

Orleans Annual Town Report for Year 2013



Orleans, A Great Place To Be

FRONT COVER:
THANK YOU TO THE ORLEANS CHAMBER OF COMMERCE FOR
PROVIDING THE PHOTOS OF EVENTS IN ORLEANS

BACK COVER:
FORTH OF JULY PARADE AND
POLICE DEPARTMENT'S ANNUAL BLOCK PARTY
PHOTOGRAPHS BY SARAH EATON

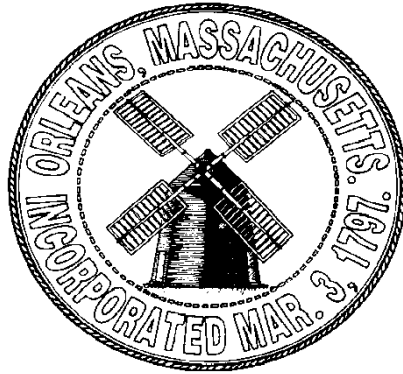
"LITTLE CAPTAIN" PHOTO PROVIDED BY VICKI FULCHER-LEBLANC

BACKGROUND PHOTOGRAPH BY SARAH EATON

SPECIAL THANKS TO SARAH EATON FOR ASSISTING WITH THE DESIGN
OF THIS YEAR'S TOWN REPORT.

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WWW.TOWN.ORLEANS.MA.US

ORLEANS
ANNUAL TOWN REPORTS



of the
Board of Selectmen,
Town Officers &
Other Special Committees

FOR YEAR
2013

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<u>Elections</u>	
April 30, 2013	Special State Primary Election
May 21, 2013	Annual Town Election
June, 2013	Special State Election
November 26, 2013	Old Kings Highway RHD Committee Annual Election
<u>Town Meetings</u>	
May 13, 2013	Annual Town Meeting
May 13, 2013	Special within the Annual
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*This Book is Dedicated
To The Memory of*



Richard W. Philbrick

December 6, 1915 - October 19, 2013

Richard (Dick) Philbrick, a longtime resident of Orleans, was a man whose leadership and contributions to his country and to Orleans deserves true recognition from his fellow citizens. Dick attended Harvard University and afterward entered the United States Air Force, attaining the rank of Colonel. He accomplished photo-mapping Eastern Canada for Aeronautical Charts to guide ferry pilots en route to Europe, photo-mapped the Amazon Valley for alternate rubber sources, performed photo reconnaissance for the Allied Invasion of Europe and managed the “Casey Jones” Program which photo-mapped all of Europe. During his last command in the Air Force, he was invited to join a group of scientists from Massachusetts who later formed the corporation Itek. Dick became Vice President in charge of Itek’s Research and Development, for the “CORONA” program which provided coverage from earth-orbiting vehicles which proved the non-existence of the “Missile Gap” and erased the underpinning of the Cold War. Upon his retirement, Dick opened the Compass Rose Bookstore, becoming a year round resident of Orleans and dedicating his time to serving on many Committees in Orleans:

Board of Selectmen	1994-2004
Cape Cod Nat’l Seashore Advisory	2006-2013
Cape Light Compact	1999-2009
Housing Task Force	2006-2008
Joint Committee on Affordable Housing	2006-2007
Orleans Planning Board	1993-1994
Orleans Renewable Energy Committee	2013-2016
Wind Energy Committee	2004-2006

Dick worked tirelessly for clean and safe solutions to energy and resources. Orleans is truly a better community because of Dick’s commitment to Town service as a volunteer.

IN MEMORIAM

James Burgess
Snow Library Trustee

Catherine Coombs
Orleans Elementary School, Town Nursing Service

Philip Deschamps
*Planning Board, Orleans Housing Authority, Plan Evaluation Committee,
Cape Cod Regional Technical High Scholl District Committee*

Eleanor Blossom Fisher
Orleans Elementary School, Council on Aging volunteer

John C. Fitzpatrick
Orleans Police Department, Town Constable

Harry Herrick
*Community Preservation Committee, Conservation Commission,
Pleasant Bay Alliance Steering Committee, CC Lighthouse Charter School*

Nora Keeling Hersey
Snow Library Trustee, Friends of the Snow Library

Richard A. Houghton, Jr.
Conservation Commission

Thomas "Will" Joy
*Nauset Regional High School Building Committee, Nauset Regional School Committee,
Orleans Elementary School Committee, Architectural Review Committee, Economic
Development Task Force, Building Code Board of Appeals, Council on Aging Building
Committee*

Elizabeth O. Miller
Council on Aging volunteer

William H. Olson, Sr.
Orleans Fire Department

Richard W. Philbrick
*Board of Selectmen, Planning Board, Architectural Review Committee, Renewable Energy
Committee, Cape Cod National Seashore Advisory Commission, Cape Light Compact,
Housing Task Force, Joint Committee on Affordable Housing*

Jeanne H. Stage
Council on Aging director, Committee for the Handicapped

Charles Williams
Old Kings Highway Regional Historic District

Nancy Williams
Orleans Elementary School

Beatrice Viau
Election warden, Council on Aging volunteer

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

Current population

- Year round residents 6,276
- Summer population – estimate 19,000

Voter Statistics:

Total registered voters

- Democrats 1,340
 - Republicans 1,071
 - Unenrolled 2,905
 - All others 24
-
- TOTAL 5,340

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Monday before the second Tuesday in May

Annual Town Election: The third Tuesday in May

Land and Road Statistics:

- Total land area Approximately 13.94 square miles
- Miles of State Roads 11 miles
- Miles of Town-maintained roads 54 miles

Tax and Assessment Statistics:

	FY12	FY13
Tax rate (commercial & residential) (Per thousand dollar of assessment)	5.91	6.10
Total taxable assessed valuations	\$3,600,380,540	\$3,551,020,140
Residential property assessments	\$3,318,697,565	\$3,270,370,561
Commercial property assessments	\$230,665,255	\$229,044,469
Industrial property assessments	\$7,699,300	\$8,008,600
Personal property assessments	\$43,318,420	\$43,596,510
Exempt property assessments	\$238,946,600	\$238,946,600
Levy	\$21,278,249	\$21,661,223
	\$3,600,380,540	\$3,551,020,140
Amount to be Raised	\$29,768,954	\$31,533,369

ELECTED STATE OFFICIALS

SENATORS IN CONGRESS

Elizabeth Warren

24 Linnaean St.
Cambridge, MA 02138-1611
(617)-286-6715
www.warren.senate.gov/contact.cfm

William M. Cowan

218 Russell Senate Building
Washington, DC 20510
(202) 224-2742
www.cowan.senate.gov/contact

REPRESENTATIVE IN CONGRESS – Ninth District

William R. Keating

10 Adeline Pl.
Quincy, MA 02169
(202)-224-3121

GOVERNOR

Deval Patrick

PO Box 961629
Boston, MA 02196
(617)-367-2006

SENATOR IN GENERAL COURT – Cape & Islands District

Daniel A. Wolf

168 Main Street
Harwich, MA 02645
(617) 722-2000
Daniel.Wolf@masenate.gov

REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District

Sarah K. Peake

7 Center Street
Provincetown, MA 02657
(508) 487-5694
Sarah.Peake@mahouse.gov

Commonwealth of Massachusetts Web site – www.mass.gov

**APPOINTED BOARDS,
COMMISSIONS & COMMITTEES** **TERMS
EXPIRE**

***Affordable Housing Committee
(7 members)***

Winifred Fitzgerald	2014
Barbara Quinn	2014
Jane Hinckley	2015
Judith Hunt	2015
Susan Sasso	2016
Jon Holt	2016
Susan Meyers	2016
John Hodgson, Selectmen Liaison	

***Agricultural Advisory Council
(5 members)***

David Light	2014
Stephen Ellis	2014
Darnell Caffoni	2014
Gretel Norgeot	2015
Judith Scanlon	2015
Jon Fuller, Selectmen Liaison	

***Architectural Review Committee
(5 members & 2 associates)***

Joy Cuming	2014
Bernadette MacLeod	2015
Cynthia May	2015
Patricia Fallender	2015
Cheryl Eisner	2016
Ada George, Secretary	
David Dunford, Selectmen Liaison	

***Bike & Pedestrian Committee
(7 members)***

Margy Mead-McEnaney	2014
Mefford Runyon	2014
Kevin Higgins	2015
Katy Day	2015
Wayne Richardson	2016
Bev Fuller	2016
Jon Fuller, Selectmen Liaison	

Board of Assessors (3 members)

Timothy Brady	2014
Richard Cole	2015
Nicholas Bono	2016

***Building Code Board of Appeals
(5 members)***

Peter Coneen	2014
Dorofei Klimshuk	2014
Andrew Miao	2015
Tim Brady	2015

**APPOINTED BOARDS,
COMMISSIONS & COMMITTEES** **TERMS
EXPIRE**

Cape Cod Commission (Orleans Rep)

Leonard Short	2014
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***Cape Cod Joint Transportation
Committee (Orleans Rep)***

Tom Daley, DPW Director	
Mark Budnick, Highway Manager	

Cape Light Compact (Orleans Rep)

Christopher Galazzi, Rep	2016
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***Cape Cod Regional Tech School
Committee (2 members)***

Thomas Collins, Alternate	2014
Stefan Galazzi, Rep	2015
John Hodgson, Selectmen Liaison	

***Cape Cod Seashore Advisory
Commission (Orleans Rep)***

Lawrence O. Spaulding, Jr., Rep.	2015
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***Commission on Disabilities (9 members)
No activity***

Jon Fuller, Selectmen Liaison	
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Community Preservation (9 members)

Alan McClennen	2014
Judith Brainerd	2014
Paul McNulty	2014
Mefford Runyon	2014
Jon Holt	2014
Ronald Peterson	2014
Julia Enroth, Chair	2014
Catherine Hertz	2015
William Garner	2016

***Conservation Commission (7 members &
3 associates)***

James Trainor	2014
Judith Brainerd	2014
Judith Bruce	2015
Jim O'Brien	2015
Kevin Galligan	2015
Philips Marshall	2016
Steve Phillips	2016
Robert Royce	2016
Richard Nadler	2016
Jane Hussey	2016
David Dunford, Selectmen Liaison	

Council on Aging (7 members)

Frank Suits 2014
Frances Bonscher 2014
George Dunn 2015
Sandra Marshall 2015
Phil Halkenhauser 2016
Elizabeth Anne Hinkley 2016
Margie Fulcher 2016
Judith Wilson, Ex-Officio
David Dunford, Selectmen Liaison

Cultural Council (up to 22 members)

Sadie Biathrow 2014
Patricia Ares 2014
Kathy Whitelaw 2014
Susan Brady 2015
Elia Marnik 2015
Amy Heller 2015
Joyce Aaron 2016
Marcy Hafner 2016
Susan Christie 2016
Joanna Keeley 2016
Meri Hartford 2016
Alan McClennen, Selectmen Liaison

Finance Committee (9 members)

Bill Weil 2014
Dale Fuller 2014
Paul Rooker 2014
Gwen Holden Kelly, Chairwoman 2015
Joshua Larson 2015
John Laurino 2015
Mark Carron 2016
Ralph Cuomo 2016
Peter O'Meara 2016
Alan McClennen, Selectmen Liaison

Fourth of July Committee (7 members & 3 associates)

Peter Howerton 2014
Ingrid Moyer 2014
Sue Christie 2014
Bonnie Roy 2015
Jane Peno 2015
Peter O'Meara 2015
David Hubbard 2016
Alan McClennen, Selectmen Liaison

Historical Commission (7 members)

Richard Besciak 2014
William Wibel 2014
Bryant Besse 2015
Dorothy Bowmer 2015
Ann Sinclair 2016
Sarah Bartholomew 2016
Ron Peterson 2016

Alan McClennen, Selectmen Liaison

Human Services Advisory Committee (5 members)

Arlene Cohen 2014
Mary Lyttle 2014
Pamela Chase 2015
Robert Singer 2016
Mary Keefe 2016
Myra Suchenicz, Ex-Officio
John Hodgson, Selectmen Liaison

Keeper of the Town Pump (1 Appointed)

Seth Sparrow 2014

Marine & Fresh Water Quality Task Force (7 members)

Carolyn Kennedy, Chairwoman 2014
Robert Royce 2014
Larry Minear 2015
Judith Scanlon 2015
Kenneth Scott 2015
Gilbert Merritt 2016
Sims McGrath, Selectmen Liaison

Open Space Committee (5 members)

Steve Bornemeier 2014
Mefford Runyon 2015
Jeff Norgeot 2015
Robin Thayer 2016
Sharon Davis 2016
David Dunford, Selectmen Liaison

Personnel Advisory Board (3 members)

Kevin Galligan 2014
Rolf Soderstrom 2014
Ken Rowell 2016

Planning Board (5 members & 2 assoc)

Chet Crabtree 2014
Andrea Shaw Reed 2014
John Fallender 2015
Steve Bornemeier 2015
Paul McNulty 2016
Chip Bechtold 2016
Ken McKusick 2016
Jon Fuller, Selectmen Liaison

Pleasant Bay Resource Mgt. Tech Advisory Committee

George Meservey, Town Planner
Bob Canning, Health Agent
Dawson Farber, Natural Resources Director
John Jannell, Conservation Agent

Pleasant Bay Steering Committee

Judith Bruce, Rep 2015
Frances McClennen, Alternate 2015

**Renewable Energy/Wind Committee
(7 members)**

Richard Philbrick 2013
David Hubbard 2014
David Abel 2014
Chris Galazzi 2015
Jim Hungerford 2015
Victor Noerdlinger 2016
Paul Cass 2016
John Jannell, Ex Officio
Jon Fuller, Selectmen Liaison

**Shellfish & Waterways Improvement
Advisory Committee (9 members)**

Howard Steilen 2014
Suzanne Philips 2014
Judith Scanlon 2014
Jack Moran 2014
Mark Mathison 2015
Courtney Shay 2015
Paul Kelleher 2016
Robert Wissmann, Jr. 2016
David Dunford, Selectmen Liaison

Traffic Study Committee (3 members)

Police Chief Scott MacDonald
Fire Chief William Quinn
DPW Director Tom Daley

Veterans' Grave Officer

Peter Howerton 2014

**Water & Sewer Commissioners
(7 members)**

Judith Bruce 2014
John Meyer 2014
Joseph Cardito 2015
Len Short 2015
Kenneth McKusick 2015
Robert Rich 2016
Ken Rowell 2016
Sims McGrath, Selectmen Liaison

**Zoning Board of Appeals
(5 members & 3 associates)**

Rolf Soderstrom 2014
Greg DeLory 2014
D. Beth McCartney 2015
Matthew Cole 2015
Michael Marnik 2016
William McCarthy 2016
Gerald Mulligan 2016

Sandy Stewart, Secretary

**Zoning Bylaw Task Force (5 members &
2 Ex Officios)**

John Fallender 2014
George Waugh 2015
Robert Osterberg 2015
Charles Bechtold 2015
Michael Marnik 2016
George Meservey, Town Planner, Chair
Brian Harrison, Bldg. Commissioner
John Hodgson, Selectmen Liaison

DEPARTMENT & SPECIAL PERSONNEL

Accounting/Finance

David Withrow, Director of Municipal
Finance/Town Accountant
Rechella Butilier, Asst. Town Accountant
Greta Avery, Principal Account Clerk

Animal Control Officer

Duane C. Boucher

Assessing

Kenneth Hull, Assessor/Appraiser
Micah Orr, Business Manager
Allison Van de Graaf, Principal Clerk

Building

Brian Harrison, Building Commissioner
Tom Evers, Asst. Building Inspector
Ada George, Principal Clerk
Roland Bassett, Jr., Electrical Inspector
Scott Van Ryswood, Plumbing & Gas Inspect.

Burial Agent

Christopher Luciano

MIS & Media Operations

Peter Van Dyck, MIS Coordinator
Sarah Eaton, Media Program Coordinator
Matthew Higgins, Video Technician
Andrew Eaton, Video Technician

Conservation

John Jannell, Conservation Administrator
Erin C. Shupenis, Principal Clerk

Council on Aging

Judi Wilson, Executive Director
Donna Faivre, Office Manager
Brenda Fernandez, Principal Clerk
Kelly Ekstrom, Principal Clerk
Sandy Marai, Senior Clerk
Susan Beyle, Outreach Worker
Maryanne Ryan, Outreach Worker
Susan Curcio, Day Center Director
Laird Anthony, Day Center Co-Director
William Garner, Day Center Co-Director
Delia Quinn, Day Center Co-Director
Joshua Kanaga, Prog. Assistant (resigned 8/13)
Eric Roth, Program Assistant
Diane Wentworth, Program Assistant
Michelle Costa, Prog. Assistant Substitute
Joyce O'Neil, Prog. Assistant Substitute
Bud Hale, Van Driver (resigned 4/13)
Joan Karvonen, Van Driver
Ronald Mador, Van Driver
Win Tower, Van Driver

Paul Marai, Van Driver Substitute
Kevin Maynard, Custodian
Scott Wood, Custodian
Richard Terry, Custodian
Manny Acuna, Custodian Substitute

Election Workers

Mary Walker, Warden (D)
Cathy Southworth, Deputy Warden (R)
Patricia Bradley (U)
Louise Brady (D)
Lynda Burwell (R)
Hannah Caliri (D)
Sandy Chernick (D)
Fred Coe (U)
Barbara Conte (R)
Felix Conte (R)
Cynthia Eagar (U)
Gloria Edwards (R)
Eric Ehnstrom (U)
Claudia Engelmann (U)
Megan Fates (U)
Judith Gardiner (U)
Judith Gilcrest (R)
Carolyn Hibbert (R)
Mary Hidden (U)
Barbara Hoffman (U)
Anne Howell (U)
David Hubbard (D)
Elizabeth Keuchenmeister (R)
Jane Klimshuk (U)
Kristen Knowles (D)
Nancy McMorrow (R)
Barbara Miller (U)
Susan Milton (U)
Beverly Muto (D)
Nick Muto (D)
Barbara Natale (D)
Elizabeth Peters (R)
Joan Reed (R)
Carol Richardson (D)
Kenneth Rowell (D)
Patricia Rowell (D)
Jean Souther (R)
Elizabeth Talbot (D)
Joan Taylor (U)
Virginia Wiley (U)

Emergency Management

William P. Quinn, Jr., Fire Chief

Fire Department/Rescue Squad

William P. Quinn, Jr., Fire Chief-EMT
 Anthony L. Pike, Deputy Fire Chief-Paramedic
 Peter A. Vogt, Captain-Paramedic
 William R. Reynolds, Captain-EMT
 Chester G. Burge, Captain-Paramedic
 Robert E. Felt, Sr., Captain/Inspector-Paramedic

George E. Deering IV, Captain-Paramedic
 Matthew S. Andre, Firefighter-Paramedic
 (resigned 9/2/13)

Gregory C. Baker, Firefighter-Paramedic
 Aaron Burns, Firefighter-EMT
 Kevin A. DeLude, Firefighter-Paramedic
 (resigned 11/2/13)

Douglas Edmunds, Firefighter-EMT
 Timothy M. Gula, Firefighter-Paramedic
 Brandon Henderson, Firefighter - Paramedic
 G. Joseph Lang, Firefighter-Paramedic
 Ryan McGrath, Firefighter - EMT
 Dana J. Medeiros, Firefighter-Paramedic
 Thomas Pellegrino, Firefighter-Paramedic
 Lawrence M. Pires, Firefighter - EMT
 Scott Renkainen, Firefighter-EMT
 Wayne F. Robillard, Firefighter-Paramedic
 Steven C. Thomas, Firefighter-Paramedic
 Leslie M. Vasconcellos, Senior Firefighter-Paramedic

Fire Clerk/Dispatcher

Amy Handel, Administrative Assistant

Call Firefighters

Ronald A. Deschamps, Lieutenant
 Timothy DeLude, Sr. Call Firefighter-EMT
 Mike Hermann, Firefighter – Beach EMT
 Robert Felt, Jr. – Firefighter – Beach EMT
 Stephen Friener – Firefighter - EMT
 Jeffrey O'Donnell, Firefighter
 Lowell Outslay, Firefighter
 Jesse Rancourt, Firefighter - EMT
 James M. Reynolds, Firefighter
 Ronnie A. Reynolds, Firefighter
 Timothy J. Reynolds, Firefighter
 Brooks S. Thayer, Firefighter - EMT

Harbormaster/Shellfish

Dawson Farber IV, Harbormaster/Shellfish Constable
 Gardner Jamieson, Asst. Harbormaster/Deputy Shellfish Constable
 Greg J. Normandy, Asst. Harbormaster/Deputy Shellfish Constable
 John Mellin, Seasonal Patrol Boat Operator
 Ken Daignault, Seasonal Patrol Boat Operator

Health Department

Robert J. Canning, Health Agent
 Erika Woods, Assistant Health Agent
 Bonnie Campbell, Principal Clerk
 Betsy Sorensen, Principal Clerk
 Erin C. Shupenis, Principal Clerk
 Lynda Burwell, Board of Health Secretary

Herring Run

Scott Johnson

Highway Dept.

Tom Daley, Public Works & Natural Resources Director
 Mark Budnick, Public Works Manager
 Stephen Burgess, Foreman
 Patricia McDowell, Principal Clerk
 Alan Artwick, Mechanic
 Thomas Gardner, Laborer, Custodian
 Robert Gennaro, Sr. Maintenance/Equip. Operator
 Kris Hermanson, Sr. Maintenance/Equip. Operator
 Jacob Marshall, Maintenance/Equip. Operator
 Frank Poranski, Maintenance
 Robert Plausky, Part-time & Seasonal Laborer
 Anthony Quirk, Part-time Mechanic

Library

Mary S. Reuland (retired 1/13)
 Tavi Prugno, Director
 Margaret Kistingner, Assistant Director
 Anita Firmin, Principal Clerk
 Thomas Michels, Principal Clerk
 Ann Foster, Staff Librarian/Youth Services
 Cheryl Bergeron, Staff Librarian/Reference
 Elizabeth Steele-Jeffers, Staff Librarian/Reference
 Jamie Foster, Library Page
 Rosemary Lenihan, Page
 Genevieve Fulcher, Library Assistant
 Linda Gordon, Library Assistant
 Kerry Gonnella, Library Assistant
 Thomas Harper, Library Assistant
 Lucy Miller, Library Assistant
 Caitlin Wilson, Library Assistant
 Melody Gulow, Library Asst./Substitute
 Penny Struzinski, Library Asst./Substitute
 Robert Leite, Custodian
 Jim Stanfield, Custodian/Substitute
 Manuel Acuna, Custodian/Substitute

Parks and Beaches

Tom Daley, DPW & Natural Resources
 Director
 Sarah E. Smith, Office Manager
 Cheryl J. Esty, Foreman
 Nathan Sears, Senior Maintenance
 David Burt, Maintenance
 Larry Barlow, Maintenance
 Jeremy Loparto, Maintenance
 Lee Miller, Beach Director

Planning Department

George D. Meservey, Planning Director
 Karen Sharpless, Principal Clerk

Police Department

Chief of Police Scott W. MacDonald
 Deputy Sean D. Diamond
 Lieutenant Kevin L. Higgins
 Sergeant James P. Rosato
 Sergeant William J. Norton
 Sergeant Matthew P. Watts (retired 9/13)
 Sergeant Andrew G. McLaughlin
 Sergeant David M. Freiner
 Sergeant Richard P. Dinn
 Detective Melissa E. Marshall
 Officer Duane C. Boucher
 Officer Kerry A. O'Connell
 Officer Michael Lotti
 Officer Anthony F. Manfredi III
 Officer Lloyd R. Oja
 Officer Daniel S. Elliot
 Officer Sean Reed
 Officer Patrick Cronin
 Officer Thomas Carey
 Officer Kevin Coffey
 Officer Richard B. Pellegrino
 Officer Casey A. Eagan
 Officer Ryan Melia
 Bookkeeper & Payroll Erin M. Young
 Administrative Assistant Greta Montgomery
 Custodian Dudley E. Young
 Custodian Scott Wood
 Public Safety Dispatcher David J. Belcher
 Public Safety Dispatcher Joann Henderson
 Public Safety Dispatcher Robert H. Reynolds
 Public Safety Dispatcher Chris Reynolds
 Summer Officer Paul Guerin
 Summer Officer Colin West
 Summer Officer Jonathan Hale
 Summer Officer Gregory Green
 Summer Officer Andi Williams

Recreation Department

Brendan Guttman, Director

Registrar of Voters

Barbara O'Connor, Registrar
 Beverly Fuller, Registrar
 Amy Weimer, Registrar

Selectmen/Town Administrator's Staff

Myra Suchenicz, Asst. Town Administrator
 Liana Surdut, Licensing Agent/Procurement
 Coordinator
 Margie M. Astles, Administrative Assistant

Town Administrator

John F. Kelly, Town Administrator

Town Clerk

Cynthia May, Town Clerk
 Kelly Darling, Assistant Town Clerk

Town Counsel

Michael D. Ford, Esq.

Transfer Station

Matthew Muir, Foreman
 Rick McKean, Senior Maintenance/Operator
 John Duple, Scale Operator/Gate Attendant

Treasurer/Collector

Christine Lorge, Treasurer/Collector
 Mary Sedgwick, Asst. Treasurer/Collector
 Allison Van de Graaf, Principal Acct. Clerk
 Meghan Mahieu, Principal Acct. Clerk

Tree Warden

Dan Connolly

Water Department

Todd O. Bunzick, Water Supt.
 Susan Neese-Brown, Asst. Supt.
 Laura Marshall, Principal Clerk
 Jim Darling, Foreman
 Rodney Fulcher, Station Operator
 Richard Knowles, Meter Man/Operator
 John Mayer, Station Operator
 Daniel Hayes, Meter Man/Tester
 Dennis Hall, Meter Man

Sealer of Weights and Measures

Town of Barnstable

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

In 2013, the Board of Selectmen and Town Administrator continued their efforts to keep the public informed on issues that were before the Town, and the Board's open door policy ensured the public was welcome at any hearings and meetings. In addition, a number of projects and initiatives, along with many of the actions under their annual goals, were completed including:

- Negotiated new collective bargaining agreements with all five of our employee unions;
- Funded a comprehensive town-wide stormwater management plan;
- Funded dedicated Stabilization Funds to address the Town's Building and Facilities Maintenance needs and Other Post Employment Benefits (OPEB) liabilities;
- Adoption of a new general bylaw to regulate parking at town ways and landings during the busy summer season;
- Adoption of a new general bylaw for fertilizer nitrogen control;
- Initiated monthly meetings to focus on adapting and implementing the Comprehensive Wastewater Management Plan;
- Initiated the process to terminate the Tri-Town IMA and facilitate the orderly decommissioning of the septage treatment plant;
- Established a working group to pursue low-effect state and federal permits to provide limited ORV access on Nauset Beach during the piping plover nesting season;
- Completed the installation of a new irrigation system and well at Eldredge Field;
- Worked with MassDOT to successfully complete the new round-a-bout project design to improve the safety of the Route 28/6A and Canal Road intersection;
- Adopted a management plan to improve the water quality of Cedar Pond Water;
- Developed a fiscally responsible annual operating budget that focused on managing the Town's growth and development;
- Reviewed all revenue sources to maintain fair pricing for Town services provided;
- Worked with the Snow Library Board of Trustees to hire a new Library Director in accordance with the guidelines of the Massachusetts Board of Library Commissioners;
- Initiated the creation of a new Director of Public Works position and implementation of a Department of Public Works and Natural Resources to meet the needs of the Town;
- Completed a Fire Department Staffing and Organizational study;

In April, Tom Daley, P.E. was hired as the new Director of Public Works and Natural Resources and in July, Tavi Prugni was promoted to Snow Library Director. Finally, the office experienced a change in Selectmen when Susan Christie's term ended and Alan McClennen Jr. was elected to the Board in May. As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Selectmen and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Board of Selectmen appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,
Sims McGrath Jr., Chairman & John F. Kelly, Town Administrator

**LICENSE AND PERMITS ISSUED BY BOARD OF SELECTMEN
Calendar Year 2013**

CATEGORY/TYPE	ISSUED		
<u>Liquor Licenses</u>			
Annual Innholders		Auto Dealers	
All Alcoholic	2	Class I	4
Wine & Malt	0	Class II	6
Annual Restaurants		General Licenses	
All Alcoholic	14	Christmas Tree Sales	0
Wine & Malt	4	Road Taking Applications	0
Seasonal Restaurants		Building Moving Permits	0
All Alcoholic	4	Auctioneer	
Wine & Malt	1	Annual	0
Clubs		Non-Resident/One Day	0
All Alcoholic	1	Municipal Street License	0
Wine & Malt	0		
Package Goods Stores			
All Alcoholic	4		
Wine & Malt	4		
One Day Wine & Malt			
Non-Profit Organizations	1		
For Profit	0		
<u>Other Licenses</u>			
Common Victualler			
Annual	45		
Seasonal	12		
Non-Profit Organizations	8		
Temporary	1		
Lodging House	4		
Innholders	2		
Entertainment			
Weekday	15		
Non-Profit	0		
Sunday	6		
Temporary Weekday	0		
Non-Profit	16		
Coin Operated Devices			
Games/Amusements	31		
Billiard Tables	3		
Transient Vendors			
Non-Profit	1		
Hawkers & Peddlers			
For Profit	4		
Non-Profit	0		
Temporary	4		

Christine H. Lorge, Treasurer/Collector
 Mary Sedgwick, Assistant Treasurer/Collector

Meghan Mahieu, Principal Account Clerk
 Allison Van de Graaf, Principal Account Clerk

TAX COLLECTIONS - FISCAL 2013

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2013 Real Estate	\$21,021,133.58	\$61,878.64	\$107,551.40	\$20,851,703.54
2012 Real Estate	428,378.44	1,606.84	722.79	426,048.81
2011 & Prior Real Estate	210,187.62	1,750.65	0.00	208,436.97
2013 Community Preservation	630,181.87	38.02	2,388.20	627,755.65
2012 Community Preservation	11,904.37	25.87	21.68	11,856.82
2011 & Prior CPA	5,535.63	52.52	0.00	5,483.11
In Lieu of Taxes	4,431.15	0.00	0.00	4,431.15
WPAT Sewer Betterment	716.56	0.00	0.00	716.56
Deferred Real Estate	23,094.57	0.00	0.00	23,094.57
2013 Personal Property	259,271.48	262.61	972.11	258,036.76
2012 Personal Property	5,263.06	119.07	0.00	5,143.99
2011 & Prior Personal Property	354.94	0.00	0.00	354.94
2013 Motor Vehicle Excise	830,965.16	8,229.82	23,967.54	798,767.80
2012 Motor Vehicle Excise	276,731.07	16,783.42	20,714.65	239,233.00
2011 & Prior Motor Vehicle	11,542.44	2,503.95	656.99	8,381.50
Registry Flagging Fees	6,120.00	0.00	0.00	6,120.00
2013 Vessel Excise	23,877.13	67.47	1,461.34	22,348.32
2012 & Prior Vessel Excise	228.22	25.19	101.00	102.03
Water Rates	2,011,833.84	1,419.87	2,327.01	2,008,086.96
Water Service	17,240.00	0.00	0.00	17,240.00
Water Usage	2,042.10	0.00	0.00	2,042.10
Water Installations	31,562.16	0.00	0.00	31,562.16
Water Installations Tax	228.58	0.00	0.00	228.58
Water Additional Billing	6,583.07	0.00	0.00	6,583.07
Water Additional Billing Tax	115.44	0.00	0.00	115.44
Water Liens	717.94	0.00	0.00	717.94
Interest, Charges & Fees				
Delinquent Int (2013 & Prior)	176,942.98	0.00	0.00	176,942.98
Municipal Lien Certificates	23,410.00	0.00	0.00	23,410.00
Collector's Demand Fees	25,540.85	0.00	0.00	25,540.85
Sewer Betterment Interest	501.59	0.00	0.00	501.59
Water Lien Interest	149.93	0.00	0.00	149.93
Deferred Interest / Fees	14,760.73	0.00	0.00	14,760.73
Totals:	\$26,061,546.50	\$94,763.94	\$160,884.71	\$25,805,897.85

TOWN TREASURER
SALARIES CALENDAR 2013

Employees are listed under the primary departments for which they worked.

Regular pay is straight pay (including retro) for all departments.

Overtime pay includes all OT (including retro and snow) for all departments.

"Other" pay includes longevity, career pay, private duty, specialist pay, bonuses, etc.

BOS/TOWN ADMINISTRATOR	Regular Pay	OT	Other	Total	
JOHN F. KELLY	142,613.70		3,600.00	146,213.70	
MARGARET ASTLES	52,374.32	13.31	550.00	52,937.63	
KRISTEN HOLBROOK	6,810.53			6,810.53	
SANDRA MARAI	7,059.71			7,059.71	
MYRA SUCHENICZ	87,018.33		650.00	87,668.33	
LIANA SURDUT	49,899.98		540.00	50,439.98	
					351,129.88
CABLE TV COMMITTEE	Regular Pay	OT	Other	Total	
ANDREW EATON	2,357.15			2,357.15	
MATTHEW HIGGINS	6,568.72			6,568.72	
KORI LIN TORRES	68.73			68.73	
					8,994.60
FINANCE COMMITTEE	Regular Pay	OT	Other	Total	
SUSAN BELGRADE	884.01			884.01	
NICOLE SMITH	76.14			76.14	
					960.15
FINANCE/ACCOUNTANT	Regular Pay	OT	Other	Total	
DAVID A. WITHROW	137,020.61			137,020.61	
GRETA L. AVERY	28,065.67		495.00	28,560.67	
RECHELLA BUTILIER	60,285.82		2,605.00	62,890.82	228,472.10
M.I.S.	Regular Pay	OT	Other	Total	
PETER VAN DYCK	83,749.44		975.00	84,724.44	
SARAH EATON	59,917.44		550.00	60,467.44	145,191.88
ASSESSING	Regular Pay	OT	Other	Total	
KENNETH J. HULL	83,749.44		1,950.00	85,699.44	
MICAH GILMORE	54,151.92		825.00	54,976.92	140,676.36
TOWN TREAS/COLLECTOR	Regular Pay	OT	Other	Total	
CHRISTINE H. LORGE	83,749.44		1,600.00	85,349.44	
LYNN CHAMBERS	490.51			490.51	
MARY MURPHY-SEDGWICK	60,258.85		1,936.00	62,194.85	
MEGHAN MAHIEU	30,682.06			30,682.06	
ALLISON VAN DE GRAAF	35,211.43		424.00	35,635.43	214,352.29
TOWN CLERK'S OFFICE	Regular Pay	OT	Other	Total	
CYNTHIA MAY	67,737.09		2,600.00	70,337.09	
KELLY DARLING	47,831.92	1,583.41	1,600.00	51,015.33	121,352.42
REGISTRAR & ELECTIONS	Regular Pay	OT	Other	Total	
PATRICIA BRADLEY	426.65			426.65	
SANDRA CHERNICK	5.20			5.20	
FREDERICK COE	64.11			64.11	
CYNTHIA EAGAR	357.65			357.65	
GLORIA EDWARDS	144.17			144.17	
ERIC EHNSTROM	198.41			198.41	
CLAUDIA ENGELMANN	2.70			2.70	

BEVERLY FULLER	298.99			298.99	
JUDITH GARDINER	89.63			89.63	
JUDITH GILCHRIST	145.73			145.73	
CAROLYN HIBBERT	141.73			141.73	
MARY HIDDEN	248.04			248.04	
BARBARA HOFFMAN	246.94			246.94	
ANNE HOWELL	72.21			72.21	
DAVID HUBBARD	267.05			267.05	
JANE KLIMSHUK	73.38			73.38	
NANCY MCMORROW	78.83			78.83	
BARBARA MILLER	433.46			433.46	
SUSAN MILTON	328.68			328.68	
BEVERLY MUTO	88.52			88.52	
BARBARA NATALE	3.21			3.21	
ELIZABETH PETERS	186.01			186.01	
KENNETH ROWELL	288.39			288.39	
PATRICIA ROWELL	3.50			3.50	
CATHERINE SOUTHWORTH	523.33			523.33	
ELIZABETH TALBOT	2.52			2.52	
JOAN TAYLOR	6.38			6.38	
MARY WALKER	780.62			780.62	
VIRGINIA WILEY	179.39			179.39	5,685.43
CONSERVATION	Regular Pay	OT	Other	Total	
ERIN SHUPENIS	39,099.50	0.99		39,100.49	
JOHN JANNELL	71,801.52		750.00	72,551.52	111,652.01
PLANNING	Regular Pay	OT	Other	Total	
GEORGE MESERVEY	94,100.77		1,200.00	95,300.77	
KAREN SHARPLESS	47,831.92		1,300.00	49,131.92	144,432.69
APPEALS	Regular Pay	OT	Other	Total	
SANDRA STEWART	6,698.46			6,698.46	6,698.46
TREE WARDEN	Regular Pay	OT	Other	Total	
DANIEL CONNOLLY	60,285.82	475.63	1,050.00	61,811.45	61,811.45
TOWN OFFICE BUILDING	Regular Pay	OT	Other	Total	
CHESTER AMOS	23,668.04	103.05		23,771.09	
SCOTT MICHALCZYK	11,255.72		12,987.50	24,243.22	48,014.31
POLICE/FIRE BUILDING	Regular Pay	OT	Other	Total	
SCOTT MACDONALD	126,481.09	5.78	6,151.40	132,638.27	
JEFFREY ROY	5,154.70			5,154.70	
DAVID BELCHER	48,331.92	6,035.34	1,600.00	55,967.26	
DUANE C. BOUCHER	58,127.31	31,998.17	27,879.50	118,004.98	
THOMAS CAREY	42,740.82	14,588.96	5,427.96	62,757.74	
KEVIN COFFEY	42,740.82	11,245.79	3,367.84	57,354.45	
PATRICK CRONIN	46,818.02	20,418.67	11,097.65	78,334.34	
SEAN DIAMOND	107,316.86	3,369.62	6,013.35	116,699.83	
RICHARD DINN	59,259.93	51,671.40	19,907.67	130,839.00	
CASEY EAGAN	12,654.30		145.55	12,799.85	
DANIEL ELLIOTT	58,127.31	20,794.03	10,966.55	89,887.89	
DAVID FREINER	64,112.31	20,688.61	2,050.00	86,850.92	
PAUL GUERIN JR	6,403.44	200.87		6,604.31	
JONATHAN HALE	6,426.74	156.09	248.16	6,830.99	
JOANN HENDERSON	47,778.30	814.85	2,400.00	50,993.15	
KEVIN L. HIGGINS	80,897.05	8,072.69	1,942.61	90,912.35	
MICHAEL LOTTI	58,127.31	19,383.47	11,354.25	88,865.03	
ANTHONY MANFREDI	58,127.31	15,037.36	7,240.32	80,404.99	
MELISSA MARSHALL	61,835.95	3,536.42	10,707.56	76,079.93	
ANDREW MCLAUGHLIN	67,731.91	16,364.69	12,116.02	96,212.62	
RYAN MELIA	12,654.30			12,654.30	

GRETA MONTGOMERY	23,761.87			23,761.87
WILLIAM NORTON	67,731.91	29,731.40	14,440.78	111,904.09
KERRY O'CONNELL	58,127.31	20,264.92	20,647.98	99,040.21
LLOYD OJA	58,127.31	11,665.54	7,410.61	77,203.46
RICHARD PELLEGRINO	31,846.19	909.29	1,300.00	34,055.48
SEAN REED	46,818.02	22,286.99	10,581.33	79,686.34
ANNE REYNOLDS	559.97			559.97
CHRISTOPHER REYNOLDS	42,891.28	5,895.99	3,787.32	52,574.59
ROBERT H. REYNOLDS	48,327.60	1,951.99	2,225.00	52,504.59
JAMES P. ROSATO	67,731.91	22,199.81	17,145.41	107,077.13
MATTHEW P. WATTS	46,407.43	14,200.39	28,066.20	88,674.02
COLIN WEST	7,250.80	193.00		7,443.80
ERIN YOUNG	45,108.56		550.00	45,658.56
DUDLEY YOUNG	11,392.79			11,392.79
				2,248,383.80

FIRE/RESCUE DEPT.

	Regular Pay	OT	Other	Total	
WILLIAM P QUINN JR	113,629.48		7,892.36	121,521.84	
MATTHEW S. ANDRE	43,755.56	12,722.85	22,418.86	78,897.27	
GREGORY BAKER	61,427.64	49,783.33	8,038.00	119,248.97	
CHESTER G. BURGE II	66,977.55	42,881.87	8,500.00	118,359.42	
AARON BURNS	46,473.80	14,196.90	6,384.03	67,054.73	
GEORGE DEERING	66,910.62	33,988.08	10,573.10	111,471.80	
KEVIN DELUDE	53,403.07	16,037.46	19,069.22	88,509.75	
TIMOTHY DELUDE	563.64			563.64	
RONALD H. DESCHAMPS	501.28			501.28	
DOUGLAS EDMUNDS	53,878.41	18,110.44	3,720.76	75,709.61	
ROBERT E. FELT	66,981.91	4,748.38	10,300.00	82,030.29	
ROBERT E. FELT JR	7,904.60	130.88		8,035.48	
STEPHEN FREINER JR	2,562.00			2,562.00	
TIMOTHY GULA	61,415.41	22,496.92	8,775.00	92,687.33	
AMY HANDEL	36,324.40	2.93		36,327.33	
BRANDON HENDERSON	4,685.33	281.79		4,967.12	
MICHAEL HERRMANN	7,511.76	444.98		7,956.74	
G. LANG	61,369.21	44,704.22	8,850.00	114,923.43	
RYAN MCGRATH	5,907.59	474.79		6,382.38	
DANA MEDEIROS	61,430.83	20,364.56	7,180.56	88,975.95	
THOMAS PELLEGRINO	55,747.16	54,816.51	6,378.00	116,941.67	
ANTHONY L. PIKE	103,771.23	9,492.27	5,157.01	118,420.51	
LAWRENCE PIRES	61,376.86	21,339.71	3,007.78	85,724.35	
JESSE RANCOURT	1,212.68			1,212.68	
SCOTT RENKAINEN	43,642.93	5,978.99	2,000.00	51,621.92	
CLAYTON B. REYNARD	2,320.34	195.16		2,515.50	
TIMOTHY J. REYNOLDS	32.00			32.00	
WILLIAM R. REYNOLDS	67,693.91	54,037.75	8,300.00	130,031.66	
WAYNE ROBILLARD	61,443.05	51,094.94	9,525.57	122,063.56	
STEVEN THOMAS	61,422.54	1,814.60	6,593.00	69,830.14	
LESLIE VASCONCELLOS	61,422.54	48,356.00	8,260.00	118,038.54	
PETER A. VOGT	66,977.55	16,454.66	13,500.00	96,932.21	
ANDREA WORRALL	698.11			698.11	2,140,749.21

BUILDING DEPARTMENT

	Regular Pay	OT	Other	Total	
BRIAN HARRISON	77,545.57		1,200.00	78,745.57	
ADA GEORGE	44,666.88		550.00	45,216.88	
THOMAS EVERS	58,231.04		650.00	58,881.04	182,843.49

HARBORMASTER

	Regular Pay	OT	Other	Total	
DAWSON FARBER	92,040.00		1,400.00	93,440.00	
KENNETH DAIGNAULT	11,434.37			11,434.37	
GARDNER JAMIESON	63,902.92	10,247.15	3,000.00	77,150.07	
JOHN MELLIN	12,824.62			12,824.62	
GREGORY NORMANDY	61,508.88	9,417.98	600.00	71,526.86	266,375.92

HIGHWAY DEPARTMENT

	Regular Pay	OT	Other	Total	
MARK BUDNICK	94,100.77		750.00	94,850.77	
ALAN C. ARTWICK	60,560.04	9,127.52	1,400.00	71,087.56	
STEPHEN J. BURGESS	64,081.68	7,416.24	2,677.50	74,175.42	
THOMAS GARDNER	42,589.56	1,367.77	500.00	44,457.33	
ROBERT GENNARO	53,118.00	11,079.23	825.00	65,022.23	

KRIS HERMANSON	53,155.20	12,140.48	550.00	65,845.68	
JACOB MARSHALL	42,968.64	4,066.36	500.00	47,535.00	
PATRICIA L MCDOWELL	36,527.84			36,527.84	
FRANK PORANSKI	50,872.80	6,865.21	2,400.00	60,138.01	
ANTHONY J QUIRK	29,139.13			29,139.13	
NANCY A SPENCE	479.20	4.32		483.52	
					589,262.49

<u>DISPOSAL DEPARTMENT</u>	Regular Pay	OT	Other	Total	
JOHN D. DUBLE	50,871.76	338.43	2,850.00	54,060.19	
RICHARD MCKEAN	60,522.80	12,327.07	2,550.00	75,399.87	
MATTHEW M. MUIR	64,223.88	4,360.26	2,700.00	71,284.14	200,744.20

<u>WATER DEPARTMENT</u>	Regular Pay	OT	Other	Total	
TODD O. BUNZICK	82,056.91		2,250.00	84,306.91	
JAMES A. DARLING	60,278.08	5,013.76	4,908.66	70,200.50	
RODNEY E. FULCHER	53,864.96	6,561.18	3,393.66	63,819.80	
DENNIS J HALL	40,445.30	2,540.80	1,092.04	44,078.14	
DANIEL S. HAYES	53,864.96	6,297.74	3,454.64	63,617.34	
RICHARD W. KNOWLES	53,864.96	2,080.91	4,327.85	60,273.72	
NICHOLAS LAPHAM	8,938.66	11.35		8,950.01	
LAURA MARSHALL	42,342.40		500.00	42,842.40	
JOHN MAYER	49,380.48	4,818.96	1,552.32	55,751.76	
SUSAN F. NEESE-BROWN	60,008.82		1,950.00	61,958.82	555,799.40

<u>HEALTH DEPARTMENT</u>	Regular Pay	OT	Other	Total	
ROBERT J. CANNING	83,749.44		3,150.00	86,899.44	
LYNDA BURWELL	7,090.87			7,090.87	
BONNIE CAMPBELL	45,887.76	108.49	700.00	46,696.25	
BETSY SORENSEN	12,693.74			12,693.74	
ERIKA WOODS	58,374.56	645.37	600.00	59,619.93	213,000.23

<u>COUNCIL ON AGING</u>	Regular Pay	OT	Other	Total	
JUDITH L WILSON	60,718.37		515.00	61,233.37	
ELIZABETH J. SMITH	1,031.72			1,031.72	
LAIRD ANTHONY	24,058.34			24,058.34	
MANUEL ACUNA	371.30			371.30	
SUSAN BEYLE	47,663.44		894.00	48,557.44	
MICHELLE COSTA	1,672.70			1,672.70	
SUSAN CURCIO	38,726.94		495.00	39,221.94	
KELLY EKSTROM	30,212.13		300.00	30,512.13	
DONNA FAIVRE	57,939.64		450.00	58,389.64	
BRENDA FERNANDEZ	17,916.38			17,916.38	
KEVIN GARDNER	190.38			190.38	
WILLIAM GARNER	12,950.01			12,950.01	
BUD HALE	1,851.90			1,851.90	
JOHN A HOERNER	15.68			15.68	
JENNINGS ESTATE OF JOHN	1.23			1.23	
JOSHUA KANAGA	7,409.23			7,409.23	
JOAN KARVONEN	16,400.32			16,400.32	
SHERRY KEATING	505.06			505.06	
MARY ELLEN LAVENBERG	671.37			671.37	
RONALD MADOR	12,373.25			12,373.25	
JOSEPH MANSON	123.05			123.05	
PAUL MARAI	2,664.72			2,664.72	
KEVIN B MAYNARD	8,959.71			8,959.71	
JOYCE O'NEIL	1,504.48			1,504.48	
DELIA QUINN	23,591.17			23,591.17	
ERIC ROTH	1,942.67			1,942.67	
MARYANNE RYAN	40,088.71		150.29	40,239.00	
RICHARD TERRY	13,271.68			13,271.68	
WIN TOWER	3,812.63			3,812.63	
HUGHES WAGNER	5.40			5.40	
DIANE WENTWORTH	13,169.35			13,169.35	
SCOTT WOOD	15,521.31			15,521.31	460,138.56

<u>SNOW LIBRARY</u>	Regular Pay	OT	Other	Total
TAVI M. PRUGNO	70,379.62		1,050.00	71,429.62
MARY S. REULAND	19,129.32		18,134.94	37,264.26
CHERYL BERGERON	45,538.63		919.00	46,457.63
ANITA FIRMIN	17,161.89		1,655.03	18,816.92
ANN FOSTER	27,959.99			27,959.99
JAMIE FORSTER	6,430.03			6,430.03
GENEVIEVE FULCHER	43,349.65		600.00	43,949.65
KERRY GONNELLA	12,939.56			12,939.56
LINDA W. GORDON	12,011.12			12,011.12
MELODY GULOW	4,967.29			4,967.29
THOMAS HARPER	11,975.53			11,975.53
MARGARET KISTINGER	9,291.87			9,291.87
ROBERT LEITE	18,422.23			18,422.23
ROSEMARY LENIHAN	5,203.03			5,203.03
THOMAS MICHELS	6,858.50			6,858.50
LUCY MILLER	13,636.30			13,636.30
GUSTAVE REED	65.02			65.02
JAMES L. STANFIELD, JR.	909.57			909.57
E. STEELE-JEFFERS	20,882.31			20,882.31
PENELOPE STRUZINSKI	5,129.04			5,129.04
MAUREEN WHALEN	250.56			250.56
CAITLIN WILSON	3,468.04			3,468.04
				378,318.07

<u>RECREATION</u>	Regular Pay	OT	Other	Total
BRENDAN GUTTMAN	50,802.85		2,054.32	52,857.17
ZACHARY ALTNEU	1,460.43			1,460.43
HALEY COLLINS	1,270.13			1,270.13
ALEXANDRA GERANIOTIS	2,087.66			2,087.66
ANNA E GEORGE	1,596.96			1,596.96
JOSHUA HART	1,548.21			1,548.21
EZRA HENDRICKX	3,310.92			3,310.92
REED JENKINS	1,903.94			1,903.94
THOMAS KING	1,577.54			1,577.54
WILL KING	1,274.58			1,274.58
CHRISTINE LABRANCHE	2,759.10			2,759.10
JOSHUA H LANE	2,134.85			2,134.85
TAIGH F LAWLESS	853.93			853.93
COLTON LEACH	1,235.09			1,235.09
ALEXA OXBOROUGH-YANKUS	3,301.91			3,301.91
KARA QUILLARD	3,193.04			3,193.04
REBECCA QUILLARD	1,750.95			1,750.95
HEATHER ROSATO	2,961.11			2,961.11
JAMES ROSATO	263.00			263.00
BREMNER SMITH	4,156.29			4,156.29
PHILIP STEIN	2,557.14			2,557.14
ABIGAIL SULLIVAN	1,233.67			1,233.67
KATHERINE SULLIVAN	1,282.15			1,282.15
OSCAR SPIEGEL	1,308.62			1,308.62
JOHN M STEINMETZ	1,208.81			1,208.81
ALEXANDER T SONG	842.84			842.84
CORNELIUS M VAN DYCK	1,985.11			1,985.11
				101,915.15

<u>PARKS & BEACHES</u>	Regular Pay	OT	Other	Total
THOMAS E DALEY	77,656.37			77,656.37
PAUL O. FULCHER	4,792.99			4,792.99
LAWRENCE T. BARLOW	21,241.02			21,241.02
DAVID BURT	50,851.92	4,464.86	684.00	56,000.78
RONALD COLLINS	58,959.22			58,959.22
CHERYL J. ESTY	64,232.16	10,751.98	2,250.00	77,234.14
JEREMY LOPARTO	50,206.24	4,149.88	550.00	54,906.12
ROBERT PLAUSKY	23,733.03			23,733.03
NATHAN SEARS	53,864.96	1,550.13	550.00	55,965.09
SARAH SMITH	58,231.04	5,850.13	700.00	64,781.17
				495,269.93

<u>PARKS & BEACHES - SEAS.</u>	Regular Pay	OT	Other	Total
KEITH ARNOLD	2,938.96		232.16	3,171.12
JOHN AUSTIN	16,136.95		271.20	16,408.15
MARGARET AUSTIN	698.04		33.24	731.28
THOMAS BARRETT	5,592.79			5,592.79
ROBERT BATES	13,361.87		295.04	13,656.91
RYAN BOBIANSKI	8,079.02			8,079.02
BRANDON BURKE	7,406.74		224.16	7,630.90
HANNAH CALIRI	6,726.65			6,726.65
CHRISTEN CEVOLI	7,165.27		288.15	7,453.42
KARL CLARK	7,796.47		248.16	8,044.63
MARCIA CONNORS	5,418.31		256.16	5,674.47
ROWEN CORNELL	5,447.60			5,447.60
CODY DEGROFF	6,812.49		238.17	7,050.66
CINDY EDWARDS	12,829.60		275.68	13,105.28
BENJAMIN ERNST	6,824.83			6,824.83
JOSHUA ERNST	3,660.19		263.67	3,923.86
RYAN FAHEY	6,567.68		238.17	6,805.85
EMILY FARIS	3,280.50			3,280.50
DAVID FAUGNO-FUSCI	4,571.93			4,571.93
JAMES P FREEMAN	7,725.39		248.16	7,973.55
JOHN H FREEMAN	6,031.76		256.16	6,287.92
JAMES M GAGE SR	9,369.28		256.16	9,625.44
GREGORY GREEN	5,043.60	21.02	224.16	5,288.78
RICHARD HARRIS	17,807.87		303.04	18,110.91
RICHARD HIGGINS	9,164.22		248.16	9,412.38
ELIZABETH HOGAN	351.18			351.18
REBECCA HOLMES	3,354.90			3,354.90
GREGORY JOHNSON	12,452.38		347.31	12,799.69
PATRICIA JOHNSON	7,824.83		271.20	8,096.03
SCOTT JOHNSON	2,907.96			2,907.96
ROSEMARIE KATZ	4,947.89			4,947.89
PAISLEY KRACH	7,214.71		238.17	7,452.88
JEFFREY KRAMER	4,471.87			4,471.87
NATHAN LAKE	6,838.44		271.20	7,109.64
NINA LANCTOT	8,149.14		296.65	8,445.79
LEONARD LANGLAIS	10,341.50		256.16	10,597.66
LOUIS LINCOLN III	3,162.01		288.15	3,450.16
BENJAMIN LYTTLE	8,220.77		248.16	8,468.93
MORGAN MCCARTHY	8,775.49		288.15	9,063.64
KATHLEEN F. MCCULLY	1,363.00		148.33	1,511.33
JACOB MILLER	9,003.00			9,003.00
LEO MILLER JR	18,740.10		350.24	19,090.34
JOHN MURPHY	21,164.96		295.04	21,460.00
SARAH NEWCOMB	8,170.01		321.98	8,491.99
BENJAMIN NICKERSON	6,538.67		248.16	6,786.83
JEFFREY O'DONNELL	383.80			383.80
PHILIP ORR	2,081.69		132.96	2,214.65
CHRISTOPHER PARMENTER	8,158.64		288.15	8,446.79
BYRON PIERCE	4,114.15			4,114.15
RYAN PUTT	7,084.85			7,084.85
JOSHUA RICE	5,800.63		321.98	6,122.61
MATTHEW RICE	7,813.05		296.65	8,109.70
WILLIAM ROLLINS	7,542.16		256.16	7,798.32
ROBERT SCHULTZ	816.52			816.52
MAXWELL SLOAN	9,849.71		288.15	10,137.86
JEFFREY STODDARD	10,645.63		256.16	10,901.79
THOMAS STURTEVANT	7,458.24		256.16	7,714.40
TAYLOR VAN COTT	8,020.00			8,020.00
CLAIRE VARNUM	2,764.46		177.28	2,941.74
DANIELLE VOKE	5,694.00		263.67	5,957.67
MARGARET WATTS	10,311.37		254.88	10,566.25
PAUL WIGHTMAN	10,784.88		271.20	11,056.08
ANDI WILLIAMS	6,620.96	721.23		7,342.19
LIANNA WISSMANN	7,913.09		288.15	8,201.24
KELLY WOOD	14,512.51		295.04	14,807.55
DAVID YOUNG	9,773.39		271.20	10,044.59

501,523.29

<u>WINDMILL</u>	Regular Pay	OT	Other	Total	
NICK F. MUTO	1,694.51		112.08	1,806.59	
JOHN KNOWLES	1,612.14		88.64	1,700.78	3,507.37
<u>ORLEANS ELEMENTARY</u>	Regular Pay	OT	Other	Total	
DIANE CARREIRO	113,436.60		1,600.00	115,036.60	
JONATHAN ALLARD	31,502.53		750.00	32,252.53	
MARGARET ALLARD	21,175.60		1,311.44	22,487.04	
CHERI AMARU	885.00			885.00	
EMMA ANDERSON	12,861.03	5,830.34		18,691.37	
SOPHIA ANNIS	93.00			93.00	
RANDI ARMENTROUT	62.00			62.00	
GLENN ASHLEY	44,166.44	387.36	300.00	44,853.80	
PATRICIA ASHWELL	650.00			650.00	
TAMMY BACKHOLM	81,211.00		2,000.00	83,211.00	
LESLIE BARTHOLOMEW	2,325.00			2,325.00	
LEAH BELLIVEAU	14,464.94		300.00	14,764.94	
NANCY BIENVENUE	217.00			217.00	
EMILY BITTNER	682.00			682.00	
KATHLEEN BOVINO	46,933.72			46,933.72	
MARGARET BRESCIA	4,099.44			4,099.44	
KIMBERLY BRUEMMER	81,358.60		6,134.33	87,492.93	
JOAN BURKE	300.00			300.00	
LESLIE BURR	3,035.00			3,035.00	
MARCI BURWICK	3,965.46			3,965.46	
MELISSA CAPORALE	62.00			62.00	
MARIE CASEY	23.60			23.60	
LISA CHAPPEL	6,343.20	155.05	154.18	6,652.43	
AMY CHRISTOPHER	20,419.32		104.34	20,523.66	
PAUL COHEN	22,904.60	1,679.03	5,439.38	30,023.01	
TERI-LYNN COLGAN	3,849.84			3,849.84	
DOMENICO CONTI	49,259.20	1,154.61	300.00	50,713.81	
LINDA CONTI	46.50			46.50	
SUZANNE DAIGLE	618.75			618.75	
SUSAN DANIELS	269.94			269.94	
LINDA DINDA	80.00			80.00	
NICOLE DUBOIS	292.50			292.50	
EMILY EDWARDS	9,869.76			9,869.76	
MICHELE ELDRIDGE	83,670.84		1,500.00	85,170.84	
DOREEN ESPESETH	1,220.71			1,220.71	
SARA FALINE	3,455.00			3,455.00	
CIRRUS FARBER	68,803.28			68,803.28	
FRANCES FARRENKOPF	248.00			248.00	
JACOB FERREIRA	1,404.00			1,404.00	
HEIDI FILMER-GALLAGHER	595.00			595.00	
JENNIFER FLAHERTY	183.50			183.50	
MARY FYLER	15,842.95		2,033.40	17,876.35	
RICHARD FLYNN	24.26			24.26	
KAREN FRANKEL	37,242.05	127.50		37,369.55	
NAOMI FREETHY	15,153.55		1,707.40	16,860.95	
ALICE FROMM	272.00			272.00	
LAURA GEORGE	34,581.41		2,572.28	37,153.69	
LAURA GILL	300.00			300.00	
DIANE GLASER-GILREIN	4,025.00			4,025.00	
CAITLIN GREER	35,894.55	1,081.50	68.66	37,044.71	
PAUL GREGG	47,842.75			47,842.75	
JOANNE HARRINGTON	11,059.12	68.00		11,127.12	
SUSAN HART	80.00			80.00	
CLARE HEMMENWAY	270.00			270.00	
CHARLES HOLLANDER-ESSIG	49,921.04	544.00	3,934.33	54,399.37	
SHARON HUGHES	49,110.56	128.00		49,238.56	
LINDA HURLEY	7,424.96			7,424.96	
MARTHA JENKINS	81,359.09		3,226.68	84,585.77	
ROSEMARY JOHNSON	32,152.92		1,171.30	33,324.22	
KAREN KELLY	320.00			320.00	
GLENN KRZEMINSKI	70.00			70.00	
ERIN LAGASSE	54,232.54		89.72	54,322.26	
GAIL LEAVITT	35.00			35.00	
LORI MACLEOD-YOUNGMAN	73,675.88	391.00	1,400.67	75,467.55	
LORI MCGRATH	4,995.87		551.70	5,547.57	

NANCY MCINERNEY	33,742.19			33,742.19
DOREEN MOAN	124.00			124.00
THOMAS MOHAN	9,153.46			9,153.46
GILELLA MORAN	62.00			62.00
ANNE MORONTA	24,072.31	229.50		24,301.81
JESSICA MURRAY	72,561.56		125.50	72,687.06
KRISTINE NORMANN	297.25			297.25
KATHLEEN OCONNOR	646.33			646.33
DEBORAH PAVLOFSKY	32,152.92		1,236.00	33,388.92
ALLAN PETERSON	64,698.60			64,698.60
SUSAN PIRRUCCIO	3,780.00			3,780.00
SUSAN PORTER	31,420.80		919.62	32,340.42
SUSAN QUATROCELLI	80,772.92	160.00	972.00	81,904.92
MARY ELLEN REED	61,302.72			61,302.72
LAURA REITER	93.00			93.00
ROSANA RICHARD	1,116.00			1,116.00
SUSAN RICHER	61,165.08		1,468.17	62,633.25
KAYLEEN ROSATO	19,291.40		1,356.88	20,648.28
CAROL RUSIELEWICZ	48.30			48.30
AMY SANDERS	84,699.56	48.00	2,000.00	86,747.56
JEFFREY SCHWAB	67,873.04	204.00		68,077.04
MARIE SEIDEL	90.00			90.00
BETH SEISER	67.00			67.00
GAIL SMITH	11,083.79		2,462.27	13,546.06
RENEE SMITH	179.00			179.00
KAREN STARUK	25,778.72		142.00	25,920.72
DAWN STEBER	63,249.68	323.00		63,572.68
SVITLANA STEPANCHENKO	9,097.16			9,097.16
JUDITH SUCHECKI	83,202.12	340.00	2,625.50	86,167.62
JOAN SUTTON	7,996.63			7,996.63
PATTI TAYLOR	155.40			155.40
ANN TEFFT	0.00	194.84		194.84
MARCIA TEMPLETON	981.95		64.39	1,046.34
VICKI THOMPSON	1,340.00			1,340.00
CHERYL TIERNEY	154.96			154.96
KELSEY TROVATO	31.00			31.00
JUDITH UPDEGRAFF	69,716.16		1,757.54	71,473.70
MICHAEL VIDAKOVICH	574.00			574.00
KEVIN WADE	114.38			114.38
NANCY WALDRON	86,224.24	190.00	2,000.00	88,414.24
SHANNON WALDRON	408.00			408.00
SHEILA WALSH	23,367.02		1,180.17	24,547.19
SAMANTHA WALKER	70.00			70.00
SARAH WHITE	572.50			572.50
KARA WILSON	61,589.75	694.00		62,283.75
LAURA WRIGHT	15,539.68	459.00		15,998.68
KYLEE YOUMANS	43,001.68	493.68		43,495.36
				2,516,429.92
	10,741,985.27	1,080,037.71	621,662.08	12,443,685.06
				12,443,685.06
				Munis
				12,443,685.06

NAUSET REGIONAL SCHOOL SALARIES 2013

Employee	Position	Salary	O.T.	All Other	Longevity	Total
Ahokas, John A	MS SN Ed Assistant	32,547.48	-	774.00	450.00	32,997.48
Aitchison, Tania A	HS Cafeteria	5,390.18	-	1,875.76	0.00	5,390.18
Albright, Lori S	Teacher	58,190.52	-	248.64	0.00	58,190.52
Albright, Lori S	Teacher	26,509.04	-	500.00	500.00	27,009.04
Allard, Margaret E	Ed Assistant	11,007.32	-	-	0.00	30.00
Allen, Thomas F	Substitute	-	-	695.00	0.00	695.00
Ambrose, Clifford	Custodian	38,685.36	724.78	936.00	0.00	39,621.36
Andac, Elizabeth P	Eddy SN Teacher/SS	4,225.28	-	85.00	0.00	4,225.28
Anderson, Emma C	Substitute	-	-	3,389.00	0.00	3,389.00
Anderson, Jo Ann	WES Teacher	-	-	255.50	0.00	127.50
Anderson, Norma Jean	HS Teacher	42,300.55	-	4,282.44	0.00	39,409.49
Annis, Sophia	Substitute	3,622.74	-	1,033.75	0.00	262.50
Anthony, Megan L	Middle School Teacher	56,550.68	-	574.56	0.00	57,096.68
Anthony, Tracy R	WES Teacher	862.00	-	495.16	0.00	495.16
Appleton, Scott	Custodian	47,088.00	3,351.80	850.00	600.00	47,938.00
Ashwell, Patricia	Substitute	-	-	390.00	0.00	390.00
Avery, Joshua	Custodian	45,361.52	1,515.98	3,000.00	0.00	48,361.52
Avery, Sharon E	Cafeteria Worker	8,787.34	-	478.63	0.00	9,265.97
Ayers, Dana L	Substitute	-	-	1,120.00	0.00	320.00
Ayochok, Michelle A	HS Cafeteria Manager	4,607.64	234.34	-	0.00	4,686.93
Bader, Carol A	MS SN Secretary	37,773.25	-	2,600.26	0.00	40,373.51
Baker, Robert	Community Education	720.00	-	-	0.00	720.00
Bakker, Donald	Teacher	16,970.68	-	-	0.00	14,745.03
Baldwin, Nancy P	Teacher	81,930.04	-	2,744.83	0.00	44,753.40
Barnatchez, Kelly J	SBES Teacher	4,571.89	-	128.00	0.00	4,571.89
Barr, Gregory A	Middle School Teacher	60,839.28	-	3,518.19	0.00	60,839.28
Bartolini, Nicolette N	EES Teacher	-	-	34.00	0.00	34.00
Bartolini-Trott, Bonnie J	HS SN Teacher	84,352.12	-	1,629.03	0.00	1,094.03
Bausch, Janet L	Ed Assistant	-	-	25.00	0.00	25.00
Beavan, Allison	Teacher	81,210.92	-	1,837.00	500.00	81,710.92
Bell, Valerie G	Teacher	83,202.12	-	2,248.64	2,000.00	85,202.12
Bellarosa, Caroline	Teacher	-	-	34.00	0.00	34.00
Bentz, Airami C	HS Teacher	76,436.44	-	5,378.64	0.00	76,436.44
Berg, Kathryn J	Preschool Teacher	83,202.12	-	2,224.90	0.00	84,122.02
Bergstrom, Debra A	Eddy SN Ed Assistant	13,928.32	-	12.00	0.00	12.00
Bertrand, Shannon	Teacher	86,330.70	-	500.00	500.00	86,724.24
Berzinis, Mary D	Speech Therapist	40,245.84	-	824.50	0.00	20.00
Bianchi, Elizabeth A	Ed Assistant	27,789.36	-	799.00	0.00	24.00
Biathrow, Sadie	Ed Assistant	19,059.02	-	182.00	0.00	212.98
Bienvenue, Nancy A	Substitute	-	-	2,188.10	0.00	1,503.50
Birchall, Joanne N	HS SN Ed Assistant	35,096.76	-	2,204.69	1,000.00	35,736.76
Birchall, Ryan N	HS Art Teacher	27,151.32	-	1,129.47	0.00	248.64
Bittner, Emily F	Tutor	17,363.85	-	160.00	0.00	16,051.70
Blair, Gail L	Ed Assistant	34,736.76	-	1,087.00	1,000.00	35,736.76
Blascio, Katsiaryna	Teacher	64,507.16	-	2,684.61	0.00	140.00
Blau, Reva T	MS Teacher	46,912.75	-	3,667.68	0.00	61,825.93
Bohannon, Brittany D	Substitute	-	-	67.00	0.00	67.00
Bohannon, Justin C	Teacher	69,921.52	-	4,247.64	0.00	248.64
Bohannon, Meredith N	Teacher	79,062.64	-	384.64	0.00	248.64
Boland, Kathleen M	Teacher	52,969.52	-	1,814.88	0.00	1,814.88
Bolinder, Richard	Groundsman	48,119.60	-	700.00	700.00	48,819.60
Borsari, JoAnn	Teacher	-	-	34.00	0.00	34.00
Boskus, Stephen W	Guidance Counselor	81,358.60	-	5,533.16	0.00	85,581.45
Botsford, Leslie G	Substitute	-	-	15,865.37	0.00	268.00
Bouyea, Nancy	Custodian	40,267.20	1,256.20	4,436.00	0.00	219.23
Boyd, Margaret	Ed Assistant	22,445.24	-	24.00	0.00	24.00
Brackett, Bonnie B	Teacher	61,621.38	-	3,010.05	0.00	59,238.08
Branco, Donna	Cafeteria	12,870.04	-	1,111.52	800.00	13,981.56
Brocklebank, Veronica	PreSchool Ed Assistant	26,441.39	-	1,112.00	1,000.00	23,240.52
Brooks, Suzanne H	SN Educational Assistant	4,745.08	-	96.00	0.00	96.60
Brookshire, Edward C	Athletic Event Worker	-	-	490.00	0.00	490.00
Brown, Lisa	Teacher	84,699.56	-	2,930.39	0.00	932.05
Bruemmer, Kimberly W	Teacher	-	-	1,288.00	0.00	251.00
Brunelle, Donna M	Ed Assistant	12,782.16	-	-	0.00	4,243.20
Brunelle, Emily A	Substitute	-	-	65.00	0.00	65.00
Brunelle, Sarah J	SBES Ed Assistant	3,859.60	-	902.00	0.00	3,859.60
Brunt, Diane	Tutor	20,003.50	-	-	0.00	16,252.90
Bucar, James F	Ed Assistant	25,221.32	-	12.00	0.00	25,221.32

NAUSET REGIONAL SCHOOL SALARIES 2013

Employee	Position	Salary	O.T.	All Other	Longevity	Total
Bucci, Elisa	Teacher	-	-	34.00	0.00	34.00
Bulman, Thomas J	HS Custodian	15,320.88	-	270.00	0.00	15,590.88
Burr, Leslie	Substitute	-	-	350.00	0.00	350.00
Burroughs, Leigh A	Middle School Teacher	81,210.92	-	1,124.42	0.00	517.61
Butcher, Gale	Tutor	2,608.20	-	-	0.00	2,608.20
Butts, Mary	Teacher	86,380.88	-	1,500.00	1,500.00	87,880.88
Cahill, Lisa D	SBES K-Grant Ed Assistant	6,530.15	-	-	0.00	3,861.52
Cahill, Maryanne	Preschool Ed Assist	27,270.44	-	-	0.00	27,204.32
Callahan, Alice	Substitute	-	-	1,000.00	0.00	860.00
Callan, Phyllis	Comm Ed Instructor	900.00	-	-	0.00	900.00
Cameron, June	Substitute	12,380.90	-	-	0.00	12,380.90
Cameron, June	Substitute	-	-	5,882.57	0.00	700.00
Cameron, Katie	Guidance Counselor	67,584.28	-	5,943.09	0.00	175.00
Cameron, Marcia	Asst Principal	107,598.24	-	3,368.97	2,100.00	109,698.24
Campbell, Diane	Region Access	-	-	16,049.66	0.00	7,687.72
Campbell-Halley, Noah C	SBES Teacher	-	-	306.50	0.00	128.00
Cancellieri, Jane M	Substitute	-	-	180.00	0.00	180.00
Caporale, Melissa	Substitute	-	-	62.00	0.00	62.00
Caretti, Ann	Director of Student Svcs	118,260.92	-	2,500.00	2,500.00	120,760.92
Carlson, Danielle H	Substitute	-	-	70.00	0.00	70.00
Carlson, Jan	MS Secretary	35,243.98	56.39	1,550.08	250.00	9,410.16
Carnathan, Susan M	Substitute	-	-	1,430.00	0.00	1,270.00
Carosella, Jeanne	MS SN Ed Assistant	32,152.92	-	1,024.00	1,000.00	33,152.92
Carpenter, Pamela	HS Teacher	34,601.88	-	276.51	0.00	27.87
Carr, Deborah	Ed Assistant	1,946.41	-	-	0.00	1,946.41
Carreiro, Diane	Principal	-	-	578.00	0.00	374.00
Caruso, Angela M	HS Ed Assistant	9,192.80	-	-	0.00	9,192.80
Casey, Patricia G	MS Teacher	21,267.76	-	-	0.00	21,267.76
Castellano, Alan	Teacher	86,224.24	-	3,698.35	2,000.00	88,224.24
Cedeno, Anthony G	Guidance Counselor	86,224.24	-	3,062.30	0.00	88,130.88
Chapman, Anthony	Custodian	39,500.88	822.78	936.00	0.00	40,436.88
Chapman, Eric Wesley	HS Teacher	55,793.72	-	-	0.00	55,793.72
Chiarello, Kerry C	SN Teacher	79,972.35	-	-	0.00	24,856.58
Christensen, Janake M	Substitute	-	-	1,348.50	0.00	349.00
Chudomel, Diane S	EES SN Ed Assitant	33,399.76	-	-	0.00	12,723.84
Ciarleglio, Raymond E	Fall Coach	-	-	3,729.00	0.00	3,729.00
Claireaux, Christine	HS Teacher	67,677.60	-	388.64	0.00	140.00
Clancy, Lori J	Ed Assistant	1,157.11	-	-	0.00	1,157.11
Clark, Andrew	Teacher	83,202.12	-	5,098.47	500.00	83,702.12
Clark, Matthew P	Region Coach	-	-	13,030.00	0.00	6,515.00
Clark, Robert	Custodian	47,088.00	559.50	5,061.40	700.00	52,149.40
Clark, Stacey C	MS SN Teacher	62,389.70	-	560.00	0.00	62,389.70
Clark, Susan A	Substitute	-	-	27.45	0.00	27.45
Clarke, Gary K	Substitute	-	-	268.00	0.00	268.00
Clemmer, Heidi	Teacher	-	-	841.50	0.00	93.50
Clifford, Cynthia B	MS Cafeteria Manager	11,554.19	-	-	0.00	11,554.19
Close, Andrea	SN Ed Assistant	21,089.68	-	96.00	0.00	96.00
Coffey, Erin M	OES LT Substitute	-	-	3,151.00	0.00	3,151.00
Cohen, Valerie	Teacher	-	-	2,500.00	2,500.00	2,500.00
Collette, Kyla L	Substitute	-	-	67.00	0.00	67.00
Collins, Alana J	HS Ed Assistant	19,764.02	-	-	0.00	544.67
Conner, Kimberly	MS Teacher	83,202.12	-	1,252.00	500.00	83,702.12
Conrad, Thomas	HS Principal	137,225.52	-	5,059.00	3,500.00	140,725.52
Consiglio-Noks, Arlynn	Secret to Student Svcs Dir	55,675.74	-	1,250.00	1,250.00	56,925.74
Convery, Brian E	Occupational Therapist	42,828.40	-	-	0.00	42,828.40
Correia, Jeanne	SBES Ed Assistant	-	-	25.00	0.00	25.00
Costa, Elise M	Substitute	-	-	4,611.00	0.00	4,343.00
Couture, Nancy T	MS SN Teacher	55,793.72	-	-	0.00	55,793.72
Cowan, Robert	Drivers Ed Instructor	-	-	11,664.00	0.00	11,664.00
Craven, Raymond	Teacher	76,384.28	-	748.64	500.00	76,884.28
Curtis, Karen	MS SN Ed Asst.	32,152.92	-	1,084.00	1,000.00	33,152.92
Czujak, Deborah	Ed Assistant	-	-	264.08	0.00	264.08
Dalton, Lynn	SN Teacher	-	-	2,408.56	0.00	914.56
Daniels, Patsy	Substitute	-	-	780.00	0.00	715.00
Daniels, Susan L	Substitute	526.13	-	-	0.00	526.13
Davies, Paul	Teacher	22,178.93	-	28.56	0.00	28.56
Davis, Kathleen	Teacher	-	-	583.13	0.00	128.00
Day, Judith	MS Cafeteria	21,195.22	-	1,306.05	550.00	22,501.27
DeAndrade, Leonice	Cafeteria	18,569.72	-	861.52	550.00	19,431.24
Deegan, Tracey	Teacher	496.00	-	221.00	0.00	717.00

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Employee	Position	Salary	O.T.	All Other	Longevity	Total
Degnan, Emily	SBES Teacher	-	-	544.00	0.00	34.00
Delfino, Linda M	Substitute	-	-	3,080.00	0.00	1,560.00
Demary, Alyse A	Coach	-	-	3,291.00	0.00	3,291.00
DeSimone, Christine	Teacher	86,224.24	-	2,486.06	500.00	86,724.24
DesRosiers, Donna M	Brewster Psychologist	-	-	401.00	0.00	367.00
Dever, Kelma	Teacher Project Coordinator	32,532.02	-	500.00	500.00	10,681.76
Dinda, Linda	Substitute	-	-	850.00	0.00	70.00
DiPaolo, Beverly J	MS Teacher	25,129.44	-	171.36	0.00	171.36
DiProspero, Caroline W	Ed Assistant	1,947.60	-	243.07	0.00	12.00
Dixon, Honora	Teacher	86,224.24	-	2,500.00	2,500.00	88,724.24
Dodd, Ann Marie	HS Cafeteria Worker	6,843.03	-	85.19	0.00	6,928.22
Doherty, Michaela B	Preschool Secretary	19,966.55	-	384.69	0.00	20,351.24
Dombrowski, Kaitlyn A	High School Teacher	11,946.62	-	5,857.94	0.00	11,946.62
Dominic, Barbara	Social Worker	81,210.70	-	1,608.00	0.00	-8,991.52
Donovan, David	HS Teacher	81,210.92	-	748.64	500.00	81,710.92
Donovan, Tonia	Teacher	-	-	799.00	0.00	48.00
Dora, Jo-Ann M	Substitute	62.00	-	80.00	0.00	142.00
Doucette, Barbara	School Psychologist	-	-	1,668.36	0.00	64.00
Dow, Katarina D	Cafeteria Worker	1,053.31	-	-	0.00	1,053.31
Driscoll, Thomas J	Community Education	960.00	-	-	0.00	960.00
Dubeau, Marsha	Substitutes	-	-	580.00	0.00	580.00
Dugan, William	Treasurer	6,665.20	-	-	0.00	6,665.20
Dugas, Marsha	Eddy Teacher	-	-	528.40	0.00	59.50
Dumont, Maureen	HR Coordinator	62,482.38	-	3,000.00	3,000.00	65,482.38
Dunford, Martha	SBES Teacher	-	-	136.00	0.00	136.00
Durgin, Richard	Guidance Counselor	57,161.80	-	5,761.60	2,500.00	61,892.68
Earle, Peter	Extracurricular	-	-	3,622.60	0.00	3,622.60
Eastman, Charles A	HS Teacher	59,768.16	-	248.64	0.00	59,768.16
Ednie, Christine A	SBES SN Teacher	-	-	34.00	0.00	34.00
Edwards, Emily Ann	OES Spanish Teacher	-	-	770.00	0.00	490.00
Edwards, Julie	Physical Therapist	38,752.40	-	-	0.00	38,752.40
Eitelbach, Colin A	Coach	-	-	3,729.00	0.00	3,729.00
Eldredge, Cynthia	Eddy SN Ed Assistant	13,440.52	-	34.00	0.00	4,427.68
Eldredge, Sheree	Teacher	-	-	367.00	0.00	367.00
Eldridge, Michele	OES Teacher	-	-	2,417.65	0.00	2,145.65
Elia, Louis F	Coach	-	-	5,032.75	0.00	4,413.00
Ellis, Patricia L	Substitute	-	-	741.00	0.00	741.00
Endich, Roberta	Librarian	86,224.24	-	3,414.62	0.00	1,559.00
Erickson, Marguerite F	Eddy SN Ed Asst	-	-	82.00	0.00	20.00
Ericson, Julie A	SBES Teacher	-	-	598.00	0.00	376.50
Ericson, Melissa E	Substitute - Tutor	-	-	485.00	0.00	65.00
Escher, Mary Christine	Teacher	14,672.60	-	9,578.00	0.00	204.00
Espeseth, Doreen	Substitute	-	-	3,675.50	0.00	1,757.50
Etre, Sharon A	Substitute	-	-	130.00	0.00	130.00
Evans, Henry K	HS Teacher	81,210.92	-	1,747.16	0.00	81,210.92
Ezzi, Karen B	Substitute	-	-	268.00	0.00	201.00
Faline, Sara L	Substitute	-	-	980.00	0.00	980.00
Fannon, Diane M	HS Cafeteria Worker	1,103.60	-	-	0.00	1,103.60
Farber, Cirrus R	Teacher	-	-	59.50	0.00	59.50
Faris, Thomas A	HS Teacher	83,202.12	-	6,008.31	0.00	83,202.12
Farren, Jennifer A	Region Occupational Therapist	-	-	-	0.00	0.00
Farren, Jennifer A	Region Occupational Therapist	6,794.70	-	-	0.00	6,794.70
Fasano, Peter J	Coach	-	-	2,725.00	0.00	2,725.00
Faucher, Roger H	HS Teacher	96,395.24	-	2,661.64	0.00	248.64
Feinstein, Paula E	Substitute	240.00	-	-	0.00	240.00
Fernandes, Abigail L	CO Secretary A/P	39,720.48	-	1,320.00	0.00	41,040.48
Ferreira, Jacob J	Substitute	-	-	1,304.50	0.00	443.50
Ferri, Kathleen M	Teacher	-	-	494.90	0.00	386.40
Fields, Stephanie L	MS SN Ed Assistant	30,705.28	-	865.00	450.00	31,155.28
Filmer-Gallagher, Heidi M	Substitute	-	-	665.00	0.00	35.00
Fisher-Hilmer, Linda J	Community Education	180.00	-	-	0.00	180.00
Fitzgerald, Esther	Adult Ed Director	23,492.69	-	550.00	550.00	24,042.69
Fitzgerald, Janet A	Community Education	600.00	-	-	0.00	600.00
Fitzpatrick, Julie Anne	HS Ed Assistant	29,913.94	-	3,521.98	1,000.00	29,967.32
Flaherty, Jennifer A	Substitute	-	-	561.00	0.00	137.00
Flanagan, Julie M	MS Teacher	81,210.92	-	589.48	0.00	81,210.92
Fleischer, Dorothy B	Community Education	2,000.00	-	-	0.00	2,000.00
Flynn, Richard	Substitute	-	-	221.89	0.00	221.89
Foley, Sandra L	Sec. to Dir.Finance/Operations	54,370.21	-	-	0.00	54,370.21
Ford, Lillian Ashley	HS SN Teacher	69,716.16	-	248.64	0.00	248.64

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Employee	Position	Salary	O.T.	All Other	Longevity	Total
Ford, Susan J	SBES Ed Assistant	30.00	-	-	0.00	30.00
Foster, Aubrey L	Substitute	-	-	487.50	0.00	97.50
Fournier, Brett R	Coach	-	-	5,186.00	0.00	5,186.00
Fox, Cynthia Jean	SB Preschool Teacher	84,699.56	-	4,500.00	2,000.00	89,199.56
Frankel, Karen A	Teacher	20,012.14	-	229.50	0.00	195.50
Fromm, Alice D	Substitute	-	-	490.00	0.00	420.00
Fronius, Denise	Brewster Principal	-	-	1,020.00	0.00	1,020.00
Frost, Priscilla	HS Teacher	59,238.08	-	-	0.00	59,238.08
Frye, Amy	SN Teacher	1,287.39	-	330.10	0.00	594.18
Fusco, James	Substitute	-	-	4,834.76	0.00	4,064.76
Fyfe, Stuart P	Coach	-	-	3,729.00	0.00	3,729.00
Gallagher, Meghan E	Substitute	-	-	280.00	0.00	280.00
Gardner, Charles F	Substitute	-	-	678.37	0.00	261.87
Gauley, Keith	Assistant Superintendent	59,994.48	-	-	0.00	13,649.52
Gengarely, Laurie J	MS SN Ed Assistant	32,152.92	-	2,592.67	1,200.00	33,352.92
Gibson, Judith A	Psychologist	34,552.32	-	500.00	500.00	12,773.00
Gifford, Bonny L	Assistant Superintendent	67,520.96	-	-	0.00	16,994.96
Gifford, John R	Substitute	-	-	25,072.06	0.00	2,076.44
Gill, Laura	Substitute	-	-	500.00	0.00	250.00
Giorgio, Kathleen E	Community Education	360.00	-	-	0.00	360.00
Glaser-Gilrein, Dianne	Substitute	-	-	1,700.00	0.00	1,700.00
Goodrich, Lisa A	MS Guidance Secretary	15,532.44	880.11	-	0.00	16,412.55
Graciano, Catherine T	School Psychologist	-	-	99.03	0.00	99.03
Gradone, Michael B	Coach	-	-	2,744.50	0.00	75.00
Grant, Jennifer	Educational Assistant	22,445.24	-	1,437.19	0.00	22,445.24
Granville, Robert M	HS Teacher	43,782.32	-	-	0.00	29,682.40
Green, Mary Kathleen	Ed Assistant	17,201.10	-	29,140.83	450.00	13,491.84
Gregg, Paul A	OES Teacher	23,083.05	-	332.08	0.00	68.00
Grozier, Christine H	HS SN Ed Assistant	32,249.52	-	774.00	750.00	32,902.92
Gula, Jennifer E	MS Teacher	86,224.24	-	-	0.00	86,224.24
Guttmann, Brendan J	Community Education/Coach	-	-	19,822.50	0.00	3,782.00
Hacking-Davis, Robin L	Eddy Ed Assistant	-	-	572.43	0.00	340.00
Hagopian, Berj N	MS Teacher	86,224.24	-	1,046.00	500.00	87,270.24
Hale, Alexandra F	Eddy Ed Assistant	-	-	24.00	0.00	12.00
Hamer, Judith	HS Teacher	84,698.85	-	2,993.37	0.00	1,244.73
Hamlin, Rebecca K	Substitute	-	-	301.50	0.00	33.50
Hammond, Catherine L	Community Education	750.00	-	-	0.00	750.00
Hammond, Majen P	Teacher	86,224.24	-	4,730.95	0.00	524.62
Hancock, Susan	EDDY Ed Assistant	-	-	49.15	0.00	24.15
Hannon, Kathleen B	SBES Teacher	367.00	-	-	0.00	367.00
Hansen, Karen B	MS Teacher	86,320.24	-	3,882.00	0.00	96.00
Hart, Susan C	Substitute	-	-	160.00	0.00	80.00
Hartung, Bonnie K	MS Nurse	7,883.25	-	6,712.34	0.00	14,489.13
Harvey, Katherine	MS Teacher	67,087.44	-	28.56	0.00	21,566.88
Hathaway, Gabrielle C	Substitute	-	-	821.00	0.00	31.00
Hemmenway, Clare S	Substitute	-	-	241.00	0.00	101.00
Hendrickx, Ezra	HS Teacher	81,210.92	-	3,710.51	0.00	81,210.92
Hepinstall, Karen E	HS Teacher	85,176.68	-	6,091.37	500.00	85,676.68
Hibbert, Andrea C	Community Education	2,160.00	-	-	0.00	2,160.00
Hickey, Kathleen M	Substitute	285.00	-	-	0.00	285.00
Hicks, Brian R	HS Teacher	81,210.92	-	4,312.64	500.00	81,710.92
Higgins, Jane P	Community Education	2,580.00	-	-	0.00	2,580.00
Higgins, Kenneth	Athletic Event Worker	-	-	375.00	0.00	375.00
Hinkle, Harry F	Coach	-	-	3,262.00	0.00	3,262.00
Hirst, Chelsea V	Substitute	-	-	1,055.00	0.00	980.00
Hirst, William L	Coach	-	-	4,379.00	0.00	4,379.00
Hoffmann, Richard J	Superintendent	166,566.08	-	4,927.96	0.00	168,931.52
Hollander-Essig, Charles	Teacher	-	-	34.00	0.00	34.00
Hotetz, Linda A	Stony Ed Assistant	13,418.63	-	-	0.00	3,860.40
Hourihan, Maureen	Middle School Tutor	3,903.39	-	-	0.00	966.00
Hoyt, Karl F	HS Teacher	81,210.92	-	1,688.25	1,500.00	82,710.92
Hughes, Joanna E	Eddy Elementary Principal	-	-	561.00	0.00	561.00
Hughes, Sharon Keller	Orleans SN Teacher	29,962.67	-	2,962.00	0.00	48.00
Hutton, Sarah P	MS Teacher	69,913.72	-	3,306.31	0.00	69,913.72
Ilkovich, Katie	Coach	-	-	3,230.00	0.00	3,230.00
Israel, Deborah A	Community Education	3,200.00	-	-	0.00	3,200.00
Jackman, Bonnie E	Social Worker	86,224.24	-	3,894.15	0.00	88,595.92
Jackman, Margaret	MS Guidance Secretary	23,275.28	-	-	0.00	23,275.28
Jackson, Brandy B	Middle School Teacher	61,165.08	-	817.70	0.00	61,165.08
Jenkins, Martha F	Teacher	-	-	1,702.00	0.00	176.00

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Employee	Position	Salary	O.T.	All Other	Longevity	Total
Johnson, Gregory H	Community Education	-	-	11,759.94	0.00	3,151.00
Johnson, Lorraine S	Eddy Teacher	-	-	1,531.50	0.00	48.00
Johnson, Patricia O'Leary	SBES Ed Assistant	-	-	2,523.36	0.00	25.00
Johnston, Ross B	HS Teacher	84,699.56	-	748.64	500.00	85,199.56
Jordan, Edward J	Substitute	-	-	7,835.00	0.00	3,545.00
Joyce, Timothy	Teacher	-	-	14,037.16	0.00	11,626.99
Kaar, Alison B	HS Teacher	66,156.88	-	876.97	0.00	66,156.88
Kahn, Olga B	Community Education	-	-	60.00	0.00	60.00
Kanavos, Joyce	Accounts Payable/Receptionist	28,980.12	-	1,250.00	1,250.00	30,230.12
Kandall, Amy	HS Teacher	77,512.68	-	248.64	0.00	77,512.68
Karp, Doris M	Substitute	-	-	14,463.54	0.00	550.00
Keavy, Debra A	HS Teacher	61,093.04	-	277.20	0.00	40,643.36
Kehoe, Paul	SBES Teacher	-	-	34.00	0.00	34.00
Kelly, James M	Custodian	37,515.12	555.74	-	0.00	37,515.12
Kelly, John D	Coach	-	-	3,782.00	0.00	3,782.00
Kelly, Karen	Substitute	-	-	3,322.00	0.00	2,060.00
Kemp, Matthew D	MS Teacher	3,455.84	-	212.98	0.00	3,455.84
Kender, Kolleen	EES SN Ed Assistant	-	-	12.00	0.00	12.00
Kendrew, Ingrid E	MS Teacher	81,210.92	-	1,323.63	0.00	81,210.92
Kenyon, Keith Edward	Activities Coordinator	86,677.75	-	7,953.47	0.00	86,677.75
Keon, Diane Smith	HS Teacher	86,224.24	-	500.00	500.00	86,724.24
Keon, Diane Smith	HS Teacher	-	-	248.64	0.00	248.64
Kerse-McMillin, Maura C.	HS Teacher	81,210.92	-	106,464.00	0.00	81,210.92
Kersteen, Hilary F	HS Teacher	71,180.12	-	-	0.00	71,180.12
Keyes, Brian J	Coach	-	-	6,540.00	0.00	6,540.00
Kieffer, Johanne M	MS SN Ed Assistant	25,221.32	-	595.00	450.00	25,671.32
King, Selena F	HS Teacher	48,725.92	-	1,830.10	1,500.00	50,225.92
Kipp, Anna E	Substitute	-	-	109.80	0.00	109.80
Kirouac, Sean	MS Teacher	52,770.16	-	858.92	0.00	52,770.16
Kmiec, Ariana L	HS Teacher	47,931.00	-	6,260.39	0.00	47,931.00
Knight, Donna	Substitute	-	-	360.00	0.00	360.00
Kobold, Julie	HS Teacher	62,862.96	-	626.60	0.00	62,862.96
Kocaba, Kathleen G	WES Title I Teacher	14,888.02	-	903.50	0.00	376.50
Koch, Michelle R	MS Ed Assistant	25,221.32	-	571.00	450.00	25,671.32
Koelbel, Linda Marie	MS LT Substitute	-	-	13,656.14	0.00	13,656.14
Kopitsky, Kathleen G	Substitute	-	-	272.00	0.00	70.00
Kremer, Ralf	Network Systems Administrator	1,569.34	-	-	0.00	784.67
Krenik, John	MS Teacher	86,224.24	-	2,125.50	2,000.00	88,224.24
Krikorian, Kathleen	MS SN Ed Assistant	26,735.08	-	606.00	450.00	27,185.08
Kruczynska, Regina	Community Ed Teacher	-	-	625.00	0.00	240.00
Krzeminski, Glenn	Substitute	-	-	140.00	0.00	140.00
Labman, Sarah L	Substitute	-	-	5,091.00	0.00	2,081.00
LaBranche, Christine W	HS SN Ed Assistant	17,777.81	-	161.98	0.00	17,777.81
LaBranche, Robert A	HS Teacher	81,210.92	-	4,775.84	0.00	81,210.92
Lagasse, Erin	Teacher	672.00	-	110.50	0.00	782.50
Lagasse, Karen M	HS Teacher	83,202.12	-	8,968.65	1,500.00	84,702.12
Landers, Susan M	MS Xtra Club	207.65	-	-	0.00	207.65
Lane, Theresa L	Ed Assistant	30,039.48	-	1,005.00	750.00	30,789.48
Lanoie, Claire	HS Teacher	55,793.72	-	27.87	0.00	55,793.72
Lantz, Alexandra	Community Education	720.00	-	-	0.00	720.00
Lavery, Brian D	MS PE Teacher	24,259.76	-	1,490.85	0.00	24,259.76
Lavoine, Barbara A	Director of Technology	90,795.72	-	200.00	0.00	90,795.72
Leanues, Susan K	Substitute	-	-	405.00	0.00	335.00
Leary, Geoffrey W	Driver Ed Coord/Instructor	-	-	25,218.98	0.00	25,218.98
Lebow, Elizabeth A	HS Teacher	83,202.12	-	936.89	500.00	83,702.12
LedDuke, Dana B	Summer School Teacher	3,573.34	-	-	0.00	3,573.34
Leduc, Diane J	Substitute	-	-	447.45	0.00	210.00
Lee, Diane	Community Education	-	-	1,440.00	0.00	1,440.00
Lee-Destefano, Tracy L	HS Teacher	71,818.24	-	332.25	0.00	71,818.24
Leighton, Ann C	Spanish Teacher	50,273.84	-	34.00	0.00	50,273.84
Leighton, Barry	Community Education	480.00	-	-	0.00	480.00
Leighton, Lauren V	HS LT Substitute	-	-	15,970.74	0.00	15,970.74
Lenz, Gregory F	Substitute	-	-	66.34	0.00	66.34
Levy, Eloise R	MS Teacher	83,202.12	-	2,344.46	2,000.00	85,202.12
Lewis, Robert	HS Facilities Manager	69,488.48	3,074.08	550.00	300.00	70,038.48
Lindahl, Paul	HS Teacher	83,202.12	-	1,248.84	0.00	83,202.12
Lizotte, Jennifer Lee	Substitute	-	-	2,680.60	0.00	560.00
Lizotte, Timothy R	Middle School Teacher	39,905.92	-	4,309.29	0.00	39,905.92
Lombard, Martha M	MS Teacher	13,104.48	-	-	0.00	13,104.48
London, Deborah H	Tutor	1,352.40	-	1,452.45	0.00	2,804.85

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Employee	Position	Salary	O.T.	All Other	Longevity	Total
Lum, Sally	HS Teacher	54,589.52	-	-	0.00	54,589.52
Mabile, Sharon J	HS Teacher	58,190.52	-	-	0.00	58,190.52
MacDonald, Eduardo	Asst Principal	108,814.16	-	3,181.00	0.00	1,559.00
MacDonald, Kathryn	HS Guidance Secretary	38,498.26	-	11,767.09	1,250.00	41,011.31
Mack, Kristina L	HS SN Teacher	52,287.16	-	-	0.00	52,287.16
Mack, Martha D	PreSchool Admin/Adj Coun.	34,489.68	-	13,898.65	0.00	45,863.33
Mackeil, Louis M	Community Education	795.00	-	-	0.00	795.00
Magher, Robert	WES Ed Assistant	-	-	34.00	0.00	34.00
Maguire, Mary Ann	Food Services Bookeeper	48,313.26	-	1,800.00	1,800.00	50,113.26
Mahoney, Pamela J	Cafeteria	1,393.48	-	-	0.00	1,393.48
Malloy, Kate M	MS Teacher	53,608.32	-	367.00	0.00	47,227.68
Manach, Emily R	Educational Assistant	11,976.73	-	6,499.28	0.00	6,499.28
Manley, Michael	Coach	-	-	3,069.00	0.00	3,069.00
Mansfield, Marylou	Substitute	-	-	67.00	0.00	67.00
Marcella, Richard R	HS Teracher	52,513.92	-	62.87	0.00	52,513.92
Marcellino, Norma	Substitute	4,846.10	-	2,663.28	0.00	4,846.10
Marchant, Patricia M	Eddy Teacher	-	-	68.00	0.00	68.00
Margotta, Kathryn M	Ed Assistant	28,769.84	-	1,050.00	1,000.00	28,852.42
Marino, Cathy	Ed Assistant	9,252.12	-	4,621.28	0.00	9,252.12
Markovich, Paul	Asst Principal	108,814.16	-	7,271.06	3,957.00	112,771.16
Marquit, Jayne H	Ed Assistant	34,736.76	-	2,367.65	1,200.00	35,936.76
Marsh, David A	Substitute	-	-	3,822.00	0.00	490.00
Martin, Amy L	Office/Data Mgmnt Secy	34,955.22	-	1,800.13	1,250.00	36,755.35
Martin-Langtry, Donna	Speech/Language	-	-	34.00	0.00	34.00
Mathison, Mark W	HS SN Teacher	81,210.92	-	2,500.00	2,500.00	83,710.92
Mattson, John K	Teacher	52,287.16	-	4,202.64	0.00	52,287.16
Matulaitis, Susan	SBES SN Ed Assistant	1,272.82	-	-	0.00	1,272.82
Maynard, Kenneth	HS Teacher	-	-	12,501.60	0.00	12,501.60
McCarthy, John R	Coach	-	-	5,305.00	0.00	5,305.00
McCarthy, Kathleen C	SBES Teacher	1,000.00	-	153.00	0.00	1,153.00
McCarthy, Tammy J	MS Teacher	76,623.76	-	-	0.00	76,623.76
McConchie, Ann S	MS Teacher	86,380.88	-	5,425.83	0.00	86,380.88
McCullough, Kevin M	HS Spring Coach	-	-	4,379.00	0.00	4,379.00
McCully, John D	HS Coach	-	-	4,488.00	0.00	4,488.00
McCully, Kathleen F	HS Teacher	81,210.92	-	8,968.64	500.00	81,710.92
McDermott, Nancy H	Substitute	-	-	650.00	0.00	650.00
McDermott, Nancy H	Substitute	-	-	630.00	0.00	630.00
McDonald, Colin A	Substitute	-	-	1,407.00	0.00	1,206.00
McGown, Jane	HS Teacher	83,202.12	-	2,403.62	500.00	83,702.12
McGrath, Lori K	Ed Assistant	10,441.58	-	-	0.00	3,857.20
McGrath, Scott	HS PE Teacher	13,104.48	-	4,912.64	0.00	13,104.48
McHugh, Eileen	Ed Assistant	-	-	12.00	0.00	12.00
McInerney, Nancy M	Teacher	11,247.37	-	-	0.00	11,247.37
McKendree, Charles A	Eddy Tutor	2,277.70	-	-	0.00	2,277.70
McMahon, Michele C	HS Teacher	86,224.24	-	5,800.75	500.00	86,724.24
McNamara, Michael P	HS Teacher	81,210.92	-	248.64	0.00	248.64
Mellin, Diana R	Substitute	322.00	-	-	0.00	322.00
Meyer, Deborah A	Stony Teacher	9,123.72	-	68.00	0.00	9,123.72
Michael, Patrice	Teacher	16,562.34	-	551.10	0.00	1,366.59
Milan, Neal A	HS Teacher	81,359.09	-	726.64	0.00	81,359.09
Miller Jr, Leo P	Teacher	-	-	386.40	0.00	386.40
Miller, Brandon T	Substitute	-	-	845.00	0.00	130.00
Miller, Edward P	Substitute	-	-	67.00	0.00	67.00
Miller, James A	Substitute	-	-	80.00	0.00	80.00
Miller, Sarah E	Secretary to Asst Superintendent	8,103.55	-	-	0.00	7,209.37
Millette-Kelley, Marianne	Librarian	-	-	34.00	0.00	34.00
Minkoff, Maxine	MS Principal	119,581.80	-	3,000.00	0.00	122,581.80
Mitchell, Holley C	Ed Assistant	2,479.14	-	12.00	0.00	2,077.70
Miville, Courtney	Teacher	61,165.08	-	914.80	0.00	61,165.08
Moan, Doreen A	Substitute	-	-	210.00	0.00	140.00
Moll, Gloria	Community Education	4,560.00	-	-	0.00	4,560.00
Monger, Joshua G	Substitute	-	-	70.00	0.00	70.00
Moniz, Cynthia F	MS Teacher	25,417.20	-	-	0.00	25,417.20
Montano, Dawn M	Ed Assistant	21,388.00	-	612.00	450.00	21,838.00
Monteiro, Brian Michael	Custodian NRMS	35,608.50	831.24	288.00	0.00	35,580.04
Montgomery, Amy D	Eddy Teacher	22,506.96	-	-	0.00	22,506.96
Moore, Anne C	Eddy Librarian	-	-	45.50	0.00	20.00
Moore, Michael G	MS Teacher	86,224.24	-	2,034.00	2,000.00	88,224.24
Morelli, Michele	Substitute	-	-	420.00	0.00	140.00
Moronta, Anne T	OES Teacher	7,940.27	-	403.08	0.00	6,292.80

NAUSET REGIONAL SCHOOL SALARIES 2013

Employee	Position	Salary	O.T.	All Other	Longevity	Total
Morris, Catherine E	Ed Assistant	32,152.92	-	2,247.23	1,000.00	33,152.92
Morton, Vanessa L	Ed Assistant	15,448.80	-	316.02	0.00	15,448.80
Mosesso, Angela Mary	HS Teacher	86,224.24	-	9,272.67	4,000.00	90,224.24
Moss, Trevor	Coach	-	-	3,069.00	0.00	3,069.00
Mountain, Mary Ellen	HS SN Teacher	86,224.24	-	9,361.61	3,700.00	89,924.24
Mulholland, Sean J	HS Teacher	76,575.40	-	3,535.07	0.00	76,575.40
Mullaney, John R	Coach	-	-	4,738.00	0.00	4,738.00
Mullin, Paul F	Eddy Teacher	-	-	4,151.00	0.00	4,151.00
Murphy, Timothy J	MS Teacher	11,583.64	-	-	0.00	11,583.64
Murray, Jessica Metters	Teacher	-	-	306.50	0.00	68.00
Murray, Susan G	Dir of Food & Nutrition Services	52,479.71	-	-	0.00	32,169.72
Nabywaniec, Mary Jo	Substitute	-	-	140.00	0.00	140.00
Narkon, Hannah	EES Ed Assistant	7,691.07	-	-	0.00	4,585.63
Needel, Anne M	MS Teacher	86,224.24	-	688.11	0.00	86,224.24
Nelson Sr, Roger E	Substitute	-	-	70.00	0.00	70.00
Nelson, Jr, Roger E	HS Ed Assistant	33,524.91	-	1,820.00	750.00	33,902.92
Newmier, Wilhelmina	Asst Director Community Ed	8,951.86	-	-	0.00	8,951.86
Newton, Julie T	Teacher	346.61	-	1,865.07	0.00	2,211.68
Nicholson, Dawn	Ed Assistant	24,338.30	-	156.52	0.00	24,338.30
Nickerson, Linda	MS & HS Nurse	71,819.24	-	-	0.00	38,301.61
Nidweski, Stephen L	cafe manager	15,206.08	-	621.60	0.00	15,827.68
Nielsen, Lise Hembrough	HS Teacher	83,202.12	-	8,481.67	2,500.00	85,702.12
Niquette, Kelly A	EES Ed Assistant	19,320.20	-	364.10	0.00	5,897.76
Nobili, Moira B	Coach	-	-	3,389.00	0.00	3,389.00
Norregaard, Susan A	High School Ed Assistant	22,445.24	-	2,586.88	0.00	23,445.24
Norton, Lisa M	Tech Teacher WES	-	-	3,193.66	0.00	1,609.18
Norton, Lisa M	Tech Teacher WES	-	-	1,584.48	0.00	1,584.48
Norton, Timothy C	Coach	-	-	3,262.00	0.00	3,262.00
Novacon, Karen J	HS Teacher	83,202.12	-	972.64	500.00	83,702.12
Nowack, James M	Accounting Manager	82,946.08	-	3,000.00	3,000.00	85,946.08
Noyes, Cary A	Stony Title 1 Teacher	20,943.67	-	34.00	0.00	13,570.87
Noyes, Richard K	Community Education	480.00	-	-	0.00	480.00
O'Bara, James S	MS Custodian	4,851.60	287.28	-	0.00	4,851.60
O'Bara, Susan C	EES Teacher	2,665.24	-	-	0.00	272.00
O'Brien, Mary Catherine	Ed Assistant	25,221.32	-	72.00	0.00	25,221.32
O'Connell, Cornelius	Custodian	25,253.60	-	1,289.60	800.00	26,543.20
O'Connell, Joanne T	Speech/Language Preschool	40,778.99	-	792.24	0.00	40,778.99
O'Connell, Nancy	WES Preschool Teacher	83,202.12	-	4,208.00	1,500.00	87,202.12
O'Connor, Karen C	EES Teacher	-	-	1,558.00	0.00	880.00
Ogden, Virginia R	HS Teacher	73,113.16	-	2,625.14	2,000.00	75,113.16
O'Keefe, Elaine M	Teacher	48.00	-	-	0.00	48.00
Olson, Betsy	WES SN Ed Assistant	-	-	1,209.53	0.00	242.68
Olson, Coreen M	EES Teacher	-	-	2,772.50	0.00	59.50
O'Neil, Dawn J	MS Teacher	85,176.68	-	1,510.05	500.00	85,676.68
O'Shea, Adam C	Eddy Elementary Teacher	-	-	1,265.00	0.00	704.00
Oullette-Mester, Mary	Community Education	-	-	240.00	0.00	240.00
Pagano, Karen L	Substitute	-	-	140.00	0.00	140.00
Page, Phillip	Custodian	47,088.00	812.41	800.00	800.00	47,888.00
Paine, Jennifer E	EES Ed Assistant	3,776.57	-	12.00	0.00	12.00
Palazzolo, Jane H	SBES Teacher	-	-	34.00	0.00	34.00
Paulus, Ann K	MS Teacher	64,507.16	-	-	0.00	8,278.32
Pavlu, Edward J	MS Teacher	84,699.56	-	5,757.11	0.00	84,699.56
Pavlu, Michele M	HS Athletic Trainer	55,472.87	-	-	0.00	55,472.87
Peck, Susan	Ed Assistant	25,221.32	-	523.00	450.00	25,671.32
Pelletier, Michelle R	Substitute	-	-	1,050.00	0.00	450.00
Peno, Erica	Teacher	-	-	188.25	0.00	188.25
Perry, Vivian M	Ed Assistant	30,039.48	-	534.00	450.00	30,489.48
Peterson, Allan D	Orleans Elementary Teacher	-	-	25.50	0.00	25.50
Peterson, Richard F	MS Teacher	70,288.12	-	4,565.00	0.00	70,288.12
Pillsbury, Timothy	Custodian	45,361.44	3,388.75	1,009.60	0.00	46,371.04
Pinker, Alysha E	HS Athletic Subsitute	-	-	9,000.00	0.00	9,000.00
Pirruccio, Susan T	Substitute	-	-	420.00	0.00	420.00
Pollo, Ricardo R	High School Teacher	50,472.20	-	1,681.26	0.00	50,472.20
Porteus, Nancy L	WES Teacher	-	-	128.00	0.00	128.00
Porteus, Sarah E	Summer School	1,991.87	-	62.00	0.00	1,991.87
Potts, David G	HS Teacher	73,113.16	-	16,132.64	1,500.00	74,613.16
Powers, Robert G	Substitute	-	-	2,122.00	0.00	2,055.00
Prall, Mark	MS Music	12,279.81	-	-	0.00	213.00
Prickitt, Eloise G	MS Teacher	83,202.12	-	1,298.05	0.00	83,202.12
Przygocki, Anne S	Eddy Teacher	-	-	1,925.00	0.00	367.00

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Employee	Position	Salary	O.T.	All Other	Longevity	Total
Puffer, Denise L	Substitute	-	-	248.00	0.00	248.00
Quatrocelli, Susan M	Orleans Psychologist	-	-	64.00	0.00	64.00
Quigley, John T	Coach	-	-	4,488.00	0.00	4,488.00
Quigley, Julie E	HS Teacher	44,088.32	-	305.76	0.00	44,088.32
Quill, Joanne L	HS Teacher	73,113.16	-	11,322.00	4,500.00	77,613.16
Raimo, Carey	Occupational Therapist	69,399.83	-	-	0.00	9,936.24
Razinha, Jill	Ed Assistant	12,603.74	-	-	0.00	2,510.82
Read, Hebert R	Cafeteria Mgr Substitute	-	-	1,410.50	0.00	1,410.50
Read, Lynn E	Ed Assistant	32,152.92	-	1,262.00	750.00	33,402.92
Reddish, Karen A	MS Teacher	86,224.24	-	1,717.17	500.00	86,724.24
Reed, Mary Ellen	Nurse	-	-	2,810.33	0.00	2,434.33
Reeves, Jessica Jean	Math Teacher	63,613.84	-	726.64	0.00	63,613.84
Regan, Michelle D	Region OT	15,539.68	-	-	0.00	15,539.68
Reiser, Mary	Secty to Asst Supt	55,436.34	-	900.00	900.00	50,490.80
Reynard, Clayton	Coach	-	-	2,175.00	0.00	2,175.00
Rice, Amanda L	Substitute	-	-	217.00	0.00	155.00
Rice, Daria W	Occupational Therapist	77,512.68	-	-	0.00	39,151.68
Richard, Paul	MS Head Custodian	65,028.76	105.18	1,100.00	800.00	66,128.76
Richards, Sharon C	HS Teacher	61,003.32	-	685.23	0.00	61,003.32
Richardson, Deana M	Computer Technician	45,379.96	-	-	0.00	19,439.20
Richer, Susan M	Teacher	-	-	1,373.00	0.00	761.00
Roberts, Amy Lynn	Spanish Teacher	86,224.24	-	608.50	0.00	86,224.24
Roberts, Cristin E	MS Teacher	74,153.48	-	-	0.00	74,153.48
Robinson, Angel Jr	Coach	-	-	2,725.00	0.00	2,725.00
Roche, Joanna M	LT Substitute	-	-	24,290.19	0.00	24,228.19
Rogers, Jennifer L	Brewster Ed Assistant	2,536.16	-	25.00	0.00	25.00
Rogers, Marie A	Substitute	-	-	525.00	0.00	245.00
Rojas, Elaine M	HS Teacher	75,464.84	-	332.94	0.00	75,464.84
Rosato, James H	Substitute	-	-	2,808.50	0.00	134.00
Rosato, Kayleen E	Ed Assistant	611.61	-	-	0.00	611.61
Rotti, Marjorie H	Secretary to Adult Ed Director	7,774.16	-	300.00	300.00	8,074.16
Rouillard, Nancy J	Cafeteria	19,278.98	-	861.52	550.00	20,140.50
Roumbakis, Maria	Summer School OT	2,070.00	-	-	0.00	2,070.00
Roy, Katherine J	SBES Teacher	-	-	221.50	0.00	51.00
Roy, Marie-France	Middle School Teacher	18,651.36	-	-	0.00	18,651.36
Rubin, Carol A	Eddy SN Teacher	4,456.35	-	-	0.00	4,456.35
Russo, Susan	HS Cafeteria Worker	4,655.55	-	-	0.00	4,655.55
Ryan, Eileen G	Ed Assistant	27,789.36	-	750.00	750.00	28,539.36
Ryan, Justine A	SB Preschool Teacher	70,288.12	-	1,634.00	0.00	70,288.12
Ryan, Mary Anne	Eddy Teacher	-	-	1,343.00	0.00	1,309.00
Saimeri, Anne L	Substitute	-	-	75.00	0.00	75.00
Saimeri, Anne L	Substitute	-	-	217.00	0.00	142.00
Schneider, Helmut	Substitute	-	-	1,970.00	0.00	1,895.00
Schnitzer, Dawn N	MS SN Teacher	76,023.84	-	236.56	0.00	76,023.84
Schwebach, Suzanne M	Ed Assistant	21,300.84	-	-	0.00	21,300.84
Sears, Mariellen F	Retired Teacher	-	-	367.00	0.00	367.00
Seidel, Marie A	Substitute	-	-	460.00	0.00	460.00
Seiser, Beth A	HS Ed Assistant/Sub	1,852.56	-	7,510.90	0.00	67.00
Seymour, Christine H	Eddy Teacher	4,225.28	-	-	0.00	4,225.28
Shaw, Tamsyn	Teacher	-	-	773.50	0.00	195.50
Sheehan, William P	MS SN Teacher	86,224.24	-	1,461.93	0.00	42.50
Sheptyck, Lora E	HS Secretary	37,773.25	-	2,350.13	1,800.00	40,123.38
Short Jr, Leonard V	Community Education	-	-	1,320.00	0.00	1,320.00
Shuemaker, Jennifer G	WES Teacher	-	-	714.00	0.00	0.00
Sieben, Julie M	Community Education	240.00	-	-	0.00	240.00
Silberberg, David	Substitute	-	-	1,785.00	0.00	1,075.00
Silva, Pamela	MS Secretary to the Pricipal	52,523.12	1,010.55	650.34	0.00	53,533.67
Simms, John	MS Teacher	52,287.16	-	311.50	0.00	52,287.16
Simpson, Christy L	MS Teacher/LT Sub	34,188.12	-	15,970.74	0.00	34,188.12
Simpson, Courtney W	HS Teacher	69,129.36	-	436.89	0.00	69,129.36
Sims, Christin R	Eddy Teacher	-	-	68.00	0.00	68.00
Smith, Audrey C	MS Teacher	68,116.24	-	768.61	0.00	68,116.24
Smith, Dorothea A	Guidance Counselor	84,699.56	-	13,682.62	500.00	89,517.87
Smith, Eileen A	Community Education	11,760.00	-	-	0.00	11,760.00
Smith, Gail M	Ed Assistant	10,950.13	-	-	0.00	611.61
Smith, Jean R	Substitute	-	-	140.00	0.00	140.00
Smith, Lorraine	MS Speech Therapist	85,176.68	-	2,000.00	2,000.00	87,176.68
Smith, Noelle K	Teacher	59,046.24	-	1,033.34	0.00	59,046.24
Smith, Renee G	Substitute	-	-	54.90	0.00	54.90
Sneve-Schultze, Snefrid	Community Education	-	-	720.00	0.00	720.00

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Employee	Position	Salary	O.T.	All Other	Longevity	Total
Snopkowski, Theresa J	HS Cafeteria Sub	-	-	1,086.57	0.00	1,086.57
Snow, Eleanor	Region Ed Assistant	13,989.80	-	-	0.00	3,857.76
Snow, Kim F	SN Ed Assistant	7,424.96	-	-	0.00	7,424.96
Snow, Kim F	SN Ed Assistant	-	-	12.00	0.00	12.00
Snure, Sheryle A	Eddy SN Teacher	-	-	34.00	0.00	34.00
Souder, Nancy K	Eddy Teacher	704.00	-	153.00	0.00	857.00
Sousa, Katie E	MS SN Teacher	83,202.12	-	408.00	0.00	12,134.80
Souza, Judith E	Cafeteria	21,195.22	-	1,657.45	1,050.00	22,852.67
Spampinato, Marcia W	Secretary	32,936.54	676.00	3,056.25	0.00	36,420.15
Spencer, Susan J	HS SN Ed Assistant	32,152.92	-	1,000.00	1,000.00	33,152.92
Sprague, Suzanne	SBES Teacher	-	-	170.50	0.00	128.00
Springer, Soni R	Tutor	-	-	9,513.39	0.00	4,830.00
Stack, Mary A	MS Teacher	85,176.68	-	6,158.07	500.00	85,676.68
Staruk, Karen L	Ed Assistant	2,715.08	-	-	0.00	2,715.08
Steber, Dawn K	Teacher	-	-	442.00	0.00	221.00
Stepanchenko, Svitlana	ELL Teacher	88.00	-	-	0.00	48.00
Stevens, Heather L	HS Teacher	83,202.12	-	7,168.36	0.00	83,202.12
Stewart, Jill A	Nurse	22,505.64	-	-	0.00	22,505.64
Stewart, Karen A	Substitute	-	-	492.50	0.00	33.50
Stewart, Morgan M	Teacher	-	-	221.50	0.00	128.00
Stewart, Sarah E	HS Guidance Counselor	16,073.50	-	666.60	0.00	16,740.10
Stewart, Susan C	MS Ed Assistant	32,152.92	-	1,000.00	1,000.00	33,152.92
Sucheki, Judy	OES Teacher	-	-	306.50	0.00	128.00
Sullivan, Linda Lee	Eddy SN Ed Assistant	3,170.72	-	34.00	0.00	3,170.72
Sullivan, Nancy	SBES Teacher	-	-	34.00	0.00	34.00
Sullivan, Valerie A	Substitute	-	-	240.00	0.00	80.00
Sutton, Joan A	Substitute	-	-	370.00	0.00	370.00
Sveden, Nancy F	Ms SN Ed Assistant	3,763.15	-	-	0.00	3,763.15
Sveden, Nancy F	MS SN Ed Assistant	32,547.48	-	523.00	450.00	32,997.48
Swenton, Gail P	Speech Therapist Summer School	4,538.88	-	-	0.00	4,538.88
Swiniarski, Stephen J	HS Teacher	73,113.16	-	4,483.64	2,000.00	75,113.16
Sylvester, Kathleen J	Community Education	1,080.00	-	-	0.00	1,080.00
Szczepanek, Lawrence W	Ed Assistant	30,039.48	-	486.00	450.00	30,489.48
Szucs, Mary M	Substitute	-	-	2,447.48	0.00	314.50
Tefft, Ann M	Admin Asst to Superintendent	67,574.54	-	3,495.81	1,200.00	68,774.54
Thackeray, Megan	Ed Assistant	32,152.92	-	858.00	750.00	32,902.92
Thatcher, Kimberly A	MS SN Ed Assistant	29,499.16	-	5,464.00	0.00	12.00
Thompson, Karl E	Substitute	-	-	2,384.00	0.00	1,784.00
Thompson, Vicki	Substitute	-	-	2,687.00	0.00	80.00
Thomson, Jacqueline A	Middle School Teacher	26,074.80	-	3,994.60	0.00	1,697.00
Tierney, Cheryl A	Region Sub Caller	-	-	613.04	0.00	342.88
Timmons, Mae A	HS Speech Therapist	86,224.24	-	4,257.32	2,600.00	88,824.24
Tobler, Teal A	HS SN Teacher	69,771.48	-	11,626.99	0.00	69,771.48
Torres, Rafael R	Eddy Teacher	-	-	1,539.70	0.00	82.50
Tringale, Kathleen A	HS Teacher	86,224.24	-	8,953.31	500.00	86,724.24
Troutman, Pamela	High School Psychologist	86,070.09	-	4,341.15	0.00	88,411.24
Trovato, Kelsey C	Substitute	-	-	1,041.25	0.00	656.25
Tupper, Katherine	HS SN Secretary	37,773.25	-	1,750.00	1,000.00	39,423.38
Tupper, Stephanie J	HS Teacher	48,338.48	-	725.04	0.00	48,338.48
Tuttle, Thomas E	Community Education	-	-	180.00	0.00	180.00
Updegraff, Judith	Teacher	752.00	-	153.00	0.00	905.00
Vagan Hildreth, Linda	WES Ed Assistant	-	-	53.72	0.00	53.72
Valdes, Margaret	School Psychologist	47,058.83	-	4,394.93	0.00	49,432.01
Van Ness, Chelsea J	Teacher	-	-	731.00	0.00	102.00
Van Tassel, Kristin E	HS Ed Assistant	28,339.20	-	1,734.79	450.00	28,789.20
Van Winkle, Stephanie	HS Guidance Counselor	10,561.11	-	4,972.88	0.00	11,227.71
VanBaars, Alexandra M	Substitute	-	-	464.00	0.00	62.00
Vecchione, Brenda A	MS Teacher	86,224.24	-	4,389.83	1,500.00	87,724.24
Venditti, Giovanna B	Dir of Finance & Operations	119,361.52	-	-	0.00	119,361.52
Viau-Nielsen, Christine M	CO Custodian	8,689.26	-	-	0.00	8,689.26
Vidakovich, Michael G	Substitute	-	-	1,112.00	0.00	300.00
Vigliotte, Marielle	Nurse	67,232.76	-	-	0.00	67,232.76
Villamil, Violeta	Community Education	720.00	-	-	0.00	720.00
Vining, Kerri L	MS SN Teacher	73,113.16	-	-	0.00	73,113.16
Viprino, Kristine	Eddy Teacher	-	-	34.00	0.00	34.00
Wade, Kevin L	Substitute	-	-	455.32	0.00	201.32
Waldron, Nancy	Teacher	-	-	2,027.55	0.00	20.00
Walker, Robin V	HS Teacher	72,434.43	-	5,349.96	0.00	1,030.72
Walker, Samantha N	Substitute	-	-	70.00	0.00	70.00
Wall, Lauren J	Ed Assistant	34,736.76	-	1,210.36	1,000.00	35,736.76

NAUSET REGIONAL SCHOOL SALARIES 2013

Employee	Position	Salary	O.T.	All Other	Longevity	Total
Wallace, Marjorie A	WES Teacher	9,705.80	-	127.50	0.00	3,139.20
Wallen, Susan A	Payroll and Benefits Coord	56,156.09	-	-	0.00	56,156.09
Walsh, Anna K	Summer School	4,007.99	-	-	0.00	3,149.73
Walsh, Lynn	Ed Assistant/Sub	1,056.22	-	6,746.84	0.00	1,056.22
Walther, Anne M	Substitute	-	-	836.00	0.00	694.00
Ward, Priscilla M	HS Teacher	81,210.92	-	1,594.64	0.00	81,210.92
Warren, Nancy J	Cafeteria Manager	19,530.61	-	832.80	300.00	20,363.41
Warren, Patricia A	MS SN Teacher	76,023.84	-	4,019.11	0.00	76,023.84
Watkins, Jennifer W	Gymnastics Coach	-	-	3,999.00	0.00	3,999.00
Watson, Faye A	ED Assistant	11,651.73	-	740.10	0.00	2,012.40
Watson, Jennifer	Speech Lang. Pathologist	45,862.08	-	-	0.00	45,862.08
White, Brian M	Guidance Counselor	85,176.68	-	5,653.91	0.00	89,520.28
White, Gregory R	HS Teacher	81,210.92	-	585.64	0.00	81,210.92
Wiley, Kerry	MS SN Ed Assistant	32,152.92	-	1,461.00	1,200.00	33,352.92
Wilkerson, Kelly M	MS SN Teacher	23,810.28	-	-	0.00	23,810.28
Wilkinson, Robert H	Access Teacher and Coach	-	-	15,425.99	0.00	3,939.27
Williams, Shelby E	Guid Counselor/ Soc Work	73,100.36	-	3,401.69	0.00	75,150.04
Wilson, Alana G	WES SN Teacher	19,589.39	-	93.50	0.00	5,470.00
Wirtz, Meredith A	HS Guidance Counselor	47,342.12	-	3,107.42	0.00	49,418.82
Worth, Maurice	Substitute	-	-	2,730.00	0.00	150.00
Wright, Laura C	OES Teacher	6,500.96	-	442.50	0.00	5,764.96
Wright, Philip	HS Teacher	81,210.92	-	248.64	0.00	81,210.92
Yelle, Wendy E	Coach	-	-	1,070.00	0.00	1,070.00
Young, Barbara J	Clerical Secretary	11,532.54	-	550.00	550.00	2,155.60
Young, Jennifer A	Cafeteria Worker	1,334.30	-	1,605.84	0.00	1,605.84
Youngman, Lori M	OES SN Teacher	-	-	948.50	0.00	183.50
Zawadzkas, Jane F	HS Teacher	-	-	2,500.00	2,500.00	2,500.00

ORLEANS ELEMENTARY SCHOOL SALARIES 2013

		Salary	Overtime	All Other
Allard, Jonathan	SN Ed Assistant	32,252.53	-	-
Allard, Margaret E	Ed Assistant	22,487.04	-	-
Amaru, Cheri J	Substitute	-	-	885.00
Anderson, Emma C	Teacher & Sub	12,928.78	-	5,762.59
Annis, Sophia	Substitute	-	-	93.00
Armentrout, Randi E	Substitute	-	-	62.00
Ashley, Glenn	Custodian	44,166.44	387.36	300.00
Ashwell, Patricia	Substitute	-	-	650.00
Backholm, Tammy Lee	Teacher	81,211.00	-	2,000.00
Bartholomew, Leslie	Substitute	-	-	2,325.00
Belliveau, Leah	Teacher	14,464.94	-	300.00
Bienvenue, Nancy A	Substitute	-	-	217.00
Bittner, Emily F	Tutor	-	-	682.00
Bovino, Kathleen	Teacher	46,933.72	-	-
Brescia, Margaret M	Ed Assistant	4,099.44	-	-
Bruemmer, Kimberly W	Teacher	81,358.60	-	6,132.33
Brunelle, Sarah J	Substitute	-	-	572.50
Burke, Joan B	Substitute	-	-	300.00
Burr, Leslie	Substitute	-	-	3,035.00
Burwick, Marci D	Ed Assistant	3,965.46	-	-
Caporale, Melissa	Substitute	-	-	62.00
Carreiro, Diane	Principal	113,436.60	-	1,600.00
Casey, Marie	Cafe Worker	-	-	23.60
Chappel, Lisa A	Orleans Cafe Manager	6,497.38	155.05	-
Christopher, Amy M	Ed Assistant	20,419.32	-	104.34
Cohen, Paul H	Orleans Custodian	23,656.08	1,841.87	4,525.06
Colgan, Teri-Lynn	Ed Assistant	3,849.84	-	-
Conti, Domenico	Head Custodian	49,259.20	1,154.61	300.00
Conti, Linda W	Substitute	-	-	46.50
Daigle, Suzanne E	Substitute	-	-	618.75
Daniels, Susan L	Substitute	-	-	269.94
Dinda, Linda	Substitute	-	-	80.00
Dubois, Nicole R	Substitute	-	-	292.50
Edwards, Emily Ann	Spanish Teacher	9,869.76	-	-
Eldridge, Michele	Teacher	83,670.84	-	1,500.00
Espeseth, Doreen	Substitute	-	-	1,220.71
Faline, Sara L	Substitute	-	-	3,455.00
Farber, Cirrus R	Teacher	68,803.28	-	-
Farrenkopf, Frances G	Substitute	-	-	248.00
Ferreira, Jacob J	Substitute	-	-	1,404.00
Filmer-Gallagher, Heidi M	Substitute	-	-	595.00
Flaherty, Jennifer A	Substitute	-	-	183.50
Flynn, Richard	Substitute	-	-	24.26
Frankel, Karen A	Teacher	37,369.55	-	-
Freethy, Naomi	Cafeteria Manager	15,780.35	-	-
Fromm, Alice D	Substitute	-	-	272.00
Fyler, Mary	Cafe Worker	15,978.21	-	1,898.14
George, Laura B	Principal's Secretary	36,639.37	-	514.32
Gill, Laura	Substitute	-	-	300.00
Glaser-Gilrein, Dianne	Substitute	-	-	4,025.00
Greer, Caitlin	Orleans Teacher	36,844.71	-	200.00
Gregg, Paul A	Teacher	47,842.77	-	-
Harrington, Joanne	Teacher	11,127.12	-	-
Hart, Susan C	Substitute	-	-	80.00
Hemmenway, Clare S	Substitute	-	-	270.00
Hollander-Essig, Charles	Teacher	50,465.04	-	3,934.33
Hughes, Sharon Keller	Orleans SN Teacher	49,238.56	-	-
Hurley, Linda M	Ed Assistant	7,424.96	-	-
Jenkins, Martha F	Teacher	81,358.60	-	3,227.17
Johnson, Rosemary	SN Ed Assistant	33,152.92	-	171.30
Kelly, Karen	Substitute	-	-	320.00
Krzeminski, Glenn	Substitute	-	-	70.00
Lagasse, Erin	Teacher	54,322.26	-	-
Leavitt, Gail M	Substitute	-	-	35.00
McGrath, Lori K	Ed Assistant	4,973.57	-	574.00
McInerney, Nancy M	Teacher	33,742.19	-	-
Moan, Doreen A	Substitute	-	-	124.00
Mohan, Thomas	Sub Teacher	-	-	9,153.46

Moran, Gisella M	Substitute	-	-	62.00
Moronta, Anne T	Teacher & Sub	12,783.87	-	11,517.94
Murray, Jessica Metters	Teacher	72,687.06	-	-
Normann, Kristy A	Substitute	-	-	297.25
O'Connor, Kathleen D	Secretary	646.33	-	-
Pavlofsky, Deborah	Ed Assistant	33,352.92	-	36.00
Peterson, Allan D	Orleans Elementary Teacher	64,698.60	-	-
Pirruccio, Susan T	Substitute	-	-	3,780.00
Porter, Susan G	SN Ed Assistant	32,170.80	-	169.62
Quatrocelli, Susan M	Orleans Psychologist	81,744.92	-	160.00
Reed, Mary Ellen	Nurse	61,302.72	-	-
Reiter, Laura R	Substitute	-	-	93.00
Richard, Rosana V	Substitute	-	-	1,116.00
Richer, Susan M	Teacher	61,165.08	-	1,468.17
Rosato, James H	Substitute	-	-	263.00
Rosato, Kayleen E	Ed Assistant	20,291.40	-	356.88
Rusielewicz, Carol L	Tutor	48.30	-	-
Sanders, Amy K	Teacher	84,717.56	-	2,000.00
Schwab, Jeff	Teacher	67,873.04	-	204.00
Seidel, Marie A	Substitute	-	-	90.00
Seiser, Beth A	HS Ed Assistant	-	-	67.00
Smith, Gail M	Ed Assistant & Sub	9,076.06	-	4,470.00
Smith, Renee G	Substitute	-	-	62.00
Staruk, Karen L	Ed Assistant	25,778.72	-	142.00
Steber, Dawn K	Teacher	63,572.68	-	-
Stepanchenko, Svitlana	ELL Teacher	9,097.16	-	-
Sucheck, Judy	Teacher	83,327.37	-	2,840.00
Sutton, Joan A	Substitute	-	-	7,996.63
Taylor, Patti L	Cafeteria	155.40	-	-
Tefft, Ann M	Committee Secretary	194.84	-	-
Templeton, Marcia M	Committee Secretary	1,046.34	-	-
Thompson, Vicki	Substitute	-	-	1,340.00
Tierney, Cheryl A	Region Sub Caller	154.96	-	-
Trovato, Kelsey C	Substitute	-	-	31.00
Updegraff, Judith	Teacher	70,256.53	-	1,217.17
Vidakovich, Michael G	Substitute	-	-	574.00
Wade, Kevin L	Substitute	-	-	114.38
Waldron, Nancy	Teacher	86,224.24	-	2,190.00
Waldron, Shannon K	Substitute	-	-	408.00
Walker, Samantha N	Substitute	-	-	70.00
Walsh, Sheila	Office Receptionist	24,182.69	-	364.50
Wilson, Kara A	Librarian	62,133.75	-	150.00
Wright, Laura C	Teacher	15,998.68	-	-
Youmans, Kylee B	Speech Pathologist	43,161.36	-	334.00
Youngman, Lori M	SN Teacher	74,250.38	-	1,217.17
		2,401,684.19	3,538.89	110,240.01

Balance: July 01, 2012 to June 30, 2013

TRUST FUNDS

Activity: July 01, 2012 to June 30, 2013

Name	Total Funds as of 07-01-12		Unexpended Amount		Expendable as of 07-01-12	Deposits	Withdrawals	Interest	Expendable as of 06-30-13		Unexpended Amount	Balance as of 06-30-13
LIBRARY FUNDS												
Alice Rollins Mem	6,016.85	0.00	6,016.85					21.03	6,037.88	0.00	6,037.88	6,037.88
Snow Library Trust	10,517.20	9,200.00	1,317.20	14,535.85				42.07	15,895.12	9,200.00	9,200.00	25,095.12
Richard S. Philbrick	9,312.07	0.00	9,312.07					32.55	9,344.62	0.00	9,344.62	9,344.62
Ada G. Meehan	7,881.00	0.00	7,881.00					27.55	7,908.55	0.00	7,908.55	7,908.55
Eliz Twiss Blake	12,374.74	5,000.00	7,374.74					43.26	7,418.00	5,000.00	12,418.00	12,418.00
Nancy Whitbread	9,634.40	3,700.00	5,934.40					33.68	5,968.08	3,700.00	9,668.08	9,668.08
C. Francis Ronne	21,806.44	5,000.00	16,806.44					76.24	16,882.68	5,000.00	21,882.68	21,882.68
Florence H. Smith	30,967.85	0.00	30,967.85	2,420.01		3,105.00		108.25	30,391.11	0.00	30,391.11	30,391.11
H.B. & D.N. Seikel	48,485.40	25,000.00	23,485.40					169.51	23,654.91	25,000.00	48,654.91	48,654.91
Margaret Pershing	1,330.26	500.00	830.26					4.65	834.91	500.00	1,334.91	1,334.91
Aldona P. Russell	58,665.96	0.00	58,665.96					205.10	58,871.06	0.00	58,871.06	58,871.06
Hiram Myers	80,096.07	0.00	80,096.07			2,150.00		276.90	78,222.97	0.00	78,222.97	78,222.97
Wellington Cummings	8,057.85	0.00	8,057.85					28.17	8,086.02	0.00	8,086.02	8,086.02
Sumner Robinson	6,605.91	0.00	6,605.91					23.09	6,629.00	0.00	6,629.00	6,629.00
Geoffrey North / Lib	28,085.10	0.00	28,085.10					98.19	28,183.29	0.00	28,183.29	28,183.29
LD Cummings	17,299.12	0.00	17,299.12			9,790.00		28.60	7,537.72	0.00	7,537.72	7,537.72
TOTAL LIBRARY	357,136.22	48,400.00	308,736.22	16,955.86	15,045.00	1,218.84	311,865.92	48,400.00	360,265.92	48,400.00	360,265.92	
ANSLow TRUST												
Council on Aging	2,658.02	0.00	2,658.02			276.25		9.02	2,449.14	0.00	2,449.14	2,449.14
Snow Library	13,858.50	0.00	13,858.50					48.60	13,965.45	0.00	13,965.45	13,965.45
Rescue Fund	5,128.21	0.00	5,128.21					18.09	5,204.66	0.00	5,204.66	5,204.66
TOTAL ANSLOW	21,644.73	0.00	21,644.73	175.06	276.25	75.71	21,619.25	0.00	21,619.25	0.00	21,619.25	
CEMETERY FUNDS												
Cemetery Perp Care	3,608.37	3,600.00	8.37			8.37		12.59	12.59	3,600.00	3,612.59	3,612.59
Albert P. Smith	13,200.91	2,000.00	11,200.91					46.15	11,247.06	2,000.00	13,247.06	13,247.06
TOTAL CEMETERY	16,809.28	5,600.00	11,209.28	0.00	8.37	58.74	11,259.65	5,600.00	16,859.65	5,600.00	16,859.65	
SCHOLARSHIP FUND												
Sarah Brown	135,925.37	103,000.00	32,925.37			2,500.00		467.21	30,892.58	103,000.00	133,892.58	133,892.58
Seikel Scholarship	308,826.24	175,640.34	133,185.90			2,000.00		1,079.66	132,265.56	175,640.34	307,905.90	307,905.90
TOTAL SCHOLARSHIPS	444,751.61	278,640.34	166,111.27	0.00	4,500.00	1,546.87	163,158.14	278,640.34	441,798.48	278,640.34	441,798.48	
INDIGENT FUNDS												
Clement Gould/Wife	7,146.75	5,000.00	2,146.75					24.99	2,171.74	5,000.00	7,171.74	7,171.74
May Celia Crosby	13,423.29	5,000.00	8,423.29					42.51	8,465.80	5,000.00	13,465.80	13,465.80
Clayton Mayo	132,110.02	25,800.00	106,310.02			9,991.30		450.31	96,769.03	25,800.00	122,569.03	122,569.03
TOTAL INDIGENT	152,680.06	35,800.00	116,880.06	0.00	9,991.30	517.81	107,406.57	35,800.00	143,206.57	35,800.00	143,206.57	

Balance: July 01, 2012 to June 30, 2013

TRUST FUNDS

Activity: July 01, 2012 to June 30, 2013

Name	Total Funds as of 07-01-12		Unexpended Amount		Expendable as of 07-01-12	Deposits	Withdrawals	Interest	Expended as of 06-30-13		Unexpended Amount		Balance as of 06-30-13
<u>TOWN TRUST FUNDS</u>													
Municipal Insurance	281,992.19	0.00	281,992.19			40,000.00	38,912.00	892.83	243,973.02	0.00	0.00	243,973.02	
Affordable Housing	50,722.93	0.00	50,722.93				25,000.00	157.32	65,880.25	0.00	0.00	65,880.25	
Conservation	62,644.30	0.00	62,644.30					219.01	62,863.31	0.00	0.00	62,863.31	
Stabilization	32,742.67	0.00	32,742.67		100,000.00			379.43	133,122.10	0.00	0.00	133,122.10	
Street Light	16,580.66	2,517.61	14,063.05					57.97	14,121.02	2,517.61	0.00	16,638.63	
Post Stabilization	0.00	0.00	0.00		150,000.00			284.82	150,284.82	0.00	0.00	150,284.82	
TOTAL TOWN TRS	444,682.75	2,517.61	442,165.14		290,000.00	63,912.00	1,991.38	670,244.52	2,517.61			672,762.13	
<u>CULTURAL COUNCIL</u>													
402 Marg Fernald Dole	15,110.42	13,600.00	1,510.42				252.69	52.73	1,310.46	13,600.00		14,910.46	
TOTAL CULTURAL CNCL	15,110.42	13,600.00	1,510.42		0.00	252.69	52.73	1,310.46	13,600.00			14,910.46	
<u>MARINE QUALITY</u>													
Linnell E. Studley	21,493.62	7,000.00	14,493.62		24,821.40			119.20	39,434.22	7,000.00		46,434.22	
TOTAL MARINE QUALITY	21,493.62	7,000.00	14,493.62		24,821.40	0.00	119.20	39,434.22	7,000.00			46,434.22	
<u>MISCELLANEOUS</u>													
Virginia McGrath	3,325.13	0.00	3,325.13				1,500.00	11.62	1,836.75	0.00	0.00	1,836.75	
Anslow Trust Interest	45,104.56	45,000.00	104.56				104.61	157.40	157.35	45,000.00		45,157.35	
Grace Anslow	30,378.45	30,308.00	70.45				70.45	106.02	106.02	30,308.00		30,414.02	
Travis Smith / COA	139,189.50	0.00	139,189.50				1,313.61	485.73	138,361.62	0.00	0.00	138,361.62	
Law Enforcement Tr	1,541.29	0.00	1,541.29					5.39	1,546.68	0.00	0.00	1,546.68	
TOTAL MISC	219,538.93	75,308.00	144,230.93		0.00	2,988.67	766.16	142,008.42	75,308.00			217,316.42	
GRAND TOTALS - ALL TRUSTS	1,693,847.62	466,865.95	1,226,981.67		331,952.32	96,974.28	6,347.44	1,468,307.15	466,865.95			1,935,173.10	

DIRECTOR OF MUNICIPAL FINANCE

I hereby submit my annual report for the fiscal year ended June 30, 2013 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Rechella Butilier and Greta Avery, Finance Department personnel, the personnel of the Collector/Treasurer's Office and the Assessor's Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained the firm of Roselli, Clark & Associates, C.P.A.'s to perform an independent audit of the financial activity of the Town for Fiscal Year 2013.

The audit was conducted in accordance with generally accepted auditing standards.

A complete copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall.

Respectfully submitted,
David A. Withrow, Director of Municipal Finance

TOWN OF ORLEANS, MASSACHUSETTS
SCHEDULE OF RECEIPTS/EXPENDITURES
As reported on Schedule A, for the Fiscal Year ended June 30, 2013

GENERAL FUND

Revenue and Other Financial Sources

Tax Collections	
4110 Personal Property Taxes	250,090.00
4120 Real Estate Taxes	21,490,257.00
4150 Excise Taxes	1,151,942.00
4179 Penalties & Interest	195,037.00
4180 In Lieu of Taxes	4,575.00
4191 Other Taxes/Hotel/Motel	202,585.00
4199 Other Taxes	334,616.00
Total Taxes	<u>23,629,102.00</u>
Charges For Services	
4244 Parks & Recreation Charges	1,134,393.00
4247 Trash Collection Charges	414,685.00
4370 Other Departmental Revenue	298,979.00
Total Charges For Service	<u>1,848,057.00</u>
Licenses, Permits and Fees	
4400 Licenses and Permits	690,440.00
Total License & Permits	<u>690,440.00</u>
Revenues From State	
4600 Revenue From State	452,130.00
Total State Revenue	<u>452,130.00</u>
4695 Court Fines/Settlements	2,707.00
4770 Total Fines and Forfeitures	33,122.00
Total Revenues-Other Gov'ts.	<u>35,829.00</u>
Miscellaneous Revenue	
4800 Miscellaneous Revenue	72,934.00
4820 Earnings on Investments	20,207.00
Total Misc. Revenues	<u>93,141.00</u>
Interfund Operating Transfers	
4972 Transfers from Special Revenue Fi	1,841,400.00
4973 Transfers from Capital Projects Fui	2,152.00
4976 Transfers from Trust Funds	476,066.00
Total Interfund Oper.Transfers	<u>2,319,618.00</u>

Grand Total General Fund Revenues
Other Financing Sources and Interfund
Operating Transfers

29,068,317.00

General Fund Expenditures and Other Financing Uses

Expenditures	
General Government	
Administrator	508,702.00
Accountant/Auditor	241,832.00
Assessors	218,037.00
Treasurer	120,878.00
Collector	120,878.00
License and Registration	143,478.00
Operations Support	347,615.00
Conservation Commission	95,227.00
Public Building/Property Maint	146,397.00
Other	233,484.00
Public Safety	
Police	2,405,682.00
Fire	2,493,020.00
Inspection	247,085.00
Other	456,783.00
Education	
Education	7,993,751.00
Public Works	
Highway/Streets Snow & Ice	1,209,768.00
Street Lighting	24,769.00
Waste Collection & Disposal	453,076.00
Other	15,688.00
Human Services	
Health Services	266,229.00
Special Programs	509,409.00
Veterans' Services	55,270.00
Other	63,163.00
Culture and Recreation	
Library	549,442.00
Recreation	112,370.00
Parks	1,322,337.00
Historical Commission	1,355.00
Celebrations	1,540.00
Debt Service	
Retirement of Debt Principal	2,150,000.00
Interest on Long Term Debt	736,255.00
Unclassified	
Intergovernmental Assessments	529,041.00
Retirement	1,348,538.00
Workers' Compensation	57,391.00
Unemployment	23,650.00
Health Insurance	1,879,018.00
Other Insurance	273,773.00
Transfers to Other Funds	<u>1,222,585.00</u>

Grand Total General Fund Expenditures
and Other Financing Uses

28,577,516.00

SPECIAL REVENUE FUNDS

Revenue and Other Financing Sources

State Grants	
4500 Federal Revenue	85,851.00
4600 State Revenue	371,625.00
4800 Miscellaneous Revenue	82,600.00
4970 Transfers From Other Funds	12.00

Expenditures and Other Financing Uses

State Grants	
5700 Expenditures	364,443.00
5960 Transfers To Other Funds	141,831.00

Receipts Reserved For Appropriation	
4800 Miscellaneous Revenue	567,219.00
4970 Transfers From Other Funds	126,280.00

Receipts Reserved for Appropriation	
5700 Expenditures	5,212.00
5960 Transfers To Other Funds	829,149.00

Revolving Funds	
4800 Miscellaneous Revenue	293,605.00
4970 Transfers From Other Funds	4.00

Revolving Funds	
5700 Expenditures	157,434.00
5960 Transfers To Other Funds	113,454.00

Other Special Revenue	
4200 Charges for Services	2,737,605.00
4500 Federal Revenue	11,769.00
4600 State Revenue	214,133.00
4800 Miscellaneous Revenue	114,595.00
4970 Transfers from Other Funds	2,449.00

Other Special Revenue	
5700 Expenditures	2,995,792.00
5960 Transfers To Other Funds	893,219.00

Total Revenue and Other Financing Sources	<u><u>4,607,747.00</u></u>
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Total Expenditures and Other Financing Uses	<u><u>5,500,534.00</u></u>
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CAPITAL PROJECT FUNDS

Revenue and Other Financing Sources

Water	
4970 Transfers From Other Funds	150,000.00

Expenditures and Other Financing Uses

Water	
5800 Capital Outlay	801,648.00

Total Revenue and Other Financing Sources	<u><u>150,000.00</u></u>
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Total Expenditures and Other Financing Uses	<u><u>801,648.00</u></u>
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Revenue and Other Financing Sources

Municipal Buildings	
4800 Miscellaneous Revenue	0.00
4910 Bond Proceeds	0.00
4970 Transfers From Other Funds	0.00

Expenditures and Other Financing Uses

Municipal Buildings	
5800 Capital Outlay	2,582.00
5960 Transfers To Other Funds	285.00

Total Revenue and Other Financing Sources	<u><u>0.00</u></u>
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Total Expenditures and Other Financing Uses	<u><u>2,867.00</u></u>
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Revenue and Other Financing Sources

Capping Landfill	
4910 Bond Proceeds	0.00

Expenditures and Other Financing Uses

Capping Landfill	
5800 Capital Outlay	0.00

Total Revenue and Other Financing Sources	<u><u>0.00</u></u>
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Total Expenditures and Other Financing Uses	<u><u>0.00</u></u>
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Revenue and Other Financing Sources

Other	
4910 Bond Proceeds	0.00
4970 Transfers From Other Funds	532,700.00

Expenditures and Other Financing Uses

Other	
5800 Capital Outlay	1,185,183.00
5960 Transfers To Other Funds	15,726.00

Total Revenue and Other Financing Sources	<u><u>532,700.00</u></u>
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Total Expenditures and Other Financing Uses	<u><u>1,200,909.00</u></u>
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TRUST FUNDS

Revenue and Other Financing Sources

Non-Expendable Trusts	
4800 Miscellaneous Revenue	39,357.00
4820 Earnings on Investments	3,332.00

Expendable Trusts	
4800 Miscellaneous Revenue	61,792.00
4820 Earnings on Investments	5,426.00
4970 Transfers From Other Funds	250,175.00

Total Revenue and Other Financing Sources	<u><u>360,082.00</u></u>
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Expenditures and Other Financing Uses

Non-Expendable Trusts	
5700 Expenditures	18,395.00
5960 Transfers To Other Funds	175.00

Expendable Trusts	
5700 Expenditures	59,417.00
5960 Transfers To Other Funds	14,814.00

Total Expenditures and Other Financing Uses	<u><u>92,801.00</u></u>
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**APPROPRIATION ACTIVITY
FOR THE FISCAL YEAR ENDING JUNE 30, 2013**

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2013</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
<u>GENERAL FUND</u>						
<u>GENERAL GOVERNMENT</u>						
SELECTMEN/TOWN ADMIN.						
SALARIES	311,072.00	340,327.21	329,470.28	10,856.93	0.00	10,856.93
EXPENSES	41,920.00	31,920.00	26,455.68	5,464.32	0.00	5,464.32
LEGAL	105,000.00	105,000.00	92,729.39	12,270.61	0.00	12,270.61
ORL MGRS CLASS/COM	0.00	6,500.00	0.00	6,500.00	0.00	6,500.00
ELECTED OFFICIALS FY 13	8,100.00	8,100.00	8,100.00	0.00	0.00	0.00
VISITOR MGT SERVICE	20,450.00	20,450.00	20,450.00	0.00	0.00	0.00
FIRE STAFFING	20,000.00	20,000.00	18,950.00	1,050.00	0.00	1,050.00
APPRAISAL ASPINET	0.00	10,000.00	4,125.00	5,875.00	5,875.00	0.00
PROPOSAL SOLAR ENG	0.00	25,000.00	4,880.00	20,120.00	20,120.00	0.00
UNPAID BILLS OF PRIOR YEA	0.00	3,541.84	3,541.84	0.00	0.00	0.00
DEPARTMENT TOTALS	506,542.00	570,839.05	508,702.19	62,136.86	25,995.00	36,141.86
TELEPHONE/COMM. SYSTEM						
EXPENSES	28,465.00	28,465.00	24,743.36	3,721.64	0.00	3,721.64
DEPARTMENT TOTALS	28,465.00	28,465.00	24,743.36	3,721.64	0.00	3,721.64
MEDIA OPERATIONS						
SALARIES	59,251.00	65,030.75	65,030.75	0.00	0.00	0.00
EXPENSES	20,648.00	20,648.00	16,515.32	4,132.68	0.00	4,132.68
CAPITAL OUTLAY	17,500.00	27,645.00	27,019.26	625.74	0.00	625.74
DEPARTMENT TOTALS	97,399.00	113,323.75	108,565.33	4,758.42	0.00	4,758.42
FINANCE COMMITTEE						
SALARIES	960.00	992.32	833.25	159.07	0.00	0.00
EXPENSES	850.00	850.00	609.05	240.95	0.00	240.95
RESERVE FUND	115,000.00	11,180.10	0.00	11,180.10	0.00	11,180.10
DEPARTMENT TOTALS	116,810.00	13,022.42	1,442.30	11,580.12	0.00	11,580.12
FINANCE/TOWN ACCOUNTANT						
SALARIES	208,104.00	221,665.84	221,665.84	0.00	0.00	0.00
EXPENSES	3,050.00	3,050.00	2,666.74	383.26	0.00	383.26
OTHER PROFESSIONAL SER	26,000.00	26,000.00	17,500.00	8,500.00	7,000.00	1,500.00
DEPARTMENT TOTALS	237,154.00	250,715.84	241,832.58	8,883.26	7,000.00	1,883.26
ASSESSING						
SALARIES	135,349.00	146,394.64	146,394.64	0.00	0.00	0.00
EXPENSES	77,375.00	77,375.00	71,641.85	5,733.15	0.00	5,733.15
DEPARTMENT TOTALS	212,724.00	223,769.64	218,036.49	5,733.15	0.00	5,733.15
TREASURER/COLLECTOR						
SALARIES	203,013.00	214,665.71	208,461.05	6,204.66	0.00	6,204.66
EXPENSES	31,292.00	31,292.00	30,025.25	1,266.75	0.00	1,266.75
TAX TAKINGS	4,900.00	4,900.00	3,256.29	1,643.71	0.00	1,643.71
DEPARTMENT TOTALS	239,205.00	250,857.71	241,742.59	9,115.12	0.00	9,115.12
MANAGEMENT INFORMATION SYSTEM						
SALARIES	77,709.00	82,347.94	82,347.94	0.00	0.00	0.00
EXPENSES	70,609.00	70,609.00	70,522.42	86.58	0.00	86.58
CAPITAL OUTLAY	55,000.00	74,046.22	61,437.98	12,608.24	12,359.64	248.60
DEPARTMENT TOTALS	203,318.00	227,003.16	214,308.34	12,694.82	12,359.64	335.18
TOWN CLERK						
SALARIES	116,319.00	127,109.23	126,083.19	1,026.04	0.00	1,026.04
EXPENSES	13,935.00	17,435.00	17,395.44	39.56	0.00	39.56
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	130,254.00	144,544.23	143,478.63	1,065.60	0.00	1,065.60
CONSERVATION						
SALARIES	86,269.00	91,541.50	91,541.50	0.00	0.00	0.00
EXPENSES	3,693.00	3,693.00	3,684.55	8.45	0.00	8.45
DEPARTMENT TOTALS	89,962.00	95,234.50	95,226.05	8.45	0.00	8.45

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2013</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
PLANNING						
SALARIES	129,425.00	139,236.94	139,236.94	0.00	0.00	0.00
EXPENSES	6,200.00	6,200.00	5,774.74	425.26	0.00	425.26
TOWN WASTE WATER MANA	0.00	27.59	27.59	0.00	0.00	0.00
TOWN WASTE WATER MANA	0.00	100.05	100.05	0.00	0.00	0.00
TOWN WASTE WATER MANA	0.00	69,827.40	69,672.76	154.64	0.00	154.64
DEPARTMENT TOTALS	135,625.00	215,391.98	214,812.08	579.90	0.00	579.90
ZONING BOARD OF APPEALS						
SALARIES	7,431.00	7,720.67	4,758.69	2,961.98	0.00	2,961.98
EXPENSES	2,812.00	4,217.76	4,217.76	0.00	0.00	0.00
DEPARTMENT TOTALS	10,243.00	11,938.43	8,976.45	2,961.98	0.00	2,961.98
TOWN OFFICE BUILDING						
SALARIES	47,612.00	50,102.92	50,102.92	0.00	0.00	0.00
EXPENSES	96,298.00	98,298.00	79,654.79	18,643.21	3,220.10	15,423.11
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	143,910.00	148,400.92	129,757.71	18,643.21	3,220.10	15,423.11
TN. REPORTS/TN. MEETING						
EXPENSES	9,659.00	9,659.00	8,254.14	1,404.86	0.00	1,404.86
DEPARTMENT TOTALS	9,659.00	9,659.00	8,254.14	1,404.86	0.00	1,404.86
COMMUNITY CENTER						
SALARIES	7,200.00	7,200.00	7,198.65	1.35	0.00	1.35
EXPENSES	7,970.00	9,440.00	9,440.00	0.00	0.00	0.00
DEPARTMENT TOTALS	15,170.00	16,640.00	16,638.65	1.35	0.00	1.35
GENERAL GOVT TOTAL	2,176,440.00	2,319,805.63	2,176,516.89	143,288.74	48,574.74	94,714.00
PROTECT PERSONS & PROPERTY						
POLICE /COMMUNICATIONS						
SALARIES	1,904,652.00	1,949,546.36	1,929,917.45	19,628.91	0.00	19,628.91
EXPENSES	160,415.00	160,415.00	160,182.21	232.79	0.00	232.79
CAPITAL OUTLAY	58,000.00	58,000.00	58,000.00	0.00	0.00	0.00
DEPARTMENT TOTALS	2,123,067.00	2,167,961.36	2,148,099.66	19,861.70	0.00	19,861.70
POLICE BUILDING						
SALARIES	19,570.00	20,341.25	14,468.43	5,872.82	8,142.12	-2,269.30
EXPENSES	46,628.00	46,628.00	46,275.43	352.57	0.00	352.57
CAPITAL OUTLAY	0.00	9,517.00	0.00	9,517.00	0.00	9,517.00
DEPARTMENT TOTALS	66,198.00	76,486.25	60,743.86	15,742.39	8,142.12	7,600.27
FUEL						
EXPENSES	220,322.00	220,322.00	196,840.52	23,481.48	0.00	23,481.48
DEPARTMENT TOTALS	220,322.00	220,322.00	196,840.52	23,481.48	0.00	23,481.48
FIRE/RESCUE						
SALARIES	1,879,071.00	2,104,800.60	2,058,003.44	46,797.16	0.00	46,797.16
EXPENSES	310,085.00	310,085.00	304,527.79	5,557.21	0.00	5,557.21
CAPITAL OUTLAY	291,000.00	291,000.00	0.00	291,000.00	291,000.00	0.00
MOTOR & EQUIP RESC	36,000.00	36,000.00	34,419.36	1,580.64	0.00	1,580.64
DEPARTMENT TOTALS	2,516,156.00	2,741,885.60	2,396,950.59	344,935.01	291,000.00	53,935.01
FIRE BUILDING						
EXPENSES	47,263.00	47,263.00	43,090.40	4,172.60	0.00	4,172.60
CAPITAL OUTLAY	16,000.00	90,980.00	52,980.00	38,000.00	38,000.00	0.00
DEPARTMENT TOTALS	63,263.00	138,243.00	96,070.40	42,172.60	38,000.00	4,172.60
BUILDING						
SALARIES	161,797.00	175,542.74	175,102.74	440.00	0.00	440.00
EXPENSES	65,711.00	74,248.75	71,982.20	2,266.55	0.00	2,266.55
DEPARTMENT TOTALS	227,508.00	249,791.49	247,084.94	2,706.55	0.00	2,706.55
BUILDING CODE BOARD OF APPEALS						
SALARIES	193.00	393.89	393.89	0.00	0.00	0.00
EXPENSES	50.00	50.00	30.80	19.20	0.00	19.20
DEPARTMENT TOTALS	243.00	443.89	424.69	19.20	0.00	19.20

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2013</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
EMERGENCY MANAGEMENT						
SALARIES	3,000.00	3,000.00	2,937.50	62.50	0.00	62.50
EXPENSES	32,725.00	22,725.00	22,725.00	0.00	0.00	0.00
CAPITAL OUTLAY	0.00	10,000.00	10,000.00	0.00	0.00	0.00
DEPARTMENT TOTALS	35,725.00	35,725.00	35,662.50	62.50	0.00	62.50
TREE						
SALARIES	57,480.00	60,830.65	60,716.88	113.77	0.00	113.77
EXPENSES	24,839.00	24,839.00	24,832.24	6.76	0.00	6.76
DEPARTMENT TOTALS	82,319.00	85,669.65	85,549.12	120.53	0.00	120.53
SHELLFISH/HARBORMASTER						
SALARIES	222,498.00	242,073.38	242,028.96	44.42	0.00	44.42
EXPENSES	33,564.00	33,564.00	33,407.26	156.74	0.00	156.74
CAPITAL OUTLAY	35,000.00	35,000.00	34,970.35	29.65	0.00	29.65
SHELLFISH PROJECT	18,000.00	18,000.00	17,994.59	5.41	0.00	5.41
PERMIT & ENG RK HBR	25,000.00	25,000.00	6,745.75	18,254.25	18,254.25	0.00
DEPARTMENT TOTALS	334,062.00	353,637.38	335,146.91	18,490.47	18,254.25	236.22
PROTECT PERSONS & PROP. T	5,668,863.00	6,070,165.62	5,602,573.19	467,592.43	355,396.37	112,196.06
EDUCATION						
ORLEANS ELEMENTARY SCHOOL						
SALARIES	711,409.00	711,409.00	699,499.46	11,909.54	0.00	11,909.54
EXPENSES	3,214,137.00	3,301,871.67	3,247,747.59	54,124.08	51,524.37	2,599.71
CAPITAL OUTLAY	13,000.00	32,490.80	31,047.60	1,443.20	1,443.20	0.00
GR HEALTH INS MITIGATION	0.00	26,292.00	25,539.09	752.91	752.91	0.00
ORLEANS PLAYGROUND	0.00	5,801.91	0.00	5,801.91	0.00	5,801.91
DEPARTMENT TOTALS	3,938,546.00	4,077,865.38	4,003,833.74	74,031.64	53,720.48	20,311.16
NAUSET REGIONAL ASSESS.						
EXPENSES	3,532,283.00	3,532,283.00	3,532,283.00	0.00	0.00	0.00
CAPITAL OUTLAY	88,134.00	316,723.05	132,449.40	184,273.65	184,273.65	0.00
DEPARTMENT TOTALS	3,620,417.00	3,849,006.05	3,664,732.40	184,273.65	184,273.65	0.00
CAPE COD TECH. ASSESS.						
EXPENSES	325,186.00	325,186.00	325,186.00	0.00	0.00	0.00
DEPARTMENT TOTALS	325,186.00	325,186.00	325,186.00	0.00	0.00	0.00
EDUCATION TOTAL	7,884,149.00	8,252,057.43	7,993,752.14	258,305.29	237,994.13	20,311.16
PUBLIC WORKS						
HIGHWAY						
SALARIES	558,168.00	596,543.55	576,603.81	19,939.74	0.00	19,939.74
EXPENSES	154,124.00	154,124.00	157,991.52	-3,867.52	0.00	-3,867.52
CAPITAL OUTLAY	130,000.00	130,000.00	2,669.70	127,330.30	127,330.30	0.00
ENGINEERING	32,000.00	51,037.00	35,097.44	15,939.56	9,702.00	6,237.56
WATER QUALITY DRAINAGE	0.00	68,868.28	45,478.62	23,389.66	23,389.66	0.00
PAVEMENT MANAGEMENT	0.00	249,078.78	158,972.54	90,106.24	90,106.24	0.00
WATER QUALITY DRAINAGE	153,750.00	153,750.00	49,774.25	103,975.75	103,975.75	0.00
PAVEMENT MANAGEMENT	307,500.00	307,500.00	37,179.23	270,320.77	270,320.77	0.00
DEPARTMENT TOTALS	1,335,542.00	1,710,901.61	1,063,767.11	647,134.50	624,824.72	22,309.78
SNOW REMOVAL						
SALARIES	29,400.00	44,843.84	44,843.84	0.00	0.00	0.00
EXPENSES	73,200.00	101,157.41	101,157.41	0.00	0.00	0.00
DEPARTMENT TOTALS	102,600.00	146,001.25	146,001.25	0.00	0.00	0.00
STREET LIGHTS						
EXPENSES	25,700.00	25,700.00	24,769.22	930.78	0.00	930.78
DEPARTMENT TOTALS	25,700.00	25,700.00	24,769.22	930.78	0.00	930.78
TRANSFER STATION						
SALARIES	181,032.00	191,882.05	191,881.95	0.10	0.00	0.10
EXPENSES	214,493.00	214,493.00	215,064.48	-571.48	0.00	-571.48
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
ENGINEERING	34,780.00	39,092.29	28,644.69	10,447.60	1,395.00	9,052.60
HAZARDOUS WASTE	26,855.00	26,855.00	17,486.48	9,368.52	0.00	9,368.52
GIFT HOUSE CONSTRUCT		6,713.21	0.00	6,713.21	0.00	6,713.21
DEPARTMENT TOTALS	457,160.00	479,035.55	453,077.60	25,957.95	1,395.00	24,562.95

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2013</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
SEWERAGE COLLECTION						
SALARIES	31,000.00	31,217.40	5,164.73	26,052.67	0.00	26,052.67
EXPENSES	1,000.00	1,000.00	150.18	849.82	0.00	849.82
FUND CVMWP TECH	0.00	10,374.00	10,374.00	0.00	0.00	0.00
DEPARTMENT TOTALS	32,000.00	42,591.40	15,688.91	26,902.49	0.00	26,902.49
PUBLIC WORKS TOTAL	1,953,002.00	2,404,229.81	1,703,304.09	700,925.72	626,219.72	74,706.00
HUMAN SERVICES						
HEALTH						
SALARIES	209,622.00	225,306.86	219,196.67	6,110.19	0.00	6,110.19
EXPENSES	53,391.00	53,391.00	47,032.17	6,358.83	0.00	6,358.83
DEPARTMENT TOTALS	263,013.00	278,697.86	266,228.84	12,469.02	0.00	12,469.02
COUNCIL ON AGING						
SALARIES	388,704.00	425,688.69	423,468.43	2,220.26	0.00	2,220.26
EXPENSES	82,635.00	82,635.00	82,634.57	0.43	0.00	0.43
CAPITAL OUTLAY	0.00	3,807.62	3,306.80	500.82	0.00	500.82
DEPARTMENT TOTALS	471,339.00	512,131.31	509,409.80	2,721.51	0.00	2,721.51
HUMAN SERVICES						
HUMAN SERVICES	63,163.00	63,163.00	63,163.00	0.00	0.00	0.00
DEPARTMENT TOTALS	63,163.00	63,163.00	63,163.00	0.00	0.00	0.00
VETERANS BENEFITS						
EXPENSES	24,883.00	24,883.00	24,882.82	0.18	0.00	0.18
VETS BENEFITS	40,500.00	41,500.00	30,386.94	11,113.06	200.00	10,913.06
DEPARTMENT TOTALS	65,383.00	66,383.00	55,269.76	11,113.24	200.00	10,913.24
HUMAN SERVICES TOTAL	862,898.00	920,375.17	894,071.40	26,303.77	200.00	26,103.77
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	375,059.00	397,343.83	388,474.58	8,869.25	0.00	8,869.25
EXPENSES	140,270.00	140,270.00	140,268.99	1.01	0.00	1.01
CAPITAL OUTLAY	12,700.00	54,372.50	20,699.00	33,673.50	24,414.50	9,259.00
DEPARTMENT TOTALS	528,029.00	591,986.33	549,442.57	42,543.76	24,414.50	18,129.26
RECREATION						
SALARIES	98,947.00	101,760.60	100,571.43	1,189.17	0.00	1,189.17
EXPENSES	11,910.00	11,910.00	11,799.07	110.93	0.00	110.93
DEPARTMENT TOTALS	110,857.00	113,670.60	112,370.50	1,300.10	0.00	1,300.10
WINDMILL						
SALARIES	3,099.00	3,099.00	2,962.84	136.16	0.00	136.16
EXPENSES	3,870.00	3,870.00	3,020.73	849.27	0.00	849.27
DEPARTMENT TOTALS	6,969.00	6,969.00	5,983.57	985.43	0.00	985.43
PARKS & BEACHES						
SALARIES	876,548.00	910,019.54	885,673.05	24,346.49	0.00	24,346.49
EXPENSES	215,631.00	215,631.00	198,130.19	17,500.81	5,887.00	11,613.81
CAPITAL OUTLAY	176,500.00	283,100.00	229,343.14	53,756.86	47,240.82	6,516.04
ELDRIDGE PARK IRRIGATION	0.00	10,000.00	3,208.11	6,791.89	3,107.31	3,684.58
DEPARTMENT TOTALS	1,268,679.00	1,418,750.54	1,316,354.49	102,396.05	56,235.13	46,160.92
OLD KINGS HIGHWAY REG. DISTRICT						
SALARIES	1,505.00	1,505.00	1,180.75	324.25	0.00	324.25
EXPENSES	640.00	640.00	174.45	465.55	0.00	465.55
DEPARTMENT TOTALS	2,145.00	2,145.00	1,355.20	789.80	0.00	789.80
MEMORIAL & VETERANS DAY						
EXPENSES	2,000.00	2,000.00	1,240.12	759.88	0.00	759.88
DEPARTMENT TOTALS	2,000.00	2,000.00	1,240.12	759.88	0.00	759.88
SPECIAL EVENTS & INFORMATION						
EXPENSES	500.00	500.00	0.00	500.00	0.00	500.00
JULY 4TH FIREWORKS	0.00	3,799.69	300.00	3,499.69	0.00	3,499.69
JULY 4TH FIREWORKS	8,000.00	8,000.00	0.00	8,000.00	8,000.00	0.00
MARINE CORP BAND	0.00	3,000.00	0.00	3,000.00	0.00	3,000.00
DEPARTMENT TOTALS	8,500.00	15,299.69	300.00	14,999.69	8,000.00	6,999.69

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2013</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
CULTURE/RECREATION TOTAL	1,927,179.00	2,150,821.16	1,987,046.45	163,774.71	88,649.63	75,125.08
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	2,150,000.00	2,169,100.00	2,150,000.00	19,100.00	0.00	19,100.00
DEPARTMENT TOTALS	2,150,000.00	2,169,100.00	2,150,000.00	19,100.00	0.00	19,100.00
INTEREST NOTES & BONDS						
EXPENSES	771,193.00	752,093.00	736,255.49	15,837.51	0.00	15,837.51
DEPARTMENT TOTALS	771,193.00	752,093.00	736,255.49	15,837.51	0.00	15,837.51
DEBT SERVICE TOTAL	2,921,193.00	2,921,193.00	2,886,255.49	34,937.51	0.00	34,937.51
STATE,COUNTY & DISTRICT CHARGES						
STATE ASSESSMENTS						
EXPENSES	179,588.00	181,910.00	191,860.00	-9,950.00	0.00	-9,950.00
DEPARTMENT TOTALS	179,588.00	181,910.00	191,860.00	-9,950.00	0.00	-9,950.00
COUNTY ASSESSMENTS						
SALARIES	1,348,538.00	1,348,538.00	1,348,538.00	0.00	0.00	0.00
EXPENSES	295,657.00	295,657.00	295,657.00	0.00	0.00	0.00
DEPARTMENT TOTALS	1,644,195.00	1,644,195.00	1,644,195.00	0.00	0.00	0.00
DISTRICT ASSESSMENTS						
EXPENSES	41,274.00	41,524.00	41,524.00	0.00	0.00	0.00
DEPARTMENT TOTALS	41,274.00	41,524.00	41,524.00	0.00	0.00	0.00
STATE, COUNTY & DISTRICT TOTAL	1,865,057.00	1,867,629.00	1,877,579.00	-9,950.00	0.00	-9,950.00
PROPERTY & LIABILITY INSURANCE						
INSURANCE & BONDS						
EXPENSES	355,525.00	355,525.00	331,163.58	24,361.42	0.00	24,361.42
DEPARTMENT TOTALS	355,525.00	355,525.00	331,163.58	24,361.42	0.00	24,361.42
PROPERTY & LIABILITY TOTAL	355,525.00	355,525.00	331,163.58	24,361.42	0.00	24,361.42
FRINGE BENEFITS						
UNEMPLOYMENT COMPENSATION						
EXPENSES	25,594.00	25,594.00	23,650.05	1,943.95	0.00	1,943.95
DEPARTMENT TOTALS	25,594.00	25,594.00	23,650.05	1,943.95	0.00	1,943.95
HEALTH & MEDICARE INSURANCE						
EXPENSES	1,855,250.00	1,855,250.00	1,807,601.07	47,648.93	0.00	47,648.93
GR HEALTH INS MITIGATION	0.00	74,796.00	71,417.85	3,378.15	3,378.15	0.00
DEPARTMENT TOTALS	1,855,250.00	1,930,046.00	1,879,018.92	51,027.08	3,378.15	47,648.93
FRINGE BENEFIT TOTAL	1,880,844.00	1,955,640.00	1,902,668.97	52,971.03	3,378.15	49,592.88
TRANSFER ARTICLE						
EXPENSES	0.00	15,371.90	0.00	15,371.90	2,549.17	12,822.73
DEPARTMENT TOTALS	0.00	15,371.90	0.00	15,371.90	2,549.17	12,822.73
GENERAL FUND TOTAL	27,495,150.00	29,232,813.72	27,354,931.20	1,877,882.52	1,362,961.91	514,920.61
SPECIAL REVENUE FUNDS						
CHAPTER 90 ROAD IMPROVEMENT						
ROAD RECONSTRUCTION SF	0.00	190,515.18	190,515.18	0.00	0.00	0.00
ROAD RECONSTRUCTION FY	0.00	291,984.00	33,069.51	258,914.49	258,914.49	0.00
CH 90 TOTAL	0.00	482,499.18	223,584.69	258,914.49	258,914.49	0.00
COMMUNITY PRESERVATION						
EXPENSES	1,451,422.00	2,093,879.48	1,831,905.31	261,974.17	257,913.52	4,060.65
COMMUNITY PRESERVATION	1,451,422.00	2,093,879.48	1,831,905.31	261,974.17	257,913.52	4,060.65
SPECIAL REVENUE FUNDS TOTAL	1,451,422.00	2,576,378.66	2,055,490.00	520,888.66	516,828.01	4,060.65

<u>DEPARTMENT</u> <u>CAPITAL PROJECT FUNDS</u>	<u>ORIGINAL</u> <u>BUDGET</u>	<u>REVISED</u> <u>BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE</u> <u>JUNE 30, 2013</u>	<u>BALANCE</u> <u>CARRIED FWD</u>	<u>BALANCE</u> <u>CLOSED</u>
LANDFILL CAPPING						
REP COMPACT & TRAIL	0.00	7,833.52	0.00	7,833.52	7,833.52	0.00
LANDFILL CAPPING TOTAL	0.00	7,833.52	0.00	7,833.52	7,833.52	0.00
ELEMENTARY SCH. CONSTRUCTION						
OES CONSTRUCTION	0.00	1,305.04	0.00	1,305.04	1,305.04	0.00
OES PLAYGROUND REP	215,000.00	215,000.00	215,000.00	0.00	0.00	0.00
BOILER REPLACE OES	0.00	200,000.00	0.00	200,000.00	200,000.00	0.00
LANDFILL CAPPING TOTAL	215,000.00	416,305.04	215,000.00	201,305.04	201,305.04	0.00
HARBOR, DOCKS, PIERS, RAMPS						
ROCK HARBOR CONST	0.00	200,311.46	74.63	200,236.83	0.00	200,236.83
FY10 DOCKS, PIERS, RAMPS	0.00	56,286.28	42,430.24	13,856.04	0.00	13,856.04
FY12 DOCKS, PIERS, RAMPS	0.00	28,072.61	0.00	28,072.61	0.00	28,072.61
HARBOR BULKHEAD TOTAL	0.00	284,670.35	42,504.87	242,165.48	0.00	242,165.48
TOWN OFFICE BUILDING						
TOB CONSTRUCTION	0.00	3,974.76	2,584.76	1,390.00	1,108.61	281.39
TOWN OFFICE BUILDING TOTAL	0.00	3,974.76	2,584.76	1,390.00	1,108.61	281.39
WTR QTY DRAINAGE IMPROVEMENTS						
WTR QTY DRAIN IMPROVEMENT	0.00	13,292.00	13,292.00	0.00	0.00	0.00
WTR QTY DRAIN IMPROVEMENT TOTAL	0.00	13,292.00	13,292.00	0.00	0.00	0.00
PAVEMENT MGT PROGRAM						
PAVEMENT MGT PROG.	0.00	3,106.18	3,106.18	0.00	0.00	0.00
PAVEMENT MGT PROGRAM TOTAL	0.00	3,106.18	3,106.18	0.00	0.00	0.00
POLICE STATION RENOVATION						
POLICE STATION RENOVATION	0.00	8,130.89	7,882.08	248.81	248.81	0.00
POLICE STATION RENOVATION TOTAL	0.00	8,130.89	7,882.08	248.81	248.81	0.00
BUILDING & FACILITY						
EXPENSES	0.00	365,000.00	99,168.10	265,831.90	265,831.90	0.00
BUILDING AND FACILITY TOTAL	0.00	365,000.00	99,168.10	265,831.90	265,831.90	0.00
CAPITAL PROJECT FUNDS TOTAL	1,666,422.00	3,678,691.40	2,439,027.99	1,239,663.41	993,155.89	246,507.52
<u>WATER SPECIAL REVENUE FUND</u>						
WATER DEPARTMENT						
SALARIES	507,166.00	534,327.18	521,590.60	12,736.58	0.00	12,736.58
EXPENSES	387,410.00	387,410.00	333,203.92	54,206.08	12,900.00	41,306.08
CAPITAL OUTLAY	78,000.00	78,000.00	71,722.51	6,277.49	0.00	6,277.49
OTHER ASSESSMENTS	3,143.00	3,143.00	3,046.32	96.68	0.00	96.68
ENGINEERING	12,500.00	12,500.00	8,507.05	3,992.95	0.00	3,992.95
WATER SERVICE CONNECTIONS	25,000.00	97,264.75	13,979.60	83,285.15	83,285.15	0.00
DEPARTMENT TOTALS	1,013,219.00	1,112,644.93	952,050.00	160,594.93	96,185.15	64,409.78
WATER SPECIAL REVENUE FUND TOTAL	1,013,219.00	1,112,644.93	952,050.00	160,594.93	96,185.15	64,409.78
<u>WATER CAPITAL PROJECT FUNDS</u>						
WATER						
WELL # 8	800,000.00	995,772.07	801,648.66	194,123.41	113,815.04	80,308.37
WATER TOTAL	800,000.00	995,772.07	801,648.66	194,123.41	113,815.04	80,308.37
GRAND TOTAL - ALL FUNDS	30,974,791.00	35,019,922.12	31,547,657.85	3,472,264.27	2,566,117.99	906,146.28

TOWN OF ORLEANS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
FOR THE FISCAL YEAR ENDED JUNE 30, 2013

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	Combined Totals (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Project Funds	Trust & Agency Funds	General Long-Term Obligations Group	
Assets:						
Cash and cash equivalents	5,961,491.83	5,239,752.71	401,795.52	1,901,444.57		13,504,484.63
Receivables:						
Property taxes	439,569	12,114				451,682
Less: Provision for abatements and exemptions	-192,431					-192,431
Liens and foreclosures	4,981	2,181				7,162
Deferred property taxes	116,820					116,820
Betterments and apportioned assessments						
Motor vehicle excise	109,330					109,330
Vessel excise	3,490					3,490
Departmental	24,272	202,454				226,725
Water user charges and unbilled services		944,338				944,338
Due From Other Funds						
Due from other governments		484,663				484,663
Amts. to be Prov.-Grant/Bond Anti. Nts.						
Amounts to be provided for long-term obligations					23,937,915	23,937,915
Total Assets	6,467,522	6,885,503	401,796	1,901,445	23,937,915	39,594,180
Liabilities:						
Deposits held in custody				-21,674		-21,674
Warrants payable	774,890	107,152	11,653	2,865		896,560
Accounts payable	2,018					2,018
Other liabilities	4,499					4,499
Deferred revenue	264,030	1,645,750				1,909,780
Payroll payable	207,999					207,999
Payroll withholding payable	215,332					215,332
Grant/bond anticipation notes payable		120,000	2,008,919			2,128,919
Bonds payable					22,375,000	22,375,000
Accrued compensated absences					1,562,915	1,562,915
Due to Other Funds						
Due to other governments		45				45
Total Liabilities	1,468,770	1,872,946	2,020,572	-18,808	23,937,915	29,281,394
Fund Balances:						
Reserved for encumbrances and continuing appropriations	1,362,962	357,514				1,720,476
Reserved for expenditures	412,000	25,000				437,000
Reserved for specific purposes	70,048	2,249,575				2,319,622
Reserved for Snow Removal Deficit						
Unreserved:						
Designated		2,380,468	-1,618,776	1,920,253		2,681,945
Undesignated	3,153,743					3,153,743
Total Fund Balances	4,998,752	5,012,557	-1,618,776	1,920,253		10,312,786
Total Liabilities & Fund Balances	6,467,522	6,885,503	401,796	1,901,445	23,937,915	39,594,180

**TOWN OF ORLEANS, MASSACHUSETTS
OUTSTANDING LONG TERM DEBT
AS OF JUNE 30, 2013**

<u>Description</u>	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Outstanding at June 30, 2013</u>
Land Acquisition	7/15/2001	2021	\$1,675,000	4.573%	\$600,000
Land Acquisition	7/15/2001	2011	\$575,000	4.573%	\$0
Land Acquisition	6/15/2006	2026	\$1,800,000	4.317%	\$1,330,000
Land Acquisition	6/15/2006	2014	\$40,000	4.317%	\$5,000
Landfill Capping/Closure*	6/15/2006	2026	\$405,000	4.317%	\$260,000
Water Pollution Abate	10/26/2005	2026	\$100,000	0.000%	\$65,000
Land Acquisition	4/1/2002	2012	\$398,500	3.973%	\$0
Land Acquisition	2/1/2003	2023	\$1,238,500	2.0-4.4%	\$700,000
Water Treatment Plant*	2/1/2003	2023	\$5,059,000	2.0-4.4%	\$2,510,000
Land Acquisition	6/15/2005	2025	\$210,000	3.973%	\$40,000
Landfill Capping/Closure*	6/15/2005	2025	\$4,250,000	3.973%	\$2,530,000
Town Office Building	3/15/2007	2026	\$7,314,000	4.0-5.0%	\$4,720,000
Land Acquisition	2/15/2004	2024	\$2,200,000	4.495%	\$1,395,000
Water Quality Drainage 1A	5/15/2008	2018	\$400,000	3.092%	\$200,000
Pavement Management 1A	5/15/2008	2018	\$500,000	3.092%	\$0
Police Renovation	5/15/2008	2018	\$666,000	3.092%	\$315,000
Fire Equipment	5/15/2008	2018	\$637,000	3.092%	\$310,000
Transfer Station Equipment 1A	5/15/2008	2018	\$255,000	3.092%	\$0
Harbor Bulkhead #2	5/15/2008	2018	\$950,000	3.092%	\$420,000
Land Acquisition-Capt Linnell	5/15/2008	2018	\$125,000	3.092%	\$50,000
Land Acquisition-Sparrow	5/15/2008	2018	\$235,000	3.092%	\$110,000
Water Quality Drainage 1B	2/15/2010	2015	\$100,000	2.050%	\$40,000
Water Quality Drainage 2	2/15/2010	2015	\$200,000	2.050%	\$80,000
Pavement Management 1B	2/15/2010	2013	\$250,000	2.050%	\$0
Pavement Management 2	2/15/2010	2015	\$400,000	2.050%	\$160,000
Well #8	2/15/2010	2025	\$200,000	2.050%	\$155,000
Land Acquisition	2/15/2010	2020	\$75,000	2.050%	\$45,000
Transfer Station Equipment 1B	2/15/2010	2015	\$56,000	2.050%	\$20,000
Water Quality Drainage 3	2/15/2011	2016	\$150,000	4.013%	\$90,000
Water Quality Drainage 4	2/15/2011	2016	\$150,000	4.013%	\$90,000
Pavement Management 3	2/15/2011	2016	\$300,000	4.013%	\$180,000
Pavement Management 4	2/15/2011	2016	\$300,000	4.013%	\$180,000
Fire Equipment	2/15/2011	2021	\$480,000	4.013%	\$380,000
Highway Equipment	2/15/2011	2016	\$155,000	4.013%	\$90,000
Land Acquisition	2/15/2011	2031	\$375,000	4.013%	\$335,000
Land Acquisition	2/15/2011	2041	\$4,200,000	4.013%	\$3,920,000
Land Acquisition	2/15/2011	2031	\$360,000	4.013%	\$320,000
Water Equipment	2/15/2011	2021	\$285,000	4.013%	\$225,000
Transfer Station Equipment	2/15/2011	2016	\$49,000	4.013%	\$25,000
Elementary School Renovate	2/15/2011		\$600,212	n/a	\$480,000
Total					\$22,375,000

Debt service to maturity consists of the following:

For the year ending:	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
June 30, 2014	\$ 2,700,000	\$787,309	\$ 3,487,309
June 30, 2015	\$ 2,220,000	\$724,070	\$ 2,944,070
June 30, 2016	\$ 2,035,000	\$650,958	\$ 2,685,958
June 30, 2017	\$ 1,835,000	\$580,663	\$ 2,415,663
June 30, 2018	\$ 1,725,000	\$513,413	\$ 2,238,413
Thereafter	\$ 11,860,000	\$3,059,135	\$ 14,919,135
Total	\$ 22,375,000	\$ 6,315,547	\$ 28,690,547

*This debt is considered to be outside the Town's debt limit of 5% of equalized valuation.

TOWN CLERK

The Clerk's office posts meetings and schedules meeting rooms for Town boards, committees and commissions; on our official posting board and on the town's website. Located "front and center" in the main entrance lobby, we are frequently busy greeting, assisting and directing the public.

In addition to our routine "public" activities of registering voters, conducting Town meetings and elections, selling clamming permits, issuing dog licenses, registering and certifying births, marriage and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government, we also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town.

2013 was again a busy election year starting with the Special State Primary in April, the Annual and Special Town Meetings and Town Election in May, the Special State Election as well as a Special Town Meeting in June.

I want to extend my praise and a very big "thank you" to all the Election Workers, the Board of Registrars and especially our the Police, Highway and Parks Depts. for their outstanding work in assisting us and our voters during the town meetings and elections.

A special thank you to my assistant, Kelly Darling for all her continued hard work and dedication during this year and especially for her heroic effort during the challenging undertaking of handling over 1,500 voters at the June Special Town Meeting.

I hereby submit the following reports:

1. Town Meetings

May 13, 2013	Annual Town Meeting
May 13, 2013	Special within the Annual
June 27, 2013	Special Town Meeting

2. Elections

April 30, 2013	Special State Primary Election
May 21, 2013	Annual Town Election
June 25, 2013	Special State Election
November 26, 2013	Old Kings Highway RHD Committee Annual Election

3. Reports

Dog Licenses
Shellfish Permits

4. Statistics:

Birth, Marriage and Deaths recorded in 2013, 2013 & 2011
Population and Registered Voters

Respectfully submitted,
Cynthia S. May, Town Clerk

**ANNUAL TOWN MEETING
“DOINGS”
May 13-14, 2013**

The Annual and Special Town Meetings were held on Monday, May 13-14, 2013 in the Nauset Regional Middle School Gym. The Annual Town Meeting was opened at 6:40 p.m. by Moderator, Duane Landreth after a quorum of 200 voters was announced by the Town Clerk, Cynthia May. Checkers and Election workers were: Pat Bradley, Hannah Caliri, Cindy Eagar, Eric Ehnstrom, Molly Hidden, Barbara Miller, Susan Milton, Ken Rowell, Cathy Southworth and Mary Walker. Tellers sworn in were: Wally Swidrak, Harry Mirick, Jimmy Dishner and Karen Sharpless. Constables on duty were: John Fitzpatrick and Mary Stevens. A total of 1,047 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the Warrant except the Preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carries unanimously.

PROCEDURAL MOTION

To adjourn the Annual Town Meeting until the close of the Special Town Meeting.

ACTION: Voted, voice vote carries unanimously.

Special Town Meeting was opened at 6:47 p.m.

PROCEDURAL MOTION

To dispense with the reading of the Warrant except the Preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carries unanimously.

PROCEDURAL MOTION

That all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Giovanna Venditti, Nauset Regional School District Business Manager, and Noelle Pina, Orleans Chamber of Commerce Executive Director, who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voted, voice vote carries unanimously.

PROCEDURAL MOTION

To change the order of consideration of the articles as printed in the warrant so that Article 11 and Article 12 are considered prior to Article 1 of the Special Town Meeting.

ACTION: Voted, voice vote carries unanimously

ARTICLE 11. FUND PHASE 1A WASTEWATER MANAGEMENT PLAN DESIGN

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Million Five Hundred Thousand and 00/100 Dollars (\$3,500,000.00) for the purpose of funding an engineering design of a Phase 1A Wastewater Management Plan using a centralized gravity collection, treatment and disposal system, and further to fund a preliminary engineering design of a Phase 2 wastewater management plan using a decentralized collection, treatment and disposal system, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: That Article 11 be accepted and adopted as printed in the warrant and that the sum of Three Million Five Hundred Thousand and 00/100 Dollars (\$3,500,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Million Five Hundred Thousand and 00/100 Dollars (\$3,500,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (22), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

MOTION: To call the question.

ACTION: Standing vote, YES=866, NO=18, motion to call the question passes.

ACTION: On the main motion, paper ballot, YES=600, NO=309, motion fails to attain the necessary 2/3 majority.

ARTICLE 12. FUND A COMPREHENSIVE WATER QUALITY IMPROVEMENT PLAN – BY PETITION

To see if the town will vote to borrow and/or transfer from available funds the sum of \$2,805,000 for a Comprehensive Water Quality Improvement Plan that includes the following:

1. Storm Water Remediation

Appropriate **\$2,000,000** to be spent over the next 2 – 3 year period for storm water remediation projects giving first priority to storm water systems in the Meetinghouse Pond watershed. At the current pace of spending, compliance and water quality improvement will not be achieved for 10 to 20 years. This investment provides immediate water quality improvement.

2. Conservation Moorings

Appropriate **\$400,000** to be spent on purchase and installation of conservation moorings giving first priority to moorings in Meetinghouse Pond and then to moorings in nitrogen sensitive bodies and areas where eelgrass habitat is impacted by conventional mooring equipment. Formally request the finance committee to recommend an equitable plan for cost recovery of conservation moorings through user fees or other means. This investment provides immediate water quality improvement.

3. Fertilizer Management

Appropriate **\$5000** to establish a task force which will organize lower Cape towns in establishing new protocols with landscape providers, retail garden centers and golf courses for types of fertilizer use allowable and acceptable for residential, commercial and public properties.

4 Downtown Improvement Project:

Appropriate **\$300,000** for engineering design for a downtown wastewater collection and decentralized treatment system to serve the properties included in the Fuller sponsored Plan 1A area. Engineering designs to be developed on a competitive basis by 2 or more independent engineering firms which have demonstrated experience designing a wide range of wastewater solutions including septic tank effluent (STE) sewers and consideration of other environmental and social benefits for small communities. Effluent discharge to be accomplished without risk of negative environmental impact.

5 Meetinghouse Pond Water Quality Improvement Project:

Appropriate **\$100,000** for engineering design of a Meetinghouse Pond watershed septic tank effluent (STE) collection system and wastewater treatment facility. Effluent discharge to be conducted outside the Meetinghouse Pond watershed without risk of negative environmental impact. This project shall maximize Meetinghouse Pond water quality improvement by prioritizing allocations from the items above for storm water management, conservation moorings and fertilizer management and initiating engineering design of a wastewater solution for the Meetinghouse Pond watershed.

6 Septage Treatment: Request the Cape Cod Commission to include (1) a septage market study of treatment capacity and generated volumes on Cape Cod and within 30 miles of the Cape Cod canal bridges and (2) recommend long term septage waste transport and treatment alternatives considering capital and operating costs, resource recovery and social and environmental risks, costs and benefits. (3/4 Vote Required)

MOTION: That Article #12 be accepted and adopted as printed in the warrant and that the sum of Two Million Eight Hundred Five Thousand and 00/100 Dollars (\$2,805,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Million Eight Hundred Five Thousand and 00/100 Dollars (\$2,805,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (1) and Clause (22), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C

(Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Standing vote, YES=105, NO=522, motion fails to attain the necessary 3/4 majority.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: That Article #1 to be accepted and adopted and the sum of three thousand five hundred forty one and 84/100 Dollars (\$3,541.84) be transferred from available funds to pay the following unpaid bills:

<u>Vendor</u>	<u>Amount</u>
John B. Cochran, Attorney	\$3,248.00
Cape Tire Service	\$293.84

ACTION: Standing vote, YES=371, NO=1, vote passes by the necessary 9/10 majority.

PROCEDURAL MOTION

Frances McClennen: To adjourn the Special Town Meeting to 6:30 p.m. on May 14, 2013.

ACTION: Standing vote, YES=247, NO=80, vote passes by the necessary majority.

Special Town Meeting was adjourned at 10:14 p.m.

Special Town Meeting was reconvened at 6:30 p.m. on Wednesday, May 14, 2013.

PROCEDURAL MOTION

Jon Fuller nominated Richard Laraja to serve as Temporary Moderator until the elected Town Moderator is available or until the dissolution of the May 13, 2013 Special Town Meeting whichever comes first.

ACTION: Voted, voice vote carries unanimously

ARTICLE 2. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2013 as follows:

1. Transfer the sum of Nineteen Thousand One Hundred and 00/100 Dollars (\$19,100.00), or any other sum, from the Interest on Notes and Bonds Account to the Principal on Notes and Bonds Account.

2. Transfer the sum of Fifty-Six Thousand and 00/100 Dollars (\$56,000.00), or any other sum, from available funds and Fifteen Thousand and 00/100 Dollars (\$15,000.00) from the Fire Department Capital Outlay Account for Roof Repairs, to the Fire Department Overtime Account.
3. Transfer the sum of Thirty-Six Thousand and 00/100 Dollars (\$36,000.00), or any other sum, from the Parks & Beaches Capital Outlay Account line items for Hubler Seasonal Housing and Replenish Sand Skaket, to the Parks & Beaches Capital Outlay Account line item to Demolish Gavigan and Hubler Cottages.
4. Transfer the sum of Two Hundred Fifty and 00/100 Dollars (\$250.00), or any other sum, from available funds to the Pleasant Bay Alliance Assessment Account.
5. Transfer the sum of Ten Thousand and 00/100 Dollars (\$10,000.00), or any other sum, from the Water Surplus Fund to the Water Department Repair Service Vehicle Account. (Simple Majority Vote Required)

MOTION: That Article #2 be accepted and adopted and the following transfers be made from available funds for the purpose(s) set forth in the article.

1. Transfer the sum of Nineteen Thousand One Hundred and 00/100 Dollars (\$19,100.00) from the Interest on Notes and Bonds Account to the Principal on Notes and Bonds Account.
2. Transfer the sum of Fifty-Six Thousand and 00/100 Dollars (\$56,000.00) from available funds and Fifteen Thousand and 00/100 Dollars (\$15,000.00) from the Fire Department Capital Outlay Account for Roof Repairs to the Fire Department Overtime Account.
3. Transfer the sum of Thirty-Six Thousand and 00/100 Dollars (\$36,000.00) from the Parks & Beaches Capital Outlay Account line items for Hubler Seasonal Housing and Replenish Sand Skaket, to the Parks & Beaches Capital Outlay Account line item to Demolish Gavigan and Hubler Cottages.
4. Transfer the sum of Two Hundred Fifty and 00/100 Dollars (\$250.00) from available funds to the Pleasant Bay Alliance Assessment Account.
5. Transfer the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) from the Water Surplus Fund to the Water Department Repair Service Vehicle Account.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 3. AMEND GENERAL BYLAW, CH. 40 – PERSONNEL AND FUND NON-UNION EMPLOYEE COLA

To see if the Town will vote to amend the General Bylaws by amending Chapter 40, Personnel, and to transfer from available funds a sufficient sum of money to be added to the FY12 and FY13 salaries accounts for various Town departments with employees who are covered by the Personnel Bylaw Compensation Plans A and B and employees covered by individual contracts and employment agreements, and to be added to the

FY13 salaries accounts for Town departments with employees working in 2013 who are covered by Compensation Plans D and E, as set forth in the amendment on file with the Town Clerk; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #3 be accepted and adopted as printed in the warrant and that the sum of ninety six thousand three hundred and 00/100 Dollars (\$96,300.00) be transferred from available funds for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 4. FUND ORLEANS MANAGERS UNION CONTRACT (FY12 AND FY13)

To see if the Town will vote to transfer from available funds a sufficient sum of money to be added to the FY12 and FY13 Salary Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the Orleans Managers Union, or to take any other action relative thereto.

MOTION: That Article #4 be accepted and adopted as printed in the warrant and that the sum of ninety two thousand and 00/100 Dollars (\$92,000.00) be transferred from available funds for this purpose.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 5. FUND STEELWORKERS UNION CONTRACT (FY 12 AND FY13)

To see if the Town will vote to transfer from available funds a sufficient sum of money to be added to the FY12 and FY13 Salary Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the United Steelworkers Local Union 13507, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #5 be accepted and adopted as printed in the warrant and that the sum of seventy three thousand six hundred and 00/100 Dollars (\$73,600.00) be transferred from available funds for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 6. FUND CLERICAL AND TECHNICAL UNION CONTRACT (FY 12 & FY13)

To see if the Town will vote to transfer from available funds a sufficient sum of money to be added to the FY12 and FY13 Salary Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the United Steelworkers Local Union 9158 Unit #2, Clerical and Technical Union, or to take any other action relative thereto. (Simple Majority Vote Required).

MOTION: That Article #6 be accepted and adopted as printed in the warrant and that the sum of one hundred twenty two thousand four hundred and 00/100 Dollars (\$122,400.00) be transferred from available funds for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 7. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION CONTRACT (FY12 AND FY13)

To see if the Town will vote to transfer from available funds a sufficient sum of money to be added to the FY12 and FY13 Salaries Accounts for the Fire Department budget for employees covered under the collective bargaining agreement between the Town and the Orleans Permanent Firefighters Association, Local 2675 I.A.F.F., or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #7 be accepted and adopted as printed in the warrant and that the sum of one hundred five thousand three hundred and 00/100 Dollars (\$105,300.00) be transferred from available funds for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 8. RESCIND AUTHORIZED DEBT, UNISSUED BALANCES

To see if the Town will vote to rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were initially approved:

<u>Unissued Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$ 600	5/7/07	7	Ladder Truck Purchase
\$ 200,000	10/30/07	4	Rock Harbor Bulkhead
\$ 29,000	05/09/11	11	Filter Replacement

(Simply Majority Vote Required)

MOTION: That Article #8 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 9. FUND WATER DEPARTMENT ASSET MANAGEMENT AND IMPLEMENTATION PLAN

To see if the Town will vote to transfer from the Water Surplus Account the sum of One Hundred and 00/100 Dollars (\$100,000.00), or any other sum, for the purpose of funding design services for a 20-year asset management and implementation plan for the Town of Orleans Water Department including all expenses incidental and related thereto, or take any other action relative thereto. (3/4 Vote Required)

MOTION: That Article #9 be accepted and adopted as printed in the warrant and that the sum of One hundred Thousand and 00/100 Dollars (\$100,000.00) be transferred from the Water Surplus Account for this purpose.

ACTION: Standing vote, YES=488, NO=3, passes by the necessary 3/4 vote.

ARTICLE 10. FUND BOILER REPLACEMENT AT ORLEANS ELEMENTARY SCHOOL

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00) for the purpose of funding the boiler replacement at the Orleans Elementary School, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: That Article #10 be accepted and adopted as printed in the warrant and that the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (3A), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 13. CLOSING ARTICLE

MOTION: To adjourn the Special Town Meeting

ACTION: Voted, voice vote carries unanimously.

Special Town Meeting was adjourned at 6:47 p.m.

PROCEDURAL MOTION

Jon Fuller nominated Richard Laraja to serve as Temporary Moderator until the elected Town Moderator is available or until the dissolution of the May 13, 2013 Annual Town Meeting whichever comes first.

ACTION: Voted, voice vote carries unanimously

PROCEDURAL MOTION

That all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Giovanna Venditti, Nauset Regional School District Business Manager, and

Noelle Pina, Orleans Chamber of Commerce Executive Director, who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voted, voice vote by the necessary majority.

ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS & SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees. (Simple Majority Vote Required)

MOTION: That the Town vote to accept and adopt the report of the Selectmen, Town Officers and all Town Committees, Commissions and Boards as published in the 2012 Annual Town Report and hear the report(s) of any other Town Committee reporting to the Town Meeting.

ACTION: Voted, voice vote carries unanimously

ARTICLE 2. TOWN / SCHOOL BUDGET (FY14)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2013 and ending June 30, 2014 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #2 be accepted and adopted and that the Town Meeting adopt the Selectmen's adopted FY14 budget as printed in the warrant, except that under Nauset Regional Assessment, line 60 shall be reduced by Four Thousand Thirty Three and 00/100 Dollars (\$4,033.00) to Three Million Seven Hundred Seventy Three Thousand Six Hundred Fourteen and 00/100 Dollars (\$3,773,614.00), and that reduction be carried to the Nauset Regional Assessment total figure, the Education total figure, and the Grand Total budget figure and that the sum of twenty seven million three hundred fifteen thousand two hundred ninety six and 00/100 Dollars (\$27,315,296.00) be raised and appropriated, and the sum of four hundred ninety seven thousand seven hundred twenty nine and 00/100 Dollars (\$497,729.00) be transferred from the Community Preservation Fund, and the sum of four hundred eighty six thousand seven hundred and 00/100 Dollars (\$486,700.00) be transferred from the Ambulance Receipts for Reserve for Appropriation Account, and the sum of one hundred sixty thousand and 00/100 Dollars (\$160,000.00) be transferred from the Cable Fees Reserve for Appropriations Account, and the sum of fourteen thousand eight hundred sixteen and 00/100 Dollars (\$14,816.00) be transferred from the Municipal Insurance Fund, and the sum of one hundred twenty seven thousand nine hundred fifty one and 00/100 Dollars (\$127,951.00) be transferred from the Water Ways Improvement Account, and the sum of five thousand and 00/100 (\$5,000.00) be transferred from the Water Pollution Abatement Trust, and the sum of ten thousand and 00/100 Dollars (\$10,000.00) be

transferred from the Wetlands Protection Fund, and the sum of eleven thousand four hundred fifty five and 00/100 Dollars (\$11,455.00) be transferred from the Fund Balance Reserve for Premiums on Bond Issue, and the sum of sixty three thousand four hundred forty five and 00/100 Dollars (\$63,445.00) be transferred from the EEA LAND Grants for a total appropriation of twenty eight million six hundred ninety two thousand three hundred ninety two and 00/100 Dollars (\$28,692,392.00).

ACTION: Voted, voice vote by the necessary majority

ARTICLE 3. CAPITAL IMPROVEMENTS PLAN (FY15 – FY19)

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Simple Majority Vote Required)

FY15 PROJECT DESCRIPTIONS

COMMUNITY PRESERVATION ACT – PROGRAM ACTIVITY FUNDING

Annually, under the CPA Orleans will receive matching funds to its current CPA 3% surtax from the Commonwealth's CPA Trust Fund annually. The amount currently available for appropriation as of 1/15/13 is \$361,881. As required under the CPA, a minimum of 10% of the Town's annual proceeds have to be allocated to each of the three primary purposes: open space, affordable housing and historic preservation. Town Meeting approval is necessary for all Community Preservation Committee recommendations for funding.

Total Project Funding:	TBD
Method of Financing:	Available Funds (CPA)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon use

HIGHWAY DEPARTMENT – WATER QUALITY DRAINAGE IMPROVEMENTS

This is an annual appropriation for the design and construction of improvements to the town's drainage infrastructure systems to address water quality issues resulting from storm water runoff that adversely affects the health of the various town coastal embayments and ponds, along with the town's fresh water bodies. Addressing these drainage issues will bring the town into compliance with US EPA Storm Water Quality Permits and Massachusetts DEP Water Quality requirements. Various state and federal agencies do offer limited grant funding to address storm water issues. Annual funding for water quality drainage improvements will be based on a proposed project schedule.

Total Estimated Cost:	\$161,530
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

HIGHWAY DEPARTMENT – TOWN PAVEMENT MANAGEMENT PROGRAM

This is an annual appropriation for the local share of the town's pavement management program to repair, resurface, and reconstruct town roadways. The town currently maintains approximately 56 miles of public roadways. Also included under this program is work related to roadway drainage and sidewalk projects. Over the past several years the town has compiled an inventory of the condition of all our roadways in an effort to address, on a priority basis, the long term maintenance needs. Local funding for laid out public roads is also supplemented by State Aid Chapter 90 funds, and the FY14 apportionment was provisionally \$433,778. Annual funding for roadway and drainage projects will be based on a proposed project schedule.

Total Estimated Cost:	\$323,060
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

PROPERTY ACQUISITION – OPEN SPACE PURCHASES

This item provides supplementary support for possible future open space purchases only if CPA funds are depleted to the point that they will not fund additional acquisitions. By including this item in the capital plan, it will facilitate the presentation of property purchases or conservation easements for protection of public drinking water supplies, open space and conservation; and passive recreation during future years to Town Meeting (subject to the 2/3 vote required for land purchases). This provides future planning support for the goals of the Official Town Plan/Local Comprehensive Plan. Funding available as of 1/15/13 is \$455,000.

Total Estimated Cost:	TBD
Method of Financing:	Bonding (Staggered over 14 years)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon purpose
Average Annual P&I:	\$49,300

PROPERTY ACQUISITION – AFFORDABLE HOUSING DEVELOPMENT

This item is included in the capital plan to facilitate the presentation of possible property purchases that may arise during the fiscal year to Town Meeting (subject to the 2/3 vote required for land purchases). This item is intended to cover non-CPA acquisitions specifically for affordable housing. As adopted in the Orleans Comprehensive Plan, the goal is to develop 35 new units of affordable housing for families over the next twenty years. Funding available as of 01/15/13 is \$350,000.

Total Estimated Cost:	TBD
Method of Financing:	Bonding (10 years)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon purpose
Average Annual P&I:	\$37,900

PROPERTY ACQUISITION – WASTEWATER MANAGEMENT PURCHASES

This item is included in the capital plan to facilitate the acquisition of property upon completion of the Comprehensive Wastewater Management Plan in order to site sewer collection, treatment, and disposal facilities. It is expected that the Town will need to purchase land, but there may also be opportunity to obtain easements as an alternative. This activity identifies potential expenditures of up to \$1.5 million over a three-year period

for land acquisition associated with wastewater management. Funding available as of 01/15/13 is \$1,500,000.

Total Estimated Cost:	TBD
Method of Financing:	Bonding (10 years)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon purpose
If Bonded, Average Annual P&I:	\$162,400

FY16 PROJECT DESCRIPTIONS

DEPARTMENT OF PUBLIC WORKS – NEW CENTRAL GARAGE AND FACILITIES

DESIGN

This project involves the design of a new Central Garage and Facilities that would include the removal of the existing Highway Garage and construction of a 12,000 square foot steel building; renovation/replacement of the existing steel barn structure; removal of existing on-site wooden storage structures; and construction of salt and material storage facilities. New facilities would be located on both Bay Ridge Lane and adjacent to the Transfer Station.

Total Estimated Cost:	\$500,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	9 Months for Completion
Estimated Annual Cost O/M:	To be developed during design
Average Annual P&I :	\$54,100

PLANNING DEPARTMENT – WASTEWATER MANAGEMENT PLAN

CONSTRUCTION (PHASE 1)

This project involves the construction of the first phase of the wastewater treatment infrastructure identified in the comprehensive wastewater management plan. A sewage treatment facility at the Tri-town site on Bay Ridge Lane, and the Phase 1 collection system will be installed. In this phase, 560 homes will be connected to public sewer service. Funding will provide core infrastructure in the treatment facilities, collection, and disposal systems that will support subsequent phases of the plan.

Total Estimated Cost:	\$42,000,000
Method of Financing:	Bonding (30 years)
Recommended Schedule:	24 Months
Estimated Annual Cost O/M:	To be determined during design
If Bonded, Average Annual P&I:	\$2,268,000

PLANNING DEPARTMENT – WATER QUALITY MAINTENANCE DREDGING

The purpose of this project would be to investigate the feasibility of developing a maintenance dredging program that would target specific salt water ponds and sub-embayments in town where water quality might be improved through channel dredging to enhance tidal flushing.

Total Estimated Cost:	\$100,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	TBD
Estimated Annual Cost O/M:	N/A
If Bonded, Average Annual P&I:	\$20,600

FY17 PROJECT DESCRIPTIONS

DEPARTMENT OF PUBLIC WORKS – NEW CENTRAL GARAGE AND FACILITIES CONSTRUCTION

This project involves the construction of a new Central Garage and Facilities that would include the removal of the existing Highway Garage and construction of a 12,000 square foot steel building; renovation/replacement of the existing steel barn structure; removal of existing on-site wooden storage structures; and construction of salt and material storage facilities. New facilities would be located on both Bay Ridge Lane and adjacent to the Transfer Station.

Total Estimated Cost:	\$5,000,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	12 Months for Completion
Estimated Annual Cost O/M:	To be developed during design
Average Annual P&I:	\$315,600

TRANSFER STATION – REPLACE FRONT END LOADER

This item would replace a Front End Loader at the Transfer Station originally purchased in 2000. The loader is utilized for varied tasks at the Transfer Station as well as several other town departments including the loading and off loading of various equipment, materials and supplies and maintaining the composting area. In the winter it is used for snow removal in the downtown area, plowing the larger town parking lots and plowing some main roads in heavier snow events.

Total Estimated Cost:	\$175,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	3 Months for completion
Estimated Annual Cost O/M:	\$ 1,500
Average Annual P&I:	\$36,100

FY18 PROJECT DESCRIPTIONS

PLANNING DEPARTMENT – WASTEWATER MANAGEMENT PLAN DESIGN (PHASE 2)

This project involves the completion of the final design necessary for construction of Phase 2 collection system based upon the Town Meeting approval of the Comprehensive Wastewater Management Plan in October 2008. Funds would primarily be used to obtain engineering services to develop construction plans and specifications for public bidding. Associated expenses will include permitting, surveys, obtaining necessary land and easements, legal services, and other activities required to prepare for construction of wastewater treatment, collection, and disposal works.

Total Estimated Cost:	\$2,000,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	24 Months
Estimated Annual Cost O/M:	To be determined during design
If Bonded, Average Annual P&I:	\$126,300

POLICE DEPARTMENT – DESIGN POLICE STATION RENOVATION/ADDITION/REPLACEMENT

This project involves the design of a renovation/addition/replacement of the existing Police Station on South Orleans Road based on the operational and space needs of the

department and the outcome of ongoing discussions regarding regionalization options for police/dispatch services.

Total Estimated Cost:	\$625,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	18 Months for completion
Estimated Annual Cost O/M:	To be determined during design
Average Annual P&I:	\$67,700

FY19 PROJECT DESCRIPTIONS

POLICE DEPARTMENT – CONSTRUCTION POLICE STATION RENOVATION/ ADDITION/REPLACEMENT

This project involves the construction of a renovation/addition/replacement of the existing Police Station on South Orleans Road based on the operational and space needs of the department and the outcome of ongoing discussions regarding regionalization options for police/dispatch services.

Total Estimated Cost:	\$10,500,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	18 Months for completion
Estimated Annual Cost O/M:	To be determined during design
Average Annual P&I:	\$662,800

MOTION: That Article #3 be accepted and adopted and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant, except that under Police Department, the Project Description be amended to include "Replacement" of the Police Station in addition to "Renovation/Addition", and under Shellfish and Harbormaster Department by adding under FY15 the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00).

MOTION: To amend the main motion currently before Town Meeting for Article 3: Capital Improvements Plan as follows:

On page 34 of the document entitled "Town of Orleans Town Meeting Warrants for Use at Monday, May 13, 2013 Annual Town Meeting 6:30 PM"; in the column headed "project Description" under the category entitled PLANNING DEPARTMENT by inserting a new heading between the project entitled "Wastewater Management Plan Implementation" (CF-27) (CF-28) and the project entitled "Construction (Phase I)", a new project entitled "Design Engineering Services (Phase I)"; and on the same line insert the amount \$3,500,000 in the column headed Proposed FY15; and on page 35 on the line entitled TOTALS, under the column headed Proposed FY15, change the number from \$484,590 to \$3,984,590.

ACTION: On the amendment, standing vote, YES=366, NO=186, motion to amend passes by the necessary majority.

MOTION: To amend the main motion in reference to DPW New Maintenance Garage and Facilities and that \$500,000 for Architectural and Engineering Design be moved from FY16 to FY15, and that \$5,000,000 for construction of that facility be

moved from FY71 to FY16, with the totals for FY15, FY16 and FY17 be adjusted accordingly.

ACTION: On the amendment, voted, voice vote carries by the necessary majority.

ACTION: On the main motion as amended, voted, voice vote carries by the necessary majority.

ARTICLE 4. FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2014 Community Preservation Budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, the undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY14, or to take any other action relative thereto. (Community Preservation Committee)

<u>PURPOSE</u>	<u>RECOMMENDED AMOUNT AND SOURCE</u>		
	<u>FY 14 Est. Surtax</u>	<u>FY 14 Est. State Share</u>	<u>Total</u>
<i>Appropriations:</i>			
1) Debt Service Expenses (Note 1)	497,729		497,729
2) Project #1 Affordable Housing Development Support Funds		5,000	5,000
3) Project #2 Eldredge Park Irrigation Well	112,000		112,000
4) Project #3 OHS Meeting House Storm Window Replacement		9,450	9,450
5) Project #4 Old Firehouse Renovation Feasibility Study		68,000	68,000
6) Committee Expenses	15,000	10,000	25,000
<i>Reserves:</i>			
Community Housing		78,000	78,000
Historic Resources		5,550	5,550
Grand Total	624,729	176,000	800,729

Note1: Debt service previously voted in the operating budget (Article 2)

	<u>Historic Resources</u>	<u>Community Housing</u>
ENDING BALANCE OF RESERVES	108,413	147,018

(Simple Majority Vote Required)

SUMMARY

The Community Preservation Committee recommends that the following amounts be appropriated and/or reserved from Fiscal Year 2014 Community Preservation Fund revenues, unless otherwise specified, for Fiscal Year 2014 community preservation purposes with each item considered a separate appropriation:

Project 1: Affordable Housing Development Support Funds

Applicant: Affordable Housing Committee

Amount: \$5,000

Summary: This request is to support the Orleans Affordable Housing Committee in its efforts to increase affordable housing opportunities. The funds will be used for the soft costs associated with creating or retaining community housing units, such as property appraisals, title research, and other legal services.

Project 2: Eldredge Park Irrigation Well

Applicant: Town of Orleans

Amount: \$112,000

Summary: The Town has requested funds to design and install an irrigation well for the new irrigation system at Eldredge Park ball field and its west terraced seating area. The goal of the project is to eliminate municipal loading at this location by utilizing a non-potable well with benefits being cost avoidance for the water being consumed and water conservation.

Project 3: Meeting House Storm Window Replacement

Applicant: Orleans Historical Society

Amount: \$9,450

Summary: The Orleans Historical Society seeks funds to replace the eight exterior storm windows at the historic Meeting House Museum, located at 3 River Road. The new storm windows and screens would include appropriate material, hardware and a recessed style to comply with the antique structure and beauty of the building.

Project 4: Old Firehouse Restoration Feasibility Study

Applicant: Orleans Community Partnership

Amount: \$68,000

Summary: The Orleans Community Partnership, a licensee under the Board of Selectmen of the Old Firehouse at 44 Main Street in Orleans, has requested funds to study the restoration potential of this building. The Fire House is the first fire station ever built by the Town, having been constructed in 1925 following a town appropriation of \$7,000. The initial focus of this request is to prepare an historic structures report to fully understand the history of the building, the remaining historic artifacts and its reuse potential under the Secretary of the Interior's guidelines. Following that work, to be done by experts in historic preservation, the Orleans Community Partnership will convene focus groups to develop a building restoration plan including preliminary drawings and a budget so the Board of Selectmen can decide how to proceed to preserve this important part of Orleans history. All procurement is to be consistent with Massachusetts General Laws.

Committee Expenses: Maximum Allowable \$ 41,500; CP Committee Voted \$25,000

The Community Preservation Act permits the Committee to allocate up to 5 per cent of annual revenues (surtax and state share) for operating and administrative expenses.

For FY 2014, the 5% would be \$41,500 (total revenue estimated to be \$830,000). However, due to continued reductions in state funding, the Community Preservation Committee is recommending that only \$25,000 be used for Committee expenses (including legal consultation, maintaining records and, if funding permits, potential studies directed toward effectively realizing the Town's possibilities in the areas of recreation, open space, community housing, historic resources). Any and all unused funds at the end of the fiscal year revert to the fund balance for future projects.

Community Housing Reserves: CP Committee Voted \$78,000

In order that the Town can meet its CPA obligation to spend 10% of all estimated revenues for FY 2014 on community housing, the CPC is recommending that the difference between the 10% (\$83,000) and the FY 2014 project appropriation for community housing (Affordable Housing Committee \$5,000) be set aside for future community housing projects.

Historic Resources Reserves: CP Committee Voted \$5,550

In order that the Town can meet its CPA obligation to spend 10% of all estimated revenues for FY 2014 on historic resources, the CPC is recommending that the difference between the 10% (\$83,000) and the FY 2014 project appropriations for historic resources (Orleans Historical Society \$9,450 + Orleans Community Partnership \$68,000 = \$77,450) be set aside in reserves for future historic resource projects.

MOTION: That Article #4 be accepted and adopted as printed in the warrant and that the sum of Eight Hundred Thousand Seven Hundred Twenty Nine and 00/100 Dollars (\$800,729.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 5. TRANSFER CPA FUNDS FOR ACADEMY OF PERFORMING ARTS

To see if the Town will vote to modify the action taken under Article 10 (Community Preservation Act Supplemental Budget) of the October 15, 2006 Special Town Meeting by transferring \$89,800 appropriated for the Academy of Performing Arts Playhouse basement/foundation historic preservation work to the Academy of Performing Arts Playhouse historic preservation renovation and expansion project, including design and engineering services, or take any other action relative thereto. (Simple Majority Vote)

MOTION: That Article # 5 be accepted and adopted as printed in the warrant and that the sum of Eighty Nine Thousand Eight Hundred and 00/100 Dollars (\$89,800.00) be transferred from the Community Preservation Fund for the purpose set forth in the article.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 6. FUND WATER QUALITY DRAINAGE IMPROVEMENTS

To see if the Town will vote to transfer from the Water Quality Drainage Improvements stabilization fund the sum of One Hundred Fifty Seven Thousand Five Hundred Ninety and 00/100 Dollars (\$157,580.00), or any other sum, for the purpose of funding the

design and construction of improvements to the town's drainage infrastructure systems, including all expenses incidental and related thereto; and further authorizes the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: That Article #6 be accepted and adopted as printed in the warrant and that the sum of One Hundred Fifty Seven Thousand Five Hundred Eighty and 00/100 Dollars (\$157,580.00) raised and appropriated to the Stabilization Fund for Water Quality Drainage Improvements be transferred from the Water Quality Drainage Improvements stabilization fund for this purpose.

ACTION: Voted, voice vote carries unanimously

ARTICLE 7. FUND TOWN PAVEMENT MANAGEMENT PROGRAM

To see if the Town will vote to transfer from the Town Pavement Management Program stabilization fund the sum of Three Hundred Fifteen Thousand One Hundred Eighty and 00/100 Dollars (\$315,180.00) for the purpose of funding the local share of the town's ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto; and further authorizes the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: That Article #7 be accepted and adopted as printed in the warrant and that the sum of Three Hundred Fifteen Thousand One Hundred Eighty and 00/100 Dollars (\$315,180.00) raised and appropriated to the stabilization fund for the Town Pavement Management Program be transferred from the Town Pavement Management Program stabilization fund for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 8. REPLACE HIGHWAY DEPARTMENT STREET SWEEPER

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Two Hundred Twenty-Five Thousand and 00/100 Dollars (\$225,000.00) for the purpose of purchasing a new street sweeper for the Highway Department, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein,

and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town, the proceeds from any such disposition to be applied toward the cost of acquiring said street sweeper, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: That Article #8 be accepted and adopted as printed in the warrant and that the sum of Two Hundred Twenty Five Thousand and 00/100 Dollars (\$225,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that to meet such appropriation, (i) the sum of Seven Thousand Eight Hundred Thirty-Three and 52/100 Dollars (\$7,833.52) be transferred from surplus amounts previously borrowed to pay costs of replacing compactors and trailers under Article 6 of the Annual Town Meeting held on May 6, 2006, and (ii) the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Hundred Seventeen Thousand One Hundred Sixty-Six and 48/100 Dollars (\$217,166.48), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (9), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 9. FUND STORMWATER MANAGEMENT PLAN DESIGN AND CONSTRUCTION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) for the purpose of funding a stormwater management plan, design and construction, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: That Article #9 be accepted and adopted as printed in the warrant and that the sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (1) and Clause (22), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 10. FUND ROCK HARBOR MAINTENANCE DREDGING

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) for the purpose of funding maintenance dredging in Rock Harbor, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To indefinitely postpone Article #10.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 11. FUND CONSERVATION MOORING REPLACEMENT PILOT PROGRAM

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00) for the purpose of funding a conservation mooring replacement pilot program, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: That Article #11 be accepted and adopted as printed in the warrant and that the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (17), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Standing vote, YES=6, NO=425, motion fails.

ARTICLE 12. FUND PAINTING AND REHABILITATION OF WATER TANK #1

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum or Seven Hundred Thousand and 00/100 Dollars (\$700,000.00) for the purpose of painting and rehabilitating Water Storage Tank No. 1, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: That Article #12 be accepted and adopted and that the sum of Seven Hundred Thousand and 00/100 Dollars (\$700,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Seven Hundred Thousand and 00/100 Dollars (\$700,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 8 Clause (7C) or any other enabling authority, and to issue bonds or notes of the Town therefor.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 13. ACCEPT TRANSPORTATION BOND BILL FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #13 be accepted and adopted and that said funds and their earned interest shall be expended to repair and resurface certain Town roads under the direction of the Board of Selectmen.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 14. HOLDING STATE HARMLESS FOR WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #14 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 15. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #15 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 16. ADOPT M.G.L. CH. 44, SECTION 53E ½ - REVOLVING ACCOUNTS

To see if the Town will vote to authorize the establishment of the following Revolving Accounts, in accordance with Massachusetts General Law Chapter 44, § 53E ½;

- 1) The Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 2) The Council on Aging Account, said account not to exceed Sixty Thousand and 00/100 Dollars (\$60,000.00). Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Council on Aging Transportation Account, said account not to exceed Ten Thousand and 00/100 Dollars (\$10,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the van transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) The Conservation Properties Account, said account not to exceed Ten Thousand and 00/100 Dollars (\$10,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.
- 5) The Hubler Property Account, said account not to exceed Twenty-Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator.

- 6) The Cultural Council Awards Account, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for awarding of cash prizes for participants and reception expenses for special art gallery showings. Said funds to be spent under the direction of the Cultural Council and the Town Administrator.
- 7) The H.K. Cummings Collection Account, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The account will be used for costs associated with reproduction and digitization of prints. Said funds to be spent under the direction of the department manager and the Town Administrator. (Simple Majority Vote Required)

MOTION: That Article #16 be accepted and adopted as printed in the warrant and that the Revolving Accounts as set forth in the article be established in accordance with Massachusetts General Laws Chapter 44, Section 53E ½.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 17. FUND STABILIZATION FUND FOR POST EMPLOYMENT BENEFITS

To see if the Town will vote to raise and appropriate, and/or transfer the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) to the Stabilization Fund for Other Post-Employment Benefits to be reserved for appropriation for the purpose of funding future post-employment benefits, other than pensions, or take any other action relative thereto. (2/3 Vote Required)

MOTION: That Article #17 be accepted and adopted as printed in the warrant and that the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) be raised and appropriated to be reserved for appropriation for the purpose of funding future post-employment benefits, other than pensions.

ACTION: Voted, voice vote carries by necessary 2/3 vote.

ARTICLE 18. FUND STABILIZATION FUND FOR BUILDING AND FACILITY MAINTENANCE

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of One Hundred Seventy Two Thousand and 00/100 Dollars (\$172,000.00) into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of One Hundred Seventy Two Thousand and 00/100 Dollars (\$172,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: That Article #18 be accepted and adopted as printed in the warrant and that the sum of One Hundred Seventy Two Thousand and 00/100 Dollars (\$172,000.00) be raised and appropriated to the Stabilization Fund for Building and Facility Maintenance,

and further to authorize the sum of One Hundred Seventy Two Thousand and 00/100 Dollars (\$172,000.00) to be transferred from the Stabilization Fund for Building and Facility Maintenance for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 19. ADOPT M.G.L. CH. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Nauset Formula, so-called, or to take any other action relative thereto. (Simple Majority Vote Required)

School District, and has been applied in each of the last ten years by town meeting vote.

MOTION: That Article #19 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 20. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Thousand Three Hundred Twenty Nine and 00/100 Dollars (\$20,329.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of managing summer visitors, making the Town more user-friendly and improving the visual image of the Town, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #20 be accepted and adopted as printed in the warrant and that the sum of Twenty Thousand Three Hundred Twenty Nine and 00/100 Dollars (\$20,329.00), be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 21. FUND HUMAN SERVICES AGENCIES

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eighty One Thousand Three Hundred Twenty Seven and 00/100 Dollars (\$81,327.00), or any other sum, to fund the following human services organizations for the period July 1, 2013 to June 30, 2014.

Aids Support Group	\$ 2,000.00
CapeAbilities	\$ 5,827.00
Cape Cod Child Development	\$ 2,500.00
Cape Cod Children's Place	\$ 2,500.00
Consumer Assistance Council	\$ 250.00

Elder Services of Cape Cod & Islands	\$ 2,500.00
Gosnold	\$ 8,000.00
Homeless Prevention Council	\$ 7,500.00
Independence House, Inc.	\$ 4,700.00
Lower Cape Outreach Council	\$ 9,000.00
Nauset Together We Can Prevention Council	\$ 5,000.00
Orleans After School Program	\$20,000.00
Outer Cape Health Services	\$ 8,500.00
Sight Loss Services	\$ 950.00
South Coast Legal Services	<u>\$ 2,200.00</u>
Total	\$81,327.00

(Simple Majority Vote Required)

MOTION: That Article #21 be accepted and adopted as printed in the warrant, and that the sum of Eighty One Thousand Three Hundred Twenty Seven and 00/100 Dollars (\$81,327.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 22. FUND FOURTH OF JULY PARADE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Five Thousand and 00/100 Dollars (\$5,000.00), or any other sum, for the purpose of funding the July 4th parade within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #22 be accepted and adopted as printed in the warrant, and that the sum of Five Thousand and 00/100 Dollars (\$5,000.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 23. FUND ELECTED OFFICIALS COMPENSATION

To see if the Town will vote to fix the salaries of elected officials for the twelve month period beginning July 1, 2013 as follows:

- 1) Board of Selectmen (5) \$1,500.00
- 2) Board Chairman \$ 500.00
- 3) Moderator (1) \$ 300.00
- 4) Constables (2) \$ 150.00

and to raise and appropriate and/or transfer from available funds the sum of Eight Thousand Six Hundred and 00/100 Dollars (\$8,600.00) or any other sum, for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #23 be accepted and adopted as printed in the warrant and that the sum of Eight Thousand Six Hundred and 00/100 Dollars (\$8,600.00) be raised and appropriated for this purpose as follows:

Board of Selectmen (5)	\$1,500.00 each
Board Chairman	\$ 500.00
Moderator (1)	\$ 300.00
Constables (2)	\$ 150.00 each

ACTION: Voted, voice vote carries unanimously.

ARTICLE 24. FUND NON-UNION EMPLOYEE COLA (FY14)

To see if the Town will vote to approve a cost of living wage increase for the period of July 1, 2013 to June 30, 2014 (FY14) for those employees who are covered by the Personnel Bylaw Compensation Plans A, B, D and E and those employees covered by individual contracts and employment agreements; and to raise and appropriate and/or transfer a sufficient sum to fund such increase, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #24 be accepted and adopted as printed in the warrant and that the sum of One Hundred Forty Seven Thousand Nine Hundred and 00/100 Dollars (\$147,900.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 25. FUND ORLEANS POLICE FEDERATION CONTRACT (FY14)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to be added to the FY14 Salaries Account for the Police Department budget for employees covered under the collective bargaining agreement between the Town and the Orleans Police Federation, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #25 be accepted and adopted as printed in the warrant and that the sum of Seventy Five Thousand One Hundred and 00/100 Dollars (\$75,100.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 26. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION CONTRACT (FY14)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to be added to the FY14 Salaries Accounts for the Fire Department budget for employees covered under the collective bargaining agreement between the Town and the Orleans Permanent Firefighters Association, Local 2675 I.A.F.F., or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #26 be accepted and adopted as printed in the warrant and that the sum of One Hundred Twenty Thousand Five Hundred and 00/100 Dollars (\$120,500.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 27. FUND CLERICAL AND TECHNICAL UNION CONTRACT (FY 14)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to be added to the FY14 Salaries Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the United Steelworkers Local Union 9158 Unit #2, Clerical and Technical Union, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #27 be accepted and adopted as printed in the warrant and that the sum of One Hundred Forty Three Thousand Three Hundred and 00/100 Dollars (\$143,300.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 28. FUND UNITED STEELWORKERS UNION CONTRACT (FY 14)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to be added to the FY14 Salaries Accounts for various Town departments with employees covered under the collective bargaining agreement between the Town and the United Steelworkers Local Union 13507, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #28 be accepted and adopted as printed in the warrant and that the sum of seventy seven thousand seven hundred and 00/100 Dollars (\$77,700.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 29. FUND UNANTICIPATED EMPLOYEE RETIREMENT BUYOUTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) to fund unanticipated employee retirement buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #29 be accepted and adopted as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 30. DELEGATE MANAGEMENT OF HISTORIC PRESERVATION RESTRICTIONS

To see if the Town will vote pursuant to the Community Preservation Act, GL. C. 44B. §12(b), to authorize the Board of Selectmen to delegate management of historic preservation restrictions held by the Town to the Orleans Historical Commission, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #30 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 31. AMEND GENERAL BYLAW, CH. 158 – WATER

Chapter 158, WATER

[HISTORY: Adopted by the Town of Orleans as indicated in article histories. Amendments noted where applicable.]

GENERAL REFERENCES

Water Department rules and regulations -- See Ch. 196.

ARTICLE I, General Regulations [Adopted 3-11-1963 ATM, Art. 41; amended in its entirety 3-9-1970 ATM, Art. 33]

§ 158-1. Guaranty or bond required for extension of mains. [Amended 5-11-2009 ATM, Art. 32]

Whenever any extension of the water main is requested upon any street or way, the Board of Water and Sewer Commissioners (hereinafter the "Board"), may require that, before such extension is made, a guaranty or bond shall be given to the Town in such amount and form and with such sureties as they shall approve, conditioned that the obligors shall pay to the Town for not more than ten (10) years, at the time appointed for payment of water rates, such sums as shall amount in the aggregate annually to ten percent (10%) upon the cost of such extension, subject to diminution by the amounts that the Town shall receive annually from rates paid for water by consumers connected with such extension.

§ 158-2. Protection of watershed; fines and penalties. [Added 5-9-1989 ATM, Art. 30; amended 5-11-2009 ATM, Art. 32]

Any person who, without lawful authority, directly or indirectly corrupts or defiles or who causes the corruption or defilement of the watershed system or any water source located within the Town of Orleans supplying the watershed system including but not limiting to dumping of any type of materials within the watershed of said Town as depicted on Assessors Map 54, Parcel 1: 490+/- acres, Assessors Map 68, Parcel 5: 3.91 acres, Assessors Map 68, Parcel 7: 6.91 acres, Assessors Map 81, Parcel 10: 13.67 acres, Assessors Map 81, Parcel 9: 3.33 acres, Assessors Map 81, Parcel 5: 11.48 acres, Assessors Map 75, Parcel 119: 4.00 acres, Assessors Map 75, Parcel 87: 6.53 acres filed in the Orleans Tax Assessor's Office, shall be subject to the following fines and penalties. A violation of this bylaw shall be punished by a fine of not more than three hundred and 00/100 (\$300.00) dollars for each day such violation occurs or continues. Any such fine or penalty shall be payable to the Treasury of the Town of Orleans. The fines and penalties imposed under this bylaw are in addition to the fines and penalties imposed under Massachusetts General Laws, Chapter 21, Section 42, and said statutes shall not be construed as a limitation of the enforcement or the extent of violations covered under this bylaw. The bylaw shall not be deemed the exclusive

remedy available to the Town of Orleans for the corruption or defilement of the Town's watershed. The Town specifically reserves the right to maintain an action under theories of tort law or any other appropriate legal theory.

ARTICLE II, Cross-Connection Control [Adopted 5-9-1989 ATM, Art. 31]

§ 158-3. Purpose.

A. To protect the public potable water supply served by the Board from the possibility of contamination or pollution by isolating such contaminants or pollutants which could backflow or back siphon into the public water system. [Amended 5-11-2009 ATM, Art. 32]

B. To promote the elimination or control of existing cross-connection, actual or potential, between its customers in-plant potable water system, and non-potable systems.

C. To provide for the maintenance of a continuing program of cross-connections control which will effectively prevent the contamination or pollution of all potable water systems by cross-connection.

§ 158-4. Authority.

A. As provided in the Federal safe drinking water act of 1974 (Public Law 93-523), and the Commonwealth of Massachusetts drinking water regulations, 310 CMR 22.22, the water purveyor has the primary responsibility for preventing water from unapproved sources or any other substances from entering the public potable water system.

B. The Water Department Rules and Regulations, adopted August 23, 1988, and amended 5-2-2007, and amended 8-15-2012. [Amended 5-11-2009 ATM, Art. 32]

§ 158-5. Responsibility. [Amended 5-11-2009 ATM, Art. 32]

The Board shall be responsible for the protection of the public potable water distribution system from contamination or pollution due to the backflow or back siphonage of contaminants or pollutants. If, as a result of a survey of the premises, the Water Department determines that an approved backflow prevention device is required at the Town's water service connection or as in-plant protection on any customer's premises, the Water Department, or its delegated agent, shall issue a cross-connection violation form to said customer to install approved backflow prevention devices. The customer shall, within a time frame determined by the Water Department, install such approved device or devices at his own expense, and failure or refusal or inability on the part of the customer to install said device or devices at his own expense, and failure or refusal or inability on the part of the customer to install said device or devices within the specified time frame shall constitute a ground for discontinuing water service to the premises until such device or devices have been properly installed.

§ 158-6. Definitions.

A. Approved: accepted by the Reviewing Authority as meeting an applicable specification stated or cited in this regulation or as suitable for the proposed use.

B. Approved Backflow Prevention Device or Devices: A testable or non-testable cross connection control device that is approved by the Department of Environmental Protection for use in Massachusetts. [Amended 5-11-2009 ATM, Art. 32]

C. Auxiliary Water Supply: Any water supply on or available to the premises other than the Water Department's approved public potable water supply. [Amended 5-11-2009 ATM, Art. 32]

D. Back Pressure: Pressure created by mechanical means or other means which causes water or other liquids or substances to flow or move in a direction opposite to that which is intended.

E. Back Siphonage: A form of backflow due to reduced or sub-atmospheric pressure within a water system.

F. Backflow: The flow of water or other liquids, mixtures or substances, under positive or reduced pressure in the distribution pipes of a potable water supply from any source other than its intended source.

G Backflow Preventer: A device or means designed to prevent backflow or back siphonage. Most commonly categorized as air gap, reduced pressure principal device, double check valve assembly, pressure vacuum breaker, atmospheric vacuum breaker, hose bibb vacuum breaker, residential dual check, double check with intermediate atmospheric vent, and barometric loop.

1. Air Gap – The method of preventing backflow through the use of an unobstructed vertical distance through the free atmosphere between the lowest opening from any pipe or faucet supplying water to a tank, plumbing fixture, or other device and the flood level rim of the receptacle. The air gap separation shall be at least twice the internal diameter of the supply pipe discharge line but in no case less than one inch.
2. Atmospheric Vacuum Breaker – A device which prevents back siphonage by creating an atmospheric vent when there is either a negative pressure or sub-atmospheric pressure in a water system.
3. Barometric Loop – A fabricated piping arrangement rising at least thirty five (35) feet at its topmost point above the highest fixture it supplies. It is utilized in water supply systems to protect against back siphonage.
4. Double Check Valve Assembly – An assembly of two (2) independently operating spring loaded check valves with tightly closing shut off valves on each side of the check valves, plus properly located test cocks for the testing of each check valve.
5. Double Check Valve with Intermediate Atmospheric Vent – A device having two (2) spring loaded check valves separated by an atmospheric vent chamber.
6. Hose Bibb Vacuum Breaker – A device which is permanently attached to a hose bibb and which acts as an atmospheric vacuum breaker.
7. Pressure Vacuum Breaker – A device containing one or two independently operated spring loaded check valves and an independently operated spring loaded air inlet valve located on the discharge side of the check or checks. Device includes tightly closing shut off valves on each side of the check valves and properly located test cocks for the testing of the check valve(s).
8. Reduced Pressure Principle Backflow Preventer – An assembly consisting of two (2) independently operating approved check valves with an automatically operating differential relief valve located between the two (2) check valves, tightly closing shut off valves on each side of the check valves plus properly located test cocks for the testing of the check valves and the relief valve.
9. Residential Dual Check – An assembly of two (2) spring loaded, independently operating check valves without tightly closing shut off valves and test cocks. Generally employed immediately downstream of the water meter to act as a containment device.

H. Commission – The Town of Orleans Board of Water and Sewer Commissioners (the “Board”) or owner or operator of a public water supply system invested with the authority and responsibility for the implementation of a cross connection control program and for the enforcement of the provisions of the Ordinance.

I. Containment – A method of backflow prevention which requires a reduced pressure backflow preventer or an air gap separation at the meter or property line.

J. Contaminant: A substance that will impair the quality of water to a degree that it creates a serious health hazard to the public leading to poisoning or the spread of disease.

K. Cross-Connection: Any actual or potential connection between the public water supply system and a source of contamination or pollution.

L. Cross-Connection Violation Form: A violation form designated by the Department of Environmental Protection, which is sent to the owner by the Water Department with copies sent to the plumbing inspectors and Board of Health delineating cross-connection violations found on the owner's premises and a procedure for corrective action. [Amended 5-11-2009 ATM, Art. 32]

M. Department – The Massachusetts Department of Environmental Protection (MassDEP).

N. Design Data Sheet – A report form submitted to the supplier of water along with plans for each installation of a reduced pressure backflow preventer or double check valve assembly, or for each change to any such device already installed, describing and showing the details of the specific installation.

O. Health Hazard – An actual or potential threat of contamination to the potable water in a public water system, which, in the opinion of the supplier of water would endanger health.

P. In-Plant Protection: The location of approved backflow prevention devices in a manner which provides protection of the consumers of water and the potable water system within the premises.

Q. Inspection – An on-site inspection and survey by a qualified individual to determine the existence and location of cross connections and/or the physical examination and testing of an installed backflow prevention device to verify that the backflow prevention device is functioning properly.

R. Inspection and Maintenance Report Form – A report form which is to be used by certified testers to record all pertinent testing information.

S. Owner: Any person maintaining a cross-connection installation or owning or occupying premises on which cross-connections can or do exist.

T. Owners Agent – Any person or body designated by the owner to act as his or her representative.

U. Person: Any individual, corporation, company, association, trust, partnership, the Commonwealth, a municipality, district, or other subdivision or instrumentality of the United States, except that nothing herein shall be constructed to refer to or to include any American Indian tribe or the United States Secretary of the Interior in his capacity as trustee of Indian Lands.

V. Pollutant – A foreign substance, that if permitted to get into the public water system, will degrade its quality so as to constitute a moderate hazard, or impair the usefulness or quality of the water to a degree which does not create an actual hazard to the public health but which does adversely and unreasonably effect such water for domestic use.

W. Potable Water – Water from any source that has been approved by MassDEP for human consumption.

X. Reviewing Authority: The supplier of public water, or the local plumbing inspector, authorized by M.G.L. C. 142 and licensed by the Board of State Examiners of Plumbers and Gas Fitters, whichever is responsible for the review and approval of the installation of an approved backflow prevention device. [Amended 5-11-2009 ATM, Art. 32]

Y. Supplier of Public Water – Any person who owns or operates a public water supply system.

Z. Unapproved Source – The source or distribution system for any water or other liquid or substance which has not been approved by the MassDEP as being safe and sanitary quality for human consumption, including but not limited to any waste pipe, soil pipe, sewer drain, or non-acceptable potable water system material.

§ 158-7. Administration.

A. The Board will operate an active cross-connection control program, to include the keeping of necessary records which fulfills the requirements of the Department of Environmental Protection Cross Connection Regulations and is approved by the Department. [Amended 5-11-2009 ATM, Art. 32]

B. The owner shall allow his property to be inspected for possible cross-connections and shall follow the provisions of the Board's program and the Department regulations.

§ 158-8. Requirements.

A. WATER DEPARTMENT. [Amended 5-11-2009 ATM, Art. 32]

1. On new installations, the Water Department will provide on-site evaluation and/or inspection of plans in order to determine the type of backflow preventer, if any, that will be required, and notify the owner of plan approval requirements by the appropriate reviewing authority.

2. For premises existing prior to the start of this program, the Water Department will perform surveys of the premises and reviews of as-built plans and issue a cross-connection violation form to the owner detailing any corrective action required, the method of achieving the correction, and the time allowed for the correction to be made. The time period allowed shall depend upon the degree of hazard involved.

3. The Board will not allow any cross-connection to remain unless it is protected by an approved backflow preventer which has been approved and which will be regularly tested to insure satisfactory operations.

4. The Water Department shall inform the Owner by letter, of any failure to comply, by the time of the first re-inspection. The Water Department will allow an additional fifteen (15) days for the correction. In the event the Owner fails to comply with the necessary correction by the time of the second re-inspection, the Water Department will inform the Owner by letter that the water service to the Owner's premises will be terminated within a period not to exceed five (5) days. In the event that the Owner informs the Board of extenuating circumstances as to why the correction has not been made, a time extension may be granted by the Board, but in no case will exceed an additional thirty (30) days.

5. If the Board determines at any time that a serious threat to the public health exists, the water service will be terminated immediately.

6. The Water Department shall have on its staff, or shall have a delegated representative, who is a backflow prevention device tester certified by the Commonwealth of Massachusetts. 7. The Water Department began initial premise inspections to determine the nature of existing or potential hazards, following the approval of this program by the Department of Environmental Protection, during calendar year 1988. Initial focus was on high hazard industries and commercial premises. The Water Department continues with an annual survey program.

B. OWNER.

1. The Owner shall be responsible for the elimination or protection of all cross-connections on his/her premises. [Amended 5-11-2009 ATM, Art. 32]

2. The Owner shall be responsible for applying for and obtaining all necessary approvals for the maintenance of cross-connections and installation of backflow prevention devices. [Amended 5-11-2009 ATM, Art. 32]

3. The Owner shall have any device that fails an inspection or test repaired or replaced by a licensed plumber. [Amended 5-11-2009 ATM, Art. 32]
 4. The Owner shall inform the Water Department of any proposed or modified cross-connection and also any existing cross-connections of which the owner is aware but has not been found by the Water Department. [Amended 5-11-2009 ATM, Art. 32]
 5. The Owner shall not install a bypass around any backflow preventer unless there is a backflow preventer of the same type on the bypass. Owners who cannot shut down operation for testing of the device(s) must supply additional devices necessary to allow testing to take place.
 6. The Owner shall install backflow preventers in a manner approved by the Water Department. [Amended 5-11-2009 ATM, Art. 32]
 7. The Owner shall install only reduced pressure backflow preventers and double check valve assemblies approved by MassDEP. [Amended 5-11-2009 ATM, Art. 32]
 8. Any Owner of industrial, commercial, or institutional premises having a private well or other private water source must have a permit if the well or source is cross connected to the Orleans water system. Permission to cross connect may be denied by the Board. The Owner may be required to install a backflow preventer at the service entrance if a private water source is maintained even if it is not cross connected to the Orleans water system. [Amended 5-11-2009 ATM, Art. 32]
 9. A private well or individual water source serving residential dwellings used for potable or non-potable purposes will not be allowed a physical connection with the public water supply system.
 10. The Owner shall be responsible for the payment of all fees for annual or semi-annual device testing, retesting in the case that the device fails to operate correctly, and second re-inspections for noncompliance with Water Department or MassDEP requirements. [Amended 5-11-2009 ATM, Art. 32]
- § 158-9. Degree of hazard. [Amended 5-11-2009 ATM, Art. 32]
The Board recognizes the threat to the public water system arising from cross-connections. As such, the Board, whereas it is responsible for the quality of the public water supply, may require a containment device on the water service entrance to any customer who, as a result of unprotected cross-connections, could contaminate the public water supply system.
- § 158-10. Enforcement. [Amended 5-11-2009 ATM, Art. 32]
The Board shall not allow a cross-connection to exist with the public water supply system unless it is considered necessary and all appropriate approvals and/or permits have been issued.
- § 158-11. Existing in-use backflow-prevention devices. [Amended 5-11-2009 ATM, Art. 32]
Any existing backflow preventer shall be allowed by the Board to continue in service unless the degree of hazard is such as to supersede the effectiveness of the present backflow preventer or result in an unreasonable risk to the public health. Where the degree of hazard has increased, as in the case of a residential installation converting to a business establishment, any existing backflow preventer must be upgraded to a reduced pressure backflow preventer, or a reduced pressure backflow preventer must be installed in the event that no backflow device was present.
- § 158-12. Testing. [Amended 5-11-2009 ATM, Art. 32]
A. Reduced pressure backflow preventers shall be tested and inspected at least semi-annually and double check valve assemblies shall be tested and inspected at least annually by the Water Department.

B. Testing shall be performed by the Water Department's certified tester or a Massachusetts Department of Environmental Protection certified tester with the approval of the Water Department.

C. The testing shall be conducted during the Water Department's regular business hours. Exceptions to this, when at the request of the Owner, may require additional charges to cover the increased costs to the Water Department.

D. (Reserved)

E. Any backflow preventer which fails during a periodic test must be repaired or replaced by a licensed plumber. When repairs are necessary, upon completion of the repair, the device will be retested at the Owner's expense to insure proper operation. High hazard situations will not be allowed to continue unprotected if the backflow preventer fails the test and cannot be repaired immediately. In other situations, a compliance date of not more than fourteen days after the test date will be established. The Owner is responsible for spare parts, repair tools, or a replacement device. Parallel installation of two devices is an effective means of the Owner insuring that uninterrupted water service remains during testing or repair of devices and is strongly recommended when the owner desires such continuity.

F. Backflow prevention devices may be tested more frequently than specified above in "A" in cases where there is a history of test failures and the Water Department feels that due to the degree of hazard involved, additional testing is warranted. Cost of the additional tests will be borne by the Owner.

§ 158-13. Records and reports. [Amended 5-11-2009 ATM, Art. 32]

A. RECORDS The Water Department maintains the following:

1. Master files on customer cross-connection tests and/or inspections.
2. Master files on approved cross-connection installations.
3. Master files on facilities surveyed and violations found.
4. Master files on correspondences, violation notices and enforcement actions.

B. REPORTS.

The Water Department will submit the following to the Massachusetts Department of Environmental Protection upon request:

1. Annual list of all cross-connections protected by an approved dual check valve assembly or reduced pressure backflow preventer device.
2. Summary of cross connection inspections and surveys.

§ 158-14. Residential dual check. [Amended 5-11-2009 ATM, Art. 32]

All new residential buildings are required to install a residential dual check device immediately downstream of the water meter. This device will be provided by the Water Department at a scheduled cost to the homeowner. Installation of this residential dual check device on a retrofit basis on existing service lines will be instituted at a time and at a potential cost to the homeowner as deemed necessary by the Water Department.

The Owner must be aware that installation of a residential dual check valve results in a potential closed plumbing system within his residence. As such, The Owner shall be responsible for provisions for thermal expansion within his closed loop system, i.e., the installation of thermal expansion devices and/or pressure relief valves.

§ 158-15. Strainers. [Amended 5-11-2009 ATM, Art. 32]

The Board strongly recommends that all new and retrofit installations of reduced pressure backflow preventers and double check valve assemblies include the installation of strainers located immediately upstream of the backflow device. The installation of strainers may preclude the fouling of backflow devices due to both foreseen and unforeseen circumstances occurring to the water supply system such as

water main repairs, water main breaks, fires, periodic cleaning and flushing of mains, etc. These occurrences may "stir up" debris within the water main that will cause fouling of backflow devices installed without the benefit of strainers.

ARTICLE III, Water Supply [Adopted 5-8-2000 ATM, Art. 26EN]

§ 158-16. Authority. [Amended 5-11-2009 ATM, Art. 32]

This Bylaw is adopted by the Town under its police powers pursuant to the Home Rule Amendment of the Massachusetts Constitution, Article LXXXIX, to protect public health and welfare and pursuant to its powers under M.G.L. c. 40, §§ 21 et seq. and implements the Town's authority to regulate water use pursuant to M.G.L. c. 41, § 69B. This bylaw also implements the Town's authority under M.G.L. c. 40, § 41A, conditioned upon a declaration of water supply emergency issued by the Department of Environmental Protection under G.L. c. 21G the "Massachusetts Water Management Act" and its regulations promulgated at 310 CMR 36:00.

§ 158-17. Purpose.

The purpose of this bylaw is to protect, preserve and maintain the public health, safety, welfare and the environment whenever there is in force a "State of Water Supply Conservation" or "State of Water Supply Emergency" by ensuring an adequate supply of water for drinking and fire protection and to protect the quality and quantity of water in local aquatic habitats such as ponds, rivers, and wetlands. This purpose will be accomplished by providing for the imposition and enforcement of any duly implemented restrictions, requirements, provisions or conditions on water use imposed by the Town in accordance with this bylaw and/or by the Department of Environmental Protection under its state law authorities.

§158-18. Applicability.

All Town residents that are customers of the public water supply system and private well users shall be subject to this bylaw. This bylaw shall be in effect year round.

§ 158-19. Definitions.

Agriculture - shall mean farming in all its branches as defined at M.G.L. c. 128, §1A.

Automatic Sprinkler System – shall mean any system for watering vegetation other than a hand-held hose or a bucket.

Nonessential outdoor water use - shall mean those uses that are not required:

1. for health or safety reasons
2. by regulation;
3. for the production of food and fiber
4. for the maintenance of livestock; or
5. to meet the core functions of a business (for example, irrigation by golf courses as necessary to maintain tees and greens, and limited fairway watering, or irrigation by plant nurseries or agricultural operations as necessary to maintain stock or establish new plantings, wash equipment to prevent damage and/or maintain performance, pest management and plant cooling).

Nonessential outdoor water uses that are subject to mandatory restrictions include:

- irrigation of lawns via sprinklers or automatic irrigation systems;
- washing of vehicles, except in a commercial car wash or as necessary for operator safety or to prevent damage and/or maintain performance of agricultural or construction vehicles or equipment; and
- washing of exterior building surfaces, parking lots, driveways or sidewalks, except as necessary to apply paint, preservatives, stucco, pavement or cement.

Exceptions to nonessential outdoor water uses are:

- irrigation of public parks and recreation fields outside the hours of 9AM to 5PM and;
- irrigation of lawns, gardens, flowers and ornamental plants by means of a hand-held hose outside the hours of 9AM to 5PM and;
- irrigation outside the hours of 9 am to 5 pm with harvested and stored stormwater runoff.

The following outdoor water uses are subject to review and approval by the Town through its Board or their designee:

- irrigation to establish replanted or resodded lawn or plantings during the months of May and September;
- irrigation of newly planted lawns (seeded or sodded) in the current calendar year for homes or businesses newly constructed in the previous twelve months;
- filling of privately owned outdoor pools

Person - shall mean any individuals, corporation, trust, partnership or association, agency or authority, or other entity and any officer, employee, group or agent of such persons.

State of Water Supply Emergency - shall mean a State of Water Supply Emergency declared by the Department of Environmental Protection under M.G.L. c. 21G, § 15-17.

State of Water Supply Conservation – shall mean a State of Water Supply Conservation declared by the Town pursuant to §158-20 of this bylaw.

Water Customers - shall mean all persons using the public water supply, irrespective of that person's responsibility for billing purposes for use of the water .

Water Users – shall mean all persons using water within the Town.

§ 158-20. Declaration of a State of Water Supply Conservation. [Amended 5-11-2009 ATM, Art. 32]

The Town, through the Board or its designee authorized to act as such, may declare a State of Water Supply Conservation upon a determination that conservation measures are appropriate to ensure an adequate supply of water for drinking and fire protection, to protect the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands and to ensure compliance with the Water Management Act. Upon notification to the public that a declaration of a State of Water Supply Conservation has been declared, no person shall violate any provision, restriction, requirement or condition of the declaration. The “Board” may designate the Water Superintendent to declare a State of Water Supply Conservation at any time that conditions warrant. . Public notice of a State of Water Conservation shall be given under § 158-21 of this bylaw before it may be enforced.

§ 158-20.1. Declaration of a state of Water Supply Emergency.

Upon notification to the public that a declaration of a State of Water Supply Emergency has been issued by the Department of Environmental Protection, no person shall violate any provision, restriction, requirement, condition of any order approved or issued by the Department of Environmental Protection for the purpose of bringing about an end to the State of Water Supply Emergency.

§ 158-20.2 Restricted Water Uses. [Amended 5-11-2009 ATM, Art. 32]

A declaration of a State of Water Supply Conservation and/or a State of Water Supply Emergency shall include but not be limited to one or more of the following restrictions, conditions, or requirements limiting nonessential outdoor water use by water customers (and water users) as necessary to control the volume of water pumped each day, except as provided as acceptable. The applicable restrictions, conditions or requirements shall be included in the public notice required under § 158-21.

a) Nonessential Outdoor Water Use Days. Nonessential outdoor water use is permitted only on the days per week specified in the State of Water Supply Emergency or State of Water Supply Conservation and public notice thereof. During a State of Water Supply Emergency or State of Water Supply Conservation, nonessential outdoor water use is restricted to two days or fewer per week.

b) Nonessential Outdoor Water Use Hours. Nonessential outdoor water use is permitted only during the hourly periods specified in the declaration of a State of Water Supply Emergency or State of Water Supply Conservation and public notice thereof. At a minimum, nonessential outdoor water use is prohibited during the hours from 9AM to 5PM.

c) Non-essential Outdoor Water Use Method Restriction. Non-essential outdoor water use is restricted to a bucket or hand-held hose controlled by a nozzle.

d) Non-essential Outdoor water Use Ban. Non-essential outdoor water use is prohibited at all times.

e) Automatic Sprinkler System Ban. The use of automatic sprinkler systems is prohibited.

§ 158-21. Public Notification of a State of Water Supply Conservation or State of Water Supply Emergency; Notification of DEP (Department of Environmental Protection). [Amended 5-11-2009 ATM, Art. 32]

a) Public Notification of a State of Water Supply Conservation – Notice to the public of all provisions, including all restrictions, requirements and conditions imposed by the Town as part of a State of Water Supply Conservation shall be made as soon as possible, but no later than 48 hours following the declaration of a State of Water Supply Conservation by publication in a newspaper of general circulation within the Town and by Signage on major roadways or intersections. The Town may also notify the public using other means determined to be appropriate (cable TV, reverse 911, email, etc.). Notification may also include email, Web sites, public service announcements on local media or other such means reasonably calculated to reach and inform all water users.

b) Public Notification of a State of Water Supply Emergency – Notice to the public of all provisions, including all restrictions, requirements and conditions imposed by a State of Water Supply Emergency declared by the Department of Environmental Protection (DEP) shall be made by publication in a newspaper of general circulation with the Town and by signage on major roadways or intersections. The Town may also notify the public using other means determined to be appropriate (cable TV, reverse 911, email, etc.) This notice shall be provided as soon as possible, but no later than 48 hours after the public water system receives notice of DEP's declaration of a State of Water Supply Emergency. Notification may also include email, web sites, public service announcements on local media or other such means reasonably calculated to reach and inform all water users of the State of Water Supply Emergency.

c) Any restriction imposed under §158-20 or §158-20.1 or in DEP's State of Water Supply Emergency or Order shall not be effective until notification to the public is provided. Submittal of MassDEP's form "Notification of Water Use Restriction" shall be provided to the Massachusetts Department of Environmental Protection within 14 days of the effective date of the restrictions, per Mass DEP regulations (310 CMR 22.15(8)).

§ 158-22. Termination of a State of Water Supply Conservation; Notice. [Amended 5-11-2009 ATM, Art. 32]

A State of Water Supply Conservation may be terminated by a majority vote of the Board or its designee, upon a determination by either or both of them that the conditions requiring the State of Water Supply Conservation no longer exists. Public notification of the termination of a State of Water Supply Conservation shall be given in the same manner required by § 158-21 for notice of imposition.

§ 158-22.1. Termination of a State of Water Supply Emergency; Notice.

Upon notification to the Town that the declaration of a State of Water Supply Emergency has been terminated by the Department of Environmental Protection, the public will be notified of the termination in the same manner as is required by §158-21 for notice of imposition.

§ 158-22.2. Penalties.

The Town through the Board or its designee including the water superintendent, Building inspector and/or local police may enforce this bylaw. Any person violating this bylaw shall be liable to the Town in the amounts listed below:

- 1) First violation: Warning
- 2) Second violation: \$50.00
- 3) Third and subsequent violations: \$100.00

Each day of violation shall constitute a separate offense. Fines shall be recovered by complaint before the District Court, or by non-criminal disposition in accordance with section 21 D of chapter 40 of the general laws. For purposes of non-criminal disposition, the enforcing person shall be any police officer of the Town or water superintendent or the superintendent's designee. If a State of Water Supply Emergency has been declared the Board may, in accordance with G.L. c. 40, s. 41A, shut off the water at the meter or the curb stop.

§ 158-22.3. Severability.

The invalidity of any portion or provision of this bylaw shall not invalidate any other portion or provision thereof.

ARTICLE IV, Water Meter Tampering [Adopted 1-22-1991 STM, Art. 4]

§ 158-23. Violations and penalties.

Any person who, without lawful authority, causes intentional injury to, or interferes with the proper recording of a water meter shall be fined \$250.00 for each violation. Said fine is in addition to the fines and penalties imposed under Massachusetts General Laws, Chapter 165, and Section 11. In addition to such fines, the user of the affected water service shall pay for an estimated water usage based on the national average as determined by American Water Works Association and all labor and materials incurred by the Town in correcting said injury or interference.

ARTICLE V, Interest on Unpaid Water Bills [Adopted 10-7-1991 STM, Art. 12; amended in its entirety 5-11-2009 ATM, Art. 32]

§ 158-24. Interest rate.

Town water bills which remain unpaid after their due date shall accrue interest at the rate of 14% per annum or at the maximum rate of interest which may be charged on tax bills under the provisions of Massachusetts General Laws Chapter 59, Section 57. Effective January 1, 1992 interest shall accrue from the due date, until the date of payment.

ARTICLE VI, Water Supply and Watershed District Protection [Adopted 5-12-1992 ATM, Art. 21]

§ 158-25. Authority.

This bylaw is adopted by the Town of Orleans under the Home Rule Amendment and its police powers to protect public health and welfare and the specific authorization under Massachusetts General Laws Chapter 40, Section 21.

§ 158-26. Purpose. [Amended 5-10-2004 ATM, Art. 29]

The purpose of this bylaw is to protect, preserve and maintain the public health, safety and welfare of the inhabitants of the town and quality of groundwater of the town and to preserve and protect the watershed, as defined in § 158-27, as an area primarily devoted to the production of potable water.

§ 158-27. The watershed. [Amended 5-10-2004 ATM, Art. 29EN]

The watershed shall consist of the following tracts of land within the Town:

A. The Route 28 Tract consisting of the following parcels:

- (1) Assessors Map 54, Parcel 1: 490+/- acres.
- (2) Assessors Map 68, Parcel 5: 3.91 acres.
- (3) Assessors Map 68, Parcel 7: 6.91 acres.

B. The Quanset Road Tract consisting of the following parcels:

- (1) Assessors Map 81, Parcel 10: 13.67 acres.
- (2) Assessors Map 81, Parcel 9: 3.33 acres.
- (3) Assessors Map 81, Parcel 5: 11.48 acres.
- (4) Assessors Map 75, Parcel 119: 4.00 acres.
- (5) Assessors Map 75, Parcel 87: 6.53 acres.
- (6) Total area: 39.01 acres.

C. The Lots Hollow Road Tract consisting of the following parcel:

- (1) Map 47, Parcel 96: 3.88 acres.

§ 158-28. Land use within the watershed. [Added 5-10-2004 ATM, Art. 29]

A. The primary use of the land located in the watershed shall be the production, treatment and protection of potable water and to provide suitable sites for the location of future wells.

B. The watershed may also be used for selected recreational activities, as authorized from time to time by the Board, after notice and a public hearing. [Amended 5-11-2009 ATM, Art. 32]

C. The Board is hereby authorized to promulgate regulations for the purpose of carrying out the provisions of this bylaw, including the regulation of all activities conducted within the watershed other than the production of water, and uses incidental and related thereto. Failure of the Board to promulgate such regulations or a legal declaration of the regulations' invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw. [Amended 5-11-2009 ATM, Art. 32]

§ 158-29. Watershed management plan. [Added 5-10-2004 ATM, Art. 29; amended 5-11-2009 ATM, Art. 32]

The Board shall be charged with the responsibility of drafting a Watershed Management Plan, the primary purpose of which shall be to set forth recommendations for management of the watershed in order to protect the Town's supply of potable water. The plan shall include, but not be limited to, an assessment of the natural habitat of the

watershed, recommendation(s) for the control of nonpublic water supply activities within the watershed, assessment of the impact(s) of activities within the watershed, recommendation(s) for posting of informative signs and a trail system for passive recreational activities, and an analysis of fiscal impact(s) resulting from the implementation of the Plan. The Board shall conduct a public hearing, after public notice, prior to the adoption of the Plan and any amendments thereto.

§ 158-30. Discharge of firearms and explosives regulated. [Amended 5-11-2009 ATM, Art. 32]

No person shall fire or discharge any firearms or explosives of any kind for target practice purposes within the limits of the Town of Orleans watershed without the permission of the Board.

§ 158-31. Violations and penalties; enforcement.

A. Any person who violates this bylaw, or any regulation promulgated hereunder by the Board, shall be liable to the Town in the amount of two hundred fifty dollars (\$250) for the first violation and five hundred dollars (\$500.) for each subsequent violation. Each day or portion thereof during which the violation continues shall constitute a separate offense. [Amended 5-10-2004 ATM, Art. 29; 5-11-2009 ATM, Art. 32]

B. This bylaw may be enforced pursuant to the noncriminal disposition procedures provided for Massachusetts General Laws Chapter 40 Section 21D.

§ 158-32. Severability.

The invalidity of any portion or provisions of this bylaw shall not invalidate any other portion, provision or section hereof.

(Simple Majority Vote Required)

MOTION: That Article #31 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries by necessary majority.

ARTICLE 32. ADOPT GENERAL BYLAW, CH. 140 – RIGHT TO FARM

To see if the Town will vote to amend the General Bylaws, by adding the following new General Bylaw:

Chapter 140 – Right to Farm Bylaw

§140-1. Legislative Purpose and Intent

- A. The purpose and intent of this bylaw is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations thereunder including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128 Section 1A. We the citizens of Orleans restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, ("Home Rule Amendment").
- B. This general bylaw encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Orleans by allowing agricultural uses and related activities to function with

minimal conflict with abutters and Town agencies. This bylaw shall apply to all jurisdictional areas within the Town.

§140-2. Definitions

- A. The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.
- B. The words "farming" or "agriculture" or their derivatives shall include, but not be limited to the following:
 - 1) farming in all its branches and the cultivation and tillage of the soil;
 - 2) dairying;
 - 3) production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
 - 4) growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
 - 5) raising of livestock including horses;
 - 6) keeping of horses as a commercial enterprise; and
 - 7) keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.
- C. "Farming" shall encompass activities including, but not limited to, the following:
 - 1) operation and transportation of slow-moving farm equipment over roads within the Town;
 - 2) control of pests, including, but not limited to, insects, weeds, predators and disease organism of plants and animals;
 - 3) application of manure, fertilizers and pesticides;
 - 4) conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
 - 5) processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
 - 6) maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
 - 7) on-farm relocation of earth and the clearing of ground for farming operations.

§140-3. Right To Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Orleans. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is

more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this bylaw are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Right to Farm bylaw shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

§140-4. Disclosure Notification

Copies of the Disclosure Notification shall be prepared by the town and included on a one-time basis with the mail out of town real estate tax bills. Following the initial mail out, copies of the Disclosure Notification will be included on a continuing basis with the mail out of Municipal Lien Certificates.

DISCLOSURE NOTIFICATION:

It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural and aquacultural resources for the production of food and other agricultural products and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause attendant incidental noise, dust and odors associated with normally accepted agricultural practices. Buyers or occupants are also informed that any property within the Town may be impacted by commercial agriculture, aquiculture, and other farming activities.

§140-5. Resolution of Disputes

A. Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Board of Selectmen, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or the Board of Selectmen may forward a copy of the grievance to the Agricultural Advisory Council or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.

B. The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Agricultural Advisory Council or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the Board of Health within an agreed upon time frame.

§140-6. Severability Clause

If any part of this bylaw is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this bylaw. The Town of Orleans hereby

declares the provisions of this bylaw to be severable.

§140-7. Relationship to Existing Bylaws, Rules and Regulations.

Notwithstanding anything contained herein to the contrary, nothing in this bylaw shall supersede any existing Town bylaw, zoning bylaw, rule or regulation and all such existing bylaws, rules and regulations shall continue in full force and effect. (Simple Majority Vote Required)

MOTION: That Article #32 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries by necessary majority.

ARTICLE 33. AMEND GENERAL BYLAW, CH. 85 – ANIMAL CONTROL

To see if the Town will vote to amend the Town Code, Chapter 85, Animal Control, to read as follows:

§ 85-5. Licensing of Dogs.

The registration, numerical listing, description and licensing of dogs shall be conducted in the office of the Town Clerk. Licenses are due March 1st of each year. It shall be unlawful for the owner or keeper of any dog more than six (6) months old to fail to obtain a dog license and keep it securely affixed to the dog's collar or harness at all times. It shall be unlawful to own or keep more than three (3) dogs on a single premise unless a kennel permit has also been obtained from the Town Clerk, **other than 3 or more dogs kept solely as personal pets of the owner of the dogs.** (Simple Majority Vote Required)

MOTION: That Article #33 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 34. ADOPT GENERAL BYLAW, CH. 88 – PARKING AT TOWN WAYS AND LANDINGS

To see if the Town will vote to amend the General Bylaws by adding the following new General Bylaw:

Chapter 88, Town Ways and Landings Parking

88-1 Purpose

The purpose of this Bylaw is to provide for the protection of the general public by providing safe and adequate access over town ways and landings.

88-2 Selectmen's Authority

The Board of Selectmen shall be authorized to promulgate reasonable regulations during times of emergency, as defined herein, governing parking and the

use of Town ways and Town landings, including, without limitation, the adoption of fines for violations of this Bylaw, said fines not to exceed \$300.00.

For the purposes of this Bylaw an emergency shall be deemed to exist upon the joint recommendation of the Fire Chief, the Police Chief and the Harbormaster.

88-3 Severability

If any section or provision of this Bylaw shall be deemed invalid, the validity or enforcement of any other section or provision of this bylaw shall not be affected.
(Simple Majority Vote Required)

MOTION: That Article #34 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries by necessary majority.

ARTICLE 35. ADOPT GENERAL BYLAW, CH. 103 – FERTILIZER NITROGEN CONTROL

To see if the Town will vote to adopt Chapter 103, Fertilizer Nitrogen Control as follows.

103-1. Purpose

A Town bylaw to conserve resources and protect the environment by regulating the outdoor application of nitrogen in order to reduce the overall amount of excess nitrogen entering the town's Resource Areas as defined in the Orleans Wetlands Protection Bylaw (CH. 160-2) and Orleans Wetland Protection Regulations CH 196A-2. Reducing excess nitrogen helps protect and improve water quality of Orleans valuable estuaries.

103-2. Applicability

This bylaw shall apply to and regulate any and all applications of nitrogen fertilizer within the Town of Orleans.

103-3. Definitions

"Agriculture" includes farming in all its branches, generally as the cultivation and tillage of soil, dairying, the production cultivation, growing and harvesting of agricultural, floricultural, viticultural, or horticultural commodities, and shellfishing, including preparations and delivery to storage or to market or to carriers for transportation to market.

"Fertilizer" means a substance that enriches the soil with elements essential for plant growth, such as nitrogen, phosphorus, potassium or other substances; fertilizer does not include those nutrients that are normally excluded from fertilizer such as chemicals that are part of dolomite, limestone, or lime.

"Impervious surface" means a surface that has been compacted or covered with a layer of material so that it is highly resistant to infiltration by water.

“Nitrogen” means an element essential to plant growth. For the purposes of the Bylaw, nitrogen may be available as slow-release, controlled-release, timed-release, slowly available, or water insoluble nitrogen, which means nitrogen in a form that delays its availability for plant uptake and use after application and is not rapidly available to turf and other plants; and/or quick-release, water-soluble nitrogen which means nitrogen in a form that does not delay its availability for turf and other plant uptake and is rapidly available for turf and other plant uptake and use after application.

“Turf” means grass-covered soil held together by the roots of the grass, also known as “sod” or “lawn”.

103-4. Performance Standards

All applications of nitrogen shall comply with the following standards:

- A. The application of nitrogen is prohibited between October 16 and April 14.
- B. No person shall cause nitrogen to apply to, or otherwise be deposited to any impervious surface including parking lot, driveway, roadway, sidewalk, or ice. Any fertilizer applied, spilled, and/or deposited on any impervious surface, either intentionally or accidentally, must be immediately and completely removed and contained and either legally applied to turf or any other legal site or returned to an appropriate container.
- C. No person shall apply nitrogen directly before or during a heavy rain event.
- D. The application of nitrogen is prohibited within 100 feet of Resource Areas as defined in the Orleans Wetland Protection Bylaw and regulations.

103-5. Exemptions

The following activities shall be exempt from Section 103-4:

- A. Application of nitrogen for agriculture and horticulture uses
- B. Application of nitrogen to gardens, including vegetable and flower, trees, shrubs and indoor applications including greenhouses.
- C. Application of nitrogen for the establishment of new vegetation in the first growing season, or repairing of turf in the first growing season, after substantial damage
- D. Yard waste compost or other similar materials that are primarily organic in nature and are applied to improve the physical condition of the soil.

103-6. Recommendations

The Town of Orleans strongly recommends that nitrogen should be applied to turf and other plants at the lowest rate necessary. Any single application of nitrogen should not exceed 0.5 pounds of nitrogen per 1000 square feet, and the annual aggregate total application of nitrogen should not exceed 1.0 pounds per 1000 square feet. The application of any nitrogen should be of an organic, slow-release, water-soluble form.

103-7. Enforcement

The enforcement authority shall be the Zoning Enforcement Officer or his designee.

103-8. Severability

Should any section, part, or provision of this bylaw be deemed invalid or unconstitutional, such decision shall not affect the validity of the remaining terms of this bylaw as a whole or any part thereof, other than the section, part, or provision held invalid or unconstitutional. (Simple Majority Vote Required)

MOTION: That Article #35 be accepted and adopted as printed in the warrant, except that in Section 103-6, the word “water-soluble” shall be changed to “water -insoluble”.

PLANNING BOARD REPORT

For clarification, Article 35 is a general bylaw, which requires simple majority approval.

Proposed Article 35 seeks to reduce nitrogen loading in our waterways resulting from our use of nitrogen-based fertilizers. It is estimated that between 7 and 10% of nitrogen flowing into our waters comes from fertilizers. Similar to the Town's fertilizer use policy already in effect for all Town properties, schools and sports fields, this new general bylaw would prohibit the following four applications of nitrogen-based fertilizers :

- From late Fall to early Spring, when it has little impact on lawns and gardens
- Onto impervious surfaces
- Before and during heavy rains
- Within 100 feet of wetlands

The bylaw also recommends that nitrogen not exceed more than one pound per 1000 square feet of lawn.

There are three exempted uses of fertilizers:

- For agricultural purposes
- For composting purposes
- To help establish a new lawn

The Planning Board is aware that a public outreach effort is necessary to help educate residents about their lawn care practices. We feel that adoption of this bylaw with its mild requirements is a positive step toward reducing the amount of fertilizer nitrogen that enters the groundwater table and ultimately our local bays and estuaries. Thank you.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 36. ADOPT GENERAL BYLAW, CH. 148 - ILLICIT DISCHARGE

To see if the Town will vote to amend the General Bylaws, by adding the following new General Bylaw:

Chapter 148
ILLICIT DISCHARGE BYLAW

§148-1. PURPOSE

The purpose of this bylaw is to protect the Town of Orleans's water bodies and groundwater resources and to safeguard the public health, safety, and welfare and the natural resources of the Town by regulating illicit connections and discharges to the municipal storm drainage system.

§148-2. DEFINITIONS

For the purposes of this Bylaw, the following definitions shall apply:

CLEAN WATER ACT: The Federal Water Pollution Control Act of 1972 (33 U.S.C. § 1251 et seq.) with subsequent amendments.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drainage system or into the waters of the United States or Commonwealth from any source.

GROUNDWATER: Water beneath the surface of the ground.

ILLICIT CONNECTION: A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drainage system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this Bylaw.

ILLICIT DISCHARGE: Direct or indirect discharge to the municipal storm drainage system that is not composed entirely of stormwater, except as exempted in Article 7, subsection B, of this Bylaw. The term does not include a discharge regulated and in compliance with its own separate NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit.

MUNICIPAL STORM DRAINAGE SYSTEM or MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4): The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Orleans.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT: A permit issued by United States Environmental

Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE: Discharge to the municipal storm drainage system not composed entirely of stormwater.

NON-POINT SOURCE: Diffuse sources of pollutants that affect water quality and are or may be contained in runoff that is discharged into waters of the Commonwealth.

PERSON: Any individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POINT SOURCE: Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is considered toxic to humans or the environment. Pollutants shall include, but not be limited to:

- 1) paints, varnishes, and solvents;
- 2) automotive oil and other fluids;
- 3) cleaning products and other hazardous and non-hazardous liquids
- 4) solid waste, refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordinances, accumulations and floatables;
- 5) fats and oils and grease;
- 6) yard waste, pesticides, herbicides, and fertilizers;
- 7) poisons, hazardous materials and wastes;
- 8) sewage, fecal coliform and pathogens;
- 9) dissolved and particulate metals;
- 10) animal wastes;
- 11) rock; sand; salt, soils;
- 12) construction wastes and residues; and
- 13) noxious or offensive matter of any kind.

PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

SANITARY SEWER: The system of conveyances designed or used for collecting or conveying domestic and industrial wastewater, owned or operated by the Town of Orleans.

STORMWATER: Runoff from precipitation or snow melt.

SURFACE WATER DISCHARGE PERMIT. A permit issued by the Department of Environmental Protection pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL or WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE: A natural or man-made channel through which water flows, or a stream of water, including, but not limited to, a river, brook or underground stream.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

§148-3. APPLICABILITY

This Bylaw shall apply to all flows and dumping to the municipal storm drainage system, waters of the Commonwealth and adjoining land areas that drain to waters of the Commonwealth in the Town of Orleans.

§148-4. AUTHORITY

This Bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and in accordance with the regulations of the federal Clean Water Act found at 40 CFR 122.34 and the Phase II ruling from the Environmental Protection Agency found in the December 8, 1999 Federal Register.

§148-5. RESPONSIBILITY FOR ADMINISTRATION

The Department of Public Works and Natural Resources (Department) shall administer, implement and enforce this Bylaw. Any powers granted to or duties imposed upon the Department may be delegated in writing by the Department to employees or agents of the Department.

§148-6. REGULATIONS

The Department may promulgate rules and regulations to effectuate the purposes of this Bylaw. Failure by the Department to promulgate such rules and regulations shall not have the effect of suspending or invalidating this Bylaw.

§148-7. PROHIBITED AND EXEMPT ACTIVITIES

A. Prohibited Activities

1. **Illicit Discharges.** No person shall dump, discharge, cause, or allow to be discharged any pollutant or non-stormwater discharge into the municipal storm drainage system, into a watercourse, or into the waters of the Commonwealth.

2. Illicit Connections. No person shall construct, use, allow, maintain, or continue any illicit connection to the municipal storm drainage system, regardless of whether the connection was permissible under applicable law, regulation, or custom at the time of connection.

3. Obstruction of Municipal Storm Drainage System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drainage system without prior written approval from the Department or its agent.

B. Exemptions

1. Discharge or flow resulting from firefighting activities;

2. The following non-stormwater discharges or flows are exempt from this Bylaw, provided that the source is not a significant contributor of a pollutant to the municipal storm drainage system:

- a) Waterline flushing;
- b) Flow from potable water sources;
- c) Springs;
- d) Natural flow from riparian habitats and wetlands;
- e) Diverted stream flow;
- f) Rising groundwater;
- g) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
- h) Discharge from landscape irrigation or lawn watering;
- i) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
- j) Water from individual residential car washing;
- k) Residential building wash waters without detergents;
- l) Discharge from *dechlorinated* swimming pool water (less than one ppm chlorine) provided test data is submitted to the Town substantiating that the water meets the one ppm standard, and the pool is drained in such a way as not to cause a nuisance or public safety issue and complies with all applicable Town Bylaws;
- m) Discharge from street sweeping;
- n) Dye testing, provided verbal notification is given to the Department prior to the time of the test;
- o) Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and
- p) Discharge for which advance written approval is received from the Department as necessary to protect public health, safety, welfare or the environment.

3. Discharge or flow that results from exigent conditions and occurs during a State of Emergency declared by any agency of the federal or state government, or by the Orleans Town Administrator, Board of Selectmen or Board of Health.

§148-8. EMERGENCY SUSPENSION OF STORM DRAINAGE SYSTEM ACCESS

The Department may suspend municipal storm drainage system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Department may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

§148-9. NOTIFICATION OF SPILLS

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the municipal fire and police departments and the Department. In the event of a release of non-hazardous material, the reporting person shall notify the Department no later than the next business day. The reporting person shall provide to the Department written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

§148-10. ENFORCEMENT

A. Authorized Agent

The Department or an authorized agent of the Department shall enforce this Bylaw, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. Civil Relief

If a person violates the provisions of this Bylaw, regulations, permit, notice, or order issued thereunder, the Department may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

C. Orders

The Department or an authorized agent of the Department may issue a written order to enforce the provisions of this Bylaw or the regulations thereunder, which may include: (a) elimination of illicit connections or discharges to the municipal storm drainage system; (b) performance of monitoring, analyses, and reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith.

If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of

Orleans may, at its option, undertake such work, and all costs incurred by the Town shall be charged to the violator.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Department within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Department affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, § 57 after the thirty-first day at which the costs first become due.

D. Violations and Penalties; Enforcement

Any person who violates any provision of this Bylaw or regulations thereunder shall be punished by a fine of two hundred dollars (\$200.00) for the first offense and three hundred dollars (\$300.00) for each offense thereafter. Each day or portion thereof during which a violation continues shall constitute a separate offense and each provision of the Bylaw or regulations violated shall constitute a separate offense. This Bylaw may be enforced pursuant to the non-criminal disposition procedures set forth in G.L. Ch. 40, §21D. The Department or an authorized agent of the Department shall be the enforcing person.

E. Entry to Perform Duties Under this Bylaw

To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Department, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this Bylaw and regulations and may make or cause to be made such examinations, surveys or sampling as the Department deems reasonably necessary.

F. Appeals

The decisions or orders of the Department shall be final. Further relief shall be to a court of competent jurisdiction.

G. Remedies Not Exclusive

The remedies listed in this Bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

§148-11. SEVERABILITY

The provisions of this Bylaw are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this Bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this Bylaw.

§148-12. TRANSITIONAL PROVISIONS

Residential property owners shall have 90 days from the effective date of the Bylaw to comply with its provisions provided good cause is shown for the failure to comply with the Bylaw during that period. (Simple Majority Vote Required)

MOTION: That Article #36 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 37. AUTHORIZE HOME RULE PETITION – ADDITIONAL ALL-ALCOHOL PACKAGE STORE LICENSE

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation authorizing the Town to grant an additional all-alcohol package store license, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #37 be accepted and adopted as printed in the warrant.

ACTION: Voted, voice vote carries by necessary majority.

ARTICLE 38. AMEND ZONING BYLAW CHAPTER 164-4, DEFINITIONS

To see if the Town will vote to amend the Zoning Bylaws, Section 164-4, Definitions, to amend the following definition:

Buildable Upland: That land which is contiguous, not in the Conservancy District, and which is not **(a) a** swamp, pond, bog, dry bog, **salt** marsh, **coastal bank, coastal beach, coastal dune, (b)** areas of exposed ground water, **(c)** and which is not subject to flooding from storms and mean high tides, **nor (d)** is located in the FEMA flood zone 100-year base flood elevation. (See §164-23 and §164-20). **The terms “swamp,” “pond,” “salt marsh,” “coastal bank,” “coastal beach,” or “coastal dune,” as used in this section , shall be defined as in the Massachusetts Wetlands Protection Act, MGL C. 131, § 40, and the regulations issued thereunder, 310 CMR 10.04, as of May, 2008.** (2/3 Vote Required)

MOTION: That Article #38 be accepted and adopted as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 15, 2013. 17 people were in attendance. The Board received no comments in favor of or opposed to this amendment. The Planning Board voted 5-0-0 to recommend approval.

The Problem – Definition of buildable upland excludes many wetland areas and other resource areas, but does not exclude coastal beaches, banks, and dunes. These areas are regulated by the Wetlands Protection Act, so a consistent interpretation of land use regulations should exclude coastal beaches, banks, and dunes from being considered part of the buildable upland of a lot.

Solution – the terms coastal bank, coastal beach, and coastal dune are proposed to be added to those land features which are NOT part of buildable upland. An updated reference to the wetlands terms themselves is added, which is consistent with Section 164-21 C of the bylaw.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 39. AMEND ZONING BYLAW CHAPTER 164-4, DEFINITIONS

To see if the Town will vote to amend the Zoning Bylaws, Section 164-4, Definitions, to amend the following definition:

Dog Kennels – One pack or collection of dogs on a single lot, maintained for breeding, boarding, sale, training, hunting or other commercial purposes and specifically including every pack or collection of more than three dogs three months old or over, owned or kept on a single lot for any purpose, other than 3 or more dogs kept solely as personal pets of the owner of the dogs.

(2/3 Vote Required)

MOTION: That Article #39 be accepted and adopted as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article January 15, 2013. 17 people were in attendance. The Board received no comments in favor of or opposed to this amendment. The Planning Board voted 5-0-0 to recommend approval.

Concerning the licensing of dogs, State law defines the keeping of more than 3 dogs as a “dog kennel”. Dog kennels are permitted under the Orleans Zoning Bylaw, but are allowed only in the Industrial Zoning District. Therefore, any homeowners who have more than 3 dogs are technically in violation of zoning (unless they reside in the Industrial District).

Recently, the Town Clerk received applications from a homeowner to license more than 3 dogs. Because the Clerk was aware that this would be in violation of a local bylaw, she was not able to issue the licenses.

What is proposed is to add a definition of Dog Kennels to the Zoning Bylaw. It is highly inclusive, except that it expressly states that the keeping of more than 3 dogs as personal pets shall not be considered a dog kennel.

This amendment goes hand in hand with the general bylaw amendment of article 33.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 40. AMEND ZONING BYLAW CHAPTER 164-3, NONCONFORMING STRUCTURES

To see if the Town will vote to amend the Zoning Bylaws, Section 164-3, Applicability, by revising subsection C. Nonconforming Structures and Uses. (b) and (c), as follows:

(b) ~~Except as otherwise set forth in (c) below,~~ Alteration to a nonconforming single or two family residential structure that increases the nonconforming nature of the structure, **including those alterations which result in the creation of a new dimensional nonconformity, an intensification of an existing nonconformity by extending further into a required setback area or an increase in the height of the structure greater than the allowed height,** may be allowed on Special Permit from the Board of Appeals provided the Board of Appeals finds that such alteration will not be substantially more detrimental to the neighborhood than existing nonconforming structure.

~~(c) Alteration to a nonconforming single or two family residential structure in such a manner as to: 1) create a new dimensional nonconformity, or 2) intensify an existing nonconformity by extending further into a required setback area, or 3) increase the height of the structure greater than the allowed height, shall require the issuance of a variance by the Board of Appeals and the Special Permit finding required under subsection (b). Provided, however, the extension of an exterior wall or surface of an existing structure at or along the same nonconforming distance within a required setback area shall not require the issuance of a variance.~~

(2/3 Vote Required)

MOTION: That Article #40 be accepted and adopted as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 15, 2013. 17 people were in attendance. The Board received comments from two citizens indicating concern that the bylaw amendment was premature, and that it would water down local land use controls. The Planning Board discussed these concerns, consulted with the Town attorney, and subsequently voted 5-0-0 to recommend your approval.

Section 164-3 of the Zoning Bylaw addresses, among other things, alterations to nonconforming structures. Under *existing zoning*, certain alterations require a zoning Variance. These include alterations that 1) create a new dimensional nonconformity, 2) Intensify an existing nonconformity (by extending further into a setback area), or 3) increase the height about the allowed limit.

Recent case law (Gale v. Gloucester) has changed the way alterations to nonconforming structures are treated. Instead of obtaining a Variance, the alterations may be allowed by Special Permit *if* the Board of Appeals finds that the alteration will not be substantially more detrimental to the neighborhood than the existing structure. Bylaw Section 164-3 is proposed to be amended accordingly so that the Town's regulations concerning alterations to nonconforming structures are consistent with recent case law.

ACTION: Voted, voice vote carries by necessary 2/3 majority.

ARTICLE 41. AMEND ZONING BYLAW CHAPTER 164-40.3, TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new Section 164-40.3 Temporary Moratorium on Medical Marijuana Treatment Centers, that would provide as follows, and further to amend the Table of Contents to add Section 164-40.3:

164-40.3. Temporary Moratorium on Medical Marijuana

A. PURPOSE

By vote at the State election on November 6, 2012, the voters of the Commonwealth approved legislation regulating the cultivation, distribution, possession and use of marijuana for medical purposes. The law took effect on January 1, 2013 and the State Department of Public Health is required to issue regulations regarding implementation within 120 days of the law's effective date. Currently under the Zoning Bylaw, a medical marijuana treatment facility is not a permitted use in the Town of Orleans and regulations promulgated by the State Department of Public Health are expected to provide guidance to the Town in regulating medical marijuana, including medical marijuana treatment centers.

The regulation of medical marijuana raises novel and complex legal and planning issues and the Town needs time to study and consider the regulation of medical marijuana treatment centers and address such novel and complex issues and to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of medical marijuana treatment centers and other uses related to the regulation of medical marijuana.

The Town hereby adopts a temporary moratorium on the use of land and structures in the Town for medical marijuana treatment centers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

B. TEMPORARY MORATORIUM

The Town of Orleans hereby adopts a temporary moratorium on the use of land or structures for a medical marijuana treatment center. The moratorium will be in effect until July 1, 2014. During the moratorium period the Town will undertake a planning process to address the potential impacts of medical marijuana in Orleans, consider the Department of Public Health regulations regarding medical marijuana treatment facilities and related uses, and to the extent it is determined to allow them, adopt new zoning regulations to address the impact and operation of medical treatment centers and related uses.

C. SEVERABILITY

The invalidity of any portion or provisions of this Bylaw shall not invalidate any other portion, provision or section hereof.

(2/3 Vote Required)

MOTION: That Article #41 be accepted and adopted as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on February 26, 2013. 31 people were in attendance. The Board received two comments from citizens. The Planning Board voted 5-0-0 to recommend your approval.

Last November, voters approved making medical marijuana legal in Massachusetts. The Department of Public Health recently issued DRAFT regulations to further the provision, which regulations are due to be released in May. The Board of Selectmen is concerned that if such facilities are to be located in Orleans that they should be properly regulated.

What is proposed is a moratorium on medical marijuana dispensaries until July 1, 2014. This time period will allow the Planning Board to review DPH regulations and develop an appropriate zoning bylaw in time for the 2014 Annual Town Meeting.

MOTION: To amend this article to a 60 day moratorium instead of July 1, 2014.

MOTION: To call the question.

ACTION: On calling the question, voted, voice vote carries unanimously.

ACTION: On amendment to the main motion, voted, voice voted fails to attain required majority.

ACTION: On the main motion, voted, voice vote carries by the necessary 2/3 majority.

ARTICLE 42. TRANSFER WATER SERVICE CONNECTION FUNDS

To see if the Town will vote to transfer the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) from the Water Service Connection Funds Reserved for Appropriation Account to the Water Service Connection Account, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #42 be accepted and adopted as printed in the warrant and the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) be transferred from the Water Service Connection Funds Reserved for Appropriations Account to the Water Service Connection Expense Account for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 43. AUTHORIZE INTERMUNICIPAL AGREEMENT, NAUSET BEACH MANAGEMENT

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen, acting as the Park Commissioners, to enter into an Intermunicipal Agreement with the Town of Chatham. The Agreement sets forth the terms and conditions for the joint management of Nauset Beach (south of the Nauset Beach parking lot) for the period May 1, 2014 through April 30, 2017, a copy of which Agreement is on file with the Town Clerk, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #43 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 44. AUTHORIZE CONTRACT FOR THE DISPOSAL OF SOLID WASTE

To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on January 1, 2015, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #44 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 45. AUTHORIZE LAYOUT OF ASPINET ROAD

To see if the Town will vote to accept the doings and report of the Selectmen relative to the layout of Aspinet Road and that portion of Inlet Road, a.k.a. Cliff Road, from Aspinet Road to Callanan's Pass, as a town road, and instruct the Selectmen to accept as a gift or to purchase or take by eminent domain on behalf of the Town of Orleans the land and/or an interest in the land within the sidelines of said layout for this purpose, and further to transfer a sufficient sum of money necessary to carry out the provisions of this article, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: That Article #45 be indefinitely postponed

MOTION: To call the question.

ACTION: Voted, voice vote carries unanimously to call the question.

ACTION: On the motion to indefinitely postpone, voted, voice vote fails to attain required majority.

MOTION: To accept and adopt Article #45 as printed in the warrant.

ACTION: Voted, voice vote carries by the necessary 2/3 majority.

ARTICLE 46. AUTHORIZE LEASE OF OLD FIREHOUSE COMMUNITY BUILDING

To see if the Town will vote to authorize the Board of Selectmen to lease the Old Firehouse (“Community Building”) and the property at 44 Main Street (“Parish Park”) on such terms as they deem appropriate to the Orleans Community Partnership for a period not to exceed 30 years, and to authorize the Board of Selectmen to file special legislation to the extent required for this purpose, or to take any such action thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article#46 as printed in the warrant.

MOTION: To call the question.

ACTION: Voted, voice vote carries unanimously to call the question.

ACTION: On the main motion, voted, voice vote carries by necessary majority.

ARTICLE 47. ADOPT 2013 PLEASANT BAY RESOURCE MANAGEMENT PLAN UPDATE

To see if the Town will vote to adopt the 2013 Pleasant Bay Resource Management Plan Update developed in accordance with the Pleasant Bay Resource Management Plan adopted by the Town in 1998 and updated in 2003 and 2008, and the Intermunicipal Agreement with the Towns of Chatham, Harwich and Brewster, originally authorized by the Town in 1998 and re-authorized in 2003 and 2008; and to authorize the Board of Selectmen to enter into a successor Intermunicipal Agreement, as amended, to expire on December 31,2018, with one or more of the aforementioned towns for the purpose of continuing the Pleasant Bay Resource Management Alliance to implement the plan and plan updates, a copy of which Agreement is on file with the Town Clerk, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article#47 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 48. AUTHORIZE ACCEPTANCE OF LAND ON NAMSKAKET ROAD FOR PARK OR OPEN SPACE PURPOSES

To see if the Town will vote to authorize and direct the Board of Selectmen to accept a gift of land on Namskaket Road from Habitat for Humanity of Cape Cod, Inc. for park or open space purposes pursuant to the conditions of the Comprehensive Permit issued by the Orleans Zoning Board of Appeals to Habitat for Humanity of Cape Cod, Inc., dated October 17, 2012 and recorded in the Barnstable Registry of Deeds in Book 27226 Page 296, said land being shown as Lot 7 containing 2.47 acres \pm , on a plan dated November 19, 2012, and recorded in said Registry in Plan Book 648 Page 66, on such terms and conditions as the Board of Selectmen deem appropriate, and to execute

any and all instruments as may be necessary on behalf of the Town, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article#48 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 49. AUTHORIZE INTERMUNICIPAL AGREEMENT AND FUND SCHOOL RESOURCE OFFICER

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen enter into an Intermunicipal Agreement with the Towns of Brewster, Eastham and Wellfleet, as member towns of the Nauset Regional School District, to fund the position of School Resource Officer for the Nauset Middle School, a copy of which Agreement is on file with the Town Clerk; and further to raise and appropriate and/or transfer the sum of Sixty-Five Thousand and 00/100 (\$65,000.00) for this purpose. (Simple Majority Vote Required)

MOTION: That Article#49 be accepted and adopted as printed in the warrant and that the sum of Sixty Five Thousand and 00/100 (\$65,000.00) dollars be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 50. AUTHORIZE INTERMUNICIPAL AGREEMENT, STREET LIGHTS AT ROUNDABOUT

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into an Intermunicipal Agreement with the Massachusetts Department of Transportation Highway Division, under the provisions of which the Town will furnish through its own contractor, all necessary labor, materials, equipment and other services necessary for the installation of the Highway Lighting System, substantially in accordance with the Agreement on file with the Town Clerk, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #50 as printed in the warrant.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 51. FUND CONSTRUCTION OF SNACK SHACK AT SKAKET BEACH

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Seventy-Five Thousand and 00/100 Dollars (\$75,000.00) for the purpose of funding the construction of the snack shack at Skaket Beach, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further

authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: That Article #51 be accepted and adopted as printed in the warrant and that the sum of Seventy Five Thousand and 00/100 Dollars (\$75,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Seventy Five Thousand and 00/100 Dollars (\$75,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (3A), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 52. FUND ORLEANS ELEMENTARY SCHOOL SAFETY AND SECURITY RESOURCES

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) for the purpose of funding safety and security resources for interior and exterior extremities of Orleans Elementary School, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: That Article #52 be accepted and adopted as printed in the warrant and that the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (3A) and Clause (9), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Standing vote, YES=153, NO=4, motion passes by necessary 3/4 majority.

ARTICLE 53. AMEND ZONING BYLAW – BY PETITION

To see if the Town will vote to amend the Orleans Zoning Bylaws and the Orleans Zoning Map by changing the Zoning designation set forth on the existing Zoning Map from Limited Business District (LB) to General Business District (GB) located on Rt. 6A, shown on attached Map entitled “Exhibits A, B & C,” also known as 191 Rt. 6A, Map 40, Parcel 37; 193 Rt. 6A, Map 40, Parcel 38; and 195 Rt. 6A, Map 40, Parcel 39. (Submitted by Petition)
(2/3 Vote Required)

MOTION: To accept and adopt Article #53 as printed in the warrant.

ACTION: Standing vote, YES=64, NO=72, motion fails to attain required majority.

ARTICLE 54. NON-BINDING PUBLIC OPINION ADVISORY QUESTION – BY PETITION

To see if the Town will vote to respectfully request Governor Deval Patrick to call upon the Nuclear Regulatory Commission to uphold their mandate to shut Entergy’s Pilgrim Nuclear Power Station in Plymouth because the public safety, particularly Cape and Islands residents and visitors, cannot be assured, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #54 as printed in the warrant.

ACTION: Voted, voice vote carries by necessary majority.

ARTICLE 55. FREE CASH

To see if the Town will vote to transfer from Free Cash in the Town’s Treasury a sum of money to be used for the reduction of taxes, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article #55 be accepted and adopted and that the sum of Four Hundred Twelve Thousand and 00/100 Dollars (\$412,000.00) be transferred from available funds for this purpose for FY14.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 56. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: That this meeting be adjourned.

ACTION: Voted, voice vote carries unanimously.

Annual Town Meeting was adjourned at 11:35 p.m.

A True Copy, Attest:

Cynthia S. May, Town Clerk

**SPECIAL TOWN MEETING
"DOINGS"
June 27, 2013**

The Special Town Meeting was held on Thursday, June 27, 2013 in the Nauset Regional Middle School Gym. The Special Town Meeting was opened at 7:15 p.m. by Moderator, Duane Landreth after a quorum of 200 voters was announced by the Town Clerk, Cynthia May. Checkers and Election workers were: Pat Bradley, Hannah Caliri, Cindy Eagar, Eric Ehnstrom, Molly Hidden, Barbara Miller, Susan Milton, Ken Rowell, Cathy Southworth and Mary Walker. Tellers sworn in were: Wally Swidrak, Harry Mirick, Jimmy Dishner and Karen Sharpless. Constables on duty were: John Fitzpatrick and Mary Stevens. A total of 1,507 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the Warrant except the Preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carries unanimously.

PROCEDURAL MOTION

That all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the charter all of whom are not residents of the Town of Orleans, be permitted to address the Special Town Meeting on matters affecting their office or department.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 1. FUND PHASE 1A WASTEWATER MANAGEMENT PLAN DESIGN

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Million Five Hundred Thousand and 00/100 Dollars (\$3,500,000.00) for the purpose of funding an engineering design of a Phase 1A Wastewater Management Plan using a centralized gravity collection, treatment and disposal system, and further to fund a preliminary engineering design of a Phase 2 wastewater management plan using a decentralized collection, treatment and disposal system, including all expenses incidental and related thereto; provided however that such vote shall not take effect unless the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such

grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 1 as printed in the warrant and that the sum of Three Million Five Hundred Thousand and 00/100 Dollars (\$3,500,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Million Five Hundred Thousand and 00/100 Dollars (\$3,500,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (22), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

MOTION: To move the question

ACTION: Voted, standing vote, YES=1,427, NO=4, motion passes by the necessary 4/5 majority.

ACTION: On the main motion, paper ballot voted, YES=854, NO= 592, Blanks=2, motion fails to pass by the necessary 2/3 majority.

ARTICLE 2: CLOSING ARTICLE

MOTION: To adjourn the Special Town Meeting

ACTION: Voted, voice vote carries unanimously.

The Special Town Meeting was adjourned at 9:45 p.m.

A True Copy, Attest:

Cynthia S. May, Town Clerk

Special State Primary Election - "Doings"
Tuesday, April 30, 2013

The Special State Primary Election was held on Tuesday, April 30, 2013 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m.

A total of 1361 ballots were cast - 26% of the 5,254 registered voters.

Poll workers for the day were Precinct Warden: Mary Walker, Deputy Warden: Cathy Southworth and pollworkers: Patricia Bradley, Cynthia Eagar, Judy Gilchrest, Lynn Hibbert, Barbara Hoffman, Dave Hubbard, Barbara Miller, Susan Milton, Bev Muto, Nick Muto, Ken Rowell and Joan Taylor. Mary Stevens served as Constable.

TOTAL BALLOTS CAST	1361
DEMOCRAT	
Total Ballots Cast	847
<i>SENATOR IN CONGRESS</i>	
Stephen F. Lynch	161
Edward J. Markey	683
All Others	1
BLANKS	2
	<hr/>
	847
REPUBLICAN	
Total Ballots Cast	514
<i>SENATOR IN CONGRESS</i>	
Gabriel E. Gomez	336
Michael J. Sullivan	136
Daniel B. Winslow	41
BLANKS	1
	<hr/>
	514

A True Copy, Attest:

Cynthia S. May, Town Clerk

ANNUAL TOWN ELECTION

Tuesday, May 21, 2013

The Annual Town Election was held on Tuesday, May 21, 2013 at the Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 2,351 voters turned out for the election - 47% of the 5,265 registered voters. Pollworkers for the day were: Mary Walker -Warden, Cathy Southworth - Deputy Warden, poll workers: Patricia Bradley, Linda Burwell, Hannah Caliri, Fred Coe, Cindy Eagar, Gloria Edwards, Eric Ehnstrom, Judy Gardiner, Molly Hidden, Barbara Hoffman, Lee Howell, David Hubbard, Jane Klimshuk, Nancy McMorrow, Barbara Miller, Susan Milton, Betty Peters, Ken Rowell and Ginny Wiley.

VOTERS	001
	2351
 MODERATOR - vote for one	
Duane P. Landreth	1828
Richard Laraja	7
All Others	11
Blanks	505
	2351
 SELECTMAN - vote for two	
Jon R. Fuller	1546
Mark E. Carron	960
Alan McClennen, Jr.	1509
All Others	7
Blanks	680
	4702
 CONSTABLE (3 yrs) - vote for one	
Mary E. Stevens	1755
All Others	4
Blanks	592
	2351
 CONSTABLE (2yrs) - vote for one	
John C. Fitzpatrick	1729
Blanks	622
	2351
 BOARD OF HEALTH - vote for one	
Augusta F. McKusick	1195
Peter H. O'Meara	1012
Blanks	144
	2351
 ORLEANS HOUSING AUTHORITY (5 yrs) - vote for one	
B. Gilbert Merritt	1653
All Others	2
Blanks	696
	2351

ORLEANS HOUSING AUTHORITY (4 yrs) - vote for one

All Others	17
Blanks	<u>2334</u>
	2351

ORLEANS HOUSING AUTHORITY (3 yrs) - vote for one

Judith N. Hunt	1628
All Others	2
Blanks	<u>721</u>
	2351

NAUSET REGIONAL SCHOOL COMMITTEE (3 yrs) - vote for one

Brian T. Kavanaugh	1392
Wesley D. Spiegel	518
Blanks	<u>441</u>
	2351

NAUSET REGIONAL SCHOOL COMMITTEE (1 yr) - vote for one

Christopher S. Galazzi	1661
All Others	2
Blanks	<u>688</u>
	2351

ORLEANS ELEMENTARY SCHOOL COMMITTEE - vote for two

Edward F. Rohmer, III	1369
Virginia E. Stribula	1302
All Others	1
Blanks	<u>2030</u>
	4702

TRUSTEE FOR SNOW LIBRARY - vote for two

Sandra M. Rhodes	1779
Timothy Traub	11
All Others	20
Blanks	<u>2892</u>
	4702

QUESTION 1: New Street Sweeper - \$217,166.48

YES	1397
NO	638
Blanks	<u>316</u>
	2351

QUESTION 2: Stormwater Management Plan - \$500,000.00

YES	1567
NO	629
Blanks	<u>155</u>
	2351

QUESTION 3: Rock Harbor Dredging - \$300,000.00

YES	1759
NO	447
Blanks	<u>145</u>
	2351

QUESTION 4: Conservation Mooring Pilot Program - \$250,000.00

YES	541
NO	1622
Blanks	188
	<hr/>
	2351

QUESTION 5: Skaket Snack Shack - \$75,000.00

YES	1527
NO	690
Blanks	134
	<hr/>
	2351

QUESTION 6: OES Security - \$300,000.00

YES	1749
NO	469
Blanks	133
	<hr/>
	2351

QUESTION 7: OES Boiler Replacement - \$200,000.00

YES	1964
NO	269
Blanks	118
	<hr/>
	2351

QUESTION 8: CWQIP Phase 1A - \$3,500,000.00

YES	1386
NO	931
Blanks	34
	<hr/>
	2351

QUESTION 9: Comprehensive Water Quality Plan - \$2,805,000.00

YES	779
NO	1416
Blanks	156
	<hr/>
	2351

QUESTION 10: Pilgrim Nuclear Power Station - non-binding

YES	1530
NO	657
Blanks	164
	<hr/>
	2351

A True Copy, Attest:

Cynthia S. May
Town Clerk

Special State Election - "Doings"

Tuesday, June 25, 2013

The Special State Election was held on Tuesday, June 25, 2013 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 2,319 ballots were cast - 44% of the 5,306 registered voters.

Poll workers for the day were Precinct Warden: Mary Walker, Deputy Warden: Cathy Southworth and pollworkers: Patricia Bradley, Cynthia Eagar, Gloria Edwards, Judy Gilchrest, Lynn Hibbert, Barbara Hoffman, Dave Hubbard, Barbara Miller, Susan Milton, Elizabeth Peters and Ginny Wiley. Constables on duty were: John Fitzpatrick and Mary Stevens.

TOTAL BALLOTS CAST **2,319**

Total Ballots Cast **2,319**

SENATOR IN CONGRESS

Edward J. Markey 1,219

Gabriel E. Gomez 1,095

Richard E. Heos 1

All Others 1

BLANKS 3

2,319

A True Copy, Attest:

Cynthia S. May, Town Clerk

**OLD KINGS HIGHWAY HISTORIC DISTRICT COMMISSION
ELECTION
TUESDAY, NOVEMBER 26, 2013
4:30 P.M.**

The Old Kings Highway Historic District Commission Annual Election was held in the Skaket Room in the Town Hall. Present were: Sims McGrath, Board of Selectmen Chair, Cynthia May, Town Clerk and William Quinn.

Mr. Fuller announced that the open positions as:

- A four-year term ending December 31, 2017.

Since no nomination papers were taken out or returned for the open position, nominations were taken from the floor.

Mr. Quinn nominated Gary Lane of 7 Hofe Road for the 4 year term. Ms. May gave the second. Motion made and seconded to close nominations. Gary Lane was elected unanimously for open 4 year term. William Quinn was elected unanimously for open 3 year unexpired term.

Meeting was adjourned at 4:43 p.m.

A True Record, Attest:

Cynthia S. May, Town Clerk

2013 Dog Licenses

12 Females @ \$12/each
303 Spayed Females @ \$6/each
29 Males @ \$12/each
246 Neutered Males @ \$6/each

Shellfish Permits Sold in 2013

Orleans/Eastham Resident over 65	317 permits @ \$10/each
Orleans/Eastham Resident	406 permits @ \$20/each
Out of town/state	317 permits @ \$70/each

Vital Records

Birth Comparisons:	23 recorded in 2011
	28 recorded in 2012
	23 recorded in 2013

Marriages Comparisons:	78 recorded in 2011
	73 recorded in 2012
	69 recorded in 2013

Deaths Comparisons:	100 recorded in 2011
	102 recorded in 2012
	87 recorded in 2013

AFFORDABLE HOUSING COMMITTEE

In 2013, the Affordable Housing Committee saw the completion of the John P. Hinckley, Jr. Affordable Housing Project. Four affordable homes were sold to income-qualified first-time homebuyers and are occupied. Completion of the project brought Orleans Subsidized Housing Inventory to 9.15%, which is 28 units short of reaching the Orleans Comprehensive Plan goal of 10%.

Construction began on the Habitat for Humanity housing project on Namskaket Road. 5 homes are at various stages of construction, with a “blitz build” home occupied in the fall. A mid-1800s dwelling situated on a 6th lot was unable to be restored and a new home will be built on the site at the completion of the initial project.

The Affordable Housing Committee was supportive of the Cape Cod Village project, a proposed community for up to 16 autistic adults. The private project continues to move forward with siting alternatives and fundraising. If constructed in Orleans, the project would add 16 affordable units to the Town’s inventory.

The committee has also been supportive of efforts to secure long-term funding for Canal House, a residential sober living facility.

Respectfully submitted,
Jon Holt, Chairman

AGRICULTURAL ADVISORY COUNCIL

The Council represents the town’s agricultural community. Its charge includes advising and collaborating with the boards, committees, and other local organizations on matters consistent with the Agricultural Task Force Final Report and the Orleans Comprehensive Plan.

In May the Town Meeting voted to adopt a proposed Right to Farm bylaw, drafted by the Council, as General Bylaw Chapter 140 of the Town of Orleans. The Council has been collaborating with the Conservation Administrator and the Conservation Commission in preparing the former Putnam Farm for agricultural leases. The Council is working on a trifold brochure that would draw attention to unique aspects of Orleans agriculture—the shellfish grants, the farmers’ market (Cape Cod’s oldest!), and developments at Putnam Farm.

Respectfully submitted,
David Light, Chairman

ARCHITECTURAL REVIEW COMMITTEE

There were 18 meetings held in 2013

- 29 sign applications were reviewed
- 15 exterior alteration applications were reviewed
- Fee collected: \$635

Respectfully submitted,
Pat Fallender, Chairperson

BARNSTABLE COUNTY HUMAN RIGHTS COMMISSION

The Human Rights Commission assists the county in education and community action by cultivating an atmosphere of mutual understanding, and by promoting an understanding of diverse cultures. In addition, the Commission tries to resolve complaints of discrimination through local mediation. We've collaborated with Nauset Interfaith in planning forums on healing from violence and addressing poverty.

Working with the Lower Cape J-1 Summer host Housing Program, we organized a party at Rock Harbor. It allowed local residents and visitors to welcome the foreign workers who came here for the summer. Hundreds of workers and residents enjoyed refreshments, steel band music, and each other. I've also been meeting with the Cape Cod Chamber of Commerce, representatives of the State Department, and the largest sponsors of these international students – to address Cape-wide issues related to housing and bike safety.

The Commission sponsors the ongoing "Human Rights Academy" at High Schools, including Nauset High School. It has been a pleasure to collaborate with our own Orleans teachers and student leaders at these events.

Respectfully submitted,
G. Thomas Ryan, Orleans Representative

BOARD OF ASSESSORS

The Board of Assessors submits the following fiscal information for the period ending June 30, 2013 in compliance with Chapter 58, 59 and 60 of the General Laws of the Commonwealth of Massachusetts.

The Department of Revenue approved the fiscal year 2013 tax rate at \$6.20 per thousand dollars of assessed valuation. The Real and Personal property bills, mailed on October 31, 2012, accounted for \$21,661,223 of the \$31,533,370 amount to be raised or 68.7%. The total real and personal property taxable value was \$3,551,020,140 decreasing 1.4% from fiscal 2012.

The Board of Assessors committed 5,274 residential, 493 commercial/industrial, 77 mixed use, 34 Chapter 61 properties, 2,638 personal property, 10,464 motor vehicle and 849 boat, accounts to the collector of taxes.

The Board of Assessors approved 87 exemptions. They reviewed 39 real property and 11 personal property abatement applications.

The Board of Assessors wishes to thank Cynthia A. Eagar for her dedicated and professional service. The Board of Selectmen reluctantly accepted her resignation.

Richard A. Cole was appointed to the Board of Assessors by the Selectmen effective July 1, 2013.

Respectfully submitted,
Nicholas P. Bono, Chairman

BOARD OF HEALTH

In August 2013, per the provisions of MGL 111, Section 5K, the Board of Health received a new supply of Potassium Iodide tablets from the Massachusetts Department of Public Health. Potassium Iodide is an iodide salt that has been approved by the US FDA for use as a "thyroid blocking agent" to protect the thyroid should an emergency at a nuclear power plant occur that involves the release of radioactive iodide. This new supply, which has an expiration date of 2020 is to replace the previous supply of Potassium Iodide received in 2007. If there is a radiation release, residents will be informed by State and local officials as to what steps should be taken to protect you and your family, including when to take the Potassium Iodide pills, and whether to evacuate or shelter in place. The Potassium Iodide distributed by the Health Department beginning in 2007, which many residents received and have in their homes, have an expiration date of August 2013. The Board of Health recommends all residents obtain a new supply of Potassium Iodide from the Health Department office.

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's 5 swimming areas during the summer months. All of the 57 samples analyzed, met the bacteriological limits for bathing beaches.

In 2013, the Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

During 2013, the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Regional Tobacco Control Council, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Cape Cod Hoarding Task Force and the Orleans Site Plan Review Committee.

The board also administered the town's contract with the Cape Cod Visiting Nurse Association. Through this contract the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics, and communicable disease follow-up investigations.

Responsibilities of the Health Department staff include: the inspection and regulation of all permits issued by the Board of Health, response to and investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

Licenses/Permits Issued in 2013

Bathing Beach Permit	5
Burial Permits	36
Catering	6
Continental Breakfast	6
Disposal Works Construction – Title 5	116
Disposal Works Installer	49
Farmers market Retail Food	16
Food Service	77
Indoor Skating Rink (Certificate of Approval)	1
Limited Breakfast	2
Manufacturer of Frozen Desserts Retail	8
Manufacturer of Frozen Desserts Wholesale	1
Mobile Food	6
Motel	9
Recreational Camps	1
Refuse Collection and Transportation	9
Residential Kitchen (retail sales)	7
Retail Food	46
Septage Collection and Transportation	29
Swimming Pools (Public/Semi-Public)	13
Tanning Salons	2
Temporary Food Permits	71
Tobacco Sales	14
Well Permits	12

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance, and Lee Mannillo, who assisted the Health Department under the county contract. The Board also thanks the Cape Cod Commission for its assistance, the Animal Hospital of Orleans, who administered the vaccine at the board's annual rabies clinic, and Duane Boucher, Animal Inspector.

Respectfully submitted,
Job Taylor III, Chairman

BUILDING CODE BOARD OF APPEALS

The Orleans Building Code Board of Appeals' purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

Appeals - Three. The Board met in January and May regarding residential emergency egress requirements, and again in October regarding storm panel requirements at a commercial property. There were no resignations or appointments.

Respectfully submitted,
Andrew Miao, Chairman

BUILDING DEPARTMENT

Summary of Permit Activity for 2013

Permit Type	Permit Values	Fees Received	Permits
New Single-Family Residences	\$13,286,437.00	\$62,867.00	25
New Multi-Family Residences	\$0.00	\$0.00	0
Accessory Dwellings	\$140,000.00	\$1,516.00	3
Residential Additions	\$7,573,914.00	\$26,111.00	43
Residential Alterations	\$4,160,817.00	\$16,716.00	124
New Commercial Buildings	\$569,400.00	\$4,735.00	4
Commercial Additions	\$507,000.00	\$1,381.00	2
Commercial Alterations	\$2,043,471.00	\$10,744.00	24
Municipal Alterations/Additions	\$84,650.00	\$0.00	3
Repairs	\$98,730.00	\$670.00	12
Re-roof and Re-side	\$1,224,347.00	\$4,200.00	94
Garages/Sheds/Barns	\$175,000.00	\$2,787.00	7
Decks	\$212,470.00	\$1,453.00	16
Swimming Pools	\$180,000.00	\$340.00	4
Other Building Permits	\$612,143.00	\$6,713.00	132
Total Demolitions	\$49,500.00	\$630.00	9
Partial Demolitions	\$28,500.00	\$330.00	9
Tent Permits	N/A	\$600.00	9
Yard Sale Permits	N/A	\$255.00	51
Mechanical/Woodstove/Other	\$505,924.00	\$2,525.00	59
Certificates of Inspection	N/A	\$2,887.00	61
Certificates of Occupancy	N/A	\$240.00	6
Sign Permits	N/A	\$1,680.00	32
	Inspections	Fees Received	Permits
Plumbing Permits	1140	\$26,041.00	528
Gas Permits	Combined w/ plumbing	\$28,716.00	516
Electrical Permits	1076	\$55,780.00	712

CABLE TV / MEDIA OPERATIONS

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. In 2013 Channel 18 added equipment that gave the ability for committee members to do video remote participation.

Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

Orleans 18 operates a full schedule of programming allowing citizens to have better access to town government. Currently nine meetings are broadcast live and rebroadcast

throughout the week. In between programming, Orleans 18 broadcasts an Electronic Bulletin Board that provides programming information, committee meeting dates and times, calendar of events for the Council on Aging and Snow Library, and announcements from town departments, committees and Orleans based civic groups. In addition to the committees and boards that are televised on Orleans 18, there are various programs that are shown. There are several programs from the Council on Aging providing useful information to caregivers. Other programming includes special meetings and events of interest to the citizens of Orleans. The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully submitted,
Sarah Eaton, Media Program Coordinator

CAPE COD COMMISSION

The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency created in 1990 to serve the citizens and 15 towns of Barnstable County, Massachusetts. The Commission's mission is "to keep this special place special," and the agency strives to achieve technical excellence, environmental protection balanced with economic progress, and regional consensus. The Commission pursued the following **regional priorities** for Fiscal Year 2013 (July 1, 2012 to June 30, 2013):

1. Wastewater Management – Related to this priority, this year the Commission prepared an initial Regional Wastewater Management Plan to serve as a framework and a set of tools to help begin identifying several water quality solutions for each watershed across the Cape. The Commission also prepared a guidance document for the agency's regulatory review of local Comprehensive Wastewater Management Plans (CWMPs), conducted a Cape-wide buildout analysis to support local and regional planning, developed the Watershed MVP application for technical experts and municipalities to explore various potential management scenarios, developed a "green infrastructure" siting tool as a companion to the Watershed MVP, and pursued pilot projects to better understand green approaches to treating wastewater and stormwater. In January 2013, the Commonwealth of Massachusetts directed the Cape Cod Commission to prepare an update to the 1978 Area-wide Water Quality Management Plan for Cape Cod, a requirement under Section 208 of the federal Clean Water Act. The Commission subsequently developed a Program Work Plan for the 208 Update and has embarked on that work plan. The work plan has an ambitious set of tasks to complete within three years, the bulk of which is to be completed in FY2014. The Commission and its consultants are tackling the technical analyses, planning, financial, and public participation requirements for the 208 Update simultaneously. Stakeholders are engaged in the program's policy, affordability, financing, planning, and implementation issues, and in watershed- or basin-specific issues, needs assessments, evaluation of alternatives, and evaluation of costs. The overall goal is to identify the most cost-effective, appropriately scaled and phased solutions on a watershed-by-watershed basis, focusing on the most severely impaired waters and the most easily and affordably implemented solutions while maximizing the use of existing infrastructure.

2. Strategic Information Office – Related to this priority, this year the Commission helped establish a governance committee. The Smarter Government Steering Committee then executed a data-sharing agreement with Cape towns to collaborate on opportunities for digital regionalization and recommend potential regional solutions for services and products that increase governmental efficiency and decrease costs to taxpayers. One example activity is the development of an “ePermitting, Licensing, and Inspection System” that is under development now. When fully implemented, the online system will allow Cape Cod municipalities to issue and monitor permits, licenses, and inspections, with a web-based portal for citizens and contractors. The system uses a common technology infrastructure and software that can be adopted regionally but tailored to each town.

3. Community Design Services – Related to this priority, this year the Commission managed a number of complex planning projects for which the staff provided community design services to Cape municipalities. Design services can focus on land use, streetscape, roadway, development patterns, transportation alternatives such as bicycle and pedestrian amenities, stormwater management, sustainable landscape design, and more. Design services are frequently integrated through Regional Economic Strategy Executive Team (RESET) assistance projects, which offer a multi-faceted, multi-disciplined approach to community and economic development planning.

4. Economic Development – Related to this priority, the Commission continued to pursue the implementation of priority projects that were identified in the Five-year (2009-2014) Comprehensive Economic Development Strategy (CEDS). This year the focus was on wastewater management planning in economic centers; continuation of the SmarterCape Initiative to promote the use of technology infrastructure that helps the region’s economy evolve from service-based to knowledge-based; and initial work on a comprehensive Cape Cod Canal area transportation study, which includes considering major congestion, safety, and community/economic issues associated with the bridges and the rotaries.

5. Regional Consensus – Related to this priority, the Commission coordinated a number of ongoing planning and policy-making endeavors striving to achieve consensus across the region. In addition to the activities mentioned above, the Commission embarked on a consensus-building update to the Joint Land Use Study (JLUS) for the Massachusetts Military Reservation and surrounding communities. The US Department of Defense-funded planning process between the military installation and the communities of Bourne, Falmouth, Mashpee, and Sandwich aims to ensure that future community growth and development is consistent with the military training and operational missions and to help reduce the impacts of military operations on the adjacent land. The Commission also continued to help Cape communities prepare Multi-Hazard Mitigation Plans for FEMA certification and potential future funding. In addition to the Cape-wide regional services and programs that the Cape Cod Commission pursues each year (the highlights mentioned above), each of the 15 municipalities in Barnstable County receives direct assistance from the Commission that is tailored to that community’s specific needs. Some highlights of Cape Cod Commission activities specific to the Town of Orleans during Fiscal Year 2013 follow.

PLANNING, COMMUNITY DEVELOPMENT, AND TECHNICAL SERVICES

PLANNING AND TECHNICAL STAFF

- The Commission's community design staff remained involved with the Orleans Village Center Subcommittee in their ongoing work to implement the 2011 Orleans Village Center Streetscape Plan. The staff provided assistance with a cultural designation application and continues to work with the Massachusetts Department of Transportation (MassDOT) on furthering components of the streetscape plan.
- The Commission's planning and technical staff completed a "Living Streets" study of a 1.7-mile segment of the Route 6A corridor between Orleans and Brewster. The study identified planning and design approaches for a retrofit to improve safety, bicycle and pedestrian accommodations, and increase connections between transportation modes, and to enhance stormwater management along 6A between Nickerson State Park and Orleans village center. The Commission held several public meetings and finalized a report with conceptual design plans, standard details, and plant lists in December 2012. (Online: www.capecodcommission.org/departments/planning/design/sustainabledesign/livingstreets_brewsterorleans)

AFFORDABLE HOUSING

- With the assistance of \$150,000 in HOME funds from the Barnstable County HOME Consortium (which is coordinated by the Commission's affordable housing staff specialist), the Preservation of Affordable Housing organization completed the rehabilitation of Rock Harbor Village, a project that preserved 100 units of affordable age-restricted rentals.

TRANSPORTATION

- The Commission's transportation staff conducted annual summer traffic counts in Orleans, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data are available online:

www.capecodcommission.org/departments/technicalservices/transportation/counts

Roadway segments and intersections in Orleans included Route 28 north of Route 39, south of Route 6A, and south of Main Street; Route 6 at the Brewster/Orleans town line and west of the Orleans/Eastham Rotary; Route 6A at the Brewster/Orleans town line; Routes 6A/28 east of Route 28; Brewster Cross Road east of Route 6A; Eldredge Parkway east of Route 6A; Lots Hollow Road south of Eldredge Parkway; Main Street west of Route 28, east and west of Route 6A, and east of Locust Road; and Old Colony Way east of Old Tote Road.

WATER RESOURCES

- The Commission's water staff continued to support the town's efforts for comprehensive wastewater management planning. The six-phase CWMP, approved by the Commission as a DRI in Fall 2011, aims to meet nitrogen-loading limits for Pleasant Bay, embayments to Cape Cod Bay, and Nauset Marsh/Town Cove. The CWMP accommodates sewage and sludge handling and proposes five cluster treatment systems. The DRI approval contained several conditions for sharing the town's wastewater facility with the neighboring towns of Brewster and Eastham. Local debate about implementation of the CWMP is ongoing.
- The Commission's water staff conducted the annual Pond and Lake Stewardship (PALS) freshwater ponds water-quality sampling snapshot for Bakers, Bolands, Cedar, Critchett's, Deep, Gould, Ice House, Meadow Bog, Reuben's, Sarah's, Shoal, Twinings, Uncle Harvey's, Uncle Israel's, and Uncle Seth's ponds, and Crystal and Pilgrim lakes.

GEOGRAPHIC INFORMATION SYSTEM (GIS)

- The Commission's GIS staff supported the "Living Streets" project as necessary, and provided some analysis and maps to promote discussion at local meetings with concerned citizens and municipal staff.

REGULATORY ACTIVITIES

DEVELOPMENT OF REGIONAL IMPACT (DRI) MITIGATION FUNDS IN FISCAL YEAR 2013

- The Commission provided \$82,600 toward the John P. Hinckley Jr. Affordable Housing Project.

DRI MINOR MODIFICATIONS – TYPE #1

- The Commission's executive director approved several requested minor modifications to the previously approved decision for the Cape Cod Five Cents Savings Bank Operations Center (TR98019) on 5/6/13.

For more information about the Cape Cod Commission, visit the web site:
www.capecodcommission.org

Respectfully submitted,
Len Short, Orleans Representative

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic, and social skills preparing students for success in our changing world.

The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For school year 2012-2013, we had 656 students enrolled in 17 different technical programs and with an operating budget of \$13,138,859. The town of Orleans had 14 students enrolled on October 1, 2012.

The assessment for Orleans in FY13 was \$325,186.

<u>Technical Areas of Study</u>		
Auto Collision Technology	Dental Assisting	Health Technology
Auto Technology	Early Childhood	Horticulture
Carpentry	Electrical	Information Technology
Cosmetology	Engineering	Marine Services
Culinary Arts	Graphic Arts	Plumbing
Heating, Ventilation, and Air Conditioning		Welding

Highlights from Cape Cod Tech 2012-2013 School Year

- Graduated 157 seniors in June 2013.
- CCRTHS students meet the same academic standards required by the state for all of the sending schools.
- 38% of the graduating class (41 students) received John and Abigail Adams Scholarships.
- The Social Studies Department, in coordination with the Principal, has developed a U.S. History Advanced Placement Course to be implemented next academic year.
- CCT offered its first Advanced Placement English course to eligible students.
- CCRTHS received a STEM Grant to introduce biomedical classes.
- A new record of 43 members of the National Technical Honor Society graduated in 2013.
- Prepared students for success in college and careers by participating in school wide literacy practices which included choosing a trade-related book for summer reading.
- Improved community relations by servicing the public in our shops at the school.
- Broadened the professional skills of staff to provide effective leadership, instruction, and support services that foster student success by participating in a variety of training and classes.
- SkillsUSA State_level competitions results: one student received a gold medal in Diesel Equipment and will be competing in the national competition; six students won silver medals in Marine Service Technology, Prepared Speech, Employment Application, and Career Pathways Arts and Communication; three students won bronze medals in Marine Service Technology, Career Pathways Natural Resources, and Career Pathways Arts and Communication.; one student won Best of Show in TECHSPO – Metal Fabrication and Welding, and is going to the nationals; one student selected as a National Voting Delegate.
- SkillsUSA District level competitions results: three students received gold medals in Diesel Equipment, Dental Assisting, and Marine Service Technology; three students received silver medals in HVACR, Computer Maintenance, and Marine Service Technology; three students won bronze medals in Dental Assisting, Commercial Baking and Marine Service Technology.

- Massachusetts 2013 FFA State Convention results: two students won first place for Power, Structural and Technical Systems Division IV, Agri-Science Fair; four students won third place Team for Nursery, Landscape Career Development Event; one student won third place for Environmental Services/Natural Resource Systems Division II, Agri-Science Fair; two students won FFA Chapter second place for Chapter Exhibit; one student received State Convention Courtesy Recognition.
- In the Cosmetology Department, eight seniors earned 1000 hours and were eligible to take the state board exam. All eight students passed the exam.
- The Auto Collision Department increased Co-op opportunities with local employers.
- At the Mass Auto Dealers competition, one of our students won first place.
- The Carpentry department was very involved with the addition on the Crosby Mansion in the town of Brewster.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the newly established Jean Gage Memorial Scholarship.
- All seniors in Dental Assisting participated in a 5-week internship alongside staff in local dental offices. We continue to receive very positive feedback about the students in this program.
- The Early Childhood Education Department received commendations for the shop program during the NEASC process. The ECE shop also finalized an articulation agreement with Cape Cod Community College at the end of the 2012 school year.
- The entire curriculum in the Electrical Department has been digitized so students can access it on the web either by Moodle or Google Notes. The wiring methods shop area has been rebuilt and redesigned to accommodate the increased number of students and to better serve their needs.
- CCRTHS received health site approval for CNA Program by the Department of Public Health.
- The Horticulture Department received accolades for landscaping the Cape Cod Museum of Art. Other community organizations Horticulture served were Barnstable Senior Center, Harwich Family Pantry, Harwich Historical Society, Camp Lyndon YMCA, Harwich Garden Club, and Orleans Conservation Trust.
- Information Technologies did a community service learning project by building a web site for the Town of Harwich – harwichfarmersmarket.org.
- The Plumbing /Heating Department was commended for starting the Tri-Tech Consortium.
- Seventy-four students participated in Co-op Internships.
- The Health Education Department continued work with community agencies as partners in the health classroom. Independence House educator worked with at-risk students and the Sheriff's Department and Harwich Police Department have presented in the classroom.

Please encourage students to take advantage of the opportunities our public technical school provides at CCRTHS. Visit our website: www.capetech.us for more information.

Respectfully submitted,

Thomas Collins & Stefan Galazzi, Orleans School Committee Representatives

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) provided 38,455 one-way passenger trips in Orleans from July 2012 through June 2013 (FY13).

CCRTA provided 92 general public clients in Orleans with DART (Dial-a-Ride Transportation) service during FY13. These clients took a total of 1,159 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 179,373 in FY12 compared to 200,536 in FY13.

CCRTA FY13 records for the Boston Hospital Transportation service indicates 34 Orleans residents took 214 one-way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 14,088 one-way trips originated in Orleans for the Flex route for the period July 2012 through June 2013; total ridership for the Flex for this period was 71,816.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, and Orleans along the route 28 corridors. A total of 15,818 one-way trips originated in Orleans for the H2O route for the period July 2012 through June 2013; total ridership for the H2O route for this period was 155,717.

CCRTA supplied the Orleans Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 7,390 rides from July 2012 to June 2013.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,
John Jannell, Orleans RTA representative

CAPE COD WATER PROTECTION COLLABORATIVE

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions focused on the evaluation of a regionalized approach to wastewater management and the potential savings offered by regional watershed based approach and a thorough vetting of alternative management approaches. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

In January 2013, Barnstable County, acting through the Cape Cod Commission, was directed by the Commonwealth of Massachusetts to prepare an update to the 1978 Section 208 Area-Wide Water Quality Management Plan for Cape Cod.

This plan will be a comprehensive Cape-wide review of water quality issues facing the region, but will focus initially on nutrient management and water quality planning for Cape Cod's coastal embayments. The Commonwealth provided \$3 million to accomplish this task with the condition that a draft plan be completed within 12 months.

A of the work plan is available here:

<http://www.capecodcommission.org/resources/initiatives/208workplan.pdf>.

The Cape Cod Water Protection Collaborative recently reinstated monthly Governing Board meetings and reconstituted its Technical Advisory Committee (TAC) to provide input into the 208 Plan Update. The TAC was a key player in the review and shaping of the technologies matrix that formed the basis for the evaluation of appropriate management techniques. In addition, a Regulatory, Legal, and Institutional (RLI) Work Group, with representation from DEP, EPA, the Cape Cod Commission, the Army Corps of Engineers and other State and Federal partners, will address the potential need for regulatory reform and other challenges associated with planning and implementation. Other ad hoc committees will be established, as necessary. The Collaborative, through its Executive Director, is fully involved and engaged in this effort

The Commonwealth expects the 208 plan and its underlying analysis to reflect the County's focus on the individual watersheds of each embayment as the most logical management unit on which to base water quality planning. It is widely expected that watershed based planning will provide management solutions that are less costly and require less infrastructure to be built than conventional planning efforts may recommend.

The ongoing lawsuits between the Conservation Law Foundation, and the United States Environmental Protection Agency remains unresolved as of this writing. The Collaborative continues to actively monitor the progress of the litigation.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program was expanded and increased in 2013.

Respectfully submitted,
Sims McGrath, Orleans representative

CAPE LIGHT COMPACT

"The Cape is fortunate to have an organization such as Cape Light Compact who is focused on effectively delivering a broad range of energy efficiency services to both residents and businesses. I am very proud to support CLC in all of its efforts to reduce greenhouse gas emissions." Ken Rowell, Orleans

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

POWER SUPPLY

Many of the same factors that influenced New England's electricity prices in 2012 persisted in 2013. Most notably, the price of natural gas remained the most important driver of electricity prices, as the fuel used to produce more than half of the region's electricity. While New England's consumption of natural gas continues to increase, both for generating electricity and for heating, as gas displaces oil, 2013 has not seen any

new pipeline capacity into the region. As a result, despite relatively low and stable prices for natural gas in other parts of the country, the gas transmission bottleneck into New England has continued to push our prices up.

So, what's being planned to help relieve this constraint? First, ISO New England, the organization charged with operating the region's electrical grid, introduced a "Winter Reliability Program." During particularly cold periods of winter 2012/2013, there were periods when, because of the increased use of natural gas for heating, dual-fuel generators, or facilities that can burn natural gas or oil to generate electricity, were called on to produce electricity with oil, because of natural gas shortages. Unfortunately, many of these facilities did not have enough oil on site to operate when called upon, simply because of the substantial cost of carrying a large oil inventory. The Winter Reliability Program will pay these dual-fuelled units to stock up on oil, so they can operate if called upon. In theory, this should help the region avoid a shortage of natural gas during cold snaps in the 2013/2014 winter.

Over the long term, most are looking to new or expanded natural gas pipelines into New England as the solution. There are challenges here too however, and the region's largest pipeline may not be expanded until the end of 2016. As a result, power supply prices in the first half of 2014 will increase substantially. We expect these prices to come down somewhat in the second half of 2014, but are not likely to fall below eight cents per kWh.

In 2013, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of the most recent count, the Compact had 4,368 electric accounts in the Town of Orleans on its energy supply. Customers have a choice as to which power supplier they wish to engage, and are able to opt out of, and return to, the Compact's supply at any time with no charge. The Compact encourages customers to participate in competitive electric markets, and to be well informed consumers.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local, state and federal level. This consumer advocacy has saved customers over \$142 million and the Compact is currently fighting to prevent an additional \$20 million rate increase to residential customers.

ENERGY EFFICIENCY

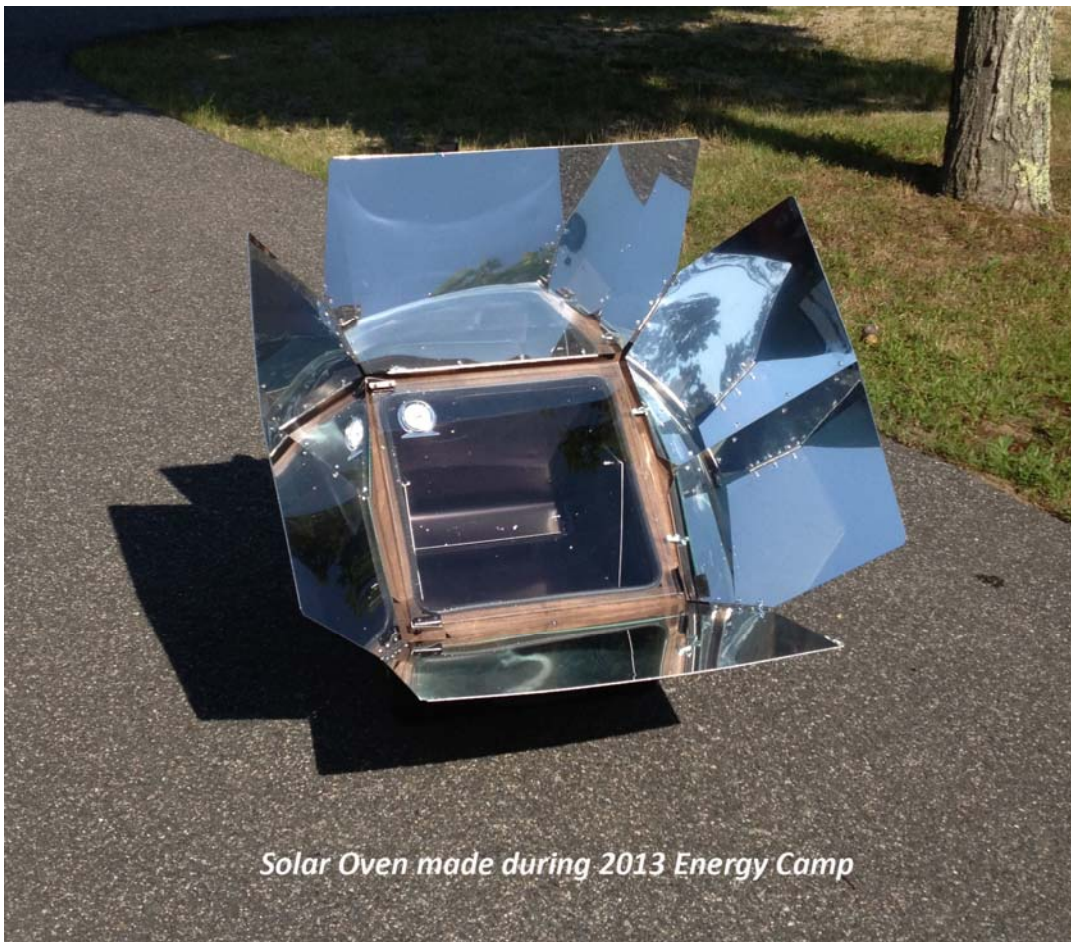
Jan – Nov 2013	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	13	\$21,622.60	108,113	\$27,308.09
Residential	306	\$94,139.60	470,698	\$365,697.74
Commercial	71	\$96,964.60	484,823	\$167,921.09
Total	390	\$212,726.80	1,063,635	\$560,926.92

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy

education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- 7 ENERGY STAR® qualified homes were built in the Town of Orleans.
- Cape Light Compact continues to support STEM integrated energy education to Nauset Middle School and Orleans Elementary School through teacher workshops, materials, and classroom visits.
- Thirteen Government projects in Orleans were funded \$39,455.15 to implement energy efficiency efforts saving 41,457 kWh. Orleans Government entities including the Barnstable County Complex, Park Department, Water Treatment Plant, Public Safety Offices (Police and Fire), Snow Library, Orleans Elementary School, and the Town Office were several of the projects that received energy efficiency incentives and technical assistance from Cape Light Compact and CLC consultants in 2013. The demonstration phase of the LED Streetlights Initiative was also funded \$1,534.50, saving 1,607 kWh annually.



Respectfully submitted,
Kenneth Rowell, Orleans Representative & Chris Galazzi, Orleans Alternate

COMMUNITY PRESERVATION COMMITTEE

The Town of Orleans adopted the Community Preservation Act (CPA) in May 2005. The Town receives funding for CPA activities from the 3% local surcharge on real estate property taxes (surtax) and from a state match of up to 100% of the surtax revenues, subject to the availability of state funding. CPA funds are to be spent on open space, community housing, historic preservation and recreation projects which contribute toward achieving the goals of the Committee's Preservation Plan and the Town's Comprehensive Plan and which meet the legal requirements of the CPA.

The nine-member Orleans Community Preservation Committee (CPC), created through state statute and local bylaw, implements the requirements of the CPA, administers the project selection process and awards funds to eligible projects subject to Town Meeting approval.

The Committee conducted its eighth full calendar year of business in 2013. Important activities during the year were:

- As 2013 commenced, there were eleven projects, in various stages of completion, being monitored by the Committee to insure that they remained within budget and approved scope and that satisfactory progress was being made towards completion of the projects.
- At the May Annual Town Meeting, the CP Committee, after careful review, interviews, and a public hearing, recommended funding for four projects as follows:

1. Affordable Housing Development Support Funds - \$5,000
2. Eldredge Park Irrigation Well - \$112,000
3. Orleans Historical Society Meeting House Storm Window Replacement - \$9,450
4. Old Firehouse Renovation Feasibility Study - \$68,000

The Town Meeting followed the CPC recommendations and, through Article 4, approved \$497,729 to pay interest and principle on open space debt, \$78,000 as reserves for community housing, \$5,550 as reserves for historic resources, \$25,000 for FY '14 Committee expenses and \$194,450 for the four projects, resulting in a total CPA Program Budget of \$800,729.

- During 2013, four projects were completed.
- As 2014 commences, there are eleven on-going projects which continue to be monitored by the Committee. There are also a record fourteen applications for projects seeking funding in the next fiscal year.

While the state match under the CPA remains at much less than 100% of local surtax revenues, legislation passed in 2012 provided some additional funding in 2013. However, it is far from certain that this funding, which requires new legislation and which was tied to the state having a surplus at the end of the fiscal year, will continue in the future. In the meantime, the Community Preservation Committee remains committed to its support, within the available funding, of projects that will preserve the character and beauty of the Town of Orleans in the areas of open space, community housing, historic preservation and recreation.

Respectfully submitted,
Julia S. Enroth, Chairwoman

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. The Commission reviews and approves applications for projects affecting any of the Town’s wetland resource areas and manages the Town’s Conservation Areas.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland resource area or the 100 foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation, must be filed with the Conservation Commission prior to initiation. Wetland resource areas encompass wetland vegetation, coastal banks, dunes, land subject to coastal storm flowage and areas of critical environmental concern (ACEC) among others. In 2013, the Conservation Commission heard approximately 70 Notices of Intent, 50 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and reviewed and completed 160 Administrative Reviews.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town’s Conservation Areas. Most of these areas are available to the public and offer passive recreational opportunities with trails and scenic views. In 2013, the Conservation Commission continued to support the Department of Public Works Natural Resources efforts to improve and manage Town conservation areas.

Meeting Schedule

The Conservation Commission meets in the mornings each Tuesday of every month. New hearings are advertised the first and third weeks of the month.

A Special Thanks

The Commission would like to extend its gratitude to past Commissioners Jamie Balliett and Philips Marshall. Their dedicated volunteer service and hard work helped preserve and enhance Conservation and Wetland interests throughout Orleans.

Respectfully submitted,
Judith Bruce, Chairwoman

COUNCIL ON AGING

This year the Orleans Council on Aging adopted an updated mission to, “enhance the quality of life for older adults and caregivers in our community”. To chart our course we established the following guidelines for accomplishing our mission:

- Identify the needs of older adults and caregivers in our community and develop, implement and promote programs and services which meet established needs
- Promote healthy aging and mental and physical well-being
- Serve as a supportive family resource for older adults and caregivers
- Reach out to those who are vulnerable and disadvantaged
- Advocate for older adults and caregivers
- Educate and enlist the support and participation of the community regarding aging issues

- Provide a warm, enriching environment and meaningful experiences and opportunities for older adults

In 2013, along with our regular programs and services, we challenged ourselves to provide new programming to reach a broader segment of seniors. We hosted new educational programs which included gardening, cultural, craft, and environmental programs which brought more seniors into the Senior Center. We expanded our Roadrunner transportation program to include rides to local medical appointments and created the new Orleans FISH program which utilizes volunteers to take seniors to medical appointments as far away as Hyannis. Home delivery of library materials became possible through our collaboration with Snow Library. A new Center Café luncheon program was implemented which serves creative and healthy meals to the public once a week. Health and wellness was promoted through our new SMILE dental program, a new Tai Chi class focused on promoting balance and stability, a day of mindfulness, and a collaborative chronic disease self-management series. A new monthly Lower Cape LGBT Seniors Group was created with grant funding obtained from the GALE Fund. We supported caregivers with workshops on life's transitions and mourning, as well as offering new support groups. We honored our Veterans with a special luncheon program. We even held a men's cooking series!

It also became clear this year that we needed to attend to the needs of a building which is no longer new. Extensive repairs were made to multiple HVAC systems in the Senior Center, new electronic doors were installed, repairs were made to the irrigation system, roofing and floor leaks were repaired, and safety improvements were made to the meditation path in the garden. In addition, the Friends of the COA generously provided a new freezer for our kitchen which supports our Soup-n-Sandwich, Day Center, and Café programs.

Our many programs and services would not be possible without the many volunteers who support our efforts. Last year 236 volunteers provided 7,038 hours making a difference in the lives of their neighbors by driving neighbors in need to medical appointments, reading to those who are visually impaired, helping raise funds to support our transportation program, visiting with neighbors who are isolated and lonely, knitting hats and mittens for children from disadvantaged homes, assisting with fuel assistance applications, providing counsel to those who cannot manage the maze of health insurance information, and providing support for many Senior Center activities.

Our motto this year has been, "You are an essential piece of the puzzle." We embrace the fact that it takes a collaboration of staff, volunteers, board members, community partnerships, and involved citizens to make the Orleans Council on Aging a valuable resource in our Town and we wish to thank everyone for their tremendous support during 2013.

Respectfully submitted,
Judi Wilson, Executive Director

EMERGENCY MANAGEMENT

I hope everyone realizes we have changed the decades old name of this department from Civil Defense to a more up to date Emergency Management. This reflects a more accurate description of our activities as we operate during weather, national and security emergencies. We are also lucky to have our "Code Red" reverse 911 system. Our contract now covers unlimited message capabilities so we can inform Orleans as many times as is needed.

I continue to be an active participant in the Barnstable County REPC. We support and are involved with the regional sheltering program during storm events. Our closest shelter is located at Nauset Regional high School. When the shelter is stood up it also included a pet component. If you think you are in a position where you need sheltering you should travel to the shelters early rather than later.

We were lucky last year to find a recent used demo model of the sign board used on Rte 6 and we purchased it for the Town's use rather than continuing to rent one. It was used all summer for Beach messages and during the fall for the continued road work being done around town.

Chief MacDonald and I want to thank our citizens for their patience, our employees for the many long hours the work in these storms, and our Board of Selectmen for the confidence shown in turning our town over to the Emergency Managers.

Respectfully submitted,
Chief William P. Quinn Jr., Orleans Emergency Management Director

FINANCE COMMITTEE

On behalf of the Orleans Finance Committee, I am pleased to submit to Orleans citizens the Committee's annual report on its activities during calendar year 2013. The Finance Committee, comprised of nine members appointed by the Town Moderator, is charged under the Orleans Town Charter with independently examining and analyzing the financial affairs of Town government, including proposed budgets, Capital Improvement Plans, and other proposals having significant financial impact to citizens.

In fulfilling its obligations under the Charter, the Committee conducted Fiscal Year 2014 budget reviews in meetings and consultations with Town officials. The Finance Committee met jointly with the Board of Selectmen an unprecedented 10 times between January and the May Town Meeting. In addition to four Charter-mandated public hearings for the Town Budget and the Capital Improvements Plan, the two bodies convened in joint sessions for reviews of six departmental budgets that comprise the majority of Town spending, including in a special joint session to review the Nauset Regional School District, Orleans Elementary School, and Cape Cod Regional Technical School Fiscal Year 2014 proposed budgets. These collaborative budget review meetings eliminated duplication of the time town and school officials were required to devote to this process, and, most important, provided the members of the Finance Committee and the Board the benefit of each other's knowledge and experience in evaluating departmental budgets.

In addition, the Committee routinely monitored meetings of Town boards, committees, and departments whose actions have fiscal implications for the Town. For the second year, the Committee met with the Orleans Elementary School Committee prior to the start of department budget reviews to hear from Committee members on their funding concerns and priorities for the next fiscal year. The Committee also held meetings with the Orleans Deputy Fire Chief to review the Fire Department's experience with the beach EMT program implemented for the Summer of 2013 and with the Orleans Chief of Police on that Department's long-term strategic planning initiative.

The Finance Committee devoted considerable time and effort to the preparation of its annual report on the current and future fiscal outlook for the Town. That report, published in the 2013 Warrant for the Annual and Special Town Meetings, highlighted the findings of the Committee's analysis of proposed budgets, the Capital Improvement Plan, and other Town financial proposals. The report presented recommendations for the challenges that the Committee believes the Town must address to sustain the future financial health of our community, chief among these, the implications of demographic changes on the needs of Orleans citizens for public services in the future. This year the issue of the Town's changing demographics was the centerpiece of its report, with the Committee asserting that this issue is the number one risk to the long-term economic health of Orleans and its viability as a community and recommending that a concerted effort be made to understand and address the implications of these demographic changes on our community. In the ensuing months, the Finance Committee has had the opportunity to share its views on this topic with the Orleans Planning Board and has begun to explore further the fiscal implications of demographic changes on the Town of Orleans.

Throughout the past year, the Committee continued to focus on improving its level of understanding of municipal finance and the roles, responsibilities, and operations of Town Departments and key committees as they impact Town finances and to advance its view that the budget development process should be approached as an opportunity to reevaluate and revise spending goals, objectives, and strategies and improve fiscal administration. For the second consecutive year, the Committee produced an analysis of authorized, but unused, funds returned to the general fund by Town Departments. That analysis was reviewed by the Town Administrator and Town Finance Director who subsequently shared that report with Town Department heads for their consideration in developing their respective FY 2015 budget requests. Consistent with its goal of achieving greater transparency and consistency of the Town budgeting process, the Committee has been working with the Town Administrator and Town Finance Director on developing better analytical tools to apply to that process. The Committee believes that these tools, once implemented, will provide the Selectmen and Town leadership a better means to analyze departmental budget development and Town finances as a whole, including long-term capital planning.

The Committee's commitments to support long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services will continue to guide the Committee's deliberations in its review of the Town's

Respectfully submitted,
Gwen A. Holden Kelly, Chairman

FIRE AND RESCUE DEPARTMENT

2013 has proved another busy year for us. Weather has played havoc with the Cape also. For the first time I can remember we had to cancel fireworks entirely for July 4th.

We began a new program this year of staffing two EMTs (on weekends) and one EMT during the rest of the week at Nauset Beach to better provide immediate triage and treatment of injuries. Two of our call firefighters were given the seasonal positions and performed well with the Beach staff and our fulltime fire department staff.

In late July FF Matt Andre resigned as of September 2nd for personal reasons after fourteen years with us. FF Kevin DeLude resigned as of November 2nd to take a job with COMM FD. We wish them both well in the future. As a result we were short staffed again for a few months until FF Ryan McGrath and FF Brandon Henderson were hired to fill the vacancies.

Emergency Responses: Total = 2582 (2012 = 2268)

<u>Medical:</u>	<u>Total 1824</u>
Priority One Calls	38
Priority Two Calls	747
Priority Three Calls	271
Priority Four Calls	768
ALS calls (Paramedic)	785
Station walk-ins	165
Blood Pressure checks	503
<u>Transported Patients:</u> (2012 = 984)	
Cape Cod Hospital	1056
Med flight Standby	2
<u>Mutual Aid:</u>	
To Other Towns	58
From Other Towns	79

<u>Inspections</u>	<u>Total 755</u>
Pre Inspections	60
Resale Inspections	184
Plan Review	91
Lock Box Install	36
Oil Tank/Burner/Removal	62
Fire Alarm Permits	83
Special Permits	16
Meetings	86
Misc	69
106 Commercial Inspections	68

<u>Fire Calls:</u>	<u>Total 642</u>
Appliance	3
Assist	104
Brush	2
Burning without permit	2
Carbon Monoxide	13
Cooking Incidents	11
Electrical Fires	2
Fire Alarms	183
Gas Leak	11
Haz-Mat	7
Investigations	173
Lockouts	20
Marine type calls	8
Missing Person Searches	2
Mutual Aid to other FD's	15
Motor vehicle crashes	12
Involving Extrication	5
Involving Haz Mat	6
Structure Fire	8
Tech Rescue	1
Vehicle Fires	2
Water Leaks	10
Well Being Checks	23
Wires Down	19

Again this year our staff answered many back to back EMS calls in our ambulances. 21.2% of our calls happened before we could complete the first call. On our best day we can still only fully staff one ambulance without calling for more staff. This has become an increasing trend for several years costing more in overtime than is budgeted. My thanks to a very dedicated staff for coming back to help all the time and during all the year.

Plans are that on May 16th I will retire from the Orleans Fire Department. I worked for four years as a call firefighter and in 1976 I was hired fulltime. This will total over forty years in the best job working with the best people anywhere. Many thanks to my staff, Board of Selectmen, Town Administrator, Town Departments and Committees and most of all to our citizens for your support during busy times and lean times. Town meeting has always provided everything we needed to provide the best care anywhere. It has been a privilege to serve the Town.

Respectfully submitted,
William P. Quinn Jr., Fire Chief & Emergency Management Director

FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee.

*The 2013 Orleans Fourth of July Celebration activities were set to begin with a Fireworks display on Monday, July 1, 2013. Unfortunately the weather did not cooperate this year for the scheduled or rain date and the Fireworks had to be cancelled. *The Friends of the Fourth*, the private organization that has raised money since 2004, to fully fund the Orleans Fireworks, promises a bigger and better show next year ~ weather permitting!

*The 4th of July Parade stepped off from Eldredge Park Way at 10:00 am Thursday, July 4, 2013. This year's Parade had a great crowd and the weather cooperated. The theme of the parade was **50 States to Celebrate** created by **Michela Galazzi**, a student at the Orleans Elementary School. Michela's slogan won 1st Prize in the Orleans Elementary School Parade Theme Contest.

*Our Grand Marshals this year were Paul and Margie Fulcher. Paul's work as Orleans Head of Parks and Beaches for almost 40 years has helped to make our Town the beautiful place that it is. Margie Fulcher served on the Orleans Elementary and Nauset Regional School Committees as well as on the Orleans Selectboard for a total of over 30 years. The time and energy that they both have given in support of the Town of Orleans is greatly appreciated. We were also pleased to have the Orleans Citizen of the Year, Bonnie Snow, join our Parade.

*The Parade had a few new entrants as well as some old favorites. Seventy contingents participated including businesses, families, antique cars, and non-profits. In addition, we had military, police, and fire marching units, dignitaries and fabulous bands. What a great time for both those in the Parade and watching. 2013 Parade Winners – Business, 1st The Farm, 2nd Elaine Chase Dancers, 3rd Orleans Yacht Club. Non-Profits, 1st Orleans Pond Coalition, 2nd Namequoit Sailing, 3rd Cub Scouts, Orleans Pack 72. Family Awards, 1st Stewart Family, 2nd Ferraro Family, 3rd Birdsall Family.

* A big “Thank You” to all of the businesses that supported us with vehicles, drivers and supplies. Your donations are crucial to our Parade’s success. Many thanks also for the hard work of the Orleans Police, Fire, and Highway Departments. It is much appreciated.

* Funds Are Short The Committee appreciates that Town Meeting appropriated up to \$8000 to support the 2013 Parade. To help offset our use of these funds, we continued this year with our, now annual parade event, volunteers walking along with the Parade, requesting donations. There is also a link on the Town’s website for those who want to send a monetary contribution, directed to the 4th of July Gift Fund. We are so pleased that the Parade collection, and the direct donations, now total \$3299.42. Thank you. **We will continue to have volunteers walking along with the Parade and the link on the Town’s website remains active.**

* We are looking forward to the 2014 Fourth of July activities. **The Fireworks will be displayed over Rock Harbor, at dusk, on Saturday, July 5, 2014 (rain date of Sunday, July 6th). The Parade will step off on Friday, July 4, 2014, at 10:00am from Eldredge Park Way.**

Please consider joining the Orleans Fourth of July Committee

Respectfully submitted,
Ingrid Moyer, Chairperson & Jane Peno, Co-Chairperson

HIGHWAY DEPARTMENT

The Highway Department is responsible for the maintenance and improvement of approximately 54 miles of roadway and roadsides, the repair and maintenance of related stormwater drainage systems and the repair and maintenance of related infrastructure. The Highway Department is also expected to manage Water Quality Stormwater Improvement projects. The department is also responsible for the repair and maintenance of over 50 town vehicles, heavy equipment and tools. The Highway Department also provides labor and/or equipment to support activities of the Parks Department and the Harbormaster.

The major projects managed by the department in 2013 include the following:

Road Improvements:

- Partial reclamation and final paving of Tar Kiln Road.
- Partial reclamation and paving of portion of Tonset Road.
- Pavement milling and resurfacing of Hopkins Road.
- Patching of sections of Tonset Road and a section of School Road
- The department paved a deteriorated portion of the Towns parking lot on Main Street adjacent to the bike trail.

Drainage:

- Improvements were made to drainage systems on Gibson Road, Brick Hill Road, Portanimitcut Road and Monument Road.

Water Quality Improvements:

- Water Quality Drainage Improvements were completed on Overland Way and Tar Kiln Road which resulted in a reduction or elimination of direct stormwater discharge to water bodies.

Safety Improvements:

- The department replaced non-compliant deteriorated roadside guardrails on Monument Road near the Crystal Lake Beach access, and on Bakers Pond Road.

Other Projects:

- In 2012 the department developed a scope of work for a Preliminary Town-wide Stormwater Assessment. The intent of this Assessment is to preliminarily identify outfalls with the highest potential pollutant discharges. The Assessment will prioritize the outfalls for remediation and provide a course of action and cost estimates to remediate the outfalls to reduce or eliminate pollutant discharges. The Assessment will also identify further actions necessary to evaluate and address all stormwater discharges in the next Phase of a Town-wide Stormwater Assessment. The Preliminary Assessment was completed in 2013.
- The department completed the Roadway Condition Assessment of the Town owned roads for the update of our Pavement Management Program. The update is expected to be completed in early 2014.
- In 2013, the department continued data collection for the development of a GIS-based sign inventory program. The department contracted with a consultant to develop a GIS based sign inventory program that will allow the department to better manage and maintain the extensive inventory of town owned signs. The GIS database was completed in 2013. The program will be incorporated into the Towns GIS database. The program assists in management of our sign replacements to insure that we maintain our signage for the safety of drivers and for compliance with current and future regulations.
- The department continued to maintain and repair the town roadways and road edge areas. Significant time and effort was spent addressing potholes, patching areas of deteriorated pavement, repairing and improving berms and curbing, repairing drainage infrastructure, roadside brush cutback and road side mowing.
- The department continued to maintain the town drainage system. This work involves the maintenance of over 900 catch basins and leaching pits. The department removed 104 tons of material from drainage structures. It should be noted that the material generated from cleaning the drainage system is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted. The Highway Department has secured a permit to construct a vegetative berm at an area on the landfill site. The Highway Department manages this material. The department was granted approval from MassDEP that will provide ten or more years of disposal capacity for these materials. The department currently maintains 20 stormwater remediation systems.

- The Department swept up 796 tons of sand and debris from the roadways and parking lots in 2013. The handling of the street sweepings is also regulated by the Department of Environmental Protection. The Highway Department has secured a permit to construct “sight berms” with the street sweepings in locations around the landfill cap.
- The Department continued to provide repair and maintenance services to the Town’s vehicular and heavy equipment fleet. This involves over 50 vehicles and pieces of heavy equipment, construction tools and various hand tools.

In April 2013, the Departments welcomed Tom Daley as our Public Works and Natural Resources Director.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing snow from roadways, town facility lots, town parking lots, the Nauset Regional Middle School, the Orleans Elementary School and seven miles of town owned and state owned sidewalks.

In 2013 the department responded to 15 recorded winter storm events. Many of these storms were of long duration requiring extended hours for treating the roads. Approximately 1,135 tons of sand/salt mix was used over the winter.

In addition to the winter storm events, in February, staff from the Highway Department, the Water Department, and the Parks and Beaches Department were front line responders to Winter Storm Nemo. The response last several days. The crews were faced with responding to a major winter snow storm while also dealing with downed trees and keeping the roads clear for emergency access during the storm and the extensive clean-up after the storm event.

My sincere gratitude goes to all the staff from the Highway Department, Transfer Station the Parks and Beaches Department and Water Department for their dedication and support in responding to storms throughout the winter.

The Department acts as the Town’s representative on the Cape Cod Joint Traffic Committee and the Organization of SEMASS Communities. The Department also sits on the Site Plan Review Committee and the Parking and Traffic Study Committee.

Transfer Station:

The Transfer Station is responsible for the management and disposal of the Solid Waste generated by the Town. Solid Waste and other materials that were collected and passed through the Transfer Station in 2012 are shown in the following table. Quantities from 2011 are included for comparison.

	<u>2013</u>	<u>2012</u>
Vehicles:	165,326	163,654
1. Municipal Solid Waste	2,244 Tons	2216 Tons
2. Construction and Demolition Debris	<u>644 Tons</u>	<u>482 Tons</u>
Total Solid waste:	2,888 Tons	2698 Tons

Recycled Materials:

1. Metals (scrap, metal cans)	180 Tons	174 Tons
2. Newspaper (mixed paper)	274 Tons	285 Tons
3. Glass	107 Tons	131 Tons
4. Corrugated Cardboard	138 Tons	129 Tons
5. Plastics	63 Tons	70 Tons
6. Miscellaneous(est.)	20 Tons	20 Tons
7. Brush	400 Tons	710 Tons
8. Yard Waste (est.)	<u>800 Tons</u>	<u>996 Tons</u>
Total:	1962 Tons	2515 Tons

Other Materials:

1. Mattresses	527 units	527 units
2. Fluorescent Tubes		linear feet
3. TV's/CRT's	936 units	1134 units
4. White Goods*	456 units	460 units
5. Street Sweepings	796 Tons	767 Tons
6. Catch Basin Cleanings	104 Tons	196 Tons

*White Goods include: refrigerators, air conditioners, dehumidifiers, washers, dryers, dishwashers, etc.

In 2012, the Transfer Station also collected and processed: paint (estimated 575 gallons), waste oil (885 gallons), used oil filters (1 drum), gasoline (220 gallons), and antifreeze (125 gallons).

The Transfer Station sponsored the Household Hazardous Waste Collection event again in 2013. A summary of the materials collected during the event is available at the Transfer Station or on the Town website.

The Transfer Station generated the following revenue in 2013 (not including sticker sales): Gate Collections: \$78,153, Batteries: \$515, Metals: \$9944, Waste Oil: \$293.

In 2013, the Department also continued to operate and maintain the Landfill Methane Gas Collection system. The system consists of a series of wells and piping connected to a flare system that burns the Methane gas being produced by the rubbish under the Landfill Cap. A significant amount of time, effort and funding is required for this task.

The department is responsible for the maintenance of the Landfill Cap and the monitoring of the methane gas produced by the trash under the cap and the monitoring of the groundwater around the perimeter of the cap.

The staff of the Transfer Station is available to discuss any questions or comments concerning solid waste disposal issues.

Tree Department:

The Tree Department's main goal is to protect the Town's Urban Forest. The duties and responsibilities associated with roadside trimming, tree planting and tree maintenance are year-round tasks. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage them. New trees and shrubs are introduced into areas that are suitable. Then pruning, watering, weeding and monitoring is done to maximize the health of the system.

Orleans has a number of mature American elm trees that have survived the Dutch Elm disease. These trees require annual maintenance in the form of fungicide injections and careful pruning to improve the long term survival of these heirloom trees. Tracking existing and introduced trees requires a suitable long term management plan. The first step is to complete the town-wide tree inventory. At present over 7000 trees have been assessed and are available on the Orleans GIS for planning and mapping purposes. We now have the means to utilize the database in the field and use inventory for integration of a Vegetation Management Plan. This year the tree data was converted to the recently released i-Tree Version 5. This is state of the art software from the USDA forest service. The new capabilities provide urban forestry and benefits assessment tools.

Other Notable accomplishments:

- The Town of Orleans received the Tree City USA Award from the Massachusetts DCR Urban and Community Forestry Program. This is the 16th consecutive year that we have received this prestigious award.
- Celebrated Arbor Day on April 26th.
- Orleans Green Week, a weeklong service project, which focused on environmental stewardship within the community. AmeriCorps members, volunteers and school groups worked on a variety of OCT land to remove invasive plant species, replant native species and maintain the trusts walking trails. At the middle school, students participated in programs which emphasized the importance of environmental responsibility, and students installed new native trees and shrubs on the school grounds.
- The department was awarded an AmeriCorps intern two days a week for one year. This is the 7th intern the Tree Department has accepted from AmeriCorps Cape Cod. This individual will continue to work on Tree Inventory and assist with town projects.
- The Tree Department continued coordination with the AmeriCorps volunteer group program. Some of the work includes: Orleans Middle School, Uncle Harvey's Pond, Sea Call Farm and the Orleans Watershed week long project.
- NSTAR returned and assisted the Tree Department with a town wide hazardous tree removal initiative. They have begun effort to eliminate unhealthy trees and provide money for replacements.
- AmeriCorps has now worked over 14,000 hours with the Tree Warden.
- The Tree Warden continues to work with the Orleans Community Partnership on the Village Center. This year we planted 7 Red maple trees at "Theresa's Way".

I would like to extend my gratitude to the staff of these departments.

Respectfully submitted,
Mark Budnick, Highway/Landfill Manager

HISTORICAL COMMISSION

James Hadley, Chair (retired in June), Ann Sinclair, acting chair and secretary. Members: Bonnie Snow (retired in June), Dennis Dowd (retired in September), Richard Besciak, Sarah Bartholomew, and Dorothy Bowmer. New Members: Bryant Besse (appointed in July), Bill Wibel and Ron Petersen (both appointed in September).

The Commission met on five occasions during the year to conduct business.

1. One public hearing was held in conformance with Chapter 106 of the Code of the Town of Orleans: the Demolition of Historic Structures By-Law. The subject and result of this meeting is as follows:

October 15

Public hearing held as a result of a request from Jim Cooley for demolition of two ells which are later additions to his 1820 house. After a site visit, the Commission determined that the ells were not "preferably-preserved historic structures." Therefore, a demolition permit may be issued.

Todd Thayer applied for a demolition permit for 20 South Orleans Road. The wrong address was put on the application. Therefore, the Historical Commission was not informed in time to meet the 45 day hearing requirement. Therefore, the Building Commissioner issued a demolition permit.

2. Five regular meetings were held. Summaries of those meetings are as follows:

February 13

The Commission approved Trevor Kurz to be an appropriate party to restore the historic house at 31 Namskaket Road.

The Commission voted that the old firehouse on Main Street is an historic structure therefore eligible for CPC funding. They also decided that a historic structure report is needed before going ahead with architectural plans.

The Commission voted to uphold a warrant article to designate the Orleans Historical Commission to monitor preservation easements granted to the town.

May 17

The Commission will get a list of all buildings with preservation easements on them. There was discussion on the proposed Main Street Historic District.

June 20

Ann Sinclair was elected temporary chair upon the resignation of Jim Hadley.

The one year demolition delay is up on June 24 for the house owned by Comcast.

There was discussion of the house owned by the Catholic Diocese on the corner of Rt. 26 and Rt. 6A. It is being neglected and the Commission wants to speak with the owner. (This was not done because Mike Ford said the State has not approved the "Demolition by Neglect" by-law.)

The Congregational church, on which the town holds an easement, was about to put on a new roof. The project should be monitored by the Commission, however they have not been notified that they are responsible for this yet.

September 20

The Commission has been notified that they are to perform a Section 106 Review for intersection improvements to Main Street at Route 6A and South Orleans Road at Rt. 6A. They will provide the Commission with more information as the project proceeds. The four projects which received funding from Community Preservation Funds have not had the restrictions recorder in the Barnstable County Register of Deeds or listed with the Massachusetts Historical Commission. Ann Sinclair will talk to Mike Ford about this. Brian Harrison, Building Commissioner, verified to Trevor Kurz that he had not received a demolition permit for the middle section of the house on the corner of Tonset Road and Main Street.

October 15

Public Hearing for Jim Cooley. (see above)
Todd Thayer issued a demolition permit. (see above)

Respectfully submitted,
Ann Sinclair, Chairman

HUMAN SERVICES COMMITTEE

The Human Services Committee reviews applications requesting town funding from nonprofit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of five members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Board of Selectmen. If approved by the Board the funding requests are brought to the voters at the Annual Town Meeting for approval.

In 2013 these agencies received the following amounts:

Aids Support Group of Cape Cod	\$ 2,000.00
Capabilities	\$ 5,827.00
Cape Cod Child Development	\$ 2,500.00
Cape Cod Children's Place	\$ 2,500.00
Consumer Assistance Council	\$ 250.00
Elder Services of Cape Cod & Islands	\$ 2,500.00
Gosnold	\$ 8,000.00
Homeless Prevention Council	\$ 7,500.00
Independence House, Inc.	\$ 4,700.00
Lower Cape Outreach Council	\$ 9,000.00
Nauset Together We Can	\$ 5,000.00
Orleans After School Program	\$20,000.00
Outer Cape Health	\$ 8,500.00
Sight Loss Services	\$ 950.00
South Coast Legal Services	\$ 2,100.00
	<hr/>
	\$81,327.00

These agencies have to supply information each quarter verifying Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,
Mary Lyttle, Chair

MARINE AND FRESH WATER QUALITY TASK FORCE

The Task Force and many citizen volunteers continued water quality monitoring in Orleans marine embayments and freshwater lakes and ponds for the 13th year. Five new locations were added by the Pleasant Bay Alliance to provide a more comprehensive look at present conditions in the Pleasant Bay. Summer sampling of embayments included 20 locations on Cape Cod Bay, Nauset estuary, and Orleans' portion of Pleasant Bay. Forty-three volunteers collected a total of 509 samples on five sampling days. Nitrogen from septic systems continues to stress the marine environment resulting in unhealthy levels of algae growth and low dissolved oxygen levels particularly in terminal salt ponds and enclosed embayments.

The freshwater lake and pond monitoring continued with technical and analytical support from PALS (Pond and Lake Stewardship) project of the Cape Cod Commission and SMAST*. Freshwater pond samples were collected from 17 ponds in spring and late summer. Overall, freshwater pond water quality continues to decline. Most do not meet the state standards for clarity and dissolved oxygen during the summer. This year's warm summer with very little rainfall exacerbated conditions.

A Task Force representative worked on the town-wide stormwater assessment team to identify all outfalls and recommend areas for remediation to reduce the flow of nutrients into ponds and estuaries.

As a result of recommendations from the 2012 SMAST* study of Cedar Pond and from public input, a management plan was written and adopted by the BOS. The goal is to re-establish a healthy pond ecosystem that meets state standards for water quality. The plan includes regulation of water level, salinity, and fish passage; reduction of nutrient input; survey of adjacent Atlantic white cedars; and continued monitoring as management activities take place. Cedar Pond showed stress and large amounts algae again this summer. Double-crested cormorants continue to roost on NSTAR wires spanning the pond and contribute excess nutrients to the pond. Roosting birds exceeded 600 per night in late summer and fall.

We thank the volunteers who collected data on our ponds and estuaries this year. Volunteers are urgently needed each summer to carry out this monitoring. Those willing to walk along a beach or take samples from a boat or canoe are needed during the summer. Training is provided. Please leave your contact information with the Planning Department at Town Hall (508-240-3700 x435).

(*School for Marine Science and Technology, UMass, Dartmouth.)

Respectfully submitted,
Carolyn L. Kennedy, Chair

NAUSET REGIONAL SCHOOL COMMITTEE

The Nauset Schools continue to be successful because of the support from our communities and the commitment we share for academic excellence. Nauset continues to rank as one of the best districts in Massachusetts and has received several recognitions for academic achievement and excellence. It is my belief that the life blood that runs through these schools is the teachers and the staff of the Nauset Region. My opinion is that the teachers and staff are the main reason our District has done well in the past is doing well in the present and will continue to outperform in the future.

In keeping with the Nauset standards, a big initiative to upgrade Technology throughout the district is taking place and a five year Technology Plan has been created to achieve our goals in making our students' successful as they move through the system and out into the world. Schools have incorporated Smart Boards into their classrooms which has enhanced student learning, a computer science program is being established, Robotics courses continue, and infrastructure at our buildings has been updated to include WIFI. Again, our communities have always supported our initiatives to improve student learning/achievement and we trust our citizens will support this endeavor.

Many capital projects are underway and have been completed. We thank you for your continued support to keep our facilities in good working condition.

We continue to work with our local officials and keep them apprised of what is happening in our schools. Communication has been fluent and in the best interest of our students. Presently, Principal Conrad is working with the Town of Eastham to apply for a CPC grant to repair the tennis courts at Nauset High School for the students as well as for the recreation department in the town of Eastham.

A typical sign of generosity and community spirit is the funds that have been raised for building of a greenhouse at the Middle School. This is a very ambitious project but the community has jumped in to support this wonderful learning lab for our students. Many community organizations and individuals have made substantial donations and have been involved in the planning. Again, just another example of the great communities in which we live.

Nauset Regional Middle School, with the overwhelming support from the community supported the hiring of a school resource officer. The resource officer has proven to be a wonderful presence at the school to assist in prevention of bullying, building security, and is also a confidant and role model for students.

The Nauset High School Music Department received the Highest Overall Program Award in at the National Festival of Music in Atlanta Georgia.

Foreign students from China, France and Belgium are now attending Nauset HS.

The Administration and the Police Chiefs have worked tirelessly in creating a comprehensive security plan for the district and we thank them for efforts in keeping our students safe.

Greg O'Brien, Nauset Regional School Committee member retired from the committee after 18 years of service to the district. Marie Enochy also retired from the Committee after 15 years of service and Jon Porteus is retiring from the Committee after six years of service to our district. We thank these dedicated individuals for keeping the best interests of students in the forefront and promoting excellence in education.

Respectfully submitted,

John M. O'Reilly, Nauset Regional School Committee Chairman

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Committee, acting under Massachusetts General Law Chapter 470, Acts of 1973, as amended by Chapter 278 and 845, Acts of 1975, reviews applications of residents of the district for appropriateness.

The Committee met ten times in 2013; there was no meetings in February or October as no applications were submitted. Eleven (11) Certificates of Exemption were approved, two were denied. Twenty-three (23) Certificates of Appropriateness were approved.

The Committee had one open seat all year long. At the November election, Gary Lane was re-elected to a four-year seat effective January 1, 2014.

Respectfully submitted,
Paul Leach, Chairman

OPEN SPACE COMMITTEE

In 2013, the Open Space Committee partnered with the Compact of Conservation Trusts and the Orleans Conservation Trust to protect an additional 3.58 acres of land located in Orleans. This land was protected from future development at no cost to the Town through the use of Conservation Restrictions.

The major joint effort in 2013 was the continuing work to acquire or protect developable lots on the shores of Twinings Pond in South Orleans. Protection of this unique pond has been underway for over 20 years. This year saw the establishment of a 1.48 acre Conservation Restriction. This adds to the existing 30 acres of protected land around Twinings Pond. The Town has benefited from generosity that spans two generations of a family.

Additionally, two other Conservation Restrictions were put in place, one on Miner Lane in East Orleans, the other on Morgan's Way in South Orleans.

The Orleans Comprehensive Plan charges the Committee with the primary task of helping to preserve 400 or more acres "using Land Bank and (Town) budget appropriated funding, plus private funding." Since the formulation of that objective in 1999, over 329.81 acres of land have been protected, or 82% of the 20-year goal.

The Committee has focused on achieving the 400-acre goal in the most cost effective way possible. Partnerships, grants and inter municipal agreements have been used to our advantage. We remain focused on achieving the Town goal in a timely manner.

Respectfully submitted
Mefford Runyon, Chairman

ORLEANS ELEMENTARY SCHOOL

Orleans Elementary School has continued to maintain and build upon a proud heritage of excellence and strong academic achievement within a community based, culturally rich learning environment. Accomplishments during the past year have remained centered on

improvement, alignment, and expansion of quality curriculum programs and effective instruction of the whole child in a safe and healthy learning environment. An outline of the year's accomplishments are as noted below.

Student Performance – 2013 MCAS Testing

<ul style="list-style-type: none"> • Categorized as a Level 1 school 	<ul style="list-style-type: none"> • Gr. 4 Math – results ranked 24th the state
<ul style="list-style-type: none"> • Gr. 5 Science ranked 10th in the state 	<ul style="list-style-type: none"> • Gr. 4 ELA ranked 29th in the state

Student Enrollment

- Student enrollment has increased yearly: Current-208; Projected-220

Staffing

- Hired: Cafeteria Director, .5 STEM Science Teacher, .5 Spanish Teacher, Gr. K Teacher, (3) .5 Educ. Assistants, (1) Full Time Educ. Assistant, Title I/Basic Skills Teacher
- Retirements: One teacher as of Dec. 31st; Principal as of June 30, 2014.

Educational Programming

- Based on increased Gr. K enrollment – Established third Gr. K classroom
- Established STEM Science Lab with 50% STEM Science Teacher
- Pre-K relocated to Eastham Elementary – As a result, OES has gained transportation costs for our students (\$28,000 unplanned expense)

Community Partnerships

- Extensive, varied, curriculum relevant, mutually beneficial, ever-expanding
- Orleans Community Playground – Additional landscape development and emergency vehicle access underway behind school; local contractors assist effort
- One Book, One School, One Local Library full school read project took place
- Health and Wellness community partnerships: Wildcare, Birdwatchers' General Store, Supporting our Troops, Community Service Club, and many more
- Nauset Storytelling Festival – Planning and active school participation
- Big Brothers Big Sisters, Elder Services of Cape Cod, Cape Cod Museum of Art, Snow Library, Orleans Pond Coalition, Orleans Historical Society, Museum of Natural History, MA Audubon, MA Maritime Museum, Cape Cod Five, Friends of Pleasant Bay, local businesses, artists, authors, community members and families.

Technology – Successive Improvements and Updates

- Updated technology software in lab (25)
- SMART Board technology now installed in (18) instructional locations (consists of SMART Board, document camera, laptop and projector)
- 4–10 unit wireless iPad carts purchased and integrated into classrooms–Gr. 4-5
- STEM Science Lab – 4 computers purchased
- Special Education – iPad technology purchases
- Classroom Teachers – iPad purchase and support – Gr. K, Gr. 3, Title 1, SPED

- Learning A to Z, RAZ Kids software provided to all classrooms.

Curriculum Development

- Full implementation of MA Common Core/State Learning Standards-all subjects.
- Full implementation of new Teacher Evaluation Tool – MA guidelines
- STEM Science Lab added with 50% STEM Science Teacher
- Integration of technology expanded across all grade levels and subject areas
- Leveled Reader Book Closet established in OES library (National Geographic)
- Integrated subject area field trips, learning labs, integrated community learning partnerships (Friends of Pleasant Bay, Cape Cod Five, Orleans Pond Coalition, Audubon, Cape Cod National Seashore, Tufts University, etc.)
- Additions to after school programming: Drama Club, Spanish Club, Ukulele Club, Community Service Club, Happy Feet Running Club
- Student performances, presentations, projects and hands-on learning opportunities – parents and community members invited
- Targeted professional development opportunities provided for staff

Community Build Playground Project – Completed in Fall of 2012

- Project continues with landscape architect work; creation of surrounding learning-scapes; emergency and handicapped accessibility enhancements
- CPC Funds sought – repair to Basketball Court; Emergency access to playground

Safety and Security

- Needs assessment, design specs, implementation of completed building safety and security design
- Security Design Project – Vanderweil / TBA Architects Inc. - \$42,000
- Construction and installation of equipment planned for 2013-2014

Strong Health and Wellness Initiative

- One Hundred Mile Challenge Club
- Happy Feet Running Club; Monthly walking initiative
- School learning garden, Jr. Garden Club initiatives
- Community Service Club
- After school fitness programming: soccer, yoga, running, karate
- Second Steps social skills program
- Calmer Choice self-regulation program
- Lunch program adjustments based on new Federal Guidelines

Building / Maintenance Updates / Repairs

- Full physical plant assessment; summary report– Habeeb and Assoc. - \$9,500
- Faucet replacement – all student lavatories
- Window film install – key interior classroom window locations
- Exterior door replacement (6)
- Furnace replacement
- Flooring upgrades; (2 classrooms, main entry, cafeteria)
- Ceiling fans installed – cafeteria
- Electrical work throughout interior and exterior of building
- Painting – 2 classrooms, main atrium and a hallway location

Air conditioning install – computer lab, common meeting locations.

Respectfully submitted,
Diane Carreiro, Principal

PARKS & BEACHES

For 2013, rainy weather and an extremely hot week in July brought a decrease in revenue for parking at both Nauset and Skaket Beaches however we did have increased revenue at the concession stands. Nauset Beach Parking was full 21 days and Skaket Beach Parking Lot was full 25 days. The Monday Night Concert Series at Nauset Beach and the five concerts sponsored by a local bank continue to be successful.

The number of Off Road Vehicles that registered to drive on Nauset Beach has decreased. The number of Off Road Vehicle permits sold in 2013 compared to 2012:

	<u>2013</u>	<u>2012</u>
Orleans Resident Stickers	2072	2095
Chatham Resident Stickers	399	430
Non-Resident Over Sand Stickers	505	632
Non-Resident Self Contained Stickers	47	54
Orleans Camp Owner/Licensees Stickers	<u>30</u>	<u>30</u>
Total	3053	3241

Monitoring and protection of endangered, threatened and species of special concern, continued as required by the Order of Conditions to operate Nauset Beach from our local Conservation Commission and the State Department of Environmental Protection. Species protected under these orders includes Piping Plovers, Least Terns, Common Terns, Roseate Terns, American Oyster Catchers, Skimmers and Diamond Back Terrapins. The following is data compiled for 2013:

Piping Plovers	22 Pairs
Least Terns	3 Pairs
Common Terns	0 Pairs
Roseate Terns	0 Pairs
American Oyster Catcher	0 Pairs
Black Skimmers	0 Pairs
Diamond Back Terrapins	4 Nests

The following is a breakdown of Beach revenue for FY 2013.

Nauset Daily Tickets	562,527
Skaket Daily Tickets	132,785
Visitor Stickers	135,355
Off Road Vehicle Permits	212,956
Nauset Concession	102,286
Skaket Concession	14,934
Other Various Fees/Fines	<u>1,300</u>
TOTAL	1,162,143

The following are Parking Lot, Beach Patrol and Lifeguard Activities for the 2013 season.

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
First Aids	253	159
Major First Aids	27	3
Assists/Rescues	49	2
Lost Children	67	10
No Swimming Allowed	2	0
Restricted Swimming	2	0
No Swimming (Great White Sharks)	1	0
Rescue Squad Response	9	2
Fire Responses	0	0
Police Response	53	30
Vehicle Stops/Warnings	37	0
Citations	4	0
Court Cases	0	0

The Parks and Beaches Department continues the all organic program, no pesticides or herbicides and these are used for maintenance of all Town properties. Enhancement to the Eldredge Park ball field with a more efficient irrigation system has been completed.

Thanks to all Town Departments for their help and cooperation over the last year, with special thanks to Highway, Harbormaster, Police and Fire Departments, as well as the Parks & Beaches staff for all of their hard work and dedication. Your accomplishments are appreciated by the taxpayers and visitors.

Respectfully submitted,
Tom Daley, DPW & Natural Resources Director

PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding a public hearing on any amendments to the Orleans Personnel Bylaw that will come before the voters at Town Meeting, including changes to the classification and compensation plans of employees covered under the Personnel Bylaw. The Board may also provide assistance with salary and benefits studies and mediate non-union employee grievances.

The Board held a public hearing on May 2, 2013 to review proposed amendments to the Personnel Bylaw for consideration at the May Special Town Meeting. Article 3 added the new positions of Director of Public Works and Natural Resources and Buildings and Facilities Manager to the FY13 classification/ compensation plan. It also added the day after Thanksgiving as a paid holiday and provided for general wage increases in FY12 and FY13 consistent with Town collective bargaining agreements.

The public hearing also addressed Article 24 of the Annual Town Meeting, which provided for a general wage increase in FY14 for non-union employees consistent with collective bargaining agreements. The Board voted 2-0-0 to recommend both articles,

which were subsequently approved by the voters on May 14. On July 12 the Board held a hearing with regard to a non-union employee grievance.

In 2013 the members of the Personnel Advisory Board were Chairman Rolf Soderstrom, Kenneth Rowell, and Kevin Galligan. Ex-officio member was Myra Suchenicz, Assistant Town Administrator.

Respectfully submitted,
Myra Suchenicz, on behalf of the Personnel Advisory Board

PLANNING BOARD

According to the Orleans Home Rule Charter, “the Planning Board shall be responsible for the development and periodic updating of an official town plan” to “ensure that Orleans will continue as a desirable town in which to live and visit in the future.”

In 2013, the Planning Board undertook this charge by working at state, regional, and local levels. Notable state outreach included facilitating designation of the Village Center Cultural District by the MA Cultural Council and working with Mass DOT on intersection improvement projects; regional collaboration involved dialogue with the Cape Cod Commission and the APCC among many others; local cooperation included interfaces with other town bodies, community organizations, and actions on applications for subdivisions and zoning changes

The Planning Board held sixteen meetings and approved two Preliminary Subdivision Plans, three Definitive Subdivision Plans, and endorsed fourteen Approval Not Required Plans. One public hearing was held for the rimming or removal of trees; the request was approved. The Board approved a new subdivision road named Bevan Way. The Board also provided advisory opinions to the Building Commissioner to aid in the interpretation of the Zoning Bylaw.

The Planning Board developed four zoning amendments which were approved by the Town Meeting. The definition of Buildable Upland was amended to exclude coastal banks and dunes. A new definition of Dog Kennel was approved. The zoning section on Nonconforming Structures was amended to be consistent with recent case law. Lastly, the Town Meeting adopted a one-year moratorium on Medical Marijuana facilities to allow the Planning Board sufficient time to study the issue. The Planning Board also developed a Fertilizer Nitrogen Control bylaw that was approved by the Town Meeting.

Planning Board members represent the Board by serving on other boards/committees: John Fallender and Chip Bechtold on the Zoning Bylaw Task Force; John Fallender on the Orleans Community Partnership board; Kenneth McKusick on the Board of Water & Sewer Commissioners; Paul McNulty on the Community Preservation Committee, and Steve Bornemeier on the Open Space Committee.

Respectfully submitted,
Steve Bornemeier, Chairman

PLANNING DEPARTMENT

The Planning Department provides regulatory review of development proposals and subdivisions, and engages in activities to enact the goals of the Orleans Comprehensive Plan.

Notable actions in 2013 include the following:

- Supported the Planning Board's 4 zoning amendment proposals for the Annual Town Meeting. Worked with the Planning Board and Zoning Bylaw Task Force on 5 additional proposals for May 2014 Town Meeting consideration.
- Worked with the Planning Board and the Orleans Community Partnership on a successful petition to declare the Village Center as a Massachusetts Cultural District.
- Supported wastewater management planning and proposals, and participated in the County 208 Planning process.
- Worked with MassDOT on the planned roundabout at Route 28 & 6A, scheduled for spring 2014 construction.
- Worked with MassDOT on concept plans for two Main Street intersections at Route 28 and Route 6A. Projects are on the state TIP for 2016.
- Coordinated full update of the Town's Geographic Information System (GIS), with new digital color orthophotography and digitized planimetric data.
- Finish the John P. Hinckley, Jr. affordable housing project and saw the start of construction on the Habitat for Humanity 5-unit affordable housing project.

Participated in planning issues related to water quality in Pleasant Bay through the Pleasant Bay Alliance.

Respectfully submitted,
George Meservey, Director of Planning & Community Development

PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance is an organization of the Towns of Orleans, Chatham, Harwich, and Brewster charged with implementing the Pleasant Bay Resource Management Plan. The plan incorporates the Pleasant Bay Area of Critical Environmental Concern (ACEC) and the 21,600-acre Pleasant Bay watershed. The Alliance develops public policy recommendations, technical studies and public education tools to support the Bay's natural resources and the public's safe enjoyment of Pleasant Bay. Highlights from 2013 are listed below. More information is available at www.pleasantbay.org.

The Pleasant Bay Resource Management Plan is updated by the Alliance every five years. The third five-year update was developed in 2013 with input from local and regional resource managers and interested citizens. The 2013 Update contains recommendations in the areas of biodiversity and habitat protection, wetlands protection, fisheries management, watershed planning, coastal processes and structures, navigation safety, public access and historic resources. The 2013 Update was adopted by Town Meeting in each of the four Alliance towns and was then sent to the state Secretary of Energy and Environmental Affairs for approval.

The Pleasant Bay Citizen Water Quality Monitoring Program completed its 14th monitoring season in 2013. Trained volunteers collected samples at more than 20

locations throughout the Bay, and a 90% sample recovery rate was recorded. Data from the monitoring program are used by the towns to guide nutrient management planning.

Public education activities included a Summer Speaker Series featuring experts on resource management topics ranging from marine invasive species to sea level rise and erosion control. The Alliance also co-sponsored the Seal Symposium along with the Provincetown Center for Coastal Studies, Friends of Pleasant Bay and Cape Cod Fishermen's Alliance.

Implementation activities for the Pleasant Bay Fertilizer Management Plan included a training session on fertilizer best management practices for municipal turf managers co-sponsored with GreenCape. The Alliance also distributed information cards containing best practices for residential lawn care and testified in support of the Cape Cod Fertilizer District of Critical Planning Concern. The Alliance also commented in opposition to NSTAR spraying within the Pleasant Bay watershed.

The study of coastal resources continued with collection of tide gage data in Meetinghouse Pond and at the Chatham Fish Pier. The Alliance continued to coordinate with state environmental agencies regarding approval of regulations that would allow improvement dredging in a portion of the ACEC under prescribed conditions. The Alliance also launched the development of best management practices for erosion protection.

The Alliance presented Conservation Commissions in each of the four towns with proposed permitting guidelines for docks in freshwater lakes and ponds within the ACEC. Each Commission wrote a letter in support of the guidelines. The guidelines now will be sent to the state Secretary of Energy and Environmental Affairs for approval.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Judith Bruce, Alliance Steering Committee
Fran McClennen, Alliance Steering Committee
George Meservey, Alliance Technical Resource Committee
Dawson Farber, IV, Alliance Technical Resource Committee
Robert Canning, Alliance Technical Resource Committee
John Jannell, Alliance Technical Resource Committee
Carole Ridley, Alliance Coordinator

POLICE DEPARTMENT

As Police Chief, I am pleased to submit to the citizens of Orleans the Police Department's Annual Report for 2013. This past year was an exceptional year for the department and I'd like to express my profound gratitude to every one of our employees who made it happen.

In September, after twenty-seven dedicated years of service, Sergeant Matthew Watts retired from the police department. Matt was excellent officer who served the community with pride and integrity. On behalf of the entire department, I would like to thank Matt for his dedicated service and wish him the best with all of his future endeavors.

In addition to Sergeant Watts' retirement, the police department experienced several changes in personnel in the past year. Officer David Freiner and Officer Richard Dinn were promoted to the rank of Sergeant and both will be assigned to the patrol division.

Sergeant Kevin Higgins was promoted to the rank of Lieutenant, overseeing communications and the detective bureau, and Lieutenant Sean Diamond was promoted to the rank of Deputy Chief, responsible for the day to day operations of the department. The department also hired three new officers; Richard Pellegrino, Casey Eagan and Ryan Melia. I'm confident they all will be excellent additions to our staff.

The Police Department continued to aggressively pursue outside grant funding to augment Town resources for equipment purchases and local enforcement initiatives. Although grant funding opportunities were limited, the Orleans Police Department was successful in receiving several grants totaling \$ 14,000.00. The grants were awarded by the Massachusetts Executive Office of Public Safety and included funding for underage alcohol enforcement, pedestrian and bicycle safety enforcement and traffic safety initiatives.

I believe that in any organization, whether private or public, there must be a sound plan in place for that organization to be successful. Our organizational plan will not only serve as a foundation for how we will provide police services in the future, but will also serve as the department's vehicle for accomplishing continual well thought out change. I am pleased to report that in 2012, the Smaller Law Enforcement Agency Program, a Division of the International Association of Chiefs of Police, approved my request for technical assistance related to developing a Strategic Plan for the Orleans Police Department. All technical assistance and travel expenses for the project team was paid for through the Smaller Agency Program and a grant from Bureau of Justice Assistance. This process started in October and will continue into the spring of 2014. Ultimately, working closely with community members and department employees, we will develop the police department's five year comprehensive Strategic Plan.

On an extremely sad note, retired Lieutenant and longtime constable, John "Fitzy" Fitzpatrick passed away in November. Although John retired from the department before I started, I was fortunate enough to get to know him well over the past few years. John was a remarkable man who cared deeply about his community. John was a dedicated officer and friend to all associated with our department. He will be sorely missed.

In 2013 the police department responded to and/or investigated 15,599 calls for service; 116 major motor vehicle crashes resulting in injury or property damage over \$1,000; 300 arrests or criminal applications and 3,865 traffic stops. Please see the detailed activity breakdown at the end of this report.

I am pleased with the accomplishments and progress of the Department over the past year. I trust that you find this report to be an informative, fair and an accurate representation of the dedication and commitment to service that our department exhibits on a daily basis. We remain committed to providing the highest quality police services to our citizens, business community and visitors alike and look forward to a successful 2014.

Statistics for 2013	
Murder	0
Rape	0
Pornography/Obscene Material	2
Statutory Rape	1
Forcible Rape	1
Forcible Fondling	0
Kidnapping	1
Robbery	1
Aggravated Assault	10
Simple Assault	40
Intimidation	11
Extortion	0
Burglary	27
Arson	2
Purse Snatching	4
Pocket Picking	1
Shoplifting	10
Theft from a Building	9
All other Larceny	114
Motor Vehicle Theft	1
Counterfeiting/Forgery	14
Larceny by false Pretenses	19
Credit Card Theft	2
Missing Person	4
Impersonation	5
Stolen Property offenses	8
Vandalism	65
Drug/Narcotic Violation	27
Weapon Law Violation	4
Bad Checks	1
Disorderly Conduct	15
Domestic Disturbance	26
Restraining Order	40
Noise Disturbance	112
Trespass	6
Drunkenness	8
Alarms	651
Well Being/Reassurance	308
Liquor Law Violations	18
Animal Complaints	324
Total Felonies Investigated	201
Traffic Stops	3865

Major Accidents Investigated	116
Parking Tickets Issued	134
All other Offenses	65
Arrests/In custody	122
Arrest based on warrant	18
Arrests/Summons	160
Juvenile Arrests	0
Traffic, Town By-Law Offenses	345
Protective Custody	7
Operating Under the Influence	48
Total Calls for Service	15,599

Respectfully submitted,
Scott W. MacDonald, Chief of Police

RECREATION DEPARTMENT

The Recreation Department is made up of a full-time Recreation Director and employs between 25 and 30 seasonal workers for 7-10 weeks, during the summer season.

The Department offers quality recreational programming for all ages. Utilizing school facilities and town parks and beaches, and employing a dedicated group of volunteer coaches and an energetic summer staff, Orleans makes available to the year-round and seasonal population, healthy social and physical programs, at little to no cost.

Fall programs available at our outdoor fields at the Orleans Elementary School are: instructional soccer for grades K-2 (30 participants), girls' soccer grade 3-6 (36 participants), boys' soccer grade 3-6 (38 participants).

Senior Tennis was held at the Eldredge Park courts. Field Hockey was held at the Nauset Regional High School for grade 3-6 (11 participants).

In the Winter, movement and ball skills was offered for pre-schoolers through grade 1 (28 participants), instructional basketball for grade 2 (12 participants), team basketball for grades 3 and 4, grade 5 and 6, grade 7 and 8, and high school grades 9-12. Girls and boys were in their own separate programs. The total number of basketball participants was 122.

During the Spring, instructional softball and baseball for grades 1-2, was held at Orleans Elementary School fields (24 participants), softball for girl's grade 3 and 4 and for grades 5 and 6 was held at Orleans Elementary and the Town Hall fields (11 participants). Instructional Tennis at Orleans Elementary (17 participants).

Senior Tennis was held at the Eldredge Park courts.

The Annual Easter Egg Hunt once again was held at Sea Call Farm on Tonset Road.

Summer activities included; the morning program at Orleans Elementary, arts and crafts, tennis lessons for youth and adult, swim lessons for youth and adult at Pilgrim Lake and Meetinghouse Pond (American Red Cross), Senior Tennis at Eldredge Park. Youth participants numbered 423 and adult participants 36. The T.R.i it Program was run at Nauset Regional Middle School. The Lower Cape Open Tennis Tournament was run for the ninth year out of Willy's Gym in North Eastham, utilizing their indoor and outdoor courts.

The Finch Skateboard Park run by Together We Can and managed by the 3 Regional Recreation Directors from Brewster, Orleans and Eastham continued to offer attractive hours of supervised activities throughout the summer, fall and spring.

Summer Seasonal Recreation Staff 2013

Ezra Hendrix	Katie Sullivan	Rebecca Quillard
Phil Stein	Alison Timme	Abbie Sullivan
Will King	Kara Quillard	Bremner Smith
Alexis Geraniotis	Annie Oxborough-Yankus	James Rosato
Josh Lane	Taigh Lawless	Christy Labranche
Josh Hart	Oscar Spiegel	Zack Altneu
Alex Song	Colton Leach	John Steinmetz
Heather Rosato	Reed Jenkins	Jackson Van Dyck
TJ King		

Respectfully submitted,
Brendan J. Guttman, Director

RENEWABLE ENERGY COMMITTEE

The Orleans Renewable Energy Committee (OREC) met with various Solar Photovoltaic installers during the year, to further our knowledge of the industry. These installers included My Generation Energy, Blue Wave Capital. As a result of the rising pricing of SRECs (Solar Renewable Energy Credits) the various methods of financing solar projects are helping to make solar energy more viable for municipalities and also residents.

OREC also discussed the Solar Project “bidding process” with members of the Town of Brewster town admin. They provided us with examples of the documents used in their bidding process for the Brewster Solar Garden Project. These may become useful if we proceed with our own solar project for the watershed site.

Cape Light Compact (CLC) gave us a presentation and demonstration of the new LED street lights that were installed in various locations around town. CLC is looking for feedback from the town residents on the new lights.

The Landfill Solar Project is proceeding through the CVEC Phase 2 funding process. Orleans has received the completed “Post Closure Permit” for the landfill site. Broadway Electric and N-Star have completed the detailed design drawings and pricing for interconnection to the grid. We expect this 574.2 KW (DC) project to begin construction in 2014.

In 2013 OREC identified another site in the Orleans watershed for a possible Solar project. This site includes three land parcels next to the iron and manganese plant. OREC has visited this site and feels that it is ideal for another solar PV array of about 375 KW.

The permitting process for watershed parcels is more involved than that for landfills and requires that Orleans submit to the state for Article 97 Relief. This is in process and

once approved, the town may issue RFIs and RFPs to interested installers. The solar array market is “very active” and we are sure there will be many interested installers.

The movement toward renewable energy sources is receiving a lot of attention in the world, the US and Cape Cod. There are new technologies being introduced almost every month. The OREC has been actively reviewing the literature, visiting sites, attending seminars and conferences in order to keep up to date on these improvements and offerings.

We have recently acquired copies of an educational film” called SWITCH. This acclaimed documentary explores the present sources of energy used in the world today and makes some predictions about the energy consumption for the world in our future. Renewable Energy will become a lot more important as we move forward. OREC plans to set up multiple showings of this film in 2014. We are also trying to stay aware of the activities of the BOEM (Bureau of Ocean Energy Management). This federal organization has the responsibility to “administer” energy projects in offshore waters (beyond the 3 mile limit). Some locations off the shores of New England are being considered.

We would like to thank the assistance of former committee member Dick Philbrick along with BOS members Jon Fuller, Sims McGrath and also Paul RooKer of the Finance Committee for their support during 2013.

The OREC is presently looking for an additional member(s) to join our active committee.

Respectfully submitted,
Jim Hungerford, Chairman

Weights and Measures
From 1/1/2013 to 12/31/2013

Orleans

			Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines	PK.CH. Fines	VFH Safety	C.C. Fines
Scales	A	Cap Over 10,000 lbs	2	3			800							
	B	5,000 - 10,000 lbs	1	1			145							
	C	100 - 5,000 lbs	1	11	1		830							
	D	Under 100 lbs	21	119	15	7	6065	300						
	E	Under 10 lbs	4	5			280							
			Balances											
Weights		Avordupois		11			74							
		Metric												
		Troy		2			20							
		Apothecary		21		2	148							
Automatic Liquid Measuring		Meters, Inlet 1" or less												
		Gasoline	5	88			4870	100						
		Oil, Grease												
		Vehicle Tank Meters		4			440							
		Bulk Storage												
		Meters												
Other Automatic Measuring		Taximeters												
		Leather Measuring												
		Wire/Cordage		4			115							
		Cloth Measuring												
		Reverse Vending		25			350							
Linear Measures		Yardsticks												
		Tapes												
Scan		Scan - Above 98%		17			2465			1400	9500			
		Scan - Below 98%												
Complaints		2												
Pkg. Check		326												
UPC														
IP not Fined		8												
Totals			34	311	16	9	16602	400		1400	9500			

Fees: \$17,002.00
Fines: \$10,900.00
Total: **\$27,902.00**

SHELLFISH & HARBORMASTER DEPARTMENT

The Shellfish & Harbormaster Department is responsible for the oversight of virtually all activities around the town’s shoreline and waterways. The Department consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shell-fishing.

Specific projects for the year were as follows:

Shellfish Propagation Program. During 2013, our Department planted 575,000 quahaugs and 200,000 oysters in the Nauset and Pleasant Bay estuaries. In addition, the Orleans Pond Coalition, in cooperation with our department, continued a project growing oysters in an up-weller located at Arey’s Pond Boat Yard. Approximately 30,000 oysters were reared and will be planted in the waters of the Town during 2014.

Facility Improvements. In the spring of 2012, construction of the new boat launch ramp at River Road was completed.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2013. Specifically, I would like to thank Department of Public Works Director Tom Daley, Fire Chief William Quinn, Deputy Fire Chief Tony Pike, Police Chief Scott MacDonald, Deputy Police Chief Sean Diamond, Lieutenant Kevin Higgins, Water Superintendent Todd Bunzick and Highway Superintendent Mark Budnick and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the town. I wish to express as always my gratitude to my assistants, Gardner Jamieson and Greg Normandy, for their hard work and overall commendable performance in their respective positions.

2012 Shellfish Catch Report

Shellfish Permits Issued

Resident Family Permits:	699
Non-Resident Family Permits:	336
Commercial Permits:	177

Recreational Catch (pounds)

Quahogs	46,350
Soft-shell clams	10,275
Mussels	990
Bay Scallops	0
Razor clams	70

Commercial Catch (pounds)

Quahogs	145,921
Soft-shell clams	111,442
Mussels	17,641
Bay scallops	850
Razor clams	6,627

Respectfully submitted,
Dawson L. Farber IV

SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

In its advisory capacity, the committee serves as a resource to the Town Administrator, Board of Selectmen (BOS), Natural Resource Manager-Harbormaster/Shellfish Constable and other town boards and committees, for issues related to preserving, protecting, managing, and enhancing our natural resources such as finfish, shellfish and public waterways.

The Committee continued its active support of the Orleans Pilgrim Lake Volunteer Herring Count Program, now in its 6th year, and we thank the 67 volunteer herring counters for their efforts and continued dedication to this important monitoring effort. A total of 477 counts were conducted by volunteers over 68 days between March 25 and May 31. Based on an actual count of 319 herring, the MA State Division of Fisheries, Diadromous Fisheries Biology & Management Program calculated that the estimated run size for 2013 was 3001 herring +/-1175. Though not quite as high as 2012, it was an increase over the counts/run sizes calculated for the years 2008-2011.

During oyster spawning time in the summer, two oyster collection devices called “Chinese Hats” were placed in close proximity to a operating oyster aquaculture grant in Cape Cod Bay off Rock Harbor. The surface of the Hats are coated with a material designed to attract juvenile oysters during their free swimming larval stage (called “spat”), where they may attach (“spat set”) and grow. When the Hats were retrieved at the end of the season, there were juvenile oysters attached to the Hats, confirming that there are oyster larvae in the water column over the sand flats that will set and grow there if a suitable substrate is provided. The Committee thanks the grant holders Kyle and Wendy Farrell for their assistance and support during this Committee experiment.

The Committee voted its unanimous support for the Orleans Pond Coalition’s Oyster Upweller Project, a new and growing citizen volunteer effort which also receives technical support from the Orleans Harbormaster/Shellfish Constable, and facilities support from Areys Pond Boat Yard.

The Committee also continued to provide the Natural Resources Department-Harbormaster and Shellfish Constable Dawson Farber, and our Board of Selectmen Liaison David Dunford with feedback, and/or support as needed on a variety of shellfish and waterways topics including, but not limited to Conservation Moorings, management recommendations for Cedar Pond and the Cedar Pond Herring Run, marine predators/public safety, boat access, and Razor Clam harvesting methods.

Respectfully submitted,
Judith Scanlon, Chairwoman

SITE PLAN REVIEW COMMITTEE

The committee provides guidance on development proposals to improve design assist developers in the understanding of the local permitting process. In 2013, eighteen meetings were held. There were a total of twenty-nine Informal Site Plan Reviews and six Formal Site Plan Reviews as well as discussions and status updates of ongoing projects.

Site Plan Review Committee members represent the following departments: Building, Conservation, Fire, Health, Highway/DPW, Planning, and Water.

Respectfully submitted,
George Meservey, Chairman

SNOW LIBRARY

2013 was a major year of transition for Snow Library with several significant changes in personnel, expanded adult and children's programs, and increases in many areas of library service.

STAFF: In January 2013, Mary Reuland retired after 17 years of dedicated service to the community, 14 of them as Director. Tavi Prugno, longtime Assistant Director, became Acting Director and ably dealt with many challenges – both everyday and extraordinary – with grace and competence. An interview committee (3 Trustees, Assistant Town Administrator Myra Suchenicz, and Virginia Hewitt, Director of Brooks Library in Harwich) interviewed five candidates for the position. At the end of the interviews, Tavi Prugno was the unanimous choice and he became Director on July 1, 2013.

In October 2013, Margaret Kistingner became Assistant Director and Tom Michels filled the Principal Clerk position vacated by Anita Firmin. In addition to these positions, there were several changes in circulation staffing at the library as well. We are grateful for the excellent customer service that the staff provides to both year round and summer residents and for their flexibility during this time of transition.

PROGRAMS: The January Saturday afternoon winter music programs funded by the Rowena Myers Trust continued to provide enjoyment for many library patrons. Particular highlights were Bart Weisman's Klezmer Swing Group and John Salerno's Big Band Music. The Summer at Snow series on Wednesday nights sponsored by the Brotherton Foundation and the Friends of Snow Library provided a wealth of authors, musical groups, and other programs for summer enjoyment. Most popular of these programs were: Hyannis Sound and Dr. Greg Skomal's presentation on sharks. A total of 354 adult programs were held in FY 2013 with attendance of 12,780.

Ann Foster, Youth Services Librarian, ably coordinated library children's and youth programs. Regular story times were supplemented by special programs to suit the interests of a variety of age groups. The summer reading program "Dig Into Reading" was highly successful and there were a number of other programs that drew over 50 participants. A total of 129 children's programs were held with an attendance of 1,670.

A major outreach program this year was the partnership between Snow Library, the Friends of the Library, and the Orleans Elementary School in the One School, One Book program. The Library acquired copies of the book, *Kenny and the Dragon*, which were paid for by the Friends and then read by the students and faculty. In addition, the Friends have been strengthening the Library's relationship with the Nauset Regional Middle School.

BUILDING: There have been numerous problems with our 60+ year old building during this year. There have been difficulties with broken pipes and falling ceiling tiles and leaks in various areas of the building. Most significant was the need to repair the deteriorating structure of the floor in the work room area. This project took most of the month of December to complete, but has made a marked difference in both appearance and future durability for the heavy use this area incurs daily. We are thankful for the guidance and oversight of Ron Collins, Town Facilities Manger. In addition, all of the public restrooms were painted and the lower level restrooms had new flooring and til ing. The Young Adult area had a major rearrangement and adult fiction and mysteries were interfiled and rearranged in the lower level.

OTHER LIBRARY STATISTICS: In FY 2013, Snow Library had a total of 9,463 registered borrowers. Circulation was 169,357. Both of these statistics showed significant increases over FY 2012. 152,358 people came through the doors during the 2,379 hours the library was open in FY 2013. There were 5,200 reference questions answered in the year. 25,579 interlibrary loans were received from other libraries and 12,210 were provided to other libraries. In our library, one may find 75,699 materials of a variety of types. In addition to books, there are newspapers and magazines, compact discs, DVDs, e-books, and downloadable audio books and music. There are 10 public computers which are used by an average of 300 people/week and there is wi-fi available for those who bring their own laptops and other electronic devices. There are toys and games for children to play with as well. In the fall, *Library Journal* again recognized Snow Library as a "starred library" for its excellence in a variety of areas.

FRIENDS OF SNOW LIBRARY: Where would we be without our strong and helpful Friends of the Library group? The Friends are an amazing group with a strong membership and a variety of skills that are helpful to support the mission of Snow Library. The Friends provide the money for the museum passes that are used by many library patrons and also provide funding for many of the investment materials. The Lifetime Learning Programs with attendance of over 1000 are a gift to the Orleans community. They cover a wealth of topics and interests. The Friends also recruit volunteers to help with a variety of behind-the-scenes tasks. One of the highlights this year was the Book and Author Luncheon featuring Nathaniel Philbrick who discussed his latest book, *Bunker Hill*. The Friends have also launched a Snow Mobile to deliver materials to residents who are unable to get to the library.

We are grateful for the many departments of the Town of Orleans for their help in a variety of ways especially Myra Suchenicz, Assistant Town Administrator and Selectmen liaisons Sue Christie and Alan McClennen. We also thank all of the year round and summer residents of Orleans who make Snow Library the vital place that it is through their support

Respectfully submitted,
Sue Lederhouse, Library Trustee Chairperson

SUPERINTENDENT OF SCHOOLS

Many, many thanks for your continued support of the students and staff of the Nauset Public Schools. Because of this support, we continue to experience outstanding results at Orleans Elementary School (OES) and the Nauset Regional Schools. Not only are our annual test scores way above the State average, our children continue to thrive and grow in a stimulating school environment staffed by dedicated, caring teachers.

OES is ranked by the State as a Level 1 school, the highest rating. The students scored 10th out of 874 schools in the State in Grade 5 Science, 24th in the State in Grade 4 Math, and 29th in the State in Grade 4 English Language Arts. This extraordinary academic performance is complemented by a strong program in the arts, music, physical education, and after-school enrichment opportunities. OES students also enjoy a wide array of partnerships with community based organizations which are mutually beneficial, extensive, and curriculum relevant.

At Nauset Middle and Nauset High Schools, we achieved a similar level of excellence in State test scores. For example, 87% of Grade 7 and Grade 8 students ranked proficient and advanced in reading and writing compared to the State average of 72 and 78 respectively. In Grade 10, 97% of students scored proficient and advanced in English and 90% in mathematics compared to the State average score of 91% and 80% respectively. Of course the MCAS is only one measure of student performance. Our students also excel in advanced placement courses and in art, drama, sports, and music. In fact this year the high school bands and chorus groups won several gold medals at a national competition!

Two areas of challenge for our schools are infrastructure needs and the expansion of instructional technology. At Orleans Elementary School, plans are in the works to replace windows and exterior doors in the near future. Recently the school's boiler was replaced. We greatly appreciate the support of our citizens to maintain our wonderful school!

The Nauset Middle School roof at 23 years old will also need replacing. Fortunately, we were successful in getting a State grant that would pay up to \$900,000 of the estimated \$2.4 million cost. It is anticipated that this project will be considered at Town Meeting in May 2013.

Work on our other major goal, increasing the level of technology in all of our schools, is progressing. All of our schools are now able to provide wireless access to the Internet from any location in the school and for the high school, on the campus as well. This was a critical first step to improve the infrastructure that will eventually deliver many robust and exciting teaching tools to our teachers and students. For example, teachers can now use mobile devices such as the iPad to instantly display a video on the environment while the students study the topic and work collaboratively on projects about the environment. Many of our classrooms now include a modern day "blackboard" known as a Smartboard. This tool allows teachers to display motivating content in a large format and students are able to use the interactive technology of the Smartboard to show what they know. Smartboards and mobile devices are fast becoming the tools of today, not just a dream of tomorrow. With them our students are able to not just learn subject content, but they are also learning important 21st century skills in communication, creativity, problem solving, and collaboration.

You may have also heard of the "Common Core." The Common Core was adopted by the State of Massachusetts and its emphasis is on enhancing writing skills, expanding reading of non-fiction, and promoting a deeper understanding of mathematical

concepts, not just getting the correct answer. Principals and teacher leaders have worked hard to adjust to both what we teach (curriculum content) and how we teach (pedagogy) so learners of all abilities are challenged with a vigorous and rigorous program of studies. The District is also piloting the use of several software applications to make student assessment data more readily available so staff can adjust teaching to improve student learning.

Lastly, I want to again thank our citizens and in particular our police chief, Scott MacDonald, and the Orleans Police Department for their insightful leadership in helping our schools to enhance the level of safety and security. The very highest priority for your school administration is the safety of our students; and our partnership with Orleans Police, Fire, and other town departments provides us with a level of security that meets this priority.

Our schools are not just for our younger residents. They are for our entire community and as such, I invite you to become involved and support our efforts to provide the best education we can. After all, today's students are tomorrow's leaders who will use their years of education for the betterment of our world. Nauset Schools truly live our motto: **Every Child Matters.**

Please feel free to contact me at any time. My door is always open to you and I invite you to share your thoughts and ideas with me. I am honored and privileged to be your Superintendent of Schools.

Respectfully submitted,
Richard J. Hoffmann, Ed. D., Superintendent of Schools

VETERANS' GRAVES OFFICER

Again this year the number of new veteran's graves has seen an increase. To the best of my knowledge I've been able to have a new marker and flag on each of these new graves.

This year the wind was a little kinder on the flags and for Veteran's Day not too many flags had to be replaced. If you are aware of a missing marker please let me know and I will try to replace it as soon as possible. If a flag has come detached from the staff please do not remove the staff as that makes finding the site and replacement of the flag more difficult.

Respectfully submitted,
Peter C. Howerton, Veterans' Graves Officer

VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2013. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Orleans. During the year the Town, through our office, extended benefits to qualified veterans totaling \$26,400 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$1.2 million in cash payments for service-injury compensation and pensions for Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at our main office in Hyannis at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you. For the convenience of our Orleans veterans, we maintain hours at our Lower Cape office in Harwich on Tuesday, Wednesday and Thursday, 9:00 AM to 4:00PM. The phone number is 508-430-7510.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

In the Service of all Veterans,

Edward F. Merigan, Director and Veterans' Agent
Wilfred Remillard, Orleans Service Officer
Harry G. Rae, Lower Cape Service Officer

VISITING NURSE ASSOCIATION OF CAPE COD

The Visiting Nurse Association of Cape Cod is a not-for-profit certified home health agency that provides home health care, public health nursing, wellness programs, immunization and educational programs to the communities of Cape Cod. The V.N.A. provides both the town-sponsored public health programs, and the third party reimbursement home health services for the residents of Orleans.

Public Health and Wellness Programs include the following: Public Health Nursing, Community Education, MCH, Immunization Clinics, Health Screenings, Worksite Wellness, Child Day Programs, Adult Day Health Programs, Senior Exercise Program (Young at Heart) Support Groups and Chronic Disease Self Management programs.

Home Health Care includes the following: Skilled Nursing, High Tech I.V. Pediatrics therapies, Psychiatric Nursing, Enterostomal Therapy, Medical Social Work, Wound Care specialists, Physical, Occupational & Speech Therapy, Home Health Aides, Private Services Nursing, Hospice & Palliative Care, Home Health Aides, and Homemakers.

The Town of Orleans Public Health Nursing Contract enabled the V.N.A. of Cape Cod to provide the following services for residents of Orleans in the year 2013:

- 1 home visit to new mothers and babies
- 1 home visit-medical social worker
- 12 immunizations for resident adults and children
- 520 flu immunizations
- 145 blood pressures screenings
- 40 cholesterol and glucose screenings
- 11 cases of communicable disease investigation
- 1 Health Fair
- 10 well being visits
- 4 Wellness Presentations
- 2 Walking Programs

In addition to the funding sources such as Medicare, Mass Health, Private insurance or Town Appropriation, the V.N.A. actively seeks funds through grants, and philanthropy. These funds are needed to broaden the scope of community services offered and to help support needed home health services for those Orleans residents whose health insurance coverage is inadequate or nonexistent.

The V.N.A. is committed to and continually striving toward understanding and meeting the needs of the community. Please feel free to address any questions or comments to the Public Health and Wellness Programs of the V.N.A., located at our Dennis office, telephone 508-957-7613.

Respectfully submitted,

Kathy Berry-McDonagh
Public Health and Wellness Contracts Coordinator

WATER DEPARTMENT

The Orleans Water Department is pleased to provide the following report of happenings for calendar year 2013.

The Town of Orleans, through an RFP process, contracted with the engineering firm *Wright Pierce* for the development of a 20-year Asset Management Plan for the Water Department. The scope of services to be included within the plan are a conditional assessment of all Water Department facilities, a water system demand and supply analysis, regulatory analysis, recommended policies and practices and a proposed capital improvement plan with costs, priorities and phasing recommendations.

The Town of Orleans is very excited to have contracted with Advanced Enterprise Systems Corporation for a Computerized Management Maintenance System (Utility Cloud) to be used in conjunction with the 20-year Asset Management Plan for asset management, workflow management, work order tracking and MADEP reporting. If all goes as planned, Utility Cloud could also be used to benefit many departments within the town.

The Town of Orleans contracted with the engineering firm *Haley and Ward* to oversee the painting and rehabilitation of storage tank #1 which was completed the end of November 2013. The rehabilitation brought the tank into compliance with DEP's new recommended standards for water storage tanks and included the installation of a mixing system as recommended by the Board of Water and Sewer Commissioners to decrease water age within the storage tank.

The Department of Environmental Protection Agency (DEP) has extended our existing Water Management Act Permit to November 2014. The Department in conjunction with the Barnstable County Water Utilities Association is currently working with DEP to resolve a disagreement about the proposed mandate to restrict outdoor watering to 2 days per week from April – September annually regardless of pond levels or rainfall.

The Orleans Water Department became part of the new Town of Orleans Department of Public Works and Natural Resources in April of 2013 with the hiring of our new Director, Tom Daley. We look forward to working with him and the other departments cooperatively to benefit the Town.

The Board of Water and Sewer Commissioners also addressed the following matters in 2013:

- Brought proposed changes to Chapter 158 Water Department Bylaws to the May 2013 Annual Town Meeting for consideration and approval. These as well as Chapter 196 Water Department Rules and Regulations can be viewed from the Water Department page of the Town of Orleans website www.town.orleans.ma.us.
- Supported phase 1A wastewater article at May 2013 Annual Town Meeting.
- Attended emergency preparedness training that included Water, Fire, Police, DPW, MIS, Health and Buildings and Maintenance Departments.
- Worked cooperatively with Carole Ridley of the Pleasant Bay Alliance to include with the semi-annual water billing information on fertilizer management.
- Made a recommendation to the Board of Selectmen to sign the MAWarn (Water/Wastewater Agency Response Network) agreement to allow for receipt of rapid mutual aid and assistance from other public systems in Massachusetts to restore services damaged by natural or man-made incidents.

Throughout the year the Water Department maintained its system maintenance programs. This includes the inspection, repair and replacement of fire hydrants, meter replacement program, valve exercising and well redevelopment.

We would like to express our appreciation to the Water Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Department Statistics

	<u>2012</u>	<u>2013</u>	<u>% change</u>
Production	342,154,500 gal	325,909,900 gal	-4.7%
Peak Day	<u>7/21/12</u> 2,693,100 gal	<u>7/17/13</u> 2,372,800 gal	-11.9%
Services	5223	5246	0.4%

Respectfully submitted,
Board of Water and Sewer Commissioners

ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and the Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 17 regular open meetings in 2013. A total of 21 applications were submitted. All applications were heard; none were continued to 2014. Of the 20 Special Permit applications heard, 19 were granted and one was withdrawn without prejudice. Two applications combined Special Permit and Variance requests. No requests for Variance were granted. There was one appeal of a Zoning Administrator decision. There were no applications for Comprehensive Permit.

Michael P. Marnik was re-elected Chairman, Matthew Cole Vice Chairman, and D. Beth McCartney Board Clerk. Other continuing Board members were Greg Delory, Rolf Soderstrom, and associate member William McCarthy. Mr. Gerald Mulligan joined the Board as an associate member.

Respectfully submitted,
Michael P. Marnik, Chairman

ZONING BYLAW TASK FORCE

Zoning Bylaw Task Force develops zoning proposals in response to guidance from the Planning Board. Technical and other issues are worked out and recommended language is forwarded to the Planning Board for consideration.

In 2013, the Task Force developed text for 4 Zoning Bylaw amendments which were approved at the Annual Town Meeting. The Board also participated in the development and review of a Fertilizer Nitrogen Control Bylaw.

Late in the year, 5 additional zoning amendments were developed for public hearing and possible consideration at the 2013 Annual Town Meeting.

Respectfully submitted,
George Meservey, Chairman

TOWN OF ORLEANS COMMITTEE / BOARD DESCRIPTIONS

Affordable Housing Committee – Works to create and maintain affordable housing stock which is equal to at least 10% of Orleans' year-round occupied dwelling units. Seven members.

Agricultural Advisory Council – Represents the town's agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

Architectural Review Committee – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five members and two associates.

Bike and Pedestrian Committee – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Seven members.

Board of Assessors – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

Board of Health - Elected board that, through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

Board of Trustees for Snow Library – Acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

Board of Selectmen – Serves as the chief executive goal-setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

Board of Water & Sewer Commissioners – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. 3 members and 2 associates appointed by the Selectmen, 1 member appointment each from the Planning Board and from the Board of Health.

Building Code Board of Appeals – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

Cape Cod Commission – One person appointed by Board of Selectmen to represent the Town at the Cape Cod Commission, dealing with issues of regional significance.

Cape Cod Regional Tech High School Committee – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. 1 Orleans resident to act as Representative and 1 resident to act as Alternate appointed by the Town Moderator.

Commission on Disabilities – Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the State and Town as related to the needs of persons with disabilities. Five members and two associates.

Community Preservation Committee - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members.

Conservation Commission – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter I31, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter I60); manages conservation properties. Seven members and three associates.

Council on Aging Board of Directors – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

Cultural Council – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

Finance Committee – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

Fourth of July Committee – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

Historical Commission – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Seven members.

Human Services Advisory Committee – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

Marine & Fresh Water Quality Task Force – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town’s water quality monitoring program; operates water quality laboratory. Seven members.

Old King's Highway Regional Historic District Commission - The purpose of the Old King's Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

Open Space/Land Bank Committee – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

Personnel Advisory Board – Responsible for the administration of the Town Personnel Classification Plan. Also, conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and re-factors existing positions when the responsibilities have changed. Three members.

Planning Board – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular members and two associates.

Renewable Energy/Wind Committee – Shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

Shellfish and Waterways Improvement Advisory Committee – Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town's shellfish beds. 7 regular members and 2 associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing, fishing, dealers and aquaculture both commercial and recreational. At least 2 commercial fishermen, if possible.

Site Plan Review Committee - Reviews commercial development projects involving new construction, significant additions, and changes of use and is authorized by the Zoning Bylaw to ensure that all development plans meet the review criteria and are in compliance with Town regulations.

Zoning Board of Appeals – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular members and three associate members.

Zoning Bylaw Task Force – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five members and two ex officios.

Committees, Commissions and Boards not listed meet on an as-needed basis.

TOWN OF ORLEANS
Selectmen's Office, 19 School Road
Orleans, MA 02653
Tel. 508-240-3700

CITIZEN INTEREST FORM

(Please print clearly)

Today's Date	Name		
Street Address			
Mailing Address (including Zip Code)			
Home Phone	Bus. Phone	Fax	E-Mail

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form.

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

yes no

If not, what is your availability? _____

How did you become interested in serving the Town?

newspaper friend personal _____

We suggest that you be aware of the time commitment you will need to make to the committee/board of your choice. For more information, please contact Margie Astles, in the Town Administrator's Office at 508-240-3700, ext. 311.

PLEASE RETURN FORM:
to the Town
Administrator's Office
2nd Floor
Orleans Town Hall
19 School Road
Orleans, MA 02653

TOWN OF ORLEANS COMMITTEES, COMMISSIONS, BOARDS AND COUNCILS

I would like to serve Orleans and I am interested in the following committees, commissions, boards or councils (please indicate your preferences as #1, #2, #3)

___Affordable Housing Committee

___Historical Commission

___Agricultural Advisory Council

___Housing Authority

___Architectural Review Committee

___Human Services Advisory

___Bike & Pedestrian Committee

___Marine & Fresh Water Quality Task Force

___Board of Assessors

___Open Space Committee

___Board of Water & Sewer Commissioners

___Personnel Advisory Board

___Building Code Board of Appeals

___Planning Board

___Cape Cod Regional Tech Committee

___Renewable Energy/Wind Committee

___Commission on Disabilities

___Shellfish & Waterways Improvement Advisory

___Community Preservation Committee

___Zoning Board of Appeals

___Conservation Commission

___Zoning Bylaw Task Force

___Council on Aging

___Other: (Please list

___Cultural Council

___Fourth of July Committee

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- Key Documents Archive
- Send Us Comments
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Useful Links

- [Board and Committee Agendas and Minutes](#)
- [Watch Channel 18 Live Streaming & Video On Demand](#)
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- [Village Center Market Study and Dec 15 presentation](#)
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- [2013 Visitor Mail in Beach Sticker Form](#)



News & Announcements

- [Board of Health Public Hearing Notice 2014-04-10](#)
Posted 3/10/14
- [Town of Orleans FY15 Operating Budget Public Hearing](#)
Posted 3/7/14
- [COA March Events](#)
Posted 3/7/14
- [HCP and State/Federal Fish & Wildlife Permit Applications Now Available](#)
Posted 3/6/14
- [Orleans Board of Health Rabies Clinic - Saturday, March 22, 2014](#)
Posted 3/6/14
- [Public Hearing - 03/04/2014 - Main Street Wine & Gourment, LLC](#)
Posted 2/21/14
- [Upcoming Meetings](#)

Wed, Mar 19, 2014
SITE PLAN REVIEW COMMITTEE
 10:00 AM - SKAKET MEETING ROOM
MARION CRANE GALLERY COMMITTEE
 10:00 AM - SNOW LIBRARY
BOARD OF WATER & SEWER COMMISSIONERS
 1:30 PM - NAUSET ROOM
BOARD OF SELECTMEN
 6:30 PM - NAUSET ROOM
ZONING BOARD OF APPEALS (CANCELLED)
 7:00 PM -

Thu, Mar 20, 2014
CULTURAL COUNCIL
 4:00 PM - TONSET ROOM
COMMUNITY PRESERVATION COMMITTEE
 4:30 PM - NAUSET ROOM
FINANCE COMMITTEE
 7:00 PM - NAUSET ROOM

[VIEW MORE](#)

NOTES

TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333		
Fire/Rescue Department.....	508-255-0050		
Harbormaster/Shellfish Department.....	508-240-3755		
Landfill (Disposal Area).....	508-240-3770		
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)			
Nauset Beach.....	508-240-3780		
Skaket Beach.....	508-255-0572		
Police Department.....	508-255-0117		
School Departments			
Elementary School.....	508-255-0380		
High School.....	508-255-1505		
Middle School.....	508-255-0016		
Superintendent of Schools.....	508-255-8800		
Snow Library.....	508-240-3760		
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.		
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.		
Saturday.....	10:00 a.m. - 4:00 p.m.		
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700		
Assessing	ext. 430	Planning	ext. 435
Accounting	ext. 440	Recreation	ext. 366
Building	ext. 455	Registrar of Voters	ext. 405
Conservation	ext. 425	Board of Selectmen	ext. 415
Health	ext. 450	Town Clerk	ext. 405
Highway/Tree Warden	ext. 470	Town Administrator	ext. 415
Media Operations	ext. 460	Tax Collector/Treasurer	ext. 420
Parks and Beaches	ext. 465	Water	ext. 445
Consumer Assistance Council.....	1-800-867-0701		
TDD Communication for Hearing Impaired.....	1-800-974-6006		
Veteran's Services.....	1-888-778-8701		
Visiting Nurse Association of Cape Cod.....	1-800-631-3900		
Web Page.....	www.town.orleans.ma.us		



4th
of
July
Parade



Police Department's Annual Block Party