

2014 Orleans Annual Town Report

Battle of Rock Harbor 200th Year Anniversary



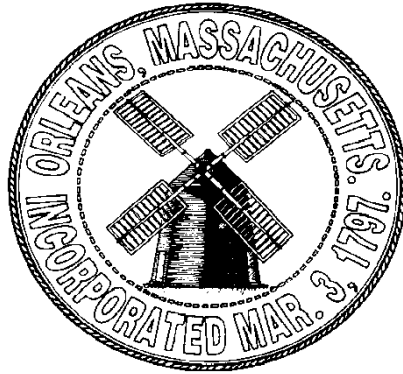
FRONT COVER:
PHOTOGRAPHS BY SERGEANT ANDREW MCLAUGHLIN

BACK COVER:
PHOTOGRAPHS BY SARAH EATON

SPECIAL THANKS TO SARAH EATON FOR ASSISTING WITH THE DESIGN
OF THIS YEAR'S TOWN REPORT.

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ORLEANS
ANNUAL TOWN REPORTS



of the
Board of Selectmen,
Town Officers &
Other Special Committees

FOR YEAR
2014

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Elections

May 20, 2014	Annual Town Election
September 9, 2014	State Primary Election
November 4, 2014	State Election
November 25, 2014	Old Kings Highway RHD Committee Annual Election

Town Meetings

May 12, 2014	Annual Town Meeting
May 12, 2014	Special within the Annual
October 27, 2014	Special Town Meeting

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*This Book is Dedicated
To The Memory of*



Sherman C. Reed

May 11, 1928 – November 25, 2014

Sherman “Sherm” C. Reed, a longtime resident of Orleans, will be remembered for his keen leadership and contributions to Orleans. Sherm grew up in Lexington and Winthrop, Massachusetts and graduated in 1950 from the U.S. Naval Academy in Annapolis, Maryland. In 1955 he graduated from the Massachusetts Institute of Technology, taught at M.I.T. and designed and contributed to articles written on high performance ships. During his years in Orleans, Sherm took pride in the home that he built. He also worked tirelessly for his community, was labeled a “think tank”, and was known in town for his intellect and impact. He deserves true recognition from his fellow citizens as he saw many projects through to fruition and he served on many Committees:

Cape Bikeway Committee
Cape Cod Joint Transportation Committee
Charter Advisory Committee
Charter Commission
Old Colony Way Extension Committee
Finance Committee
Plan Evaluation
Search Committee
Site Plan Evaluation Committee
Traffic Study Committee
Recipient of the Orleans Citizen of the Year Award

IN MEMORIAM

Glenn Bowen
Highway Department

David L. Hubbard
Election Worker, Renewable Energy Committee, 4th of July Committee

Mary Hyer
Treasurer/Collector

Harry Kammerer
Sticker Sales

Lee Ann Manillo
Agent to Orleans Health Department from Barnstable County Department of Health

Jeanette G. McDonald
Highway Department

Nancy McInerney
Orleans Elementary School

Bev Muto
Election Worker

Robert R. Peno
Board of Selectmen, Finance Committee

William P. Quinn, Sr.
Barnstable County Tercentenary Committee, Bicentennial Commission, Historical Commission, Orleans Inn Study Committee, Windmill Site and Restoration Committee

Sherman Reed
Cape Bikeway Committee, Cape Cod Joint Transportation Committee, Charter Advisory Committee, Charter Commission, Old Colony Way Extension Committee, Finance Committee, Plan Evaluation Committee, Search Committee, Site Plan Evaluation Committee, Traffic Study Committee

Candee L. Roberts
Parks and Beaches Department

Sherrill B. Smith, Jr.
Orleans Representative to Cape Cod National Seashore Advisory Commission

Francis E. Suits
Board of Selectmen, Council on Aging, County Financial Advisory Board, Finance Committee

Marjorie Uhl
Water Advisory Board, Water Quality Task Force, Snow Library Trustee

Margaret Wineman
Marine and Fresh Water Quality Task Force, Wind Energy Committee

Robert Wineman
Barnstable Assembly of Delegates, Board of Health, Citizen's Advisory Committee, Human Services Advisory Committee, Marine and Fresh Water Quality Task Force

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

Current population

- Year round residents 6,175
- Summer population – estimate 19,000

Voter Statistics:

Total registered voters

- | | |
|---------------|--------------|
| • Democrats | 1,324 |
| • Republicans | 1,024 |
| • Unenrolled | 2,862 |
| • All others | 18 |
| TOTAL | 5,228 |

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Monday before the second Tuesday in May

Annual Town Election: The third Tuesday in May

Land and Road Statistics:

- Total land area Approximately 13.94 square miles
- Miles of State Roads 11 miles
- Miles of Town-maintained roads 54 miles

Tax and Assessment Statistics:

	FY13	FY14
Tax rate (commercial & residential) (Per thousand dollar of assessment)	6.10	6.20
Total taxable assessed valuations	\$3,551,020,140	\$3,592,510,500
Residential property assessments	\$3,270,370,561	\$3,307,794,903
Commercial property assessments	\$229,044,469	\$233,239,957
Industrial property assessments	\$8,008,600	\$8,236,700
Personal property assessments	\$43,596,510	\$43,238,940
Exempt property assessments	\$238,946,600	\$225,967,200
Levy	\$21,661,223	\$22,273,565
Amount to be Raised	\$31,533,369	\$31,693,938

**ELECTED STATE OFFICIALS
SENATORS IN CONGRESS**

Elizabeth Warren

317 Hart Senate Office Building
Washington, DC 20510
(202) 224-4543

www.warren.senate.gov/?p=email_senator

Edward J. Markey

218 Russell Senate Building
Washington, DC 20510
(202) 224-2742

www.markey.senate.gov/contact

REPRESENTATIVE IN CONGRESS – Ninth District

William R. Keating

Washington, DC Office

215 Cannon HOB

Washington, DC 20515

Phone (202) 225-3111

Fax (202) 225-5658

Hours: M-F, 9AM – 5:30 PM

GOVERNOR

Governor Charles Baker (R)

State House, Rm.280, Boston, MA 02133

Phone: 617-725-4005 (TTY 617-727-3666)

(888) 870-7770 (in state use only)

Fax: 617-727-9725

<http://www.mass.gov>, click on Governor, Contact Us

SENATOR IN GENERAL COURT – Cape & Islands District

Daniel A. Wolf (D)

State House, Room511B

Boston, MA 02133

Phone: 617-722-1570

daniel.wolf@masenate.gov

District Office: Hyannis, MA 02601 Phone: 508-775-0162

REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District

Sarah Peake (D)

State House, Room 195

Boston, MA 02133

Phone: 617-722-2015

Fax: 617-722-2239

District Office: 508-487-5694

Email: sarah.peake@mahouse.gov

Website: <http://www.sarahpeake.org>

Commonwealth of Massachusetts Web site – www.mass.gov

**APPOINTED BOARDS,
COMMISSIONS &
COMMITTEES**

**TERMS
EXPIRE**

**APPOINTED BOARDS,
COMMISSIONS & COMMITTEES**

**TERMS
EXPIRE**

***Affordable Housing Committee
(7 members)***

Katherine Kaletski 2017
Tom Johnson 2017
Neva Flaherty 2016
B. Gilbert Merritt 2016
Susan Sasso 2016
Jane Hinckley 2015
Judith Hunt 2015
John Hodgson, Selectmen Liaison

***Agricultural Advisory Council
(5 members)***

David Light 2017
Stephen Ellis 2017
Barbara Dean 2016
Judith Scanlon 2016
Gretel Norgeot 2015
Jon Fuller, Selectmen Liaison

***Architectural Review Committee
(5 members & 2 associates)***

Joy Cuming 2017
Cheryl Eisner 2016
Debra Oakes 2015
Patricia Fallender 2015
Cynthia May 2015
Bernadette MacLeod 2015
Ada George, Secretary
David Dunford, Selectmen Liaison

***Bike & Pedestrian Committee
(7 members)***

Mary Parker 2017
Jane Maroney 2017
Alison Flynn Wilkinson 2016
Beverly Fuller 2016
Wayne Richardson 2016
Katy Day 2015
Kevin Higgins 2015
Jon Fuller, Selectmen Liaison

Board of Assessors (3 members)

Timothy Brady 2017
Nicholas Bono 2016
Richard Cole 2015

***Building Code Board of Appeals
(5 members)***

Peter Coneen 2017
Andrew Miao 2015

Tim Brady 2015
Sandy Stewart, Secretary

Cape Cod Commission (Orleans Rep)

Leonard Short 4/24/2017

***Cape Cod Joint Transportation
Committee (Orleans Rep)***

Tom Daley, DPW Director
Mark Budnick, Highway Manager

***Cape Cod Regional Tech School
Committee (1 Rep and 1 Alternate)***

Stefan P. Galazzi, Rep 2015
John Hodgson, Selectmen Liaison

***Cape Cod National Seashore Advisory
Commission (Orleans Rep)***

Lawrence O. Spaulding, Jr., Rep. 2015
Bob Summersgill, Alternate 2015

Cape Cod Water Protection Collaborative

Sims McGrath, Jr. 2017

Cape Light Compact (Orleans Rep)

Christopher Galazzi, Rep 2016
Raymond Castillo, Alternate 2017

Charter Review Committee (7 members)

Patricia Fallender Term upon Completion
Carolyn Kennedy
Anne Carron
Charles Ketchuck
John Crawford
Francis Moran, Jr.
Susan Christie

Commission on Disabilities (9 members)

No activity
Jon Fuller, Selectmen Liaison

Community Preservation (9 members)

Sophia Fuller 2017
Julia Enroth 2017
Susan Christie 2016
Ronald Petersen 2015
B. Gilbert Merritt 2015
Mefford Runyon 2015
Paul McNulty 2015
Judith Brainerd 2015
Alan McClennen 2015

Conservation Commission (7 members & 3 associates)

Mike Brink	2017
Kevin Galligan	2017
Judith Brainerd	2017
Jane Hussey	2016
Richard Nadler	2016
Steve Phillips	2016
Pam Herrick	2015
Jim O'Brien	2015
Judith Bruce	2015
Robert Royce – Passed away	2014
Sims McGrath, Jr., Selectmen Liaison	

Council on Aging (7 members)

Tim Linkkila	2017
Frances Bonscher	2017
Phil Halkenhauser	2016
Margie Fulcher	2016
Elizabeth Anne Hinkley	2016
Sandra Marshall	2015
George Dunn	2015
Judith Wilson, Ex-Officio	
David Dunford, Selectmen Liaison	

Cultural Council (up to 22 members)

Betsy Argo	2017
Patricia Ares	2017
Meri Hartford	2016
Joanna Keeley	2016
Susan Christie	2016
Marcy Hafner	2016
Amy Heller	2015
Elia Marnik	2015
Susan Brady	2015
Alan McClennen, Selectmen Liaison	

DPW Facilities Feasibility Study Committee (5 members)

Michael Smith	Term upon Completion
Henry Spadaccia	
Peter Coneen	
Daniel Coursey	
Charles Young, Jr.	

Finance Committee (9 members)

George Malloy	2017
James Jackson	2017
Joe Cardito	2017
Peter O'Meara	2016
Ralph Cuomo	2016
Mark Carron	2016
John Laurino	2015
Joshua Larson	2015
Gwen Holden Kelly	2015

Alan McClennen, Selectmen Liaison

Fourth of July Committee (7 members & 3 associates)

Judy Weil	2017
Susan Christie	2017
Ingrid Moyer	2017
Jane Peno	2015
Bonnie Roy	2015
Alan McClennen, Selectmen Liaison	

Historical Commission (7 members)

Richard Besciak	2017
Ron Petersen	2016
Sarah Bartholomew	2016
Ann Sinclair	2016
Dorothy Bowmer	2015
Bryant Besse	2015
Alan McClennen, Selectmen Liaison	

Human Services Advisory Committee (5 members)

Tessa English	2017
Mary Lyttle	2017
Mary Keefe	2016
Robert Singer	2016
Pamela Chase	2015
Myra Suchenicz, Ex-Officio	
John Hodgson, Selectmen Liaison	

Marine & Fresh Water Quality Task Force (7 members)

Carolyn Kennedy, Chairwoman	2017
Diane Caliri	2017
Mike Brink	2016
Gilbert Merritt	2016
Kenneth Scott	2015
Judith Scanlon	2015
Larry Minear	2015
Robert Royce - passed away	2014
Sims McGrath, Selectmen Liaison	

Memorial Day & Veteran's Day Committee (5 members)

Gen. Jimmy Dishner	2017
Lt. Kevin Higgins	2017
Dona Pike	2017
Lynn Pike	2017
Kevin Doherty	2015
Jon R. Fuller, Selectmen Liaison	

Open Space Committee (5 members)

Moncrieff Cochran	2017
Sharon Davis	2016
Robin Thayer	2016

Jeff Norgeot 2015
 Mefford Runyon 2015
 Sims McGrath, Jr., Selectmen Liaison

Personnel Advisory Board (3 members)

Ken Rowell 2016
 Rolf Soderstrom 2015
 Kevin Galligan 2015
 Myra Suchenicz, Staff Liaison

Planning Board (5 members & 2 assoc)

Andrea Shaw Reed 2017
 Chet Crabtree 2017
 John Ingwersen 2016
 Paul McNulty 2016
 Chip Bechtold 2016
 Steve Bornemeier 2015
 John Fallender 2015
 George Meservey, Planning Director
 Jon R. Fuller, Selectmen Liaison

Pleasant Bay Resource Mgt. Technical Advisory Committee

George Meservey, Town Planner
 Bob Canning, Health Agent
 Nathan Sears, Natural Resources Mgr
 John Jannell, Conservation Agent

Pleasant Bay Steering Committee

Judith Bruce, Rep 2015
 Frances McClennen, Alternate 2015

Police Station Building Committee

Bill Weil Term-completion of charge
 Tom Finan
 Jeff Roy
 William Stoeckert
 Dale Fuller
 Sims McGrath, Jr., Selectmen Liaison

Renewable Energy/Wind Committee (7 members)

Morgan McCarthy 2017
 David Abel 2017
 Paul Cass 2016
 Victor Noerdlinger 2016
 Jim Hungerford 2015
 John Jannell, Ex Officio
 Jon R. Fuller, Selectmen Liaison

Shellfish & Waterways Improvement Advisory Committee (9 members)

David Quincy 2017
 Jack Moran 2017

Suzanne Phillips 2017
 Howard Steilen 2017
 Robert Wissmann, Jr. 2016
 Paul Kelleher 2016
 Courtney Shay 2016
 Judith Scanlon 2015
 Mark Mathison 2015
 David Dunford, Selectmen Liaison

Traffic Study Committee (3 members)

Police Chief Scott MacDonald
 Fire Chief Anthony Pike
 DPW Director Tom Daley

Veterans' Grave Officer

Peter Howerton - resigned
 Howard Kucks 2017

Water Quality Advisory Panel

<u>Primary Reps</u>	<u>Alternates</u>
David m. Dunford	Bob Donath
Jon R. Fuller	Ed Daly
John Hodgson	Paul Davis
Alan McClennen	Todd Thayer
Sims McGrath	Peter Haig
Judith Bruce	Jim Robertson
Paul Amman	Dale Fuller
Doug Fromm	Jeff Eagles
Sid Snow	
Joy Cuming	
Jim McCauley	
Gordon Smith	
Gary Furst	

Water Quality Advisory Panel

<u>Liaisons</u>	<u>Alternates</u>
Patty Daley	Karen Simpson
Brian Dudley	Kevin Galligan
Rob Adler	Gwen Holden Kelly
Steve Phillips	Judith Scanlon
Joshua Larson	Robert Rich
Suzanne Phillips	Caroline Kennedy
John Meyer	Pat Hughes
Judith Scanlon	Charles Harris
Carole Ridley	James Gallagher
Sophia Fox	
Sue Leven	
Sandy Bayne	
John Kelly	
Virginia Lannini	

**Water & Sewer Commissioners
(7 members)**

Judith Bruce	2017
John Meyer	2017
Ken Rowell	2016
Robert Rich	2016
Kenneth McKusick	2015
Len Short	2015
Sims McGrath, Selectmen Liaison	

**Zoning Board of Appeals
(5 members & 3 associates)**

Peter Jablon	2017
William McCarthy	2017
Rolf Soderstrom	2017
Bruce Taub	2016
Gerald Mulligan	2016
Michael Marnik	2016
Matthew Cole	2015
D. Beth McCartney	2015
Sandy Stewart, Secretary	

**Zoning Bylaw Task Force (5 members &
2 Ex Officios)**

Andrea Shaw Reed	2017
George Waugh	2017
Michael Marnik	2016
Charles Bechtold	2015
Robert Osterberg	2015
George Meservey, Town Planner, Chair	
Brian Harrison, Building Commissioner	
John Hodgson, Selectmen Liaison	

DEPARTMENT & SPECIAL PERSONNEL

Accounting/Finance

David Withrow, Director of Municipal
Finance/Town Accountant
Rechella Butilier, Asst. Town Accountant
(retired 8/14)
Greta Avery, Asst. Town Accountant (hired 8/14)
Meghan Mahieu, Principal Account Clerk
(hired 9/14)

Animal Control Officer

Duane C. Boucher

Assessing

Kenneth Hull, Assessor/Appraiser
Micah Orr, Business Manager
Allison Van de Graaf, Principal Clerk

Building

Brian Harrison, Building Commissioner
Tom Evers, Asst. Building Inspector
Ada George, Principal Clerk
Roland Bassett, Jr., Electrical Inspector
Scott Van Ryswood, Plumbing & Gas Inspect.

Burial Agent

Christopher Luciano

MIS & Media Operations

Peter Van Dyck, MIS Coordinator
Sarah Eaton, Media Program Coordinator
Matthew Higgins, Video Technician
Andrew Eaton, Video Technician

Conservation

John Jannell, Conservation Administrator
Erin C. Shupenis, Principal Clerk

Council on Aging

Judi Wilson, Executive Director
Donna Faivre, Office Manager
Brenda Fernandez, Principal Clerk
(resigned 10/14)
Kelly Ekstrom, Principal Clerk
Sandy Marai, Senior Clerk Substitute
Claudia Trend, Senior Clerk Substitute
(hired 8/14)
Susan Beyle, Outreach Worker
Maryanne Ryan, Outreach Worker
Susan Curcio, Day Center Director
Laird Anthony, Day Center Co-Director
William Garner, Day Center Co-Director
Delia Quinn, Day Center Co-Director
Eric Roth, Program Assistant (resigned 7/14)
Diane Wentworth, Program Assistant
Michelle Costa, Prog. Assistant Substitute
Joyce O'Neil, Prog. Assistant Substitute

Joan Karvonen, Van Driver
Ronald Mador, Van Driver
Win Tower, Van Driver
Paul Marai, Van Driver Substitute
Kevin Maynard, Custodian
Scott Wood, Custodian
Richard Terry, Custodian
Manny Acuna, Custodian Substitute

Election Workers

Mary Walker, Warden (D)
Cathy Southworth, Deputy Warden (R)
Patricia Bradley (U)
Louise Brady (D)
Lynda Burwell (R)
Hannah Caliri (D)
Sandy Chernick (D)
Fred Coe (U)
Cynthia Eagar (U)
Gloria Edwards (R)
Eric Ehnstrom (U)
Claudia Engelmann (U)
Megan Fates (U)
Judith Gardiner (U)
Judith Gilchrest (R)
Carolyn Hibbert (R)
Mary Hidden (U)
Barbara Hoffman (U)
Anne Howell (U)
Elizabeth Keuchenmeister (R)
Jane Klimshuk (U)
Kristen Knowles (D)
Nancy McMorrow (R)
Barbara Miller (U)
Susan Milton (U)
Nick Muto (D)
Barbara Natale (D)
Elizabeth Peters (R)
Joan Reed (R)
Carol Richardson (D)
Sandra Rhodes (D)
Kenneth Rowell (D)
Patricia Rowell (D)
Hank Schumacher (U)
Jean Souther (R)
Elizabeth Talbot (D)
Joan Taylor (U)
Virginia Wiley (U)

Emergency Management

Anthony L. Pike, Fire Chief

Fire Department/Rescue Squad

William P. Quinn, Jr., Fire Chief-EMT (retired 5/14)
Anthony L. Pike, Fire Chief-Paramedic

George E. Deering IV, Deputy Fire Chief-
Paramedic

Peter A. Vogt, Captain-Paramedic

William R. Reynolds, Captain-EMT

Chester G. Burge, Captain-Paramedic

Robert E. Felt, Sr., Captain/Inspector-
EMT I (resigned 9/14)

Timothy M. Gula, Captain-Paramedic

Gregory C. Baker, Inspector-Paramedic

Aaron Burns, Firefighter-Paramedic

Kevin A. Delude, Firefighter-Paramedic
(hired 7/14)

Douglas Edmunds, Firefighter-EMT

Stephen Freiner, Firefighter-EMT (hired 6/14)

Brandon Henderson, Firefighter - Paramedic

G. Joseph Lang, Firefighter-Paramedic

Ryan McGrath, Firefighter-EMT

Dana J. Medeiros, Firefighter-Paramedic

Thomas Pellegrino, Firefighter-Paramedic

Lawrence M. Pires, Firefighter-EMT

Jesse Rancourt, Firefighter-EMT (hired 7/14)

Scott Renkainen, Firefighter-EMT

Wayne F. Robillard, Firefighter-Paramedic

Steven C. Thomas, Firefighter-Paramedic

Leslie M. Vasconcellos, Firefighter-
Paramedic

Fire Clerk/Dispatcher

Amy Handel, Administrative Assistant
(resigned 6/14)

Melissa Clayton, Administrative Assistant
(hired 8/14)

Call Firefighters

Ronald A. Deschamps, Lieutenant

Timothy Delude, Sr. Call Firefighter-EMT

Mike Hermann, Firefighter-Beach EMT

Robert Felt, Jr., Firefighter-Beach EMT

Michael Lopriore, Firefighter-Beach EMT

Jeffrey O'Donnell, Firefighter

James M. Reynolds, Firefighter

Timothy J. Reynolds, Firefighter

Brooks S. Thayer, Firefighter-EMT

Kyle Simkins, Firefighter-Beach EMT (hired 4/14)

Harbormaster/Shellfish

Dawson Farber IV, Natural Resources
Manager (resigned 6/14)

Nathan Sears, Natural Resources
Manager (hired 10/14)

Gardner Jamieson, Asst. Harbormaster/
Deputy Shellfish Constable

Greg J. Normandy, Asst. Harbormaster/
Deputy Shellfish Constable

Carter Daignault, Seas.Patrol Boat Operator

Ken Daignault, Seas. Patrol Boat Operator

Health Department

Robert J. Canning, Health Agent

Erika Woods, Asst Health Agent (resigned 8/14)

Zachary Seabury, Asst Health Agent (hired 10/14)

Bonnie Campbell, Principal Clerk

Betsy Sorensen, Principal Clerk

Erin C. Shupenis, Principal Clerk

Lynda Burwell, Board of Health Secretary

Highway Dept.

Tom Daley, Director of Public Works &
Natural Resources

Mark Budnick, Public Works Manager

Stephen Burgess, Foreman

Patricia McDowell, Principal Clerk

Alan Artwick, Mechanic

Thomas Gardner, Laborer, Custodian

Robert Gennaro, Sr. Maintenance/Equip.
Operator

Kris Hermanson, Sr. Maintenance/Equip.
Operator

Frank Poranski, Maintenance

Robert Plausky, Part-time & Seasonal
Laborer

Anthony Quirk, Part-time Mechanic

Dave Burt, Maintenance (hired 7/14)

Dennis Hall, Maintenance (hired 12/14)

Library

Tavi Prugno, Director

Margaret Kisting, Assistant Director

Thomas Michels, Principal Clerk

Ann Foster, Staff Librarian/Youth Services

Cheryl Bergeron, Staff Librarian/Reference

Elizabeth Steele-Jeffers, Staff Librarian/
Substitute

Linda Huntington, Staff Librarian/Reference
(hired 6/14)

Jamie Foster, Library Page & Library Asst.

Rosemary Lenihan, Page

Genevieve Fulcher, Library Assistant

Linda Gordon, Library Assistant

Kerry Gonnella, Library Assistant

Thomas Harper, Library Assistant

Lucy Miller, Library Assistant (resigned 3/14)

Melody Gulow, Library Asst./Substitute

Penny Struzinski, Library Asst/Substitute

Robert Leite, Custodian

Jim Stanfield, Custodian/Substitute

Manuel Acuna, Custodian/Substitute

Parks and Beaches

Tom Daley, Director of Public Works &
Natural Resources

Sarah E. Smith, Office Manager

Cheryl J. Esty, Foreman

Jacob Marshall, Senior Maintenance
David Burt, Maintenance
Larry Barlow, Maintenance (resigned 5/14)
Jeremy Loparto, Maintenance
Lee Miller, Beach Director (resigned 4/14)
Robert Bates, Beach Director
Seth Pearson, Part-time Maintenance

Planning Department

George D. Meservey, Planning Director
Karen Sharpless, Principal Clerk

Police Department

Scott W. MacDonald, Police Chief
Sean D. Diamond, Deputy Police Chief
Kevin L. Higgins, Lieutenant
James P. Rosato, Sergeant
William J. Norton, Sergeant
Andrew G. McLaughlin, Sergeant
David M. Freiner, Sergeant
Richard P. Dinn, Sergeant
Melissa E. Marshall, Detective
Duane C. Boucher, Officer
Kerry A. O'Connell, Officer
Michael Lotti, Officer
Anthony F. Manfredi III, Officer
Lloyd R. Oja, Officer
Daniel S. Elliot, Officer
Sean Reed, Officer
Patrick Cronin, Officer
Thomas Carey, Officer
Kevin Coffey, Officer
Richard B. Pellegrino, Officer
Casey A. Eagan, Officer
Ryan Melia, Officer
Erin M. Young, Bookkeeper & Payroll
(resigned 8/14)
Amy R. Jalbert, Bookkeeper & Payroll
(hired 8/14)
Greta Montgomery, Administrative Assistant
Robert Struzinski, Custodian (hired 5/14)
Scott Wood, Custodian
David J. Belcher, Public Safety Dispatcher
Joann Henderson, Public Safety Dispatcher
Robert H. Reynolds, Public Safety Dispatcher
Chris Reynolds, Public Safety Dispatcher
Paul Guerin, Community Service Officer
(7-8/14)
Andi Williams, Community Service Officer
(7-8/14)

Recreation Department

Brendan Guttman, Director

Registrar of Voters

Joan Barnard, Registrar

Sidney Dockser, Registrar

Amy Weimer, Registrar

Selectmen/Town Administrator's Staff

Myra Suchenicz, Asst. Town Administrator
Liana Surdut, Licensing Agent/Procurement
Coordinator
Margie M. Astles, Administrative Assistant

Town Administrator

John F. Kelly, Town Administrator

Town Clerk

Cynthia May, Town Clerk
Kelly Darling, Assistant Town Clerk

Town Counsel

Michael D. Ford, Esq.

Transfer Station

Matthew Muir, Foreman
Rick McKean, Senior Maintenance/Operator
John Duble, Scale Operator/Gate Attendant

Treasurer/Collector

Christine Lorge, Treasurer/Collector
Mary Sedgwick, Asst. Treasurer/Collector
Allison Van de Graaf, Principal Acct. Clerk
Meghan Mahieu, Principal Acct. Clerk

Tree Warden

Dan Connolly

Water Department

Todd O. Bunzick, Water Supt.
Susan Neese-Brown, Asst. Supt.
Laura Marshall, Principal Clerk
Jim Darling, Foreman
Rodney Fulcher, Water Service Technician
Richard Knowles, Water Service Technician
(resigned 6/14)
John Mayer, Water Service Technician
Daniel Hayes, Water Service Technician
Dennis Hall, Water Service Technician
Nicholas Lapham, Water Meter Repairman
(hired 9/14)

Sealer of Weights and Measures

Town of Barnstable

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

In 2014, the Board of Selectmen and Town Administrator continued their efforts to keep the public informed on issues that were before the Town, and the Board's open door policy ensured the public was welcome at any hearings and meetings.

Through the combined efforts of the Board and Town Administrator, a number of projects and initiatives were completed and many of the actions listed as part of their annual goals were achieved including:

- Established the Orleans Water Quality Advisory Panel to guide studies and assessments, define preferred approaches, seek consensus and build widespread community support for a customized, affordable water quality management plan for the Town of Orleans.
- Extended the Tri-Town IMA to operate the Septage Treatment Facility until December 2016.
- Established a qualified trust fund at town meeting to cover the costs of Other Post-Employment Benefits (OPEB) and manage future liabilities.
- Updated the Town's website using Virtual Town Hall's new content management system platform to provide comprehensive and user friendly information about budgets, capital projects and other key issues.
- Expanded the 5-year Capital Improvements Plan to include all proposed capital outlay expenditures in excess of \$10,000, including motor vehicle and equipment purchases, facility repairs, materials and supplies will be included in the CIP summarized by department and funding source.
- Established a new motor vehicle and equipment stabilization fund at town meeting to support the replacement of vehicles and equipment with dedicated funds.
- Completed a comprehensive review of existing fee structures for all Town Departments.
- Developed a zero-based budget for the Transfer Station function within the Department of Public Works and Natural Resources.
- Conducted a mid-year budget review to evaluate progress toward achieving the Board's financial goals and a year-end budget review to analyze the budget process and identify opportunities for improvement.

Also in 2014, Nate Sears was promoted to Natural Resources Manager to replace Dawson Farber who retired and Selectmen David Dunford and Sims McGrath were re-elected to the Board.

As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive in these tough economic times to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Selectmen and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Board of Selectmen appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,
David M. Dunford, Chairman & John F. Kelly, Town Administrator

**LICENSE AND PERMITS ISSUED BY BOARD OF SELECTMEN
Calendar Year 2014**

CATEGORY/TYPE	ISSUED		
<i>Liquor Licenses</i>			
Annual Innholders		Auto Dealers	
All Alcoholic	2	Class I	4
Wine & Malt	0	Class II	6
Annual Restaurants		General Licenses	
All Alcoholic	16	Christmas Tree Sales	0
Wine & Malt	3	Road Taking Applications	0
Seasonal Restaurants		Building Moving Permits	0
All Alcoholic	5	Auctioneer	
Wine & Malt	3	Annual	0
Clubs		Non-Resident/One Day	0
All Alcoholic	1	Municipal Street License	0
Wine & Malt	0		
Package Goods Stores			
All Alcoholic	5		
Wine & Malt	3		
One Day Wine & Malt			
Non-Profit Organizations	1		
For Profit	7		
<i>Other Licenses</i>			
Common Victualler			
Annual	48		
Seasonal	14		
Non-Profit Organizations	8		
Temporary	0		
Lodging House	4		
Innholders	2		
Entertainment			
Weekday	16		
Non-Profit	0		
Sunday	8		
Temporary Weekday	6		
Non-Profit	0		
Coin Operated Devices			
Games/Amusements	27		
Billiard Tables	3		
Transient Vendors			
Non-Profit	0		
Hawkers & Peddlers			
For Profit	4		
Non-Profit	0		
Temporary	6		

TAX COLLECTIONS - FISCAL 2014

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2014 Real Estate	21,513,540	48,649	100,579	21,364,312
2013 Real Estate	292,739	682	564	291,493
2012 Real Estate	17,697	0	0	17,697
2011 & Prior Real Estate	41,187	110	107	40,970
2014 Community Preservation	645,883	130	2,128	643,625
2013 Community Preservation	8,428	0	17	8,411
2012 & Prior CPA	1,577	0	0	1,577
In Lieu of Taxes	4,433	0	0	4,433
Deferred Real Estate	36,596	0	0	36,596
2014 Personal Property	261,570	102	380	261,088
2013 Personal Property	4,137	57	0	4,080
2012 & Prior Personal Property	625	0	0	625
2014 Motor Vehicle Excise	921,550	11,871	34,817	874,862
2013 Motor Vehicle Excise	165,287	12,039	14,111	139,137
2012 Motor Vehicle Excise	6,558	0	0	6,558
2011 & Prior Motor Vehicle	2,829	672	308	1,849
Registry Flagging Fees	6,140	0	0	6,140
2014 Vessel Excise	23,086	38	2,882	20,166
2013 & Prior Vessel Excise	596	0	0	596
Water Rates	1,953,454	2,385	47,125	1,903,944
Water Service	17,800	0	80	17,720
Water Usage	777	0	0	777
Water Installations	40,709	0	0	40,709
Water Additional Billing	8,209	0	588	7,621
Water Tax	504	0	0	504
Water Liens	31,606	0	0	31,606
<u>Interest, Charges & Fees</u>				
Delinquent Int (2014 & Prior)	121,666	0	0	121,666
Municipal Lien Certificates	13,160	0	0	13,160
Collector's Demand Fees	20,124	0	0	20,124
Water Lien Interest	9,022	0	0	9,022
Deferred Interest / Fees	25,280	0	0	25,280
Totals:	26,196,769	76,735	203,686	25,916,348

TOWN TREASURER
SALARIES 2014

Employees are listed under the primary departments for which they worked.

Regular pay is straight pay (including retro) for all departments.

Overtime pay includes all OT (including retro and snow) for all departments.

"Other" pay includes longevity, career pay, private duty, specialist pay, bonuses, etc.

<u>BOS/TOWN ADMINISTRATOR</u>	Regular Pay	OT	Other	Total	
JOHN F. KELLY, Town Administrator	143,377.12		3,600.00	146,977.12	
MARGARET ASTLES, Administrator Asst	54,014.61		600.00	54,614.61	
KRISTEN HOLBROOK, Secretary	4,260.09			4,260.09	
SANDRA MARAI, Secretary	8,563.85			8,563.85	
VALERIE PICCO, Secretary	1,144.46			1,144.46	
MYRA SUCHENICZ, Asst Town Administrator	87,501.51		700.00	88,201.51	
LIANA SURDUT, Lic. Agent, Procurmt Co-Or	51,463.29		586.00	52,049.29	
					355,810.93
<u>CABLE TV COMMITTEE</u>	Regular Pay	OT	Other	Total	
ANDREW EATON, Video Technician	5,506.83			5,506.83	
MATTHEW HIGGINS, Video Technician	5,667.78			5,667.78	
					11,174.61
<u>FINANCE COMMITTEE</u>	Regular Pay	OT	Other	Total	
NICOLE SMITH, Secretary	1,327.55			1,327.55	
					1,327.55
<u>FINANCE/ACCOUNTANT</u>	Regular Pay	OT	Other	Total	
DAVID A. WITHROW, Director of Finance	137,824.49			137,824.49	
GRETA L. AVERY, Prin Acct Clerk/Asst.Tn Acct.	44,226.68		537.00	44,763.68	
RECHELLA BUTILIER, Asst Town Accountant	53,270.92		3,098.00	56,368.92	238,957.09
<u>M.I.S.</u>	Regular Pay	OT	Other	Total	
PETER VAN DYCK, MIS Coordinator	84,177.03		1,050.00	85,227.03	
SARAH EATON, Media Coordinator	60,910.24		600.00	61,510.24	146,737.27
<u>ASSESSING</u>	Regular Pay	OT	Other	Total	
KENNETH J. HULL, Assessor	84,177.03		2,100.00	86,277.03	
MICAH GILMORE, Business Manager	54,036.72		900.00	54,936.72	141,213.75
<u>TOWN TREAS/COLLECTOR</u>	Regular Pay	OT	Other	Total	
CHRISTINE H. LORGE, Treasurer/Collector	84,177.03		1,800.00	85,977.03	
MARY MURPHY-SEDGWICK, Asst Treas/Coll	60,593.70		2,129.00	62,722.70	
MEGHAN MAHIEU, Prin Acct Clerk	33,754.70			33,754.70	
ALLISON VAN DE GRAAF, Prin Acct Clerk	39,978.17		495.00	40,473.17	222,927.60
<u>TOWN CLERK'S OFFICE</u>	Regular Pay	OT	Other	Total	
CYNTHIA MAY, Town Clerk	68,083.16		2,500.00	70,583.16	
KELLY DARLING, Asst Town Clerk	47,755.12		1,800.00	49,555.12	
					120,138.28
<u>REGISTRAR & ELECTIONS</u>	Regular Pay	OT	Other	Total	
JOAN BARNARD, Election	52.02			52.02	
PATRICIA BRADLEY, Election	275.78			275.78	
LOUISE BRADY, Election	140.73			140.73	
SANDRA CHERNICK, Election	74.56			74.56	
HANNAH CALIRI, Election	129.38			129.38	
FREDERICK COE, Election	55.70			55.70	
CYNTHIA EAGAR, Election	283.13			283.13	
GLORIA EDWARDS, Election	149.12			149.12	
ERIC EHNSTROM, Election	261.71			261.71	
CAROLYN HIBBERT, Election	146.25			146.25	
MARY HIDDEN, Election	294.52			294.52	
BARBARA HOFFMAN, Election	264.46			264.46	
NANCY MCMORROW, Election	94.63			94.63	

BARBARA MILLER, Election	278.64			278.64	
SUSAN MILTON, Election	195.50			195.50	
BARBARA NATALE, Election	64.68			64.68	
ELIZABETH PETERS, Election	138.98			138.98	
KENNETH ROWELL, Election	264.31			264.31	
PATRICIA ROWELL, Election	180.66			180.66	
HENRY SCHUMACHER, Election	61.30			61.30	
CATHERINE SOUTHWORTH, Election	386.38			386.38	
JOAN TAYLOR, Election	111.84			111.84	
MARY WALKER, Election	579.64			579.64	
					4,483.92
CONSERVATION	Regular Pay	OT	Other	Total	
ERIN ELLIS, Prin Clerk	40,222.42			40,222.42	
JOHN JANNELL, Conservation Agent	72,167.96		825.00	72,992.96	113,215.38
PLANNING	Regular Pay	OT	Other	Total	
GEORGE MESERVEY, Director	94,581.11		1,300.00	95,881.11	
KAREN SHARPLESS, Prin Clerk	47,228.80		1,400.00	48,628.80	144,509.91
APPEALS	Regular Pay	OT	Other	Total	
SANDRA STEWART, Secretary	5,659.72			5,659.72	5,659.72
TREE WARDEN	Regular Pay	OT	Other	Total	
DANIEL CONNOLLY, Tree Warden	60,593.70	905.35	1,200.00	62,699.05	62,699.05
TOWN OFFICE BUILDING	Regular Pay	OT	Other	Total	
CHESTER AMOS, Custodian	39,724.88	1,243.47		40,968.35	40,968.35
POLICE/FIRE BUILDING	Regular Pay	OT	Other	Total	
SCOTT MACDONALD, Chief	128,173.59		6,805.96	134,979.55	
SEAN DIAMOND, Deputy Chief	107,971.61		4,890.90	112,862.51	
DAVID BELCHER, Dispatcher	47,228.80	2,863.54	1,980.48	52,072.82	
DUANE C. BOUCHER, Police Officer	61,368.01	20,800.29	19,943.26	102,111.56	
THOMAS CAREY, Police Officer	48,846.67	17,345.03	15,311.60	81,503.30	
KEVIN COFFEY, Police Officer	48,846.67	13,907.16	9,378.72	72,132.55	
PATRICK CRONIN, Police Officer	54,371.70	10,773.24	11,343.66	76,488.60	
RICHARD DINN, Sergeant	71,493.92	41,696.58	24,891.12	138,081.62	
CASEY EAGAN, Police Officer	45,941.77	5,491.47	6,346.32	57,779.56	
DANIEL ELLIOTT, Police Officer	61,368.01	13,668.71	16,298.86	91,335.58	
DAVID FREINER, Sergeant	71,493.92	12,414.25	2,100.00	86,008.17	
PAUL GUERIN JR, Patrol Officer	5,002.56	143.30		5,145.86	
JOANN HENDERSON, Dispatcher	47,233.20	1,137.71	2,550.00	50,920.91	
KEVIN L. HIGGINS, Lieutenant	92,693.27	1,555.18		94,248.45	
AMY JALBERT, Prin.Acct.Clerk	13,357.12			13,357.12	
MICHAEL LOTTI, Police Officer	61,368.01	12,518.09	12,990.00	86,876.10	
ANTHONY MANFREDI, Police Officer	61,368.01	10,915.62	8,883.60	81,167.23	
MELISSA MARSHALL, Detective	65,296.08	1,886.78	15,830.66	83,013.52	
ANDREW MCLAUGHLIN, Sergeant/Detective	71,493.92	9,923.42	14,223.18	95,640.52	
RYAN MELIA, Police Officer	45,941.77	8,318.48	12,523.03	66,783.28	
GRETA MONTGOMERY, Prin Clerk	30,166.62			30,166.62	
WILLIAM NORTON, Sergeant	71,493.92	28,586.71	20,445.02	120,525.65	
KERRY O'CONNELL, Police Officer	61,368.01	14,303.28	23,445.69	99,116.98	
LLOYD OJA, Police Officer	53,276.97	4,099.79	3,811.60	61,188.36	
RICHARD PELLEGRINO, Police Officer	48,846.67	22,505.78	19,738.54	91,090.99	
SEAN REED, Police Officer	54,371.70	21,107.98	18,129.58	93,609.26	
CHRISTOPHER REYNOLDS, Dispatcher	43,307.04	7,889.30	1,459.52	52,655.86	
ROBERT H. REYNOLDS, Dispatcher	47,224.40	6,754.92	2,550.00	56,529.32	
JAMES P. ROSATO, Sergeant	71,493.92	20,331.29	22,971.14	114,796.35	
ROBERT STRUZINSKI, Custodian	5,498.70			5,498.70	
ANDI WILLIAMS, Patrol Officer	6,096.87	508.08		6,604.95	
ERIN YOUNG, Prin Acct Clerk	31,492.60		544.11	32,036.71	
DUDLEY YOUNG, Custodian	210.85			210.85	2,346,539.41

FIRE/RESCUE DEPT.	Regular Pay	OT	Other	Total	
ANTHONY L. PIKE, Chief	114,503.44	7,916.09	10,775.90	133,195.43	
WILLIAM P QUINN JR, Chief	100,933.51		3,491.95	104,425.46	
GREGORY BAKER, Firefighter	61,829.16	50,588.06	8,978.54	121,395.76	
CHESTER G. BURGE II, Captain	67,002.41	37,797.05	9,825.00	114,624.46	
AARON BURNS, Firefighter	48,889.32	22,245.94	7,593.95	78,729.21	
MELISSA CLAYTON, Prin. Acct. Clerk	14,257.60			14,257.60	
GEORGE DEERING, Deputy Chief	82,806.80	18,795.12	8,225.86	109,827.78	
KEVIN DELUDE, Firefighter	21,357.51	8,729.58	2,925.00	33,012.09	
TIMOTHY DELUDE, Firefighter	119.56			119.56	
RONALD H. DESCHAMPS, On Call FF	269.92			269.92	
DOUGLAS EDMUNDS, Firefighter	56,913.55	25,295.73	5,200.00	87,409.28	
ROY ELDREDGE JR, Temp. Fire Inspector	3,648.78			3,648.78	
ROBERT E. FELT, Fire Inspector	73,815.66	3,312.88	10,256.99	87,385.53	
ROBERT E. FELT JR, Call FF/EMERG MGT	8,998.55	261.90	378.00	9,638.45	
STEPHEN FREINER JR, Firefighter	24,027.58	1,794.31	278.40	26,100.29	
TIMOTHY GULA, Captain	64,823.95	22,780.19	9,525.00	97,129.14	
AMY HANDEL, Prin Clerk	19,618.66			19,618.66	
BRANDON HENDERSON, Firefighter	43,962.83	10,085.39	7,372.71	61,420.93	
MICHAEL HERRMANN, Call FF/EMERG MGT	5,656.40			5,656.40	
G. LANG, Firefighter	61,401.04	30,265.99	9,479.34	101,146.37	
MICHAEL LOPRIORE, On Call FF	5,680.00			5,680.00	
RYAN MCGRATH, Firefighter	44,032.16	11,852.51	3,812.83	59,697.50	
DANA MEDEIROS, Firefighter	61,401.04	24,790.93	7,925.00	94,116.97	
THOMAS PELLEGRINO, Firefighter	58,639.91	66,071.03	9,084.08	133,795.02	
LAWRENCE PIRES, Firefighter	61,401.04	28,977.16	3,991.08	94,369.28	
JESSE RANCOURT, Firefighter	21,647.87	481.86		22,129.73	
SCOTT RENKAINEN, Firefighter	46,473.33	10,190.77	2,900.00	59,564.10	
WILLIAM R. REYNOLDS, Captain	68,795.68	58,775.92	9,766.35	137,337.95	
WAYNE ROBILLARD, Firefighter	61,401.04	54,609.65	9,853.11	125,863.80	
KYLE SIMKINS, Call FF	8,626.76			8,626.76	
BROOKS THAYER, Call FF	34.16			34.16	
STEVEN THOMAS, Firefighter	61,401.04	1,176.39	7,300.00	69,877.43	
LESLIE VASCONCELLOS, Firefighter	61,401.04	46,695.77	10,421.00	118,517.81	
PETER A. VOGT, Captain	67,002.41	16,301.82	14,751.76	98,055.99	
					2,236,677.60
BUILDING DEPARTMENT	Regular Pay	OT	Other	Total	
BRIAN HARRISON, Building Commissioner	77,941.64		1,300.00	79,241.64	
ADA GEORGE, Prin Clerk	45,507.92		600.00	46,107.92	
THOMAS EVERS, Asst Building Inspector	58,052.16		700.00	58,752.16	184,101.72
HARBORMASTER	Regular Pay	OT	Other	Total	
NATHAN SEARS, Harbormaster	75,943.98	594.12	600.00	77,138.10	
DAWSON FARBER, Harbormaster	74,285.74		1,929.59	76,215.33	
CARTER DAIGNAULT, Patrol Operator	7,255.08			7,255.08	
KENNETH DAIGNAULT, Patrol Operator	11,369.66			11,369.66	
GARDNER JAMIESON, Asst Harbormaster	64,223.34	9,933.29	3,150.00	77,306.63	
GREGORY NORMANDY, Asst Harbormaster	63,435.17	10,369.71	650.00	74,454.88	323,739.68
HIGHWAY DEPARTMENT	Regular Pay	OT	Other	Total	
MARK BUDNICK, Director	93,875.81		825.00	94,700.81	
ALAN C. ARTWICK, Mechanic	60,993.44	7,919.38	1,535.00	70,447.82	
STEPHEN J. BURGESS, Foreman	64,670.80	9,425.69	2,902.50	76,998.99	
THOMAS GARDNER, Custodian	45,596.96	5,033.38	550.00	51,180.34	
ROBERT GENNARO, Equipment Operator	54,275.28	12,132.65	900.00	67,307.93	
KRIS HERMANSON, Equipment Operator	53,855.28	10,733.60	600.00	65,188.88	
JACOB MARSHALL, Maint/Equipment Operator	49,668.72	3,810.24	550.00	54,028.96	
PATRICIA L MCDOWELL, Prin Clerk	38,294.08	323.95		38,618.03	
FRANK PORANSKI, Equipment Operator	51,223.60	5,471.70	2,550.00	59,245.30	
ANTHONY J QUIRK, Mechanic	29,723.65		241.57	29,965.22	
					607,682.28
DISPOSAL DEPARTMENT	Regular Pay	OT	Other	Total	
JOHN D. DUBLE, Scale/Gate	51,218.80		3,000.00	54,218.80	
RICHARD MCKEAN, Disposal Operator	60,987.68	7,644.31	2,700.00	71,331.99	
MATTHEW M. MUIR, Foreman	64,676.80	4,793.09	2,850.00	72,319.89	197,870.68

WATER DEPARTMENT	Regular Pay	OT	Other	Total	
TODD O. BUNZICK, Superintendent	84,626.40		2,400.00	87,026.40	
JAMES A. DARLING, Foreman	62,308.32	6,138.47	5,370.00	73,816.79	
RODNEY E. FULCHER, Tech	54,275.28	4,943.92	3,165.00	62,384.20	
DENNIS J HALL, Repair Tech	42,647.12	2,553.11	917.50	46,117.73	
DANIEL S. HAYES, Inspector	54,275.28	7,919.02	3,602.50	65,796.80	
RICHARD W. KNOWLES, Senior Tech	59,853.34	1,371.54	5,264.59	66,489.47	
NICHOLAS LAPHAM, Seasonal Laborer	20,968.43	833.62	250.00	22,052.05	
LAURA MARSHALL, Prin Clerk	43,315.12		550.00	43,865.12	
JOHN MAYER, Meter Repairman	51,026.88	6,505.31	1,730.00	59,262.19	
SUSAN F. NEESE-BROWN, Asst Superintendent	61,887.67		2,100.00	63,987.67	590,798.42
HEALTH DEPARTMENT	Regular Pay	OT	Other	Total	
ROBERT J. CANNING, Health Agent	84,177.03		3,300.00	87,477.03	
LYNDA BURWELL, Secretary	6,296.34			6,296.34	
BONNIE CAMPBELL, Prin Clerk	46,641.28	945.08	750.00	48,336.36	
ZACKERY SEABURY, Asst Health Agent	10,190.88			10,190.88	
BETSY SORENSEN, Prin Clerk	13,768.57			13,768.57	
ERIKA WOODS, Asst Health Agent	40,772.23	515.41	427.40	41,715.04	207,784.22
COUNCIL ON AGING	Regular Pay	OT	Other	Total	
JUDITH L WILSON, Exec Director	62,997.35		481.00	63,478.35	
LAIRD ANTHONY, Day Center Co-Director	24,645.25			24,645.25	
MANUEL ACUNA, Custodian Sub	495.63			495.63	
SUSAN BEYLE, Outreach Worker	47,755.12		738.00	48,493.12	
MICHELLE COSTA, Program Asst Sub	12,574.70			12,574.70	
SUSAN CURCIO, Day Center Director	43,399.45		555.00	43,954.45	
KELLY EKSTROM, Prin Clerk	35,140.38		341.00	35,481.38	
DONNA FAIVRE, Office Manager	57,422.64		492.00	57,914.64	
BRENDA FERNANDEZ, Prin Clerk	11,579.24			11,579.24	
WILLIAM GARNER, Day Center Co-Director	11,387.57			11,387.57	
JOAN KARVONEN, Van Driver	13,824.53			13,824.53	
RONALD MADOR, Van Driver	15,457.46			15,457.46	
PAUL MARAI, Van Driver Sub	1,834.22			1,834.22	
KEVIN B MAYNARD, Custodian	9,284.10			9,284.10	
JOYCE O'NEIL, Program Asst Sub	766.50			766.50	
DELIA QUINN, Day Center Co-Director	24,004.45			24,004.45	
ERIC ROTH, Program Asst	1,310.57			1,310.57	
MARYANNE RYAN, Outreach Worker	47,167.60			47,167.60	
RICHARD TERRY, Custodian	15,063.25			15,063.25	
WIN TOWER, Van Driver	8,581.76			8,581.76	
CLAUDIA TREND, Sr Clk Sub	3,845.74			3,845.74	
DIANE WENTWORTH, Program Asst	13,364.06			13,364.06	
SCOTT WOOD, Custodian	18,604.58			18,604.58	483,113.15
SNOW LIBRARY	Regular Pay	OT	Other	Total	
TAVI M. PRUGNO, Director	73,268.61		1,200.00	74,468.61	
CHERYL BERGERON, Staff Librarian	45,292.43		1,050.00	46,342.43	
ANN FOSTER, Staff Librarian	31,537.58			31,537.58	
JAMIE FORSTER, Library Page	9,036.62			9,036.62	
GENEVIEVE FULCHER, Library Asst	42,873.60		650.00	43,523.60	
KERRY GONNELLA, Library Asst	11,813.05			11,813.05	
LINDA W. GORDON, Library Asst	11,902.03			11,902.03	
MELODY GULOW, Library Asst Sub	4,588.10			4,588.10	
THOMAS HARPER, Library Asst	12,460.48			12,460.48	
LINDA HUNTINGTON, Staff Librarian	9,645.47			9,645.47	
MARGARET KISTINGER, Asst Director	51,542.38			51,542.38	
ROBERT LEITE, Custodian	18,080.00			18,080.00	
ROSEMARY LENIHAN, Library Page	7,344.47			7,344.47	
THOMAS MICHELS, Prin Clerk	32,263.82			32,263.82	
LUCY MILLER, Library Asst	2,876.48			2,876.48	
JAMES L. STANFIELD, JR., Custodian Sub	959.60			959.60	
E. STEELE-JEFFERS, Staff Librarian	8,087.78			8,087.78	
PENELOPE STRUZINSKI, Sub Library Page	12,544.13			12,544.13	389,016.63

RECREATION	Regular Pay	OT	Other	Total
BRENDAN GUTTMAN, Director	51,062.36		2,250.00	53,312.36
ZACHARY ALTNEU, Playground Instr	1,122.79			1,122.79
HAYDEN BERGER, Playground Instr	2,586.67			2,586.67
MARISA BLOOM, Playground Instr	568.50			568.50
WILLIAM BOYD, Playground Instr	690.74			690.74
BEVIN BURNS, Playground Instr	1,637.28			1,637.28
ALEXANDRA GERANIOTIS, Playground Instr	1,105.73			1,105.73
CORALEA GERANIOTIS, Playground Instr	997.72			997.72
ANNA E GEORGE, Playground Instr	2,178.72			2,178.72
JOSHUA HART, Playground Instr	1,353.02			1,353.02
EZRA HENDRICKX, Playground Director	3,189.80			3,189.80
REED JENKINS, Tennis Instr	2,019.60			2,019.60
THOMAS KING, Playground Instr	1,338.81			1,338.81
WILL KING, Playground Instr	1,293.34			1,293.34
CHRISTINE LABRANCHE, Playground Instr	2,878.60			2,878.60
JOSHUA H LANE, Playground Instr	2,313.78			2,313.78
TAIGH F LAWLESS, Playground Instr	2,302.42			2,302.42
COLTON LEACH, Playground Instr	835.70			835.70
TRUMAN MITCHELL, Playground Instr	1,353.02			1,353.02
ALEXA OXBOROUGH-YANKUS, Swim Director	2,972.16			2,972.16
SARAH PIKE, Playground Instr	1,353.03			1,353.03
REBECCA QUILLARD, Playground Instr	2,548.80			2,548.80
BREMNER SMITH, Playground Instr	5,537.19			5,537.19
ABIGAIL SULLIVAN, Playground Instr	827.17			827.17
KATHERINE SULLIVAN, Playground Instr	827.16			827.16
OSCAR SPIEGEL, Playground Instr	1,182.48			1,182.48
JOHN M STEINMETZ, Playground Instr	1,267.76			1,267.76
				99,594.35

PARKS & BEACHES	Regular Pay	OT	Other	Total
THOMAS E DALEY, DPW & Natural Resources Director	115,648.82			115,648.82
LAWRENCE T. BARLOW, Maintenance	3,568.57			3,568.57
DAVID BURT, Maintenance	50,832.08	3,958.60	700.00	55,490.68
RONALD COLLINS, Bldg & Facility Mgr	77,599.40			77,599.40
CHERYL J. ESTY, Foreman	64,670.80	11,708.79	2,400.00	78,779.59
JEREMY LOPARTO, Maintenance	51,223.60	3,311.67	600.00	55,135.27
SETH PEARSON, Senior Maintenance Worker	16,393.70			16,393.70
ROBERT PLAUSKY, Maintenance	12,639.94			12,639.94
SARAH SMITH, Office Manager	57,422.64	16,019.86	750.00	74,192.50
				489,448.47

PARKS & BEACHES - SEAS.	Regular Pay	OT	Other	Total
WILLIAM AMENABAR, Parking Attendant	4,291.72		181.76	4,473.48
JOHN AUSTIN, Beach Patrol	11,832.84			11,832.84
MARGARET AUSTIN, Parking Attendant	3,948.19		205.60	4,153.79
THOMAS BARRETT, Seasonal Laborer	7,364.47			7,364.47
ROBERT BATES, Skilled Laborer	29,951.43		1,290.37	31,241.80
BRANDON BURKE, Gate Officer	8,733.93		254.40	8,988.33
DIANE BYERS, Shorebird Monitor	8,749.38		229.76	8,979.14
CHRISTEN CEVOLI, Lifeguard	7,073.12		295.29	7,368.41
KARL CLARK, Gate Officer	7,652.62		270.30	7,922.92
CODY DEGROFF, Lifeguard	8,896.93		270.30	9,167.23
CINDY EDWARDS, Data Processing	14,826.36		294.08	15,120.44
BENJAMIN ERNST, Lifeguard	7,945.41		270.30	8,215.71
JOSHUA ERNST, Lifeguard	1,936.76		295.29	2,232.05
RYAN FAHEY, Lifeguard	7,641.76		270.30	7,912.06
EMILY FARIS, Gate Officer	5,368.10			5,368.10
DAVID FAUGNO-FUSCI, Lifeguard	1,232.88			1,232.88
JOHN H FREEMAN, Gate Officer	5,897.30		262.40	6,159.70
JOSHUA FREY, Lifeguard	6,413.88			6,413.88
JAMES M GAGE SR, Gate Officer	9,490.24		262.40	9,752.64
TESSION GIFFORD, Seasonal Custodian	11,189.29		262.40	11,451.69
PETER GOLAS, Lifeguard	6,297.59			6,297.59
TIMM GOULD, Beach Patrol	6,067.40		285.92	6,353.32
ANDREE GOULD, Data Process Asst.	11,606.96		261.28	11,868.24
GREGORY GREEN, Beach Patrol	6,616.47		294.15	6,910.62
CHLOE HEIDPRIEM, Traffic Control	3,589.67			3,589.67
RICHARD HIGGINS, Gate Officer	7,253.64		254.40	7,508.04
NATALIE HULL, Gate Officer	5,962.22		205.60	6,167.82
JACK JAKUBEK, Lifeguard	6,222.20			6,222.20

DAVID JOHNSON, Seasonal Laborer	3,144.32		3,144.32
GREGORY JOHNSON, Head Lifeguard	12,007.56	355.81	12,363.37
ROSEMARIE KATZ, Lifeguard	5,914.10		5,914.10
LAUREN KOCHANOWICZ, Traffic Control	4,870.94	265.66	5,136.60
PAISLEY KRACH, Lifeguard	8,625.62	270.30	8,895.92
NINA LANCTOT, Lifeguard	6,605.81		6,605.81
LEONARD LANGLAIS, Gate Officer	10,142.14	262.40	10,404.54
LOUIS LINCOLN III, Lifeguard	1,137.74	295.29	1,433.03
BENJAMIN LYTTLE, Gate Officer	7,837.54	254.40	8,091.94
ELIZABETH MACOMB, Traffic Control	4,635.34	294.15	4,929.49
MORGAN MCCARTHY, Lifeguard	6,179.37		6,179.37
KATHLEEN F. MCCULLY, Lifeguard	2,858.64		2,858.64
KEVIN MCMANUS, Lifeguard	6,768.67	244.12	7,012.79
JACOB MILLER, Lifeguard	8,881.17		8,881.17
LEO MILLER, Beach Director	4,728.24	525.37	5,253.61
JOHN MURPHY, Skilled Laborer	17,148.18	302.40	17,450.58
SARAH NEWCOMB, Asst Head Lifeguard	8,938.10	329.80	9,267.90
BENJAMIN NICKERSON, Gate Officer	7,994.89	277.92	8,272.81
BRADLEY O'BRIEN, Lifeguard	712.18		712.18
PHILIP ORR, Parking Attendant	2,293.66		2,293.66
CHRISTOPHER PARMENTER, Lifeguard	2,906.62	295.29	3,201.91
RYAN PUTT, Lifeguard	8,631.90	270.30	8,902.20
JOSHUA RICE, Asst Head Lifeguard	5,545.09	329.80	5,874.89
MATTHEW RICE, Lifeguard	8,224.91	303.79	8,528.70
WILLIAM ROLLINS, Gate Officer	7,931.44	262.40	8,193.84
ALEXANDER ROSARIO, Lifeguard	5,907.08		5,907.08
ABIGAIL RUSSO, Parking Attendant	3,494.86		3,494.86
NICOLE SCOTTO, Lifeguard	6,542.94		6,542.94
JONATHAN SPAHR, Parking Attendant	3,466.56	159.04	3,625.60
JEFFREY STODDARD, Beach Patrol	22,798.83	285.92	23,084.75
THOMAS STURTEVANT, Seasonal Custodian	6,531.27	250.18	6,781.45
TAYLOR VAN COTT, Lifeguard	8,555.10	303.79	8,858.89
DANIELLE VOKE, Lifeguard	8,060.15		8,060.15
MARGARET WATTS, Data Processing	13,774.52	271.84	14,046.36
SCOTT WEST, Skilled Seasonal Laborer	7,504.30	416.88	7,921.18
PAUL WIGHTMAN, Shorebird Monitor	23,796.30	277.92	24,074.22
LIANNA WISSMANN, Lifeguard	9,011.52	295.29	9,306.81
KELLY WOOD, Data Processing	10,098.41	302.40	10,400.81
DAVID YOUNG, Beach Patrol	9,886.04	277.92	10,163.96
			542,341.49

WINDMILL

	Regular Pay	OT	Other	Total
PAGE BATES, Guide	1,236.83		102.80	1,339.63
JOHN KNOWLES, Guide	2,011.03		102.80	2,113.83
NICK F. MUTO, Guide	89.16			89.16

3,542.62

ORLEANS ELEMENTARY

	Regular Pay	OT	Other	Total
DIANE CARREIRO, Principal	61,894.00	10,737.40	1,000.00	73,631.40
ELAINE PENDER-BOKANOVICH, Principal	53,750.06			53,750.06
JONATHAN ALLARD, Ed Asst	37,288.60		1,000.00	38,288.60
MARGARET ALLARD, Ed Asst	24,592.38		1,472.00	26,064.38
CHERI AMARU, Sub	440.00			440.00
EMMA ANDERSON, Sub	348.50			348.50
SOPHIA ANNIS, Sub	93.00			93.00
RANDI ARMENTROUT, Teacher ELS	5,582.28		828.48	6,410.76
GLENN ASHLEY, Custodian	47,608.32	345.78	350.00	48,304.10
PATRICIA ASHWELL, Sub	1,440.00			1,440.00
MICHELLE AYOCHOK, Sub	79.29			79.29
TAMMY BACKHOLM, Teacher	7,804.28			7,804.28
LESLIE BARTHOLOMEW, Sub	900.00			900.00
LEAH BELLIVEAU, Teacher	15,548.83		400.00	15,948.83
CAROL BISHOP, Sub	375.63			375.63
LOUISE BOHANNON, Sub	62.00			62.00
KATHLEEN BOVINO, Teacher	66,018.96			66,018.96
MARGARET BRESCIA, Ed Asst	9,254.81			9,254.81
KIMBERLY BRUEMMER, Teacher	87,247.67		3,420.75	90,668.42
THOMAS BULMAN, Sub	254.73			254.73
LESLIE BURR, Sub	4,455.00			4,455.00
AMBER CAMELIO, Counselor	23,796.00			23,796.00

MELISSA CAPORALE, Sub	62.00			62.00
BARBARA CARR, Sub	150.00			150.00
DIANE CALIRI, Sub	62.00			62.00
LISA CHAPPEL, Cafeteria Mgr	22,757.90	491.44	920.46	24,169.80
AMY CHRISTOPHER, Ed Asst	23,228.09			23,228.09
PAUL COHEN, Custodian	25,405.47	2,067.41	7,535.51	35,008.39
TERI-LYNN COLGAN, Sub	4,808.14			4,808.14
MARNIE COLLEA, Ed Asst	5,384.36			5,384.36
DOMENICO CONTI, Head Custodian	53,032.44	197.95	384.56	53,614.95
SUZANNE DAIGLE, Sub	1,080.00			1,080.00
SUSAN DANIELS, Sub	590.19			590.19
NICOLE DUBOIS, Sub	1,341.00			1,341.00
EMILY EDWARDS, Teacher	27,816.90			27,816.90
MICHELE ELDRIDGE, Teacher	90,064.06		1,500.00	91,564.06
DOREEN ESPESETH, Sub	208.75			208.75
SARA FALINE, Sub	4,500.00			4,500.00
CIRRUS FARBER, Teacher	74,942.06			74,942.06
JACOB FERREIRA, Sub	362.00			362.00
HEIDI FILMER-GALLAGHER, Sub	1,400.00			1,400.00
MARY FYLER, Cafeteria Worker	16,039.84		2,049.59	18,089.43
RICHARD FLYNN, Sub	36.60			36.60
KAREN FRANKEL, Teacher	34,959.18	160.00		35,119.18
ALICE FROMM, Sub	200.00			200.00
CHARLES GARDNER, Sub	80.00			80.00
LAURA GEORGE, Secretary	37,956.84		4,325.12	42,281.96
AMY GIBSON, Secretary	4,370.92			4,370.92
LAURA GILL, Sub	775.00			775.00
DIANE GLASER-GILREIN, Sub	4,293.00			4,293.00
CAITLIN GREER, Teacher	42,808.57	350.00		43,158.57
PAUL GREGG, Teacher	54,523.46			54,523.46
JOANNE HARRINGTON, Teacher	38,080.84		420.67	38,501.51
KATHLEEN HEALY, Ed Asst	5,384.36		50.00	5,434.36
CLARE HEMMENWAY, Sub	142.00			142.00
CHARLES HOLLANDER-ESSIG, Teacher	53,082.56	719.61	3,991.50	57,793.67
SHARON HUGHES, Teacher	55,362.64		679.00	56,041.64
LINDA HURLEY, Teacher	19,174.32			19,174.32
MARTHA JENKINS, Teacher	88,132.91		3,395.74	91,528.65
ROSEMARY JOHNSON, Ed Asst	36,900.19		1,447.03	38,347.22
JUDITH KATHERMAN, Sub	204.00			204.00
THOMAS KELLEY, Sub	77.78			77.78
KAREN KELLY, Sub	80.00			80.00
ERIN LAGASSE, Teacher	66,018.96		420.58	66,439.54
DIANE LEDUC, Sub	73.20			73.20
TRICIA LYON, Sub	70.00			70.00
LORI MACLEOD-YOUNGMAN, Teacher	83,418.48	150.00	1,245.74	84,814.22
LORI MCGRATH, Ed Asst	7,094.02		873.41	7,967.43
REBECCA MCVICKAR, Sub	150.00			150.00
THOMAS MOHAN, Long Term Sub	37,335.69		2,162.16	39,497.85
ANNE MORONTA, Teacher	35,833.02			35,833.02
JESSICA MURRAY, Teacher	80,323.20		125.50	80,448.70
TRACI NOONE, Sub	1,433.50			1,433.50
KRISTINE NORMANN, Sub	682.00			682.00
CATHERINE OULD, Sub	62.00			62.00
DEBORAH PAVLOFSKY, Ed Asst	36,322.00		1,520.00	37,842.00
ALLAN PETERSON, Teacher	76,161.59			76,161.59
SUSAN PORTER, Ed Asst	36,658.72		750.00	37,408.72
SUSAN QUATROCELLI, Counselor	57,188.80	136.00	897.89	58,222.69
MARY ELLEN REED , Nurse	67,859.92	935.37		68,795.29
LAURA REITER, Sub	124.00			124.00
ROSANA RICHARD, Sub	1,116.00			1,116.00
SUSAN RICHER, Teacher	67,708.53		1,496.83	69,205.36
JOEL RODMAN, Sub	2,737.50			2,737.50
KAYLEEN ROSATO, Ed Asst	22,140.10		1,032.00	23,172.10
AMY SANDERS, Teacher	90,064.06		2,000.00	92,064.06
JEFFREY SCHWAB, Teacher	74,531.52			74,531.52
SARA SEARS, Sub	1,925.00			1,925.00
GAIL SMITH, Ed Asst	10,469.35		867.78	11,337.13
JEAN SMITH, Sub	426.00			426.00
KAREN STARUK, Ed Asst	29,382.16		2,124.96	31,507.12
DAWN STEBER, Teacher	69,083.28	68.00		69,151.28
SVITLANA STEPANCHENKO, Teacher	2,686.46			2,686.46
JUDITH SUCHECKI, Teacher	88,471.94	400.00	2,625.50	91,497.44

VALERIE SULLIVAN, Sub	387.50			387.50	
JOAN SUTTON, Long Term Sub	1,673.50			1,673.50	
MARCIA TEMPLETON, Secretary	1,293.60			1,293.60	
VICKI THOMPSON, Sub	320.00			320.00	
CHERYL TIERNEY, Sub	429.68			429.68	
KELSEY TROVATO, Sub	186.00			186.00	
JUDITH UPDEGRAFF, Teacher	74,131.38		950.66	75,082.04	
MICHAEL VIDAKOVICH, Sub	300.00			300.00	
NANCY WALDRON, Teacher	91,685.41	240.00	2,000.00	93,925.41	
SHANNON WALDRON, Sub	8,595.26			8,595.26	
SAMANTHA WALKER, Sub	222.00			222.00	
SHEILA WALSH, Secretary	27,679.41		726.87	28,406.28	
KRISTEN WALTHER, Sub	160.00			160.00	
GEOFFREY WEIGAND, Sub	170.50			170.50	
KARA WILSON, Teacher	74,262.78	200.00	639.00	75,101.78	
LAURA WRIGHT, Teacher	53,510.71			53,510.71	
KYLEE YOUMANS, Speech Language Pathologist	47,968.03			47,968.03	
					2,784,049.72
	11,407,710.92	1,045,495.31	642,917.62	13,096,123.85	13,096,123.85
				13,096,123.85	
				Munis	13,096,123.85

Nauset Regional Schools

Employee Earnings History

Date Range from 07/01/2013 to 06/30/2014 and Nauset Regional School District

Employee	Position	Salary	Overtime	All Other	Longevity	Totals
Ahokas, John A	MS SN Ed Assistant	34,235.00	0.00	279.00	450.00	35,243.00
Aitchison, Tania A	HS Cafeteria	13,273.00	159.04	577.24	0.00	14,586.52
Albright, Lori S	Teacher	69,766.22	0.00	746.00	500.00	71,758.22
Allard, Margaret E	Ed Assistant	9,565.92	0.00	88.00	0.00	9,741.92
Allen, Thomas F	HS Teacher	0.00	0.00	7,855.00	0.00	15,710.00
Ambrose, Clifford	Custodian	39,764.10	337.15	936.00	0.00	41,973.25
Andac, Elizabeth P	Eddy SN Teacher/ Teacher	4,225.28	0.00	136.00	0.00	4,497.28
Anderson, Jo Ann	Teacher	0.00	0.00	451.00	0.00	902.00
Anderson, Norma Jean	HS Teacher	38,693.13	0.00	3,860.76	0.00	46,414.65
Annis, Sophia	Substitute	2,626.85	0.00	1,106.25	0.00	4,839.35
Anthony, Ellen R	Substitute	0.00	0.00	62.00	0.00	124.00
Anthony, Megan L	Middle School Teacher	58,379.91	0.00	556.80	0.00	59,493.51
Anthony, Tracy R	WES Teacher	2,801.58	0.00	2,577.30	0.00	7,956.18
Appleton, Scott	Custodian	47,670.40	1,948.00	250.00	600.00	50,718.40
Armentrout, Randi E	ELL Teacher	0.00	0.00	1,860.00	0.00	3,720.00
Ashwell, Patricia	Substitute	0.00	0.00	360.00	0.00	720.00
Avery, Joshua	Custodian	46,259.30	0.00	3,000.00	0.00	52,259.30
Avery, Sharon E	Cafeteria Worker	9,119.27	0.00	1,322.32	0.00	11,763.91
Ayers, Dana L	Substitute	0.00	0.00	2,880.00	0.00	5,760.00
Ayochock, Michelle A	HS Cafeteria Manager	19,100.09	747.96	660.75	0.00	21,169.55
Bader, Carol A	MS SN Secretary	38,341.80	56.39	2,690.35	0.00	43,778.89
Baker, Robert	Community Education	540.00	0.00	0.00	0.00	540.00
Bakker, Donald	Teacher	17,230.80	0.00	0.00	0.00	17,230.80
Baldwin, Nancy P	Teacher	0.00	0.00	0.00	0.00	0.00
Baldwin, Nancy P	Teacher	83,853.98	0.00	2,790.50	0.00	89,434.98
Barnatchez, Kelly J	SBES Teacher	4,571.89	0.00	391.50	0.00	5,354.89
Barr, Gregory A	Middle School Teacher	63,144.46	0.00	6,019.06	0.00	75,182.58
Barron, Alexis P	Community Education	400.00	0.00	0.00	0.00	400.00
Bartolini, Nicolette N	EES Teacher	0.00	0.00	127.50	0.00	255.00
Bartolini-Trott, Bonnie J	HS SN Teacher	85,650.69	0.00	486.00	500.00	87,122.69
Bausch, Janet L	Ed Assistant	0.00	0.00	25.00	0.00	50.00
Beale, Tamara	Cafeteria	0.00	0.00	101.97	0.00	203.94
Beavan, Allison	Teacher	82,218.29	0.00	1,371.00	500.00	85,460.29
Bell, Valerie G	Teacher	84,234.19	0.00	746.00	2,000.00	87,726.19
Bellarosa, Caroline	Teacher	0.00	0.00	85.00	0.00	170.00
Bentz, Aairami C	HS Teacher	77,384.53	0.00	6,004.00	0.00	89,392.53
Berg, Kathryn J	K Grant	100,509.35	0.00	2,119.90	500.00	105,249.15
Bergstrom, Debra A	Eddy SN Ed Assistant	12,106.92	0.00	88.00	0.00	12,282.92
Bertrand, Shannon	Teacher	86,817.22	0.00	319.50	500.00	87,956.22
Berzini, Mary D	Speech Therapist	40,225.52	0.00	980.50	0.00	42,186.52
Bianchi, Elizabeth A	Ed Assistant	28,215.20	0.00	25.00	750.00	29,015.20
Biathrow, Sadie	Ed Assistant	17,345.79	0.00	975.00	0.00	19,295.79
Bienvenue, Nancy A	MS Ed Assistant	0.00	0.00	8,109.10	0.00	16,218.20
Birchall, Joanne N	HS SN Ed Assistant	0.00	0.00	12.00	0.00	24.00
Birchall, Joanne N	HS SN Ed Assistant	35,269.00	0.00	878.00	1,000.00	38,025.00
Birchall, Ryan N	HS Art Teacher	44,221.80	0.00	746.00	0.00	45,713.80
Bishop, Carol L	Substitute	0.00	0.00	1,103.90	0.00	2,207.80
Blackwell, Patrick E	Substitute	0.00	0.00	75.00	0.00	150.00
Blair, Gail L	Ed Assistant	35,269.00	0.00	309.00	1,000.00	36,887.00
Blanchard, Jeffrey S	Coach	0.00	0.00	2,229.00	0.00	4,458.00

Blascio, Katsiaryna	Teacher	66,593.92	0.00	1,639.00	0.00	69,871.92
Blau, Reva T	MS Teacher	48,560.00	0.00	5,135.00	0.00	58,830.00
Bohannon, Justin C	Teacher	72,182.74	0.00	4,845.00	0.00	81,872.74
Bohannon, Meredith N	Teacher	81,621.43	0.00	882.00	0.00	83,385.43
Bolinder, Richard	Groundsman	48,692.90	0.00	0.00	700.00	49,392.90
Borsari, JoAnn	Teacher	0.00	0.00	34.00	0.00	68.00
Boskus, Stephen W	Guidance Counselor	82,606.00	0.00	5,061.85	0.00	92,729.70
Botsford, Leslie G	Substitute	212.98	0.00	16,962.48	0.00	34,137.94
Bouyea, Nancy	Custodian	41,369.60	1,514.75	4,436.00	0.00	51,756.35
Bovino, Kathleen	Teacher	0.00	0.00	34.00	0.00	68.00
Boyd, Margaret	Ed Assistant	20,661.06	0.00	0.00	0.00	20,661.06
Brackett, Bonnie B	Teacher	18,838.51	0.00	0.00	2,000.00	20,838.51
Branco, Donna	Cafeteria	1,363.40	0.00	0.00	800.00	2,163.40
Brocklebank, Veronica	PreSchool Ed Assistant	23,508.48	0.00	62.00	1,000.00	24,632.48
Brooks, Suzanne H	SN Educational Assistant	12,202.00	0.00	331.50	0.00	12,865.00
Brookshire, Edward C	Athletic Event Worker	0.00	0.00	670.00	0.00	1,340.00
Brown, Lisa	Teacher	85,750.22	0.00	2,132.47	500.00	90,515.16
Bruemmer, Kimberly W	Teacher	0.00	0.00	1,641.00	0.00	3,282.00
Brunelle, Donna M	Ed Assistant	0.00	0.00	11,138.40	0.00	22,276.80
Brunelle, Sarah J	SBES Ed Assistant	10,127.00	0.00	0.00	0.00	10,127.00
Brunt, Diane	Tutor	26,734.65	0.00	0.00	0.00	26,734.65
Bucar, James F	Ed Assistant	23,216.34	0.00	12.00	0.00	23,240.34
Bucci, Elisa	Teacher	0.00	0.00	399.50	0.00	799.00
Bulman, Thomas J	Substitute	28,088.28	485.07	660.69	0.00	29,894.73
Burr, Leslie	Substitute	0.00	0.00	360.00	0.00	720.00
Burroughs, Leigh A	Middle School Teacher	82,218.29	0.00	1,957.50	0.00	86,133.29
Burton, Alison A	Substitute	0.00	0.00	400.00	0.00	800.00
Butler, Shawn M	Custodian	15,782.40	1,012.58	432.00	0.00	17,658.98
Butts, Mary	Teacher	87,704.82	0.00	0.00	1,500.00	89,204.82
Cahill, Bridget A	Substitute	363.11	0.00	0.00	0.00	363.11
Cahill, Lisa D	SBES K-Grant Ed Assistant	10,127.00	0.00	0.00	0.00	10,127.00
Cahill, Maryanne	Preschool Ed Assist	22,563.66	0.00	91.12	0.00	22,745.90
Callahan, Alice	Substitute	0.00	0.00	360.00	0.00	720.00
Callan, Phyllis	Community Education	900.00	0.00	0.00	0.00	900.00
Cameron, June	Substitute	5,890.97	0.00	403.00	0.00	6,696.97
Cameron, Katie	Guidance Counselor	69,770.36	0.00	5,892.28	0.00	81,554.92
Cameron, Marcia	Asst Principal	108,927.75	0.00	1,404.00	2,100.00	113,835.75
Campbell, Diane	Region Access	0.00	0.00	16,349.00	0.00	32,698.00
Campbell-Halley, Noah C	SBES Teacher	0.00	0.00	663.50	0.00	1,327.00
Cancellieri, Jane M	Substitute	0.00	0.00	40.00	0.00	80.00
Caretti, Ann	Director of Student Svcs	119,722.25	0.00	0.00	2,500.00	122,222.25
Carlson, Danielle H	Substitute	0.00	0.00	90.00	0.00	180.00
Carlson, Jan	MS Secretary	29,840.58	56.39	563.85	1,000.00	32,024.67
Carnathan, Susan M	Substitute	0.00	0.00	1,280.00	0.00	2,560.00
Carosella, Jeanne	MS SN Ed Assistant	28,486.71	0.00	0.00	1,000.00	29,486.71
Carpenter, Pamela	HS Teacher	32,226.20	0.00	4,724.20	0.00	41,674.60
Carr, Deborah	Ed Assistant	1,946.41	0.00	0.00	0.00	1,946.41
Carreiro, Diane	Principal	578.00	0.00	0.00	0.00	578.00
Caruso, Angela M	HS Ed Assistant	24,131.00	0.00	0.00	0.00	24,131.00
Casey, Patricia G	MS Teacher	69,120.00	0.00	0.00	0.00	69,120.00
Castellano, Alan	Teacher	87,293.88	0.00	1,585.00	2,000.00	92,463.88
Cedeno, Anthony G	Guidance Counselor	87,293.88	0.00	3,497.64	0.00	94,289.16
Chapman, Anthony	Custodian	40,178.70	715.69	936.00	0.00	42,766.39
Chiarello, Kerry C	SN Teacher	64,824.99	0.00	1,320.41	0.00	67,465.81
Christensen, Janake M	ED Assistant	0.00	0.00	3,357.50	0.00	6,715.00

Chudomel, Diane S	SN Ed Assitant	33,400.00	0.00	0.00	0.00	33,400.00
Ciarleglio, Raymond E	Fall Coach	0.00	0.00	3,729.00	0.00	7,458.00
Claireaux, Christine	HS Teacher	0.00	0.00	0.00	0.00	0.00
Claireaux, Christine	HS Teacher	0.00	0.00	0.00	0.00	0.00
Claireaux, Christine	HS Teacher	0.00	0.00	0.00	0.00	0.00
Claireaux, Christine	HS Teacher	77,470.60	0.00	1,246.00	0.00	79,962.60
Clancy, Lori J	Ed Assistant	1,157.11	0.00	0.00	0.00	1,157.11
Clark, Andrew	Teacher	84,234.19	0.00	1,999.00	500.00	88,732.19
Clark, Matthew P	Region Coach	0.00	0.00	3,474.00	0.00	6,948.00
Clark, Robert	Custodian	26,015.04	0.00	2,192.30	700.00	31,099.64
Clark, Stacey C	MS SN Teacher	64,614.78	0.00	753.00	0.00	66,120.78
Clark, Susan A	Substitute	0.00	0.00	27.45	0.00	54.90
Clarke, Gary K	Substitute	0.00	0.00	137.00	0.00	274.00
Clemmer, Heidi	Teacher	374.00	0.00	646.00	0.00	1,666.00
Close, Andrea	SN Ed Assistant	0.00	0.00	12.00	0.00	24.00
Coffey, Erin M	OES LT Substitute	0.00	0.00	3,230.00	0.00	6,460.00
Cohen, Valerie	Teacher	0.00	0.00	0.00	2,500.00	2,500.00
Colgan, Teri-Lynn	Tutor	0.00	0.00	772.00	0.00	1,544.00
Collins, Alana J	HS Ed Assistant	19,537.27	0.00	0.00	0.00	19,537.27
Conner, Kimberly	MS Teacher	84,234.19	0.00	399.50	500.00	85,533.19
Conrad, Lisa H	Eddy Nurse/Nurse SS	0.00	0.00	34.00	0.00	68.00
Conrad, Thomas	HS Principal	138,921.50	0.00	1,585.00	3,500.00	145,591.50
Consiglio-Noks, Arlynn	Secret to Student Svcs Dir	58,125.42	0.00	0.00	1,250.00	59,375.42
Corrado, Matthew	Community Education	360.00	0.00	0.00	0.00	360.00
Correia, Jeanne	SBES Ed Assistant	0.00	0.00	25.00	0.00	50.00
Cowan, Robert	Drivers Ed Instructor	0.00	0.00	13,920.00	0.00	27,840.00
Craven, Raymond	Teacher	82,606.00	0.00	780.00	500.00	84,666.00
Curtis, Karen	MS SN Ed Asst.	28,486.71	0.00	120.00	1,000.00	29,726.71
Czujak, Deborah	Ed Assistant	0.00	0.00	264.08	0.00	528.16
Da Silva, Carina C	ELL Tutor	0.00	0.00	5,760.25	0.00	11,520.50
Daigle, Suzanne E	Substitute	0.00	0.00	1,195.00	0.00	2,390.00
Dalton, Lynn	SN Teacher	0.00	0.00	1,655.16	0.00	3,310.32
Daniels, Patsy	Substitute	0.00	0.00	630.00	0.00	1,260.00
Daniels, Susan L	Substitute	150.98	0.00	613.07	0.00	1,377.12
Davies, Paul	Teacher	17,230.80	0.00	28.56	0.00	17,287.92
Davis, Kathleen	Teacher	346.61	0.00	585.02	0.00	1,516.65
Day, Judith	MS Cafeteria	21,246.30	0.00	898.89	550.00	23,594.08
DeAndrade, Leonice	Cafeteria	7,063.08	0.00	0.00	550.00	7,613.08
Deegan, Tracey	Teacher	0.00	0.00	365.50	0.00	731.00
Degnan, Emily	SBES Teacher	510.00	0.00	34.00	0.00	578.00
Delfino, Linda M	Substitute	0.00	0.00	6,160.00	0.00	12,320.00
Demary, Alyse A	Coach	0.00	0.00	1,192.00	0.00	2,384.00
DeOliviera, Cynthia B	MS Cafeteria Manager	21,923.31	271.35	594.74	0.00	23,384.14
DeSimone, Christine	Teacher	87,293.88	0.00	1,681.04	500.00	91,155.96
DesRosiers, Donna M	Psychologist	0.00	0.00	34.00	0.00	68.00
Dever, Kelma	Teacher Project Coord.	32,935.54	0.00	0.00	500.00	33,435.54
Dinda, Linda	Substitute	0.00	0.00	480.00	0.00	960.00
DiPaolo, Beverly J	MS Teacher	40,733.93	0.00	756.72	0.00	42,247.37
DiProspero, Caroline W	Ed Assistant	1,947.60	0.00	231.07	0.00	2,409.74
Dixon, Honora	Teacher	87,293.88	0.00	0.00	2,500.00	89,793.88
Dodd, Ann Marie	HS Cafeteria Worker	24.34	0.00	0.00	0.00	24.34
Doherty, Michaela B	Preschool Secretary	20,616.65	0.00	400.70	0.00	21,418.05
Dombrowski, Kaitlyn A	High School Teacher	33,241.40	0.00	6,355.30	0.00	45,952.00
Dominic, Barbara	Social Worker	82,218.07	0.00	1,627.99	0.00	85,474.05
Donovan, David	HS Teacher	82,218.29	0.00	746.00	500.00	84,210.29

Donovan, Tonia	Teacher	0.00	0.00	527.00	0.00	1,054.00
Dora, Jo-Ann M	Substitute	0.00	0.00	80.00	0.00	160.00
Doucette, Barbara	School Psychologist	181.56	0.00	1,628.30	0.00	3,438.16
Driscoll, Thomas J	Community Education	480.00	0.00	0.00	0.00	480.00
Dubeau, Marsha	Substitutes	0.00	0.00	160.00	0.00	320.00
Dugan, William	Treasurer	6,747.75	0.00	0.00	0.00	6,747.75
Dugas, Marsha	Eddy Teacher	0.00	0.00	59.50	0.00	119.00
Dumont, Maureen	HR Coordinator	64,982.93	0.00	0.00	3,000.00	67,982.93
Dunford, Martha	SBES Teacher	0.00	0.00	204.00	0.00	408.00
Durgin, Richard	Tutor	0.00	0.00	897.48	2,500.00	4,294.96
Earle, Peter	Extracurricular	0.00	0.00	4,723.50	0.00	9,447.00
Eastman, Charles A	HS Teacher	73,711.42	0.00	746.00	0.00	75,203.42
Ednie, Christine A	SBES SN Teacher	0.00	0.00	34.00	0.00	68.00
Edwards, Emily Ann	OES Spanish Teacher	0.00	0.00	160.00	0.00	320.00
Edwards, Julie	Physical Therapist	43,145.10	0.00	0.00	0.00	43,145.10
Eitelbach, Colin A	Coach	0.00	0.00	12,633.00	0.00	25,266.00
Eldredge, Cynthia	Eddy SN Ed Assistant	11,622.66	0.00	382.50	0.00	12,387.66
Eldridge, Michele	OES Teacher	2,145.65	0.00	374.00	0.00	2,893.65
Elia, Louis F	Coach	0.00	0.00	4,747.00	0.00	9,494.00
Ellis, Claudia M	Substitute	0.00	0.00	1,858.00	0.00	3,716.00
Ellis, Patricia L	Substitute	0.00	0.00	400.00	0.00	800.00
Endich, Roberta	Librarian	87,293.88	0.00	3,542.00	0.00	94,377.88
Erickson, Marguerite F	Eddy SN Ed Asst	20.00	0.00	0.00	0.00	20.00
Ericson, Julie A	SBES Teacher	0.00	0.00	1,238.00	0.00	2,476.00
Ericson, Melissa E	Substitute - Tutor	0.00	0.00	8,528.04	0.00	17,056.08
Escher, Mary Christine	Teacher	22,204.62	0.00	9,748.00	0.00	41,700.62
Espeseth, Doreen	Substitute	0.00	0.00	1,441.50	0.00	2,883.00
Evans, Henry K	HS Teacher	82,218.29	0.00	5,242.00	0.00	92,702.29
Faline, Sara L	Substitute	0.00	0.00	720.00	0.00	1,440.00
Fannon, Diane M	HS Cafeteria Worker	6,069.81	0.00	218.23	0.00	6,506.27
Farber, Cirrus R	Teacher	0.00	0.00	127.50	0.00	255.00
Faris, Stacey	Brewster Teacher	0.00	0.00	34.00	0.00	68.00
Faris, Thomas A	HS Teacher	84,234.19	0.00	6,783.00	0.00	97,800.19
Farren, Jennifer A	Region Occupational	6,794.70	0.00	0.00	0.00	6,794.70
Fasano, Peter J	Coach	0.00	0.00	2,793.00	0.00	5,586.00
Faucher, Roger H	HS Teacher	87,293.88	0.00	9,200.00	2,000.00	107,693.88
Fernandes, Abigail L	CO Secretary A/P	36,171.85	0.00	360.00	0.00	36,891.85
Ferreira, Jacob J	Substitute	0.00	0.00	225.00	0.00	450.00
Ferri, Kathleen M	Teacher	363.11	0.00	357.00	0.00	1,077.11
Fields, Stephanie L	MS SN Ed Assistant	32,297.00	0.00	169.00	450.00	33,085.00
Filmer-Gallagher, Heidi M	Substitute	0.00	0.00	80.00	0.00	160.00
Finnegan, Joanne S	Eastham Principal	0.00	0.00	255.00	0.00	510.00
Fisher-Hilmer, Linda J	Community Education	360.00	0.00	0.00	0.00	360.00
Fitzgerald, Esther	Adult Ed Director	23,782.85	0.00	0.00	550.00	24,332.85
Fitzgerald, Janet A	Community Education	375.00	0.00	0.00	0.00	375.00
Fitzpatrick, Julie Anne	HS Ed Assistant	30,469.00	0.00	2,578.10	1,000.00	36,625.20
Flaherty, Jennifer A	Substitute	0.00	0.00	1,110.50	0.00	2,221.00
Flanagan, Julie M	MS Teacher	82,218.29	0.00	3,683.56	0.00	89,585.41
Fleischer, Dorothy B	Community Education	1,000.00	0.00	0.00	0.00	1,000.00
Flynn, Richard	Substitute	0.00	0.00	638.23	0.00	1,276.46
Foley, Sandra L	Sec. to	57,934.55	0.00	0.00	0.00	57,934.55
Ford, Lillian Ashley	HS SN Teacher	70,580.92	0.00	1,010.08	0.00	72,601.08
Ford, Susan J	SBES Data Mng Sec	20.00	0.00	68.00	0.00	156.00
Fournier, Brett R	Coach	0.00	0.00	2,288.00	0.00	4,576.00
Fox, Cynthia Jean	SB Preschool Teacher	85,750.22	0.00	2,568.00	2,000.00	92,886.22

Frankel, Karen A	Teacher	27,714.03	0.00	229.50	0.00	28,173.03
Friedman, Bette	Community Education	2,700.00	0.00	0.00	0.00	2,700.00
Fromm, Alice D	Substitute	0.00	0.00	480.00	0.00	960.00
Fronius, Denise	Principal	561.00	0.00	459.00	0.00	1,479.00
Frost, Priscilla	HS Teacher	16,455.21	0.00	0.00	0.00	16,455.21
Frye, Amy	SN Teacher	1,023.31	0.00	594.18	0.00	2,211.67
Fyfe, Stuart P	Coach	0.00	0.00	3,729.00	0.00	7,458.00
Gallagher, Meghan E	Substitute	0.00	0.00	70.00	0.00	140.00
Gardner, Charles F	Substitute	4,585.86	0.00	603.55	0.00	5,792.96
Gauley, Keith	Assistant Superintendent	123,588.50	0.00	0.00	0.00	123,588.50
Gengarely, Laurie J	MS SN Ed Assistant	28,486.71	0.00	1,431.00	1,200.00	32,548.71
Gibson, Judith A	Psychologist	35,085.96	0.00	0.00	500.00	35,585.96
Gifford, Bonny L	Assistant Superintendent	3,033.50	0.00	1,789.50	0.00	6,612.50
Gifford, John R	Substitute	0.00	0.00	8,113.50	0.00	16,227.00
Glaser-Gilrein, Dianne	Substitute	0.00	0.00	1,070.00	0.00	2,140.00
Gomez, Duane P	Custodian	503.40	0.00	0.00	0.00	503.40
Goodrich, Lisa A	MS Guidance Secretary	37,980.37	1,297.73	45.00	0.00	39,368.10
Graciano, Catherine T	School Psychologist	0.00	0.00	99.03	0.00	198.06
Gradone, Michael B	Coach	0.00	0.00	3,155.50	0.00	6,311.00
Grant, Jennifer	Educational Assistant	20,661.06	0.00	1,718.50	0.00	24,098.06
Granville, Robert M	HS Teacher	45,825.00	0.00	8,266.86	0.00	62,358.72
Green, Mary Kathleen	Ed Assistant	34,235.00	0.00	5,740.00	450.00	46,165.00
Gregg, Paul A	OES Teacher	26,494.65	0.00	4,742.04	0.00	35,978.73
Grozier, Christine H	HS SN Ed Assistant	28,486.71	0.00	0.00	750.00	29,236.71
Gula, Jennifer E	MS Teacher	87,293.88	0.00	0.00	0.00	87,293.88
Guttman, Brendan J	Community Education/Coach	15,148.00	0.00	3,877.00	0.00	22,902.00
Hacking-Davis, Robin L	Eddy Ed Assistant	231.43	0.00	340.00	0.00	911.43
Hagopian, Berj N	MS Teacher	87,293.88	0.00	585.36	500.00	88,964.60
Hamer, Judith	HS Teacher	85,749.51	0.00	746.00	1,500.00	88,741.51
Hammond, Catherine L	Community Education	360.00	0.00	0.00	0.00	360.00
Hammond, Majen P	Teacher	87,293.88	0.00	4,457.50	1,500.00	97,708.88
Hancock, Susan	EDDY Ed Assistant	0.00	0.00	330.10	0.00	660.20
Hannon, Kathleen B	SBES Teacher	0.00	0.00	68.00	0.00	136.00
Hansen, Karen B	MS Teacher	87,293.88	0.00	3,504.50	1,500.00	95,802.88
Hart, Susan C	Substitute	0.00	0.00	400.00	0.00	800.00
Hartung, Bonnie K	MS Nurse	106.46	0.00	213.04	0.00	532.54
Hartung, Bonnie K	MS Nurse	32,951.35	0.00	6,712.34	0.00	46,376.03
Harvey, Katherine	MS Teacher	0.00	0.00	0.00	0.00	0.00
Harvey, Katherine	MS Teacher	69,257.53	0.00	428.40	0.00	70,114.33
Hathaway, Gabrielle C	Substitute	0.00	0.00	31.00	0.00	62.00
Hayes, Sandra L	Substitute	0.00	0.00	640.00	0.00	1,280.00
Hemmenway, Clare S	Substitute	0.00	0.00	70.00	0.00	140.00
Hendrickx, Ezra	HS Teacher	82,218.29	0.00	4,402.82	0.00	91,023.93
Hepinstall, Karen E	HS Teacher	87,002.66	0.00	4,844.00	500.00	97,190.66
Hibbert, Andrea C	Community Education	2,160.00	0.00	0.00	0.00	2,160.00
Hicks, Brian R	HS Teacher	82,218.29	0.00	4,310.00	500.00	91,338.29
Higgins, Jane P	Community Education	2,580.00	0.00	0.00	0.00	2,580.00
Higgins, Kenneth	Athletic Event Worker	0.00	0.00	850.00	0.00	1,700.00
Hinkle, Harry F	Coach	0.00	0.00	3,344.00	0.00	6,688.00
Hirst, Chelsea V	Substitute	0.00	0.00	75.00	0.00	150.00
Hirst, William L	Coach	0.00	0.00	7,962.00	0.00	15,924.00
Hoffmann, Richard J	Superintendent	168,624.50	0.00	4,928.00	0.00	178,480.50
Hollander-Essig, Charles	Teacher	0.00	0.00	382.50	0.00	765.00
Hotetz, Linda A	Stony Ed Assistant	10,127.00	0.00	0.00	0.00	10,127.00
Hourihan, Maureen	Middle School Tutor	2,293.39	0.00	0.00	0.00	2,293.39

Howarth, Phillip	Coach	0.00	0.00	4,488.00	0.00	8,976.00
Hoyt, Elizabeth S	ELL Tutor	0.00	0.00	13,930.22	0.00	27,860.44
Hoyt, Karl F	HS Teacher	82,218.29	0.00	188.25	1,500.00	84,094.79
Hughes, Joanna E	Eddy Elementary Principal	561.00	0.00	0.00	0.00	561.00
Hughes, Sharon Keller	Orleans SN Teacher	23,872.38	0.00	10,996.84	0.00	45,866.06
Hutton, Sarah P	MS Teacher	72,561.69	0.00	4,186.04	0.00	80,933.77
Ilkovich, Katie	Coach	0.00	0.00	3,230.00	0.00	6,460.00
Israel, Deborah A	Community Education	3,600.00	0.00	0.00	0.00	3,600.00
Jackman, Bonnie E	Social Worker	87,293.88	0.00	3,643.18	0.00	94,580.24
Jackson, Brandy B	Middle School Teacher	63,144.46	0.00	2,445.58	0.00	68,035.62
Jenkins, Martha F	Teacher	561.00	0.00	1,267.00	0.00	3,095.00
Johnson, Gregory H	Community Education	3,038.94	0.00	13,249.06	0.00	29,537.06
Johnson, Lorraine S	Eddy Teacher	0.00	0.00	1,586.00	0.00	3,172.00
Johnson, Patricia O'Leary	SBES Ed Assistant	0.00	0.00	50.00	0.00	100.00
Johnston, Ross B	HS Teacher	85,750.22	0.00	746.00	500.00	87,742.22
Jordan, Edward J	Substitute	0.00	0.00	8,120.00	0.00	16,240.00
Joyce, Timothy	Substitute	0.00	0.00	14,679.65	0.00	29,359.30
Kaar, Alison B	HS Teacher	81,588.94	0.00	1,385.00	0.00	84,358.94
Kanavos, Joyce	Accounts	28,696.20	0.00	0.00	1,250.00	29,946.20
Kandall, Amy	HS Teacher	78,474.16	0.00	746.00	0.00	79,966.16
Karp, Doris M	Substitute	0.00	0.00	3,480.74	0.00	6,961.48
Keavy, Debra A	HS Teacher	65,100.01	0.00	774.56	0.00	66,649.13
Kehoe, Paul	SBES Teacher	0.00	0.00	102.00	0.00	204.00
Kelley, Thomas R	Substitute	0.00	0.00	1,665.90	0.00	3,331.80
Kelly, James M	Custodian	33,342.34	445.76	0.00	0.00	33,788.10
Kelly, Karen	Substitute	0.00	0.00	3,120.00	0.00	6,240.00
Kemp, Matthew D	MS Teacher	9,071.46	0.00	4,100.04	0.00	17,271.54
Kendrew, Ingrid E	MS Teacher	82,218.29	0.00	1,557.00	0.00	85,332.29
Kenyon, Keith Edward	Activities Coordinator	93,565.15	0.00	2,665.60	0.00	98,896.35
Keon, Diane Smith	HS Teacher	87,293.88	0.00	888.80	500.00	89,571.48
Kerig, John A	Custodian	2,681.16	191.52	75.60	0.00	3,023.88
Kerse-McMillin, Maura C.	HS Teacher	82,218.29	0.00	1,562.00	0.00	85,342.29
Kersteen, Hilary F	HS Teacher	73,482.94	0.00	0.00	0.00	73,482.94
Keyes, Brian J	Coach	0.00	0.00	3,151.00	0.00	6,302.00
Kieffer, Johanne M	MS SN Ed Assistant	23,216.34	0.00	145.00	450.00	23,956.34
King, Selena F	HS Teacher	49,330.29	0.00	330.10	1,500.00	51,490.49
Kipp, Anna E	Substitute	0.00	0.00	109.80	0.00	219.60
Kirouac, Sean	MS Teacher	55,688.01	0.00	4,610.00	0.00	64,908.01
Krmiec, Ariana L	HS Teacher	49,871.25	0.00	4,845.00	0.00	59,561.25
Knight, Donna	Substitute	360.00	0.00	0.00	0.00	360.00
Kobold, Julie	HS Teacher	67,382.02	0.00	1,880.00	0.00	71,142.02
Kocaba, Kathleen G	Title I/Reading Specialist	11,910.99	0.00	4,561.25	0.00	21,033.49
Koch, Michelle R	MS Ed Assistant	23,216.34	0.00	60.00	450.00	23,786.34
Koelbel, Linda Marie	MS LT Substitute	0.00	0.00	13,656.14	0.00	27,312.28
Kopitsky, Kathleen G	Substitute	0.00	0.00	310.00	0.00	620.00
Kosh, Heidi K	Coach	0.00	0.00	3,344.00	0.00	6,688.00
Kremer, Ralf	Network Systems	39,069.40	0.00	0.00	0.00	39,069.40
Krenik, John	MS Teacher	87,293.88	0.00	125.50	2,000.00	89,544.88
Krikorian, Kathleen	MS SN Ed Assistant	24,609.48	0.00	60.00	450.00	25,179.48
Kruczynska, Regina	Community Education	240.00	0.00	0.00	0.00	240.00
Labman, Sarah L	Substitute	0.00	0.00	1,483.00	0.00	2,966.00
LaBonte, Emily F	SN Ed Assistant	1,312.15	0.00	924.75	0.00	3,161.65
LaBranche, Christine W	HS SN Ed Assistant	16,366.14	0.00	1,477.00	0.00	19,320.14
LaBranche, Robert A	HS Teacher	82,218.29	115.54	11,293.00	0.00	104,919.83
Lagasse, Erin	Teacher	0.00	0.00	255.00	0.00	510.00

Lagasse, Karen M	HS Teacher	84,234.19	0.00	6,092.00	1,500.00	97,918.19
Lampron, Danielle M	Substitute	0.00	0.00	187.50	0.00	375.00
Lane, Theresa L	Ed Assistant	27,651.33	0.00	403.00	750.00	29,207.33
Lantz, Alexandra	Community Education	1,000.00	0.00	0.00	0.00	1,000.00
Lavery, Brian D	MS PE Teacher	63,681.87	0.00	6,999.00	0.00	77,679.87
Lavoine, Barbara A	Director of Technology	91,917.75	0.00	34.00	0.00	91,985.75
Leanues, Susan K	Substitute	0.00	0.00	280.00	0.00	560.00
Leary, Geoffrey W	Driver Ed Coord/Instructor	0.00	0.00	28,244.76	0.00	56,489.52
Lebow, Elizabeth A	HS Teacher	84,234.19	0.00	1,122.50	500.00	86,979.19
LedDuke, Dana B	Summer School Teacher	3,573.34	0.00	0.00	0.00	3,573.34
Leduc, Diane J	Substitute	0.00	0.00	107.45	0.00	214.90
Lee, Diane	Community Education	1,440.00	0.00	0.00	0.00	1,440.00
Lee-Destefano, Tracy L	HS Teacher	72,709.13	0.00	746.00	0.00	74,201.13
Leighton, Ann C	Spanish Teacher	51,901.83	0.00	34.00	0.00	51,969.83
Leighton, Barry	Community Education	480.00	0.00	0.00	0.00	480.00
Leighton, Lauren V	HS LT Substitute	1,386.42	0.00	40,274.04	0.00	81,934.50
Lenz, Gregory F	Substitute	0.00	0.00	66.34	0.00	132.68
Levy, Eloise R	MS Teacher	84,234.19	0.00	557.50	2,000.00	87,349.19
Lewis, Robert	HS Facilities Manager	70,347.00	1,538.54	250.00	300.00	72,685.54
Lindahl, Paul	HS Teacher	84,234.19	0.00	1,746.20	0.00	87,726.59
Lizotte, Jennifer Lee	Substitute	1,980.60	0.00	0.00	0.00	1,980.60
Lizotte, Timothy R	Middle School Teacher	2,261.19	0.00	0.00	0.00	2,261.19
Lombard, Martha M	MS Teacher	34,399.26	0.00	363.11	0.00	35,125.48
London, Deborah H	Tutor	32.20	0.00	4,662.69	0.00	9,357.58
Lum, Sally	HS Teacher	49,629.51	0.00	0.00	0.00	49,629.51
Mabile, Sharon J	HS Teacher	16,163.99	0.00	0.00	0.00	16,163.99
MacDonald, Eduardo	Asst Principal	110,158.75	0.00	1,585.00	1,622.00	114,950.75
MacDonald, Kathryn	HS Guidance Secretary	39,076.20	249.02	15,689.25	1,250.00	71,953.72
Mack, Kristina L	HS SN Teacher	53,977.42	0.00	0.00	0.00	53,977.42
Mack, Martha D	PreSchool Admin/Adj Coun.	41,664.00	0.00	15,289.95	0.00	72,243.90
Mackeil, Louis M	Community Education	960.00	0.00	0.00	0.00	960.00
Magher, Robert	WES Ed Assistant	0.00	0.00	34.00	0.00	68.00
Maguire, Mary Ann	Food Services Bookeeper	49,002.00	0.00	0.00	1,800.00	50,802.00
Malloy, Kate M	MS Teacher	61,693.54	0.00	102.00	0.00	61,897.54
Manach, Emily R	Educational Assistant	2,244.27	0.00	17,128.40	0.00	36,501.07
Marcellino, Norma	Substitute	0.00	0.00	4,892.67	0.00	9,785.34
Marchant, Patricia M	Eddy Teacher	0.00	0.00	68.00	0.00	136.00
Margotta, Kathryn M	Ed Assistant	23,706.83	0.00	50.00	1,000.00	24,806.83
Marino, Cathy	Ed Assistant	20.00	0.00	12,078.36	0.00	24,176.72
Markovich, Paul	Asst Principal	110,158.75	0.00	3,340.00	3,957.00	120,795.75
Marquit, Jayne H	Ed Assistant	35,269.00	0.00	1,541.00	1,200.00	39,551.00
Martin, Amy L	Office/Data Mgmnt Secy	30,968.49	0.00	563.85	1,250.00	33,346.19
Martin-Langtry, Donna	Speech/Language	0.00	0.00	399.50	0.00	799.00
Mathison, Mark W	HS SN Teacher	82,218.29	0.00	0.00	2,500.00	84,718.29
Mattson, John K	Teacher	53,977.42	0.00	4,877.00	0.00	63,731.42
Matulaitis, Susan	SBES SN Ed Assistant	1,272.82	0.00	0.00	0.00	1,272.82
Maynard, Kenneth	HS Teacher	0.00	0.00	12,314.80	0.00	24,629.60
McCarthy, John R	Coach	0.00	0.00	5,398.00	0.00	10,796.00
McCarthy, Kathleen C	SBES Teacher	0.00	0.00	297.50	0.00	595.00
McCarthy, Tammy J	MS Teacher	80,055.37	0.00	688.50	0.00	81,432.37
McConchie, Ann S	MS Teacher	87,705.00	0.00	3,418.50	0.00	94,542.00
McConchie, Craig T	Fall Coach	0.00	0.00	2,526.00	0.00	5,052.00
McCully, John D	HS Coach	0.00	0.00	4,488.00	0.00	8,976.00
McCully, Kathleen F	HS Teacher	82,218.29	0.00	9,075.00	500.00	100,868.29
McDermott, Nancy H	Substitute	0.00	0.00	2,490.00	0.00	4,980.00

McGown, Jane	HS Teacher	84,234.19	0.00	3,483.98	500.00	91,702.15
McGrath, Lori K	Ed Assistant	10,127.00	0.00	0.00	0.00	10,127.00
McGrath, Scott	HS PE Teacher	34,399.26	0.00	8,701.00	0.00	51,801.26
McKendree, Charles A	Eddy Tutor	2,277.70	0.00	0.00	0.00	2,277.70
McMahon, Michele C	HS Teacher	87,293.88	0.00	6,516.00	500.00	100,825.88
McNamara, Michael P	HS Teacher	82,218.29	0.00	746.00	0.00	83,710.29
Mellin, Diana R	Substitute	161.00	0.00	0.00	0.00	161.00
Meyer, Deborah A	Teacher Title 1 and SBES	26,751.20	0.00	153.00	0.00	27,057.20
Michael, Patrice	Teacher	14,691.19	0.00	949.97	0.00	16,591.13
Milan, Neal A	HS Teacher	82,606.00	0.00	1,232.00	0.00	85,070.00
Miller, Brandon T	Substitute	0.00	0.00	420.00	0.00	840.00
Miller, Sarah E	Secretary to the Asst	34,238.49	0.00	0.00	0.00	34,238.49
Millette-Kelley, Marianne	Librarian	0.00	0.00	34.00	0.00	68.00
Minkoff, Maxine	MS Principal	121,059.25	0.00	3,000.00	0.00	127,059.25
Mitchell, Holley C	Ed Assistant	1,053.78	0.00	0.00	0.00	1,053.78
Miville, Courtney	Teacher	63,144.46	0.00	2,716.12	0.00	68,576.70
Moen, Sarah	Substitute	0.00	0.00	75.00	0.00	150.00
Moll, Gloria	Community Education	4,080.00	0.00	0.00	0.00	4,080.00
Monger, Joshua G	Substitute	16.00	0.00	0.00	0.00	16.00
Moniz, Cynthia F	MS Teacher	66,720.15	0.00	0.00	0.00	66,720.15
Montano, Dawn M	Ed Assistant	19,687.50	0.00	125.00	450.00	20,387.50
Monteiro, Brian Michael	Custodian NRMS	36,254.95	691.78	756.00	0.00	38,458.73
Montgomery, Amy D	Eddy Teacher	6,252.02	0.00	0.00	0.00	6,252.02
Moore, Anne C	Eddy Librarian	20.00	0.00	25.50	0.00	71.00
Moore, Michael G	MS Teacher	87,293.88	0.00	161.50	2,000.00	89,616.88
Moran, Gisella M	Substitute	0.00	0.00	31.00	0.00	62.00
Moronta, Anne T	OES Teacher	16,064.71	0.00	826.24	0.00	17,717.19
Morris, Catherine E	Ed Assistant	28,486.71	0.00	3,109.92	1,000.00	35,706.55
Mosesso, Angela Mary	HS Teacher	87,293.88	0.00	5,346.00	4,000.00	101,985.88
Moss, Trevor	Coach	0.00	0.00	3,146.00	0.00	6,292.00
Mountain, Mary Ellen	HS SN Teacher	88,284.18	0.00	5,242.00	3,700.00	102,468.18
Mulholland, Sean J	HS Teacher	77,750.00	0.00	4,004.56	0.00	85,759.12
Mullaney, John R	Coach	0.00	0.00	4,856.00	0.00	9,712.00
Mullin, Paul F	Eddy Teacher	0.00	0.00	15,157.00	0.00	30,314.00
Murray, Jessica Metters	Teacher	0.00	0.00	638.00	0.00	1,276.00
Murray, Susan G	Dir of Food & Nutrition	67,020.25	0.00	1,450.76	0.00	69,921.77
Nabywaniec, Mary Jo	Substitute	0.00	0.00	160.00	0.00	320.00
Narkon, Hannah	EES Ed Assistant	8,176.22	0.00	0.00	0.00	8,176.22
Needel, Anne M	MS Teacher	87,293.88	0.00	693.50	0.00	88,680.88
Nelson, Jr, Roger E	HS Ed Assistant	28,486.71	0.00	2,371.99	750.00	33,980.69
Newmier, Wilhelmina	Asst Director Community Ed	9,702.52	0.00	0.00	0.00	9,702.52
Newton, Julie T	Teacher	346.61	0.00	1,899.07	0.00	4,144.75
Nicholson, Dawn	Ed Assistant	25,580.00	0.00	392.50	0.00	26,365.00
Nickerson, Linda	MS Nurse	72,710.13	0.00	0.00	0.00	72,710.13
Nielsen, Lise Hembrough	HS Teacher	84,234.19	0.00	6,081.00	2,500.00	98,896.19
Niquette, Kelly A	Teacher	20,221.32	0.00	364.10	0.00	20,949.52
Nobili, Moira B	Coach	0.00	0.00	7,351.00	0.00	14,702.00
Noone, Traci M	Substitute	0.00	0.00	964.00	0.00	1,928.00
Norregaard, Susan A	High School Ed Assistant	23,370.28	0.00	1,012.00	0.00	25,394.28
Norton, Lisa M	Tech Teacher WES	1,584.48	0.00	431.11	0.00	2,446.70
Norton, Timothy C	Coach	0.00	0.00	3,344.00	0.00	6,688.00
Novacon, Karen J	HS Teacher	84,234.19	0.00	746.00	500.00	86,226.19
Nowack, James M	Accounting Manager	83,971.00	0.00	0.00	3,000.00	86,971.00
Noyes, Cary A	Stony Title 1 Teacher	19,358.00	0.00	34.00	0.00	19,426.00
Noyes, Richard K	Community Education	960.00	0.00	0.00	0.00	960.00

O'Bara, James S	MS Custodian	12,934.83	442.89	0.00	0.00	13,377.72
O'Bara, Susan C	Teacher	2,393.24	0.00	374.00	0.00	3,141.24
O'Brien, John R	Substitute	0.00	0.00	80.00	0.00	160.00
O'Brien, Mary Catherine	Ed Assistant	23,216.34	0.00	36.00	0.00	23,288.34
O'Connell, Cornelius	Custodian	2,157.44	0.00	21.60	800.00	3,000.64
O'Connell, Joanne T	Speech/Language Preschool	36,981.04	0.00	792.24	0.00	38,565.52
O'Connell, Nancy	WES Preschool Teacher	84,234.19	0.00	2,500.00	1,500.00	90,734.19
O'Connor, Karen C	Teacher	0.00	0.00	442.00	0.00	884.00
Ogden, Virginia R	HS Teacher	74,020.17	0.00	1,499.00	2,000.00	79,018.17
O'Hara, Cristin E	MS Teacher	76,751.01	0.00	0.00	0.00	76,751.01
Olson, Betsy	WES SN Ed Assistant	913.29	0.00	296.24	0.00	1,505.77
Olson, Coreen M	Teacher	459.00	0.00	2,364.50	0.00	5,188.00
O'Neil, Dawn J	MS Teacher	87,002.66	0.00	0.00	500.00	87,502.66
O'Shea, Adam C	Eddy Elementary Teacher	561.00	0.00	0.00	0.00	561.00
Oullette-Mester, Mary	Community Education	240.00	0.00	0.00	0.00	240.00
Page, Phillip	Custodian	47,670.40	240.87	0.00	800.00	48,711.27
Paine, Jennifer E	EES Ed Assistant	3,291.54	0.00	0.00	0.00	3,291.54
Palazzolo, Jane H	SBES Teacher	0.00	0.00	34.00	0.00	68.00
Paulus, Ann K	MS Teacher	66,593.92	0.00	68.00	0.00	66,729.92
Pavlu, Edward J	MS Teacher	85,750.22	0.00	1,629.50	0.00	89,009.22
Pavlu, Michele M	HS Athletic Trainer	57,267.39	0.00	0.00	0.00	57,267.39
Peck, Susan	Ed Assistant	22,980.73	0.00	62.00	450.00	23,554.73
Pelletier, Michelle R	Substitute	0.00	0.00	1,725.00	0.00	3,450.00
Peno, Erica	Teacher	0.00	0.00	376.50	0.00	753.00
Perry, Vivian M	Ed Assistant	27,651.33	0.00	48.00	450.00	28,197.33
Peters, Richard E	MS Custodian	1,899.52	0.00	0.00	0.00	1,899.52
Peterson, Allan D	Orleans Elementary Teacher	0.00	0.00	25.50	0.00	51.00
Peterson, Richard F	MS Teacher	72,561.69	0.00	2,101.00	0.00	76,763.69
Pillsbury, Timothy	Custodian	46,259.22	1,140.48	1,009.60	0.00	49,418.90
Pinkerd, Alysha E	HS Athletic Substitute	0.00	0.00	9,000.00	0.00	18,000.00
Pitta, Sean	Brewster Custodian	202.41	0.00	0.00	0.00	202.41
Pollo, Ricardo R	High School Teacher	45,885.21	0.00	6,939.00	0.00	59,763.21
Popoli, Andrea	Accounts Payable	4,079.46	0.00	0.00	0.00	4,079.46
Porteus, Nancy L	Teacher	0.00	0.00	128.00	0.00	256.00
Porteus, Sarah E	Summer School	1,991.87	0.00	0.00	0.00	1,991.87
Potts, David G	HS Teacher	74,020.17	0.00	15,694.00	1,500.00	106,908.17
Powers, Robert G	Substitute	0.00	0.00	1,575.00	0.00	3,150.00
Prall, Mark	MS Club Advisor	213.00	0.00	426.00	0.00	1,065.00
Prickitt, Eloise G	MS Teacher	84,234.19	0.00	127.50	0.00	84,489.19
Princi, Area	Substitute	0.00	0.00	1,564.00	0.00	3,128.00
Przygocki, Anne S	Eddy Teacher	0.00	0.00	382.50	0.00	765.00
Puffer, Denise L	Substitute	0.00	0.00	328.00	0.00	656.00
Quigley, John T	Coach	0.00	0.00	4,488.00	0.00	8,976.00
Quigley, Julie E	HS Teacher	45,515.59	0.00	803.12	0.00	47,121.83
Quill, Joanne L	HS Teacher	74,020.17	0.00	6,348.00	4,500.00	91,216.17
Raimo, Carey	Occupational Therapist	72,027.76	0.00	0.00	0.00	72,027.76
Razinha, Jill	Ed Assistant	13,395.30	0.00	175.61	450.00	14,196.52
Read, Hebert R	Cafeteria Mgr Substitute	0.00	0.00	1,410.50	0.00	2,821.00
Read, Lynn E	Ed Assistant	28,486.71	0.00	24.00	750.00	29,284.71
Reddish, Karen A	MS Teacher	87,293.88	0.00	1,237.50	500.00	90,268.88
Reed, Mary Ellen	Nurse	0.00	0.00	3,228.00	0.00	6,456.00
Reeves, Jessica Jean	Math Teacher	65,670.83	0.00	1,232.00	0.00	68,134.83
Regan, Michelle D	Region OT	40,791.66	0.00	0.00	0.00	40,791.66
Reiser, Mary	Secty to Asst Supt	23,881.42	0.00	284.33	900.00	25,350.08
Rice, Amanda L	Substitute	0.00	0.00	2,387.00	0.00	4,774.00

Rice, Daria W	Occupational Therapist	78,474.16	0.00	0.00	0.00	78,474.16
Richard, Paul	MS Head Custodian	66,088.75	265.16	300.00	800.00	67,753.91
Richards, Sharon C	HS Teacher	64,945.31	0.00	1,627.00	0.00	68,199.31
Richardson, Deana M	Computer Technician	22,159.95	0.00	0.00	0.00	22,159.95
Richer, Susan M	Teacher	0.00	0.00	867.00	0.00	1,734.00
Ridgeway, Brenda A	MS Teacher	87,293.88	0.00	3,343.00	1,500.00	95,479.88
Roberts, Amy Lynn	Spanish Teacher	87,293.88	0.00	787.00	0.00	88,867.88
Robinson, Angel Jr	Coach	0.00	0.00	2,793.00	0.00	5,586.00
Roche, Joanna M	LT Substitute	0.00	0.00	1,580.74	0.00	3,161.48
Rogers, Jennifer L	Brewster Ed Assistant	6,667.00	0.00	118.00	0.00	6,903.00
Rogers, Marie A	Substitute	0.00	0.00	160.00	0.00	320.00
Rojas, Elaine M	HS Teacher	93,067.46	0.00	806.76	0.00	94,680.98
Rosato, James H	Substitute	0.00	0.00	337.50	0.00	675.00
Rosato, Kayleen E	Ed Assistant	611.61	0.00	0.00	0.00	611.61
Rotti, Marjorie H	Secretary to Adult Ed	7,760.91	0.00	0.00	300.00	8,060.91
Rouillard, Nancy J	Cafeteria	19,667.78	275.79	532.13	550.00	21,557.83
Roumbakis, Maria	Summer School OT	2,070.00	0.00	0.00	0.00	2,070.00
Roy, Bonnie B	Curr Coordinator	0.00	0.00	323.00	0.00	646.00
Roy, Katherine J	SBES Teacher	0.00	0.00	536.00	0.00	1,072.00
Roy, Marie-France	Middle School Teacher	48,959.82	0.00	0.00	0.00	48,959.82
Rubin, Carol A	Eddy SN Teacher	4,456.35	0.00	0.00	0.00	4,456.35
Russo, Susan	HS Cafeteria Worker	13,777.40	0.00	416.35	0.00	14,610.10
Ryan, Eileen G	Ed Assistant	28,215.20	0.00	0.00	750.00	28,965.20
Ryan, Justine A	SB Preschool Teacher	74,195.69	0.00	0.00	0.00	74,195.69
Ryan, Mary Anne	Eddy Teacher	561.00	0.00	884.00	0.00	2,329.00
Saimeri, Anne L	Substitute	0.00	0.00	375.00	0.00	750.00
Salerno, Sherry L	Ed Assistant - EES	3,591.76	0.00	167.48	0.00	3,926.72
Schneider, Helmut	Substitute	0.00	0.00	150.00	0.00	300.00
Schnitzer, Dawn N	MS SN Teacher	78,480.58	0.00	283.56	0.00	79,047.70
Schwebach, Suzanne M	Ed Assistant	17,358.14	0.00	0.00	0.00	17,358.14
Sears, Sara H	Substitute	0.00	0.00	150.00	0.00	300.00
Seidel, Marie A	Substitute	0.00	0.00	622.00	0.00	1,244.00
Seiser, Beth A	HS Ed Assistant	4,862.97	0.00	14,925.05	0.00	34,713.07
Seymour, Christine H	Eddy Teacher	4,225.28	0.00	0.00	0.00	4,225.28
Shaw, Tamsyn	Teacher	578.00	0.00	399.50	0.00	1,377.00
Sheehan, William P	MS SN Teacher	87,293.88	0.00	4,377.70	0.00	96,049.28
Sheptyck, Lora E	Secretary	38,341.80	0.00	563.85	1,800.00	41,269.50
Shuemaker, Jennifer G	Teacher	374.00	0.00	790.50	0.00	1,955.00
Sieben, Julie M	Community Education	240.00	0.00	0.00	0.00	240.00
Silberberg, David	Substitute	0.00	0.00	1,994.00	0.00	3,988.00
Silva, Pamela	MS Secretary to the Pricipal	53,270.10	1,043.72	492.00	0.00	55,297.82
Silver, Warren	Coach	0.00	0.00	3,146.00	0.00	6,292.00
Simms, John	MS Teacher	53,977.42	0.00	0.00	0.00	53,977.42
Simms, Morgan C	Substitute	0.00	0.00	280.00	0.00	560.00
Simpson, Christy L	MS Teacher	0.00	0.00	40,042.58	0.00	80,085.16
Simpson, Courtney W	HS Teacher	71,884.00	0.00	1,122.50	0.00	74,129.00
Sims, Christin R	Eddy Teacher	0.00	0.00	357.00	0.00	714.00
Sisson, Mackenzie A	Coach	0.00	0.00	3,230.00	0.00	6,460.00
Smith, Audrey C	MS Teacher	71,958.13	0.00	2,293.00	0.00	76,544.13
Smith, Dorothea A	Guidance Counselor	85,750.22	0.00	12,829.31	500.00	111,908.84
Smith, Eileen A	Community Education	10,560.00	0.00	0.00	0.00	10,560.00
Smith, Gail M	Ed Assistant	10,127.00	0.00	611.61	0.00	11,350.22
Smith, Kirby J	Substitute	0.00	0.00	350.00	0.00	700.00
Smith, Lorraine	MS Speech Therapist	87,002.66	0.00	0.00	2,000.00	89,002.66
Smith, Noelle K	Teacher	53,680.41	0.00	1,880.10	0.00	57,440.61

Smith, Odin K	Communtiy Education	720.00	0.00	0.00	0.00	720.00
Smith, Renee G	Substitute	0.00	0.00	54.90	0.00	109.80
Sneve-Schultze, Snefrid	Community Education	720.00	0.00	0.00	0.00	720.00
Snopkowski, Theresa J	HS Cafeteria Sub	0.00	0.00	1,086.57	0.00	2,173.14
Snow, Eleanor	Region Ed Assistant	10,127.00	0.00	0.00	0.00	10,127.00
Snow, Kim F	SN Ed Assistant	19,490.52	0.00	1,693.08	0.00	22,876.68
Snure, Sheryle A	Eddy SN Teacher	0.00	0.00	34.00	0.00	68.00
Souder, Nancy K	Eddy Teacher	0.00	0.00	204.00	0.00	408.00
Sousa, Katie E	MS SN Teacher	84,234.19	0.00	680.00	0.00	85,594.19
Souza, Judith E	Cafeteria	21,246.30	0.00	769.17	1,050.00	23,834.64
Spampinato, Marcia W	Secretary	30,362.85	313.31	3,485.62	0.00	37,647.40
Spencer, Susan J	HS SN Ed Assistant	28,486.71	0.00	0.00	1,000.00	29,486.71
Sprague, Suzanne	SBES Teacher	0.00	0.00	485.00	0.00	970.00
Springer, Soni R	Tutor	8,219.54	0.00	628.18	0.00	9,475.90
Stack, Mary A	MS Teacher	87,002.66	0.00	5,680.56	500.00	98,863.78
Stainbrook, Nicole E	Coach	0.00	0.00	4,099.00	0.00	8,198.00
Staker, Andrew J	WES Teacher	82.53	0.00	0.00	0.00	82.53
Staruk, Karen L	Ed Assistant	2,715.08	0.00	0.00	0.00	2,715.08
Steber, Dawn K	Teacher	0.00	0.00	442.00	0.00	884.00
Stevens, Heather L	HS Teacher	84,234.19	0.00	6,544.00	0.00	97,322.19
Stewart, Karen A	Substitute	0.00	0.00	225.00	0.00	450.00
Stewart, Morgan M	Teacher	0.00	0.00	570.00	0.00	1,140.00
Stewart, Sarah E	HS Guidance Counselor	40,878.54	0.00	2,000.00	0.00	44,878.54
Stewart, Susan C	MS Ed Assistant	28,486.71	0.00	0.00	1,000.00	29,486.71
SucHECKI, Judy	Teacher	0.00	0.00	638.00	0.00	1,276.00
Sullivan, Allan F	Coach	0.00	0.00	4,452.00	0.00	8,904.00
Sullivan, Linda Lee	Eddy SN Ed Assistant	8,323.14	0.00	34.00	0.00	8,391.14
Sullivan, Nancy	SBES Teacher	0.00	0.00	34.00	0.00	68.00
Sullivan, Valerie A	Substitute	0.00	0.00	1,324.00	0.00	2,648.00
Sutton, Joan A	Substitute	0.00	0.00	540.00	0.00	1,080.00
Sveden, Nancy F	Ms SN Ed Assistant	37,998.15	0.00	298.50	450.00	39,045.15
Swenton, Gail P	Speech Therapist Summer	4,538.88	0.00	0.00	0.00	4,538.88
Swiniarski, Stephen J	HS Teacher	74,020.17	0.00	2,946.00	2,000.00	81,912.17
Sylvester, Kathleen J	Community Education	1,990.00	0.00	0.00	0.00	1,990.00
Szczepanek, Lawrence W	Ed Assistant	27,651.33	0.00	96.00	450.00	28,293.33
Szucs, Mary M	Substitute	0.00	0.00	313.98	0.00	627.96
Tefft, Ann M	Administrative Asst to	68,422.01	0.00	2,806.73	1,200.00	75,235.47
Thackeray, Megan	Ed Assistant	28,486.71	0.00	36.00	750.00	29,308.71
Thatcher, Kimberly A	MS SN Ed Assistant	27,245.53	0.00	5,184.00	450.00	38,063.53
Thompson, Karl E	Substitute	0.00	0.00	6,961.53	0.00	13,923.06
Thompson, Vicki	Substitute	0.00	0.00	1,537.00	0.00	3,074.00
Thomson, Jacqueline A	Middle School Teacher	34,399.26	0.00	1,737.00	0.00	37,873.26
Tierney, Cheryl A	Region Sub Caller	0.00	0.00	1,609.20	0.00	3,218.40
Timmons, Mae A	HS Speech Therapist	87,293.88	0.00	1,880.00	2,600.00	93,653.88
Tobler, Teal A	HS SN Teacher	72,027.76	0.00	11,819.00	0.00	95,665.76
Torres, Rafael R	Eddy Teacher	0.00	0.00	255.00	0.00	510.00
Tringale, Kathleen A	HS Teacher	87,293.88	0.00	9,221.00	500.00	106,235.88
Troutman, Pamela	High School Psychologist	103,688.52	0.00	4,341.15	0.00	112,370.82
Trovato, Kelsey C	Substitute	0.00	0.00	3,853.75	0.00	7,707.50
Tupper, Katherine	HS SN Secretary	38,341.80	0.00	763.85	1,000.00	40,869.50
Tupper, Stephanie J	HS Teacher	49,902.51	0.00	1,232.00	0.00	52,366.51
Updegraff, Judith	Teacher	0.00	0.00	331.50	0.00	663.00
Vagan Hildreth, Linda	WES Ed Assistant	53.72	0.00	0.00	0.00	53.72
Valdes, Margaret	School Psychologist	49,042.50	0.00	3,610.68	0.00	56,263.86
Van Ness, Chelsea J	Teacher	0.00	0.00	782.00	0.00	1,564.00

Van Tassel, Kristin E	HS Ed Assistant	26,085.57	0.00	1,138.85	450.00	28,813.27
Van Winkle, Stephanie Gomes	HS Guidance Counselor	33,907.68	0.00	6,340.28	0.00	46,588.24
Venditti, Giovanna B	Dir of Finance & Operations	120,836.50	0.00	0.00	0.00	120,836.50
Viau-Nielsen, Christine M	CO Custodian	7,733.99	0.00	0.00	0.00	7,733.99
Vidakovich, Michael G	Substitute	0.00	0.00	3,812.00	0.00	7,624.00
Vigliotte, Marielle	Nurse	82,914.97	0.00	0.00	0.00	82,914.97
Villamil, Violeta	Community Education	360.00	0.00	0.00	0.00	360.00
Vining, Kerri L	MS SN Teacher	74,020.17	0.00	0.00	0.00	74,020.17
Viprino, Kristine	Eddy Teacher	0.00	0.00	34.00	0.00	68.00
Wade, Kevin L	Substitute	0.00	0.00	50.33	0.00	100.66
Waldron, Nancy	Teacher	1,485.45	0.00	486.10	0.00	2,457.65
Waldron, Shannon K	Substitute	0.00	0.00	345.00	0.00	690.00
Walker, Robin V	HS Teacher	21,966.80	0.00	0.00	0.00	21,966.80
Wall, Lauren J	Ed Assistant	35,269.00	0.00	275.36	1,000.00	36,819.72
Wallace, Marjorie A	WES Teacher	10,055.35	0.00	371.03	0.00	10,797.41
Wallen, Susan A	Payroll and Benefits Coord	58,676.40	0.00	0.00	0.00	58,676.40
Walsh, Anna K	Summer School	3,590.01	0.00	0.00	0.00	3,590.01
Walsh, Lynn	Ed Assistant	5,571.90	0.00	1,943.94	0.00	9,459.78
Walther, Anne M	Substitute	0.00	0.00	637.50	0.00	1,275.00
Walther, Kristen L	Substitute	0.00	0.00	80.00	0.00	160.00
Ward, Priscilla M	HS Teacher	82,218.29	0.00	2,106.00	0.00	86,430.29
Warren, Nancy J	Cafeteria Manager	1,672.01	0.00	0.00	300.00	1,972.01
Warren, Patricia A	MS SN Teacher	78,480.58	0.00	5,505.50	0.00	89,491.58
Watson, Faye A	Substitute	9,357.23	0.00	847.90	0.00	11,053.03
Watson, Jennifer	Speech Lang. Pathologist	46,430.96	0.00	0.00	0.00	46,430.96
Weigand, Geoffrey P	Substitute	0.00	0.00	1,102.00	0.00	2,204.00
Wentz, Charles R	Community Education	180.00	0.00	0.00	0.00	180.00
White, Brian M	Guidance Counselor	87,002.66	0.00	5,301.60	0.00	97,605.86
White, Gregory R	HS Teacher	82,218.29	0.00	550.64	0.00	83,319.57
Wiley, Kerry	MS SN Ed Assistant	28,486.71	0.00	49.00	1,200.00	29,784.71
Wilkerson, Kelly M	MS SN Teacher	62,685.09	0.00	0.00	0.00	62,685.09
Wilkinson, Robert H	Access Teacher and Coach	0.00	0.00	16,620.89	0.00	33,241.78
Williams, Shelby E	Guid Coun/ Soc Work	75,465.32	0.00	3,001.68	0.00	81,468.68
Wilson, Alana G	WES SN Teacher	19,592.77	0.00	93.50	0.00	19,779.77
Wirtz, Meredith A	HS Guidance Counselor	13,150.69	0.00	743.30	0.00	14,637.29
Wissmann, Lianna K	Substitute	0.00	0.00	150.00	0.00	300.00
Worth, Maurice	Substitute	0.00	0.00	3,040.00	0.00	6,080.00
Wright, Laura C	OES Teacher	0.00	0.00	765.50	0.00	1,531.00
Wright, Philip	HS Teacher	82,218.29	0.00	746.00	0.00	83,710.29
Yarletts, Mackenzie L.	Computer Technician	10,476.50	0.00	0.00	0.00	10,476.50
Young, Barbara J	Clerical Secretary	12,465.37	0.00	0.00	550.00	13,015.37
Young, Jennifer A	WES Cafeteria Worker	1,334.30	0.00	0.00	0.00	1,334.30
Youngman, Lori M	OES SN Teacher	765.00	0.00	85.00	0.00	935.00
Zawadzkas, Jane F	HS Teacher	0.00	0.00	0.00	2,500.00	2,500.00

Balance: July 01, 2013 to June 30, 2014

TRUST FUNDS

Activity: July 01, 2013 to June 30, 2014

Name	Total Funds as of 07-01-13		Unexpended Amount		Expendable as of 07-01-13	Deposits	Withdrawals	Interest	Expendable as of 06-30-14		Unexpended Amount		Balance as of 06-30-14
	6,037.88	25,095.12	0.00	9,200.00					6,037.88	21.05	6,058.93	0.00	
LIBRARY FUNDS													
Alice Rollins Mem	6,037.88	0.00	6,037.88					21.05	6,058.93	0.00	6,058.93		6,058.93
Snow Library Trust	25,095.12	9,200.00	15,895.12					87.45	15,982.57	9,200.00	25,182.57		25,182.57
Richard S. Philbrick	9,344.62	0.00	9,344.62					32.57	9,377.19	0.00	9,377.19		9,377.19
Ada G. Meehan	7,908.55	0.00	7,908.55					27.57	7,936.12	0.00	7,936.12		7,936.12
Eliz Twiss Blake	12,418.00	5,000.00	7,418.00					43.27	7,461.27	5,000.00	12,461.27		12,461.27
Nancy Whitbread	9,668.08	3,700.00	5,968.08					33.69	6,001.77	3,700.00	9,701.77		9,701.77
C. Francis Ronne	21,882.68	5,000.00	16,882.68					76.26	16,958.94	5,000.00	21,958.94		21,958.94
Florence H. Smith	30,391.11	0.00	30,391.11			2,454.67		108.59	32,954.37	0.00	32,954.37		32,954.37
H.B. & D.N. Seikel	48,654.91	25,000.00	23,654.91					169.56	23,824.47	25,000.00	48,824.47		48,824.47
Margaret Pershing	1,334.91	500.00	834.91					4.65	839.56	500.00	1,339.56		1,339.56
Aldona P. Russell	58,871.06	0.00	58,871.06					205.16	59,076.22	0.00	59,076.22		59,076.22
Hiram Myers	78,222.97	0.00	78,222.97			2,400.00		269.16	76,092.13	0.00	76,092.13		76,092.13
Wellington Cummings	8,086.02	0.00	8,086.02					28.18	8,114.20	0.00	8,114.20		8,114.20
Summer Robinson	6,629.00	0.00	6,629.00					23.10	6,652.10	0.00	6,652.10		6,652.10
Geoffrey North / Lib	28,183.29	0.00	28,183.29					98.22	28,281.51	0.00	28,281.51		28,281.51
LD Cummings	7,537.72	0.00	7,537.72					26.18	7,488.04	0.00	7,488.04		7,488.04
Helen Telfair	0.00	0.00	0.00			100,000.00		88.24	100,088.24	0.00	100,088.24		100,088.24
TOTAL	360,265.92	48,400.00	311,865.92			102,454.67		1,342.90	413,187.63	48,400.00	461,587.63		461,587.63
ANSLOW TRUST													
Council on Aging	2,449.14	0.00	2,449.14					8.30	2,209.11	0.00	2,209.11		2,209.11
Snow Library	13,965.45	0.00	13,965.45					48.15	13,551.41	0.00	13,551.41		13,551.41
Rescue Fund	5,204.66	0.00	5,204.66					18.42	5,310.88	0.00	5,310.88		5,310.88
TOTAL	21,619.25	0.00	21,619.25			886.14		74.87	21,071.40	0.00	21,071.40		21,071.40
CEMETERY FUNDS													
Cemetery Perp Care	3,612.59	3,600.00	12.59					12.55	12.55	3,600.00	3,612.55		3,612.55
Albert P. Smith	13,247.06	2,000.00	11,247.06					46.16	11,293.22	2,000.00	13,293.22		13,293.22
TOTAL	16,859.65	5,600.00	11,259.65			0.00		58.71	11,305.77	5,600.00	16,905.77		16,905.77
SCHOLARSHIP FUND													
Sarah Brown	130,392.58	103,000.00	27,392.58					448.54	22,841.12	103,000.00	125,841.12		125,841.12
Seikel Scholarship	309,905.90	175,640.34	134,265.56					1,080.03	135,345.59	175,640.34	310,985.93		310,985.93
TOTAL	440,298.48	278,640.34	161,658.14			0.00		1,528.57	158,186.71	278,640.34	436,827.05		436,827.05

Balance: July 01, 2013 to June 30, 2014

TRUST FUNDS

Activity: July 01, 2013 to June 30, 2014

Name	as of 07-01-13		as of 07-01-13		Deposits	Withdrawals	Interest	as of 06-30-14		Balance as of 06-30-14
	Total Funds	Unexpended Amount	Expendable	Amount				Expendable	Unexpended Amount	
INDIGENT FUNDS										
Clement Gould/Wife	7,171.74	5,000.00	2,171.74				24.99	2,196.73	5,000.00	7,196.73
May Celia Crosby	13,465.80	5,000.00	8,465.80				46.92	8,512.72	5,000.00	13,512.72
Clayton Mayo	122,569.03	25,800.00	96,769.03	7,500.16			419.02	89,687.89	25,800.00	115,487.89
TOTAL	143,206.57	35,800.00	107,406.57	0.00	0.00	7,500.16	490.93	100,397.34	35,800.00	136,197.34
TOWN TRUST FUNDS										
Municipal Insurance	243,973.02	0.00	243,973.02	127,044.00		156,676.00	801.32	215,142.34	0.00	215,142.34
Affordable Housing	65,880.25	0.00	65,880.25				229.60	66,109.85	0.00	66,109.85
Conservation	62,863.31	0.00	62,863.31	1,693.43			217.78	61,387.66	0.00	61,387.66
Stabilization	133,122.10	0.00	133,122.10				560.57	133,682.67	0.00	133,682.67
Street Light	16,638.63	2,517.61	14,121.02				57.98	14,179.00	2,517.61	16,696.61
Post Stabilization	150,284.82	0.00	150,284.82	150,000.00			858.67	301,143.49	0.00	301,143.49
TOTAL	672,762.13	2,517.61	670,244.52	277,044.00	158,369.43		2,725.92	791,645.01	2,517.61	794,162.62
CULTURAL COUNCIL										
402 Marg Fernald Dole	14,910.46	13,600.00	1,310.46	29.35		1,233.89	50.06	155.98	13,600.00	13,755.98
TOTAL	14,910.46	13,600.00	1,310.46	29.35	1,233.89	0.00	50.06	155.98	13,600.00	13,755.98
MARINE QUALITY										
Linnell E. Studley	46,434.22	7,000.00	39,434.22				161.83	39,596.05	7,000.00	46,596.05
TOTAL	46,434.22	7,000.00	39,434.22	0.00	0.00	0.00	161.83	39,596.05	7,000.00	46,596.05
MISCELLANEOUS										
Virginia McGrath	3,336.75	0.00	3,336.75				11.63	3,348.38	0.00	3,348.38
Anslow Trust Interest	45,157.35	45,000.00	157.35		157.40		156.86	156.81	45,000.00	45,156.81
Grace Anslow	30,414.02	30,308.00	106.02		106.02		105.65	105.65	30,308.00	30,413.65
Travis Smith / COA	138,361.62	0.00	138,361.62	184.20		1,613.85	479.13	137,411.10	0.00	137,411.10
Law Enforcement Tr	1,546.68	0.00	1,546.68				5.39	1,552.07	0.00	1,552.07
Charlotte Frye / COA	0.00	0.00	0.00	500,000.00			1,366.05	501,366.05	0.00	501,366.05
TOTAL	218,816.42	75,308.00	143,508.42	500,184.20	1,877.27		2,124.71	643,940.06	75,308.00	719,248.06
GRAND TOTALS - ALL TRUSTS	1,935,173.10	466,865.95	1,468,307.15	879,975.64	177,355.34		8,558.50	2,179,485.95	466,865.95	2,646,351.90

DIRECTOR OF MUNICIPAL FINANCE

I hereby submit my annual report for the fiscal year ended June 30, 2014 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Congratulations and thanks for the many years of service to the Town to Rechella Butilier upon her retirement. Special thanks to Assistant Town Accountant, Greta Avery and to the personnel of the Collector/Treasurer's Office and the Assessor's Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained the firm of Roselli, Clark & Associates, Certified Public Accountants to perform an independent audit of the financial activity of the Town for Fiscal Year 2014.

The audit is being conducted in accordance with generally accepted auditing standards.

Upon completion a complete copy of the General Purpose Financial Statements including all notes and additional information will be available for review at the Town Clerk's Office at the Orleans Town Hall.

Respectfully submitted,
David A. Withrow, Director of Municipal Finance

TOWN OF ORLEANS, MASSACHUSETTS
SCHEDULE OF RECEIPTS/EXPENDITURES
As reported on Schedule A, for the Fiscal Year ended June 30, 2014

GENERAL FUND

Revenue and Other Financial Sources		General Fund Expenditures and Other Financing Uses	
Tax Collections		Expenditures	
4110 Personal Property Taxes	266,088.00	General Government	
4120 Real Estate Taxes	21,847,599.00	Administrator	471,627.00
4150 Excise Taxes	1,004,297.00	Accountant/Auditor	261,555.00
4179 Penalties & Interest	145,408.00	Assessors	226,946.00
4180 In Lieu of Taxes	5,617.00	Treasurer	123,757.00
4191 Other Taxes/Hotel/Motel	208,535.00	Collector	123,756.00
4199 Other Taxes	355,611.00	License and Registration	130,075.00
Total Taxes	<u>23,833,155.00</u>	Operations Support	347,274.00
Charges For Services		Conservation Commission	96,589.00
4244 Parks & Recreation Charges	1,088,366.00	Public Building/Property Maint	145,223.00
4247 Trash Collection Charges	463,004.00	Other	199,029.00
4370 Other Departmental Revenue	283,878.00	Public Safety	
Total Charges For Service	<u>1,835,248.00</u>	Police	2,555,813.00
Licenses, Permits and Fees		Fire	2,805,175.00
4400 Licenses and Permits	714,051.00	Inspection	252,528.00
Total License & Permits	<u>714,051.00</u>	Other	498,981.00
Revenues From State		Education	
4600 Revenue From State	457,438.00	Education	8,336,406.00
Total State Revenue	<u>457,438.00</u>	Public Works	
Revenues From Other Governments		Highway/Streets Snow & Ice	1,861,973.00
4695 Court Fines	5,500.00	Street Lighting	24,429.00
Total Revenue From Other G	<u>5,500.00</u>	Waste Collection & Disposal	431,898.00
Fines and Forfeitures		Other	39,967.00
4770 Fines and Forfeitures	46,324.00	Human Services	
Total Fines and Forfeitures	<u>46,324.00</u>	Health Services	270,388.00
Miscellaneous Revenue		Special Programs	549,874.00
4800 Miscellaneous Revenue	96,266.00	Veterans' Services	51,960.00
4820 Earnings on Investments	16,804.00	Other	81,327.00
Total Misc. Revenues	<u>113,070.00</u>	Culture and Recreation	
Interfund Operating Transfers		Library	560,344.00
4972 Transfers from Special Revenue	1,757,507.00	Recreation	114,880.00
4973 Transfers from Capital Projects	7,834.00	Parks	1,257,979.00
4976 Transfers from Trust Funds	487,576.00	Historical Commission	1,587.00
Total Interfund Oper. Transfers	<u>2,252,917.00</u>	Celebrations	1,668.00
		Debt Service	
		Retirement of Debt Principal	1,925,000.00
		Interest on Long Term Debt	665,994.00
		Interest on Short Term Debt	762.00
		Unclassified	
		Intergovernmental Assessments	536,989.00
		Retirement	1,385,807.00
		Workers' Compensation	65,772.00
		Unemployment	26,601.00
		Health Insurance	1,855,835.00
		Other Insurance	259,564.00
		Other	260.00
		Transfers to Other Funds	<u>1,141,752.00</u>
Grand Total General Fund Revenues, Other Financing Sources, and Interfund Operating Transfers	<u><u>29,257,703.00</u></u>	Grand Total General Fund Expenditures and Other Financing Uses	<u><u>29,687,344.00</u></u>

SPECIAL REVENUE FUNDS

Revenue and Other Financing Sources		Expenditures and Other Financing Uses	
State Grants		State Grants	
4500 Federal Revenue	20,698.00	5700 Expenditures	223,625.00
4600 State Revenue	562,418.00	5800 Capital Outlay	459,897.00
4800 Miscellaneous Revenue	0.00	5960 Transfers To Other Funds	68,437.00
4970 Transfers From Other Funds	1.00		
Receipts Reserved For Appropriation		Receipts Reserved for Appropriation	
4800 Miscellaneous Revenue	752,133.00	5700 Expenditures	2,740.00
4970 Transfers From Other Funds	125,671.00	5960 Transfers To Other Funds	607,868.00
Revolving Funds		Revolving Funds	
4800 Miscellaneous Revenue	375,945.00	5700 Expenditures	194,921.00
4820 Earnings on Investments	85.00	5960 Transfers To Other Funds	191,047.00
4970 Transfers From Other Funds	3.00		
Other Special Revenue		Other Special Revenue	
4100 Taxes & Excises	660,031.00	5100 Salaries & Wages	572,424.00
4200 Charges for Services	2,061,879.00	5700 Expenditures	708,556.00
4500 Federal Revenue	18,672.00	5800 Capital Outlay	125,416.00
4600 State Revenue	428,338.00	5900 Debt Service	485,250.00
4800 Miscellaneous Revenue	121,609.00	5960 Transfers To Other Funds	1,490,154.00
4970 Transfers from Other Funds	18,670.00		
Total Revenue and Other Financing Sources	<u><u>5,146,153.00</u></u>	Total Expenditures and Other Financing Uses	<u><u>5,130,335.00</u></u>

CAPITAL PROJECT FUNDS

Revenue and Other Financing Sources		Expenditures and Other Financing Uses	
Water		Water	
4970 Transfers From Other Funds	729,829.00	5800 Capital Outlay	775,944.00
		5960 Transfers To Other Funds	16,815.00
Municipal Buildings		Municipal Buildings	
4800 Miscellaneous Revenue	0.00	5800 Capital Outlay	327,158.00
4910 Bond Proceeds	0.00	5960 Transfers To Other Funds	0.00
4970 Transfers From Other Funds	204,000.00		
Capping Landfill		Capping Landfill	
4910 Bond Proceeds	0.00	5800 Capital Outlay	0.00
		5960 Transfers To Other Funds	7,834.00
Other		Other	
4910 Bond Proceeds	0.00	5800 Capital Outlay	1,950.00
4970 Transfers From Other Funds	37,628.00	5960 Transfers To Other Funds	
School		School	
4970 Transfers From Other Funds	20,000.00	5800 Capital Outlay	189,141.00
		5960 Transfers to Other Funds	0.00
Total Revenue and Other Financing Sources	<u><u>991,457.00</u></u>	Total Expenditures and Other Financing Uses	<u><u>1,318,842.00</u></u>

TRUST FUNDS

Revenue and Other Financing Sources

Non-Expendable Trusts	
4800 Miscellaneous Revenue	29.00
4820 Earnings on Investments	3,360.00

Expendable Trusts	
4800 Miscellaneous Revenue	600,000.00
4820 Earnings on Investments	7,641.00
4970 Transfers From Other Funds	150263

Total Revenue and Other Financing Sources	<u><u>761,293.00</u></u>
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Expenditures and Other Financing Uses

Non-Expendable Trusts	
5700 Expenditures	18,634.00
5960 Transfers To Other Funds	263.00

Expendable Trusts	
5700 Expenditures	3,981.00
5960 Transfers To Other Funds	14,816.00

Total Expenditures and Other Financing Uses	<u><u>37,694.00</u></u>
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**APPROPRIATION ACTIVITY
FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2014</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
GENERAL FUND						
GENERAL GOVERNMENT						
SELECTMEN/TOWN ADMIN.						
SALARIES	328,430.00	348,842.00	334,605.00	14,237.00	0.00	14,237.00
EXPENSES	32,520.00	32,520.00	28,411.14	4,108.86	0.00	4,108.86
LEGAL	95,000.00	95,000.00	78,195.33	16,804.67	0.00	16,804.67
ELECTED OFFICIALS FY 14	8,600.00	8,600.00	8,450.00	150.00	0.00	150.00
UNANTICIPATED EMPLOYEE RETIRI	50,000.00	18,824.56	0.00	18,824.56	18,824.56	0.00
VISITOR MGT SERVICE	20,329.00	20,329.00	20,329.00	0.00	0.00	0.00
UNANTICIPATED EMPLOYEE RETIRI	0.00	50,000.00	0.00	50,000.00	50,000.00	0.00
COURT JUDGEMENT	0.00	833.16	833.16	0.00	0.00	0.00
APPRAISAL ASPINET	0.00	5,875.00	0.00	5,875.00	5,875.00	0.00
PROPOSAL SOLAR ENERGY	0.00	20,120.00	0.00	20,120.00	20,120.00	0.00
UNPAID BILLS OF PRIOR YEARS	0.00	803.40	803.40	0.00	0.00	0.00
DEPARTMENT TOTALS	534,879.00	601,747.12	471,627.03	130,120.09	94,819.56	35,300.53
TELEPHONE/COMM. SYSTEM						
EXPENSES	31,345.00	31,345.00	28,204.55	3,140.45	0.00	3,140.45
DEPARTMENT TOTALS	31,345.00	31,345.00	28,204.55	3,140.45	0.00	3,140.45
MEDIA OPERATIONS						
SALARIES	60,480.00	69,796.00	68,221.95	1,574.05	0.00	1,574.05
EXPENSES	19,848.00	19,848.00	12,830.48	7,017.52	0.00	7,017.52
CAPITAL OUTLAY	15,000.00	15,000.00	5,031.16	9,968.84	4,000.00	5,968.84
DEPARTMENT TOTALS	95,328.00	104,644.00	86,083.59	18,560.41	4,000.00	14,560.41
FINANCE COMMITTEE						
SALARIES	2,063.00	2,200.00	1,133.64	1,066.36	0.00	1,066.36
EXPENSES	900.00	900.00	378.78	521.22	0.00	521.22
RESERVE FUND	115,000.00	3,677.23	0.00	3,677.23	0.00	3,677.23
DEPARTMENT TOTALS	117,963.00	6,777.23	1,512.42	5,264.81	0.00	5,264.81
FINANCE/TOWN ACCOUNTANT						
SALARIES	211,965.00	225,549.08	225,549.08	0.00	0.00	0.00
EXPENSES	3,090.00	3,090.00	3,267.94	-177.94	0.00	-177.94
OTHER PROFESSIONAL SERVICES	30,000.00	37,000.00	32,738.00	4,262.00	3,500.00	762.00
DEPARTMENT TOTALS	245,055.00	265,639.08	261,555.02	4,084.06	3,500.00	584.06
ASSESSING						
SALARIES	141,083.00	147,760.00	147,757.84	2.16	0.00	2.16
EXPENSES	81,760.00	81,760.00	79,187.59	2,572.41	0.00	2,572.41
DEPARTMENT TOTALS	222,843.00	229,520.00	226,945.43	2,574.57	0.00	2,574.57
TREASURER/COLLECTOR						
SALARIES	211,840.00	217,553.00	215,046.51	2,506.49	0.00	2,506.49
EXPENSES	33,542.00	33,542.00	32,466.98	1,075.02	0.00	1,075.02
TAX TAKINGS	4,900.00	4,900.00	0.00	4,900.00	0.00	4,900.00
DEPARTMENT TOTALS	250,282.00	255,995.00	247,513.49	8,481.51	0.00	8,481.51
MANAGEMENT INFORMATION SYSTEM						
SALARIES	82,885.00	82,885.00	82,884.58	0.42	0.00	0.42
EXPENSES	77,809.00	77,809.00	77,038.42	770.58	0.00	770.58
CAPITAL OUTLAY	100,000.00	112,359.64	101,266.63	11,093.01	9,609.94	1,483.07
DEPARTMENT TOTALS	260,694.00	273,053.64	261,189.63	11,864.01	9,609.94	2,254.07
TOWN CLERK						
SALARIES	116,025.00	121,159.00	118,163.89	2,995.11	0.00	2,995.11
EXPENSES	11,950.00	11,950.00	11,910.65	39.35	0.00	39.35
DEPARTMENT TOTALS	127,975.00	133,109.00	130,074.54	3,034.46	0.00	3,034.46
CONSERVATION						
SALARIES	91,068.00	92,736.00	92,735.07	0.93	0.00	0.93
EXPENSES	4,063.00	4,063.00	3,853.61	209.39	0.00	209.39
DEPARTMENT TOTALS	95,131.00	96,799.00	96,588.68	210.32	0.00	210.32

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2014</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
PLANNING						
SALARIES	135,563.00	140,491.00	140,490.25	0.75	0.00	0.75
EXPENSES	14,000.00	14,000.00	13,119.86	880.14	0.00	880.14
DEPARTMENT TOTALS	149,563.00	154,491.00	153,610.11	880.89	0.00	880.89
ZONING BOARD OF APPEALS						
SALARIES	7,431.00	7,920.00	4,808.20	3,111.80	0.00	3,111.80
EXPENSES	2,812.00	3,857.80	3,857.80	0.00	0.00	0.00
DEPARTMENT TOTALS	10,243.00	11,777.80	8,666.00	3,111.80	0.00	3,111.80
TOWN OFFICE BUILDING						
SALARIES	43,750.00	46,627.00	39,762.70	6,864.30	0.00	6,864.30
EXPENSES	89,602.00	93,324.90	92,455.40	869.50	869.50	0.00
DEPARTMENT TOTALS	133,352.00	139,951.90	132,218.10	7,733.80	869.50	6,864.30
TN. REPORTS/TN. MEETING						
EXPENSES	7,372.00	7,372.00	7,036.33	335.67	0.00	335.67
DEPARTMENT TOTALS	7,372.00	7,372.00	7,036.33	335.67	0.00	335.67
COMMUNITY CENTER						
SALARIES	3,000.00	3,000.00	2,972.14	27.86	0.00	27.86
EXPENSES	8,375.00	10,032.19	10,032.19	0.00	0.00	0.00
DEPARTMENT TOTALS	11,375.00	13,032.19	13,004.33	27.86	0.00	27.86
GENERAL GOVT TOTAL	2,293,400.00	2,325,253.96	2,125,829.25	199,424.71	112,799.00	86,625.71
PROTECT PERSONS & PROPERTY						
POLICE /COMMUNICATIONS						
SALARIES	1,859,674.00	2,068,093.12	2,062,121.72	5,971.40	0.00	5,971.40
EXPENSES	162,660.00	167,655.00	159,960.38	7,694.62	7,500.00	194.62
CAPITAL OUTLAY	64,000.00	64,000.00	63,650.50	349.50	0.00	349.50
NRMS SCHOOL RESOURCE OFFICE	65,000.00	0.00	0.00	0.00	0.00	0.00
FINGERPRINT SYSTEM	0.00	22,150.00	22,150.00	0.00	0.00	0.00
DEPARTMENT TOTALS	2,151,334.00	2,321,898.12	2,307,882.60	14,015.52	7,500.00	6,515.52
POLICE BUILDING						
SALARIES	19,570.00	20,857.00	12,581.89	8,275.11	0.00	8,275.11
EXPENSES	46,550.00	46,550.00	44,604.58	1,945.42	0.00	1,945.42
DEPARTMENT TOTALS	66,120.00	67,407.00	57,186.47	10,220.53	0.00	10,220.53
FUEL						
EXPENSES	200,965.00	200,965.00	190,743.19	10,221.81	0.00	10,221.81
DEPARTMENT TOTALS	200,965.00	200,965.00	190,743.19	10,221.81	0.00	10,221.81
FIRE/RESCUE						
SALARIES	1,954,936.00	2,139,945.00	2,129,339.59	10,605.41	0.00	10,605.41
EXPENSES	313,326.00	313,326.00	307,962.08	5,363.92	0.00	5,363.92
CAPITAL OUTLAY	45,000.00	336,000.00	313,952.42	22,047.58	5,265.29	16,782.29
DEPARTMENT TOTALS	2,313,262.00	2,789,271.00	2,751,254.09	38,016.91	5,265.29	32,751.62
FIRE BUILDING						
EXPENSES	47,488.00	47,488.00	45,920.80	1,567.20	0.00	1,567.20
CAPITAL OUTLAY	0.00	38,000.00	8,000.00	30,000.00	30,000.00	0.00
DEPARTMENT TOTALS	47,488.00	85,488.00	53,920.80	31,567.20	30,000.00	1,567.20
BUILDING						
SALARIES	167,862.00	178,332.00	177,860.48	471.52	0.00	471.52
EXPENSES	70,152.00	75,152.00	74,688.40	463.60	0.00	463.60
DEPARTMENT TOTALS	238,014.00	253,484.00	252,548.88	935.12	0.00	935.12
BUILDING CODE BOARD OF APPEALS						
SALARIES	193.00	206.00	205.70	0.30	0.00	0.30
EXPENSES	50.00	50.00	43.50	6.50	0.00	6.50
DEPARTMENT TOTALS	243.00	256.00	249.20	6.80	0.00	6.80
EMERGENCY MANAGEMENT						
SALARIES	28,000.00	28,000.00	20,659.41	7,340.59	0.00	7,340.59
EXPENSES	24,875.00	24,875.00	16,881.65	7,993.35	0.00	7,993.35
DEPARTMENT TOTALS	52,875.00	52,875.00	37,541.06	15,333.94	0.00	15,333.94

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2014</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
TREE						
SALARIES	61,227.00	61,227.00	60,579.77	647.23	0.00	647.23
EXPENSES	25,187.00	25,187.00	24,699.82	487.18	0.00	487.18
DEPARTMENT TOTALS	86,414.00	86,414.00	85,279.59	1,134.41	0.00	1,134.41
SHELLFISH/HARBORMASTER						
SALARIES	262,286.00	292,707.36	292,707.36	0.00	0.00	0.00
EXPENSES	33,604.00	34,259.21	34,228.11	31.10	0.00	31.10
CAPITAL OUTLAY	3,500.00	13,500.00	13,472.00	28.00	0.00	28.00
SHELLFISH PROJECT	18,000.00	18,000.00	17,250.00	750.00	0.00	750.00
PERMIT & ENG RK HBR	0.00	18,254.25	18,254.25	0.00	0.00	0.00
DEPARTMENT TOTALS	317,390.00	376,720.82	375,911.72	809.10	0.00	809.10
PROTECT PERSONS & PROP. TOTAL	5,474,105.00	6,234,778.94	6,112,517.60	122,261.34	42,765.29	79,496.05
EDUCATION						
ORLEANS ELEMENTARY SCHOOL						
SALARIES	849,531.00	819,531.00	806,708.25	12,822.75	0.00	12,822.75
EXPENSES	3,374,491.00	3,456,015.37	3,419,853.93	36,161.44	35,221.94	939.50
CAPITAL OUTLAY	0.00	1,443.20	449.00	994.20	0.00	994.20
GR HEALTH INS MITIGATION	0.00	752.91	105.00	647.91	647.91	0.00
DEPARTMENT TOTALS	4,224,022.00	4,277,742.48	4,227,116.18	50,626.30	35,869.85	14,756.45
NAUSET REGIONAL ASSESS.						
EXPENSES	3,773,614.00	3,773,614.00	3,773,614.00	0.00	0.00	0.00
CAPITAL OUTLAY	88,134.00	272,407.65	101,478.77	170,928.88	170,928.88	0.00
DEPARTMENT TOTALS	3,861,748.00	4,046,021.65	3,875,092.77	170,928.88	170,928.88	0.00
CAPE COD TECH. ASSESS.						
EXPENSES	234,197.00	234,197.00	234,197.00	0.00	0.00	0.00
DEPARTMENT TOTALS	234,197.00	234,197.00	234,197.00	0.00	0.00	0.00
EDUCATION TOTAL	8,319,967.00	8,557,961.13	8,336,405.95	221,555.18	206,798.73	14,756.45
PUBLIC WORKS						
HIGHWAY						
SALARIES	526,110.00	554,506.00	551,247.25	3,258.75	0.00	3,258.75
EXPENSES	156,169.00	156,169.00	148,874.13	7,294.87	4,869.00	2,425.87
CAPITAL OUTLAY	185,000.00	312,330.30	310,686.09	1,644.21	0.00	1,644.21
ENGINEERING	10,000.00	19,702.00	13,085.25	6,616.75	0.00	6,616.75
WATER QUALITY DRAINAGE	0.00	23,389.66	21,389.63	2,000.03	2,000.03	0.00
PAVEMENT MANAGEMENT	0.00	90,106.24	90,106.22	0.02	0.00	0.02
WATER QUALITY IMPROVEMENT	0.00	103,975.75	97,821.64	6,154.11	6,154.11	0.00
TOWN PAVEMENT MANAGEMENT	0.00	270,320.77	151,024.63	119,296.14	119,296.14	0.00
WATER QUALITY DRAINAGE	157,580.00	157,580.00	16,441.00	141,139.00	141,139.00	0.00
PAVEMENT MANAGEMENT	315,180.00	315,180.00	0.00	315,180.00	315,180.00	0.00
HIGHWAY STREET SWEEPER	0.00	225,000.00	217,802.70	7,197.30	54.75	7,142.55
DEPARTMENT TOTALS	1,350,039.00	2,228,259.72	1,618,478.54	609,781.18	588,693.03	21,088.15
SNOW REMOVAL						
SALARIES	29,400.00	31,352.00	65,437.43	-34,085.43	0.00	-34,085.43
EXPENSES	73,200.00	73,200.00	178,057.66	-104,857.66	0.00	-104,857.66
DEPARTMENT TOTALS	102,600.00	104,552.00	243,495.09	-138,943.09	0.00	-138,943.09
STREET LIGHTS						
EXPENSES	25,637.00	25,637.00	24,428.76	1,208.24	51.69	1,156.55
DEPARTMENT TOTALS	25,637.00	25,637.00	24,428.76	1,208.24	51.69	1,156.55
TRANSFER STATION						
SALARIES	181,482.00	193,011.00	193,006.25	4.75	0.00	4.75
EXPENSES	219,520.00	220,915.00	203,056.90	17,858.10	0.00	17,858.10
ENGINEERING	29,780.00	29,780.00	19,899.46	9,880.54	8,902.00	978.54
HAZARDOUS WASTE	22,000.00	22,000.00	15,935.78	6,064.22	0.00	6,064.22
GIFT HOUSE CONSTRUCT	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	452,782.00	465,706.00	431,898.39	33,807.61	8,902.00	24,905.61

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2014</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
SEWERAGE COLLECTION						
EXPENSES	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00
ENGINEERING	0.00	40,000.00	39,950.00	50.00	0.00	50.00
DEPARTMENT TOTALS	1,000.00	41,000.00	39,950.00	1,050.00	0.00	1,050.00
PUBLIC WORKS TOTAL	1,932,058.00	2,865,154.72	2,358,250.78	506,903.94	597,646.72	-90,742.78
HUMAN SERVICES						
HEALTH						
SALARIES	218,051.00	231,502.00	225,302.84	6,199.16	0.00	6,199.16
EXPENSES	53,412.00	53,412.00	45,084.88	8,327.12	0.00	8,327.12
DEPARTMENT TOTALS	271,463.00	284,914.00	270,387.72	14,526.28	0.00	14,526.28
COUNCIL ON AGING						
SALARIES	428,324.00	490,582.00	455,335.05	35,246.95	0.00	35,246.95
EXPENSES	103,384.00	103,384.00	94,538.86	8,845.14	0.00	8,845.14
DEPARTMENT TOTALS	531,708.00	593,966.00	549,873.91	44,092.09	0.00	44,092.09
HUMAN SERVICES						
HUMAN SERVICES	81,327.00	81,327.00	81,327.00	0.00	0.00	0.00
DEPARTMENT TOTALS	81,327.00	81,327.00	81,327.00	0.00	0.00	0.00
VETERANS BENEFITS						
EXPENSES	25,569.00	25,569.00	25,568.84	0.16	0.00	0.16
VETS BENEFITS	35,000.00	35,200.00	26,390.81	8,809.19	800.00	8,009.19
DEPARTMENT TOTALS	60,569.00	60,769.00	51,959.65	8,809.35	800.00	8,009.35
HUMAN SERVICES TOTAL	945,067.00	1,020,976.00	953,548.28	67,427.72	800.00	66,627.72
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	376,357.00	396,236.00	361,220.13	35,015.87	0.00	35,015.87
EXPENSES	145,150.00	145,150.00	145,149.90	0.10	0.00	0.10
CAPITAL OUTLAY	0.00	78,722.79	53,973.68	24,749.11	23,700.00	1,049.11
DEPARTMENT TOTALS	521,507.00	620,108.79	560,343.71	59,765.08	23,700.00	36,065.08
RECREATION						
SALARIES	102,067.00	104,967.00	104,098.09	868.91	0.00	868.91
EXPENSES	11,910.00	11,910.00	10,781.68	1,128.32	0.00	1,128.32
DEPARTMENT TOTALS	113,977.00	116,877.00	114,879.77	1,997.23	0.00	1,997.23
WINDMILL						
SALARIES	3,099.00	3,306.00	3,097.20	208.80	0.00	208.80
EXPENSES	4,300.00	4,300.00	4,299.36	0.64	0.00	0.64
DEPARTMENT TOTALS	7,399.00	7,606.00	7,396.56	209.44	0.00	209.44
PARKS & BEACHES						
SALARIES	993,140.00	1,047,262.00	1,017,656.29	29,605.71	0.00	29,605.71
EXPENSES	178,250.00	184,137.00	177,295.33	6,841.67	3,140.47	3,701.20
CAPITAL OUTLAY	75,000.00	90,240.82	54,510.61	35,730.21	30,162.46	5,567.75
ELDRIDGE PARK IRRIGATION	0.00	3,107.31	1,120.78	1,986.53	1,986.53	0.00
DEPARTMENT TOTALS	1,246,390.00	1,324,747.13	1,250,583.01	74,164.12	35,289.46	38,874.66
OLD KINGS HIGHWAY REG. DISTRICT						
SALARIES	1,505.00	1,604.00	1,146.75	457.25	0.00	457.25
EXPENSES	640.00	640.00	440.17	199.83	0.00	199.83
DEPARTMENT TOTALS	2,145.00	2,244.00	1,586.92	657.08	0.00	657.08
MEMORIAL & VETERANS DAY						
EXPENSES	2,000.00	2,000.00	1,367.75	632.25	0.00	632.25
DEPARTMENT TOTALS	2,000.00	2,000.00	1,367.75	632.25	0.00	632.25
SPECIAL EVENTS & INFORMATION						
EXPENSES	500.00	500.00	0.00	500.00	0.00	500.00
JULY 4TH FIREWORKS	0.00	8,000.00	300.00	7,700.00	7,700.00	0.00
JULY 4TH FIREWORKS	5,000.00	5,000.00	0.00	5,000.00	5,000.00	0.00
DEPARTMENT TOTALS	5,500.00	13,500.00	300.00	13,200.00	12,700.00	500.00
CULTURE/RECREATION TOTAL	1,898,918.00	2,087,082.92	1,936,457.72	150,625.20	71,689.46	78,935.74

<u>DEPARTMENT</u>	<u>ORIGINAL</u>	<u>REVISED</u>		<u>BALANCE</u>	<u>BALANCE</u>	<u>BALANCE</u>
<i>DEBT SERVICE</i>	<u>BUDGET</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>JUNE 30, 2014</u>	<u>CARRIED FWD</u>	<u>CLOSED</u>
PRINCIPAL NOTES & BONDS						
EXPENSES	2,107,457.00	2,107,457.00	1,925,000.00	182,457.00	0.00	182,457.00
DEPARTMENT TOTALS	2,107,457.00	2,107,457.00	1,925,000.00	182,457.00	0.00	182,457.00
INTEREST NOTES & BONDS						
EXPENSES	692,523.00	692,523.00	666,755.74	25,767.26	0.00	25,767.26
DEPARTMENT TOTALS	692,523.00	692,523.00	666,755.74	25,767.26	0.00	25,767.26
DEBT SERVICE TOTAL	2,799,980.00	2,799,980.00	2,591,755.74	208,224.26	0.00	208,224.26
STATE, COUNTY & DISTRICT CHARGES						
STATE ASSESSMENTS						
EXPENSES	186,457.00	197,752.00	192,438.00	5,314.00	0.00	5,314.00
DEPARTMENT TOTALS	186,457.00	197,752.00	192,438.00	5,314.00	0.00	5,314.00
COUNTY ASSESSMENTS						
SALARIES	1,385,807.00	1,385,807.00	1,385,806.88	0.12	0.00	0.12
EXPENSES	303,511.00	302,777.00	302,777.00	0.00	0.00	0.00
DEPARTMENT TOTALS	1,689,318.00	1,688,584.00	1,688,583.88	0.12	0.00	0.12
DISTRICT ASSESSMENTS						
EXPENSES	41,774.00	41,774.00	41,774.00	0.00	0.00	0.00
DEPARTMENT TOTALS	41,774.00	41,774.00	41,774.00	0.00	0.00	0.00
STATE, COUNTY & DISTRICT TOTAL	1,917,549.00	1,928,110.00	1,922,795.88	5,314.12	0.00	5,314.12
PROPERTY & LIABILITY INSURANCE						
INSURANCE & BONDS						
EXPENSES	360,000.00	360,000.00	325,335.20	34,664.80	0.00	34,664.80
DEPARTMENT TOTALS	360,000.00	360,000.00	325,335.20	34,664.80	0.00	34,664.80
PROPERTY & LIABILITY TOTAL	360,000.00	360,000.00	325,335.20	34,664.80	0.00	34,664.80
FRINGE BENEFITS						
UNEMPLOYMENT COMPENSATION						
EXPENSES	26,957.00	26,957.00	26,600.95	356.05	0.00	356.05
DEPARTMENT TOTALS	26,957.00	26,957.00	26,600.95	356.05	0.00	356.05
HEALTH & MEDICARE INSURANCE						
EXPENSES	1,869,180.00	1,879,481.00	1,854,030.29	25,450.71	0.00	25,450.71
GR HEALTH INS MITIGATION	0.00	3,378.15	1,805.00	1,573.15	1,573.15	0.00
DEPARTMENT TOTALS	1,869,180.00	1,882,859.15	1,855,835.29	27,023.86	1,573.15	25,450.71
FRINGE BENEFIT TOTAL	1,896,137.00	1,909,816.15	1,882,436.24	27,379.91	1,573.15	25,806.76
UNCLASSIFIED						
UNCLASSIFIED						
FD NON-UNION COLA	147,900.00	11,244.00	0.00	11,244.00	0.00	11,244.00
POLICE COLA	75,100.00	1,595.00	0.00	1,595.00	0.00	1,595.00
FIRE COLA	120,500.00	4,373.00	0.00	4,373.00	0.00	4,373.00
CLERICAL & TECHNICAL COLA	143,300.00	1,048.00	0.00	1,048.00	0.00	1,048.00
STEELWORKERS COLA	77,700.00	2,636.00	0.00	2,636.00	0.00	2,636.00
TRANSFER ARTICLE	0.00	12,153.48	0.00	12,153.48	0.00	12,153.48
NON UNION EMPLOYEE COLA	0.00	2,549.17	496.02	2,053.15	0.00	2,053.15
PRIOR YEAR UNEXP P/R & V/P	0.00	0.00	-236.06	236.06	0.00	236.06
DEPARTMENT TOTALS	564,500.00	35,598.65	259.96	35,338.69	0.00	35,338.69
GENERAL FUND TOTAL	28,401,681.00	30,124,712.47	28,545,592.60	1,579,119.87	1,034,072.35	545,047.52

<u>DEPARTMENT</u>	<u>ORIGINAL</u>	<u>REVISED</u>		<u>BALANCE</u>	<u>BALANCE</u>	<u>BALANCE</u>
<u>SPECIAL REVENUE FUNDS</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>JUNE 30, 2014</u>	<u>CARRIED FWD</u>	<u>CLOSED</u>
CHAPTER 90 ROAD IMPROVEMENT						
ROAD RECONSTRUCTION FY13	0.00	258,914.49	174,505.52	84,408.97	84,408.97	0.00
ROAD RECONSTRUCTION FY14	0.00	289,185.00	285,391.54	3,793.46	3,793.46	0.00
CH 90 TOTAL	0.00	548,099.49	459,897.06	88,202.43	88,202.43	0.00
COMMUNITY PRESERVATION						
EXPENSES	716,700.00	974,613.52	655,877.07	318,736.45	284,797.61	33,938.84
COMMUNITY PRESERVATION TOTAL	716,700.00	974,613.52	655,877.07	318,736.45	284,797.61	33,938.84
SPECIAL REVENUE FUNDS TOTAL	716,700.00	1,522,713.01	1,115,774.13	406,938.88	373,000.04	33,938.84
<u>CAPITAL PROJECT FUNDS</u>						
ORLEANS ELEMENTARY CONSTRUCTION						
OES CONSTRUCTION	0.00	1,305.04	0.00	1,305.04	1,305.04	0.00
OES BUILDING SAFETY & SECURITY	0.00	300,000.00	0.00	300,000.00	300,000.00	0.00
BOILER REPLACE OES	0.00	200,000.00	189,140.60	10,859.40	0.00	10,859.40
ORLEANS ELEMENTARY TOTAL	0.00	501,305.04	189,140.60	312,164.44	301,305.04	10,859.40
TOWN OFFICE BUILDING						
TOB CONSTRUCTION	0.00	1,108.61	1,108.61	0.00	0.00	0.00
TOWN OFFICE BUILDING TOTAL	0.00	1,108.61	1,108.61	0.00	0.00	0.00
WTR QTY DRAIN IMP-CPF						
WTR QTY DRAIN IMP-CPF	0.00	500,000.00	1,950.00	498,050.00	498,050.00	0.00
WTR QTY DRAIN IMP-CPF TOTAL	0.00	500,000.00	1,950.00	498,050.00	498,050.00	0.00
POLICE STATION RENOVATION-CPF						
POLICE STA RENOVATION-CPF	0.00	248.81	248.81	0.00	0.00	0.00
POLICE STATION RENOVATION-CPI	0.00	248.81	248.81	0.00	0.00	0.00
BUILDING & FACILITY						
BLDG & FACILITY PLAN FY13	0.00	265,831.90	245,935.04	19,896.86	19,896.86	0.00
BLDG & FACILITY PLAN FY14	172,000.00	204,000.00	79,865.96	124,134.04	124,134.04	0.00
POLICE STATION RENOVATION-CPI	172,000.00	469,831.90	325,801.00	144,030.90	144,030.90	0.00
CAPITAL PROJECT FUNDS TOTAL	172,000.00	1,472,494.36	518,249.02	954,245.34	943,385.94	10,859.40
<u>WATER SPECIAL REVENUE FUND</u>						
WATER DEPARTMENT						
SALARIES	524,931.00	550,459.00	546,794.30	3,664.70	0.00	3,664.70
EXPENSES	378,694.00	419,594.00	383,971.45	35,622.55	0.00	35,622.55
CAPITAL OUTLAY	137,000.00	137,000.00	125,416.00	11,584.00	0.00	11,584.00
OTHER ASSESSMENTS	2,852.00	2,852.00	2,699.30	152.70	0.00	152.70
ENGINEERING	17,500.00	17,500.00	23,299.11	-5,799.11	1,236.10	-7,035.21
WATER SERVICE CONNECTIONS	0.00	83,285.15	39,477.40	43,807.75	43,807.75	0.00
DEPARTMENT TOTALS	1,060,977.00	1,210,690.15	1,121,657.56	89,032.59	45,043.85	43,988.74
WATER SPECIAL REVENUE FUND TOTAL	1,060,977.00	1,210,690.15	1,121,657.56	89,032.59	45,043.85	43,988.74
<u>WATER CAPITAL PROJECT FUNDS</u>						
WATER						
ENGINEER & DESIGN TANK #8	0.00	13,815.04	0.00	13,815.04	0.00	13,815.04
PAINT & REHAB WELL #1	0.00	700,000.00	655,942.00	44,058.00	44,058.00	0.00
ASSET MANAGEMENT PLAN	0.00	600,000.00	23,002.00	576,998.00	576,998.00	0.00
ASSET MGMNT & IMPRVMT PLAN	0.00	100,000.00	97,000.00	3,000.00	0.00	3,000.00
WATER TOTAL	0.00	1,413,815.04	775,944.00	637,871.04	621,056.00	16,815.04
GRAND TOTAL - ALL FUNDS	30,351,358.00	35,744,425.03	32,077,217.31	3,667,207.72	3,016,558.18	650,649.54

TOWN OF ORLEANS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
FOR THE FISCAL YEAR ENDED JUNE 30, 2014

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	Combined Totals (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Project Funds	Trust & Agency Funds	General Long-Term Obligations Group	
Assets:						
Cash and cash equivalents	5,901,223	5,078,104	765,572	2,620,325		14,365,224
Receivables:						
Property taxes	527,278	14,372				541,649
Less: Provision for abate/exempt	-170,036					-170,036
Liens and foreclosures	4,981	10,915				15,896
Deferred property taxes	109,866					109,866
Betterments and apportioned asse:						
Motor vehicle excise	57,366					57,366
Vessel excise	2,168					2,168
Departmental	22,123	285,564				307,687
Water user charges and unbilled se		1,100,390				1,100,390
Due From Other Funds						
Due from other governments		543,139				543,139
Amts. to be Prov.-Grant/Bond Anti. I						
Amounts to be provided for L.T. obli					21,539,719	21,539,719
Total Assets	<u>6,454,969</u>	<u>7,032,484</u>	<u>765,572</u>	<u>2,620,325</u>	<u>21,539,719</u>	<u>38,413,069</u>
Liabilities:						
Deposits held in custody				-33,312		-33,312
Warrants payable	791,024	90,222	31,130	9,785		922,161
Accounts payable	1,356					1,356
Other liabilities	4,606					4,606
Deferred revenue	370,746	1,805,831				2,176,577
Payroll payable	281,722					281,722
Payroll withholding payable	226,434					226,434
Grant/bond anticipation notes payab	209,969	108,000	2,680,603			2,998,572
Bonds payable					20,095,000	20,095,000
Accrued compensated absences					1,444,719	1,444,719
Due to Other Funds						
Due to other governments		55				55
Total Liabilities	<u>1,885,858</u>	<u>2,004,109</u>	<u>2,711,733</u>	<u>-23,527</u>	<u>21,539,719</u>	<u>28,117,891</u>
Fund Balances:						
Reserved for encumbrances and continuing appropriations	1,034,072	329,842				1,363,914
Reserved for expenditures	742,700	218,218	11,973			972,891
Reserved for specific purposes	51,578	1,859,830				1,911,408
Reserved for Snow Removal Deficit	-353,912					-353,912
Unreserved:						
Designated		2,620,486	-1,958,133	2,643,852		3,306,204
Undesignated	3,094,673					3,094,673
Total Fund Balances	<u>4,569,111</u>	<u>5,028,376</u>	<u>-1,946,161</u>	<u>2,643,852</u>		<u>10,295,178</u>
Total Liabilities & Fund Balances	<u>6,454,969</u>	<u>7,032,484</u>	<u>765,572</u>	<u>2,620,325</u>	<u>21,539,719</u>	<u>38,413,069</u>

**TOWN OF ORLEANS, MASSACHUSETTS
OUTSTANDING LONG TERM DEBT
AS OF JUNE 30, 2014**

<u>Description</u>	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Outstanding at June 30, 2014</u>
Land Acquisition	7/15/2001	2021	\$1,675,000	4.573%	\$505,000
Land Acquisition	6/15/2006	2026	\$1,800,000	4.317%	\$1,250,000
Landfill Capping/Closure*	6/15/2006	2026	\$405,000	4.317%	\$240,000
Water Pollution Abate	10/26/2005	2026	\$100,000	0.000%	\$60,000
Land Acquisition	2/1/2003	2023	\$1,238,500	2.0-4.4%	\$630,000
Water Treatment Plant*	2/1/2003	2023	\$5,059,000	2.0-4.4%	\$2,240,000
Land Acquisition	6/15/2005	2025	\$210,000	3.973%	\$20,000
Landfill Capping/Closure*	6/15/2005	2025	\$4,250,000	3.973%	\$2,315,000
Town Office Building	3/15/2007	2026	\$7,314,000	4.0-5.0%	\$4,355,000
Land Acquisition	2/15/2004	2024	\$2,200,000	4.495%	\$1,285,000
Water Quality Drainage 1A	5/15/2008	2018	\$400,000	3.092%	\$160,000
Police Renovation	5/15/2008	2018	\$666,000	3.092%	\$250,000
Fire Equipment	5/15/2008	2018	\$637,000	3.092%	\$245,000
Harbor Bulkhead #2	5/15/2008	2018	\$950,000	3.092%	\$315,000
Land Acquisition-Capt Linnell	5/15/2008	2018	\$125,000	3.092%	\$40,000
Land Acquisition-Sparrow	5/15/2008	2018	\$235,000	3.092%	\$85,000
Water Quality Drainage 1B	2/15/2010	2015	\$100,000	2.050%	\$20,000
Water Quality Drainage 2	2/15/2010	2015	\$200,000	2.050%	\$40,000
Pavement Management 2	2/15/2010	2015	\$400,000	2.050%	\$80,000
Well #8	2/15/2010	2025	\$200,000	2.050%	\$140,000
Land Acquisition	2/15/2010	2020	\$75,000	2.050%	\$35,000
Transfer Station Equip 1B	2/15/2010	2015	\$56,000	2.050%	\$10,000
Water Quality Drainage 3	2/15/2011	2016	\$150,000	4.013%	\$60,000
Water Quality Drainage 4	2/15/2011	2016	\$150,000	4.013%	\$60,000
Pavement Management 3	2/15/2011	2016	\$300,000	4.013%	\$120,000
Pavement Management 4	2/15/2011	2016	\$300,000	4.013%	\$120,000
Fire Equipment	2/15/2011	2021	\$480,000	4.013%	\$330,000
Highway Equipment	2/15/2011	2016	\$155,000	4.013%	\$60,000
Land Acquisition	2/15/2011	2031	\$375,000	4.013%	\$315,000
Land Acquisition	2/15/2011	2041	\$4,200,000	4.013%	\$3,780,000
Land Acquisition	2/15/2011	2031	\$360,000	4.013%	\$300,000
Water Equipment	2/15/2011	2021	\$285,000	4.013%	\$195,000
Transfer Station Equipment	2/15/2011	2016	\$49,000	4.013%	\$15,000
Elementary School Renovate	2/15/2011		\$600,212	n/a	\$420,000
Total					\$20,095,000

Debt service to maturity consists of the following:

For the year ending	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
June 30, 2015	\$ 2,280,000	\$743,205	\$ 3,023,205
June 30, 2016	\$ 2,095,000	\$667,632	\$ 2,762,632
June 30, 2017	\$ 1,895,000	\$596,376	\$ 2,491,376
June 30, 2018	\$ 1,785,000	\$526,366	\$ 2,311,366
June 30, 2019	\$ 1,605,000	\$462,194	\$ 2,067,194
Thereafter	\$ 10,435,000	\$2,622,122	\$ 13,057,122
Total	\$ 20,095,000	\$ 5,617,895	\$ 25,712,895

*This debt is considered to be outside the Town's debt limit of 5% of equalized valuation.

TOWN CLERK

The Clerk's office posts meetings and schedules meeting rooms for Town boards, committees and commissions; on our official posting board and on the town's website. Located "front and center" in the main entrance lobby, we are frequently busy greeting, assisting and directing the public.

In addition to our routine "public" activities of registering voters, conducting Town meetings and elections, selling clamming permits, issuing dog licenses, registering and certifying birth, marriage and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government, we also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town.

This was the year for updating and computerizing many of the informational and recording keeping systems in the Clerk's office. The State's Department of Public Health instituted the electronic death reporting system similar to the birth reporting system introduced last year. Three new databases for Dog Licensing, Boards & Commissions, and Business Certificates & Underground Storage Permits were added to facilitate recording keeping and reporting. And finally the website was updated and the meeting schedule calendar revamped. Thank you to the MIS Department.

2014 was again a busy election year starting with the Annual and Special Town Meetings and Town Election in May, the State Primary Election in September, a Special Town Meeting in October, and finally the State Election in November.

A special thank you to my assistant, Kelly Darling for all her continued hard work and dedication during this year.

I hereby submit the following reports:

1. Town Meetings

May 12, 2014	Annual Town Meeting
May 12, 2014	Special within the Annual
October 27, 2014	Special Town Meeting

2. Elections

May 20, 2014	Annual Town Election
September 9, 2014	State Primary Election
November 4, 2014	State Election
November 25, 2014	Old Kings Highway RHD Committee Annual Election

3. Reports

Dog Licenses
Shellfish Permits

4. Statistics:

Birth, Marriage and Deaths recorded in 2014, 2013 & 2012
Population and Registered Voters

Respectfully submitted,
Cynthia S. May, Town Clerk

**ANNUAL TOWN MEETING
“DOINGS”
May 12, 2014**

The Annual and Special Town Meetings were held on Monday, May 12, 2014 in the Nauset Regional Middle School Gym. The Annual Town Meeting was opened at 6:40 p.m. by Moderator, Duane Landreth after a quorum of 200 voters was announced by the Town Clerk, Cynthia May. Election workers were: Cindy Eagar, Molly Hidden, Susan Milton, and Mary Walker. Tellers sworn in were: Hannah Caliri, Ken Rowell, Christine Lorge and Cathy Southworth. Constable on duty was Mary Stevens. A total of 436 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, conclusion and Attestation thereof.

ACTION: Voice vote, carries unanimously

PROCEDURAL MOTION

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, and Richard Hoffman, Nauset Regional School District Superintendent; Giovanna Venditti, Nauset Regional School District Business Manager; Noelle Pina, Orleans, Chamber of Commerce Executive Director; Mike Domenica, Water Resources Associates President; Paul Niedzwiecki, Cape Cod Commission Executive Director; Konrad Schultz, Aspinet Road abutter; and Paul Sabel, Aspinet Road abutter, who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voice vote, carries by necessary majority.

ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees. (Simple Majority Vote Required)

MOTION: To accept and adopt the report of the Selectmen, Town Officers and all Town Committees, Commissions and Boards as published in the 2013 Annual Town Report and hear the report(s) of any other Town Committee reporting to the Town Meeting.

ACTION: Voice vote carries unanimously.

PROCEDURAL MOTION

To adjourn the Annual Town Meeting until the close of the Special Town Meeting.

ACTION: Voice vote carries unanimously.

Special Town Meeting was opened at 6:47 p.m.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, conclusion and Attestation thereof.

ACTION: Voice vote, carries unanimously

PROCEDURAL MOTION

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter all of whom are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voice vote, carries unanimously

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: To accept and adopt Article #1 and that the sum of Eight Hundred Three and 40/100 Dollars (\$803.40) be transferred from available funds to pay the following unpaid bills:

The following is a list of unpaid bills of prior years as of May 12, 2014:

<u>Dept.</u>	<u>Vendor</u>	<u>Amount</u>
Treasurer/Collector	Registrar of Deeds	\$ 75.00
Water	Invoice Cloud	\$728.40

ACTION: Voice vote, carries unanimously

ARTICLE 2. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2014 as follows:

1. Transfer the sum of Thirty Two Thousand and 00/100 Dollars (\$32,000.00), or any other sum, from the Parks and Beaches Capital Outlay Account to the Buildings and Facilities Stabilization Account.
2. Transfer the sum of Sixty Thousand and 00/100 Dollars (\$60,000.00), or any other sum, from available funds to the Fire Department Overtime Account.
3. Transfer the sum of Twenty Nine Thousand and 00/100 Dollars (\$29,000.00), or any other sum, from available funds to the Police Department Overtime Account.
4. Transfer the sum of Twenty Eight Thousand and 00/100 Dollars (\$28,000.00), or any other sum, from the Water Surplus Fund to the Water Department Electricity Expenses Account.

5. Transfer the sum of Fourteen Thousand and 00/100 Dollars (\$14,000.00), or any other sum, from available funds to departmental Electricity Expense Accounts.
6. Transfer the sum of Two Thousand Seven Hundred and 00/100 Dollars (\$2,700.00), or any other sum, from the Cable Television Reserve Account to the Media Operations Salary Account. (2/3 Vote Required)

MOTION: To accept and adopt Article #2 and that the following transfers be made from available funds for the purpose(s) set forth in the article.

1. Transfer the sum of Thirty Two Thousand and 00/100 Dollars (\$32,000.00), or any other sum, from the Parks and Beaches Capital Outlay Account to the Buildings and Facilities Stabilization Account.
2. Transfer the sum of Sixty Thousand and 00/100 Dollars (\$60,000.00), or any other sum, from available funds to the Fire Department Overtime Account.
3. Transfer the sum of Twenty Nine Thousand and 00/100 Dollars (\$29,000.00), or any other sum, from available funds to the Police Department Overtime Account.
4. Transfer the sum of Twenty Eight Thousand and 00/100 Dollars (\$28,000.00), or any other sum, from the Water Surplus Fund to the Water Department Electricity Expenses Account.
5. Transfer the sum of Fourteen Thousand and 00/100 Dollars (\$14,000.00), or any other sum, from available funds to departmental Electricity Expense Accounts.
6. Transfer the sum of Two Thousand Seven Hundred and 00/100 Dollars (\$2,700.00), or any other sum, from the Cable Television Reserve Account to the Media Operations Salary Account.

ACTION: Voice vote carries unanimously.

ARTICLE 3. FUND WATER DEPARTMENT CAPITAL PROJECTS

To see if the Town will vote to transfer from the Water Surplus Account the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00), or any other sum, to the Water Department Capital Outlay Account for the purpose of funding high-priority capital projects identified during the Asset Management and Implementation Plan study. (3/4 Vote Required)

MOTION: To accept and adopt Article #3 as printed in the warrant and that the sum of Six Hundred Thousand and 00/100 (\$600,000.00) be transferred from the Water Surplus Account for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 4. FUND POLICE DEPARTMENT FINGERPRINT TECHNOLOGY

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Two Thousand One Hundred Fifty and 00/100 Dollars (\$22,150.00), or any other sum, for the purpose of funding the purchase and implementation of a Live

Scan digital fingerprinting system. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #4 as printed in the warrant and that the sum of Twenty-two Thousand One Hundred Fifty and 00/100 Dollars (\$22,150.00), be transferred from available funds for this purpose

ACTION: Voice vote carries unanimously.

ARTICLE 5. AUTHORIZE 20-YEAR NET METERING POWER SALES AGREEMENT WITH CAPE & VINEYARD ELECTRIC COOPERATIVE (CVEC)

To see if the Town of Orleans will authorize its Board of Selectmen to enter into an intergovernmental net metered power sales agreement not to exceed a term of twenty years on behalf of the Town with the Cape & Vineyard Electric Cooperative, Inc. in substantially the form of the draft "INTER-GOVERNMENTAL NET METERED POWER SALES AGREEMENT BETWEEN THE CAPE & VINEYARD ELECTRIC COOPERATIVE, INC. AND THE TOWN OF ORLEANS" on file in the Town Clerk's Office, as may be revised as necessary on such terms and conditions as the Board of Selectmen deem appropriate; or take any other action relative thereto, provided that such intergovernmental agreement does not exceed a term of twenty years. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #5 as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 6. FUND UNANTICIPATED EMPLOYEE RETIREMENT BUYOUTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) to fund unanticipated employee retirement buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #6 as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from available funds for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 7. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Board of Selectmen)

MOTION: To adjourn the Special Town Meeting.

ACTION: Voice vote carries unanimously.

Annual Town Meeting reconvened at 7:14 p.m.

ARTICLE 2. TOWN / SCHOOL BUDGET (FY15)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2014 and ending June 30, 2015 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #2 and that the Town Meeting adopt the Selectmen's proposed FY15 budget as printed in the warrant and that the sum of twenty eight million eight hundred ninety thousand three hundred fifty nine and 00/100 Dollars (\$28,890,359.00) be raised and appropriated, and the sum of five hundred three thousand one hundred thirty and 00/100 Dollars (\$503,130.00) be transferred from the Community Preservation Fund, and the sum of six hundred forty thousand two hundred and 00/100 Dollars (\$640,200.00) be transferred from the Ambulance Receipts for Reserve for Appropriation Account, and the sum of one hundred thousand and 00/100 Dollars (\$100,000.00) be transferred from the Cable Fees Reserve for Appropriations Account, and the sum of fifteen thousand and 00/100 Dollars (\$15,000.00) be transferred from the Municipal Insurance Fund, and the sum of one hundred twenty nine thousand eight hundred twenty one and 00/100 Dollars (\$129,821.00) be transferred from the Water Surplus Fund, and the sum of one hundred twelve thousand and 00/100 Dollars (\$112,000.00) be transferred from the Water Ways Improvement Account, and the sum of five thousand and 00/100 (\$5,000.00) be transferred from the Water Pollution Abatement Trust, and the sum of ten thousand and 00/100 Dollars (\$10,000.00) be transferred from the Wetlands Protection Fund, and the sum of eight thousand three hundred nine and 00/100 Dollars (\$8,309.00) be transferred from the Fund Balance Reserve for Premiums on Bond Issue, and the sum of sixty two thousand six hundred forty five and 00/100 Dollars (\$62,645.00) be transferred from the EEA LAND Grants for a total appropriation of thirty million four hundred seventy six thousand four hundred sixty four and 00/100 Dollars (\$30,476,464.00).

ACTION: Voice vote carries unanimously.

ARTICLE 3. CAPITAL IMPROVEMENTS PLAN (FY16 – FY20)

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #3 and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

ACTION: Voice voted, carries by necessary majority

ARTICLE 4. FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2015 Community Preservation budget and to appropriate or reserve for later appropriations monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY15, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #4 as printed in the warrant and that the sum of One Million One Hundred Nineteen Thousand Five Hundred Seventy-One and 00/100 Dollars (\$1,119,571.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

MOTION TO AMEND: That the motion under Article #4 be amended to state that none of the funds awarded to the Orleans Community Building Fund Inc. for Project 10 be used for Clayton Circle access and parking related thereto; by Michael Zawadzkas, Clayton Circle.

MOTION: On the amendment, to call the question.

ACTION: Standing vote, Yes=354, No=1, motion to call the question passes.

ACTION: On the motion to amend, standing vote, Yes=232, No=99, motion to amend passes.

MOTION: On the main motion as amended, to call the question.

ACTION: Standing vote, Yes=336, No=15, motion to call the question passes.

ACTION: On the main motion as amended, voice vote carries by necessary majority.

ARTICLE 5. TRANSFER CPA PROJECT FUNDS FOR HABITAT FOR HUMANITY OF CAPE COD AND ORLEANS HISTORICAL SOCIETY

To see if the Town will vote to modify the action taken under Article 7 (Community Preservation Act Program Budget) of the May 15, 2012 Annual Town Meeting by transferring the balance of \$33,738.30 appropriated for the Habitat for Humanity of Cape Cod Namskaket Road Community Housing project property purchase and soft costs to the Habitat for Humanity of Cape Cod Namskaket Road Community Housing project construction costs; And further to modify the action taken under Article 6 (Community Preservation Act Program Budget) of the May 17, 2011 Annual Town Meeting by transferring the balance of \$18,800 for the Orleans Historical Society land and septic system survey to the Orleans Historical Society architectural drawings, or take any other action relative thereto. (Simple Majority Vote)

MOTION: To accept and adopt Article #5 as printed in the warrant and that the sum of Fifty Two Thousand Five Hundred Thirty Eight and 30/100 Dollars (\$52,538.30) be transferred from the Community Preservation Fund in the amounts and for the purposes set forth in the article.

ACTION: Voice vote carries by the necessary majority.

ARTICLE 6. FUND WATER QUALITY DRAINAGE IMPROVEMENTS

To see if the Town will vote to transfer from the Water Quality Drainage Improvements stabilization fund the sum of One Hundred Sixty One Thousand Five Hundred Twenty and 00/100 Dollars (\$161,520.00), or any other sum, for the purpose of funding the design and construction of improvements to the town's drainage infrastructure systems, including all expenses incidental and related thereto; and further authorizes the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #6 as printed in the warrant and that the sum of One Hundred Sixty One Thousand Five Hundred Twenty and 00/100 Dollars (\$161,520.00) raised and appropriated to the Stabilization Fund for Water Quality Drainage Improvements be transferred from the Water Quality Drainage Improvements stabilization fund for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 7. FUND TOWN PAVEMENT MANAGEMENT PROGRAM

To see if the Town will vote to transfer from the Town Pavement Management Program stabilization fund the sum of Three Hundred Twenty Three Thousand Sixty and 00/100 Dollars (\$323,060.00) for the purpose of funding the local share of the town's ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto; and further authorizes the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #7 as printed in the warrant and that the sum of Three Hundred Twenty Three Thousand Sixty and 00/100 Dollars (\$323,060.00) raised and appropriated to the stabilization fund for the Town Pavement Management Program be transferred from the Town Pavement Management Program stabilization fund for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 8. FUND ROCK HARBOR MAINTENANCE DREDGING

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Nine Hundred Thousand and 00/100 Dollars (\$900,000.00), or any other sum, for the purpose of funding maintenance dredging in Rock Harbor, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds

which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article #8 as printed in the warrant, to proceed with the Town of Eastham with this dredging project, and that the sum of Nine Hundred Thousand and 00/100 Dollars (\$900,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Nine Hundred Thousand and 00/100 Dollars (\$900,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (17), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote; and further to authorize the Board of Selectmen to take all actions necessary to carry out the provisions of the article and this vote.

ACTION: Voice vote carries unanimously.

ARTICLE 9. ACCEPT TRANSPORTATION BOND BILL FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #9 and that said funds and their earned interest shall be expended to repair and resurface certain Town roads under the direction of the Board of Selectmen.

ACTION: Voice vote carries unanimously.

ARTICLE 10. HOLDING STATE HARMLESS FOR WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #10 as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 11. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the

General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #11 as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 12. ADOPT M.G.L. CH. 44, SECTION 53E ½ - REVOLVING ACCOUNTS

To see if the Town will vote to authorize the establishment of the following Revolving Accounts, in accordance with Massachusetts General Law Chapter 44, § 53E ½;

- 1) The Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 2) The Council on Aging Account, said account not to exceed Sixty Thousand and 00/100 Dollars (\$60,000.00). Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Council on Aging Transportation Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) The Conservation Properties Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.
- 5) The Seasonal Housing Properties Account, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the property on Wildflower Lane and the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 6) The Cultural Council Awards Account, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for awarding of cash prizes for participants and reception expenses for special art gallery showings. Said funds to be spent under the direction of the Cultural Council and the Town Administrator.
- 7) The H.K. Cummings Collection Account, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The account will be used for costs associated with reproduction and digitization of prints. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 8) The Community Building Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to pay utility and

other necessary expenses associated with the rental of the property at 44 Main Street. Said funds to be spent under the direction of the department manager and the Town Administrator. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #12 as printed in the warrant and that the Revolving Accounts as set forth in the article be established in accordance with Massachusetts General Laws Chapter 44, Section 53E ½.

ACTION: Voice vote carries unanimously.

ARTICLE 13. FUND STABILIZATION FUND FOR POST EMPLOYMENT BENEFITS

To see if the Town will vote to raise and appropriate, and/or transfer the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) to the Stabilization Fund for Other Post-Employment Benefits to be reserved for appropriation for the purpose of funding future post-employment benefits, other than pensions, or take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #13 as printed in the warrant and that the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) be raised and appropriated to be reserved for appropriation for the purpose of funding future post-employment benefits, other than pensions.

ACTION: Voice vote carries unanimously.

ARTICLE 14. FUND STABILIZATION FUND, BUILDING AND FACILITY MAINTENANCE

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Inter-municipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #14 as printed in the warrant and that the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) be raised and appropriated to the Stabilization Fund for Building and Facility Maintenance, and further to authorize the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) to be transferred from the Stabilization Fund for Building and Facility Maintenance for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto.

ACTION: Voice vote carries unanimously.

ARTICLE 15. CREATE STABILIZATION FUND, MOTOR VEHICLES & EQUIPMENT

To see if the Town will vote to create a Stabilization Fund for Motor Vehicles and Equipment as provided in Chapter 40, Section 5B of the General Laws for the purpose of funding vehicle and equipment purchases, including all expenses incidental and

related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #15 as printed in the warrant

ACTION: Voice vote carries unanimously.

ARTICLE 16. AUTHORIZE ESTABLISHMENT OF STABILIZATION FUND FOR CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

To see if the Town will vote pursuant to MGL Chapter 71 Section 16G1/2 to allow Cape Cod Regional Technical High School to establish a stabilization fund for future facility capital costs, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #16 as printed in the warrant

ACTION: Voice vote carries unanimously.

ARTICLE 17. ADOPT M.G.L. CH. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #17 as printed in the warrant

ACTION: Voice vote carries unanimously.

ARTICLE 18. APPROVE NAUSET REGIONAL SCHOOL DISTRICT BORROWING FOR PARTIAL ROOF REPLACEMENT

To see if the Town will approve the \$2,438,439 borrowing authorized by the Nauset Regional School District, for the purpose of paying costs of the partial roof replacement of the Nauset Regional Middle School located at 70 Route 28 Orleans MA 02653, including the payment of all costs incidental or related thereto the Middle School Roof Project, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Nauset Regional School District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the Nauset Regional School Building Committee. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Nauset Regional School District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Nauset Regional School District and its member municipalities. Any grant that the Nauset Regional School District may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty seven point three two percent (37.32%) of eligible, approved project costs, as determined by the MSBA,

or (2) the total maximum grant amount determined by the MSBA; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #18 as printed in the warrant and that the Town hereby approve the \$2,438,439 borrowing authorized by the Nauset Regional School District, for the purpose of paying costs of the partial roof replacement of the Nauset Regional Middle School located at 70 Route 28 Orleans MA 02653, including the payment of all costs incidental or related thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Nauset Regional School District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the Nauset Regional School Building Committee; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Nauset Regional School District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Nauset Regional School District and its member municipalities; provided further that any grant that Nauset Regional School District may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty seven point three two percent (37.32%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that the approval of the Nauset Regional School District's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 21/2); and that the amount of borrowing authorized by the Nauset Regional School District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Nauset Regional School District and the MSBA.

ACTION: Voice vote carries unanimously.

ARTICLE 19. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Thousand Nine Hundred Forty and 00/100 Dollars (\$20,940.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of promoting the Town and its businesses; and to advance economic development initiatives for and with the Town of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article#19 as printed in the warrant and that the sum of Twenty Thousand Nine Hundred Forty and 00/100 Dollars (\$20,940.00), be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 20. FUND HUMAN SERVICES AGENCIES

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eighty Four Thousand Six Hundred and 00/100 Dollars (\$84,600.00), or any other sum, to fund the following human services organizations for the period July 1, 2014 to June 30, 2015.

Big Brothers/Big Sisters	\$2,000.00
AIDS Support Group	\$2,000.00
CapeAbilities	\$5,800.00
Cape Cod Child Development	\$2,500.00
Children’s Place	\$2,750.00
Consumer Assistance Council	\$300.00
Elder Services of Cape Cod & Islands	\$2,500.00
Gosnold	\$7,500.00
Homeless Prevention Council	\$8,000.00
Independence House, Inc.	\$4,700.00
Lower Cape Outreach Council	\$9,000.00
Nauset Together We Can	\$5,000.00
Orleans After School Program	\$20,000.00
Outer Cape Health Services	\$9,500.00
Sight Loss Services	\$950.00
South Coast Legal Services	<u>\$2,100.00</u>
 Total	 \$84,600.00

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article#20 as printed in the warrant, and that the sum of Eighty Four Thousand Six Hundred and 00/100 Dollars (\$84,600.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries by the necessary majority.

ARTICLE 21. FUND FOURTH OF JULY CELEBRATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand and 00/100 Dollars (\$8,000.00), or any other sum, for the purpose of funding the July 4th celebration within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #21 as printed in the warrant, and that the sum of Eight Thousand and 00/100 Dollars (\$8,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 22. FUND CULTURAL COUNCIL GRANTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand and 00/100 Dollars (\$2,000.00), or any other sum, for the purpose of funding Cultural Council awards to Orleans recipients. Said funds to be

expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #22 as printed in the warrant, and that the sum of Two Thousand and 00/100 Dollars (\$2,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries by the necessary majority.

ARTICLE 23. FUND ELECTED OFFICIALS COMPENSATION

To see if the Town will vote to fix the salaries of elected officials for the twelve month period beginning July 1, 2014 as follows

- | | |
|---------------------------|------------|
| 1) Board of Selectmen (5) | \$1,500.00 |
| 2) Board Chairman | \$ 500.00 |
| 3) Moderator | \$ 300.00 |
| 4) Constables (2) | \$ 150.00 |

and to raise and appropriate and/or transfer from available funds the sum of Eight Thousand Six Hundred and 00/100 Dollars (\$8,600.00) or any other sum, for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #23 as printed in the warrant and that the sum of Eight Thousand Six Hundred and 00/100 Dollars (\$8,600.00) be raised and appropriated for this purpose as follows:

- | | |
|------------------------|-----------------|
| Board of Selectmen (5) | \$1,500.00 each |
| Board Chairman | \$500.00 |
| Moderator (1) | \$300.00 |
| Constables (2) | \$150.00 each |

ACTION: Voice vote carries unanimously.

ARTICLE 24. FUND TWO ADDITIONAL FIREFIGHTER / PARAMEDIC POSITIONS

To see if the Town will vote to hire two additional Firefighter/Paramedics and to raise and appropriate and/or transfer the sum of One Hundred Fifty Thousand Two Hundred Forty and 00/100 Dollars (\$150,240.00) for this purpose, including all expenses incidental and related thereto, provided however that such appropriation shall be contingent upon the passage of a general override ballot question under the provisions of M.G.L. Chapter 59, §21C, paragraphs (g) and (m) (Proposition 2½ so-called), or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #24 as printed in the warrant and that the sum of One Hundred Fifty Thousand Two Hundred Forty and 00/100 Dollars (\$150,240.00) be raised and appropriated to be added to the FY15 Fire and Rescue Department Salary Account for this purpose, provided, however, that this appropriation shall be contingent upon the passage of a general override ballot question to exempt this amount from the limitations on total taxes imposed by the Massachusetts General Law Chapter 59 Section 21C (Proposition 2 ½ so called).

ACTION: Voice vote carries by necessary majority.

ARTICLE 25. AMEND GENERAL BYLAWS, CH. 40: PERSONNEL

To see if the Town will vote to amend the General Bylaws by amending Chapter 40, Personnel. The amendment will update sections of the bylaw to reflect existing policies and procedures of the town, as set forth in the amendment on file with the Town Clerk; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #25 as printed in the warrant, and that the classification and compensation plans be updated to reflect the cost-of-living increase for non-union employees funded under Article 2.

ACTION: Voice vote carries unanimously.

ARTICLE 26. AMEND GENERAL BYLAWS, HISTORICAL COMMISSION

To see if the Town will vote to amend the General Bylaws of the Town by adding a new Chapter 53 entitled "Historical Commission" and inserting the following new section: Chapter 53, §1.

The Historical Commission appointed by the Board of Selectmen under the Charter Section 6-10-1 shall consist of five members and two associate members appointed for three-year overlapping terms.

or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #26 as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 27. AMEND ZONING BYLAW SECTIONS 164-6 and 164-19

To see if the Town will vote to amend Section 164-6 Location of Districts, to read as follows:

§164-6 Location of Districts, Zoning Map

B. (3) Flood Plain District (b) The Floodplain District includes all special flood hazard areas within the Town of Orleans designated as Zone A, AE, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Orleans are panel numbers 250001C0417I, 250001C0419I, 250001C0429I, 250001C0436I, 250001C0437I, 250001C0438I, 250001C0439I, 250001C0441I, 250001C0443I, 250001C0607I, 250001C0626I, 250001C0627I and 250001C0631I, effective date July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report, effective date July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Department, Conservation Commission and the Building Department.

And further, to see if the Town will vote to amend Section 164-19 Floodplain District, to read as follows:

§164-19 Flood Plain District, F

The following requirements apply in the Flood Plain District:

A. Purpose. The purposes of the Floodplain District are to:

1. Ensure public safety through reducing the threats to life and personal injury;
2. Eliminate new hazards to emergency response officials;
3. Prevent the occurrence of public emergencies resulting from water quality contamination, and pollution due to flooding;
4. Avoid the loss of utility services which if damaged by flooding would disrupt or shutdown the utility network and impact regions of the community beyond the site of flooding;
5. Eliminate costs associated with the response and cleanup of flooding conditions;
6. Reduce damage to public and private property resulting from flooding waters.

B. Floodplain District Boundaries. The Floodplain District includes all special flood hazard areas within the Town of Orleans designated as Zone A, AE, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Orleans are panel numbers 250001C0417I, 250001C0419I, 250001C0429I, 250001C0436I, 250001C0437I, 250001C0438I, 250001C0439I, 250001C0441I, 250001C0443I, 250001C0607I, 250001C0626I, 250001C0627I and 250001C0631I, effective date July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report, effective date July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Department, Conservation Commission and the Building Department.

C. Base Flood Elevation Data.

- a. Base flood elevation data are required for subdivision or other developments greater than fifty (50) lots or five (5) acres, whichever is the lesser, within unnumbered A zones.
- b. In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

D. Notification of watercourse alteration. The Town shall notify the following of any alteration or relocation of a watercourse:

- Adjacent communities
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
- NFIP Program Specialist

99 High Street, 6th Floor
Boston, MA 02110

- E. Reference to existing regulations.** The Floodplain District is established as an overlay to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, section 40 of the Massachusetts General Laws and with the following:
- Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR)
 - Wetlands Protection Regulations, Department of Environmental Protection (DEP)(currently 310 CMR 10.00);
 - Inland Wetlands Restrictions, DEP (currently 310 CMR 13.00);
 - Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);
 - Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

F. Other use regulations.

1. Man-made alteration of sand dunes within Zone VE which would increase potential flood damage is prohibited.
2. All subdivision proposals shall be reviewed to assure that: a) such proposals minimize flood damage; b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and c) adequate drainage is provided to reduce exposure to flood hazards.

G. Unnumbered Zone A. Within the unnumbered Zone A (near Baker's Pond), since the base floor elevation is not provided on the Flood Insurance Rate Map (FIRM) the applicant shall obtain any existing base flood elevation data and it shall be reviewed by the Building Inspector for its reasonable utilization toward meeting the elevation or floor-proofing requirements, as appropriate, of the State Building Code.

H. Zone VE.

- (1) No building shall be erected within areas designated as coastal high hazard areas (Zone VE), since these areas are extremely hazardous due to high velocity waters from tidal surges and hurricane wave wash.
- (2) All new construction within the VE Zones shall be located landward of the reach of mean high tide.
- (3) **(Reserved)**
- (4) **(Reserved)**
- (5) The use of fill for structural support of buildings within the V Zone is prohibited.
- (6) Man-made alteration of sand dunes within the V Zones is prohibited.

or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #27 as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 28, 2014. 26 people were in attendance. The Board received no comments in favor of or opposed to this amendment. The Planning Board voted 5-0-0 to recommend approval.

The Federal Emergency Management Agency (FEMA) has completed a new Flood Insurance Study and revised its Flood Insurance Rate Map (FIRM). Barnstable County towns are required to adopt the new maps as local regulations prior to July 16, 2014. If the maps are not adopted, properties in Orleans will be deemed ineligible to participate in the National Flood Insurance Program.

Issuance by FEMA of a Notice of Final Determination is the culmination of a 3 year public review process, during which the maps were revised in response to comments. The new maps replace the existing 1992 FIRM maps which were created prior to digitization of data and are less accurate. Under the 1992 FIRM, 288 buildings are located in the flood zone. When the 2013 FIRM is adopted, 321 buildings will be in the flood zone. This changes reflects the accuracy of the maps with respect to topography, as well as a more sophisticated model use for the agency's Wave Set-up Analysis.

Sections 164-6 and 164-19 of the Zoning Bylaw are proposed to be amended in accordance with FEMA requirements. Adoption of the new FIRM is required. Absent Town Meeting approval, Orleans properties within the flood zone would no longer be eligible to participate in the National Flood Insurance Program. This action is not related to a parallel effort by FEMA to recover costs from previous flood events by raising flood insurance rates.

ACTION: Voice voted carries by necessary 2/3 majority.

ARTICLE 28. AMEND ZONING BYLAW SECTION 164-35

To see if the Town will vote to amend Section 164-35 Signs, to read as follows:

(~~Strikethrough~~ – language removed
Bold underlined – language added)

§164-35 Signs

A. Purpose. It is the purpose of this section to regulate the size, location, and appearance of signs within the Town of Orleans in order to facilitate the smooth and safe flow of traffic within the Town while preserving the essential character of the neighborhoods in which signs are located.

B. Definitions – *As used in this section, the following terms shall have the meanings indicated.*

A-Frame Sign / Sandwich Board Sign: A portable freestanding sign or folding sign with a hinge at the top.

Back Lit Sign: A sign illuminated by a non-visible light source consisting of non-translucent lettering and where the only visible light is light reflected off

the background creating a “halo” effect. The average face brightness of the sign must not exceed thirty (30) foot-lamberts, and the total light output from the sign must not exceed fifteen thousand (15,000) lumens, as measured with an exposure meter. In all cases, the primary source of light must not be visible to the public. The sign fabricator or his designated agent shall certify **to the Building Commissioner** after installation that the average face brightness of the sign does not exceed the specifications of the article **before the installation may be used.**

Banner Sign: A sign of lightweight, plastic, fabric, or similar non-rigid material that is temporarily mounted.

Double-Faced Sign - A double-faced sign shall have two (2) advertising surfaces of identical shape and size, on shared supports and separated by a distance of not more than 18 inches. The planes of such advertising shall be parallel.

Internally Illuminated Signs. A sign illuminated by a light source, either incandescent, fluorescent, neon, or other light that is enclosed by the sign panel(s) or within the sign.

Ladder Signs - A sign identifying several businesses located on the same property or within a shopping plaza.

Mobile Signs - A mobile sign is a sign attached to a vehicle or trailer and located in a stationery position primarily for use as an advertising or identifying device. Such signs may be considered either temporary or permanent.

Permanent Signs - A permanent sign is one which is used to identify or advertise a principal use or activity for the property with which it is associated.

Sign - Sign shall mean any device, including recognizable logos, pictographs, and objects of similar nature, which is used to identify or advertise a permitted use, service, or activity in the zone in which it is located.

Sign Area - Sign area shall be defined as the area of the smallest single horizontal or vertical rectangle which will totally enclose the face of a sign, including any borders, or in the case of signs painted or otherwise applied directly to the sides of buildings, the smallest vertical or horizontal rectangle which will completely enclose the identifying or advertising information. Support structures for freestanding signs shall not be considered in determining sign area unless they are deemed to contribute significantly to the advertising content of the sign, or are of such construction that they would contribute to the limiting of vision of oncoming traffic. The area of a ~~two~~ **double**-faced sign shall be figured using one face only.

Sign Height – The height of the sign from the existing average natural grade to the top of the highest point of the sign.

Temporary Sign - A temporary sign is one which is used to identify or advertise a use or activity which is not a principal use or activity for the property with which it is associated and which is intended for removal when such use or activity stops. Such signs shall include, but are not limited to: sale, rent, or lease signs erected by a property owner or licensed real estate broker, yard sale, garage sale, or open house signs.

Window Sign - A window sign is any temporary or permanent sign visible on or through a window, affixed to the window or with any part situated closer than two (2) feet from the interior surface of a window. Window signs for an identified business shall not obscure more than twenty-five percent (25%) of the surface area of the windows on any one side of the building or portion of a side of a building occupied by the business. Temporary window signs exceeding this amount of area may be displayed for up to 24 consecutive days, two times per year.

Window signs shall be measured according to the method in Section 164-35-B. The surface area of a window shall include the gross area within the exterior frame of the window. Window signs shall not be included in the total number of signs allowed per business and shall not be limited in number. Requirements of Section 164-35-B shall apply to window signs. No fee or permit shall be required.

C. Sign Permits

(1) No sign shall be erected or altered without a permit granted by the Building Commissioner, except as otherwise provided herein. All signs, other than temporary signs, shall be subject to review and approval by the Architectural Review Committee under Section 164-33.1.C.

(2) All applications for sign permits shall include a sketch or photograph of the proposed sign showing size, colors, and materials used, and a site plan for the associated property showing the height and proposed location of the sign as well as locations of buildings, driveways, street lines, and pavement edges, as well as the location of any trees or shrubbery which might interfere with traffic visibility.

(3) The following signs may be erected without a permit granted by the Building Commissioner, provided that they conform in all respects to height setback, and other restrictions as set forth elsewhere in this By-law:

(a) One (1) permanent sign not to exceed four (4) square feet in area identifying the principal occupant of a dwelling in a residential or other zone.

(b) One (1) temporary sign not to exceed six (6) square feet in area advertising property for sale, rent, or lease **, or no more than five**

(5) open house signs. Such sign shall be removed within ten (10) days of transfer of title or signing of lease or rental agreement.

(c) Permanent signs not exceeding four (4) square feet in area whose purpose is solely for direction of traffic, such as “Enter”, “Exit”, “Parking” and the like and which contain no advertising information.

(d) Accessory signs such as “Open”, “Closed”, “Sale”, and the like not exceeding three (3) square feet in area which are attached to signs for which permits have been issued. One (1) Flag of a similar nature is permitted for each street facing side of the business, up to six (6) square feet in area.

(e) Signs within the confining walls of a building or window signs.

(f) Legal notices, or informational signs erected or required by government bodies.

(g) Church, school, municipal, historical, and ladder type signs for residential property owners’ group listings.

(h) One (1) contractor sign for the general contractor or contractor who takes out a building permit to work on property, not to exceed four (4) square feet in area. Such signs shall be removed promptly upon completion of the contracted services, or within one (1) year of date of permit, whichever comes first.

(4) Temporary Sign Permits. Upon at least twenty-four (24) hours notice, the Building Commissioner may issue, permits for the erection of signs advertising yard or garage sales, ~~open house~~, special events, and the like. Not more than ~~two (2)~~ **five (5)** such signs shall be permitted per event. Such signs shall conform to the By-law in all other respects and shall be removed within 24 hours after the end of the event. Such signs shall meet the dimensional requirement set forth in Section 164-35.I, but shall not exceed ~~fifteen (15)~~ **six (6)** square feet in sign area.

(5) Fees. Fees may be charged for the issuance of a sign permit in accordance with a schedule determined by the Board of Selectmen.

D. Signs for Customary or Self-Employed Home Occupation.

One (1) sign not to exceed six (6) square feet in area shall be permitted for a customary self-employed or home occupation in any zone for which a special permit or variance has been granted by the Board of Appeals, subject to any restrictions as to lighting, etc., imposed by the Board of Appeals, provided that such sign conforms in all other respects to the provisions of this section.

E. Projecting signs.

(1) Projecting signs of up to three (3) square feet in area are permitted to project over walkways and shall maintain a clearance height of

eight (8) feet below the bottom of the sign. No sign shall project over any lot line or any way intended for vehicular traffic.

- (2) No sign affixed to any building shall project more than four (4) feet in any direction beyond the exterior walls of such building. Such signs shall meet the dimensional requirement set forth in Section 164-35.1.

F. Banner signs

Banner **signs** are permitted in all business districts for not more than four (4) calendar days in any one calendar month. There is a limit of one (1) and a temporary sign permit is required, which permit shall not be for longer than four (4) months. All Banner signs are subject to Section 164-35.1.1.

G. A-Frame & Sandwich Board Signs

One (1) A-frame, sandwich board, or other temporary sign is allowed per business not to exceed six (6) square feet in area, which may advertise the principal use without being considered one of the three signs allowed per business. Such signs shall not be fixed to the ground and must be removed daily. Such signs may not be installed within the layout of a public road without approval of the Orleans Board of Selectmen, or its designee, nor within two (2) feet of the travelled surface of any road.

H. Ladder signs.

On any lot on which three (3) or more businesses are located, all freestanding signs shall be of the ladder type, and no business shall be permitted a freestanding sign other than a sign located on the ladder. In cases where businesses are not readily visible from the street, one (1) additional sign may be allowed by Special Permit.

I. Prohibited Signs. The following types of signs shall be prohibited:

- (1) Any sign which employs intermittent or flashing lights, whirling or similar moving devices, or which emits any loud sounds.
- (2) Any internally illuminated sign.
- (3) Off-premise signs: Off premise signs shall be prohibited except
 - a. subdivision identification signs at entrance to subdivisions or
 - b. signs allowed in public display areas as designated by the Board of Selectmen, **or**
 - c. **signs advertising yard or garage sales, open house, special events, and the like. Such temporary off-premises signs may not be installed within a public road layout without approval of the Board of Selectmen or its designee, nor within 2 feet of the travelled way of a road.**
- (4) Billboards

- (5) Signs attached to trees or utility poles.
- (6) Temporary signs except as described in 164-35.C.4 or 164-35.C.3.b.
- (7) Inflatable signs.
- (8) Sandwich board or A-frame type signs that exceed six (6) square feet in area.

J. Size, Height, Setback and Other Restrictions

(1) Size and Location.

(a) Signs shall be governed as to size and location according to the following table:

Setback from property Line (feet)	Maximum Height for Freestanding Sign (feet)	*Maximum Sign Area Signs (feet)
1 – 3	3	6
3 – 10	6	15
10 – 25	10	32
Over 25	12	60

NOTE: *Area for signs on ladder signs shall be computed individually without regard for open space between signs, and maximum aggregate sign area shall be as set forth above, except that the maximum aggregate area for ladder signs specified in Section 164-35-B above may be increased up to one third (1/3) by Special Permit from the Board of Appeals.

(b) No sign shall be located closer than ten (10) feet to any side lot line except **on the panhandle portion of** panhandle lots.

(2) **Waiver of setback requirement:** In cases where the distance from the pavement edge to the property line exceeds 10 feet, the setback requirement may be waived on recommendation of the Planning Board and Traffic Study Committee, and setbacks may be computed from the pavement edge instead of the property line. In no case shall any sign be located closer than one (1) foot from any property line, ~~and all permits for signs for which setback requirements have been waived shall be subject to review and modification.~~

(3) **Number of Signs:** No business shall have more than three (3) signs other than accessory signs not requiring permits as described elsewhere in this By-law. No residence shall have more than one (1) sign.

K. Erection Time, Inspection and Removal of Sign Violations, and Pre-existing Signs

- (1) A sign permit shall become void for any sign which is not erected within six (6) months of date of issuance of such permit.
- (2) All signs for which permits are required shall be subject to inspection to check conformance to site plan and By-law restrictions. Requests for inspection shall be made to the Building Commissioner within ten (10) days of erection of any sign requiring a permit.
- (3) A sign that is determined by the Building Commissioner to be in violation of this section shall be removed or modified within ten (10) business days of such determination.
- (4) Preexisting, nonconforming signs. Permanent signs that do not conform to this section, lawfully erected before enactment of this section, or permanent signs not yet erected but for which permits have been granted prior to enactment of this section may be erected and/or maintained, provided that such erection shall take place within ninety (90) days of enactment of this section.
- (5) Sign permits shall be deemed to be associated with the use, service or activity with which the sign is associated and shall become void thirty (30) days after such use, service or activity ceases. Signs whose permits have become void under this ~~principle~~ provision shall be removed promptly by the end of this thirty (30) day period. Signs for uses, services or activities of a seasonal nature that are removed during the off-season may be re-erected, and their permits remain in effect, provided that a period of one (1) year has not elapsed since removal of the sign.
- (6) Alterations to a preexisting, nonconforming sign shall require the sign to come into compliance with all of the requirements herein. For the purpose of this section, alterations shall consist of changes in any way including change in structure, location, design or lettering.

- L.** Notwithstanding anything else contained in Section §164-35 to the contrary, banners advertising civic, or cultural and/or athletic events conducted by a non-profit entity, may be placed at location(s) across Main Street and/or Eldredge Park Way provided that any such banner, and its location, is approved by the Board of Selectmen or, if designated by the Board of Selectmen, the Town Administrator. In the event multiple requests are made for a common time period the Board of Selectmen or the Town Administrator, as the case may be, may give preference in scheduling and location to Town sponsored events. Banner(s) shall be no more than twenty feet in length and two feet in height and shall be strung in such a manner so the bottom of the banner is fifteen feet off the road surface. Banner(s) shall be temporary in nature and removed as soon as practicable after the event to which it refers has ended. The

Board of Selectmen is hereby authorized to promulgate rules and regulations as they deem necessary to carry out the provisions of this paragraph.

- M. Lighting of Signs.** Lighted signs shall conform with the Outdoor Lighting Bylaw, Chapter 122 of the Orleans General Code.

or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #28 as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 28, 2014. Twenty six people were in attendance. The Board received several helpful comments on the proposal. The Planning Board voted 5-0-0 to recommend approval.

This article proposes 2 changes to the regulation of signs in the town. The Chamber of Commerce requested clarifications on the allowance of A-frame signs for street front businesses and about off-premises signs for special events in the community. The Board of Realtors inquired about the display of open house signs to direct people to real estate open houses.

Presently, A-frame signs under 6 s.f. are allowed, but little guidance is given for location, duration, and what they may advertise. It is proposed that A-frame signs not larger than 6 s.f. be allowed with certain guidance. Such signs may advertise a primary use of the business (such as a menu board of daily specials at a restaurant); they must be removed daily; and must be located on the subject property and not the Town road layout.

For off-premises signs, these signs are currently prohibited except for public display areas specifically designated by the Board of Selectmen. As such, off-premises signs which are used to advertise special events including open houses are technically prohibited. What is proposed is that yard sale, open house and special event signs would be allowed. Such signs cannot be placed in the road layout without approval of the Board of Selectmen, nor within 2 feet of the travelled way of a road.

Lastly, while the bylaw was under review, miscellaneous minor language clarifications were proposed to make it more readable and understandable.

ACTION: Voice vote carries by necessary 2/3 majority.

ARTICLE 29. AMEND ZONING BYLAW SECTION 164-40.3, MEDICAL MARIJUANA FACILITIES

To see if the Town will vote to amend the Town's Zoning Bylaw by deleting Section 164-40.3 Temporary Moratorium on Medical Marijuana Treatment Centers and replacing it with a new Section 164-40.3 Medical Marijuana Facilities, to read as follows:

164-40.3. Medical Marijuana Facilities

A. Purposes

- (1) To provide for the establishment of Medical Marijuana Facilities in appropriate places and under strict conditions in accordance with the Humanitarian Medical Use of Marijuana Act, G.L. c. 94C, App. §1-1, et seq. and the Department of Public Health Regulations promulgated thereunder, 105 CMR 725.000 et seq.
- (2) To minimize the adverse impacts of Medical Marijuana Facilities on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially incompatible with said Facilities.
- (3) To regulate the siting, design, placement, security, safety, monitoring, modification, and removal of Medical Marijuana Facilities.

B. Definitions

Medical Marijuana Facility – Shall mean a “Medical marijuana treatment center” to mean a not-for-profit entity, as defined by Massachusetts law only, registered under this law, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.

Marijuana for Medical Use – Marijuana that is designated and restricted for use by, and for the benefit of, Qualifying Patients in the treatment of Debilitating Medical Conditions as set forth in MA Department of Public Health Regulation 1.5 CMR 725.000..

Marijuana – The same substance defined as “marihuana” under Chapter 94C of the Massachusetts General Laws.

C. Applicability

- (1) The commercial cultivation [unless it meets the requirements for an agricultural exemption under Chapter 40A Section 3], production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of marijuana for medical use is prohibited unless permitted as a Medical Marijuana Facility under this Section.
- (2) No Medical Marijuana Facility shall be established except in compliance with the provisions of this Section.
- (3) Nothing in this Bylaw shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs.
- (4) Medical Marijuana Facilities, other than agricultural operations meeting exemption standards under Chapter 40A Section 3, may be allowed by Special Permit from the Zoning Board of Appeals in accordance with Section 164- 13, Schedule of Use Regulations.

D. General Requirements for Medical Marijuana Facilities

- (1) All non-exempt Medical Marijuana Facilities shall be contained within a building or structure.

- (2)** A Medical Marijuana Facility shall not be located in buildings that contain any medical doctor offices or the offices of any other professional practitioner authorized to prescribe the use of medical marijuana.
- (3)** The hours of operation of a Medical Marijuana Facility shall be set by the Zoning Board of Appeals, but in no event shall said Facility be open and/or operating between the hours of 8:00 PM and 8:00 AM.
- (4)** No Medical Marijuana Facility shall be located within 500 feet of any lot with a school, or day care facility.
- (5)** No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises of a Medical Marijuana Facility.
- (6)** No Medical Marijuana Facility shall be located inside a building containing residential units.
- (7)** A Medical Marijuana Facility shall provide the Zoning Board of Appeals with the names, phone numbers and email addresses of all management staff and key holders to whom one can provide notice if there are operating problems associated with the establishment.
- (8)** Special Permits shall remain exclusively with the applicant, who shall be the owner or lessee of the premises described in the application. The Special Permit shall terminate automatically on the date the applicant alienates that title or leasehold interest in the premises.
- (9)** Special Permits shall be valid for a period of three (3) years from the date of the decision. It shall be renewed for successive three (3) year periods provided that a written request for renewal is made to the Board of Appeals not less than three (3) months prior to the expiration of the then-existing three (3) year period.

Publication of notice of said request shall be made in the same manner as would be required for an original application for a Special Permit. Said notice shall state that the renewal request will be granted unless, prior to the expiration of the then-existing permit, a written objection to the renewal, stating reasons, is received by the Board of Appeals. In the event of such an objection, a hearing on the renewal shall be held and shall proceed in a manner identical to the course of proceedings in connection with an original permit application.

The Special Permit shall remain in effect until the conclusion of the public hearing and decision of the Board of Appeals either granting or denying the Special Permit renewal. In granting the renewal, the Board of Appeals may impose additional conditions, including, without limiting the foregoing, time limits to correct violations, hours of operation and additional screening, upon which a specific lapse of time without correction or compliance shall result in a revocation of the permit.

E. Special Permit Requirements

- (1) A Medical Marijuana Facility shall only be allowed by Special Permit from the Zoning Board of Appeals in accordance with M.G.L. c. 40A, §9, and Section 164-44 of this bylaw, subject to the following statements, regulations, requirements, conditions and limitations.
- (2) A special permit application for a Medical Marijuana Facility shall include the following:
 - a) the name and address of each owner of the facility;
 - b) copies of all required licenses and permits issued to the applicant by the Commonwealth of Massachusetts and any of its agencies for the Facility;
 - c) evidence of the Applicant's right to use the site of the Facility for the Facility, such as a deed, or lease;
 - d) if the Applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities and their addresses. If any of the above are entities rather than persons, the Applicant must disclose the identity of the owners of such entities until the disclosure contains the names of individuals;
 - e) Proposed security measures for the Medical Marijuana Facility, including lighting, fencing, gates and alarms, surveillance cameras, etc., to ensure the safety of persons and to protect the premises from theft. Vehicular access to all sides of the building for security shall be provided.

F. Mandatory Findings

- (1) The Zoning Board of Appeals shall not issue a special permit for a Medical Marijuana Facility unless it finds that:
 - a) the Facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in G.L. c. 40A, §11;
 - b) the Facility demonstrates that it will meet all the permitting requirements; and
 - c) the applicant has satisfied all of the General and Special Permit Requirements of this section and Section 164-44.
- (2) The Board shall require the applicant to post a bond at the time of construction to cover costs for the removal of the Medical Marijuana Facility in the event the Town must remove the facility. The value of the bond shall be developed based upon the applicant providing the Zoning Board of Appeals with three (3) written bids. An incentive factor of 1.5 shall be applied to all bonds to ensure compliance and adequate funds for the town to remove the Facility at prevailing wages.

G. Abandonment and Discontinuance of Use

A Medical Marijuana Facility shall be required to remove all material, plants equipment and other paraphernalia:

- (1) prior to surrendering its state issued licenses or permits; or
- (2) within six months of ceasing operations; whichever comes first.

And further to amend Section 164 Attachment I, as follows:

§164-13 Schedule of Use Regulations

DISTRICTS

COMMERCIAL	R	RB	LB	GB	VC	I	CD#	SC	MB
Medical Marijuana Facility	O	O	O	A	O	O	O	O	O

or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #29 as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 28, 2014. 26 people were in attendance. The Board received no comments in favor of or opposed to this amendment. The Planning Board voted 5-0-0 to recommend approval.

In 2012, legislation was passed making medical marijuana legal in Massachusetts. Acts of 2012, Chapter 369. Last year’s Town Meeting adopted a moratorium on medical marijuana facilities, pending new regulations by the MA Dept. of Public Health. The regulations are in place, which allow communities to regulate the siting of such facilities, as long as the requirements are consistent with the state regs.

Planning Board looked at alternatives for where a medical marijuana facility could be located in Orleans. They considered the Industrial District, Limited Business District, and General Business District. The Board’s perspective was that this use is similar to a pharmacy and should be allowed in much the same manner. The Board noted that there may be reason for increased safeguards with such a facility, and has incorporated them into the proposed zoning amendment.

It is proposed that Medical Marijuana facilities be allowed in the General Business Districts, and only by SP from the Zoning Board of Appeals. The permit would run 3 years, and would remain solely with the applicant not the land.

A number of general requirements are proposed:

- A Facility must be within a building
- It may not be in same location as a prescribing doctor’s office
- Hours of operation are limited to no more than 8AM to 8PM
- It shall not be located within 500 feet of a school or day care facility
- No consumption is allowed on the premises
- No residential units allowed in the building
- Security measures must be approved by the ZBA, and vehicular access to all sides of the building is required.

ACTION: Voice vote carries by necessary 2/3 majority.

ARTICLE 30. AMEND ZONING BYLAW SECTION 164-21, NOTE 5

To see if the Town will vote to amend the Zoning Bylaws, Section 164-21, note 5, to read as follows:

~~(Strikethrough - language removed~~

Bold underlined – language added)

(note) 5 - The building coverage in a residential district shall not exceed fifteen (15%) percent of the buildable upland. However, building coverage in a residential district shall not exceed 4,000 square feet without the issuance of a Special Permit under the provisions of §164-44. **Minimum Yard Dimensions for a new structure, or addition to an existing structure which causes the building coverage on the lot to exceed four thousand (4,000) square feet shall be twice that required in the zoning district.** In no event shall the Board of Appeals be authorized to grant a Special Permit which would result in a building coverage which exceeds fifteen (15%) percent of the buildable upland.

or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #30 as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 28, 2014. 26 people were in attendance. The Board received no comments in favor of or opposed to this amendment. The Planning Board voted 5-0-0 to recommend approval.

Over the last few years, residents have expressed concern about very large homes being built in established neighborhoods having a detrimental effect on community character. The Planning Board has wrestled with the issue for several years. The Planning Board has looked at a host of alternatives to try to protect residential properties while allowing property owners to be able to construct a large home if their property is suitable.

After much discussion, what is proposed is to increase the building setbacks for large homes. Under the existing bylaw, whenever building coverage is proposed to exceed 4,000 s.f., a SP from the ZBA is required. What is proposed is that the yard dimensions for such large homes be twice that required, or 50 feet in a Residential District.

The language pertains to a new structure or an addition to an existing structure that causes building coverage to exceed 4,000 s.f.

The proposal protects existing property owners by requiring that large homes be set back further away from neighbors. The Planning Board is not against allowing a property owner to construct a large dwelling, but that dwelling should not be allowed to overwhelm a more modest home next door.

Analysis of lots in town shows that most residential lots in the town could still support a large home, and on those lots the setbacks would need to be greater. So the bylaw would not excessively restrict large homes, but would have an impact on siting. The Planning Board felt that this amendment would help to protect existing homes and neighbors from the impacts of very large homes nearby, and we recommend your approval.

ACTION: Standing vote, Yes=156, No=136, motion fails to attain necessary 2/3 majority.

ARTICLE 31. AMEND ZONING BYLAW SECTION 164-27. TENTS, TRAILERS, AND MOBILE CAMPING UNITS

To see if the Town will vote to amend Section 164-27, Tents, Trailers, and Mobile Camping Units, by adding a new subsection C. to read as follows:

C. Notwithstanding the above, trailers may be used for storage on a lot in the Industrial Zoning District, provided the following conditions are met:

- 1. Trailers may not be occupied.**
- 2. Trailers must be screened from all street frontages by landscaping, fencing or other means.**
- 3. A trailer must be set back from side and rear property lines a distance equal to its height. It shall not obstruct egress, parking or access to dumpsters on the premise.**
- 4. Trailers may not contain hazardous materials unless approved by the Orleans Fire Chief, and shall be posted on the door if required.**
- 5. Trailers shall not have electricity, heating, or refrigeration.**

All trailers must comply with this subsection by May 12, 2016.

And further to amend Section 164 Attachment I, as follows:

§164-13 Schedule of Use Regulations

DISTRICTS

<i>ACCESSORY USE</i>	<i>R</i>	<i>RB</i>	<i>LB</i>	<i>GB</i>	<i>VC</i>	<i>I</i>	<i>CD</i>	<i>SC</i>	<i>MB</i>
<u>Storage Trailers</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>P⁹</u>	<u>0</u>	<u>0</u>	<u>0</u>

(9) See §164-27 for storage trailer requirements.

or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt as printed in the warrant, seconded, oral.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 28, 2014. 26 people were in attendance. The Board received many comments from residents and property owners concerning the amendment. The Planning Board voted 5-0-0 to recommend approval.

Storage trailers are prohibited town-wide, except allowed on a temporary basis incidental to the construction of a permanent home or business. Nonetheless, storage containers and trailers are observable in many parts of the town and in all zoning districts. Such storage trailers are in violation of local zoning.

Before taking enforcement action, the Building Commissioner forwarded the issue to the Planning Board. The Board considered whether storage trailers should be permitted in some limited capacity.

Storage units in a residential setting detract from the character of a neighborhood and may have an adverse effect on property values. In a business setting, a storage unit creates a low-investment, temporary or low-quality effect. To date, trailers have only been lawfully permitted on a temporary basis.

The proposed amendment would allow storage trailers ONLY in the Industrial District, and only if several conditions are met. The Board met with 2 dozen Ind. District property owners, and arrived at a set of conditions that they think is reasonable. The basic conditions are as follows:

1. The trailer may not be occupied.
2. Screening from the street is required.
3. Must be meet setback requirements and not obstruct access.
4. May not contain hazardous materials unless approved by the Fire Chief, and posting of hazardous materials is required.

A date for full compliance with the requirements was set at 2 years after the date of Town Meeting. Storage trailers in violation of the new proposed bylaw would need to be removed.

Let me just reiterate, that under the exiting bylaw, storage trailers are prohibited. The proposed bylaw would allow them only in the Industrial District. This would be supportive of the many businesses in the District which provide services to residents. We recommend your approval.

ACTION: Voice vote carries unanimously.

ARTICLE 32. TRANSFER WATER SERVICE CONNECTION FUNDS

To see if the Town will vote to transfer the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) from the Water Service Connection Funds Reserved for Appropriation Account to the Water Service Connection Account, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #32 as printed in the warrant and the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from the Water Service Connection Funds Reserved for Appropriations Account to the Water Service Connection Expense Account for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 33. AMEND FEES - TOWN CLERK, MARRIAGE CERTIFICATES

To see if the Town will vote to increase the fee for entering notice of intention of marriage and issuing certificates thereof from thirty-five dollars (\$35) to forty dollars (\$40), or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #33 as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 34. AMEND FEES - BOARD OF SELECTMEN, LICENSES

To see if the Town will vote to authorize the Board of Selectmen to increase the fees for certain licenses as outlined in the schedule on file with the Town Clerk, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #34 as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 35. AMEND FEES - BOARD OF SELECTMEN, OUTDOOR WEDDINGS

To see if the Town will vote to authorize the Board of Selectmen, acting as Park Commissioners, to establish a single administrative fee for outdoor weddings of both residents and non-residents in the amount of one hundred fifty dollars (\$150), or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #35 as printed in the warrant.

ACTION: Standing vote Yes=101, No=164, motion fails to attain necessary majority.

ARTICLE 36. AMEND FEES – BUILDING DEPT., ELECTRICAL INSPECTIONS

To see if the Town will vote to authorize the Board of Selectmen to amend the fees for electrical inspections, as outlined in the schedule on file with the Town Clerk, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #36 as printed in the warrant.

ACTION: Voice vote carries by the necessary majority.

ARTICLE 37. AMEND FEES – TRENCH AND ROAD OPENING PERMITS

To see if the Town will vote to authorize the Board of Selectmen to establish a fee of fifty dollars (\$50) for trench and road opening permits, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #37 as printed in the warrant.

ACTION: Voice vote carries by the necessary majority.

ARTICLE 38. FUND FEASIBILITY STUDY AND AUTHORIZE LEASE OF LAND AT DEPOT SQUARE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) for the purpose of funding a feasibility study for the possible development and use of Town-owned land located at Depot Square, identified on the Orleans Assessors Maps as Map 33, Parcels 21 and 22, and authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein; and to see if the Town will vote to authorize the Board of Selectmen to lease said land on such terms as they deem appropriate to the Orleans Chamber of Commerce or such other non-profit entity as the Board shall determine, for a period not to exceed 30 years, and to authorize the Board of Selectmen to file special legislation to the extent required for this purpose, or to take any such action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #38 as printed in the warrant and that the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries by the necessary majority.

ARTICLE 39. AUTHORIZE INTERMUNICIPAL AGREEMENT / GRANT FOR PERMEABLE REACTIVE BARRIER (PRB) TEST PROJECT

To see if the Town will vote to authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State or County or other funds that may be available and to enter into Intermunicipal Agreements for acceptance of any such grants or funds for the purpose of a conducting a Permeable Reactive Barrier (PRB) demonstration project at a location to be determined in Orleans, or to take any such action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #39 as printed in the warrant, and that the Board of Selectmen and/or Town Administrator be authorized to apply for and accept any Federal, State, County or other public funds that may be available.

ACTION: Voice vote carries unanimously.

ARTICLE 40. AUTHORIZE LAYOUT OF ASPINET ROAD

To see if the Town will vote to accept the doings and report of the Selectmen relative to the layout of Aspinet Road and that portion of Inlet Road, a.k.a. Cliff Road, from Aspinet Road to Callanan's Pass, as a town road, and instruct the Selectmen to accept as a gift or to purchase or take by eminent domain on behalf of the Town of Orleans the land and/or an interest in the land within the sidelines of said layout for this purpose, and further to transfer a sufficient sum of money necessary to carry out the provisions of this article, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #40 as printed in the warrant and that the sum of One Thousand Five Hundred and 0/100 Dollars (\$1,500.00) be raised and appropriated for this purpose.

MOTION: To indefinitely postpone by Ben Buck

ACTION: On the motion to postpone, voice vote fails to attain necessary majority.

MOTION: To call the question.

ACTION : Voice vote, verified by moderator as the necessary 4/5.

ACTION: On the main motion, standing vote Yes=165, No=113, motion fails to attain the necessary 2/3 majority.

ARTICLE 41. AUTHORIZE AND FUND HABITAT CONSERVATION PLAN (HCP) PERMITS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$78,000 for the purpose of funding low-effect conservation and management permits from the Federal and State Fish and Wildlife Services to provide limited over sand vehicle use of Nauset Beach south of the bathing beach parking lot during the summer migratory bird nesting season; and see if the Town will vote to authorize the Board of Selectmen, acting as Park Commissioners, to establish a surcharge fee of twenty-five dollars (\$25) for each over sand sticker sold beginning in March 2015 to pay for the implementation costs of the Habitat Conservation Plan requirements, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #41, and that the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00) be raised and appropriated for this purpose, and that the proposed surcharge fee of \$25 be deleted.

ACTION: Voice vote carries by necessary majority.

ARTICLE 42. AMEND THE INTERMUNICIPAL AGREEMENT BETWEEN THE TOWNS OF ORLEANS, BREWSTER AND EASTHAM FOR THE CONSTRUCTION, MANAGEMENT AND OPERATION OF A SEPTAGE TREATMENT FACILITY

To see if the Town will vote to authorize the Board of Selectmen to amend the Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the Construction, Management and Operation of a Septage Treatment Facility dated May 30, 1985, as amended (the "IMA"), by adopting a further amendment pursuant to Section XVI of the IMA, in substantially the form set forth below:

Whereas, the Towns of Orleans, Brewster and Eastham (collectively the "Towns"), are parties to an Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the Construction, Management and Operation of a Septage Treatment Facility, as amended, (the "IMA");

Whereas, as originally adopted the IMA had a term of twenty (20) years and was due to expire on May 30, 2005;

Whereas, the Towns amended the IMA and extended the term of the IMA for an additional ten (10) years, until May 30, 2015;

Whereas, paragraph 1 of the amended IMA states, in part, that: "Further, unless Orleans by vote of its Board of Selectmen, determines that it does not intend to further extend the term of the IMA, and notice of such vote is provided in writing to Eastham and Brewster prior to May 30, 2013, then the term of the IMA shall be extended for an additional ten (10) years until May 30, 2025";

Whereas, Orleans by vote of its Board of Selectmen determined that it did not intend to further extend the term of the IMA and notice of such vote was provided in writing to Eastham and Brewster prior to May 30, 2013, i.e. on January 15, 2013;

Whereas, the IMA will expire on May 30, 2015;

Whereas, the Towns are desirous of extending the term of the IMA until December 31, 2016;

Whereas, Section XVI of the IMA, provides that it may be amended by written amendment, but that no such amendment shall become effective until approved by a Town Meeting vote in all three (3) member Towns;

Now, therefore, the Towns, in consideration of the mutual covenants set forth herein, the provisions of the IMA and the authority set forth in General Laws chapter 40, §4A, and every other power, hereby agree as follows:

1. The term of the IMA shall be extended until December 31, 2016.
2. Other than as set forth in this amendment the provisions of the IMA are hereby ratified and confirmed by all member Towns.

This amendment shall only become effective upon approval by a Town Meeting vote in all three (3) towns.

or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #42 as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 43. FUND TRI-TOWN SEPTAGE FACILITY COSTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) for costs associated with the engineering, design, repair, maintenance and/or demolition under the Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the Construction, Management and Operation of a Septage Treatment Facility, and to authorize the Town Administrator to solicit bids and/or proposals, enter into a contract or contracts and expend said funds for this purpose, or to take any other action relative thereto. (3/4 Majority Vote Required)

MOTION: To accept and adopt Article #43 as printed in the warrant and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) be raised and appropriated for this purpose.

ACTION: Standing vote, Yes=260, No=2, passes by necessary 3/4 majority.

ARTICLE 44. FUND COMPREHENSIVE WATER RESOURCE MANAGEMENT PLANNING

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Million Forty Five Thousand and 00/100 Dollars (\$1,045,000.00), or any other sum, for the purpose of funding engineering, planning and hydrogeologic studies necessary for the development of septage, wastewater, groundwater and stormwater management plans needed to maintain and protect the water resources of the Town by integrating the Comprehensive Wastewater Management Plan completed by the Town in 2011 with a new Adaptive Management Plan and components of the Cape-wide Section 208 Water Quality Management Plan being developed by the Cape Cod Commission, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and

interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #44 as printed in the warrant and that the Town appropriate One Million Forty Five-Thousand and 00/100 Dollars (\$1,045,000.00) to pay costs of engineering, planning and hydro geologic studies necessary for the development of septage, wastewater, groundwater and stormwater management plans needed to maintain and protect the water resources of the Town by integrating the Comprehensive Wastewater Management Plan completed by the Town in 2011 with a new Adaptive Management Plan and components of the Cape-wide Section 208 Water Quality Management Plan being developed by the Cape Cod Commission, including all expenses incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 29C and Chapter 44, Sections 7 and 8 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided however that no amounts shall be borrowed or expended hereunder unless and until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59 § 21C of the General Laws (Proposition 2 1/2), the amounts required to pay the principal and interest of the borrowing approved by this vote, and, further, that the Board of Selectmen and/or Town Administrator are authorized to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein.

MOTION: To call the question.

ACTION: Voice vote carries unanimously.

ACTION: On the main motion, voice vote carries unanimously.

ARTICLE 45. WITHDRAW FROM THE CAPE COD COMMISSION – BY PETITION

To see if the Town will vote to direct the Board of Selectmen to place the following question on the next election ballot “Shall the Town of Orleans petition the General Court of the Commonwealth of Massachusetts asking that the Town of Orleans be released from membership in and removed from the authority of the Cape Cod Commission and the Cape Cod Commission Act or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #45 as printed in the warrant.

MOTION: To call the question.

ACTION: Voice vote carries unanimously.

ACTION: On the main motion, voice vote fails to pass by the necessary majority.

ARTICLE 46. FUND RECONSTRUCTED SEPTAGE TREATMENT FACILITY - BY PETITION

To see if the Town of Orleans will allocate \$1.7 million dollars to fund jointly with the Towns of Eastham and Brewster a reconstructed septage treatment facility at the "Tri Town" site that will meet new stricter environmental standards imposed by the State of Massachusetts in December, 2016 required for a septage disposal permit not to exceed 35,000 gallons per day. (3/4 Majority Vote Required)

MOTION: To accept and adopt Article #46 as printed in the warrant.

MOTION: To call the question.

ACTION: Voice vote, verified by moderator as having the 4/5 majority.

ACTION: Voice vote fails to attain necessary majority.

ARTICLE 47. VOTERS TO APPROVE USE OF ELECTRONIC CONTROL WEAPONS BY OPD - BY PETITION

To see if the Town will vote to respectfully ask the Orleans Police Department and all other Town officials not to deploy or use any electronic control weapons including Tasers until and unless voters so approve in an election or Town Meeting. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #47 as printed in the warrant.

ACTION: Voice vote fails to attain the necessary majority.

ARTICLE 48. FREE CASH

To see if the Town will vote to transfer from Free Cash in the Town's Treasury a sum of money to be used for the reduction of taxes, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #48 and that the sum of Seven Hundred Forty-two Thousand and 00/100 Dollars (\$742,700.00) be transferred from available funds for this purpose for FY15.

ACTION: Voice vote carries unanimously.

ARTICLE 49. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn this meeting.

ACTION: Voice vote carries unanimously.

Town Meeting was adjourned at 11:32 p.m.

A True Record, Attest:
Cynthia S. May, Town Clerk

**SPECIAL TOWN MEETING
“DOINGS”
October 27, 2014**

The Special Town Meeting was held on Monday, October 27, 2014 in the Nauset Regional Middle School Gym. The Special Town Meeting was opened at 6:40 p.m. by Moderator, Duane Landreth after a quorum of 200 voters was announced by the Town Clerk, Cynthia May. Election workers were: Cindy Eagar, Molly Hidden, Susan Milton, and Mary Walker. Tellers sworn in were: Bill Weil, Ken Rowell, and Pat Bradley. Constables on duty was Mary Stevens and Paul Kelly. A total of 490 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carries unanimously

PROCEDURAL MOTION

I move that all Town Officials or department managers or their duly designated representatives required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, and Elaine Pender, Orleans Elementary School Principal, Richard Hoffman, Superintendent of the Nauset Regional School District, Giovanna Venditti and James Nowak, Orleans Elementary School Administration, and Mike Domenica, Water Resources Associates President, all of whom are not residents of the Town of Orleans, be permitted to address the Special Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voted, voice vote carries by necessary majority.

ARTICLE 1. FUND ORLEANS ELEMENTARY SCHOOL WINDOW / DOOR REPLACEMENT PROJECT

To see if the Town will vote to borrow an amount of money to be expended under the direction of the School Building Committee to pay costs of a partial window/door replacement project at Orleans Elementary School, located at 46 Eldredge Park Way, including the payment of all costs incidental and related thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority (“MSBA”). The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA’s Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town. Any vote adopted under this article shall not take effect until the Town votes to exempt from the limitations on total property taxes imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 1/2) amounts required to

pay the principal of and interest on any bonds or notes of the Town issued to pay costs of this project. Or take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article #1 as printed in the warrant and that the Town borrow the sum of One Million One Hundred Nine Thousand Three Hundred Twelve Dollars (\$1,109,312) for the purpose of paying the cost of a partial window/door replacement project at Orleans Elementary School, located at 46 Eldredge Park Way, including the payment of all costs incidental or related thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the School Building Committee. To meet this appropriation the Treasurer, with approval of the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA’s Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town, provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½; and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

ACTION: Voted, standing vote, YES= 429, NO = 2, vote carries by the necessary 3/4 majority.

ARTICLE 2. FUND NEW DPW MAINTENANCE GARAGE A/E DESIGN

To see if the Town will vote to borrow the sum of Five Hundred Fifty Thousand and 00/100 Dollars (\$550,000.00) to pay costs of preparing design plans for the construction of a new Department of Public Works central maintenance garage and facilities to be located on Town property at 40 Giddiah Hill Road adjacent to the Transfer Station, including the payment of all costs incidental and related thereto, including without limitation preparation of a feasibility study of a phasing program for the Town’s future DPW facilities; provided however that any vote adopted under this article shall not take effect until the Town votes to exempt from the limitations on total property taxes imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 1/2) amounts required to pay the principal of and interest on any bonds or notes of the Town issued to pay costs of this project and further to authorize the Board of Selectmen and/or Town Administrator to apply for and accept any and all grants that may be available to the Town to defray costs of this project, or take any other action relative thereto. (2/3 Vote Required)

MOTION: That the sum of Forty Thousand Dollars (\$40,000) be appropriated to pay the costs of preparation of a feasibility study for a new Department of Public Works central maintenance garage and facilities to be located on Giddiah Hill Road, and a phasing program for the Town’s future DPW facilities including the payment of all costs incidental and related thereto; and further instruct the Board of Selectmen to establish a

Building Committee charged with carrying out the completion of the feasibility study; and to meet this appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Forty Thousand and 00/100 Dollars (\$40,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 (21) , or any other enabling authority, and to issue bonds or notes of the Town therefor, and that the Board of Selectmen and the Town Administrator are each authorized to apply for an accept any and all grants that may be available to the Town to defray costs of this project, which grants shall reduce the amount authorized to be borrowed for the projects. No amounts shall be borrowed or expended pursuant to this vote until the Town votes to exempt from the limitations on total property taxes imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 1/2), all amounts required to pay the principal of and interest on any bonds or notes of the Town issued to pay costs of this project.

ACTION: Voted, voice vote carries by the necessary 2/3 majority.

ARTICLE 3. FUND MAIN STREET INTERSECTION PROJECT

To see if the Town will vote to borrow the sum of Five Hundred Fifty Two Thousand and 00/100 Dollars (\$552,000.00) to pay the costs of constructing streetscape enhancements to the Main Street Intersection with Route 6A and with Route 28 not being funded under the MassDOT project, including the payment of all costs incidental and related thereto; provided however that such vote adopted under this article shall not take effect until the Town votes to exempt from the limitations on total property taxes imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 1/2) amounts required to pay the principal of and interest on any bonds or notes of the Town issued to pay costs of this project and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any and all grants that may be available to the Town to defray costs of this project and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or take any other action relative thereto. (3/4 Vote Required)

MOTION: To accepted and adopted as printed in the warrant, and that the sum of Five Hundred Fifty Two Thousand Dollars (\$552,000) be appropriated to pay the costs of constructing streetscape enhancements to the Main Street Intersection with Route 6A and with Route 28 not being funded under the MassDOT project, including the payment of all costs incidental and related thereto; and to meet this appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(5) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; that the Board of Selectmen and the Town Administrator are each authorized to apply for and accept any and all grants that may be available to the Town to defray costs of this project, which grants shall reduce the amount authorized to be borrowed for the project. No amounts shall be borrowed or expended pursuant to this vote until the Town votes to exempt from the limitations on total property taxes imposed by Chapter 59, Section 21C of the General Laws (Proposition 2 1/2), all amounts required to pay the principal of and interest on any bonds or notes of the Town issued to pay costs of this project.

MOTION: To amend proposed Article 3 by inserting, in the first line, “Four Hundred Eighty-Two Thousand and 00/100 Dollars (\$482,000)”, in place of “Five Hundred Fifty-Two Thousand and 00/100 Dollars (\$552,000)”. AND inserting, in the third line, after

“enhancements” this clarifying parenthesis, “(excluding two “Compass Rose” features @ \$35,000 each)”.

MOTION: To call the question relative to the amendment to Article #3 (4/5 vote required).

ACTION: Voted, standing vote, NO = 1, YES = more than 5 (at least 100 people) standing. Motion to call the question relevant to the amendment passes.

ACTION: On the amendment to Article #3, voted, voice vote carries by the necessary majority.

ACTION: On Article #3 as amended, voted, standing vote, YES = 440, NO = 40, carries by the necessary 3/4 majority.

ARTICLE 4. REPLACE FIRE / RESCUE DEPARTMENT AMBULANCE

To see if the Town will vote to borrow the sum of Two Hundred Seventy Thousand and 00/100 Dollars (\$270,000.00) for the purpose of purchasing a new ambulance for the Fire/Rescue Department, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town, the proceeds from any such disposition to be applied toward the cost of acquiring said ambulance, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article #4 as printed in the warrant and that the sum of Two Hundred Seventy Thousand Dollars (\$270,000) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Hundred Seventy Thousand Dollars (\$270,000), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (9) or any other enabling authority, and to issue bonds or notes of the Town therefor.

ACTION: Voted, standing vote, YES = 340, NO = 79, carries by the necessary 3/4 majority.

ARTICLE 5. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2015 as follows:

7. Transfer the sum of Seventeen Thousand and 00/100 Dollars (\$17,000.00), from the Notes and Bonds Expenses Account to the Insurance Account for Workers Compensation.

8. Transfer the sum of Eight Thousand and 00/100 Dollars (\$8,000.00), from the Harbormaster Salaries Account to the Harbormaster Expenses Account.
(Simple Majority Vote Required)

MOTION: To accept and adopt Article #5 and the following transfers be made from available funds for the purpose(s) set forth in the article.

1. Transfer the sum of Seventeen Thousand Dollars (\$17,000) from the Notes and Bonds Expenses Account to the Insurance Account for Workers Compensation.

2. Transfer the sum of Eight Thousand Dollars (\$8,000) from the Harbormaster Salaries Account to the Harbormaster Expenses Account.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 6. ESTABLISH AND FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB) LIABILITY TRUST FUND:

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 32B, Section 20, as amended by Chapter 68, section 57 of the Acts of 2011, to establish a separate fund, to be known as an Other Post-Employment Benefits (OPEB) Liability Trust Fund, to account for appropriations made to cover the unfunded actuarial liability related to retirees' health care and other post-employment benefits, and further to authorize funds of the Town to be invested and reinvested by the Town Treasurer consistent with the prudent investor rule of M.G.L. Chapter 32B, section 20 as the same may be amended from time to time and further, by vote of Town Meeting, to withdraw funds from any such investment account in accordance with the applicable provisions of Chapter 32B, Section 20. Further, that the entire balance on hand be transferred from the targeted stabilization fund for the establishment of this fund or to take any other action related thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #6 as printed in the warrant and that the entire balance on hand, Four Hundred Fifty One Thousand Four Hundred Nine Dollars (\$451,409) be transferred from the targeted stabilization fund for the establishment of this fund.

ACTION: Voted, voice vote carries unanimously

ARTICLE 7. AMEND GENERAL BYLAW, CH. 103 – FERTILIZER NITROGEN AND PHOSPHORUS CONTROL

To see if the Town will vote to amend Chapter 103, Fertilizer Nitrogen Control to read as follows:

CH. 103 – FERTILIZER NITROGEN AND PHOSPHORUS CONTROL

103-1. Purpose

A Town bylaw to conserve resources and protect the environment by regulating the outdoor application of nitrogen **and phosphorus** in order to reduce the overall amount of excess nitrogen **and phosphorus** entering the town's Resource Areas as defined in the Orleans Wetlands Protection Bylaw (CH. 160-2) and Orleans Wetland Protection Regulations CH 196A-2. Reducing excess nitrogen **and phosphorus** helps protect and improve water quality of Orleans valuable surface waters.

103-2. Applicability

This bylaw shall apply to and regulate any and all applications of nitrogen **and phosphorus** fertilizer within the Town of Orleans.

103-3. Definitions

"Agriculture" includes farming in all its branches, generally as the cultivation and tillage of soil, dairying, the production cultivation, growing and harvesting of agricultural, floricultural, viticultural, or horticultural commodities, and shellfishing, including preparations and delivery to storage or to market or to carriers for transportation to market.

"Best Management Practice," BMP, means a sequence of activities designed to limit a nonpoint pollution source. For the purposes of this Bylaw and pursuant to Section 103-6 of this Bylaw, BMP means the most current edition of "Best Management Practices for Soil and Nutrient Management in Turf Systems," prepared by University of Massachusetts Extension, Center for Agriculture, Turf Program.

"Fertilizer" means a substance that enriches the soil with elements essential for plant growth, such as nitrogen, phosphorus, potassium or other substances; fertilizer does not include those nutrients that are normally excluded from fertilizer such as chemicals that are part of dolomite, limestone, or lime.

"Impervious surface" means a surface that has been compacted or covered with a layer of material so that it is highly resistant to infiltration by water.

"Nitrogen" means an element essential to plant growth. For the purposes of the Bylaw, nitrogen may be available as slow-release, controlled-release, timed-release, slowly available, or water insoluble nitrogen, which means nitrogen in a form that delays its availability for plant uptake and use after application and is not rapidly available to turf and other plants; and/or quick-release, water-soluble nitrogen which means nitrogen in a form that does not delay its availability for turf and other plant uptake and is rapidly available for turf and other plant uptake and use after application.

"Phosphorus" means mineral and organic substances that contain phosphorus and that are used for improving the nutrition of plants.

"Turf" means grass-covered soil held together by the roots of the grass, also known as "sod" or "lawn".

103-4. Performance Standards

All applications shall comply with the following standards:

- A. The application of nitrogen **or phosphorus** is prohibited between October 16 and April 14.
- B. No person shall cause nitrogen **or phosphorus** to apply to, or otherwise be deposited to any impervious surface including parking lot, driveway, roadway, sidewalk, or ice. Any fertilizer applied, spilled, and/or deposited on any impervious surface, either intentionally or accidentally, must be immediately and completely removed and contained and either legally applied to turf or any other legal site or returned to an appropriate container.
- C. No person shall apply nitrogen **or phosphorus** directly ~~before or during a heavy rain event.~~ **during or immediately prior to heavy rainfall, such as but not limited to thunderstorms, hurricanes, or northeastern storms, or when the soil is saturated due to intense or extended rainfall.**
- D. The application of nitrogen **or phosphorus** is prohibited within 100 feet of Resource Areas as defined in the Orleans Wetland Protection Bylaw and regulations.
- E. **Phosphorus containing fertilizer shall not be applied unless a soil test taken not more than three years before the proposed fertilizer application indicates that additional phosphorus is needed for growth of that turf, or unless establishing new turf or re-establishing or repairing turf after substantial damage or land disturbance, in which case the application shall be in compliance with the Best Management Practices (BMP) developed by University of Massachusetts Extension, Center for Agriculture, Turf Program.**

103-5. Exemptions

The following activities shall be exempt from Section 103-4:

- A. Application of nitrogen **or phosphorus** for agriculture and horticulture uses
- B. Application of nitrogen **or phosphorus** to gardens, including vegetable and flower, trees, shrubs and indoor applications including greenhouses.
- C. Application of nitrogen **or phosphorus** for the establishment of new vegetation in the first growing season, or repairing of turf in the first growing season, after substantial damage
- D. Yard waste compost or other similar materials that are primarily organic in nature and are applied to improve the physical condition of the soil.

103-6. Recommendations

- A. The Town of Orleans strongly recommends that nitrogen should be applied to turf and other plants at the lowest rate necessary. Any single application of nitrogen should not exceed 0.5 pounds of nitrogen per 1000 square feet, and the annual aggregate total application of nitrogen should not exceed 1.0 pounds per 1000 square feet. The application of any nitrogen should be of an organic, slow-release, water-soluble form.

103.7. Compliance

Fertilizer shall only be applied in conformance with this section within 2 years of its effective date.

103.8. Enforcement

The enforcement authority shall be the Zoning Enforcement Officer or his designee.

103.9. Severability

Should any section, part, or provision of this bylaw be deemed invalid or unconstitutional, such decision shall not affect the validity of the remaining terms of this bylaw as a whole or any part thereof, other than the section, part, or provision held invalid or unconstitutional.

or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #7 as printed in the warrant.
Stephen Bornemeier, Planning Board

Thanks for the opportunity to speak about this important addition to Orleans wastewater management.

In 2013, Town Meeting approved a Nitrogen Control Bylaw. This evening it is proposed to amend the existing bylaw in order to prohibit phosphorus fertilizer applications to turf and lawns in the off-season, onto impervious surfaces, before and during a heavy rain, or within 100 feet of a wetland resource. Exemptions are provided for agriculture, horticulture, gardens, trees, and shrubs. New vegetation, repair of turf, and composting are also exempt.

7 to 10% of the phosphorus load in Orleans watersheds comes from fertilizer and reducing the load will help to maintain the health of local waters. According to the 2007 Ponds Report by UMASS, twenty-one ponds in Orleans exceed the "healthy" pond threshold for phosphorus. With too much phosphorus in a pond, plant growth increases, leading to ecological imbalance and eventual eutrophication. A significant source of phosphorus comes from lawn fertilizers applied improperly or unnecessarily. The Bylaw is a statement of what the Town considers to be best management practices. The goal is to change lawn care practices in the town to minimize leaching or runoff of fertilizer nutrients. The bylaw is intended to help educate residents on proper ways to manage lawns if they have them.

The proposal is an outgrowth of the Cape-wide District of Critical Planning Concern adopted by the Barnstable County Assembly of Delegates. The DCPC allows towns to adopt fertilizer regulations up until December 18, 2014, after which the MA Department of Agriculture has sole jurisdiction to regulate fertilizer. Your consideration of this article is therefore timely. The Planning Board requests your positive vote.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 8. AUTHORIZE HABITAT CONSERVATION PLAN SURCHARGE FEE

To see if the Town will vote to authorize the Board of Selectmen, acting as Park Commissioners to establish a surcharge fee of up to nineteen (\$19.00) dollars on the sale of each over sand vehicle sticker sold beginning in March 2015 to pay for the implementation costs, including all expenses incidental and related thereto, of the Habitat Conservation Plan (HCP) permits from the Federal and State Fish and Wildlife Services to provide limited over sand vehicle use of Nauset Beach south of the bathing beach parking lot during the summer migratory bird nesting season, or to take any other

action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #8 as printed in the warrant and that a surcharge fee of up to Nineteen Dollars (\$19) be established for the purposes set forth in the article.

ACTION:Voted, voice vote carries by the necessary majority.

ARTICLE 9. FUND PROFESSIONAL SERVICES – NAUSET SPIT OWNERSHIP

To see if the Town will vote to transfer from available funds a sufficient sum to pay the legal, surveying and consulting services related to the Town of Orleans ownership claim to the portion of Nauset Spit located in the Town of Eastham, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #9 as printed in the warrant and that the sum of Fifty Thousand Dollars (\$50,000) be transferred from available funds for this purpose.

ACTION:Voted, voice vote carries by the necessary majority.

ARTICLE 10. FUND WATER RESOURCE MANAGEMENT PLANNING PROJECTS

To see if the Town will vote to transfer from available funds the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00), for the purpose of funding a program to expand shellfishing and aquaculture, Namskaket Marsh vegetation survey, and fertilizer control study update projects in conjunction with the development of septage, wastewater, groundwater and stormwater management plans needed to maintain and protect the water resources of the Town, including all expenses incidental and related thereto, and further to authorize the Board of Selectmen and/or Town Administrator to apply for and accept any and all grants that may be available to the Town to defray costs of these projects, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #10 as printed in the warrant and that the sum of Thirty Five Thousand Dollars (\$35,000) be transferred from available funds for the purposes set forth in the article.

ACTION:Voted, voice vote carries unanimously.

ARTICLE 11. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: To accept and adopt Article #11 and the sum of Three Hundred Seventy-Eight Dollars (\$378) be transferred from available funds to pay the following unpaid bill:

<u>DEPT.</u>	<u>VENDOR</u>	<u>AMOUNT</u>
DPW	SCS Field Services	\$378.00

ACTION:Voted, voice vote carries unanimously.

ARTICLE 12. CLOSING ARTICLE

MOTION: To adjourn this meeting.

ACTION: Voted, voice vote carries unanimously.

The Special Town Meeting was adjourned at 8:39 pm.

A True Copy, Attest:
Cynthia S. May, Town Clerk

**Annual Town Election
Tuesday, May 20, 2014**

The Annual Town Election was held on Tuesday, May 20, 2014 at the Senior Center. The polls opened at 7:00 a.m. And closed at 8:00 p.m. A total of 1,709 voters cast their ballots - 32% of the 5,261 registered voters. Pollworkers for the day were: Pat Bradley, Louise Brady, Lynda Burwell, Hannah Caliri, Cynthia Eagar, Eric Ehnstrom, Molly Hidden, Barbara Hoffman, Barbara Miller, Susan Milton, Barbara Natale, Betty Peters, Ken Rowell, Mary Walker - Warden, Cathy Southworth - Deputy Warden

VOTERS	1709
MODERATOR - vote for one	
Duane P. Landreth	1306
All Others	10
Blanks	393
Total	<u>1709</u>
SELECTMEN - vote for two	
David M. Dunford	1170
Sims McGrath, Jr.	949
Peter H. O'Meara	771
All Others	5
Blanks	523
Total	<u>3418</u>
CONSTABLE - vote for one	
Blanks	1640
Paul Kelly (write-in)	33
All Others	36
Total	<u>1709</u>
BOARD OF HEALTH - vote for two	
Jan Schneider	897
Elizabeth A. Suraci	791
David M. Currier	842
All Others	3
Blanks	885
Total	<u>3418</u>
HOUSING AUTHORITY 5yr - vote for one	
Blanks	1589
Dianne Fromm (write-in)	90
John Sasso (write-in)	16
All Others	14
Total	<u>1709</u>

HOUSING AUTHORITY 3yr - vote for one

Blanks	1628
John Sasso (write-in)	47
Dianne Fromm (write-in)	21
All Others	13
Total	1709

REG SCHOOL COMMITTEE

Christopher S. Galazzi	1226
Blanks	480
All Others	3
Total	1709

OES COMMITTEE

David R. Abel	1082
Gail M. Briere	1116
Blanks	1218
All Others	2
Total	3418

SNOW LIBRARY TRUSTEE

Susan M. Lederhouse	1170
Cheryl G. Bryan	1050
Blanks	1194
All Others	4
Total	3418

BALLOT QUESTIONS

#1 New Ambulance

YES	1325
NO	310
Blank	74
Total	1709

#2 Dredge Rock Harbor (2014 ATM Art# 8)

YES	1409
NO	225
Blank	75
Total	1709

#3 Middle School Roof (2014 ATM Art#18)

YES	1437
NO	197
Blank	75
Total	1709

#4 Firefighter/Paramedics (2014 ATM Art # 24)

YES	1143
NO	483
Blank	<u>83</u>
Total	1709

#5 Water Quality Plan (2014ATM Art# 44)

YES	1163
NO	468
Blank	<u>78</u>
Total	1709

A True Record, Attest:

Cynthia S. May
Town Clerk

State Primary Election - "Doings"

Tuesday, September 9, 2014

The State Primary Election was held on Tuesday, September 9, 2014 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 1,208 ballots were cast - 23% of the 5,295 registered voters.

Poll workers for the day were Precinct Warden: Mary Walker, Deputy Warden: Cathy Southworth and pollworkers: Patricia Bradley, Cynthia Eagar, Gloria Edwards, Eric Ehnstrom, Lynn Hibbert, Molly Hidden, Barbara Hoffman, Barbara Miller, Ken Rowell, Pat Rowell, Hank Schumacher and Joan Taylor. Mary Stevens and Paul Kelly served as Constables.

TOTAL BALLOTS CAST	1208
DEMOCRAT	
Total Ballots Cast	726
<i>SENATOR IN CONGRESS</i>	
Edward J. Markey	603
All Others	4
BLANKS	119
	<hr/>
	726
<i>GOVERNOR</i>	
Donald M. Berwick	221
Martha Coakley	296
Steven Grossman	201
All Others	1
BLANKS	7
	<hr/>
	726
<i>LIEUTENANT GOVERNOR</i>	
Leland Cheung	226
Stephen J. Kerrigan	247
Michael E. Lake	120
All Others	1
BLANKS	132
	<hr/>
	726
<i>ATTORNEY GENERAL</i>	
Maura Healey	476
Warren E. Tolman	217
All Others	1
BLANKS	32
	<hr/>
	726

<i>SECRETARY OF STATE</i>	
William Francis Galvin	607
All Others	1
Blanks	118
	<hr/> 726
<i>TREASURER</i>	
Thomas P. Conroy	151
Barry R. Finegold	203
Deborah B. Goldberg	282
BLANKS	90
	<hr/> 726
<i>AUDITOR</i>	
Suzanne M. Bump	549
BLANKS	177
	<hr/> 726
<i>REPRESENTATIVE IN CONGRESS</i>	
William Richard Keating	607
All Others	2
BLANKS	117
	<hr/> 726
<i>COUNCILLOR</i>	
Oliver P. Cipollini, Jr.	256
Joseph C. Ferreira	163
Alexander Kalife	18
Walter D. Moniz	106
All Others	1
BLANKS	182
	<hr/> 726
<i>SENATOR IN GENERAL COURT</i>	
Daniel A. Wolf	645
BLANKS	81
	<hr/> 726
<i>REPRESENTATIVE IN GENERAL COURT</i>	
Sarah K. Peake	649
All Others	2
BLANKS	75
	<hr/> 726
<i>DISTRICT ATTORNEY</i>	
Richard G. Barry	529
BLANKS	197
	<hr/> 726

<i>REGISTER OF PROBATE</i>	
All Others	5
BLANKS	721
	<hr/>
	726
<i>COUNTY COMMISSIONER</i>	
Mark R. Forest	540
All Others	1
BLANKS	185
	<hr/>
	726
REPUBLICAN	
Total Ballots Cast	482
<i>SENATOR IN CONGRESS</i>	
Brian J. Herr	395
BLANKS	87
	<hr/>
	482
<i>GOVERNOR</i>	
Charles D. Baker	382
Mark R. Fisher	90
BLANKS	10
	<hr/>
	482
<i>LIEUTENANT GOVERNOR</i>	
Karyn E. Polito	409
BLANKS	73
	<hr/>
	482
<i>ATTORNEY GENERAL</i>	
John B. Miller	403
BLANKS	79
	<hr/>
	482
<i>SECRETARY OF STATE</i>	
David D'Arcangelo	388
BLANKS	94
	<hr/>
	482
<i>TREASURER</i>	
Michael James Heffernan	396
BLANKS	86
	<hr/>
	482

AUDITOR

Patricia S. Saint Aubin	375
BLANKS	107
	<hr/>
	482

REPRESENTATIVE IN CONGRESS

Mark C. Alliegro	112
John C. Chapman	256
Vincent Cogliano, Jr.	13
Daniel L. Shores	82
BLANKS	19
	<hr/>
	482

COUNCILLOR

All Others	3
BLANKS	479
	<hr/>
	482

SENATOR IN GENERAL COURT

Ronald R. Beatty, Jr.	252
Allen R. Waters	153
All Others	2
BLANKS	75
	<hr/>
	482

REPRESENTATIVE IN GENERAL COURT

All Others	7
BLANKS	475
	<hr/>
	482

DISTRICT ATTORNEY

Michael D. O'Keefe	391
All Others	2
BLANKS	89
	<hr/>
	482

REGISTER OF PROBATE

Anastasia Welsh Perrino	388
BLANKS	94
	<hr/>
	482

COUNTY COMMISSIONER

Leo G. Cakounes	386
BLANKS	96
	<hr/>
	482

A True Copy, Attest:
Cynthia S. May, Town Clerk

State Election - "Doings"
Tuesday, November 4, 2014

The State Election was held on Tuesday, November 4, 2014 at the Orleans Senior Center. Polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 3,488 ballots were cast - 65% of the 5,326 registered voters.

Poll workers for the day were: Precinct Warden - Mary Walker, Deputy Warden - Cathy Southworth and pollworkers: Louise Brady, Pat Bradley, Sandy Chernick, Fred Coe, Cyndy Eagar, Gloria Edwards, Eric Ehnstrom, Lynn Hibbert, Molly Hidden, Barbara Hoffman, Nancy McMorrow, Barbara Miller, Susan Milton, Elizabeth Peters, Ken Rowell, Pat Rowell, and Joan Taylor. Constables on duty were Paul Kelly and Mary Stevens.

<i>SENATOR IN CONGRESS</i>	
Edward J. Markey	1919
Brian J. Herr	1488
BLANKS	80
WRITE-INS/All Others	1
	3488
 <i>GOVERNOR / LT. GOVERNOR</i>	
Baker & Polito	1689
Coakley & Kerrigan	1662
Falchuk & Jennings	74
Lively & Saunders	14
McCormick & Post	23
BLANKS	26
WRITE-INS	0
	3488
 <i>ATTORNEY GENERAL</i>	
Maura Healey	1923
John B. Miller	1455
BLANKS	109
WRITE-INS/All Others	1
	3488
 <i>SECRETARY OF STATE</i>	
William F. Galvin	2085
David D'Arcangelo	1182
Daniel L. Factor	103
BLANKS	117
WRITE-INS/ all Others	1
	3488
 <i>TREASURER</i>	
Deborah B. Goldberg	1709
Michael Heffernan	1498
Ian T. Jackson	111
BLANKS	169
WRITE-INS/All Others	1
	3488

<i>AUDITOR</i>	
Suzanne M. Bump	1691
Patricia Saint Aubin	1464
M.K. Merelice	109
BLANKS	224
WRITE-INS	0
	<hr/>
	3488
<i>REP IN CONGRESS</i>	
William Keating	1884
John C. Chapman	1549
BLANKS	55
WRITE-INS	0
	<hr/>
	3488
<i>COUNCILLOR</i>	
Joseph C. Ferreira	2190
BLANKS	1281
WRITE-INS	17
	<hr/>
	3488
<i>SENATOR IN GEN COURT</i>	
Daniel A. Wolf	2184
Ronald R. Beatty, Jr.	1166
BLANKS	111
WRITE-IN: Allen Waters	25
WRITE-INS/All Others	2
	<hr/>
	3488
<i>REP IN GENERAL COURT</i>	
Sarah Peake	2455
BLANKS	1018
WRITE-INS/All Others	15
	<hr/>
	3488
<i>DISTRICT ATTORNEY</i>	
Michael D. O'Keefe	1740
Richard G. Barry	1610
BLANKS	137
WRITE-INS/All Others	1
	<hr/>
	3488
<i>REGISTER OF PROBATE</i>	
Anastasia Welsh Perrino	2318
BLANKS	1160
WRITE-INS/All Others	10
	<hr/>
	3488
<i>COUNTY COMMISSIONER</i>	
Leo G. Cakounes	1605
Mark R. Forest	1659
BLANKS	223
WRITE-INS/All Others	1
	<hr/>
	3488

<i>ASSEMBLY OF DELEGATES</i>		
Chris Kanaga		2381
BLANKS		1098
WRITE-INS		9
		<hr/> 3488
<i>QUESTION #1</i>	<i>Gasoline Tax</i>	
YES		1696
NO		1643
BLANK		149
		<hr/> 3488
<i>QUESTION #2</i>	<i>Beverage container deposit</i>	
YES		1282
NO		2136
BLANK		70
		<hr/> 3488
<i>QUESTION #3</i>	<i>Casinos, gaming establishments</i>	
YES		2059
NO		1335
BLANK		94
		<hr/> 3488
<i>QUESTION #4</i>	<i>Employee sick time</i>	
YES		1850
NO		1521
BLANK		117
		<hr/> 3488
<i>QUESTION #5</i>	<i>OES door/window replacement</i>	
YES		2641
NO		640
BLANK		207
		<hr/> 3488
<i>QUESTION #6</i>	<i>DPW design plans</i>	
YES		1911
NO		1349
BLANK		228
		<hr/> 3488
<i>QUESTION #7</i>	<i>Orleans streetscape enhancements</i>	
YES		1950
NO		1314
BLANK		224
		<hr/> 3488
<i>QUESTION #8</i>	<i>Nuclear exposure planning zone</i>	
YES		2419
NO		741
BLANK		328
		<hr/> 3488
<i>QUESTION #9</i>	<i>Regulate and tax marijuana</i>	
YES		2343
NO		862
BLANK		283
		<hr/> 3488

A True Copy, Attest:
Cynthia S. May, Town Clerk

**OLD KINGS HIGHWAY HISTORIC DISTRICT COMMISSION
ELECTION
TUESDAY, NOVEMBER 25, 2014
4:00 P.M.**

The Old Kings Highway Historic District Commission Annual Election was held in the Skaket Room in the Town Hall. Present were: Kelly Darling, Asst. Town Clerk and Alan McClennen, Selectman.

No nomination papers were taken out or returned for the open position. No one attended the election. There were no nominations from the floor.

Meeting was adjourned at 4:10 p.m.

A True Copy, Attest:

Kelly L. Darling, Asst. Town Clerk

2014 Dog Licenses

16 Females @ \$12/each
292 Spayed Females @ \$6/each
30 Males @ \$12/each
276 Neutered Males @ \$6/each

Shellfish Permits Sold in 2014

Orleans/Eastham Resident over 65	316 @ \$10/each
Orleans/Eastham Resident	410 @ \$20/each
Out of town/state	316 @ \$70/each

Vital Records

Birth Comparisons:	28 recorded in 2012
	23 recorded in 2013
	22 recorded in 2014

Marriages Comparisons:	73 recorded in 2012
	69 recorded in 2013
	75 recorded in 2014

Deaths Comparisons:	102 recorded in 2012
	87 recorded in 2013
	107 recorded in 2014

AFFORDABLE HOUSING COMMITTEE

In 2014, the Affordable Housing Committee worked to advance several projects to retain or increase affordable housing opportunities. They supported Cape Cod Village, a proposed home for autistic adults that is in the planning stages. The committee also supported successful Community Preservation applications for Canal House operations and for a 6th home at the Habitat for Humanity project on Bevan Way. All the homes in the project have been added to the Town's Subsidized Housing Inventory.

The committee continued its outreach efforts to other local and regional housing agencies in its quest to identify future projects that would further the Town goal of 10% affordable housing.

The committee is thankful for the many years of service by two members, Jon Holt and Freddie Fitzgerald.

Respectfully submitted,
Judy Hunt, Chairman

AGRICULTURAL ADVISORY COUNCIL

The Council represents the town's agricultural community. Its charge includes advising and collaborating with boards, committees, and other local organizations on matters consistent with the Agricultural Task Force Final Report and the Orleans Comprehensive Plan.

Throughout the year, the Council worked with the Conservation Department and Conservation Commission in planning the unique agricultural development at Putnam Farm. We anticipate that a portion of the site will be available to growers in the spring of 2015.

In other actions, the Council voted its support for the amendment of the Fertilizer, Nitrogen, and Phosphorus Control bylaw. It also made a recommendation to increase the number of Community Gardens. In May, Council members distributed an informational trifold, "Living Near a Farm," based on the Orleans Right to Farm bylaw.

Respectfully submitted,
David Light, Chairman

ARCHITECTURAL REVIEW COMMITTEE

There were 16 meetings held in 2014

- 23 sign applications were reviewed
- 20 exterior alteration applications were reviewed
- Fee collected: \$600

Respectfully submitted,
Pat Fallender, Chairperson

BARNSTABLE COUNTY HUMAN RIGHTS COMMISSION

The Human Rights Commission assists the county by cultivating an atmosphere of mutual understanding, and by promoting an understanding of diverse cultures. In addition, the Commission tries to resolve complaints of discrimination through local mediation.

Working with the Lower Cape J-1 Summer Host Housing Program, we organized a party at Rock Harbor. It allowed residents and visitors to welcome the foreign workers who came here for the summer. I've also been meeting with the Cape Cod Chamber of Commerce, representatives of the State Department, and the largest sponsors of these international students – to address Cape-wide issues related to housing and bike safety. Looking to the future, I hope that we can have more cultural events to allow “public diplomacy” to flourish, sending the students home with great memories of our country and town.

The Commission sponsors a “Human Rights Academy” at High Schools and Middle Schools, including Nauset High School and Middle School. It has been a pleasure to collaborate with our teachers and students at these events.

An anti-bullying campaign was undertaken for students. Brochures are in wide circulation for students and parents.

Finally, we're restarting a public information opportunity. I'll be available each first Friday, 8:00am - 9:00am (expanded days/hours as needed), at a location to be announced via public comment at the selectmen's meeting and in the media.

Respectfully submitted,
G. Thomas Ryan, Orleans Representative

BOARD OF ASSESSORS

The Board of Assessors submits the following fiscal information for the period ending June 30, 2014 in compliance with Chapter 58, 59 and 60 of the General Laws of the Commonwealth of Massachusetts.

The Department of Revenue approved the fiscal year 2014 tax rate at \$6.20 per thousand dollars of assessed valuation. The Real and Personal property bills, mailed on September 9, 2013, accounted for \$22,273,565 of the \$31,693,938 amount to be raised or 70.3%. The total real and personal property taxable value was \$3,592,510,500 increasing 1.2% from fiscal 2013.

The Board of Assessors committed 5,269 residential, 492 commercial/industrial, 77 mixed use, 34 Chapter 61 properties, 2,666 personal property, 9,532 motor vehicle and 849 boat, accounts to the collector of taxes.

The Board of Assessors approved 88 exemptions. They reviewed 25 real property and 15 personal property abatement applications.

Respectfully submitted,
Nicholas P. Bono, Chairman

BOARD OF HEALTH

In 2014, three new members were welcomed to the Board of Health, David Currier, Joseph Hartung and Judith Di Brigida.

2014 was also a year of change for the Health Department.

- In May 2014, Lee Mannillo, the contractual agent from the Barnstable County Department of Health and the Environment, who served in Orleans for 12 years, passed away. Her knowledge, professionalism, enthusiasm, and caring manner will be sorely missed.
- In August, Assistant Health Agent Erika Woods left the Orleans Health Department to take a position with the Barnstable County Department of Health and the Environment.
- In October, Zackary Seabury was appointed as the Assistant Health Agent for the town.

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's five swimming areas during the summer months. All of the 65 samples analyzed met the bacteriological limits for bathing beaches.

The board also administered the town's contract with the Cape Cod Visiting Nurse Association. Through this contract, the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics, and communicable disease follow-up investigations.

The Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

Responsibilities of the Health Department staff include: the inspection and regulation of all permits issued by the Board of Health, response to an investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

During 2014, the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Regional Tobacco Control Council, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Cape Cod Hoarding Task Force, and the Orleans Site Plan Review Committee.

The Board of Health and the Health Department wish to express its appreciation to Gussie McKusick for her 19 years of dedicated service to the Board. Her knowledge and expertise will be greatly missed.

The Board would also like to thank Job Taylor III and Elizabeth Suraci for their time and service to the Board.

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance. The Board also thanks the Cape Cod Commission for its assistance, the Animal Hospital of Orleans, who administered the vaccine at the board's annual rabies clinic, and Duane Boucher, Animal Inspector.

Licenses/Permits Issued in 2014

Bathing Beach Permit	8
Burial Permits	56
Catering	6
Continental Breakfast	6
Disposal Works Construction – Title 5	101
Disposal Works Installer	46
Farmers Market Retail Food	15
Food Service	77
Indoor Skating Rink (Certificate of Approval)	1
Limited Breakfast	2
Manufacturer of Frozen Desserts Retail	11
Manufacturer of Frozen Desserts Wholesale	1
Mobile Food	4
Motel	9
Recreational Camps	1
Refuse Collection and Transportation	9
Residential Kitchen (Retail Sales)	7
Retail Food	48
Septage Collection and Transportation	29
Swimming Pools (Public/Semi-Public)	14
Tanning Salons	2
Temporary Food Permits	43
Tobacco Sales	15
Well Permits	23

Respectfully submitted,
 Dr. Jan Schneider, Chairman

BIKE AND PEDESTRIAN COMMITTEE

2014 was a busy year for the Bike and Pedestrian committee with efforts focused in three main areas:

Bicycle and Pedestrian Safety- J1 Foreign Workers

In conjunction with the Orleans Police Department and the Barnstable County Commissioners we were able to distribute over one hundred sets of blinking safety lights to J1 Students for whom biking and walking is their primary mode of transportation. Members of the committee also hosted a table at the J1 Welcome party at Rock Harbor where bicycle lights were mounted on bikes and helmets and safety brochures were given away, all free of charge.

Bicycle and Pedestrian Safety-Residents and Tourists

The Bike and Pedestrian Committee included a bicycle and motorist safety tip card in every excise tax bill that was mailed out in Orleans reminding motorists and bikers alike how to safely and responsibly share our roads. The Committee also made recommendations to the Board of Selectmen that the Town of Orleans designate three official bike routes which are heavily used, each originating from the Cape Cod Rail Trail and leading to points of interest in Orleans. The suggested routes were the Nauset Beach Route, Skaket Beach Route and Rock Harbor Route. It was recommended that each route be marked with "Sharrows". The Skaket Beach Route was designated as an official Route. Speed limits on each suggested route were reduced to 30 MPH. Members of the committee also attended the annual Coast to Coast ride, and annual Orleans block party in an effort to promote safe biking to all.

South Orleans Bike Trail Study

Much work has already been put into the study of a potential South Orleans Bike/Pedestrian Trail through the S. Orleans Watershed by past committee members. The committee has formed a task force to pick up where this project left off with the ultimate goal of making a South Orleans Bike/Walking trail a reality.

Respectfully submitted,
Katy Day, Chairwoman

BUILDING CODE BOARD OF APPEALS

The Orleans Building Code Board of Appeals' purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

Appeals – Four: The Board met in June regarding reconstruction of an existing boat house within a flood zone. The Board met again in August to consider a variance to emergency egress requirements. The Board met twice in December, once regarding exterior staircase requirements at a commercial property, and once regarding crawlspace construction in a flood zone. Mr. Dorofei Klimshuk resigned from the Board at the expiration of his term on June 30, 2014.

Respectfully submitted,
Andrew Miao, Chairman

BUILDING DEPARTMENT

Summary of Permit Activity for 2014:

Permit Type	Permit Values	Fees Received	Permits
New Single-Family Residences	\$11,157,724.00	\$46,423.00	19
New Multi-Family Residences	\$0.00	\$0.00	0
Accessory Dwellings	\$240,000.00	\$4,121.00	3
Residential Additions	\$6,999,290.00	\$27,703.00	41
Residential Alterations	\$5,995,525.00	\$24,578.00	153
New Commercial Buildings	\$500,000.00	\$888.00	1
Commercial Additions	\$0.00	\$0.00	0
Commercial Alterations	\$1,766,836.00	\$9,487.00	31
New Municipal Building	\$130,000.00	\$0.00	1
Repairs	\$225,434.00	\$1,205.00	17
Re-roof and Re-side	\$2,129,046.00	\$3,610.00	86
Garages/Sheds/Barns	\$488,700.00	\$4,731.00	32
Decks	\$476,576.00	\$2,962.00	23
Swimming Pools	\$397,000.00	\$784.00	7
Other Building Permits	\$1,164,828.00	\$8,497.00	157
Total Demolitions	\$14,000.00	\$450.00	5
Partial Demolitions	\$33,500.00	\$690.00	11
Tent Permits	N/A	\$500.00	9
Yard Sale Permits	N/A	\$235.00	47
Mechanical/Woodstove/Other	\$941,049.00	\$2,210.00	56
Certificates of Inspection	N/A	\$2,967.00	63
Certificates of Occupancy	N/A	\$120.00	3
Sign Permits	N/A	\$1,050.00	23
	Inspections	Fees Received	Permits
Plumbing Permits	1142	\$33,605.00	472
Gas Permits	Combined w/ plumbing	\$28,716.00	533
Electrical Permits	967	\$55,058.00	618

CABLE TV / MEDIA OPERATIONS

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

Orleans 18 operates a full schedule of programming allowing citizens to have better access to town government. Currently thirteen meetings are broadcast live and rebroadcast throughout the week. In between programming, Orleans 18 broadcasts an

Electronic Bulletin Board that provides programming information, committee meeting dates and times, calendar of events for the Council on Aging and Snow Library, and announcements from town departments, committees and Orleans based civic groups.

In addition to the committees and boards that are televised on Orleans 18, there are various programs that are shown. There are several programs from the Council on Aging providing useful information to caregivers. Other programming includes special meetings and events of interest to the citizens of Orleans

The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully submitted,
Sarah Eaton, Media Program Coordinator

CAPE COD COMMISSION

The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency for Barnstable County, Massachusetts. It was created in 1990 to serve the citizens and 15 towns that comprise Cape Cod. The Commission works toward maintaining a healthy balance between economic progress and environmental vitality.

"Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

Address: 3225 Main Street, P.O. Box 226, Barnstable, MA 02630

Phone: (508) 362-3828

Fax: (508) 362-3136

Email: frontdesk@capecodcommission.org

Web: www.capecodcommission.org, www.statscapecod.org,
watersheds.capecodcommission.org, cch2o.org

Orleans Representative: Leonard Short

Section 208 Plan Update

The update of the 1978 Section 208 Cape Cod Area-Wide Water Quality Management Plan, as directed by the Commonwealth, began in earnest in July 2013 with the first of more than 170 community stakeholder and supporting advisory committees.

The 1978 plan identified increasing residential densities and a three-fold summer population influx as the cause of isolated water quality and wastewater management problems. It anticipated that future growth, primarily in more inland areas where most public water supply wells are located and along the shores of the Cape's many inland ponds, threatened to cause more serious groundwater contamination and increased eutrophication in surface waters. Those concerns have been borne out.

The Section 208 Plan Update, conducted under Section 208 of the federal Clean Water Act, seeks to address excessive nutrient loading in a majority of the Cape's 57 major

embayment watersheds through cost effective and supportable actions by towns on a watershed-by-watershed basis. The extensive public outreach and stakeholder process was as important as the technical work and innovative decision-support tools developed in support of the plan.

Overcoming the challenges to restoring many of Cape Cod's marine ecosystems requires a new approach. The draft Section 208 Plan Update reflects a new approach with five basic principles.

The plan is watershed based. The most effective and efficient solutions are found by beginning the consideration of solutions within the jurisdiction of the problem.

The plan leverages existing local plans by making use of the enormous amount of data and input already collected by Towns as part of their comprehensive wastewater management planning to date.

All solutions are considered – everything has to be on the table. The plan takes into account all technologies and strategies that may be successful on Cape Cod. It evaluates each technology or approach individually and then looks for appropriate places for its use as part of a watershed scenario.

The purpose of the plan is to set the parameters for the discussion of solutions on a watershed basis. The watershed scenarios developed represent a range of options. They do not suggest an optimal solution.

Cost is considered as part of every watershed scenario and the impact on individual homeowners is a primary concern. If a solution isn't affordable, it's not doable.

The purpose of the Section 208 Plan Update is to develop an integrated water and wastewater management system that includes a series of phased approaches that will remediate groundwater and surface water impairments in each watershed.

The Commission issued a draft report to state and federal regulators in June 2014, with a public draft scheduled for release and review during the first half of FY 2015. A final draft is anticipated by January 2015. capecodcommission.org/208

Fertilizer Management DCPC

In response to state legislation that would remove the ability of individual communities to regulate fertilizers, the Commission initiated a Cape-wide fertilizer management District of Critical Planning Concern (DCPC). Development of the DCPC and its implementing regulations included stakeholder meetings with landscape, turf management and fertilizer industry professionals, as well as numerous opportunities for public comment and input. The DCPC was approved by Barnstable County and it provides towns with the opportunity to adopt local bylaws consistent with the implementing regulations. Participation was voluntary.

Strategic Information Office

The Commission's Strategic Information Office (SIO) continued its technical support and development of an e-permitting platform for Cape towns.

Other regional SIO projects included Cape-wide aerial flyover for digital mapping for a comprehensive Geographic Information Service (GIS) dataset. Towns historically contracted for such services independently. With most towns participating, an estimated \$1 million in savings was realized.

CEDS/Economic Development

The Commission submitted the first five-year update to the Comprehensive Economic Development Strategy (CEDS) in June 2013, establishing regional priority projects for the next five years. CEDS is an important planning document that provides additional federal economic resources and grant opportunities. Implementation of CEDS initiatives by the

Commission and the Cape Cod Economic Development Council was instrumental in demonstrating the County's commitment to economic development, which led to the designation of Barnstable County as an Economic Development District by the U.S. Economic Development Administration in December 2013.

Chapter H Reform

On May 8, 2014, the Cape Cod Commission approved the first increased thresholds under authority granted by the elected Assembly of Delegates in fall 2013. Chapter H of the Commission's Code of Regulations allows for increases in developments of regional impact (DRI) review thresholds by the Commission.

Approved was a revised DRI threshold of up to 40,000 square feet for proposed Research & Development and Light Manufacturing Uses in the following designated areas: Jonathan Bourne Drive, Bourne; Edgerton Drive, Falmouth; Falmouth Technology Park, Falmouth; and Sandwich Industrial Park, Sandwich.

In these areas research & development and light manufacturing uses are allowed up to 40,000 square feet without the need for Commission review. The limited areas for which threshold relief was provided represent an initial, but not last step for the use of Chapter H. Interest has already been expressed by several towns in pursuing other such designations at locations across the Cape.

Smarter Economy Conference

The May 2014 Smarter Economy conference introduced a new online planning tool called FRED, Flexible Regional Economic Development. Driven by 17 information layers of land use, economic and social data, FRED helps identify development potential and challenges in user-selected areas of the Cape. For towns, FRED represents a new way to plan and identify the locations best suited for new development, redevelopment and other economic development planning needs. As FRED develops, new layers of data, including local zoning regulations, will be added to increase its application and utility.

capecodcommission.org/ceds

Regional Solid Waste Negotiations

The Commission facilitated regional negotiations for solid waste disposal on behalf of 11 Cape communities, as well as a number of off-Cape towns. These negotiations resulted in an initial \$17 per ton reduction in prices offered by Covanta through its SEMASS trash-to-energy plant in Rochester and the timing of the regional negotiation allowed new lower-cost alternatives to enter the marketplace. This project was funded with District Local Technical Assistance (DLTA) grant fund administered by the Commission.

Communications/Outreach

Under a Joint Initiative with Barnstable County, a Joint Communications Plan developed through the Commission and other County departments was recommended to the Barnstable County Commissioners. The Commission newsletter, The Reporter, was redeveloped into a website (capecodcommission.org/newsletter) and occasional print publication. From January through May 2014, Commission Executive Director Paul Niedzwiecki met with all boards of selectmen and the Barnstable Town Council to provide an update on Commission activities and progress of the Section 208 Plan Update.

In spring 2014, citizen-initiative petitions seeking town-level action to begin withdrawal from the Cape Cod Commission were presented as town meeting articles in eight towns and as a citizen petition for Barnstable Town Council action. All were defeated, either on procedural votes or direct votes on the merits.

Regulatory Program (Highlights)

LOWE'S HOME IMPROVEMENT CENTER, DENNIS: After a lengthy review allowing for extensive public comment, both written and through more than 15 public hearings and subcommittee meetings, in January 2014 the full membership of the Commission denied an application by Lowe's Home Centers, Inc. for a new 106,000-square-foot store on Theophilus F. Smith Road in Dennis. An appeal of the Commission's denial of a Development of Regional Impact permit for this proposed development was filed and dismissed by stipulation in June 2014.

Water Resources

Water Staff provides technical assistance to the towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds, and marine waters, Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local and regional committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

- Coordinated PALS (Ponds and Lake Stewards) pond sampling program
- Provided technical assistance with adaptive management plan

Transportation

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO), and the Cape Cod Joint Transportation Committee (CCJTC).

In FY2014, the Commission administered more than \$30 million in Cape-based transportation projects, funded through the Cape Cod Transportation Improvement Program (TIP). [capecodcommission/transportation](http://www.capecodcommission.org/transportation)

Highlighted Transportation Projects:

TRAFFIC COUNTING PROGRAM: The Commission's transportation staff conducted annual summer traffic counts in Orleans, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data is available online:

www.capecodcommission.org/departments/technical_services/transportation/counts

- Roadway segments and intersections in Orleans included Route 28 north of Route 39, Route 28 south of Main Street, Route 6 at the Orleans/Brewster line, Route 6A west of Route 28, Route 6A at the Orleans/Brewster line, .Routes 6A/28 east of Route 28, Monument Road east of Route 28, Old Colony Way west of Main Street, Tonset Road east of Route 28, Tonset Road north of Main Street, and West Road between Old Colony Road and Route 6A.

Respectfully submitted,
Len Short, Orleans Representative

CAPE COD NATIONAL SEASHORE ADVISORY COMMISSION

The Advisory Commission held several meetings last year. From the Orleans point of view the issue of the National Seashore's position with respect to driving on Nauset Spit was discussed at several meetings. I took the position, with the approval of the Selectmen, that Orleans believes it owns the land on Nauset Spit and will proceed with whatever regulatory permission is needed to continue to permit Orleans residents to drive on Nauset Spit with proper environmental controls. Orleans has voted funds to review the current ownership of Nauset Spit and I stand ready to assert the town's position with respect to continued driving on Nauset Spit.

The Seashore Advisory Commission unanimously voted to expand the radiological Plume Exposure Emergency Planning Zone around the Pilgrim Nuclear Power Station to include Barnstable County and so notified the Governor and various state and federal representatives and agencies.

The Commission holds meetings approximately every other month which are advertised and the public is invited to attend. Bob Summersgill is the alternate representative for Orleans on the Advisory Commission.

Respectfully submitted,
Lawrence O. Spaulding, Jr., Orleans Representative

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2013-2014, we had 655 students enrolled in 17 different technical programs with an operating budget of \$13,505,905.

The town of Orleans had 12 students enrolled at CCRTHS as of October 1, 2013. The assessment for Orleans in FY14 was \$ 234,197.

Technical Areas of Study

Auto Collision Technology	Dental Assisting	Health	Technology
Auto Technology	Early Childhood		Horticulture
Carpentry	Electrical		Information Technology
Cosmetology	Engineering		Marine Services
Culinary Arts	Graphic Arts		Plumbing
Heating, Ventilation, and Air Conditioning			Welding

Highlights from Cape Cod Tech 2013-2014 School Year

- Graduated 137 seniors in June 2014, one from Orleans.
- CCRTHS had the highest graduation rate of 95.6% in June 2014 for Cape Cod public and charter schools.
- CCRTHS students meet the same academic standards required by the state for all of the sending schools.
- Improved public and community relations by servicing community members in our shops at the school. Community members saved \$501,496 in labor charges overall.

- Thirty-eight students received John and Abigail Adams Scholarships.
- Thirty-nine students were inducted to the National Technical Honor.
- Fifteen juniors in Health Tech passed the State Certified Nursing Exam.
- At the SkillsUSA State level competition, sixteen students won medals. Examples of medals won: Marine Service Technology, Career Showcase Arts & Communication and Non-Traditional Career Portfolio, Career Showcase Human Services.
- At the SkillsUSA District level competition, eleven students won medals. Medals won: Computer Maintenance, Marine Service Technology, Commercial Baking, Cosmetology Over 500 Hours, Teamworks Carpentry, Teamworks Electrical, Teamworks Mason, Teamworks Plumbing, Collision Repair, Computer Maintenance and Nurse Assisting
- At the Massachusetts 2014 FFA State Convention, CCRTHS won *Best Dressed Chapter Award*, *100% Membership Award* and *Membership Growth Award*. One student won third place for *Individual Safe Equipment Operation Career Development Event* and one student was elected *2014-2015 Massachusetts State President*.
- Computer/21st Century Learning Course senior students participated in the hands-on personal finance simulation Credit for Life Fair. Forty-two local employers attended our CCT Job Fair to recruit our skilled student technicians.
- The English Department piloted the PARCC exam in grades 10 and 11.
- The Advanced Placement Language Course completed its second year.
- A freshman Health class was designed to address the physical, mental/emotional and social health needs of ninth graders.
- The Library was successful in maintaining before and after school hours for students to work on homework, papers and projects. Approximately twenty students utilized this on a daily basis.
- The Math Department fully implemented the MA 2011 standards at 11th-12th level with new Algebra 2 texts for the new curriculum.
- In Physical Education, pedometers were assigned to students and steps per day were recorded.
- In Science, the 2013 MCAS results show 100% of students who took the Bio MCAS passed and 94% of students who took the Engineering/Technology MCAS passed. Modern Chemistry is being implemented to support Chemistry 11 and 12.
- In Social Studies, a quality Advanced Placement course was implemented for grade 11 World History. Eighteen students completed the AP world history course and took the AP exam.
- Six students were honored for the Cape Verdean essay contest and one was the winner selected by the Harwich Historical Society.
- The Spanish Department attended Philanthropy Day with four students from CCRTHS. Students participated in workshops and presented their experience to School Committee.
- Special Education held after school support providing sports, bowling, food pantry visits, school play and the talent show. Two students received the Rita DeSiata Scholarship.
- Our School Counseling Department sponsored a weeklong “Break Free from Depression” curriculum from Children’s Hospital to all ninth grade students during health. Also each of the four counselors ran a support group for a targeted population of students.
- The Art Department sold several pieces of student art work to CCT faculty and community. The proceeds went to individual students.

- Auto Collision Department increased shop output by 20 percent.
- Auto Technology established one to one computing with a fully web-based textbook. At the Mass Auto Dealers competition students won first place in the state then placed twelfth in the national competition. One student received the highest written test score in the Ford/AAA competition, and we placed second overall in that competition.
- Carpentry Department was heavily involved with the refurbishing of the Gilmore House, a structure on campus. All senior students completed the OSHA Training Program.
- In Cosmetology, all five seniors who took the Cosmetology State Exam passed, all eight juniors and five sophomores who took the Nail Technician State Exam passed.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the Jean Gage Memorial Scholarship. A web page for *The Hidden Cove Restaurant* was developed.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. This experience resulted in two job offers for students. All sixteen Dental Assisting students assisted in the Ellen Jones Dental Clinic as part of their shop training.
- Early Childhood Education staffing model allowed the preschool to remain open an hour longer.
- Electrical students completed a huge outside job wiring eight cabins in Brewster and updating electrical distribution of the whole camp. Project offered great experience for students and a major assistance to a non- profit camp for families with a child that has life threatening illness.
- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- One hundred percent of Health Tech students passed the state written and practical CNA exam.
- Horticulture built walkways on campus and serviced the campus grounds irrigation system.
- Roots and Roses floral shop utilized Facebook and public venues with the goal of increasing opportunities for student hands-on experiences.
- HVAC students repaired equipment in the school such as installing air conditioning in Adult Education Office, and in two shop areas.
- Welding students made visits to both large industry sites and local shops and were visited by two technical colleges who presented opportunities after graduation.
- The Information Technology shop instituted a new safety program for students aligned to both state and OSHA frameworks.
- All freshmen passed the Engineering Technology MCAS with proficient or advanced scores.
- In the Plumbing Shop ninety percent of students passed the Tier Three test.
- Eighty-three qualified students participated in placements for Cooperative Education, Internships and Student Practicums for real-life work experience.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Thomas Collins & Stefan Galazzi, Orleans School Committee Representatives

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) provided Orleans with 44,375 one-way passenger trips from July 2013 through June 2014 (FY14).

CCRTA provided 124 general public clients in Orleans with DART (Dial-a-Ride Transportation) service during FY14. These clients took a total of 1,844 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 200,536 in FY13 compared to 220,637 in FY14.

CCRTA FY14 records for the Boston Hospital Transportation service indicates 53 Orleans residents took 304 one-way trips on this service.

The Flex route serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 19,286 one-way trips originated in Orleans for the Flex route for the period July 2013 through June 2014; total ridership for the Flex for this period was 78,892.

The Hyannis to Orleans (H20) route serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, and Orleans along the route 28 corridors. A total of 16,742 one-way trips originated in Orleans for the H20 route for the period July 2013 through June 2014; total ridership for the H20 route for this period was 168,114.

CCRTA supplied the Orleans Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 6,504 rides from July 2013 to June 2014.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,
John Jannell, Orleans RTA representative

CAPE COD WATER PROTECTION COLLABORATIVE

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions focused on the evaluation of a regionalized approach to wastewater management and the potential savings offered by regional watershed based approach and a thorough vetting of alternative management approaches through the 208 process described below. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

In January 2013, Barnstable County, acting through the Cape Cod Commission, was directed by the Commonwealth of Massachusetts to prepare an update to the 1978 Section 208 Area-Wide Water Quality Management Plan for Cape Cod. This plan is a comprehensive Cape-wide review of water quality issues facing the region, with a focus initially on nutrient management and water quality planning for Cape Cod's coastal embayments. The Commonwealth provided \$3 million to accomplish this task

with the condition that a draft plan be completed within 12 months so much of the effort on wastewater was in support of the development of the plan.

The Cape Cod Water Protection Collaborative reinstated monthly Governing Board meetings and reconstituted its Technical Advisory Committee (TAC) to provide input into the 208 Plan Update. The TAC was a key player in the review and shaping of the technologies matrix that formed the basis for the evaluation of appropriate management techniques. In addition, a Regulatory, Legal, and Institutional (RLI) Work Group, with representation from DEP, EPA, the Cape Cod Commission, addressed the potential need for regulatory reform and other challenges associated with planning and implementation. Other ad hoc committees will be established, as necessary. The Collaborative, through its Executive Director, is fully involved and engaged in this effort.

The Commonwealth expects the 208 plan and its underlying analysis to reflect the County's focus on the individual watersheds of each embayment as the most logical management unit on which to base water quality planning. The watershed based planning has provided management solutions that are less costly and require less infrastructure to be built than conventional planning efforts may recommend. The Massachusetts Legislature has adopted the 208 framework as a basis for allocating state financial assistance and has adopted authority to enable the type of watershed permits envisioned in 208 to be issued.

The ongoing lawsuits between the Conservation Law Foundation, and the United States Environmental Protection Agency remains unresolved as of this writing. The Collaborative continues to actively monitor the progress of the litigation.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program stayed intact.

Respectfully submitted,
Sims McGrath, Orleans representative

CAPE LIGHT COMPACT

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit www.capelightcompact.org.

POWER SUPPLY

Pricing in 2014 continued to be driven by regional natural gas concerns. The winter of 2013/2014 saw an even more pronounced price spike than was experienced during the preceding winter, as cold weather drove increased demand for natural gas for heating and electricity. This resulted in periodic constraints on the transmission used to transport natural gas into New England, driving natural gas and electricity prices to record highs. While oil units were dispatched to help ensure reliability in the face of limited gas supplies, this further contributed to increased electricity costs.

The repeated winter price spikes to lead to regional conversations about how to resolve the issue. The six New England governors, through the New England States Committee on Electricity (NESCOE), discussed a proposal to procure additional gas pipeline capacity by adding a fee onto the rates of all New England electricity consumers. While the proposal generally received consensus from all six administrations, Massachusetts, following the failure of several Patrick administration-supported energy bills to pass, withdrew its support of the plan. Instead, the Commonwealth chose to focus on other potential solutions, most importantly, energy efficiency. While the incoming administration may decide to support the NESCOE proposal, several federal approvals would still be needed before it could be enacted. Even if these approvals were awarded, it would still likely take several years before a major expansion in pipeline capacity could be completed.

This means that prices are likely to remain high over the next several years. Pricing periods covering the first half of the year, which includes the most expensive months, are likely to stay very high, while second half pricing will likely be slightly lower. Gas pipeline owner Spectra is pursuing a modest expansion of its existing Algonquin pipeline, but the limited size of the project is not likely to significantly impact prices, and won't be completed before the end of 2016 at the earliest.

In 2014, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. For 11 months, the Compact's price was lower than NSTAR's. The Compact also issued an RFP for a new supplier contract starting in December 2014. The contract was awarded to ConEdison Solutions for residential customers and NextEra for commercial and industrial customers. As of the most recent count, the Compact had approximately 4,300 electric accounts in the Town of Orleans on its energy supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local, state and federal level. In 2014, the Compact focused much of its advocacy on grid modernization and time-varying rates. Both issues will have far-reaching impacts on customers on the Cape, affecting reliability, the cost of electricity and how prices are set, and the ability of our systems to accommodate increasing amounts of renewable energy. In March of 2014, the Compact also submitted to the Department of Public Utilities revisions to its Aggregation Plan, a document originally submitted around the time of the Compact's inception. The Compact is currently awaiting a final order from the Department.

ENERGY EFFICIENCY

Jan – Dec 2014	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	21	\$7,195.60	35,978	\$82,684.41
Residential	448	\$154,078.60	770,393	\$651,539.84
Commercial	29	\$237,567.40	1,187,837	\$319,041.34
Total	498	\$398,841.60	1,994,207	\$1,053,265.59

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.01510 for residential customers and \$0.00972 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- 6 ENERGY STAR® qualified homes were built in the Town of Orleans.
- Cape Light Compact continues to support STEM integrated energy education to Nauset Middle School and Orleans Elementary School through teacher workshops, materials, and classroom visit opportunities.
- A total of 287 streetlights in Orleans were retrofitted with LEDs, saving approximately 63,000 kWh and \$16,500 in energy and maintenance costs annually.

Respectfully submitted,

Chris Galazzi, Orleans Representative, Ray Castillo, Orleans Alternate

CHARTER REVIEW COMMITTEE

The Town of Orleans adopted its Home Rule Charter on May 6, 1987, and every seven years the Board of Selectmen appoints a Charter Review Committee (CRC) consisting of seven members and charges this committee “to review the provisions of the Charter and report any amendments deemed advisable” and “present final recommendations to the Annual Town Meeting.”

Meetings began in June 2014 and all 15 meetings through December 2014 were televised live on Channel 18. CRC members were assigned Charter chapters and reviewed all sections to identify any clauses that needed revision. The Charter was also reviewed, in consultation with the Town Clerk, to determine if there were any issues regarding scribes’ errors or inconsistencies with the Town Code and Town Meeting procedures

The CRC asked for and received input from the Board of Selectmen, Town Administrator, Town Moderator, Finance Committee, Town Clerk, Town Counsel, and Director of Finance. There was outreach to Town Staff and community members through survey, letters, press releases, and an email address. Input regarding concerns from community members via email, phone calls and at CRC meetings at Public Comment was received and a database of more than 100 suggestions was developed and reviewed. As each proposed Charter change was identified, the proper language for the change was written with a rationale for the change and then reviewed by Town Counsel.

On Nov 19, 2014, an Interim Report was presented to the Board of Selectmen which outlined the particular Charter clauses that had been identified for review and possible proposed changes. CRC deliberations continued through December with input from Town Counsel in preparation for a Public Hearing on all proposed Charter changes to be held on January 12, 2015 at 7 PM. Comments received at the Public Hearing will be included in subsequent CRC discussions to determine final Charter amendment recommendations for presentation to the Board of Selectmen on February 4, 2015.

Respectfully submitted,

Patricia Fallender, Chairman

COMMUNITY PRESERVATION COMMITTEE

The Town of Orleans adopted the Community Preservation Act (CPA) in May 2005. The Town receives funding for CPA activities from the 3% local surcharge on real estate property taxes (surtax) and from a state match of up to 100% of the surtax revenues, subject to the availability of state funding. CPA funds are to be spent on open space, community housing, historic preservation and recreation projects which contribute toward achieving the goals of the Committee's Preservation Plan and the Town's Comprehensive Plan and which meet the legal requirements of the CPA.

The nine-member Orleans Community Preservation Committee (CPC), created through state statute and local bylaw, implements the requirements of the CPA, administers the project selection process and awards funds to eligible projects subject to Town Meeting approval.

The Committee conducted its ninth full calendar year of business in 2014. Important activities during the year were:

- As 2014 commenced, there were nine projects, in various stages of completion, being monitored by the Committee to insure that they remained within budget and approved scope and that satisfactory progress was being made towards completion of the projects.
- At the May Annual Town Meeting, the CPC, after careful review, interviews, and a public hearing, recommended funding for a record number of ten projects as follows:
 1. Old Firehouse Restoration, Phase II - \$50,000
 2. Federated Church of Orleans Sanctuary Roof Shingles - \$10,000
 3. Orleans Historical Society Archival Preservation, Phase IV - \$8,150
 4. Odd Fellows Hall Restoration, Phase VI - \$10,250
 5. Sixth Habitat House, Namskaket Rd/Bevan Way - \$35,000
 6. Cape Cod Village Community Housing Land Purchase- \$350,000
 7. Canal House Community Housing Expenses - \$20,000
 8. Orleans Conservation Trust Town Wide Trail Guide - \$15,000
 9. Outer Beach Recreation Facilities Management Plan - \$40,000
 10. Orleans Community Playground Enhancement - \$30,000

The Town Meeting followed the CPC recommendations (with a modification regarding the Playground Enhancement project) and, through Article 4, approved \$503,130 to pay interest and principle on open space debt, \$5,894 as reserves for historic resources, \$42,147 for FY '15 Committee expenses and \$568,400 for the ten projects, resulting in a total CPA Program Budget of \$1,119,571

- During 2014, six projects were completed.
- As 2015 commences, there are thirteen on-going projects which continue to be monitored by the Committee. There are also eleven applications for projects seeking funding in the next fiscal year.

While the state match under the CPA remains at much less than 100% of local surtax revenues, legislation passed in 2013 and 2014 provided some additional funding in those years. However, it is far from certain that this funding (which requires legislation each year and which is tied to the state having a surplus at the end of the fiscal year) will continue in the future. In the meantime, the Community Preservation Committee remains committed to its support, within the available funding, of projects that will

preserve the character and beauty of the Town of Orleans in the areas of open space, community housing, historic preservation and recreation.

Respectfully submitted,
Julia S. Enroth, Chairwoman

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. The Commission reviews and approves applications for projects affecting any of the Town's wetland resource areas and manages the Town's Conservation Areas.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland resource area or the 100 foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation, must be filed with the Conservation Commission prior to initiation. Wetland resource areas encompass wetland vegetation, coastal banks, dunes, land subject to coastal storm flowage and areas of critical environmental concern (ACEC) among others. In 2014, the Conservation Commission heard approximately 72 Notices of Intent, 48 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and reviewed and completed 170 Administrative Reviews.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town's Conservation Areas. Most of these areas are available to the public and offer passive recreational opportunities with trails and scenic views. In 2014, the Conservation Commission continued to support the Department of Public Works Natural Resources efforts to improve and manage Town conservation areas.

Meeting Schedule

The Conservation Commission meets in the mornings the first four Tuesdays of every month. New hearings are advertised the first and third weeks of the month.

A Special Thanks

The Commission would like to extend its gratitude to past Commissioner James Trainor. James' dedicated volunteer service and hard work helped preserve and enhance Conservation and Wetland interests throughout Orleans.

Respectfully submitted,
Judith Bruce, Chairwoman

COUNCIL ON AGING

The Orleans Council on Aging is committed to excellence in carrying out our mission to enhance the quality of life for older adults and caregivers in our community. We believe in providing equity in our programs and services, in treating people fairly and with respect and dignity, and in valuing diversity. In 2014, we coupled this commitment with our efforts to increase access to resources, provide a wider variety of programming, and

support the goal to keep older adults in their homes as long as possible. We are evolving to reflect a new view of aging that empowers older adults.

Because it is clear that caregivers are so essential for helping older adults remain at home, we made a conscious effort to increase our outreach efforts to caregivers by delivering additional opportunities for information and support. We held conversations about dementia caregiving, hosted a short-term group entitled “Powerful Tools for Caregivers”, provided evening opportunities for adult children who may care for aging parents but work during the day, offered several informational programs about dementia, and ran a “Caregivers Circle” support group as well as a “Caregiver Transitions” group. We also offered critical direct support through our Day Center program which provides a safe, welcoming environment with enriching activities for participants who may have health issues or memory impairments.

To expand the variety of our programming this year our endeavors included healthy cooking classes, a seminar on downsizing, a women’s writing group, a program on the Cape Cod Baseball League, a garden lecture with CL Fornari, a program celebrating women, creativity and aging, a conversation about demystifying death and dying, a program on end of life planning, memory screenings, a new Chair Zumba fitness class, a meditation series, and expanded programming for our LGBT seniors. This was in addition to the multitude of our regular activities and services which include support groups, lunch programs, transportation, health and wellness programs, and recreational activities.

We also worked this year to increase our community collaboration to provide additional quality programs and services at the Senior Center. A few highlights of these efforts included our work with the Orleans Citizens Forum on an “Aging in Place” forum, the Friends of OCOA on “Mocktails & Music” an open house which celebrated National Senior Center Month, AARP on older driver safety programs, and Self Reliance on opportunities for energy efficiency.

We have tried to be good stewards of the community by taking care of our lovely Senior Center building and ensuring that important maintenance work was completed. In 2014, the meeting room floors were refinished, electronic door openers were replaced, rot on the entry columns was repaired, a gallery display system for artwork was installed to protect our walls, and we tended the gardens along our beautiful walkway. In addition, we updated our electronic systems this year and converted to a new software and database management system, and we hope to expand our utilization of all its features in 2015.

This was an exceptionally busy year for the COA but as a department somewhat unique to municipal government, we realize that we could not have accomplished any of this without the support and collaboration of our volunteers, board members, community partnerships, and those we serve. We thank you for your remarkable support. The staff of the COA is also vital to its mission and I would like to take this opportunity to thank them for their hard work and devotion to the work we do.

Respectfully submitted,
Judi Wilson, Executive Director

CULTURAL COUNCIL

The Orleans Cultural Council (OCC) is a local agency which is supported by The Massachusetts Cultural Council (MCC), a state agency. The OCC's mission is to further the cultural development of Orleans by promoting the arts, humanities and interpretive sciences.

The OCC received \$4,200 from the MCC to award to individuals and organizations for the 2014 Grant Cycle. Twenty seven applications were received requesting \$15,176 in funding. The Council selected the following 14 projects to receive grant awards: The Academy of Performing Arts Scholarships, Cape Cod Chamber Music Festival Summer Concert, Cape Cod Children's Place Family Fun Fair at The Nauset Middle School, Cape Cod Repertory Theatre Outreach Program – 'I Wish You Had a Waltz', Child and Family Services, Inc- Violent Video Exchange Program, Denya Levine- Music for Pre-School and Seniors, Diane Edgecomb- Storytelling at Snow Library, John Root- Edible Perennial Gardening, Mass Audubon/Wellfleet Bay Wildlife Sanctuary-Wildlife of Land and Sea, The Meeting House Chamber Music Festival 2014, Nauset Regional Middle School- Arts Day Nauset Regional Middle School- Field trip to Museum of Fine Arts, Orleans Community Partnership- Music Festival Orleans Historical Society- Orleans Heritage Committee. An additional \$500 from OCC general funds was granted to the Orleans Community Partnership for the production of the NO2O concert at NRMS.

To celebrate National Youth Art Month in March, the OCC presented its annual Student Art Show in Town Hall from March 1- March 31. The exhibit included 80 works of art from students grades 6-12 in various media, including photography, oil, acrylic, watercolor, monoprint, collage, sculpture, fashion design, and jewelry. The show was curated by art teachers from the Cape Cod Lighthouse Charter School, Nauset Regional Middle School, and the Nauset Regional High School and facilitated by OCC exhibit directors.

OCC Representatives attended the Cape Cod Collaborative in Hyannis, sponsored by the Cape Cod Chamber of Commerce which featured State Level Speakers, Congressmen, and Representatives to establish Advocacy for the Arts as a vital part of the Cape's Creative Economy.

In appreciation for their work in the Orleans community, the OCC received a \$1500 grant from the Kline Foundation for the purpose of education and promotion of the arts in Orleans.

OCC representatives attended the Statewide MCC Reception for over 300 Local Cultural Councils held at the Statehouse and met with our state representatives and senators to promote increased grant funding and support for the efforts of the Orleans Cultural Council.

OCC representatives continue to participate in Town and Regional Organizations including The Friends of the Arts in Orleans (FACIO) monthly meetings, to raise awareness of and promote the arts in Orleans. As part of an Ad Hoc Committee, OCC representatives have been actively engaged in the design of an Orleans Banner that will depict the various business districts in Town.

The Skaket Room Gallery in Town Hall is managed by OCC to showcase photos from the Harry J. Sparrow Photo Archive on loan from the Orleans Historical Society, and provides opportunities for local artists to display artwork in the gallery. This year's featured artists were: Bert Risch, Joyce Aaron and Florence Adams. "The Way We Were", an exhibit of 5th grade students' impressions of The Battle of Rock Harbor, a project funded by OCC, was installed in December, to be on display through Jan.2015.

A first-time exhibit, utilizing the West entrance wing of Town Hall, "Imagine Orleans", displayed current updates on proposed and/or approved Townscape, Streetscape, Conservation, MassDot., Recreation, Water, Projects and Town Meeting Warrants, including maps, blueprints, reports and architectural renderings, for the purpose of education and initiation of public comment.

The OCC requested and received, through a Town Warrant, \$2,000, to be used for additional grants or projects in the arts, humanities, or sciences that are specific to Orleans.

OCC representatives attended a November meeting of the 3 Cape Cod Cultural Districts held in Barnstable to explore collaborative prospects for economic development through collaborating in Regional Arts events.

For the first time, OCC joined the "Canstruction" Project to benefit Lower Cape Outreach by constructing a sculptural facsimile of the MCC logo in the entry of Town Hall, using 184 cans of food that were subsequently donated to the Orleans Food Pantry.

In November, the OCC voted to fund the following grants for implementation in the 2015 grant cycle. Eighteen applications were received this year requesting \$11,125 in grants. \$4,300 was allocated from the state for local cultural council funding for next year. The Council selected the following 12 projects to receive grant awards: The Academy of Performing Arts School Scholarships; Alzheimer's Support Center, Multi-generation Songfest; Cape Cod Chamber Music Festival, Summer Concert; Cape Cod Children's Place Family Fun Fair; Snow Library Performances: David Bates & Roger Ticknell Early Rhythms, and Jackson Gillman; Meetinghouse Chamber Music Festival, Summer Concert; Orleans Community Partnership, Music In the Park; Orleans Community Partnership, NO2O, New Orleans to Orleans; Orleans Historical Society, 5th Grade Orleans History project; Orleans Citizen's Forum, Public Issues In Orleans; and Penny Noll, History of Tap Dance.

OCC Representatives continue to act as lead contacts, jurors and facilitators of Creative Placemaking Project, from initial preparation and selection of an Orleans sculptor, to proposed installation and fundraising. This project is sponsored by the Cape Cod Chamber of Commerce, and funded through a grant from MCC, to commission and gift a Public Art Sculpture to each of the three Cape Cod Cultural Districts. (\$10,000 each) with an Orleans completion date of May 2015.

Respectfully submitted,
JoAnna Keeley, Elia Marnik: Co-Chairs

EMERGENCY MANAGEMENT

Orleans Emergency Management is accomplished through the joint management of the command staffs from both the fire and police departments in cooperation with many town agencies who provide assistance during a large emergency.

Should a major weather event or any other unusual emergency occur the town is managed through an Emergency Operations Center staffed with public safety officials who are in direct contact with public safety units in the field as well as all other town agencies, county resources, and in some case federal government assets as well.

Our goal is to mitigate storm damage, provide shelter information opportunity for regional sheltering, and most importantly provide our citizens with appropriate information in regard to the proper actions to take during emergencies. We would like to remind and encourage using the Town of Orleans website to sign up for our *Code Red* program. This way emergency instructions or helpful information can be sent directly to your home or cell phone to keep you well informed.

We live in a vulnerable area for storms all year round and would like to remind all citizens to stay prepared. Keep a flashlight with spare batteries handy at all times and always treat all downed wires as though they are live. Should you need any storm preparation advice please don't hesitate to contact either agency.

I would like to take this opportunity to thank the Assistant Emergency Manager Police Chief Scott MacDonald as well as the fire, police and other town employees for their invaluable assistance during storm emergencies as well as the cooperation from our citizens during these crucial times of the year. It is a community effort to keep us all safe.

Respectfully submitted,
Chief Anthony Pike Orleans Emergency Manager

FINANCE COMMITTEE

On behalf of the Orleans Finance Committee, I am pleased to submit to Orleans citizens the Committee's annual report on its activities during calendar year 2014. The Finance Committee, comprised of nine members appointed by the Town Moderator, is charged under the Orleans Town Charter with independently examining and analyzing the financial affairs of Town government, including proposed budgets, Capital Improvement Plans, and other proposals having significant financial impact on citizens.

In fulfilling its obligations under the Charter, the Committee conducted Fiscal Year 2015 budget reviews in meetings and consultations with Town officials. The Finance Committee met jointly with the Board of Selectmen seven times between January and the May Town Meeting. In addition to three Charter-mandated public hearings for the Town Budget and the Capital Improvement Plan, the two bodies for the third consecutive year convened in joint sessions for reviews of departmental budgets that comprise the majority of Town spending, including in a special joint session to review the Nauset Regional School District, Orleans Elementary School, and Cape Cod Regional Technical School Fiscal Year 2015 proposed budgets. These collaborative

budget review meetings provide the members of the Finance Committee and the Board the benefit of each other's knowledge and experience in evaluating departmental budgets and eliminate duplication of the time Town and school officials are required to devote to this process.

Throughout the year, the Committee also routinely monitored meetings of Town boards, committees, and departments whose actions have fiscal implications for the Town. In October, the Finance Committee Chair met with the Charter Review Committee to share Finance Committee members' thoughts regarding possible amendments to Charter provisions affecting the Finance Committee's role and responsibilities. The Finance Committee Vice Chair serves as the Committee's liaison to the Water Quality Advisory Panel convened by the Board of Selectmen to engage "stakeholders" in the development of a water quality management plan for Orleans. The Assistant Superintendent of the Water Department provided the Committee with an interactive demonstration of that Department's utility cloud technology-based system for integrating and centralizing asset, operations, workforce, and data management and the Orleans Chief of Police described for the Committee the process employed by that Department in producing a five-year strategic plan that was completed in July. The Town Assessor briefed the Committee on the process used to determine property values and trends in property valuations.

The Finance Committee's annual report, published in the 2014 Warrant for the Annual and Special Town Meetings, presented recommendations for meeting the challenges that the Committee believes the Town must address to sustain the future financial health of our community. Chief among these recommendations were accelerating payments against the Town's OPEB (other post-employment benefits) liabilities; evaluating the risks associated with the Town's changing demographics and applying the knowledge gained to shaping strategic planning and spending decisions going forward; aggressively exploring opportunities to apply technology solutions to government operations and services delivery; and, establishing Town fees across the board based upon, and to cover, 100 percent of the direct costs of providing services.

The Committee continued its focus this year on analyzing Town financial practices and the roles, responsibilities, and operations of Town Departments and Committees as they impact Town spending, forwarding recommendations that emerged from these analyses to the Board of Selectmen, the Town Administrator, and the Town Finance Director as appropriate. The Committee produced its fourth annual analysis of authorized, but unused, funds returned to the general fund. That analysis was forwarded to the Town Administrator and Town Finance Director who in turn shared that analysis with Town Department heads for their consideration in developing their respective FY 2015 budget requests. In June, the Committee conveyed to the Board of Selectmen, recommendations for its consideration in deciding whether to enter into an intergovernmental Net Metered Power Sales Agreement with the Cape and Vineyard Electric Cooperative for the Town of Orleans to purchase excess solar renewable energy credits. In November, the Committee shared with the Board a series of recommendations for the Board's consideration in its review of the current management of the Ambulance Reserve Fund and the expenditures of user fees deposited into that Fund. The Committee met twice with the Director of Public Works & Natural Resources to review the financial parameters of a proposed design of a new DPW facility that was put to a vote at the Oct. 27, 2014, Special Town Meeting. Information gathered in these

meetings helped the Committee to shape its position on that initiative for communication to the Board of Selectmen and Town voters.

The Committee also has been working with the Town Administrator and Town Finance Director on developing better analytical tools to apply to the budget process to achieve greater transparency and consistency of that process. These tools, once implemented, will provide the Selectmen and Town leadership with a better means to analyze departmental budget development and Town finances as a whole, including long-term capital planning, and create the opportunity to consider as well where and how we might change the way we do business to reduce costs and improve efficiency and transparency.

The Finance Committee remains committed to supporting long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services. This commitment will continue to guide the Committee's activities to meet its Charter-mandated obligations.

Respectfully submitted,
Gwen A. Holden Kelly, Chairman

FIRE AND RESCUE DEPARTMENT

As the town of Orleans new Fire Chief I am pleased to present the annual report for the year 2014. I would like to thank our dedicated staff both career and call firefighters for all their caring and hard work this past year responding to the needs of our citizen's and visitors alike.

The year 2014 was undoubtedly a year of great change. Personnel wise we saw the retirement of Chief William P. Quinn Jr after a devoted 41 years of service, we thank him and wish him well. Also retiring in August was Robert Felt after being with the department 24 years.

Promotions in 2014 were many, Captain Geof Deering ascended to the rank of Deputy Fire Chief, and Timothy Gula was promoted to the rank of Captain. Also joining the promoted were Greg Baker to Fire Inspector, placing him in charge of The Fire Prevention Bureau. Leslie Vasoncellos added EMS Coordinator to her job responsibilities and Thomas Pellegrino and Douglas Edmunds rose to the rank of Senior Private each. Joining the department this year were career firefighters Stephen Freiner and Jesse Rancourt and call firefighters Michael Lopriore and Kyle Simkins. Melissa Clayton has joined us as our Principal Clerk and has quickly become an invaluable team member.

With most of our staff changes occurring in the beginning of our busy summer season the staff had little time to adjust but went right to work as a team. Emergency medical services remain the busiest aspect of our agency comprising approximately 85% of what we do. Training for medical responses is a year round task.

Our members also train weekly on the other facets of our work: firefighting, water rescue and technical rescue work. Orleans has a strong presence on regional rescue teams with six members training and operating on the Barnstable County Technical Rescue Team, and two on the regional dive rescue team. These teams provide regional specialized rescue services to the entire cape with minimized costs to the town. This fall

the USCG trained 8 of our members as specialized marine search and rescue providers utilizing the towns rescue boats.

The summer Nauset Beach EMT program now in its second year went very well, our trained EMT's assisted our lifeguards with beachfront injuries and patrolled the outer beaches to assist with first aid and to answer questions and generally assist the beach going public.

Our public educators had a busy year as well, both visiting schools and teaching fire and life safety skills. Our fire safety open house was a great success with many children visiting for lunch and fire safety games. The CPR instructors were kept busy teaching dozens of folk's lifesaving skills.

We would like to remind all our citizens should you have a question or simply just want a tour to see our life saving equipment and vehicles give us a call or stop in. We are here to serve you and provide you the information you need. We encourage you to get to know us before you need us!

We would like to again thank all of the town departments that help us run our operation each day, running this agency is a group effort within our town, special thanks to our partner public safety agencies The Orleans Police Department and all the town's people who help and support your fire rescue services.

Emergency Responses: Total = 2529 (2013 = 2582)

<u>Medical Calls:</u> Total 1819	<u>Fire Calls:</u> Total 710
Priority 1 Calls 40	Appliance Fire 13
Priority 2 Calls 702	Brush Fire 17
Priority 3 Calls 255	Burning without a permit 21
Priority 4 Calls 822	Carbon Monoxide 28
ALS Calls (Paramedic) 742	Chimney Fire 3
Station Walk Ins 164	Cooking Incidents 7
Blood Pressure Checks 561	Electrical Fires 6
	Fire Alarms 260
<u>Transported Patients:(2013 = 1056)</u>	Hazardous Materials 2
Cape Cod Hospital 996	Investigations 228
Med Flight 1	Lockouts 10
	Marine Type Calls 3
<u>Mutual Aid</u>	Missing Person Searches 1
To Other Towns 77	Mutual Aid to other Fire Dept. 7
From Other Towns 74	Motor Vehicle Crashes 33
	Including Extrication 8
<u>Nauset Beach EMTs</u>	Involving Hazardous Materials 16
EMS Calls resulting in Ambul. Response 20	Structure Fires 7
1 st Aid Calls handled by N. Beach EMTs 129	Technical Rescue 2
Public Assists 21	Vehicle Fires 7
Locate Missing Persons 14	Water Leaks 14
	Wires Down 41

Respectfully submitted,
Anthony Pike, Fire Chief

FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee.

The 2014 Orleans Fourth of July Celebration activities went off as planned this year! The Fireworks were set off on Saturday, July 5th at dusk, at Rock Harbor. A fabulous large crowd and great fireworks.

The 4th of July Parade stepped off from Eldredge Park Way at 10:00 am Friday, July 4, 2014. This year's Parade had a great crowd and the weather cooperated. The theme of the parade was **United We Stand, Proudly We Serve** *created by* Piper Kavanaugh, a student at the Orleans Elementary School. Piper's slogan won 1st Prize in the Orleans Elementary School Parade Theme Contest.

Our Grand Marshal this year was the family of Dave Hubbard. Dave had been a member of the Orleans 4th of July Parade Committee. He also participated in various other Town committees and will be greatly missed by all.

The Parade had a few new entrants as well as some old favorites. Sixty-five contingents participated including businesses, families, antique cars, and non-profits. In addition, we had military, police, and fire marching units, dignitaries and fabulous bands. What a great time for both those in the Parade and those watching. 2014 Parade Winners – Business, 1st Orleans Yacht Club Sailing Program, 2nd The Farm, 3rd Cape Cod 5. Non-Profits, 1st The Federated Church, 2nd Orleans Eastham Elks, 3rd Nauset Coast Guard Auxillary. Family Awards, 1st Stewart Family, 2nd Birdsall Family, 3rd. Jerry Honeycutt.

A big "Thank You" to all of the businesses that supported us with vehicles, drivers and supplies. Your donations are crucial to our Parade's success. Many thanks also for the hard work of the Orleans Police, Fire, and Highway Departments. It is much appreciated.

Funds Are Short. The Committee appreciates that Town Meeting appropriated up to \$8,000 to support the 2014 Parade. To help offset our use of these funds, we continued this year with our, now annual parade event, volunteers walking along with the Parade, requesting donations. There is also a link on the Town's website for those who want to send a monetary contribution, directed to the 4th of July Gift Fund. Thank you.

We are looking forward to the 2015 Fourth of July activities. **The Fireworks will be displayed over Rock Harbor, at dusk, on Sunday, July 5, 2015 (rain date of Monday, July 6th). The Parade will step off on Saturday, July 4, 2015, at 10:00am from Eldredge Park Way.**

Respectfully submitted,
Ingrid Moyer, Chairperson & Jane Peno, Co-Chairperson

HIGHWAY DEPARTMENT

The Highway Department is responsible for the maintenance and improvement of approximately 54 miles of roadway and roadsides, the repair and maintenance of related stormwater drainage systems and the repair and maintenance of related infrastructure. The Highway Department is also expected to manage Water Quality Stormwater Improvement projects. The department is also responsible for the repair and maintenance of over 50 town vehicles, heavy equipment and tools. The Highway Department also provides labor and/or equipment to support activities of the Parks Department and the Harbormaster.

The major projects managed by the department in 2014 include the following:

Road Improvements:

- Patching and chip sealing of Bakers Pond Road.
- Patching and chip sealing of Namequoit Road
- Patching of deteriorated sections of Tar Kiln Road, Portanimicut Road, and Winslow Road.

Drainage:

- Drainage Improvements were made on Monument Road, Gibson Road, Brick Hill Road, Tonset Road, Pochet Road, Fox Ridge Drive, Uncle Israel's Road, Wesquansett Road, Twiss Road, and Harbor Hill Drive

Water Quality Improvements:

- Water Quality Drainage Improvements were completed on Tonset Road and Pochet Road which resulted in a reduction or elimination of direct stormwater discharge to wetlands resource areas.

Safety Improvements:

- The department continued upgrading street signs and warning signs to new federal standards.

Other Projects:

- The department completed the Roadway Condition Assessment of the Town owned roads for the update of our Pavement Management Program in 2013. The program update was completed in mid - 2014. The draft recommended road maintenance schedule has been prepared and reviewed by the Department. Final report and presentation of the program is expected in early 2015
- The department completed the GIS-based sign inventory program that will allow the department to better manage and maintain the extensive inventory of town owned signs.
- The department continued to maintain and repair the town roadways and road edge areas. Significant time and effort was spent addressing potholes, patching areas of deteriorated pavement, repairing and improving berms and curbing, repairing drainage infrastructure, roadside brush cutback and road side mowing.
- The department continued to maintain the town drainage system. This work involves the maintenance of over 900 catch basins and leaching pits and drainage piping. The department removed 112 tons of material from drainage structures. The material generated from cleaning the drainage system is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted.

The Highway Department has secured a permit to construct a vegetative berm at an area on the landfill site. The Highway Department manages this material. The department was granted approval from MADEP that will provide ten or more years of disposal capacity for these materials. The department current maintains 20 stormwater remediation systems.

- The Department swept up 675 tons of sand and debris from the roadways and parking lots in 2014. The handling of the street sweepings is also regulated by the Department of Environmental Protection. The Highway Department has secured a permit to construct “sight berms” with the street sweepings in locations around the landfill cap.
- The Department continued to provide repair and maintenance services to the Town’s vehicular and heavy equipment fleet. This involves over 50 vehicles and pieces of heavy equipment, construction tools and various hand tools.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing snow from roadways, town facility lots, town parking lots, the Nauset Regional Middle School, the Orleans Elementary School and seven miles of town owned and state owned sidewalks.

In 2014 the department responded to 23 recorded winter storm events. Many of these storms were of long duration requiring extended hours for treating the roads.

Approximately 1,453 tons of sand/salt mix was used over the winter.

My sincere gratitude goes to all the staff from the Highway Department, Transfer Station the Parks and Beaches Department, the Water Department and staff from the Harbormasters Department for their dedication and support in responding to storms throughout the winter.

Transfer Station:

The Transfer Station is responsible for the management and disposal of the Solid Waste generated by the Town. Solid Waste and other materials that were collected and passed through the Transfer Station in 2014 are shown in the following table. Quantities from 2013 are included for comparison.

	<u>2014</u>	<u>2013</u>
Vehicles:	163,418	165,326
1. Municipal Solid Waste	2,155 Tons	2,224 Tons
2. Construction and Demolition Debris	<u>709 Tons</u>	<u>644 Tons</u>
Total Solid waste:	2,864 Tons	2,868 Tons
Recycled Materials:		
1. Metals (scrap, metal cans)	186 Tons	180 Tons
2. Newspaper (mixed paper)	264 Tons	274 Tons
3. Glass	160 Tons	107 Tons
4. Corrugated Cardboard	158 Tons	138 Tons
5. Plastics	60 Tons	63 Tons
6. Miscellaneous(est.) (recyclable items through Gift House)	20 Tons	20 Tons
7. Brush	250 Tons	400Tons
8. Yard Waste (est.)	<u>800 Tons</u>	<u>800Tons</u>
Total:	1,898 Tons	1,982 Tons

Other Materials:

1. Mattresses	430 units	527 units
2. Fluorescent Tubes	16,406 ft	15,600 ft
3. TV's/CRT's	936 units	1134 units
4. White Goods*	456 units	460 units
5. Street Sweepings	796 Tons	767 Tons
6. Catch Basin Cleanings	104 Tons	196 Tons

*White Goods include: refrigerators, air conditioners, dehumidifiers, washers, dryers, dishwashers, etc.

In 2014, the Transfer Station also collected and processed: paint (estimated 450 gallons), waste oil (825 gallons), used oil filters (1 drum), gasoline (220 gallons), and antifreeze (100 gallons).

The Transfer Station sponsored the Household Hazardous Waste Collection event again in 2014. A summary of the materials collected during the event is available at the Transfer Station or on the Town website.

The Transfer Station generated the following revenue in 2013 (not including sticker sales): Gate Collections: \$64,228, Batteries: \$295, Metals: \$8,200, Waste Oil: \$173.

In 2014, the Department also continued to operate and maintain the Landfill Methane Gas Collection system. The system consists of a series of wells and piping connected to a flare system that burns the Methane gas being produced by the rubbish under the Landfill Cap. A significant amount of time, effort and funding is required for this task.

The department is responsible for the maintenance of the Landfill Cap and the monitoring of the methane gas produced by the trash under the cap and the monitoring of the groundwater around the perimeter of the cap.

The staff of the Transfer Station is available to discuss any questions or comments concerning solid waste disposal issues.

Tree Department:

The Tree Department's main goal is to protect the Town's Urban Forest. The duties and responsibilities associated with roadside trimming, tree planting and tree maintenance are year-round tasks. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage them. New trees and shrubs are introduced into areas that are suitable. Then pruning, watering, weeding and monitoring is done to maximize the health of the system.

Orleans has a number of mature American elm trees that have survived the Dutch Elm disease. These trees require annual maintenance in the form of fungicide injections and careful pruning to improve the long term survival of these heirloom trees. Tracking existing and introduced trees requires a suitable long term management plan. The first step is to complete the town-wide tree inventory. At present over 7000 trees have been assessed and are available on the Orleans GIS for planning and mapping purposes. We now have the means to utilize the database in the field and use inventory for integration

of a Vegetation Management Plan. The data is collected on a pad using Arc-Collector allowing us to work in real time.

Other Notable accomplishments:

- The Town of Orleans received the Tree City USA Award from the Massachusetts DCR Urban and Community Forestry Program. This is the 17th consecutive year that we have received this prestigious award.
- Celebrated Arbor Day on April 24th.
- This year's Arbor Day was Held at the Odd Fellows Hall on Main St. N'Star donated \$2000 for 4 Tupelo and 2 Oak trees. Ameri-Corp volunteers removed invasives, landscaped, and planted trees.
- The department was awarded an AmeriCorps intern two days a week for one year. This is the 8th intern the Tree Department has accepted from AmeriCorps Cape Cod. This individual will continue to work on Tree Inventory and assist with town projects.
- The Tree Department continued coordination with the AmeriCorps volunteer group program. Some of the work includes: Orleans Middle School, Uncle Harvey's Pond, Sea Call Farm and the Putnam property.
- N'Star continues to help the Tree Department with a town wide hazardous tree removal initiative. Orleans is currently losing many of our mature red and white oaks. We need to remove them and replace them with newly planted trees.
- AmeriCorps has now worked over 15,000 hours with the Tree Warden.
- The Tree Warden continues to work with the Orleans Community Partnership on the Village Center. This year we planted 9 "Ivory Silk" trees on Old Colony Way.

I would like to extend my gratitude to the staff of these departments.

Respectfully submitted,
Mark Budnick, Public Works Manager

HISTORICAL COMMISSION

The Commission met on ten occasions during the year to conduct business.

Five public hearings were held in conformance with Chapter 106 of the Code of the Town of Orleans: *The Demolition of Historic Structures By-Law*. The subjects and results of these meetings were as follows:

• February 19, 2014

Public Hearing to discuss 2 Beach Street, property of Laura Scheel. The building is on the Orleans Inventory of Historic Properties. Ms. Scheel wanted to demolish an existing ell, and replace it with a new ell. The existing ell has no basement and is in poor condition. The new ell would be a few feet wider on the door side. After a site visit the Commission determined that the ell is not a "preferably preserved historic structure" and may therefore be torn down.

• **May 28, 2014**

Public Hearing to discuss 23 Champlain Road, owned by Bill von Thayden. The building is on the Orleans Inventory of Historic Properties. Mr. Von Thayden wanted to move an attached shed from the back of the house to another location on the property and to add a two-story addition and a porch as shown by the drawings of Frank Shirley, architect. This house has been through many changes beginning as a modest one story Cape. That structure was raised and another structure built underneath it in about 1880. The side and rear ells appear to be later additions. Because there have been so many changes to the original house this property was determined not to be a “preferably preserved historic structure” and there for the shed may be moved.

• **June 16, 2014**

Public Hearing to discuss 3 Herring Brook Way, owned by Paul and Katherine Heanue. The building is on the Orleans Inventory of Historic Properties. This house has been build and added on to over a period of time. The original, narrow single story house is from ca.1800 while the big two-story house on the right is much later ca.1850. The Kemptons want to demolish the original house and rebuild it as well as restore the large two-story house. The Commission made a site visit to the exterior of the house. The Commission agreed that the original house retains very little integrity and to impose the one-year delay would only delay the preservation of the two-story part of the house. The Commission determined that the original house was not a “preferably preserved historic structure” and therefore could be demolished.

• **September 3, 2014**

Public Hearing to discuss 116 Route 6A, owned By Todd Thayer. The building is on the Orleans Inventory of Historic Properties. This building is the yellow Victorian house that is in a line of Thayer owned properties. He sent a letter to the selectmen offering this house to be moved to Depot Square for the Chamber of Commerce. The Selectmen have \$10,000 for a feasibility study. If the town doesn't accept it and nobody wants it to move and renovate it, it will be demolished. It was moved and passed that this building is a “preferably preserved historic structure. Therefore a motion was passed to institute a 12-month demolition delay. MOTION PASSED.

• **October 6, 2014**

Public Hearing to discuss 120 Route 6A, owned By Todd Thayer. The building is on the Orleans Inventory of Historic Properties. It is currently a dry cleaners. Mr. Thayer stated that the building was in very bad condition when he purchased it in 2004 and he had no plans but to demolish it. A demolition permit was applied for the same building in 2009. A motion was made by Mr. Besse and seconded by Mr. Petersen to find 120 Route 6A a “preferably preserved historic structure. Therefore a motion was passed to institute a 12-month demolition delay. MOTION PASSED.

OTHER IMPORTANT BUSINESS CONDUCTED:

• **January 23, 2014**

The State Legislature has passed a by-law allowing Historical Commissions to have two alternates.

• **February 19, 2014**

A demolition permit was issued by the Building Department for 31 Namskaket Road, Habitat for Humanity. The Commission thought that they had a “deal” with Kurtzhus to restore this house. Habitat however requested proposals including qualifications. Kurtzhus sent in his proposal and qualifications. Habitat stated he was not qualified. The Commission felt that Habitat should not have been the party to vet the qualifications since they would benefit if the contractors were rejected and they could tear down the building. Jim Hadley, an architect and the former chair of the Historical Commission felt that Kurtzhus was qualified.

• **June 16, 2014**

At town meeting, Article 26, to amend the General By-Laws of the Town of Orleans by adding a new Chapter 53. It changed the number of commissioners from seven to five with two alternates appointed for three year overlapping three-year terms. Richard Besciak agreed to stay on the Commission as an alternate. Bill Wibel was not reappointed as he only attended one meeting in the past year Therefore the Commission needs one more alternate commissioner.

Discussions about future projects included:

1. Completing the Historic Inventory
2. Lengthening the demolition delay time period
3. Creating local historic Districts.

Respectfully submitted,
Ann Sinclair, Chairperson

HOUSING AUTHORITY

The Orleans Housing Authority (OHA) owns and manages one hundred one-bedroom rental apartments (Tonset Woods) for the elderly and persons with disabilities and eleven units of family housing. We also own four one-bedroom apartments in East Orleans which were purchased in June 2001 and will remain affordable in perpetuity. The OHA also administers a state-funded Alternative Housing Rental Voucher Program (AHVP) which provides rental assistance to people with disabilities and a state-funded Massachusetts Rental Voucher Program (MRVP) which provides rental assistance to individuals and families. We also subsidize the rent for two staffed residences for persons with mental and physical disabilities. The OHA subsidizes the rent for six of eight rooms through a federal HUD Section 8 Moderate Rehabilitation grant at Canal House which is a supportive residence for individuals in recovery from substance abuse. In addition, we serve as property manager for the Eastham Housing Authority which owns thirteen affordable rental apartments.

Finally, the Commissioners thank Tim Buhler, Executive Director; Allison Thomas, Associate Director; Jay Gingras, Maintenance Supervisor; and Al Fearnley, Maintenance Assistant for their hard work throughout a changing year. Also the board would like to thank Jon Holt for his tireless effort on this committee and others related to affordable housing. His dedication and sound judgment will be missed.

Respectfully submitted,
Richard Miller, Chairman & Timothy Buhler, Executive Director

HUMAN SERVICES COMMITTEE

This committee reviews applications requesting town funding from nonprofit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of 5 members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Board of Selectmen. If approved by the Board the funding requests are brought to the voters at the Annual Town Meeting for approval.

In 2014 these agencies received the following amounts:

Big Brothers/ Big Sisters	\$ 2,000.00
AIDS Support Group	\$ 2,000.00
Cape Cod Child Development	\$ 2,500.00
Cape Cod Children's Place	\$ 2,750.00
CapeAbilities	\$ 5,800.00
Consumer Assistance Council	\$ 300.00
Elder Services of Cape Cod and Islands	\$ 2,500.00
Gosnold, Inc.	\$ 7,500.00
Homeless Prevention Council	\$ 8,000.00
Independence House, Inc.	\$ 4,700.00
Lower Cape Outreach Council	\$ 9,000.00
Nauset Together We Can/ Juice Bar	\$ 5,000.00
Orleans After School Activities Program	\$20,000.00
South Coast Legal Services	\$ 2,100.00
Outer Cape Health Services	\$ 9,500.00
Sight Loss Services	\$ 950.00
Total	\$84,600.00

These agencies have to supply information each quarter verifying Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,
Mary Lyttle, Chairperson

MARINE AND FRESH WATER QUALITY TASK FORCE

The Task Force and many citizen volunteers continued water quality monitoring in Orleans marine embayments and freshwater lakes and ponds for the 14th year. The deaths this year of Peg and Bob Wineman marked the passage of the pioneers who initiated water quality work in the Town.

Five new locations were added by the Pleasant Bay Alliance to provide a more comprehensive look at present conditions in the Pleasant Bay. Summer sampling of embayments included 23 locations on Cape Cod Bay, Nauset estuary, and Orleans' portion of Pleasant Bay. Fifty-three volunteers collected a total of 585 samples on five sampling days. Additional samples were taken from the Atlantic Ocean off Nauset Spit. Nitrogen from septic systems continues to stress the marine environment resulting in

unhealthy levels of algae growth and low dissolved oxygen levels particularly in terminal salt ponds and enclosed embayments.

The freshwater lake and pond monitoring continued with analytical support from PALS (Pond and Lake Stewardship) project of the Cape Cod Commission and the School for Marine Science and Technology, UMass, Dartmouth. Samples were collected from 17 freshwater ponds in spring and late summer. Water quality in these ponds continues to decline. Most do not meet the state standards for clarity and dissolved oxygen during the summer. The new fertilizer bylaw may help to slow this decline. Citizens are urged to become familiar with the bylaw and its restrictions on fertilizer use. This year's dry summer also exacerbated conditions.

The Task Force initiated a study of Boland Pond to determine the sources of nutrients in the stormwater that drains into the pond. Sampling will continue through the spring of 2015. In collaboration with Orleans Pond Coalition there are plans to make the pond more accessible to school students for science studies.

The Task Force published "A Renter's Guide to the Natural Resources of Orleans, MA." This brochure was widely circulated to summer visitors through the Chamber of Commerce and real estate offices. It urges visitors to explore our natural environment while caring for its fragile resources. Copies are available at Town Hall.

Task Force members serve as liaisons to the Water Quality Advisory Panel which is studying wastewater options for Orleans. Its work will extend into the spring of 2015.

We thank the volunteers who collected data on our ponds and estuaries this year. Volunteers are needed each summer to carry out this monitoring. Training is provided to those willing to walk along a beach or take samples from a boat or canoe. If interested, please leave your contact information with the Planning Department at Town Hall. (508-240-3700 x435).

Respectfully submitted,
Carolyn L. Kennedy, Chairperson

NAUSET REGIONAL SCHOOL COMMITTEE

Schools are successful when students, staffs, and communities thoughtfully and purposefully work together to achieve a common goal, an excellent education for all students. Our schools and our staffs are second to none! Nauset continues to rank as one of the best districts in Massachusetts and attracts students from across the Cape and beyond because of our excellent reputation and numerous successes. Our teachers work tirelessly to ensure that students reach their full potential academically and interconnect with the community whenever possible to develop thoughtful, caring and mindful individuals. At Nauset, *Every Child Matters*.

Last year Nauset began a big initiative to upgrade Technology throughout the district. The roll out of iPads to all teachers at the High School and Middle School, as well as all ninth grade students, has been very successful. It is an invaluable tool that is enhancing our teaching methods and changing the way our students learn. Teachers are eager to grow with the integration of technology in their classrooms. The School Committee is

working on a plan to get more devices to students in other grade levels in the very near future.

Time and again our communities come together to support our schools. This was very much evident in the completion of a state of the art turf football field at Nauset High School and the Greenhouse Learning Laboratory at the Middle School. Both of these wonderful assets were fully funded through community donations and I thank everyone for their generous contributions to our schools!

The Capital Asset Subcommittee, together with the Business Office, has done an outstanding job in completing many capital projects that have been long overdue. There are several critical projects that have been identified by the Capital Asset Subcommittee and the School Committee voted to ask the towns to support these projects that include: Drainage at the Middle School, Lab Stations, Courtyard Concrete Rails, Ramps and Outdoor lighting at the high school. We hope our towns support our efforts in keeping our buildings safe and secure for our staff and students.

Programming for our students is a priority and our principals continue to challenge our students by offering a myriad of subjects ranging from Adventure Ed to Summer Science Technology Institute. A Saturday Academic Academy for re-teaching is being piloted at the High School, the International Baccalaureate Program is being studied, Mandarin language is being offered at the Middle School and High School, Advanced Placement courses are well attended in both schools and the list goes on and on.

The Administration and the Police Chiefs continue to work on security plans across the district and we thank them for all their efforts in keeping our students safe. A new School Resource Officer was successfully integrated into the Middle School community. The resource officers at the Middle and High Schools have proven to be a wonderful presence in our schools to assist with prevention of bullying, building security, and safety issues.

Dr. Richard Hoffmann will retire after six years as Superintendent of Nauset and nearly 40 years in education. He has helped maintain the progress of our schools, advocated for our students, promoted new initiatives, and has helped move the district into 21st century thinking and learning in a global community. We thank him for all his efforts on behalf of our children.

Respectfully submitted,
John M. O'Reilly, Nauset Regional School Committee Chairman

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Committee, acting under Massachusetts General Law Chapter 470, Acts of 1973, as amended by Chapter 278 and 845, Acts of 1975, reviews applications of residents of the district for appropriateness.

The Committee met ten times in 2014; there was no meeting in January or May as no applications were submitted. Nine (9) Certificates of Exemption were approved, two were denied. Eighteen (18) Certificates of Appropriateness were approved.

The Committee had one open seat all year long. No nomination papers were received for the November election, nor were there any nominations from the floor.

Respectfully submitted,
Paul Leach, Chairman

OPEN SPACE COMMITTEE

In 2014, the Open Space Committee partnered with the Compact of Conservation Trusts and the Orleans Conservation Trust to protect an additional 2.1 acres of land located in Orleans. This land was protected from future development at no cost to the Town through the use of Conservation Restrictions.

The Committee reviewed, revised, and updated the Open Space portion of the Town's Conservation, Recreation, and Open Space Plan (CROS Plan). The Plan is will be submitted for a 5 year renewal later in 2015.

Additionally, the Committee investigated properties surrounding Cedar Pond and initiated a process that will ultimately bring approximately 15 acres of land into ownership and control by the Town.

The Orleans Comprehensive Plan charges the Committee with the primary task of helping to preserve 400 or more acres "using Land Bank and (Town) budget appropriated funding, plus private funding." Since the formulation of that objective in 1999, over 343.25 acres of land have been protected, or 86% of the 20-year goal.

The Committee has focused on achieving the 400-acre goal in the most cost effective way possible. Partnerships, grants and inter municipal agreements have been used to our advantage. We remain focused on achieving the Town goal in a timely manner.

Respectfully submitted
Mefford Runyon, Chairman

ORLEANS ELEMENTARY SCHOOL

Orleans Elementary School has continued to maintain and build upon a proud heritage of excellence and strong academic achievement within a community based, culturally rich learning environment. Accomplishments during the past year have remained centered on improvement, alignment, and expansion of quality curriculum programs and effective instruction of the whole child in a safe and healthy learning environment. An outline of the year's accomplishments are noted below.

Student Performance – 2014 MCAS Testing

- Orleans Elementary School continues to perform well in most areas and is ranked at the 84th percentile of comparable schools
- Gr.3 Math- 90% of students scored proficient or higher
- Gr. 5 Math- 85% of students scored proficient or higher
- Gr. 5 Science- 92% of students scored proficient or higher

Student Enrollment

- Student enrollment is expected to decline slightly from 223 to 206 due to the large Gr. 5 class of 43 students transitioning next year. Kindergarten enrollment is expected to be 26

Staffing

- Hired: Principal, School Psychologist, Principal's Secretary, and two Educational Assistants

Educational Programming

- Based on increased Gr. 1 enrollment – Established a third Gr. 1 classroom, which carried the third Kindergarten teacher
- Two former Title One staff reassigned as Classroom Interventionists
- Special Education –Established a substantially separate classroom to accommodate intensive special needs students, dedicating one full time SN Teacher and two Educational Assistants
- Social Emotional Learning- Initiated classroom lessons to foster positive social skills, facilitated by Calmer Choice Instructors and our School Psychologist. Lessons strengthen pro-social skills and promote anti-bullying awareness.
- Developed Collaborative Data Teams to analyze student performance of all student groups, created literacy intervention plans, and progress monitoring throughout the school year.
- Launched additional cross-curricular project based learning opportunities for students in all grades.

Community Partnerships

- Landscape design and development process of the playground is in development stage
- School and Town Librarians collaborated to arrange First Grade visits to the Snow Library to assist students in registering for their first library card
- Calmer Choice conducted classroom lessons funded by the Federated Church of Orleans
- Services provided to the Orleans students by many community organizations such as: Elder Services of Cape Cod, Cape Cod Museum of Art, Museum of Natural History, Wellfleet Audubon, AmeriCorps of Cape Cod, Cape Cod Auxiliary, Cape Cod National Seashore, Cape Cod Symphony, Cape Light Compact, Capabilities
- Support provided by local clubs such as: Kiwanis Club of Lower Cape Cod, Lower Cape Outreach, Masonic Angel Fund, Nauset Rotary Club, Orleans Elk Club
- Donations and volunteers made to the school by many businesses and individuals such as: Zia Pizza, Fitness Revolution, and numerous local businesses, artist, authors, illustrators, community members and families.
- Collaborative community learning experiences built with neighborhood agencies such as: Orleans Tree Warden, Snow Library, Orleans Recreation Department, Orleans Historical Society, Orleans Fire and Police Department, Orleans Friends of Pleasant Bay, Orleans Pond Coalition
- Grants awarded to Grade Four and our Science Teacher from the Nauset Garden Club and to STEM from Cape Cod Regional STEM Network

- Shaw's and Cape Cod Arts Foundation donated funds for Artist and Residence Program

Technology – Successive Improvements and Updates

- Rewired the Computer Lab and outfitted it with new tables
- Installed one Smartboard in the STEM Lab
- Three computers purchased for the office
- Six Ipad purchased for special needs classroom
- Classroom computers and iPads will be purchased before the end of the fiscal year

Curriculum Development

- Full implementation of MA Common Core and State Learning Standards across all subject areas
- Implementation of new Teacher Evaluation Tool
- Next Generation Science Standards mapped and implemented
- Implemented new district-wide ELA Wonders Curriculum
- Professional development was provided to all staff to promote access to hands on and interactive digital components of the Wonders Program
- Writing benchmarks, prompts, administration and scoring guidelines have been reviewed
- Envisions and Go Math Programs have been piloted across grade levels
- District-wide Math Professional Development in Math Instructional Practices have been provided to teachers monthly throughout the school year
- Integration of technology expanded across all grade levels and subject areas
- Integrated subject area field trips, learning labs, integrated community learning partnerships (Friends of Pleasant Bay, Cape Cod Five, Orleans Pond Coalition, Audubon, Cape Cod National Seashore, Tufts University, etc.)
- After school programming expanded to fall offerings to include Skateboarding, Violin, Ukulele Club, Karate, Fundamentals of Electronics, Juggling, Yoga, Videography, Dance and Exercise

Community Build Playground Project

- Playground build project completed
- Project continues with landscape architect work; creation of surrounding learning-scapes

Safety and Security

- Construction of a New Vestibule Entrance – currently 90% complete
- Installed new concrete walkway to side of old entrance leading to New Vestibule Entrance.
- Constructed a new entrance to house a transition window inside the vestibule which will allow visitors into the foyer after verification of purpose
- Installed new doors leading from the foyer to classrooms in the South and North wings.
- Added 13 New Digital Cameras recording on-motion 24/7
- Added Access control to all perimeter doors allowing entry to the school via authorized pass cards

- Added Intercom Visual/Audio to Main Entrance and Vestibule which will allow the main office to monitor Visitors before allowing entry
- Increased the main office with security with monitoring all cameras on a large screen monitor plus the added security of Panic/Emergency Buttons
- Equipped all Doors to the Foyer/Gym & Cafeteria to close and be in-accessible to visitors in an emergency situation (Fire or Duress)
- All Classroom Doors will have new Security Locks fitted which have the capability of closing and remaining locked to corridor entry. Egress will always be maintained

Upheld and Encouraged Health and Wellness Initiative

- One Hundred Mile Challenge Club
- Happy Feet Running Club
- Monthly walking initiative
- Lunch program adjustments based on new Federal Guidelines
- School learning garden, Jr. Garden Club initiatives
- Afterschool fitness programming: soccer, yoga, running, karate
- Second Steps social skills program
- Calmer Choice self-regulation program

Building / Maintenance Updates / Repairs

- Computer Lab Rewired
- Kitchen ceiling replaced
- Four classrooms furnished with new carpet
- Feasibility Study and Schematic Design for Window Replacement has been completed
- Replacement of a generator pump, a dishwasher heating unit, a damaged window
- Replacement of vent stack through the roof of the kitchen
- The addition of a surface mounted paddle blade fan in the dish washing area of the kitchen
- Installed a second heat detector in the kitchen and the storage room
- Rewiring in the kitchen.

Respectfully submitted,
Diane Carreiro, Principal

PARKS & BEACHES

For 2014, better weather brought an increase in revenue to Skaket Beach and Off Road Vehicle Stickers however, we did have a decrease in revenue at the Nauset Beach parking lot. Nauset Beach Parking was full 17 days and Skaket Beach Parking Lot was full 35 days. The Monday Night Concert Series at Nauset Beach and the five concerts sponsored by a local bank continue to be successful.

We have added four Facebook pages; Nauset Beach Orleans, Skaket Beach, Nauset Spit, ORV South Trails and a twitter page "Orleans Beaches" for outreach in order for taxpayers and visitors to know when our beach parking lots are full, or other useful beach information.

The number of Off Road Vehicles that registered to drive on Nauset Beach has increased. The number of Off Road Vehicle permits sold in 2014 compared to 2013:

	<u>2014</u>	<u>2013</u>
Orleans Resident Stickers	2066	2072
Chatham Resident Stickers	418	399
Non-Resident Over Sand Stickers	540	505
Non-Resident Self Contained Stickers	62	47
Orleans Camp Owner/Licensees Stickers	34	30
Total	3120	3053

The following is a breakdown of Beach revenue for FY 2014:

Nauset Daily Tickets	560,566
Skaket Daily Tickets	147,235
Visitor Stickers	127,635
Off Road Vehicle Permits	225,940
Nauset Concession	99,635
Skaket Concession	15,000
Other Various Fees/Fines	1,500
TOTAL	1,177,511

Monitoring and protection of endangered, threatened and species of special concern, continued as required by the Order of Conditions to operate Nauset Beach from our local Conservation Commission and the State Department of Environmental Protection. Species protected under these orders includes Piping Plovers, Least Terns, Common Terns, Roseate Terns, American Oyster Catchers, Skimmers and Diamond Back Terrapins. The following is data compiled for 2014:

Piping Plovers	28 Pairs
Least Terns	65 Pairs
Common Terns	0 Pairs
Roseate Terns	0 Pairs
American Oyster Catcher	0 Pairs
Black Skimmers	0 Pairs
Diamond Back Terrapins	0 Nests

The following are Parking Lot, Beach Patrol and Lifeguard Activities for the 2014 season:

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
First Aids	237	156
Major First Aids	37	1
Assists/Rescues	49	3
Lost Children/Persons	68	11
No Swimming Allowed	5	0
Restricted Swimming	11	0
No Swimming (Great White Sharks)	0	0
Rescue Squad Response	30	1
Fire Responses	0	0
Police Response	3	8
Vehicle Stops/Warnings	73	0
Citations	1	0
Court Cases	1	0

The Parks and Beaches Department continues the all organic program, no pesticides or herbicides and these are used for maintenance of all Town properties.

Thanks to all Town Departments for their help and cooperation over the last year, with special thanks to Highway, Harbormaster, Police and Fire Departments, as well as the Parks & Beaches staff for all of their hard work and dedication. Your accomplishments are appreciated by the taxpayers and visitors.

Respectfully submitted,
Tom Daley, Director of Public Works & Natural Resources

PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding a public hearing on any amendments to the Orleans Personnel Bylaw that will come before the voters at Town Meeting, including changes to the classification and compensation plans of employees covered under the Personnel Bylaw. The Board may also provide assistance with salary and benefits studies and mediate non-union employee grievances.

The Board met on March 25, 2014 to review proposed revisions to the grievance process outlined under Chapter 16 and other amendments to the bylaw, including new language to comply with state law regarding personnel records, new language to make vacation eligibility consistent with current collective bargaining agreements, and two proposed changes to the part-time classification/compensation plan. A public hearing on the amendments, presented to the voters as Article 25 in the May 12 Annual Meeting warrant, was held on April 25. The Board voted 3-0-0 to recommend the proposed amendments to Town Meeting. The Board also met on August 15 to discuss employee recognition policies and the proposed update of the current seasonal classification/compensation plans.

In 2014 the members of the Personnel Advisory Board were Chairman Rolf Soderstrom, Kenneth Rowell, and Kevin Galligan. Ex-officio member was Myra Suchenicz, Assistant Town Administrator.

Respectfully submitted,
Myra Suchenicz, on behalf of the Personnel Advisory Board

PLANNING BOARD

In 2014, the Planning Board held seventeen meetings and approved two Definitive Subdivision Plans and two Modifications to Definitive Subdivision plans, and endorsed three Approval Not Required Plans. One public hearing was held for the trimming or removal of trees and the request was approved. One public hearing was held for the restoration of a stone wall on a Scenic Road. The Planning Board approved a request for naming a new road. The Board also provided advisory opinions to the Building Commissioner to aid in the interpretation of the Zoning Bylaw.

The Board successfully proposed 4 zoning bylaw amendments to the Town Meeting. FEMA flood maps were updated to ensure that residents can continue to obtain flood insurance. The sign bylaw was updated to allow sandwich boards for businesses and

small off-premises signs for special events. Medical marijuana facility regulations and an allowance for storage trailers in the Industrial District were also approved. A proposal to require increased building setbacks for large homes failed to obtain the necessary 2/3rds vote.

The Special Town Meeting approved a bylaw amendment to limit the use of phosphorus fertilizer.

The Planning Board continued to work towards improvements to the downtown area in accordance with the Orleans Village Center Streetscape Plan.

Late in the year, the Planning Board began working with the Cape Cod Commission on a land use study of the Route 6A corridor, and also began a study of issues associated with underground utilities.

The Board also spent significant time developing a series of “community indicators” to help identify and track demographic and other trends in the town.

Respectfully submitted,
Steve Bornemeier, Chairman

PLANNING DEPARTMENT

The Planning Department provides regulatory review of development proposals and subdivisions, and engages in activities to fulfill the goals of the Orleans Comprehensive Plan.

Notable actions in 2014 include the following:

- Supported the Planning Board’s 4 zoning amendment proposals for the Annual Town Meeting. Worked with the Planning Board and Zoning Bylaw Task Force on 3 additional proposals for May 2015 Town Meeting consideration. Also developed a phosphorus control bylaw that was approved.
- Participated in the Barnstable County 208 Plan process.
- MassDOT construction on the roundabout at Route 28 & 6A began, and should be completed in 2015.
- Worked with MassDOT to finalize plans for two Main Street intersections at Route 28 and Route 6A. Voters approved funding for ornamental streetlights and other amenities to improve the project, which is scheduled to be advertised in fall 2015.
- Began implementation of the Cedar Pond Water Quality Management Plan.
- Explored the potential to place a visitors center at Depot Square.
- Completed inventory, goals, public opinion and mapping to update the Conservation, Recreation, and Open Space Plan.
- Developed an inventory/assessment of Town recreation facilities.
- Began regular participation as a member of the Traffic Advisory Committee.

Participated in planning issues related to water quality in Pleasant Bay through the Pleasant Bay Alliance.

Respectfully submitted,
George Meservey, Director of Planning & Community Development

PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance is an organization of the Towns of Chatham, Orleans, Harwich, and Brewster charged with implementing the Pleasant Bay Resource Management Plan. The plan incorporates the Pleasant Bay Area of Critical Environmental Concern (ACEC) and the 21,600-acre Pleasant Bay watershed.

The Alliance develops public policy recommendations, technical studies and public education tools to support the Bay's natural resources and the public's safe enjoyment of Pleasant Bay. Highlights from 2014 are listed below, and more information is available at www.pleasantbay.org.

The 2013 Pleasant Bay Resource Management Plan Update, approved by Town Meeting in 2013, received approval from the Massachusetts Secretary of Energy and Environmental Affairs. The Secretary also promulgated changes to multiple state regulations recommended by the Management Plan Update to make it possible to permit improvement dredging in an area of the ACEC that has been affected by shoaling following the formation of the 2007 inlet. The regulatory changes are intended to preserve historic navigation access between Pleasant Bay, Chatham Harbor and the Atlantic Ocean.

The Pleasant Bay Citizen Water Quality Monitoring Program completed its 15th monitoring season in 2014. Trained volunteers collected samples at 24 sites throughout the Bay, and a $\geq 90\%$ sample recovery rate was again achieved. Data from the monitoring program are used by all four towns to guide nutrient management planning. An updated statistical analysis of data collected by the program is planned for 2015. The Alliance supported local and regional efforts to address nutrient loading in Pleasant Bay. Orleans Water Department bills included an insert from the Alliance describing best practices for fertilizer use.

The Alliance Committee members and its Coordinator participated in work groups established by the Cape Cod Commission for a regional wastewater management plan, the so-called 208 Plan Update, and the Alliance provided detailed comments on the Commission's draft plan. The Coordinator also served as a liaison to the Town of Orleans Water Quality Advisory Panel.

The Alliance provided technical support to the Friends of Pleasant Bay in designing and launching a series of fisheries studies with the Center for Coastal Studies. The studies will map benthic habitat, assess fisheries, and examine seal population numbers and feeding habits in Pleasant Bay.

The Alliance continued development of guidelines that are intended to assist Conservation Commissions in the review of applications for shoreline erosion control measures. The Alliance also continued tide level monitoring in concert with the Center for Coastal Studies. At the request of local officials, the Alliance also provided comment on a range of projects, concerning consistency with the Resource Management Plan.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted,

Judith Bruce, Steering Committee
Frances McClennen, Steering Committee

George Meservey, Director of Community Development, Technical Advisory Committee
Robert Canning, Health Agent, Technical Advisory Committee
John Jannell, Conservation Agent, Technical Advisory Committee
Nate Sears, Natural Resources Manager, Technical Advisory Committee
Carole Ridley, Alliance Coordinator

POLICE DEPARTMENT

On behalf of the men and women of the Orleans Police Department, it is my pleasure to present this year's Annual Report. 2014 was a remarkable year for the Police Department where significant gains were made in fulfilling many of our organizational initiatives. Our successes can be attributed to a team based philosophy that encourages employee involvement. We strive to create a work environment in which our employees have a major impact on the decisions that affect the department.

In July, we presented the Department's comprehensive five year strategic plan to the Board of Selectmen. The final seventy-nine (79) page plan consists of five (5) strategic goals, seventeen (17) plan objectives, and fifty-nine (59) strategies with tactical plans. Although the plan addresses a variety of issues, the main plan themes are community engagement, accountability and resource planning. A tremendous amount of hard work went into developing this plan and I would like to thank all the officers, community members, and consultants that contributed to this very important process.

This past summer was the first time the department utilized Community Service Officers. Unlike Summer Officers, CSO's do not wear a traditional police uniform and do not carry a firearm. The CSO's essentially act as ambassadors for the police department, providing citizens and visitors with directions or other town related information. The CSO also has limited law enforcement authority which enables them to direct traffic and issue parking tickets when necessary. The CSO program has complemented the department well and I look forward to another successful summer in 2015.

In an effort to promote safer bicycling in our community, the Police Department implemented several bicycle safety programs in 2014. These programs included bicycle light giveaways, youth safety classes, and the dissemination of safety material at free water stations along the Cape Cod Rail Trail (CCRT). We are thrilled to have partnered with organizations such as MassBike, The Barnstable County Commissioners, and our own Orleans Bicycle & Pedestrian Committee to address the important issue of bicycle safety in Orleans.

I would also like to acknowledge the exceptional work being done by the department's School Resource Officers (SRO's). Although this is only the second year we have had an officer assigned to the Nauset Regional Middle School, we have already seen the benefits of having the program in place. Not only are the SRO's providing a secure learning environment for our students and educators, they're also cultivating positive relationships between the police and our youth. I would like to thank the Orleans Board of Selectmen and the Nauset Regional School District for supporting the SRO program and I look forward to its continued success.

The Town of Orleans continues to be a safe community that enjoys a low crime rate. The Department's 2014 crime statistics remain consistent with previous years. Officers responded to and/or investigated 15,315 calls for service; 128 major motor vehicle crashes resulting in injury or property damage over \$1000; 316 arrest or criminal application and 4,064 traffic stops. See the detailed activity breakdown at the end of this report.

As noted previously, Orleans is a safe community and that is the direct result of the tireless efforts of the men and women of this department. I am very proud of the department's accomplishments over the past year and we look forward to continuing to provide the highest quality police services to the town that we are truly honored to serve.

Statistics for 2014			
Murder	0	Vandalism	33
Rape	0	Drug/Narcotic Violation	16
Pornography/Obscene Material	0	Weapon Law Violation	3
Statutory Rape	1	Bad Checks	4
Forcible Rape	2	Disorderly Conduct	5
Forcible Fondling	0	Domestic Disturbance	25
Forcible Sodomy	2	Restraining Order	48
Kidnapping	0	Noise Disturbance	100
Robbery	0	Tresspass	1
Aggravated Assault	8	Drunkenness	15
Simple Assault	29	Alarms	357
Intimidation	9	Well Being/Reassurance	387
Extortion	0	Liquor Law Violations	18
Burglary	23	Peeping Tom	2
Arson	1	Animal Complaints	331
Purse Snatching	1	Total Felonies Investigated	173
Shoplifting	13	Traffic Stops	4064
Theft from a Building	12	Major Accidents Investigated	128
All other Larceny	79	Parking Tickets Issued	161
Theft from a Motor Vehicle	1	All other Offenses	66
Motor Vehicle Theft	4	Arrests/In custody	119
Counterfeiting/Forgery	6	Arrest based on warrant	8
Larceny by false Pretenses	16	Arrests/Summons	181
Credit Card Theft	9	Juvenile Arrests	8
Embezzlement	3	Traffic, Town By-Law Offenses	366
Missing Person	1	Protective Custody	15
Impersonation	9	Operating Under the Influence	51
Stolen Property offenses	2	Total Calls for Service	15,315

Respectfully submitted,
Scott W. MacDonald, Chief of Police

POLICE STATION BUILDING COMMITTEE

HISTORY:

The Orleans Police Station is located on the corner of Eldridge Park Way and Route 28. The building was built in 1966 as a combined Police and Fire Department facility. The Fire Department moved out in 1989 and the building was remodeled as a Police only facility.

A proposal for a new Police Building, with a 20 year horizon in mind, was brought forth to the May 2008 Annual Town meeting where it gained an 80.6% approval, but failed at the polls by 19 votes. The project was reworked with a 10 year horizon in mind and downsized accordingly. This was brought to the October 2008 Special Town Meeting where it received a 68.74% approval, but did not reach the 75% threshold which was required. Therefore on two separate occasions Town Meeting, with over a 2/3 majority, supported the demolition of the current Police Station and replacing it with a new building on the current site, but fell slightly short of gaining enough support to move forward.

2014 ACTIVITIES

On November 19, 2014 the Board of Selectmen formed a Police Station Building Committee. The Committee consists of five voting members: Tom Finan, Chairman; Bill Weil, Vice Chairman; Dale Fuller, Clerk; Jeff Roy and Bill Stoeckert. In addition there are Ex-Officio members: Police Chief Scott MacDonald, Town Administrator John Kelly, and Ron Collins, Town Facility Manager and Project Manager.

The Board of Selectmen, realizing that the current Police Station has continued to deteriorate in spite of keep-alive investments and being maintained as well as possible, charged the newly formed Committee as follows:

- Hire an Architect that has not been previously involved
 - Peer review previous work from 2008
 - Update to current times
 - Incorporate Police Department five year strategic plan
 - Incorporate best practices and state-of-the-art thinking
 - Explore four alternatives
 1. Renovate
 2. Add on
 3. Demolish & build new
 4. Or a combination of the aforementioned
- As a complementary effort, hire an Environmental firm to determine if any soil contamination exists on the site that will need to be remediated during construction (the Town fuel depot has been on this site for many decades).
- Update the Board of Selectmen on a monthly basis and present a final report at their March 4, 2015 meeting – to include:
 - Which of the four alternatives noted above should be brought to the May 2015 Town Meeting
 - Architect's cost estimate for Detailed Architecture Engineering and Design Funding Article for the May 2015 Annual Town Meeting
 - Architect's Construction cost estimate for FY/17 Capital Improvements Plan (CIP) including site contamination remediation if required

Two Committee meetings were held in December 2014. A Charge for the Peer Review Architect was developed in keeping the Committee's charge. A scope of work was developed for Environmental Services. Contracts have been awarded to:

- Jacunski Humes Architects
- Bennett Environmental Associates

Significant public outreach will take place as this building project takes shape, prior to it being presented for voter approval at the May 11, 2015 Annual Town Meeting. All meetings of the Committee are open to the public and broadcast live on Channel 18. Citizens are encouraged to follow the proceedings of the Committee and contact a Committee member with any questions that arise.

Respectfully submitted,
Tom Finan, Chairman

RECREATION DEPARTMENT

The Recreation Department is made up of a full-time Recreation Director and employs between 25 and 30 seasonal workers for 6-10 weeks, during the summer season.

The Department offers quality recreational programming for all ages. Utilizing school facilities and town parks and beaches, and employing a dedicated group of volunteer coaches and an energetic summer staff, Orleans makes available to the year-round and seasonal population, healthy social and physical programs, at little to no cost.

Fall programs available at our outdoor fields at the Orleans Elementary School are: Instructional soccer for grades pre-school-2 (38 participants), girls' soccer grade 3-6 (27 participants), boys' soccer grade 3-6 (40 participants). Senior Tennis was held at the Eldredge Park courts. Field Hockey was held at the Nauset Regional High School for grade 3-6 (10 participants).

In the Winter, movement and ball skills was offered for pre-schoolers through grade 1 (30 participants), instructional basketball for grade 2 (11 participants), team basketball for grades 3 and 4, grade 5 and 6, grade 7 and 8, and high school grades 9-12. Girls and boys were in their own separate programs. The total number of basketball participants was 117. Programs were held at Nauset Regional Middle School.

During the Spring, instructional softball and baseball for grades 1-4, was held at Orleans Elementary School fields (35 participants), and travel softball for girl's in grade 3 and 4, (8 participants). Youth tennis lessons were held at Orleans Elementary with 13 participants. Senior Tennis was held at the Eldredge Park courts. The Annual Easter Egg Hunt once again was held at Sea Call Farm on Tonset Road.

Summer activities included; the morning program at Orleans Elementary, arts and crafts, tennis lessons for youth and adult, swim lessons for youth and adult at Pilgrim Lake and Meetinghouse Pond (American Red Cross), Senior Tennis at Eldredge Park. Youth participants numbered 368 and adult participants 28.

The T.R.i it Program for grades 6-high school was held at Nauset Regional Middle School. Programs offered were weight training, yoga, pilates, circuit training, crew, soccer, lacrosse, basketball, floor hockey, speed training, tennis and triathlon (72 participants).

A free surf clinic was offered 2 days in June with 30 volunteer instructors and over 200 participants, at Nauset Beach.

The Finch Skateboard Park run by Together We Can and managed by the 3 Regional Recreation Directors from Brewster, Orleans and Eastham continued to offer attractive hours of supervised activities throughout the summer, fall and spring.

Respectfully submitted,
Brendan J. Guttmann, Director

RENEWABLE ENERGY COMMITTEE

Early in 2014 Broadway Electric announced that it was going out of business, after receiving a contract from CVEC to install Solar PV arrays at many cape towns. Many of these projects were picked up by G&S Installers. The Orleans Capped Landfill Solar PV installation was completed in late Aug. Unfortunately N-Star was overloaded and gave the town an expected time of Spring 2015 for connecting this facility to the grid.

OREC met with various Solar Photovoltaic developers during the year, to further our knowledge of the industry. These installers included Borrego Solar, My Generation Energy, Blue Wave Capital and CVEC. We developed a RFP (Request for Proposal) and sent it to all of the above. The committee decided to reject the CVEC proposal and continue with the evaluation of the three remaining developers.

OREC decided to postpone the investigation of installing a Solar PV array within the Orleans Watershed site (I&M facility). There are too many DEP issues to be resolved.

The committee arranged for the showing of the film "Switch" at the COA. A copy of the film is also available at the local library. This is an excellent film about energy sources and usage worldwide. The primary researcher, Dr Scott Tinker, also makes some predictions about energy demands and usage into the future. The primary message from this film is "how can we change our energy sources and consumption, to minimize global warming".

Cape Light Compact (CLC) gave a presentation to the committee and some other Orleans residents about why the cost of energy will spike during the winter months, in all of Southeastern MA. This is primarily due to the availability of natural gas (the preferred fuel for electrical energy generation).

We are very sorry to report the passing of two of our very active members during 2014, Richard Philbrick and Dave Hubbard.

The movement toward renewable energy sources is receiving a lot of attention in the world, the US and Cape Cod. There are new technologies and suppliers being introduced quite often. The OREC has been actively reviewing the news releases, visiting sites, attending seminars and conferences in order to keep up to date on these improvements and offerings.

The OREC is presently looking for two additional members to join our active committee.

Respectfully submitted,
Jim Hungerford, Chairman

Weights and Measures
From 1/1/2014 to 12/31/2014

Orleans

			Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines	PK.CH. Fines	VFH Safety	C.C. Fines
Scales	A	Cap Over 10,000 lbs	4	4			1100							
	B	5,000 - 10,000 lbs	1	1			145							
	C	100 - 5,000 lbs	2	12			1010							
	D	Under 100 lbs	14	121	17	1	6780	100						
	E	Under 10 lbs	5	6		2	290							
		Balances												
Weights	Avordupois			16	4		132							
	Metric													
	Troy													
	Apothecary			20	2	2	160							
Automatic Liquid Measuring	Meters, Inlet 1" or less													
		Gasoline	4	85			4705							
	Oil, Grease													
		Vehicle Tank Meters		3			360							
	Bulk Storage													
	Meters													
Other Automatic Measuring	Taximeters													
	Leather Measuring													
		Wire/Cordage		4			125							
	Cloth Measuring													
		Reverse Vending		22	2		415							
Linear Measures	Yardsticks													
	Tapes													
Scan	Scan - Above 98%			9			1315			200	11700			
	Scan - Below 98%													
Complaints			1											
Pkg. Check			407											
UPC			139											
IP not Fined			11											
Totals			30	303	25	5	16537	100		200	11700			

Fees: \$16,637.00
Fines: \$11,900.00
Total: **\$28,537.00**

SHELLFISH & HARBORMASTER DEPARTMENT

The Shellfish & Harbormaster Department is responsible for the oversight of virtually all activities around the town's shoreline and waterways. The Department consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shell-fishing.

Specific projects for the year were as follows:

Shellfish Propagation Program. During 2014, our Department planted 575,000 quahogs in the Nauset and Pleasant Bay estuaries. The Orleans Pond Coalition, in cooperation with our department, continued a project growing oysters in an up-weller located at Arey's Pond Boat Yard. Approximately 25,000 oysters that were reared and over-wintered were direct planted in the waters of the Town in the early Summer. Additionally, approximately 35,000 oysters were reared in the up-weller and set to over-winter with planting scheduled for Summer Of 2015.

Facility Improvements. In the Fall of 2014, the Rock Harbor dredging project was started. As of December 2, the project was approximately eighty percent completed with further dredging and pile installation required in 2015.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2014. Specifically, I would like to thank Department of Public Works Director Tom Daley, Fire Chief Anthony Pike, Deputy Fire Chief Geoff Deering, Police Chief Scott MacDonald, Deputy Police Chief Sean Diamond, Lieutenant Kevin Higgins, Water Superintendent Todd Bunzick and Highway Superintendent Mark Budnick and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the town. I wish to express as always my gratitude to my assistants, Gardner Jamieson and Greg Normandy, for their hard work and overall commendable performance in their respective positions. I would also like to thank my predecessor Dawson L. Farber IV for his 18 years of dedicated service as Harbormaster.

2013 Shellfish Catch Report

Shellfish Permits Issued

Resident Family Permits:	723
Non-Resident Family Permits:	317
Commercial Permits:	178

Recreational Catch (pounds)

Quahogs	22,331
Soft-shell clams	3,063
Mussels	1,444
Bay Scallops	0
Razor clams	125

Commercial Catch (pounds)

Quahogs	122,781
Soft-shell clams	14,974
Mussels	939
Bay scallops	1,645
Razor clams	13,309

Respectfully submitted,
Nathan Sears, Natural Resources Manager

SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

In its advisory capacity, the committee serves as a resource to the Town Administrator, Board of Selectmen (BOS), Natural Resource Manager-Harbor Master/Shellfish Constable and other town boards and committees, for issues related to preserving, protecting, managing, and enhancing our natural resources such as finfish, shellfish and public waterways.

The Committee continued its active support of the Orleans Pilgrim Lake Volunteer Herring Count Program, now in its 7th year, and we thank the over 62 volunteer herring counters for their efforts and continued dedication to this important monitoring effort. A total of 449 counts were conducted by volunteers over 62 days between April 1 and May 31. Based on an actual count of 370 herring, the MA State Division of Fisheries, Diadromous Fisheries Biology & Management Program calculated that the estimated run size for 2014 was 4202 herring (+/-2534). Though not quite as high as 2012, it was an increase over the counts/run sizes calculated for the years 2008-2011 and 2013.

The Committee continued to support the Orleans Pond Coalition's Oyster Upweller Project, a new and growing citizen volunteer effort which also receives technical support from the Orleans Harbor Master/Shellfish Constable, and facilities support from Arey's Pond Boat Yard.

The Committee also continued to provide the Natural Resources Department-Harbor Master and Shellfish Constable Dawson Farber, and upon his departure, his replacement Nathan Sears, and our Board of Selectmen Liaison David Dunford, with feedback, and/or support as needed on a variety of shellfish and waterways topics.

Discussions included, but were not limited to; management recommendations for Cedar Pond and the Cedar Pond Herring Run, marine predators/public safety, boat access and parking at town landings, Rock Harbor dredging, Nauset Spit and Inlet and the Nauset Beach Conservation Plan, ocean acidification, shellfish diseases, shellfish seed/ARC, and possible solutions for issues related to Meetinghouse Pond swimming lessons. In addition, several Committee members attended the Annual Meeting for the River Herring Network, and served as Liaisons on the Orleans Water Quality Advisory Panel.

Respectfully submitted,
Judith Scanlon, Chairwoman

SITE PLAN REVIEW COMMITTEE

The committee reviews commercial site plans for compliance with regulations and provides guidance on development proposals. In 2014, thirteen meetings were held. There were a total of fourteen Informal Site Plan Reviews and eight Formal Site Plan Reviews as well as discussions and status updates.

Site Plan Review Committee members represent the following departments: Building, Conservation, Fire, Health, Highway/DPW, Planning, and Water.

Respectfully submitted,
George Meservey, Chairman

SNOW LIBRARY

Despite concerns that libraries may be obsolete and all information will become digital, Snow Library continues to function as a depository of the written word including hardcover books, paperbacks, journals, magazines, newspapers, travel guides of all sorts, along with audio books, DVD's, musical CD's, and the increasing ability to download e-books and free music. It is also well known as the "Intellectual and Cultural Center" of Orleans through its offerings of lectures, author readings, Lifetime Learning Programs, and space for community meetings. A more vital library is hard to find on Cape Cod.

STAFF: Staff changes for 2014 included the retirement of Betty Steele-Jeffers, after fourteen years of service as Reference Librarian, although, happily willing to remain as substitute. Linda Huntington was hired in the fall as Reference Librarian. The staff at Snow Library is known for their knowledge, friendliness, helpfulness, dedication, and flexibility for which the patrons and Trustees are immensely thankful.

BUILDING: Our 45 year old building continues to present many problems due to its deteriorating condition. Right after Mr. Prugno assumed leadership of the library there was an aged water pipe rupture, which flooded the lower restrooms. In addition, un-insulated pipes continue to be a challenge, causing ceiling tiles to fill with water and then drop from above, including one at the circulation desk. In June 2014, the library's septic system suffered a catastrophic failure. Fortunately, the library was able to remain open while a new septic system was installed. On the positive side, new front and side doors were installed, replacing rusting and often non-functioning handicap access.

The staff and Trustees are especially grateful to Ron Collins, Town Facilities Manager for expertly overseeing and handling all our building crises. Still, more repairs will be required in the near future.

PROGRAMS and SERVICES: Snow Library has 9,731 registered borrowers; circulation was approximately 164,300, with 25,482 items requested through interlibrary loan, and 10,682 items requested from our library. In addition, Snow Library is rich in providing programs for our year round and summer patrons. The Summer at Snow series on Wednesday evenings, sponsored by the Fred J. Brotherton Foundation and the Friends of Snow Library, provide music programs on the green and author talks in the Craine Gallery Room. In January and February the Rowena Myers Trust sponsors music programs, such as the Bert Jackson Trio, Cerise Bynoe Jazz and the Dan Sullivan Trio to cheer us on gray winter Saturday afternoons. The highly respected and imitated Lifetime Learning Programs, sponsored by the Friends of the Snow Library, in the fall and winter, provide a large variety of programming ranging from Peter Saunders popular Poetry Workshop to Aquaculture, Books and Ideas, Gallery Hopping, Classic and Broadway Musicals, Turkey and India, Genealogy and many, many more. Over 12,780 adult attendees met for over 354 programs in 2014. The Marion Craine Room Gallery Committee continued to showcase local artists who provide beautiful art work for our enjoyment for a month before rotating to a new exhibit. The Youth Services Librarian, Ann Foster, has introduced new children's programs such as Game Day. She also hosts an ice cream party to kick off the summer reading program and has a considerable following for her summer programs, including PJ Story Time. In addition, both the Snow Library Staff and the Friends of the Snow Library continue to foster a closer relationship with both the Elementary and Middle Schools. Friends contribute books to the One-School One-Book program at the Elementary School and library staff participates in the discussions. Every year the Snow Library sponsors an art program with the 4th graders at the Elementary School and Cape Cod Museum of Art in which students select art that is then displayed in an art show at the Marion Craine Room. This year, 1,924 attendees attended 117 children's programs.

The Snow Library has seen an increase in requests by independent authors to reserve space to present their writings to the public. There also has been an increase in requests by the public for help in understanding their digital devices, which have been met through the generosity and skill of our staff. Also, requests are increasing to use the facilities at Snow Library for meetings by community organizations, such as Orleans Community Partnership, Nauset Newcomers book groups and the Orleans Pond Coalition. The room space has become quite a challenge when many programs are happening on the same day.

OTHER STATISTICS: The Snow Library holds a variety of materials numbering about 83,364. Space is at a premium and the library had to re-arrange an area in the lower level to put up more bookshelves. The patrons particularly love the Snow Library collections, while audios and e-books are becoming more popular. The "Freegal" music program, which allows 3 downloads of music pieces per week is also becoming more widely used. "Consumer Reports Online" is a new-welcomed offering. The library has 10 computers, which are used by 300 people per week, on average, with more requests in the summer. In addition, the library has wi-fi, which allows the public to use their own digital devices. In 2014, 155,802 people came into the library for materials, programs or services. The Board of Trustees spent a significant amount of time this past year

reviewing and updating By-laws and Policies before submitting them to Michael Ford, Town Legal Counsel, for review.

ACKNOWLEDGEMENTS: It is without question that the Friends of the Snow Library, membership of 1000 strong, provide outstanding support and donations to the library in books and materials bought, financial periodicals provided, museum passes purchased and Lifetime Learning programs offered that make Snow Library a rich and wonderful library to visit and use both for Orleans citizens and visitors. The Board of Trustees gratefully recognizes their outstanding contributions. We are also thankful for the donations and gifts given to the library in memory or honor of loved ones. This year's gifts were given in memory of Owen Calderwood, Nora Hersey, Carl Hevert, Albert Della Malva, Fran Ryan, Kurt Uebele, Harriet Wicke, Jane Wilson and George Webbere. A gift was made in honor of Betty Steele- Jeffers for her service to Snow Library. We were especially fortunate to be part of the Will of Helen Telfair, who left a substantial unrestricted donation. The Board of Trustees voted to use some of these funds to buy 7 new computers. We are grateful to many of the departments of the Town of Orleans, especially Myra Suchenicz, Assistant Town Administrator; Alan McClennen, Selectman, and liaison to the Board of Trustees; Peter Van Dyck, of Information Systems; and The Parks Department.

Respectfully submitted,
Sandra M. Rhodes, Chairperson

SUPERINTENDENT OF SCHOOLS

Orleans Elementary School (OES) bid farewell and best wishes to Principal Diane Carreiro as she began her retirement and welcomed Elaine Pender as the new Principal at OES. We made significant progress on meeting our key goals in 2014. These included: meeting individual student needs through increased use of data based decision making; providing tiered instruction to target the varied needs of all students; expanding the use of technology as a tool of learning; and promoting programs that develop character and reinforce positive social skills.

Thank you for your continued support of the students and staff of the Nauset Public Schools. Because of this support, we continue to experience outstanding results at Orleans Elementary Schools and the Nauset Regional Schools. OES continues to perform very well and is ranked at the 84th percentile of comparable schools throughout the state on the MCAS. These results can only happen with exceptional instructional practices by our teaching staff, small class sizes, and strong community engagement and support! But we don't "teach to the test" in Nauset; rather we teach to exceed the State standards that are evaluated on the MCAS tests.

Many building projects have been completed with the help of Ron Collins, Town of Orleans Building and Facilities Manager. The entry way is undergoing renovations for safety and security reasons, ceiling tiles were replaced in the kitchen along with other upgrades, carpeting has been installed in some classrooms and the computer lab has new furniture and has been completely rewired to be more efficient and safe. Technology purchases have been made to enhance student learning at the school and plans are underway to obtain more devices for student use. A project to replace exterior doors and windows is underway and scheduled to begin in the summer of 2015 with financial assistance from the State's MSBA. We thank the citizens for their continued

support of our school operating and capital budgets. The Orleans Playground Project continues with landscape architect work and proposals to create surrounding learning-scapes and walking trails. Your support of the playground brings joy not only to Orleans Elementary School children but also to the many grandchildren and summer visitors as well.

Many thanks to Police Chief Scott MacDonald and the Police Department as well as Fire Chief Tony Pike and the Fire Department for their continued support and advice with making our schools as safe & secure as possible.

The Nauset Middle School received 37% funding from the State for its roof project which was completed on time and under budget this past summer. Building needs remain a priority in Nauset and the School Committee is updating its Long Range Capital Plan with an emphasis on needed renovations for the 43 year-old Nauset High School.

There were many exciting happenings at the Regional Schools in 2014. Highlights include: the introduction of Mandarin language, the completion of the Greenhouse Science Lab at the Middle School, and implementation of a 1:1 iPad instructional technology program for all freshman at Nauset High. All teachers in Grades 6-12 also received new iPads and judging by the enthusiasm of the staff and students, this program is a huge success, transforming not only how we teach, but how learning can be extended far beyond the classroom walls. The Region School Committee will be considering expanding the program to all students in grades 8-12 in the very near future. Plans are also in the works to expand the use of technology in all of our K-5 schools as well.

There are 16 students from foreign countries attending Nauset High School this year in our International Student Program. Now in its third year, the program provides significant resources to the school (students must pay a tuition based on Nauset's per pupil expenditure amount) and enriches our students who are exposed to diverse cultures, customs, and languages. This year's students are from Brazil, China, France, Germany, Norway and Spain. Ms. Cheng Wenju, the Academic assistant principal in a school of 3,000 students, grades 7-12 in Shijiazhuang, China, visited the Nauset District and spent time visiting classes at the Eddy School and the Middle & High School. She remarked at seeing the children so engaged in their learning, happy, and contributing ideas in their classrooms. Lively discussions were held between Ms. Cheng and our faculty. Mr. Tadge Tang, a Nauset graduate who studied in China and now teaches Mandarin at the High School, served as Ms. Cheng's interpreter during her visit. This was truly a wonderful experience for staff and students in the District.

The Joint School Committees (Brewster, Orleans, Wellfleet, Eastham and the Region) voted to form a Search Committee, and hope to select a new Superintendent in March 2015. I will retire this coming August after almost 40 years in education. I look forward to assisting in the transition of a new superintendent. It has been my privilege to serve as the Superintendent of the Nauset Public Schools for the last six years. Your kindness, support, and genuine interest in ensuring that our schools have the resources needed to excel has made my work a joy, not a job! Nauset is truly a very special place where "every child matters" and the community embraces that belief wholeheartedly.

Respectfully submitted,
Richard J. Hoffmann, Superintendent of Schools

VETERANS' GRAVES OFFICER

During 2014 the Veterans graves flags were maintained and a new flag was placed on each grave in the beginning of May for Memorial Day by Pete Howerton (*recently retired Veterans' Graves Officer*) assisted by several Orleans residents.

As we enter December all of the Veterans graves have had their flags inspected and all is well until we get into the stormy winter season. The flags will continue to be monitored during the winter and spring and needed repairs or replacements will be made as necessary.

There were four or five new graves for Veterans this past year and each grave received a bronze marker and flag. The cemetery office keeps track of which graves are eligible to receive a marker and flag. The family of the deceased has to provide a government form DD-214 showing that the deceased was in the military and merits a marker and flag.

This year the wind was a little kinder on the flags and for Veteran's Day not too many flags had to be replaced. If you are aware of a missing marker please let me know and I will try to replace it as soon as possible. If a flag has come detached from the staff please do not remove the staff as that makes it easier to locate the site and replace the flag.

Respectfully submitted,
Howard H. Kucks, Veterans' Graves Officer

VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2014. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Orleans. During the year the Town, through our office, extended benefits to qualified veterans totaling \$27,200 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$1,215,500 in cash payments for service-injury compensation and disability pensions for Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at our main office in Hyannis at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you. For the convenience of our Orleans veterans, we maintain hours at our Lower Cape office in Harwich on Tuesday, Wednesday and Thursday, 9:00 AM to 4:00PM. The phone number is 508-430-7510.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

In the Service of all Veterans,

Edward F. Merigan, Director and Veterans' Agent
Wilfred Remillard, Orleans Service Officer
Harry G. Rae, Lower Cape Service Officer

VISITING NURSE ASSOCIATION OF CAPE COD

The Visiting Nurse Association of Cape Cod is a not-for-profit certified home health agency that provides home health care, public health nursing, wellness programs, immunization and educational programs to the communities of Cape Cod. The V.N.A. provides both the town-sponsored public health programs, and the third party reimbursement home health services for the residents of Orleans.

Public Health and Wellness Programs include the following: Public Health Nursing, Community Education, MCH, Immunization Clinics, Health Screenings, Worksite Wellness, Child Day Programs, Adult Day Health Programs, Senior Exercise Program (Young at Heart) Support Groups and Chronic Disease Self-Management programs. Home Health Care includes the following: Skilled Nursing, High Tech I.V. Pediatrics therapies, Psychiatric Nursing, Enterostomal Therapy, Medical Social Work, Wound Care specialists, Physical, Occupational & Speech Therapy, Home Health Aides, Private Services Nursing, Hospice & Palliative Care, Home Health Aides, and Homemakers.

The Town of Orleans Public Health Nursing Contract enabled the V.N.A. of Cape Cod to provide the following services for residents of Orleans in the year 2014:

- 1 home visit-medical social worker
- 6 immunizations for resident adults and children
- 393 flu immunizations
- 140 blood pressures screenings
- 9 cholesterol and glucose screenings
- 20 cases of communicable disease investigation
- 1 Health Fair
- 14 well-being visits
- 2- Wellness Presentations

In addition to the funding sources such as Medicare, Mass Health, Private insurance or Town Appropriation, the V.N.A. actively seeks funds through grants, and philanthropy. These funds are needed to broaden the scope of community services offered and to help support needed home health services for those Orleans residents whose health insurance coverage is inadequate or nonexistent.

The V.N.A. is committed to and continually striving toward understanding and meeting the needs of the community. Please feel free to address any questions or comments to the Public Health and Wellness Programs of the V.N.A., located at our Dennis office, telephone 508-957-7613.

Respectfully submitted,

Kathy Berry-McDonagh, Public Health and Wellness Contracts Coordinator

WATER DEPARTMENT

The Orleans Water Department is pleased to provide the following report of happenings for calendar year 2014.

The Town of Orleans, through an RFP process, contracted with the engineering firm *Wright Pierce* for the development of a 20-year Asset Management Plan for the Water Department. The final product was presented to the Board of Selectmen on March 12, 2014. The Water Department is self-funded through its water rates. The 20-year Asset management Plan contained specific capital project goals and proposed rate increases necessary for the implementation of those projects. It will be an invaluable tool for the Water Department for the next 20-years. The Asset Management Plan can be viewed from the Water Department page of the Town of Orleans website www.town.orleans.ma.us.

The Town of Orleans is very excited to have contracted with Advanced Enterprise Systems Corporation for a Computerized Management Maintenance System (Utility Cloud) to be used in conjunction with the 20-year Asset Management Plan for asset management, workflow management, work order tracking and MADEP reporting. If all goes as planned, Utility Cloud could also be used to benefit many departments within the town. Utility Cloud was presented to the Board of Selectmen and the Finance Committee on November 5, 2014.

The Department of Environmental Protection Agency (DEP) conducted both a Cross Connection Audit on July 29, 2014 and a Sanitary Survey on October 30, 2014 of the Orleans Water Department, the results of which have not yet been received.

The Board of Water and Sewer Commissioners also addressed the following matters in 2014:

- Brought a request for a transfer of funds from the Water Surplus Account in order to fund a number of projects recommended in the 20-year Asset Management Plan to the May 2014 Special Annual Town Meeting for consideration and approval.
- Attended emergency preparedness training that included Water, Fire, Police, DPW, MIS, Health and Buildings and Maintenance Departments.

- Worked cooperatively with Carole Ridley of the Pleasant Bay Alliance to include with the semi-annual water billing information on fertilizer management.
- Made a recommendation to the Board of Selectmen for a 7% water rate increase to begin with the August 1, 2014 billing. They further recommended all necessary future rate increases sufficient enough to fully establish and maintain stabilization funds for membrane replacement and tank painting as proposed in the 20-year Asset Management Plan. The Board of Selectmen approved a 5% rate increase on April 7, 2014.
- Provided written comments to MA DEP on the draft regulations for the Commonwealth's Water Management Act which they believe could have major financial implications for current and future water use in Orleans.

Throughout the year the Water Department maintained its system maintenance programs. This includes the inspection, repair and replacement of fire hydrants, meter replacement program, valve exercising, well redevelopment and the replacement of undersized water main on Carver Road.

We would like to express our appreciation to the Water Department personnel, especially Richard Knowles who retired July 25, 2014 after 33 years of service, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Department Statistics

	<u>2013</u>	<u>2014</u>	<u>% change</u>
Production	325,909,900 gal	356,514,681gal	9.4%
Peak Day	7/17/13 2,372,800 gal	8/10/14 2,186,400 gal	-7.9%
Services	5246	5280	0.6%

Respectfully submitted,
Board of Water and Sewer Commissioners

ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and the Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 12 regular open meetings in 2014. A total of 21 applications were submitted. All applications were heard; none were continued to 2014. Of the 15 Special Permit applications heard, 14 were granted and one was withdrawn without prejudice. Four applications combined Special Permit and Variance requests; in all cases a Special Permit was granted and the request for Variance withdrawn. Two requests for Variance were heard and granted. There was one appeal of a Zoning Administrator decision. There were no applications for Comprehensive Permit, although a change to the Comprehensive Permit issued in Case # 1950 was reviewed by the Board and determined to be insignificant.

Michael P. Marnik was re-elected Chairman, Matthew Cole Vice Chairman, and D. Beth McCartney Board Clerk. Other continuing Board members were Rolf Soderstrom and William McCarthy. Mr. Gerald Mulligan continued as an associate member. Bruce Taub and Peter Jablon were appointed as associate members. Greg Delory resigned.

Respectfully submitted,
Michael P. Marnik, Chairman

ZONING BYLAW TASK FORCE

Zoning Bylaw Task Force develops zoning proposals in response to guidance from the Planning Board. Technical and other issues are worked out and recommended language is forwarded to the Planning Board for consideration.

In 2014, the Task Force developed text for 5 Zoning Bylaw amendments which were approved at the Annual Town Meeting. The Board also participated in the development of a phosphorus fertilizer regulation to limit nutrient loading to ground and surface waters. Late in the year, 3 additional zoning amendments were developed for public hearing and possible consideration at the 2015 Annual Town Meeting.

Respectfully submitted,
George Meservey, Chairman

TOWN OF ORLEANS COMMITTEE / BOARD DESCRIPTIONS

Affordable Housing Committee – Works to create and maintain affordable housing stock which is equal to at least 10% of Orleans’ year-round occupied dwelling units. Seven members.

Agricultural Advisory Council – Represents the town’s agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

Architectural Review Committee – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five members and two associates.

Bike and Pedestrian Committee – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Seven members.

Board of Assessors – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

Board of Health - Elected board that through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

Board of Trustees for Snow Library – Acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

Board of Selectmen – Serves as the chief executive goal-setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

Board of Water & Sewer Commissioners – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. 3 members and 2 associates appointed by the Selectmen, 1 member appointment each from the Planning Board and 1 from the Board of Health.

Building Code Board of Appeals – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

Cape Cod Commission – One person appointed by Board of Selectmen to represent the Town at the Cape Cod Commission, dealing with issues of regional significance.

Cape Cod Regional Tech High School Committee – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. 1 Orleans resident to act as Representative and 1 resident to act as Alternate appointed by the Town Moderator.

Charter Review Committee – In accordance with Chapter 6-9-1 of Town of Orleans Home Rule Charter, every seven years, commencing in the year 1999, the Board of Selectmen shall appoint a Charter Review Committee of seven members. The Board shall charge the Committee to review the provisions of the Charter and report any amendments deemed advisable. Seven members.

Commission on Disabilities – Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the State and Town as related to the needs of persons with disabilities. Five members and two associates.

Community Preservation Committee - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members.

Conservation Commission – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven members and three associates.

Council on Aging Board of Directors – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

Cultural Council – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

Finance Committee – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

Fourth of July Committee – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

Historical Commission – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Seven members.

Human Services Advisory Committee – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

Marine & Fresh Water Quality Task Force – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town’s water quality monitoring program; operates water quality laboratory. Seven members.

Memorial Day & Veteran’s Day Committee – The Committee shall plan, organize and oversee ceremonies and events honoring our veterans on Memorial Day and Veteran’s Day.

Old King’s Highway Regional Historic District Commission - The purpose of the Old King’s Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

Open Space/Land Bank Committee – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

Personnel Advisory Board – Responsible for the administration of the Town Personnel Classification Plan. Also, conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and re-factors existing positions when the responsibilities have changed. Three members.

Planning Board – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular members and two associates.

Police Station Building Committee – The FY CIP includes a design project for the renovation, addition or replacement of the existing Police Station on South Orleans Road based on the operational and space needs of the department. The Committee members will be responsible for planning, design and implementation of the project in accordance with the requirements of the M.G.L. Ch. 149, Section 44 ½. Five members.

Renewable Energy/Wind Committee – Shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

Shellfish and Waterways Improvement Advisory Committee – Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town’s shellfish beds. 7 regular members and 2 associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing,

fishing, dealers and aquaculture both commercial and recreational. At least 2 commercial fishermen, if possible.

Site Plan Review Committee - Reviews commercial development projects involving new construction, significant additions, and changes of use and is authorized by the Zoning Bylaw to ensure that all development plans meet the review criteria and are in compliance with Town regulations.

Zoning Board of Appeals – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular members and three associate members.

Zoning Bylaw Task Force – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five members and two ex officios.

Committees, Commissions and Boards not listed meet on an as-needed basis.

TOWN OF ORLEANS
Selectmen's Office, 19 School Road
Orleans, MA 02653
Tel. 508-240-3700

CITIZEN INTEREST FORM

(Please print clearly)

Today's Date	Name		
Street Address			
Mailing Address (including Zip Code)			
Home Phone	Bus. Phone	Fax	E-Mail

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form.

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

yes no

If not, what is your availability? _____

How did you become interested in serving the Town?

newspaper friend personal _____

We suggest that you be aware of the time commitment you will need to make to the committee/board of your choice. For more information, please contact Margie Astles, in the Town Administrator's Office at 508-240-3700, ext. 311.

PLEASE RETURN FORM:
to the Town
Administrator's Office
2nd Floor
Orleans Town Hall
19 School Road
Orleans, MA 02653

TOWN OF ORLEANS COMMITTEES, COMMISSIONS, BOARDS AND COUNCILS

I would like to serve Orleans and I am interested in the following committees, commissions, boards or councils (please indicate your preferences as #1, #2, #3)

-
- | | |
|---|---|
| <input type="checkbox"/> Affordable Housing Committee | <input type="checkbox"/> Historical Commission |
| <input type="checkbox"/> Agricultural Advisory Council | <input type="checkbox"/> Housing Authority |
| <input type="checkbox"/> Architectural Review Committee | <input type="checkbox"/> Human Services Advisory |
| <input type="checkbox"/> Bike & Pedestrian Committee | <input type="checkbox"/> Marine & Fresh Water Quality Task Force |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Open Space Committee |
| <input type="checkbox"/> Board of Water & Sewer Commissioners | <input type="checkbox"/> Personnel Advisory Board |
| <input type="checkbox"/> Building Code Board of Appeals | <input type="checkbox"/> Planning Board |
| <input type="checkbox"/> Cape Cod Regional Tech Committee | <input type="checkbox"/> Renewable Energy/Wind Committee |
| <input type="checkbox"/> Commission on Disabilities | <input type="checkbox"/> Shellfish & Waterways Improvement Advisory |
| <input type="checkbox"/> Community Preservation Committee | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Zoning Bylaw Task Force |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Other: (Please list |
| <input type="checkbox"/> Cultural Council | _____ |
| <input type="checkbox"/> Fourth of July Committee | _____ |

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Online Services

- Bill Payment
- Web GIS
- Assessor Database
- Notify Me
- FAQs

+ MORE

- Forms
- Bids / RFPs
- Job Opportunities
- Library
- Council on Aging
- Transfer Station
- Employees

- News
- Volunteer
- Water Quality
- Charter Review

ORV Sticker Mail-in Program 2015
ORV Sticker Mail-in Program has started please click <http://www.town.orleans.ma.us/parks-and-beaches/pages/orv-off-road...>

Board of Health Public Hearing - Orleans Public and Semi-Public Swimming Pool Regulation
Notice On Wednesday April 1, 2015, at 2:00 P.M., the Orleans Board of Health will be holding a Public Hearing to...

2015 Resident Beach Parking and Transfer Station Mail in Application
The Mail-in program has started 2015. Please send in your application with proper payment, registration, other...

MORE...

Board & Committee Meeting Calendar

Other Town Events

March

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

All upcoming events

- Channel 18
- Beaches
- Schools

TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333		
Fire/Rescue Department.....	508-255-0050		
Harbormaster/Shellfish Department.....	508-240-3755		
Landfill (Disposal Area).....	508-240-3770		
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)			
Nauset Beach.....	508-240-3780		
Skaket Beach.....	508-255-0572		
Police Department.....	508-255-0117		
School Departments			
Elementary School.....	508-255-0380		
High School.....	508-255-1505		
Middle School.....	508-255-0016		
Superintendent of Schools.....	508-255-8800		
Snow Library.....	508-240-3760		
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.		
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.		
Saturday.....	10:00 a.m. - 4:00 p.m.		
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700		
Assessing	ext. 430	Planning	ext. 435
Accounting	ext. 440	Recreation	ext. 366
Building	ext. 455	Registrar of Voters	ext. 405
Conservation	ext. 425	Board of Selectmen	ext. 415
Health	ext. 450	Town Clerk	ext. 405
Highway/Tree Warden	ext. 470	Town Administrator	ext. 415
Media Operations	ext. 460	Tax Collector/Treasurer	ext. 420
Parks and Beaches	ext. 465	Water	ext. 445
Consumer Assistance Council.....	1-800-867-0701		
TDD Communication for Hearing Impaired.....	1-800-974-6006		
Veteran's Services.....	1-888-778-8701		
Visiting Nurse Association of Cape Cod.....	1-800-631-3900		
Web Page.....	www.town.orleans.ma.us		

Battle of Rock Harbor Re-enactment



NOTES