

ORLEANS
ANNUAL TOWN REPORT



FOR YEAR 2002

The Beach at Rock Harbor, where the adventures of children are timeless
Cover Photograph by Barry Donahue, Cape Cod Voice®

Layout & Design, Lauren Vincent-Schwinn

Printing by Paraclete Press

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ANNUAL REPORTS



of the

TOWN OFFICERS

of the

TOWN OF ORLEANS

FOR THE YEAR

2002

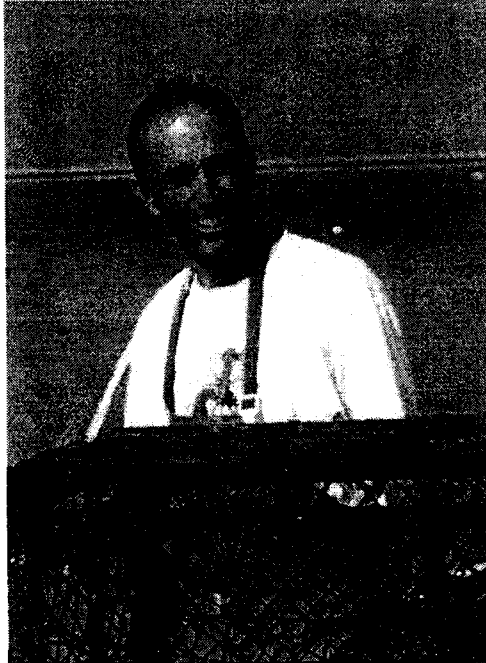


This Book is Dedicated

To the Memory of

BRIAN GIBBONS

January 23, 1950 - July 4, 2002



One of four fishermen portrayed in the book *Against the Tide: The Fate of the New England Fisherman* by Richard Adams Carey which detailed the plight of fishermen today, Brian contributed to family, friends and the community at large.

Brian was a commercial lobsterman and fisherman who fished out of Snow Shore Landing off the shores of the Outer Cape.

He was a past president of the Nauset Fishermen's Association and assisted in the planning and management of Annual Clambakes, which generated scholarship funds for graduating students and to develop a quahog seed program for public use.

Brian served as secretary to the Orleans Taxpayers Association and the Outer Cape's Lobsterman's Association.

Direct service to the Town includes his significant contributions as a member of the Shellfish and Waterways Improvement Advisory Committee.

We dedicate the Annual Town Report to Brian for his many contributions, public and private, to Orleans. He was an example to all of us of good citizenship and local commitment.



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Elections

Annual Town Election: May 21, 2002

State Primary Election: September 17, 2002

State Election: November 5, 2002

Old King's Highway Historic District Committee Election: November 26, 2002

Town Meetings

Annual Town Meeting: May 13, 2002

Special Within the Annual Town Meeting: May 13, 2002

Special Town Meeting: October 28, 2002

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Town of Orleans



CAPE COD,
MASSACHUSETTS



Welcome to our website where you'll find timely and important Town information.

- DEPARTMENTS
- COMMITTEES
- MEETINGS
- MINUTES
- INFORMATION
- FAQ'S
- ABOUT ORLEANS
- ARCHIVES

2003 Beach and Transfer Station Sticker Information for Residents/Taxpayers

Information on the sticker renewal program including availability and eligibility for Residents/Taxpayers. Visitors should check the Parks FAQs section for more information on weekly stickers.

Help Wanted - Updated 3-26-2003

This page lists any current employment opportunities with the Town of Orleans.

New Transfer/Disposal Station Hours

The Orleans Transfer/Disposal station will be CLOSED on Wednesdays and Thursdays. The hours of operation on other days will remain 7:30am to 3:30pm.

Visit Snow Library's New Site

Snow Library has a new site with easier navigation to reservations and information. The site can be accessed through the department section of the Town site or by going to www.snowlibrary.org.

2003 Property Assessments - Searchable Database

FY2002 values as committed to the tax collector. **THE FY2003 TAX RATE IS \$5.12.** The database uses the owner of record for FY2003, which is not necessarily the current owner.

Search Site:

Last Updated:
March 24, 2003

Contact the
[Webmaster](#)

Town of Orleans <http://www.town.orleans.ma.us>
HOME · DEPARTMENTS · COMMITTEES · MEETINGS · MINUTES ·
INFORMATION · ABOUT ORLEANS · ARCHIVES



IN MEMORIAM-2002

BETTY I. COCHRAN

Board of Health
1985-1995

ELIZABETH 'KATE' DAVIS

Snow Library Trustee 1988
Planning Board 1994
Historical Commission 2000
Kids Vote 2000-2002
Police Chief Screening Committee 2002

MARILYN K. FULCHER

Registrar of Voters
1974-1989

BRIAN GIBBONS

Shellfish and Waterways
Improvement Advisory Committee
1995-2001

VIRGINIA GOLDMAN

Arts & Humanity Council
1981-1989

ROBERT B. LARRIMORE

Planning Board 1976-1978
Veterans Grave Officer 1997-2002

BARBARA V. McCOY

Board of Assessors
1991-1997

DIANE SILLCOCKS

Historic District Study Committee
1995-1996

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

Current population

- 17 years of age and over 6729
- 0 to 17 years 724
- Summer population 22,000

Voter Statistics:

Total registered voters 5361

- Democrats 1029
 - Republicans 1568
 - Unenrolled 2737
 - All others 27
- Town Meeting Quorum 5% of Registered Voters 274

Annual Town Meeting: Monday before the 2nd Tuesday in May

Annual Town Election: Second Tuesday after the Town Meeting in May

Land and Road Statistics:

- Total land area Approximately 13.94 square miles
- Miles of State roads 11 miles
- Miles of Town-maintained roads 53 miles

Tax and Assessment Statistics:

	FY02	FY03
• Tax rate (commercial & residential)	5.36	5.12
• Total assessed valuations	2,335,951,29	2,512,449,131
• Residential property assessments	2,135,453,615	2,294,011,496
• Open space assessments	0	0
• Commercial property assessments	158,772,215	174,331,805
• Industrial property assessments	8,011,000	10,053,700
• Personal property assessments	33,714,46	34,052,130
• Exempt property assessments	239,469,900	266,695,600

ELECTED STATE OFFICIALS

SENATORS IN CONGRESS

Edward Kennedy

2400 John F. Kennedy Federal Building
Boston, MA 02203
(617) 565-3170

John Kerry

One Bowdoin Square – 10th Floor
Boston, MA 02114
617-727-3600
617-248-3870 (fax)

REPRESENTATIVE IN CONGRESS (Tenth District)

William Delahunt

146 Main Street
Hyannis, MA 02601
(508) 771-0666

GOVERNOR

Mitt Romney

State House – Room 360
Boston, MA 02133
(617) 727-3600
(617) 784-3600 (fax)

SENATOR IN GENERAL COURT

Cape & Islands District

Robert O'Leary

State House – Room 413E
Boston, MA 02133
(508) 775-0162

REPRESENTATIVE IN GENERAL COURT

Fourth Barnstable District

Shirley Gomes

State House – Room 548
Boston, MA 02133-1054
(617) 722-2803
(617) 722-2590 (fax)

Commonwealth of Massachusetts Web site – www.mass.gov

TOWN OFFICERS 2002

ELECTIVE **TERM EXPIRES MAY**

TERM EXPIRES MAY

Moderator

Duane Landreth 2003

Board of Selectmen (5)

John P. Hinckley, Jr., Chair 2005
 Erica Parra 2003
 Kendall Farrar 2005
 Richard W. Philbrick 2004
 David Lai 2004

Park Commissioners (5)

Kendall Farrar, Chair 2005
 John P. Hinckley, Jr. 2005
 Erica Parra 2003
 Richard W. Philbrick 2004
 David Lai 2004

Barnstable Assembly of Delegates (1)

John Hodgkinson (appointed 01/02) 2002

Board of Health (5)

Gail Rainey, Chair 2003
 Stephen Kenney 2003
 Robert Wineman (appointed 08/02) 2003
 Augusta McKusick 2004
 Jan Schneider (elected 05/02) 2005
 Carol Wilcoxson (resigned 07/02)
 Lois Ames, Secretary

Constables (2)

John Fitzpatrick 2004

Elementary School Committee (5)

Pamela Jordan, Chair (reappt. 05/02) 2005
 Robert Jones 2003
 Jan Bone (reelected 05/02) 2005
 Mary Lyttle 2004
 Joe Binowski

Housing Authority (5)

Jane Hinckley, Chair/State Appointee 2007
 Tim Buhler, Ex-officio 2005
 James Birdsall (reelected 05/02) 2007
 Mark Boardman 2006
 Jacqueline Philbrick 2003
 Judith Whitney (resigned 05/02)
 Todd Holand (resigned 11/02)

Trustees of Snow Library (7)

Jim Botsford, Chair 2004
 Christopher Wells 2004
 Skip Rozin (reelected 05/02) 2005
 Felicia Holden 2003
 Penny Noll 2003
 Ann Shafnacker 2003
 Barbara Eldridge (reelected 05/02) 2005

Nauset Regional School Committee (3)

Greg O'Brien, Chair 2004
 Margie Fulcher, Orleans Representative 2003
 Paul O'Connor, Orleans Representative
 (appointed 05/02) 2003
 Jim Chudomel, Wellfleet Representative 2004
 Mort Inger, Wellfleet Representative 2003
 Eric Rasmussen, Brewster Representative 2004
 Cici Schoenberger, Eastham Representative 2004
 Dawn Skiba, Eastham Representative 2003
 Rick Wood, Brewster Representative 2003
 Marie Enochy, Brewster Representative
 (elected 05/02) 2005
 Truman Henson, Orleans Representative
 (reelected 05/02) 2005
 Stephen Kenney, Orleans Representative,
 (resigned 04/02)
 Jamie Martin, Student Representative
 Michael Gradone, Superintendent of Schools
 Linda Medeiros, Assistant Superintendent
 BJ Newmier, Secretary to Superintendent
 & School Committee
 Susan Hyland, Business Manager
 Tom Conrad, High School Principal
 Greg Baecker, Middle School Principal

Old King's Highway Historic District Committee

Charles Williams, Chair 2003
 Paul Leach 2004
 Kenneth Coleman 2004
 Soren Spatzek-Olsen 2003
 Dorofei Klimshuk (resigned 12/02)

APPOINTED BOARDS, COMMISSIONS and COMMITTEES

TERM EXPIRES JUNE

TERM EXPIRES JUNE

ADA Coordinator for Self-Evaluation
Elizabeth Smith, COA Executive Director

Madeline Short (appointed 06/02) 2005
Peter Coneen (reappointed 06/02) 2005
Dorofei Klimshuk (reappointed 06/02) 2005
Sarah Bartholomew, Secretary

**Architectural Review Committee
(5 members & 2 associate)**

**Cable TV and Telecommunications
Advisory Committee (5)**

Chauncey Williams, Chair 2005
(reappointed 06/02)
Arend Vos, Associate 2005
(reappointed 12/02)
Katherine Bashaw, Associate 2004
Suzanne Besciak 2003
Cassandra Carroll (reappointed 06/02) 2005
Trevor Kurz (appointed 11/02) 2003
Rosalie Nadeau (resigned 05/02)
Nathaniel Pulling (resigned 09/02)
Gil Bamford, Associate
(appointed 12/02) 2004
Kelly Lasko, Secretary

Ken Selger, Chair 2004
Christopher Galazzi (appointed 07/02) 2005
Harold Rusch 2003
John Hodgkinson (reappointed 06/02) 2005
Frank Eaton 2004
Scott Rogers (resigned 09/02)
George Wasserman (resigned 08/02)
Charles Cohen (resigned 06/02)

Cape Cod Joint Transportation Committee (1)
Robert Bersin 2004

**Barnstable County HOME Consortium - Orleans
Representative**
Winifred Fitzgerald 2003

Cape Cod Commission (1)
Frank Hogan (appointed 04/02) 2005

Bikeways Committee (7)

Cape Cod Regional Transit Authority (1)
John F. Kelly, Town Administrator

John Fallender, Chair 2004
Evelyn Tighe 2004
Patricia Heyer 2003
Donald DePiero 2003
Sally Dewing 2004
Lawrence Smith (reappointed 06/02) 2005
Maury Webb (reappointed 06/02) 2005
Douglas Pluciennik (resigned 06/02)

**Cape Cod Regional Technical
High School District**
Elizabeth Henson (appointed 06/02) 2005
Stefan Galazzi (resigned 06/02)

Board of Assessors (3)

Cape Light Compact
Richard Philbrick

David Tately, Chair 2004
Cynthia Eagar 2003
Timothy Brady (appointed 06/02) 2005
David Lyttle (resigned 05/02)
Mary McDermott (resigned 06/02)

**Citizens Advisory Committee
(established 09/02)**

Building Code Board of Appeals (5)

Marcia Galazzi, Chair 2003
William Amaru 2003
James Bast 2004
Michael Cuoco 2003
Peter Deeks 2005
Elaine Downs 2005
Carolyn Dranganis 2004
Cynthia Fitton 2005
Eileen Godin 2004
John Hodgkinson 2005
Stan Holt 2003

Andrew Miao, Chair 2003
Nathaniel Pulling 2004
Donald Doddridge 2003
Thomas Wingard, Asst. Building Inspector
(appointed 06/02), ex-officio 2005

TERM EXPIRES JUNE

Thomas W. Joy	2003
Jeffrey Karlson	2003
Linda Knowlton	2005
Jill Minster	2003
Paul O'Connor	2004
Ken Scott	2005
Katherine Udall	2005
Robert Wineman	2005
Andree Yager	2003

Commission on Disabilities (9)

Brooks S. Thayer, Chair	2003
Roseanne Ferullo	2003
Bonny Burk-Friedman	2003
Elizabeth Smith (ex officio)	2002
Madeline Short (appointed 06/02)	2002
Thomas Wingard (ex officio)	2005
Anne Kelleher	2004
Stanley Suchodolski (reappointed 06/02)	2005

**Conservation Commission
(7 members and 3 associates)**

William Parish, Chair	2003
Robert Ward (reappointed 07/02)	2005
Arnold Henson	2003
Stephen Paradise, Associate	2003
James Snedecor	2003
Donald Tomlin	2004
Peter Hirst (reappointed 07/02)	2005
Bill Stowell (reappointed 07/02)	2004
Judith Bruce, Associate (appointed 07/02)	2004
Patricia Crow, Associate (appointed 07/02)	2004
Adrienne Pfluger (resigned 06/02)	
Andree Yager (resigned 06/02)	
Penny Noll, Secretary (resigned 09/02)	
Leslie Derrick, Secretary (appointed 09/02)	

Council on Aging (7)

Joseph DiBrigida, Chair	2004
Madeline Short (appointed 06/02)	2005
Cynthia Eagar	2003
Anne Reynolds	2003
Jane Greene (appointed 08/02)	2005
Philip Halkenhauer	2004
John Fletcher	2004
Patricia Mathison (resigned 05/02)	
Karen Etsell (resigned 05/02)	
Elizabeth Smith, COA Executive Director, ex-officio	

TERM EXPIRES JUNE

Cultural Council (up to 22)

Charles Crozier, Chair	2004
Susan Brady	2003
Robert Brown	2003
Melora North	2004
Leonard Sparrow	2003
Joanna Keeley (reappointed 12/02)	2005
Barbara Uhl (reappointed 10/02)	2005
Gail Hoffman	2004
Carol Thorbahn (resigned 06/02)	

**Economic Development Council (7)
(disbanded 2002)**

Duane Landreth, Chair	
Mefford Runyon	
W. Curtis Collyer	
Jeffrey Karlson	
Todd Thayer	
Kenneth Alman	
Christopher Wells	
John F. Kelly, Town Administrator, ex-officio	

Emergency Planning Committee

Robert Canning, Health Agent	
Robert Bersin, Highway Manager	
Dawson Farber, Harbormaster/Shellfish Constable	
Jennifer Wood, Conservation Administrator	

Fence Viewer

Dorofei Klimshuk (reappointed 06/02)	2005
--------------------------------------	------

Finance Committee (9)

Robert Burgess, Chair	2003
Charles Ashby (appointed 07/02)	2005
Harry Mirick (appointed 07/02)	2004
Victor Noerdlinger, Jr. (appointed 07/02)	2005
Carl Hevert	2004
Melissa Burling	2003
Sarah Corcoran	2003
Alfred Turner, IV (appointed 07/02)	2005
Daniel B. Ford, III	2004
Howard J. Mead (resigned 06/02)	
Thomas Finan (resigned 06/02)	
Robert Jamison (resigned 06/02)	
Paul W. O'Connor (resigned 05/02)	

TERM EXPIRES JUNE

TERM EXPIRES JUNE

Fourth of July Committee (7)

Lee Sullivan, Chair	2004
James Murphy	2004
William Lane	2004
Susan Christie	2004
Robert Ward	2004
Howard Kucks	2004
Kathleen Mead	2004

Historical Commission (7)

Charles H. Thomsen, Chair	2004
Roderick McColl	2004
Dennis Dowd	2003
William Quinn, Sr.	2003
Elizabeth Davis	2002
Mary Wilcox	2002
Bonnie Snow	2004
James Hadley (appointed 06/02)	2005

Housing Task Force (7)

Bruce Pelton, Chair	2003
David Willard	2003
Martha Gibbs(reappointed 09/02)	2005
Pamela Herrick (reappointed 06/02)	2005
Nina Mellor	2004
Winifred Fitzgerald	2004
Judith Whitney (resigned 05/02)	

**Invasive Species Committee (7)
(established 06/02)**

Anne Donaldson, Co-Chair	2003
Vincent Ollivier, Co-Chair	2003
Keith Brunell	2003
Darwin Cornell	2003
Karen O'Connor	2003
Seth Wilkinson	2003
Julie Winslow	2003

Darwin Cornell	2003
Karen O'Connor	2003
Seth Wilkinson	2003
Julie Winslow	2003

Keeper of the Town Pump (1)

Leonard Sparrow	2003
-----------------	------

Marine & Fresh Water Quality Task Force (7)

Donald Powers, Chair (reappointed 07/02)	2005
Beatrice Auty	2004
Harold Rusch (appointed 06/02)	2005
Judith Scanlon	2003
Kenneth Scott	2003
Robert Royce (reappointed 07/02)	2005
Margaret Wineman (resigned 06/02)	2002
Ann Warren	2004

**Municipal Properties/School Road Study
Committee (9) (established 04/02)**

Thomas W. Joy, Chair	
Paul Ammann	
Charles Ashby	
J. Stewart Broatch	
Mark Carron	
Gary Clinton	
Dennis Dowd	
Mac Kirkwood	
Michael Smith	
James Trainor	
Kendall Farrar, Selectmen Liaison	
Paul Fulcher, Parks Superintendent, ex-officio	
John Kelly, Town Administrator, ex-officio	

Open Space / Land Bank Committee (9)

Allen Gibbs, Chair	2004
Seth Wilkinson (appointed 10/02)	2004
Barry Lupton	2003
Mefford Runyon	2003
David Shactman	2003
Steven Montoya (reappointed 06/02)	2005
Philip Scola (reappointed 06/02)	2005
Robert Ward (reappointed 06/02)	2005
Ann Hodgkinson	2004
Beth Minear (resigned 09/02)	

Personnel Advisory Board (5)

Norris Shook, Chair (reappointed 06/02)	2005
Patricia Heyer	2003
Stephen Paradise	2003
E. John Wherry, Jr.	2004
Linde Macleod (reappointed 06/02)	2005

TERM EXPIRES JUNE

Planning Board (5 members & 2 associates)

Al Conklin, Chair (reappointed 06/02) 2005
 Mark Zivan 2003
 Karen Etsell, Associate 2003
 William Wilcoxson 2003
 Sims McGrath, Jr. 2004
 Nathaniel Pulling 2004
 Kenneth McKusick, Assoc. (appt. 12/02) 2004
 Charles Stanley Hart (resigned 11/02)

Pleasant Bay Resource Management Alliance

George Meservey, Director of Planning and
 Community Development
 Dawson L. Farber IV, Harbormaster/
 Shellfish Constable
 Robert Canning, Health Agent
 Jennifer Wood, Conservation Administrator

**Police Chief Screening Committee (5)
 (established 06/02)**

Margie Fulcher, Chair
 Robert Wilkinson
 Kate Davis
 E. John Wherry, Jr.
 Mark Norgeot

Recreation Committee (7)

Beverly Fuller, Chair 2003
 John Stenner 2003
 Carolyn Witt 2004
 William Hirst 2004
 George Wasserman (appointed 09/02) 2005
 Dawn Fancy (appointed 07/02) 2005
 Robert Wooster (resigned 06/02)
 Kathleen Tringale (resigned 05/02)

Sarah Brown Scholarship Committee

James Scanlon
 Nick Muto
 John Kelly, Town Administrator

**Shellfish and Waterways Improvement Advisory
 Committee (9)**

Alan Chase, Chair 2004
 Donald Baker 2004
 Edward M. Leonard (appointed 04/02) 2003
 Peter Ho 2003

TERM EXPIRES JUNE

Whit Scott 2003
 Julie Winslow 2003
 Gerry Dorman (reappointed 06/02) 2005
 James Harrington (reappointed 06/02) 2005
 Robert Metcalfe (reappointed 06/02) 2005
 Jay Harrington 2004

Site Plan Review Committee (7)

George Meservey, Director of Planning &
 Community Development, Chair
 Jennifer Wood, Conservation Administrator
 Steven Edwards, Fire Chief
 Robert Bersin, Highway Manager
 Brian Harrison, Building Inspector
 Charles Medchill, Water Superintendent
 Robert Canning, Health Agent

**Solid Waste and Recycling Advisory Committee
 (5)(disbanded 2002)**

Burton M. Golov, Chair 2002
 J. Stewart Broatch 2003
 Rigmor Plesner 2003
 Jean Gardiner 2004
 Augusta McKusick 2004

**Town Hall Building Committee (9)
 (disbanded 2002)**

William Stokes, Chair 2002
 Robert Anslow 2003
 James Trainor 2003
 Mark Carron 2002
 Brooks Thayer 2002
 J. Stewart Broatch 2004
 Maclean Kirkwood 2004
 John Kelly, Town Administrator, ex-officio

Traffic Study Committee (3)

William R. Stone, Police Chief, Chair
 (retired 07/02)
 Lt. Kenneth Greene, Acting Police Chief
 (appointed 07/02)
 Steven Edwards, Fire Chief
 Robert Bersin, Highway Manager

Veterans' Graves Officer

Robert Larrimore

TERM EXPIRES JUNE

Wastewater Management Plan Steering Committee (5)

Augusta McKusick (Board of Health)	2003
Carl Hevert, ex-officio (Finance Comm.)	2003
Judith Bruce (Conservation Comm.)	2003
Donald Tomlin (Conservation Comm.)	2003
John P. Hinckley, Jr. (Board of Selectmen)	2003
Robert Rich (Board of Water Comm.)	2003
William Wilcoxson (Planning Board)	2003

Board of Water Commissioners (5)

Charles Groezinger, Chair	2003
E. John Wherry, Jr. (reappointed 06/02)	2005
Kenneth McKusick	2005
Ann Hodgkinson	2004
Robert Rich	2004

Zoning Board of Appeals (5 members & 3 associates)

Mark Boardman, Chair	2004
E. John Wherry, Jr., Associate	2003
Peter Hunter (reappointed 06/02)	2005
George Waugh (reappointed 06/02)	2005
Ann Shafnacker	2004
Brooks Barker	2003
Allen Kolchinsky, Associate	2004
William B. Piersol, Associate (appointed 05/02)	2004
Pamela Kenney, Secretary	

Zoning Bylaw Task Force (7)

George Meservey, Director of Planning & Community Development, Chair	
John Murphy	2003
Alan Conklin	2004
George Waugh (reappointed 06/02)	2005
Mark Zivan	2004
Brian Harrison, Building Commissioner, ex-officio	

DEPARTMENTS AND SPECIAL PERSONNEL

Accounting/Finance

David Withrow, Director of Municipal Finance/Town Accountant
 Rechella Butilier, Assistant Town Accountant
 Greta Avery, Principal Account Clerk
 Peter Van Dyck, MIS Coordinator

Animal Control Officer

Lynda J. Brogden, Animal Rescue League
 Police Officer Duane C. Boucher

Animal Inspector

Robert Canning, Health Agent

Assessing

Kenneth Hull, Assessor/Appraiser
 Jacqueline Reycroft, Business Manager
 Dorothy R. Herold, Principal Clerk (retired 08/02)
 Eleanor Marinaccio, Principal Clerk

Building

Brian Harrison, Building Commissioner
 Thomas Wingard, Assistant Building Inspector
 Roland Bassett, Jr., Wiring Inspector
 Jeffrey Spiegel, Alternate Wiring Inspector
 Scott Van Ryswood, Plumbing & Gas Inspector
 Larry Baker, Alternate Plumbing & Gas Inspector
 Kelly Lasko, Principal Clerk

Burial Agent

David C. Hunt

Cable TV

Gary Lamb, Video Technician

Civil Defense

Steven Edwards, Fire Chief

Town Clerk

Anne Lennon, Town Clerk
 Amy Summers, Assistant Town Clerk

Conservation

Jennifer Wood, Conservation Administrator
 Penny Noll, Secretary (resigned 09/02)
 Leslie Derrick (appointed 09/02)

Council on Aging

Elizabeth Smith, Executive Director
 Cynthia May, Office Manager
 Sue Curcio, The Day Center Program Director
 Joseph Manson, The Day Center Men's
 Program Director
 Louise Peters, The Day Center Program Assistant
 Mary Schenke, The Day Center Program Assistant
 Joyce O'Neil, The Day Center Program Assistant
 Sue Beyle, Outreach Worker
 Andrea McGee, Outreach Worker
 Madeline Short, Senior Aide at Front Desk
 (resigned 05/02)
 Robert Bishop, Van Driver
 Joseph O'Neil, Van Driver
 Michael Acuna, Custodian
 Scott Wood, Substitute Custodian

Election Workers

(D) Mary Walker, Warden
 (R) Joan Reed, Assistant Warden
 (D) Esther Beilby
 (R) Gloria Edwards
 (R) Paul Edwards
 (U) Patricia Estabrook
 (U) Winifred Feightner
 (U) Elinor Felt
 (D) Elizabeth Floyd
 (U) Jean Gardiner
 (U) Judith Gardiner
 (U) Martha Gibbs
 (U) Judith Gilchrist
 (R) Steven Hertz
 (R) Carolyn Hibbert
 (U) Mary Hidden
 (U) Marie Howard
 (R) Anne Howell
 (U) Jane Klimshuk
 (U) Jacqueline Knox
 (R) Nancy McMorrow
 (D) Gloria Mellin
 (U) Barbara Miller
 (D) Beverly Muto
 (D) Nick Muto
 (R) Marie Pearl
 (R) Harold Rusch
 (U) Joan Spieker
 (R) Joan Taylor
 (U) Olive Westa
 (U) Elizabeth Whipple
 (U) Virginia Wiley

Fire Department/Rescue Squad**Permanent Full-Time Firefighters**

Steven P. Edwards, Fire Chief - EMT
 Richard J. Harris, Deputy Chief - Paramedic
 Kenneth N. Mayo, Deputy Chief - EMT
 (retired 10/03/02)
 Clayton B. Reynard, Captain - EMT
 William P. Quinn, Captain/Fire Inspector - EMT
 Anthony L. Pike, Captain - Paramedic
 Peter A. Vogt, Captain - Paramedic
 William R. Reynolds, Captain - EMT
 Matthew Andre, Firefighter - Paramedic
 Gregory C. Baker, Firefighter - Paramedic
 Craig H. Bodamer, Firefighter - Paramedic
 Chester Burge III, Firefighter - EMT
 George E. Deering IV, Firefighter - Paramedic
 Robert E. Felt, Sr., Firefighter - Paramedic
 Michael A. Gould, Firefighter - EMT
 Timothy M. Gula, Firefighter - Paramedic
 (appointed 07/02)
 Dana J. Medeiros, Firefighter - Paramedic
 Wayne E. Robillard, Firefighter - Paramedic
 Steven C. Thomas, Firefighter - Paramedic
 Leslie M. Vasconcellos, Firefighter - Paramedic

Fire Clerk

Deborah Abbott, Billing Clerk
 Maureen Kammerer, Secretary

Call Firefighters

Ronald A. Deschamps, Lieutenant
 Minot S. Reynolds, Lieutenant
 Ira Freidman - Firefighter
 Mark. S. Lang, Firefighter - EMT
 Jeffrey O'Donnell, Firefighter - EMT
 Emilie Outslay, Firefighter - EMT
 Lowell Outslay, Firefighter
 L. Michael Pires - Firefighter - EMT
 (appointed 09/02)
 Anthony J. Quirk, Firefighter/Mechanic
 James M. Reynolds, Firefighter
 Robert H. Reynolds, Firefighter
 Ronnie A. Reynolds, Firefighter
 Timothy J. Reynolds, Firefighter
 Brooks S. Thayer, Firefighter - EMT
 Ryan VanBuskirk, Firefighter
 Paul Moore, Firefighter (resigned 09/02)
 Allen R. Nickerson, Firefighter (resigned 09/02)
 James Ostrander, Firefighter (resigned 09/02)

Micki Quinn, Firefighter (leave of absence 07/02)
Nathaniel Reese, Paramedic
(leave of absence 04/02)

Harbormaster/Shellfish

Dawson Farber IV, Harbormaster/Shellfish
Constable
Gardner Jamieson, Assistant Harbormaster/
Shellfish Constable
Andrew Young, Assistant Harbormaster/
Shellfish Constable

Health Department

Robert J. Canning, Health Agent
Patricia J. Ballo, Assistant Health Agent
Lois R. Ames, Principal Clerk
Leslie A. Derrick, Principal Clerk (resigned 09/02)
Cara T. Foley, Principal Clerk (appointed 10/02)

Herring Run

Scott Johnson

Highway/Transfer Station

Highway

Robert Bersin, Highway/Disposal Manager
Jeff Colby, Assistant Highway Manager
(resigned 11/02)
James Higgins, Foreman
Clint Newcomb, Senior Maintenance
(resigned 02/02)
Stephen Burgess, Senior Maintenance/Operator
Alan Artwick, Mechanic
R. Glenn Bowen, Laborer & Custodian
Frank Poranski, Maintenance
Joe Kovac, Sr. Maintenance
Daniel Kot, Maintenance
Robert Gennaro, Sr. Maintenance (appointed 08/02)
Jean Morceau, Principal Clerk

Transfer Station

Matthew Muir, Foreman
Rick McKean, Sr. Maintenance/Mechanic Assistant
John Duble, Maintenance
Karl Clark, Gatekeeper (resigned 06/02)
Candee Roberts, Shared Laborer (appointed 09/02)

Library

Mary S. Reuland, Director
Tavi Prugno, Assistant Director
Cheryl Bergeron, Staff Librarian – Reference

Jane Borrelli, Library Assistant
Lynne Campbell, Library Assistant (resigned 12/02)
Vicki Fulcher, Library Assistant (appointed 06/02)
Linda Gordon, Library Assistant
Melody Gulow, Substitute Library Assistant
Susan Kelley, Staff Librarian – Youth Services
Jeri Shuman, Library Assistant
Elizabeth Steele-Jeffers, Staff Librarian – Reference
Judith Wilson, Administrative Assistant
James Stanfield, Custodian (resigned 06/02)
Rick Rickman, Custodian (appointed 06/02)

Parks and Beaches

Paul O. Fulcher, Superintendent
Dorothy L. Palin, Office Manager
Cheryl J. Esty, Foreman
Eric W. Hilferty, Senior Maintenance
Matthew Higgins, Maintenance
Ian P. Crowell, Maintenance
Lawrence Barlow, Maintenance
David Crahan, Shared Laborer (resigned 07/02)
Lee Miller, Beach Director
Candee Roberts, Shared Laborer
(appointed 09/02)

Planning Department

George D. Meservey, Director of Planning
& Community Development
Ronald Wolanski, Assistant Planner (resigned 03/02)
Al Brodeur, Assistant Planner (appointed 10/02)
Karen Sharpless, Principal Clerk

Police

William R. Stone, Chief of Police (retired 07/02)
Kenneth A. Greene, Lieutenant/Acting Police Chief
(appointed 07/02)
Timm W. Gould, Sergeant
James M. Gage, Jr., Sergeant
Kevin H. Wells, Sergeant
James P. Rosato, Sergeant
Glenn P. Wilcox, Patrolman
David R. Hagstrom, Patrolman/Detective
Melissa E. Novotny, Patrol Officer
Ernest E. Butilier, Patrolman
Kevin L. Higgins, Patrolman
Howard M. Pavlofsky, Patrolman
Matthew P. Watts, Patrolman
Duane C. Boucher, Patrolman
Kerry A. O'Connell, Patrol Officer
Scott W. MacDonald, Patrolman

Sean D. Diamond, Patrolman
Christopher Smith, Patrolman (resigned 01/02)
Andrew Jacobson, Patrolman (resigned 02/02)
William Norton, Patrolman
Scott Lundegren, Patrolman
Michael Lotti, Patrolman (appt. 07/02)
Anthony Manfredi, Patrolman (appt. 06/02)
Thomas D. Avellar, Reserve Officer
Douglas Bohannon, Reserve Officer
Douglas Davis, Reserve Officer
Cheryl Esty, Reserve Officer
Paul O. Fulcher, Reserve Officer
Richard Smith, Reserve Officer
Richard N. Gould, Special Officer
John C. Fitzpatrick, Reserve Officer
Richard N. Smith, Reserve Officer
William Heyd, Reserve Officer
Scott E. Johnson, Reserve Officer
Andrew Young, Special Officer
Robert E. Livingston, Special Officer
Nathaniel Pulling, Special Officer
Dawson Farber IV, Special Officer
Gardner Jamieson, Special Officer
John Dooley, Public Safety Dispatcher
Joanne Henderson, Public Safety Dispatcher
Robert Reynolds, Public Safety Dispatcher
David Belcher, Public Safety Dispatcher
Joan E. Chilson, Payroll/Matron
Anne M. Reynolds, Administrative Secretary/Matron
Sarah P. Pearl, Matron
Joan M. Barrett, Matron (appt. 01/02)
Robert Leite, Custodian

Recreation Department

Brendan Guttmann, Director
James Mullen, Activity Director (resigned 06/02)

Registrar of Voters

June Fletcher, Chairman (appt. 07/02)
Jean Rusch, Registrar (appt. 07/02)
Edward Kleban, Registrar (appt. 07/02)
Anne R. Lennon, ex-officio
Barbara Gardner, Chairman (resigned 06/02)
Ann E. Fettig, Registrar (resigned 06/02)
Beatrice Viau, Assistant Registrar (resigned 06/02)

Sealer of Weights and Measures

Town of Barnstable

Selectmen/Town Administrator's Staff

Jennifer Sheehan, Assistant Town Administrator
Anne Fusco LeMaitre, Office Manager
Maryanne Peters, Administrative Secretary
to Town Administrator
Eleanor (Penny) Miller, Principal Secretary
(resigned 03/02)

Town Administrator

John F. Kelly

Town Counsel, Esq.

Michael D. Ford

Treasurer/Collector

Christine Lorge, Treasurer/Collector
Thomas Harper, Assistant Treasurer/Collector
Mary Sedgwick, Principal Account Clerk
Samantha Greenbaum, Principal Account Clerk

Tree Warden

Daniel Connolly, Tree Warden
Candee Roberts, Shared Laborer
(appointed 09/02)

Water Department

Charles Medchill, Superintendent
Susan Neese-Brown, Business Manager
Charles Savage, Foreman (retired 11/02)
Todd Bunzick, Foreman (appointed 12/02)
James Darling, Meter Man/Tester
Rodney Fulcher, Station Operator
Richard Knowles, Meter Man/Operator
Daniel Hayes, Meter Man
Jacqueline Peterson, Principal Clerk

Board of Selectmen and Town Administrator

In 2002, the Board of Selectmen, the Town Administrator, and the staff at all levels continued to develop a more seamless management approach to Town government. This concentration included the continuation of the Selectmen's "open door" policy, to the greatest extent possible, at their public meetings.

2002 was impacted by a continuing economic slide which showed little or no sign of reversal. Belt tightening at all levels of government required serious scrutiny of budgets to successfully maintain programs and services. Adjustments and consolidation of some services, reduction of some personnel, by attrition, when possible, resulted in a slight reduction in the tax rate. Unfortunately, this was offset by increases in real estate value due to sustained growth in the local real estate market. Overall, the 2002 budget was increased by 3.6% to \$19,1447.92. Orleans continued to implement key Town Meeting actions into the Operating Budget and the Capital Improvement Plan, integrating additional goals and objectives of the Local Comprehensive Plan. Some capital projects were delayed or postponed in order to reduce the 2002 budget.

Several bylaws were instituted or modified to improve key problem areas or strengthen enforcement. Among them were:

- Street access into town road layouts and pavement disruption regulations;
- Personal watercraft fines;
- Mooring permit fees.

At the October 2002 Special Town Meeting, the Town:

- Funded an Iron and Manganese Treatment Plant at a cost of \$6,059,000. A contract has been awarded and the project is scheduled to be completed within eighteen months.
- The Nauset Regional School District Agreement was amended and membership of the Committee was changed to reflect the census. Orleans will now have three members with voting strength of 0.8 votes each for a total of 2.4 votes.
- A Mutual Aid Law Enforcement Intermunicipal Agreement was authorized with the Cape Cod Regional Law Enforcement Council, which will allow mutual aid in the event of terrorist or enemy action, natural disaster, or any other unusual occurrence.

A number of special initiatives were accomplished in 2002, including:

- During 2002, a new five-year contract was awarded for the Nauset Beach Concession Stand with a minimum annual payment to the Town of \$73,000.00.

- A new ten-year cable television franchise agreement was negotiated and signed with AT&T Broadband that will bring digital programming and high speed internet access to our residents beginning in 2003.
- An Affordable Housing Workshop was held and revealed recommendations for future planning.
- A new pavement management program was implemented for use on all town roads.
- Construction of the Orleans Bicycle Bridge is currently proceeding to project completion.
- Reconstruction of the Old Colony Way and the Main Street intersection improvement project will greatly enhance safety in this area of town.
- The Municipal Properties/School Road Study Committee was appointed to study the potential reuses of the current Town Hall property and the recently acquired former American Legion property. The report and recommendations of the Committee are due in March 2003.
- The Police Chief Screening Committee was convened, culminating in the appointment by the Board of Selectmen of Captain Jeffrey Roy of the Amherst Police Department to the position of Chief of Police of Orleans.
- The appointment of a twenty- to thirty-member Citizens Advisory Committee was initiated to assist the Wastewater Management Steering Committee in providing a link between the citizens of the town and special interest groups in all matters relating to the development of a wastewater management plan for the town.
- An Invasive Species Committee was appointed to begin to gather and convey information on the presence, distribution, ecological impacts, and management of invasive plant species.

In spite of serious downside economic pressure, the Town was able to continue to provide well-managed and comprehensive services to its citizens and its visitors. This was accomplished through the continuing professionalism and diligence of town managers and staff.

The Selectmen and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town's management. Without them, Orleans could not have fared nearly as well.

Respectfully submitted,
John P. Hinckley, Jr., Chairman
Board of Selectmen

John F. Kelly
Town Administrator

**LICENSES AND PERMITS ISSUED BY BOARD OF SELECTMEN
Calendar Year 2002**

<u>CATEGORY/TYPE</u>	<u># ISSUED</u>	<u>CATEGORY/TYPE</u>	<u># ISSUED</u>
ANNUAL INNHOLDER		TRANSIENT VENDORS	
All Alcoholic	2	Annual	8
Wine & Malt	0		
ANNUAL RESTAURANT		AUTO DEALERS	
All Alcoholic	16	Class I	3
Wine & Malt	3	Class II	9
SEASONAL RESTAURANT		AUCTIONEER	
All Alcoholic	5	Annual	0
Wine & Malt	2	Non-Resident/One Day	0
CLUB		LODGING HOUSE/INNHOLDERS	
All Alcoholic	1	Annual	9
Wine & Malt	0		
PACKAGE GOOD STORES		ENTERTAINMENT	
All Alcoholic	4	Weekday	13
Wine & Malt	5	Sunday	9
Sunday Opening for Holidays	8	Temporary Weekday	
		Non-Profit Organizations	1
ONE DAY WINE & MALT LICENSE		GENERAL LICENSES	
For Non-Profit Organizations	8	Christmas Tree Sales	3
COMMON VICTUALLER		COIN OPERATED DEVICES	
Annual	53	Games/Amusements	29
Seasonal	16	Billiard Tables	2
Non-Profit Organizations	8		
Temporary	3	ROAD TAKING	
HAWKERS/PEDDLERS		APPLICATIONS	1
Annual	2	BUILDING MOVING	
One Day Permit	2	PERMITS	0

TAX COLLECTIONS - FISCAL 2002

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2002 Real Estate	\$ 12,096,199.09	\$ 36,819.48	\$ 128,416.52	\$ 12,004,602.05
2002 Land Bank	366,133.51	0.00	0.00	366,133.51
2001 Real Estate	87,744.43	11,816.22	10,517.24	89,043.41
2001 Land Bank	2,197.44	0.00	0.00	2,197.44
2000 Real Estate	10,397.89	0.00	0.00	10,397.89
2000 Land Bank	236.10	0.00	0.00	236.10
1999 Real Estate	4,982.55	0.00	0.00	4,982.55
Real Estate Tax Titles	38,628.81	0.00	0.00	38,628.81
Deferred Real Estate	9,879.44	0.00	0.00	9,879.44
In Lieu of Taxes	4,723.28	0.00	0.00	4,723.28
2002 Sewer Betterments	958.75	0.00	0.00	958.75
2001 Sewer Betterments	509.53	0.00	0.00	509.53
2002 Personal Property	176,171.03	410.79	2,450.19	174,131.63
2001 Personal Property	2,672.60	46.63	46.63	2,672.60
2000 Personal Property	227.16	0.00	0.00	227.16
1999 & Prior Personal Prop	418.11	0.00	0.00	418.11
2002 Motor Vehicle Excise	714,501.33	6,915.42	49,717.49	671,699.26
2001 Motor Vehicle Excise	211,726.32	22,180.24	30,251.42	203,655.14
2000 Motor Vehicle Excise	11,216.52	7,220.73	7,755.74	10,681.51
1999 & Prior Excise	2,322.06	0.00	0.00	2,322.06
Registry Flagging Fees	1,620.00	0.00	0.00	1,620.00
2002 Vessel Excise	22,417.75	118.00	6,004.25	16,531.50
2001 Vessel Excise	1,233.50	85.84	542.75	776.59
2000 Vessel Excise	108.00	0.00	0.00	108.00
1999 & Prior Vessel Excise	50.00	0.00	0.00	50.00
Water Rates	1,277,279.40	468.90	736.98	1,277,011.32
Water Service	11,212.50	0.00	0.00	11,212.50
Water Usage	413.33	0.00	0.00	413.33
Water Installations	19,055.90	452.55	356.47	19,151.98
Water Installations Tax	245.28	0.00	0.00	245.28
Water Additional Billing	2,152.62	0.00	0.00	2,152.62
Water Additional Billing Tax	31.61	0.00	0.00	31.61
Interest, Charges & Fees				
Delinquent Int (2002 & Prior)	40,166.91	0.00	0.00	40,166.91
Deferred R E Interest	5,755.44	0.00	0.00	5,755.44
Tax Title Interest	25,181.37	0.00	0.00	25,181.37
Municipal Lien Certificates	19,300.00	0.00	0.00	19,300.00
Collector's Demand Fees	7,021.00	0.00	0.00	7,021.00
Deferred Charges & Fees	65.00	0.00	0.00	65.00
Tax Title Charges & Fees	275.00	0.00	0.00	275.00
Sewer Betterment Interest	418.03	0.00	0.00	418.03

Totals: \$15,175,848.59 \$86,534.80 \$236,795.68 \$15,025,587.71

TOWN TREASURER
SALARIES CALENDAR 2002

<u>TOWN EXECUTIVE</u>	Reg./Other	Longev.	Total
JOHN F. KELLY	89,430.80	550.00	89,980.80
ANNE LEMAITRE	48,064.64	1,300.00	49,364.64
ELEANOR MILLER	580.96		580.96
MARYANNE PETERS	36,196.83		36,196.83
JENNIFER SHEEHAN	54,299.75		54,299.75
<u>CABLE TV COMMITTEE</u>	Reg./Other	Longev.	Total
JESSIE DAVIS	318.01		318.01
GARY LAMB	2,246.96		2,246.96
<u>FINANCE/ACCOUNTANT</u>	Reg./Other	Longev.	Total
DAVID A. WITHROW	77,181.36	2,250.00	79,431.36
GRETA L. AVERY	19,433.21		19,433.21
REHELLA BUTILIER	44,813.41	1,127.00	45,940.41
<u>M.I.S.</u>	Reg./Other	Longev.	Total
PETER VAN DYCK	57,103.77		57,103.77
<u>ASSESSING</u>	Reg./Other	Longev.	Total
KENNETH J. HULL	62,255.44	750.00	63,005.44
DOROTHY R. HEROLD	23,902.80	1,094.52	24,997.32
ELEANOR J. MARINACCIO	10,841.19		10,841.19
MICAH ORR	10,584.00		10,584.00
JACQUELINE S. REYCROFT	37,395.20	900.00	38,295.20
<u>TOWN TREAS/COLLECTOR</u>	Reg./Other	Longev.	Total
CHRISTINE H. LORGE	62,255.44	650.00	62,905.44
SAMANTHA GREENBAUM	20,635.88		20,635.88
THOMAS F. HARPER	26,988.50	338.00	27,326.50
HARRY KAMMERER	6,065.98		6,065.98
ROYSTON LOCKYER	5,695.65		5,695.65
MARY MURPHY-SEDGWICK	31,389.20	725.00	32,114.20
<u>TOWN CLERK'S OFFICE</u>	Reg./Other	Longev.	Total
ANNE R. LENNON	46,185.58	1,397.00	47,582.58
AMY SUMMERS	28,001.20		28,001.20

<u>REGISTRAR</u>	Reg./Other	
ANN FETTIG	3,282.08	3,282.08
JUNE FLETCHER	223.04	223.04
BARBARA GARDNER	3,195.88	3,195.88
EDWARD KLEBAN	102.64	102.64
ANNE LENNON	400.00	400.00
JEAN RUSCH	160.38	160.38
BEATRICE VIAU	78.19	78.19

<u>ELECTIONS</u>	Reg./Other	
ESTHER BEILBY	141.75	141.75
GLORIA EDWARDS	47.25	47.25
PAUL EDWARDS	47.25	47.25
PATRICIA ESTABROOK	131.63	131.63
WINIFRED FEIGHTNER	67.50	67.50
ELINOR FELT	101.25	101.25
ELIZABETH FLOYD	131.63	131.63
JEAN GARDINER	131.63	131.63
JUDITH GARDINER	138.38	138.38
MARTHA GIBBS	131.63	131.63
JUDITH GILCHRIST	104.63	104.63
STEVEN HERTZ	40.50	40.50
MARY HIDDEN	138.38	138.38
MARIE HOWARD	121.50	121.50
JANE KLIMSHUK	121.50	121.50
JACQUELINE KNOX	50.63	50.63
NANCY MCMORROW	54.00	54.00
GLORIA MELLIN	47.25	47.25
BEVERLY MUTO	91.13	91.13
NICK MUTO	91.13	91.13
MARIE PEARL	101.25	101.25
JOAN REED	236.25	236.25
HAROLD RUSCH	158.63	158.63
JEAN RUSCH	54.00	54.00
JOAN SPIEKER	135.01	135.01
JOAN TAYLOR	84.38	84.38
MARY WALKER	363.75	363.75
OLIVE WESTA	131.63	131.63
VIRGINIA WILEY	162.00	162.00

<u>CONSERVATION</u>	Reg./Other	Longev.	
JENNIFER WOOD	46,597.45		46,597.45
LESLIE DERRICK	8,304.00		8,304.00
PATRICIA NOLL	25,594.24		25,594.24

<u>PLANNING</u>	Reg./Other	Longev.	
GEORGE MESERVEY	65,765.52		65,765.52
ALBERT BRODEUR	7,318.80		7,318.80
KAREN SHARPLESS	31,263.49	500.00	31,763.49
RONALD WOLANSKI	12,724.53		12,724.53

<u>ZONING APPEALS</u>	Reg./Other	
PAMELA KENNEY	4,645.26	4,645.26

TREE WARDEN

Reg./Other

DANIEL CONNOLLY	43,202.84						43,202.84
CANDEE ROBERTS	2,364.80						2,364.80

TOWN OFFICE BUILDING

Reg./Other

OT

Longev.

ARTHUR DEERY	294.98						294.98
CANDEE ROBERTS	13,976.34	158.02	600.00				14,734.36
DUDLEY YOUNG	5,493.81						5,493.81

POLICE DEPARTMENT

Reg./Other

OT

Longev.

Career
(Quinn)

Shift Dif.

Pr. Dty

WILLIAM STONE	61,708.76			1,065.41	11,933.36				74,707.53
THOMAS AVELLAR	1,150.50								1,150.50
JOAN BARRETT	390.00						0.00		390.00
DAVID BELCHER	28,563.20	2,188.62				500.00			31,251.82
DOUGLAS BOHANNON	611.00								611.00
DUANE C. BOUCHER	45,506.81	6,625.23	975.00	4,367.25	1,000.00	15,011.04			73,485.33
ERNEST E. BUTILIER	46,583.36	8,930.52	1,600.00	4,367.25	1,000.00	7,274.22			69,755.35
JOAN D. CHILSON	33,124.80	1,036.11	1,050.00						35,210.91
DOUGLAS R. DAVIS	9,867.00					528.00			10,395.00
SEAN DIAMOND	40,886.48	9,483.61		7,558.30	1,000.00	4,488.00			63,416.39
JOHN M. DOOLEY	32,879.04	282.96	900.00			500.00			34,562.00
JACQUELINE DUARTE	4,640.00						132.00		4,772.00
JOHN FITZPATRICK	0.00						1,188.00		1,188.00
JAMES M. GAGE, JR.	49,424.69	4,183.62	1,600.00			1,000.00	655.28		56,863.59
TIMM W. GOULD	51,249.29	11,473.23	2,850.00	12,028.07	1,000.00				78,600.59
KENNETH A. GREENE	80,610.73		3,750.00	6,684.87			1,190.40		92,236.00
DAVID R. HAGSTROM	49,170.48	2,693.07	1,600.00	4,604.70	1,000.00	1,412.00			60,480.25
JOANN HENDERSON	33,311.28	1,394.27	975.00						35,680.55
KEVIN L. HIGGINS	44,756.81	4,385.45	1,050.00			1,000.00	4,480.80		55,673.06
ANDREW JACOBSON	4,504.50	463.43					396.00		5,363.93
SCOTT JOHNSON	1,553.50						132.00		1,685.50
MICHAEL LOTTI	14,501.27						792.00		15,293.27
SCOTT LUNDEGREN	34,265.87	3,170.13				1,000.00	1,423.56		39,859.56
SCOTT MACDONALD	40,519.92	10,157.36			1,050.05	1,000.00	11,354.49		64,081.82
JONATHAN MACDOUGALL	4,640.00	255.00					660.00		5,555.00
ANTHONY MANFREDI	18,834.99	1,291.72				1,000.00	2,508.00		23,634.71
MICHAEL MURPHY	4,640.00	225.00					524.00		5,389.00
WILLIAM NORTON	36,234.58	7,715.37		3,471.20	1,000.00	13,898.62			62,319.77
MELISSA NOVOTNY	45,678.67	4,476.24	1,050.00	8,734.50	1,000.00	2,757.74			63,697.15
KERRY O'CONNELL	44,756.81	7,378.12	900.00	10,918.12	1,000.00	13,087.40			78,040.45
HOWARD M. PAVLOFSKY	44,756.81	11,398.99	1,300.00			1,000.00	16,256.09		74,711.89
SARAH PEARL	180.00								180.00
BRETT RAND	4,320.00	232.50					660.00		5,212.50
ANNE M. REYNOLDS	33,124.80	3,587.88	678.00						37,390.68
ROBERT H. REYNOLDS	33,159.75	73.04	650.00			500.00			34,382.79
JAMES P. ROSATO	49,424.69	5,730.73	1,200.00	9,622.45	1,000.00	18,644.66			85,622.53
CHRISTOPHER SMITH	2,536.38	212.93					620.00		3,369.31
RICHARD SMITH	0.00						924.00		924.00
MATTHEW P. WATTS	44,756.81	7,091.94	1,300.00	10,918.12	1,000.00	14,130.02			79,196.89
SARAH WEEKS	4,480.00	195.00					528.00		5,203.00
KEVIN H. WELLS	51,249.29	12,839.99	2,250.00	9,622.45	1,000.00	19,084.55			96,046.28
ERICA WENBERG-MCGRATH	2,940.00						660.00		3,600.00
GLENN P. WILCOX	46,168.24	3,456.86	2,250.00	10,918.12	1,000.00	9,232.40			73,025.62
ANDREW YOUNG	0.00						3,358.63		3,358.63

POLICE/FIRE BUILDING

Reg./Other

ROBERT A. LEITE	12,450.96						12,450.96
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FIRE/RESCUE DEPT.

Reg./Other

OT

Longev.

Career

Paramed

EMT

STEVEN P. EDWARDS	78,624.05		3,150.00	3,600.00		1,325.00	86,699.05
DEBORAH ABBOTT	13,159.71						13,159.71
MATTHEW S. ANDRE	36,479.20	19,330.19		450.00	2,542.00	1,104.20	59,905.59
GREGORY BAKER	35,100.41	20,255.29		450.00	3,813.00		59,618.70
CRAIG H. BODAMER	48,381.72	4,148.16	1,200.00	3,600.00	1,906.50		59,236.38
CHESTER G. BURGE II	36,541.81	18,367.75		450.00		1,325.00	56,684.56
GEORGE DEERING	34,281.07	24,952.00		1,800.00	3,813.00		64,846.07
RONALD H. DESCHAMPS	516.60						516.60
ROBERT E. FELT	45,234.42	15,432.46	975.00	5,400.00	3,813.00		70,854.88
IRA D. FRIEDMAN	428.15						428.15
MICHAEL A. GOULD	45,906.87	14,951.82	1,200.00	2,000.00		1,325.00	65,383.69
TIMOTHY GULA	16,457.94	2,613.96		450.00	1,906.50		21,428.40
RICHARD J. HARRIS	59,488.95	11,447.32	3,000.00	5,400.00	3,813.00		83,149.27
MAUREEN KAMMERER	12,618.52						12,618.52
KENNETH N. MAYO	70,354.51		3,063.70	4,083.29		1,325.00	78,826.50
DANA MEDEIROS	35,278.05	22,904.91		450.00	3,813.00		62,445.96
PAUL MOORE	11.65						11.65
JEFFREY O'DONNELL	1,416.40						1,416.40
LOWELL OUTSLAY	106.95						106.95
ANTHONY L. PIKE	50,327.81	31,830.40	1,050.00	3,600.00	3,813.00		90,621.21
LAWRENCE PIRES	595.20						595.20
EVAMICHELE QUINN	23.30						23.30
WILLIAM P. QUINN, JR.	50,366.43	27,894.74	2,550.00	3,600.00		1,325.00	85,736.17
ANTHONY J. QUIRK	15,525.12						15,525.12
NATHANEAL C. REESE	37.95						37.95
CLAYTON B. REYNARD	49,361.85	4,767.00	3,150.00	5,400.00		1,325.00	64,003.85
JAMES M. REYNOLDS	70.95						70.95
MINOT S. REYNOLDS	210.60						210.60
RONNIE REYNOLDS	34.95						34.95
TIMOTHY J. REYNOLDS	235.80						235.80
WILLIAM R. REYNOLDS	46,977.69	10,765.90	1,200.00	1,000.00		1,325.00	61,268.59
WAYNE ROBILLARD	33,439.79	11,182.98		900.00	3,813.00		49,335.77
BROOKS THAYER	2,350.00						2,350.00
STEVEN THOMAS	34,592.27	15,417.35		450.00	3,813.00		54,272.62
LESLIE VASCONCELLOS	37,247.00	10,067.76		450.00	3,813.00		51,577.76
PETER A. VOGT	49,561.64	10,450.78	1,500.00	3,600.00	3,813.00		68,925.42

BUILDING DEPARTMENT

Reg./Other

OT

Long.

BRIAN HARRISON	50,325.10					50,325.10
KELLY A. LASKO	33,124.80	1,305.68	650.00			35,080.48
THOMAS WINGARD	39,814.80					39,814.80

HARBORMASTER

Reg./Other

OT

Long.

DAWSON L. FARBER IV	56,938.95		550.00			57,488.95
JUSTIN BALLOTTE	4,971.12					4,971.12
STEVEN GOULD	8,385.61					8,385.61
GARDNER E. JAMIESON	44,660.58	4,142.79	1,400.00			50,203.37
MICHEL SCHNEIDER	6,383.92					6,383.92
ANDREW YOUNG	39,474.31	5,737.06				45,211.37

<u>HIGHWAY DEPARTMENT</u>	Reg/Other	OT	Longev.	Snow/Ice	
ROBERT L. BERSIN	67,410.06		550.00		67,960.06
ALAN C. ARTWICK	39,164.79	4,099.53	550.00	1,855.76	45,670.08
GLENN R. BOWEN	28,128.39	3,062.04	550.00	1,201.48	32,941.91
TODD BUNZICK	0.00			190.16	190.16
STEPHEN J. BURGESS	34,973.92	704.64	900.00	868.84	37,447.40
JEFFREY COLBY	38,009.45				38,009.45
DAVID CRAHAN	0.00			192.39	192.39
IAN CROWELL	0.00			358.56	358.56
CHERYL ESTY	0.00			200.55	200.55
RODNEY FULCHER	0.00			608.74	608.74
ROBERT GENNARO	8,940.00	748.71		681.68	10,370.39
CHRIS HERMANSON	5,454.40	453.60			5,908.00
JAMES R. HIGGINS	40,320.00	719.85	2,550.00	1,039.73	44,629.58
ERIC HILFERTY	0.00			150.83	150.83
DANIEL KOT	14,055.44				14,055.44
JOSEPH P. KOVAC	34,358.00	1,839.91	550.00	686.08	37,433.99
RICHARD MCKEAN	0.00			921.31	921.31
JEAN C. MORCEAU	33,124.80		1,469.00		34,593.80
MATTHEW MUIR	0.00			942.40	942.40
CLINT NEWCOMB	5,991.44	174.72		567.84	6,734.00
FRANK PORANSKI	35,816.40	2,609.47	975.00	1,436.49	40,837.36
CANDEE ROBERTS	0.00			428.92	428.92
KYLE SMITH	4,855.84	73.43			4,929.27
ANDREW YOUNG	0.00			230.16	230.16

<u>DISPOSAL DEPARTMENT</u>	Reg/Other	OT	Longev.		
KARL CLARK	6,314.88				6,314.88
JOHN D. DUBLE	35,816.38	2,093.05	1,300.00		39,209.43
RICHARD MCKEAN	38,182.72	5,106.10	1,050.00		44,338.82
MATTHEW M. MUIR	40,319.98	4,016.59	1,200.00		45,536.57

<u>WATER DEPARTMENT</u>	Reg/Other	OT	Longev.		
CHARLES MEDCHILL	69,948.95		1,050.00		70,998.95
TODD O. BUNZICK	38,786.20	3,349.03	900.00		43,035.23
JAMES A. DARLING	38,112.20	1,794.17	1,300.00		41,206.37
RODNEY E. FULCHER	36,897.20	3,337.72	1,200.00		41,434.92
DANIEL S. HAYES	37,276.40	1,074.65	700.00		39,051.05
RICHARD W. KNOWLES	39,316.60	750.74	2,250.00		42,317.34
SUSAN F. NEESE-BROWN	37,395.20	80.78	750.00		38,225.98
JACQUELINE PETERSON	29,114.00				29,114.00
CHARLES SAVAGE	53,789.69	1,101.81	6,938.22		61,829.72

<u>HEALTH DEPARTMENT</u>	Reg/Other	Longev.		
ROBERT J. CANNING	62,255.44	1,500.00		63,755.44
LOIS AMES	33,124.80	1,400.00		34,524.80
PATRICIA J. BALLO	43,170.40	1,300.00		44,470.40
LESLIE DERRICK	20,259.20			20,259.20
CARA FOLEY	5,633.28			5,633.28

COUNCIL ON AGING

Reg./Other Longev.

ELIZABETH J. SMITH	50,180.51	750.00	50,930.51
MANUEL ACUNA	12,075.24		12,075.24
SUSAN BEYLE	17,033.04		17,033.04
ROBERT BISHOP	13,233.84		13,233.84
SUSAB CURCIO	9,245.24		9,245.24
IRENE GALLANT	1,200.98		1,200.98
SERAH KELLY	168.98		168.98
ROBERT LARRIMORE	323.57		323.57
SANDRA MARAI	4,342.95		4,342.95
CYNTHIA MAY	35,396.40	500.00	35,896.40
ANDREA MCGEE	32,790.00		32,790.00
JOSEPH O'NEIL	11,626.72		11,626.72
SCOTT WOOD	1,905.18		1,905.18

SNOW LIBRARY

Reg./Other Longev.

MARY S. REULAND	51,583.16	550.00	52,133.16
CHERYL BERGERON	29,127.84		29,127.84
JANE BORRELLI	25,416.40		25,416.40
EMILY BRUEMMER	2,041.92		2,041.92
LYNNE CAMPBELL	11,334.05		11,334.05
VICKI FULCHER	4,347.69		4,347.69
RICHARD GIGUERE	522.02		522.02
LINDA W. GORDON	10,863.20		10,863.20
MELODY GULOW	8,006.61		8,006.61
SUSAN E. KELLEY	27,317.12		27,317.12
TAVI M. PRUGNO	42,509.85		42,509.85
RICHARD RICKMAN	6,848.37		6,848.37
JERI SCHUMAN	11,832.05		11,832.05
JAMES L. STANFIELD, JR.	5,590.62		5,590.62
E. STEELE-JEFFERS	14,223.66		14,223.66
JUDITH WILSON	15,025.64		15,025.64

RECREATION

Reg./Other Longev.

BRENDAN GUTTMAN	47,340.54	900.00	48,240.54
WILLIAM BRIGHAM	2,017.75		2,017.75
RONALD CONTE	622.93		622.93
STEPHEN CRAFFEY	1,743.84		1,743.84
HALEY CREAMY	988.06		988.06
KELLEY CREAMY	1,058.40		1,058.40
EMALIE GAINNEY	1,035.52		1,035.52
STEPHANIE HOSSFELD	1,035.66		1,035.66
TYLER KORN	1,440.02		1,440.02
SHANNON MAAS	2,796.24		2,796.24
BILL MADDEN	1,050.30		1,050.30
JAMES MULLIN	362.40		362.40
ROBERT OLLARI	762.44		762.44
ANDREW PAVLOFSKY	1,212.48		1,212.48
JENNIFER REIS	1,431.93		1,431.93
MARIBETH RILEY	1,729.50		1,729.50
RYAN ROSS	1,173.05		1,173.05
MICHAEL ROBINSON	724.12		724.12
MEGHAN ROGERS	1,794.01		1,794.01
EMILY SCHUMAN	978.89		978.89
ELIZABETH SKAYNE	1,383.39		1,383.39

BRIAN TEASON	1,698.90			1,698.90
DENNY TEASON	2,458.64			2,458.64
ALISON TIMME	2,167.39			2,167.39
HOLLY TIMME	2,043.86			2,043.86
PAUL M. WHITE III	1,982.73			1,982.73
TODD WOOSTER	2,105.00			2,105.00

PARKS & BEACHES	Reg./Other	OT	Longev.	
PAUL O. FULCHER	65,988.75		2,850.00	68,838.75
LAWRENCE T. BARLOW	15,539.97			15,539.97
DAVID CRAHAN	13,772.00	516.23		14,288.23
IAN CROWELL	30,642.73	928.82		31,571.55
CHERYL J. ESTY	40,320.00	14,551.69	900.00	55,771.69
MATTHEW HIGGINS	21,070.80	384.88		21,455.68
ERIC HILFERTY	33,680.40	3,811.78		37,492.18
DEAN MOSSEY	2,587.04			2,587.04
DOROTHY L. PALIN	40,192.80		1,500.00	41,692.80
CANDEE ROBERTS	8,229.85	406.36		8,636.21

PARKS & BEACHES	Reg./Other			
SEASONAL				
KENNETH ALMAN	8,178.74			8,178.74
JACOB BERRICK	845.59			845.59
JAMES BIRDSALL	1,822.08			1,822.08
JUSTIN BOHANNON	6,521.41			6,521.41
TODD BOHANNON	5,591.18			5,591.18
CHARLES BOOTH	2,911.88			2,911.88
MEGAN BORSARI	4,456.61			4,456.61
ABRAM BOYLE	6,418.21			6,418.21
PHILIP BREZINA	4,585.80			4,585.80
CHARLES BUCKLEY	2,706.78			2,706.78
JAMIE CARNEY	4,787.77			4,787.77
SIOBHAN CLUNE	4,948.97			4,948.97
RACHEL CALIRI	3,233.69			3,233.69
CHRISTOPHER COLLINS	4,924.24			4,924.24
CHRISTINA CRUZ	6,837.78			6,837.78
DAVID CURRIER	549.00			549.00
CATHERINE DAVIS	6,301.08			6,301.08
DAVID DONOVAN	1,193.09			1,193.09
EARL DUNHAM, JR.	4,421.71			4,421.71
RYAN EDWARDS	5,389.16			5,389.16
LAURA EMBLETON	800.27			800.27
ROBERT FELT	3,075.85			3,075.85
JOHN FREEMAN	3,038.50			3,038.50
JAMES GAGE	6,844.32			6,844.32
CUSHMAN GILLEN	4,707.40			4,707.40
MARIA GOFF	4,079.50			4,079.50
BRETT JOHNSON	3,116.37			3,116.37
GREGORY JOHNSON	1,954.44			1,954.44
JAMES KAVANAUGH	2,826.40			2,826.40
MATTHEW KOCH	6,908.13			6,908.13
JEFFREY KRAMER	4,911.74			4,911.74
MARK LANG	10,851.21			10,851.21
LEONARD LANGLAIS	2,958.72			2,958.72
ERIC LEVESQUE	5,293.36			5,293.36
LOUIS LINCOLN	6,589.74			6,589.74
ROBERT MACDOUGALL	7,809.48			7,809.48
KATHLEEN F. MCCULLY	1,728.98			1,728.98

LEO MILLER, JR.	12,582.66	12,582.66
SARAH NEWCOMB	6,380.76	6,380.76
BRADLEY O'BRIEN	6,550.39	6,550.39
JEFFREY O'DONNELL	4,166.11	4,166.11
CRISTIN O'HARA	4,942.18	4,942.18
LARISSA PERREAULT	5,137.77	5,137.77
CHRISTOPHER REYNOLDS	1,833.46	1,833.46
JOSHUA RICE	7,786.50	7,786.50
MATTHEW RICE	11,301.13	11,301.13
JENNA SCALESE	3,831.29	3,831.29
KYLE SHAW	5,392.49	5,392.49
ADRIANNE SMITH	3,964.80	3,964.80
MARC SMITH	5,316.43	5,316.43
SCOTT SMITH	6,690.87	6,690.87
NATHANIEL THOMAS	6,696.57	6,696.57
PHILIP TOCANTINS	3,410.32	3,410.32
ROBERT TRUMBLE	6,963.40	6,963.40
ASHLEY UNDERHILL	7,605.63	7,605.63
ANITA WALSH	8,821.95	8,821.95
DONALD WALSH	13,261.84	13,261.84
JOSEPH WELCH	11,502.99	11,502.99
WILLIAM WHALEN	1,377.68	1,377.68
PHILO WILSON	3,897.35	3,897.35
KELLY WOOD	5,702.09	5,702.09
BRYNN WOODLAND	3,344.07	3,344.07

WINDMILL

Reg./Other

JOHN G. BRIGHAM	904.90	904.90
NICK F. MUTO	2,281.83	2,281.83
ADRIANNE SMITH	346.09	346.09

HERRINGBROOK MAINT.

Reg./Other

SCOTT E. JOHNSON	375.00	375.00
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ORLEANS ELEMENTARY

Reg./Other

Longev.

OT

GAIL BRIERE	83,989.11	600.00	84,589.11
PATRICIA AGUERO	60.00		60.00
JONATHAN ALLARD	4,404.02		4,404.02
MARGARET ALLARD	12,845.88	500.00	13,345.88
SUSAN ALMAN	58,618.66	1,400.00	60,018.66
PATRICIA ASHWELL	67,508.84	900.00	68,408.84
LEAH BELLIVEAU	10,814.46		10,814.46
MARY BINOWSKI	63,366.19	2,900.00	66,266.19
KIMBERLY BRUEMMER	55,481.34		55,481.34
KATHERINE BRUTNELL	690.00		690.00
SALLY BUJOLD	133.00		133.00
KATHERINE BUNZICK	853.00		853.00
DEBRA BURNS	623.65		623.65
LESLIE BURR	54,972.07		54,972.07
MARYANNE CAHILL	2,460.59		2,460.59
BROOK CARLSON	120.00		120.00
DIANE CARLSON	68,485.22	1,200.00	69,685.22
SUSAN CHAPMAN	60.00		60.00
DONALD CHICOINE	13,384.04	100.00	13,484.04
AUTUMN COLLETTE	129.00		129.00

ERIN COVELL	43.00			43.00
SUZANNE DAIGLE	62,160.17			62,160.17
LAURIE DAVIS	1,050.67			1,050.67
SUZANNE DAVIS	1,125.75			1,125.75
LINDA DOANE	62,573.13	1,200.00		63,773.13
JOANNE DOBSON	66,002.69	900.00		66,902.69
LESLIE DOYLE	60.00			60.00
TAMMY DUBOIS	56,383.34			56,383.34
RONALD ELDER	19,456.86			19,456.86
MICHELE ELDRIDGE	60,004.25			60,004.25
SARAH L. FALINE	4,336.25			4,336.25
PATRICIA FEENEY	28.00			28.00
MARY FYLER	9,293.96			9,293.96
MELANIE GALLAGHER	61,524.90	1,400.00		62,924.90
TROY GALLANT	444.50			444.50
MARGARET GILBERT	624.00			624.00
LEA GODDARD	120.00			120.00
ANTHONY GONZALES	3,440.00			3,440.00
ROBERT GONZALEZ	23,998.10		1,268.45	25,266.55
PAUL GREGG	1,810.00			1,810.00
JUDITH GRIFFIN	40,877.56			40,877.56
GINA HENSON	17,543.85			17,543.85
LINDA HLADEK	40,754.51			40,754.51
C. HOLLANDER-ESSIG	35,683.08	540.00		36,223.08
ANDREA HOWARD	270.00			270.00
PHILIP INMAN	8,321.76			8,321.76
JUDITH ISRAEL	60.00			60.00
MARTHA JENKINS	59,551.94			59,551.94
ANDREA JOHNSON	420.00			420.00
ROSEMARY JOHNSON	15,266.59			15,266.59
MARY JOYCE	90.00			90.00
LAWRENCE KANE	1,872.00			1,872.00
REBECCA KARLEN-DALMAS	360.00			360.00
LAUREL KAUFFMAN	60.00			60.00
KENNETH KELLY	33,516.20	250.00	1,393.66	35,159.86
MARY SUE KEOHAN	65,836.87	900.00		66,736.87
PHILIP KEOHAN	64,143.70			64,143.70
MARTHA KITHCART	23,121.44			23,121.44
MICHELE KOCH	404.50			404.50
CYNTHIA LACH	62,620.17	1,200.00		63,820.17
SHEILA LANE	974.00			974.00
PETER LAWSON	20,839.00			20,839.00
CAROL LINDSAY	60,301.13			60,301.13
BETTE MALATESTA	20,376.76	250.00		20,626.76
AMY MARSEGLIA	103.00			103.00
SUSAN MATULAITIS	130.00			130.00
MILDRED V. MAZANEC	42,659.93	1,400.00		44,059.93
LORI MCGRATH	2,617.14			2,617.14
NANCY MCINERNEY	10,069.97			10,069.97
PALOMA MCLARDY	2,732.67			2,732.67
KATE MCMAHON	60.00			60.00
DIANA MELLIN	959.50			959.50
KATHRYN MEYERS	40,332.99	900.00		41,232.99
TAMI MICKS	43.00			43.00
DEBORAH MOCHAK	58,789.15			58,789.15
SCOTT MOCHAK	1,204.00			1,204.00
CLAIRE MOORE	223.00			223.00
BAYYINAH MORTON	86.00			86.00
JUDITH NARKON	1,123.00			1,123.00
LINDA NICKERSON	35.00			35.00

LYNNE NYMAN	103.00						103.00
SUSAN O'NEILL	1,717.92						1,717.92
DEBORAH PAVLOFSKY	22,964.51	500.00					23,464.51
LORI PETERMAN	127.50						127.50
ANN PIKE	4,376.00						4,376.00
RICHARD PORTER	70,457.22	2,900.00					73,357.22
BRENDA ROGERS	255.00						255.00
KAYLEEN ROSATO	130.00						130.00
AMY SANDERS	59,329.69						59,329.69
KRISTEN SCHEIER	210.00						210.00
MARGARET SCHOLL	86.00						86.00
JACQUELINE SMITH	1,414.21						1,414.21
NINA STAGAKIS	351.00						351.00
JUDITH SUCHECKI	58,483.48						58,483.48
NANCY SVEDEN	1,170.00						1,170.00
NAOMI SWIMM	9,697.26						9,697.26
ANN M. TEFFT	30,003.49		106.31				30,109.80
HELEN TOOMEY	16,685.21						16,685.21
LINDA TURNER	157.80						157.80
ELIZABETH VOSSBURGH	4,786.60						4,786.60
NANCY WALDRON	64,083.27						64,083.27
LAURA WEATHERUP	16,636.00						16,636.00
MICHELE WELLS	827.24						827.24
PAULA WILBERT	339.30						339.30
NANCY E. WILLIAMS	42,699.85	1,200.00					43,899.85
ERIN WOODWARD-KESSLER	249.85						249.85
SANDRA WRIGHT	22,649.95	500.00					23,149.95
EDWARD ZYCH	325.00						325.00
TOTALS	7,794,055.83	518,665.06	88,982.75	176,494.02	63,985.00	178,371.10	8,820,553.76

ORLEANS ELEMENTARY SCHOOL

<u>POSITION</u>	<u>EMPLOYEE</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>OTHER</u>
CAFE WORKER	FYLER MARY	\$12,931		
CAFE WORKER	SWIMM NAOMI	\$8,278		
CAFETERIA MANAGER	LAWSON PETER	\$19,554		
COUNSELOR	KEOHAN PHILIP	\$60,832		
CUSTODIAN	CHICOINE DONALD	\$26,374		
CUSTODIAN	GONZALEZ ROBERT	\$23,629		
EDUCATIONAL ASSISTANT	ALLARD MARGARET	\$13,137		\$8,450
EDUCATIONAL ASSISTANT	BURNS DEBRA	\$13,542		
EDUCATIONAL ASSISTANT	DALEY AMY	\$18,124		
EDUCATIONAL ASSISTANT	ELDER RONALD	\$16,130		
EDUCATIONAL ASSISTANT	HENSON GINA	\$17,097		
EDUCATIONAL ASSISTANT	INMAN PHILLIP	\$12,775		
EDUCATIONAL ASSISTANT	JOHNSON ROSEMARY	\$15,216		
EDUCATIONAL ASSISTANT	KITHCART MARTHA	\$21,587		
EDUCATIONAL ASSISTANT	MALATESTA BETTE	\$20,365		
EDUCATIONAL ASSISTANT	PAVLOFSKY DEBORAH	\$21,587		
EDUCATIONAL ASSISTANT	ROSATO KAYLEEN	\$16,130		
EDUCATIONAL ASSISTANT	WRIGHT SANDRA	\$21,587		
HEAD CUSTODIAN	KELLY KENNETH	\$32,406		

LIBRARIAN	DOBSON JOANNE	\$61,732	\$900	
PRINCIPAL	BRIERE GAIL	\$78,755		
SCHOOL NURSE	GRIFFIN JUDITH	\$38,735		
SECRETARY TO PRINCIPAL	TEFFT ANN	\$27,574		\$1,600
SPEECH PATHOLOGIST	WEATHERUP LAURA	\$31,002		
TEACHER	ALMAN SUSAN	\$51,787		
TEACHER	ASHWELL PATRICIA	\$60,276	\$900	
TEACHER	BELLIVEAU LEAH	\$10,357		
TEACHER	BINOWSKI MARY	\$62,332	\$1,500	
TEACHER	BRUEMMER KIM	\$51,787		
TEACHER	BURR LESLIE	\$52,510		
TEACHER	CARLSON DIANE	\$62,032	\$1,200	
TEACHER	DAIGLE SUZANNE	\$59,376		
TEACHER	DOANE LINDA	\$57,872	\$1,200	
TEACHER	DUBOIS TAMMY	\$52,510		
TEACHER	ELDRIDGE MICHELE	\$56,672		
TEACHER	GALLAGHER MELANIE	\$56,672		
TEACHER	HLADEK LINDA	\$3,144		
TEACHER	HLADEK LINDA	\$31,438		
TEACHER	HOLLANDER-ESSIG CHARLES	\$32,046	\$540	
TEACHER	JENKINS MARTHA	\$55,886		
TEACHER	KEOHAN SUSAN	\$61,732	\$900	
TEACHER	LACH CYNTHIA	\$60,576	\$1,200	
TEACHER	LINDSAY CAROL	\$56,672		
TEACHER	MAZANEC MILDRED	\$35,841		\$16,669
TEACHER	MEYERS KATHRYN	\$37,657	\$900	
TEACHER	MOCHAK DEBORAH	\$55,886		
TEACHER	PORTER RICHARD	\$62,332	\$1,500	
TEACHER	SANDERS AMY	\$56,672		
TEACHER	SUCHECKI JUDITH	\$55,886		
TEACHER	WALDRON NANCY	\$59,376		
TEACHER	WILLIAMS NANCY	\$62,032	\$1,200	

NAUSET REGION EMPLOYEES

CENTRAL OFFICE

<u>POSITION</u>	<u>EMPLOYEE</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>OTHER</u>
SUPERINTENDENT	GRADONE MICHAEL	\$113,310	\$1,800	
ASST SUPERINTENDENT	MEDEIROS LINDA	\$59,526	\$600	\$29,976
BUSINESS MANAGER	HYLAND SUSAN	\$82,666	\$1,500	
DIRECTOR OF STUDENT SERVICES	CARETTI ANN	\$80,000		
ADMINISTRATOR FOR TECHNOLOGY	SCHROCK KATHLEEN	\$69,000		
ACCOUNTING MANAGER	NOWACK JAMES	\$46,922		
PAYROLL/BENEFITS	FOSTER ROBERTA	\$28,334		
PERSONNEL COORDINATOR	TEMPLETON MARCIA	\$46,693	\$1,500	
ADMIN ASST TO SUPT	NEWMIER WILHELMINA	\$48,472	\$1,500	
ADMIN ASST TO BUS MGR	DAVIS LAURIE	\$37,043	\$750	
SECRETARY TO DIR STUDENT SVCS	DEVITO ARLYNN	\$32,838		
SECRETARY TO ASST SUPT	LONG NANCY	\$29,838		\$3,000
ACCOUNTS PAYABLE	POPOLI ANDREA	\$32,838	\$1,000	
RECEPTIONIST/ACCOUNTS PAYABLE	KANAVAS JOYCE	\$23,353		
FOOD SERVICE DIRECTOR	MORAN MICHAEL	\$36,782		
FOOD SERVICE BOOKKEEPER	MAGUIRE MARY ANN	\$33,438	\$600	
SECRETARY	YOUNG BARBARA	\$7,144		

HIGH SCHOOL

<u>POSITION</u>	<u>EMPLOYEE</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>OTHER</u>
ASST PRINCIPAL	MARKOVICH PAUL	\$73,608	\$2,100	
ASST PRINCIPAL	MILBIER ROBERT	\$73,608	\$1,200	
ATTENDANCE SECRETARY	MARTIN AMY	\$24,663		
CAFÉ WORKER	FIERO DONNA	\$11,949		
CAFÉ WORKER	GELATT CYNTHIA	\$12,726		
CAFÉ WORKER	RITCHIE MARIE	\$13,646	\$400	
CAFÉ WORKER	ROUILLARD NANCY	\$7,110		
CAFÉ WORKER	STEVENS PAUL	\$3,746		
CAFETERIA MANAGER	MCKENZIE LORI	\$20,618		
CLERK TYPIST	STRAIT JANICE	\$6,880		
CUSTODIAN	APPLETON SCOTT	\$25,584		
CUSTODIAN	CLARK ROBERT	\$30,186		\$3,250
CUSTODIAN	FOLEY JAMES	\$23,150		
CUSTODIAN	FRANCESCONI ALAN	\$26,936		
CUSTODIAN	LANGLOIS SALLY	\$14,985	\$300	
CUSTODIAN	O'CONNELL CORNELIUS	\$33,202	\$400	
CUSTODIAN	WALLACE JAMES	\$22,464		
CUSTODIAN	YOUNG DANIEL	\$22,464		
COUNSELOR	DURGIN RICHARD	\$56,773		
COUNSELOR	MACDONALD JOYCE	\$58,564	\$1,200	
COUNSELOR	SCANLON JAMES	\$62,147	\$1,200	
COUNSELOR	SHYNE JAMES	\$50,094		\$7,270
COUNSELOR	SMITH DOROTHEA	\$40,305		
COUNSELOR	STANNARD MEREDITH	\$60,321		
EDUCATIONAL ASSISTANT	BIRCHALL JODI	\$19,212		
EDUCATIONAL ASSISTANT	CLARK DRYDEN	\$12,775		
EDUCATIONAL ASSISTANT	CLOSE ANDREA	\$2,950		\$9,825
EDUCATIONAL ASSISTANT	DILLON THOMAS	\$12,775		
EDUCATIONAL ASSISTANT	KARBER JANET	\$20,365		
EDUCATIONAL ASSISTANT	MARQUIT JAYNE	\$16,190		
EDUCATIONAL ASSISTANT	NELSON ROGER	\$14,355		
EDUCATIONAL ASSISTANT	READ LYNN	\$14,355		
EDUCATIONAL ASSISTANT	SCHWEBACH SUZANNE	\$15,216		
EDUCATIONAL ASSISTANT	SKEIRIK JOHN	\$21,587		
EDUCATIONAL ASSISTANT	SMITH STORM	\$17,097		
EDUCATIONAL ASSISTANT	VONDERHEYDE MICHAEL	\$12,775		
GROUNDSMAN	BOLINDER RICHARD	\$33,322		
LIBRARIAN	POZGAY PATRICIA	\$52,510		
MAINTENANCEMAN	LANGLOIS DENIS	\$39,617	\$3,550	\$3,550
PHYSICAL THERAPIST	MCCLUSKEY LINDA	\$15,000		
PRINCIPAL	CONRAD THOMAS	\$96,277	\$1,800	
SCHOOL NURSE	MOULTON SUZANNE	\$38,735	\$1,500	
SCHOOL PSYCHOLOGIST	ABBOTT LISA	\$65,341	\$900	
SECRETARY TO ASST PRINCIPAL	GREENWAY AUDREY	\$21,831		
SECRETARY TO ASST PRINCIPAL	SHEPTYCK LORA	\$23,917	\$600	
SECRETARY TO GUIDANCE	MACDONALD KATHRYN	\$32,838		
SECRETARY TO PRINCIPAL	DEARBORN MARILYN	\$33,438	\$600	
SECRETARY TO SPECIAL NEEDS	KNOX JACQUELINE	\$23,917	\$600	
SPEECH THERAPIST	SMITH LORRAINE	\$23,750		
SUB CALLER	BROWNE BETTY	\$2,000		
TEACHER	ALBRIGHT LORI	\$50,382		
TEACHER	BAKKER DONALD	\$12,166		
TEACHER	BARTOLINI-TROTT BONNIE	\$39,672		\$17,000
TEACHER	BEAVAN ALLISON	\$44,267		

TEACHER	BELL VALERIE	\$52,510	
TEACHER	BROWN LISA	\$30,205	\$3,043
TEACHER	BRUINOOGUE JENNIFER	\$42,469	
TEACHER	BURLING MELISSA	\$43,158	
TEACHER	BUTTS MARY	\$50,754	
TEACHER	CAMPBELL DIANE	\$60,576	\$1,200
TEACHER	CASTELLANO ALAN	\$60,832	
TEACHER	CHAMBERLIN PAUL	\$60,876	\$1,500
TEACHER	CLARK ANDREW	\$43,067	
TEACHER	CLARK PATRICK	\$45,935	
TEACHER	COHEN VALERIE	\$47,772	
TEACHER	COWAN ROBERT	\$60,832	
TEACHER	CRAVEN RAYMOND	\$38,368	
TEACHER	DAVIDOFF KATJA	\$42,469	
TEACHER	DEMETRI DONNA	\$57,872	\$1,200
TEACHER	DESIMONE CHRISTINE	\$39,266	
TEACHER	DIXON HONOR	\$61,732	\$900
TEACHER	DOHERTY ELIZABETH	\$34,435	
TEACHER	DONOVAN DAVID	\$42,564	
TEACHER	DUBOVIK PAUL	\$60,832	
TEACHER	FARIS THOMAS	\$55,886	
TEACHER	FAUCHER ROGER	\$59,376	
TEACHER	FITZPATRICK JULIE	\$43,570	
TEACHER	FORD ASHLEY	\$34,435	
TEACHER	FROST PRISCILLA	\$52,785	
TEACHER	FULLER JOYCE	\$59,376	
TEACHER	GAMMON JULIE	\$58,843	
TEACHER	GARRETT STEPHEN	\$38,735	
TEACHER	GEUEKE CHRISTINE	\$31,836	
TEACHER	GRUBIAK STEVEN	\$59,376	
TEACHER	HAGOPIAN BERJ	\$9,689	
TEACHER	HAMER JUDITH	\$56,672	
TEACHER	HEMBROUGH LISE	\$50,972	
TEACHER	HENDRICKX EZRA	\$35,812	
TEACHER	HEPINSTALL-TAYLOR KAREN	\$46,580	
TEACHER	HICKS BRIAN	\$38,735	
TEACHER	HIRSCH ANITA	\$44,450	
TEACHER	HODKINSON RUTH	\$24,501	
TEACHER	HOYT KARL	\$46,580	
TEACHER	JOHNSTON ROSS	\$47,772	
TEACHER	JOYCE TIMOTHY	\$56,672	
TEACHER	KEON DIANE	\$43,385	
TEACHER	KERSE-MCMILLIN MAURA	\$55,886	
TEACHER	KING SELENA	\$20,668	
TEACHER	KOSCHER CARRIE	\$43,385	
TEACHER	LAGASSE KAREN	\$46,680	
TEACHER	LANGLAIS LINDA	\$53,710	\$1,200
TEACHER	LEARY W GEOFFREY	\$51,787	
TEACHER	LEBOW ELIZABETH	\$37,245	
TEACHER	MASTERTON DIANNE	\$56,672	
TEACHER	MATHISON MARK	\$52,987	\$1,200
TEACHER	MAYNARD KENNETH	\$60,832	
TEACHER	MCCULLOUGH PATRICIA	\$55,886	
TEACHER	MCGOWN JANE	\$40,927	
TEACHER	MCPMAHON MICHELE	\$57,091	
TEACHER	MERL LEILA	\$38,368	
TEACHER	METTERS CHERYL	\$56,672	
TEACHER	MOSESSO ANGELA	\$36,535	

TEACHER	MOUNTAIN MARY ELLEN	\$59,376	
TEACHER	NOVACON KAREN	\$42,469	
TEACHER	O'CONNOR MARGARET	\$37,756	
TEACHER	POTOFF CAROL	\$52,510	
TEACHER	POTTS DAVID	\$45,314	
TEACHER	QUILL JOANNE	\$50,972	
TEACHER	RANDALL JONATHAN	\$60,276	\$900
TEACHER	RICE ROBERT	\$62,332	\$1,500
TEACHER	RIVERS JOHN	\$57,086	\$1,200
TEACHER	ROULEAU JON	\$52,397	
TEACHER	SCHACHTER SHARON	\$37,841	
TEACHER	STANTON KEITH	\$56,672	
TEACHER	STEVENS HEATHER	\$42,469	
TEACHER	SULLIVAN ALLAN	\$56,672	
TEACHER	SWINIARSKI STEPHEN	\$50,972	
TEACHER	TRINGALE KATHLEEN	\$43,385	
TEACHER	TROTТА JUDITH	\$55,886	
TEACHER	WALKER ROBIN	\$65,068	\$900
TEACHER	WHITE GREG	\$36,384	
TEACHER	WHITTEMORE HELEN	\$52,510	
TEACHER	WILKINSON ROBERT	\$58,172	\$1,500
TEACHER	WOOD DAVID	\$59,376	
TEACHER	WRIGHT PHILIP	\$51,787	
TEACHER	YASUNA EDWARD	\$60,832	
TEACHER	ZAWADZKAS JANE	\$51,787	
VIDEO MEDIA SPECIALIST	MCCULLY KATHLEEN	\$46,580	

MIDDLE SCHOOL

<u>POSITION</u>	<u>EMPLOYEE</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>OTHER</u>
ASST PRINCIPAL	CAMERON MARCIA	\$66,560		
CAFE WORKER	DAY JUDITH	\$6,658		
CAFE WORKER	LINEHAN MAUREEN	\$12,586		
CAFE WORKER	MILLER EILEEN	\$14,182		
CAFE WORKER	REIS VICTORIA	\$14,182		
CAFE WORKER	SOUZA JUDITH	\$14,182		
CAFETERIA MANAGER	NIDWESKI STEPHEN	\$22,820		
COUNSELOR	BRENNAN ELAINE	\$39,960		\$19,416
COUNSELOR	CEDENO ANTHONY	\$42,966		
COUNSELOR	PHELAN ANN	\$61,154		
CUSTODIAN	DUNBAR CRAIG	\$22,464		
CUSTODIAN	MENDOZA SUSAN	\$33,102	\$300	
CUSTODIAN	PAGE PHILLIP	\$36,252	\$3,450	\$3,450
CUSTODIAN	TIGHE KENNETH	\$27,036		\$100
CUSTODIAN	WHITE RICHARD	\$33,302	\$500	
DEAN OF STUDENTS	BORSARI JOSEPH	\$66,696	\$1,500	
EDUCATIONAL ASSISTANT	BIRCHFIELD JAMES	\$16,130		
EDUCATIONAL ASSISTANT	CAPORELLO JOY	\$14,355		
EDUCATIONAL ASSISTANT	CAROSELLA JEANNE	\$8,523		\$7,607
EDUCATIONAL ASSISTANT	CLARK RITA	\$12,775		
EDUCATIONAL ASSISTANT	CLOWRY SUZANNE	\$15,216		
EDUCATIONAL ASSISTANT	CURTIS KAREN	\$15,216		
EDUCATIONAL ASSISTANT	DATTALO ELIZABETH	\$14,355		
EDUCATIONAL ASSISTANT	FOX PAUL	\$12,775		
EDUCATIONAL ASSISTANT	FURMAN PATRICIA	\$12,775		
EDUCATIONAL ASSISTANT	GAUMONT MICHELLE	\$14,355		
EDUCATIONAL ASSISTANT	GENGARELLY LAURIE	\$19,212		
EDUCATIONAL ASSISTANT	HANSEN KAREN	\$18,124		

EDUCATIONAL ASSISTANT	HAUTANEN CHRISTINE	\$16,130		
EDUCATIONAL ASSISTANT	INGEGNERI RALPH	\$14,355		
EDUCATIONAL ASSISTANT	KROLL FERN	\$12,775		
EDUCATIONAL ASSISTANT	MORGAN SHARON	\$15,216		
EDUCATIONAL ASSISTANT	MORRIS CATHERINE	\$16,130		
EDUCATIONAL ASSISTANT	PIEBES GAIL	\$17,097		
EDUCATIONAL ASSISTANT	RICHARDS SHARON	\$14,355		
EDUCATIONAL ASSISTANT	RUEST LYNETTE	\$13,542		
EDUCATIONAL ASSISTANT	SCARLETT-MORASH KATHLEEN	\$12,775		
EDUCATIONAL ASSISTANT	STEWART SUSAN	\$16,130		
EDUCATIONAL ASSISTANT	THACKERAY MEGAN	\$14,355		
EDUCATIONAL ASSISTANT	WAGNER DAVID	\$12,775		
GROUNDSMAN	LOISELLE JOSEPH	\$33,102	\$300	
HEAD CUSTODIAN	RICHARD PAUL	\$39,500		
HEALTH COORDINATOR	O'NEILL SUSAN	\$11,177		\$44,708
LIBRARIAN	KRUGER SARAH	\$56,672		
MAINTENANCEMAN	BETTENCOURT GEORGE	\$15,837		
PHYSICAL THERAPIST	MCCLUSKEY LINDA	\$3,781		
PRINCIPAL	BAECKER GREGORY	\$86,321		
REGISTERED NURSE	NICKERSON LINDA	\$6,601		
SCHOOL NURSE	STEWART JILL	\$38,735		
SCHOOL PSYCHOLOGIST	GIBSON JUDITH	\$10,816		
SCHOOL PSYCHOLOGIST	GATTO KATHLEEN	\$60,633		
SECRETARY	CARLSON JAN	\$10,974		
SECRETARY	WILEY KERRY	\$23,917	\$600	
SECRETARY FOR PUPIL SERVICES	BADER CAROL	\$23,089		
SECRETARY TO ASST PRINCIPAL	LOFSTROM KATHLEEN O'LEARY	\$23,089		
SECRETARY TO GUIDANCE	JACKMAN MARGARET	\$33,438	\$600	
SECRETARY TO PRINCIPAL	TUXBURY EDITH	\$32,838		\$482
SPEECH THERAPIST	SMITH LORRAINE	\$35,626		
TEACHER	ADAMS DAWN	\$45,935		
TEACHER	ARCHER KATHRYN	\$59,376		
TEACHER	BALDWIN NANCY	\$55,886		
TEACHER	BERTRAND SHANNON	\$39,817		
TEACHER	BLODGETT DEBORAH	\$58,172	\$1,500	
TEACHER	BOLAND KATHLEEN	\$40,927		
TEACHER	BRACKETT BONNIE	\$59,376		
TEACHER	CARVER LYNN	\$39,866	\$1,200	\$17,220
TEACHER	CLEVELAND JANETTE	\$52,987	\$1,200	
TEACHER	CONNER KIMBERLY	\$52,510		
TEACHER	CORNEY CAROL	\$53,710	\$1,200	
TEACHER	COUTURE NANCY	\$40,886		\$15,000
TEACHER	CROOK MARY	\$59,376		
TEACHER	DEBACHER DALE	\$33,532		
TEACHER	DICKINSON ELAINE	\$50,972		
TEACHER	DYER ANNE MARIE	\$47,772		
TEACHER	FISH AMY	\$39,817		
TEACHER	GALLICK ANNE	\$43,385		
TEACHER	GEARY ANNE	\$59,376		
TEACHER	GIROUX CHRISTIE	\$34,985		
TEACHER	GOGUEN RONALD	\$57,872	\$1,200	
TEACHER	HAGOPIAN BERJ	\$38,755		
TEACHER	HALL JANE	\$62,032	\$1,200	
TEACHER	HAMMOND MAJEN	\$46,038		
TEACHER	HANRIHAN CAROLE	\$42,469		
TEACHER	HANSEN LAWRENCE	\$60,876	\$1,500	
TEACHER	HELEEN BONILYN	\$60,832		
TEACHER	HUTCHINSON KATIE	\$34,841		\$5,995

TEACHER	JOHNSON LINDA	\$42,564		
TEACHER	KEEFE NANCY	\$51,787		
TEACHER	KENDREW INGRID	\$35,812		
TEACHER	KENNEY DIANNE	\$60,832		
TEACHER	KNOWLES AGNES	\$51,787		
TEACHER	KRENIK JOHN	\$59,376		
TEACHER	LABRANCHE ROBERT	\$37,245		
TEACHER	LAFLEUR ROBIN	\$60,876	\$1,500	
TEACHER	LANOIE CLAIRE	\$51,787		
TEACHER	LEONHARDT KAREN	\$59,376		
TEACHER	LEVY ELOISE	\$56,672		
TEACHER	MASTERSON ROBERT	\$53,287	\$1,500	
TEACHER	MCCONCHIE ANN	\$52,510		
TEACHER	MILLER JUDITH	\$60,576	\$1,200	
TEACHER	MINISTERI MARY	\$60,576	\$1,200	
TEACHER	MONIZ CYNTHIA	\$59,376		
TEACHER	MOORE MICHAEL	\$56,672		
TEACHER	NOONAN JOHN	\$37,245		
TEACHER	O'BRIEN KERRI	\$38,735		
TEACHER	OGDEN VIRGINIA	\$50,972		
TEACHER	O'HARA CRISTIN	\$34,435		
TEACHER	O'NEILL DENNIS	\$62,332	\$1,500	
TEACHER	PAVLU EDWARD	\$35,812		
TEACHER	PEARL DENNIS	\$61,732	\$900	
TEACHER	PRALL MARK	\$7,449		
TEACHER	PRICKITT ELOISE	\$40,835		
TEACHER	REDDISH KAREN	\$40,835		
TEACHER	REID ABIGAIL	\$58,172	\$1,500	
TEACHER	RYAN JENNIFER	\$28,321		\$22,061
TEACHER	SEARS MARIELLEN	\$53,410	\$900	
TEACHER	SHEEHAN WILLIAM	\$24,683		\$25,000
TEACHER	SILVA SUZANNE da	\$37,245		
TEACHER	STACK MARY	\$42,469		
TEACHER	THOMPSON BAMBI	\$35,812		
TEACHER	TOLAND EDWARD	\$57,872	\$1,200	
TEACHER	TUITE DEBORAH	\$40,283		
TEACHER	VECCHIONE BRENDA	\$59,376		

REGION PRESCHOOL

<u>POSITION</u>	<u>EMPLOYEE</u>	<u>SALARY</u>	<u>LONGEVITY</u>	<u>OTHER</u>
EDUCATIONAL ASSISTANT	BARTLETT CHRISTINE	\$11,484		
EDUCATIONAL ASSISTANT	BIANCHI ELIZABETH	\$11,484		
EDUCATIONAL ASSISTANT	BROCKLEBANK VERONICA	\$6,086		
EDUCATIONAL ASSISTANT	CLANCY LORI	\$17,270		
EDUCATIONAL ASSISTANT	HEYLIGER SABA	\$5,110		
EDUCATIONAL ASSISTANT	MARGOTTA KATIE	\$12,173		
EDUCATIONAL ASSISTANT	RYAN EILEEN	\$11,484		
EDUCATIONAL ASSISTANT	RYAN JUSTINE	\$12,173		
EDUCATIONAL ASSISTANT	SANDSTROM ANN	\$17,270		
EDUCATIONAL ASSISTANT	WALL LAUREN	\$6,452		
OCCUPATIONAL THERAPIST	BLOOMER MARY KATE	\$22,654		
PHYSICAL THERAPIST	MCCLUSKEY LINDA	\$3,820		
PRESCHOOL ADMINISTRATOR	MACK MARTHA	\$33,806		
PRESCHOOL SECRETARY	MACDOUGALL LORRAINE	\$9,974		
SPEECH PATHOLOGIST	DANIELS LAURIE	\$25,481		
SPEECH PATHOLOGIST	WEATHERUP LAURA	\$10,334		

SPEECH THERAPIST	NEMYO JANNE	\$13,868
TEACHER	BERG KATE	\$37,756
TEACHER	FOX CYNTHIA	\$56,672
TEACHER	GOULDING DEBRA	\$55,886
TEACHER	O'CONNELL NANCY	\$55,886
OCCUPATIONAL THERAPIST	CRABTREE LISA	\$49,472
OCCUPATIONAL THERAPIST	WILBERT PAULA	\$10,195

Balance: July 01, 2001 to June 30, 2002

TRUST FUNDS

Activity: July 01, 2001 to June 30, 2002

Account Number	Name	Total Funds as of 07-01-01	Unexpendable Amount	Expendable as of 07-01-01	Deposits	Withdrawals	Interest	Expensible as of 06-30-02	Unexpendable Amount	Balance as of 06-30-02	
LIBRARY FUNDS											
15403	Snow Library Trust	19,687.75	9,200.00	10,487.75	0.00	8,068.40	341.58	2,760.93	9,200.00	11,960.93	
15411	Richard S. Philbrick	15,804.14	0.00	15,804.14	0.00	5,809.01	281.44	10,276.57	0.00	10,276.57	
15429	Ada G. Meehan	8,039.78	0.00	8,039.78	0.00	0.00	205.38	8,245.16	0.00	8,245.16	
15437	Elizabeth Twiss Blake	9,606.07	5,000.00	4,606.07	0.00	0.00	310.43	4,916.50	5,000.00	9,916.50	
15445	Nancy Whitbread	8,201.92	3,700.00	4,501.92	0.00	295.00	215.09	4,422.01	3,700.00	8,122.01	
15452	C. Francis Ronne	30,412.57	5,000.00	25,412.57	0.00	1,052.77	720.66	25,080.46	5,000.00	30,080.46	
15460	Florence H. Smith	24,423.20	0.00	24,423.20	3,639.22	6,154.22	634.20	22,542.40	0.00	22,542.40	
17441	H.B. & D.N. Seikel	61,981.07	25,000.00	36,981.07	0.00	2,998.58	1,618.05	35,600.54	25,000.00	60,600.54	
19538	Margaret J. Pershing	1,040.28	500.00	540.28	0.00	0.00	27.52	567.80	500.00	1,067.80	
11290	Alice Rollins Memorial	7,122.42	0.00	7,122.42	0.00	289.06	180.42	7,013.78	0.00	7,013.78	
20322	Aldona P. Russell	72,604.93	0.00	72,604.93	0.00	1,506.91	1,846.72	72,944.74	0.00	72,944.74	
20487	Hiram Myers	75,396.64	0.00	75,396.64	0.00	932.32	1,919.14	76,383.46	0.00	76,383.46	
61352	Wellington Cummings	7,445.86	0.00	7,445.86	0.00	0.00	190.20	7,636.06	0.00	7,636.06	
61477	Summer E. Robinson	5,755.04	0.00	5,755.04	0.00	300.08	145.42	5,600.38	0.00	5,600.38	
	TOTAL LIBRARY	347,521.67	48,400.00	299,121.67	3,639.22	27,406.35	8,636.25	283,990.79	48,400.00	332,390.79	
ANSLOW TRUST											
23456	Council on Aging	3,693.10	0.00	3,693.10	2,107.66	4,732.04	115.09	1,183.81	0.00	1,183.81	
23464	Snow Library	4,485.39	0.00	4,485.39	1,946.19	500.00	148.59	6,080.17	0.00	6,080.17	
23472	Rescue Fund	1,315.88	0.00	1,315.88	1,946.20	101.64	71.09	3,231.53	0.00	3,231.53	
	TOTAL ANSLOW	9,494.37	0.00	9,494.37	6,000.05	5,333.68	334.77	10,495.51	0.00	10,495.51	
CEMETERY FUNDS											
15353	Cemetery Perp. Care	3,879.56	3,600.00	279.56	0.00	279.56	102.03	102.03	3,600.00	3,702.03	
15361	Albert P. Smith	10,307.15	2,000.00	8,307.15	0.00	0.00	267.15	8,574.30	2,000.00	10,574.30	
	TOTAL CEMETERY	14,186.71	5,600.00	8,586.71	0.00	279.56	369.18	8,676.33	5,600.00	14,276.33	

Balance: July 01, 2001 to June 30, 2002

TRUST FUNDS

Activity: July 01, 2001 to June 30, 2002

Account Number	Name	Total Funds as of 07-01-01	Unexpended Amount	Expendable as of 07-01-01	Deposits	Withdrawals	Interest	Expendable as of 06-30-02	Unexpended Amount	Balance as of 06-30-02
<u>SCHOLARSHIP FUND</u>										
15387	Sarah Brown	130,342.14	103,000.00	27,342.14	0.00	3,000.00	3,496.88	27,839.02	103,000.00	130,839.02
17433	Seikel Scholarship	271,702.83	175,640.34	96,062.49	0.00	6,000.00	7,238.01	97,300.50	175,640.34	272,940.84
	TOTAL SCHOLARSHIP	402,044.97	278,640.34	123,404.63	0.00	9,000.00	10,734.89	125,139.52	278,640.34	403,779.86
<u>INDIGENT FUNDS</u>										
15338	Clement Gould & Wife	5,570.04	5,000.00	570.04	0.00	0.00	151.92	721.96	5,000.00	5,721.96
15346	May Celia Crosby	30,993.25	5,000.00	25,993.25	0.00	0.00	801.39	26,794.64	5,000.00	31,794.64
15395	Clayton Mayo	104,271.07	25,800.00	78,471.07	0.00	657.74	2,709.98	80,523.31	25,800.00	106,323.31
	TOTAL INDIGENT	140,834.36	35,800.00	105,034.36	0.00	657.74	3,663.29	108,039.91	35,800.00	143,839.91
<u>TOWN TRUST FUNDS</u>										
15486	Conservation	62,513.63	0.00	62,513.63	29,668.66	11,569.58	2,076.85	82,689.56	0.00	82,689.56
00101	Municipal Insurance	458,385.68	0.00	458,385.68	26,141.50	0.00	12,467.59	496,994.77	0.00	496,994.77
00102	Affordable Housing	67,913.35	0.00	67,913.35	0.00	23,300.00	1,342.40	45,955.75	0.00	45,955.75
15502	Stabilization	25,557.20	0.00	25,557.20	0.00	0.00	652.88	26,210.08	0.00	26,210.08
15379	Street Light	12,938.49	2,517.61	10,420.88	0.00	0.00	335.41	10,756.29	2,517.61	13,273.90
	TOTAL TOWN TRUST	627,308.35	2,517.61	624,790.74	55,810.16	34,869.58	16,875.13	662,606.45	2,517.61	665,124.06
<u>CULTURAL COUNCIL</u>										
15320	Margaret Fernald Dole	14,255.68	13,600.00	655.68	0.00	0.00	390.44	1,046.12	13,600.00	14,646.12
	TOTAL CULTURAL CN	14,255.68	13,600.00	655.68	0.00	0.00	390.44	1,046.12	13,600.00	14,646.12

Activity: July 01, 2001 to June 30, 2002

TRUST FUNDS

Balance: July 01, 2001 to June 30, 2002

<u>Account Number</u>	<u>Name</u>	<u>Total Funds as of 07-01-01</u>	<u>Unexpended Amount</u>	<u>Expendable as of 07-01-01</u>	<u>Deposits</u>	<u>Withdrawals</u>	<u>Interest</u>	<u>Expendable as of 06-30-02</u>	<u>Unexpended Amount</u>	<u>Balance as of 06-30-02</u>
<u>MARINE QUALITY</u>										
15478	Linnell E. Studley	16,828.25	7,000.00	9,828.25	0.00	0.00	443.39	10,271.64	7,000.00	17,271.64
	<u>TOTAL MARINE QLTY</u>	<u>16,828.25</u>	<u>7,000.00</u>	<u>9,828.25</u>	<u>0.00</u>	<u>0.00</u>	<u>443.39</u>	<u>10,271.64</u>	<u>7,000.00</u>	<u>17,271.64</u>
<u>MISCELLANEOUS</u>										
23746	Anslow Trust Interest	48,488.81	45,000.00	3,488.81	0.00	3,488.81	1,255.76	1,255.76	45,000.00	46,255.76
27382	Grace Anslow	32,657.78	30,308.00	2,349.78	0.00	2,349.78	845.76	845.76	30,308.00	31,153.76
11342	Virginia McGrath	2,634.99	0.00	2,634.99	0.00	0.00	67.32	2,702.31	0.00	2,702.31
	<u>TOTAL MISC.</u>	<u>83,781.58</u>	<u>75,308.00</u>	<u>8,473.58</u>	<u>0.00</u>	<u>5,838.59</u>	<u>2,168.84</u>	<u>4,803.83</u>	<u>75,308.00</u>	<u>80,111.83</u>
<u>GRAND TOTALS - ALL TRUSTS</u>		<u>1,656,255.94</u>	<u>466,865.95</u>	<u>1,189,389.99</u>	<u>65,449.43</u>	<u>83,385.50</u>	<u>43,616.18</u>	<u>1,215,070.10</u>	<u>466,865.95</u>	<u>1,681,936.05</u>

Director of Municipal Finance July 1, 2001 to June 30, 2002

I hereby submit my annual report for the fiscal year ended June 30, 2002 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Rechella Butilier and Greta Avery, Finance Department personnel, the personnel of the Collector/Treasurer's Office and the Assessor's Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures
(Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report
(Cash Basis)
- 3) Selected General Purpose Financial
Statements

Independent Audit

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained Mr. Timothy M. Craven, C.P.A. to perform an independent audit of the financial activity of the Town for Fiscal Year 2002.

The audit was conducted in accordance with generally accepted auditing standards.

As is the practice with most communities in the Commonwealth of Massachusetts, the Town has not maintained historical cost records of its fixed assets.

In their opinion, except for the effects on the general purpose financial statements of the matter described above, the statements present fairly, in all material respects, the financial position of the Town of Orleans as of June 30, 2002.

Selected financial statements follow in this report. A complete copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall.

Respectfully submitted,
David A. Withrow
Director of Municipal Finance

TOWN OF ORLEANS, MASSACHUSETTS
SCHEDULE OF RECEIPTS/EXPENDITURES
As reported on Schedule A, for the Fiscal Year ended June 30, 2002

GENERAL FUND

<p>Revenue and Other Financial Sources</p> <p>Tax Collections</p> <p>4110 Personal Property Taxes 178,883.00</p> <p>4120 Real Estate Taxes 12,140,635.00</p> <p>4150 Excise Taxes 844,449.00</p> <p>4179 Penalties & Interest 68,687.00</p> <p>4180 In Lieu of Taxes 3,621.00</p> <p>4191 Other Taxes/Hotel/Motel 220,784.00</p> <p>4199 Other Taxes 79,775.00</p> <p style="padding-left: 20px;">Total Taxes 13,536,834.00</p> <p>Charges For Services</p> <p>4244 Parks & Recreation Charges 1,025,351.00</p> <p>4247 Trash Collection Charges 444,494.00</p> <p>4370 Other Departmental Revenue 205,622.00</p> <p style="padding-left: 20px;">Total Charges For Service 1,675,467.00</p> <p>Licenses, Permits and Fees</p> <p>4400 Licenses and Permits 285,084.00</p> <p style="padding-left: 20px;">Total License & Permits 285,084.00</p> <p>Revenues From State</p> <p>4600 Revenue From State 783,763.00</p> <p style="padding-left: 20px;">Total State Revenue 783,763.00</p> <p>4695 Court Fines/Settlements 22,835.00</p> <p style="padding-left: 20px;">Total Revenues-Other Gov'ts. 22,835.00</p> <p>Miscellaneous Revenue</p> <p>4800 Miscellaneous Revenue 54,210.00</p> <p>4820 Earnings on Investments 161,590.00</p> <p style="padding-left: 20px;">Total Misc. Revenues 215,800.00</p> <p>Interfund Operating Transfers</p> <p>4972 Transfers from Special Revenue Funds 1,134,089.00</p> <p style="padding-left: 20px;">Total Interfund Oper. Transfers 1,134,089.00</p> <p>Grand Total General Fund Revenues Other Financing Sources and Interfund Operating Transfers 17,653,872.00</p>	<p>General Fund Expenditures and Other Financing Uses</p> <p>Expenditures</p> <p>General Government</p> <p>Administrator 461,767.00</p> <p>Accountant/Auditor 144,541.00</p> <p>Treasurer 92,433.00</p> <p>Collector 92,434.00</p> <p>Public Bldg/Properties 174,541.00</p> <p>Assessors 204,800.00</p> <p>Operations Support 125,465.00</p> <p>License and Registration 103,237.00</p> <p>Land Use 135,837.00</p> <p>Conservation Commission 111,388.00</p> <p>Other 40,612.00</p> <p>Public Safety</p> <p>Police 1,638,606.00</p> <p>Fire 1,634,208.00</p> <p>Inspection 156,778.00</p> <p>Other 311,303.00</p> <p>Education 5,568,044.00</p> <p>Public Works</p> <p>Highway/Streets Snow & Ice 684,270.00</p> <p>Waste Collection & Disposal 624,002.00</p> <p>Street Lighting 31,469.00</p> <p>Human Services</p> <p>Health Services 184,224.00</p> <p>Special Program 183,948.00</p> <p>Veterans' Services 24,465.00</p> <p>Other 48,482.00</p> <p>Culture and Recreation</p> <p>Library 347,124.00</p> <p>Recreation 110,769.00</p> <p>Parks 785,066.00</p> <p>Historical Commission 1,102.00</p> <p>Celebrations 26,529.00</p> <p>Other 7,674.00</p> <p>Debt Service</p> <p>Retirement of Debt Principal 960,000.00</p> <p>Interest on Long Term Debt 347,395.00</p> <p>Unclassified</p> <p>Workers' Compensation 33,317.00</p> <p>Unemployment 684.00</p> <p>Health Insurance 839,877.00</p> <p>Other Employee Benefits 65,875.00</p> <p>Other Insurance 131,692.00</p> <p>Intergovernmental Assessments 346,565.00</p> <p>Retirement 590,673.00</p> <p>Transfers to Other Funds 26,521.00</p> <p>Total General Fund Expenditures and Other Financing Uses 17,397,717.00</p>
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SPECIAL REVENUE FUNDS

Revenue and Other Financing Sources		Expenditures and Other Financing Uses	
State Grants		State Grants	
4600 State Revenue	541,541.00	5700 Expenditures	639,130.00
4800 Miscellaneous Revenue	9,463.00	5960 Transfers to Other Funds	668.00
4820 Earnings on Investments	14.00		
4970 Transfers From Other Funds	65.00		
Receipts Reserved For Appropriation		Receipts Reserved for Appropriation	
4600 State Revenue	7,685.00	5700 Expenditures	5,970.00
4800 Miscellaneous Revenue.11786	513,744.00	5960 Transfers To Other Funds	501,000.00
4970 Transfers From Other Funds	11,786.00		
Revolving Funds		Revolving Funds	
4800 Miscellaneous Revenue	260,845.00	5700 Expenditures	155,380.00
4970 Transfers From Other Funds	27.00		
Other Special Revenue		Other Special Revenue	
4200 Charges for Services	369,228.00	5100 Salary and Wages	374,783.00
4500 Federal Revenue	12,286.00	5700 Expenditures	2,475,149.00
4600 State Revenue	178,633.00	5800 Capital Outlay	141,530.00
4800 Miscellaneous Revenue	3,664,825.00	5960 Transfers To Other Funds	643,422.00
4970 Transfers from Other Funds	14,644.00		
Total Revenue and Other Financing Sources	<u>5,584,786.00</u>	Total Expenditures and Other Financing Uses	<u>4,937,032.00</u>

CAPITAL PROJECTS FUND

Water - C.P.F.

Revenue and Other Financing Sources		Expenditures and Other Financing Uses	
4970 Transfers From Other Funds	<u>11,000.00</u>	5800 Capital Outlay	<u>190,169.00</u>
Total Revenue and Other Financing Sources	<u>11,000.00</u>	Total Expenditures and Other Financing Uses	<u>190,169.00</u>

Municipal Buildings - C.P.F.

Revenue and Other Financing Sources		Expenditures and Other Financing Uses	
4800 Miscellaneous Revenue	<u>698,500.00</u>	5800 Capital Outlay	<u>413,500.00</u>
Total Revenue and Other Financing Sources	<u>698,500.00</u>	Total Expenditures and Other Financing Uses	<u>413,500.00</u>

Harbor Bulkhead - C.P.F.

Revenue and Other Financing Sources		Expenditures and Other Financing Uses	
4800 Miscellaneous Revenue	<u>0.00</u>	5800 Capital Outlay	5,624.00
Total Revenue and Other Financing Sources	<u>0.00</u>	Total Expenditures and Other Financing Uses	<u>5,624.00</u>

TRUST FUNDS

Non-Expendable Trusts

Revenue and Other Financing Sources		Expenditures and Other Financing Uses	
4820 Earnings on Investments	<u>22,823.00</u>	5700 Expenditures	23,293.00
		5960 Transfers To Other Funds	<u>5,839.00</u>

Expendable Trusts

Revenue and Other Financing Sources		Expenditures and Other Financing Uses	
4800 Miscellaneous Revenue	30,000.00	5700 Expenditures	55,491.00
4820 Earnings on Investments	<u>25,500.00</u>		
Total Revenue and Other Financing Sources	<u>78,323.00</u>	Total Expenditures and Other Financing Uses	<u>84,623.00</u>

TOWN OF ORLEANS, MASSACHUSETTS
APPROPRIATION ACTIVITY
FOR THE FISCAL YEAR ENDING JUNE 30, 2002

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 2002	BALANCE CARRIED FWD	BALANCE CLOSED
GENERAL GOVT						
SELECTMEN/TOWN ADMIN.						
SALARIES	247,786.00	247,786.00	218,909.95	28,876.05	0.00	28,876.05
EXPENSES	51,250.00	51,250.00	33,663.24	17,586.76	0.00	17,586.76
ENGINEERING	25,000.00	27,650.00	10,401.39	17,248.61	5,000.00	12,248.61
LEGAL	75,000.00	75,000.00	75,000.00	0.00	0.00	0.00
AUDIT SERVICES	18,000.00	18,000.00	15,000.00	3,000.00	0.00	3,000.00
OTHER ASSESSMENTS	31,580.00	31,580.00	31,580.00	0.00	0.00	0.00
INDUSTRIAL DISTRICT	0.00	17,880.00	0.00	17,880.00	17,880.00	0.00
AFFORDABLE HOUSING	0.00	1,120.00	0.00	1,120.00	1,120.00	0.00
FUND NSTAR	0.00	150.96	0.00	510.96	510.96	0.00
UNPAID BILLS OF PRIOR YEARS	0.00	692.95	684.95	8.00	0.00	8.00
AMERICAN DISABILITIES	0.00	25,000.00	0.00	25,000.00	25,000.00	0.00
RECORD RETENTION	0.00	10,000.00	9,818.00	182.00	182.00	0.00
AFFORDABLE HOUSING	0.00	4,705.28	4,705.28	0.00	0.00	0.00
ADA IMPROVEMENTS	0.00	8,013.92	3,687.45	4,326.47	4,326.47	0.00
CHAMBER OF COMMERCE	0.00	12,655.13	12,655.13	0.00	0.00	0.00
CIP OPEN SPACE MANAGEMENT	0.00	1,978.32	107.52	1,870.80	1,870.80	0.00
CIP SURVEY TOWN LAND	0.00	1,750.00	0.00	1,750.00	1,750.00	0.00
AFFORDABLE HOUSING	28,750.00	28,750.00	22,329.96	6,420.04	6,420.04	0.00
JUICE BAR 2002	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
FEASIBILITY STUDY	0.00	500.00	0.00	500.00	500.00	0.00
CHAMBER OF COMMERCE	24,750.00	24,750.00	9,303.21	15,446.79	15,446.79	0.00
PROF & TECH SERV LAND BK	0.00	38,710.75	6,234.50	32,476.25	32,476.25	0.00
UNPAID BILLS OF PRIOR YEARS	0.00	2,686.95	2,686.95	0.00	0.00	0.00
DEPARTMENT TOTALS	507,116.00	635,970.26	461,767.53	174,202.73	112,483.31	61,719.42
TELEPHONE/COMM. SYSTEM						
EXPENSES	30,180.00	30,180.00	29,218.78	961.22	0.00	961.22
DEPARTMENT TOTALS	30,180.00	30,180.00	29,218.78	961.22	0.00	961.22
CABLE TV						
SALARIES	2,500.00	2,500.00	1,452.33	1,047.67	0.00	1,047.67
EXPENSES	700.00	700.00	0.00	700.00	0.00	700.00
DEPARTMENT TOTALS	3,200.00	3,200.00	1,452.33	1,747.67	0.00	1,747.67
FINANCE COMMITTEE						
EXPENSES	2,070.00	2,070.00	388.50	1,681.50	0.00	1,681.50
RESERVE FUND	113,000.00	62,058.97	0.00	62,058.97	0.00	62,058.97
DEPARTMENT TOTALS	115,070.00	64,128.97	388.50	63,740.47	0.00	63,740.47
FINANCE/TOWN ACCOUNTANT						
SALARIES	133,774.00	136,910.28	136,909.84	0.44	0.00	0.44
EXPENSES	17,690.00	17,690.00	7,631.24	10,058.76	0.00	10,058.76
DEPARTMENT TOTALS	151,464.00	154,600.28	144,541.08	10,059.20	0.00	10,059.20
ASSESSING						
SALARIES	141,761.00	144,884.96	141,071.75	3,813.21	0.00	3,813.21
EXPENSES	63,540.00	79,623.00	63,729.57	15,893.43	12,600.00	3,293.43
DEPARTMENT TOTALS	205,301.00	224,507.96	204,801.32	19,706.64	12,600.00	7,106.64
TREASURER/COLLECTOR						
SALARIES	155,274.00	157,673.82	148,886.87	8,786.95	0.00	8,786.95
EXPENSES	34,554.00	34,554.00	26,644.03	7,909.97	0.00	7,909.97
TAX TAKINGS	10,000.00	10,000.00	9,336.18	663.82	0.00	663.82
DEPARTMENT TOTALS	199,828.00	202,227.82	184,867.08	17,360.74	0.00	17,360.74
COMPUTER						
SALARIES	54,402.00	54,402.00	54,401.42	0.58	0.00	0.58
EXPENSES	38,609.00	40,609.00	40,490.90	118.10	0.00	118.10
LONG LIFE EQUIPMENT	50,000.00	51,945.00	30,572.85	21,372.15	21,372.15	0.00

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 2002	BALANCE CARRIED FWD	BALANCE CLOSED
DEPARTMENT TOTALS	143,011.00	146,956.00	125,465.17	21,490.83	21,372.15	118.68
TOWN CLERK						
SALARIES	75,541.00	75,541.00	72,243.83	3,297.17	0.00	3,297.17
EXPENSES	11,050.00	11,050.00	9,015.30	2,034.70	0.00	2,034.70
LONG LIFE EQUIPMENT	2,400.00	2,400.00	2,178.92	221.08	0.00	221.08
DEPARTMENT TOTALS	88,991.00	88,991.00	83,438.05	5,552.95	0.00	5,552.95
ELECTIONS						
SALARIES	4,617.00	4,617.00	1,593.05	3,023.95	0.00	3,023.95
EXPENSES	600.00	600.00	146.28	453.72	0.00	453.72
DEPARTMENT TOTALS	5,217.00	5,217.00	1,739.33	3,477.67	0.00	3,477.67
VOTER REGISTRATION						
SALARIES	9,801.00	10,095.03	8,807.12	1,287.91	0.00	1,287.91
EXPENSES	850.00	850.00	277.94	572.06	0.00	572.06
DEPARTMENT TOTALS	10,651.00	10,945.03	9,085.06	1,859.97	0.00	1,859.97
CONSERVATION						
SALARIES	75,262.00	76,542.00	76,541.85	0.15	0.00	0.15
EXPENSES	4,750.00	5,075.00	3,289.26	1,785.74	0.00	1,785.74
CONSERVATION TRUST	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
CRYSTAL LAKE SANITARY	0.00	1,556.92	1,556.92	0.00	0.00	0.00
DEPARTMENT TOTALS	110,012.00	113,173.92	111,388.03	1,785.89	0.00	1,785.89
WATER QUALITY						
EXPENSES	1,400.00	1,400.00	1,076.56	323.44	0.00	323.44
MARINE WATER QUALITY	8,200.00	8,200.00	635.00	7,565.00	7,565.00	0.00
DEPARTMENT TOTALS	9,600.00	9,600.00	1,711.56	7,888.44	7,565.00	323.44
PLANNING						
SALARIES	133,073.00	134,271.00	125,247.85	9,023.15	0.00	9,023.15
EXPENSES	7,900.00	8,500.00	5,739.54	2,760.46	1,000.00	1,760.46
TOWN WASTE WATER MAN	0.00	124,186.25	2,950.96	121,235.29	121,235.29	0.00
TOWN WASTE WATER MAN	125,000.00	125,000.00	0.00	125,000.00	125,000.00	0.00
DEPARTMENT TOTALS	265,973.00	391,957.25	133,938.35	258,018.90	247,235.29	10,783.61
ZONING BOARD OF APPEALS						
SALARIES	9,796.00	10,089.88	5,019.08	5,070.80	0.00	5,070.80
EXPENSES	4,590.00	4,590.00	3,955.22	634.78	0.00	634.78
DEPARTMENT TOTALS	14,386.00	14,679.88	8,974.30	5,705.58	0.00	5,705.58
OPEN SPACE						
SALARIES	1,204.00	1,240.12	0.00	1,240.12	0.00	1,240.12
EXPENSES	1,100.00	1,100.00	186.54	913.46	0.00	913.46
DEPARTMENT TOTALS	2,304.00	2,340.12	186.54	2,153.58	0.00	2,153.58
TOWN OFFICE BUILDING						
SALARIES	27,391.00	26,327.00	25,849.20	477.80	0.00	477.80
EXPENSES	43,061.00	45,061.00	46,142.13	-1,081.13	0.00	-1,081.13
CIP REPAIR TOB	0.00	24,062.15	6,105.00	17,957.15	17,957.15	0.00
AUDIO EQUIPMENT	0.00	332.97	0.00	332.97	332.97	0.00
DEPARTMENT TOTALS	70,452.00	95,783.12	78,096.33	17,686.79	18,290.12	-603.33
TN. REPORTS/TN. MEETING						
EXPENSES	17,250.00	17,250.00	9,552.39	7,697.61	0.00	7,697.61
DEPARTMENT TOTALS	17,250.00	17,250.00	9,552.39	7,697.61	0.00	7,697.61
COMMUNITY CENTER						
EXPENSES	16,985.00	16,985.00	16,619.21	365.79	0.00	365.79
DEPARTMENT TOTALS	16,985.00	16,985.00	16,619.21	365.79	0.00	365.79
PROTECT PERS & PROP						
ANIMAL CONTROL						
EXPENSES	14,500.00	14,500.00	14,500.00	0.00	0.00	0.00
DEPARTMENT TOTALS	14,500.00	14,500.00	14,500.00	0.00	0.00	0.00

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 2002	BALANCE CARRIED FWD	BALANCE CLOSED
POLICE /COMMUNICATIONS						
SALARIES	1,357,017.00	1,388,400.74	1,374,678.57	13,722.17	0.00	13,722.17
EXPENSES	89,055.00	89,055.00	84,775.79	4,279.21	0.00	4,279.21
EQUIPMENT	55,000.00	55,000.00	55,000.00	0.00	0.00	0.00
POLICE TOWN DETAILS	12,000.00	12,000.00	11,057.59	942.41	0.00	942.41
SUMMER POLICE PROGRAM	26,400.00	29,698.45	28,880.30	818.15	0.00	818.15
DEPARTMENT TOTALS	1,539,472.00	1,574,154.19	1,554,392.25	19,761.94	0.00	19,761.94
POLICE BUILDING						
SALARIES	13,680.00	14,109.00	11,566.80	2,542.20	0.00	2,542.20
EXPENSES	26,435.00	26,435.00	22,674.98	3,760.02	0.00	3,760.02
DEPARTMENT TOTALS	40,115.00	40,544.00	34,241.78	6,302.22	0.00	6,302.22
FUEL						
EXPENSES	57,800.00	71,800.00	69,713.91	2,086.09	0.00	2,086.09
DEPARTMENT TOTALS	57,800.00	71,800.00	69,713.91	2,086.09	0.00	2,086.09
FIRE/RESCUE						
SALARIES	1,207,079.00	1,250,126.34	1,250,065.30	61.04	0.00	61.04
EXPENSES	155,541.00	268,383.29	246,376.83	22,006.46	8,350.34	13,656.12
EQUIPMENT	93,500.00	268,880.40	137,766.70	131,113.70	131,113.70	0.00
DEPARTMENT TOTALS	1,456,120.00	1,787,390.03	1,634,208.83	153,181.20	139,464.04	13,717.16
FIRE BUILDING						
EXPENSES	40,064.00	47,851.55	45,583.78	2,267.77	0.00	2,267.77
CIP SITE IMPROVEMENT	0.00	4,395.50	0.00	4,395.50	0.00	4,395.50
DEPARTMENT TOTALS	40,064.00	52,247.05	45,583.78	6,663.27	0.00	6,663.27
BUILDING						
SALARIES	116,917.00	119,688.00	119,359.23	328.77	0.00	328.77
EXPENSES	40,281.00	40,281.00	37,419.50	2,861.50	0.00	2,861.50
DEPARTMENT TOTALS	157,198.00	159,969.00	156,778.73	3,190.27	0.00	3,190.27
BUILDING CODE BOARD OF APPEALS						
SALARIES	500.00	515.00	0.00	515.00	0.00	515.00
EXPENSES	100.00	100.00	0.00	100.00	0.00	100.00
DEPARTMENT TOTALS	600.00	615.00	0.00	615.00	0.00	615.00
WEIGHTS & MEASURES						
EXPENSES	7,300.00	7,300.00	0.00	7,300.00	0.00	7,300.00
DEPARTMENT TOTALS	7,300.00	7,300.00	0.00	7,300.00	0.00	7,300.00
CIVIL DEFENSE						
SALARIES	1,500.00	1,500.00	1,250.00	250.00	0.00	250.00
EXPENSES	1,600.00	1,600.00	1,199.98	400.02	0.00	400.02
DEPARTMENT TOTALS	3,100.00	3,100.00	2,449.98	650.02	0.00	650.02
TREE						
SALARIES	49,894.00	50,198.00	49,722.87	475.13	0.00	475.13
EXPENSES	26,880.00	26,880.00	25,375.99	1,504.01	0.00	1,504.01
DEPARTMENT TOTALS	76,774.00	77,078.00	75,098.86	1,979.14	0.00	1,979.14
SHELLFISH/HARBORMASTER						
SALARIES	161,177.00	161,750.12	160,161.48	1,588.64	0.00	1,588.64
EXPENSES	22,875.00	41,375.00	37,651.23	3,723.77	3,723.77	0.00
EQUIPMENT	58,000.00	58,000.00	27,684.48	30,315.52	30,290.67	24.85
ENGINEERING	0.00	8,380.00	0.00	8,380.00	0.00	8,380.00
SHELLFISH PROJECT	18,000.00	24,960.00	5,045.52	19,914.48	19,914.48	0.00
SHELLFISH PROPAGATION	0.00	6,000.00	1,736.70	4,263.30	4,263.30	0.00
CIP LAUNCH RAMP 4008	0.00	3,335.86	1,475.00	1,860.86	1,860.86	0.00
DEPARTMENT TOTALS	260,052.00	303,800.98	233,754.41	70,046.57	60,053.08	9,993.49

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 2002	BALANCE CARRIED FWD	BALANCE CLOSED
EDUCATION						
ORLEANS ELEM.SCHOOL						
SALARIES	289,792.00	291,677.00	290,710.92	966.08	0.00	966.08
EXPENSES	2,574,254.00	2,642,282.37	2,572,473.10	69,809.27	69,062.63	746.64
AFTER SCHOOL PROG INS	2,250.00	2,250.00	2,176.12	73.88	0.00	73.88
ORLEANS COMMUNITY PLAYGROU	0.00	38,842.62	19,602.46	19,240.16	19,240.16	0.00
AFTER SCHOOL PROG 2001	0.00	3,131.00	0.00	3,131.00	3,131.00	0.00
AFTER SCHOOL PROG 2002	5,000.00	5,000.00	5,000.00	0.00	0.00	0.00
DEPARTMENT TOTALS	2,871,296.00	2,983,182.99	2,889,962.60	93,220.39	91,433.79	1,786.60
NAUSET REG. ASSESS.						
EXPENSES	2,442,560.00	2,442,560.00	2,442,560.00	0.00	0.00	0.00
DEPARTMENT TOTALS	2,442,560.00	2,442,560.00	2,442,560.00	0.00	0.00	0.00
C.C. TECH. ASSESS.						
EXPENSES	235,521.00	235,521.00	235,521.00	0.00	0.00	0.00
DEPARTMENT TOTALS	235,521.00	235,521.00	235,521.00	0.00	0.00	0.00
PUBLIC WORKS						
HIGHWAY						
SALARIES	395,355.00	406,946.80	399,049.78	7,897.02	0.00	7,897.02
EXPENSES	88,720.00	90,220.00	88,216.72	2,003.28	1,500.00	503.28
EQUIPMENT	157,000.00	121,599.62	116,235.33	5,364.29	2,500.00	2,864.29
ENGINEERING	15,000.00	17,475.00	7,852.40	9,622.60	2,500.00	7,122.60
ROAD REPAIR	26,400.00	26,400.00	26,400.00	0.00	0.00	0.00
DRAINAGE	15,000.00	15,000.00	13,066.64	1,933.36	0.00	1,933.36
CIP LAYOUT TOWN ROAD	0.00	4,167.25	0.00	4,167.25	4,167.25	0.00
DEPARTMENT TOTALS	697,475.00	681,808.67	650,820.87	30,987.80	10,667.25	20,320.55
SNOW REMOVAL						
SALARIES	21,424.00	22,174.00	5,393.56	16,780.44	0.00	16,780.44
EXPENSES	62,576.00	62,576.00	28,056.00	34,520.00	12,950.00	21,570.00
DEPARTMENT TOTALS	84,000.00	84,750.00	33,449.56	51,300.44	12,950.00	38,350.44
STREET LIGHTS						
EXPENSES	29,469.00	31,469.00	31,469.00	0.00	0.00	0.00
DEPARTMENT TOTALS	29,469.00	31,469.00	31,469.00	0.00	0.00	0.00
TRANSFER STATION						
SALARIES	127,126.00	138,767.85	138,204.94	562.91	0.00	562.91
EXPENSES	472,446.00	468,046.00	356,157.11	111,888.89	46,037.52	65,851.37
EQUIPMENT	9,800.00	137,772.21	113,965.37	23,806.84	0.00	23,806.84
HAZARDOUS WASTE	15,675.00	15,675.00	15,675.00	0.00	0.00	0.00
DEPARTMENT TOTALS	625,047.00	760,261.06	624,002.42	136,258.64	46,037.52	90,221.12
HUMAN SERVICES						
HEALTH						
SALARIES	161,420.00	165,430.00	165,428.99	1.01	0.00	1.01
EXPENSES	25,038.00	25,038.00	18,795.60	6,242.40	0.00	6,242.40
SEPTIC BETTERMENT 5019	0.00	1,056.15	0.00	1,056.15	1,056.15	0.00
SEPTIC BETTERMENT 4027	0.00	18,000.00	0.00	18,000.00	18,000.00	0.00
DEPARTMENT TOTALS	186,458.00	209,524.15	184,224.59	25,299.56	19,056.15	6,243.41
COUNCIL ON AGING						
SALARIES	148,472.00	151,583.28	151,583.28	0.00	0.00	0.00
EXPENSES	32,365.00	32,365.00	32,365.00	0.00	0.00	0.00
DEPARTMENT TOTALS	180,837.00	183,948.28	183,948.28	0.00	0.00	0.00

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 2002	BALANCE CARRIED FWD	BALANCE CLOSED
HUMAN SERVICES						
EXPENSES	48,482.00	48,482.00	48,482.00	0.00	0.00	0.00
DEPARTMENT TOTALS	48,482.00	48,482.00	48,482.00	0.00	0.00	0.00
VETERANS BENEFITS						
VETS ASSESSMENT	12,560.00	14,818.70	14,818.70	0.00	0.00	0.00
VETS BENEFITS	7,241.00	9,646.00	9,646.00	0.00	0.00	0.00
DEPARTMENT TOTALS	19,801.00	24,464.70	24,464.70	0.00	0.00	0.00
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	259,235.00	264,806.50	254,993.94	9,812.56	0.00	9,812.56
EXPENSES	89,245.00	89,245.00	89,231.35	13.65	0.00	13.65
EQUIPMENT	0.00	7,000.00	2,900.00	4,100.00	0.00	4,100.00
DEPARTMENT TOTALS	348,480.00	361,051.50	347,125.29	13,926.21	0.00	13,926.21
RECREATION						
SALARIES	88,291.00	89,561.95	89,325.24	236.71	0.00	236.71
EXPENSES	17,336.00	17,336.00	17,244.63	91.37	0.00	91.37
SKATEBOARD PARK 2002	4,500.00	4,500.00	4,200.00	300.00	0.00	300.00
DEPARTMENT TOTALS	110,127.00	111,397.95	110,769.87	628.08	0.00	628.08
WINDMILL						
SALARIES	4,940.00	5,088.20	4,410.21	677.99	0.00	677.99
EXPENSES	2,015.00	2,015.00	1,702.31	312.69	0.00	312.69
EQUIPMENT	1,500.00	2,661.96	537.08	2,124.88	2,124.88	0.00
DEPARTMENT TOTALS	8,455.00	9,765.16	6,649.60	3,115.56	2,124.88	990.68
PARKS & BEACHES						
SALARIES	643,140.00	652,311.64	583,120.19	69,191.45	0.00	69,191.45
EXPENSES	144,731.00	157,923.95	157,008.50	915.45	0.00	915.45
EQUIPMENT	35,000.00	67,452.53	44,937.02	22,515.51	22,515.51	0.00
DEPARTMENT TOTALS	822,871.00	877,688.12	785,065.71	92,622.41	22,515.51	70,106.90
HERRING BROOK						
SALARIES	375.00	375.00	375.00	0.00	0.00	0.00
EXPENSES	100.00	100.00	0.00	100.00	0.00	100.00
DEPARTMENT TOTALS	475.00	475.00	375.00	100.00	0.00	100.00
O.K.H.REG. DIST.						
SALARIES	951.00	979.53	728.39	251.14	0.00	251.14
EXPENSES	320.00	515.00	374.24	140.76	0.00	140.76
HISTORICAL MARKERS	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00
DEPARTMENT TOTALS	1,271.00	3,994.53	1,102.63	2,891.90	2,500.00	391.90
MEM. & VETS. DAY						
EXPENSES	2,573.00	2,573.00	2,246.58	326.42	0.00	326.42
DEPARTMENT TOTALS	2,573.00	2,573.00	2,246.58	326.42	0.00	326.42
CULTURAL COUNCIL						
EXPENSES	650.00	650.00	650.00	0.00	0.00	0.00
DEPARTMENT TOTALS	650.00	650.00	650.00	0.00	0.00	0.00
SPEC. EVENTS & INFO.						
EXPENSES	8,950.00	8,950.00	7,500.76	1,449.24	0.00	1,449.24
JULY 4TH FIREWORKS	0.00	17,000.00	0.00	17,000.00	17,000.00	0.00
JULY 4TH FIREWORKS 2002	12,000.00	12,000.00	12,000.00	0.00	0.00	0.00
FUND JULY 4TH BAND	0.00	5,000.00	4,781.94	218.06	0.00	218.06
DEPARTMENT TOTALS	20,950.00	42,950.00	24,282.70	18,667.30	17,000.00	1,667.30
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	927,500.00	957,500.00	950,000.00	7,500.00	0.00	7,500.00
DEPARTMENT TOTALS	927,500.00	957,500.00	950,000.00	7,500.00	0.00	7,500.00

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 2002	BALANCE CARRIED FWD	BALANCE CLOSED
INTEREST NOTES & BONDS						
EXPENSES	454,538.00	453,001.00	357,394.90	95,606.10	0.00	95,606.10
DEPARTMENT TOTALS	454,538.00	453,001.00	357,394.90	95,606.10	0.00	95,606.10
STATE & COUNTY ASSESS.						
EXPENSES	929,366.00	926,965.00	937,238.22	-10,273.22	0.00	-10,273.22
DEPARTMENT TOTALS	929,366.00	926,965.00	937,238.22	-10,273.22	0.00	-10,273.22
INSURANCE & BONDS						
EXPENSES	168,492.00	168,492.00	168,492.00	0.00	0.00	0.00
DEPARTMENT TOTALS	168,492.00	168,492.00	168,492.00	0.00	0.00	0.00
UNEMP COMPENSATION						
EXPENSES	8,511.00	8,511.00	684.46	7,826.54	0.00	7,826.54
DEPARTMENT TOTALS	8,511.00	8,511.00	684.46	7,826.54	0.00	7,826.54
EMP HEALTH/MEDICARE						
EXPENSES	897,465.00	906,779.00	902,260.61	4,518.39	0.00	4,518.39
DEPARTMENT TOTALS	897,465.00	906,779.00	902,260.61	4,518.39	0.00	4,518.39
GENERAL FUND TOTAL	17,742,756.00	18,838,956.97	17,371,196.06	1,467,760.91	843,348.09	624,412.82
CAPITAL PROJECTS						
PAST ARTICLES						
ROAD RECONSTRUCTION 11-99	0.00	185,987.00	183,011.81	2,975.19	2,975.19	0.00
ROAD RECONSTRUCTION 85-97	0.00	6,090.88	1,843.75	4,247.13	4,246.25	0.88
ROAD RECONSTRUCTION 86-98	0.00	40,825.00	39,200.00	1,625.00	1,625.00	0.00
ROAD RECONSTRUCTION 113-98	0.00	88,349.42	24,471.00	63,878.42	63,878.42	0.00
ROAD RECONSTRUCTION 53	0.00	76,933.27	63,223.27	13,710.00	13,710.00	0.00
ROAD RECONSTRUCTION 127	0.00	76,933.27	7,057.02	69,876.25	69,876.25	0.00
CH 90 PAST ARTICLE TOTALS	0.00	475,118.84	318,806.85	156,311.99	156,311.11	0.88
CIP CAPPING LANDFILL 3007	0.00	94,148.16	0.00	94,148.16	94,148.16	0.00
LANDFILL PAST ARTICLE TOTALS	0.00	94,148.16	0.00	94,148.16	94,148.16	0.00
CIP REPLACE BULKHEAD	0.00	27,765.86	4,742.00	23,023.86	23,023.86	0.00
BULKHEAD PAST ARTICLE TOTAL	0.00	27,765.86	4,742.00	23,023.86	23,023.86	0.00
PUMP TEST WELL #8	0.00	47,452.94	43,258.71	4,194.23	4,194.23	0.00
IRON & MANGANESE	0.00	10,268.79	0.00	10,268.79	10,268.79	0.00
IRON & MANGANESE	360,000.00	360,000.00	146,910.37	213,089.63	213,089.63	0.00
WATER PAST ARTICLE TOTALS	360,000.00	417,721.73	190,169.08	227,552.65	227,552.65	0.00
FUND SCENIC & NATURAL	0.00	20,000.00	0.00	20,000.00	20,000.00	0.00
PORTINIMICUT ROAD	0.00	2,500.00	0.00	2,500.00	2,500.00	0.00
CONSERVATION ARTICLE TOTAL	0.00	22,500.00	0.00	22,500.00	22,500.00	0.00
AM LEGION PROPERTY	0.00	398,500.00	398,500.00	0.00	0.00	0.00
TOB CONSTRUCTION	0.00	60,613.32	15,000.00	45,613.32	45,613.32	0.00
TOB CONSTRUCTION	0.00	459,113.32	413,500.00	45,613.32	45,613.32	0.00
GRAND TOTAL CAP. PROJECTS	360,000.00	1,496,367.91	927,217.93	569,149.98	569,149.10	0.88
WATER SPECIAL REV. FUND						
WATER DEPARTMENT						
SALARIES	370,452.00	380,770.00	374,783.17	5,986.83	0.00	5,986.83
EXPENSES	234,402.00	282,495.46	213,160.42	69,335.04	0.00	69,335.04
EQUIPMENT	98,500.00	156,398.33	141,530.19	14,868.14	14,788.10	80.04
OTHER ASSESSMENTS	2,732.00	2,732.00	2,731.46	0.54	0.00	0.54
WATER SERVICE CONNECTIONS	0.00	65,397.05	4,892.90	60,504.15	60,504.15	0.00
ENGINEERING	5,000.00	5,000.00	2,750.00	2,250.00	0.00	2,250.00

DEPARTMENT	APPROPRIATION	REVISED BUDGET	EXPENDITURES NET OF REFUNDS	BALANCE AS OF JUNE 30, 2002	BALANCE CARRIED FWD	BALANCE CLOSED
DEPARTMENT TOTALS	711,086.00	892,792.84	739,848.14	152,944.70	75,292.25	77,652.45
WATER GRAND TOTAL	711,086.00	892,792.84	739,848.14	152,944.70	75,292.25	77,652.45
GR TOTAL ALL FUNDS	18,813,842.00	21,228,117.72	19,038,262.13	2,189,855.59	1,487,789.44	702,066.15

CIP = Capital Improvement Plan

TOWN OF ORLEANS, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
 JUNE 30, 2002

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	Combined Totals (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Project Funds	Trust & Agency Funds	General Long-term Obligations Group	
ASSETS:						
Cash and cash equivalents	\$ 5,408,070	\$ 4,513,036	\$ 392,838	\$ 1,659,527	\$	\$ 11,973,471
Receivables:						
Property taxes	163,566	4,330				167,896
Motor vehicle and other excise	37,692					37,692
Tax liens	89,211					89,211
Water - User charges and unbilled services		576,315				576,315
Deferred property taxes	112,060					112,060
Departmental	10,056					10,056
Less: Provision for abatements and exemptions	(85,100)					(85,100)
Bettement receivables	510	56,152				56,662
Due from other governments	7,044	480,083				487,127
Amount to be provided for payment of long-term obligations					11,718,500	11,718,500
TOTAL ASSETS	\$ 5,743,109	\$ 5,629,916	\$ 392,838	\$ 1,659,527	\$ 11,718,500	\$ 25,143,890
LIABILITIES:						
Accounts payable and accrued expenses	\$ 854,373	\$ 32,445	\$	\$ 3,802	\$	\$ 890,620
Other liabilities	31,139					31,139
Deferred revenue	271,262	1,058,571				1,329,833
Accrued compensated absences					725,000	725,000
Landfill closure obligations					3,725,000	3,725,000
Notes payable		465,000	360,000			825,000
Bonds payable					7,268,500	7,268,500
Total liabilities	<u>1,156,774</u>	<u>1,556,016</u>	<u>360,000</u>	<u>3,802</u>	<u>11,718,500</u>	<u>14,795,092</u>
FUND BALANCES:						
Reserved for encumbrances and continuing appropriations	843,348	75,292	22,500			941,140
Reserved for endowments				480,926		480,926
Reserved for expenditures	745,000	35,000				780,000
Reserved for specific purposes	226,913	102,565				329,478
Reserved for rate stabilization	26,210					26,210
Unreserved:						
Designated		3,861,043	10,338	1,174,799		5,046,180
Undesignated	2,744,864					2,744,864
Total fund balances	<u>4,586,335</u>	<u>4,073,900</u>	<u>32,838</u>	<u>1,655,725</u>	<u>0</u>	<u>10,348,798</u>
TOTAL LIABILITIES & FUND BALANCES	\$ 5,743,109	\$ 5,629,916	\$ 392,838	\$ 1,659,527	\$ 11,718,500	\$ 25,143,890

TOWN OF ORLEANS, MASSACHUSETTS
OUTSTANDING LONG TERM DEBT
JUNE 30, 2002

<u>Description</u>	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Amount Outstanding at June 30, 2002</u>
<i>General Debt:</i>					
Land Acquisition	8/1/1998	2008	\$ 350,000	4.5-5.1%	\$ 245,000
Refunded Debt**	10/1/1997	2009	\$ 2,685,000	6.25%	\$ 1,785,000
Land Acquisition	8/15/1999	2010	\$ 995,000	4.514%	\$ 795,000
Rock Harbor Bulkhead	8/15/1999	2010	\$ 500,000	4.514%	\$ 385,000
COA Building	8/15/1999	2010	\$ 1,350,000	4.514%	\$ 1,080,000
Land Acquisition	4/15/1993	2003	\$ 500,000	5.000%	\$ 30,000
Drainage	4/15/1993	2003	\$ 370,000	5.000%	\$ 35,000
Mapping	2/15/1994	2004	\$ 206,000	4.495%	\$ 20,000
Land Acquisition	7/15/2001	2021	\$ 1,675,000	4.573%	\$ 1,620,000
Land Acquisition	7/15/2001	2011	\$ 575,000	4.573%	\$ 525,000
Town Office Building	7/15/2001	2006	\$ 300,000	4.573%	\$ 240,000
Land Acquisition	4/1/2002	2012	\$ 398,500	3.969%	\$ 398,500
Septage*	2/15/1994	2004	\$ 585,000	4.495%	\$ 110,000
Total					<u><u>\$ 7,268,500</u></u>

Debt service to maturity consists of the following:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
For the year ending			
June 30, 2003	\$ 953,500	\$ 323,447	\$ 1,276,947
2004	\$ 865,000	\$ 272,921	\$ 1,137,921
2005	\$ 810,000	\$ 236,226	\$ 1,046,226
2006	\$ 806,000	\$ 200,888	\$ 1,006,888
2007	\$ 744,000	\$ 166,859	\$ 910,859
Thereafter	<u>\$ 3,090,000</u>	<u>\$ 657,607</u>	<u>\$ 3,747,607</u>
Total	<u><u>\$ 7,268,500</u></u>	<u><u>\$ 1,857,948</u></u>	<u><u>\$ 9,126,448</u></u>

* This debt is considered to be outside of the Town's debt limit of 5% of equalized valuation.

** Of the refunded amount outstanding, \$1,544,739, is considered outside the debt limit.

Town Clerk

In 2002 we became a two-precinct town. I would like to thank the citizens of Orleans for their patience while we were undergoing the change from one to two precincts. In May we had our Annual Town Meeting and Town Election. In September we had the State Primary, in October we held a Special Town Meeting and we had a state election in November. The annual Old Kings Highway Historic District Commission election was also held in November.

The demand for passport applications continues to increase and it is becoming well known that we are passport acceptance agents. My Assistant and I are also Commissioners to Certify. We can swear in anyone who needs their Notary updated, a Justice of Peace, or a special designation from the Governor. Our office continues to post the weekly meeting schedule on the Town's website every Friday. This is a service that makes it easier for the citizens to be aware of the upcoming committee, commission and board meetings.

I would like to extend my thanks to Town Administrator John Kelly and his staff, the Board of Selectmen, and all the employees of the Town of Orleans for their cooperation and assistance. Special thanks to my Assistant, Amy K. Summers, the Election Workers, and the Board of Registrars.

I hereby submit the following reports:

1. **Town Meetings**
 - May 13, 2002 Annual
 - May 13, 2002 Special within the Annual
 - October 28, 2002 Special
2. **Elections**
 - May 21, 2002 Annual
 - September 17, 2002 State Primary
 - November 5, 2002 State Election
 - November 26, 2002 Old Kings Highway Historic District Committee
3. **Reports**
 - Dog Licenses
 - Shellfish Permits
 - Hunting & Fishing Game Licenses
 - Passports
4. **Statistics:**
 - Birth, Marriage and Deaths recorded in 2002

Respectfully submitted,
Anne R. Lennon, CMC, CMMC
Town Clerk

**ANNUAL TOWN MEETING
MAY 13, 2002**

The Annual Town Meeting was convened when the SPECIAL TOWN MEETING WAS CLOSED.

The chairman of the Board of Selectmen, Ken Farrar, moved to vote to dispense with the reading of the Warrant except the Preamble, Conclusion, and Attestation thereof.

Voice vote carries unanimously.

PROCEDURAL MOTION – TWO THIRDS VOICE VOTE

The chairman of the Board of Selectmen, Ken Farrar, moved that pursuant to the provisions of General Laws Chapter 39, Section 15, that the Town Moderator may conduct all votes requiring a two-thirds majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required. This vote shall be in effect for the entire 2002 Annual Town Meeting.

Voice vote carries unanimously.

The chairman of the Board of Selectmen, Ken Farrar, moved that all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Michael Gradone, Nauset Regional School Superintendent, and Kyle Hinkle, Executive Director of the Orleans Chamber of Commerce, all of who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their offices, department or organization, or projects for which they have performed services for the Town.

Voice vote carries unanimously.

ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees. (Board of Selectmen)

MOTION: That the Town vote to accept and adopt the report of the Selectmen, Town Officers and all

Town Committees, Commissions and Boards as published in the 2001 Annual Town Report and hear the report of the Planning Board on the Local Comprehensive Plan.

ACTION: Voice vote carries unanimously.

PLANNING BOARD REPORT ON THE OFFICIAL TOWN PLAN

I would like to take this opportunity to brief you on the progress the Town has made in implementing the Orleans Comprehensive Plan.

The Town Plan was revised by the Town Meeting in May of 2001, and subsequently certified by the Cape Cod Commission as being consistent with the Regional Policy Plan. The Town Charter was amended last year as well. The Charter gives the Planning Board a significant role in recommending priorities for implementing the various actions that are in the Town Plan. The Planning Board annually monitors the progress of boards, committee and town staff to ensure that long-range planning continues to be a part of the Town's Operations.

Last year, the Planning Board reported that more than 40% of the near-term recommendation items in the Plan have been started. That percentage has increased only slightly in the last 12 months. Many of the recommendations take several years to accomplish or are ongoing responsibilities. If you are interested in reviewing the status of a particular recommendation, a full report is available through the Town Planning Department.

There are a couple of major initiatives to which I would call your attention.

Planning to meet the needs for municipal facilities is underway. A new study committee has been formed to evaluate the best use of Town Hall and the recently-purchased American Legion Building. They are charged to look at all options for using the two properties effectively.

The Town is making progress on wastewater management planning. This summer will commence the second year of a three-year effort to measure water quality in the town's water bodies. The Town is proceeding

deliberately in this regard, to be certain that future solutions will be necessary and appropriate to the community.

The Village Center Plan is another significant planning project. A downtown market study was completed through a State grant to tell us the kinds of businesses that might succeed in Orleans in the future. This information is being coordinated with opinions expressed by residents in a consumer survey. In the meantime, there are 3 articles on tonight's Warrant intended to set the Village Center as a unique zoning district, so that we can begin to encourage the types of activities in the Village Center that residents have said are desirable.

Several other recommendations from the Comprehensive Plan are ongoing actions including the following:

1. Open Space protection continues, as Land Bank funds are being used to target high priority lands for purchase or Conservation Restriction.
2. Several Zoning changes are being proposed tonight that are recommended in the Comprehensive Plan.
3. The design for a water treatment plant to improve drinking water has been completed. The development of an 8th drinking well is underway.
4. Several road improvement projects are being planned, including Skaket Corners, for which State funding is available this year.

Many other actions are under way to ensure that Orleans remains a fine community in which to live. The Planning Board takes its role in the Town's future

seriously, and is tracking progress on each action. Ultimately, it is up to the voters of the Town to consider and approve many of the recommendations in the Comprehensive Plan. We would welcome any comments you may have on how the Town is doing in setting its priorities and planning for its future.

ARTICLE 2. TOWN/SCHOOL BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2002 and ending June 30, 2003 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #2 and that the Town Meeting adopt the Selectmen's adopted FY03 budget as printed in the Warrant and that the sum of Seventeen Million Six hundred Fifty Thousand Nine Hundred Thirty-One and 00/100 (\$17,650, 931.00) Dollars be raised and appropriated and that the sum of Seven Hundred Sixteen Thousand and 00/100 (\$716,000.00) Dollars be transferred from free cash and the sum of Three Hundred Thirty Three Thousand Thirteen and 00/100 (\$333,013,00.00) Dollars be transferred from the Land Bank Account, the sum of Four Hundred Forty-One Thousand Eight Hundred Forty-Eight and 00/100 (\$441,848.00) Dollars be transferred from the Ambulance Receipts Reserve for Appropriation and the sum of Three Thousand and 00/100 Dollars be transferred from the Water Ways Improvement Fund for a total appropriation of Nineteen Million One Hundred Forty-Four Thousand Seven Hundred Ninety-Two and 00/100 (\$19,144,792.00) Dollars for this purpose.

ACTION: Voted, voice vote carries unanimously.

**TOWN OF ORLEANS
PROPOSED OPERATING BUDGET
FOR THE FISCAL YEAR JULY 1, 2002 - JUNE 30, 2003**

<u>LINE #</u>		<u>2002 ADOPTED</u>	<u>2003 PROPOSED</u>	<u>DOLLAR CHANGE</u>	<u>PCT CHANGE</u>
	GENERAL GOVERNMENT				
	122 SELECTMEN/TOWN ADMINISTRATOR				
1	SALARY	247,786	227,752	(20,034)	-8.09%
2	EXPENSE	200,830	198,380	(2,450)	-1.22%
	TOTAL SELECTMEN/TOWN ADMINISTRATOR	448,616	426,132	(22,484)	-5.01%
	123 TELEPHONE/COMMUNICATIONS				
3	EXPENSE	30,180	27,500	(2,680)	-8.88%
	TOTAL TELEPHONE/COMMUNICATIONS	30,180	27,500	(2,680)	-8.88%
	124 CABLE TELEVISION				
4	SALARY	2,500	3,000	500	20.00%
5	EXPENSE	700	700	-	0.00%
	TOTAL CABLE TELEVISION	3,200	3,700	500	15.63%
	131 FINANCE COMMITTEE				
6	EXPENSE	2,070	1,495	(575)	-27.78%
7	RESERVE FUND	113,000	113,000	-	0.00%
	TOTAL FINANCE COMMITTEE	115,070	114,495	(575)	-0.50%
	135 FINANCE DIRECTOR				
8	SALARY	136,686	140,437	3,751	2.74%
9	EXPENSE	17,690	2,680	(15,010)	-84.85%
	TOTAL FINANCE DIRECTOR	154,376	143,117	(11,259)	-7.29%
	141 ASSESSING				
10	SALARY	144,885	147,031	2,146	1.48%
11	EXPENSE	63,540	58,185	(5,355)	-8.43%
	TOTAL ASSESSING	208,425	205,216	(3,209)	-1.54%
	145 TREASURER/COLLECTOR				
12	SALARY	157,674	159,796	2,122	1.35%
13	EXPENSE	44,554	44,234	(320)	-0.72%
	TOTAL TREASURER/COLLECTOR	202,228	204,030	1,802	0.89%
	155 COMPUTER SYSTEMS				
14	SALARY	54,402	55,762	1,360	2.50%
15	EXPENSE	38,609	41,172	2,563	6.64%
16	CAPITAL OUTLAY	50,000	46,000	(4,000)	-8.00%
	TOTAL COMPUTER SYSTEMS	143,011	142,934	(77)	-0.05%
	161 TOWN CLERK/ELECTIONS/VOTER REG.				
17	SALARY	90,253	91,010	757	0.84%
18	EXPENSE	12,500	12,800	300	2.40%
19	CAPITAL OUTLAY	2,400	3,000	600	25.00%
	TOTAL TOWN CLERK	105,153	106,810	1,657	1.58%
	171 CONSERVATION				
20	SALARY	76,542	78,570	2,028	2.65%
21	EXPENSE	4,750	4,850	100	2.11%
22	CAPITAL OUTLAY	-	-	-	-
	TOTAL CONSERVATION	81,292	83,420	2,128	2.62%
	172 WATER QUALITY				
23	EXPENSE	1,400	1,400	-	0.00%
	TOTAL WATER QUALITY	1,400	1,400	-	0.00%

LINE #		2002 ADOPTED	2003 PROPOSED	DOLLAR CHANGE	PCT CHANGE
	175 PLANNING				
24	SALARY	134,271	138,799	4,528	3.37%
25	EXPENSE	7,900	7,900	-	0.00%
	TOTAL PLANNING	142,171	146,699	4,528	3.18%
	176 ZONING BOARD OF APPEALS				
26	SALARY	10,090	10,478	388	3.85%
27	EXPENSE	4,590	4,825	235	5.12%
	TOTAL ZONING BOARD OF APPEALS	14,680	15,303	623	4.24%
	179 OPEN SPACE COMMITTEE				
28	SALARY	1,204	-	(1,204)	-100.00%
29	EXPENSE	1,100	1,100	-	0.00%
	TOTAL OPEN SPACE COMMITTEE	2,304	1,100	(1,204)	-52.26%
	192 TOWN OFFICE BUILDING				
30	SALARY	28,327	28,443	116	0.41%
31	EXPENSE	43,061	76,418	33,357	77.46%
32	CAPITAL OUTLAY	-	42,200	42,200	
	TOTAL TOWN OFFICE BUILDING	71,388	147,061	75,673	106.00%
	195 TOWN REPORTS/TOWN MEETING				
33	EXPENSE	17,250	15,750	(1,500)	-8.70%
	TOTAL TOWN REPORTS/TOWN MEETING	17,250	15,750	(1,500)	-8.70%
	198 COMMUNITY CENTER				
34	EXPENSE	16,985	18,039	1,054	6.21%
	TOTAL COMMUNITY CENTER	16,985	18,039	1,054	6.21%
	GENERAL GOVERNMENT	1,757,729	1,802,706	44,977	2.56%
	PUBLIC SAFETY				
	205 ANIMAL CONTROL				
35	EXPENSE	14,500	-	(14,500)	-100.00%
	TOTAL ANIMAL CONTROL	14,500	-	(14,500)	-100.00%
	210 POLICE/COMMUNICATIONS				
36	SALARY	1,388,401	1,497,416	109,015	7.85%
37	EXPENSE	101,055	102,696	1,641	1.62%
38	CAPITAL OUTLAY	55,000	25,000	(30,000)	-54.55%
	TOTAL POLICE/COMMUNICATIONS	1,544,456	1,625,112	80,656	5.22%
	211 POLICE BUILDING				
39	SALARY	14,109	14,159	50	0.35%
40	EXPENSE	26,435	29,910	3,475	13.15%
41	CAPITAL OUTLAY	-	12,500	12,500	
	TOTAL POLICE BUILDING	40,544	56,569	16,025	39.52%
	213 FUEL				
42	EXPENSE	57,800	65,636	7,836	13.56%
43	CAPITAL OUTLAY	-	25,000	25,000	
	TOTAL FUEL	57,800	90,636	32,836	56.81%
	220 FIRE/RESCUE				
44	SALARY	1,232,797	1,434,044	201,247	16.32%
45	EXPENSE	155,541	238,089	82,548	53.07%
46	CAPITAL OUTLAY	218,500	37,500	(181,000)	-82.84%
	TOTAL FIRE/RESCUE	1,606,838	1,709,633	102,795	6.40%

LINE #		2002 ADOPTED	2003 PROPOSED	DOLLAR CHANGE	PCT CHANGE
	221 FIRE BUILDING				
47	EXPENSE	40,064	43,149	3,085	7.70%
48	CAPITAL OUTLAY	-	1,950	1,950	
	TOTAL FIRE BUILDING	40,064	45,099	5,035	12.57%
	241 BUILDING				
49	SALARY	119,714	123,794	4,080	3.41%
50	EXPENSE	40,281	48,324	8,043	19.97%
	TOTAL BUILDING	159,995	172,118	12,123	7.58%
	242 BUILDING CODE BOARD OF APPEALS				
51	SALARY	515	500	(15)	-2.91%
52	EXPENSE	100	100	-	0.00%
	TOTAL BUILDING CODE BOARD OF APPEALS	615	600	(15)	-2.44%
	244 SEALER OF WEIGHTS & MEASURES				
53	EXPENSE	7,300	2,000	(5,300)	-72.60%
	TOTAL SEALER OF WEIGHTS & MEASURES	7,300	2,000	(5,300)	-72.60%
	291 CIVIL DEFENSE				
54	SALARY	1,500	1,500	-	0.00%
55	EXPENSE	1,600	2,600	1,000	62.50%
	TOTAL CIVIL DEFENSE	3,100	4,100	1,000	32.26%
	294 TREE WARDEN				
56	SALARY	50,198	50,643	445	0.89%
57	EXPENSE	26,880	24,020	(2,860)	-10.64%
58	CAPITAL OUTLAY	-	17,500	17,500	
	TOTAL TREE WARDEN	77,078	92,163	15,085	19.57%
	295 SHELLFISH/HARBORMASTER				
59	SALARY	161,750	164,971	3,221	1.99%
60	EXPENSE	59,375	58,249	(1,126)	-1.90%
61	CAPITAL OUTLAY	58,000	20,500	(37,500)	-64.66%
	TOTAL SHELLFISH/HARBORMASTER	279,125	243,720	(35,405)	-12.68%
	PUBLIC SAFETY	3,831,415	4,041,750	210,335	5.49%
	EDUCATION				
	300 ORLEANS ELEMENTARY SCHOOL				
62	SALARY	289,792	332,466	42,674	14.73%
63	EXPENSE	2,574,254	2,604,643	30,389	1.18%
	TOTAL ORLEANS ELEMENTARY SCHOOL	2,864,046	2,937,109	73,063	2.55%
	310 NAUSET REGIONAL ASSESSMENT				
64	EXPENSE	2,442,560	2,516,203	73,643	3.01%
	TOTAL NAUSET REGIONAL ASSESSMENT	2,442,560	2,516,203	73,643	3.01%
	330 CAPE COD TECHNICAL ASSESSMENT				
65	EXPENSE	235,521	261,400	25,879	10.99%
	TOTAL CAPE COD TECHNICAL ASSESSMENT	235,521	261,400	25,879	10.99%
	EDUCATION	5,542,127	5,714,712	172,585	3.11%
	PUBLIC WORKS AND FACILITIES				
	421 HIGHWAY				
66	SALARY	405,547	422,527	16,980	4.19%
67	EXPENSE	145,120	129,221	(15,899)	-10.96%

LINE #		2002 ADOPTED	2003 PROPOSED	DOLLAR CHANGE	PCT CHANGE
68	CAPITAL OUTLAY	157,000	191,439	34,439	21.94%
	TOTAL HIGHWAY	707,667	743,187	35,520	5.02%
	423 SNOW REMOVAL				
69	SALARY	22,174	26,001	3,827	17.26%
70	EXPENSE	62,576	58,000	(4,576)	-7.31%
	TOTAL SNOW REMOVAL	84,750	84,001	(749)	-0.88%
	424 STREET LIGHTS				
71	EXPENSE	29,469	32,416	2,947	10.00%
	TOTAL STREET LIGHTS	29,469	32,416	2,947	10.00%
	431 TRANSFER STATION				
72	SALARY	131,432	126,627	(4,805)	-3.66%
73	EXPENSE	488,121	389,151	(98,970)	-20.28%
74	CAPITAL OUTLAY	9,800	5,500	(4,300)	-43.88%
	TOTAL TRANSFER STATION	629,353	521,278	(108,075)	-17.17%
	450 WATER				
75	SALARY	380,770	409,327	28,557	7.50%
76	EXPENSE	242,134	228,482	(13,652)	-5.64%
77	CAPITAL OUTLAY	98,500	74,000	(24,500)	-24.87%
	TOTAL WATER-SRF (see note 1)	721,404	711,809	(9,595)	-1.33%
	PUBLIC WORKS AND FACILITIES	2,172,643	2,092,691	(79,952)	-3.68%
	HUMAN SERVICES				
	510 HEALTH				
78	SALARY	165,430	169,198	3,768	2.28%
79	EXPENSE	25,038	50,855	25,817	103.11%
	TOTAL HEALTH	190,468	220,053	29,585	15.53%
	541 COUNCIL ON AGING				
80	SALARY	151,583	188,057	36,474	24.06%
81	EXPENSE	32,365	91,095	58,730	181.46%
	TOTAL COUNCIL ON AGING	183,948	279,152	95,204	51.76%
	542 HUMAN SERVICES				
82	EXPENSE	48,482	49,434	952	1.96%
	TOTAL HUMAN SERVICES	48,482	49,434	952	1.96%
	543 VETERANS BENEFITS				
83	EXPENSE	22,060	23,862	1,802	8.17%
	TOTAL VETERANS BENEFITS	22,060	23,862	1,802	8.17%
	HUMAN SERVICES	444,958	572,501	127,543	28.66%
	CULTURE AND RECREATION				
	610 SNOW LIBRARY				
84	SALARY	264,807	271,586	6,779	2.56%
85	EXPENSE	89,245	97,453	8,208	9.20%
86	CAPITAL OUTLAY	-	12,000	12,000	
	TOTAL SNOW LIBRARY	354,052	381,039	26,987	7.62%
	630 RECREATION				
87	SALARY	89,562	91,968	2,406	2.69%

LINE #		2002 ADOPTED	2003 PROPOSED	DOLLAR CHANGE	PCT CHANGE
88	EXPENSE	17,336	17,336	-	0.00%
89	CAPITAL OUTLAY	-	4,500	4,500	
	TOTAL RECREATION	106,898	113,804	6,906	6.46%
	649 WINDMILL				
90	SALARY	5,088	5,091	3	0.06%
91	EXPENSE	2,015	2,146	131	6.50%
92	CAPITAL OUTLAY	1,500	9,500	8,000	533.33%
	TOTAL WINDMILL	8,603	16,737	8,134	94.55%
	650 PARKS & BEACHES				
93	SALARY	661,212	638,906	(22,306)	-3.37%
94	EXPENSE	144,731	146,657	1,926	1.33%
95	CAPITAL OUTLAY	35,000	50,000	15,000	42.86%
	TOTAL PARKS & BEACHES	840,943	835,563	(5,380)	-0.64%
	651 HERRING BROOK				
96	SALARY	375	375	-	0.00%
97	EXPENSE	100	100	-	0.00%
	TOTAL HERRING BROOK	475	475	-	0.00%
	690 OLD KINGS HIGHWAY REG DISTRIC				
98	SALARY	980	980	-	0.00%
99	EXPENSE	320	360	40	12.50%
	TOTAL OLD KINGS HIGHWAY REG DISTRIC	1,300	1,340	40	3.08%
	692 MEMORIAL & VETERANS DAY				
100	EXPENSE	2,573	2,573	-	0.00%
	TOTAL MEMORIAL & VETERANS DAY	2,573	2,573	-	0.00%
	695 CULTURAL COUNCIL				
101	EXPENSE	650	650	-	0.00%
	TOTAL CULTURAL COUNCIL	650	650	-	0.00%
	699 SPECIAL EVENTS & INFORMATION				
102	EXPENSE	8,950	4,650	(4,300)	-48.04%
	TOTAL SPECIAL EVENTS & INFORMATION	8,950	4,650	(4,300)	-48.04%
	CULTURE AND RECREATION	1,324,444	1,356,831	32,387	2.45%
	DEBT SERVICE				
	710 PRINCIPAL - NOTES & BONDS				
103	EXPENSE	957,500	986,000	28,500	2.98%
	TOTAL PRINCIPAL - NOTES & BONDS	957,500	986,000	28,500	2.98%
	751 INTEREST - NOTES & BONDS				
104	EXPENSE	453,001	363,756	(89,245)	-19.70%
	TOTAL INTEREST - NOTES & BONDS	453,001	363,756	(89,245)	-19.70%
	DEBT SERVICE	1,410,501	1,349,756	(60,745)	-4.31%
	INTERGOVERNMENTAL/INSURANCE				
	820 STATE ASSESSMENTS				
105	EXPENSE	87,560	89,750	2,190	2.50%
	TOTAL STATE ASSESSMENTS	87,560	89,750	2,190	2.50%
	830 COUNTY ASSESSMENTS				
106	SALARY	596,206	627,882	31,676	5.31%
107	EXPENSE	237,199	243,091	5,892	2.48%
	TOTAL COUNTY ASSESSMENTS	833,405	870,973	37,568	4.51%

<u>LINE #</u>		<u>2002 ADOPTED</u>	<u>2003 PROPOSED</u>	<u>DOLLAR CHANGE</u>	<u>PCT CHANGE</u>
	840 OTHER STATE & COUNTY CHARGES				
108	EXPENSE	6,000	6,000	-	0.00%
	TOTAL OTHER STATE & COUNTY CHARGES	6,000	6,000	-	0.00%
	912 INSURANCE NOTES AND BONDS				
109	EXPENSE	168,492	188,863	20,371	12.09%
	TOTAL INSURANCE NOTES AND BONDS	168,492	188,863	20,371	12.09%
	913 UNEMPLOYMENT COMPENSATION				
110	EXPENSE	8,511	7,963	(548)	-6.44%
	TOTAL UNEMPLOYMENT COMPENSATION	8,511	7,963	(548)	-6.44%
	914 EMPLOYEE HEALTH & MEDICARE				
111	SALARY	897,465	1,050,296	152,831	17.03%
	TOTAL EMPLOYEE HEALTH & MEDICARE	897,465	1,050,296	152,831	17.03%
	INTERGOVERNMENTAL/INSURANCE	2,001,433	2,213,845	212,412	10.61%
	TOTAL	18,485,250	19,144,792	659,542	3.57%
	TOTAL-OPERATING BUDGETS	18,485,250	19,144,792	659,542	3.57%
	SPECIAL ARTICLES	212,092	165,151	(46,941)	-22.13%
	LAND BANK EXPENSES (NON-DEBT)	-	-	-	
	LAND BANK FUND	10,044	42,512	32,468	323.26%
	CAPITAL PLAN	125,000	125,000	-	0.00%
	GRAND TOTAL	18,832,386	19,477,455	645,069	3.43%

Note 1 Appropriations for employee benefits and debt payments associated with Water Department operations are included in the operating budget under employee health/medicare and debt service totals. A portion of the Water Department revenues will be used to offset these costs.

ARTICLE 3. CAPITAL IMPROVEMENT PLAN

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Sub Section 8 7 1 of the Orleans Home Rule Charter, to act on the Capital Improvement Plan as published in the Warrant, by adopting said plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items

contained therein, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt and that pursuant to Chapter 8, FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Sub-Section 8-7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the Warrant.

ACTION: Voted, voice vote carries unanimously.

FIVE-YEAR CAPITAL IMPROVEMENT PLAN
FY 2004 - FY 2008

ITEM	ADOPTED		NON-CIP		PROPOSED				
	FY03	FY03	FY03	FY03	FY04	FY05	FY06	FY07	FY08
HIGHWAY DEPARTMENT									
New Town Highway Maintenance Facility (CF-11)									
Architectural & Engineering Design								250,000	
Construction									1,800,000
Rt. 28/Finlay and Pond Road Upgrades (T-11,T-8)					300,000				
PROPERTY ACQUISITION									
Town Land Bank Program Purchases		3,200,000			(1)	(1)	(1)	(1)	
General Municipal Purchases (CF-1)		101,500			(2)	(2)	(2)	(2)	
Open Space Purchases (OS-2)(OS-3)(OS-23)		1,500,000			(3)	(3)	(3)	(3)	
(NR-20)(NR-21)(NR23)									
Affordable Housing Development (AH-1)					600,000	(4)	(4)	(4)	(4)
PLANNING DEPARTMENT									
Town-Wide Wastewater Management Plan (CF-27)		125,000			75,000				
Pathways Study (T-29)(OS-22)									
Road Layout Program Development (T-3)(T-5)							25,000		
Village Center Master Plan (ED-6)(OS-19)(HC-7)									
(HC-8)(T-13)								125,000	
Multi-Purpose Community Center Study (CF-2)							25,000		

FIVE-YEAR CAPITAL IMPROVEMENT PLAN
FY 2004 - FY 2008

ITEM	ADOPTED		NON-CIP		PROPOSED				
	FY03	FY03	FY03	FY03	FY04	FY05	FY06	FY07	FY08
TOWN HALL OFFICE BUILDING(S)									
Architectural & Engineering Design (CF-5)					500,000				
Construction/Renovation						7,000,000			
WATER DEPARTMENT									
Development of New Well #8 (CF-21)(CF-22)								1,100,000	
Iron & Manganese Removal Plant									
Construction (CF-25)		4,500,000							
TOTALS		9,426,500		0	1,475,000	7,125,000	75,000	1,350,000	1,800,000

Special Notation: The Orleans Comprehensive Plan implementation program items are shown in parenthesis and described in the addendum.

- (1) Town Land Bank Purchases are supported through the 3% tax levy surcharge and may be made to the extent funding is available. As of 12/01/01 the projected land bank funds could support up to a \$3,200,000 bond issue repaid over 20 years. The balance available in FY04 - FY08 will be determined based upon the expenditures made during the previous years.
- (2) General Municipal Purchases under the five year capital plan will be made up to the original authorization of \$500,000. As of 03/20/02 the remaining balance available in FY03 is \$101,500. The balance available in FY04 - FY07 will be determined based upon the expenditures made during the previous years.
- (3) Open Space Purchases under the five year capital plan will be made up to \$1,500,000. The balance available in FY04 - FY07 will be determined based upon the expenditures made during the previous years. Funding under this program will only be requested if the Land Bank Program funds are depleted to the point that they can no longer support additional acquisitions.
- (4) Affordable Housing Development purchases under the five year capital plan will be made up to \$600,000. The balance available in FY05 - FY08 will be determined based upon the expenditures made during the previous years.

Original Submission Date: December 14, 2001
Revision Date: March 20, 2002
Board of Selectmen Approval: March 20, 2002

**A MOTION TO CONSIDER ARTICLE #40
OUT OF ORDER**

I move to consider Article #40 entitled "Resolution-Landfill Capping Project" at this point, out of order.

Moved by Sherman C. Reed
Seconded by E. John Wherry

ACTION: Voted, the motion to take Article #40 out of order was carried by the necessary two-thirds majority vote.

**ARTICLE 40. RESOLUTION – LANDFILL
CAPPING PROJECT**

To see if the Town will vote to adopt the following Resolution;

Be it resolved by the voters of the Town of Orleans that the Board of Selectmen and the Board of Health be authorized to proceed with the development of a plan for capping of the Orleans Landfill which includes utilization of the existing landfill as a disposal area for processed construction and demolition materials and other materials approved by the Massachusetts Department of Environmental Protection in order to save the Town landfill closure costs.

Or take any other action relative thereto.

MOTION: To accept and adopt this Article.

ACTION: Voted, voice vote motion fails.

**ARTICLE 4. FUND FY03 TOWN-WIDE
WASTEWATER MANAGEMENT
PLAN**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Twenty-Five Thousand and 00/100 (\$125,000.00) Dollars for the purpose of funding Phase 3 of a study of the current wastewater disposal practices to adequately protect the town's fresh water (public drinking water) and salt water resources, including all expenses incidental and related thereto and authorize the Board of Selectmen or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #4 as printed in the Warrant and that the sum of One Hundred Thousand Twenty Five and 00/100 (\$125,000.00) Dollars be raised and appropriated for this purpose, together with expenses incidental and related thereto.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 5. ACCEPT TRANSPORTATION
BOND BILL FUNDS**

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #5 and that said funds and their earned interest shall be expended to repair and resurface certain Town roads under the direction of the Board of Selectmen.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 6. HOLDING STATE HARMLESS
FOR WORK**

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #6 as printed in the Warrant.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 7. AUTHORIZATION TO SELL
SURPLUS EQUIPMENT & ACCEPT GIFTS**

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #7 as printed in the Warrant.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 8. ADOPT M.G.L. CHAPTER 44,
§ 53E ½ (REVOLVING
ACCOUNT FOR TRANSFER
STATION)**

To see if the Town will vote to authorize the establishment of a Revolving Account, in accordance with Massachusetts General Law Chapter 44, § 53E ½, in the name of the Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 (\$15,000.00) Dollars. The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator, or to take any other action relative thereto. (Highway/Disposal Manager)

MOTION: To accept and adopt as printed in the Warrant and that a Revolving Account be established in accordance with Massachusetts General Law Chapter 44, Section 53E ½.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 9. ADOPT M.G.L. CHAPTER 44,
§ 53E ½ (REVOLVING
ACCOUNT FOR COUNCIL
ON AGING)**

To see if the Town will vote to authorize the establishment of a Revolving Account, in accordance with Massachusetts General Law Chapter 44, § 53E ½, in the name of the Council on Aging Account, said account not to exceed Forty Thousand and 00/100 (\$40,000.00) Dollars. Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation

function. All funds to be spent under the direction of the department manager and the Town Administrator, or to take any other action relative thereto. (Council on Aging)

MOTION: To accept and adopt ARTICLE #9 as printed in the Warrant and that a Revolving Account be established in accordance with Massachusetts General Laws Chapter 44, Section 53E ½.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 10. ADOPT M.G.L. CHAPTER 44,
§ 53E ½ (REVOLVING
ACCOUNT FOR
CONSERVATION
PROPERTIES)**

To see if the Town will vote to authorize the establishment of a Revolving Account, in accordance with Massachusetts General Law Chapter 44, § 53E ½, in the name of the Conservation Properties Account, said account not to exceed Ten Thousand and 00/100 (\$10,000.00) Dollars. The Account will be used to pay utility bills and other necessary expenses associated with the rental of the properties. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator, or to take any other action relative thereto. (Conservation Commission)

MOTION: To accept and adopt ARTICLE #10 as printed in the Warrant and that a Revolving Account be established in accordance with Massachusetts General Laws Chapter 44 Section 53E ½.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 11. ADOPT M.G.L. CHAPTER 44,
§ 53E ½ (REVOLVING
ACCOUNT FOR GAVIGAN
PROPERTY)**

To see if the Town will vote to authorize the establishment of a Revolving Account, in accordance with Massachusetts General Law Chapter 44, § 53E ½, in the name of the Gavigan Property Account, said account not to exceed Ten Thousand and 00/100 (\$10,000.00) Dollars. The Account will be used to pay utility and other necessary expenses associated with the rental of the property. Said funds to be spent under the direction of the department manager and the Town Administrator, or to take any other action relative thereto. (Parks & Beaches Superintendent)

MOTION: To accept and adopt ARTICLE #11 as printed in the Warrant and that a Revolving Account be established in accordance with Massachusetts General Laws Chapter 44 Section 53E ½.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 12. FUND NON-UNION
EMPLOYEE COLA**

To see if the Town will vote to approve a general cost of living wage increase for the period July 1, 2002 to June 30, 2003 for those employees who are covered either by the Personnel Bylaw Compensation Plans A, B, D and E or applicable employment/compensation agreements, and to raise and appropriate and/or transfer the sum of Forty Six Thousand Four Hundred Thirty-Eight and 00/100 (\$46,438.00) Dollars to fund such increase, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #12 as printed in the Warrant and that the sum of Forty-Six Thousand Four Hundred Thirty Eight and 00/100 (\$46,438.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 13. FUND BOARD OF
SELECTMEN
COMPENSATION**

To see if the Town will vote to fix the salaries of elected officials for the twelve month period beginning July 1, 2002 as follows:

- 1) Board of Selectmen (5) \$1,000.00 each
- 2) Moderator (1) \$ 150.00
- 3) Constables (2) \$ 100.00 each

and to raise and appropriate the sum of Five Thousand Three Hundred Fifty and 00/100 (\$5,350.00) Dollars for this purpose, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #13 as printed in the Warrant and that the sum of Five Thousand Three Hundred Fifty and 00/100 (\$5,350.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 14. BAKER'S POND ROAD
EXTENSION LAYOUT –**

To see if the Town will vote to accept the doings and report of the Selectmen to be filed with the Town Clerk on April 2, 2002 relative to the layout of Baker's Pond Road Extension as a Town road, and instruct the Selectmen to accept as a gift or to purchase or take by eminent domain on behalf of the Town of Orleans the land and/or an interest in the land within the sidelines of said layout for this purpose, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #14 and that the Town accepts the doings and report of the Board of Selectmen filed with the Town Clerk on April 2, 2002 relative to laying out and making public the private way known as Baker's Pond Road Extension as a Town road and to authorize the Board of Selectmen to accept as a gift, purchase, or take by eminent domain on behalf of the Town of Orleans the land or an interest in the land within the sidelines of said layouts for this purpose.

ACTION: Standing vote, YES 287, NO 113, Motion carries by the necessary two-thirds majority.

**ARTICLE 15. AMEND GENERAL BYLAW –
MAIN STREET PARKING**

To see if the Town will vote to amend the action taken under Article 5 of the June 15, 1987 Special Town Meeting, which permitted street parking in certain areas on the north side of Main Street, by permitting the Board of Selectmen to waive the parking provision on that portion of the northerly side of Main Street at numbers 26 and 28, a distance of approximately 106 feet, in the event that they deem it necessary to effectuate safe and adequate flow of traffic; and to further vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Agreement with the Massachusetts Highway Department to carry out the proposed traffic improvements provided for by the Main Street and Old Colony Way Transportation Improvement Project, substantially in accordance with the proposed Agreement that is on file in the office of the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #15 as printed in the Warrant and the Main Street Bylaw be so amended.

ACTION: Motion carries by the necessary majority.

**ARTICLE 16. AMEND GENERAL BYLAW –
CH. 194, TOWN MEETINGS
(Authorize Moderator on 2/3 Vote)**

To see if the Town will vote to amend the General Bylaw of the Town, Chapter 194, Town Meetings, as follows:

By adding the following sentence to Section 194-7, Method of Voting

The Moderator may conduct all votes requiring a 2/3 majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required.

MOTION: To accept and adopt ARTICLE #16 as printed in the Warrant and the General Bylaws of the Town be so amended.

ACTION: Voted, voice vote carries unani-mously.

**ARTICLE 17. ADOPT M.G.L. CH. 71,
§ 16B – ASSESSMENT
FORMULA – NAUSET
REGIONAL SCHOOLS**

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto. (Nauset Regional School Committee)

MOTION: To accept and adopt ARTICLE #17 as printed in the Warrant.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 18. AMEND NAUSET REGIONAL
SCHOOL DISTRICT
AGREEMENT SECTION**

To see of the Town will vote to amend Section I of the Nauset Regional School District Agreement by deleting the present paragraphs lettered A and B, and replacing them with the following:

“SECTION I

Membership of the Nauset Regional School Committee

A. Number of Members. The Regional School District Committee, hereinafter referred to as the Committee, beginning with the annual town elections of 2003, shall consist of ten members, four from the Town of Brewster, three from Orleans, two from Eastham and one from Wellfleet. To achieve proportional representation on the Committee, effective following the annual elections of 2003, the members from Brewster, Eastham and Wellfleet shall have one vote per member, and the members from Orleans .8 (8/10) votes per member. All ten members shall be elected by their individual towns, as prescribed in Paragraph B. below.

B. Election of Members. pThe Nauset Regional School District shall consist of four member towns, each of which shall elect repre-sentatives to serve for three-year terms as described above; provided, however, that any member elected prior to 2001 shall serve for a three-year term.

At the annual town elections in 2002, Brewster and Orleans shall elect one member each for terms of three years. At the 2003 elections, Brewster, Eastham, and Orleans shall elect one member each, for terms of three years. At the 2004 elections, Brewster shall elect two members, and Eastham, Orleans and Wellfleet one member each, for terms of three years. The terms of all such elected members shall commence on the day following their election and continue for the terms for which they are elected and thereafter until their successors are elected and qualified. Thereafter, at every succeeding annual and special town election when a member town is required to elect a member, each town shall elect such member to serve on the Committee for a term of three years commencing on the day following such elections.”

MOTION: To indefinitely postpone ARTICLE #18.

ACTION: Voted, voice vote carries unanimously to indefinitely postpone.

ARTICLE 19. FUND CAPITAL IMPROVEMENT – NAUSET MIDDLE & HIGH SCHOOL

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty Thousand Four Hundred Two and 00/100 (\$40,402.00) Dollars to fund Orleans' share of capital improvements to the Nauset Regional Middle School and Nauset Regional High School as follows:

Replace carpet with vinyl tile – Middle School	\$ 35,000
Replace bleachers – Middle School	10,000
Replace tennis courts – Middle School	60,000
Replace ball field backstop – Middle School	13,900
Purchase additional security equipment – Middle School	10,000
Replace exterior doors – High School	36,000
Repair gymnasium bleacher sets – High School	28,000
Replace pipes in science labs – High School	12,000
Replace fire brick in #2 boiler – High School	11,000

MOTION: To accept and adopt ARTICLE #19 and the sum of Twenty Thousand Seven Hundred Fifty Three and 00/100 (\$20,753.00) Dollars be raised and appropriated to fund Orleans' share of the following capital improvements to the Nauset Regional Middle School and the Nauset Regional High School:

High School - Replace Fire Brick in Boiler	\$11,000
High School - Replace Pipes in Science Lab	12,000
High School- Gymnasium Bleacher Repair	28,000
High School - Exterior Door Replacement	36,000
Middle School - Security Equipment	10,000
Middle School - Replace Ball Field Backstop	13,900

TOTAL Capital Projects \$110,900

ACTION: Voted, voice vote motion carries by the necessary majority.

ARTICLE 20. AMEND NAUSET REGIONAL SCHOOL DISTRICT AGREEMENT SECTION IV

To see if the Town will vote to amend Section IV of the Nauset Regional School District Agreement (*proposed changes in italics*) as follows:

SECTION IV

Apportionment and Payment of Costs Incurred by the District

- A. For the purpose of apportioning assessments levied by the district against the member town, costs shall be divided into *three* categories: capital costs, operating costs, and *facility maintenance costs*.
- B. Capital costs shall include all expenses in the nature of capital outlay such as the cost of acquiring land, the cost of constructing, reconstructing and adding to buildings, and the cost of (*remodeling or*) making extraordinary repairs to a school building or buildings, including without limitation the cost of the original equipment and furnishing for such buildings or additions, plans, architects' or consultant's fees, costs of sewage treatment or disposal. Grading and other items incidental to placing school buildings and additions and related premises in operating condition and any other costs (whether or not so financed) which the district is or may be authorized by statute to finance by the issue of bonds.
- C. Operating costs shall include all costs not included in capital costs as defined in Section IV(B) but including interest on temporary notes issued by the districts in anticipation of revenue.
- D. *Facility maintenance costs shall include the cost of remodeling, rehabilitation or repairs to a school building or buildings, their systems, or attendant properties and grounds. Such costs may be requested separately from the district's operating assessment, and to be funded shall require approval of three of the four member towns.*
- E. Payment of all capital costs in any fiscal year shall be apportioned among the member towns on the basis of their respective enrollments in the regional district schools on October 1 of the preceding fiscal year.
- F. Operating expenses of each fiscal year shall be apportioned to the member towns on the

basis of their respective enrollments in the regional district schools on October 1 of the preceding fiscal year.

G Facility maintenance expenses of each fiscal year shall be apportioned to the member towns on the basis of their respective enrollments in the regional district schools on October 1 of the preceding fiscal year.

H. Each member town shall pay its proportionate share of the capital, operating, and facility maintenance expenses, if any, to the regional school district in each fiscal year in four equal installments not later than the first days of September, December, March and June.

MOTION: To indefinitely postpone ARTICLE #20.

ACTION : Voted, voice vote carries unanimously.

ARTICLE 21. FUND NAUSET PUBLIC SCHOOL ADMINISTRATION OFFICE REPAIRS (AIR QUALITY)

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Four Thousand Six Hundred Sixty-One and 00/100 (\$4,661.00) Dollars to be used to pay the Town's share of repairs and renovation work at the Nauset Public School Administration Office to address air quality deficiencies, or to take any other action relative thereto. (Nauset Regional School Committee)

MOTION: To accept and adopt ARTICLE #21 and the sum of Four Thousand Six Hundred Sixty-One and 00/100 (\$4,661.00) Dollars be raised and appropriated to fund Orleans' share of repairs and renovation work at the Nauset Public Administration Office to address air quality deficiencies.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 22. WATER DEPT. TRANSFER FROM WATER SERVICE CONNECTION FUND

To see if the Town will vote to transfer the sum of Thirty-Five Thousand and 00/100 (\$35,000.00) Dollars from the Water Service Connection Funds

Reserve for Appropriation Account to the Water Service Connection Account, or to take any other action relative thereto. (Water Commissioners)

MOTION: To accept and adopt ARTICLE #22 as printed in the Warrant and the sum of Thirty Five Thousand and 00/100 (\$35,000.00) Dollars be transferred from the Water Service Connection Funds Reserve for Appropriations Account for this purpose.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 23. AMEND ZONING BYLAW & ZONING MAP – VILLAGE CENTER DISTRICT

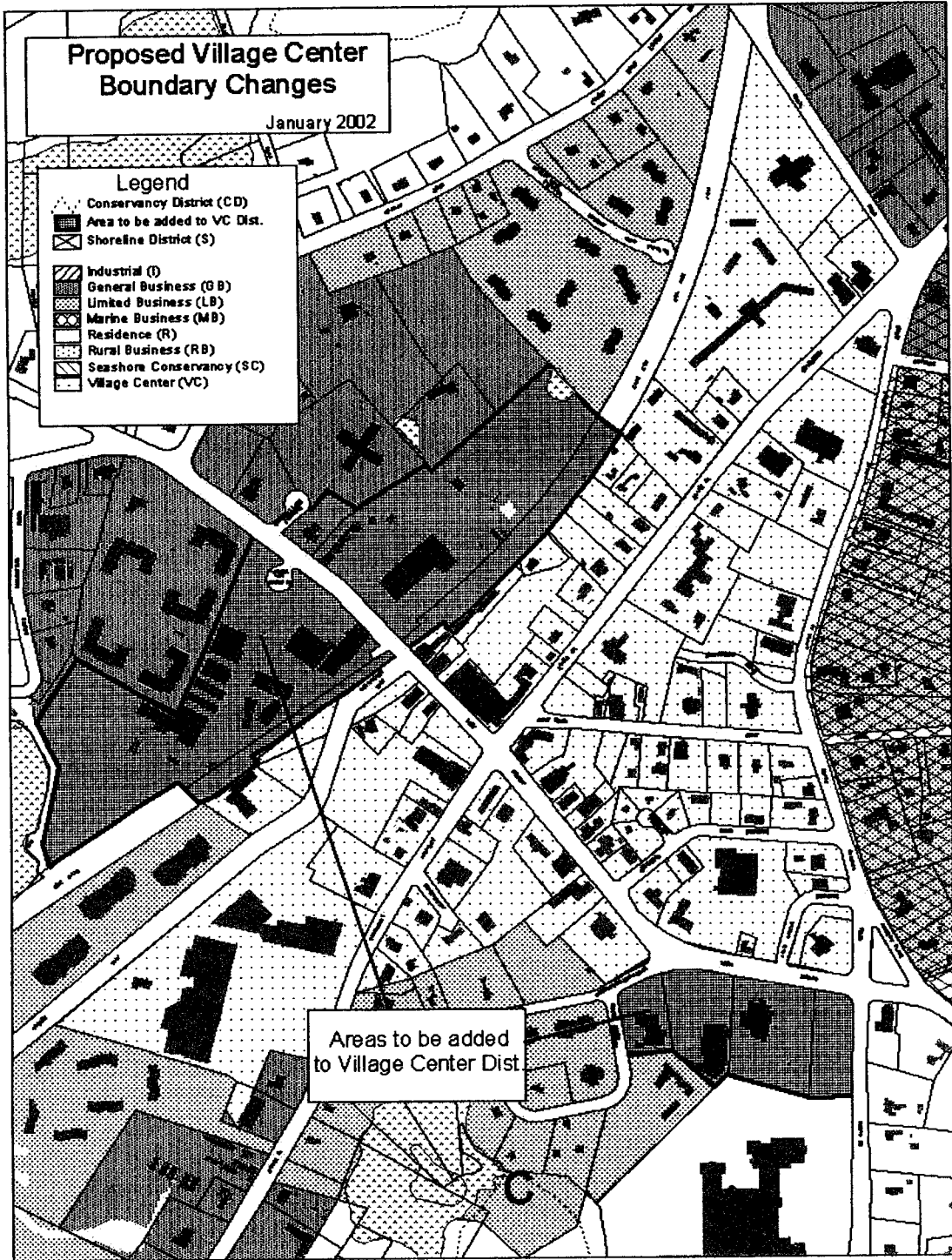
To see if the Town will vote to amend the Orleans Zoning Bylaws and the Orleans Zoning Map by changing the zoning designation set forth on the existing Zoning Map from General Business (GB) to Village Center (VC) in the area of the intersections of Old Colony Way and Main Street, and from Limited Business (LB) and Residence (R) district to Village Center (VC) in the area of Main Street and Route 28 as shown on a map entitled "Proposed Village Center Boundary Changes" dated January, 2002. A copy of the map is on file with the Town Clerk. The proposed changes will affect all or portions of each of the following parcels, as shown on said map (all references are to current Orleans Assessor's map and parcel information):

<u>Assessor's Parcel</u>	<u>Address</u>	<u>District Change</u>
25-59	22 Main Street	GB to VC
25-57	12 Main Street	GB to VC
25-74	15 Main Street	GB to VC
34-90	Main Street (Town Green)	R to VC
34-89	67 Main Street	R to VC
34-88	57 Main Street	LB to VC
34-87	7 Brewster Crossroad	LB to VC

And further that the Zoning Bylaws §164-6.A. be amended to make reference to the proposed change of the Zoning Map, or to take any other action relative thereto. (Planning Board)

MOTION: To accept and adopt ARTICLE #23 as printed in the Warrant and the Zoning Bylaw be so amended.

ACTION: This article carried by the necessary two-thirds vote.



ARTICLE 24. AMEND ZONING BYLAW SEC. 164-13 SCHEDULE OF USE REGULATIONS

To see if the Town will vote to amend section 164-13 of the Zoning Bylaws, Schedule of Use Regulations, by making the following changes: In the VC column of the use table insert the appropriate designation (P, O, A) consistent with the General Business district designation for each use as currently set forth in the Zoning Bylaws, except for the following uses which shall be designated as indicated:

<i>Use</i>	<i>Village Center</i>
<i>Hospital, sanatoriums, or convalescent home</i>	<i>O</i>
<i>Private club</i>	<i>O</i>
<i>Marinas</i>	<i>O</i>
<i>Newspaper/job printing</i>	<i>A</i>
<i>Service or public utility</i>	<i>O</i>
<i>Filling Station or garage</i>	<i>O</i>
<i>Used car lot</i>	<i>O</i>
<i>Places of Assembly</i>	<i>A</i>
<i>Hotels, motels, motor inns</i>	<i>A</i>
<i>Sale of agricultural, landscaping supplies (as a primary use)</i>	<i>O</i>
<i>Windmills or wind energy generating machines</i>	<i>O</i>

P = permitted, O = prohibited, A = permitted by special permit

And further, that the Zoning Map shall be amended to indicate the Village Center District as a distinct district rather than as an overlay of the General Business District, and that the Zoning Bylaws §164-6.A. be amended to make reference to the proposed change of the Zoning Map.

And further, amend section 164-19.1.A., Village Center District, by adding the term "fuel pumps" to the second sentence, so that the section reads: "A. Auto/pedestrian conflict. No use shall have a drive-in, drive-through, fuel pumps, or other facility servicing autos."

And further, amend section 164-21, Schedule of Lot, Yard and Bulk Requirements, by adding a maximum building height restriction of 30 feet for the VC District.

Or take any other action relative thereto. (Planning Board)

MOTION: To accept and adopt ARTICLE #24 as printed in the Warrant and the Zoning Bylaw be so amended.

ACTION: Motion carries by the necessary two-thirds majority.

ARTICLE 25. AMEND ZONING BYLAW SEC. 164-21 & 164-22.1., YARD REQUIREMENTS

To see if the Town will vote to amend sections 164-22.1.1 and 164-22.1.3 of the Zoning Bylaws, Yard requirements in the VC District, by replacing the existing language with the following:

"(1) The minimum setback for a front yard shall be five (5) feet, or if smaller, the front yard existing on the premises on January 1, 2002. The maximum setback for a front yard shall be fifteen (15) feet. For parcels where existing building(s) do not conform to the maximum setback requirement, any addition to the building(s), exterior to the existing footprint, shall be designed in such a way as to reduce the nonconformity. In situations of new construction where an individual parcel contains or will contain more than one building, at least one building must meet the maximum setback requirement. The required front yard may contain pedestrian areas, terraces, landscaped areas and required driveways approximately perpendicular to the street."

"(3) Side yards and front yards shall contain no parking spaces."

Or take any other action relative thereto. (Planning Board)

MOTION: To accept and adopt ARTICLE #25 as printed in the Warrant and that the Zoning Bylaw be so amended.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 26. AMEND ZONING BYLAW SEC. 164-26, MOTELS, & SEC. 164-31, APARTMENT DEVELOPMENT MINIMUM LOT AREA & DENSITY REQUIREMENTS

To see if the Town will vote to amend section 164-26.A. of the Zoning Bylaws, related to motel development, to add "contiguous buildable upland"

in each instance that the term "lot area" is used, so that the section reads: "A. For each lot upon which a motel is to be erected, there shall be a minimum frontage of two hundred (200) feet and a minimum of three thousand (3,000) square feet of contiguous buildable upland lot area for each of the first ten (10) motel units. For each motel unit in excess of ten (10) motel units, there shall be provided an additional two thousand (2,000) square feet of contiguous buildable upland lot area."

And furthermore, amend section 164-31.B., related to lot area for apartment development, to read as follows: "B. Lot area. Minimum lot area shall equal sixty thousand (60,000) square feet contiguous buildable upland area. Seven thousand (7,000) square feet of contiguous buildable upland area shall be provided per dwelling unit. Alternatively, in each structure in which the floor area devoted to dwellings is less than that devoted to business, minimum lot area shall equal three thousand five hundred (3,500) square feet contiguous buildable upland area per dwelling unit, plus the area covered by the building, plus the area required for parking servicing the business use."

MOTION: To accept and adopt ARTICLE #26 as printed in the Warrant and that the Zoning Bylaw be so amended.

ACTION: Voted, voice vote carries by the necessary two-thirds majority.

ARTICLE 27. AMEND ZONING BYLAW SEC. 164-4 DEFINITIONS, SEC. 164-13 USE TABLE, & SEC. 164-40.1 OPEN SPACE RESIDENTIAL DEVELOPMENT

To see if the Town will vote to amend section 164-4 of the Zoning Bylaws to add a definition for cluster development, as follows:

"CLUSTER DEVELOPMENT – See Open Space Residential Development."

Amend Section 164-13 of the Zoning Bylaws, Schedule of Use Regulations, by deleting "A" and inserting "P" for Open Space Residential Developments in the Residence District.

And furthermore, amend section 164-40.1 of the Zoning Bylaws, Open Space Residential Development, by making the following changes:

Replace subsection B. with the following:

"B. Applicability. An open space residential development plan or cluster development may be submitted to the Planning Board for a parcel of land containing a minimum of 120,000 square feet of buildable upland. For all subdivisions of five (5) or more lots an open space residential development (cluster) plan is required, unless the Planning Board grants a waiver in accordance with the review criteria set forth in Section E. Anyone aggrieved by the inability to obtain such waiver may appeal such decision to the Zoning Board of Appeals in accordance with M.G.L. Ch 40A sections 8 & 15.

Replace subsection C. with the following:

"C. Procedure. Cluster developments shall be permitted upon review and approval of the Planning Board pursuant to the applicable provisions of sections 81K to 81GG, inclusive, of Chapter 41 of the General Laws of Massachusetts, and as described in the Town of Orleans Rules and Regulations Governing the Subdivision of Land, with the exception that for any cluster development application a preliminary plan shall be submitted showing both the cluster development design and a conventional subdivision design for the parcel in order to determine the maximum number of dwelling units allowed. For subdivisions of five (5) or more lots a preliminary plan for both a cluster development plan and conventional subdivision plan must be submitted. Unless a waiver is granted by the Planning Board, only the cluster development will be considered for approval. In general, cluster development shall be considered preferable to a conventional design."

Add Section E., Review Criteria, as follows:

"E. Review Criteria.

The following are criteria that the Planning Board shall consider in determining whether to grant a waiver from the cluster plan requirement of Section C:

1. The extent to which areas of open space, or areas of significant aesthetic, ecological, historic or recreational value are preserved;
2. The extent to which houses, paved areas, roads, and septic systems are set back from coastal and freshwater wetlands to limit the

impacts on those resources. In no case shall such facilities be closer than one hundred (100') feet to a wetland.

3. The extent to which houses, paved areas, roads, and septic systems are located outside Groundwater Protection District 2, as indicated on the current Orleans Zoning Map.
4. The extent to which proposed streets have been aligned to provide vehicular access to each house in a reasonable and efficient manner. Lots and streets have been located to avoid or minimize adverse impacts on open space.
5. The extent to which the development plan takes advantage of the natural topography of the lot, and cuts and fills are substantially less than would be required for a conventional subdivision.
6. The extent to which open space is left as a buffer along existing streets or used to preserve water and other scenic views."

Or take any other action relative thereto. (Planning Board)

MOTION: To indefinitely postpone ARTICLE #27.

ACTION Voted, voice vote carries by the necessary majority.

ARTICLE 28. AMEND ZONING BYLAW, SEC. 164-33, REQUIRE LANDSCAPING MAINTENANCE AGREEMENT

To see if the Town will vote to amend section 164-33 of the Zoning Bylaws, Site Plan Review, by adding the following section:

III.D.9. Maintenance Agreement. For formal site plans that include the installation of landscaping, the Site Plan Review Committee shall require that a maintenance agreement be executed between the applicant and the Town prior to the issuance of a certificate of occupancy, or certification of compliance with zoning in accordance with section 164-42.B. Such maintenance agreement shall require that the applicant, their successors and assigns maintain the landscaping over time. In the event that the landscaping is not maintained, the Town of Orleans will have the right to perform maintenance after giving thirty days notice to the applicant, their successors and assigns, and will

Or take any other action relative thereto. (Planning Board)

MOTION: To accept and adopt ARTICLE #28 as printed in the Warrant and the Zoning Bylaw be so amended.

ACTION: Standing vote, YES, 173, NO, 106. Motion fails.

ARTICLE 29. AMEND ZONING BYLAW, SEC. 164-21, LIMIT AMOUNT OF IMPERVIOUS SURFACE RESIDENTIAL LOT

To see if the Town will vote to amend section 164-21.A of the Zoning Bylaws by adding the following sentences to footnote 5: "In the Residence District at least 30% of lot area shall be retained in its natural state except for minor removal of existing trees and ground vegetation as determined by the Building Commissioner. No more than 40% of the lot area may be rendered impervious."

MOTION To indefinitely postpone ARTICLE #29.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 30. AMEND ZONING BYLAW SEC. 164-31, APARTMENT DEVELOPMENT ADVANCED SEPTIC TREATMENT

To see if the Town will vote to amend section 164-31 of the Zoning Bylaws by adding subsection E as follows: "E. No Special Permit shall be issued by the Zoning Board of Appeals for an apartment or other multi-family housing development where the density exceeds two (2) units per acre of buildable upland area unless the Board of Health certifies that the septic system is designed to achieve an effluent nitrogen concentration of 19 milligrams per liter (mg/l) or less, as measured at the discharge."

MOTION: To accept and adopt ARTICLE #30 as printed in the Warrant and the Zoning Bylaw be so amended.

ACTION: Voted, voice vote carries by the necessary two-thirds majority.

ARTICLE 31. AMEND ZONING BYLAW SEC. 164-19, FLOODPLAIN DISTRICT

To see if the Town will vote to amend the Zoning Bylaws section 164-19, Floodplain District as follows:

Add new subsections as follows. Retain and renumber existing subsections accordingly:

"A. Purpose. The purposes of the Floodplain District are to:

1. Ensure public safety through reducing the threats to life and personal injury;
2. Eliminate new hazards to emergency response officials;
3. Prevent the occurrence of public emergencies resulting from water quality contamination, and pollution due to flooding;
4. Avoid the loss of utility services which if damaged by flooding would disrupt or shutdown the utility network and impact regions of the community beyond the site of flooding;
5. Eliminate costs associated with the response and cleanup of flooding conditions;
6. Reduce damage to public and private property resulting from flooding waters."

"B. Floodplain District Boundaries. The Floodplain District is hereby established as an overlay district. The district includes all special flood hazard areas designated on the Orleans Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) dated July 2, 1992 as Zone A, AE, AH, AO, A1-30, A99, V, V1-30, and VE. The exact boundaries of the district may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Flood Insurance Study dated December 3, 1991. The FIRM and Flood Insurance Study are incorporated herein by reference and are on file with the Town Clerk, Planning Department, Building Official, and Conservation Commission."

"C. Base Flood Elevation Data. Base flood elevation data are required for subdivision or other developments greater than fifty (50) lots or five (5) acres, which ever is the lesser, within unnumbered A zones."

"D. Notification of watercourse alteration. The Town shall notify the following of any alteration or relocation of a watercourse:

- Adjacent communities
- NFIP State Coordinator

Massachusetts Office of Water Resources
251 Causeway Street Ste 600-700
Boston, MA 02114-2104

- NFIP Program Specialist
FEMA Region I, Rm. 462
J.W. McCormack Post Office & Courthouse
Boston, MA 02109

"E. Reference to existing regulations. The Floodplain District is established as an overlay to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

- Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR 3107.0, "Flood resistant Construction");
- Wetlands Protection Regulations, Department of Environmental Protection (DEP)(currently 310 CMR 10.00);
- Inland Wetlands Restrictions, DEP (currently 302 CMR 6.00);
- Coastal Wetlands Restriction, DEP (currently 302 CMR 4.00);
- Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations."

"F. Other use regulations.

1. Within Zones AH and AO on the FIRM, adequate drainage paths around structures on slopes, to guide floodwaters around and away from proposed structures are required.
2. Man-made alteration of sand dunes within Zones V1-30, VE, and V which would increase potential flood damage is prohibited.
3. All subdivision proposals shall be reviewed to assure that: a) such proposals minimize

flood damage; b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and c) adequate drainage is provided to reduce exposure to flood hazards.”

And further, to delete subsections 164-19.B.3 & 4

MOTION: To accept and adopt ARTICLE #31 as printed in the Warrant and the Zoning Bylaw be so amended.

ACTION: Vote, voice vote carries unanimously.

ARTICLE 32. FUND CHAMBER OF COMMERCE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty-Four Thousand Seven Hundred Fifty and 00/100 (\$24,750.00) Dollars to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of improving the visual image of the Town and making the Town more user-friendly, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #32 as printed in the Warrant and the sum of Twenty Four Thousand Seven Hundred Fifty and 00/100 (\$24,750.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 33. AMEND GENERAL BYLAW CH. 85 SEC. 85-5 DOG LICENSE FEES

To see if the Town will vote to increase the fees under Orleans General Bylaws Chapter 85 Section 85-5 by changing the fee for dog licenses from Three (\$3.00) Dollars for spayed and neutered dogs to Six (\$6.00) Dollars for spayed and neutered dogs and Six (\$6.00) Dollars for non-spayed or non-neutered dogs to Twelve (\$12.00) Dollars for non-spayed or non-neutered dogs and further change the licensing period from April 1st to March 31st to January 1st to December 31st, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #33 as printed in the Warrant and the General Bylaw of the Town of Orleans be so amended.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 34. AUTHORIZE IMA – COMMONWEALTH OF MASSACHUSETTS (Commonwealth of Mass. Water Pollution Abatement Trust)

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Commonwealth of Massachusetts which provides for participation by the Town in the Commonwealth of Massachusetts Water Pollution Abatement Trust to become eligible for a Two Hundred Thousand and 00/100 (\$200,000.00) Dollar loan to fund up-front financing of residential septic system repairs; and further to borrow the sum of Two Hundred Thousand and 00/100 (\$200,000.00) Dollars from the Commonwealth of Massachusetts Water Pollution Abatement Trust established pursuant to Massachusetts General Law Chapter 29C for this purpose. A copy of the Agreement is on file in the office of the Town Clerk; and further to authorize the Board of Health and any other Town Board, Agency or Official to take all actions necessary to carry out the provisions of the Agreement, or to take any other action relative thereto. (Board of Health).

MOTION: I move this Article be accepted and adopted as printed and the sum of Two Hundred Thousand and 00/100 (\$200,000.00) Dollars be appropriated for the purpose of financing repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including, without limitation all costs thereof as defined in Massachusetts General Laws Chapter 29C; and to raise this appropriation the Treasurer, with the approval of the Board of Selectmen is authorized to borrow \$200,000.00 and issue bonds or notes therefore under M.G.L. Chapter 111 section 127B 1/2 and/or Massachusetts General Laws. Chapter 9C; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes such be the general obligations of the Town; that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Massachusetts General Laws Chapter 29C and in connection

therewith enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for this purpose; and that the Board of Selectmen be authorized to enter into a Pre-loan Financial Assistance Agreement with the Massachusetts Water Pollution Abatement Trust and a regulatory agreement with the Department of Environmental Protection as substantially in the form as is on file with the Town Clerk and further that the Board of Selectmen and the Board of Health be authorized to take all other actions necessary to carry out the purpose of this article and this vote.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 35. AUTHORIZE IMA - SEPTIC LOAN PROGRAM

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with Barnstable County which sets forth the terms and conditions for administration by the County of town-received grant money under the Massachusetts Water Pollution Abatement Trust; and to transfer a sufficient sum of money from the Orleans Septic Betterment Program account for this purpose. A copy of the proposed Agreement is on file with the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #35 as printed in the Warrant and General Bylaw of the Town be so amended.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 36. AUTHORIZE IMA – BARNSTABLE COUNTY COMMISSIONERS

To see if the Town will vote pursuant to Chapter 3, Section 3-5-2 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Barnstable County Commissioners which provides for the Barnstable County Commissioners to contract for sanitarian assistance for the Orleans Board of Health, or to take any other action relative thereto. (Board of Health)

MOTION: To accept and adopt ARTICLE #36 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 37. ADOPT GENERAL BYLAW – STREET ACCESS

To see if the Town will vote to amend the General Bylaws of the Town by adding a new Chapter 87 to the Orleans Town Code.

CHAPTER 87 Driveway Curb Cuts and Road Opening Bylaw

87-1. Purpose. The purpose of this bylaw is to provide safe and reasonable access to public and private ways in the Town of Orleans by regulating driveway curb cuts and road openings.

87-2 Authority. This bylaw is adopted pursuant to the policy and home rule powers of the Town of Orleans.

87-3 Driveway Curb Cuts

- A. New driveways and changes to driveways shall require a Driveway Curb Cut Permit from the Board of Selectmen. In issuing curb cut permits, the Board of Selectmen shall act on the advice of the Highway Manager and the Chief of Police.
- B. A Building Permit shall not be issued without a Driveway Curb Cut Permit, except that this provision shall not apply if the proposed building does not require a new driveway or driveway change.
- C. As used herein, the term driveway/curb cut shall mean: Any access onto a roadway. This may include, but is not limited to, an entrance to a parcel, or an intersection with another roadway, and includes temporary construction access to a parcel.

87-4 Excavation of Public Ways

- A. No person shall excavate within the layout of a public way without first obtaining a Road Opening Permit from the Board of Selectmen. Due to the adverse impact of road openings in cold weather, road opening projects will only be permitted from April 15 to December 15 of each year, unless good

cause exists for a waiver, and once begun shall be diligently pursued to completion.

B. As used herein, the term excavation shall mean: Any opening in the surface within the layout of a public way made in any manner whatsoever, either planned or in an emergency, or any disturbance of the non-paved areas to a depth greater than one (1') foot when done by means other than by hand digging for exploratory purposes except an opening in a lawful structure below the surface of said locations the top of which is flush with the adjoining surface and is so constructed as to permit frequent openings without injury or damage of said locations.

87-5 Regulations. After public notice and public hearings, the Board of Selectmen may, from time to time, promulgate rules and regulations to accomplish the purposes of this bylaw. In promulgating such rules and regulations the Board of Selectmen shall consult with the Highway Manager, the Police Chief, the Fire Chief and the Planning Board.

87-6 Severability. The invalidity of any portion or provision of this bylaw shall not invalidate any other portion or provision thereof.

MOTION: To accept and adopt ARTICLE #37 as printed in the Warrant and the General Bylaw of the Town be so amended.

ACTION: Voted, voice vote carries by the necessary majority

ARTICLE 38. PURCHASE OF STREET LIGHTS

To see if the Town will vote to purchase from NStar (formerly Commonwealth Electric Company), in accordance with Massachusetts General Law Chapter 164 § 34A, street lights and related equipment located within the Town that are presently owned by said Company, and authorize the Board of Selectmen to take any action deemed necessary and appropriate to carryout the purpose of this article, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt ARTICLE #38 as printed in the Warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 39. AMEND GENERAL BYLAW, CH. 159 WATERWAYS (PERSONAL WATERCRAFT FINE)

To see if the Town will vote to amend the General Bylaws Chapter 159, Section 11C as follows; by deleting Section 11C which reads:

"C. In addition to any other penalties specified within this bylaw, violations of the following sections shall be punished by a fine of one hundred (\$100.00) dollars: 7B.(3) and (4), 7F., 7G, 7I., 9C through G."

and inserting in place thereof a new section C to read as follows;

"C. In addition to any other penalties specified within this bylaw, violations of the following sections shall be punished by a fine of one hundred (\$100.00) dollars: 7B.(3) and (4), 7F., 7G, 7I., 9C through K."

MOTION: To accept and adopt ARTICLE #39 as printed in the warrant and the General Bylaw of the Town be so amended.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 40. RESOLUTION – LANDFILL CAPPING PROJECT

Article #40 was taken out of order, after Article #3.

ARTICLE 41. AMEND GENERAL BYLAW CH. 159 WATERWAYS (MOORING FEES)

To see if the Town will vote to amend the General Bylaw of the Town Chapter 159 of the Orleans Code, Waterways Bylaw, Section 10.A.3.d as follows:

By striking out Section 10.A.3.d which reads as follows:

- (3) Mooring Permit Sticker and Fee
 - a. Mooring permit stickers, issued annually by the Harbormaster, shall be affixed to the port bow of the permitted vessel.
 - b. No more than one mooring permit sticker shall be issued for a vessel.
 - c. Mooring permit stickers shall be valid for a period of one year terminating on December 31 of each year

unless sooner suspended or revoked by the Harbormaster.

- d. The annual fee for a mooring permit sticker shall be twelve dollars \$12.

And substituting therefore a new Section 10.A.3.d to read as follows:

(3) Mooring Permit Sticker and Fee

- a. Mooring permit stickers, issued annually by the Harbormaster, shall be affixed to the port bow of the permitted vessel.
- b. No more than one mooring permit sticker shall be issued for a vessel.
- c. Mooring permit stickers shall be valid for a period of one year terminating on December 31 of each year unless sooner suspended or revoked by the Harbormaster.
- d. The annual fee for a mooring permit sticker shall be as follows:

1) **Resident Commercial:** In order to be eligible for a Resident Commercial mooring permit, an applicant must meet all of the following conditions:

- Be a resident of Orleans or Eastham
 - Hold a current commercial license to sell shellfish, finfish, or lobster issued by the Massachusetts Division of Marine Fisheries.
 - If a resident of Eastham, hold a current Orleans commercial shellfish permit
- The annual fee for Resident Commercial permit shall be fifteen (\$15.00) dollars as of January 1, 2003 and thirty (\$30.00) dollars as of January 1, 2004.

2) **Resident Taxpayer:** In order to be eligible for a Resident Taxpayer mooring permit, an applicant must be a resident of or taxpayer in Orleans. It shall remain the prerogative of the Harbormaster to review evidence of such residency or status as a taxpayer at any time. The annual fee for a Resident/Taxpayer permit shall be twenty-five (\$25.00) dollars as of January 1, 2003 and fifty (\$50.00) dollars as of January 1, 2004.

3) **Non-Resident:** A Non-Resident mooring permit may be issued to any applicant who is not a resident of or taxpayer in Orleans. The annual fee for a Non-Resident permits shall be fifty (\$50.00) dollars as of January 1, 2003

and one hundred (\$100.00) dollars as of January 1, 2004.

MOTION: To accept and adopt ARTICLE #41 as printed in the Warrant and the General Bylaws of Town be so amended.

ACTION: Voted, voice vote carries by the necessary majority.

**ARTICLE 42. AMEND GENERAL BYLAW
CHAPTER 159 WATERWAYS
SEC 7A3 - BY PETITION**

To see if the Town will vote to amend Orleans General Bylaw Chapter 159 section 7A3 by adding the words "or Crystal Lake" so the paragraph will read: "No one shall operate or permit to be operated any internal combustion engine on Pilgrim Lake or Crystal Lake in the Town of Orleans except for the express purposes of aiding and rescue or other emergency situations.", or to take any other action relative thereto. (By Petition)

MOTION TO AMEND: To insert after or other emergency situations, (or for scientific purposes).

ACTION ON MOTION TO AMEND: Voted, voice vote motion to amend passes.

To see if the Town will vote to amend Orleans General Bylaw Chapter 159 section 7A3 by adding the words "or Crystal Lake" so the paragraph will read: "No one shall operate or permit to be operated any internal combustion engine on Pilgrim Lake or Crystal Lake in the Town of Orleans except for the express purposes of aiding and rescue or other emergency situations or for scientific purposes " .

MOTION: To accept and adopt ARTICLE #42 as printed in the Warrant with the addition of the motion to amend and the General Bylaw of the Town be so amended.

ACTION: Voted, voice vote, carries unanimously.

**ARTICLE 43. FUND ORLEANS AFTER
SCHOOL ACTIVITIES
PROGRAM INSURANCE
& SUPPLIES – BY PETITION**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand Two Hundred Fifty and 00/100

(\$2,250.00) Dollars to help defray insurance expenses of the Orleans After School Activities Program, Inc. and to help purchase educational supplies for the program, or to take any other action relative thereto. (By Petition)

MOTION: To accept and adopt ARTICLE #43 as printed in the Warrant with the addition of the motion to amend and the General Bylaw of the Town be so amended.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 44. FUND ORLEANS AFTER SCHOOL ACTIVITIES SUMMER PROGRAM – BY PETITION

To see if the Town will raise and appropriate and/or transfer from available funds, the sum of Five Thousand and 00/100 (\$5,000.00) Dollars to defray the expenses of a summer child care program sponsored by the Orleans After School Activities Program, Inc., or to take any other action relative thereto. (By Petition)

MOTION: To accept and adopt ARTICLE #44 as printed in the Warrant and the sum of Five Thousand and 00/100 (\$5,000.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 45. ROAD TAKING – O’CONNOR LANE - BY PETITION

To see if the Town will vote to acquire by deed or gift for municipal highway purposes, the fee and the street and ways located in Orleans and shown on subdivision Plan of Land in Orleans made for P.F. O’Connor, recorded in Barnstable County Land Registration Office, May 1971, Plan 36352B, Certificate of Title No. 52166, being the way known as O’Connor Lane, and further to raise and appropriate or transfer from available funds any sum of money necessary for said purposes, or to take any other action relative thereto. (By Petition)

MOTION: To accept and adopt ARTICLE #45 and that the Town accept the doings and report of the Board of Selectmen filed with the Town Clerk on April 5, 2002 relative to laying out and making public the private way known as O’Connor Way as a Town road and to authorize the Board of Selectmen to accept as a gift, purchase or take by eminent domain on behalf of the Town of Orleans the land

or an interest in the land within the sidelines of said layouts for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 46. FUND SEA CALL FARM LEAD PAINT REMOVAL – BY PETITION

To see if the Town will vote to approve funding the cost of town-mandated lead paint removal at Sea Call Farm, so that the Sea Call Supporters, Inc., a nonprofit group, may complete the renovations of the farmhouse for use as housing for a year-round town employee and seasonal employees (2), or to take any other action relative thereto. (By Petition)

MOTION: To accept and adopt ARTICLE #46 and the sum of Twenty-Nine Thousand 00/100 (\$29,000.00) Dollars be transferred from available funds for the purpose of funding the lead paint removal required in accordance with State regulations. Said funds to be spent under the jurisdiction and control of the conservation Commission.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 47. FUND LOWER/OUTER CAPE COMMUNITY COALITION – BY PETITION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Thousand Three Hundred and 00/100 (\$1,300.00) Dollars to be spent under the direction of the Lower/Outer Cape Community Coalition for the purpose of enhancing the quality of life for the people of the Town of Orleans by bringing individuals and groups together to develop local solutions for community identified needs, or to take any other action relative thereto. (By Petition)

MOTION: To accept and adopt ARTICLE #47 and the sum of One Thousand Three Hundred and 00/100 (\$1,300.00) Dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 48. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Board of Selectmen)

MOTION: To adjourn the meeting.

ACTION: Voted, voice vote motion carries to adjourn the meeting.

Meeting was adjourned at 11:50 p.m.

A TRUE COPY ATTEST:

Anne R. Lennon
Town Clerk

The Annual and Special Town Meetings were held on **Monday May 13, 2002** in the Nauset Middle Regional School Gym. The Annual Town Meeting was opened first by the Moderator Duane Landreth when a quorum of 274 was announced by Town Clerk Anne R. Lennon. There were 425 citizens in attendance. Counters were: E. John Wherry, John Hodgkinson, Ken McKusick and Gail Rainey.

The Annual Town Meeting was opened at 6:45 p.m. Selectman Richard Philbrick announced that Mr. George R. Christie, Jr. is this year's recipient of the Selectmen's "Good Citizen Award"; he presented Mr. Christie with a framed citation and a key chain.

A motion was made that the Annual Town Meeting be adjourned and to proceed with the Special Town Meeting. The motion was approved unanimously by a voice vote. Special Town Meeting was opened at 6:50 p.m.

SPECIAL TOWN MEETING MOTIONS AND ACTIONS:

PROCEDURAL MOTION

To vote to dispense with the reading of the Warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voted, voice vote carries unanimously.

PROCEDURAL MOTION:

That all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office or department.

ACTION: Voted, voice vote carries unanimously.

PROCEDURAL MOTION TWO THIRDS VOICE VOTE

Pursuant to the provisions of Massachusetts General Law Chapter 39, Section 15, the Town Moderator may conduct all votes requiring a two-third majority by statute in the same manner in which the Moderator conducts the vote when a majority vote is required. This vote shall be in effect for the entire May 13, 2002 Special Town Meeting

ACTION: Voted, voice vote carries unanimously.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179 of the Acts of 1941, as amended, or to take any other action relative thereto

MOTION: To accept and adopt and the sum of Six Hundred Ninety Two and 95/100 (\$692.95) Dollars be transferred from available funds to pay the following bills:

<u>Vendor</u>	<u>Amount</u>
Barnstable County Health	645.00
W.B. Mason	47.95
Total	\$692.95

ACTION: Voted, voice vote carries unanimously.

ARTICLE 2. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2002 as follows:

- 1) Transfer the sum of Two Thousand and 00/100 (\$2,000.00) Dollars from the Town Office Building Salary Account to the Town Office Building Expense Accounts.
- 2) Transfer the sum of Eight Thousand Nine Hundred and 00/100 (\$8,900.00) Dollars from the Parks and Beaches Salary Account to the Parks and Beaches Expense Accounts.

- 3) Transfer the sum of Four Thousand Four Hundred and 00/100 (\$4,400.00) Dollars from the Transfer Station Expense Account to the Transfer Station Salaries Account and the Highway Department Salaries Account.

MOTION: To accept and adopt and the following transfers be made from available funds for the purposes(s) set forth in the Article.

1. Transfer the sum of Two Thousand and 00/100 (\$2,000.00) Dollars from the Town Office Building Salary Account to the Town Office Building Expense Accounts.
2. Transfer the sum of Eight Thousand Nine Hundred and 00/100 (\$8,900.00) Dollars from the Parks and Beaches Salary Account to the Parks and Beaches Expense Accounts.
3. Transfer the sum of Four Thousand Four Hundred and 00/100 (\$4,400.00) Dollars from the Transfer Station Expense Account to the Transfer Station Salaries Account and the Highway Department Salaries Account. Total to be transferred: \$15,300.00.

ACTION: Voted, voice vote carries unanimously.

**ARTICLE 3. TRANSFER FROM
AMBULANCE RESERVED FOR
APPROPRIATIONS ACCOUNT**

To see if the Town will vote to transfer a sufficient sum of money from the Ambulance Reserved for Appropriations Account to the Fire Department Expense Account to fund firefighters' medical expenses related to on-the-job accidents, or to take any other action relative thereto. (Board of Selectmen)

This Article would transfer additional funds into the Fire/Rescue Department budget to cover the cost of certain medical expenses for three firefighters that have been denied by the Town's insurance carrier.

MOTION: To accept and adopt as printed in the Warrant and the sum of Fifty-Five Thousand and 00/100 (\$55,000.00) Dollars be transferred from the Ambulance Reserve for Appropriations Account for this purpose.

ACTION: Voted, voice vote carries unani-mously.

**ARTICLE 4. AUTHORIZE LEASE OF
NAUSET BEACH
CONCESSION STAND**

To see if the Town will vote to authorize the Board of Selectmen to lease on such terms as they deem appropriate, the Nauset Beach Concession stand for a period not to exceed five (5) years, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt as printed in the Warrant and the Board of Selectmen be authorized to lease the Nauset Beach Concession Stand for a period not exceeding five (5) years on such additional items and conditions as they deem appropriate.

ACTION: Voted, voice vote carries unanimously.

**THIS ARTICLE WAS MODERATED BY E. JOHN
WHERRY**

**ARTICLE 5. FUND PROPERTY PURCHASE
– 389 SOUTH ORLEANS RD.
(EARLE PROPERTY)**

To see if the Town will vote to authorize and direct the Board of Selectmen to acquire by gift, by purchase, by eminent domain or otherwise, for conservation, open space, passive recreation, habitat and aquifer protection consistent with the Cape Cod Land Bank Open Space Acquisition Program, Chapter 293 of the Acts of 1998, as amended (the "Land Bank"), the land located at 389 South Orleans Road which is shown on Orleans Assessor's Map No. 74, as Parcel No. 48, and is further described in a Deed recorded at the Barnstable County Registry of Deeds in Book 522, Page 274, containing 8.68 acres, more or less (the "Premises"), and to transfer or borrow pursuant to the applicable provisions of the Land Bank a sum of money for such acquisition. The Premises shall be under the care, custody, control and management of the Conservation Commission. And further to the extent that federal, state, or other funds are or become available for the purposes set forth in this Article, to authorize the Board of Selectmen or other applicable boards or commissions to apply for and accept such funds and to take all action necessary to obtain such funding including the grant of a Conservation Restriction if required, or to take any other action relative thereto. (Open Space/Land Bank).

MOTION: To accept and adopt and the sum of Four Hundred Seventy-Four Thousand Three Hundred and 00/100 (\$474,300.00) Dollars be appropriated for the purpose of purchasing, for conservation purposes, the land situated at 389 South Orleans Road and shown on the Town of Orleans Assessor's Map No 74, as Parcel No 48 (the Premises); said Premises to be under the care, custody, control and management of the Conservation Commission pursuant to Massachusetts General law Chapter 40, Sec. 8(C). The Premises, containing approximately 8.68 acres more or less, is more particularly described in a Deed recorded at the Barnstable County Registry of Deeds in Book 522, Page 274; and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen is authorized to borrow the sum of Four Hundred Sixty- Five Thousand and 00/100 (\$465,000.00) Dollars pursuant to Section 7 of Chapter 293 of the Acts entitled; 'AN ACT RELATIVE TO ESTABLISHMENT OF THE CAPE COD OPEN SPACE LAND ACQUISITION PROGRAM", as amended, or any other enabling authority, and to issue bonds or notes of the Town therefore and that the sum of Nine Thousand Three Hundred and 00/100 (\$9,300.00) Dollars be transferred from the Land Bank Account to pay costs and interest charges relating to any short term borrowing, for a total appropriation of Four Hundred Seventy-Four Thousand Three Hundred and 00/100 (\$474,300.00) Dollars for this purpose; and further that the Board of Selectmen and the Conservation Commission be authorized to take all actions necessary to carryout the acquisition of the Premises in accordance with the provisions of the Article and this vote, including, without limitation, the authority to apply for and accept funding from the Commonwealth of Massachusetts Self-Help program pursuant to Massachusetts General Law Chapter 132A, Section 11 for this purpose.

ACTION: Voted, voice vote carries unanimously.

THIS ARTICLE WAS MODERATED BY E. JOHN WHERRY

**ARTICLE 6. FUND PROPERTY PURCHASE
– 353 SO. ORLEANS RD.
(SPARROW PROPERTY)**

To see if the Town will vote to authorize and direct the Board of Selectmen to acquire by gift, by purchase, by eminent domain or other or otherwise, for conservation, open space, passive recreation,

habitat and aquifer protection consistent with the Cape Cod Land Bank Open Space Acquisition Program, Chapter 293 of the Acts of 1998, as amended, (the "Land Bank"), the land located at 353 South Orleans Road which is a portion of the land shown on Orleans Assessor's Map No. 68, as Parcel No. 08, and is further described in a deed recorded at the Barnstable County Registry of Deeds in Book 800, Page 337. The land to be acquired is also shown on Lot 2 (12 acres) of the plan entitled "Preliminary Division Sketch" dated April 2, 2002 a copy of which is on file with the Town Clerk (the Premises), and to transfer or borrow pursuant to the applicable provisions of the Land Bank a sum of money for such acquisition. The Premises shall be under the care, custody, control and management of the Conservation Commission. And further to the extent that federal, state, or other funds are or become available for the purposes set forth in this Article, to authorize the Board of Selectmen or other applicable boards or commissions to apply for and accept such funds and to take all action necessary to obtain such funding including the grant of a Conservation Restriction if required, or to take any other action relative thereto. (Open Space/Land Bank Committee).

MOTION: To accept and adopt and the sum of Seven Hundred Eighty-Nine Thousand and 00/100 (\$789,000.00) Dollars be appropriated for the purpose of purchasing, for conservation purposes, the land situated at 353 South Orleans Road and shown on the Orleans Assessor's Map No. 68, as Parcel No. 08 (the Premises); said Premises to be under the care ,custody, control and management of the Conservation Commissioners pursuant to Massachusetts General law Chapter 40, Sec. 8 (c). The Premises, containing approximately 12 acres more or less, is more particularly described in a Deed recorded at the Barnstable County Registry of Deeds in Book 800, Page 337, and is shown on Lot 2 on the plan entitled "Preliminary Division Sketch" dated April 2, 2002 a copy which is on file with the Town Clerk; and that to raise such appropriation the Treasurer, with the approval of the Board of Selectmen is authorized to borrow the sum of Seven Hundred Seventy-Three Thousand Five Hundred and 00/100 (\$773,500.00) Dollars pursuant to Section 7 of Chapter 293 of the Acts entitled; "AN ACT RELATVIE TO ESTABLISHMENT OF THE CAPE COD OPEN SPACE LAND ACQUISITION PROGRAM', as amended, or any other enabling

authority, and to issue bonds or notes of the Town therefore and that the sum of Fifteen Thousand Five Hundred and 00/100 (\$15,500.00) Dollars be transferred from the Land Bank Account to pay costs and interest charges relating to any short term borrowing, for a total appropriation of Seven Hundred Eighty-Nine Thousand and 00/100 (\$789,000.00) Dollars for this purpose; and further that the Board of Selectmen and the Conservation Commission be authorized to take all actions necessary to carryout the acquisition of the Premises in accordance with the provisions of the article and this vote, including, without limitation, the authority to apply for and accept funding from the Commonwealth of Massachusetts Self Help program pursuant to Massachusetts General Law Chapter 132A, Section 11 for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 7. FUND JULY 4th FIREWORKS DISPLAY & PARADE 2003

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Seventeen Thousand and 00/100 (\$17,000.00) Dollars for the purpose of funding a July 4th fireworks display and/or parade in the year 2003 within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt and the sum of Seventeen Thousand and 00/100 (\$17,000.00) Dollars be transferred from available funds for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 8. FUND NAGE UNION CONTRACT

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to be added to the FY03 Salaries Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the National Association of Government Employees (NAGE), or to take any other action relative thereto. (Board of Selectmen).

MOTION: To accept and adopt and that the sum of Forty-Two Thousand and 00/100 (\$42,000.00)

Dollars be transferred from available funds to fund the collective bargaining agreement between the Town of Orleans Manager's Union formerly the National Association of Government Employees (NAGE).

ACTION: Voted, voice vote carries unanimously.

ARTICLE 9. FUND UNITED STEELWORKERS OF AMERICA, AFL-CIO CONTRACT

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to be added to the FY03 Salaries Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the United Steelworkers of America, AFL-CIO, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt and the sum of Thirty-One Thousand Five Hundred and 00/100 (\$31,500.00) Dollars be transferred from available funds for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 10. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting.

MOTION: To adjourn this Special Town Meeting.

ACTION: Voted, voice vote carries unanimously.

Special Town Meeting adjourned at 7:20 p.m. and Annual Town Meeting reopened.

**SPECIAL TOWN MEETING
OCTOBER 28, 2002**

A **Special Town Meeting** was held on **October 28, 2002** at the Nauset Regional Middle School. Town Meeting was opened by the Moderator Duane Landreth at 6:35 PM when Town Clerk Anne R. Lennon declared that a quorum was present. There were 296 voters in attendance with a quorum of 280.

Tellers were: Augusta McKusick, John Hodgkinson, Gail Rainey and Walter Swidrak.

MOTION: To vote to dispense with the reading of the warrant except the Preamble conclusion and Attestation thereof.

ACTION: Voted, voice vote carries unanimously.

MOTION: That all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Michael Gradone, Nauset Regional School Superintendent and Jack O'Connell or a representative of Tata & Howard Engineering all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office or department.

ACTION: Voted, voice vote carries unanimously.

- Article 1. Pay Bills of Prior Years
- Article 2. Transfer Article
 - 1) COA Social Day Program Expenses
 - 2) Assessing Dept. Expense Acc't. to Salaries Acc't.
 - 3) Site Improvement Acc't. & Salaries Acc't. to Expense Acc't. for Repairs to Jonathan Young Windmill
 - 4) Park Dept. – Salaries Acc't. to Expense Acc't. for Contract Services
- Article 3. Fund FY03 Iron & Manganese Treatment Plant
- Article 4. Amend Nauset Regional School District Agreement Section 1 Number of Members
- Article 5. Mutual Aid Law Enforcement Agreement – IMA
- Article 6. Closing Article

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt Article #1 and the sum of Three Thousand Thirty-Six and 62/100 (\$3,036.62) Dollars be transferred from available funds to pay the following unpaid bills:

<u>Vendor</u>	<u>Amount</u>
Cape Cod Hospital	\$ 247.73
Cape Cod Radiology	\$ 27.00
Davey Tree Experts	\$ 1,420.00
Orleans Medical Center	\$ 127.00
Cape Cod Radiology	\$ 24.00
Cape Cod Women's Imaging	\$ 44.00
West Group	\$ 78.00
Brewster Medical Center	\$ 25.71
Cape Cod ENT Specialists	\$ 18.45
CVS	\$ 66.54
Dowling Optical	\$ 149.25
Dr. Bergenfield	\$ 10.71
Endocrine Center of Cape Cod	\$ 10.62
Veteran's Services	\$ 713.41
Verizon	\$ 29.20
Total:	\$ 3,036.62

ACTION: Voted, voice vote carries unanimously.

ARTICLE 2. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2003 as follows:

- 1) Transfer Seven Hundred and 00/100 (\$700.00) Dollars from the Assessing Department Expense Account to the Assessing Department Salaries Account;
- 2) Transfer Thirty-Four Thousand 00/100 (\$34,000.00) Dollars from available funds to the Council on Aging Social Day Program Expense Account;
- 3) Transfer Two Thousand One Hundred and 00/100 (\$2,100.00) Dollars from the Site Improvement Account and Two Thousand and 00/100 (\$2,000.00) Dollars from the Salary Account for a total transfer of Four Thousand One Hundred and 00/100 (\$4,100.00) Dollars to the Jonathan Young Windmill Expense Account;
- 4) Transfer Twenty-Seven Thousand Five Hundred and 00/100 (\$27,500.00) Dollars from the Parks and Beaches Salary Account to the Parks and Beaches Expense Account;

**Total to be transferred: \$66,300.00
(Sixty-Six Thousand Three Hundred Dollars)**

MOTION: To accept and adopt Article #2 as printed in the Warrant and the following transfers be made available for the purpose(s) set forth in the article. transfer Seven Hundred and 00/100 (\$700.00) Dollars from the Assessing Department Expense Account to the Assessing Department Salaries Account; transfer Thirty-Four Thousand 00/100 (\$34,000.00) Dollars from available funds to the Council on Aging Social Day Program Expense Account; transfer Two Thousand One Hundred and 00/100 (\$2,100.00) Dollars from the Site Improvement Account and Two Thousand and 00/100 (\$2,000.00) Dollars from the Salary Account for a total transfer of Four Thousand One Hundred and 00/100 (\$4,100.00) Dollars to the Jonathan Young Windmill Expense Account; transfer Twenty-Seven Thousand Five Hundred and 00/100 (\$27,500.00) Dollars from the Parks and Beaches Salary Account to the Parks and Beaches Expense Account.

**Total to be transferred: \$66,300.00
(Sixty-Six Thousand Three Hundred Dollars)**

ACTION: Voted, voice vote carries unanimously.

ARTICLE 3. FUND FY03 IRON & MANGANESE TREATMENT PLANT

To see if the Town will vote to transfer from available funds and/or borrow a sum of money for the purpose of constructing and initially equipping a Water Treatment Plant to remove iron and manganese, including all expenses incidental and related thereto, or to take any other action relative thereto. (Water Commissioners)

MOTION: To accept and adopt ARTICLE #3, as printed in the Warrant and that the sum of Six Million Fifty Nine Thousand and 00/100 (\$6,059,000.00) Dollars be appropriated for this purpose, including all expenses incidental and related thereto, and that to raise such appropriation and the sum of One Million and 00/100 (\$1,000,000.00) dollars be transferred from the Water Surplus Fund and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of Five Million Fifty Nine Thousand and 00/100 (\$5,059,000.00) Dollars pursuant to Massachusetts

General Laws Chapter 44 and section 8 clause 4, as amended, or any other enabling authority, and to issue bonds or notes of the Town therefore.

ACTION: Standing vote, YES 281 - NO 2, motion passed.

ARTICLE 4. AMEND NAUSET REGIONAL SCHOOL DISTRICT AGREEMENT SECTION 1 NUMBER OF MEMBERS

To see if the Town will vote to amend Section I of the Nauset Regional School District Agreement by deleting the present paragraphs lettered A and B, and replacing them with the following:

"SECTION I

Membership of the Nauset Regional School Committee

- A. Number of Members. The Regional School District Committee, hereinafter referred to as the Committee, beginning with the annual town elections of 2003, shall consist of ten members, four from the Town of Brewster, three from Orleans, two from Eastham and one from Wellfleet. To achieve proportional representation on the Committee, effective following the annual elections of 2003, the members from Brewster, Eastham and Wellfleet shall have one vote per member, and the members from Orleans .8 (8/10) votes per member. All ten members shall be elected by their individual towns, as prescribed in Paragraph B. below.
- B. Election of Members. The Nauset Regional School District shall consist of four member towns, each of which shall elect representatives to serve for three-year terms as described above; provided, however, that any member elected prior to 2001 shall serve for a three-year term.

At the annual town elections in 2002, Brewster and Orleans shall elect one member each for terms of three years. At the 2003 elections, Brewster, Eastham, and Orleans shall elect one member each, for terms of three years. At the 2004 elections,

Brewster shall elect two members, and Eastham, Orleans and Wellfleet one member each, for terms of three years. The terms of all such elected members shall commence on the day following their election and continue for the terms for which they are elected and thereafter until their successors are elected and qualified. Thereafter, at every succeeding annual and special town election when a member town is required to elect a member, each town shall elect such member to serve on the Committee for a term of three years commencing on the day following such elections."

MOTION: To accept and adopt Article #4 as printed in the warrant.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 5. MUTUAL AID LAW ENFORCEMENT AGREEMENT – IMA

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Cape Cod Regional Law Enforcement Council, Inc. The Agreement sets forth the terms and conditions under which mutual aid will be provided to member police departments in the event of terrorist or enemy action, natural disaster or any other unusual occurrence. A copy of the proposed Agreement is on file with the Town Clerk, or to take any other action relative thereto. (Board of Selectmen)

MOTION: To accept and adopt Article #5 as printed in the Warrant.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 6. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Board of Selectmen)

The meeting was adjourned at 7:50 p.m.

**ANNUAL TOWN ELECTION
TUESDAY MAY 21, 2002**

Election workers for the day were as follows: Mary Walker, Warden for both Precinct #1 and Precinct #2.

Tellers and Checkers were: Esther Beilby, Patricia Estabrook, Elinor Felt, Elizabeth Floyd, Judith Gardiner, Jean Gardiner, Martha Gibbs, Judith Gilchrist, Mary Hidden, Marie Howard, Jane Klimshuk, Nancy McMarrow, Beverly Muto, Nick Muto, Marie Pearl, Jean Rusch, Harold Rusch, Joan Spieker, Joan Taylor and Olive Westa.

Constables were: John Fitzpatrick and Mary Stevens.

PRECINCT #1 225 CITIZENS VOTED

MODERATOR

Duane P. Landreth	One Hundred Eighty Six	186
Write In	Three	3
Blanks	Thirty Six	36

SELECTMEN

Kendall Farrar	One Hundred Seventy Six	176
John P. Hinckley, Jr.	One Hundred Seventy Seven	177
Write In	Zero	0
Blanks	Ninety Seven	97

BOARD OF HEALTH

Jan Schneider	One Hundred Sixty Nine	169
Carol Wilcoxson	One Hundred Seventy Four	174
Write In	Zero	0
Blanks	One Hundred Seven	107

NAUSET REGIONAL SCHOOL COMMITTEE

Truman Henson, Jr.	One Hundred Eighty One	181
Write In	Two	2
Blanks	Forty Two	42

ORLEANS SCHOOL COMMITTEE

Jan Bone	One Hundred Forty One	141
Write In, Pam Jordan	Ninety Eight	98
Blanks	Two Hundred Eleven	211

ORLEANS HOUSING AUTHORITY

James A. Birdsall	One Hundred Seventy Five	173
Write In	Zero	0
Blanks	Fifty Two	52

TRUSTEE FOR SNOW LIBRARY

Barbara Eldridge	One Hundred Eighty Three	183
Skip Rozin	One Hundred Sixty Nine	169
Write In	One	1
Blanks	Ninety Seven	97

QUESTION 1.

Shall the Town approve the Charter Amendment proposed by Article 14 of the December 3, 2001 Special Town Meeting as summarized below?

SUMMARY: This amendment provides than any inter-municipal agreement which requires an appropriation of Town funds in excess of \$10,000.00 and/or a commitment by the Town for more than two years requires the approval of Town Meeting.

Yes - 178, No - 23, Blanks - 24

QUESTION 2.

Shall the Town approve the Charter Amendment proposed by Article 18 of the December 3, 2001 Special Town Meeting as summarized below?

SUMMARY: This amendment provides that Town Meeting adoption of an Article calling for a capital improvement, which is not in compliance with the then accepted Capital Plan, shall require a single three-fourths majority vote of the Town Meeting. The existing Charter has been applied to require two votes when acting on such an Article; a preliminary procedural three-fourths vote and then a vote on the merits of the Article.

Yes - 166, No - 30, Blanks- 29

PRECINCT #2 184 CITIZENS VOTED

MODERATOR

Duane P. Landreth	One Hundred Fifty Eight	158
Write In	One	1
Blanks	Twenty Five	25

SELECTMEN

Kendall Farrar	One Hundred Fifty One	151
John P. Hinckley, Jr.	One Hundred Sixty Five	165
Write In	Seven	7
Blanks	Forty Five	45

BOARD OF HEALTH

Jan Schneider	One Hundred Sixty	160
Carol Wilcoxson	One Hundred Fifty Seven	157
Write In	One	1
Blanks	Fifty	50

NAUSET REGIONAL SCHOOL COMMITTEE

Truman Henson, Jr.	One Hundred Seventy Two	172
Write In	Zero	0
Blanks	Twelve	12

ORLEANS SCHOOL COMMITTEE

Jan Bone	One Hundred Sixty Three	163
Write In, Pam Jordan	Nine	9
Blanks	One Hundred Ninety Six	196

ORLEANS HOUSING AUTHORITY

James A. Birdsall	One Hundred Sixty Six	166
Write In	Zero	0
Blanks	Eighteen	18

TRUSTEE FOR SNOW LIBRARY

Barbara Eldridge	One Hundred Sixty Two	162
Skip Rozin	One Hundred Fifty	150
Write In	Zero	0
Blanks	Fifty Six	56

QUESTION 1.

Shall the Town approve the Charter Amendment proposed by Article 14 of the December 3, 2001 Special Town Meeting as summarized below?

SUMMARY: This amendment provides that any inter-municipal agreement which requires an appropriation of Town funds in excess of \$10,000.00 and/or a commitment by the Town for more than two years requires the approval of Town Meeting.

Yes - 162, No - 16, Blanks - 6

QUESTION 2.

Shall the Town approve the Charter Amendment proposed by Article 18 of the December 3, 2001 Special Town Meeting as summarized below?

SUMMARY: This amendment provides that Town Meeting adoption of an article calling for a capital improvement, which is not in compliance with the then accepted Capital Plan, shall require a single three-fourths majority vote of the Town Meeting. The existing Charter has been applied to require two votes when acting on such an article; a preliminary procedural three-fourths vote and then a vote on the merits of the article.

Yes - 48, No - 30, Blanks - 0

**STATE PRIMARY
SEPTEMBER 17, 2002**

**PRECINCT #1
VOTERS 792**

The polls were declared opened at 7:00 a.m. by Town Clerk Anne R. Lennon; both precincts were in Room C of the Town Hall.

Election workers: Constable Mary Stevens, Constable John Fitzpatrick, Warden Mary Walker, Asst. Warden Joan Reed, Check-in/out: Esther Beilby, Gloria Edwards, Paul Edwards, Patricia Estabrook, Elizabeth Floyd, Jean Gardiner, Judith Gardiner, Martha Gibbs, Steven Hertz, Gloria Mellin, Beverly Muto, Nick Muto, Maire Pearl, Harold Rusch, Joan Speiker, Joan Taylor, Olive Westa, and Virginia Wiley.

The polls were declared closed at 8:05 p.m.

DEMOCRATIC PARTY

SENATOR IN CONGRESS

John F. Kerry	Three Hundred Sixty Three	363
Blanks	Forty Five	45

GOVERNOR

Thomas F. Birmingham	Thirty Eight	38
Steven Grossman	Four	4
Shannon P. O'Brien	One Hundred Fifty Five	155
Robert B. Reich	One Hundred Fifty Six	156
Warren E. Tolman	Fifty Five	55
Blanks	Zero	0

LIEUTENANT GOVERNOR

Christopher F. Gabrieli	One Hundred Fifty Six	156
Lois G. Pines	One Hundred Forty Three	143
John P. Slattery	Seventy One	71
Blanks	Thirty Eight	38

ATTORNEY GENERAL

Thomas F. Reilly	Three Hundred Thirty Five	335
Blanks	Seventy Three	73

SECRETARY OF STATE

William Francis Galvin	Three Hundred Twenty Four	324
Blanks	Eighty four	84

TREASURER

Michael P. Cahill	Sixty Two	62
Timothy P. Cahill	One Hundred Twenty	120
Stephen J. Murphy	Thirty Nine	39
James W. Segel	One Hundred Thirty	130
Blanks	Fifty Seven	57

AUDITOR

A. Joseph DeNucci	Two Hundred Ninety	290
Blanks	One Hundred Eighteen	118

REPRESENTATIVE IN CONGRESS

William D. Delahunt	Three Hundred Fifty Nine	359
Blanks	Forty Nine	49

COUNCILLOR

Carole A. Fiola	Two Hundred Eighty Five	285
Blanks	One Hundred Twenty Three	123

SENATOR IN GENERAL COURT

Robert A. O'Leary	Three Hundred Thirty Three	333
Blanks	Seventy Five	75

REPRESENTATIVE IN GENERAL COURT

No Candidate		
Blanks	Four Hundred Eight	408

DISTRICT ATTORNEY

Kevin D. Callahan	Three Hundred and Two	302
Blanks	One Hundred Six	106

REGISTER OF PROBATE

No Candidate		
Blanks	Four Hundred Eight	408

COUNTY COMMISSIONER

Roland J. Dupont	Two Hundred Seventy Five	275
Blanks	One Hundred Thirty Three	133

REPUBLICAN PARTY

SENATOR IN CONGRESS

No Candidate		
Blanks	Three Hundred Eighty	380

GOVERNOR

Mitt Romney	Three Hundred Fifty Five	355
Blanks	Twenty Five	25

LIEUTENANT GOVERNOR

Kerry Murphy Healey	Two Hundred Twenty Three	223
Jim Rappaport	One Hundred Fifty Five	155
Blanks	Two	2

ATTORNEY GENERAL

No Candidate		
Blanks	Three Hundred Eighty	380

SECRETARY OF STATE

Jack E. Robinson III	Two Hundred Thirty Five	235
Blanks	One Hundred Forty Five	145

TREASURER

Daniel A. Grabauskas	One Hundred Fifteen	115
Bruce A. Herzfelder	Two Hundred Eight	208
Blanks	Fifty Seven	57

AUDITOR

No Candidate		
Blanks	Three Hundred Eighty	380

REPRESENTATIVE IN CONGRESS

Lou Gonzaga	Two Hundred Thirty Six	236
Blanks	One Hundred Forty Four	144

COUNCILLOR

No Candidate		
Blanks	Three Hundred Eighty	380

SENATOR IN GENERAL COURT

Mark C. Boardman	Two Hundred Eighty Nine	289
Blanks	Ninety One	91

REPRESENTATIVE IN GENERAL COURT

Shirley A. Gomes	Three Hundred Twenty One	321
Blanks	Fifty Nine	59

DISTRICT ATTORNEY

John F. Meade	One Hundred Twenty Seven	127
Michael O'Keefe	Two Hundred and Four	204
Blanks	Forty Nine	49

REGISTER OF PROBATE

Fredric P. Claussen	Two Hundred and Two	202
Priscilla J. Young	One Hundred Twenty Five	125
Blanks	Fifty Three	53

COUNTY COMMISSIONER

William Doherty	Two Hundred Ninety	290
Blanks	Ninety	90

LIBERTARIAN PARTY**SENATOR IN CONGRESS**

Michael E. Cloud	One	1
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GOVERNOR

Carla A. Howell	One	1
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LIEUTENANT GOVERNOR

Richard P. Aucoin	One	1
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ATTORNEY GENERAL

No candidate	Zero	0
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SECRETARY OF STATE

No candidate	Zero	0
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TREASURER

No candidate	Zero	0
--------------	------	---

AUDITOR

Kamal Jain	One	1
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REPRESENTATIVE IN CONGRESS

No Candidate	Zero	0
--------------	------	---

COUNCILLOR

No candidate	Zero	0
--------------	------	---

SENATOR IN GENERAL COURT

No candidate	Zero	0
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REPRESENTATIVE IN GENERAL COURT

No candidate	Zero	0
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DISTRICT ATTORNEY

No candidate	Zero	0
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REGISTER OF PROBATE

No candidate	Zero	0
--------------	------	---

COUNTY COMMISSIONER

No candidate	Zero	0
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GREEN PARTY

SENATOR IN CONGRESS

No candidate Zero 0

GOVERNOR

Jill E. Stein One 1

LIEUTENANT GOVERNOR

Anthony F. Lorenzen Zero 1

ATTORNEY GENERAL

No candidate Zero 0

SECRETARY OF STATE

No candidate Zero 0

TREASURER

James O'Keefe One 1

AUDITOR

No candidate Zero 0

REPRESENTATIVE IN CONGRESS

No candidate Zero 0

COUNCILLOR

No candidate Zero 0

SENATOR IN GENERAL COURT

No candidate Zero 0

REPRESENTATIVE IN GENERAL COURT

No candidate Zero 0

DISTRICT ATTORNEY

No candidate Zero 0

REGISTER OF PROBATE

No candidate Zero 0

COUNTY COMMISSIONER

No candidate Zero 0

**STATE ELECTION
SEPTEMBER 17, 2002**

**PRECINCT #2
VOTERS 800**

The polls were declared opened at 7:00 a.m. by Town Clerk Anne R. Lennon; both precincts were in Room C of the Town Hall.

Election workers: Constable Mary Stevens, Constable John Fitzpatrick, Warden Mary Walker, Asst. Warden Joan Reed, Check in/out: Esther Beilby, Gloria Edwards, Paul Edwards, Patricia Estabrook, Elizabeth Floyd, Jean Gardiner, Judith Gardiner, Martha Gibbs, Steven Hertz, Gloria Mellin, Beverly Muto, Nick Muto, Maire Pearl, Harold Rusch, Joan Speiker, Joan Taylor, Olive Westa, and Virginia Wiley.

The polls were declared closed at 8:05 p.m.

DEMOCRATIC PARTY

SENATOR IN CONGRESS

John F. Kerry	Three Hundred Sixty Three	336
Blanks	Forty Two	42

GOVERNOR

Thomas F. Birmingham	Twenty Six	26
Steven Grossman	Two	2
Shannon P. O'Brien	One Hundred Fifty Five	155
Robert B. Reich	One Hundred Forty Five	145
Warren E. Tolman	Forty Seven	47
Blanks	Three	3

LIEUTENANT GOVERNOR

Christopher F. Gabrieli	One Hundred Thirty Six	136
Lois G. Pines	One Hundred Forty Eight	148
John P. Slattery	Fifty Two	52
Blanks	Forty Two	42

ATTORNEY GENERAL

Thomas F. Reilly	Two Hundred Ninety Seven	297
Blanks	Eighty One	81

SECRETARY OF STATE

William Francis Galvin	Two Hundred Eighty Seven	287
Blanks	Ninety One	91

TREASURER

Michael P. Cahill	Sixty One	61
Timothy P. Cahill	Ninety Five	95
Stephen J. Murphy	Twenty One	21
James W. Sege	One Hundred Forty One	141
Blanks	Sixty	60

AUDITOR

A. Joseph DeNucci	Two Hundred Sixty Two	262
Blanks	One Hundred Sixteen	116

REPRESENTATIVE IN CONGRESS

William D. Delahunt	Three Hundred Thirty	330
Blanks	Forty Eight	48

COUNCILLOR

Carole A. Fiola	Two Hundred Forty Five	245
Blanks	One Hundred Thirty Three	133

SENATOR IN GENERAL COURT

Robert A. O'Leary	Two Hundred Ninety Nine	299
Blanks	Seventy Nine	79

REPRESENTATIVE IN GENERAL COURT

No Candidate		
Blanks	Three Hundred Seventy Eight	378

DISTRICT ATTORNEY

Kevin D. Callahan	Two Hundred Sixty Eight	268
Blanks	One Hundred Ten	110

REGISTER OF PROBATE

No Candidate		
Blanks	Three Hundred Seventy Eight	378

COUNTY COMMISSIONER

Roland J. Dupont	Two Hundred Forty Nine	249
Blanks	One Hundred Twenty Nine	129

REPUBLICAN PARTY**SENATOR IN CONGRESS**

No Candidate		
Blanks	Four Hundred Twenty Two	422

GOVERNOR

Mitt Romney	Three Hundred Ninety Six	396
Blanks	Twenty Six	26

LIEUTENANT GOVERNOR

Kerry Murphy Healey	Two Hundred Eighty Nine	289
Jim Rappaport	One Hundred Thirty One	131
Blanks	Two	2

ATTORNEY GENERAL

No Candidate		
Blanks	Four Hundred Twenty Two	422

SECRETARY OF STATE

Jack E. Robinson III	Two Hundred Forty Eight	248
Blanks	One Hundred Seventy Four	174

TREASURER

Daniel A. Grabauskas	One Hundred Thirty Five	135
Bruce A. Herzfelder	Two Hundred Twelve	212
Blanks	Seven Five	75

AUDITOR

No Candidate		
Blanks	Four Hundred Twenty Two	422

REPRESENTATIVE IN CONGRESS

Lou Gonzaga	Two Hundred Fifty Seven	257
Blanks	One Hundred Sixty Five	165

COUNCILLOR

No Candidate		
Blanks	Four Hundred Twenty Two	422

SENATOR IN GENERAL COURT

Mark C. Boardman	Three Hundred Thirteen	313
Blanks	One Hundred Nine	109

REPRESENTATIVE IN GENERAL COURT

Shirley A. Gomes	Three Hundred Fifty Two	352
Blanks	Seventy	70

DISTRICT ATTORNEY

John F. Meade	One Hundred Thirty Two	132
Michael O'Keefe	Two Hundred Twenty Four	224
Blanks	Sixty Six	66

REGISTER OF PROBATE

Fredric P. Claussen	Two Hundred Twenty Eight	228
Priscilla J. Young	One Hundred Thirteen	113
Blanks	Eighty One	81

COUNTY COMMISSIONER
 William Doherty Three Hundred Three 303
 Blanks One Hundred Nineteen 119

LIBERTARIAN PARTY

SENATOR IN CONGRESS
 Michael E. Cloud One 1

GOVERNOR
 Carla A. Howell One 1

LIEUTENANT GOVERNOR
 Richard P. Aucoin One 1

ATTORNEY GENERAL
 No candidate Zero 0

SECRETARY OF STATE
 No candidate Zero 0

TREASURER
 No candidate Zero 0

AUDITOR
 Kamal Jain Zero 0

REPRESENTATIVE IN CONGRESS
 No Candidate Zero 0

COUNCILLOR
 No candidate Zero 0

SENATOR IN GENERAL COURT
 No candidate Zero 0

REPRESENTATIVE IN GENERAL COURT
 No candidate Zero 0

DISTRICT ATTORNEY
 No candidate Zero 0

REGISTER OF PROBATE
 No candidate Zero 0

COUNTY COMMISSIONER
 No candidate Zero 0

GREEN PARTY

SENATOR IN CONGRESS
 No candidate Zero 0

GOVERNOR
 Jill E. Stein Zero 0

LIEUTENANT GOVERNOR
 Anthony F Lorenzen Zero 0

ATTORNEY GENERAL
 No candidate Zero 0

SECRETARY OF STATE
 No candidate Zero 0

TREASURER
 James O'Keefe Zero 0

AUDITOR
 No candidate Zero 0

REPRESENTATIVE IN CONGRESS
 No candidate Zero 0

COUNCILLOR
 No candidate Zero 0

SENATOR IN GENERAL COURT
 No candidate Zero 0

REPRESENTATIVE IN GENERAL COURT
 No candidate Zero 0

DISTRICT ATTORNEY
 No candidate Zero 0

REGISTER OF PROBATE
 No candidate Zero 0

COUNTY COMMISSIONER
 No candidate Zero 0

AUDITOR
 A. Joseph DeNucci Two Hundred Ninety 290
 Blanks One Hundred Eighteen 118

REPRESENTATIVE IN CONGRESS

William D. Delahunt	Three Hundred Fifty Nine	359
Blanks	Forty Nine	49

COUNCILLOR

Carole A. Fiola	Two Hundred Eighty Five	85
Blanks	One Hundred Twenty Three	123

SENATOR IN GENERAL COURT

Robert A. O'Leary	Three Hundred Thirty Three	333
Blanks	Seventy Five	75

REPRESENTATIVE IN GENERAL COURT

No Candidate		
Blanks	Four Hundred Eight	408

DISTRICT ATTORNEY

Kevin D. Callahan	Three Hundred and Two	302
Blanks	One Hundred Six	106

REGISTER OF PROBATE

No Candidate		
Blanks	Four Hundred Eight	408

COUNTY COMMISSIONER

Roland J. Dupont	Two Hundred Seventy Five	275
Blanks	One Hundred Thirty Three	133

REPUBLICAN PARTY**SENATOR IN CONGRESS**

No Candidate		
Blanks	Three Hundred Eighty	380

GOVERNOR

Mitt Romney	Three Hundred Fifty Five	355
Blanks	Twenty Five	25

LIEUTENANT GOVERNOR

Kerry Murphy Healey		
	Two Hundred Twenty Three	223
Jim Rappaport	One Hundred Fifty Five	155
Blanks	Two	2

ATTORNEY GENERAL

No Candidate		
Blanks	Three Hundred Eighty	380

SECRETARY OF STATE

Jack E. Robinson III	Two Hundred Thirty Five	235
Blanks	One Hundred Forty Five	145

TREASURER

Daniel A. Grabauskas	One Hundred Fifteen	115
Bruce A. Herzfelder	Two Hundred Eight	208
Blanks	Fifty Seven	57

AUDITOR

No Candidate		
Blanks	Three Hundred Eighty	380

REPRESENTATIVE IN CONGRESS

Lou Gonzaga	Two Hundred Thirty Six	236
Blanks	One Hundred Forty Four	144

COUNCILLOR

No Candidate		
Blanks	Three Hundred Eighty	380

SENATOR IN GENERAL COURT

Mark C. Boardman	Two Hundred Eighty Nine	289
Blanks	Ninety One	91

REPRESENTATIVE IN GENERAL COURT

Shirley A. Gomes	Three Hundred Twenty One	321
Blanks	Fifty Nine	59

DISTRICT ATTORNEY

John F. Meade	One Hundred Twenty Seven	127
Michael O'Keefe	Two Hundred and Four	204
Blanks	Forty Nine	49

REGISTER OF PROBATE

Fredric P. Claussen	Two Hundred and Two	202
Priscilla J. Young	One Hundred Twenty Five	125
Blanks	Fifty Three	53

COUNTY COMMISSIONER

William Doherty	Two Hundred Ninety	290
Blanks	Ninety	90

LIBERTARIAN PARTY**SENATOR IN CONGRESS**

Michael E. Cloud	One	1
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GOVERNOR
Carla A. Howell One 1

LIEUTENANT GOVERNOR
Richard P. Aucoin One 1

ATTORNEY GENERAL
No candidate Zero 0

SECRETARY OF STATE
No candidate Zero 0

TREASURER
No candidate Zero 0

AUDITOR
Kamal Jain One 1

REPRESENTATIVE IN CONGRESS
No Candidate Zero 0

COUNCILLOR
No candidate Zero 0

SENATOR IN GENERAL COURT
No candidate Zero 0

REPRESENTATIVE IN GENERAL COURT
No candidate Zero 0

DISTRICT ATTORNEY
No candidate Zero 0

REGISTER OF PROBATE
No candidate Zero 0

COUNTY COMMISSIONER
No candidate Zero 0

GREEN PARTY

SENATOR IN CONGRESS
No candidate Zero 0

GOVERNOR
Jill E. Stein One 1

LIEUTENANT GOVERNOR
Anthony F. Lorenzen Zero 0

ATTORNEY GENERAL
No candidate Zero 0

SECRETARY OF STATE
No candidate Zero 0

TREASURER
James O'Keefe One 1

AUDITOR
No candidate Zero 0

REPRESENTATIVE IN CONGRESS
No candidate Zero 0

COUNCILLOR
No candidate Zero 0

SENATOR IN GENERAL COURT
No candidate Zero 0

REPRESENTATIVE IN GENERAL COURT
No candidate Zero 0

DISTRICT ATTORNEY
No candidate Zero 0

REGISTER OF PROBATE
No candidate Zero 0

COUNTY COMMISSIONER
No candidate Zero 0

**STATE ELECTION
SEPTEMBER 17, 2002**

**PRECINCT #2
VOTERS 800**

The polls were declared opened at 7:00 a.m. by Town Clerk Anne R. Lennon; both precincts were in Room C of the Town Hall.
Election workers: Constable Mary Stevens, Constable John Fitzpatrick, Warden Mary Walker, Asst. Warden Joan Reed, Check in/out: Esther Beilby, Gloria Edwards, Paul Edwards, Patricia Estabrook, Elizabeth Floyd, Jean Gardiner, Judith Gardiner, Martha Gibbs, Steven Hertz, Gloria Mellin, Beverly Muto, Nick Muto,

Maire Pearl, Harold Rusch, Joan Speiker, Joan Taylor, Olive Westa, and Virginia Wiley.

The polls were declared closed at 8:05 p.m.

DEMOCRATIC PARTY

SENATOR IN CONGRESS

John F. Kerry	Three Hundred Sixty Three	336
Blanks	Forty Two	42

GOVERNOR

Thomas F. Birmingham	Twenty Six	26
Steven Grossman	Two	2
Shannon P. O'Brien	One Hundred Fifty Five	155
Robert B. Reich	One Hundred Forty Five	145
Warren E. Tolman	Forty Seven	47
Blanks	Three	3

LIEUTENANT GOVERNOR

Christopher F. Gabrieli	One Hundred Thirty Six	136
Lois G. Pines	One Hundred Forty Eight	148
John P. Slattery	Fifty Two	52
Blanks	Forty Two	42

ATTORNEY GENERAL

Thomas F. Reilly	Two Hundred Ninety Seven	297
Blanks	Eighty One	81

SECRETARY OF STATE

William Francis Galvin	Two Hundred Eighty Seven	287
Blanks	Ninety One	91

TREASURER

Michael P. Cahill	Sixty One	61
Timothy P. Cahill	Ninety Five	95
Stephen J. Murphy	Twenty One	21
James W. Segel	One Hundred Forty One	141
Blanks	Sixty	60

AUDITOR

A. Joseph DeNucci	Two Hundred Sixty Two	262
Blanks	One Hundred Sixteen	116

REPRESENTATIVE IN CONGRESS

William D. Delahunt	Three Hundred Thirty	330
Blanks	Forty Eight	48

COUNCILLOR

Carole A. Fiola	Two Hundred Forty Five	245
Blanks	One Hundred Thirty Three	133

SENATOR IN GENERAL COURT

Robert A. O'Leary	Two Hundred Ninety Nine	299
Blanks	Seventy Nine	79

REPRESENTATIVE IN GENERAL COURT

No Candidate		
Blanks	Three Hundred Seventy Eight	378

DISTRICT ATTORNEY

Kevin D. Callahan	Two Hundred Sixty Eight	268
Blanks	One Hundred Ten	110

REGISTER OF PROBATE

No Candidate		
Blanks	Three Hundred Seventy Eight	378

COUNTY COMMISSIONER

Roland J. Dupont	Two Hundred Forty Nine	249
Blanks	One Hundred Twenty Nine	129

REPUBLICAN PARTY

SENATOR IN CONGRESS

No Candidate		
Blanks	Four Hundred Twenty Two	422

GOVERNOR

Mitt Romney	Three Hundred Ninety Six	396
Blanks	Twenty Six	26

LIEUTENANT GOVERNOR

Kerry Murphy Healey	Two Hundred Eighty Nine	289
Jim Rappaport	One Hundred Thirty One	131
Blanks	Two	2
Kamal Jain	Zero	0

REPRESENTATIVE IN CONGRESS

No Candidate	Zero	0
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COUNCILLOR

No candidate	Zero	0
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SENATOR IN GENERAL COURT

No candidate	Zero	0
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REPRESENTATIVE IN GENERAL COURT

No candidate	Zero	0
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DISTRICT ATTORNEY

No candidate	Zero	0
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REGISTER OF PROBATE
No candidate Zero 0

COUNTY COMMISSIONER
No candidate Zero 0

LIBERTARIAN PARTY

SENATOR IN CONGRESS
Michael E. Cloud One 1

GOVERNOR
Carla A. Howell One 1

LIEUTENANT GOVERNOR
Richard P. Aucoin One 1

ATTORNEY GENERAL
No candidate Zero 0

SECRETARY OF STATE
No candidate Zero 0

TREASURER
No candidate Zero 0

AUDITOR
Kamal Jain One 1

REPRESENTATIVE IN CONGRESS
No Candidate Zero 0

COUNCILLOR
No candidate Zero 0

SENATOR IN GENERAL COURT
No candidate Zero 0

REPRESENTATIVE IN GENERAL COURT
No candidate Zero 0

DISTRICT ATTORNEY
No candidate Zero 0

REGISTER OF PROBATE
No candidate Zero 0

COUNTY COMMISSIONER
No candidate Zero 0

GREEN PARTY

SENATOR IN CONGRESS
No candidate Zero 0

GOVERNOR
Jill E. Stein Zero 0

LIEUTENANT GOVERNOR
Anthony F. Lorenzen Zero 0

ATTORNEY GENERAL
No candidate Zero 0

SECRETARY OF STATE
No candidate Zero 0

TREASURER
James O'Keefe Zero 0

AUDITOR
No candidate Zero 0

REPRESENTATIVE IN CONGRESS
No candidate Zero 0

COUNCILLOR
No candidate Zero 0

SENATOR IN GENERAL COURT
No candidate Zero 0

REPRESENTATIVE IN GENERAL COURT
No candidate Zero 0

DISTRICT ATTORNEY
No candidate Zero 0

REGISTER OF PROBATE
No candidate Zero 0

COUNTY COMMISSIONER
No candidate Zero 0

**STATE ELECTION
NOVEMBER 5, 2002**

The State Election was held on Tuesday November 5, 2002, in the American Legion Building. We had both Precinct #1 and Precinct #2 vote in the same place. The total number of voters was 3764, which is a 67% turnout.

PRECINCT #1

SENATOR IN CONGRESS

John F. Kerry	One Thousand Two Hundred Thirteen	1213
Michael E. Cloud	Four Hundred Twenty One	421
Jack E. Robinson III	Two	2
Randall Forsberg	Twenty Seven	27
Blanks	Two Hundred Eighty Two	282

GOVERNOR AND LIEUTENANT GOVERNOR

Howell and Aucoin	Sixteen	16
O'Brien and Gabrieli	Six Hundred Ninety Four	694
Romney and Healey	One Thousand One Hundred Forty Nine	1149
Stein and Lorenzen	Fifty Nine	59
Johnson and Schebel	Ten	10
Blanks	Seventeen	17

ATTORNEY GENERAL

Thomas F. Reilly	One Thousand Three Hundred Thirty One	1331
Blanks	Six Hundred Fourteen	614

SECRETARY OF STATE

William Francis Galvin	One Thousand and Thirty Nine	1039
Jack E. Robinson, III	Seven Hundred Eighty Three	783
Blanks	One Hundred Twenty Three	123

TREASURER

Timothy P. Cahill	Six Hundred Sixty Five	665
Daniel A. Grabauskas	One Thousand Thirty Seven	1037
James O'Keefe	One Hundred Sixty Nine	169
Blanks	Seventy Four	74

AUDITOR

A. Joseph De Nucci	One Thousand Forty Nine	1049
Kamal Jain	One Hundred Thirty Seven	137
John James Xenakis	Three Hundred Sixty Eight	368
Blanks	Three Hundred Ninety One	391

REPRESENTATIVE IN CONGRESS

William D. Delahunt	One Thousand One Hundred Thirty One	1131
Luiz Gonzagas	Seven Hundred Sixty Two	762
Blanks	Fifty Two	52

COUNCILLOR

Carol A. Fiola	One Thousand One Hundred Thirty Five	1135
Blanks	Eight Hundred Ten	810

SENATOR IN GENERAL COURT

Robert A. O'Leary	Eight Hundred Sixty	860
Mark C. Boardman	One Thousand Nineteen	1019
Blanks	Sixty Six	66

REPRESENTATIVE IN GENERAL COURT

Shirley Gomes	One Thousand Six Hundred Thirty Three	1633
Blanks	Three Hundred Twelve	312

DISTRICT ATTORNEY

Kevin D. Callahan	Five Hundred Seventy Five	575
Michael O'Keefe	One Thousand Two Hundred Ninety Three	1293
Blanks	Seventy Seven	77

REGISTER OF PROBATE

Frederic P. Claussen	One Thousand Four Hundred Sixty Seven	1467
Blanks	Four Hundred Seventy Eight	478

COUNTY COMMISSIONER

William Doherty	One Thousand One Hundred Thirty	1130
Roland J. Dupont	Five Hundred Fifty Two	552
J. Gregory Milne	One Hundred Thirteen	113
Blanks	One Hundred Fifty	150

BARNSTABLE ASSEMBLY DELEGATE

John Hodgkinson	One Thousand Four Hundred Three	1403
Blanks	Five Hundred Forty Two	542

QUESTION #1

YES	Eight Hundred Thirty Five	835
NO	Nine Hundred Thirty Seven	937
BLANKS	One Hundred Seventy Three	173

QUESTION #2
 YES One Thousand Two Hundred Forty 1240
 NO Six Hundred Five 605
 BLANKS One Hundred 100

QUESTION #3
 YES Five Hundred Eighty Seven 587
 NO One Thousand Two Hundred Seventeen 1217
 BLANKS One Hundred Forty One 141

PRECINCT #2
SENATOR IN CONGRESS

John F. Kerry
 One Thousand One Hundred Forty Six 1146
 Michael E. Cloud Four Hundred Seven 407
 Randall Forsberg Seventeen 17
 BLANKS Two Hundred Forty Nine 249

GOVERNOR AND LIEUTENANT GOVERNOR

Howell and Aucoin Eighteen 18
 O'Brien and Gabrieli Six Hundred Sixty Two 662
 Romney and Healey One Thousand Fifty Four 1054
 Stein and Lorenzen Sixty Five 65
 Johnson and Schebel Ten 10
 BLANKS Ten 10

ATTORNEY GENERAL

Thomas F. Reilly
 One Thousand Two Hundred Fifty Three 1253
 BLANKS Five Hundred Sixty Six 566

SECRETARY OF STATE

William Francis Galvin Nine Hundred Eighty Five 985
 Jack E. Robinson, III Six Hundred Eighty Two 682
 BLANKS One Hundred Fifty Two 152

TREASURER

Timothy P. Cahill Five Hundred Fifty Six 556
 Daniel A. Grabauskas
 Nine Hundred Ninety Four 994
 James O'Keefe One Hundred Eighty Three 183
 BLANKS Eighty Six 86

AUDITOR

A. Joseph De Nucci Nine Hundred Sixty Seven 967
 Kamal Jain One Hundred Forty Nine 149
 John James Xenakis Three Hundred Ten 310
 BLANKS Three Hundred Ninety Three 393

REPRESENTATIVE IN CONGRESS

William D. Delahunt
 One Thousand and Eighty Seven 1087

Luiz Gonzagas Six Hundred Seventy 670
 BLANKS Sixty Two 62

COUNCILLOR

Carol A. Fiola One Thousand and Forty Eight 1048
 BLANKS Seven Hundred Seventy One 771

SENATOR IN GENERAL COURT

Robert A. O'Leary Eight Hundred and Six 806
 Mark C. Boardman Nine Hundred Forty One 941
 BLANKS Seventy Two 72

REPRESENTATIVE IN GENERAL COURT

Shirley Gomes
 One Thousand Five Hundred Nineteen 1519
 BLANKS Three Hundred 300

DISTRICT ATTORNEY

Kevin D. Callahan Five Hundred Thirty Two 532
 Michael O'Keefe One Thousand Two Hundred 1200
 BLANKS Eighty Seven 87

REGISTER OF PROBATE

Frederic P. Claussen
 One Thousand Three Hundred Fifty Two 1352
 BLANKS Four Hundred Sixty Seven 467

COUNTY COMMISSIONER

William Doherty One Thousand and Twenty Four 1024
 Roland J. Dupont Five Hundred Twenty Seven 527
 J. Gregory Milne One Hundred and Ten 110
 BLANKS One Hundred Fifty Eight 158

BARNSTABLE ASSEMBLY DELEGATE

John Hodgkinson
 One Thousand Three Hundred Nine 1309
 BLANKS Five Hundred Ten 510

QUESTION #1

YES Eight Hundred Twenty Seven 827
 NO Eight Hundred Forty Two 842
 BLANKS One Hundred Fifty 150

QUESTION #2

YES One Thousand One Hundred Eighty 1180
 NO Five Hundred Forty Two 542
 BLANKS Ninety Seven 97

QUESTION #3

YES Six Hundred Sixty Two 662
 NO One Thousand and Sixty Seven 1067
 BLANKS Ninety 90

OLD KINGS HIGHWAY HISTORIC DISTRICT COMMITTEE ELECTION

The Old Kings Highway Historic District Election was held on Tuesday November 26, 2002 at 7:30 p.m. in the office of the Town Clerk. Present were: John P. Hinckley, Jr., Chairman of the Board of Selectmen and Anne R. Lennon, Town Clerk.

No one presented nomination papers; no one was in attendance to make nominations from the floor.

No election took place as to the fact that there were no candidates.

The election was opened at 7:30 p.m. and closed at 7:35 p.m.

A true copy attest,
Anne R. Lennon, Town Clerk

DOG LICENSES

213	Males	@	\$3.00	=	\$639
206	Spayed Females	@	\$3.00	=	\$618
19	Females	@	\$6.00	=	\$114
3	Kennels	@	\$10.00	=	\$30
2	Boarding Kennels	@	\$50.00	=	\$100
TOTAL					\$1,501

SHELLFISH PERMITS

88	Over 65 Resident Taxpayers	@	10.00		880.00
439	Resident Taxpayers	@	20.00		8,780.00
340	Mass Non Taxpayers	@	30.00		10,200.00
115	Out of State	@	50.00		5,750.00
15	Duplicate	@	1.00		15.00
TOTAL					\$25,625.00

PASSPORTS

We received **\$4,740.00** in revenue as a result of sales of **234** passports.

BIRTHS

There were a total of 34 Births, 16 Males and 18 Females recorded in this office in 2002.

Under M.G.L. Chapter 438 births of children cannot be published in the Town Report.

MARRIAGES

January

- 1st Andrew James Fietek, Albuquerque, NM to Mollie McShane Patz, Albuquerque, NM
- 28th Jeremiah Wright, Orleans, MA to Cheryl Keanani Hibbens, Orleans, MA

February

- 19th Paul Ford Masterson, Harwich, MA to Shelton V. Whitehead, Brewster, MA

March

- 20th Frank Clyde Cavanaugh, Brewster, MA to Patricia M. McLaughlin, Brewster, MA

April

- 28th Donald Howard Powers, Orleans, MA to Patricia B. Morse, Orleans, MA

May

- 4th Craig H. Bodamer, Orleans, MA to Lindsay Anne Hoadley, Orleans, MA
- 11th Nicholas Mark Kotsovolos, Oakville, Canada to Sarah Kathryn McDonald, Orleans, MA
- 11th Thomas M. Fettig, Orleans, MA to Kristin Jean Knowles, Orleans, MA
- 18th Charles G. McNally, Burlington, MA to Krystyna Katarzyna Kardasz, Burlington, MA
- 18th Phillip C. Cavazos, Houston, TX to Janice Brickett, Houston, TX
- 18th Chris G. Taloumis, E. Harwich to Jennifer A. Floyd, E. Harwich, MA
- 18th Christopher Mark Hatch, Harwich, MA to Victoria A. Dalmau, Harwich, MA
- 18th Merton S. Barrows, Hendersonville, NC to Beatrice Mae Reager, Hendersonville, NC
- 18th Howard Manuel Sirvent, Durham, NH to Melissa Lynn Miles, Durham, NC

June

- 1st Michael Sean Styskal, Orleans, MA to Kathleen Mary Kennedy, Orleans, MA
- 1st John Phillip Aldrich, Berkeley, CA to Kathleen A. Noble, Berkeley, CA

- 2nd Jeffrey Stephen Bornemeier, Orleans, MA to Praerawee Thonglim, Orleans, MA
- 8th Timothy Andrew Martin, Milford, CT to Amy Kate Siekman, Milford, CT
- 8th Benjamin John Schaus, Killeen, TX to Micki Quinn, Orleans, MA
- 21st James P. Suggs, Eastham, MA to Patricia Mary Mahoney, Eastham, MA
- 21st William Chalmers, Orleans, MA to Judith E. Doczy, Orleans, MA
- 22nd David Forcucci, Seattle, WA to Christine Teresa Baier, Seattle, WA
- 23rd Christopher David Fontecchio, Washington, DC to Stacey Lynn Schultz, Washington, DC
- 26th Christopher Bernhard Johansson, San Francisco, CA to Erin Elizabeth Kain, San Francisco, CA

July

- 5th Jeffrey William Thomas, Loudon, TN to Rebecca Anne Dobbs, Loudon, TN
- 27th Anthony John Allott Patterson, London, England to Carolann Butterworth, London, England
- 27th Gianluca Morello, New York, NY to Alison Mary Krouse, New York, NY
- 28th David Mark Jannetty, Waterbury, CT to Julie Ann Fonseca, Waterbury, CT

August

- 3rd Gary Thomas Gold, Norwalk, CT to Jean Marie Kamerschen, Norwalk, CT
- 3rd Bryant Harland Besse, Orleans, MA to Victoria McGee Floyd, Orleans, MA
- 3rd Richard William Roberts, E. Longmeadow, MA to Cristin E O'Hara, Brewster, MA
- 3rd Daniel Chad Updyke, New York, NY to Justine Hand, New York, NY
- 8th David Joseph Wolf, San Antonio, TX to Deidre Ann Cacchillo, San Antonio, TX
- 10th Harry H Albritton, Jr., Farmville, NC to Lesley J. Wiseman, Farmville, NC
- 10th Brian Cutler MaCort, Orleans, MA to Christina Maya Johnson, Orleans, MA
- 10th Robert Cushing Terry, Jr., Cambridge, MA to Judith Howard Whitney, Orleans, MA
- 11th Charles Douglas Lyon, Orleans, MA to Carol Ann Pearl, Orleans, MA
- 23rd Douglas Keith Gehret, West New York, NJ to Lisa Marie Minichiello, West New York, NY

- 24th Gregory Ross Speed, Washington, DC to Lona Juel Valmoro, Washington, DC
- 29th Thomas Patrick Accordino, Staten Island, NY to Katherine M Corona, Staten Island, NY
- 31st James Murtha, West Milford, NJ to Melissa Anne Murphy, West Milford, NJ

September

- 6th Neil Joseph McGarry, Maplewood, NJ to Beatrix M Mellauner, Maplewood, NJ
- 7th Thomas Edward Frechette, Windsor, CT to Gilmay Bouchard, Orleans, MA
- 7th Michael Evanko Joy, Orleans, MA to Allyson Leigh Kimtis, Orleans, MA
- 8th John Edward Manley, Jr., North Bergen, NJ to Lisa Donovan, North Bergen, NJ
- 12th Nicholas J. Pangakis, Orleans, MA to Mary Anne McConnell, Orleans, MA
- 14th Robert Morris Sheehan, Brewster, MA to Erika Kimberly Francis, Brewster, MA
- 14th David A. Groo, Chicago, IL to Vicki Lyn Just, Chicago, IL
- 21st Ryan Michael Quinn, New York, NY to Nicole Marie Talbot, New York, NY
- 21st Austin Antoine Jalbert, Harwich, MA to Andrea Ruth Johnson, Harwich, MA
- 21st Michael Jonathan Frankenstein, Hamberg, Germany to Melissa Emily Lamson, Hamburg, Germany
- 21st Roger O. Peterson, Seattle, WA to Colleen Nunnally, Seattle, WA
- 22nd Benjamin Jacob Keidan, Arlington, VA to Caroline Georgina Decker, Arlington, VA
- 28th Timothy David Goldstein, Conschohocken, PA to Christine Hennessey, Conschohocken, PA
- 28th Christopher John Grassi, Stamford, CT to Amy C. Nettleton, Stamford, CT
- 28th Philip V. Scozzarella, Pleasantville, NY to Heather Stearns-Hurley, Pleasantville, NY
- 28th Rodrigo Alonso Campos Fonseca, Orleans, MA to Jaime Lane Chaffee, Orleans, MA

October

- 4th William C. Harrison, Brewster, MA to Iris G. McNally, Brewster, MA
- 5th Fritz Metellus, Orleans, MA to Karen Marie Bunzick, Orleans, MA
- 6th Dwayne Anthony Nelson, Orleans, MA to Maya Ann McCray, Orleans, MA

- 12th James G. Marshall, Orleans, MA to Jean A. Norgeot, Orleans, MA
 19th James Rodman Hussey, Orleans, MA to Joyce Marie Howes, Orleans, MA

November

- 2nd Paul W. Plansky, Orleans, MA to Megan Lalor Bradley, Orleans, MA
 9th Dean Fredrick Meehan, Hyannis, MA to Lillian Perreault Fox, Orleans, MA
 10th Brad Philip Goldfarb, Dennis, MA to Terri Katrice Harris, Dennis, MA
 16th Peter Handforth Carlow, Orleans, MA to Nicola Lianne Soper, Orleans, MA
 16th Stephen Theodore Crossman, Orleans, MA to Cynthia Rae Crossman, Orleans, MA

December

- 8th Grant Russell McLaurin Thayer, Boston, MA to Deborah Anne Krasnow, Cambridge, MA

DEATHS

January

- 2nd Mary Elizabeth Ann Bengle 74
 8th Albert J. Johnson, Sr. 71
 9th Alice N. Fowler 76
 10th Florence Q. Butler 96
 12th Ellen B. Sutherland 89
 16th Polly N. Arnold 93
 22nd Geoffrey Herbert North 92
 28th Esther Cowles Coe 97

February

- 7th William Duane Stewart, Jr. 85
 7th Barbara V. McCoy 71
 15th Marie Jane Fox 83
 20th Esther C. Olsen 89
 20th Burton Bower Knapp 91
 27th Frank Henry Walker, Jr. 83

March

- 6th Cynthia Susan Keefe 87
 11th Vinton E. White 102
 11th Helen Marie Conte 100
 13th Fay P. Olwig 81

- 17th Herbert H. Hinrichs 84
 27th Josephine M. Chessman 99

April

- 1st Russell Norman Moser 81
 3rd Percy Howard Goodspeed 96
 7th Clarence Herbert Mitchell 92
 9th Marie Elizabeth Jones 78
 12th Marjorie R. Schofield 91
 14th Mary Milinovich 88
 14th Marie Sivertsen 57
 15th Frank Dominic Kineke 75
 17th Christine Carter 103
 25th Edward William Gronroos 71

May

- 2nd Sheila Peluso 65
 6th Robert Henry Robertson, Jr. 79
 7th Richard K. Ainsley 81
 10th Emily Gertrude Eaby 97
 11th Robert Reece Ladue 83
 12th Jean W. Gordon 95
 12th Howard William Stout 96
 14th Barbara Louise Drew 92
 15th Frances Louise Fogleman 79
 17th Harry Oscar Jacobson 88
 17th Helen Bernice Williams 83
 25th Lawne A. Moore 65
 26th Ruth A. Lane 80
 27th Anna Feist 86
 31st James L. DeLory, Jr. 85

June

- 6th Miriam F. Deschamps 83
 9th Katherine Jones 81
 12th Linda June Hecht 61
 17th Harriet Evelyn Tuttle 94
 21st Paul Mourtou 80
 21st John Lester Dietche 78
 25th Adam C. Tartaglia 76
 28th Eleanor D. Leonard 90

July

- 3rd Virginia Goldman 89
 4th Brian Cleaves Gibbons 52
 7th Per Olof Ostman 75
 9th Alice Holland Tonis 94
 11th John Whitman, Jr. 88

12 th	Marguerite Ford	95
17 th	Mary Rita Quinn	85
18 th	Marion Emma Akehurst	96

August

2 nd	Betty Irene May Cochran	92
10 th	George Hinrichs	91
12 th	Oscar Ridley	82
23 rd	Margaret Rita Smith	85
28 th	Leo Loparto	81

September

7 th	Erma Jean Lowe	78
9 th	Nancy Margaret Colbert	77
12 th	Hope McWilliam Ford	79
13 th	John Edward Schultz, Sr.	90
17 th	Christine Thome	80
21 st	Robert Francis Boucher	66
21 st	Margarite Louise Cushman	97
21 st	Elizabeth Ball Davis	84
26 th	Gloria E. Haenschen	77
28 th	Helen Katherine Hopkins	81

October

1 st	Salvatore Sorabella	88
2 nd	Esther Fortier	82

5 th	Alexander Elliott	87
11 th	Martha Eldredge	101
12 th	Veronica Rodrigues	78
21 st	Jean Frances Baldwin	94
23 rd	Robert Daniel Burns, Jr.	54
27 th	Samuel Samour	89
28 th	Dorothy C. Standish	71
30 th	Edith R. Gill	84
30 th	John Francis Haight	82

November

6 th	Alice Jane Knowles	72
8 th	Nancy Mae Haycraft	66
8 th	Priscilla Taylor Grover	78
8 th	Douglas William Campbell	59
18 th	Bruce Scott Babcock	50
19 th	James Morris Gorman	80
25 th	Charles T. Collins	56

December

7 th	John Gravatt Brigham	77
8 th	Barbara Ann Reney	77
9 th	Joanna Matilda Mayo	85
19 th	Diane Sillcocks	68
19 th	Marjorie E. Hayward	90
26 th	Dzidra Kurlis	75
29 th	Emil Robert Zenke, Jr.	77

DIVISION OF FISHERIES AND WILDLIFE

YEAR JANUARY 2002 TO DECEMBER 2002

License Class Issued	Fees	Total	Gross	Fees	Net
F1 RESIDENT FISHING	\$22.50	51	\$1,147.50	\$25.50	\$1,122.00
F2 RESIDENT FISHING MINOR	\$6.50	2	\$13.00	\$1.00	\$12.00
F3 RESIDENT FISHING 65-69	\$11.25	11	\$123.75	\$5.50	\$118.25
F4 RESIDENT FISHING HANDICAPPED	\$0.00	37	\$0.00	\$0.00	\$0.00
F6 NON-RESIDENT FISHING	\$32.50	6	\$195.00	\$3.00	\$192.00
F7 NON-RESIDENT FISHING 3-DAY	\$18.50	9	\$166.50	\$4.50	\$162.00
F8 RESIDENT FISHING 3-DAY	\$7.50	0	\$0.00	\$0.00	\$0.00
F9 NON-RESIDENT MINOR FISHING	\$6.50	0	\$0.00	\$0.00	\$0.00
T1 RESIDENT TRAPPING	\$30.50	0	\$0.00	\$0.00	\$0.00
T2 RESIDENT TRAPPING MINOR	\$6.50	0	\$0.00	\$0.00	\$0.00
T3 RESIDENT TRAPPING, AGE 65-69	\$15.25	0	\$0.00	\$0.00	\$0.00
DF DUPLICATE FISHING	\$2.50	0	\$0.00	\$0.00	\$0.00
DT DUPLICATE TRAPPING	\$2.50	0	\$0.00	\$0.00	\$0.00
H1 RESIDENT CITIZEN HUNTING	\$22.50	6	\$135.00	\$3.00	\$132.00
H2 RESIDENT HUNTING 65-69	\$11.25	0	\$0.00	\$0.00	\$0.00
H3 RESIDENT HUNTING PARAPLEGIC	\$0.00	1	\$0.00	\$0.00	\$0.00
H4 RESIDENT ALIEN HUNTING	\$20.50	0	\$0.00	\$0.00	\$0.00
H5 NON-RESIDENT HUNTING, BIG GAME	\$94.25	0	\$0.00	\$0.00	\$0.00
H6 NON-RESIDENT HUNTING, SMALL GAME	\$60.50	2	\$121.00	\$1.00	\$120.00
H8 RESIDENT CITIZEN MINOR HUNTING	\$6.50	0	\$0.00	\$0.00	\$0.00
S1 RESIDENT SPORTING	\$40.00	10	\$400.00	\$5.00	\$395.00
S2 RESIDENT SPORTING 65-69	\$20.00	5	\$100.00	\$2.50	\$97.50
S3 RESIDENT CITIZEN SPORTING, OVER 70	\$0.00	11	\$0.00	\$0.00	\$0.00
DH DUPLICATE HUNTING	\$2.50	0	\$0.00	\$0.00	\$0.00
DS DUPLICATE SPORTING	\$2.50	0	\$0.00	\$0.00	\$0.00
M1 ARCHERY STAMP	\$5.10	7	\$35.70	\$0.70	\$35.00
M2 WATERFOWL STAMP	\$5.00	9	\$45.00	\$2.25	\$42.75
M3 PRIMITIVE FIREARMS STAMP	\$5.10	6	\$30.60	\$0.60	\$30.00
W1 WILD. CONSER. STAMP (Resident)	\$5.00	86	\$430.00	\$0.00	\$430.00
W2 WILD. CONSER. STAMP (Non-Resident)	\$5.00	17	\$85.00	\$0.00	\$85.00
TOTALS			\$3,028.05	\$54.55	\$2,973.50

Architectural Review Committee

There were nineteen meetings held in 2002. Forty-seven sign applications were reviewed and approved or approved with modifications. Nineteen exterior alteration applications were reviewed. One new commercial building application was reviewed. Four Hundred and Twenty dollars was collected in fees.

Respectfully submitted,
Chauncey Williams, Chairman

Board of Assessors

The Fiscal Year 2002 tax rate was approved by the Department of Revenue and set at \$5.36 per thousand dollars of assessed valuation. The Real and Personal property bills were mailed on November 28, 2001.

The Board of Assessors committed 5162 residential; 478 commercial/industrial; 91 mixed use; 46 Chapter 61 properties; 2379 personal property; 9736 motor vehicles and 973 boat accounts.

The Board of Assessors granted 117 exemptions.

All property in Orleans was re-valued for Fiscal Year 2002 with approval of values by the Department of Revenue on November 12, 2001. Orleans experienced a 65% increase in value in a two year period. Due to taxpayer concerns, the office held taxpayer hearings, developed a website with the values, published all the values in a local paper, and conducted numerous abatement hearings. The Board of Assessors is concerned that the value trend is continuing.

Mary McDermott completed her term on the Board of Assessors. She will be greatly missed, and the Board of Assessors wishes to thank her for her many years as an office employee and her recent dedicated service to the Town. David Lyttle retired from the Board after valuable service during a term and a half, and his contributions will also be missed. The Board of Assessors thanks the staff of the Assessing Office for their professionalism during a difficult time.

Respectfully submitted,
Ken Hull, Assessor

**Barnstable County
Assembly of Delegates**

The Assembly of Delegates is the legislative branch of Barnstable County. Each town in Barnstable County is duly represented in the Assembly of Delegates by an elected Delegate who resides in that town. Delegates are elected for a two-year term which corresponds to each session of the Assembly.

The Assembly holds regular meetings on the first and third Wednesdays of each month at 4:00 p.m. in the First District Courthouse in Barnstable. The voting power of each Delegate is weighted based on the population of the represented town as documented in the 2000 U.S. Decennial Census. The Orleans Delegate has 2.85% of the total voting power.

The Assembly of Delegates reviewed the proposed Board of County Commissioners \$20 million Budget of Barnstable County for Fiscal Year 2003 and, with minor amendments, adopted it. Fiscal Year 2003 marks the fourth year in a row in which the County tax assessment of each town based on property valuation was held at the same rate. However, largely due to Registry of Deeds revenues in excess of Fiscal Year 2002 projections, surplus funds again became available. The Assembly voted \$1.8 million in supplemental appropriations during the year from these excess funds, to fund additional initiatives, to make up for State funding cuts and to provide improved services of ongoing programs for the residents and towns of the County.

The bulk of Assembly of Delegates work takes place in meetings of the six Standing Committees and any ad hoc committees formed for a temporary purpose. Delegates are assigned by the Speaker to five of the Standing Committees; the Government Regulations committee is composed of the chairs of the other Standing Committees and the Speaker. One of the important Standing Committees tasks is careful review of the proposed County budget programs and initiatives of each department and agency to determine their effectiveness in providing the services intended. The Standing Committees of the Assembly of Delegates this year were Economic Affairs, Finance, Governmental Regulations, Health and Human Services, Natural Resources, and Public Services. Standing Committees research new programs or projects proposed by the Board of County Commissioners in their topic area and report findings to the full Assembly. Any public issues brought up by individual Delegates which the full Assembly indicates a desire to investigate are assigned

by the Speaker to one or more Standing Committees for further review and subsequent disposition recommendation to the Assembly.

The Assembly of Delegates has its own web page, updated by the Clerk of the Assembly. The website can be accessed at <http://www.vsf.cape.com/~aofd>. Information about other aspects of Barnstable County government may also be found at the primary website <http://www.barnstablecounty.org/>.

Respectfully submitted,
John T. Hodgkinson, Orleans Delegate
Barnstable County Assembly of Delegates

Bikeways Committee

The Bikeways Committee charge is to preserve, promote, and enhance the Town's biking resources by:

- Actively monitoring existing bike routes, providing recommendations to the Board of Selectmen for improvements as related to user safety and convenience.
- Assisting in the implementation of these recommendations.
- Aiding in the promotion and growth of safe cycling in Orleans and on Cape Cod.
- Providing recommendations regarding future bike routes.

The Committee believes that seasonal and year-round bicycling is an important means of local transportation and a popular activity in the Town and worked on the following initiatives in 2002:

- Supported the Orleans Bike Bridge and the Main Street projects to assure safe crossing of main arteries.
- Aided in the promotion and safe growth of cycling in Orleans by sponsoring events such as the Coast to Coast Bike Tour as part of Mass. Bike Week, biking in the July 4th Parade, and conducting a bicycle rodeo for the Fresh Air Fund Children, emphasizing safety and providing each participant with a new helmet.

- Conducted a Biking Helmet Safety Survey to determine the percentage and age of bike riders who were not wearing protective helmets. The emphasis is on encouraging adults to wear helmets as they ride with their children, and teenagers to continue helmet use after the legal requirement age of thirteen.
- Distributed, in conjunction with the Orleans Police Department, fifty bicycle helmets as part of the State-wide bicycle helmet program, and we distributed them to the needy riders and at Bike Safety Rodeos.
- Hosted a regional meeting of our neighboring towns' Bikeway Committees to establish lines of communications, improve interconnecting bike routes, and find ways to share resources and best practices.
- Continued to look at various options to link the three primary villages; East Orleans, South Orleans and the Village Center, for bicycle and pedestrian access and to make Orleans more bicycle friendly and accessible.
- Attended the State Bike Conference and interfaced with state transportation departments to keep current on state priorities and funding of biking projects.

Respectfully submitted,
John Fallender, Chairman

Building Code Board of Appeals

The Orleans Building Code Board of Appeals' purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

Record: Residential Appeals: 0 cases

Respectfully submitted,
Andrew Miao, Chairman

Building Department

I wish to thank the Building Department staff for their professionalism and for their efforts in assisting the citizens of Orleans. To the Board of Selectmen and the citizens of Orleans, I hereby submit this report on the activities of the Building Department for 2002.

New Buildings	Values	Fees	Number
Commercial	300000	800	1
Residential	12859300	35721	44

Additions	Values	Fees	Number
Commercial	900000	1198	3
Residential	8345000	20286	75

Alterations	Values	Fees	Number
Commercial	732350	3027	25
Residential	3539305	6772	63

Other Building Permits	Values	Fees	Number
Accessory Buildings	152420	630	12
Garages	313000	1088	6
Decks	158167	1314	25
Demolitions - Interiors	N/A	125	5
Demolitions - Total	N/A	175	8
Demolitions - Partial	N/A	50	3
Foundations	15000	65	1
Swimming Pool	200500	519	8
Re-siding/Re-roofing	456645	1086	88
Repair	461918	1086	45

	Values	Fees	Number
Tents	N/A	450	12
Miscellaneous	219460	518	1

Registrations	Fees	Number
Sheds	370	37
Woodstoves	70	2
Yard Sales	595	119
Signs	900	36
Certificates of Occupancy	1565	77
Certificates of Inspection	2858	60

Electrical	Fees
Permits	512
Fees	20734

Plumbing	Fees
Permits	234
Fees	11660

Gas	
Permits	293
Fees	7995

Respectfully submitted,
Brian Harrison, Building Commissioner

Cable TV & Telecommunications Advisory Committee

The Cable TV & Telecommunications Advisory Committee together with the Town Administrator and legal counsel successfully negotiated a new ten year license agreement with AT&T for cable television and Internet access for the town of Orleans. The new contract will bring a new digital cable network to the Orleans cable subscriber and open the door for new cable products in the future. The contract provides for a new government access channel for the broadcast of town events like parades, meeting and special events and provides funding to equip and operate the new channel.

In addition, the contract provides the subscriber with clearly defined procedures for obtaining service, airing complaints and service changes. The Town benefits with greater control of the licensee regarding tree pruning, street closings and public building access during installation or repair of cable services. In addition, the license includes cable services to many of the town's public buildings such as the Town Hall, Snow Library, and the schools.

The other significant change this year was the transfer of the license from AT&T to Comcast reflecting the sale of the AT&T cable business. Hearings were held to review the viability of the transfer and to solicit public comment.

The Committee wishes to recognize former members Charlie Cohen, Scott Rogers, and George Wasserman for their dedicated service to the Committee and the Town.

Respectfully submitted,
Ken Selger, Chairman

Cape Cod Commission

The Cape Cod Commission provides regional services as a coordinator of many projects and activities that affect Orleans. Activities involve

promotion of affordable housing, demographic mapping and data analyses, historic preservation, marine and coastal resources, transportation planning and analyses, solid and hazardous waste management, water quality and water protection.

Below are some examples of Commission activities and technical assistance that benefited Orleans in 2002:

Marine and Coastal Resources

- Assisted with an analysis of personal watercraft regulations for Pleasant Bay.

Planning, Community Development, and Regulatory Activities

- Certified the Orleans Local Comprehensive Plan as consistent with the Regional Policy Plan.
- Approved Development of Regional Impact (DRI) Exemption Application of Orleans Mini Storage Project.
- Reviewed the now-withdrawn Orleans Toyota DRI Application and continued the Shaw's Supermarket DRI Application.

Transportation

- Prepared the transportation improvement program (TIP) for Federal fiscal years 2002-2007, which included funding for the Cape Cod Rail Trail bridge over Route 6 in Orleans. Performed traffic counts on selected roadways and intersections (segments of Route 28, 6A, Beach Road, Eldredge Parkway, Main Street and Tonset Road.

Affordable Housing

- Authority for a feasibility study of affordable housing on school-owned property. Continued to service a mixed-use facility to house a Head Start child care center and twelve affordable rental units. Continued to service the Old Tote Road Project (twelve homeownership units).

Respectfully submitted,
Frank H. Hogan, Orleans Representative

Cape Cod Regional Technical High School

Cape Cod Regional Technical High School's mission is to provide an opportunity to acquire high quality technical, academic, and social skills which will prepare our students for success in our changing world. On June 8, 2002, we had 110 seniors graduate. Of these graduating seniors 52 are employed in their trade, 35 graduating seniors went on to further their education, and 3 graduating seniors joined the armed services. Our graduates received scholarships and tool-ships totaling approximately \$75,000.

Acting Governor Jane Swift visited our school to see our collaboration with Mercury Corporation in our Marine Mechanics Mercury Training Program and our collaboration with the Ellen Jones Dental Center. Cape Cod Regional Technical High School is one of only two high schools in the country that has a Mercury Corporation Training program whereby their technicians from all over the country are trained.

We formed the School Leadership Committee to oversee our three major initiatives of the New England Association of Schools and Colleges decennial evaluation, the High Schools That Work program, and our innovative Senior Project program. One of the important goals of the nationally recognized "High Schools That Work" program is to raise student performance. During the first year of this three year program, a technical site visit provided a detailed report and a subsequent staff development workshop. From this workshop, we were able to set our goals and objectives for the next school year. The Senior Project will help to promote an integration of the academic and vocational curricula. The Senior Project was introduced into the Heath Technologies and Electrical Shops and has been enthusiastically received by the first students involved. Auto Collision Technology has completed the final process for National Automobile Technology Education Foundation certification. We successfully merged two existing programs, Hotel Restaurant Management and Business Technology. The Cape Cod Tech School District's policy manual as well as our technical program of studies were both revised.

In order to prepare our students for the MCAS (Massachusetts Comprehensive Assessment System) exam, we received grant funds to run the following programs: Academic Support program, the Summer Success program, the Class of 2003

Competitive Academic Support program, and the Class of 2003 Competitive Academic Support for Summer program.

Our Parent's School Council was responsible for obtaining a \$5,000 foundation grant for the purchase of musical instruments, introducing chorus as an after-school activity, and establishing an affiliation with the Orleans Academy of the Performing Arts to instruct students in chorus, band, and drama.

Twelve students from Cape Cod Tech won awards at the state level of the Vocational Industrial Clubs of America competition; three gold, five silver and four bronze medals. Four Cape Cod Tech students have received medals at the National Skills VICA (Vocational Industrial Clubs of America) competition, one silver medal in the area of Dental Assisting and three bronze medals in the area of Tech Prep. The soccer team, the basketball team, and the Cape Cod Tech/Harwich football team were all Mayflower League Champs this year.

We have hosted the Soup Bowls for Hunger program here at Cape Cod Tech for 10 years and this year we received a Soup Bowls for Hunger award called the Leo Deihl award.

We wish to thank you for your continued support of our school.

Respectfully submitted,
Elizabeth Henson, Orleans Representative

Citizens Advisory Committee on Town-wide Wastewater Management Plan

The Citizens Advisory Committee was convened by the Board of Selectmen with the primary charge of serving as the link between the citizens of Orleans and special interest groups in all matters relating to the Wastewater Management Plan.

An orientation meeting was held on September 23, 2002 where relevant materials were shared with committee members. On October 7, 2002, the first general meeting was held and officers were elected and a regular meeting time established. Subsequent meetings were held on November 18 and December 16, 2002. Information from the Wastewater Management Committee has been received, in addition to information from Michael Giggey, Vice President of Wright-Pierce consultants in wastewater

planning. A vigorous education program for committee members has been planned for the winter of 2003, and an information sharing area has been established for interested citizens at Snow Library.

Respectfully submitted,
Marcia Pioppi Galazzi, Chairman

Civil Defense

Cape Cod enjoyed another hurricane free year. There were a few major Nor'easters that produced flooding, tree damage, and minor power outages, but no major damage was reported.

Following the events of September 11, 2001, our preparedness plans have focused primarily on terrorism with chemical and biological warfare being the prime concern. Members of the fire and police departments have been trained in the state's new Statewide Anti-Terrorism Unified Response Network (SATURN). This prepares communities and regions for a unified and organized response to any type of large scale disasters.

Fire Department members have been trained to deploy and operate the new Regional Decontamination Trailers that were received by the state from a federal grant. Trailers have been staged at both Falmouth and Cape Cod hospitals and another one is due to be delivered to the Lower Cape in the near future. These units are designed to provide the facility and equipment where victims affected by chemical contamination can be showered and changed into clean jumpsuits prior to being treated by EMS services on site or at a hospital. This is another program that Orleans takes part in regionally in order to reduce the financial burden on any particular community.

Lt. Greene of the Orleans Police Department, Deputy Chief Harris and I attended the three day annual New England Emergency Management Seminar in Worcester. New information and equipment ideas were presented and on display.

I would like to thank the members of the Fire/Rescue Department and all of the other Town departments for their continued support and assistance in time of emergency.

Respectfully submitted,
Steven P. Edwards, Director

Commission on Disabilities

The Commission On Disabilities has continued its work advocating for the disabled and elderly, and improving accessibility for all. Our principal focus has been on public education and providing assistance to members of the town and town businesses.

Some of the accomplishments during the last year include:

- Received and investigated citizens complaints concerning accessibility and suggested and implemented solutions;
- Responded to requests for information and assistance from Town officials, citizens and businesses; and
- Increased accessibility to town buildings and facilities, including installation of automatic door opening devices and improvements to playgrounds.

The Commission has continued to promote cost-effective and common sense ways to reduce or solve accessibility issues. We encourage questions. Our experience continues to be that the most common problems are small, inadvertent things easily avoided during design and construction. In general it costs nothing to do it right the first time, but is frustrating to have to make changes when done wrong.

We would encourage the Town and business community to realize that while the disabled may benefit from accessibility, the business stands to benefit more: increased accessibility makes it easier for everyone, particularly elderly, to become customers, clients and friends.

I would like to thank the member of the Commission for their continued hard work on behalf of the town and its citizens.

Respectfully submitted,
Brooks S. Thayer, Chairman

Conservation Commission

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. In the Town of Orleans, the Conservation Commission not only reviews and approves applications for projects affecting any of the Town's wetland resource areas but also manages the Town's open space areas; participates in collaborative work groups; and promotes public education about natural resource concerns.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland or buffer zone, including filling, construction, renovation, pruning, removing or planting vegetation, must be filed with the Conservation Commission prior to initiation. Most wetland resource areas have buffer zones of 100 feet from the edge of the wetland vegetation or the top of the coastal bank. For minor alterations, such as brush or tree pruning or small construction projects more than 50 feet from a resource area, a brief Administrative Review Form can be submitted. Larger projects require notification of abutters within 100 feet of the lot line of the property, a plot plan with a limit of work, precise delineation of the wetland boundaries and, if applicable, filing with the Natural Heritage & Endangered Species Program for endangered wildlife.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town's Conservation Areas. Most of these areas, such as Paw Wah Pond, Windmill Park, Window on the Cove, Sea Call Farm, Baker's Pond, the Christian Property and the Smith Property provide passive recreational opportunities with trails, scenic views or picnic areas available to the public. In 2002, the Conservation Commission accepted responsibility for two new parcels, the 8.68-acre Earle Property and the adjacent 12-acre Sparrow Property. These properties can be reached by a generously donated 10-foot right of way across 10 John Kenrick Road. These forested properties contain remnants of a chestnut woodland and a vernal pool. In 2002, the Conservation Commission supported the Parks Department's effort to improve the Christian Property with a defined parking area and to improve the Smith Property with an intensive plan to remove

invasive species such as milkweed vine and bittersweet and replant with native grasses and wildflowers. In addition, a three-year project to delineate vernal pools in Orleans has now identified 42 pools.

Participation in Work Groups

During 2002, Conservation Commission members and staff participated in numerous work groups, including Open Space, Wastewater Management, Water Quality Monitoring, the Pleasant Bay Resource Management Plan Alliance, and the Cape & Islands Conservation Commission Network in Barnstable.

Promoting Public Education

In 2002, the Conservation Commission members and staff promoted public education by redoing and reprinting the brochure "*Coastal Landscaping and Invasive Species*" and reprinting site information and maps of the ten Conservation Areas open for public use. This information is included on the Town's web page.

In 2002, the Conservation Commission heard and filed 75 Notices of Intent, 8 Requests for Determination and over 108 Administrative Reviews.

Respectfully submitted,
William Parish, Chairman

Council on Aging

The year 2002 proved to be another banner year for the Orleans Council on Aging. The Council was extremely fortunate to receive a \$40,000 bequest from Geoffrey North. This gift will fund a memorial garden, with raised flower beds for therapeutic gardening, walkways and retaining wall. These plans, in addition to enclosing the sunroom, continue to broaden our ability to meet our mission "to enhance the quality of life for our aging community".

The Social Day Program had its 100th participant in July. The program served 56 different clients for 2,663 times during the year, and it continues to provide an opportunity for socialization, support and cognitive stimulation for our aging population.

In 2002, the Senior Center experienced a doubling in participation rates, with over 2,581 people participating 21,650 times. The *ROADRUNNER* van provided 100 people with 4,738 rides and 174 volunteers contributed 11,158 hours valued at \$149,000.

The FRIENDS of the Council, the Outreach Department, volunteers, staff and consultants are greatly valued. They are responsible for the continued dedication and success of the many programs that meet the needs of the seniors in Orleans.

The Council on Aging looks forward to another successful year of progression and diversity to further strengthen our commitment to the healthy aging of our maturing community.

Respectfully submitted,
Joseph DiBrigida, Chairman

Cultural Council

The Orleans Cultural Council, a member of the Massachusetts Cultural Council, continued to support and encourage the cultural activities of the Orleans Community.

For the 2002 season, we had nine thematic shows. Once again Cape Cod Photo & Art Supply is giving a Gift Certificate to the "Artist of the Month" from the public's polling. We were very fortunate to have the Gallery rented for one summer month, including showing off the talents of our Council members.

Respectfully submitted,
Charles Crozier, Chairman

Finance Committee

In the first part of the calendar year, the Finance Committee (FinCom) met weekly to prepare for the May Annual Town Meeting. The drafts of the Fiscal Year 2003 (FY03) Capital Improvement Plan, Operating Budget and supporting Financial Plan were reviewed, and each proposed Warrant Article was considered for its fiscal significance. In two-person teams, we reviewed Orleans department budgets with Department Heads, monitored key committee, commission and board meetings, and brought our reports back to the full committee for discussion and vote on department budgets. Non-property tax revenue projections were reviewed. The impacts of proposed expenditures and non-property tax revenues on the property tax levy and property tax rate were reviewed.

In February and March, Joint Board of Selectmen (BoS)/FinCom Public Hearings on the proposed

Capital Improvement Plan and Operating Budget were held to obtain input from the public prior to the BoS and FinCom votes on Warrant Articles for the May Annual Town Meeting.

A FinCom report was prepared for inclusion in the Warrant and FinCom positions on Warrant Articles of fiscal significance were communicated in the Warrant. An information bulletin (Blue Sheet), which informed citizens of FinCom positions on articles still in public debate at time of Warrant publication, was distributed at the Town Meeting.

In July, four members were appointed and new teams were established to monitor town departments and meetings of the Wastewater Management, Municipal Property School Road and Nauset Regional School Committees.

Starting in July and continuing through December, FinCom analyzed FY02 expenditures and revenues. The analysis provided data on potential savings in the current (FY03) budget and potential savings to be carried over to the FY04 budget.

In September, a Joint BoS/FinCom Public Hearing was held to listen to comments and suggestions from the public on their priorities for the upcoming FY04 Operating Budget and Capital Improvement Plan.

In October, FinCom reviewed a draft of the FY04 Budget Policy and provided written suggestions to the BoS. In particular, FinCom encouraged greater focus on the financial 'bottom line', the average increase in taxes resulting from policy guidelines on expenditures and revenues.

Also in October, FinCom prepared for a Special Town Meeting which featured an article for construction of an Iron and Manganese Removal Plant to be funded through the Water Capital Improvement Fund and three future water rate increases. FinCom reviewed projected Water Fund balances over the next 35 years. Positions were taken on each Special Town Meeting article, including support for the Iron and Manganese Removal Plant.

In addition to fulfilling our formal responsibilities to the voters under Massachusetts General Law and the Orleans Home Rule Charter, we emphasized the following areas:

1. We submitted a Service Fee Methodology to the BoS in February with the hope that the methodology will be a useful tool when the Selectmen and Town Administrator review town fee schedules. The methodology gives visibility to the portion of a given town service that is supported by property taxes and the balance that is supported by fees.
2. We worked with the Finance Director to develop a draft Debt Policy for the Town of Orleans. While there is no plan to formalize a town debt policy, the Finance Director will annually update FinCom on debt status.
3. Changes to articles continue to take place after the Warrant goes to the printer. Since the Finance Committee is unable to vote on unfinished articles, we will continue to distribute at Town Meeting our "Blue Sheet" – the Supplemental Report of our votes taken after full information is made available, along with pro/con positions where appropriate.

Finance Committee Reserve Fund Transfers

We have continued to encourage department heads to recognize the policy change initiated by the Committee in 1997 to consider the reserve fund as a dependable source of funds for unforeseen as well as emergency situations. The goal is to move from a natural tendency to build a "rainy day" reserve in a department budget to confidence that reasonable requests for Reserve Funds will be approved for those purposes. We believe that excellent progress continues to be made in this area.

Capital Improvement Plan

We continue to urge that the outer years of the Plan include ALL items under consideration, with *estimated* costs that can be refined each year when the Plan is revised. The Capital Improvement Plan is a critically important planning tool for town officials and for voters, and should be fully utilized.

The Orleans Town Plan creates an ongoing need to address the fiscal considerations related to the numerous programs and capital projects called for in the Plan's implementation program. We acknowledge the steps Department Heads have taken, and encourage continued attention to this very important activity. Ongoing attention will be required

to document the implementation schedules and fiscal impacts of the various capital projects so they are identified, prioritized and scheduled in each Capital Improvement Plan and the Five-Year Financial Plan.

Respectfully submitted,
Robert W. Burgess, Chairman

Fire/Rescue Department

2002 was a busy and challenging one for the Orleans Fire/Rescue Department.

Many personnel changes have taken place within the department. Deputy Chief Kenneth Mayo received a disability retirement after six years as a call firefighter and 24 years as a permanent member. He is to be commended for the years of dedication and innovative ideas he brought to the department. Richard Harris was promoted to the position of Deputy Fire Chief, and William Reynolds was promoted to the position of Captain. Timothy Gula was hired in July as a full-time Firefighter/Paramedic and Firefighter Matthew Andre became certified as a Paramedic with the Cape & Islands Emergency Medical Services. Michael Pires, Emilie Outslay, and Ryan VanBuskirk became new members of the Call Department. James Ostrander, Paul Moore, Allen Nickerson, and Nathaniel Reese have stepped down from the Call Department. I would like to thank them for their many years of dedicated service to the Town.

Training has been an important part of this year's activities with the effects of September 11th still being felt. The Massachusetts Fire Academy trained the members on Firefighter Safety and Hazardous Materials Recognition, the State Police Bomb Squad presented a session on Explosive Device Recognition, and classes were held on coldwater/ice rescue. Members trained at the Barnstable County Fire Academy on Structural Firefighting and Technical Rescue Techniques.

The drought of late spring and summer caused little problems for us; however a two alarm fire struck Old Colony Village in April. With help from the Barnstable County Mutual Aid System, surrounding towns responded and the fire was quickly extinguished. Through this same system we responded to many calls in other towns during the year.

Education continues in all of our private and public schools with the assistance of the state's Student Awareness of Fire Education grant program. Funding of the SAFE grant is in jeopardy for next year, but we will find a way to continue this program. An open house was held at the fire station during Fire Prevention week, with the help of Papa Gino's, and during EMS week.

A new ambulance was received replacing a 1993 International model and a new set of hydraulic tools (Jaws of Life) was received replacing a fifteen year old set. A state Firefighter Safety Grant was received for equipment in the amount of \$21,000. This will help to replace dive equipment for the Regional Dive Team and numerous other rescue and firefighting tools.

Our responses for the year were as follows:

<u>MEDICAL CALLS:</u>	<u>Total 1705</u>
Priority One Calls	29
Priority Two Calls	712
Priority Three Calls	856
Priority Four Calls	108
ALS calls (Paramedic)	741
Walk-in to Station	219
Blood Pressure Checks	1405

<u>Transported Patients:</u>	
Cape Cod Hospital	954
Falmouth Hospital	1
Medflight	1

<u>Mutual Aid:</u>	
To Other Towns	61
From Other Towns	32

<u>FIRE CALLS:</u>	<u>Total 512</u>
Assists	49
Brush	13
Chimney	1
AFA	175
Gas Leak	10
Haz-Mat	32
Investigation	95
Water leak	6
Vehicle Crash	43
Mutual Aid	35
Structure	29
Vehicle	6
Wires Down	16
Medflight	2

INSPECTIONS:

Commercial Safety	55
New Homes	67
Real Estate Sales	198
Oil Burner	72
Tank Removals	21
Special/Misc	22
New Home Plans Review	123

I would like to thank the members of the community for their participation and support in the September 11th Remembrance Ceremony.

I would like to thank all of the department members, department managers and their staff, Town Administrator John Kelly, and the Board of Selectmen for their continued support.

Respectfully submitted,
Steven P. Edwards, Fire Chief

Fourth of July Committee

The Fourth of July Committee is glad to report that the Orleans Independence Day Celebration for 2002 was a great success. The parade, which started off from Old Colony Way and Main Street at 10:00 a.m. on Thursday, July 4th, had six bands and fifty-four float entries. The theme for the parade was "Celebrate America", and the Grand Marshalls were representatives from each branch of the armed services. Parade winner of the Fitz Haubner Memorial Cup was "Children of the World", entered in the parade by the Orleans Auxiliary. The fireworks display by Atlas PyroVision Productions at Rock Harbor on Saturday evening, July 7th, was launched from the beach rather than a barge as in past years and required slightly smaller shells because of the site. What was lost in height was more than made up by the diversity and volume of the display. Many considered the fireworks the best in memory.

The Fourth of July Committee reorganized at their October 8th meeting. Since then, the Committee has been hard at work preparing for the upcoming Independence Day Celebration in 2003, and we have voted to dedicate this year's celebration to the Reservists and the National Guard who protect our skies and shores. A contest is planned in early March at the Orleans Elementary School to determine the theme for this year's parade. The parade will again kick-off at 10:00 a.m., following the same route, on Friday, July 4th, and all the bands who had participated in the 2002 parade have

already been contacted, although not all are committed at this writing. The fireworks display at Rock Harbor is scheduled for Saturday evening, July 5th, with a rain date of July 6th.

Our Committee meets once a month – usually on the 2nd Tuesday – at 4:00 p.m. in Room A of Town Hall. This will increase to two times per month in the spring as we get closer to the July 4th weekend. We welcome Orleans citizens with comments and suggestions to join us at these meetings.

Respectfully submitted,
Lee Sullivan, Chairwoman

Harbormaster/Shellfish Department

Boating

As has been the case for the past several years, boating activity in Orleans was at a high level during the 2002 season. Our staff patrolled Pleasant Bay and Nauset Harbor on a daily basis and responded to one hundred eighteen calls between June 1 and October 1, 2002.

Maintenance of town landings, boat-launching ramps, town piers and docks was ongoing throughout the season. Of the improvements made to our coastal facilities during 2002, the most significant were the following: construction and installation of new floating docks at Cove Road landing and River Road landing.

With regard to moorings in Orleans, there are currently 1,325 public moorings permitted and a total of 390 individuals on the mooring and dockage waiting lists. Presently, we estimate the average wait time for a mooring to be ten to twelve years.

Shellfish

In 2002, the Department issued 163 commercial shellfish permits. Soft-shell clams and quahogs in both Nauset and Pleasant Bay and razor clams in Pleasant Bay constituted the majority of the catch for the year. Bay scallops were harvested from the waters of Eastham in Cape Cod Bay only. Catch report data for 2002 will be contained within the 2003 Annual Report.

Projects

The Harbormaster/Shellfish Department co-ordinated numerous projects during 2002. Of significant importance was our quahog propagation

program that resulted in the planting of over 500,000 seed quahogs in Orleans waters. In our efforts to improve water quality in Orleans, we installed a stationary pump-out facility at Rock Harbor for use by boaters in Cape Cod Bay. In addition, in cooperation with the Shellfish and Waterways Advisory Committee, the Department has initiated work on the restoration of the herring run at Cedar Pond. We anticipate that the scope of this project will involve future drainage remediation in the surrounding upland areas in order to improve water quality in the Pond.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2002. Specifically, I would like to thank Parks & Beaches Superintendent Paul Fulcher, Fire Chief Steve Edwards, and Highway Manager Robert Bersin for their constant help and support of our efforts to keep the shoreline and waterways of Orleans safe and sound. I would like to also thank the members of the Shellfish and Waterways Advisory Committee and specifically Chairman Alan Chace for the dedicated efforts at preserving the marine resources of the town. I wish to express my gratitude to deputies Steve Gould, Justin Ballotte, and Mike Schneider, and my assistants, Gardner Jamieson and Andrew Young, for their hard work and overall commendable performance in their respective positions.

Finally, we wish to offer our sincerest condolences to the family of Brian Gibbons. As one of the finest people we have had the pleasure to work with and learn from, Brian will be sorely missed yet ever-present in our hearts and minds.

Respectfully submitted,
 Dawson L. Farber IV, Harbormaster/Shellfish
 Constable

2001 Shellfish Officer Catch Report

Harbormaster / Shellfish Constable:
 Dawson L. Farber IV
 Asst. Harbormasters/Deputy Shellfish Constables:
 Gardner E. Jamieson
 Andrew Young
 Date completed:
 May 15, 2002
Shellfish Permits Issued
 Resident Family Permits: 553
 Non-Resident Family Permits: 455
 Commercial Permits: 173

Recreational Catch (pounds)

Quahog	22,950
Soft-shell clam	29,775
Mussel	225
Razor clam	65
Conch	20
Eels	35

Commercial Catch (pounds)

Quahog	123,953
Soft-shell clam	129,008
Bay scallop	0
Mussel	89,755
Razor clam	8,963
Eels	620

Board of Health

In 2002, the Cape Cod Visiting Nurse Association (VNA) administered 801 doses of flu vaccine and 72 doses of pneumonia vaccine at the Board of Health sponsored clinics. The targeted population was the elderly, emergency/first response personnel (fire and police), and town employees. Due to funding cuts at the state level the Town of Orleans provided funding to maintain the number of doses at the same level provided to residents in 2001. Pre-registration, with assigned times, was initiated in 2001 and continued in 2002 in order to facilitate the orderly use of the Council on Aging facility. Special thanks to Elizabeth Smith, Executive Director of the Orleans Council on Aging and her staff for assistance with the clinics.

Compliance checks of tobacco retail stores in accordance with the Orleans Tobacco Control Regulations continued during 2002. A total of 65 inspections were made resulting in 65 compliances, no written warnings, fines or suspensions. Letters were sent to all tobacco retailers informing them they had successfully passed the compliance check and thanking them for their continued cooperation in the prevention of sales of tobacco products to minors.

The Board of Health completed its review of public and semi public bathing beaches in accordance with regulations adopted in 2001 by the Massachusetts Department of Public Health. Arrangements were made with the Barnstable County Department of Health and the Environment for weekly water quality testing of twelve public bathing beaches. Three semi-public beach owners met with the Orleans

Board of Health to review their responsibilities concerning weekly water quality testing requirements during the swimming months. There was one public beach closure for two days in July.

Other items on which the Board of Health spent considerable time include: enforcement of Orleans Solid Waste Facility Regulations, involvement in the landfill capping process, and review of the New England Waste Services (NEWS) proposal.

The Board of Health also conducted a complete review and revision of license fees. The revised fees were adopted at a public hearing held on October 10, 2002 and implemented as of January 1, 2003.

On July 1, 2002, the Orleans Board of Health entered into a contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services, to be conducted in a timely and thorough manner, will assist with the workload of the Health Department.

During 2002, the Board of Health was represented on the Board of Water Commissioners, Cape Cod Regional Tobacco Control Council, Marine and Freshwater Quality Task Force, Site Plan Review Committee, and Pleasant Bay Resource Management Plan Technical Committee. The Board also administers the Town's contract with the Cape Cod VNA, which provides public health nursing services to Orleans residents.

Responsibilities of the Health Department staff include: the inspection and regulation of all permits issued by the Board of Health, response to and investigation of all complaints pertinent to public health, housing inspections, the administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

Licenses/Permits Issued in 2002

Bed and Breakfast Limited	4
Burial Permits	39
Catering	5
Continental Breakfast	10
Disposal Works Construction – Title 5	175
Disposal Works Installer	48
Food Service	75
Funeral Director	1

Manufacture of Frozen Desserts	10
Massage Business	17
Massage Therapist	35
Mobile Food	1
Motel	14
Refuse Collection and Transportation	6
Retail Food	40
Septage Collection and Transportation	23
Swimming Pools (Public/Semi-Public)	11
Tanning Salons	4
Temporary Food Permits	49
Tobacco Sales	18

Dr. Robert Wineman, who served on the Board of Health for fifteen years, resigned in May of 2002. In August of 2002, when another Board member resigned for health reasons, Dr. Wineman agreed to an interim appointment until May of 2003. The Board is grateful for his dedication, expertise, knowledge and willingness to return to service.

The Board of Health again expresses its appreciation to the following: Barnstable County Department of Health and the Environment for its technical and laboratory assistance; Lynn McCartin, Lee McConnell and Joel Nicholas also of BCDHE, who assisted the Health Department under the County contract; the Cape Cod Commission; Karen Bohon, D.V.M., Animal Hospital of Orleans, who administered the vaccine at the Board's annual rabies clinic; and Duane Boucher, Orleans Animal Inspector.

Respectfully submitted,
Gail R. Rainey, Chairman

Highway Department, Tree Department and Transfer Station

The year 2002 proved to be another busy one for the Highway Department, Tree Department, and Transfer Station. Construction activity in the area continued at an elevated level. Construction activity included new homes, modification of older homes, various commercial developments, and gas main extensions. All town departments recognized the increased activity in town and experienced added demands for services without significant increases in budgets or labor.

Major projects managed by these three departments include the following:

- The Department continued to identify and prioritize capital type projects along Town roads.

Drainage projects were implemented, improvements to major intersection were coordinated, and regular preventative maintenance work was completed along town roadways. The following are the more significant projects undertaken by the Department.

1. The Department coordinated the installation of a storm water remediation project in the Tonset Road/Salt Works Circle area of town. This project included the treatment of first flush storm water runoff that discharges directly into Town Cove. Identification of direct discharges into embayments and estuaries and the design of treatment facilities are an ongoing effort that includes water sampling and analysis by the Water Quality Task Force, preparation of final design plans, specifications, environmental permitting, construction bidding, and construction oversight. This particular project was funded through a Storm Water Remediation Grant through the Massachusetts Department of Environmental Protection Office of Coastal Zone Management, the town's Highway Department budget, and state Chapter 90 funds.
2. Other drainage improvements were designed and installed on Great Oak Road, Tonset Road, Sea View Road, Priscilla Road, Windswept Road, and High View Road. These improvements were made to address drainage problems that had been a nuisance to the traveling public as well as abutting property owners.
3. At this writing, the Cape Cod Rail Trail Bicycle Bridge across Route 6 and Rock Harbor Road is built, and the base course paving is complete along the trail extension to the center of Town. This project is scheduled for completion prior to the summer season. As many are aware this project has been under consideration and design for several years, and it will extend the Rail Trail from Eastham over Rock Harbor Road and Route 6 and then along the old rail bed to the center of Orleans, near the intersection of Main Street and Old

Colony Way. This will eliminate the need to travel along Rock Harbor Road, thus improving safety along this section of the Cape Cod Rail Trail. The construction portion of this project was fully funded by the state through the Massachusetts Highway Department (MHD).

4. Enhancements to Main Street in the area of the Bike Bridge extension project described above were endorsed at the 1999 Town Meeting. Although the removal of parking spaces along in the project limits was not approved at the December 2001 Special Town Meeting, removal of the parking spaces was approved at the May 2002 Annual Town Meeting. In order to achieve this approval, the plans were revised and the project limits were reduced in an attempt to address concerns of abutters and other business owners in the area. This project will improve vehicular, pedestrian, and bicyclist traffic in the immediate area of the Rail Trail, and it will also address access and safety issues along Main Street. At this writing, MHD has approved the plans, bids have been solicited and received by MHD, and we are urging MHD to start work as soon as practical. The project is scheduled for completion by November 2003.
5. The Route 28/Finlay Road/Pond Road project was also endorsed at the 1999 Town Meeting and includes the relocation of Finlay Road at Route 28. We are still awaiting comments from MHD. Additional public hearings will be scheduled prior to further design changes. Funding for this project is shown in the current Capital Improvement Plan in Fiscal Year 2007, but MHD has indicated a willingness to fund the work.
 - The Crack Fill and Infrared Preventative Maintenance Program continued along several roadways. Some of the treated roadways include Namequoit Road, Quansett Road, Portanimicut Road, Sea View Road, Cross Road, Forest Way, Tar Kiln Road, Lowell Drive, Wesquansett Road, Crescent Ridge Road, Uncle Israel's Road, Granny's Lane, and Meetinghouse Road.

- The Department coordinated the seal coating of the Snow Library parking area and re-stripped the area, providing additional parking spaces. Seal coating extends the useful life of the pavement.
- The Department continued to update the roadway inventory that is the basis for state Chapter 90 funding. The Massachusetts Highway Department administers Chapter 90 funding to cities and towns for the maintenance of municipal roadways. As the funding is only available for town roads with a properly recorded layout, it is to our advantage to update this inventory. It should be noted that, at this writing, Chapter 90 funding continues to diminish. Gasoline taxes are the source of the funding for this program and, as stated above, the funds are allocated in an effort to assist cities and towns maintain local roads. Orleans has seen a reduction in annual funding from \$245,000 to \$150,000 over the past three years.
- The Department investigated the potential use of Processed Demolition Residuals from New England Waste Services (NEWS). The disposal method proposed by NEWS indicated significant cost savings to the town for the upcoming capping project. This proposal was rejected by voters at the May 2002 Town Meeting.
- Solid waste disposal will continue to be an important issue in town as well as the region. State mandated recycling, reduced demand for raw recyclables, reduced demand of materials with recycled content, limited disposal sites, and dwindling capacities of approved disposal sites in Massachusetts are some of the factors facing the town. Increased costs for waste transport and disposal will require us to pay close attention to solid waste issues in the future. Although the support of Town residents in the recycling effort is appreciated, the Department is still convinced that the volume of recycled materials can be increased. With the assistance of residents, approximately 31% of the solid wastes that passed through the station were recycled. Our recycling effort should be increased as the state has implemented additional waste bans, and the costs of disposal are anticipated to increase.

- Solid wastes that passed through the Transfer Station are as follows:

1. Municipal Solid Waste	3298 Tons
2. Construction and Demolition Debris	<u>1162 Tons</u>
Total	4460 Tons

Recycled Materials:

1. Metals	283 Tons
2. White Goods	65 Tons
3. Newspaper	387 Tons
4. Clear Glass	51 Tons
5. Mixed Glass	77 Tons
6. Corrugated Cardboard	73 Tons
7. #1 -#5 Plastic	40 Tons
8. Used Textiles	39 Tons
9. Cans	45 Tons
10. Miscellaneous	20 Tons
11. Compost (est.)	<u>950 Tons</u>
Total	2030 Tons

Other Materials:

1. Mattresses (EA)	340
2. Fluorescent Tubes (LF)	11,719
3. TV's/CRT's (LBS)	29,432
4. Street Sweepings (Tons)	451
5. Catch Basin Cleanings (Tons)	81

- The Department continued the successful Paint Recycling Program (1,400 Gallons) and continued to collect waste oil (2225 gallons), used oil filters (5 Tons), gasoline (450 gallons), and anti-freeze (110 gallons) on a regular basis. The staff of the Transfer Station is available to discuss any questions or comments concerning solid waste issues.

- Revenues generated at the Transfer Station are as follows:

Sticker Sale Revenues (Est.)	\$221,470
Tipping Fees Revenues	\$181,651
Recycling Revenues (Est.)	<u>\$5,000</u>
Total	\$408,121

- On July 1, 2001, SEMASS assumed operational control of the Yarmouth Transfer Station. As such, Commercial Solid Waste generated in Orleans and transported to the Yarmouth Transfer Station is no longer assigned to the Orleans total reported tonnage of Solid Waste. The revenue generated from the transported tonnage is no longer received by Orleans and accounts for the reduction in Tipping Fee Revenues shown above. Based on Fiscal Year 2001 tonnage, the loss in revenue is approximately \$130,000.

- Tree Warden Dan Connolly had another busy and successful year in the Tree Department. NStar Electric continued the trimming of overgrown circuits in various sections of Town. Tree replacement donations were also negotiated with NStar in an effort to replace some of the tree removals in these areas. Much of this work required Planning Board approval under our Scenic Road By-Law, and Dan provided technical advice to the Board and represented the Town's interest as the work was completed.
- The Department continued to work on the roadside cutback program. The pruning and the removal of trees and shrubs from the traveled way will continue with the intent of the program being to make the roadways safer for the traveling public. In many locations, the roadside cutback program replaced undesirable invasive species with appropriate indigenous species. During this past year, work was completed along Barley Neck Road, Tonset Road, Hopkins Lane, Brewster Cross Road, and Eldredge Park Way.
- The Department also acted as contact for coordination with the AmeriCorps Volunteer Program. AmeriCorps volunteers assisted the Department in the clean-up of Sea Call Farm, the Smith Property, the Christian Property, the Cape Cod Rail Trail, and properties owned by the Orleans Conservation Trust. The Department has acted as the point of contact with the AmeriCorps volunteers, and we intend to continue the use of their services.
- The Department continued to provide repair and maintenance services to the town's vehicular and heavy equipment fleet. This involves over 50 vehicles and pieces of heavy equipment, various small tools and machines, and occasional maintenance and repair services to the Parks, Fire/Rescue, and Water departments.
- The Department acts as the Town's representative on the Cape Cod Joint Transportation Committee and the Organization of SEMASS Communities. We also serve on the Site Plan Review Committee, and the Parking and Traffic Study Committee, and we provide technical assistance to the Water Quality Task Force, the Board of Health, and the Planning Board.

I would like to extend my thanks to all other Town department staff and the many committee members for their assistance and cooperation

during the year. Special thanks go to staff of the Highway Department, Tree Department, and Transfer Station for their hard work and dedication.

We welcome input from taxpayers, residents, or visitors concerning any aspect of the Highway Department, Tree Department, or Transfer Station.

Respectfully submitted,
Robert L. Bersin, PE, Manager

Historical Commission

The Commission mourned the death of long-standing member Kate Davis in 2002.

The Commission expressed concern at the continued efforts to demolish the structures at Sea Call Farm. Built after 1920, they are not protected by the Demolition Delay Bylaw. However, they are deemed to be historic and efforts are underway to nominate them to the National Register of Historic Places.

The Commission met with the Board of Selectmen, the Conservation Commission and Town Counsel to set up a procedure whereby the Town acquires open space with a building deemed to be of historic value by the Historical Commission that building will fall under the aegis of the Historical Commission. Of necessity, each situation will be judged on a case by case basis. This will serve to prevent the destruction of buildings such as the house at Kent's Point.

Also under consideration are requests from the Town's Local Comprehensive Plan to:

- Consider adopting a Town bylaw to protect archaeological resources;
- Protect the character of East Orleans by creating a National Register Historic District along Main Street;
- Sponsor annual events to publicize historic resources.

The Commission reviewed the preservation and maintenance of the Town's historic markers. It also monitored the removal of an 18th century dwelling at 248 Tonset Road and will follow its reconstruction at a different site in 2003.

Respectfully submitted,
Charles H. Thomsen, Chairman

Orleans Housing Authority

The Orleans Housing Authority (OHA) owns and manages one hundred one-bedroom rental apartments (Tonset Woods) for the elderly and persons with disabilities and eleven units of family housing. We also own four one-bedroom apartments in East Orleans which were purchased in June 2001 and will remain affordable in perpetuity. The OHA also administers three state-funded Alternative Housing Rental Vouchers (AHVP) which provide rental assistance to people with disabilities and three state-funded Massachusetts Rental Vouchers (MRVP) which provide rental assistance to individuals and families. We also subsidize the rent for two staffed residences for persons with mental illness and own two staffed residences for persons with mental and physical disabilities. The OHA subsidizes the rent for six of eight rooms through a federal HUD Section 8 Moderate Rehabilitation grant at Canal House which is a supportive residence for individuals in recovery from substance abuse. In addition, we serve as property manager for the Eastham Housing Authority which owns twelve affordable rental apartments.

The OHA works with the Joint Committee on Affordable Housing, to locate and develop affordable housing for either rental or ownership. Due to be built in 2003 are three condominium units at Finlay Road and Route 28. In addition, we were happy to see Habitat for Humanity build its second home.

The OHA continues to explore housing opportunities as they arise and also makes available its expertise in managing properties. We appreciated the opportunity to attend the town sponsored affordable housing workshop in October. It's such a positive force to have many segments of the community work together to deal with the issues surrounding the lack of affordable housing.

Finally, the Commissioners thank Tim Buhler, Executive Director as of May 2002; Allison Thomas, Associate Director; Jay Gingras, Maintenance Supervisor; and Al Fearnley, Maintenance Assistance for their hard work throughout a changing year. We also recognize the excellent attention to resident needs provided by Michael Dickson, President of the Tenant's Organization.

Respectfully submitted,
Jane Hinckley, Chairman
Timothy Buhler, Executive Director

Invasive Species Committee

The Invasive Species Committee, established by the Selectmen in June 2002, met first on July 10 and monthly thereafter. The Selectmen's charge, in brief, directs the Committee: to conduct an inventory of invasive species on Orleans public property and to develop management recommendations; to work in conjunction with the Conservation Commission to educate residents about invasives and to recommend that residents avoid planting invasives, encouraging, instead, replacement of invasives with native or non-invasive plantings. The Committee is also directed to investigate potential local regulations regarding invasive species and to make recommendations to the Board of Selectmen regarding gaps in local governance concerning invasives.

In accordance with this charge, the Committee's first priority has been to structure and staff an inventory of invasives starting with the Town's conservation and open space properties, and by using a list of Massachusetts plants determined to be invasive by a broadly represented state-wide group which includes the landscape and nursery industry. The Committee made successful application of an AmeriCorps intern, Julie Snorek, who joined us in October. She will work two full days per week under Committee guidance to implement the inventory. She is also being trained to transfer the resulting information to appropriate maps for use by the Town's relevant departments and committees and for public education. As of the end of 2002, the following properties have been inventoried: Sea Call Farm, the Smith property where the Conservation Commission has begun a program of invasive eradication under its present management plan, the Christian, Wind Mill and Window on the Cove properties, and various other smaller parcels. The Committee has also secured an intern from the Environmental Education Program of Cape Cod Community College who will be joining us early this year.

On November 14th, the Committee hosted a day long training session on invasive identification, control methods, and inventory techniques, conducted by Bryan Connolly of the New England Wild Flower Society (NEWFS). Mr. Connolly coordinates volunteers for the Invasive Plan Atlas

of New England, a New England-wide inventory of invasives being conducted by NEWFS, the Silvio O. Conte National Fish and Wildlife Refuge, and the University of Connecticut and funded by a US Dept of Agriculture grant. The Orleans Inventory has been patterned after this New England inventory and will be included in its results. Attending were about twenty Americorp volunteers, and representatives of the Conservation Commission, Highway Department, Parks Department, the Board of Selectmen, and Tree Warden. The Committee has plans to host another training session in Spring 2003.

Other activities include public education via a month long display at Snow Library on invasive plants put together by Committee members; meetings with the Parks Department, Highway Department, and Conservation Commission; a request to the Board of Health for help in determining how and where invasive plant debris can safely be disposed of at the transfer station in order to avoid their spread throughout the town; investigation of possible funding for educational materials specifically oriented toward invasives and establishment of a phone line at Town Hall to receive information or comments from the public (508-240-3700 ext. 478). The Committee will be glad to answer any questions or help in any way we can.

Respectfully submitted,
Anne Donaldson, Co-Chairwoman
Vince Ollivier, Co-Chairman

Joint Committee on Affordable Housing

A major readjustment occurred this year when Pat Canavan, our Housing Coordinator, resigned to return to a full time position in Boston. Ms. Canavan was instrumental in helping us determine which projects were the most feasible and how to pursue them.

In terms of projects, this year the second Habitat For Humanity house was completed on Route 28, the lot on the corner of Pond and Finlay has gone through the permitting and grant process and will soon be going out to bid, and the congregate housing project on Route 28 is currently in the permitting process.

One of the most notable events of the year was the Orleans Affordable Housing Workshop that took place in October. The Workshop, initiated by the

Board of Selectmen, involved almost fifty people having a range of backgrounds and viewpoints to focus on the issue of affordable housing. Many suggestions and ideas were generated, summarized, and reviewed by the Board of Selectmen at a follow-up meeting. Currently our committee is working on two of these: developing a housing strategy and examining the possibility of purchasing condo units for affordable rentals.

Unfortunately, the near future does not look bright for affordable housing in Orleans. Recent efforts have involved the use of town-owned land (now all but gone), real estate prices continue to climb faster than wages, available land decreases daily, and the funding news from Federal and State Governments (our main sources of grant money) is cuts, cuts and more cuts. We will continue to examine possibilities that do arise.

Respectfully submitted,
Bruce Pelton, Chairman

Marine and Freshwater Quality Task Force

Members of the Marine and Freshwater Quality Task Force (WQTF) and their associated citizen volunteers continued water quality monitoring efforts in Orleans marine and freshwater ecosystems. These efforts include the Remediation Project (monitoring Coliform bacteria at selected road runoff sites discharging to marine embayments), the Nutrient Project (nutrient monitoring in areas of Pleasant Bay), and the Freshwater Lakes and Ponds Project (collection of baseline nutrient and other water quality data). The Remediation project, which was initiated in 1988, was scaled back this year in order to review the program to determine what monitoring efforts will be appropriate in the future. The WQTF will continue to work with Highway Manager Robert Bersin regarding appropriate future remediation (treatment) efforts.

Water quality monitoring for nutrients in the Pleasant Bay estuary began in 1997. For the past three years, WQTF monitoring has been done in cooperation with the Pleasant Bay Alliance, which includes Chatham and Harwich. The latest interim report (Fall 2002) shows that the water quality of the Orleans salt water ponds in the upper reaches of Pleasant Bay (Meetinghouse, Arey's, Kescayogansett and Paw Wah) are in the "poor" category according to the Buzzards Bay Water Quality Index, having low dissolved oxygen levels or high nutrients (or both)

during the summer monitoring season. The most probable cause of declining water quality is the continued higher nutrient loading (nitrogen) throughout each pond's watershed. The primary sources of nutrients entering these systems are from septic systems, lawn fertilizers, and road runoff.

Freshwater lake and pond monitoring began in the year 2000, and initially included Crystal Lake, Pilgrim Lake and Bakers Pond. This past year, freshwater monitoring efforts were greatly expanded due to the increased technical and analytical lab support provided by the Cape Cod National Seashore's lab in Truro. Water samples were collected by volunteers, and hundreds of field measurements (dissolved oxygen, temperature and water clarity) were taken at seventeen Orleans freshwater ponds every two weeks between June and October. A total of 211 dissolved nutrients, and 211 total phosphorus/total nitrogen samples were collected at various predetermined depths. Initial findings suggest that all Orleans freshwater lakes and ponds presently being monitored show at least some signs of declining water quality (decreased water clarity, low dissolved oxygen, or elevated nutrients), with the highest nutrient concentrations found at Cedar Pond and Boland Pond.

The WQTF assisted our sister towns of Brewster and Eastham with the initiation of their own volunteer freshwater water quality monitoring programs. WQTF members and associated citizen volunteers also continued to support and participate in other environmental monitoring efforts being conducted by the Orleans Wastewater Management Steering Committee (Year-2 of the Three Embayments Study), and the Cape Cod Commission/SMASST Pond and Lake Stewards (PALS) Cape-wide freshwater lake and pond monitoring program.

Respectfully submitted,
Judith Scanlon, Chairman

Municipal Properties/School Road Study Committee

This Municipal Properties/School Road Study Committee was formed to evaluate the recently purchased American Legion property and building and the present Town Office property and building to determine how they could best be used to provide an adequate and up-to-date Town Hall.

Selectmen charged the Committee with the following tasks:

- Assemble and evaluate all aspects of potential options for a Town Municipal complex consisting of both properties.
- Review all available information by previous committees and contractors.
- Assist the Town Administrator in selection of a professional architectural firm to study the properties, make recommendations, and to assist in maintaining public awareness.
- Evaluate the condition of both existing Town Office and American Legion Hall to determine feasibility of all options for existing structures, additions and/or removal and replacement with new structure(s).
- Study all land uses and new construction options for both properties and develop preliminary plans and cost estimates for each proposed option being considered.
- Present recommended options with plans and estimates for public presentation and comment.
- Present final findings and recommendations to Board of Selectmen for their determination and presentation to future Town Meeting.

After review of the charge, the Committee helped to prepare a detailed Request for Proposals (RFP) outlining the mission and scope of services required. This RFP was subsequently advertised. Fifteen responses were received from architectural firms and nine firms were interviewed.

The firm of Brown, Lindquist, Fenuccio, & Raber of Yarmouth was selected to conduct the feasibility study. Their work started in early December with preliminary evaluation report on existing building structures due in January 2003.

The feasibility study will cover such areas as: review of space needs; physical evaluation of buildings; efficient use of properties; cost estimates; and long term space and functional needs. It is the intent of the Committee to arrive at options and recommendations for a Town Hall complex that will serve the community for the next 30 to 50 years.

Respectfully submitted,
Thomas W. Joy, Chairman

Nauset Regional School Committee

Our focus on student achievement has resulted in continuous improvement on MCAS scores with the Nauset Regional High School topping the scores on Cape Cod, while 32nd out of 273 schools statewide. The Nauset Regional Middle School has also significantly improved their scores, averaging 41st out of 264 schools statewide.

Nauset Regional High School received recognition as a Vanguard School in a statewide program designed to model best practices in education. Nauset was one of only ten Vanguard schools in the state and the only high school on the Cape. Nauset was recognized for its success in outperforming other schools with comparable demographics.

MCAS scores aside, there are many other ongoing achievements by our students through the arts, music, drama and athletics. Ten Middle School music students were selected to represent the school at the State Music Festival as part of an All-Star Band, Chorus and Orchestra. The High School honors chorus was a 2001 recipient of the Massachusetts American Choral Directors Association silver medal and selected to perform at Carnegie Hall in January 2002. These are just a few of the many accomplishments achieved by our students. The opportunities provided throughout the curriculum and extra curricula activities enable our students to be prepared and well rounded for whatever endeavors they choose as postgraduates.

This being my last report, it has been a privilege and an honor to represent Orleans as a school committee representative. I am profoundly grateful of the support and encouragement I have received over these many years and have a profound appreciation for the continued support, even during difficult fiscal times, of quality education for "our" students.

Respectfully submitted,
Margie Fulcher, Orleans Representative

Old King's Highway Regional Historic District

Eleven Meetings were held in 2002. Nine Certificates of Exemption were accepted and thirty-nine Certificates of Appropriateness were approved. One denial was appealed and upheld.

Respectfully submitted,
Charles Williams, Chairman

Open Space/Land Bank Committee

Over 35 acres of open space were protected in 2002 by a combination of two Land Bank acquisitions of 20.68 acres, a walking easement, and six conservation restrictions on 14.42 acres. The May 2002 Annual Town Meeting unanimously approved two Land Bank purchases, the Earle and Sparrow Properties, for \$1,238,500 and the Board of Selectmen approved the conservation restrictions during the year at no cost to the Town. The Committee initiated or received inquiries about sixteen properties and continues discussions on some.

Land Bank Acquisitions

The Earle Property is 8.68 acres for conservation, open space, passive recreation, habitat and aquifer protection, the parcel is located at 389 S. Orleans Road. This parcel also abuts the 12-acre second parcel approved (Sparrow). Additionally, contingent upon Town Meeting's approval of this purchase, the owner agreed to place a conservation restriction on another 4.94-acre parcel at 388 South Orleans Road. This second parcel abuts the Town Watershed and is within 125 feet of a Zone 1 well head protection area. The conservation restriction was approved by the Board of Selectmen on October 30, 2002 and by the State on November 20, 2002. The Orleans Conservation Trust is the grantee for the restriction.

The Sparrow Property is 12.0 acres for conservation, open space, passive recreation, habitat and aquifer protection, the parcel is divided from an existing parcel at 353 S. Orleans Road. With the Earle Property, these two purchases preserve over twenty acres of wooded upland habitat that will help to maintain a wildlife corridor between the watershed and Arey's Pond. A natural walking trail exists across these two parcels. These acquisitions also contribute to maintaining the quality of life by eliminating the potential for two subdivisions on a very dangerous section of Route 28 that would potentially require twenty additional septage systems in the Pleasant Bay Watershed. Both parcels will be managed by the Conservation Commission.

This completes the fourth year of the Land Bank. Since January 1999, the Town has acquired twelve parcels comprising seven properties of 84 acres at a net cost, after grants, of \$4,375,752. Another nine acres were also protected as a result of these seven

Town Meeting actions for a total of almost **93 acres preserved by Land Bank actions**, plus the above Earle Conservation Restriction would add almost another five. Approximately \$2.2 million of bonding authority remains for future acquisitions using Land Bank funds.

Walking Easement

The Committee attained a gift of a ten-foot wide walking easement from an abutter to the Earle Property at 10 John Kenrick Road. This easement guarantees public access to the trails of the two Land Bank acquisitions. The easement was approved by the Board of Selectmen and granted to the Conservation Commission in May.

Conservation Restrictions

The Committee is very encouraged by the year's increased activity in the use of a conservation restriction (CR) for land protection and worked with landowners and their advisors to facilitate the Town's review process prior to recommending approval by the Selectmen. A CR is a legal agreement between a landowner, as grantor, and an eligible grantee, such as the Orleans Conservation Trust, or other private land trust, or the Town of Orleans. A CR limits the use of the land in order to retain it in its natural, scenic or open condition, or in agricultural or forest use. A CR allows the owner to maintain ownership, pass it on to his heirs, or to sell it with the restricted deed remaining with the land. The Town benefits from having no capital or land maintenance costs and the lower potential for future development.

The Orleans Conservation Trust, the grantee and primary advisor for most CRs in Orleans, was named grantee for five restrictions comprising 10.60 acres, including the Earle parcel, two parcels on Payson Lane, and parcels on Cygnet Lane and Weston Taylors Lane. The sixth CR named the Massachusetts Audubon Society as grantee for a 3.8 acre parcel on Keziah's Lane abutting Kent's Point.

Local Comprehensive Plan Implementation

The Committee's primary goal under the Orleans Comprehensive Plan is **to preserve 400 or more acres** "using Land Bank and (Town) budget appropriated funding, plus private funding." Since 1999 **147 acres have been protected**. As noted above, the Land Bank has preserved 93 acres. Additionally, the Orleans Conservation Trust by direct acquisition, donation, or as CR grantee, has

helped to preserve forty-two acres. Another twelve acres were protected by other private land trusts and mitigation. Almost two thirds of the Land Bank's available bonding authority has been used. As land costs continue to escalate, an increased use of conservation restrictions plus donations of land to private land trusts will be critically important to achieving the Plan's 400 acre goal by 2020.

Respectfully submitted,
Allen K. Gibbs, Chairman

Orleans Elementary School

Orleans Elementary School continues to work towards improving student achievement, providing instruction at a high level of quality, and enhancing our instructional skills to meet the educational needs of all students. In the past year, representatives from our staff, in conjunction with representatives from the Nauset Public Schools, have revised the grade level benchmarks (what students need to know and be able to do) in English Language Arts, mathematics, history and social science, and science and technology. Our professional development offerings have included study groups, summer colloquiums, workshops, three day in-service trainings, and graduate courses. The focus of all professional development activities has reflected the district's educational goal of academic excellence. Standards-Based Education and Effective Teaching Unit Design remain high priorities in achieving these results.

The Orleans School Council developed a School Improvement Plan that involves empowering all students to create a safe environment in which to learn. The school has adopted a RESPECT Program which promotes a culture where students know how to resolve conflict peacefully, show respect for others, and appreciate diversity.

Enrichment programs, cultural opportunities, and community connections have all served to enhance the academic curriculum. Beginning in the fall of 2002, foreign language was offered within the school day to all first and second graders. Orleans students participated in an exciting Summer Reading Program as well as the Rotary Reading Program. Our after school activities included a tutorial program, exploratory opportunities, competition through Destination Imagination, drama

productions, and a Cape Cod Museum of Natural History Program for fifth graders. Students shared their talents with family and friends through Musical Concerts, Special Persons' Day, and thematic activities that demonstrated their technological skills. In addition, our academic program was culturally enriched as a result of presentations conducted by the Academy of Performing Arts, Hyannis Sound, and local performing artists. The Massachusetts Cultural Council funded the Gerwick Puppets' production of stories adapted from the books of Thornton W. Burgess. Health and safety programs were generously sponsored by the Masons and the Orleans Police and Fire Departments. Throughout the year, parents participated in workshops such as early childhood education, bullying prevention, and ways to support their children in reading.

The staff and I want to recognize and thank the members of this community who have continued to support our goal of providing quality education to the children in Orleans. Your efforts have not gone unnoticed. As the first and second graders would say, "Muchas gracias, amigos!"

Respectfully submitted,
Gail M. Briere, Principal

Orleans Elementary School Committee

Orleans Elementary School (OES) continues to be a bright and nurturing place for the children of our town to learn and grow successfully. The School Committee commends the staff and administration of OES who work together creatively to address the ever-changing needs of students.

Despite state budget cuts, OES qualified for the Full Day Quality Kindergarten Program Grant which supplements the town's budget. This grant enables kindergarten sections to have educational assistants working alongside classroom teachers. In addition, OES is committed to small class sizes in all grades so that each child can receive the full attention he or she needs from the teacher. The school's exemplary MCAS scores demonstrate that the staff at OES work hard to give children the tools for success. These scores are analyzed each year to identify areas of strength and weakness. Adjustments are made accordingly to improve student achievement.

OES is piloting two new structural models this year. The first enables teachers to maintain the same students over a two-year period. This "looping" model is being used in three classrooms. The second provides a preview of the Middle School for fifth graders as they experience a formal switching of teachers for Science, History and Social Science.

At the first Joint Elementary School Committee Meeting, members and administrators from each town in the Nauset Region discussed shared efforts on early literacy, foreign language and special needs. Working together, the Elementary Schools can better prepare students for regionalization at the Middle school level.

At this time when budgets are tight, the Orleans Elementary School Committee appreciates the Town of Orleans for its annual support of the important program for our children at Orleans Elementary School.

Respectfully submitted,
Pamela Jordan, Chairwoman

Parks & Beaches Department

First and foremost I would like to thank my full time and seasonal staff for their dedication, professionalism and hard work over another trying year without sufficient staff.

We continue to have a problem with attracting qualified personnel due to low pay scales and housing problems, especially for the lifeguard, beach patrol, and laborers' positions. We hired outside contractors to clean restrooms and perform other tasks paying \$35 to \$50 per hour for work normally done by seasonal laborers.

The year 2002 was busy at the beach with an increase of 4% in daily attendance which is on top of the record year we had in 2001. The number of off road vehicle permits issued increased by 11% over 2001. In 1993 we sold 2013 off road vehicle permits as compared to the 4699 that were sold in 2002.

Significant improvements this past year included the following:

A new planting bed at the corner of Eldredge Park Way and Route 28, which included the removal of

an overgrow juniper hedge, moving a holly tree and a Japanese red maple from a Conservation Area, and new plant material donated by the Orleans Improvement Association totaling \$2,215 consisting of heathers, Meidiland roses, Ajuga ground cover, tea crab apple and creamy ivory tree lilac, many other perennials and grasses and stepping stones through the plantings.

A new 240' x 4' river-stone walkway was installed at Window on the Cove. Materials totaling \$3,400 were donated by the Orleans Improvement Association.

New perennial beds were planted at the Jonathan Young Windmill.

The creation of a six car parking lot, installation of fences and signage, and cutting of walking paths at the Conservation area know as the Christian Property off of Portanimitcut Road in South Orleans.

At the Conservation Area known as the Smith Property on Route 28, two acres were cleaned of invasive species for field and forest restoration as well as view enhancement. A wildflower garden has been tilled. Native wildflowers, bushes, trees and grasses have been ordered and will be planted in the spring.

Seven more redwood memorial benches were installed at various locations.

The Orleans Improvement Association also donated money for replacement of trees at South Orleans Park, Academy Place and Soldiers Monument. They also provided money to finish installation of a sprinkler system at the Village Green and a drip irrigation system for the plantings at Eldredge Park Way and Route 28.

I would like to thank the Orleans Improvement Association for the generous donations to help improve landscaping throughout the Town.

The following is beach revenue for the 2002 season:

Nauset daily parking	\$366,175
Visitor stickers	103,325
Motel coupons	16,030
Skaket daily parking	83,376
Off Road Vehicle Permits	568,906
Concessions	<u>85,958</u>
TOTAL	\$1,223,770

The following is the lifeguard report for the 2002 season:

Activity	Nauset	Skaket	Pilgrim Lake
First aids	148	95	6
Major first aids	9	3	0
Assists	19	6	1
Lost children	38	9	2
No swimming allowed	4	0	0
Restricted swimming	7	2	0
Rescue squad resp.	6	0	0
Police response	9	41	3
Parking lot full	9	42	2

Monitoring and protection of endangered and threatened species continued on Nauset Beach. On the Orleans section of the beach we recorded the following data:

Piping Plovers	17 pairs
Least Terns	63 pairs
Common terns	2 pair
American Oyster Catcher	1 pair

The fledge rate per nest for Piping Plovers were .71 chicks per pair. The low production rate was attributed to mammalian predators, namely fox, coyote, and skunk.

Off road vehicle activity was as follows:

Orleans Resident stickers	1795
Chatham Resident stickers	785
Non-resident oversand stickers	2594
Non-resident self contained	272
Camp Owners (Chatham/Orleans)	117

Daily vehicle limits were reached nine times on the North end, 11 times on the South end of Nauset Beach. Self-contained limits were reached on six weekends.

I would like to thank all the Town departments for their cooperation over the past year and the many volunteers including the Orleans Athletic Association, Orleans Improvement Association, the Orleans Chamber of Commerce, the Rhododendron Society, Connie Leclair, Joe and Ardath Reynolds, Fred Perreault, and Mark Nickerson who have donated time, money and equipment. Also a thank you to our "Cookie Fairy" Jane Adams for keeping us well supplied with cookies.

Respectfully submitted,
Paul O. Fulcher, Parks and Beaches
Superintendent

Personnel Advisory Board

The Orleans Personnel Advisory Board held a public hearing on May 2, 2002 to review and vote on a proposed revision to the Orleans Personnel By-law that was on the warrant for the May Annual Town Meeting.

The revision was a non-union COLA for employees covered by Compensation Plans A, B, D, & E, and provided a wage adjustment of 3.5% for Fiscal Year 2003. The Board voted 4-0-0 in favor of the proposed revision to the Bylaw.

In 2002, there were no disputes over the interpretation of the grievance procedure of the Orleans Personnel By-law brought before the Board for mediation by any full or part-time town employees who are covered by the Personnel Bylaw.

Respectfully submitted,
Norris Shook, Chairman

Planning Board

In the year 2002, The Planning Board approved three Definitive Subdivision Plans, which created ten buildable lots. The Planning Board also endorsed eight Approval-Not-Required Plans, which created ten new buildable lots.

Three public hearings were held for the trimming or removal of trees and changes to historic stone walls on Scenic Roads, the requests were approved. Of note, NStar was approved for a significant trimming operation on roads in South Orleans.

During 2002, the Planning Board undertook a comprehensive study of the Business Corridor District (Route 6A) from the Orleans rotary to the Brewster town line. It is anticipated that the study will lead to zoning amendments and other actions to protect the character of the community.

Planning Board members also represent the Planning Board by serving on other boards/committees: Bill Wilcoxson on the Wastewater Management Steering Committee; Alan Conklin and Mark Zivan on the Zoning Bylaw Task Force.

Respectfully submitted,
Alan Conklin, Chairman

Planning Board Report on the Official Town Plan (presented to the 2002 Annual Town Meeting)

I would like to take this opportunity to brief you on the progress the Town has made in implementing the Orleans Comprehensive Plan. The Town Plan was revised by the Town Meeting in May of 2001, and subsequently certified by the Cape Cod Commission as being consistent with the Regional Policy Plan. The Town Charter was amended last year as well. The Charter gives the Planning Board a significant role in recommending priorities for implementing the various actions that are in the Town Plan. The Planning Board annually monitors the progress of boards, committees and town staff to ensure that long-range planning continues to be a part of the Town's operations.

Last year, the Planning Board reported that more than forty percent of the near-term recommendations items in the Plan have been started. That percentage has increased only slightly in the last twelve months. Many of the recommendations take several years to accomplish, or are ongoing responsibilities. If you are interested in reviewing the status of a particular recommendation, a full report is available through the Town's Planning Department.

There are a couple of major initiatives to which I would call your attention.

- Planning to meet the needs for municipal facilities is underway. A new study committee has been formed to evaluate the best use of Town Hall and the recently-purchased American Legion Building. They are charged to look at all options for using the two properties effectively.
- The Town is making progress on wastewater management planning. This summer will commence the second year of a three-year effort to measure water quality in the town's water bodies. The Town is proceeding deliberately in this regard, because we want to be sure that future solutions will be necessary and appropriate to the community.
- The Village Center Plan is another significant planning project. A downtown market study was completed through a State grant to tell us the kinds of businesses that might succeed in Orleans in the future. This

information is being coordinated with opinions expressed by residents in a consumer survey. In the meantime, there were three articles on the Annual Town Meeting Warrant intended to set the Village Center as a unique zoning district, so that we can begin to encourage the types of activities in the Village Center that residents have said are desirable.

Several other recommendations from the Comprehensive Plan are ongoing actions, including the following:

1. Open space protection continues, as Land Bank funds are being used to target high priority lands for purchase or Conservation Restriction.
2. Several Zoning changes have been proposed that are recommended in the Comprehensive Plan.
3. The design for an water treatment plant to improve drinking water has been completed. The development of an 8th drinking well is under way.
4. Several road improvement projects are being planned, including Skaket Corners, for which State funding is available this year.

Many other actions are under way to ensure that Orleans remains a fine community in which to live. The Planning Board takes its role in the Town's future seriously, and is tracking progress on each action. Ultimately, it is up to the voters of the town to consider and approve many of the recommendations in the Comprehensive Plan. We would welcome any comments you may have on how the Town is doing in setting its priorities and planning for its future.

Respectfully submitted,
Alan Conklin, Planning Board Chairman

Planning Department

In 2002, the Planning Department continued its efforts to protect the character of Orleans through short and long-range planning initiatives. The Department provided staff support to the Site Plan Review Committee, Planning Board, Wastewater Management Steering Committee, Water Quality Task Force, Zoning Bylaw Task Force, and other boards and committees as needed.

Six Zoning Bylaw amendments were approved by

Town Meeting voters. The Village Center District boundaries were expanded and the allowable uses refined to meet the Town's goals for a healthy village. Density requirements for apartments and motels were clarified to ensure that density is based only on upland. Advanced septic treatment is now required for apartment developments to better protect groundwater. Finally, the Town's flood plain regulations were upgraded to keep Orleans in compliance with the requirements for flood insurance eligibility.

The Planning Department maintains the Town's Geographic Information System (GIS), a computer-based mapping system. In 2002, the system was updated to include all new houses, roads, and driveways. This information has a variety of applications, and is being integrated into several departments, including the 911 emergency response network.

The Town continued to work with the Pleasant Bay Management Alliance to protect the resources in and around its waters. A five-year update of the management plan has been completed and is scheduled for consideration at the 2003 Annual Town Meeting.

Three significant development proposals were active in 2002. Stop 'n Shop announced plans to relocate into the former Bradlees at Cranberry Plaza, a move that will create new retail space visible from Route 6A. A 15,000 square foot expansion of Skaket Corners has been proposed and is under Development of Regional Impact (DRI) review with the Cape Cod Commission. Lastly, a proposal for a large automobile dealership on Route 6A was considered and ultimately withdrawn by the applicant. The Planning Department coordinates the review of all commercial development proposals, including those referred to the Cape Cod Commission as DRIs.

In support of the Wastewater Management Steering Committee, a grant application was submitted to Small Flows, a nationwide environmental program. If awarded, the grant will be used to evaluate wastewater management districts for Orleans. Overall work on the wastewater management plan continues to move steadily forward, with the third year of town-wide water testing scheduled for Summer 2003.

Respectfully submitted,
George Meservey, Director of Planning
& Community Development

Pleasant Bay Resource Management Alliance

The Pleasant Bay Resource Management Alliance is an organization formed by the Towns of Orleans, Chatham and Harwich to coordinate implementation of the Pleasant Bay Resource Management Plan. Orleans voters approved the plan at the November 1998 Special Town Meeting. The Alliance has a Steering Committee with one member and one alternate member appointed by the Board of Selectmen. The Steering Committee is supported by a Technical Resource Committee consisting of resource management professionals from each town, and representatives of Massachusetts Coastal Zone Management, the Cape Cod Commission and the Cape Cod National Seashore. A coordinator for the Alliance manages implementation activities with the committees.

Highlights and accomplishments of 2002 include:

- The Alliance completed the third season of bay-wide water quality monitoring. Many thanks are offered to the more than one hundred volunteers who collected water quality samples and recorded field information across the Bay from June through September. Water quality samples are analyzed at the SMAST Laboratory at UMass-Dartmouth. The Alliance published and distributed the second annual Pleasant Bay Interim Water Quality Interim Report. This year's report presented data from the 2001 and 2000 seasons.
- In 2002, five new water quality monitoring stations were added to fill out the data needed for modeling of Pleasant Bay through the Massachusetts Estuaries Program. Funding for the new stations was provided through grants from the Friends of Pleasant Bay, Inc. and the Executive Office of Environmental Affairs. The Alliance is working with the Department of Environmental Protection, the Commonwealth's department that oversees the program, to ensure that modeling of the entire Bay occurs as early as possible. The modeling will provide important information for use in the Town's wastewater planning program.
- The Alliance completed an analysis of development potential within the watershed

of Pleasant Bay. The Pleasant Bay Alliance reported that there is potential for an additional 1,728 new residential dwellings to be built on new lots within the watershed of Pleasant Bay, an increase of 28% over existing development. Nine of the Bay's twenty-one subwatersheds could see an increase in new dwellings of 40% or more. The analysis was completed with assistance from the Cape Cod Commission, and was distributed to Selectmen, Planning Boards, Conservation Commissions, and Open Space Committees in the Alliance towns.

- The Alliance completed *Guidelines for Private Walkways and Stairways in Fresh and Marine Resource Areas in Pleasant Bay*. The *Guidelines* are intended for use by local Conservation Commissions, Planning Boards and Boards of Appeal in the review of permit applications for walkways or stairways over marine or freshwater wetland resources.
- The Alliance completed a Freshwater Resource Assessment of ponds located within the ACEC. The Assessment consists of a detailed description of significant plant and animal species and related physical characteristics surrounding the ponds. The information will be used to develop management recommendations for these resource areas, including guidelines for local permitting of docks on freshwater ponds.
- In 2002 The Alliance developed a draft Resource Management Plan Update that is due upon the five-year anniversary of the Plan's adoption. The Update provides detailed summaries of the Alliance's work over the past five years, and recommendations for future activity. Following a public comment period it is proposed that the Update be submitted to voters at the 2003 Annual Town Meeting.

The Alliance appreciates the Town's ongoing financial support and commitment toward its efforts to preserve the natural resources and public enjoyment of Pleasant Bay.

Respectfully submitted,
Arnold Henson, Orleans Representative to
Steering Committee

Police Department

The Police Department had another busy year in 2002 as indicated by the accompanying activity breakdown. Chief William Stone retired in July of this year after serving the Town for fourteen years. We will miss Chief Stone and at the same time look forward to the leadership of his successor, Jeffrey Roy, who will assume the duties of Chief of Police in January of 2003. During this period of transition, Lieutenant Kenneth Greene has been the Acting Chief of Police. We also had two patrolmen resign this year, and both positions were filled with highly capable officers.

In 2002, the Department received continuations of state financial grants to enhance our commitment to community orientated policing and to continue with our school DARE program. We were also granted funds for traffic enforcement, underage drinking, and for the distribution of bicycle helmets to young riders. We continued with our senior citizen outreach program (TRIAD), and conducted the annual Police Department block party, which continues to grow in popularity and size.

This year the Department became a member of an interagency mutual aid agreement with other regional police departments. This will allow for the sharing of police resources in the event of an incident occurring that overwhelmed the capabilities of any of the member departments. Training for Department personnel now includes appropriate responses to certain types of critical incidents. The Department has recently received a state funded grant, which will greatly assist us in this endeavor.

Incidents Investigated in 2002

Alarms	656
Assaults	17
Breaking & entering (burglary)	34
Disturbances	96
Domestic abuse	69
Drug cases	28
Missing persons	12
Traffic stops	2657
OUI alcohol / drugs	46
Harassing / obscene phone calls	40
Well-being checks	542
Larcenies	127
Liquor law violations	19
Rapes	2
Stolen vehicles	2

Trespassing	29
Vandalisms	74
Motor vehicle citations	1289
Motor vehicle accidents	490
Sudden deaths	4
License to carry firearms issued	95
Firearms ID cards issued	6
Arrests	177
Protective custodies	41
Total calls for service	11334
Total cruiser miles driven	186484

I would like to extend my sincere thanks and appreciation to the Police Department personnel, department managers, and the great folks at Town Hall who gave their support, guidance and cooperation during the past year.

Respectfully submitted,
Kenneth Greene, Acting Chief of Police

Recreation Committee

The Recreation Committee was created by the Board of Selectmen in 2001. The charge to the Committee is to work with the community, the Board, the Town Administrator and the Recreation Director to improve and/or expand recreational programming and facilities through a commitment to provide quality recreational programs to all segments of the population in the Town of Orleans.

In 2002, the Committee worked on the five year Recreational Plan, continued to look into the Pocket Park concept, and developed, distributed, and tabulated results of a recreational survey. The survey asked if citizens were happy with programs and facilities. It asked if there were additional programs and/or facilities that the residents would like to see. It also asked if the townspeople would be interested in a Community Center with a full gymnasium and olympic-size swimming pool. Although only a handful of the surveys were completed, results were approximately 2-1 in favor of such a facility.

We look forward to the challenges of meeting the needs and interests of a diverse population, and we invite the residents of Orleans to share their ideas with the Recreation Committee.

Respectfully submitted,
Beverly A. Fuller, Chairwoman

Recreation Department

During the summer months, we offered swim lessons at Meetinghouse Pond and Pilgrim Lake. The program, accredited by the American Red Cross, served 105 children and 8 adults. Lessons, synchronized swimming and swim meets were held. Tennis lessons were held at the three Orleans Elementary School tennis courts: 88 children and 32 adults participated. The Lower Cape Open Tennis Tournament was held for the thirtieth year over two weekends in mid-August. There were 230 entrants in various age groups. The summer program at Orleans Elementary School had 175 registrants. Also offered was an Arts and Crafts Program at Nauset Middle School with 33 children and a drop-in center at the Community Center, with fifteen participants.

In the Fall, instructional and recreational soccer was offered, with 130 participants. Games were held on Saturdays and played at various lower Cape locations from Harwich to Provincetown.

During the winter months, a ball skills class was held at Nauset Middle School for pre-schoolers through grade one with 44 participants. Instructional basketball for grade two, had 21 boys and girls participating. Recreational basketball for grades three through eight had 96 boys and 65 girls participate.

In the Spring, instructional softball and baseball for grades one and two was held, with 54 participants. Baseball for grades three through eight had 92 participants. Softball grades three through six had 60 participants. Games were played from Harwich to Provincetown. Volunteer, Leo Miller and Whitey Dunham fields were used in town. Junior Babe Ruth for 13 through 15 year olds, was played at Eldredge Field.

Thanks to countless volunteer coaches, sports officials, and a full-time seasonal staff, we continue to offer high quality, no fee programs with a wide spectrum of activities. We are fortunate to have well-maintained fields, courtesy of the Parks and Beaches Department, and excellent indoor school facilities to run our programs.

Respectfully submitted,
Brendan Guttmann, Director

Registrars of Voters

On December 31, 2002 there were 5,370 **Active** registered voters in the Town of Orleans; approximately 41 of those were listed as **Inactive**. We have a total of 6,735 residents living year round in the town.

Any citizen age 18 or over may register to vote in the Town Clerk's office during regular office hours (Monday – Friday: 8:30 a.m. - 4:30 p.m.). In addition, special registration sessions are held throughout the year, three weeks before any election and Town Meeting. At these times, the Town Clerk's office is open until 8:00pm. Mail-in registrations are also available. Also, if you change your license at the Registry of Motor Vehicles, you can change your voter registration at the same time. Only registered voters may vote in state and town elections and at Town Meeting

Every year a Census of all residents is taken by the Town. Each voter for whom no census information is received is then maintained on an **Inactive** Voters' List until he/she has failed to vote in two consecutive biennial state elections. The voter is then notified by mail of the anticipated removal of his or her name from the Inactive Voters' List.

The following is a summary of all voters by Party and by Precinct:

PARTY	PRECINCT ONE	PRECINCT TWO
Republican	780	792
Democratic	528	503
Green Party USA	2	0
International 3 rd Party	1	2
Libertarian	6	6
Massachusetts Green	4	6
Unenrolled	1372	1368
TOTAL ACTIVE VOTERS	2693	2677
INACTIVE VOTERS	9	32

Respectfully submitted,
Anne R. Lennon, Town Clerk

Sealer of Weights & Measures

	Adjusted	Sealed	Not Sealed	Condemned	Sealing Fee Charged per Device
Scales					
Cap. Of 10,000 lbs.	2	2			\$100.00
5,000 – 10,000 lbs.					\$ 75.00
100 – 5,000 lbs.	5	11	1	4	\$ 35.00
Under 100 lbs.	26	127	3	1	\$ 25.00
Balances		3			\$ 25.00
Weights					
Avoirdupois		73		2	\$3/5.00
Metric					
Troy					
Apothecary		37			\$3/5.00
Volumetric Measures					
Vehicle Tank Compartments					
Liquid Measures 1 gal. or under					
Liquid Measures 1 gal. or over					
Dry Measures					
Automatic Liquid Measuring Devices					
Meters, Inlet 1" or less					
Gasoline	29				
Oil, Grease					
Meters, Inlet more than 1"					
Vehicle Tank Meters					
Bulk Storage					
Meters					
Oil, Grease					
Other Automatic Measuring Devices					
Taximeters					
Leather Measuring Devices					
Cloth Measuring Devices					
Wire-Cordage Measuring Devices		4			\$15.00
Reverse Vending Machines		7			\$15.00
Linear Measures					
Yardsticks		2			\$15.00
Tapes		4			\$15.00
Miscellaneous					
Scanning Systems					
Number Scanning Systems 98% or above		2			state fees
Number Scanning Systems below 98%			4		state fees

Shellfish & Waterways Improvement Advisory Committee

A primary focus of the Committee this past year was the restoration of the herring run at Cedar Pond. The Committee has entered into a partnership with the Water Quality Task Force to identify the various issues which must be studied and addressed before a healthy run can be reestablished. Harbormaster Dawson Farber has initiated contact with relevant state and federal agencies which may be of assistance with technical advice and possible partial funding for the required modifications. It is the unanimous view of the Committee that the restoration of this run would constitute a major environmental triumph for the Town and a priceless legacy for future generations.

The control of shellfish predators continues to be a major focus of the Committee. In particular, the green crab, with its voracious type of appetite for immature shellfish of all types, has become a major threat to both wild and cultivated shellfish. The search for an effective means to control this invasive species continues. At present, no approach promises dramatic results. The Committee recommended that the shellfish regulations be modified to prohibit the return of live green crabs taken in traps to the waters of Orleans.

During 2003, the Committee hopes to see better communication and coordination among the many Town volunteer committees.

Respectfully submitted,
Don Bakker, Chairman

Site Plan Review Committee

The Site Plan Review Committee reviews commercial development projects involving new construction, significant additions, and changes of use. The Committee is authorized by the Zoning Bylaw to ensure that all development plans meet the review criteria and are in compliance with the Town's regulations. The Committee reviews information submittals to provide low-cost guidance on prospective developments. The formal review process requires the submission of professionally prepared plans.

The Site Plan Review Committee consists of the following departments: Building, Conservation, Fire, Health, Highway, Planning, and Water.

In 2002, 20 meetings were held. A total of ten informal reviews and six formal reviews were completed. In all its deliberations, the Committee aims to provide a comprehensive, objective review of development proposals in order to safeguard public health, safety, welfare, and aesthetics.

Respectfully submitted,
George Meservey, Chairman

Snow Library

Snow Library continues the mandate as it has served in the past: to provide educational, recreational and reference services for children and adults of all ages, and to create a place to gather and discuss issues of today, yesterday and tomorrow.

The library collection now totals 59,064 items, including print and audiovisual formats as well as electronic subscriptions. Snow Library is a member of the Cape Libraries Automated Materials Sharing (CLAMS) network, giving patrons access to collections throughout the state and nation. There were 7,467 registered borrowers as of June 30, 2002.

Circulation for the year was 151,453 items, including adult and juvenile books, audio compact discs and cassettes, and videos. Nearly 146,000 people visited the library and the reference librarians answered 7,446 questions!

The lecture series and Lifetime Learning programs were extremely well attended and cover such subjects as "Astronomy for Beginners," "Russian History and Culture," and "Your Cape Cod Garden." Children's services at Snow Library during 2002 attracted 3,391 children to such programs as the Gerwick Puppets presentation of "Inside the Haunted House" in October, and the summer reading program, "A Star Spangled Summer at Snow."

Internet instruction, offering patrons help with current technology, is given weekly, as is instruction with use of the CLAMS network. Online access to Snow Library – available from home computers through <http://www.clamsnet.org> — allows the reservation of items as well as use of magazine databases.

Preservation work has continued on the massive project of cataloging the historical photographs of

H.K. Cummings, a collection left to Snow Library. It is hoped that during 2003, albums of the photographs will be available for the public to peruse and a mechanism will be in place for purchase of individual pictures.

A big part of Snow Library's success is its accessibility. Snow Library continues to have the third highest hours of operation on the Cape. Snow Library staff members and the Board of Trustees strive to integrate the library with the community. Even getting in the door is easier, since the new handicap-accessible entrance was installed.

The Friends of Snow Library continued their support of the Library through book sales, membership contributions and volunteer hours. The Friends contributed more than \$17,000 towards the purchase of books, videos and audio books. Part of that went to supply passes to Boston museums, the Roger Williams Zoo in Providence, and the Heritage and Plimoth Plantations. More than 80 volunteers contributed 1,040 hours of service in book-mending, shelving, mail and newspaper pickup, display cases, and assistance to homebound residents. The Friends also sponsor many program during the year, including Lifetime Learning, Sundays at the Snow Library, and the Summer Children's series

It is also important to remember that Snow Library is a Town department and could not function without the active support of other Town departments, and the many people who look out for Snow Library. Prominent on this list is the Parks Department; which each year extends its range of responsibility to help us keep our building and grounds safe and attractive.

Respectfully submitted,
Jim Botsford, Chairman

Superintendent of Schools

The past year has been a successful period for all our schools. It began with a report from the University of Massachusetts that ranked Nauset and its local elementary schools the sixth most effective school system in the state. It continued with improved MCAS scores at all levels, and culminated with the news that our Honors Chorus would perform at Carnegie Hall in January. This

exemplifies our commitment to excellence in all areas, academic and beyond.

At Orleans Elementary School (OES), the faculty and staff continue to present an excellent and varied program. Once again, the Boston Globe ranked OES among the very best elementary districts in the state, based on our May 2002 scores. We will continue to strive to get even better, building on this solid base of accomplishment. Principal Gail Briere and several teachers are participating in a system-wide review of our Math program this winter and spring. We hope to adopt a consistent, coordinated curriculum from kindergarten through the Nauset Middle School's sixth grade, enabling students from across the system to achieve at even higher levels. Our Spanish program began its second year, moving up to second grade. With grant funding, we were able to provide tutorial Math help for students in grades three through five. The School Council's support for appropriate, respectful student behavior is much appreciated.

The Nauset Regional Schools also prospered in 2002. The School Committee proposed a reconfiguration of its membership to comply with federal electoral requirements. Orleans' three representatives now will have 0.8 votes each, reflecting the Town's reduced share of the district's total population. This change, having been approved by Town Meetings in all four member communities, will take effect in May 2003.

At both the Middle and High Schools, the Arts continue to be a great source of pride. Our Instrumental Music program enrolls more students every year; our Chorus has distinguished itself in national competition and local performances too varied to enumerate; our new Fife and Drum Corps has become a staple of community events from parades to town meetings; and the Nauset Players, our drama troupe, has continued to present the finest in high school theatricals, featuring "A Midsummer Night's Dream" this past November. Academically, we are proud of the system's first Presidential Scholar. Juliet Lamb was one of 142 seniors selected for a week of activities in the nation's capital, culminating in the presentation of a medal certifying her academic record as one of the country's finest.

Orleans has been most supportive of its children and their public schools. We remain committed to

providing the best public education possible, and are most grateful for the Town's consistent support and recognition of our efforts.

Respectfully submitted,
Michael Gradone, Superintendent of Schools

Veterans' Graves Officer

I hereby submit my annual report to the Board of Selectmen for the Veterans' Graves Officer. It looks as if we have picked up nearly 300 veterans buried in our cemetery in the past three years which have been unrecorded. This brings our total to near 560.

Our cost for flags and grave markers should stabilize and decrease in the near future.

It will be appreciated if the family members will cease to remove the flag sticks from the holders once they deems the flags unsightly. This enables us to more easily recognize flags that need to be replaced when driving through the cemetery.

Thank you to the Lighthouse Charter School for their efforts in planting the geraniums on every veterans' grave for Memorial Day. Thank you to Peter Howerton for all his help. It has been a privilege to work with him this year. He is a younger veteran, lives next to the cemetery, and has offered his services.

Respectfully submitted,
Robert B. Larrimore, Veterans' Graves Officer
(Note: Mr. Larrimore submitted this report to the Town prior to his death in December 2002).

Veterans' Services

This year the District Office of Veterans' Services has faced tremendous disappointment with the Department of Veterans Affairs medical delivery system, and we are in the process of working with Congressman Delahunt and members of various veterans organizations to facilitate federal funding for those veterans who are on a fixed income and cannot afford the cost of prescription drugs and other medical services.

We also have had a great deal of success aiding veterans with increases in their Service connected disabilities, pensions, life insurance claims, widows

pensions and a number of services we were able to provide to our veteran constituents.

Because of these efforts, we generated \$924,639.00 for the Town of Orleans in federal money through the Department of Veterans Affairs for 597 veterans.

Respectfully submitted,
Sidney L. Chase, Director

Visiting Nurse Association of Cape Cod, Inc.

The Visiting Nurse Association of Cape Cod, Inc., (VNA) is a not-for-profit certified health agency that provides home health care, health promotion, immunization and educational programs to the communities of Cape Cod. The VNA continues to provide both the town-sponsored public health programs, and the third party reimbursable home health services for the people of Orleans.

Specialty Care includes: Skilled Nursing, High-Tech IV Therapies, Psychiatric Nursing, Maternal-Child Health, Enterostomal Therapy, HIV/AIDS Services, Medical Social Work, Physical, Occupational & Speech Therapy, Home Health Aides, Private Services Nursing, Hospice & Palliative Care, Geriatric Care Management, Home Health Aides, and Homemakers.

Wellness Programs include: Community Education, Support Groups, Immunization Clinics, Health Screenings, Worksite Wellness, Child Day Care Programs, Adult Day Health Programs, Prostate and Breast and Cervical Cancer Initiatives, a Senior Exercise Program (Young at Heart), the Mobile Health Link Van, Medical Interpreters, and Senior Information Services.

Town Funding enabled the VNA of Cape Cod to provide the following services for residents of Orleans in the year 2002: 4 home visits to adults; 20 home visits to new mothers and babies; 251 immunizations at town clinics, Nauset Middle School, and the Lighthouse Charter School for resident adults and children. In addition to these immunizations, 601 flu and 80 pneumonia immunizations were provided. Weekly blood pressure screening clinics provided 406 blood pressure screens, 36 residents were screened for cholesterol, 24 residents were screened for skin cancer, 31 residents were screened for colorectal cancer, and 4 cases of communicable disease were

investigated for the Town of Orleans and the Massachusetts Department of Public Health. Community Wellness Programs were also provided.

In addition to the funding sources such as Medicare, Medicaid, private insurance or the Town, the VNA actively seeks funds through grants, and philanthropy. These funds are needed to broaden the scope of community services offered and to help support needed home health services for those Orleans residents whose health insurance coverage is adequate or nonexistent.

The VNA is committed to and continually striving toward understanding and meeting the needs of the community. Please feel free to address any questions or comments to the Community Health Program of the VNA, located at our Chatham office (508-957-7613).

Respectfully submitted,
Carole Sandquist, Community Health Contracts
Coordinator

Wastewater Management Steering Committee

After nearly two full years of work, the Committee has begun to get a clearer sense of the direction and of the scope of the tasks that must be faced. The hiring of an environmental engineering consultant, Wright-Pierce Engineering, was a crucial step in obtaining the expertise from a firm which has guided other municipalities through this planning process. Wright Pierce has worked well with the Committee and Planning Department in providing guidance and advice in planning for effective wastewater management. The Town is fortunate to have a state of the art Geographic Information System (GIS) that has saved us valuable money, time and resources.

Summer of 2002 marked the completion of the second water sampling for more than sixty marine and freshwater sites. Stream gages were put in place to start the 18-month collection of data necessary for the completion of the hydrodynamic estuaries models. As we move on compiling our three year sample database and completion of the modeling with UMASS, the Committee has begun to work on the land based side of the nitrogen loading. We have been working closely with the consultant to develop an Orleans-specific nitrogen

loading model. The Fall was taken up with discussions on the scope of the final Wastewater Management Plan, i.e. the "planning horizon", and we have focused on the concept of near-, mid-, and long-term future remediation projects. It is unreasonable to attempt to plan more than twenty years in the future; however we need understand the full growth potential of the town before developing specific actions. Science and technology in the field is rapidly advancing, and the committee has been challenged to keep up to date. The committee has also begun to discuss possible "sites" for future treatment options throughout the town.

To ensure broad citizen involvement, the Committee worked with the Board of Selectmen to establish a Citizens Advisory Committee (CAC). Personal interviews were held with recruited and volunteer applicants. The CAC has 25 members representative of most special interest groups and sub-watersheds, or neighborhoods in Town. We continue to work with the CAC to help them develop a sound knowledge base of the efforts and accomplishments of the other Steering Committee.

In many ways it has been frustrating to spend these last two and probably the next two years immersed in the task of data collecting and model building. We realize that very soon we must start the public hearing and citizen education process. Committee members have been careful not to predict the recommendations of the wastewater management plan (WMP) until all the necessary work has been completed. When the WMP is presented, we realize it will make recommendations and develop concepts quite new to the citizens of the Town. We understand that it will be important to help all citizens of Orleans to become informed and educated on this complication issue.

The Committee is grateful for the continued financial support for long-range projects as reflected by ratification of the budgets and Annual Town Meetings. We are also appreciative of the collegial working relationships with numerous other Town departments and committees.

Board of Water Commissioners

At a Special Town Meeting held on October 28, 2002, the town overwhelmingly approved the construction and funding of an iron and manganese

removal facility to be installed in the watershed to serve wells 1, 4, 5 & 6.

Subsequently, a contract to construct this facility was issued to Methuen Construction Co. of Salem, N.H. and was followed up with an order to proceed.

We have continued with our voluntary water conservation program and all indications are that it is working quite well.

A neighbor to the watershed reported parking on Route 28 for access to Gould Pond with a boat and motor for fishing. The Highway Department installed "No Parking" signs in the area and the activities apparently ceased.

Similarly, two vehicles trespassing in the watershed over the summer became stuck and required extrication with heavy-duty equipment.

Respectfully submitted,
Charles H. Groezinger, Chairman

Water Department

2002 was a busy year for the Water Department. The design for the iron and manganese treatment plant was completed. I am hopeful that construction will begin in early 2003.

The final extended pump test report for well 8 was completed and submitted to the Massachusetts Department of Environmental Protection. The Water Management Act Permit Application was also completed and submitted. Approval of these two items will allow us to proceed with the development of this site as a permanent source within the next five years.

We have continued our public education programs with the celebration of National Drinking Water Week, the publication of our annual newsletter including a water quality report, the thirteenth year of our joint effort with the Elementary School's fifth grade, and the continued relationship with the Charter School following the Treatment Plant through the Town Meeting.

Our improvement and maintenance projects continued with 180 fire hydrants inspected and repaired and 262 water meters replaced. A total of 2,278' of water main was installed. 828' of 8" and

333' of 6" pipe replaced undersized pipe and 1,450' of new 8" water main was installed along Skaket Beach Road connecting to Rock Harbor Road.

I would like to express my appreciation to the Water Department personnel, the other Town departments and the residents of the Town of Orleans for their assistance and cooperation during the past year. I would like to especially express my deepest gratitude and thanks to Charlie Savage who retired this year after 35 ½ years with the Water Department.

PUMPING STATISTICS

	<u>2001</u>	<u>2002</u>
Pumping	325,536,700	328,424,000
Largest Day	2,186,700	2,502,700
Largest Week	12,397,400	15,477,800
Services	4,924	4,961

Respectfully submitted,
Charles E. Medchill, Water Superintendent

Zoning Board of Appeals

The purpose of the Zoning Board of Appeals is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning bylaws of the Town and Massachusetts General Law, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

A total of 51 cases were submitted, 50 were heard and one was continued to 2003. Of the 30-Special Permits heard, 23 were granted and seven were withdrawn. Of the thirteen cases which combined Special Permits and Variances, four granted both, five granted Variances, four granted Special Permits, four Special Permit Cases were withdrawn, four Variance petitions were withdrawn and one case withdrew. Of the two petitions for Variances, one was modified and one was granted. There were four appeals; one was withdrawn, a Special Permit was granted and a petition for a Variance was withdrawn; one was upheld and a Special Permit was withdrawn; one was overturned; and one was upheld. One Comprehensive Permit was heard and granted. There were 22 regular open meetings in 2002.

Respectfully submitted,
Mark Boardman, Chairman

Zoning Bylaw Task Force

The Orleans Zoning Bylaw Task Force is comprised of residents, Town volunteers and employees, to study and draft language for proposed Zoning Bylaw amendments.

During 2002, the Task Force reviewed and drafted language for several proposed amendments for consideration at the Annual Town Meeting in May. After review by Town Counsel, nine draft articles were presented to the Planning Board for public hearing. The Planning Board placed all nine articles on the Annual Town Meeting warrant, of which six were approved by voters.

The Zoning proposals and their disposition are as follows: (1) Amend uses in Village Center to better define the district (passed by 2/3); (2) Amend boundaries of Village Center to incorporate 7 parcels from the General Business District (passed by 2/

3); (3) Amend setbacks in Village Center (passed at Town Meeting, but rejected by Attorney General's office); (4) Amend density requirements for motels and apartments (passed by 2/3); (5) Amend Open Space Residential Development (cluster) Bylaw (failed to gain 2/3); (6) Require maintenance agreement for approved site plans (failed to gain majority); (7) Limiting impervious area on residential lots (indefinitely postponed); (8) Require advanced septic treatment for apartments (passed by 2/3); (9) Amend floodplain regulations (passed by 2/3).

In 2003, the Zoning Bylaw Task Force will address, among other issues, recommendations of the Local Comprehensive Plan for zoning changes to prevent further commercial sprawl along Route 6A for consideration at the Annual Town Meeting.

Respectfully submitted,
George Meservey, Chairman

TOWN OF ORLEANS COMMITTEE/BOARD DESCRIPTIONS

Architectural Review Committee – Provides design review of new construction, alterations and additions to commercial structures located in the various business districts of the Town. Five members and two associates.

Bikeways Committee – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Seven members.

Board of Assessors – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

Board of Health - Elected board that, through the Massachusetts General Laws and State regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of State laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

Board of Library Trustees – Acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the Library. Seven members.

Board of Selectmen – Serves as the chief executive goal-setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing Town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

Board of Water Commissioners – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties regulating any allowed uses, other than those related to the production or

treatment of water, through a management plan. Five members.

Building Code Board of Appeals – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

Cable TV and Telecommunications Advisory Committee – Works with the Town's current cable television provider, AT&T, and the Town to improve service; advises the Board of Selectmen on the issuance of franchises; researches a variety of technical and communications issues. Seven members.

Cape Cod Commission – One person appointed by the Board of Selectmen represents the Town at the Cape Cod Commission, which deals with issues of regional significance. One representative from Orleans.

Cape Cod Regional Technical High School Committee – Formulates and adopts policy for the Regional Technical School system and hires a superintendent. Two Orleans representatives appointed by the Town Moderator.

Citizens Advisory Committee – The primary task of the Committee is to be the link between the citizens of the Town and special interest groups in all matters relating to the Wastewater Management Plan and to work closely with and report to the Wastewater Management Steering Committee. Up to thirty members.

Commission on Disabilities – Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the State and Town as related to the needs of persons with disabilities. Nine members.

Conservation Commission – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 13, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven members, three associates.

Council on Aging Board of Directors – Directs the Council on Aging, which is the designated

agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

Cultural Council – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Up to twenty two members.

Finance Committee – Reviews proposed budget and capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

Fourth of July Committee – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and two advisors.

Historical Commission – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Seven members.

Housing Task Force – Formulates policy and recommendations for programs to provide affordable housing in Orleans. Pursues affordable housing projects. Seven members.

Human Services Advisory Committee – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

Invasive Species Committee – Gathers and conveys information on the presence, distribution, ecological impacts, and management of invasive plant species; to promote the use of native or non-invasive alternative plants throughout the Town; and to work cooperatively with researchers, organizations, government agencies, and the general public to identify and encourage the management of invasive species. Seven members.

Marine & Fresh Water Quality Task Force – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town's water

quality monitoring program; operates water quality laboratory. Five members.

Municipal Properties/School Road Study Committee – Advises the Board of Selectmen on the design and construction of a new town hall. Nine members.

Old King's Highway Regional Historic District Commission - The purpose of the Old King's Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings.

Open Space/Land Bank Committee – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Nine members.

Personnel Advisory Board – Responsible for the administration of the Town Personnel Classification Plan. Also, conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and re-factors existing positions when the responsibilities have changed. Five members.

Planning Board – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular members and two alternates.

Recreation Committee – The Recreation Committee will work with the community, the Board of Selectmen, the Town Administrator and the Recreation Director to improve and/or expand recreational programming and facilities through a commitment to provide quality recreation programs to all population groups in the Town of Orleans. Five regular members and one ex-officio member.

Shellfish and Waterways Improvement Advisory Committee – Serves as an advisory committee to

the Board of Selectmen on all matters relating to the Town's shellfish beds. Nine members.

Site Plan Review Committee - Reviews commercial development projects involving new construction, significant additions, and changes of use and is authorized by the Zoning Bylaw to ensure that all development plans meet the review criteria and are in compliance with Town regulations.

Wastewater Management Planning & Steering Committee – Will conduct wastewater management study for Town of Orleans and present final report with implementation recommendations to the Board of Selectmen upon completion of the study. Five members.

Zoning Board of Appeals – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular members plus three associate members.

Zoning Bylaw Task Force – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Seven members.

Town of Orleans Committee/Board Meeting Schedule

Architectural Review Committee

Meets second and fourth Thursday evenings of the month at 7:00 p.m.

Bikeways Committee

Meets first Wednesday evening of the month at 8:30 a.m.

Building Code Board of Appeals

Meets on an as-needed basis

Cable TV & Telecommunications Advisory Committee

Meets second Wednesday of the month at 1:00 p.m.

Citizens Advisory Committee

Meets third Monday of the month at 7:00 p.m.

Conservation Commission

Hearings held on First and Third Tuesday of every month at 9:00 a.m. Work meetings held every Tuesday at 9:00 a.m. (Except when there is a fifth week in a month)

Commission on Disabilities

Meets first Monday of the month at the Council on Aging at 9:00 a.m.

Council on Aging

Meets third Wednesday of the month at the Counsel on Aging at 1:00 p.m.

Cultural Council

Meets first Monday of the month at 7:15 p.m.

Finance Committee

Meets twice monthly on Thursday evenings at 7:00 p.m. and more frequently prior to Town Meeting

Fourth of July Committee

Meets second Tuesday of the month at 4:00 p.m. and more frequently in the Spring

Board of Health

Meets first and third Thursday of the month at 1:00 p.m.

Historical Commission

Meets on an as needed basis

Housing Task Force

Meets on an as needed basis

Human Services Advisory Committee

Meets on an as needed basis

Invasive Species Committee

Meets second Wednesday of the month at 5:00 p.m.

Marine & Freshwater Quality Task Force

Meets third Monday of the month at 10:00 a.m.

Municipal Properties/School Road Study Committee

Meets on Thursdays at 4:00 p.m. as needed

Old King's Highway Regional Historic District Commission

Meets first Thursday of the month at 7:30 p.m.

Open Space/Land Bank Committee

Meets first Wednesday of the month at 8:00 a.m.

Personnel Advisory Board

Meets on an as-needed basis

Planning Board

Meets the second and fourth Tuesday of the month at 7:00 p.m.

Recreation Committee

Meets third Tuesday of the month at 7:00 p.m.

Board of Selectmen

Meets every Wednesday evening at 6:30 p.m. and additionally as needed.

Shellfish & Waterways Improvement Advisory Committee

Meets second Tuesday of the month at 7:00 p.m.

Site Plan Review Committee

Meets first and third Wednesday of the month at 10:00 a.m.

Snow Library Board of Trustees

Meets the second Tuesday of every month at 7:00 p.m.

Wastewater Management Plan Steering Committee

Meets the first and third Thursday of the month at 10:00 a.m.

Board of Water Commissioners

Meets first and third Wednesday of the month at 1:00 p.m.

Zoning Board of Appeals

Meets first and third Wednesday at 7:00 p.m.

Zoning Bylaw Task Force

Meets the fourth Wednesday of the month at 4:00 p.m.

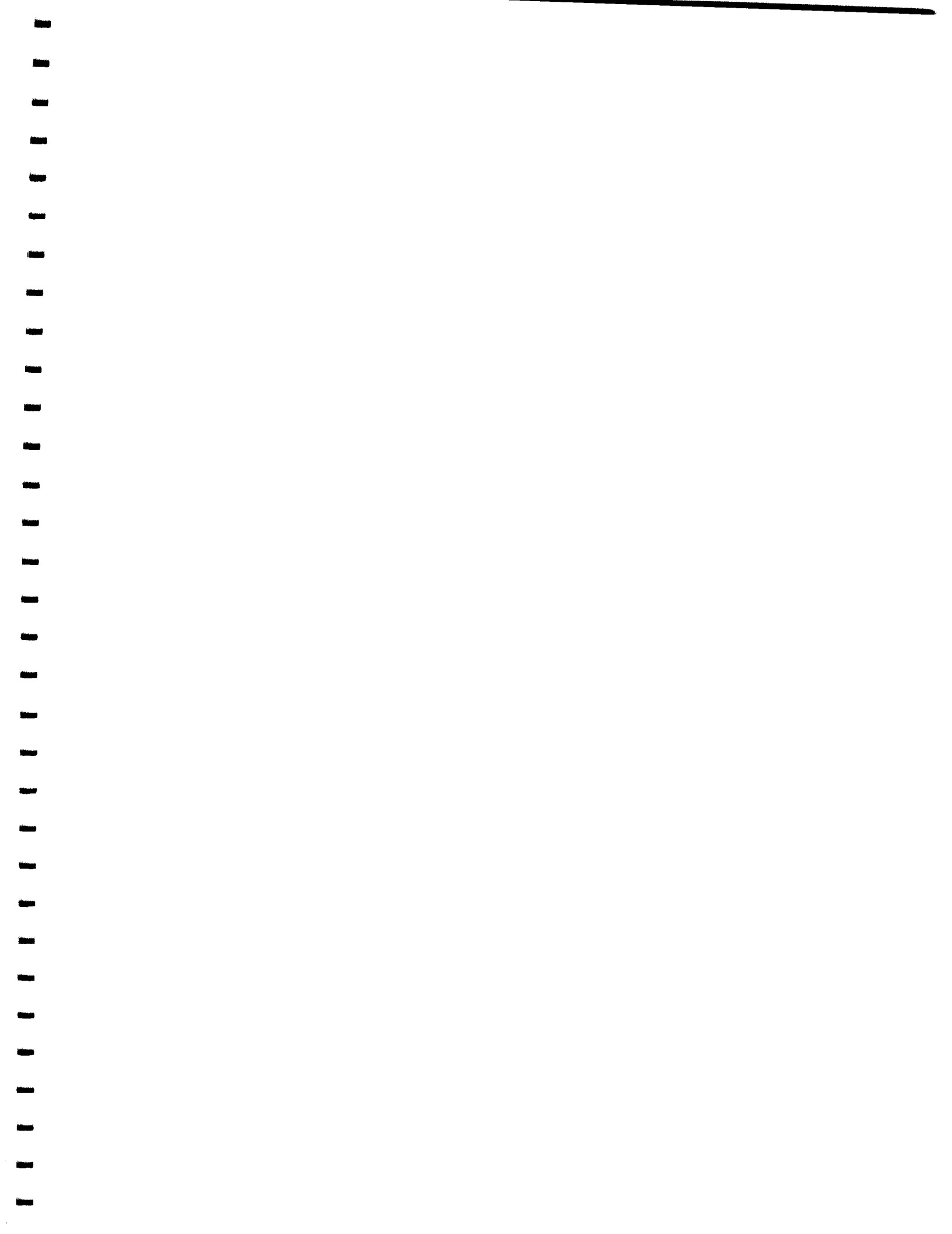
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NOTES

NOTES



TELEPHONE NUMBERS & HOURS

Council on Aging	508-255-6333
8:30 a.m. – 4:30 p.m.	
Fire/Rescue Department	508-255-0050
Harbormaster/Shellfish Department	508-240-3755
Highway Department	508-240-3790
Tree Warden	
Landfill (Disposal Area)	508-240-3755
7:30 a.m. – 3:30 p.m. (closed Wednesdays & Thursdays)	
Parks & Beaches Department	508-240-3775
8:00 a.m. – 3:30 p.m.	
Nauset Beach	508-240-3780
Skaket Beach	508-255-0572
Police Department	508-240-0117
Recreation Department	508-240-3785
Monday – Friday 8:30 a.m. – 4:00 p.m.	
School Departments	
Elementary School	508-255-0380
High School	508-255-1505
Middle School	508-255-0016
Superintendent of Schools	508-255-8800
Snow Library	508-240-3760
Monday, Thursday, Friday 10:00 a.m. – 5:00 p.m.	
Tuesday, Wednesday 10:00 a.m. – 8:00 p.m.	
Saturday 10:00 a.m. – 4:00 p.m.	
Sunday (November – March) 2:00 p.m. – 4:00 p.m.	
Town Offices	508-240-3700
8:30 a.m. – 4:30 p.m.	
Assessing Department ext. 440	Registrar of Voters ext. 405
Accounting Department ext. 430	Board of Selectmen ext. 415
Building Department ext. 460	Town Clerk ext. 405
Conservation Department ext. 425	Town Administrator ext. 415
Health Department ext. 450	Treasurer/Collector ext. 420
Planning Department ext. 435	Water Department ext. 445
Consumer Assistance Council	1-800-867-0701
TDD Communication for Hearing Impaired	508-240-3744
Veteran's Services	1-800-439-6362
Visiting Nurse Association of Cape Cod	508-945-2869