formal agreement establishing such cooperation shall require the approval of the town meeting."

and inserting in place thereof a new Section 3-5-3 to read as follows:

"3-5-3 Any contract or formal agreement establishing such cooperation, which requires an appropriation of funds by Orleans and/or entails a commitment by the Town of two or more years, shall require the approval of the town meeting."

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant. The aforementioned proposed amendment shall take effect on May 18, 1999.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 39. AMEND CHARTER CH 4 TOWN ADMINISTRATOR SEC. 4-6-2 ADMINISTRATIVE REORGANIZATION**

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Under Chapter 4 the Town Administrator: Section 4-6-2 by deleting the following:

"4-6-2 The creation of any new full-time, compensated position shall require approval by the affirmative vote of four members of the board of selectmen, and such action shall not be effective until the position has been funded by town meeting vote."

and inserting in place thereof a new Section 4-6-2 to read as follows:

"4-6-2 The creation of any new full-time, compensated position shall require approval by the affirmative vote of four members of the board of selectmen, and such action shall not be effective until the position has been funded by town meeting vote provided, however, that the reclassification of an existing full-time compensated position by the town administrator shall not be deemed the creation of a new full-time compensated position."

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant. The aforementioned proposed amendment shall take effect on May 18, 1999.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 40. AMEND CHARTER CH 4 TOWN ADMINISTRATOR SEC. 4-3-2 FUNDING WITHIN BUDGET**

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Under Chapter 4 the Town Administrator: Section 4-3-2(c) by deleting the following:

"4-3-2(c) administer the budget and ensure that funds appropriated therefor are expended in accordance with general law, charter, and by-law."

And inserting in place thereof a new Section 4-3-2(c) as follows:

"4-3-2(c) Administer during the fiscal year the annual operating budget and capital outlay appropriations as voted by the town to assure all such funds are expended or committed in accordance with General Laws, charter, bylaws, and the town meeting votes relating thereto. The town administrator, with the approval of the selectmen and the finance committee, shall have the authority to transfer funds within the budget as long as the total budget is not increased."

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant with the following change:

Insert the phrase "under extraordinary circumstances" after the authority in the second sentence of the proposed Section 4-3-2 (c) so that as amended said sentence shall read:

"The Town Administrator, with the approval of the Selectmen and the Finance Committee, shall have the authority under extraordinary circumstances to transfer funds within the budget as long as the total budget is not increased." The aforementioned proposed amendment shall take effect on May 18, 1999.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 41. AMEND CHARTER CH 3 BOARD OF SELECTMEN SEC. 3-9-3 & CH 6 APPOINTED TOWN BOARDS SEC. 7**

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Under Chapter 3 Board of Selectmen: Section 9 Powers of Appointment 3-9-2 (f) by deleting the following:

"(f) a recreation commission..."

And re-lettering section 3-9-2 so it reads as follows:

"3-9-2 The board shall also appoint the following boards, as provided in Chapter Six: (a) a board of assessors; (b) a planning board; (c) a conservation commission; (d) a council on aging; (e) a historical commission; and (f) a cultural council."

And under Chapter 6 Appointed Town Boards Section 7 Recreation Committee which by deleting the following:

"Section 7 Recreation Commission

6-7-1A recreation commission of five members shall be appointed by the board of selectmen for three-year overlapping terms."

And renumber the remaining sections under Chapter 6;

And under Chapter 9 Planning and The Environment

Section 2 Official Town Plan 9-2-2 by deleting the following reference to the recreation commission:

"9-2-2 In developing said plan(s), the planning board shall consult with, and seek evidence from, the board of selectmen, the highway surveyor, the school committee, the conservation commission, the recreation commission, the council on aging, and the housing authority, and all other appropriate multi-member bodies."

And inserting in place thereof a new section 9-2-2 which reads as follows:

"9-2-2 In developing said plan(s), the planning board shall consult with, and seek evidence from, the board of selectmen, the highway/disposal manager, the school committee, the conservation commission, the recreation director, the council on aging, and the housing authority, and all other appropriate multi-member bodies."

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant. The aforementioned proposed amendment shall take effect on May 18, 1999.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 42. AMEND CHARTER CH 8 FINANCIAL PROVISIONS AND PROCEDURES SEC 8-5-3(b) CAPITAL IMPROVEMENTS PLAN AND SEC 8-7-2 ACTION OF TOWN MEETING (re: Capital Improvement Plan) - BY PETITION**

To see if the Town will vote to adopt the following proposed Orders of Amendment to the Orleans Home Rule Charter:

Under Chapter 8 Financial Provisions and Procedures, after Section 5 Capital Improvement Plan, and after subsection 8-5-3 "Said plan shall include" by deleting the following:

"8-5-3(b) a list of all capital improvements proposed to be undertaken during the next five fiscal years, together with supporting data."

And inserting in place thereof a new subsection 8-5-3(b) as follows:

"8-5-3(b) a list of all capital improvements proposed to be undertaken during the next five fiscal years following the proposed capital budget, together with supporting data;"

Under Chapter 8 Financial Provisions and Procedures, after Section 7 Action of Town Meeting by deleting the following:

"8-7-2 The requirements of clause 8-7-1 may be waived by a four-fifths majority of the town meeting."

And inserting in place thereof a new subsection 8-7-2 as follows:

"8-7-2 The requirements of clause 8-7-1 may be waived by a three-fourths majority of the town meeting."

Or to take any other action relative thereto (By Petition)

**MOTION:** A motion was made to accept and adopt as printed in the warrant. The aforementioned amendment shall take effect on May 18, 1999.

**ACTION:** Standing vote, Yes 175, No 60 - Article passes by a 2/3 vote.

**ARTICLE 43. AUTHORIZE SELECTMEN TO CHANGE SPEED LIMITS ON TOWN ROADS**

To see if the Town will vote to petition the General Court to enact a proposed Special Act authorizing the selectmen of the Town of Orleans to change the speed limits on town roads as follows:

**TOWN OF ORLEANS  
PROPOSED SPECIAL ACT  
SPEED LIMITS ON TOWN ROADS**

Notwithstanding the provisions of Section 18 of Chapter 90 of the General Laws or any other general or special law to the contrary, the board of selectmen of the Town of Orleans is hereby authorized to regulate and set speed limits on town roads in the Town of Orleans.

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and the Board of Selectmen be authorized and directed to petition the Great and General Court of the Commonwealth (State Legislature) for passage of special legislation, to the extent required, in order to carry out the provisions of this vote.

**ACTION:** Standing vote, Yes 457, No 13 - Article passes by a 2/3 vote.

**ARTICLE 44. MODIFY TRAFFIC STUDY COMMITTEE**

To see if the Town will vote to modify the action taken under Article 11 of the November 7, 1974 Special Town Meeting and Article 53 of the May 7, 1990 Annual Town Meeting which voted the present Traffic Study Committee, to provide that said Committee shall consist of three (3) members as follows: the Highway/Disposal Manager, Police Chief and Fire Chief, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries by majority.

**ARTICLE 45. FUND ORLEANS COMMUNITY PLAYGROUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to renovate the community playground at the elementary school, including providing access for persons with disabilities, or to take any other action relative thereto. (Orleans Elementary School Committee)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 46. ADOPT M.G.L. CH. 71, SEC 16B — ASSESSMENT FORMULA FOR NAUSET REGIONAL SCHOOLS**

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of the member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto. (Nauset Regional School Committee)

**ACTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**MOTION:** Voted, voice vote carries unanimously.

**ARTICLE 47. AMEND NAUSET REGIONAL SCHOOL DISTRICT AGREEMENT SEC. IV (E) - APPORTIONMENT OF OPERATING EXPENSES**

To see if the Town will vote to amend Section IV, Paragraph E of the Nauset Regional School District Agreement to read, "Operating expenses of each fiscal year shall be apportioned to member towns on the basis of their respective enrollments in the regional district schools, publicly-funded charter schools and public schools of choice, on October 1 of the preceding fiscal year", or to take any other action relative thereto. (Nauset Regional School Committee)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 48. FUND CAPITAL EXPENDITURES - NAUSET HIGH SCHOOL**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Seventy Two Thousand Eight Hundred Seventy Nine and 00/100 (\$72,879.00) Dollars to install or replace doors, seating, and athletic equipment at Nauset High School, or to take any other action relative thereto. (Nauset Regional School Committee)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Twenty Six Thousand Seven Hundred Thirty-Seven and 00/100 (\$26,737.00) Dollars be raised and appropriated for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 49. AMEND NAUSET REGIONALS SCHOOL DISTRICT AGREEMENT SEC. IV (F) - ASSESSMENT TIMING**

To see if the Town will vote to amend Section IV, Paragraph F of the Nauset Regional School District Agreement to read, "Each member town shall pay its proportionate share of the capital and operating expenses to the regional school district in each fiscal year in four equal installments on or about the first days of September, December, March and June, such schedule to be set by mutual agreement of the Boards of Selectmen of the member towns, and the School Committee. If mutual agreement cannot be reached, the payments shall be due on the first days of those months, or to take any other action relative thereto. (Nauset Regional School Committee)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 50. FUND GOLF COURSE STUDY**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Thousand and 00/100 (\$50,000.00) Dollars to investigate the cost of acquiring land in Brewster for the purpose of constructing a municipal recreational complex with golf course. The Golf Course Study Committee has determined that there is not sufficient available land (other than the watershed) in Orleans. The requested funds are to be spent on assessing the current market value of the properties in question and to develop the legal basis by which the properties could be acquired. Said funds to be expended under the direction of the Board of Selectmen, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Fifty Thousand and 00/100 (\$50,000.00) Dollars be raised for this purpose, said funds to be expended under the direction of the Board of Selectmen.

**ACTION:** Standing vote 136 Yes, 314 No - Motion fails.

#### **ARTICLE 51. FUND SEA CALL FARM RENOVATIONS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to rehabilitate the dwelling at Sea Call Farm on Tonset Road for suitable public use, or to take any other action relative thereto. (Conservation Commission)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of One Hundred Forty Thousand and 00/100 (\$140,000.00) Dollars be raised and appropriated for said purpose, said funds to be spent under the direction of the Board of Selectmen and with the Conservation Commission to continue all management and control of the Sea Call Farm property.

**ACTION:** Voted, voice vote carries by majority.

#### **ARTICLE 52. SEA CALL FARM LEASE AUTHORIZATION**

To see if the Town will authorize the Conservation Commission to enter into a lease not to exceed ten (10) years for the purpose of assisting the Conservation Commission in maintenance and operation of the Sea Call Farm property. Such lease is to include such additional terms, as the Conservation Commission deems appropriate, or to take any other action relative thereto. (Conservation Commission)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carried unanimously.

#### **ARTICLE 53. FUND CONSERVATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Ten Thousand and 00/100 (\$10,000.00) Dollars to be added to the Conservation Fund, or to take any other action relative thereto. (Conservation Commission)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of Ten Thousand and 00/100 (\$10,000.00) Dollars be raised and appropriated for this purpose as adopted in the warrant.

**ACTION:** Voted, voice vote carries by unanimously.

#### **ARTICLE 54. FREEMAN LANE ROAD LAYOUT**

To see if the Town will vote to accept the doings and report of the Selectmen to be filed with the Town Clerk on or before May 4, 1998 relative to the layout of Freeman Lane as a town road, and instruct the Selectmen to accept as a gift, purchase or take by eminent domain on behalf of the Town of Orleans the land and/or an interest in the land within the sidelines of said layout for this purpose and to further authorize the Board of Selectmen to acquire an easement for drainage purposes over, under and upon the adjoining private way and in consideration thereof to perform paving work over a portion of said adjoining private way all in accordance with a certain Easement Plan on file in the office of the Town Clerk. Said drainage easement shall contain such additional terms and conditions as the Board of Selectmen deem appropriate, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the Town accept the doings and report of the Board of Selectmen filed with the Town Clerk on May 4, 1998 relative to laying out and making public the private way known as Freeman Lane as a town road and to authorize the Board of Selectmen to accept as a gift, purchase or take by eminent domain on behalf of the Town of Orleans the land or an interest in the land within the sidelines of said layout for this purpose.

**ACTION:** Voted, voice vote carries unanimously

**ARTICLE 55. AUTHORIZE EXPENDITURE OF FUNDS FROM MUNICIPAL SELF INSURANCE FUND**

To see if the Town will vote to petition the General Court for special legislation that, notwithstanding the provisions of Massachusetts General Laws Chapter 40, Section 13, the Town Administrator, with the approval of the Board of Selectmen, may expend funds from the self-insurance fund during the fiscal year to pay claims up to Fifty Thousand and 00/100 (\$ 50,000.00) Dollars, without an appropriation by town meeting, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the Board of Selectmen be authorized to take all action necessary to carry out the provisions of this article.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 56. AMEND GENERAL BYLAW – ALTERNATE MEMBER TO THE BUILDING CODE BOARD OF APPEALS**

To see if the Town will vote to amend the Orleans General Bylaw by adding the following as new provision: Chapter 70 Building Code Board of Appeals – Alternate Member:

Section 70-1 The board of selectmen may appoint an alternate member to the Building Code Board of Appeals to serve for five years. The alternate shall have had at least five years experience in the construction, alteration, repair and maintenance of building and building codes. The alternate shall act as a substitute during the absence of a member, the inability of a member to act, or in the event of a vacancy on the Board until such vacancy is filled.

Or to take any other action relative thereto. (Building Code Board of Appeals)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voice vote carried by majority.

**ARTICLE 57. DISPOSE OF BICENTENNIAL SOUVENIRS**

To see if the Town will authorize the Board of Selectmen and/or the Town Administrator to dispose of surplus Bicentennial souvenirs by turning them over to the Orleans Historical Society or other organization deemed qualified by the Board of Selectmen, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 58. FUND ORLEANS AFTER SCHOOL ACTIVITIES PROGRAM INSURANCE – BY PETITION**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Thousand Five Hundred and 00/100 (\$1,500.00) Dollars to help defray insurance expenses of the Orleans After School Activities Program, Inc., or to take any other action relative thereto. (By Petition)

**ACTION:** A motion was made that this article be accepted and adopted and the sum of One Thousand Five Hundred and 00/100 (\$1,500.00) Dollars be raised and appropriated for this purpose.

**MOTION:** Voted, voice vote carries unanimously.

**ARTICLE 59. FUND ORLEANS AFTER SCHOOL ACTIVITIES PROGRAM EDUCATIONAL SUPPLIES - BY PETITION**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Seven Hundred and Fifty and 00/100 (\$750.00) Dollars to help purchase educational supplies for the Orleans After School Activities Program, Inc., or to take any other action relative thereto. (By Petition)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Seven Hundred Fifty and 00/100 (\$750.00) Dollars be raised and appropriated for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 60. FUND NAUSET TOGETHER WE CAN PREVENTION COUNCIL, INC. (JUICE BAR) - BY PETITION**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Five Thousand and 00/100 (\$5,000. 00) Dollars to finance operational costs relative to the operation of the juice bar for Orleans' students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose, or to take any other action relative thereto. (By Petition)

**ACTION:** A motion was made that this article be accepted and adopted as printed in the warrant and that the sum of Five Thousand and 00/100 (\$5,000.00) Dollars be raised and appropriated for this purpose.

**ARTICLE 61. RESOLUTION EQUAL OPPORTUNITY FOR SCHOOL EMPLOYMENT - BY PETITION**

To see if the Town will vote to adopt the following resolution:

Whereas, according to official school district reports for 1996-97 filed with the Massachusetts Department of Education (Ed Reform System Staff Report October 1, 1997), the Nauset Regional School District employs 132 teachers of whom only one is a teacher of color;

Whereas, according to official school district reports for 1996-97 filed with the Massachusetts Department of Education (Ed Reform System Staff Report October 1, 1997), the Town of Orleans employs twenty-five teachers, of whom none are teachers of color;

Whereas, the Equal Opportunity and discrimination policy of the Nauset Regional School District, adopted on March 20, 1996, states: "The school districts will continue to develop a system of positive steps to recruit, retain, and promote a qualified staff that reflects the cultural diversity in the community, and in the society at large."

Whereas, it is important that children experience racial and ethnic diversity in their public school teachers, so they may learn to live effectively in a multi-cultural, democratic society;

Therefore, the Citizens of Orleans request that the Superintendent of the Nauset Regional School district, the Nauset Regional School Committee, the Orleans School Committee, and the Principals of Nauset High School, Nauset Middle School, and the Orleans Elementary School, be proactive and assertive in their recruitment and hiring of qualified teachers of color.

Or to take any other action relative thereto. (By Petition)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 62. OPEN SPACE LAND BANK ACQUISITION - BY PETITION**

To see if the Town will vote to appropriate by borrowing the sum of Five Million and 00/100 (\$5,000,000.00) Dollars for the purpose of acquiring land within the Town of Orleans for preservation, open space, conservation and passive and active recreation purposes. Any such appropriation shall be contingent upon the enactment of land bank legislation or a special act of the legislature authorizing the issuance of a bond for this purpose and a favorable Proposition 2 1/2 debt exclusion override vote, or to take any other action relative thereto. (By Petition)

**MOTION:** A motion was made that this article be referred to the Open Space Committee for further review and revision consistent with any Land Bank legislation that is enacted, and that the Open Space Committee present the article as revised for action by the Town Meeting at that time.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 63. ADOPT PROVISIONS OF M.G.L. CH 41, SEC 108F QUINN BILL - BY PETITION**

To see if the Town will vote to adopt the provisions of Massachusetts General Law, Chapter 41, Section 108L, otherwise known as the Quinn Bill to provide career incentive for all full time Police Officers of the Orleans Police Department, or to take any other action relative thereto. (By Petition)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, Standing votes 246 - 75 - Motion Failed.

**ARTICLE 64. FREE CASH TO REDUCE TAXES**

To see if the Town will vote to transfer from Free Cash in the Town's Treasury a sum of money to be used for the reduction of taxes, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of Eight Hundred Thousand and 00/100 (\$800,000.00) be transferred from available funds for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 65. AMEND CHARTER CH. 2 TOWN MEETING SEC. 2-1-3 TOWN MEETING QUORUM**

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Under Chapter 2 Town Meeting: Section 2-1-3 by deleting the following:

"2-1-3 The quorum necessary for the conduct of town meeting business shall be five percent of the current registered voters of the town."

And inserting in place thereof a new Section 2-1-3 to read as follows:

"2-1-3 The quorum necessary for the conduct of town meeting business shall be two (2%) percent of the current registered voters of the town."

Or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant. The aforementioned proposed amendment shall take effect on May 18, 1999.

**ACTION:** Voted, voice vote fails by majority.

**ARTICLE 66. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting. (Board of Selectmen)

**MOTION:** A motion was made that this meeting be adjourned.

**ACTION:** Voice vote carries unanimously.

A true copy attest.  
Anne R. Lennon  
Town Clerk

**SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING HELD ON MAY 12, 1998.**

THE MEETING WAS OPENED AT 7:05 P.M. BY MODERATOR DUANE LANDRETH WHEN TOWN CLERK ANNE R. LENNON DECLARED THAT A QUORUM WAS PRESENT AND CLOSED AT 8:10 P.M. THE ANNUAL MEETING WAS RECONVENED AT 8:11 P.M. WITH ARTICLE 43.

**MOTION:** Beverly Singleton, Board of Selectmen Chairman moved that the Town vote to dispense with the reading of the Warrant except the Preamble, conclusion and Attestation thereof.

**ACTION:** Voted, voice vote carries unanimously.

**MOTION:** Richard Philbrick, Selectman, moved that all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office or department.

**ACTION:** Voted, voice vote carries unanimously.

**MOTION:** Richard Philbrick, Selectman, moved, pursuant to the provisions of General Laws Chapter 39, Section 15 that the Town Moderator may conduct all votes requiring a two-thirds majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required. This vote shall be in effect for the entire May 12, 1998 Special Town Meeting.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 1. PAY BILLS OF PRIOR YEARS**

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum Twenty Nine Thousand Eight Hundred Sixty Six and 87/100 (\$29,866.87) Dollars be transferred from available funds to pay the following unpaid bills:

SEMASS PARTNERSHIP	\$29,713.47
Bell Atlantic Mobile	\$20.46
Community Newspaper	\$6.99
Anderson Plumbing	<u>\$ 125.95</u>
<b>TOTAL</b>	<b>\$ 29,866.87</b>

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 2. TRANSFER - ORLEANS ELEMENTARY SCHOOL**

To see if the Town will vote to appropriate and/or transfer from available funds the sum of Sixteen Thousand

and 00/100 (\$16,000.00) Dollars awarded to the Town by the Massachusetts Department of Education under the FY98 Foundation Reserve Program for the purpose of building maintenance, or to take any other action relative thereto. (Orleans School Committee)

**MOTION:** That this article be accepted and adopted and the sum of Sixteen Thousand and 00/100 (\$16,000.00) Dollars be transferred from available funds awarded to the Town by the Massachusetts Department of Education under the FY98 Foundation Reserve Program for the purpose of building maintenance.

**ACTION:** Voted, voice vote carries unanimously.

### **ARTICLE 3. AUTHORIZE MOBILITY ASSISTANCE PROGRAM GRANT COA VAN - INTERMUNICIPAL AGREEMENT**

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement to accept a grant from the Massachusetts Executive Office of Transportation and Construction for an 8-11 passenger van to be used in cooperation with the Cape Cod Regional Transit Authority. A copy of the agreement is on file with the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the Board of Selectmen be authorized to enter into an Intermunicipal agreement to accept a grant from the Massachusetts Executive Office of Transportation and Construction for an 8 to 11 passenger van to be used in cooperation with the Cape Cod Regional Transit Authority.

**ACTION:** Voted, voice vote carries unanimously.

### **ARTICLE 4. AUTHORIZE DEPT. ENVIRONMENTAL MANAGEMENT INTERMUNICIPAL AGREEMENT**

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Department of Environmental Management Division of Forest and Parks. The agreement sets forth terms and conditions under which the Town of Orleans can better utilize Excess Federal Property in the Control of Wildland and Community Fire Protection. A copy of the Agreement is on file with the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the Board of Selectmen be authorized to enter into an Intermunicipal Agreement with

the Department of Environmental Management Division of Forest and Parks to set forth the terms and conditions under which the Town of Orleans can better utilize Excess Federal Property in the Control of Woodland and Community Fire Protection.

**ACTION:** Voted, voice vote carries unanimously.

### **ARTICLE 5. AUTHORIZE NAUSET BEACH MANAGEMENT INTERMUNICIPAL AGREEMENT**

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen, acting as the Park Commissioners, to enter into an Intermunicipal Agreement with the Town of Chatham. The Agreement sets forth the terms and conditions for the joint management of Nauset Beach (South of the Nauset Beach parking Lot) for the period April 16, 1998 through May 1, 2001. A copy of said Agreement is on file with the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the Board of Selectmen be authorized to enter into an Intermunicipal Agreement with the Town of Chatham which sets forth the terms and conditions for the joint management of Nauset Beach (South of the Nauset Beach Parking Lot) for the period April 16, 1998 through May 1, 2001.

**ACTION:** Voted, voice vote carries unanimously.

### **ARTICLE 6. PLEASANT BAY RESOURCE MANAGEMENT PLAN**

To see if the Town will vote to support the adoption of the Pleasant Bay Resource Management Plan developed under the guidance of the Steering Committee and the Technical Advisory Committee established in accordance with the Intermunicipal Agreement adopted by the May 1995 Annual Town Meeting, by authorizing the Board of Selectmen to negotiate a successor Intermunicipal agreement among the towns of Orleans, Chatham, Harwich and Brewster, to establish a Pleasant Bay Management Alliance and Steering Committee to coordinate the implementation of the Pleasant Bay Resource Management Plan recommendations, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the Town recommendation be in support of a Pleasant Bay Resource Management Plan and to authorize the Board of Selectmen to proceed with negotiations as referenced in the article.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 7. AUTHORIZE CONTRACT WITH LICENSED ELECTRIC POWER MARKETER OR CAPE COD LIGHT COMPACT AGREEMENT**

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into a contract with a licensed electric power marketer or aggregator to provide electric power to consumers in Orleans. Such contract to offer rates which are on average lower per month over non-aggregated alternatives; and in the alternative, to authorize the Board of Selectmen to enter into an agreement with other Cape municipalities entitled "Inter-Governmental Agreement of the Cape Light Compact" for the purpose of providing power supply to Orleans residential, municipal and commercial consumers. Provided however, whichever contract is consummated, individual consumers would retain the option not to participate and to choose any alternative they desire, and to the extent necessary the action taken under Article 41 of the May 1997 Annual Town Meeting be modified to carry out the purposes of this article. A copy of the Cape Light Compact Agreement is on file with the Office of the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 8. FUND FY 98 GRANT ANTICIPATION NOTE INTEREST ORLEANS, BREWSTER, EASTHAM GROUNDWATER PROTECTION DISTRICT**

To see if the Town will vote to transfer from available funds a sufficient sum of money, not to exceed Fifteen Thousand and 00/100 (\$15,000.00) Dollars, to pay Orleans' share for fiscal 1998 of the interest due on grant anticipation notes issued by the Town of Orleans pursuant to the Vote of the Town under Article 8 of the 1995 Annual Town Meeting; provided, however, that no such funds shall be expended hereunder unless an equal sum of money is appropriated for this purpose by the Towns of Brewster and Eastham, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Fifteen Thousand and 00/100 (\$15,000.00) Dollars be transferred from available funds for this purpose.

**ACTION:** Voted, voice vote, carries unanimously.

**ARTICLE 9. TRANSFER – DISPOSAL AREA DEPARTMENT**

To see if the Town will vote to transfer from available funds the sum of Fifteen Thousand and 00/100 (\$15,000.00) Dollars from the Employee Health/Medicare Salary Account and the sum of Twenty Thousand and 00/100 (\$20,000.00) Dollars from the Insurance and Bonds Expense Account for a total transfer of Thirty Five Thousand and 00/100 (\$35,000.00) Dollars to the Disposal Area Department Expense Account, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of Fifteen Thousand and 00/100 (\$15,000.00) Dollars be transferred from the Employee Health/Medicare Salary Account and the sum of Twenty Thousand and 00/100 (\$20,000.00) Dollars be transferred from the Insurance and Bonds Expense Account for a total transfer of Thirty Five Thousand and 00/100 (\$35,000.00) Dollars to the Disposal Area Department Expense Account.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 10. TRANSFER – FUND LOCAL COMPREHENSIVE PLAN CONSULTANT**

To see if the Town will vote to transfer from the Planning Department Salary Account the sum of Forty Thousand and 00/100 (\$40,000.00) Dollars for the purpose of funding the Local Comprehensive Plan consultants' contract. Said funds to be spent under the direction of the Board of Selectmen, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Forty Thousand and 00/100 (\$40,000.00) Dollars be transferred from the Planning Department Salary Account for the purpose of funding the Local Comprehensive Plan consultants' contract. Said funds to be spent under the direction of the Board of Selectmen.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 11. FUND SKATEBOARD PARK**

To see if the Town will vote to transfer from available funds the sum of One Thousand Five Hundred and 00/100 (\$1,500.00) Dollars to pay the Town's share of costs for the provision of recreational services for Orleans residents at the Jean Finch Skate Park, located on land owned by the Nauset Regional School District and located in the Town of Orleans. Said funds to be spent under the direction of the Board of Selectmen, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of One Thousand Five Hundred and 00/100 (\$1,500.00) Dollars be transferred from available funds to pay the Town's share of costs for the provision of recreational services for Orleans residents at the Jean Finch Skate Park, located on land owned by the Nauset Regional School District and located in the Town of Orleans. Said funds to be spent under the direction of the Board of Selectmen.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 12. FUND SALT WATER INTRUSION STUDY IMPLEMENTATION**

To see if the Town will vote to transfer from the Water Surplus Account the sum of Sixty Five Thousand and 00/100 (\$65,000.00) Dollars to carry out the recommendations as outlined in the Salt Water Intrusion Study done by Comprehensive Environmental, Inc. with Assistance from Raymond Talkington, PhD, CPG and Additional Review by James Emery, CPG, Emery and Garrett Groundwater dated January 30, 1998, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of Sixty-Five Thousand and 00/100 (\$65,000.00) Dollars be transferred from the Water Surplus Account for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 13. AUTHORIZE AND FUND LAND ACQUISITION (17-19 WILDFLOWER LANE)**

To see if the Town will vote to authorize and direct the Board of Selectmen to acquire by gift, by purchase, by eminent domain or otherwise, for conservation and/or other general municipal purposes, the land and building(s) situated thereon at 17-19 Wildflower Lane, including Wildflower Lane, and all rights appurtenant thereto, in the Town of Orleans more particularly described as follows: Parcel 30 as shown on Town of Orleans Assessors Map 23 consisting of approximately 1.90+/- acres, being the land described as "Second Parcel" in a Deed dated December 28, 1988 recorded in Barnstable County Registry of Deeds in Book 6580, Page 72; and further transfer from available funds or borrow a sum of money for such acquisition, including expenses incidental and related thereto, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the Board of Selectmen be authorized to acquire by gift, by purchase, by eminent domain or otherwise, for general municipal purposes, the and together with the buildings situated thereon located in

the Town of Orleans at 17-19 Wildflower Lane, including Wildflower Lane, and all rights appurtenant thereto, more particularly described as follows: Parcel 30 as shown on Town of Orleans Assessors Map 23 consisting approximately 1.90+/- acres, being the land described as "Second Parcel" in a Deed dated December 28, 1988 recorded in Barnstable County Registry of Deeds in Book 6580, Page 72; and further that the sum of Three Hundred Fifty Thousand and 00/100 (\$350,000.00) Dollars be appropriated for this purpose, including all expenses incidental and related thereto, and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of Three Hundred Fifty Thousand and 00/100 (\$350,000.00), pursuant to Massachusetts General Laws Chapter 44 Section 7, or any other enabling authority, and to issue bonds or notes of the Town therefore, and further that the sum of Fifty Six Thousand Two Hundred Fifty and 00/100 (\$56,250.00) Dollars be transferred from available funds to pay the first year's principal and interest on said borrowing. Provided however that no municipal use of the premises shall be commenced until the Board of Selectmen conducts a public hearing to obtain citizen input regarding uses of the property so acquired. Written notice of such hearing shall be given to all abutters and published at least fourteen days prior to such public hearing in a newspaper with circulation in the Town of Orleans.

**ACTION:** Voted, voice vote carries unanimously.

**ARTICLE 14. AUTHORIZE AND FUND CONSERVATION RESTRICTION (NAMEQUOIT BOG)**

To see if the Town will vote to transfer from available funds a sufficient sum of money to purchase a conservation restriction covering a parcel of land located at 160 Namequoit Road containing approximately 22.5 acres of land known as Namequoit Bog and shown as Parcel 34 on Town of Orleans Assessors Map 70. Said conservation restriction is to be purchased from the Orleans Conservation Trust pending its acquisition of the parcel of land in question. Said conservation restriction shall provide for public access to the parcel of land in question, management of the property by the Trustees of the Orleans Conservation Trust, and contain such additional terms and conditions as the Board of Selectmen deem appropriate, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of One Hundred Thousand and 00/100 (\$100,000.00) Dollars be transferred from available funds to purchase a conservation restriction covering a parcel of land located at 160 Namequoit Road containing approximately 22.5 acres of land known as Namequoit Bog and shown as parcel 34 on

Town of Orleans Assessors Map 70. Said conservation restriction is to be purchased from the Orleans Conservation Trust pending its acquisition of the parcel of land in question. Said conservation restriction shall provide for public access to the parcel of land in question, management of the property by the Trustees of the Orleans Conservation Trust, and contain such additional terms and conditions as the Board of Selectmen deem appropriate.

**ACTION:** voice vote carries unanimously.

#### **ARTICLE 15. AUTHORIZE AND FUND CONSERVATION RESTRICTION (GALLAGHER)**

To see if the Town will vote transfer from available funds the sum of Fifteen Thousand and 00/100 (\$15,000.00) Dollars to purchase a conservation restriction pursuant to Massachusetts General Laws Chapter 184, sections 31-33, as amended, from the Leo F. Gallagher Trust, covering a parcel of land consisting of approximately 2.378 acres. The proposed area of restriction is shown as the area noted as "Restricted" on a sketch plan of land entitled, "Proposed Conservation Restriction, Lime Brick Farm, Portanimiticut Road, Orleans, MA January 31, 1998," being the northern portion of the parcel of 4.283 acres of land described in the Town of Orleans Assessors' records as 77 Portanimiticut Road, Map 75 Parcel 88 consisting of approximately 4.283 acres. A copy of said sketch plan of land is on file in the office of the Town Clerk. Said conservation restriction will not provide for public access to the property, but will require preservation of the public scenic view across the pasture from Portanimiticut Road and such additional terms and conditions as the Board of Selectmen deem appropriate, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Fifteen Thousand and 00/100 (\$15,000.00) Dollars be transferred from available funds to purchase a conservation restriction pursuant to Massachusetts General Laws Chapter 184, sections 31-33, as amended, from the Leo F. Gallagher Trust, covering a parcel of land consisting of approximately 2.378 acres. The proposed area of restriction is shown as the area noted as "Restricted" on a sketch plan of land entitled, "Proposed Conservation Restriction, Lime Brick Farm, Portanimiticut Road, Orleans, MA January 31, 1998," being the northern portion of the parcel of 4.283 acres of land described in the Town of Orleans Assessors' records as 77 Portanimiticut Road, Map 75 Parcel 88 consisting of approximately 4.283 acres. A copy of said sketch plan of land is on file in the office of the Town Clerk. Said conservation restriction will not provide for public access to the property, but will require preservation of the public scenic view across the pasture from Portanimiticut Road and contain such additional terms

and conditions as the Board of Selectmen deem appropriate.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 16. AUTHORIZE SCENIC AND NATURAL DIVERSITY PROGRAM FUNDING**

To see if the Town will vote to transfer from available funds the sum of Twenty Thousand and 00/100 (\$20,000.00) Dollars for the purpose of obtaining various professional, legal, appraisal and engineering services necessary to make recommendations for the purchase of land for watershed protection and/or open space purposes. Said funds to be spent under the direction of the Board of Selectmen, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of Twenty Thousand and 00/100 (\$20,000.00) Dollars be transferred from available funds for this purpose.

**ACTION:** Voted, voice vote carries unanimously.

#### **ARTICLE 17. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting. (Board of Selectmen)

**MOTION:** A motion was made that the Special Town Meeting be adjourned.

**ACTION:** Voted, voice vote carries unanimously.

A true copy attest.  
Anne R. Lennon  
Town Clerk

### **SPECIAL TOWN MEETING HELD ON NOVEMBER 16, 1998**

The Special Town Meeting was called to order at 6:40 p.m. by Moderator, Duane Landreth when Town Clerk Anne R. Lennon declared that a quorum of voters (268) was present. Actual number of voters attending the Special Town Meeting was 577. The meeting was adjourned at 8:30 p.m.

Tellers were: James Y. Snedecor, Augusta F. McKusick and Thomas W. Finan.

**MOTION:** A motion was made to dispense with the reading of the Warrant except the Preamble, Conclusion and Attestation thereof.

**ACTION:** Voted, voice vote carried unanimously.

**MOTION:** A motion was made that all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter and Michael Gradone, Nauset Regional School Superintendent, Alice Boyd, Grant Writer for Council on Aging expansion project, and Carol Ridley, Pleasant Bay Resource Management Plan Consultant, all whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office or organization, or project for which they have performed services for the Town.

**ACTION:** Voted, voice vote carried unanimously.

**PROCEDURAL MOTION:** A procedural motion was made that pursuant to the provisions of General Laws Chapter 39, Section 15, that the Town Moderator may conduct all votes requiring a two-thirds majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required. This vote shall be in effect for the entire November 1998 Special Town Meeting.

**ACTION:** Voted, voice vote carried unanimously.

#### **ARTICLE 1. ADOPT PLEASANT BAY RESOURCE MANAGEMENT PLAN RECOMMENDATIONS AND AUTHORIZE INTERMUNICIPAL AGREEMENT**

To see if the Town will vote to adopt the Pleasant Bay Resource Management Plan Recommendations, as outlined in the April 1998 Plan and October 8, 1998 Final Revisions, developed under the guidance of the Steering Committee and the Technical Advisory Committee established in accordance with the Intermunicipal Agreement adopted by the May 1995 Annual Town Meeting; and vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Towns of Chatham and Harwich to establish a Pleasant Bay Management Alliance and Steering Committee to coordinate the implementation of the Pleasant Bay Resource Management Plan Recommendations. Such authorization shall include the right to execute an amendment by adding the Town of Brewster to the Alliance. A copy of said Plan, Final Revisions, and Agreement are on file with the office of the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the Board of Selectmen be authorized to enter into an Intermunicipal Agreement with the Towns of Chatham and Harwich to establish the Pleasant Bay Resource Management Alliance and Steering Committee to coordinate the implementation of the Pleasant Bay Resource Management Plan Recommendations, as outlined in the April 1998 Plan and October 8, 1998 Final

Revisions. Such authorization shall include the right to execute an amendment by adding the Town of Brewster to the Alliance.

**ACTION:** Voted, voice vote carried unanimously.

#### **ARTICLE 2. FUND PLEASANT BAY RESOURCE MANAGEMENT PLAN**

To see if the Town will transfer from available funds a sufficient sum of money, not to exceed Ten Thousand and 00/100 (\$10,000.00) Dollars, to pay Orleans' share for fiscal year 1999 of the proposed operating budget as submitted by the Pleasant Bay Resource Management Plan Steering Committee to be expended and applied toward approved expenditures related to the implementation of the Pleasant Bay Resource Management Plan. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Eight Thousand and 00/100 (\$8,000.00) Dollars be transferred from available funds for this purpose.

**ACTION:** Voted, voice vote carried unanimously.

#### **ARTICLE 3. PAY BILLS OF PRIOR YEARS**

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Six Hundred Thirteen and 82/100 (\$613.82) Dollars be transferred from available funds to pay the following unpaid bills:

USA Waste of Mass	\$ 395.32
Community Newspaper	\$ 29.50
Nauset Regional School District	\$ <del>189.00</del>
Total	\$ 613.82

**ACTION:** Voted, voice vote carried unanimously.

#### **ARTICLE 4. FUND ORLEANS POLICE OFFICERS FEDERATION CONTRACT**

To see if the Town will vote transfer from available funds a sum of money to be added to the FY99 Salaries Account in the Police Department budget, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Twenty One Thousand and 00/100 (\$21,000.00) Dollars be transferred from available funds for this purpose.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 5. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION LOCAL 2675 I.A.F.F. CONTRACT**

To see if the Town will vote to transfer from available funds a sum of money to be added to the FY 99 Salaries Account in the Fire Department budget, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 6. FUND UNITED STEELWORKERS LOCAL 15307 CONTRACT**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the FY99 Salaries Accounts in the disposal, highway, parks and water departments, covered by the contract between the Town and the United Steelworkers Local 15307, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Twenty Two Thousand Five Hundred and 00/100 (\$22,500.00) Dollars be transferred from available funds for this purpose.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 7. TRANSFER – POLICE DEPARTMENT**

To see if the Town will vote to transfer from available funds the sum of Four Thousand Five Hundred and 00/100 (\$4,500.00) Dollars to the Police Department Salary Account, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and the sum of Four Thousand Five Hundred and 00/100 (\$4,500.00) Dollars be transferred from available funds for this purpose.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 8. SALTY RIDGE ROAD LAND EXCHANGE**

To see if the Town will vote to authorize the Board of Selectmen to convey a portion of Town owned land located on West Road adjacent to Salty Ridge Road in exchange

for a portion of land located on West Road where it intersects Old West Road so-called, for the purpose of making intersection improvements, said conveyance and exchange to be made substantially in accordance with a sketch plan dated October 15, 1998 on file with the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the Board of Selectmen be authorized to convey a portion of Town owned land located on West Road adjacent to Salty Ridge Road shown as Lot 1 on a sketch Plan prepared for the Town of Orleans dated October 15, 1998 (the "Sketch Plan") in exchange for a portion of land located on West Road where it intersects Old West Road so-called, shown as Lot A-1 on said Sketch Plan; the land to be acquired by the Town to be used for roadway purposes and further that the land to be so conveyed be transferred from the Board of Selectmen to the Board of Selectmen for the purposes of this conveyance and to further authorize the Board of Selectmen to take all actions necessary to carry out this land exchange.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 9. FUND ORLEANS COMMUNITY PLAYGROUND**

To see if the Town will vote to transfer from available funds the sum of Eighty Eight Thousand and 00/100 (\$88,000.00) Dollars to renovate the community playground at the elementary school, and to provide access for persons with disabilities, or to take any other action relative thereto. (Orleans Elementary School Committee)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant and the sum of Eighty Eight Thousand and 00/100 (\$88,000.00) Dollars be transferred from the Employee Health and Medicare Group Health Insurance Account for this purpose.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 10. ADOPT M.G.L. CH. 71, SEC 16B ASSESSMENT FORMULA FOR NAUSET REGIONAL SCHOOLS**

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of the member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto. (Nauset Regional School Committee)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 11. ENDORSE SPECIAL LEGISLATION  
NAUSET REGIONAL SCHOOL DISTRICT**

To see if the Town will vote to endorse special legislation enabling Nauset Regional School District towns to assess support for the Regional School District according to the terms of the Regional Agreement, rather than the terms of the Education Reform Act of 1993; and to do so by a single round of town meeting votes, rather than annual votes to that effect, or to take any other action relative thereto. (Nauset Regional School Committee)

**MOTION:** A motion was made that this article be accepted and adopted as printed in the warrant.

**ACTION:** Voted, voice vote carried unanimously.

**PROCEDURAL MOTION PRIOR TO ARTICLE #12:**

A motion was made that the Town waive the requirements of the Orleans Home Rule Charter, Chapter 8, Financial Provisions and Procedures, so that the Town Meeting may consider a total appropriation under Article 12 which exceeds One Million Four Hundred Sixteen Thousand and 00/100 (\$1,416,000.00) Dollars, the sum set forth in the Capital Plan for FY '99, provided that said appropriation is expressly contingent upon the receipt of grant funding in a sufficient amount so that the total expenditure of funds for the purpose set forth in the article, exclusive of grant reimbursement funding, shall not exceed One Million Four Hundred Sixteen Thousand and 00/100 (\$1,416,000.00) Dollars.

**ACTION:** Standing Vote: Yes = 479; No = 10; Article passes by a majority.

**ARTICLE 12. FUND FY '99 SENIOR CENTER  
BUILDING PROJECT**

To see if the Town will vote to borrow a sufficient sum of money, not to exceed One Million Seven Hundred Thousand and 00/100 (\$1,700,000.00) Dollars, for the purpose of remodeling, reconstructing and making extraordinary repairs to the Orleans Senior Center and for constructing, originally equipping and furnishing an addition to the existing building, including all expenses incidental and related thereto, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of One Million Seven Hundred Thousand and 00/100 (\$1,700,000.00)

Dollars be appropriated for the purpose of remodeling, reconstructing and making extraordinary repairs to the Orleans Senior Center and for constructing, originally equipping and furnishing an addition to the existing building, including all expenses incidental and related thereto, and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of One Million Two Hundred Thousand and 00/100 (\$1,200,000.00) Dollars pursuant to Massachusetts General Laws Chapter 44, Section 7 (3) & (3A), or any other enabling authority, and to issue bonds or notes of the Town therefor; and to authorize the Board of Selectmen to accept any and all gifts and donations for this purpose which shall be used to offset the total appropriation authorized herein. And further provided that so much of this appropriation which exceeds One Million Four Hundred Sixteen Thousand and 00/100 (\$1,416,000.00) Dollars is contingent upon receipt of grants funds in a sufficient amount so that the total funds expended, exclusive of grant reimbursement shall not exceed One Million Four Hundred Sixteen Thousand and 00/100 (\$1,416,000.00) Dollars. In no event shall the total cost of the project exceed the total appropriation of One Million Seven Hundred Thousand and 00/100 (\$1,700,000.00) Dollars.

**ACTION:** Standing Vote: Yes = 507; No = 28; Article passes by a majority.

**ARTICLE 13. AUTHORIZE AND FUND LAND AC-  
QUISITION (80 PORTANIMICUT ROAD)**

To see if the Town will vote to authorize and direct the Board of Selectmen to acquire by gift, by purchase, by eminent domain or otherwise, for preservation, open space, conservation and passive recreation the land and building(s) situated thereon at 80 Portanimicut Road (the Premises) currently owned by Albert C. Christian and to transfer from available funds or borrow the sum of Three Hundred Forty Five Thousand and 00/100 (\$345,000.00) Dollars for such acquisition. The Premises is more particularly described in a deed recorded at the Barnstable County Registry of Deeds in Book 8959 Page 91 and is shown on Town of Orleans Assessors Map 75 as Parcel 80 containing approximately 7.85 acres; provided however that no funds shall be borrowed, or expended hereunder unless the Town shall have voted at an election to exempt the amounts required to pay for the bonds from the limitations of Proposition 2 1/2 so-called if required; and to the extent any Federal, State or other funds are or become available for the purposes outlined in this Article, to authorize the Board of Selectmen or other applicable Boards or commissions to apply for and accept such funds, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and the sum of Three Hundred Forty

Five Thousand and 00/100 (\$345,000.00) Dollars be appropriated for the purpose of purchasing, for preservation, open space, conservation and passive recreation purposes, the land and building(s) situated thereon at 80 Portanimicut Road (the Premises) currently owned by Albert C. Christian. The Premises is more particularly described in a deed recorded at the Barnstable County Registry of Deeds in Book 8959 Page 91 and is shown on Town of Orleans Assessors Map 75 as Parcel 80 containing approximately 7.85 acres; and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of Three Hundred Forty Five Thousand and 00/100 (\$345,000.00) Dollars pursuant to Section 7 of Chapter 293 of the Acts of 1998 entitled; "AN ACT RELATIVE TO ESTABLISHMENT OF THE CAPE COD OPEN SPACE LAND ACQUISITION PROGRAM", or any other enabling authority, and to issue bonds or notes of the Town therefor.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 14. AUTHORIZE AND FUND LAND ACQUISITION (80 PORTANIMICUT ROAD) (By Petition)**

To see if the Town will vote to authorize and direct the Board of Selectmen to take all actions necessary to acquire by gift, by purchase, by eminent domain or otherwise for preservation, open space, conservation and passive recreation purposes the land and buildings situated thereon at 80 Portanimicut Road currently owned by Albert C. Christian (the Premises). The Premises is more particularly described in a deed recorded at the Barnstable County Registry of Deeds in Book 8959 Page 91 and is shown on Town of Orleans Assessors Map 75 as Parcel 80 containing approximately 7.85 acres. Said authorization and direction shall include without limitation the execution of a Purchase and Sale Agreement (Agreement) by the Board of Selectmen within (15) fifteen days of the town meeting vote which Agreement shall contain a purchase price of Three Hundred Fifty Thousand and 00/100 (\$350,000.00) Dollars be transferred from available funds or borrowed for such acquisition including all expenses incidental and related thereto, or to take any other action relative thereto. (By Petition)

**MOTION:** A motion was made that this article be indefinitely postponed.

**ACTION:** Voted, voice vote carried unanimously.

**PROCEDURAL MOTION:** A procedural motion was made that the Town waive the requirements of the Orleans Home Rule Charter Chapter 8 Financial Provisions and Procedures, so that the Town Meeting may consider the appropriation sought under Article 15.

**ACTION:** Voted, voice vote carried unanimously.

**ARTICLE 15. AUTHORIZE AND FUND LAND ACQUISITION (138 South Orleans Road)**

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, by purchase, by eminent domain or otherwise, for general municipal purposes, the land and building(s) situated thereon in the Town of Orleans at 138 South Orleans Road, the Baumgartner property so-called, and all rights appurtenant thereto, more particularly described as follows: Parcel 14 as shown on Town of Orleans Assessors Map 48 consisting of approximately 1.6+/- acres, being the land described in a Deed dated April 1, 1994 recorded in Barnstable County Registry of Deeds in Book 9128, Page 136; and further to transfer from available funds or borrow a sum of money for such acquisition, including expenses incidental and related thereto, or to take any other action relative thereto. (Board of Selectmen)

**MOTION:** A motion was made that this article be accepted and adopted and that the sum of One Hundred Forty Three Thousand Fifty and 00/100 (\$143,050.00) Dollars be appropriated for the purpose of acquiring by gift, by purchase, by eminent domain or otherwise, for general municipal purposes, the land and building(s) situated thereon in the Town of Orleans at 138 South Orleans Road, the Baumgartner property so-called, and all rights appurtenant thereto, more particularly described as follows: Parcel 14 as shows on Town of Orleans Assessors Map 48 consisting of approximately 1.6+/- acres, being the land described in a Deed dated April 1, 1994 recorded in Barnstable County Registry of Deeds in Book 9128, page 136; and that to raise such appropriation the Treasurer, with the Board of Selectmen, is authorized to borrow the sum of One Hundred Thirty Nine Thousand Nine Hundred and 00/100 (\$139,900.00) Dollars pursuant to Massachusetts General Laws, Chapter 44, Section 7 (3), or any other enabling authority, and to issue bonds or notes of the Town therefor and that the sum of Three Thousand One Hundred and Fifty and 00/100 (\$3,150.00) Dollars be transferred from available funds to pay interest on said borrowing.

**ACTION:** Voted, voice vote carried unanimously.

**MOTION FOR APPOINTMENT OF LAND BANK OPEN SPACE COMMITTEE**

**MOTION:** A motion was made that the Board of Selectmen be designated the Town Committee under the provisions of Section 1 of Chapter 293 of the Acts of 1998, "AN ACT RELATIVE TO THE ESTABLISHMENT OF THE CAPE COD OPEN SPACE LAND ACQUISITION PROGRAM", (the "Cape Cod Land Bank Act"), to serve in that capacity until February 1, 1999.

**RECOMMENDATION OF TOWN OPEN SPACE COMMITTEE TO THE SPECIAL TOWN MEETING**

**MOTION:** A motion was made that the Town Committee recommend to the Town Meeting that the property situated at 80 Portanimitcut Road consisting of approximately 7.85 acres and shown on Town of Orleans Assessor's Map 75 as Parcel 80, the Christian property so-called, be purchased by the Town for preservation, open space, conservation and passive recreational purposes, pursuant to the provisions of Chapter 293 of the Acts of 1998, "AN ACT RELATIVE TO THE ESTABLISHMENT OF THE CAPE COD OPEN SPACE LAND ACQUISITION PROGRAM", (the "Cape Cod Land Bank Act"), and that said purchase be made with funds borrowed in anticipation of revenues to be received pursuant to Section 6 of the Cape Cod Land Bank Act.

At the onset of the Special Town Meeting Anne R. Lennon, Town Clerk duly swore in the following committee members: Richard Philbrick, Ronald Adams, Beverly Singleton, Francis Suits, James DeWitt.

**ARTICLE 16. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting (Board of Selectmen).

**MOTION:** A motion was made at 8:30 p.m. that this meeting be adjourned.

**ACTION:** Voted, voice vote carried unanimously.

A true copy attest.  
Anne R. Lennon  
Town Clerk

**LAND BANK ELECTION  
TUESDAY, JANUARY 27, 1998**

The Land Bank Election was held on Tuesday, January 27, 1998 at the American Legion Hall. The polls were opened by Warden Teresa McCormick at 7:00 a.m. and closed at 8:00 p.m. A total of 2,744 voters of the Town of Orleans voted at this election. This was a 52% turnout.

The workers for the day were sworn in by Town Clerk Anne R. Lennon. Election workers were: Warden Teresa McCormick (R); Assistant Warden Robert Pearl (R); and Deputy Clerk Beatrice Viau (D). Tellers were: Rita Grindle (D), Winifred Little (U), Joan Reed (R), Esther Beilby (D), Virginia Wiley (U), Joan Spieker (U), Winifred Feightner (U), Rosemary Suits (R), Francis Bonner (D), Paul Edwards (R), and Gloria Edwards. Officers of the day were: George Cahoon, Jr. Constable, Kevin Wells, Police Officer, and James Rosato, Police Officer.

**QUESTION 1:**

**"Shall 'an act establishing the Cape Cod Land Bank', which establishes a Cape Cod Land Bank to protect public drinking water supplies, acquire open space and conservation land, provide bicycling and walking trails, and enhance opportunities for recreation and to be funded by a one percent (1%) fee on all land transfers at the Barnstable County Registry of Deeds, but exempting the first \$100,000 of purchase price, be accepted?"**

Yes	One thousand five hundred and eight	1,508
No	One thousand two hundred thirty-six	1,236
Blanks	None	0

A true copy attest.  
Anne R. Lennon  
Town Clerk

**STATE PRIMARY  
TUESDAY, SEPTEMBER 15, 1998**

The State Primary was held at the American Legion Hall. The polls opened at 7:00 a.m. and closed at 8:00 p.m. by the Town Clerk, Anne R. Lennon. A total of 1,463 voters turned out, which is about 28% of the registered voters in Orleans.

Pole workers for the day were: Teresa McCormick (Warden); Joan Reed (Deputy Warden); Mary Walker (Deputy Warden); Bea Viau (Deputy Warden). Tellers were: Esther Beilby; Frances Bonner; Gloria Edwards; Paul Edwards; Winifred Feightner; Jean Herbert; Gloria Mellin; Joan Spieker; Rosemarie Suits; Olive Westa; Virginia Wiley.

**TOTAL NUMBER OF REPUBLICANS  
793**

**GOVERNOR**

Argeo Paul Cellucci	Five hundred and one	501
Joseph D. Malone	Two hundred eighty-five	285
Blanks	Seven	7

**LIEUTENANT GOVERNOR**

Janet E. Jeghelian	Three hundred fifty-seven	357
Jane Maria Swift	Three hundred eighty-four	384
Blanks	Fifty-two	52

**ATTORNEY GENERAL**

Brad Bailey	Six hundred thirty-eight	638
Blanks	One hundred fifty-five	155

**SECRETARY OF STATE**

Dale C. Jenkins, Jr.	Six hundred twenty	620
Blanks	One hundred seventy-three	173

**TREASURER**

Robert A. Maginn	Six hundred twenty	620
Blanks	One hundred seventy-three	173

**AUDITOR**

Michael T. Duffy	Six hundred thirteen	613
Blanks	One hundred eighty	180

**REPRESENTATIVE IN CONGRESS**

Eric V. Bleicken	Six hundred one	601
Blanks	One hundred ninety-two	192

**COUNCILOR**

No Candidates

**SENATOR IN GENERAL COURT**

Henri S. Rauschenbach	Six hundred thirty-eight	638
Blanks	One hundred fifty-five	155

**REPRESENTATIVE IN GENERAL COURT**

Shirley A. Gomes	Six hundred fifty-six	656
Blanks	One hundred thirty-seven	137

**DISTRICT ATTORNEY**

Philip A. Rollins	Six hundred fifty-four	654
Blanks	One hundred thirty-nine	139

**SHERIFF**

James M. Cummings	Six hundred seventeen	617
Blanks	One hundred seventy-six	176

**COUNTY COMMISSIONER**

No Candidates

**TOTAL NUMBER OF DEMOCRATS  
670**

**GOVERNOR**

Brian J. Donnelly	Fifty-seven	57
Scott Harshbarger	Four hundred fifty	450
Patricia McGovern	One hundred fifty-two	152
Blanks	Eleven	11

**LIEUTENANT GOVERNOR**

Dorothy A. Kelly Gay	Three hundred five	305
Warren E. Tolman	Two hundred fifty-one	251
Blanks	One hundred fourteen	114

**ATTORNEY GENERAL**

Lois G. Pines	Three hundred seventy-two	372
Thomas F. Reilly	Two hundred sixty-nine	269
Blanks	Twenty-nine	29

**SECRETARY OF STATE**

William Francis Galvin	Five hundred five	505
Blanks	One hundred sixty-five	165

**TREASURER**

Shannon P. O'Brien	Five hundred five	505
Blanks	One hundred sixty-five	165

**AUDITOR**

A. Joseph DeNucci	Four hundred eighty-seven	487
Blanks	One hundred eighty-three	183

**REPRESENTATIVE IN CONGRESS**

William D. Delahunt	Five hundred eighty-one	581
Blanks	Eighty-nine	89

**COUNCILOR**

David F. Constantine	Three hundred five	305
J. Mark Treadup	One hundred forty-seven	147
Blanks	Two hundred eighteen	218

**SENATOR IN GENERAL COURT**

Edward D. Lamperti	Four hundred seventy-four	474
Blanks	One hundred ninety-six	196

**REPRESENTATIVE IN GENERAL COURT**

Robert Lawless	Four hundred seventeen	417
Leonard C. Stewart	Two hundred twenty-nine	229
Blanks	Twenty-four	24

**DISTRICT ATTORNEY**

Kevin D. Callahan	Four hundred ninety-four	494
Blanks	One hundred seventy-six	176

**SHERIFF**

Thomas S. Cahir	Two hundred twelve	212
John Klimm	Four hundred four	404
Blanks	Fifty-four	54

**COUNTY COMMISSIONER**

Robert A. O'Leary	Five hundred seven	507
Blanks	One hundred sixty-three	163

A true copy attest.

Anne R. Lennon

Town Clerk

**STATE ELECTION**

**TUESDAY, NOVEMBER 3, 1998**

The State Election was held at the American Legion Hall. The polls opened at 7:00 a.m. and closed at 8:00 p.m. by the Town Clerk, Anne R. Lennon. A total of 3,607 voters turned out, which is about 67% of the registered voters in Orleans.

Pole workers for the day were: Teresa McCormick (Warden); Joan Reed (Deputy Warden); Mary Walker (Deputy Warden); Bea Viau (Deputy Warden); John Fitzpatrick (Constable); Mary Stevens (Constable). Tellers were: Esther Beilby; Frances Bonner; Gloria Edwards; Paul Edwards; Winifred Feightner; Jean Herbert; Gloria Mellin; Joan Spieker; Olive Westa.

**TOTAL NUMBER OF VOTERS**

**3,607**

**GOVERNOR & LIEUTENANT GOVERNOR**

Cellucci & Swift	Two thousand seventy-four	2,074
Harshbarger & Tolman	One thousand four hundred fifteen	1,415
Cook & Israel	Fifty-nine	59
Blanks	Fifty-nine	59

**ATTORNEY GENERAL**

Brad Bailey	One thousand seven hundred seventeen	1,717
Thomas F. Reilly	One thousand seven hundred one	1,701
Blanks	One hundred eighty-nine	189

**SECRETARY OF STATE**

William Francis Galvin	One thousand seven hundred seventy-four	1,774
Dale C. Jenkins, Jr.	One thousand four hundred fourteen	1,414
David L. Atkinson	Two hundred six	206
Blanks	Two hundred thirteen	213

**TREASURER**

Bob Maginn	One thousand seven hundred sixty	1,760
Shannon P. O'Brien	One thousand five hundred thirty-two	1,532
Merton B. Baker	One hundred six	106
Blanks	Two hundred nine	209

**AUDITOR**

A. Joseph DeNucci	One thousand five hundred twenty-two	1,522
Michael T. Duffy	One thousand six hundred twenty-four	1,624
Carla A. Howell	Two hundred thirteen	213
Blanks	Two hundred forty-eight	248

**REPRESENTATIVE IN CONGRESS**

William D. Delahunt	Two thousand one hundred seventy-three	2,173
Eric V. Bleicken	One thousand three hundred twenty	1,320
Blanks	One hundred fourteen	114

**COUNCILOR**

David F. Constantine	Two thousand two hundred forty-three	2,243
Blanks	One thousand three hundred sixty-four	1,364

**SENATOR IN GENERAL COURT**

Henri S. Rauschenbach	Two thousand two hundred forty six	2,246
Edward D. Lamperti	One thousand two hundred twenty-six	1,226
Blanks	One hundred thirty-five	135

**REPRESENTATIVE IN GENERAL COURT**

Shirley A. Gomes	Two thousand two hundred ninety-four	2,294
Robert Lawless	One thousand two hundred twenty-one	1,221
Blanks	Ninety-two	92

**DISTRICT ATTORNEY**

Philip A. Rollins	Two thousand two hundred fifty-nine	2,259
Kevin D. Callahan	One thousand two hundred forty-seven	1,247
Blanks	One hundred one	101

**SHERIFF**

Thomas S. Cahir	One thousand four hundred fifty-four	1,454
James M. Cummings	One thousand nine hundred ninety-three	1,993
Blanks	One hundred sixty	160

**COUNTY COMMISSIONER**

Robert O'Leary	Two thousand three hundred fifty-four	2,354
Blanks	One thousand two hundred fifty-three	1,253

**BARNSTABLE ASSEMBLY DELEGATE**

George R. Christie, Jr.	Two thousand six hundred ninety-one	2,691
Blanks	Nine hundred sixteen	916

**QUESTION 1: SETTING COMPENSATION OF STATE LEGISLATORS**

YES	Two thousand two hundred seventy-one	2,271
NO	One thousand one hundred fifteen	1,115
Blanks	Two hundred twenty-one	221

**QUESTION 2: PUBLIC CAMPAIGN FINANCING**

YES	Two thousand four hundred thirty-four	2,434
NO	Nine hundred ninety-four	994
Blanks	One hundred seventy-nine	179

**QUESTION 3: TAX RATE ON INTEREST AND DIVIDEND INCOME**

YES	Two thousand nine hundred ninety	2,990
NO	Four hundred thirteen	413
Blanks	Two hundred four	204

**QUESTION 4: ELECTRIC UTILITY INDUSTRY RESTRUCTURING**

YES	One thousand nine hundred seventy-one	1,971
NO	One thousand four hundred eighty-one	1,481
Blanks	One hundred fifty-five	155

**QUESTION 5: CAPE COD OPEN SPACE**

YES	Two thousand four hundred seventy-nine	2,479
NO	One thousand thirty	1,030
Blanks	Ninety-eight	98

A true copy attest.  
Anne R. Lennon  
Town Clerk

**ANNUAL TOWN ELECTION  
MAY 19, 1998**

The Annual Town Election was held on Tuesday, May 19, 1998, at the American Legion Hall. The polls were opened at 7:00 a.m. and closed at 8:00 p.m. A total of 1,624 voters turned out for the election.

Poll workers for the day were: Teresa M. McCormick, Warden; Beatrice Viau, Assistant Warden. Tellers and Clerks were: Paul Edwards, Virginia Wiley, Winifred Feightner, Gloria Edwards, Frances Bonner, Joan Spieker, and Joan Reed.

**MODERATOR - FOR ONE YEAR**

Duane P. Landreth	One thousand three hundred forty-eight	1,348
Blanks	Two hundred sixty-two	262
Write-ins	Fourteen	14

**SELECTMEN - FOR THREE YEARS**

Richard W. Philbrick	One thousand thirty-seven	1,037
Beverly G. Singleton	Nine hundred ninety-two	992
Warren E. Quinn	Six hundred ninety-five	695
Blanks	Five hundred fifteen	515
Write-ins	Nine	9

**BOARD OF HEALTH - FOR THREE YEARS**

Augusta McKusick	One thousand two hundred eighty-six	1,286
Blanks	Three hundred thirty-one	331
Write-ins	Seven	7

**CONSTABLES - FOR THREE YEARS**

John C. Fitzpatrick	One thousand two hundred fifty-eight	1,258
Mary E. Stevens	One thousand one hundred twenty	1,120
Blanks	Eight hundred sixty-two	862
Write-ins	Eight	8

**NAUSET REGIONAL SCHOOL COMMITTEE - FOR THREE YEARS**

Margie Fulcher	One thousand three hundred forty-five	1,345
Blanks	Two hundred seventy-one	271
Write-ins	Eight	8

**ORLEANS HOUSING AUTHORITY - FOR FIVE YEARS**

Jacqueline H. Philbrick	One thousand two hundred seventy-three	1,273
Blanks	Three hundred forty-four	344
Write-ins	Seven	7

**ORLEANS SCHOOL COMMITTEE - FOR THREE YEARS**

Marilyn J. Whitelaw	One thousand three hundred sixty-seven	1,367
M. Frances Hefner	One thousand ninety-six	1,096
Blanks	Seven hundred eighty-four	784
Write-ins	One	1

**TRUSTEE SNOW LIBRARY - FOR THREE YEARS**

Skip Rozin	Eight hundred ninety-eight	898
Maryanne Raye	Eight hundred four	804
Andree C. Yager	Seven hundred forty-eight	748
Blanks	Seven hundred ninety-seven	797
Write-ins	One	1

**QUESTION 1.**

“Shall the Town approve the Charter Amendment proposed by the Town Meeting of May 1997?”

<b>Question # 1</b>		
YES	Nine hundred fifty-three	953
NO	Four hundred eighty-five	485
Blanks	One hundred eighty-six	186

**QUESTION 2.**

“Shall the Town of Orleans be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to remodel, reconstruct and make extraordinary repairs to the Orleans Senior Center and for construction, originally equipping and furnishing an addition thereto?”

<b>Question # 2</b>		
YES	One thousand ninety-eight	1,098
NO	Four hundred twenty-nine	429
Blanks	Ninety-seven	97

**QUESTION 3.**

“Shall the Town of Orleans be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to reconstruct and make extraordinary repairs to the Rock Harbor bulkhead and pier?”

<b>Question # 3</b>		
YES	One thousand two hundred seventy-eight	1,278
NO	Two hundred fifty-three	253
Blanks	Ninety-three	93

**QUESTION 4.**

“Shall the Town of Orleans be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to cap the town landfill including all expenses incidental and related thereto which include the costs for acquiring land adjoining the landfill to be included in the landfill capping process?”

<b>Question # 4</b>		
YES	One thousand two hundred forty-two	1,242
NO	Two hundred seventy-seven	277
Blanks	One hundred five	105

A true copy attest.  
Anne R. Lennon  
Town Clerk

## **OLD KINGS HIGHWAY HISTORIC DISTRICT COMMISSION ELECTION**

**TUESDAY  
November 24, 1998  
7:30PM**

The Annual Old Kings Highway Historic District Commission Election was held in the Town Clerk's Office. The election was called to order by Chairman of the Board of Selectmen Beverly G. Singleton at 7:30pm. Present were: Beverly G. Singleton, Anne R. Lennon, Town Clerk, Pamela S. Quinn, William P. Quinn, Jr. and Beverly M. Carney.

A motion was made by Beverly M. Carney to elect William P. Quinn, Jr. It was second by Pamela S. Quinn. All were in favor; there was no opposition. William P. Quinn, Jr. was elected for a 4 year term.

A motion to adjourn was made by Chairman Beverly G. Singleton at 7:40pm. All were in favor.

A true copy attest.  
Anne R. Lennon  
Town Clerk

## **ARCHITECTURAL REVIEW COMMITTEE**

There were 17 meetings held in 1998. Twenty-one (21) sign applications were reviewed and approved or approved with modifications. Eleven (11) exterior alteration applications were reviewed. Two Hundred and Seventy-five dollars (\$275.00) were collected in fees. We wish to thank Richard Morongell for chairing this Committee so well for the past two years.

Respectfully submitted,  
Chauncey Williams  
Chairman

## **BOARD OF ASSESSORS**

The fiscal year 1998 tax rate was approved by the Department of Revenue and set at \$9.55 per thousand dollars of assessed valuation. The Real Property tax bills were mailed on October 17, 1997 and the Personal Property tax bills were mailed on October 24, 1997.

The Board of Assessors committed to the Tax Collector 5,194 residential; 495 commercial industrial; 87 mixed use; 11 Chapter 61, properties; 2320 personal property accounts; 9301 motor vehicles and 831 boats. New growth for fiscal 1998 was \$17,923,810. Single family construction and renovation accounted for 65% of the new growth.

The Board of Assessors granted 134 exemptions.

The Assessing office completed a revaluation of the Town of Orleans for fiscal 1999 during fiscal 1998. The Department of Revenue notified the Town on October 20, 1998 that all real and personal property values were at full and fair cash value and met the requirements for certification by the State. The Board of Assessors wishes to thank the office staff for their dedicated professional efforts in obtaining the required certification in a timely manner.

Respectfully submitted,  
Vincent Caruso  
Chairman

## **BARNSTABLE COUNTY ASSEMBLY OF DELEGATES**

The Assembly of Delegates is the legislative branch of Barnstable County government made up of one Delegate from each of the fifteen towns on Cape Cod elected by the voters to serve for a two-year term.

All legislative powers of the County are vested in the Assembly, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly are required to be by ordinance.

Each Delegate's vote is weighted based on the 1990 U.S. Decennial Census. Your Orleans Delegate has a vote of 3.13% of the whole.

The County FY99 budget was approved by the Assembly on May 20, 1998 in the amount of \$16,269,003. Of this sum, the County tax assessment to the 15 towns was \$2,563,220 and the Cape Cod Environmental Protection tax for funding the Cape Cod Commission was \$2,146,829. The balance of the budget appropriations was received from fees, grants and bonding.

The assessment to Orleans for FY99 totaled \$221,344 or 1.4% of the total FY99 budget appropriations.

Barnstable County has had a surplus for the past two fiscal years ('97 and '98). From that surplus, during 1998, Orleans was granted \$50,000 for the Cape Cod Pathways program; \$90,000 for affordable housing from the Cape Cod Home Consortium; and a credit of \$22,497 to be applied toward the use of County services such as the County Dredge and Health & Human services programs.

Among other regional issues in which the Assembly was involved in 1998:

- Environmental clean up of the Massachusetts Military Reservation.
- Development of a new County Economic Development Council.
- Allocation of surplus county funds to the Cape Light Compact to develop energy deregulation programs.
- Continued development of the Children's Cove Child Advocacy Center.
- Countywide health and human services programs.

At the General Election of November 3, 1998, the writer was re-elected to serve as Delegate from Orleans for the sixth biennial session of the Assembly for the period January 1, 1999 to December 31, 2000.

Respectfully submitted,  
George R. Christie, Jr.  
Delegate for Orleans

## **BIKEWAYS COMMITTEE**

In 1998, the Bikeways Committee continued to provide design input and ideas on issues related to the ongoing design and subsequent construction of a pedestrian crossing over Route 6.

During 1998, the Committee held/attended several public meetings where a wide variety of items affecting design location, structure type, site and parking access, as well as input on construction "methods"/finish materials were discussed.

The Committee will continue to work with planners, Fay, Spofford and Thorndike, Inc. Engineers-Planners-

Scientists, in 1999 to help ensure that the citizens of Orleans are informed and have an opportunity to contribute their thoughts and/or concerns regarding this project.

The expected completion date of this project is early 2000.

The Bikeways Committee continues to welcome public comment on outstanding issues that affect the health and development of our biking community.

Please check for monthly meeting times; public attendance is most welcomed.

Respectfully submitted,  
Richard L. Morongell, Chairman  
Larry Smith, Vice Chairman

## **BUILDING CODE BOARD OF APPEALS**

The Orleans Building Code Board of Appeals purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

In 1998 the Board reviewed three cases. Two were conditionally approved and the third decision was voided.

The Board submitted an article to the annual Town Meeting to authorize a budget within which the employment of a recording secretary is included. Long time member Bob Gibson submitted his resignation and the Selectmen appointed Donald Doddrige as his replacement.

Respectfully submitted,  
Peter J. Coneen  
Chairman

## **BUILDING DEPARTMENT**

I wish to thank the Building department staff for their professionalism and for their efforts in assisting the citizens of Orleans.

To the Board of Selectmen and the Citizens of Orleans: I hereby submit this report on the activities of the Building Department for 1998.

<b>New Buildings</b>	<b>Values</b>	<b>Fees</b>	<b>Number</b>	<b>Gas</b>
Commercial	2,020,873	8,856	7	Permits
Residential	12,862,930	42,524	57	Inspections
				Fees

257  
431  
7,127

#### **Additions**

Commercial	3,125,000	5,930	3
Residential	4,386,150	11,334	63

Respectfully submitted,  
Jon Eitelbach  
Building Commissioner

#### **Alterations**

Commercial	504,352	6,684	33
Residential	1,437,979	6,181	86
Municipal	7,000	n/a	2

## **CABLE TV AND TELECOMMUNICATIONS ADVISORY COMMITTEE**

#### **Other Building Permits**

Accessory Buildings	10,650	215	6
Garages	253,500	1,089	10
Decks	159,523	1,169	29
Ramps/Stairs/ Retaining Walls	61,683	622	9
Fences	1,050	70	1
Demolitions	27,900	125	5
Swimming Pools	148,500	350	7
Chimneys	10,900	160	6
Re-siding/Re-roofing	364,400	1,215	78
Tents	n/a	275	11
Certificates of Occupancy	n/a	2,980	146
Other	40,000	70	1

MediaOne now provides Cable service for Orleans and the entire Lower and Mid-Cape area. In January, a 10% rate increase took effect for the most popular standard service in Orleans. Other changes included new 24-hour customer service through a regional 800 telephone line, replacing local operators. Some delays and confusion resulted in answering service calls and there were complaints about the quality of local reception, particularly on the Boston channels. However, as MediaOne continued to upgrade the system and the telephone response became more efficient, problems leveled off somewhat. The state has decreed that Cable companies provide detailed town-by-town records on subscriber complaints, which will help the Committee oversee quality in the future.

#### **Registrations**

	<b>Fees</b>	<b>Number</b>
Sheds	280	28
Woodstoves	280	8
Yard Sales	510	104
Signs	725	29
Certificates of Inspection	2,735	54

In June, Chairman Roger Strawbridge resigned, to be succeeded by Wolcott Brown, whose term on the Committee expired on July 1<sup>st</sup>.

#### **Electrical**

Permits	515
Inspections	1,206
Fees	27,372

In July, the Board of Selectmen broadened the charge of the Committee to explore ways for the Town to benefit from the fast changing technical developments in the world of telecommunications. Three new members were appointed; Frank Eaton was elected Chairman and Larry White became Secretary. Bob Melcher was elected Vice-Chairman at a later meeting.

#### **Plumbing**

Permits	249
Inspections	462
Fees	12,482

Through the summer and fall, members have worked with MediaOne to encourage improved customer service, better quality reception, and up-to-date equipment for the local access Community Channel 8. We are helping to set up telecasts of the weekly Board of Selectmen's meetings, as well as advising the Town on the new Web Site, located at [www.town.orleans.ma.us/](http://www.town.orleans.ma.us/). Preparations are being made and equipment is being selected to televise live from Town Hall, the Selectmen's and other important Committee meetings.

There will be another rate increase of 5% in cable rates in January of 1999. Thirty percent (30%) of this is due to increased costs of programming. MediaOne is entitled to pass on these and the increased costs of maintaining and upgrading the system by their Social Contract with the FCC in Washington. This Agency is relinquishing all controls on cable rates on March 31, 1999. The purpose is to encourage more competition and hopefully lower rates in the future. There are signs that this may eventually work in Massachusetts.

At this point, MediaOne Cable had subscribers in 4,301 of the 4,746 homes passed in Orleans during the summer peak of 1998.

Respectfully submitted,  
Frank Eaton  
Chairman

## CAPE COD COMMISSION

Created in 1990 by an Act of the Massachusetts General Court as Barnstable's land use planning and regulatory agency, the Commission reviews and regulates Developments of Regional Impact (DRIs) and recommends designation of certain areas as Districts of Critical Planning Concern in accordance with the Regional Policy Plan adopted by the county Assembly of Delegates.

The Commission's Water Resources Office participated in the development of the Pleasant Bay Management Plan and conducted a nitrogen-loading assessment for it; completed a flushing study of Nauset Marsh and the USGS-funded Namskaket Marsh study of the effects of the Tri-Town septage plant; and included Orleans as one of the towns in the Commission's Priority Land Acquisition Assessment Project, a state-funded assessment of present and future water supply sites with extensive cartographic analysis.

The Commission provided extensive assistance to the Orleans Housing Task Force on an application for funding through the Barnstable County Homeownership Program. The Orleans project was one of four awarded Cape-wide to support affordable homeownership opportunities. The Task Force was awarded up to \$90,000 to support construction and possibly to provide down-payment assistance for 10 affordable homes on a Town-purchased lot on Baker's Pond Road. Commission staff also consulted with the Orleans Housing Authority regarding the potential creation of a Lower Cape Regional Housing Authority.

The Commission's transportation staff continued work on the design of the Cape Cod Rail Trail bridge over Route 6; assisted the Town in obtaining state or federal funds for transportation projects and developments at Route 6A-West Road and Lot's Hollow Road-Eldredge Parkway.

The Commission's Planning and GIS staffs provided support to the Town's newly-formed Local Comprehensive Planning Committee and to the Open Space Committee. The GIS department created a Land Use Inventory map, several maps for the Town's built-out analysis, a zoning map, and open space inventory and habitat/open space maps.

Of economic benefit and significance to Orleans and the entire Cape, the Commission coordinated and cosponsored the fifth annual Cape Cod Maritime Week, the sixth annual Cape Cod Heritage Week and the fifth annual Walking Weekend of the Cape Cod Pathways Program.

Respectfully submitted,  
Herbert Olsen  
Orleans Representative



*The beacon light signals a friendly port.*

## CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

The Commission on Technical and Career Institutions, part of the New England Association of Schools and Colleges, Inc., conducted a five-year focus visit this past year at the school and voted to continue accreditation for our school. The Commission noted, during its deliberations, the following recommendations: a) the faculty and staff have done an outstanding job in carrying forward the recommendations of its decennial visiting team of November 2-5, 1992; b) the completion of a major effort that resulted in the relocation of the school's media center and the enclosure of various academic classroom areas; c) the communities that support the school should be commended for their continuing interest in the school and for providing the necessary financial support to provide the services needed by its students and the area's business/industrial community; d) 88% of the Commission's recommendations have been addressed or are in progress; e) and the school prepared an excellent focus visit report. We also underwent a program review audit from the Department of Education and received a favorable review from them. Copies of both of these reports are on file in the Superintendent-Director's office and copies will be made available for anyone who wishes.

We have started to update our Technology program within the school. Our faculty was cabled over the summer for Internet access. Two computer labs were renovated, our computer remediation lab was finalized, and our computer applications lab was revamped.

We are initiating a new Hospitality Program for the coming year, which will benefit the industry on Cape Cod. We had an Advisory Committee made up of the representatives from the following businesses — Raddison Inn, Tara Hyannis Hotel, Cape Cod Community College, Cape Codder Hotel, Ocean Edge Resort, Dan'l Webster-Hearth n' Kettle, and Schools to Careers Partnership — help us with this program. Also, as an addition to our Business Technology program this year, we are initiating a program with one of our local banks, Cape Cod Five. They will open a branch right here at school where students will work as part of their training.

Again we extend our gratitude to the members of the communities in our district who have afforded us the opportunity to be of service. Several major projects were completed for district towns saving the taxpayers many thousands of dollars. We were privileged to serve a multitude of district residents by providing services in Culinary Arts, Cosmetology, Carpentry, Electrical, Plumbing, Marine Mechanics, Masonry, Auto Technology, Auto Collision Technology, Horticulture, Graphic Arts, Heating/

Ventilation/Air Conditioning, Electronics and Welding, enabling our students to refine their skills while instilling pride in their accomplishments, which is the ultimate goal of vocational technical education. Additionally, we maintain an excellent Co-Operative Program with local businesses.

As is our usual practice, we have had a busy summer here at school. We have had a very successful program for fifth, sixth, and seventh graders, which are student members of our district. We have had college programs being offered here, the JTEC Summer Program, Quilt Show, the Brewster Whitecaps, soccer camps, Pop Warner Football, adult programs, Certified Nurse's Aide programs, and the summer camp program for the Lower Cape schools (both in remediation and enrichment programs).

Our Community Education and Training Program developed and managed funds derived from grants, tuition, and fees, which were expended in services, equipment and resources for the students of Cape Cod Tech and the youth and adult members of our sending towns. Cape Cod Tech has the distinction of being one of only seven Technical Academic Assessment Centers in Massachusetts offering services to students and adults in all public and private schools and agencies in Southeastern Massachusetts. This includes comprehensive vocational and academic assessments, learning style profiles, and academic and vocational instructional strategies. Cape Cod Tech is also involved in a School-to-Careers Partnership for Cape Cod and the Islands.

Two students from our Auto Technology program participated in a team event of the Massachusetts Auto Dealer's Technology competition in Boston. They bested all other teams in the state. They were awarded first place honors and prizes. A third student, a junior, received a first place award in the underclassmen division's individual category.

We have increased our academic course work in English, Science, mathematics and foreign languages. Considerable time has been spent changing our curriculum to meet the Department of Education's State Curriculum Frameworks.

On behalf of the School Committee, our twenty-third graduating class, and the students, faculty and staff of Cape Cod Tech, we thank you for your support of vocational technical education.

Respectfully submitted,  
Roger W. Rioux and Janet H. Sullivan  
Current School Committee Members  
From the Town of Orleans

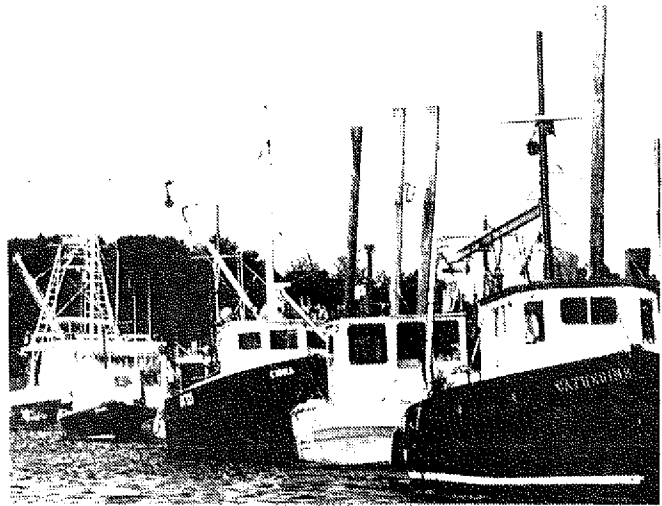
## CIVIL DEFENSE

The year 1998 was a very quiet year. We only had to attend to general business, and the necessary paperwork that had to be filed with the Commonwealth of Massachusetts.

This year, we finished the Comprehensive Emergency Plan for the Town of Orleans and we are waiting for the final approval from the state.

I would like to take this time to thank all of the Department Managers who helped with the Emergency Plan.

Respectfully submitted,  
Raphael A. Merrill  
Director



*Rock Harbor fishing fleet waiting for high tide.*

## COASTAL RESOURCES COMMITTEE

This advisory Committee of the Cape Cod Commission serves as a communications link between the Town of Orleans and other government agencies on matters concerning pollution of our water supply and our marine environment. Members include representatives and alternates from 15 towns, and about 15 other members from private and public agencies. The CRC meets six times a year and the Steering Committee meets more frequently.

In 1998, the CRC added the Cape Cod "Drainage Basin", one of 17 in the state, to its monitoring chores. It is a misnomer to call Cape Cod "one" drainage basin with so many separate basins on the Cape; 7 in Orleans alone.

My recommendation to the CRC Steering Committee is to consider as an objective for 1999 the investigation of the possibility of developing a regional long-term plan for sewers as the best way to keep hazardous nitrates and phosphorus out of our water supply and marine environment. Drinking water lenses and drainage basins cross many town lines. Without sewers, all of the water we use, and better than 85% of its hazardous polluting components, go back into the ground untreated. Every town needs cooperation from other towns.

Respectfully submitted,  
John B. Rosenquest, Jr.  
Orleans Representative

## COMMISSION ON DISABILITIES

The Commission on Disabilities has continued its focus on advocating for the disabled. Advocacy takes many forms, with our primary emphasis on public education, compliance with laws, and assistance to the disabled.

During the last year, the Commission has continued to promote cost-effective and common sense ways to reduce or solve identified problem areas and to encourage accessibility. Some of our 1998 highlights are:

- Received and investigated citizen complaints concerning barriers to accessibility and suggested solutions and monitored improvements when appropriate;
- Responded to requests for information and assistance from both Town officials and business owners;
- Advocated improvements to Town buildings to increase accessibility; and
- Continued monitoring and enforcement of Town handicapped parking regulations.

The Commission is particularly pleased that during the last year local officials and architects have sought input from the Commission during the initial phases of design. It is at this stage that problems can be identified and it is easiest to make changes at minimal cost. Our experience has been that accessibility costs little or nothing when considered early and when improvements are first made. We seek to be available as a resource to the Town and its people to avoid unnecessary costs and impediments. After

all, accessibility means welcoming new customers, clients and friends to share what others take for granted.

I would like to thank the members of the Commission for their hard work and dedication to the Town and its people.

Respectfully submitted,  
Brooks S. Thayer  
Chairman

## CONSERVATION COMMISSION

The Orleans Conservation Commission implements and enforces the state Wetland Protection Act and the Orleans Wetland Protection Bylaw. The jurisdiction of the commission is any wetland resource area and extends to 100 feet from the wetland vegetation or the top of the coastal bank. The top of a coastal bank is defined by a slope that is more gradual than 4 to 1 or the contour level representing the flood zone of a 100 foot storm which ever is greater. Any activity that alters a wetland or buffer zone including filling, construction, renovation, pruning, removing or planting vegetation, must be filed with the Commission prior to initiation.

Copies of pamphlets explaining the regulations, "A Guide to the Wetland Protection Act", and a "Guide to the Orleans Wetlands Regulations" are available at the Conservation Department office. For work in the wetland or buffer zone the proper documents must be filed before work begins. For minor alterations such as brush or tree pruning or small additions, a simple one page Administrative Review form can be submitted. Larger projects require notification of abutters within 100 feet of the lot line of the property, a plot plan with a limit of work, and precise delineation of the wetland boundaries and if applicable filing with the Natural Heritage for endangered wildlife. The Conservation Office is available to assist in application selection and filing.

As open land for housing units dwindles, requests to build on marginal lots increases. The Conservation Commission has increasing difficulty in protecting the viability of wetlands on small lots or conditioning erosion control on steep lots. As the land is developed, it is more difficult to maintain the water quality of the ground water and of fresh and saltwater ponds. Only with local support will the Conservation Commission be able to monitor successfully the natural resources of the Town.

The Conservation Commission meets the first four Tuesdays of every month. Work meetings are followed by hearings in alternate weeks. Only four new Requests for

Determination or Notices of Intent maybe advertised in any two-week period. In 1998, the Conservation Commission heard and filed, 69 Notices of Intent, 13 Requests for Determination and over 110 Administrative Reviews.

Respectfully submitted,  
William Parish  
Chairman

## COUNCIL ON AGING

The culmination of more than five years work by the Executive Director, the Board of the Council on Aging (COA), the Building Committee and the FRIENDS of the Council on Aging was rewarded on the evening of November 16, 1998 at the Special Town Meeting. By an overwhelming majority (95%) it was agreed to renovate and expand the Senior Center on Rock Harbor Road. We wish to express our appreciation for the generous spirit of the numerous individual donors, the business community, the media, Town officials and committees for their support of this endeavor.

When completed, the expanded Center will be a tangible measure of the Town's continuing concern for its rapidly increasing senior population. About 2,700 of the residents are over 60 years of age and 1,100 are over 75. The ability to handle these growing numbers becomes even more critical as changes in our health care system occur and Medicare services are reduced. The usual activities and programs conducted at the Senior Center such as health screenings, home delivered meals, dining program, income tax, insurance information via the SHINE program, legal assistance, referrals to community agencies and recreational activities will continue to be available while construction of the new addition is in progress.

The effort to raise funds for the expansion of the Senior Center continued during this year. Pledges range from \$1.00 to \$50,000 from the FRIENDS of the Council on Aging. About \$167,000 has been collected on pledges of almost \$213,000. Although these pledges added significant strength to our application for a Small Cities Grant, the application was not approved. As a result, the Building Committee will consider making some changes in the architectural plans so that the project can be bid with add alternatives.

This year, the response to other grant applications submitted by the Executive Director was encouraging. The Formula Grant from the state Executive Office of Elder Affairs amounted to \$21,481. Of this amount, \$10,481 was awarded on the basis of \$4.70 per senior as of the 1990 census (2,230). This funds three part-time positions:

Coordinators for both of the Friendly Visitor programs and a Crisis Intervention specialist who assists clients by advocating for their admission to local hospitals and nursing homes. Although Lee Chapin retired after seven years as an Outreach Worker, we are fortunate to have her working with us on a reduced schedule as the specialist in crisis situations.

Expansion of the Intergenerational Program was made possible with the remaining \$11,000 state award. These competitive funds include the Brewster COA as a partner in the community. The program includes various grade levels and schools in the Nauset District; America Reads in elementary schools, tutoring and mentoring for middle and high school students and activities at the Senior Center for Lighthouse Charter School students. The coordinator of these expanded programs is an Americorps\*VISTA volunteer who works full-time via another grant awarded to the Orleans COA.

Van service on Wednesdays became available this year for Orleans seniors who need rides to downtown locations for shopping, business appointments, etc. Home pick-up and drop-off was provided. A Saturday trip to the Cape Cod Mall was also popular.

Another grant awarded to the COA from the Mobility Assistance Program of the Massachusetts Office of Transportation and Construction provided a lift equipped van valued at over \$34,000. The FRIENDS provided the required cash match of \$7,200 for this grant. Another grant for \$4,680, awarded by Elder Services of Cape Cod and the Islands under Title III B funds, will provide for van maintenance, insurance and fuel costs. Transportation services for seniors and handicapped residents in Orleans will be much improved.

In October, the COA Board voted unanimously to begin the LUNCH PLUS program, which is designed for seniors who are short-term memory impaired. The pilot program is available on Thursdays from 9:30 a.m. to 3:30 p.m. The day's activities include art instruction, snacks, lunch and a variety of other programs. Enrollment is limited to six Orleans residents.

All seniors over 59 years of age receive the monthly newsletter, TIDINGS, and the staff, Board and FRIENDS of the Council on Aging urge participation in many Senior Center programs and activities. Those who wish to volunteer their time to assist with these programs should contact staff at the Center.

Thanks to the generosity of the FRIENDS, a new Senior Center sign on Rock Harbor Road is in place to welcome the "new" expanded Senior Center.

Respectfully submitted,  
John M. Kelly  
Chairman



*Young and old alike share the pleasures of Orleans beaches.*

## **COUNCIL ON AGING BUILDING COMMITTEE**

The finished plans for the expansion of the Senior Center, developed by the architects Brown & Lindquist, Inc., were carefully reviewed by the Building Committee, the Selectmen and all of the necessary town boards. Upon the Selectmen's approval, the project was advertised for general contractor bidding. On April 24, 1998, the Town received three (3) bids from general contractors for the construction of the work as designed. The Building Committee voted to not accept the submitted bids because of the lack of firm subcontractor bids.

By direction of the Selectmen and the voters at the Annual Town Meeting on May 19, 1998, the Building Committee prepared to have the project rebid with two areas of the building, the sunroom and the adult day care rooms, being bid as add alternates.

An application for a Small Cities Grant in the amount of \$512,000 was submitted to the state. Since the results of the grant would impact the bidding process, the Building Committee voted to wait for the award announcement prior to going out to bid.

At the November 16, 1998 Special Town Meeting, by an overwhelming majority, voters approved the revision of the capital plan to reflect a \$1.7 million budget for the expansion contingent on the grant award. However, at the close of December 1998, it was learned that Orleans was not awarded the grant.

The project will now be rebid with the two add alternates. At a Special Town Meeting in the spring of 1999, voters will have an opportunity to decide whether the expansion should include the entire plan or to delete the sunroom and/or the adult day care room. Since the original directive was for space needs for the next ten years, it is the Building Committee's opinion that the entire project should be built.

Respectfully submitted,  
Emerson Davis, Co-Chairman  
Keith Campbell, Co-Chairman

## CULTURAL COUNCIL

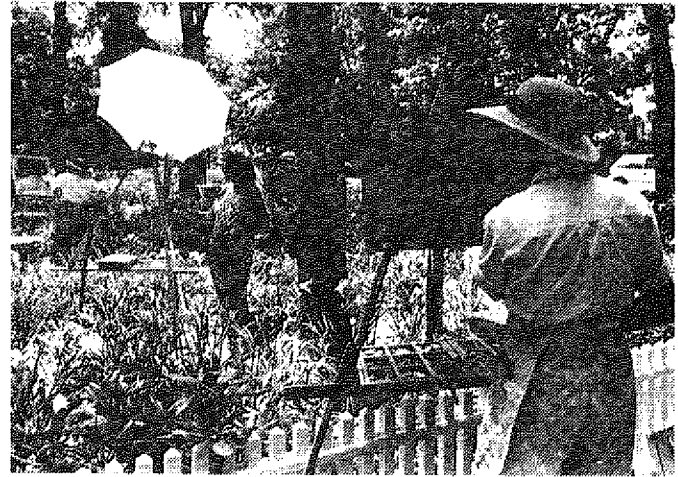
The Orleans Cultural Council continues to support and encourage the cultural activities of the Orleans community. Working within the guidelines established by the Massachusetts Cultural Council, the Orleans Council received requests for grants, and after a thorough review the Massachusetts Council distributed \$4,600.00 to 16 successful grant applicants. Awards are made to worthy organizations and individuals that benefit the Town of Orleans.

During 1997-1998, six thematic open art shows were exhibited at the Town Hall Gallery. Open receptions were held on the first Sunday of each new show. A gift certificate from Cape Cod Photo & Art Supply in Orleans was awarded monthly to the "artist of the month" selected by ballot at the Gallery. The Council repeated the very popular art media youth show.

The Memorial Margaret Fernald Dole juried show was held at the end of April through May. As in the past, many Orleans food establishments donated examples of their crafts to the opening reception, which we deeply appreciated.

During the summer months, the Orleans Town Hall Gallery may be rented by various art organizations or people in the Orleans area.

Respectfully submitted,  
Charles Crozier  
Chairman



*Artists capture the scenic beauty on a sunny Orleans afternoon.*

## ECONOMIC DEVELOPMENT COUNCIL

The Orleans Economic Development Council (OEDC) was established in 1996 by the Board of Selectmen as the result of a recommendation made by two ad hoc economic development teams. Since its formal establishment, the seven-member Council has elected: Duane Landreth, Chairman; Jeffrey Karlson, Co-Chairman; and Christopher Wells, Clerk. Town Administrator John Kelly is an ex-officio member.

In keeping with the eight charges put forth by the Selectmen in the Town's 1996 Annual Report, the OEDC will support economic development compatible with the preservation of Orleans' unique natural resources and aesthetic character by stimulating and managing commercial activity in viable commercial districts within the Town. The OEDC met on the second and fourth Wednesday of each month during 1998 and has made reports to the Board of Selectmen on a regular basis and:

- Recommended the hiring of an outside consultant to complete a physical plan, an issues analysis, and an improvement plan for the downtown village center.
- Coordinated with the Local Comprehensive Planning Committee (LCPC), the Town Hall Feasibility Study Committee, and the Director of Planning and Community Development to complete, with the help of an outside consultant, a downtown visioning forum for assisting the respective groups in completing the Local Comprehensive Plan.

- Coordinated with the Town Administrator in completing an application for a Massachusetts Department of Housing & Community Development FY99 Municipal Incentive Grant.
- Recommended that certain main streets and intersections in and around Orleans' commercial districts have increased policing and thus budgeting for improved pedestrian and vehicular traffic study.

The OEDC is undertaking several initiatives in 1999 in an effort to continuously improve upon the Town's economic well being. For example, the OEDC will help to complete the Town's Local Comprehensive Plan, will diligently pursue completing a downtown physical plan and issues analysis, and traffic safety will remain in the forefront of bettering our commercial districts. The OEDC will continue to meet on the second and fourth Wednesday of each month and the public is welcome and encouraged to attend.

Respectfully submitted,  
Christopher Wells  
Clerk



*Downtown Orleans amidst the bustle of summer Sidewalk Sale days.*

## ORLEANS ELEMENTARY SCHOOL

Education Reform continued to dominate the agenda of the public schools in Massachusetts during 1998. The results of the assessment component, the Massachusetts Assessment Tests, were widely published and discussed. At Orleans Elementary the children's composite scores were higher than the state averages in all areas. Yet there remains much work to be done in order to achieve even better scores every year and to ensure that our children

meet very high standards in all academic areas. Continuous improvement is our goal and our commitment.

My retirement will begin at the end of this academic year. After twenty six years of service as principal in Orleans it is time to begin the next chapter. My departure is with deep gratitude to the citizens of Orleans for their ongoing support of the school, its programs, and most importantly, the children. Orleans has a well-deserved reputation for placing a high priority on education and expecting quality services in all areas. It is hoped that my efforts at Orleans Elementary School approached the high expectations of the community.

Having been so dependent upon the good work of others to accomplish even the simplest of tasks, I herewith recognize some of the people who contributed so much to our school:

- O.E.S. staff, who on a daily basis affect eternity in most positive ways.
- Superintendent Mike Gradone for his leadership and friendship.
- The voters at Town Meeting, especially those with no children at O.E.S., who have provided the necessary funding over the years.
- School Committee members since 1973: consistent in their support for quality education.
- Secretaries with whom I have worked: Terri Walwer, Anne Gainey, Pam Patrick, and Ann Tefft – all dedicated, caring and giving people.

Thank you.

Respectfully submitted,  
Lester P. Albee  
Principal



*Enjoying a snowy break from life's daily chores.*

## FINANCE COMMITTEE

In the first part of the calendar year, the Committee met weekly to prepare for the Annual Town Meeting. Each draft of the Capital Plan, and the Capital and Operating Budgets, was reviewed, and each proposed article considered for its fiscal significance. In 2-3 person teams, we reviewed departmental budgets with department heads, monitored key committee, commission, and board meetings, and brought our reports back to the full Committee for discussion and vote where required.

In July, four new members were appointed, and new teams were established to monitor meetings of key committees - among them the LCPC and School Committees. The scheduling of a Special Town Meeting led to an increase in meeting frequency during the fall; but normally, meetings would have been held monthly through December.

### **A new approach**

Entering the "email age," we are now able to keep members updated on issues arising from the monitored meetings, and plan agendas accordingly, devoting meeting time to substantive debate. By eliminating the use of a paid secretary, and maintaining a consistently high level of voluntary effort, we have been able to reduce our modest budget as well as improve our knowledge of Town issues.

In addition to fulfilling our formal responsibilities to you the voters under Massachusetts General Law and the Orleans Home Rule Charter, we emphasized the following areas:

### **To advise and inform you**

Many late-breaking decisions and changes to articles took place even after the Warrant went to the printer. Because of these late changes, we continued to meet regularly, distributing a Supplemental Report at Town Meeting, so that you could know our thoughts as you considered your own votes.

A number of split votes occurred on several of the major capital items, with differing points of view on whether they should be approved, and if so, how they should be prioritized. On those votes, our commentary attempted to identify those aspects. We plan to continue and expand this practice in the future printed Warrants in the belief that you the voters should know what was debated on controversial articles.

### **Finance Committee Reserve Fund Transfers**

We have continued to encourage department heads to recognize the policy change initiated by the Committee in 1997 to consider the reserve fund as a dependable source of funds for unforeseen, as well as emergency, situations. The goal is to keep departmental budgets from being inflated with "rainy day" reserves, and to build confidence that reasonable requests for those purposes will be approved.

### **Debt Service Recommendations**

We continue to urge the Board of Selectmen to set specific goal limits on debt and debt service as a matter of Town Policy.

### **Support for Conservation Restrictions**

To expand the power of your tax dollars while protecting natural resources and scenic vistas, we unanimously supported the Town's collaboration with the Orleans Conservation Trust to fund two conservation restriction articles at low initial and future minimal cost. We recommended that similar cost-effective models be encouraged.

### **Budget Planning Process**

We concerned ourselves not only with the actual expenditures, but also with the process. We continued to work closely with the School Committee to encourage the Nauset Regional School System to adopt a capital improvement planning process similar to the example of our Town Administrator's 10-year vehicle replacement and building maintenance schedule for the Town.

### **Capital Improvement Plan**

We have continued to emphasize the need for effective long range planning. Individual members of the Committee joined with others to bring a petition article to Town Meeting. The article, which you approved, confirms the Charter's intent to have the Town plan for and present major capital expenses each year in its Capital Improvement Plan for the *5 years following* the proposed Capital Budget.

There are several major capital issues facing the Town. Their need, how they should be prioritized, and what the long term impacts of our choices were likely to be, led to lively debate in the Committee. We considered not only the initial cost of the proposed item, but the potential ongoing costs to the Town to operate and maintain it. We also considered whether each function might be handled by one of the many effective volunteer organizations that help make Orleans the fine place it is to live.

Respectfully submitted,  
Sherman C. Reed  
Chairman

# **FIRE/RESCUE EMERGENCY SERVICES**

## **Fire Apparatus and Equipment**

In the FY00 budget, we will be replacing the protective clothing for half of the department members. Also, in the budget we will be looking to replace the 1982 Ford Pumper and also looking to replace the 1993 Rescue truck.

We also have a 1989 service truck that we are doing some refurbishing work on. We are having a utility body installed and the vehicle repainted. This work is being done in a joint effort between the Fire and Highway Departments.

The next piece of apparatus that we will be looking at for replacement or refurbishing will be the 1974 85' Ladder truck. This will be done in the next couple of years.

## **Fire Prevention**

The Department continues to be extremely busy with residential and commercial inspections.

This year, the Department added a full-time man to the Fire Prevention Department. We made Lt. Kenneth Mayo the full-time Fire Prevention Officer.

The Fire Prevention Officer will be working hand and hand with Deputy Fire Chief Steve Edwards in prevention and in education programs for the schools and the public.

## **Training**

This year, we had two members of the Call Force enter the Cape & Islands EMS Paramedic Class. Attending this class are Firefighter EMT Leslie Hirst and Firefighter EMT Matt Andre. The Paramedic Class will not be completed until September 1999.

Our Paramedics, EMTs and Firefighters continue to complete the required training in order to maintain the required annual certifications.

## **Building and Grounds**

The building and grounds are in good shape with normal maintenance being done. This year, we are replacing four overhead doors with insulated doors and new controls. This year we will also be adding a vent system to the building that will remove the exhaust fumes from the building when the vehicles are started.

## **Personnel**

The Fire/Rescue Department is experiencing an increase in our calls each year and must gear its personnel accordingly. Personnel are our most precious resource in the time of a major fire or a medical emergency with multiple injuries.

The Department is having difficulty in maintaining an active call firefighting force. The reasons are many and varied, such as: the many hours needed to commit to certification and drilling; fewer employers willing to allow call firefighters to leave their regular jobs; second job commitments interfering with calls and training; working spouses causing child care problems; and other family commitments.

This Department does have a roster of dedicated call firefighters who do an excellent job, but the Department must also try to maintain a minimum number of full-time firefighters on duty to handle the everyday calls.

The Orleans Fire/Rescue Emergency Services Department is still in need of four new hires. These men are needed in order to continue to provide the Emergency Services that the Department offers the Town of Orleans both in Fire and Rescue.

The Department hired four new Firefighters in 1987, when yearly calls numbered 1,971; eleven years later there were 3,383 calls. In 1988, one new employee was added to the roster to work in the Fire Prevention Department.

The Fire and Rescue Department handles all other emergencies that arise such as, winter storms, hurricanes, nor'Easters, flooding, oil spills, oil tank leaks, etc.

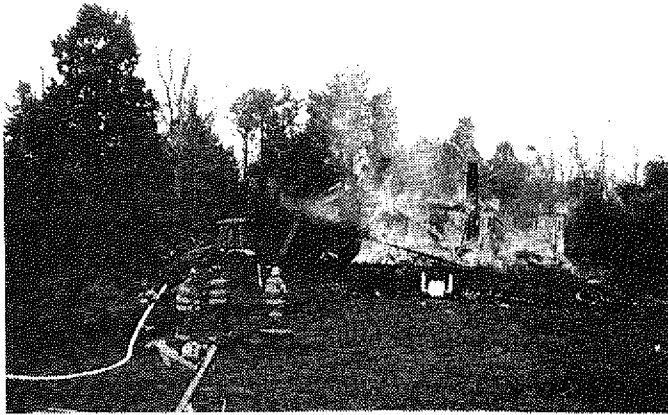
## **Comment**

The year 1998 was a very busy one for the Fire/Rescue Emergency Services. The Department had an increase of 5% over 1997 calls. These calls hold steady twelve months of the year with no real slowdown period.

At present, the Fire and Rescue Department has a two-man minimum staff requirement and is at a point where the Department will be looking at a three-man minimum on staff to handle the calls.

I would like to thank both the Permanent and Call Firefighter staff for their commitment to the Department and to the Town. I would also like to thank the Town Administrator, the Board of Selectmen, all other Town Departments, and all the citizens in the Town for their cooperation and continued support over the past year.

Respectfully submitted,  
Raphael A. Merrill  
Fire Chief



*Firefighters dousing the flames at a controlled burn.*

**Fire/Rescue Calls by Month**

	<b>Fire</b>	<b>Rescue</b>	<b>Total</b>
January	53	223	276
February	40	214	254
March	50	229	279
April	47	183	230
May	60	214	274
June	58	270	328
July	72	288	360
August	61	287	348
September	48	217	265
October	50	210	260
November	44	203	247
December	48	214	262
<b>Totals</b>	<b>631</b>	<b>2,752</b>	<b>3,383</b>

**GOLF COURSE STUDY COMMITTEE**

Working through fall and early winter, the GCSC researched the information available from the previous committee and examined new information and attitudes from our neighboring towns on the feasibility of building a golf course owned and operated by Orleans, but situated outside of town.

Complicating the situation was the submission of a joint application to the State by Orleans and Brewster for a grant to reclaim watershed land that included our preferred site.

The Committee then concluded that it would be next to impossible to have a warrant article ready for the next Annual Town meeting and recommended to the Selectmen that the effort be put on hold until grant negotiations are completed.

We continue to believe strongly, however, that an Orleans golf course would be a real benefit to the town, its people and the business community.

We wish to express our thanks to the Board of Selectmen for their continued support.

Respectfully submitted,  
 Jim Snedecor, Co-Chair  
 Jim Murphy, Co-Chair

**HARBORMASTER/SHELLFISH DEPARTMENT**

Just when we thought it couldn't get any busier on our Town's waterways, the 1998 boating season arrived. Due to the mooring waiting lists, maintained for each Town landing in Orleans, there was a dramatic increase in the use of trailers by residents and non-residents alike. The large numbers of striped bass, bluefish, and blue crabs during the 1998 season certainly appealed to both the recreational and commercial fishermen and greatly contributed to the increase in boating activity. We were fortunate this year, however, in that boating accidents were at a minimum.

A significant development for the Harbormaster/Shellfish Department during 1998 was the approval, by Orleans residents, of the Pleasant Bay Resource Management Plan at the November Special Town Meeting. We are confident that this Plan will succeed in preserving the sustainability of our precious marine resources and I look forward with great enthusiasm to serving on the Technical Advisory Committee during the Plan's implementation. Local residents might have already noticed the additional seasonal patrol boat operator and the increase in the number of channel markers in Pleasant Bay. Both of these ideas were conceived during the development of the Management Plan and we are confident that more improvements are on the way.

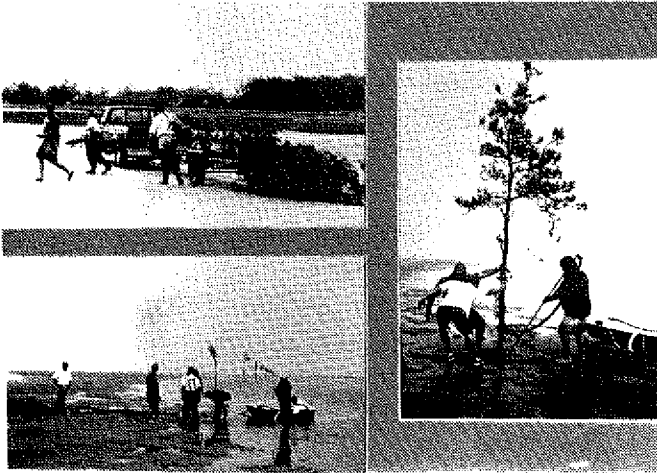
The Department's 1998 shellfish propagation program was an overall success and resulted in the field-planting of over 80,000 quahogs in the Nauset and Pleasant Bay estuaries and 350,000 bay scallops in Pleasant Bay. We did note that shellfish growth in the Pleasant Bay estuary was reduced this year, perhaps mandating a relocation of the Department's public grow-out facilities to the waters of Town Cove. In addition, the Nauset Fisherman's Association, through a Fishing Industry Grant offered by the CCEDC grew out and field-planted tens of thousands of quahogs in the waters of Orleans and Eastham.

As for the local natural shellfish populations and harvests, 1998 was a dynamic year. While quahogs and soft-shell clams in the Nauset and Pleasant Bay estuaries provided numerous commercial fishermen with work and recreational shellfishermen with dinner, the bay scallop population in the Nauset and Pleasant Bay estuaries yielded only several bushels worth of harvest. The Department will certainly continue with its bay scallop propagation efforts in an attempt to supplement the wild population.

I would like to thank all of those residents and Town employees for their assistance in our Department's efforts during 1998. I would especially like to thank Robert Bersin, the Highway Manager, for his almost weekly help with Town landing projects requiring heavy equipment, and Truman Henson Jr. and Sandra Macfarlane for their valuable and always appreciated input on shellfish and the waterways. Best of luck Sandy with your retirement! You will be greatly missed.

Finally, I wish to express my gratitude to my deputies, Andrew Young, Karsten Klein, Steve Gould, and George Cully and my assistant, Gardner Jamieson, for their hard work and overall commendable performance in their respective positions.

Respectfully submitted,  
Dawson L. Farber IV



*Town employees and volunteers plant Rare Cape Cod Quahog Pines to assist mariners in navigating the channel to Rock Harbor.*

### 1997 Shellfish Officer Catch Report

*Shellfish Officer: Dawson L. Farber IV*  
*Date Completed: 5/1/98*

Number of resident family permits issued:	591
Number fishing:	245
Number of non-resident family permits issued:	704
Number fishing:	350
Number of commercial permits issued:	330
Number fishing:	200
Number of Senior Citizens permits issued:	108
Number fishing:	70

#### Recreational Catch (# of bushels)

	Rake	Dredge	Total	Estimated Value
Quahog mixed:	680		680	\$40,800
Soft-shell clam:	1,717		1,717	\$137,360
Bay Scallop:		74	74	\$4,144
Mussel:	8		8	\$144
Razor clam:	22		22	\$1,320

#### Commercial Catch (# of bushels)

	Rake	Dredge	Total	Estimated Value
Quahog mixed:	1,566	8,681	10,247	\$614,820
Soft-shell clam:	3,538		3,538	\$283,040
Bay Scallop:		635	635	\$35,560
Mussel:	1,005	226	1,231	\$22,158
Razor clam:	1,359		1,359	\$81,000
Eel:			1,610 lbs.	

### BOARD OF HEALTH

In 1998 the Board of Health continued implementation of its Tobacco Control Regulations which were adopted on May 15, 1997. These regulations restricted the display of tobacco products, required the licensure of tobacco retailers and prohibited smoking, with the exception of bars and restaurants, in indoor public places and the workplace effective July 1, 1997. In 1998 the Board worked with the tobacco retailers to bring them into compliance with the regulations and issued them tobacco sales permits.

Commencing on January 2, 1999 the Tobacco Control Regulations prohibit smoking in bars and restaurants.

In 1998 the Board of Health determined there was a need to revise its Massage Therapy regulations to address current trends in this field. On September 17, 1998, after a public hearing, the Board adopted revised regulations. The highlights of these regulations include:

- Revised the credentials required to receive a therapist license.
- Provisions for Massage Clinics.
- Provisions for Off-Site Massage.
- Provisions for Student/Apprentice Massage Therapist Registration

This past year the Board mailed out approximately 3,000 reminder letters and educational pamphlets to property owners who had not pumped their septic systems in over three years. This effort was made as Phase II of the Board's septic system Inspection and Maintenance program. The purpose of the program is to educate property owners about the benefits of properly maintaining a septic system with respect to the longevity of an individual septic system and to the public health of the community.

During 1998 the Board of Health was represented on the Water Advisory Board, Solid Waste Advisory Committee, Cape Cod Regional Tobacco Control Council, Water Quality Task Force and Site Plan Review Committee. The Board also administers the contract with the Cape Cod Visiting Nurse Association which provides public health nursing services to the town.

1998 was a year of change in the Health Department staff with the departure of Barbara Strawbridge and Karen Faherty and the arrival of Leslie Derrick. We thank Barbara and Karen for their dedicated service to the department and wish them good luck.

Responsibility of the Health Department staff includes: inspection and regulation of all permits issued by the Board of Health and response to and investigation of all complaints pertinent to public health. The staff also conducts housing inspections, operates a vaccine depot, serves as the Town's inspector of animals, administers underground storage tank regulations, investigates and files communicable disease reports, samples recreational waters and attends Board of Health and other meetings pertaining to public health.

**Licenses/Permits Issued in the Calendar Year 1998:**

Bed and Breakfast Limited	3
Burial permits	54
Catering	5

Continental Breakfast	11
Disposal Works Construction – Title 5	156
Disposal Works Installer	40
Food Service	75
Funeral Director	3
Manufacture of Frozen Desserts	9
Massage Business	10
Massage Therapist	17
Mobile Food	4
Motel	13
Refuse Collection and Transportation	4
Retail Food	38
Septage Collection and Transportation	19
Swimming Pools (Public/Semi-Public)	12
Tanning Salons	2
Temporary Food Permits	38
Tobacco Sales	18

The Board of Health wishes to express its appreciation to the Barnstable County Department of Health and the Environment for its technical/laboratory assistance, the Cape Cod Commission, and to Sarah Foley, D.V.M., Animal Hospital of Orleans, who administered the vaccine at the board's annual rabies clinic.

The Board also wishes to congratulate Sandra Macfarlane on her retirement in 1998 as Conservation Administrator. We would like to thank Sandy for all of her assistance to the Board of Health/Health Department over the years. Sandy was a tremendous asset to the Town and her knowledge and humor will be greatly missed.

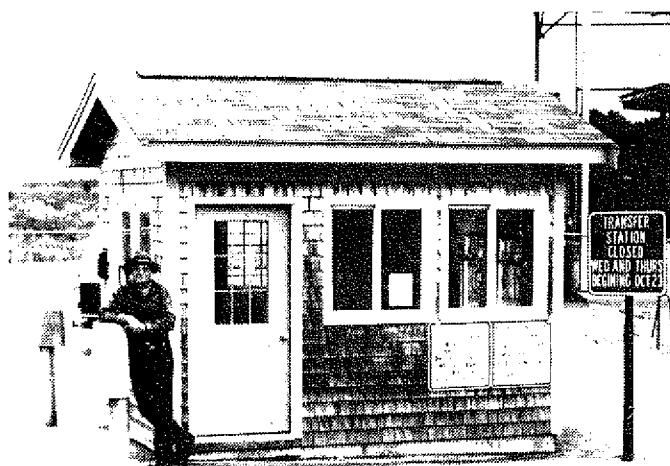
Respectfully submitted,  
Augusta F. McKusick  
Chairman

**HIGHWAY & DISPOSAL DEPARTMENTS**

Fiscal year 1998 continued as positive transitional year for the Department. The combining of the Transfer Station with the Highway Department continued to be beneficial to the Town, and minor coordination problems were corrected. Departmental services to the community were uninterrupted and the department continued the successful changeover. Major projects managed by the department include the following:

- Weather conditions in the fall of 1997 prevented completion of a Micro-Paving project on several roadways. Micro Surfacing was completed along Eldredge Park Way, Heritage Drive, Sturbridge Drive, Ridgewood Road, Pilgrim Drive, Colonial Drive, Windsor Lane, Highwood Road and Winslow Drive during the early spring.

- The Department continued the Crack Fill and Infrared Preventive Maintenance Program along several roadways. Some of the treated roadways include Champlain Road, Mill Pond Road, Briar Spring Road, Cedar Land Road and sections of Tonset Road.
- The Department continued to identify and prioritize drainage needs along the Town's roadways. Some of these are as follows:
  1. Drainage improvement installations were completed at two locations on Hopkins Lane to address flooding conditions along Pine Ridge Lane.
  2. A more involved stormwater remediation project was completed on Brewster Cross Road to address a flooding problem and to treat the "first flush" prior to discharge into Bolands Pond.
  3. Design plans, specifications, and environmental permitting were coordinated for several stormwater remediation projects. These projects are in the final design stages and will be installed in the spring of 1999 to provide "first flush" treatment to roadway runoff entering several estuaries. These projects are being funded through a grant from the United States Environmental Protection Agency.
  4. Drainage improvements to a flooding problem in the Nickerson Road Subdivision along Kettle Pond Road were investigated. A Stormwater investigation has been completed and the recent purchase of the property at the intersection of Finlay Road and Route 28 may also play a part in the remedy to the problem.
- The Department provided oversight and coordination in the design of several Intersection Improvement Projects. It should be noted that, again, virtually all of the Intersection Improvement Projects listed below are to be completed with the use of Chapter 90 Funding, State Aid, or Federal Aid. As currently planned, there is to be no tax rate impact from any of these projects. Some of these projects and a brief review of each are as follows:
  1. Skaket Corners - Traffic Safety improvements are currently in the design phase at this intersection at Route 6A and Eldredge Park Way. Potential improvements include realignment of traffic lanes along Route 6A, installation of a sidewalk along West Road, widening of West Road to facilitate bicycle travel, and possibly, the realignment of Lots Hollow Road.
  2. Route 28/Finlay Road/Pond Road - Preparation of design plans of this problem intersection was delayed during the year by the purchase of the property at the corner of Finlay Road and Route 28. Potential improvements include realignment of Finlay and Pond Roads, signalization, improved sight distance, and other traffic safety issues.
  3. Route 6 Bicycle Bridge - This project has been in the planning and design stages for several years. At this writing, design plans are nearing the 100% submission level and construction time frames of the bridge linking the Rail Trail in Eastham and the center of Orleans are being negotiated with the Massachusetts Highway Department.
  4. Main Street from Route 6A to Namskaket Road - This section of roadway was identified by several sources as a candidate for traffic/pedestrian/bicycle safety improvements. Additionally, the Bicycle Bridge in #3 above may affect the congestion in the center of Town. Design plans for this project are under way and it is hoped that the project construction schedule can be coordinated with the Bicycle Bridge installation.
  5. Tonset Road and Main Street Intersection - Improvements to this intersection were well supported until construction was to begin. The Town and the Massachusetts Highway Department have delayed the project and the associated funding pending further review.



*Always a friendly face waiting for customers at the Orleans Transfer Station.*

- The Department continues to update the roadway inventory that is the basis for Chapter 90 Funding. The Massachusetts Highway Department administers Chapter 90 Funding, and the program provides funding to cities and towns for the maintenance of municipal roadways. As the funding is only available for town roads with a properly recorded layout, it is to our advantage to update this inventory. The department is continuing its research into the status of all town roads.
- With assistance from the Town Administrator and the Town's Legal Counsel, the Department continued to coordinate the Landfill Capping Project. Landfill Gas Migration, Town-generated Solid Waste on adjacent properties were investigated and extensive subsurface investigations were completed during the winter months. At this writing, the landfill gas problem has been addressed and negotiations with the owners of the adjacent property containing solid waste are proceeding. The Landfill Capping Plans are being prepared accordingly and we intend to commence capping operations in the fall of 1999. The projected completion date for the capping is December 1999.
- Managerial changes at the Transfer Station continued smoothly and operations of the facility were not adversely affected. The support of Town residents in the recycling effort is appreciated. However, the Department is convinced the volume of recycled materials can be increased. With the assistance of residents, approximately 25% of the solid wastes that passed through the station were recycled. Our recycling effort should be increased as disposal fees at the SEMASS Incinerator will increase dramatically in the next two years in order to comply with Air Quality Emission Standards.

**Solid wastes generated by the Town that passed through the Station are as follows:**

1. Municipal Solid Waste	3011 Tons
2. Construction and Demolition Debris	<u>1448 Tons</u>
Total	4458 Tons

**Recycled materials**

1. Metals	145 Tons
2. White Goods	30 Tons
3. Newspaper	284 Tons
4. Clear Glass	55 Tons
5. Mixed Glass	79 Tons
6. Corrugated Cardboard	44 Tons
7. #1 & #2 Plastic	17 Tons
8. Used Textiles	21 Tons
9. Cans	40 Tons
10. Miscellaneous	15 Tons

11. Compost	<u>790 Tons</u>
Total	1520 Tons

- The Department continued the successful Paint Recycling Program (1305 Gallons) and continued to collect waste oil (2725 Gallons), oil filters (1 Ton), and anti freeze (110 Gallons) on a regular basis. The Department also established a Gasoline Recycling Program and collected 145 gallons of old gasoline. The staff of the department is available to discuss any questions or comments concerning waste reduction and recycling.

- Revenues generated at the Transfer Station are as follows:

Sticker Sales	\$126,735
Tipping Fees	\$238,867
Recycling Revenues	<u>\$4,196</u>
Total	\$369,798

- The Department received a grant from the Department of Environmental Management - MASS Releaf. This grant provided the Town with over 25 trees for plantings along various roadways. "In kind" matching funds were provided by the Department and include the planting of the trees and future maintenance and fertilization until the trees are well established.
- The Department also received a Heritage Grant to aid in the protection of large and unique Heritage Trees. These trees have trunk diameters in excess of 32 inches and the grant provided pruning, cabling, fertilization, and lightning protection. Again, the Department provided the required "in kind" matching services of other pruning and maintenance care for these trees.

- The Department continues to work on the roadside cutback program. The pruning and the removal of trees and shrubs from the traveled way are continuing. The intent of the program is to make the roadways safer for pedestrians and bicyclists.

- The Department acts as the Town's representative on the Cape Cod Joint Transportation Committee and the Organization off SEMASS Communities. We also provide input to the Parking and Traffic Study Committee, the Solid Waste Advisory Committee, the Water Quality Task Force, and the Planning Board.

We welcome input from any and all taxpayers, residents, and visitors concerning any aspect of the Highway Department and Transfer Station. Please contact us by phone at (508) 240-3790, by Fax at (508) 240-3792, by E-Mail at tohiway@cape.com, or by US Mail at 19 School Road, Orleans, MA 02653.

In closing, I would like to extend my thanks to all other Town Departments for their assistance and cooperation during 1998. Special thanks go to staff at the Highway Department and the Transfer Station for their hard work and dedication.

Respectfully submitted,  
Robert L. Bersin, PE  
Manager

## **HISTORICAL COMMISSION**

The Historical Commission continued to proceed with the creation of a National Register Historic District on Main Street from the Barley Neck Inn to Route 28, with the additional properties on Monument and Tonset Roads. Representatives of the Massachusetts Historical Commission and Tremont Preservation Services made presentations at a public meeting held August 19<sup>th</sup> at the Orleans Historical Society.

In August, the Commission voiced concern at changes proposed at the intersection of Main Street and Tonset Roads by the State Department of Public Works. With action by the Massachusetts Historical Commission and excellent coverage by the local press, the State is redesigning the proposed changes to be more in keeping with the historic nature of the neighborhood. The changes will be presented at a public meeting by the Orleans Highway Supervisor.

Members of the Historical Commission and of the Historical Society met with the Park Superintendent at Kent's Point in August to determine what artifacts should be preserved when the house is demolished.

Respectfully submitted,  
Charles H. Thomsen  
Chairman

## **HOUSING AUTHORITY**

The Orleans Housing Authority has two principal areas of responsibility: managing its rental properties and rental assistance programs, and the development of new resources to satisfy the unmet housing needs of the community's lower income population. Additionally, from time to time, we have entered into contracts with other Lower Cape housing authorities to provide administrative assistance.

Canal House, a supportive residence for individuals in recovery from substance abuse, opened in March of

1998. Within a few months the house was fully leased. Canal House is owned and managed by the Lower Cape Cod Community Development Corporation. The Housing Authority subsidizes 6 of the 8 rooms through a federal H.U.D. Section 8 Moderate Rehabilitation grant, and serves on the coordinating committee that oversees the general administration of the house.

In addition to this new program, we own and manage Tonset Woods – 100 apartments for low-income elderly or persons with disabilities, and 11 family rental apartments. We administer 12 state-funded rental assistance vouchers (MRVP), and 10 state-funded rental vouchers specifically for people with disabilities (AHVP). We also own two staffed residences for persons with mental retardation, and subsidize the rent in a staffed residence for persons with mental illnesses.

The Orleans Housing Authority also serves as property manager for the Eastham Housing Authority, which owns 12 affordable rental apartments. Our management contract with the Provincetown Housing Authority concluded at the end of 1998.

Respectfully submitted,  
Andrea Hibbert  
Chairman

## **HOUSING TASK FORCE**

The Housing Task Force has been plugging away at getting the 12 affordable houses on Opa's Way finally built. After various legal delays, the May Town Meeting passed the overlay district which gives the zoning permission for the project. The Planning Board has also approved it. Champion Builders, whose classic Cape Cod houses in Sandwich are very attractive, has been chosen as the builder. The Town has hired Alice Boyd to be the grant administrator for the state grant for the infrastructure.

We were sad to see Debra Barton resign as co-chair – we also miss Todd Holland, but are most grateful for all they have done. We are fortunate to be joined by Frank Fetting and Bruce Pelton. We have room for one more on the Task Force.

Respectfully submitted,  
Erica Parra  
Chairman

## **INSURANCE ADVISORY COMMITTEE**

The charge of the Committee is to provide the Board of Selectmen with advice on types of policies and coverage that best protect the Town in the areas of Workers' Compensation, property damage, liability, and/or any other insurance required to protect the Town against claim or loss. Among the areas the Committee continues to monitor are the capping of the landfill as well as the Rock Harbor area operation and exposures that they present.

The Committee believes the coverage and service the Town receives from the present insurance carriers are competitive with the market as a whole. The Committee has been successful in getting multi-year commitments from carriers to protect against increasing costs.

Claims have been processed and settled with dispatch by the insurance companies or by the Town Administrator's Office Manager using the contingent Self-Insurance Fund. The Town continues to self-insure property valued at under \$40,000.

Respectfully submitted,  
Merwin B. Smith  
Secretary

## **LOCAL COMPREHENSIVE PLANNING COMMITTEE**

Continuing on the extensive previous work, the reorganized Committee has endeavored to complete a Long Range Plan for the Town. The effort has been materially augmented by the arrival of Town Planner George Meservey and the selection of the firm Whiteman and Taintor of Hopkington, represented by Christi Wrigley, as consultant to the Committee.

The Committee has held twice monthly meetings and striven to involve our fellow townspeople through publicity in the newspapers and use of the Town web site. A well attended public hearing was held in August, 1998, on a proposed Vision Statement following initial study by the Town's committees, boards and commissions. In December, nearly two hundred townspeople participated in a successful workshop led by our consultant on the future of the Village Center.

It is the intent of the Committee to complete the Plan in this current year 1999. During the winter months we will have worked to complete drafts of each of the chapters. In the spring and early summer these drafts will be taken to hearings for public comment before final refinement and writing.

Several members, Sims McGrath Jr., Keith Campbell and George Walker, had to resign because of the pressure of personal responsibilities that precluded their continued work on the Committee. The chair appreciates their contributions, as well as the persistent hard work and dedication of the other members of the committee to this effort.

Respectfully submitted,  
Kenneth A. McKusick M.D.  
Chairman

## **MUNICIPAL ELECTRIC POWER ADVISORY COMMITTEE**

On February 4, 1998, the Board of Selectmen voted to appoint a Municipal Electric Power Advisory Committee to research the Town's options for the supply of electricity under the recently approved Electric Utility Restructuring Legislation, Chapter 164 of the Acts of 1997. The Committee was charged with investigating the merits and shortcomings of various vendors' proposals, informing and updating the Board of Selectmen throughout the process, and presenting recommendations and findings to the Board.

As a result of the Committee's findings and recommendations, and pursuant to a vote by the Board of Selectmen, the Town entered into a contract with NEChoice on October 23, 1998 for the supply of electricity to all municipal buildings.

Respectfully submitted,  
W. Curtis Collyer  
Robert Hulick  
David Withrow

## **OLD KINGS HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE**

The following is the town report from the Old King's Highway Regional Historic District Committee:

- Applications for Certification of Appropriateness approved - 21
- Applications for Certification of Exemption approved - 14

The officers for 1998 are: Bill Quinn, Chairman; Soren Olsen, Secretary; Betty Schuman, Clerk; Pam Quinn; Ken Coleman; and Dorie Klimshuck.

Respectfully submitted,  
Betty Schuman  
Clerk

## OPEN SPACE COMMITTEE

Town Meeting approved the expenditure of \$810,000 for four purchases to protect permanently 34.65 acres. This is the highest yearly level of land preservation by the Town in ten years. A combination of fee purchases and conservation restrictions was used to preserve this open space. These are:

### In fee:

**Gavigan – 1.92 acres at 17-19 Wildflower Lane for conservation and/or other general municipal purposes for \$350,000 at May Town Meeting.** The parcel includes two cottages which the Parks Department plans to use. The Selectmen have been asked to conduct a land use study of the property prior to deciding on additional municipal uses. Maintenance and broader development of a wildlife corridor from Cape Cod Bay to the interior marsh and wetlands is suggested for conservation purposes. The Commonwealth purchased the Gavigan front 1.0 acre on the Bay for \$500,000. This purchase was contingent on the Town's approval to buy the back parcel. The State plans to remove the cottage on this parcel and to do hydrology studies to determine whether to remove the revetment.

**Christian – 7.85 acres at 80 Portanimitcut Road for preservation, open space, conservation and passive recreation for \$345,000 at November Town Meeting.** The house will be removed at no cost to the Town to restore the property to its natural state. There is public access for walking and picnicking. Protection of this property from development provides an important upland buffer to a bordering Atlantic white cedar swamp. On the north side of the cedar swamp is land protected by the Orleans Conservation Trust, which combines with the swamp and the Christian property to save a corridor for wildlife and greenspace of over 20 acres linking wetlands bordering the Namequoit River and Arey's Pond to the north to open areas south of Portanimitcut Road. This is the Town's first land purchase to qualify for the Land Bank's 50%-matching funds from the state, contributing almost \$117,000 for the parcel. In addition, the Town is filing for a state Self Help Grant.

The Committee wishes to acknowledge the strong support it received for these two efforts from the Conservation Commission, the Orleans Supporters of Open Space, neighbors and the voters.

### Conservation restriction

**Gallagher – 2.38 acres at 77 Portanimitcut Road for scenic easement for \$15,000 at May Town Meeting.** The conservation restriction permanently protects the scenic vista of the pastureland at Lime Brick Farm and prohibits any alteration that might impair its natural resource values or scenic quality.

**Namequoit Bog – 22.5 acres at 160 Namequoit Road for its natural resource and scenic values for \$100,000 at May Town Meeting.** The Orleans Conservation Trust sold the conservation restriction to the Town and raised another \$85,000 in private donations to buy the Namequoit Bog. The parcel consists of 5 acres of developable upland and 17.5 acres of wetland, which drains into Paw Wah Pond and Pleasant Bay. Public access for walking and nature study will be allowed under the Trust's management.

The use of conservation restrictions, or land easements, allowed the Town to protect in perpetuity the largest number of acres most efficiently. The Committee is most appreciative of the Orleans Conservation Trust's initiative and assistance in bringing these two conservation restrictions to Town Meeting. Conservation restrictions play an increasingly important role in helping the Town and private landowners to preserve land from development. If the Town plans to save half of its remaining developable land as open space, it will have to do so by promoting the greater use of conservation restrictions.

### **Pathways Project**

In June, the County awarded Orleans a \$50,000 Pathways Grant for the Committee's proposal for a conservation restriction to protect permanently 18 acres of dune and marshland with beach walking rights of approximately 1,375 feet on Cape Cod Bay. This would connect the Skaket Beach area south to Namskaket Creek at the Brewster line. The project was reviewed with the State's Department of Environmental Management for possible support and funding. Their review and appraisals are pending.

### **SAND**

The Committee participates in the SAND (Scenic and Natural Diversity) Program Task Force established by the Selectmen in the fall to pursue a grant from the Commonwealth for the purchase of open space solely for the purposes of the protection and production of drinking water. This is a cooperative effort with Brewster to protect land in the area of Nickerson State Park and Baker's Pond where the water flows easterly and supplies our municipal wells. Additional areas within Orleans and Brewster may be considered.

### **Land Bank**

The Committee actively supported the passage of the Cape Cod Land Bank Bill and was very happy to see Orleans support its passage with the largest plurality (71%) of any Cape town. We believe this strong level of support demonstrates Orleans' commitment to the preservation of open space and to the need to control development. Approval of the Land Bank provides a defined source of

revenue that will help to focus attention on pursuing acquisition priorities rather than market availabilities. The Committee has been consulting with the Board of Selectmen, the Orleans Conservation Trust and others to define priorities. The May Town Meeting referred to the Open Space Committee for further study a citizens' petition article for bonding before the final Bill was defined. On the advice of Town Counsel, the Committee made no recommendation to the Special Town Meeting and has the matter under review.

It is obvious to the Committee that the Land Bank will not fulfill all our desires, or provide as many funds as has Town Meeting during the past ten years. But the Open Space Committee considers the Land Bank an important tool to help the Town to focus on its long-term goals for the protection of open space. Those goals require as many tools as the Town can provide. Both Town Meeting appropriations and private donations will continue to be important. If we hope to meet the land preservation goals many of us desire, the use of conservation restrictions will have to increase and neighborhood associations will need to assist and supplement the efforts of the Trust. These public and private efforts of the past must continue if we are to keep pace.

Respectfully submitted,  
 Allen K. Gibbs  
 Chairman

## ORLEANS ELEMENTARY SCHOOL COMMITTEE

This year was a very challenging and rewarding time at Orleans Elementary School. Student achievement continues as the top priority of the School Committee, and all indications are that the school is continuing with its impressive record.

The Massachusetts Comprehensive Assessment System (MCAS) testing arrived on the scene for the first time in May. All of the fourth-grade students participated in a grueling series of tests. We are pleased to report that Orleans had the highest test scores of any elementary school on the Cape and Islands. There is much to be refined with the tests and they are but one indicator of student achievement, but everyone in Town can be proud of the accomplishments of our students, teachers, administrators, and staff.

Plans are underway to make some much-needed repairs to the playground and to make improvements consistent with disability/accessibility guidelines. As with

the budget and with school support, much thanks is given to the taxpayers who were very supportive of these efforts at Town Meeting. We would not be able to continue to maintain the high level of achievement and success without the financial support of our citizens.

The School Committee thanked Jacqueline Reynolds for her service and efforts, as she completed her term as Committee member. In her place, we welcomed Frances Hefner, who brings a great deal of experience in the educational field to her position. Please feel free to attend any of our Committee meetings, held at the school library typically on the third Monday of the month at 4:00 p.m.

We look forward to 1999 with a great deal of excitement and enthusiasm for all of the wonderful things happening at the school. The year will also mark the end of an era with the completion of the tenure of Lester P. Albee as School Principal. We are confident that we will carry on well, but Les' leadership, dedication, and true commitment to the school children of Orleans will surely be missed.

Respectfully submitted,  
 John P. McCormick  
 Chairman

## PARKS AND BEACHES

The year 1998 was a busy year for the Parks and Beaches Department. Attendance at the beaches increased by nine percent. Nauset Beach was full 12 days and Skaket Beach was full 45 days. The sale of off road vehicle stickers increased by eight percent. The limit for the number of self-contained vehicles allowed on the beach at one time was reached on three weekends and the limit on day vehicles was reached on seven days.

The following are comparisons of beach revenue totaled by the beach season for 1997 and 1998.

<u>Revenue Source</u>	<u>1998</u>	<u>1997</u>
Nauset Daily Parking	258,885	241,242
Stickers	83,262	79,176
Motel Coupons	10,415	8,400
Skaket Parking	57,240	49,069
Off Road Vehicles	288,350	266,460
Concessions	65,000	54,000

The following is the lifeguard report for the 1998 season.

Activity	Nauset	Skaket	Pilgrim
First Aids	269	46	26
Assists	38	10	2
Lost Children	59	11	3
Rescue Squad Response	8	1	0
No Swimming	3		
Restricted Swimming	6		

Monitoring and protection of endangered and threatened species at Nauset Beach continued. We had 36 Piping Plover nests in 1998. Productivity for fledged chicks was .75 per pair. There were 12 pairs of Least Terns on Nauset Spit and on New Island we had 1766 pairs of Common Tern, three pair of Roseate Terns, two pair of Arctic Tern, no Black Skimmers, and 498 pair of Laughing Gulls.

Our free Monday night concert series at Nauset Beach continues to be a big hit thanks to the hard work of Dorothy Palin.

Three new tennis courts and a twenty-car parking lot were built at the Elementary School. A new handicapped ramp was installed at Pilgrim Lake and a second handicapped beach wheelchair was purchased.

The workload of the department continues to grow each year with the addition of open space purchases, new tennis courts, new playgrounds new walking trails, new plantings on Town properties as well as increased use of all parks, playing fields and beaches.

In the FY 1999 budget we have 900 fewer labor man-hours budgeted then we did in FY 1979 and the amount of areas to maintain has increased by 30 percent since that date. With the increase in workload and no substantial increase in staffing, we cannot continue to maintain the looks of Town properties at the level they have been maintained in the past.

I would like to thank my staff for their continued hard work and dedication, especially for this past year when we were without one full-time labor person for the whole year and the Department's working foreman was out injured for three months during the busy spring season.

Thanks to the following organizations and people for their continued support of donations and/or volunteer labor: Minot (Joe) Reynolds, Fred Perrault, John Murphy, Russ Ford, Orleans Improvement Association, Orleans Athletic Association, Orleans Cardinals, Connie LeClair, Richard Houghton, Roy Laine, Judy Dalmus, Richard White, Philo Wilson, Bruce McCutcheon, and Cinnamon Swable.

On a sad note, we lost a cherished colleague when Kathryn (Mitz) Wilson passed away on July 27, 1998. Mitz worked at the Skaket Beach gatehouse and her colleagues and beach visitors will surely miss her sense of humor, laugh, and smile.

We are always looking for ways to improve services to taxpayers and visitors. If any visitor or resident of Orleans has an idea they would like to share for improvements to our parks, beaches, buildings or conservation areas, please drop us a line at P.O. Box 122, Orleans, MA 02653, call us at (508) 240-3775, fax us at (508) 255-6157 or E-mail us at [toparks@cape.com](mailto:toparks@cape.com). We would really like to hear from you.

In closing, I would like to thank all the other Town Departments for their help and cooperation, especially the Police and Fire Departments who we rely on heavily.

Respectfully submitted,  
Paul Fulcher  
Parks Superintendent



*The bandstand at Nauset Beach offers peaceful relaxation at the end of a busy day during any season - with free concerts on Monday nights during July and August.*

## PLANNING BOARD

In early September 1998 the new Director of Planning and Community Development George Meservey was hired. After more that one year with no Planner, the Board heartily welcomed Mr. Meservey.

The Planning Board approved two Definitive Subdivision Plans, which created 17 buildable lots. One of those plans created 12 lots for affordable homes, which will be used for affordable housing. The Planning Board also endorsed fourteen Approval Not Required Plans, creating 2 new buildable lots. The total of new buildable lots created through the Planning Board in 1998 was nineteen.

Seven public hearings were held in conjunction with the Tree Warden for the trimming or removal of trees on scenic roads.

The Planning Board welcomed a new associate member, Rosemary Plesset. Ms. Plesset replaced Stan Hart, whose term was up in June 1998.

Some Planning Board members also serve on other boards/committees: E. John Wherry represents the Planning Board on both the Water Advisory Board and the Golf Course Study Committee; Mark Zivan and Alan Conklin represent the Planning Board on the Zoning Bylaw Task Force; and, Rosemary Plesset represents the Planning Board on the Local Comprehensive Planning Committee (LCPC). The Planning Board is in the process of appointing a non-Planning Board member as their second representative to the LCPC.

Respectfully submitted,  
Alan Conklin  
Chairman

## PLANNING DEPARTMENT

The Planning Department has had a full staff since September 1998. Much of the past year's activity was interim in nature to keep essential functions operating until a new Planning Director was hired. The office coordinates the activities of the Planning Board, Site Plan Review Committee, Local Comprehensive Plan Committee, and Zoning Bylaw Task Force. Administrative oversight is provided to the Conservation and Building Departments. It is the intent of Planning personnel to provide for efficient and timely review of all development applications and to assist town officials in establishing short and long-range policies that will benefit the community.

The Planning Department provides staff support for numerous boards and committees. The latter half of calendar 1998 focused on establishing a work plan to complete the comprehensive plan and present it to voters at a subsequent meeting. The Town has retained the consulting firm of Whiteman & Taintor to assist in this task. The Planning Department is coordinating the data gathering and rewriting, and will provide all mapping for the plan. Anticipated completion date for the final draft is late spring, with possible consideration at a fall 1999 Town Meeting.

The department is assisting the Housing Task Force in bringing the long-awaited Baker's Pond affordable housing subdivision to fruition. When completed, this project will provide 12 single-family homes for low and moderate-income families.

1999 will focus on updating the Orleans Conservation, Recreation, and Open Space Plan. This plan is essential to qualify the Town for state grants to purchase open space, and must be revised every five years.

Other projects that the Planning Department will facilitate are village improvements and implementing the Pleasant Bay Management Plan.

The department is currently in the process of converting the town's Geographic Information System data to a more user-friendly software. GIS is a computer mapping system that can provide quick and reliable graphic information to help town officials make good, informed decisions. The new system will initially be installed in the Assessing, Planning, Highway, Police and administrative departments. Among the attributes that will be built into the system will be property data, zoning, streets, land use, wetlands, and infrastructure. The system has broad municipal applications, and will be utilized by numerous departments in the coming years.

Respectfully submitted,  
George Meservey  
Director of Planning and  
Community Development

## PLEASANT BAY RESOURCE MANAGEMENT PLAN

The past year was an eventful one for the Pleasant Bay Resource Management Plan. The draft plan was completed early in the year and, following public hearings, the plan was finalized in the spring. A vote at the Orleans Annual Town Meeting authorized the Board of Selectmen to negotiate a Memorandum of Agreement with the other participating towns. This was completed and the plan was

formally adopted by the Town at the November 16<sup>th</sup> Special Town Meeting. Both Harwich and Chatham have approved the Plan and there continues to be hope that Brewster will eventually vote to join what is now the Pleasant Bay Management Alliance.

Implementation of the Plan will be through the work of a Technical Advisory Committee made up of four members from each town. The Orleans Selectmen have appointed the managers of Planning, Conservation, Health and the Harbormaster's Departments to ensure that the Town's concerns will be addressed. Oversight will come from the Alliance Steering Committee with one member from each town.

As of early February, work has begun by the Technical Committee to set timing and resource priorities for the coming year. There is also a grant proposal being made under the three town Alliance banner for the development of a Bay-wide water quality monitoring program based largely on the work that is already underway in Orleans.

The management program will be an ongoing process and is aimed at protecting what is one of Orleans' finest resources. In the course of the Plan development, we have learned how the Bay touches the lives of so many of our citizens. Some earn their living from the Bay; some enjoy it for boating and other recreation; for many, their pleasure comes from viewing the Bay in its many moods from shore. The Alliance's role is to help ensure that one hundred years from now the residents of all the towns will be able to get the same pleasure from Pleasant Bay as we enjoy today.

Respectfully submitted,  
 R. Bruce Hammatt, Jr.  
 Orleans Steering Committee Member



*And they're off...at the annual Meetinghouse Pond Small Boat Race.*

## POLICE DEPARTMENT

The Police Department had a very busy year in 1998. As you can see from the statistics below there was a lot of activity both with traffic and criminal business. During the year we lost two, long term, dedicated employees to retirement. Lieutenant John C. Fitzpatrick retired after 37 years, and Sergeant Richard N. Smith retired after 29 years of employment with the police department. We all wish them a long and satisfying retirement. Also during this year retired Sergeant Peter Keyes passed away and will be sadly missed by all who knew and worked with him.

This year saw a lot of activity in the business areas of town and an increase in loitering and vandalism that went along with it. We are planning a concentrated effort to attack these activities in the next year.

The following chart shows some selected areas of activity for the Orleans Police Department during 1998. Officers made 1,203 motor vehicle stops and issued 670 citations. They made 178 arrests for crimes and took 44 intoxicated people into protective custody. In all 11,159 calls for service were processed by the Department.

### INCIDENTS INVESTIGATED IN 1998

Alarms responded to	813
Assaults	26
Breaking and entering (burglary)	57
Disturbances	105
Domestic abuse situations	81
Drug related incidents	7
Missing persons	20
Traffic stops	1,325
OUI alcohol or drugs	30
Harassing/obscene phone calls	42
Well-being checks	376
Larcenies	164
Liquor law violations	2
Rapes	1
Stolen cars	5
Trespassing	59
Vandalisms	112
Motor vehicle citations	581
Motor vehicle accidents	412
Sudden deaths investigated	9
Licenses to carry firearms issued	91
Firearms ID cards issued	48
Arrests made	220
Protective custodies made	54
Total calls for service handled	12,474
Total miles driven	175,650

Respectfully submitted,  
 William Stone  
 Police Chief

## RECREATION DEPARTMENT

1998 showed a continuation of increased numbers in our seasonal programs. The Orleans Community Center and the newly opened Finch Regional Skateboard Park offered more non-traditional recreational activities. The Community Center offered Arts and Crafts during the summer morning program, evening hours for Youth Center activities Monday-Wednesday-Friday and Saturday evenings, space for local Cub Scout and Brownie meetings, and non-summer Youth Center hours Friday afternoons for elementary-aged students and Friday and Saturday evening hours for middle school and high school students. The Finch Skateboard Park was open year-round (weather permitting) and used by 30 Orleans participants.

During the summer months, programs offered and the number of participants were: Swimming – 474 youth and 16 adults; Tennis – 107 youth and 36 adults; and the Summer Recreation Program – 242. The on going Adult Fitness Class had 45 participants.

Fall programs offered were: Instructional Soccer for grades K-2 – 42 boys and 22 girls; Recreational Soccer for grades 3-8 – 74 boys and 48 girls; and Field Hockey – 45 girls.

Offered during the winter months were: Instructional Basketball for grades 2-3 – 39 boys and 22 girls; Recreational Basketball for grades 4-8 – 47 boys and 39 girls; Pre-school and Primary Grade Movement and Ball Skills – 37; Free Public Skating Program – 177; and a Hoops for Heart Fund raiser for the American Heart Association – 28.

Spring programs offered were: Instructional Softball for grades 1-2 – 28; Instructional Baseball for grades 1-2 – 40; Recreational Softball for grades 3-6 – 72; and Recreational Baseball for grades 3-6 – 82.

We continue to offer a wide range of activities with quality instruction and a professional staff. Dedicated volunteer coaches, well-maintained fields (Parks Department staff) and excellent school facilities (Orleans Elementary School and Nauset Middle School) allow for continued success in all our programs.

Respectfully submitted,  
Brendan Guttmann  
Recreation Director



*Soaring to new heights at the Finch Skateboard Park.*

## BOARD OF REGISTRARS

In 1998, the Board of Registrars certified voters at the annual Town Meeting held on May 11<sup>th</sup> and 12<sup>th</sup> and the Special Town Meeting held on November 16<sup>th</sup>. We had four late day registration sessions for new voters so they would be eligible to vote in the upcoming Town Meeting and Town elections in May, the state primary election on September 15<sup>th</sup>, the Federal election on November 3<sup>rd</sup> and the Special Town Meeting on November 16<sup>th</sup>. We certified absentee ballots for Town elections, the state primary election and the Federal election.

During January 1998, we conducted the annual census, which included the school census and the listing of dogs in town. The total population as of December 1998 was 7,017, of whom 5,387 were registered voters. There were 965 Democrats, 1,536 Republicans, 2,885 registered as unenrolled and 1 registered Libertarian.

Respectfully submitted,  
Ann Fettig  
Chairman

## SEA CALL FARM BUILDING COMMITTEE

At the May Town Meeting, voters approved an expenditure of \$140,000 for the renovation of the Sea Call Farm building for public use. The Cape Cod Lighthouse Charter School won a grant for \$50,000 to establish a program at the building once renovations have been completed. The use of the building will be available to all residents of the Town of Orleans, and it is hoped that it will be a true multi-generational center and a living part of our Town.

The Board of Selectmen appointed members to the Committee on August 12, 1998. The Committee first met as a group on August 25<sup>th</sup> to receive their charge and to review procedures. The Committee has met on Wednesday afternoons at 4:30 p.m. in Room C at the Town Hall since September 9, 1998.

Early discussions revolved around possible uses and design of the building. We were presented with a plan, which had been submitted at Town Meeting, which involved entirely gutting the building and ending up with one large room. Many questions were raised about what was actually included in the estimate of \$140,000. Mark McKenzie, the design engineer who had drawn the plan before the Committee was established, came to one of our meetings to assist us. We subsequently held meetings with the Finance Manager, David Withrow, and the Building Inspector, Jon Eitelbach, to address concerns over volunteer participation, building code issues at the property, and possible money questions should we decide to go with another plan.

The first week of January 1999, we submitted a plan to the Town Administrator to put out a proposal for architectural or engineering services. We opted for a less intrusive plan than the original, leaving the two existing rooms plus the office where they were. We will renovate the street-facing porch and add handicapped access, as well as adding a new kitchenette and two bathrooms, one handicapped accessible. We will also add handicapped parking spaces near the entrance.

We continue to pursue the charge given to us of renovating the Sea Call Farm building for public use and hope to have it accomplished in a timely manner.

Respectfully submitted,  
Joanne Amaru  
Secretary

## SHELLFISH ADVISORY COMMITTEE

The charge to the Shellfish Advisory Committee is to study and make recommendations on issues pertaining to shellfish management and on proposed changes to the town's Shellfish Regulations. The Committee consists of seven members, appointed by the Board, who serve overlapping three-year terms.

During the first half of the year, the Committee's discussions and activities were centered around the Pleasant Bay Resource Management Plan. The Committee supported the plan but was concerned about how signatories to the plan could effect land and water management in neighboring non-member towns.

The major activity of the Committee the last half of the year was discussion of the proposed rewrite of the Town Shellfish Regulations. Since there are no shellfishermen on the Committee, the most germane input was from local shellfishermen attending the meeting.

The Committee is presently down to six members due to the term expirations of two valued officers: John Finan and Brian Gibbons. Two members' terms expire in 1999.

Respectfully submitted,  
John H. Baldwin  
Chairman



*Never too young to sample the fare of a fresh catch.*

## SITE PLAN REVIEW COMMITTEE

The Site Plan Review Committee reviews commercial development projects involving new construction, large additions and changes of use. The charge of the committee is to: 1) ensure compliance with the state and local regulations; and 2) work with the site designers to ensure that new business developments and redevelopment are safe and convenient for the public.

There were 20 meetings held in 1998. There were 33 informal and 10 formal reviews. There were 16 additions/renovations, 6 changes of use and 11 new structures reviewed.

Many prospective business owners were helped early on in their business planning process by meeting with the Site Plan Review Committee to learn about the regulatory process involved with opening a new business.

Respectfully submitted,  
George Meservey  
Chairman

## SNOW LIBRARY

Snow Library provides educational, recreational, reference, children's and young adult's services for an educated, active public. The library collection totals 53,033 items, including print and audiovisual formats as well as electronic subscriptions. Snow Library is a member of the Cape Libraries Automated Materials Sharing (CLAMS) network, giving patrons access to collections throughout the state. There were 8,834 registered borrowers as of July 30, 1998.

Circulation for the year was 126,644 items (81,170 adult books, 23,625 juvenile books, 1,280 compact discs, 12,764 video cassettes, and 6,631 audio books). Over 128,000 people visited the library and 7,003 questions were answered by the reference librarians.

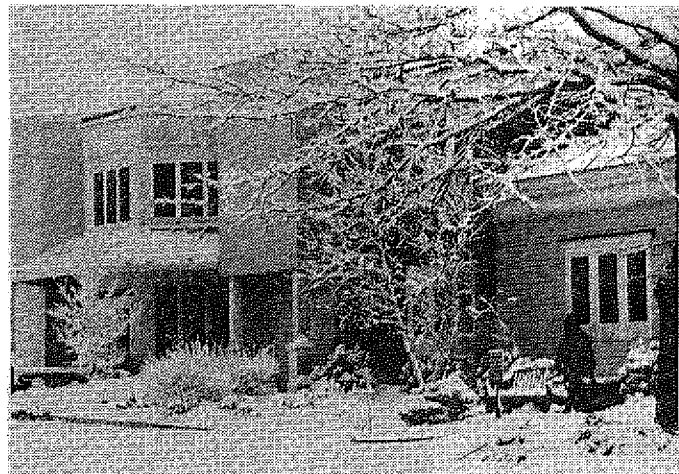
Children's Services at Snow Library during 1998 included a very successful summer reading program on the statewide theme, "Unlock the Mystery: READ!". During the last week of June, 124 children registered to participate in the reading program which included weekly programs and contests as well as keeping a reading log of the books they had read over the course of the seven week program. Over half of those registered completed the program and were given their certificates signed by Acting Governor Paul Cellucci at the end of August. A Saturday morning story time was added to our story hour schedule in September.

Our programming for children during 1998 was attended by 1,744 people. Among many outreach programs, Snow Library was host to over 100 students and parents at a College Night in September.

The Friends of Snow Library continued their support of the library through book sales, membership contributions and volunteer hours. The Friends contributed \$12,000 towards the purchase of books, videos and audio books for the library. Over fifty volunteers contributed 2,000 hours of service in such areas as book mending, shelving, mail and newspaper pickup, display cases, and services to home-bound residents. Lifetime Learning, Sunday at Snow programs and the popular Summer Children's series were all sponsored by the Friends in 1998.

Anne O'Brien, Director for the last three years, resigned effective December 31, 1998. Mary Reuland, Assistant Director, was selected as Director, effective January 1, 1999.

Respectfully submitted,  
Nora Hersey, Chairman  
Board of Trustees for Snow Library



*Snow Library...always a warm and friendly place, even on a cold day.*

## SOLID WASTE AND RECYCLING ADVISORY COMMITTEE

The Committee submitted a detailed report concerning a proposal for the reconfiguration of the Transfer Station. This report entailed a great deal of time and effort. We studied operations in various Cape towns and gathered

information from the Internet of how towns of our size and vacation resort complexity, with a large influx of tourist season visitors, operate their transfer stations. We attempted to outline a plan that would enhance the traffic flow and make recycling more user-friendly.

We continue to explore better and more efficient ways of recycling, with the purpose of achieving the recycling goals of the Department of Environmental Protection. We have assisted in providing information for Commonwealth equipment grants, which are now based upon our recycling percentages.

We have assisted in the distribution of used paint that is collected at the Transfer Station. This program has saved a considerable amount of money because it keeps paint out of the hazardous waste collection. We have also assisted the Fire Department in our one-day Hazardous Waste Collection by interviewing residents and gathering information.

We are continually striving to improve our Gift House operation. We have invited our loyal Gift House volunteers to attend some of our meetings and have instituted many of their recommendations. Transfer Station personnel have also been encouraged to provide us with information for our advisory recommendations.

Respectfully submitted,  
Burton M. Golov  
Chairman

## **SUPERINTENDENT OF SCHOOLS**

Education Reform became law in Massachusetts in 1993; in 1998, it came of age.

Last May, virtually every fourth, eighth, and tenth-grader in the state took the first Massachusetts Comprehensive Assessment Tests in English, mathematics and science. A history test will be added this year. In four years, high school students will have to pass these examinations to earn a diploma. This year's results were encouraging, but Nauset and Orleans must improve, just as every school system in the state must. We are well positioned to meet the high standards set by the Commonwealth. Our 1998 scores compare favorably with other systems, typically placing Nauset schools in the top quarter statewide. Curriculum and staff development continue at a brisk pace, led by Nauset's first Director of Curriculum and Instruction, Linda Medeiros Stevens. New programs have been added, extending the school day for students who need more instructional time, and adding Saturday classes at

Nauset High School. We expect to offer a variety of summer programs in 1999. We are committed to graduating every student who is willing to make the effort necessary to succeed.

At Orleans Elementary School, the Town bids a grateful farewell to Principal Les Albee, who has led Orleans Elementary School since 1973. Our fourth-graders' exemplary performances on the MCAS tests are but the most recent testimonial to his successful tenure. Orleans will hire a new principal to welcome our students in September, but we will not soon replace Mr. Albee's quiet, effective leadership.

The challenges of public education in 1999 are greater than at any time in recent memory. Your public schools are ready to meet these challenges, with the continuing support of the townspeople. We are grateful for your support in the past, and confident we will continue to deserve it in the future.

Respectfully submitted,  
Michael B. Gradone  
Superintendent of Schools

## **TOWN HALL FEASIBILITY STUDY COMMITTEE**

The Town Hall Feasibility Study Committee met bi-monthly in 1998 to prepare, with public input, documentation leading to warrants for the design and construction of an updated town hall. The committee obtained input from the Economic Development Council, the Local Comprehensive Planning Committee, the Orleans Improvement Association, the Chamber of Commerce as well as participation in the December Village Center workshop. Copies of our meeting minutes were shared with the Planning Board, the Site Plan Review Board, the Traffic Study Committee and the Planning Department.

Interim Report I (June 1, 1998) was submitted to the Board of Selectmen indicating recommended space needs, growth factors and latest estimates for new construction costs as well as expansion and remodeling costs. This report having been approved, the Committee was directed to continue the study focusing on the suitability and condition of the existing building to meet increasing public demands as well as the existing site without the existing building. New sites in the downtown area were also to be considered.

Interim Report II (December 16, 1998) was submitted to the Board of Selectmen recommending that the existing

School Road site continue to be the location of the town hall and a new building on this site be built to replace the old town hall. With the approval of the Board of Selectmen, the architectural firm of Brown & Lindquist, Inc. was directed to complete the required engineering studies for the site and assist in the preparation of this Committee's final report. This report, with full documentation for its recommendations, is scheduled for completion in mid-February 1999 for presentation to the Board of Selectmen. Upon completion of the final report, this Committee will be disbanded as requested by the Board of Selectmen.

Respectfully submitted,  
William Stokes  
Chairman



*A quiet Town Hall waits to serve the citizens of Orleans.*

## **TRI-TOWN SEPTAGE TREATMENT PLANT**

The Tri-Town Septage Treatment Plant did a complete turnaround in 1998...from a very bleak first half to an amazingly bright year end. Operational statistics were pretty much the same as in previous years, with about 6.85 million gallons of septage moving through the plant. All effluent was within DEP permit limits.

The FY98 budget was a deficit budget and we had to ask member towns for money to make up the difference. The Board of Managers discussed running a joint operation with the Yarmouth/Dennis facility in order to save money, but could not find a way to make that work. Paperwork to closeout the construction grants was delivered to DEP in May, but we still had not received final payment at the end of the year. Plant Treasurer, Jim Nowack, resigned in January to accept a position with the Nauset Regional

School District, and we were without an accountant for several months. The picture at Tri-Town was very bleak, indeed.

But things changed dramatically during the last half of the year. In May the position of Plant Administrator was eliminated. The administrative duties were reassigned to Chief Operator Jay Burgess, Administrative Secretary Cyndi Bachman, and members of the Board of Managers...a big cost saving. In June former Treasurer Jim Nowack, was hired on a free lance basis to close out the Tri-Town books each month...another big cost saving.

The Board of Managers scrutinized every detail of the operation and put together a breakeven budget for FY99. Personnel changes, office equipment upgrades, a watchful eye on operating expenses, greatly improved morale among employees, the Great Pumpkin giveaway in October, and the return of some of our customers who had taken their business elsewhere are some of the reasons we can report a "Net Income" of \$67,000 for July to December 1998...a sharp contrast in every way to the first half of the year.

Thanks to all of the employees at Tri-Town who didn't give up when times were tough. Thanks also to George Flemming and Tom Newton, my colleagues on the Board of Managers from Brewster and Eastham, who spent countless hours sorting out problems and helping to solve them. The turnaround of Tri-Town in 1998 is a success story for the books.

Respectfully submitted,  
Beverly G. Singleton  
Orleans Representative  
Board of Managers

## **VETERANS' GRAVES OFFICER**

I hereby present my annual report of the Graves Registration Officer as follows. There were six veterans buried in the Orleans cemetery during 1998, bringing the total veterans buried in Orleans to 434, plus there were four others that were unmarked in the past, making a total of 438 graves decorated this past year.

The National Cemetery in Bourne has helped keep the number of veterans buried in Orleans at a reduced number.

Again, I ask of you to report any unmarked veterans' graves in the cemetery. These oversights are unavoidable.

I was proud to be able to keep every grave marked with a flag this past year. We should never forget those that served to keep us a free Nation.

Respectfully submitted,  
Robert B. Larrimore  
Veterans' Graves Registration Officer



*Remembering those who protected our freedom.*

## **VISITING NURSE ASSOCIATION OF CAPE COD, INC.**

Effective January 1, 1998, the Chatham-Orleans Visiting Nurse Association, the Visiting Nurse Association of Upper Cape Cod, and the Visiting Nurse Association of Central & Outer Cape Cod merged to create the Visiting Nurse Association of Cape Cod, Inc. This newly formed corporation operates under the Cape Cod Healthcare System, which includes two hospitals and over twenty human service organizations. We are proud of a long, thoughtful, community and staff inclusive process, which led to this merger. We believe that we have created an outstanding home health care organization, which will serve its community with unprecedented clinical depth and commitment to excellence while eliminating administrative duplication. We provide the same small town care, with high tech efficiency. All services provided to the Town of Orleans will be coordinated by our Community Services Department, located in our Chatham office.

The Visiting Nurse Association of Cape Cod continues to provide both the town-sponsored public health programs, and the third party reimbursable home health services for the people of Orleans. Our specialty care includes: Skilled Nursing, High Tech IV Therapies, Oncology/Comfort Care, Psychiatric Nursing, Maternal-Child Health, Enterostomal Therapy, HIV/AIDS Services, Medical Social Work, Physical, Occupational & Speech Therapy, Home Health Aides, and Care on Call Private Duty Nursing. Our Wellness Programs include: Community Education, Support Groups, Immunization Flu Clinics, Health Screenings, Worksite Wellness, Child Day Programs, and Breast and Cervical Cancer Initiatives.

The Town appropriation enables the VNA of Cape Cod to provide free nursing/patient assessment visits; town employee immunizations; adult immunization for flu, pneumonia and tetanus boosters; infant and children's immunization; blood pressure screening at various sites; and cholesterol, colorectal cancer, skin cancer, prostate cancer, and diabetes screenings. All of these initiatives are planned in concert with the Town of Orleans Health Department. A limited number of home visits to new mothers and children, follow-up for communicable diseases, and other community health assessments are also included in the appropriation.

In addition to the funding sources such as Medicare, Medicaid, Private Insurance or Town appropriation, the VNA actively seeks funds through grants, an Annual Membership Drive and many fund raising events. These funds are needed to broaden the scope of community services offered and to help to support home health services for those Orleans residents whose health insurance coverage is inadequate or nonexistent.

The VNA of Cape Cod is committed to a high quality of community and home health care and prides itself for its responsiveness to the needs of the community. We welcome all questions and comments from Town residents, directed to the Office of Community Services and Programs, located in Chatham, or to our main office in Dennis.

Respectfully submitted,  
Djordje J. Soc  
Director  
Community Services & Programs

## **WATER ADVISORY BOARD**

Throughout the year, the Water Advisory Board has worked with the Water Superintendent and the Water Commissioners to define a long range "Master Plan" for the Orleans Water System. A number of meetings have been held with a consulting organization, Comprehensive Environmental Inc., to tailor the plan to Orleans needs. The final plan is to provide a twenty year projection for future water needs, requirements for new wells, water treatment facilities, improvements for the distribution system and capital costs. The contract with the consultant also includes development of software for a computer model of the entire Orleans water system, which will enable the department to develop potential solutions to operational problems, such as improving "low" flow areas, predicting water pressures for proposed piping changes, and other issues. The Water Advisory Board has recommended an improved data management system, emphasizing graphical displays as part of the plan. This feature will enable trends to be detected more efficiently, so that any necessary corrections can be made sooner.

The Board has concerns about issues affecting the quality of town water. One of these is the possibility of salt water intrusion into our newest Well, number 7. After several internal discussions, the Board, the Water Commissioners and the Water Superintendent, Mr. Medchill, met with a consulting hydrogeologist, Dr. Raymond Talkington, who proposed several options for studying the problem. The Board voted to recommend the most comprehensive test well study, which has the greatest reliability in predicting the safe pumping rates for Well 7 while preserving high quality water.

With the recent passage of the "Land Bank" bill by the voters of Cape Cod, including the Town of Orleans, the Water Advisory Board has voted to recommend that highest priority be given to the Town's acquisition of additional property for open space in the zone of contribution of Well 7 in order to protect its water quality.

Another continuing water quality problem, which affects several of our wells now, is the rising level of iron and manganese contaminants. These contaminants do not cause any health problems directly but can cause staining of plumbing and laundry. Indirectly, the contaminants may cause added growth of organisms in the distribution system. The Water Advisory Board considers this a major issue and voted in favor of the Water Superintendent's request to conduct a pilot study of one or more iron and manganese removal systems.

For several years, there has been consideration by the Town of possible recreational uses of the approxi-

mately 500 acre main watershed, the location of 6 of the Town's 7 wells. At the 1998 May Town Meeting, an article pertaining to this issue was indefinitely postponed, and a second article was withdrawn. Subsequently, the Water Commissioners directed the Water Advisory Board to study the issue and make recommendations to the Commissioners on possible recreational uses that would be compatible with the primary use of the watershed, production of the Town water. The Board was also to make recommendations on a Watershed Management Plan. The Board has reviewed previous reports and available town information on this issue. After collecting and assessing a variety of information, the Board prepared a public information piece. Two public hearings were held to receive citizen opinions on this issue. To accurately describe the current status of the watershed, and to use for planning, the Board requested the preparation of a map of the existing approximately 20 miles of trails on the property. The Board is currently evaluating the information and making its recommendations on the Management Plan for the May 1999 Town Meeting.

Members of the Water Advisory Board prepared two articles for the Water Department's annual newsletter, "From the Tap", to help the public's understanding of our water system.

The Board thanks Charles Medchill, Water Superintendent, Susan Brown and other members of the Water Department for their cooperation. I am grateful to the other members of the Board for their energetic and thoughtful work for the Board. Our special thanks go to Bob Rich, Marjory Uhl and Paul O'Connor for their previous service on the Board.

Respectfully submitted,  
Robert J. Wineman  
Chairman

## **WATER DEPARTMENT**

Our improvement and maintenance projects continued through 1998 with 257 hydrants inspected and repaired and 233 meters replaced. We also continued the semi-annual flushing of the distribution system.

320' of 8" water main was installed at the end of Juniper Hill Road eliminating a dead end. This project also provided improved fire protection to that area.

We continued to collect and analyze water quality samples from both our sources and the distribution system on a weekly basis. We evaluate the information obtained from these samples and make whatever changes are needed in an effort to insure the quality of our water.

Our consultant, Comprehensive Environmental, Inc. of Merrimack, N.H., completed the master plan for the water department and made a formal presentation in November. The information contained in the report is being utilized by the water department and the Water Advisory Board in the development of a long range plan.

We continued with our public education programs with the celebration of National Drinking Water Week, the publication of our annual newsletter and the ninth year of our joint effort with the Elementary School's fifth grade.

We would like to take this opportunity to express our appreciation to the water department personnel, the other town departments and the residents of the Town of Orleans, our customers, for their assistance and cooperation during the past year.

**PUMPING STATISTICS**

	<u>1997</u>	<u>1998</u>
Pumping	332,773,600	316,938,300
Largest Day	2,753,500	2,324,400
Largest Week	14,830,100	12,404,000
Services	4,719	4,780

Respectfully submitted,  
Charles E. Medchill  
Water Superintendent

**MARINE WATER QUALITY  
TASK FORCE**

The Committee has been charged with accomplishment of the following tasks:

- Provide early identification of estuarine issues to the Board of Selectmen, town officials and agencies.
- Recommend action for preservation, improvement and/or remediation as required.
- Design and maintain a database on biological and nutrient indices to estuarine health.
- Establish and operate Town Marine Water Quality Laboratory.
- Recruit and train a cadre of volunteers for field and laboratory assignments.

- Identify and make application for external public and private program funding.

The Committee initiated a sixty-seven station fecal coliform collection and analysis project in 1989 and, on the basis of environmental and economic considerations, identified and prioritized twenty-seven storm runoff sites for remediation. In 1992-93 the Town constructed infiltration and retention systems at five of these sites at a cost of \$400,000. The Committee continues to monitor all installed infiltration systems. Four meet or exceed performance specifications; that at Jeremiah's Gutter has failed and is now being retrofitted by the landholder. The Committee applied for and received a \$140,000 grant from the state for design and installation of five more systems in 1994. After considerable delay in getting state design approval, construction is scheduled for early 1999 at Kescayogansett Pond, Namequoit Road, Asa's Landing, Snow Shore, and Mill Pond as well as at Rock Harbor under a separate contract. Seven additional runoff sites are now being assessed as candidates for remediation in 2000-2001.

In 1992-1997 the Committee applied for and received grants for a comprehensive ground water flow study and flushing analyses of Nauset Harbor and Pleasant Bay as well as a nutrient load modeling program conducted by the Country Commission. The Coastal Zone Management also awarded the town two competitive matching grants, which enabled the Committee to initiate a nutrient loading study at ten upper Pleasant Bay stations. The preliminary findings of this study, when measured against the county computer modeling nutrient analysis and parallel studies at other Cape estuaries, point to a need to reexamine land use practices in the Pleasant Bay watershed. The Committee and its Technical Advisory Group are now preparing a detailed report and recommendations for submission to the Board of Selectmen in early 1999.

The Committee proposes to continue all programs in 1999 and to expand its nutrient loading study in Pleasant Bay. It has also voted to enter into discussions with the Harwich and Chatham citizen estuarine monitoring programs and other agencies on a cooperative bay-wide nutrient loading and biological study. The Committee anticipates making application to federal, state, and private agencies for program funding.

Respectfully submitted,  
Joe McCarthy  
Chairman

## WEIGHTS & MEASURES

The Sealer of Weights & Measures inspects, tests, seals or condemns all commercial weighing devices. This includes scales, dry linear measures, apothecary measures, gasoline dispensers and oil delivery trucks. In addition, the Sealer checks packaged commodities for proper weight, enforces unit pricing regulations, investigates various complaints and possible violations. The breakdown of activities is as follows:

Scales certified	151
Scales not sealed	3
Scales condemned	1
Apothecary Weights	5
Gasoline pumps	62
Oil trucks	11
Unit pricing inspections	113
Complaints investigated	14

Respectfully submitted,  
James R. Ehrhart

## ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and the Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

A total of 43 cases were submitted; 42 were heard and 1 was continued to 1999. Of the 29 Special Permits heard, 25 were granted, 1 existing Special Permit was modified and 3 were withdrawn. Of the 6 Variances heard, 4 were granted and 2 denied. Of the 4 cases which combined Special Permit and Variance, one granted both and 3 were withdrawn. Of the 3 appeals, 2 decisions were upheld and one was not. There was one additional open meeting of the Board regarding a lawsuit on Case #1471 on September 9, 1998 and an Executive Session on December 2, 1998 regarding same. There were 23 regular open meetings in 1998.

Respectfully submitted,  
Richard A. Cole  
Chairman

## **COMMITTEE MEETINGS**

### **Conservation Commission**

Hearings held on First and Third Tuesday of every month at 2:00 p.m.  
Work meetings held every Tuesday at 1:00 p.m.  
(except when there is a fifth week in a month)

### **Planning Board**

Second and Fourth Tuesday at 7:00 p.m.

### **Site Plan Review Committee**

First and Third Wednesday at 10:30 a.m.

### **Solid Waste and Recycling**

First Wednesday at 8:00 a.m.

### **Economic Development**

Second and Fourth Wednesday at 7:30 a.m.

### **Selectmen**

Every Wednesday at 5:30 p.m.

### **Board of Appeals**

First and Third Wednesday at 7:30 p.m.

### **Board of Health**

First and Third Thursday at 1:00 p.m.

### **Architectural Review**

First and Third Thursday at 7:00 p.m.

### **Old King's Highway Historic District Commission**

First and Third Thursday at 7:30 p.m.

### **Water Advisory Board**

First and Third Wednesday at 1:00 p.m.

### **Commission on Disabilities**

Second Friday at 10:00 a.m. at Fire Station

### **Cable TV and Telecommunications**

Second Wednesday at 2:00 p.m.

### **Council on Aging**

Third Wednesday at 1:00 p.m. at Community Room

### **Snow Library Trustees**

Second Tuesday at 7:00 p.m. at the Library

**All other Boards, Committees and Commissions meet on an as needed basis  
with all meetings posted at the Town Hall through the Town Clerk's office.**

## TOWN OF ORLEANS COMMITTEE DESCRIPTIONS

**Architectural Review Committee** — Provides design review of new construction, alterations and additions to commercial structures located in the various business districts of the Town. Five members and two associates. Meets twice monthly on Thursday evenings. Chairman Chauncey Williams.

**Bikeway Committee** — Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the town. Five members. Meets as needed. Chairman Richard Morongell.

**Board of Assessors** — Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members. Meets on an as needed basis. Chairman Vincent Caruso.

**Building Code Board of Appeals** — Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members. Meets as needed based on applications filed. Chairman Peter Coneen.

**Cable TV and Telecommunications Advisory Committee** — Works with MediaOne and the Town to improve cable TV service; advises the Selectmen on the issuance of franchises; researches a variety of technical and communications issues. Chairman Frank Eaton.

**Cape Cod Regional Tech High School Committee** — Formulates and adopts policy for the regional tech school system and hires a superintendent. Meets once a month. Two Orleans representatives appointed by the Town Moderator.

**Cape Cod Commission Representative** — One person appointed by the Board of Selectmen represents the Town at the Cape Cod Commission, which deals with issues of regional significance. Orleans Representative is Herbert Olsen.

**Coastal Resources Committee** — A countywide committee which deals with issues relating to coastal areas. Advisory to state and local authorities. Orleans Representative is Jack Rosenquest; Alternate Mark Zivan.

**Conservation Commission** — Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Working meetings, site visits and public hearings scheduled weekly on Tuesdays. Seven members, three associates. Chairman Bill Parish.

**Council on Aging** — Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members. Chairman John Kelly, Co-Chair Regina Collyer.

**Commission on Disabilities** — Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the state and Town as related to the needs of persons with disabilities. Nine members. Committee meets once a month. Chairman Brooks Thayer.

**Cultural Council** — Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards; administers the Town Hall Art Gallery. Up to 22 members. Meets monthly. Chairman Charles Crozier.

**Economic Development Council** — Studies issues affecting the economic health of the Town and the business community and makes recommendations to the Board of Selectmen. Seven members. Meets twice monthly on Wednesday mornings. Chairman Duane Landreth.

**Finance Committee** — Reviews proposed budget and capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Committee meets monthly on Thursday evenings, but more frequently prior to Town Meeting. Nine members appointed by Town Moderator. Chairman Sherm Reed.

**Historical Commission** — Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historic designation by the State Historical Commission. Seven members. Meets as needed. Chairman Charles Thomsen.

**Housing Task Force** — Formulates policy and recommendations for programs to provide affordable housing in Orleans. Pursues affordable housing projects. Seven members. Meets once a month. Chairman Erica Parra.

**Insurance Advisory Committee** — Provides advice and counsel to the Town Administrator and the Selectmen in connection with the Town's requirements for insurance. Five members. Meets every third Thursday morning. Chairman Merwin Smith.

**Local Comprehensive Planning Committee** — Works with Town Planner and consultant to research, draft and present the Local Comprehensive Plan in accordance with the charge. Conducts public information campaigns and outreach programs to insure citizen input. Nine members. Meets at least twice a month. Chairman Ken McKusick.

**Marine Water Quality Task Force** — Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town's water quality monitoring program; operates water quality laboratory. Five members. Chairman Joe McCarthy.

**Municipal Electric Power Advisory Committee** — Researches the electric industry restructuring process and recommends appropriate action for the municipality and its citizens. Meets monthly or more frequently as needed.

**Old King's Highway Historic District Committee** — Administers the Old King's Highway Regional Historic District Act. The Committee reviews and determines the appropriateness of exterior architectural features of buildings and structures within the District according to the mandates and guidelines of the Act. Five members. Meets monthly. Chairman Bill Quinn, Jr.

**Open Space Committee** — Assists the town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Seven members. Meets once a month or more often as needed. Chairman Allen Gibbs.

**Personnel Advisory Board** — Responsible for the administration of the Town Personnel Classification Plan. Also, conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and refactors existing positions when the position responsibilities have changed. Meets once a month. Chairman Phil Halkenhauser.

**Planning Board** — Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Seven members. Meets twice monthly on Tuesday evenings. Chairman Al Conklin.

**Shellfish Advisory Committee** — Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town's shellfish beds. Seven members. Meets intermittently.

**Solid Waste and Recycling Advisory Committee** — Studies issues such as transfer station rates, solid waste management strategies and the streamlining of procedures for dealing with solid waste and makes recommendations for improvements. Also, monitors town-wide recycling program and develops public information and education program. Meets monthly. Chairman Burt Golov.

**Water Advisory Board** — Compiles information and researches issues relating to the municipal water supply of the Town of Orleans. The Board serves in an advisory capacity to the Water Commissioners and the Water Superintendent. Meets twice monthly on Wednesday afternoons. Chairman Robert Wineman.

**Zoning Board of Appeals** — Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Meets twice monthly on Wednesday evenings. Five regular members plus three associate members. Chairman Dick Cole.



**TOWN OF ORLEANS**  
**Town Hall, 19 School Road**  
**Orleans, MA 02653**

**CITIZEN INTEREST FORM**

Today's Date	Name		
Street Address			
Mailing Address (including Zip Code)			
Home Phone	Business Phone	Fax	E-Mail

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form (i.e. preference 1, 2, 3, etc.)

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

yes       no

If no, what is your availability: \_\_\_\_\_

How did you become interested in serving the Town?

newspaper     friend     self interest     \_\_\_\_\_

We suggest that you be aware of the time commitment you will need to make to the Committee/Board of your choice. If you need details on time commitments, please contact the Selectmen's Office at 240-3700, ext. 415.

**PLEASE RETURN TO**  
**Board of Selectmen**  
**Town of Orleans**  
**19 School Road**  
**Orleans, MA 02653**

**TOWN OF ORLEANS  
COMMITTEES, BOARDS, and COUNCILS**

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I would like to serve Orleans and might be interested in the following (please indicate your preference 1, 2, 3, etc).

- |   |   |
|---|---|
| <input type="checkbox"/> Architectural Review Committee               | <input type="checkbox"/> Housing Task Force                                 |
| <input type="checkbox"/> Bikeway Committee                            | <input type="checkbox"/> Insurance Advisory Committee                       |
| <input type="checkbox"/> Board of Assessors                           | <input type="checkbox"/> Marine Water Quality Task Force                    |
| <input type="checkbox"/> Building Code Board of Appeals               | <input type="checkbox"/> Open Space Committee                               |
| <input type="checkbox"/> Cape Cod Regional Tech High School Committee | <input type="checkbox"/> Planning Board                                     |
| <input type="checkbox"/> Commission on Disabilities                   | <input type="checkbox"/> Solid Waste and Recycling Advisory Committee       |
| <input type="checkbox"/> Conservation Commission                      | <input type="checkbox"/> Cable TV and Telecommunications Advisory Committee |
| <input type="checkbox"/> Council on Aging                             | <input type="checkbox"/> Water Advisory Board                               |
| <input type="checkbox"/> Cultural Council                             | <input type="checkbox"/> Zoning Board of Appeals                            |
| <input type="checkbox"/> Economic Development Council                 | <input type="checkbox"/> Other  |
| <input type="checkbox"/> Finance Committee                            | _____   |
| <input type="checkbox"/> Historical Commission                        | _____   |
|   | _____   |
|   | <input type="checkbox"/> Willing To Serve As Needed                         |

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