

Orleans Annual Town Report for Year 2012



Orleans Elementary School's New Playground Project



FRONT COVER:
GROUP PHOTO BY PHILIP KEOHAN PHOTOGRAPHY

THANK YOU TO ORLEANS ELEMENTARY SCHOOL FOR PROVIDING THE
PHOTOS FOR THE RIBBON CUTTING

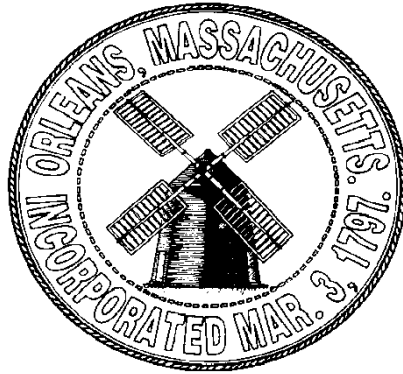
BACK COVER:
CENTER AERIAL PHOTO BY DAWSON FARBER

THANK YOU TO ORLEANS ELEMENTARY SCHOOL FOR PROVIDING THE
PHOTOS FROM CONSTRUCTION OF THE PLAYGROUND

SPECIAL THANKS TO SARAH EATON FOR ASSISTING WITH THE DESIGN
OF THIS YEAR'S TOWN REPORT.

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ORLEANS
ANNUAL TOWN REPORTS



of the
Board of Selectmen,
Town Officers &
Other Special Committees

FOR YEAR
2012

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Elections

March 6, 2012	Presidential Primary Election
May 15, 2012	Annual Town Election
September 6, 2012	State Primary Election
September 14, 2012	Recount Election – 1 st District
	Governor’s Council
November 6, 2012	State Election
November 27, 2012	Old Kings Highway RHD
	Committee Annual Election

Town Meetings

May 7, 2012	Annual Town Meeting
May 7, 2012	Special within the Annual

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*This Book is Dedicated
To The Memory of*



**Walter L. Bennett
December 11, 1942 – August 28, 2012**

Walter Bennett was born in Potsdam, New York, on December 11, 1942. He received a B.S. Degree in Engineering from Clarkson College and an M.B.A. Degree from the Wharton School at University of Pennsylvania. Walter's career was in management, and he worked at building high technology companies. Walt retired in 2002, and he and his wife Jane moved to Orleans in 2005.

Walt served on the Orleans Finance Committee from July 2005 to February 2011. He was Vice Chairman from July 2005 to June 2008 and Chairman from July 2008 to June 2010. Walt also was a member of the Wastewater Management Plan Steering Committee from April 2008 to June 2009.

Walt was a true renaissance man with many varied interests. He could talk politics for hours, had a passion for technology and always had the latest electronics gadget. He loved to travel and read, and he fished around the world. Later in life, he developed an interest in art and took lessons in painting and pastels.

Through his dedication and hard work for the Town of Orleans as a volunteer, he is an example to us all.

IN MEMORIAM 2012

Walter L. Bennett
Finance Committee

Marcella P. Cestaro
Orleans Elementary School teacher's aide

Ann E. Fettig
Board of Registrars, Zoning Board of Appeals

Eleanor E. Felt
Council on Aging volunteer

Charles S. Hart (Stan)
Planning Board, Council on Aging volunteer

William E. Heyd
Orleans Police Department

Arthur C. Marsh
Friends of the Orleans Council on Aging Board member

William B. Piersol III
Zoning Board of Appeals

Ann H. Shafnacker
Zoning Board of Appeals

Joseph A. Welch
Parks and Beaches

Doris M. Young
Clerk, Treasurer/Collector

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

Current population

- Year round residents 6,131
- Summer population – estimate 19,000

Voter Statistics:

Total registered voters

- Democrats 1,327
 - Republicans 1,094
 - Unenrolled 2,854
 - All others 26
-
- TOTAL 5,301

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Monday before the second Tuesday in May

Annual Town Election: The third Tuesday in May

Land and Road Statistics:

- Total land area Approximately 13.94 square miles
- Miles of State Roads 11 miles
- Miles of Town-maintained roads 54 miles

Tax and Assessment Statistics:

	FY11	FY12
Tax rate (commercial & residential) (Per thousand dollar of assessment)	5.57	5.91
Total taxable assessed valuations	\$3,606,895,340	\$3,600,380,540
Residential property assessments	\$3,321,382,898	\$3,318,697,565
Commercial property assessments	\$233,106,322	\$230,665,255
Industrial property assessments	\$7,772,700	\$7,699,300
Personal property assessments	\$44,633,420	\$43,318,420
Exempt property assessments	\$239,197,600	\$238,946,600
Levy	\$20,090,407	\$21,278,249
	\$3,606,895,340	\$3,600,380,540

ELECTED STATE OFFICIALS

SENATORS IN CONGRESS

Elizabeth Warren

2 Russell Courtyard
Washington, DC 20510
(202) 224-4543
www.warren.senate.gov/contact.cfm

William M. Cowan

365 Dirksen Senate Office Building
Washington, DC 20510
(202) 224-2742
www.cowan.senate.gov/contact

REPRESENTATIVE IN CONGRESS – Ninth District

William Keating

297 North Street
Suite 312
Hyannis, MA 02601
(508) 771-0666
(508) 790-1959 (Fax)

GOVERNOR

Deval Patrick

State House – Room 280
Boston, MA 02133
(617) 725-4005 or (888) 870-7770 (in state use only)
(617) 727-9725 (fax)

SENATOR IN GENERAL COURT – Cape & Islands District

Daniel A. Wolf

State House – Room 511B
Boston, MA 02133
(617) 722-1570 or Hyannis, MA (508) 775-0162
(617) 722-1271 (fax)
Daniel.Wolf@masenate.gov

REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District

Sarah K. Peake

State House – Room 540
Boston, MA 02133
(617) 722-2090
(617) 722-2239(Fax)
Sarah.Peake@mahouse.gov

Commonwealth of Massachusetts Web site – www.mass.gov

<u>ELECTED TOWN OFFICIALS</u>	<u>TERMS EXPIRE</u>
Moderator	
Duane Landreth	2013
Board of Selectmen (5 members)	
Jon R. Fuller, Chairman	2013
Susan B. Christie	2013
David M. Dunford	2014
Sims McGrath, Jr.	2014
John Hodgson	2015
Park Commissioners (5 members)	
Jon R. Fuller	2013
Susan B. Christie	2013
David Dunford	2014
Sims McGrath, Jr., Chairman	2014
John Hodgson	2015
Barnstable Assembly of Delegates (Orleans Rep)	
Christopher Kanaga	2013
Barnstable County Human Rights Commission (Orleans Rep)	
G. Thomas Ryan	2015
Barnstable County HOME Consortium (Orleans Rep)	
Jon Holt	2014
Board of Health (5 members)	
Gussie McKusick	2013
Jan Schneider	2014
Elizabeth Suraci	2014
Robin Davis	2015
Job Taylor, III, Chairman	2015
Lynda Burwell, Secretary	
John Kelly, Ex Officio	
Susan B. Christie, Selectmen Liaison	
Constables (2 members)	
John Fitzpatrick	2013
Mary Stevens	2013
Housing Authority (5 members)	
Dick Miller	2013
Judith Hunt	2013
Jon Holt	2014
B. Gilbert Merritt	2015
Tim Buhler, Exec. Director	2015

<u>ELECTED TOWN OFFICIALS</u>	<u>TERMS EXPIRE</u>
Nauset Regional School Committee (3 Orleans Representatives)	
Brian Kavanaugh	2013
Christopher Galazzi	2013
Cheryl Codair	2015
David Dunford, Selectmen Liaison	
Orleans Elementary School Committee	
Mary Lyttle	2013
Gwynne Guzzeau	2013
Eric Ehnstrom	2014
David Abel	2014
Josh Stewart	2015
John Hodgson, Selectmen Liaison	
Trustees of Snow Library (7 members)	
Megan Geist Fates	2013
Sandra Rhodes	2013
Sue Lederhouse	2014
Helen Felton	2014
Tony Imler	2015
Barbara O'Connor	2015
Barbara Natale	2015
Susan Christie, Liaison	
SPECIAL DISTRICT ELECTION	
TERMS EXPIRE	
Old King's Highway Regional Historic District Committee	
Gary Lane	2013
Paul Leach, Chair	2014
Bill Quinn	2015
Andrew Miao	2015
Ronald Mgrdichian	2016
Sandy Stewart, Secretary	

**APPOINTED BOARDS,
COMMISSIONS & COMMITTEES** **TERMS
EXPIRE**

***Affordable Housing Committee
(7 members)***

Jon Holt	2013
Susan Sasso	2013
Susan Meyers	2013
Winifred Fitzgerald	2014
Barbara Quinn	2014
Jane Hinckley	2015
Judith Hunt	2015
John Hodgson, Selectmen Liaison	

***Agricultural Advisory Council
(5 members)***

Judith Scanlon	2013
David Slack	2014
David Light	2014
Darnell Caffoni	2015
Gretel Norgeot	2015

***Architectural Review Committee
(5 members & 2 associates)***

Frances Hefner	2013
Thomas Will Joy	2014
Joy Cuming	2014
Bernadette MacLeod	2015
Cynthia May	2015
Patricia Fallender	2015
Ada George, Secretary	
David Dunford, Selectmen Liaison	

***Bike & Pedestrian Committee
(7 members)***

Wayne Richardson	2013
Hank Schumacher	2013
Margy Mead-McEnaney	2014
Mefford Runyon	2014
Katy Day	2015
Kevin Higgins	2015
Carl Freeman	2015
Jon Fuller, Selectmen Liaison	

Board of Assessors (3 members)

Timothy Brady	2013
Nicholas Bono	2013
Cynthia Eagar	2015

***Building Code Board of Appeals
(5 members)***

Peter Coneen	2014
Dorofei Klimshuk	2014
Andrew Miao	2015
Tim Brady	2015
Sandy Stewart, Secretary	

**APPOINTED BOARDS,
COMMISSIONS & COMMITTEES** **TERMS
EXPIRE**

Cape Cod Commission (Orleans Rep)

Leonard Short	2014
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***Cape Cod Joint Transportation
Committee (Orleans Rep)***

Mark Budnick, Highway Manager	
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Cape Light Compact (Orleans Rep)

Christopher Galazzi, Rep	2013
Ken Rowell, Alternate	2015

***Cape Cod Regional Tech School
Committee (2 members)***

Thomas Collins, Alternate	2014
Stefan Galazzi, Rep	2015
John Hodgson, Selectmen Liaison	

***Cape Cod Seashore Advisory
Commission (Orleans Rep)***

Richard Philbrick, Rep.	2014
Lawrence O. Spaulding, Jr., Alternate	2015

***Commission on Disabilities (9 members)
No activity***

Jon Fuller, Selectmen Liaison	
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Community Preservation (9 members)

Steve Bornemeier	2013
James Hadley	2013
Alan McClennen, Jr.	2013
Jon Holt	2013
William Garner	2013
Sue Christie, Parks Commission	2013
Judith Bruce	2013
Julia Enroth, Chair	2014
Catherine Hertz	2015

***Conservation Commission (7 members &
3 associates)***

James Balliett	2013
Steve Phillips	2013
Robert Royce	2013
James Trainor	2014
Judith Brainerd	2014
Jim O'Brien	2015
Judith Bruce	2015
Nancy O'Mara	2016
Phillips Marshall	2016
Sims McGrath, Selectmen Liaison	

Council on Aging (7 members)

Clotilde Davis	2013
Philip Halkenhauser	2013
Frank Suits	2014
Frances Bonscher	2014
Sandra Marshall	2015
Frederick Coe	2015
George Dunn	2015
Judith Wilson, Ex-Officio	
David Dunford, Selectmen Liaison	

Cultural Council (up to 22 members)

Anne Williams	2013
Jenny Avellar	2013
Joyce Aaron	2013
Sadie Biathrow	2014
Patricia Ares	2014
Kathy Whitelaw	2014
Elia Marnik	2015
Amy Heller	2015
Susan Brady	2015
Sue Christie, Selectmen Liaison	

Emergency Planning Committee

Mark Budnick, Highway Manager	
Dawson Farber IV, Harbormaster & Shellfish Constable	
John Jannell, Conservation Director	

Fence Viewer (1 Appointment)

Dorofei Klimshuk	2012
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Finance Committee (9 members)

Rick Sigel	2013
Laurence Hayward	2013
Mark Carron	2013
Dale Fuller	2014
Paul Rooker	2014
Bill Weil	2014
Gwen Holden Kelly, Chairwoman	2015
John Laurino	2015
Joshua Larson	2015
Jon Fuller, Selectmen Liaison	

Fourth of July Committee (7 members & 3 Associates)

Glenda Downs	2013
David Hubbard	2013
Ingrid Moyer	2014
Peter Howerton	2014
Susan Alman	2014
Jane Peno	2015
Bonnie Roy	2015
William Pomeroy	2015
Peter O'Meara	2015
Susan Christie, Selectmen Liaison	

Historical Commission (7 members)

Bonnie Snow	2013
Ann Sinclair	2013
Sarah Bartholomew	2013
James Hadley	2014
Richard Besciak	2014
Dorothy Bowmer	2015
Dennis Dowd	2015
Sue Christie, Selectmen Liaison	

Human Services Advisory Committee (5 members)

Gail Meyers Lavin-resigned	2012
Robert Singer	2013
Mary Lyttle, Chair	2014
Arlene Cohen	2014
Pamela Chase	2015
Myra Suchenicz, Ex-Officio	
John Hodgson, Selectmen Liaison	

Keeper of the Town Pump (1 Appointed)

Seth Sparrow	2014
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Marine & Fresh Water Quality Task Force (7 members)

B. Gilbert Merritt	2013
Jack Moran	2013
Carolyn Kennedy	2014
Robert Royce	2014
Larry Minear	2015
Kenneth Scott	2015
Judith Scanlon	2015
David Dunford, Selectmen Liaison	

Open Space Committee (5 members)

Patricia Crow	2013
Alan McClennen, Jr. Chairman	2013
Steve Bornemeier	2014
Mefford Runyon	2015
Jeffrey Norgeot	2015
David Dunford, Selectmen Liaison	

Personnel Advisory Board (3 members)

Ken Rowell	2013
Kevin Galligan	2014
Rolf Soderstrom	2014

Planning Board (5 members & 2 assoc)

Paul McNulty	2013
Chip Bechtold	2013
Kenneth McKusick	2013
Chet Crabtree	2014
Andrea Shaw Reed	2014
John Fallender	2015
Steve Bornemeier	2015
Jon Fuller, Selectmen Liaison	

**Pleasant Bay Resource Mgt. Tech
Advisory Committee**

George Meservey, Town Planner
Bob Canning, Health Agent
Dawson Farber, IV, Harbormaster/Shellfish
Constable
John Jannell, Conservation Director

**Pleasant Bay Steering Committee
(1 representative & 1 alternate)**

Judith Bruce, Rep 2015
Frances McClennen, Alternate 2015

**Renewable Energy/Wind Committee
(7 members)**

Mary Jane Curran-resigned 2012
Dick Philbrick 2013
Victor Noerdlinger 2013
David Hubbard 2014
David Abel 2014
Chris Galazzi 2015
Jim Hungerford 2015
John Jannell, Ex Officio
Sims McGrath, Selectmen Liaison

**Shellfish & Waterways Improvement
Advisory Committee (9 members)**

Donald Bakker-resigned 2012
Richard Tyldsley 2013
Paul Kelleher 2013
Jack Moran 2014
Howard Steilen 2014
Suzanne Philips 2014
Mark Mathison 2015
Judith Scanlon 2015
Courtney Shay 2016
David Dunford, Selectmen Liaison

Traffic Study Committee (3 members)

Police Chief Scott MacDonald
Fire Chief William Quinn
Highway/Transfer St. Mgr. Mark Budnick

Veterans' Grave Officer

Peter Howerton 2014

**Water & Sewer Commissioners (7
members)**

Ken Rowell 2013
Judith Bruce 2014
John Meyer 2014
Kenneth McKusick 2015
Len Short 2015
Robert Rich 2015
Joseph Cardito 2015
Sims McGrath, Selectmen Liaison

**Zoning Board of Appeals
(5 members & 3 associates)**

William McCarthy, Jr. 2013
Michael Marnik 2013
Rolf Soderstrom 2014
Greg DeLory 2014
D. Beth McCartney 2015
Matthew Cole 2015
Sandy Stewart, Secretary

**Zoning Bylaw Task Force (5 members &
2 Ex Officios)**

George Meservey, Twn. Planner, Chair
John Fallender 2014
George Waugh 2015
Robert Osterberg 2015
Charles Bechtold 2015
George Meservey, Town Planner
Brian Harrison, Bldg. Commissioner
John Hodgson, Selectmen Liaison

DEPARTMENT & SPECIAL PERSONNEL

Accounting/Finance

David Withrow, Director of Municipal
Finance/Town Accountant
Rechella Butilier, Asst. Town Accountant
Greta Avery, Principal Account Clerk

Animal Control Officer

Duane C. Boucher

Assessing

Kenneth Hull, Assessor/Appraiser
Micah Orr, Business Manager
Allison Shevory, Principal Clerk

Building

Brian Harrison, Building Commissioner
Tom Evers, Asst. Building Inspector
Roland Bassett, Jr., Electrical Inspector
Scott Van Ryswood, Plumbing & Gas Inspect.
Ada George, Principal Clerk

Burial Agent

Christopher Luciano

MIS & Media Operations

Peter Van Dyck, MIS Coordinator
Sarah Eaton, Media Program Coordinator
Matthew Higgins, Video Technician

Conservation

John Jannell, Conservation Administrator
Erin C. Shupenis, Principal Clerk

Council on Aging

Judi Wilson, Executive Director (hired 3/12)
Donna Faivre, Office Manager
Brenda Fernandez, Principal Clerk
Kelly Ekstrom, Principal Clerk
Sandy Marai, Senior Clerk
Susan Curcio, Day Center Director
Joseph Manson, Day Ctr. Co-Dir. (retired 5/12)
Delia Quinn, Day Center Co-Director
Laird Anthony, Day Center Co-Director
William Garner, Day Center Assistant
Mary Ellen Lavenberg, Outreach Worker
(retired 4/12)
Susan Beyle, Outreach Worker
Maryanne Ryan, Outreach Worker (hired 7/12)
Bud Hale, Van Driver
Joan Karvonen, Van Driver
Paul Marai, Van Driver
Scott Wood, Custodian
Kevin Gardner, Custodian (resigned 8/12)
Richard Terry, Custodian
Kevin Maynard, Custodian (hired 9/12)

Manny Acuna, Custodian Substitute
Joshua Kanaga, Program Assistant
Diane Wentworth, Program Assistant
Eric Roth, Program Assistant
Joyce O'Neil, Program Assistant-Substitute

Election Workers

Mary Walker, Warden (D)
Cathy Southworth, Deputy Warden (R)
Mary Allen Bradley (R)
Patricia Bradley (U)
Lynda Burwell (R)
Hannah Caliri (D)
Sandy Chernick (D)
Fred Coe (U)
Barbara Conte (R)
Felix Conte (R)
Cynthia Eagar (U)
Gloria Edwards (R)
Eric Ehnstrom (U)
Claudia Engelmann (U)
Judith Gardiner (U)
Judith Gilchrest (R)
Joan Grant (D)
Carolyn Hibbert (R)
Mary Hidden (U)
Barbara Hoffman (U)
Anne Howell (U)
David Hubbard (D)
Jane Klimshuk (U)
Gail Meyers Lavin (D)
Nancy McMorrow (R)
Barbara Miller (U)
Susan Milton (U) (appointed 8/12)
Beverly Muto (D)
Nick Muto (D)
Barbara Natale (D)
Elizabeth Peters (R)
Joan Reed (R) (appointed 8/12)
Kenneth Rowell (D)
Patricia Rowell (D) (appointed 8/12)
Jean Souther (R)
Elizabeth Talbot (D)
Joan Taylor (U)
Virginia Wiley (U)

Emergency Management

William P. Quinn, Jr., Fire Chief

Fire Department/Rescue Squad

William P. Quinn, Jr., Fire Chief-EMT
Anthony L. Pike, Deputy Fire Chief-Paramedic
Clayton B. Reynard, Captain-EMT (retired 7/12)
Peter A. Vogt, Captain-Paramedic

William R. Reynolds, Captain-EMT
Chester G. Burge, Captain-Paramedic
Robert E. Felt, Sr., Captain/Inspector-Paramedic
George E. Deering IV, Captain-Paramedic
Matthew S. Andre, Firefighter-Paramedic
Gregory C. Baker, Firefighter-Paramedic
Aaron Burns, Firefighter-EMT
Kevin A. DeLude, Firefighter-Paramedic
Douglas Edmunds, Firefighter-EMT
Timothy M. Gula, Firefighter-Paramedic
G. Joseph Lang, Firefighter-Paramedic
Dana J. Medeiros, Firefighter-Paramedic
Thomas Pellegrino, Firefighter-Paramedic
Scott Renkainen, Firefighter-EMT (hired 9/12)
Wayne F. Robillard, Firefighter-Paramedic
Steven C. Thomas, Firefighter-Paramedic
Lawrence M. Pires, Firefighter-EMT
Leslie M. Vasconcellos, Senior Firefighter-Paramedic

Fire Clerk/Dispatcher

Andrea Worrall, Administrative Asst
(resigned 5/12)
Amy Handel, Administrative Asst (hired 7/12)

Call Firefighters

Ronald A. Deschamps, Lieutenant
Timothy DeLude, Sr. Call Firefighter-EMT
Jeffrey O'Donnell, Firefighter
Lowell Outslay, Firefighter
James M. Reynolds, Firefighter
Ronnie A. Reynolds, Firefighter
Timothy J. Reynolds, Firefighter
Brooks S. Thayer, Firefighter-EMT

Harbormaster/Shellfish

Dawson Farber IV, Harbormaster/Shellfish Constable
Gardner Jamieson, Asst. Harbormaster/Deputy Shellfish Constable
Greg J. Normandy, Asst. Harbormaster/Deputy Shellfish Constable
John Mellin, Patrol Boat Operator
Ken Daignault, Patrol Boat Operator

Health Department

Robert J. Canning, Health Agent
Erika Woods, Assistant Health Agent
Bonnie Campbell, Principal Clerk
Betsy Sorensen, Principal Clerk
Erin C. Shupenis, Principal Clerk
Lynda Burwell, Board of Health Secretary

Herring Run

Scott Johnson

Highway

Mark Budnick, Highway/Transfer Station Mgr.
Stephen Burgess, Foreman
Nancy Spence, Principal Clerk (resigned 2/12)
Patricia McDowell, Principal Clerk (hired 4/12)
Alan Artwick, Mechanic
Robert Gennaro, Sr. Maintenance/Equip. Operator
Kris Hermanson, Sr. Maintenance/Equip. Operator
Frank Poranski, Maintenance
Jacob Marshall, Maintenance
Thomas Gardner, Laborer/Custodian
Robert Plausky, Part-time & Seasonal Laborer (re-hired 5/12)
Anthony Quirk, Part-time Mechanic

Library

Mary S. Reuland, Director
Tavi Prugno, Assistant Director
Anita Firmin, Principal Clerk
Judith Wilson, Staff Librarian/Youth Services
Ann Foster, Staff Librarian/Youth Services
Cheryl Bergeron, Staff Librarian/Reference
Elizabeth Steele-Jeffers, Staff Librarian/Reference
Jamie Foster, Library Page (appointed 6/12)
Genevieve Fulcher, Library Assistant
Linda Gordon, Library Assistant
Kerry Gonnella, Library Assistant
Maureen Whalen, Library Asst (resigned 4/12)
Thomas Harper, Library Assistant
Caitlin Wilson, Library Asst (appointed 5/12)
Melody Gulow, Library Asst./Substitute
Lucy Miller, Library Assistant/Substitute
Robert Leite, Custodian
Jim Stanfield, Custodian/Substitute
Manuel Acuna, Custodian/Substitute
Rosemary Lenihan, Page
Gustave Reed, Page/Substitute (resigned 7/12)
Penny Struzinski, Page/Substitute (appointed 10/12)

Parks and Beaches

Paul O. Fulcher, Superintendent (retired 9/12)
Sarah E. Smith, Office Manager
Cheryl J. Esty, Foreman
Nathan Sears, Senior Maintenance
David Burt, Maintenance
Larry Barlow, Maintenance
Jeremy Loparto, Maintenance
Lee Miller, Beach Director

Planning Department

George D. Meservey, Planning Director
Karen Sharpless, Principal Clerk

Police Department

Jeffrey Roy, Chief of Police, (retired 9/12)
Scott W. MacDonald, Chief of Police (12/12)
Sean D. Diamond, Lieutenant
James Gage, Jr., Sergeant (retired 4/12)
William J. Norton, Sergeant
James P. Rosato, Sergeant
Matthew P. Watts, Sergeant
Andrew G. McLaughlin, Sergeant
Kevin L. Higgins, Detective Sergeant
Melissa E. Marshall, Detective
Duane C. Boucher, Officer
Kerry A. O'Connell, Officer
Anthony F. Manfredi III, Officer
Michael Lotti, Officer
Richard P. Dinn, Officer
Travis M. Tebbetts, Officer (resigned 6/12)
Lloyd R. Oja, Officer
David M. Freiner, Officer
Daniel S. Elliott, Officer
Brian D. Carchedi, Officer (resigned 10/12)
Sean Reed, Officer
Patrick Cronin, Officer
Robert Franz, Officer (resigned 2/12)
Thomas Carey, Officer (hired 9/12)
Kevin Coffey, Officer (hired 9/12)
David J. Belcher, Public Safety Dispatch
Joann Henderson, Public Safety Dispatch
Robert H. Reynolds, Public Safety Dispatch
Christopher Reynolds, Public Safety Dispatch
Erin M. Young, Bookkeeper/Payroll
Greta Montgomery, Admin. Assistant
Rose Marie Fisk, Matron
Dudley E. Young, Custodian
Connor Burnham, Summer Officer (6/12-9/12)
Paul Guerin, Summer Officer (6/12-9/12)
Anthony Kinahan, Summer Officer (6/12-9/12)
Holly Allen, Summer Officer (6/12-9/12)
Jonathan Hale, Summer Officer (6/12-9/12)
Daniel Kraeutler, Summer Officer (6/12-9/12)
Colin West, Summer Officer (6/12-9/12)

Recreation Department

Brendan Guttman, Director

Registrar of Voters

Barbara O'Connor, Registrar
Beverly Fuller, Registrar
Amy Weimer, Registrar

Sealer of Weights & Measures

Town of Barnstable

Selectmen/Town Administrator's Staff

Myra Suchenicz, Asst. Town Administrator
Liana Surdut, Licensing Agent/Procurement
Coordinator
Margie M. Astles, Administrative Assistant

Town Administrator

John F. Kelly, Town Administrator

Town Clerk

Cynthia May, Town Clerk
Kelly Darling, Assistant Town Clerk

Town Counsel

Michael D. Ford, Esq.

Transfer Station

Matthew Muir, Foreman
Rick McKean, Senior Maintenance/Operator
John Duble, Scale Operator/Gate Attendant

Treasurer/Collector

Christine Lorge, Treasurer/Collector
Mary Sedgwick, Asst. Treasurer/Collector
Lynn L. Chambers, Principal Acct. Clerk
(resigned 7/12)
Allison Shevory, Principal Acct. Clerk
Meghan Parrent, Principal Acct. Clerk
(hired 9/12)

Tree Warden

Dan Connolly

Water Department

Todd O. Bunzick, Water Supt.
Susan Neese-Brown, Asst. Supt.
Laura Marshall, Principal Clerk
Jim Darling, Foreman
Rodney Fulcher, Station Operator
Richard Knowles, Meter Man/Operator
John Mayer, Station Operator
Daniel Hayes, Meter Man/Tester

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

In 2012, the Board of Selectmen and Town Administrator continued their efforts to keep the public informed on issues that were before the Town, and the Board's open door policy ensured the public was welcome at any hearings and meetings. Through the combined efforts of the Board and Town Administrator, a number of projects and initiatives were completed and many of the actions listed as part of their annual goals were achieved including:

- Implementing a new building and facilities maintenance program with dedicated funding from a stabilization fund established by Town Meeting.
- Supporting the efforts of the OCP to create a Village Center Cultural District.
- Reviewing and updating Selectmen's policies and compiled a complete record which is available on the town website.
- Affordable housing initiatives got underway at the John P. Hinckley project on Route 6A and Habitat for Humanity project on Namskaket Road.
- Introduced the use of IPADS and electronic meeting packets to enhance communications and provide public access to the meeting materials via the town website.
- Further refined the approved CWMP by developing a Phase 1A plan for the downtown area in an effort to move the implementation process forward.
- Initiated the process to terminate the Tri-Town IMA and decommission the septage treatment plant when the agreement expires in May 2015.
- Worked with Massachusetts Department of Transportation to successfully complete the new round-a-bout project design to improve the intersection of Routes 28/6A and Canal Road.
- Initiated the creation of a new Director of Public Works position and implementation of a Department of Public Works and Natural Resources to meet the needs of the Town.
- Substantially completed the new irrigation system at Eldredge Field.
- Completed a Fire Department Staffing and Organizational study.

In 2012 Police Chief Jeff Roy, Parks and Beaches Superintendent Paul Fulcher, and Snow Library Director Mary Reuland retired after years of dedicated service to the people of Orleans. We extend to them our best wishes and our appreciation for all they have done for the town. Finally, the office experienced a change in the Board of Selectmen when Margie Fulcher's term ended and John Hodgson was elected to the Board in May.

As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive in these tough economic times to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Board of Selectmen and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Board of Selectmen appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,
Jon R. Fuller, Chairman & John F. Kelly, Town Administrator

**LICENSE AND PERMITS ISSUED BY BOARD OF SELECTMEN
Calendar Year 2012**

CATEGORY/TYPE	ISSUED		
<i>Liquor Licenses</i>			
Annual Innholders		Auto Dealers	
All Alcoholic	2	Class I	4
Wine & Malt	0	Class II	6
Annual Restaurants		General Licenses	
All Alcoholic	15	Christmas Tree Sales	0
Wine & Malt	3	Road Taking Applications	0
Seasonal Restaurants		Building Moving Permits	0
All Alcoholic	4	Auctioneer	
Wine & Malt	1	Annual	0
Clubs		Non-Resident/One Day	0
All Alcoholic	1	Municipal Street License	0
Wine & Malt	0		
Package Goods Stores			
All Alcoholic	4		
Wine & Malt	4		
One Day Wine & Malt			
Non-Profit Organizations	3		
For Profit	0		
<i>Other Licenses</i>			
Common Victualler			
Annual	44		
Seasonal	15		
Non-Profit Organizations	8		
Temporary	2		
Lodging House	4		
Innholders	2		
Entertainment			
Weekday	15		
Non-Profit	0		
Sunday	6		
Temporary Weekday	0		
Non-Profit	17		
Coin Operated Devices			
Games/Amusements	31		
Billiard Tables	3		
Transient Vendors			
Non-Profit	4		
Hawkers & Peddlers			
For Profit	2		
Non-Profit	0		
Temporary	3		

Christine H. Lorge, Treasurer/Collector
 Mary Sedgwick, Assistant Treasurer/Collector

Meghan Parrent, Principal Account Clerk
 Allison Shevory, Principal Account Clerk

TAX COLLECTIONS - FISCAL 2012

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2012 Real Estate	\$20,482,734.43	\$55,736.91	\$141,523.77	\$20,285,473.75
2011 Real Estate	279,035.90	7,874.99	6,110.30	265,050.61
2010 & Prior Real Estate	64,201.88	0.00	0.00	64,201.88
2012 Community Preservation	614,631.34	109.81	3,560.43	610,961.10
2011 Community Preservation	7,976.81	235.81	183.29	7,557.71
2010 & Prior CPA	1,773.16	0.00	0.00	1,773.16
In Lieu of Taxes	4,427.08	0.00	0.00	4,427.08
WPAT Sewer Betterment	716.56	0.00	0.00	716.56
Deferred Real Estate	2,729.22	0.00	0.00	2,729.22
2012 Personal Property	248,264.64	108.84	877.98	247,277.82
2011 Personal Property	3,479.93	0.00	0.00	3,479.93
2010 & Prior Personal Property	1,024.60	0.00	0.00	1,024.60
2012 Motor Vehicle Excise	657,428.72	7,433.90	25,292.89	624,701.93
2011 Motor Vehicle Excise	141,763.15	7,165.11	9,156.02	125,442.02
2010 & Prior Motor Vehicle	7,597.57	595.86	509.17	6,492.54
Registry Flagging Fees	4,120.00	0.00	0.00	4,120.00
2012 Vessel Excise	24,024.70	5.00	1,322.27	22,697.43
2011 & Prior Vessel Excise	704.00	15.00	101.00	588.00
Water Rates	1,878,971.30	1,120.81	1,135.77	1,876,714.72
Water Service	15,840.00	0.00	0.00	15,840.00
Water Usage	523.15	0.00	0.00	523.15
Water Installations	40,545.91	0.00	0.00	40,545.91
Water Installations Tax	258.81	0.00	0.00	258.81
Water Additional Billing	8,920.09	0.00	165.60	8,754.49
Water Additional Billing Tax	125.18	0.00	0.00	125.18
Water Liens	3,638.12	0.00	0.00	3,638.12
<u>Interest, Charges & Fees</u>				
Delinquent Int (2012 & Prior)	100,950.46	0.00	0.00	100,950.46
Municipal Lien Certificates	22,315.00	0.00	0.00	22,315.00
Collector's Demand Fees	15,024.00	0.00	0.00	15,024.00
Sewer Betterment Interest	537.42	0.00	0.00	537.42
Water Lien Interest	327.04	0.00	0.00	327.04
Deferred Interest / Fees	272.46	0.00	0.00	272.46
Totals:	\$24,634,882.63	\$80,402.04	\$189,938.49	\$24,364,542.10

TOWN TREASURER
SALARIES CALENDAR 2012

Employees are listed under the primary departments for which they worked.

Regular pay is straight pay (including retro) for all departments.

Overtime pay includes all OT (including retro and snow) for all departments.

"Other" pay includes longevity, career pay, private duty, specialist pay, bonuses, etc.

BOS/TOWN ADMINISTRATOR	Regular Pay	OT	Other	Total	
JOHN F. KELLY	129,969.51		3,600.00	133,569.51	
MARGARET ASTLES	46,805.25	599.24	500.00	47,904.49	
RONALD COLLINS	16,050.00			16,050.00	
KRISTEN HOLBROOK	5,112.85			5,112.85	
SANDRA MARAI	6,534.59			6,534.59	
MYRA SUCHENICZ	78,676.31		600.00	79,276.31	
LIANA SURDUT	44,596.68		504.00	45,100.68	
					333,548.43
CABLE TV COMMITTEE	Regular Pay	OT	Other	Total	
MATTHEW HIGGINS	6,143.75			6,143.75	6,143.75
FINANCE/ACCOUNTANT	Regular Pay	OT	Other	Total	
DAVID A. WITHROW	123,717.69			123,717.69	
GRETA L. AVERY	24,051.58		454.00	24,505.58	
RECHELLA BUTILIER	55,179.66		2,457.00	57,636.66	205,859.93
M.I.S.	Regular Pay	OT	Other	Total	
PETER VAN DYCK	76,655.84		900.00	77,555.84	
SARAH EATON	50,700.40		500.00	51,200.40	128,756.24
ASSESSING	Regular Pay	OT	Other	Total	
KENNETH J. HULL	76,655.84		1,800.00	78,455.84	
MICAH GILMORE	46,155.20		750.00	46,905.20	125,361.04
TOWN TREAS/COLLECTOR	Regular Pay	OT	Other	Total	
CHRISTINE H. LORGE	76,655.84		1,500.00	78,155.84	
LYNN CHAMBERS	10,389.80		654.85	11,044.65	
CINDY EDWARDS	8,407.50			8,407.50	
MARY MURPHY-SEDGWICK	54,482.05		1,796.00	56,278.05	
MEGHAN PARRENT	13,662.28			13,662.28	
ALLISON VAN DE GRAAF-SHEVORY	36,068.34			36,068.34	203,616.66
TOWN CLERK'S OFFICE	Regular Pay	OT	Other	Total	
CYNTHIA MAY	61,999.82		2,800.00	64,799.82	
KELLY DARLING	40,872.00		1,500.00	42,372.00	107,171.82
REGISTRAR & ELECTIONS	Regular Pay	OT	Other	Total	
PATRICIA BRADLEY	161.60			161.60	
SANDRA CHERNICK	131.30			131.30	
FREDERICK COE	53.94			53.94	
CYNTHIA EAGAR	172.49			172.49	
GLORIA EDWARDS	191.90			191.90	
ERIC EHNSTROM	141.82			141.82	
CLAUDIA ENGELMANN	68.18			68.18	
JUDITH GARDINER	75.75			75.75	
JUDITH GILCHRIST	68.18			68.18	
CAROLYN HIBBERT	65.65			65.65	
MARY HIDDEN	151.39			151.39	

BARBARA HOFFMAN	256.53			256.53	
DAVID HUBBARD	326.97			326.97	
JANE KLIMSHUK	63.13			63.13	
NANCY MCMORROW	208.89			208.89	
BARBARA MILLER	312.31			312.31	
SUSAN MILTON	77.67			77.67	
BEVERLY MUTO	153.43			153.43	
BARBARA NATALE	49.39			49.39	
ELIZABETH PETERS	186.65			186.65	
KENNETH ROWELL	289.97			289.97	
PATRICIA ROWELL	88.38			88.38	
CATHERINE SOUTHWORTH	403.50			403.50	
ELIZABETH TALBOT	62.86			62.86	
JOAN TAYLOR	126.25			126.25	
MARY WALKER	739.08			739.08	
VIRGINIA WILEY	321.92			321.92	4,949.13

CONSERVATION	Regular Pay	OT	Other	Total	
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ERIN SHUPENIS	34,546.27			34,546.27	
JOHN JANNELL	65,719.97		700.00	66,419.97	100,966.24

PLANNING	Regular Pay	OT	Other	Total	
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GEORGE MESERVEY	86,130.52		1,050.00	87,180.52	
KAREN SHARPLESS	40,872.00		1,200.00	42,072.00	129,252.52

APPEALS	Regular Pay	OT	Other	Total	
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SANDRA STEWART	4,347.31			4,347.31	4,347.31
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TREE WARDEN	Regular Pay	OT	Other	Total	
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DANIEL CONNOLLY	55,179.66	485.43	975.00	56,640.09	56,640.09
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TOWN OFFICE BUILDING	Regular Pay	OT	Other	Total	
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SCOTT MICHALCZYK	41,114.88		613.00	41,727.88	41,727.88
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POLICE/FIRE BUILDING	Regular Pay	OT	Other	Total	
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JEFFREY ROY	95,318.95		35,851.84	131,170.79	
HOLLY D ALLEN	5,881.43	218.10	180.00	6,279.53	
DAVID BELCHER	40,872.00	5,262.20	1,400.00	47,534.20	
DUANE C. BOUCHER	56,800.07	22,562.61	20,193.86	99,556.54	
CONNOR BURNHAM	5,357.04	226.51	105.04	5,688.59	
BRIAN CARCHEDI	45,090.12	1,462.22	17,014.20	63,566.54	
THOMAS CAREY	10,116.47			10,116.47	
KEVIN COFFEY	10,116.47			10,116.47	
PATRICK CRONIN	42,258.62	10,505.72	12,136.27	64,900.61	
SEAN DIAMOND	90,459.72	3,072.16	0.00	93,531.88	
RICHARD DINN	56,800.07	40,817.02	32,903.24	130,520.33	
DANIEL ELLIOTT	56,800.07	15,434.68	14,171.81	86,406.56	
ROSE MARIE FISK	42.00			42.00	
ROBERT FRANZ	0.00		1,226.17	1,226.17	
DAVID FREINER	56,800.07	10,956.27	4,416.34	72,172.68	
JAMES M. GAGE, JR.	16,019.13	0.00	4,459.41	20,478.54	
PAUL GUERIN JR	5,234.40	250.82	360.00	5,845.22	
JONATHAN HALE	5,041.92	118.17	210.08	5,370.17	
JOANN HENDERSON	35,497.73	131.68	5,354.71	40,984.12	
KEVIN L. HIGGINS	64,531.22	3,772.66	4,210.87	72,514.75	
ANTHONY KINAHAN	5,932.32	130.86	360.00	6,423.18	
DANIEL KRAEUTLER	5,252.00	108.32	210.08	5,570.40	
MICHAEL LOTTI	56,786.43	11,300.37	14,227.75	82,314.55	
SCOTT MACDONALD	108,362.19		3,338.56	111,700.75	
ANTHONY MANFREDI	47,854.86	7,483.28	9,452.70	64,790.84	
MELISSA MARSHALL	60,413.00	1,206.37	10,976.76	72,596.13	

ANDREW MCLAUGHLIN	66,197.75	16,207.83	14,718.81	97,124.39	
GRETA MONTGOMERY	15,216.33			15,216.33	
WILLIAM NORTON	125,559.07	26,343.39	13,956.29	165,858.75	
KERRY O'CONNELL	56,800.07	12,234.10	22,424.58	91,458.75	
LLOYD OJA	56,800.07	8,806.04	6,668.17	72,274.28	
SEAN REED	42,258.77	14,416.84	14,437.44	71,113.05	
CHRISTOPHER REYNOLDS	37,109.40	8,425.59	2,045.71	47,580.70	
ROBERT H. REYNOLDS	40,872.00	679.41	2,000.00	43,551.41	
JAMES P. ROSATO	66,197.75	14,958.26	18,254.28	99,410.29	
TRAVIS TEBBETTS	29,235.75	1,825.00	12,621.94	43,682.69	
MATTHEW P. WATTS	66,197.75	17,184.38	22,768.05	106,150.18	
COLIN WEST	5,252.00	167.41	210.08	5,629.49	
ERIN YOUNG	38,933.20		500.00	39,433.20	
DUDLEY YOUNG	14,880.30			14,880.30	2,224,781.82

FIRE/RESCUE DEPT.	Regular Pay	OT	Other	Total	
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WILLIAM P QUINN JR	109,182.07		23,571.55	132,753.62	
MATTHEW S. ANDRE	55,734.42	18,703.36	6,085.00	80,522.78	
GREGORY BAKER	55,734.42	36,235.76	7,363.66	99,333.84	
CHESTER G. BURGE II	60,819.27	37,378.98	7,275.00	105,473.25	
AARON BURNS	40,265.56	11,037.06	6,430.50	57,733.12	
THOMAS DEEG	4,249.72			4,249.72	
GEORGE DEERING	59,256.72	35,617.59	9,354.37	104,228.68	
KEVIN DELUDE	55,734.42	25,276.93	5,650.00	86,661.35	
TIMOTHY DELUDE	1,093.12			1,093.12	
RONALD H. DESCHAMPS	886.88			886.88	
DOUGLAS EDMUNDS	46,822.30	16,405.26	3,120.14	66,347.70	
ROBERT E. FELT	60,819.27	6,738.39	10,150.00	77,707.66	
ROBERT E. FELT JR	1,281.00			1,281.00	
TIMOTHY GULA	55,734.42	16,809.25	7,050.00	79,593.67	
AMY HANDEL	14,194.40	72.60		14,267.00	
G. LANG	54,356.25	37,773.24	7,450.00	99,579.49	
DANA MEDEIROS	55,734.42	31,994.83	6,554.86	94,284.11	
THOMAS PELLEGRINO	48,237.77	27,742.80	6,210.00	82,190.57	
ANTHONY L. PIKE	94,505.69	10,775.79	4,543.90	109,825.38	
LAWRENCE PIRES	54,356.25	20,958.92	2,600.00	77,915.17	
JESSE RANCOURT	683.20			683.20	
SCOTT RENKAINEN	18,340.73	1,422.54	200.00	19,963.27	
CLAYTON B. REYNARD	32,709.03	1,844.28	39,267.43	73,820.74	
RONNIE REYNOLDS	48.00			48.00	
TIMOTHY J. REYNOLDS	704.00			704.00	
WILLIAM R. REYNOLDS	60,819.27	39,821.55	9,151.19	109,792.01	
WAYNE ROBILLARD	55,734.41	42,832.19	7,991.52	106,558.12	
BROOKS THAYER	546.56			546.56	
STEVEN THOMAS	55,734.42	4,310.37	5,850.00	65,894.79	
LESLIE VASCONCELLOS	55,734.42	46,343.62	7,495.00	109,573.04	
PETER A. VOGT	60,819.27	13,001.96	12,900.00	86,721.23	
ANDREA WORRALL	14,232.00		2,413.23	16,645.23	1,966,878.30

BUILDING DEPARTMENT	Regular Pay	OT	Other	Total	
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BRIAN HARRISON	70,977.60		1,050.00	72,027.60	
ADA GEORGE	38,122.80		500.00	38,622.80	
THOMAS EVERS	49,587.20		600.00	50,187.20	160,837.60

HARBORMASTER	Regular Pay	OT	Other	Total	
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DAWSON FARBER	70,977.60		1,300.00	72,277.60	
KENNETH DAIGNAULT	10,719.80			10,719.80	
GARDNER JAMIESON	58,490.60	4,660.10	2,850.00	66,000.70	
JOHN MELLIN	10,512.32			10,512.32	
GREGORY NORMANDY	54,968.30	6,390.41	550.00	61,908.71	221,419.13

HIGHWAY DEPARTMENT	Regular Pay	OT	Other	Total	
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MARK BUDNICK	86,130.52		700.00	86,830.52	
ALAN C. ARTWICK	55,452.80	3,035.81	1,300.00	59,788.61	
STEPHEN J. BURGESS	58,760.00	3,648.43	2,217.50	64,625.93	
THOMAS GARDNER	40,915.20	3,105.81		44,021.01	

ROBERT GENNARO	46,600.80	5,492.38	750.00	52,843.18	
KRIS HERMANSON	47,526.40	10,885.34	500.00	58,911.74	
JACOB MARSHALL	24,298.96	951.19		25,250.15	
PATRICIA L MCDOWELL	22,452.96			22,452.96	
ROBERT PLAUSKY	20,646.16			20,646.16	
FRANK PORANSKI	46,550.40	7,400.88	2,250.00	56,201.28	
ANTHONY J QUIRK	27,133.27			27,133.27	
NANCY A SPENCE	4,429.71	33.36	1,318.24	5,781.31	
					524,486.12

DISPOSAL DEPARTMENT	Regular Pay	OT	Other	Total	
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JOHN D. DUBLE	46,550.40	444.83	2,700.00	49,695.23	
RICHARD MCKEAN	54,750.80	12,257.27	2,400.00	69,408.07	
MATTHEW M. MUIR	58,014.80	3,023.78	2,550.00	63,588.58	182,691.88

WATER DEPARTMENT	Regular Pay	OT	Other	Total	
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TODD O. BUNZICK	73,331.36		2,100.00	75,431.36	
JAMES A. DARLING	53,867.20	3,825.45	4,845.00	62,537.65	
RODNEY E. FULCHER	49,337.60	4,420.76	3,555.00	57,313.36	
DENNIS J HALL	25,663.11	120.96	105.00	25,889.07	
DANIEL S. HAYES	49,337.60	2,639.62	3,550.00	55,527.22	
RICHARD W. KNOWLES	49,337.60	653.02	4,305.00	54,295.62	
LAURA MARSHALL	36,614.40			36,614.40	
JOHN MAYER	43,686.80	3,845.77	1,600.00	49,132.57	
SUSAN F. NEESE-BROWN	53,627.76		1,800.00	55,427.76	
CHARLES SAVAGE	7,422.67	43.62		7,466.29	479,635.30

HEALTH DEPARTMENT	Regular Pay	OT	Other	Total	
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ROBERT J. CANNING	76,655.84		3,000.00	79,655.84	
LYNDA BURWELL	5,278.64			5,278.64	
BONNIE CAMPBELL	38,860.80		650.00	39,510.80	
BETSY SORENSEN	9,155.16			9,155.16	
ERIKA WOODS	49,693.60	647.55	550.00	50,891.15	184,491.59

COUNCIL ON AGING	Regular Pay	OT	Other	Total	
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ELIZABETH J. SMITH	504.60		20,111.45	20,616.05	
LAIRD ANTHONY	20,959.16			20,959.16	
MANUEL ACUNA	551.84			551.84	
SUSAN BEYLE	37,197.45		815.00	38,012.45	
SUSAN CURCIO	29,167.75		450.00	29,617.75	
KELLY EKSTROM	23,138.54			23,138.54	
DONNA FAIVRE	45,920.41		413.00	46,333.41	
BRENDA FERNANDEZ	17,891.14			17,891.14	
KEVIN GARDNER	4,047.65			4,047.65	
WILLIAM GARNER	10,763.70			10,763.70	
BUD HALE	14,598.54			14,598.54	
JOSHUA KANAGA	12,131.31			12,131.31	
JOAN KARVONEN	13,161.56			13,161.56	
MARY ELLEN LAVENBERG	12,576.00		1,251.71	13,827.71	
JOSEPH MANSON	2,909.54			2,909.54	
PAUL MARAI	7,061.15			7,061.15	
KEVIN B MAYNARD	2,109.39			2,109.39	
JOYCE O'NEIL	3,270.04			3,270.04	
DELIA QUINN	20,759.19			20,759.19	
ERIC ROTH	2,437.56			2,437.56	
MARYANNE RYAN	13,265.64			13,265.64	
RICHARD TERRY	11,196.76			11,196.76	
DIANE WENTWORTH	12,151.70			12,151.70	
JUDITH L WILSON	48,552.59		457.00	49,009.59	
SCOTT WOOD	10,885.20			10,885.20	400,706.57

SNOW LIBRARY	Regular Pay	OT	Other	Total	
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MARY S. REULAND	70,977.60		1,300.00	72,277.60	
CHERYL BERGERON	37,986.06		853.00	38,839.06	
ANITA FIRMIN	21,201.26			21,201.26	

ANN FOSTER	20,630.61			20,630.61
JAMIE FORSTER	2,732.40			2,732.40
GENEVIEVE FULCHER	36,789.20		550.00	37,339.20
KERRY GONNELLA	6,944.60			6,944.60
LINDA W. GORDON	9,820.72			9,820.72
MELODY GULOW	5,982.37			5,982.37
THOMAS HARPER	11,676.70			11,676.70
ROBERT LEITE	16,940.59			16,940.59
ROSEMARY LENIHAN	5,310.63			5,310.63
LUCY MILLER	7,173.12			7,173.12
TAVI M. PRUGNO	58,490.60		975.00	59,465.60
GUSTAVE REED	879.12			879.12
JAMES L. STANFIELD, JR.	694.80			694.80
E. STEELE-JEFFERS	18,775.80			18,775.80
PENELOPE STRUZINSKI	194.40			194.40
MAUREEN WHALEN	5,656.92			5,656.92
CAITLIN WILSON	7,808.54			7,808.54

350,344.04

RECREATION	Regular Pay	OT	Other	Total
BRENDAN GUTTMAN	46,499.91		1,956.82	48,456.73
ZACHARY ALTNEU	1,081.60			1,081.60
BENJAMIN W ALTNEU	790.40			790.40
THOMAS BABINEAU	1,183.00			1,183.00
AUSTIN CAHILL	1,151.80			1,151.80
HALEY COLLINS	1,175.20			1,175.20
KATHLEEN FERRIS	1,237.60			1,237.60
ARIEL FOPIANO	2,493.26			2,493.26
ANDREW GALLAGHER	2,444.00			2,444.00
ALEXANDRA GERANIOTIS	2,402.40			2,402.40
JOSHUA HART	1,196.00			1,196.00
EZRA HENDRICKX	3,075.84			3,075.84
REED JENKINS	1,216.80			1,216.80
WILL KING	1,216.80			1,216.80
CHRISTINE LABRANCHE	2,563.20			2,563.20
EMILY LANE	1,071.20			1,071.20
COLTON LEACH	925.60			925.60
ALEXA OXBOROUGH-YANKUS	1,575.60			1,575.60
KARA QUILLARD	2,135.98			2,135.98
REBECCA QUILLARD	1,341.60			1,341.60
HEATHER ROSATO	551.20			551.20
JAMES ROSATO	2,246.40			2,246.40
BREMNER SMITH	3,920.80			3,920.80
PHILIP STEIN	2,266.74			2,266.74
ABIGAIL SULLIVAN	135.20			135.20
KATHERINE SULLIVAN	717.60			717.60
ALISON TIMME	2,962.59			2,962.59
JACKSON VAN DYCK	1,466.40			1,466.40
JENNIFER WITHROW	1,253.20			1,253.20

94,254.74

PARKS & BEACHES	Regular Pay	OT	Other	Total
PAUL O. FULCHER	57,769.41		66,982.25	124,751.66
LAWRENCE T. BARLOW	19,118.12			19,118.12
DAVID BURT	45,967.20	5,632.60	600.00	52,199.80
CHERYL J. ESTY	58,760.00	9,082.57	2,100.00	69,942.57
JEREMY LOPARTO	44,833.20	2,216.67	500.00	47,549.87
NATHAN SEARS	49,337.60	1,890.80	500.00	51,728.40
SARAH SMITH	49,587.20	15,404.10	650.00	65,641.30

430,931.72

PARKS & BEACHES - SEAS.	Regular Pay	OT	Other	Total
CHESTER AMOS	7,961.45		180.48	8,141.93
JOHN AUSTIN	14,643.91		254.40	14,898.31
JOHN BASILE	2,027.25		270.30	2,297.55
RYAN BOBIANSKI	6,065.68			6,065.68
BRANDON BURKE	5,707.18		188.00	5,895.18
HANNAH CALIRI	11,563.24		242.06	11,805.30
CHRISTEN CEVOLI	6,427.58		270.30	6,697.88

KARL CLARK	6,644.79		232.64	6,877.43	
ROWEN CORNELL	3,927.87			3,927.87	
ALEXANDER DROPO	5,178.01			5,178.01	
JOSHUA ERNST	6,630.69		223.21	6,853.90	
JAMES P FREEMAN	6,137.69		210.08	6,347.77	
JOHN H FREEMAN	5,670.08		240.64	5,910.72	
JAMES M GAGE SR	8,542.72		240.64	8,783.36	
LAURA HARTFORD	6,632.79			6,632.79	
RICHARD HARRIS	16,255.66		302.43	16,558.09	
RICHARD HIGGINS	8,967.55		232.64	9,200.19	
ELIZABETH HOGAN	4,953.62		207.48	5,161.10	
MELANIE HOLMES	6,421.39			6,421.39	
REBECCA HOLMES	4,309.27		166.24	4,475.51	
GREGORY JOHNSON	11,838.86		326.06	12,164.92	
PATRICIA JOHNSON	6,809.21		190.80	7,000.01	
SCOTT JOHNSON	8,739.00		229.60	8,968.60	
JEFFREY KRAMER	5,378.18			5,378.18	
NINA LANCTOT	6,556.64			6,556.64	
LEONARD LANGLAIS	9,463.92		240.64	9,704.56	
LOUIS LINCOLN III	8,910.61			8,910.61	
BENJAMIN LYTTLE	6,993.74			6,993.74	
MORGAN MCCARTHY	6,443.93		270.30	6,714.23	
KATHLEEN F. MCCULLY	1,066.00		164.00	1,230.00	
JACOB MILLER	7,274.26			7,274.26	
LEO MILLER JR	16,501.70		349.35	16,851.05	
JOHN MURPHY	17,665.85		276.64	17,942.49	
SARAH NEWCOMB	4,735.50			4,735.50	
BENJAMIN NICKERSON	6,819.26		232.64	7,051.90	
JEFFREY O'DONNELL	3,513.80		262.40	3,776.20	
CHRISTOPHER PARMENTER	8,295.83		270.30	8,566.13	
KAITLIN REILLY	4,264.43		270.30	4,534.73	
JOSHUA RICE	4,854.40		278.80	5,133.20	
MATTHEW RICE	5,448.90		278.80	5,727.70	
WILLIAM ROLLINS	6,128.19		218.08	6,346.27	
MEGHAN SISSON	8,263.78		270.30	8,534.08	
MAXWELL SLOAN	9,289.58		270.30	9,559.88	
STEPHEN STRUBLE	9,663.26			9,663.26	
BLEND A THOMAS	14,699.05		210.08	14,909.13	
TAYLOR VAN COTT	6,802.21			6,802.21	
DANIELLE VOKE	6,279.46		223.21	6,502.67	
CHRISTOPHER VOUGHT	3,119.60		166.24	3,285.84	
BRITTANY WATTS	4,982.85			4,982.85	
GLENN P. WILCOX	5,831.76		240.64	6,072.40	
ANDI WILLIAMS	6,051.69			6,051.69	
LIANNA WISSMANN	6,884.71		270.30	7,155.01	
BRIAN WOLFF	5,389.79			5,389.79	
KELLY WOOD	14,225.37		276.64	14,502.01	
DAVID YOUNG	6,189.09		254.40	6,443.49	
TREVOR ZIEGLER	4,917.22			4,917.22	424,462.41

WINDMILL	Regular Pay	OT	Other	Total	
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NICK F. MUTO	1,708.01		109.04	1,817.05	
RUSSELL MAJOR	1,371.48		83.12	1,454.60	3,271.65

ORLEANS ELEMENTARY	Regular Pay	OT	Other	Total	
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DIANE CARREIRO	110,958.84		1,050.00	112,008.84	
JONATHAN ALLARD	33,249.00		750.00	33,999.00	
MARGARET ALLARD	21,940.60		1,224.00	23,164.60	
EMILY ALLEN	121.00			121.00	
EMMA ANDERSON	4,916.59			4,916.59	
CHERI AMARU	1,831.07			1,831.07	
GLENN ASHLEY	41,487.96	341.00	300.00	42,128.96	
PATRICIA ASHWELL	630.00			630.00	
TAMMY BACKHOLM	79,497.16		2,000.00	81,497.16	
CATHY BALDWIN-DYCKMAN	35.00			35.00	
LESLIE BARTHOLOMEW	3,200.00			3,200.00	
LEAH BELLIVEAU	14,313.52		370.00	14,683.52	
KATHLEEN BOVINO	55,604.88			55,604.88	

MARGARET BRESCIA	108.00			108.00
KIMBERLY BRUEMMER	79,612.92	2,660.00	2,793.75	85,066.67
JOAN BURKE	200.00			200.00
LESLIE BURR	2,625.00			2,625.00
ALICE CALLAHAN	89.00			89.00
JUNE CAMERON	268.35			268.35
MARIE CASEY	10,994.04		603.36	11,597.40
AMY CHRISTOPHER	17,877.22		931.97	18,809.19
ERIN COFFEY	4,298.06			4,298.06
PAUL COHEN	21,202.56	2,009.19	4,558.09	27,769.84
DOMENICO CONTI	46,252.80	626.22	300.00	47,179.02
JOANNE CREMINS	455.00			455.00
SUSAN DANIELS	54.00			54.00
LINDA DINDA	70.00			70.00
NICOLE DUBOIS	195.00			195.00
MICHELE ELDRIDGE	81,446.16		1,500.00	82,946.16
DOREEN ESPESETH	497.50			497.50
ARLENE ESTY	35.00			35.00
SARA FALINE	4,025.00			4,025.00
CIRRUS FARBER	64,758.28			64,758.28
FRANCES FARRENKOPF	1,097.50			1,097.50
JACOB FERREIRA	201.00			201.00
KAREN FRANKEL	35,393.16	60.00	180.00	35,633.16
NAOMI FREETHY	24,633.86		1,290.06	25,923.92
MARY FYLER	15,821.80		1,517.17	17,338.97
LAURA GEORGE	33,351.06	48.23	3,611.74	37,011.03
DIANE GLASER-GILREIN	3,465.00			3,465.00
CAITLIN GREER	39,174.00	647.20		39,821.20
PAUL GREGG	15,780.64	1,000.00		16,780.64
MARY HAMMATT	70.00			70.00
ANNE WALTHER-HAYES	277.00			277.00
LINDSEY HELME	194.00			194.00
CHARLES HOLLANDER-ESSIG	48,063.08	105.00	4,274.67	52,442.75
STEPHANIE HOUGHTON	54.00			54.00
SHARON HUGHES	42,594.70			42,594.70
MARTHA JENKINS	79,612.92		2,691.33	82,304.25
ROSEMARY JOHNSON	33,784.32		1,288.10	35,072.42
KATHLEEN KOPITSKY	140.00			140.00
GLENN KRZEMINSKI	54.00			54.00
ERIN LAGASSE	56,135.20			56,135.20
DIANE LEDUC	56.00			56.00
ALICE GRAY LEMAY	70.00			70.00
KATHLEEN LENNOX	77,636.24			77,636.24
JENNIFER LYON	7,018.40			7,018.40
LORI MACLEOD-YOUNGMAN	68,801.60		980.49	69,782.09
MICHAEL MARNELL	105.00			105.00
LORI MCGRATH	5,785.75		927.00	6,712.75
NANCY MCINERNEY	57,408.72			57,408.72
PALOMA MCLARDY	20,906.32	40.00		20,946.32
ANNE MORONTA	27,485.75			27,485.75
JESSICA MURRAY	68,296.00			68,296.00
KATHLEEN OCONNOR	289.76			289.76
OLGA OPSAHL	108.00			108.00
DEBORAH PAVLOFSKY	33,784.32		1,200.00	34,984.32
ALLAN PETERSON	59,063.96	270.00		59,333.96
SUSAN PIRRUCCIO	5,635.00			5,635.00
SUSAN PORTER	31,846.76		762.00	32,608.76
SUSAN QUATROCELLI	79,497.24	210.00	858.82	80,566.06
MARY ELLEN REED	57,698.44			57,698.44
LAURA REITER	54.00			54.00
ROSANA RICHARD	756.00			756.00
SUSAN RICHER	57,569.04		402.17	57,971.21
JANICE RILEY	27.00			27.00
JOANNA ROCHE	81.00			81.00
KAYLEEN ROSATO	20,270.65	40.56	1,351.55	21,662.76
AMY SANDERS	80,562.44	2,500.00	2,360.00	85,422.44
JEFFREY SCHWAB	63,882.36			63,882.36
CHRISTIN SIMS	21,939.58			21,939.58
GAIL SMITH	9,385.90		814.60	10,200.50

MICHAEL T SMITH	54.00			54.00	
KAREN STARUK	23,795.40	40.00		23,835.40	
DAWN STEBER	59,533.12	315.00	949.16	60,797.28	
KAREN STEWART	31.00			31.00	
ROBIN STILL	54.00			54.00	
JUDITH SUCHECKI	81,446.16	190.00	2,000.00	83,636.16	
JOAN SUTTON	2,555.00			2,555.00	
PATRICIA SWITCHENKO	536.63			536.63	
ANN TEFFT	95.50			95.50	
MARCIA TEMPLETON	633.82			633.82	
VICKI THOMPSON	692.00			692.00	
JUDITH UPDEGRAFF	68,244.44		1,191.33	69,435.77	
NANCY WALDRON	84,404.24	140.00	2,000.00	86,544.24	
SHANNON WALDRON	1,542.00			1,542.00	
SHEILA WALSH	22,959.85		1,242.96	24,202.81	
SAMANTHA WALKER	35.00			35.00	
SARAH WHITE	2,712.64			2,712.64	
JOY WINSLOW	1,785.36			1,785.36	
KYLEE YOUMANS	42,416.78		513.80	42,930.58	
					2,442,325.44
GRAND TOTALS:	9,920,973.81	863,445.69	755,439.85	11,539,859.35	11,539,859.35

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Abbott, Elizabeth	School Psychologist	86,155.24	-	7,795.55	93,950.79
Ahokas, John A	Ed Assistant	29,143.00	-	510.00	29,653.00
Albright, Lori S	Teacher	82,405.00	-	500.00	82,905.00
Allard, Margaret E	Ed Assistant	2,765.70	-	11,845.00	14,610.70
Allen, Emily A	Substitute	-	-	598.00	598.00
Ambrose, Clifford	Custodian	34,427.43	1,082.62	1,034.18	36,544.23
Andac, Elizabeth P	Teacher	3,195.00	-	-	3,195.00
Anderson, Norma Jean	Substitute	5,444.10	-	26,900.50	32,344.60
Andrade, Carol A	Ed Assistant	7,769.43	-	-	7,769.43
Appleton, Scott	Custodian	45,754.12	5,238.88	1,400.00	52,393.00
Arnold, Keith	Coach	-	-	11,919.00	11,919.00
Ashwell, Patricia	Substitute	-	-	630.00	630.00
Avery, Joshua	Custodian	40,863.74	1,976.46	3,089.25	45,929.45
Avery, Sharon E	Cafeteria	6,847.82	-	83.52	6,931.34
Back, Renee Joy	Tutor	9,976.13	-	-	9,976.13
Bader, Carol A	Secretary	43,624.59	-	1,500.00	45,124.59
Baker, Robert	Community Education	720.00	-	-	720.00
Bakker, Donald	Teacher	16,481.00	-	-	16,481.00
Baldwin, Nancy P	Teacher	79,011.00	-	2,668.50	81,679.50
Baldwin-Dyckman,	Substitute	-	-	512.00	512.00
Barron, Alexis P	Community Education	300.00	-	-	300.00
Bartolini, Nicolette N	Teacher	21,788.00	-	501.00	22,289.00
Bartolini-Trott, Bonnie J	Teacher	83,125.00	-	1,305.50	84,430.50
Baumhauer, Johannes	Business Manager	123,986.81	-	900.00	124,886.81
Beale, Tamara	Cafeteria	250.00	-	-	250.00
Beavan, Allison	Teacher	79,011.00	-	1,311.00	80,322.00
Bell, Valerie G	Teacher	79,011.00	-	4,635.00	83,646.00
Bellarosa, Caroline	Teacher	-	-	187.50	187.50
Bentz, Airami C	Teacher	60,064.83	-	5,029.00	65,093.83
Berg, Kathryn J	Teacher	77,258.36	-	2,030.00	79,288.36
Bergstrom, Debra A	Ed Ass	1,806.56	-	15,000.00	16,806.56
Bertrand, Shannon	Teacher	83,888.07	-	-	83,888.07
Berzinis, Mary D	Speech & Language	39,837.02	-	-	39,837.02
Bianchi, Elizabeth A	Ed Assistant	31,858.30	-	850.00	32,708.30
Biathrow, Sadie	Ed Assistant	18,281.00	-	611.00	18,892.00
Birchall, Joanne N	Ed Assistant	39,870.98	-	1,768.00	41,638.98
Birchall, Ryan N	Teacher	9,683.00	-	54.64	9,737.64
Blackwell, Patrick E	Substitute	-	-	402.00	402.00
Blair, Gail L	Ed Assistant	39,822.98	-	1,012.00	40,834.98
Blascio, Katsiaryna	Teacher	58,337.32	-	90.00	58,427.32
Bliss, Linda M	Ed Assistant	6,978.40	-	18,184.40	25,162.80
Bohannon, Justin C	Teacher	64,124.81	-	3,966.00	68,090.81
Bohannon, Meredith N	Teacher	72,636.59	-	-	72,636.59
Bois, Michael A	Coach	-	-	3,567.00	3,567.00
Boland, Kathleen M	Teacher	84,150.50	-	5,946.00	90,096.50
Bolinder, Richard	Custodian	46,794.88	-	1,582.87	48,377.75
Borsari, JoAnn	Teacher	165.00	-	-	165.00
Boskus, Stephen W	Guidance Counselor	79,865.40	-	4,804.23	84,669.63
Botsford, Leslie G	Substitute	-	-	4,818.50	4,818.50
Bouyea, Nancy	Custodian	38,146.48	1,331.85	4,563.74	44,042.07
Bovino, Kathleen	Teacher	-	-	420.00	420.00
Boyd, Margaret	Ed Assistant	25,726.16	81.54	1,000.00	26,807.70
Brackett, Bonnie B	Teacher	83,888.00	-	1,500.00	85,388.00

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Brady, Richard B	Substitute	-	-	560.00	560.00
Brinker, Diane M	Substitute	-	-	542.00	542.00
Brocklebank, Veronica	Ed Assistant	31,858.30	-	887.50	32,745.80
Brodie, Kerin L	Ed Assistant	-	102.95	-	102.95
Brooks, Suzanne H	Ed Assistant	-	-	25.00	25.00
Brookshire, Edward C	Athletic Event Worker	175.00	-	315.00	490.00
Brophy, Mary J	Summer School Tchr	987.50	-	-	987.50
Brown, Lisa	Teacher	77,258.36	1,050.00	768.00	79,076.36
Brown, Muriel	Teacher	-	-	45.00	45.00
Brunelle, Donna M	Ed Assistant	3,599.34	-	13,794.88	17,394.22
Brunt, Diane	Tutor	28,539.36	-	-	28,539.36
Bucar, James F	Ed Assistant	29,970.65	-	36.00	30,006.65
Bucci, Elisa M	Teacher	45.00	-	-	45.00
Burke, Joan B	Substitute	-	-	700.00	700.00
Butcher, Gale G	Tutor	3,456.93	-	-	3,456.93
Butcher, Mary Jane	Ed Assistant	-	125.06	-	125.06
Butts, Mary J	Teacher	84,295.30	-	92.70	84,388.00
Cahill, Maryanne	Ed Assistant	30,178.98	-	65.00	30,243.98
Callahan, Alice E	Substitute	-	-	1,365.00	1,365.00
Cameron, June	Summer Schl Teacher	2,760.00	-	350.00	3,110.00
Cameron, Katie E	Guidance Counselor	62,074.58	735.00	4,689.08	67,498.66
Cameron, Marcia	Asst Principal	104,099.07	-	4,683.00	108,782.07
Campbell, Diane	Teacher	-	-	16,216.00	16,216.00
Cancellieri, Jane M	Ed Assistant	-	-	25,305.96	25,305.96
Cannon, William W	Community Education	1,080.00	-	-	1,080.00
Caporale, Melissa	Substitute	-	-	108.00	108.00
Caporello, Joy C	Ed Assistant	39,822.98	-	1,750.00	41,572.98
Caretti, Ann	Director of Student Svcs	114,308.46	-	2,500.00	116,808.46
Carlisle, Jill	Teacher	-	-	135.00	135.00
Carlson, Danielle H	Substitute	-	-	140.00	140.00
Carlson, Jan L	Secretary	33,901.16	-	1,773.00	35,674.16
Carosella, Jeanne C	Ed Assistant	39,822.98	-	798.00	40,620.98
Carpenter, Pamela S	Teacher	14,946.44	-	-	14,946.44
Carr, Deborah A	Ed Assistant	945.00	-	-	945.00
Castellano, Alan	Teacher	83,888.00	-	3,207.24	87,095.24
Cedeno, Anthony G	Guidance Counselor	83,268.21	-	1,476.19	84,744.40
Chad, Ronald E	Athletic Event Worker	125.00	-	250.00	375.00
Chapman, Anthony	Custodian	36,996.78	494.64	935.93	38,427.35
Chapman, Eric W.	Teacher	63,816.48	-	-	63,816.48
Chudomel, Diane S	Ed Assist	33,400.00	-	72.00	33,472.00
Ciarleglio, Raymond E	Coach	-	-	3,567.00	3,567.00
Cinnater, Nan	Substitute	-	-	770.00	770.00
Claireaux, Christine	Teacher	57,249.13	-	31.57	57,280.70
Clark, Andrew R	Teacher	80,948.00	-	6,316.00	87,264.00
Clark, Jessica J	Coach	-	-	4,258.00	4,258.00
Clark, Keith E	Coach	-	-	3,089.00	3,089.00
Clark, Matthew P	Coach	-	-	10,095.00	10,095.00
Clark, Robert	Custodian	45,722.13	-	5,783.84	51,505.97
Clark, Stacey C	Teacher	60,621.00	-	-	60,621.00
Clemmer, Heidi	Teacher	-	-	135.00	135.00
Close, Andrea	Ed Assistant	20,573.85	-	18,561.63	39,135.48
Coffey, Erin M	Substitute	-	-	3,089.00	3,089.00
Cohen, Burton D	Community Education	270.00	-	-	270.00

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Cohen, Valerie	Teacher	59,158.60	-	2,600.00	61,758.60
Conner, Kalyn M	Substitute	-	-	670.00	670.00
Conner, Kimberly J	Teacher	81,355.30	-	1,716.02	83,071.32
Conrad, Thomas	HS Principal	131,405.92	-	5,016.00	136,421.92
Consiglio, Arline	Secretary	-	-	1,690.04	1,690.04
Consiglio-Noks, Arlynn	Secretary	52,764.45	-	1,000.00	53,764.45
Convery, Brian E	Occupational Therapist	67,827.00	-	-	67,827.00
Cope, Claudia	Nurse	1,196.99	-	-	1,196.99
Costa, Elise M	Substitute	-	-	6,263.00	6,263.00
Couture, Nancy T	Teacher	79,011.00	-	500.00	79,511.00
Cowan, Robert B	Drivers Ed Instructor &	-	-	23,643.00	23,643.00
Craven, Raymond J	Teacher	71,132.00	-	-	71,132.00
Cremins, Joanne	Substitute	-	-	574.00	574.00
Crockett, Sherry M	Secretary	36,680.48	-	473.48	37,153.96
Curtis, Karen	Ed Assistant	39,822.98	-	870.00	40,692.98
Czujak, Deborah	Ed Assistant	-	-	3,621.00	3,621.00
Daigle, Suzanne E	Teacher	-	-	720.00	720.00
Dalton, Lynn	Teacher	378.84	-	-	378.84
Daniels, Laurie F	Speech/Language	2,805.00	-	-	2,805.00
Daniels, Patsy J	Substitute	-	-	1,072.00	1,072.00
Daniels, Susan L	Substitute	-	-	108.00	108.00
Davies, Paul	Teacher	82,405.00	-	2,000.00	84,405.00
Davis, Kathleen	Teacher	-	-	720.00	720.00
Davis, Robert	Custodian	2,424.93	-	-	2,424.93
Day, Judith A	Cafeteria	21,101.40	-	772.12	21,873.52
DeAndrade, Leonice Z	Cafeteria	22,091.58	-	550.00	22,641.58
Deegan, Tracey B	Teacher	367.50	-	405.00	772.50
Degnan, Emily M	Teacher	300.00	-	-	300.00
Demary, Alyse A	Coach	-	-	3,198.00	3,198.00
D'Errico, Thomas	Substitute	-	-	70.00	70.00
DeSimone, Christine	Teacher	83,583.01	-	547.50	84,130.51
Dever, Kelma E	Teacher/Project Coord	31,650.67	-	-	31,650.67
Dickinson, Elaine F	Substitute	360.00	-	2,765.00	3,125.00
Dinda, Linda	Substitute	-	-	490.00	490.00
DiPaolo, Beverly J	Teacher	14,873.20	-	-	14,873.20
DiProspero, Caroline W	Ed Assistant	710.93	-	-	710.93
Dixon, Honora M	Teacher	83,888.00	-	2,500.00	86,388.00
Doherty, Michaela B	Secretary	14,961.70	-	250.00	15,211.70
Dominic, Barbara	Social Worker	75,408.02	-	305.59	75,713.61
Donovan, David C	Teacher	79,011.00	-	500.00	79,511.00
Donovan, Kathleen M	Substitute	505.12	-	-	505.12
Dora, Jo-Ann M	Substitute	54.00	-	280.00	334.00
Douglas, Diane P	Cafeteria	3,013.02	-	250.00	3,263.02
Drew, Matt W	Coach	-	-	3,323.00	3,323.00
Driscoll, Molly	Teacher	-	-	720.00	720.00
Driscoll, Sadie	Coach	-	-	3,089.00	3,089.00
Driscoll, Thomas J	Community Education	1,440.00	-	-	1,440.00
Dubeau, Marsha	Substitute	-	-	560.00	560.00
Dugan, William	Treasurer	6,410.40	-	-	6,410.40
Dugas, Marsha	Teacher	30.00	-	-	30.00
Dumont, Maureen	HR Coordinator	59,711.62	2,940.47	2,000.00	64,652.09
Durgin, Richard E	Guidance Counselor	81,823.12	-	7,990.79	89,813.91
Earle, Peter M	Extra-Curricular Coach	-	-	3,012.00	3,012.00

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Eastman, Charles A	Teacher	44,602.32	-	-	44,602.32
Edwards, Julie L	Physical Therapist	33,731.88	-	-	33,731.88
Eldredge, Cynthia L	Ed Assistant	2,770.47	-	14,401.55	17,172.02
Elia, Louis F	Coach	-	-	4,995.00	4,995.00
Ellis, Patricia L	Substitute	-	-	1,470.00	1,470.00
Ellis, Raquel M	Substitute	505.12	-	-	505.12
Endich, Roberta S	Librarian	81,795.32	-	2,983.00	84,778.32
Endich, Tamara E	Substitute	-	-	335.00	335.00
Escher, Mary Christine	Teacher	9,231.22	-	4,420.00	13,651.22
Espeseth, Doreen	Substitute	631.40	-	2,278.00	2,909.40
Estey, Arlene O	Substitute	-	-	70.00	70.00
Evans, Henry K	Teacher	79,011.00	-	-	79,011.00
Evans, Kenneth M	Community Education	1,980.00	-	-	1,980.00
Faris, Thomas A	Teacher	81,235.50	-	5,005.64	86,241.14
Farrenkopf, Frances G	Substitute	-	-	162.00	162.00
Faucher, Roger H	Teacher	83,888.00	-	4,635.00	88,523.00
Felton, Barbara W	Community Education	2,880.00	-	-	2,880.00
Fernandes, Abigail L	Secretary	8,714.45	-	255.00	8,969.45
Ferri, Kathleen M	Teacher	378.84	-	90.00	468.84
Fields, Stephanie L	Ed Assistant	32,525.18	-	571.00	33,096.18
Fiero, Donna	Cafeteria	22,091.88	-	550.00	22,641.88
Fisher-Hilmer, Linda J	Community Education	360.00	-	-	360.00
Fitzgerald, Esther	Community Ed Director	22,720.47	-	550.00	23,270.47
Fitzpatrick, Julie Anne	Ed Assistant	28,144.63	-	-	28,144.63
Flanagan, Julie M	Teacher	64,223.78	-	752.03	64,975.81
Fleischer, Dorothy B	Community Education	1,750.00	-	-	1,750.00
Foley, Sandra L	Secretary	39,606.42	-	150.00	39,756.42
Ford, Lillian Ashley	Teacher	64,735.29	-	-	64,735.29
Ford, Susan J	Ed Assistant	87.60	-	-	87.60
Forgeron, Susan C	Teacher	2,115.00	-	-	2,115.00
Foster, Aubrey L	Substitute	-	-	2,957.00	2,957.00
Fournier, Brett R	Coach	-	-	5,029.00	5,029.00
Fox, Cynthia Jean	Teacher	82,405.00	-	4,500.00	86,905.00
Frankel, Karen A	Teacher	18,178.00	-	-	18,178.00
Frawley, Emily R	Ed Assistant	11,449.76	-	1,431.00	12,880.76
Freedman, Jayne I	Community Education	360.00	-	-	360.00
Freeman, James P	Substitute	-	-	67.00	67.00
Fromm, Alice D	Substitute	-	-	280.00	280.00
Frost, Priscilla	Teacher	83,888.00	-	500.00	84,388.00
Frye, Amy	Teacher	-	105.00	-	105.00
Fusco, James	Subsititute	-	-	2,870.00	2,870.00
Gallagher, Erin	Substitute	-	-	70.00	70.00
Gauley, Keith	Principal	1,650.00	-	1,500.00	3,150.00
Gengarely, Laurie J	Ed Assistant	39,822.98	-	1,185.00	41,007.98
Gibbons, Melissa	Teacher	1,440.00	-	-	1,440.00
Gibson, Judith A	School Psychologist	33,555.20	-	455.91	34,011.11
Gifford, Bonny L	Assistant Superintendent	121,416.23	-	-	121,416.23
Gifford, John R	Substitute	3,055.00	-	12,830.50	15,885.50
Glaser-Gilrein, Dianne	Substitute	-	-	280.00	280.00
Godfried, Alan	Substitute	-	-	268.00	268.00
Grant, Jennifer	Ed Assistant	25,726.16	-	74.00	25,800.16
Granville, Robert M	Teacher	32,729.97	-	-	32,729.97
Green, Mary Kathleen	Ed Assistant	20,320.57	109.10	25,295.68	45,725.35

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Grozier, Christine H.	Ed Assistant	40,107.11	-	775.00	40,882.11
Gula, Jennifer E	Teacher	83,888.00	-	-	83,888.00
Guttmann, Brendan J	Community Education	15,320.00	-	3,708.00	19,028.00
Hacking-Davis, Robin L	Eddy Ed Assistant	-	-	2,538.00	2,538.00
Hagopian, Berj N	Teacher	84,020.00	-	1,007.00	85,027.00
Hamer, Judith	Teacher	82,405.00	-	3,330.00	85,735.00
Hammatt, Mary	Substitute	-	-	70.00	70.00
Hammond, Catherine L	Community Education	1,140.00	-	-	1,140.00
Hammond, Majen P	Teacher	83,888.00	-	1,387.62	85,275.62
Hanrihan, Carole C	Teacher	378.84	-	-	378.84
Hansen, Karen B	Teacher	83,888.00	-	2,172.50	86,060.50
Hart, Susan C	Substitute	-	-	1,734.00	1,734.00
Harvey, Katherine	Teacher	61,524.49	-	409.16	61,933.65
Hayman, April N	Custodian	90.69	-	-	90.69
Heleen, Bonilyn	Substitute	-	-	3,099.46	3,099.46
Helme, Lindsey F	Substitute	1,101.00	-	140.00	1,241.00
Hendrickx, Ezra	Teacher	78,426.00	-	3,089.00	81,515.00
Hepinstall, Karen E	Teacher	82,405.00	-	6,251.00	88,656.00
Hibbert, Andrea C	Community Education	2,160.00	-	-	2,160.00
Hickey, Kathleen M	Substitute	1,440.00	-	-	1,440.00
Hicks, Brian R	Teacher	79,011.00	-	3,909.00	82,920.00
Higgins, Jane P	Community Education	3,420.00	-	-	3,420.00
Higgins, Kenneth	Athletic Event Worker	125.00	-	325.00	450.00
Hirsch, Anita T	Teacher	16,132.34	-	-	16,132.34
Hirst, William L	Coach	-	-	4,293.00	4,293.00
Hoffmann, Richard J	Superintendent	160,304.82	-	4,985.69	165,290.51
Holcomb-Jones,	Ed Assistant	-	-	135.00	135.00
Hotetz, Linda A	Ed Assistant	12,385.78	-	-	12,385.78
Houghton, Stephanie E	Substitute	-	-	536.00	536.00
Hourihan, Maureen	Tutor	710.33	-	-	710.33
Hoyt, Karl F	Teacher	79,011.00	-	1,500.00	80,511.00
Hughes, Sharon Keller	Teacher	22,874.60	-	-	22,874.60
Hurley, Janet E	Teacher	22,842.06	-	-	22,842.06
Hurley, Lorraine K	Community Education	150.00	-	-	150.00
Hutton, Sarah P	Teacher	62,501.10	-	4,017.00	66,518.10
Hyde-McGuire, Betty L	Substitute	-	-	1,101.00	1,101.00
Israel, Deborah A	Community Education	3,200.00	-	-	3,200.00
Jablon, Peter G	Substitute	-	-	67.00	67.00
Jackman, Bonnie E	Social Worker	83,675.51	-	1,570.61	85,246.12
Jackman, Margaret	Secretary	50,846.44	1,630.48	1,500.00	53,976.92
Jacobs, Candace C	Substitute	-	-	630.00	630.00
Jenkins, Martha F	Teacher	187.50	-	210.00	397.50
Johnson, Eric	Coach	-	-	3,567.00	3,567.00
Johnson, Gregory H	Community Education	2,640.00	-	3,089.00	5,729.00
Johnson, Linda P.	Substitute	-	-	2,780.00	2,780.00
Johnson, Lorraine S	Teacher	60.00	-	1,462.50	1,522.50
Johnson, Patricia	Ed Assistant	8,236.93	-	-	8,236.93
Johnston, Ross B	Teacher	82,405.00	-	3,000.00	85,405.00
Jones, Adrienne J	Teacher	19,419.75	-	-	19,419.75
Jordan, Edward J	Substitute	-	-	3,360.00	3,360.00
Joyce, Timothy	Subsititute	4,640.80	-	1,260.00	5,900.80
Kaar, Alison B	Teacher	61,283.50	-	-	61,283.50
Kanavos, Joyce	Secretary	37,458.69	-	2,860.00	40,318.69

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Kandall, Amy	Teacher	75,413.00	-	-	75,413.00
Karp, Doris M	Substitute	-	-	340.00	340.00
Keavy, Debra A	Teacher	58,744.62	-	203.70	58,948.32
Kelly, James M	Custodian	37,509.72	1,092.92	1,444.45	40,047.09
Kendrew, Ingrid E	Teacher	77,761.32	-	1,318.50	79,079.82
Kenyon, Keith Edward	Student Activities Coord	83,760.76	-	5,444.44	89,205.20
Keon, Diane Smith	Teacher	83,887.96	-	273.20	84,161.16
Kerse-McMillin, Maura	Teacher	79,011.00	-	1,127.10	80,138.10
Kersteem, Hilary F	Teacher	64,124.81	-	1,516.00	65,640.81
Keyes, Brian J	Coach	-	-	3,014.00	3,014.00
Kieffer, Johanne M	Ed Assistant	28,905.67	91.62	636.00	29,633.29
King, Selena F	Teacher	47,406.60	-	500.00	47,906.60
Kirouac, Sean	Teacher	46,075.16	-	-	46,075.16
Klejna, Louise B	Summer School	2,310.00	-	-	2,310.00
Kmiec, Ariana L	Teacher	35,587.02	-	4,713.84	40,300.86
Knight, Donna	Substitute	720.00	-	-	720.00
Knowles, Agnes	Substitute	41,127.01	-	1,640.00	42,767.01
Kobold, Julie	Teacher	52,030.65	-	-	52,030.65
Kocaba, Kathleen G	Teacher	14,019.00	-	82.50	14,101.50
Koch, Michelle R	Ed Assistant	29,516.67	-	394.00	29,910.67
Kopitsky, Kathleen G	Substitute	-	-	207.00	207.00
Krenik, John	Teacher	83,888.00	-	1,500.00	85,388.00
Krikorian, Kathleen	Ed Assistant	30,641.16	-	219.00	30,860.16
Kruczynska, Regina	Community Education	420.00	-	-	420.00
Krzeminski, Glenn	Substitute	-	-	350.00	350.00
LaBranche, Robert A	Teacher	79,011.00	-	4,812.64	83,823.64
Lagasse, Erin	Teacher	-	-	465.00	465.00
Lagasse, Karen M	Teacher	81,045.50	-	5,880.00	86,925.50
Lajoie, Brielle R	Ed Assistant	2,670.00	-	-	2,670.00
Lane, Theresa L	Ed Assistant	34,430.18	-	600.00	35,030.18
Lanoie, Claire	Teacher	79,011.00	-	1,527.32	80,538.32
Lantz, Alexandra	Community Education	360.00	-	-	360.00
Lavoine, Barbara A	Director of Technology	77,535.70	-	-	77,535.70
Leary, Geoffrey W	Driver Education	84,811.15	-	28,075.00	112,886.15
Lebow, Elizabeth A	Teacher	80,948.00	-	142.50	81,090.50
LedDuke, Dana B	Summer Schl Teacher	2,850.00	-	-	2,850.00
Leduc, Diane J	Substitute	-	-	738.00	738.00
Lee, Diane	Community Education	1,440.00	-	-	1,440.00
Lee-Destefano, Tracy L	Teacher	69,873.00	-	-	69,873.00
Leighton, Ann C	Teacher	46,103.49	-	-	46,103.49
Lepri, Karen E	Substitute	-	-	210.00	210.00
Levy, Eloise R	Teacher	80,948.00	-	1,500.00	82,448.00
Lewis, Robert	HS Facilities Manager	66,818.13	7,943.24	-	74,761.37
Lindahl, Paul	Teacher	79,011.00	-	1,502.80	80,513.80
Lonsdale, Cathryn B	Substitute	-	-	140.00	140.00
Lum, Sally	Teacher	54,338.00	-	1,101.00	55,439.00
Lupton, Laurette M	Substitute	-	-	70.00	70.00
Lyon, Jennifer	Teacher	2,794.00	-	-	2,794.00
Mabile, Sharon J	Teacher	82,405.00	-	90.00	82,495.00
MacDonald, Eduardo	Asst Principal	105,276.08	480.00	3,138.00	108,894.08
MacDonald, Kathryn	Secretary	44,326.39	-	8,160.00	52,486.39
Mack, Kristina L	Teacher	51,429.20	-	-	51,429.20
Mack, Martha D	PreSchool Admin.	35,828.38	105.00	11,215.86	47,149.24

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Mackeil, Louis M	Community Education	1,320.00	-	-	1,320.00
Magher, Robert	Ed Assistant	1,282.80	-	-	1,282.80
Maguire, Mary Ann	Secretary	46,820.00	-	1,755.00	48,575.00
Malaguti Lanctot, Mary	Substitute	-	-	560.00	560.00
Malloy, C Kate	Teacher	37,030.35	-	437.12	37,467.47
Manley, Michael	Coach	-	-	3,198.00	3,198.00
Mansfield, Marylou	Substitute	-	-	670.00	670.00
Marcellino, Norma	Substitute	4,167.25	-	1,960.00	6,127.25
Marchant, Patricia M	Teacher	-	-	375.00	375.00
Margotta, Kathryn M	Ed Assistant	31,858.30	-	875.00	32,733.30
Marino, Cathy	Ed Assistant	4,067.97	-	14,945.00	19,012.97
Markovich, Paul	Asst Principal	105,276.08	-	7,228.00	112,504.08
Marquit, Jayne H	Ed Assistant	33,400.00	-	1,514.00	34,914.00
Martin, Amanda L	Substitute	-	-	108.00	108.00
Martin, Amy L	Secretary	42,699.42	-	1,250.00	43,949.42
Mathison, Mark W	Teacher	79,011.00	-	2,500.00	81,511.00
Mattson, John K	Teacher	43,733.77	525.00	5,682.00	49,940.77
Matulaitis, Susan	Ed Assistant	2,792.45	-	-	2,792.45
Maynard, Kenneth	Teacher	-	-	10,112.00	10,112.00
McCarthy, John R	Coach	-	-	3,198.00	3,198.00
McCarthy, Kathleen C	Teacher	97.50	-	450.00	547.50
McCarthy, Tammy J	Teacher	58,415.24	-	90.00	58,505.24
McConchie, Ann S	Teacher	84,158.00	-	1,485.00	85,643.00
McConchie, Craig T	Coach	-	-	2,416.00	2,416.00
McCullough, Kevin M	Coach	-	-	4,293.00	4,293.00
McCully, John D	Coach	-	-	4,293.00	4,293.00
McCully, Kathleen F	Teacher	79,011.00	-	8,466.00	87,477.00
McGown, Jane	Teacher	79,011.00	-	1,432.32	80,443.32
McGrath, Lori K	Ed Assistant	6,053.88	-	-	6,053.88
McGuinness, Deborah T	Tutor	403.81	-	-	403.81
McHugh, Eileen	Ed Assistant	-	97.13	-	97.13
McKendree, Charles A	Summer School	2,760.00	-	-	2,760.00
McKenzie, Lori A	Food Services Director	48,034.00	-	938.54	48,972.54
McMahon, Michele C	Teacher	83,888.00	-	7,646.24	91,534.24
McNamara, Michael P.	Teacher	79,011.00	-	-	79,011.00
McVickar, Rebecca S	Substitute	-	-	134.00	134.00
Metters, Cheryl E	Substitute	-	-	1,101.00	1,101.00
Michael, Patrice	Teacher	7,277.00	-	-	7,277.00
Milan, Neal A	Teacher	75,969.00	-	90.00	76,059.00
Miller Jr, Leo P	Teacher	30.00	-	-	30.00
Miller- Rodman, Mary	Wellfleet Principal	-	-	1,500.00	1,500.00
Millette-Kelley,	Librarian	37.50	-	90.00	127.50
Minkoff, Maxine	MS Principal	119,533.15	-	2,884.50	122,417.65
Miville, Courtney	Teacher	56,094.02	-	27.32	56,121.34
Moll, Gloria	Community Education	2,880.00	-	-	2,880.00
Moniz, Cynthia F	Teacher	79,958.10	-	54.64	80,012.74
Montano, Dawn M	Ed Assistant	24,654.72	-	475.00	25,129.72
Monteiro, Brian Michael	Custodian	33,336.48	212.22	-	33,548.70
Moore, Michael G	Teacher	83,888.00	-	1,500.00	85,388.00
Morash, Kathleen S	Ed Assistant	20,610.42	-	750.00	21,360.42
Moronta, Anne T	Substitute	11,712.97	-	247.50	11,960.47
Morris, Catherine E	Ed Assistant	39,822.98	-	1,311.00	41,133.98
Morse, Julia M	Substitute	-	-	670.00	670.00

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Morton, Vanessa L	Ed Assistant	23,491.41	-	501.00	23,992.41
Mosesso, Angela Mary	Teacher	83,888.00	-	8,354.64	92,242.64
Moss, Trevor	Coach	-	-	3,009.00	3,009.00
Mountain, Mary Ellen	Teacher	84,008.00	-	8,271.00	92,279.00
Mulholland, Sean J	Teacher	74,366.00	-	3,089.00	77,455.00
Mullaney, John R	Coach	-	-	4,645.00	4,645.00
Mullin, Paul F	Teacher	-	-	2,010.00	2,010.00
Muniz, Nancy B	Ed Assistant	2,779.67	-	-	2,779.67
Murphy, Rebecca S	Ed Assistant	-	-	260.00	260.00
Murphy, Timothy J	Teacher	55,627.91	-	571.34	56,199.25
Narkon, Hannah	Ed Assistant	6,854.49	-	-	6,854.49
Needel, Andrew M	HS Ed Assistan	21,206.00	-	-	21,206.00
Needel, Anne M	Teacher	84,213.75	-	305.59	84,519.34
Nelson Sr, Roger E	Substitute	-	-	910.00	910.00
Nelson, Jr, Roger E	Ed Assistant	39,822.98	-	1,750.00	41,572.98
Newmier, Wilhelmina	Asst Dir. Community Ed	7,284.40	-	-	7,284.40
Newton, Julie T	Teacher	2,250.00	-	-	2,250.00
Newton, Theresa M	Substitute	-	-	1,120.00	1,120.00
Nicholson, Dawn	Ed Assistant	21,776.00	-	-	21,776.00
Nickerson, Linda	Nurse	68,251.13	-	-	68,251.13
Nidweski, Stephen L	Cafeteria	40,060.57	195.84	1,273.28	41,529.69
Nielsen, Lise	Teacher	79,011.00	-	7,816.00	86,827.00
Nobili, Moira B	Coach	-	-	3,323.00	3,323.00
Noonan, John P	Teacher	84,811.15	-	1,485.00	86,296.15
Norberg, Marcia K	Community Eductation	300.00	-	-	300.00
Norton, Lisa M	Teacher	378.84	-	-	378.84
Novacon, Karen J	Teacher	80,575.50	-	527.32	81,102.82
Nowack, James M	Accounting Manager	70,271.22	1,645.78	3,269.78	75,186.78
Noyes, Cary A	Teacher	12,225.00	-	-	12,225.00
O'Brien, Mary Catherine	Ed Assistant	28,771.97	-	96.00	28,867.97
O'Brien, Wende E	Ed Assistant	907.50	-	-	907.50
O'Connell, Cornelius	Custodian	45,754.12	351.04	2,058.98	48,164.14
O'Connell, Joanne T	Speech/Language	32,587.17	-	105.00	32,692.17
O'Connell, Nancy	Teacher	80,575.50	-	4,112.50	84,688.00
O'Connor, Karen C	Teacher	22.50	-	1,500.00	1,522.50
Ogden, Virginia R	Teacher	71,132.00	-	2,871.00	74,003.00
Olson, Coreen M	Teacher	-	-	2,573.50	2,573.50
O'Neil, Dawn J	Teacher	82,675.00	-	2,412.00	85,087.00
Otis, David L	Substitute	-	-	70.00	70.00
Ould, Catherine P P	Substitute	-	-	70.00	70.00
Pagano, Karen L	Substitute	1,452.23	-	210.00	1,662.23
Page, Phillip	Custodian	45,754.12	1,127.66	1,300.00	48,181.78
Paine, Jennifer E	Ed Assistant	-	-	4,101.00	4,101.00
Paulus, Ann K	Teacher	59,158.47	-	-	59,158.47
Pavlofsky, Deborah	Ed Assistant	20.00	-	-	20.00
Pavlu, Edward J	Teacher	81,525.80	-	2,416.00	83,941.80
Pavlu, Michele M	HS Athletic Trainer	50,874.79	-	-	50,874.79
Pearson, Amy S	Ed Assistant	26,294.45	-	500.00	26,794.45
Peck, Susan	Ed Assistant	28,905.67	-	48.00	28,953.67
Perry, Vivian M	Ed Assistant	34,430.18	-	583.00	35,013.18
Peterson, Richard F	Teacher	64,459.47	-	4,426.00	68,885.47
Pettengill, Jean A	Community Education	480.00	-	-	480.00
Pillsbury, Timothy	Custodian	40,863.74	3,199.95	758.98	44,822.67

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Pirruccio, Susan T.	Substitute	-	-	70.00	70.00
Pollo, Ricardo R	Teacher	-	-	20,037.71	20,037.71
Pombo, Jean	Substitute	-	-	557.00	557.00
Pontbriand, Eloise G	Teacher	80,948.00	-	277.50	81,225.50
Porter, Susan G	Ed Assistant	2,072.54	-	-	2,072.54
Porteus, Sarah E	Summer School	1,237.50	-	-	1,237.50
Posage, Linda	Community Education	660.00	-	-	660.00
Potts, David G	Teacher	71,132.00	-	13,487.00	84,619.00
Powers, Robert G	Substitute	-	-	2,332.00	2,332.00
Prall, Mark	Teacher	18,402.21	-	27.32	18,429.53
Przygocki, Anne S	Teacher	-	-	480.00	480.00
Pucko, Adrienne M	Teacher	9,683.67	-	-	9,683.67
Quigley, Julie E	Teacher	32,902.17	-	-	32,902.17
Quill, Joanne L	Teacher	71,307.00	-	10,334.00	81,641.00
Quimby, Christine E	Substitute	505.12	-	-	505.12
Raimo, Carey	Occupational Therapist	63,120.51	-	-	63,120.51
Razinha, Jill	Ed Assistant	10,437.45	-	-	10,437.45
Read, Lynn E	Ed Assistant	39,822.98	-	1,750.00	41,572.98
Reddish, Elizabeth	Tutor	220.99	-	-	220.99
Reddish, Karen A	Teacher	83,888.00	-	1,183.50	85,071.50
Redmond, Thomas L	Substitute	-	-	70.00	70.00
Reed, Mary Ellen	Nurse	-	-	1,893.60	1,893.60
Reeves, Jessica Jean	Teacher	58,337.32	-	90.00	58,427.32
Reid, Abigail	Teacher	80,948.00	-	2,500.00	83,448.00
Reis, Victoria L	Cafeteria	3,265.41	-	800.00	4,065.41
Reiser, Mary	Secretary	61,216.38	-	900.00	62,116.38
Rice, Daria W	Occupational Therapist	73,242.99	-	-	73,242.99
Richard, Paul	Head Custodian	62,314.17	497.30	900.00	63,711.47
Richard, Rosana V	Substitute	-	-	458.00	458.00
Richards, Sharon C	Teacher	56,123.44	-	275.00	56,398.44
Richer, Susan M	Teacher	4,213.01	-	-	4,213.01
Rivers, John	Teacher	94.71	-	-	94.71
Roberts, Amy Lynn	Teacher	83,267.31	-	-	83,267.31
Roberts, Cristin E	Teacher	67,889.36	-	-	67,889.36
Robinson, Angel Jr	Caoch	-	-	2,672.00	2,672.00
Roderick, Adam Z	Substitute	-	-	234.50	234.50
Rogers, Marie A.	Substitute	-	-	1,260.00	1,260.00
Rojas, Elaine M	Teacher	69,207.31	-	109.28	69,316.59
Rosato, Kayleen E	Ed Assistant	4,051.64	-	-	4,051.64
Rose, Chelsea D	Ed Assistant	2,820.00	-	-	2,820.00
Ross, Maureen K	Substitute	-	-	140.00	140.00
Rotti, Marjorie H	Secretary to Adult Ed	8,893.67	-	300.00	9,193.67
Rouillard, Nancy J	Cafeteria	20,971.84	-	550.00	21,521.84
Rubin, Carol A	Teacher	6,300.00	-	-	6,300.00
Rusielewicz, Carol L	Teacher	-	-	405.00	405.00
Ryan, Eileen G	Ed Assistant	31,858.30	-	750.00	32,608.30
Ryan, Justine A	Teacher	60,672.50	-	-	60,672.50
Ryan, Mary Anne	Teacher	135.00	-	-	135.00
Salerno, Sherry L	Ed Assistant	4,700.90	-	-	4,700.90
Schall, Janet W	Substitute	-	-	1,874.00	1,874.00
Schmidt, Margaret A	Substitute	-	-	840.00	840.00
Schmidt, William	Teacher	35,938.29	-	-	35,938.29
Schneider, Helmut	Substitute	-	-	980.00	980.00

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Schnitzer, Dawn N	Teacher	69,720.32	-	-	69,720.32
Schour, Ellen J	Summer School	2,760.00	-	-	2,760.00
Schwebach, Suzanne M	Ed Assistant	40,059.76	-	750.00	40,809.76
Sears, Mariellen F	Teacher	82,405.00	-	5,528.00	87,933.00
Seidel, Marie A	Substitute	-	-	140.00	140.00
Seymour, Christine H	Teacher	3,135.00	-	-	3,135.00
Shakliks, Mary P	Substitute	-	-	280.00	280.00
Sheehan, William P	Teacger	83,887.79	-	-	83,887.79
Sheptyck, Lora E	Secretary	43,780.97	-	2,650.94	46,431.91
Short Jr, Leonard V	Community Education	360.00	-	-	360.00
Silva, Pamela	Secretary	47,472.29	204.66	378.78	48,055.73
Silver, Warren	Coach	-	-	3,708.00	3,708.00
Simms, John	Teacher	48,306.00	-	1,101.00	49,407.00
Simpson, Christy L	Teacher	37,602.18	-	-	37,602.18
Simpson, Courtney W	Teacher	63,569.00	-	-	63,569.00
Smith, Audrey C	Teacher	49,370.16	-	1,101.00	50,471.16
Smith, Dorothea A	Guidance Counselor	82,651.91	-	12,415.55	95,067.46
Smith, Eileen A	Community Education	12,880.00	-	-	12,880.00
Smith, Elizabeth J	Substitute	-	-	1,226.50	1,226.50
Smith, Gail M	Ed Assistant	8,623.54	-	-	8,623.54
Smith, Jean R	Substitute	-	-	350.00	350.00
Smith, Lorraine	Speech & Language	82,124.84	-	2,000.00	84,124.84
Smith, Noelle K	Teacher	-	-	39,628.81	39,628.81
Snow, Eleanor	Ed Assistant	15,446.50	-	-	15,446.50
Snure, Sheryle A	Teacher	2,340.00	-	-	2,340.00
Somers, Joseph A	Caosh	-	-	3,198.00	3,198.00
Souder, Nancy K	Teacher	165.00	-	-	165.00
Sousa, Katie E	Teacher	80,948.21	-	-	80,948.21
Souther, Deidre J	Ed Assistant	1,035.00	-	-	1,035.00
Souza, Judith E	Cafeteria	21,101.40	-	1,022.12	22,123.52
Spampinato, Marcia W	Secretary	39,135.80	289.71	3,619.64	43,045.15
Spencer, Susan J	Ed Assistant	33,400.00	-	750.00	34,150.00
Springer, Soni R	Tutor	7,166.42	-	-	7,166.42
Stack, Mary A	Teacher	82,405.00	-	2,614.00	85,019.00
Stevens, Heather L	Teacher	79,236.00	105.00	6,264.00	85,605.00
Stewart, Jill A	Nurse	79,011.00	-	500.00	79,511.00
Stewart, Susan C	Ed Assistant	39,822.98	-	1,012.00	40,834.98
Still, Robin C	Substitute	-	-	1,242.00	1,242.00
Sullivan, Linda Lee	Ed Assistant	1,530.00	-	-	1,530.00
Sullivan, Valerie A	Substitute	-	-	70.00	70.00
Sume, Julie Chase	Substitute	-	-	754.00	754.00
Suonpera, Cynthia O	Substitute	-	-	476.00	476.00
Sutton, Joan A	Substitute	-	-	140.00	140.00
Sveden, Nancy F	Ed Assistant	36,867.68	-	680.00	37,547.68
Swenton, Gail P	Speech Therapist	2,700.00	-	-	2,700.00
Swiniarski, Stephen J	Teacher	71,432.00	-	2,325.00	73,757.00
Szczepanek, Lawrence	Ed Assistant	35,041.18	-	629.00	35,670.18
Tefft, Ann M	Admin. Asst. to	64,981.01	-	3,182.25	68,163.26
Thackeray, Megan	Ed Assistant	39,822.98	-	906.00	40,728.98
Thatcher, Kimberly A	Ed Assistant	33,335.66	-	4,795.00	38,130.66
Thomas, Kerry C	SN Teacher	75,956.00	-	-	75,956.00
Thompson, Vicki	Substitute	70.00	-	1,734.00	1,804.00
Timmons, Mae A	Speech & Language	83,888.00	-	4,331.00	88,219.00

NAUSET REGION SCHOOL SALARIES 2012

		base salary	OT	OTHER	Grand Total
Tobler, Teal A	Teacher	67,125.03	-	11,305.00	78,430.03
Torres, Rafael R	Teacher	247.50	-	30.00	277.50
Travisano, Eliza G	Community Education	240.00	-	-	240.00
Tringale, Kathleen A	Teacher	83,888.00	-	9,553.00	93,441.00
Tupper, Katherine	Secretary	42,486.60	-	1,374.00	43,860.60
Tupper, Stephanie J	Teacher	39,020.18	-	-	39,020.18
Tuttle, Thomas E	Community Education	360.00	-	-	360.00
Valdes, Margaret	School Psychologist	56,253.85	-	4,481.87	60,735.72
Valenti, Kathleen H	School Psychologist	-	105.00	-	105.00
VanTassel, Kristen E	Ed Assistant	32,859.50	102.95	1,053.00	34,015.45
Vecchione, Brenda A	Teacher	83,671.88	-	1,156.12	84,828.00
Verrone, Leon W	Substitute	-	-	70.00	70.00
Viau-Nielsen, Christine	Custodian	4,028.84	-	-	4,028.84
Vigliotte, Marielle	Nurse	61,657.69	-	-	61,657.69
Villamil, Violeta	Community Education	1,660.00	-	-	1,660.00
Vining, Kerri L	Teacher	71,132.00	-	-	71,132.00
Wagner, Deborah	Teacher	54,011.43	-	-	54,011.43
Waldron, Nancy	Teacher	-	-	210.00	210.00
Waldron, Shannon K	Substitute	-	-	322.00	322.00
Walker, Robin V	Teacher	95,284.95	-	8,316.00	103,600.95
Wall, Lauren J	Ed Assistant	40,047.98	-	750.00	40,797.98
Wallace, Colleen	Cafeteria	15,983.60	-	650.00	16,633.60
Wallace, Marjorie A.	Teacher	11,460.59	-	480.00	11,940.59
Wallen, Susan A	Payroll & Benefits	50,121.91	1,908.94	-	52,030.85
Walsh, Anna K	Summer School	1,470.19	-	-	1,470.19
Walsh, Lynn	Substitute	-	-	3,132.50	3,132.50
Walters, Davis	Coach	-	-	4,672.00	4,672.00
Walther Hayes, Anne M	Substitute	-	-	134.00	134.00
Ward, Priscilla M	Teacher	75,407.83	-	1,549.00	76,956.83
Warren, Nancy J	Cafeteria	28,194.25	-	120.84	28,315.09
Warren, Patricia A	Teacher	69,720.32	-	1,905.00	71,625.32
Watkins, Jennifer W	Coach	-	-	3,921.00	3,921.00
Watson, Jennifer	Speech & Lang.	43,908.62	-	720.00	44,628.62
Wentz, Charles R	Community Education	360.00	-	-	360.00
White, Brian M	Guidance Counselor	79,198.92	-	4,807.89	84,006.81
White, Gregory R	Teacher	74,366.00	-	-	74,366.00
Wilbers, Liesel H	Substitute	1,673.21	-	63.14	1,736.35
Wiley, Kerry	Ed Assistant	39,822.98	-	1,160.00	40,982.98
Wilkinson, Robert H	Teacher	781.36	-	14,714.00	15,495.36
Williams, Shelby E	Guidance Counselor	66,857.12	-	1,544.11	68,401.23
Wirtz, Meredith A	Guidance Counselor	64,656.27	-	4,567.02	69,223.29
Worth, Maurice	Substitute	-	-	2,424.00	2,424.00
Wright, Laura C	Teacher	4,782.90	-	-	4,782.90
Wright, Philip	Teacher	79,011.00	-	-	79,011.00
Youmans, Kylee B	Speech & Language	1,567.50	-	-	1,567.50
Young, Barbara J	Secretary	13,662.41	-	550.00	14,212.41
Youngman, Lori M	Teacher	1,440.00	-	-	1,440.00
Zawadzkas, Jane F	Teacher	49,631.99	-	3,700.00	53,331.99

ORLEANS ELEMENTARY SCHOOL SALARIES 2012

		Base	Overtime	OTHER	Total
Allard, Jonathan	Ed Assistant	33,495.00	-	-	33,495.00
Allard, Margaret E	Ed Assistant	26,232.28	-	374.00	26,606.28
Allen, Emily A	Substitute	-	-	221.50	221.50
Amaru, Cheri J	Substitute	2,052.06	-	140.00	2,192.06
Ashley, Glenn	Custodian	39,529.96	934.04	934.04	40,464.00
Ashwell, Patricia	Substitute	-	-	770.00	770.00
Backholm, Tammy Lee	Teacher	79,011.00	-	4,500.00	83,511.00
Bader, Carol A	Secretary	-	-	83.90	83.90
Baldwin-Dyckman, Cathy	Substitute	-	-	35.00	35.00
Bartholomew, Leslie	Substitute	-	-	2,800.00	2,800.00
Belliveau, Leah	Teacher	14,226.40	-	300.00	14,526.40
Bovino, Kathleen	Teacher	43,888.32	-	-	43,888.32
Bruemmer, Kimberly W	Teacher	79,011.00	-	3,783.50	82,794.50
Burke, Joan B	Substitute	-	-	25.00	25.00
Burr, Leslie M	Substitute	-	-	2,450.00	2,450.00
Callahan, Alice E	Substitute	-	-	35.00	35.00
Cameron, June	Summer School Teacher	268.35	-	-	268.35
Carreiro, Diane	Principal	109,717.20	-	900.00	110,617.20
Casey, Marie	Cafeteria	12,584.59	25.22	447.95	13,032.54
Christopher, Amy M	Ed Assistant	10,738.31	-	3,132.00	13,870.31
Coffey, Erin M	Substitute	-	-	4,298.06	4,298.06
Cohen, Paul H	Custodian	21,308.81	1,611.30	4,229.99	25,538.80
Conti, Domenico	Custodian	44,220.92	1,939.38	1,939.38	46,160.30
Cremins, Joanne	Substitute	-	-	780.00	780.00
Daigle, Suzanne E	Teacher	-	-	320.00	320.00
Daniels, Susan L	Substitute	-	-	54.00	54.00
Dickinson, Elizabeth A	Substitute	-	-	2,202.00	2,202.00
Dubois, Nicole R	Substitute	-	-	195.00	195.00
Eldridge, Michele	Teacher	80,948.00	-	3,000.00	83,948.00
Espeseth, Doreen	Substitute	-	-	569.50	569.50
Estey, Arlene O	Substitute	-	-	35.00	35.00
Faline, Sara L	Substitute	-	-	4,935.00	4,935.00
Farber, Cirrus R	Teacher	63,099.00	-	300.00	63,399.00
Farrenkopf, Frances G	Substitute	-	-	1,471.50	1,471.50
Frankel, Karen A	Teacher	32,177.00	-	360.00	32,537.00
Freeman, James P	Substitute	-	-	87.50	87.50
Freethy, Naomi	Cafeteria	29,549.37	-	550.00	30,099.37
Fyler, Mary	Cafeteria	18,918.95	47.27	1,119.42	20,038.37
George, Laura B	Secretary	40,301.04	788.48	788.48	41,089.52
Glaser-Gilrein, Dianne	Substitute	-	-	3,465.00	3,465.00
Greer, Caitlin	Teacher	29,504.98	-	-	29,504.98
Hammatt, Mary	Substitute	-	-	280.00	280.00
Hart, Susan C	Substitute	-	-	70.00	70.00
Helme, Lindsey F	Substitute	-	-	194.00	194.00
Hollander-Essig, Charles	Teacher	47,406.60	-	3,867.00	51,273.60
Houghton, Stephanie E	Substitute	-	-	54.00	54.00
Hughes, Sharon Keller	Teacher	38,065.90	-	-	38,065.90
Jacobs, Candace C	Substitute	-	-	70.00	70.00
Jenkins, Martha F	Teacher	79,011.00	-	3,028.50	82,039.50
Johnson, Rosemary	Ed Assistant	40,572.98	-	538.10	41,111.08
Keohan, Mary Sue	Teacher	-	-	170.00	170.00
Kopitsky, Kathleen G	Substitute	-	-	140.00	140.00
Lagasse, Erin	Teacher	51,966.03	-	-	51,966.03
Lane, Sheila B	Substitute	-	-	140.00	140.00
Leduc, Diane J	Substitute	-	-	314.00	314.00
Lemay, Alice Gray C	Substitute	-	-	70.00	70.00
Lennox, Kathleen M	Teacher	71,132.00	-	-	71,132.00
Lyon, Jennifer	Teacher	5,354.00	-	-	5,354.00
McGrath, Lori K	Ed Assistant	6,086.73	-	189.00	6,275.73
McInerney, Nancy M	Teacher	60,808.49	-	-	60,808.49
McLardy, Paloma R	Teacher	30,514.80	-	405.00	30,919.80
Meyers, Kathryn M	Teacher	307.60	-	545.00	852.60
Moronta, Anne T	Substitute	33,863.73	-	-	33,863.73

ORLEANS ELEMENTARY SCHOOL SALARIES 2012

		Base	Overtime	OTHER	Total
Murray, Jessica Metters	Teacher	66,545.99	-	-	66,545.99
Newton, Theresa M	Substitute	-	-	67.00	67.00
Opsahl, Olga S	Substitute	-	-	108.00	108.00
Pagano, Karen L	Substitute	-	-	35.00	35.00
Pavlofsky, Deborah	Ed Assistant	39,822.98	-	1,000.00	40,822.98
Peterson, Allan D	Teacher	46,829.16	-	270.00	47,099.16
Pirruccio, Susan T.	Substitute	-	-	6,335.00	6,335.00
Porter, Susan G	Ed Assistant	33,191.54	-	12.00	33,203.54
Quatrocelli, Susan M	School Psychologist	63,816.48	-	300.00	64,116.48
Reed, Mary Ellen	Nurse	56,219.80	-	-	56,219.80
Richard, Rosana V	Substitute	-	-	1,404.00	1,404.00
Richer, Susan M	Teacher	52,224.45	-	-	52,224.45
Riley, Janice E	Substitute	-	-	197.00	197.00
Rosato, Kayleen E	Ed Assistant	20,824.69	40.56	1,851.88	22,676.57
Sanders, Amy K	Teacher	79,011.00	-	4,720.00	83,731.00
Schwab, Jeff	Teacher	62,245.49	-	-	62,245.49
Serena, Fabrizio	Substitute	-	-	242.60	242.60
Sims, Christin R	LT Substitute	-	-	26,202.85	26,202.85
Smith, Gail M	Ed Assistant	9,652.69	-	645.50	10,298.19
Smith, Michael T	Substitute	-	-	121.00	121.00
Staruk, Karen L	Ed Assistant	23,081.00	-	-	23,081.00
Steber, Dawn K	Teacher	58,312.03	-	1,183.50	59,495.53
Still, Robin C	Substitute	-	-	216.00	216.00
Suchecki, Judy	Teacher	80,948.00	-	2,080.00	83,028.00
Sume, Julie Chase	Substitute	-	-	245.00	245.00
Sutton, Joan A	Substitute	-	-	2,310.00	2,310.00
Switchenko, Patricia T	SC Secretary	631.33	-	-	631.33
Tefft, Ann M	Substitute SC Secretary	220.96	-	-	220.96
Templeton, Marcia M	SC Secretary	694.43	-	-	694.43
Thompson, Vicki	Substitute	-	-	2,065.00	2,065.00
Updegraff, Judith	Teacher	67,827.00	-	1,183.50	69,010.50
Vermont, Audrey	Substitute	-	-	70.00	70.00
Waldron, Nancy	Teacher	83,888.00	-	1,500.00	85,388.00
Waldron, Shannon K	Substitute	-	-	1,281.00	1,281.00
Walsh, Sheila	Secretary	28,275.36	-	-	28,275.36
Walther Hayes, Anne M	Substitute	-	-	545.00	545.00
White, Sarah J	Substitute	-	-	2,524.14	2,524.14
Winslow, Joy	Sub Caller	-	-	3,438.68	3,438.68
Wright, Sandra	Ed Assistant	20,928.19	-	365.00	21,293.19
Youmans, Kylee B	Speech & Language	41,522.84	-	-	41,522.84
Youngman, Lori M	Teacher	67,038.53	-	1,183.50	68,222.03

Balance: July 01, 2011 to June 30, 2012

TRUST FUNDS

Activity: July 01, 2011 to June 30, 2012

<u>Name</u>	<u>Total Funds</u> <u>as of 07-01-11</u>	<u>Unexpendable</u> <u>Amount</u>	<u>Expendable</u> <u>as of 07-01-11</u>	<u>Deposits</u>	<u>Withdrawals</u>	<u>Interest</u>	<u>Expendable</u> <u>as of 06-30-12</u>	<u>Unexpendable</u> <u>Amount</u>	<u>Balance</u> <u>as of 06-30-12</u>
<u>LIBRARY FUNDS</u>									
Alice Rollins Mem	6,313.49	0.00	6,313.49		310.82	14.18	6,016.85	0.00	6,016.85
Snow Library Trust	10,899.35	9,200.00	1,699.35		407.10	24.95	1,317.20	9,200.00	10,517.20
Richard S. Philbrick	9,789.64	0.00	9,789.64		499.74	22.17	9,312.07	0.00	9,312.07
Ada G. Meehan	8,268.77	0.00	8,268.77		406.31	18.54	7,881.00	0.00	7,881.00
Eliz Twiss Blake	12,346.05	5,000.00	7,346.05			28.69	7,374.74	5,000.00	12,374.74
Nancy Whitbread	9,612.08	3,700.00	5,912.08			22.32	5,934.40	3,700.00	9,634.40
C. Francis Ronne	22,099.36	5,000.00	17,099.36		343.72	50.80	16,806.44	5,000.00	21,806.44
Florence H. Smith	30,748.92	0.00	30,748.92	3,166.11	3,020.00	72.82	30,967.85	0.00	30,967.85
H.B. & D.N. Seikel	49,203.35	25,000.00	24,203.35		831.17	113.22	23,485.40	25,000.00	48,485.40
Margaret Pershing	1,327.18	500.00	827.18			3.08	830.26	500.00	1,330.26
Aldona P. Russell	59,086.48	0.00	59,086.48		557.33	136.81	58,665.96	0.00	58,665.96
Hiram Myers	82,157.77	0.00	82,157.77		2,250.00	188.30	80,096.07	0.00	80,096.07
Wellington Cummings	8,039.19	0.00	8,039.19			18.66	8,057.85	0.00	8,057.85
Sumner Robinson	6,590.60	0.00	6,590.60			15.31	6,605.91	0.00	6,605.91
Geoffrey North / Lib	28,630.76	0.00	28,630.76		611.22	65.56	28,085.10	0.00	28,085.10
LD Cummings	17,259.01	0.00	17,259.01			40.11	17,299.12	0.00	17,299.12
<u>TOTAL LIBRARY</u>	362,372.00	48,400.00	313,972.00	3,166.11	9,237.41	835.52	308,736.22	48,400.00	357,136.22
<u>ANSLOW TRUST</u>									
Council on Aging	2,890.87	0.00	2,890.87	62.71	302.03	6.47	2,658.02	0.00	2,658.02
Snow Library	13,763.67	0.00	13,763.67	62.71		32.12	13,858.50	0.00	13,858.50
Rescue Fund	5,053.64	0.00	5,053.64	62.71		11.86	5,128.21	0.00	5,128.21
<u>TOTAL ANSLOW</u>	21,708.18	0.00	21,708.18	188.13	302.03	50.45	21,644.73	0.00	21,644.73
<u>CEMETERY FUNDS</u>									
Cemetery Perp Care	3,608.99	3,600.00	8.99		8.99	8.37	8.37	3,600.00	3,608.37
Albert P. Smith	13,170.30	2,000.00	11,170.30			30.61	11,200.91	2,000.00	13,200.91
<u>TOTAL CEMETERY</u>	16,779.29	5,600.00	11,179.29	0.00	8.99	38.98	11,209.28	5,600.00	16,809.28
<u>SCHOLARSHIP FUND</u>									
Sarah Brown	138,608.12	103,000.00	35,608.12		3,000.00	317.25	32,925.37	103,000.00	135,925.37
Seikel Scholarship	309,608.47	175,640.34	133,968.13		1,500.00	717.77	133,185.90	175,640.34	308,826.24
<u>TOTAL SCHOLARSHIPS</u>	448,216.59	278,640.34	169,576.25	0.00	4,500.00	1,035.02	166,111.27	278,640.34	444,751.61
<u>INDIGENT FUNDS</u>									
Clement Gould/Wife	7,130.18	5,000.00	2,130.18			16.57	2,146.75	5,000.00	7,146.75
May Celia Crosby	23,375.93	5,000.00	18,375.93		10,000.00	47.36	8,423.29	5,000.00	13,423.29
Clayton Mayo	131,804.47	25,800.00	106,004.47			305.55	106,310.02	25,800.00	132,110.02
<u>TOTAL INDIGENT</u>	162,310.58	35,800.00	126,510.58	0.00	10,000.00	369.48	116,880.06	35,800.00	152,680.06

<u>Balance: July 01, 2011 to June 30, 2012</u>				<u>TRUST FUNDS</u>			<u>Activity: July 01, 2011 to June 30, 2012</u>			
<u>Name</u>	<u>Total Funds</u>	<u>Unexpendable</u>	<u>Expendable</u>	<u>Deposits</u>	<u>Withdrawals</u>	<u>Interest</u>	<u>Expendable</u>	<u>Unexpendable</u>	<u>Balance</u>	
	<u>as of 07-01-11</u>	<u>Amount</u>	<u>as of 07-01-11</u>				<u>as of 06-30-12</u>	<u>Amount</u>	<u>as of 06-30-12</u>	
<u>TOWN TRUST FUNDS</u>										
Municipal Insurance	331,141.87	0.00	331,141.87		49,816.00	666.32	281,992.19	0.00	281,992.19	
Affordable Housing	50,605.32	0.00	50,605.32			117.61	50,722.93	0.00	50,722.93	
Conservation	63,649.64	0.00	63,649.64		1,151.40	146.06	62,644.30	0.00	62,644.30	
Stabilization	32,666.75	0.00	32,666.75			75.92	32,742.67	0.00	32,742.67	
Street Light	16,542.22	2,517.61	14,024.61			38.44	14,063.05	2,517.61	16,580.66	
<u>TOTAL TOWN TRS</u>	494,605.80	2,517.61	492,088.19	0.00	50,967.40	1,044.35	442,165.14	2,517.61	444,682.75	
<u>CULTURAL COUNCIL</u>										
402 Marg Fernald Dole	15,075.39	13,600.00	1,475.39			35.03	1,510.42	13,600.00	15,110.42	
<u>TOTAL CULTURAL CNCL</u>	15,075.39	13,600.00	1,475.39	0.00	0.00	35.03	1,510.42	13,600.00	15,110.42	
<u>MARINE QUALITY</u>										
Linnell E. Studley	21,443.80	7,000.00	14,443.80			49.82	14,493.62	7,000.00	21,493.62	
<u>TOTAL MARINE QUALITY</u>	21,443.80	7,000.00	14,443.80	0.00	0.00	49.82	14,493.62	7,000.00	21,493.62	
<u>MISCELLANEOUS</u>										
Virginia McGrath	3,317.44	0.00	3,317.44			7.69	3,325.13	0.00	3,325.13	
Anslow Trust Interest	45,112.37	45,000.00	112.37		112.42	104.61	104.56	45,000.00	45,104.56	
Grace Anslow	30,383.71	30,308.00	75.71		75.71	70.45	70.45	30,308.00	30,378.45	
Geoffrey North / COA	0.01	0.00	0.01		0.01	0.00	0.00	0.00	0.00	
Travis Smith / COA	139,306.31	0.00	139,306.31		440.00	323.19	139,189.50	0.00	139,189.50	
Law Enforcement Tr	1,537.71	0.00	1,537.71			3.58	1,541.29	0.00	1,541.29	
<u>TOTAL MISC</u>	219,657.55	75,308.00	144,349.55	0.00	628.14	509.52	144,230.93	75,308.00	219,538.93	
<u>GRAND TOTALS - ALL TRUSTS</u>	1,762,169.18	466,865.95	1,295,303.23	3,354.24	75,643.97	3,968.17	1,226,981.67	466,865.95	1,693,847.62	

DIRECTOR OF MUNICIPAL FINANCE

I hereby submit my annual report for the fiscal year ended June 30, 2012 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Rechella Butilier and Greta Avery, Finance Department personnel, the personnel of the Collector/Treasurer's Office and the Assessor's Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained the firm of Roselli, Clark & Associates, C.P.A.'s to perform an independent audit of the financial activity of the Town for Fiscal Year 2012.

The audit was conducted in accordance with generally accepted auditing standards.

A complete copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall.

Respectfully submitted,
David A. Withrow, Director of Municipal Finance

**TOWN OF ORLEANS, MASSACHUSETTS
SCHEDULE OF RECEIPTS/EXPENDITURES
As reported on Schedule A, for the Fiscal Year ended June 30, 2012**

GENERAL FUND

Revenue and Other Financial Sources

Tax Collections	
4110 Personal Property Taxes	252,208.00
4120 Real Estate Taxes	20,794,959.00
4150 Excise Taxes	722,781.00
4179 Penalties & Interest	100,353.00
4180 In Lieu of Taxes	4,575.00
4191 Other Taxes/Hotel/Motel	206,019.00
4199 Other Taxes	305,828.00
Total Taxes	22,386,723.00
Charges For Services	
4244 Parks & Recreation Charges	1,215,289.00
4247 Trash Collection Charges	423,598.00
4370 Other Departmental Revenue	<u>281,386.00</u>
Total Charges For Service	1,920,273.00
Licenses, Permits and Fees	
4400 Licenses and Permits	<u>625,548.00</u>
Total License & Permits	625,548.00
Revenues From State	
4600 Revenue From State	<u>443,838.00</u>
Total State Revenue	443,838.00
4695 Court Fines/Settlements	1,465.00
4770 Total Fines and Forfeitures	<u>26,711.00</u>
Total Revenues-Other Gov'ts.	28,176.00
Miscellaneous Revenue	
4800 Miscellaneous Revenue	74,690.00
4820 Earnings on Investments	<u>23,879.00</u>
Total Misc. Revenues	98,569.00
Interfund Operating Transfers	
4972 Transfers from Special Revenue F	2,037,863.00
4976 Transfers from Trust Funds	<u>14,816.00</u>
Total Interfund Oper. Transfers	2,052,679.00
Grand Total General Fund Revenues Other Financing Sources and Interfund Operating Transfers	<u>27,555,806.00</u>

General Fund Expenditures and Other

Financing Uses	
Expenditures	
General Government	
Administrator	535,905.00
Accountant/Auditor	232,564.00
Assessors	234,326.00
Treasurer	108,989.00
Collector	108,989.00
License and Registration	126,190.00
Land Use	162,736.00
Conservation Commission	89,035.00
Public Building/Property Maint	154,259.00
Other	295,868.00
Public Safety	
Police	2,532,607.00
Fire	2,331,701.00
Inspection	219,825.00
Other	376,579.00
Education	
Education	7,751,338.00
Public Works	
Highway/Streets Snow & Ice	884,926.00
Street Lighting	24,328.00
Waste Collection & Disposal	553,703.00
Human Services	
Health Services	242,739.00
Special Programs	478,009.00
Veterans' Services	55,286.00
Other	51,143.00
Culture and Recreation	
Library	494,666.00
Recreation	109,855.00
Parks	1,158,607.00
Historical Commission	1,038.00
Celebrations	5,005.00
Debt Service	
Retirement of Debt Principal	2,199,212.00
Interest on Long Term Debt	799,886.00
Unclassified	
Intergovernmental Assessments	510,474.00
Retirement	1,302,132.00
Workers' Compensation	60,871.00
Unemployment	41,850.00
Health Insurance	1,963,770.00
Other Insurance	251,600.00
Transfers to Other Funds	<u>602,563.00</u>
Grand Total General Fund Expenditures and Other Financing Uses	<u>27,052,574.00</u>

SPECIAL REVENUE FUNDS

Revenue and Other Financing Sources

State Grants	
4500 Federal Revenue	354,979.00
4600 State Revenue	384,047.00
4800 Miscellaneous Revenue	14,896.00
4970 Transfers From Other Funds	<u>5.00</u>

Receipts Reserved For Appropriation

4200 Charges for Services	
4800 Miscellaneous Revenue	613,525.00
4970 Transfers From Other Funds	<u>148,144.00</u>

Revolving Funds

4500 Federal Revenue	
4600 State Revenue	
4800 Miscellaneous Revenue	230,350.00
4970 Transfers From Other Funds	<u>7,004.00</u>

Other Special Revenue

4200 Charges for Services	1,961,440.00
4500 Federal Revenue	17,009.00
4600 State Revenue	1,152.00
4800 Miscellaneous Revenue	981,867.00
4970 Transfers from Other Funds	<u>9,217.00</u>

**Total Revenue and
Other Financing Sources**

4,723,635.00

Expenditures and Other Financing Uses

State Grants	
5700 Expenditures	558,712.00
5960 Transfers To Other Funds	<u>65,845.00</u>

Receipts Reserved for Appropriation

5700 Expenditures	1,042.00
5960 Transfers To Other Funds	<u>690,510.00</u>

Revolving Funds

5700 Expenditures	101,604.00
5960 Transfers To Other Funds	<u>104,673.00</u>

Other Special Revenue

5700 Expenditures	1,919,729.00
5960 Transfers To Other Funds	<u>783,835.00</u>

**Total Expenditures and
Other Financing Uses**

4,225,950.00

CAPITAL PROJECTS FUND

Revenue and Other Financing Sources

Water	
4970 Transfers From Other Funds	<u>50,000.00</u>

**Total Revenue and
Other Financing Sources**

50,000.00

Expenditures and Other Financing Uses

Water	
5800 Capital Outlay	582,322.00
5960 Transfers To Other Funds	<u>4,807.00</u>

**Total Expenditures and
Other Financing Uses**

587,129.00

Revenue and Other Financing Sources

Municipal Buildings	
4800 Miscellaneous Revenue	0.00
4910 Bond Proceeds	0.00
4970 Transfers From Other Funds	<u>0.00</u>

**Total Revenue and
Other Financing Sources**

0.00

Expenditures and Other Financing Uses

Municipal Buildings	
5800 Capital Outlay	2,897.00
5960 Transfers To Other Funds	<u>0.00</u>

**Total Expenditures and
Other Financing Uses**

2,897.00

CAPITAL PROJECTS FUND CONT.

Revenue and Other Financing Sources

Capping Landfill	
4910 Bond Proceeds	<u>0.00</u>

**Total Revenue and
Other Financing Sources**

0.00

Expenditures and Other Financing Uses

Capping Landfill	
5800 Capital Outlay	<u>14,248.00</u>

**Total Expenditures and
Other Financing Uses**

14,248.00

Revenue and Other Financing Sources

Other	
4910 Bond Proceeds	0.00
4970 Transfers From Other Funds	<u>0.00</u>

**Total Revenue and
Other Financing Sources**

0.00

Expenditures and Other Financing Uses

Other	
5800 Capital Outlay	791,953.00
5900 Debt Service	<u>0.00</u>

**Total Expenditures and
Other Financing Uses**

791,953.00

TRUST FUNDS

Revenue and Other Financing Sources

Non-Expendable Trusts
4820 Earnings on Investments 2,216.00

Expendable Trusts
4820 Earnings on Investments 4,358.00
4970 Transfers From Other Funds 188.00

**Total Revenue and
Other Financing Sources** 6,762.00

Expenditures and Other Financing Uses

Non-Expendable Trusts
5700 Expenditures 19,254.00
5960 Transfers To Other Funds 188.00

Expendable Trusts
5700 Expenditures 32,188.00
5960 Transfers To Other Funds 15,004.00

**Total Expenditures and
Other Financing Uses** 66,634.00

**APPROPRIATION ACTIVITY
FOR THE FISCAL YEAR ENDING JUNE 30, 2012**

<u>DEPARTMENT</u> <u>GENERAL FUND</u> <u>GENERAL GOVERNMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2012</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
SELECTMEN/TOWN ADMIN.						
SALARIES	307,151.00	307,151.00	304,993.06	2,157.94	0.00	2,157.94
EXPENSES	42,566.00	42,566.00	27,787.04	14,778.96	0.00	14,778.96
LEGAL	96,000.00	121,000.00	127,829.51	-6,829.51	0.00	-6,829.51
TN MAINT FACILITY	0.00	50,000.00	49,790.00	210.00	0.00	210.00
ELECTED OFFICIALS FY 12	5,350.00	5,350.00	5,350.00	0.00	0.00	0.00
VISITOR MGT SERVICE	0.00	4,828.59	0.00	4,828.59	0.00	4,828.59
ORL MGRS CLASS/COMP STUDY	0.00	6,500.00	0.00	6,500.00	6,500.00	0.00
CHAMBER/OIA VISIT MGT	0.00	597.00	597.00	0.00	0.00	0.00
APPRAISAL ASPINET	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00
ORLEANS CHAMBER	0.00	25,000.00	0.00	25,000.00	25,000.00	0.00
VISITORS MGT SERV	19,550.00	19,550.00	19,549.31	0.69	0.00	0.69
DEPARTMENT TOTALS	470,617.00	592,542.59	535,895.92	56,646.67	41,500.00	15,146.67
TELEPHONE/COMM. SYSTEM						
EXPENSES	29,265.00	29,265.00	22,518.28	6,746.72	0.00	6,746.72
DEPARTMENT TOTALS	29,265.00	29,265.00	22,518.28	6,746.72	0.00	6,746.72
MEDIA OPERATIONS						
SALARIES	57,883.00	57,883.00	57,214.69	668.31	0.00	668.31
EXPENSES	19,713.00	19,713.00	13,565.37	6,147.63	0.00	6,147.63
CAPITAL OUTLAY	17,500.00	29,943.00	3,562.54	26,380.46	10,145.00	16,235.46
DEPARTMENT TOTALS	95,096.00	107,539.00	74,342.60	33,196.40	10,145.00	23,051.40
FINANCE COMMITTEE						
EXPENSES	850.00	850.00	741.44	108.56	0.00	108.56
RESERVE FUND	115,000.00	102,364.08	0.00	102,364.08	0.00	102,364.08
DEPARTMENT TOTALS	115,850.00	103,214.08	741.44	102,472.64	0.00	102,472.64
FINANCE/TOWN ACCOUNTANT						
SALARIES	207,915.00	207,915.00	207,795.87	119.13	0.00	119.13
EXPENSES	3,050.00	3,050.00	2,501.67	548.33	0.00	548.33
OTHER PROFESSIONAL SERVICES	30,000.00	33,000.00	22,267.00	10,733.00	0.00	10,733.00
DEPARTMENT TOTALS	240,965.00	243,965.00	232,564.54	11,400.46	0.00	11,400.46
ASSESSING						
SALARIES	144,798.00	144,798.00	144,797.11	0.89	0.00	0.89
EXPENSES	82,760.00	94,810.00	89,529.77	5,280.23	0.00	5,280.23
DEPARTMENT TOTALS	227,558.00	239,608.00	234,326.88	5,281.12	0.00	5,281.12
TREASURER/COLLECTOR						
SALARIES	192,457.00	192,457.00	189,028.23	3,428.77	0.00	3,428.77
EXPENSES	32,092.00	32,092.00	28,949.68	3,142.32	0.00	3,142.32
TAX TAKINGS	4,900.00	4,900.00	0.00	4,900.00	0.00	4,900.00
DEPARTMENT TOTALS	229,449.00	229,449.00	217,977.91	11,471.09	0.00	11,471.09
MANAGEMENT INFORMATION SYSTEM						
SALARIES	77,634.00	77,634.00	77,633.63	0.37	0.00	0.37
EXPENSES	66,663.00	66,663.00	65,346.50	1,316.50	0.00	1,316.50
CAPITAL OUTLAY	55,000.00	69,712.00	50,665.78	19,046.22	19,046.22	0.00
DEPARTMENT TOTALS	199,297.00	214,009.00	193,645.91	20,363.09	19,046.22	1,316.87
TOWN CLERK						
SALARIES	113,381.00	113,381.00	109,129.04	4,251.96	0.00	4,251.96
EXPENSES	14,226.00	14,226.00	12,060.94	2,165.06	0.00	2,165.06
CAPITAL OUTLAY	0.00	12,000.00	5,000.00	7,000.00	0.00	7,000.00
DEPARTMENT TOTALS	127,607.00	139,607.00	126,189.98	13,417.02	0.00	13,417.02
CONSERVATION						
SALARIES	85,831.00	85,831.00	85,747.78	83.22	0.00	83.22
EXPENSES	3,603.00	3,603.00	3,288.47	314.53	0.00	314.53
DEPARTMENT TOTALS	89,434.00	89,434.00	89,036.25	397.75	0.00	397.75

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2012</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
PLANNING						
SALARIES	129,357.00	129,357.00	129,356.38	0.62	0.00	0.62
EXPENSES	4,590.00	4,590.00	4,187.52	402.48	0.00	402.48
TOWN WASTE WATER MAN	0.00	1,729.55	1,729.55	0.00	0.00	0.00
TOWN WASTE WATER MAN	0.00	27.59	0.00	27.59	27.59	0.00
TOWN WASTE WATER MAN	0.00	170.50	70.45	100.05	100.05	0.00
VILLAGE CENTER	0.00	514.38	500.00	14.38	0.00	14.38
TOWN WASTE WATER MAN	0.00	90,436.40	20,609.00	69,827.40	69,827.40	0.00
BEACH RD LAYOUT	0.00	1,100.00	1,000.00	100.00	0.00	100.00
DEPARTMENT TOTALS	133,947.00	227,925.42	157,452.90	70,472.52	69,955.04	517.48
ZONING BOARD OF APPEALS						
SALARIES	7,431.00	7,431.00	2,933.61	4,497.39	0.00	4,497.39
EXPENSES	2,812.00	2,812.00	2,349.50	462.50	0.00	462.50
DEPARTMENT TOTALS	10,243.00	10,243.00	5,283.11	4,959.89	0.00	4,959.89
TOWN OFFICE BUILDING						
SALARIES	47,727.00	47,727.00	47,723.01	3.99	0.00	3.99
EXPENSES	88,511.00	88,511.00	82,178.04	6,332.96	2,000.00	4,332.96
CAPITAL OUTLAY	14,000.00	14,000.00	12,895.00	1,105.00	0.00	1,105.00
DEPARTMENT TOTALS	150,238.00	150,238.00	142,796.05	7,441.95	2,000.00	5,441.95
TN. REPORTS/TN. MEETING						
EXPENSES	7,637.00	7,637.00	4,617.29	3,019.71	0.00	3,019.71
DEPARTMENT TOTALS	7,637.00	7,637.00	4,617.29	3,019.71	0.00	3,019.71
COMMUNITY CENTER						
SALARIES	3,647.00	3,647.00	3,644.10	2.90	0.00	2.90
EXPENSES	7,819.00	7,819.00	7,819.00	0.00	0.00	0.00
DEPARTMENT TOTALS	11,466.00	11,466.00	11,463.10	2.90	0.00	2.90
GENERAL GOVT TOTAL	2,138,669.00	2,396,142.09	2,048,852.16	347,289.93	142,646.26	204,643.67
PROTECT PERSONS & PROPERTY						
POLICE /COMMUNICATIONS						
SALARIES	1,928,726.00	2,067,226.00	2,047,543.55	19,682.45	0.00	19,682.45
EXPENSES	154,915.00	162,246.18	162,246.18	0.00	0.00	0.00
CAPITAL OUTLAY	58,000.00	58,000.00	53,468.98	4,531.02	0.00	4,531.02
DEPARTMENT TOTALS	2,141,641.00	2,287,472.18	2,263,258.71	24,213.47	0.00	24,213.47
POLICE BUILDING						
SALARIES	19,570.00	19,570.00	15,568.40	4,001.60	0.00	4,001.60
EXPENSES	46,358.00	46,358.00	40,065.72	6,292.28	0.00	6,292.28
CAPITAL OUTLAY	34,500.00	34,500.00	24,983.00	9,517.00	9,517.00	0.00
DEPARTMENT TOTALS	100,428.00	100,428.00	80,617.12	19,810.88	9,517.00	10,293.88
FUEL						
EXPENSES	220,322.00	220,322.00	188,731.67	31,590.33	0.00	31,590.33
DEPARTMENT TOTALS	220,322.00	220,322.00	188,731.67	31,590.33	0.00	31,590.33
FIRE/RESCUE						
SALARIES	1,843,779.00	1,946,779.00	1,939,057.83	7,721.17	0.00	7,721.17
EXPENSES	303,347.00	303,347.00	287,236.22	16,110.78	0.00	16,110.78
CAPITAL OUTLAY	27,500.00	42,207.15	42,037.69	169.46	0.00	169.46
REPLACE FIRE PUMPER	0.00	10,044.58	10,039.58	5.00	0.00	5.00
DEPARTMENT TOTALS	2,174,626.00	2,302,377.73	2,278,371.32	24,006.41	0.00	24,006.41
FIRE BUILDING						
EXPENSES	48,363.00	48,363.00	42,310.71	6,052.29	0.00	6,052.29
CAPITAL OUTLAY	86,000.00	101,000.00	11,020.00	89,980.00	89,980.00	0.00
DEPARTMENT TOTALS	134,363.00	149,363.00	53,330.71	96,032.29	89,980.00	6,052.29
BUILDING						
SALARIES	160,781.00	160,781.00	160,340.09	440.91	0.00	440.91
EXPENSES	65,711.00	65,711.00	59,193.77	6,517.23	0.00	6,517.23
DEPARTMENT TOTALS	226,492.00	226,492.00	219,533.86	6,958.14	0.00	6,958.14

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2012</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
BUILDING CODE BOARD OF APPEALS						
SALARIES	193.00	284.68	284.68	0.00	0.00	0.00
EXPENSES	50.00	50.00	6.75	43.25	0.00	43.25
DEPARTMENT TOTALS	243.00	334.68	291.43	43.25	0.00	43.25
CIVIL DEFENSE						
SALARIES	2,250.00	2,250.00	2,250.00	0.00	0.00	0.00
EXPENSES	13,125.00	13,125.00	10,990.31	2,134.69	0.00	2,134.69
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	15,375.00	15,375.00	13,240.31	2,134.69	0.00	2,134.69
TREE						
SALARIES	57,480.00	57,480.00	57,467.43	12.57	0.00	12.57
EXPENSES	24,115.00	24,115.00	20,520.34	3,594.66	0.00	3,594.66
DEPARTMENT TOTALS	81,595.00	81,595.00	77,987.77	3,607.23	0.00	3,607.23
SHELLFISH/HARBORMASTER						
SALARIES	220,693.00	220,693.00	218,349.99	2,343.01	0.00	2,343.01
EXPENSES	36,037.00	36,037.00	36,812.10	-775.10	0.00	-775.10
CAPITAL OUTLAY	15,000.00	15,000.00	13,346.24	1,653.76	0.00	1,653.76
SHELLFISH PROJECT	18,000.00	18,000.00	16,843.91	1,156.09	0.00	1,156.09
DEPARTMENT TOTALS	289,730.00	289,730.00	285,352.24	4,377.76	0.00	4,377.76
PROTECT PERSONS & PROP. TOTAL	5,384,815.00	5,673,489.59	5,460,715.14	212,774.45	99,497.00	113,277.45
EDUCATION						
ORLEANS ELEMENTARY SCHOOL						
SALARIES	858,829.00	858,829.00	799,892.84	58,936.16	0.00	58,936.16
EXPENSES	3,135,192.00	3,171,368.68	3,079,161.07	92,207.61	87,734.67	4,472.94
CAPITAL OUTLAY	0.00	37,000.00	17,509.20	19,490.80	19,490.80	0.00
ORLEANS PLAYGROUND	0.00	5,801.91	0.00	5,801.91	5,801.91	0.00
DEPARTMENT TOTALS	3,994,021.00	4,072,999.59	3,896,563.11	176,436.48	113,027.38	63,409.10
NAUSET REGIONAL ASSESS.						
EXPENSES	3,550,202.00	3,550,202.00	3,550,202.00	0.00	0.00	0.00
CAPITAL OUTLAY	90,844.00	228,589.05	0.00	228,589.05	228,589.05	0.00
DEPARTMENT TOTALS	3,641,046.00	3,778,791.05	3,550,202.00	228,589.05	228,589.05	0.00
CAPE COD TECH. ASSESS.						
EXPENSES	304,574.00	304,574.00	304,574.00	0.00	0.00	0.00
DEPARTMENT TOTALS	304,574.00	304,574.00	304,574.00	0.00	0.00	0.00
EDUCATION TOTAL	7,939,641.00	8,156,364.64	7,751,339.11	405,025.53	341,616.43	63,409.10
PUBLIC WORKS						
HIGHWAY						
SALARIES	558,706.00	547,706.00	523,388.00	24,318.00	0.00	24,318.00
EXPENSES	151,571.00	151,571.00	137,762.58	13,808.42	0.00	13,808.42
CAPITAL OUTLAY	28,000.00	39,000.00	38,121.15	878.85	0.00	878.85
ENGINEERING	32,000.00	35,254.98	4,975.90	30,279.08	19,037.00	11,242.08
WATER QUALITY DRAINAGE	0.00	150,000.00	81,131.76	68,868.24	68,868.28	-0.04
PAVEMENT MANAGEMENT	0.00	300,000.00	50,921.22	249,078.78	249,078.78	0.00
DEPARTMENT TOTALS	770,277.00	1,223,531.98	836,300.61	387,231.37	336,984.06	50,247.31
SNOW REMOVAL						
SALARIES	31,202.00	31,202.00	11,520.92	19,681.08	0.00	19,681.08
EXPENSES	57,079.00	57,079.00	37,105.20	19,973.80	0.00	19,973.80
DEPARTMENT TOTALS	88,281.00	88,281.00	48,626.12	39,654.88	0.00	39,654.88
STREET LIGHTS						
EXPENSES	25,700.00	25,700.77	24,327.51	1,373.26	0.00	1,373.26
DEPARTMENT TOTALS	25,700.00	25,700.77	24,327.51	1,373.26	0.00	1,373.26
TRANSFER STATION						
SALARIES	176,871.00	176,871.00	176,677.64	193.36	0.00	193.36
EXPENSES	215,807.00	234,752.00	204,591.96	30,160.04	0.00	30,160.04
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
ENGINEERING	34,780.00	34,780.00	13,818.75	20,961.25	4,312.29	16,648.96
HAZARDOUS WASTE	17,500.00	17,500.00	13,969.21	3,530.79	0.00	3,530.79
GIFT HOUSE CONSTRUCT	0.00	6,713.21	0.00	6,713.21	6,713.21	0.00
DEPARTMENT TOTALS	444,958.00	470,616.21	409,057.56	61,558.65	11,025.50	50,533.15

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2012</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
SEWERAGE COLLECTION						
SALARIES	31,000.00	31,000.00	5,020.00	25,980.00	0.00	25,980.00
EXPENSES	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00
FUND CWMP TECH	150,000.00	150,000.00	139,626.00	10,374.00	10,374.00	0.00
DEPARTMENT TOTALS	182,000.00	182,000.00	144,646.00	37,354.00	10,374.00	26,980.00
PUBLIC WORKS TOTAL	1,511,216.00	1,990,129.96	1,462,957.80	527,172.16	358,383.56	168,788.60
HUMAN SERVICES						
HEALTH						
SALARIES	205,406.00	205,406.00	198,420.06	6,985.94	0.00	6,985.94
EXPENSES	55,281.00	55,281.00	44,319.56	10,961.44	0.00	10,961.44
DEPARTMENT TOTALS	260,687.00	260,687.00	242,739.62	17,947.38	0.00	17,947.38
COUNCIL ON AGING						
SALARIES	401,464.00	401,464.00	401,131.05	332.95	0.00	332.95
EXPENSES	82,726.00	82,726.00	75,686.18	7,039.82	0.00	7,039.82
CAPITAL OUTLAY	5,000.00	5,000.00	1,192.38	3,807.62	3,807.62	0.00
DEPARTMENT TOTALS	489,190.00	489,190.00	478,009.61	11,180.39	3,807.62	7,372.77
HUMAN SERVICES						
HUMAN SERVICES	50,630.00	51,142.50	51,142.50	0.00	0.00	0.00
DEPARTMENT TOTALS	50,630.00	51,142.50	51,142.50	0.00	0.00	0.00
VETERANS BENEFITS						
EXPENSES	23,992.00	23,992.00	23,991.17	0.83	0.00	0.83
VETS BENEFITS	40,500.00	42,742.76	31,294.58	11,448.18	1,000.00	10,448.18
DEPARTMENT TOTALS	64,492.00	66,734.76	55,285.75	11,449.01	1,000.00	10,449.01
HUMAN SERVICES TOTAL	864,999.00	867,754.26	827,177.48	40,576.78	4,807.62	35,769.16
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	373,407.00	373,407.00	355,670.71	17,736.29	0.00	17,736.29
EXPENSES	136,674.00	136,674.00	136,668.38	5.62	0.00	5.62
CAPITAL OUTLAY	32,000.00	44,920.00	2,327.50	42,592.50	41,672.50	920.00
DEPARTMENT TOTALS	542,081.00	555,001.00	494,666.59	60,334.41	41,672.50	18,661.91
RECREATION						
SALARIES	98,819.00	98,819.00	98,507.51	311.49	0.00	311.49
EXPENSES	11,910.00	11,910.00	11,348.51	561.49	0.00	561.49
DEPARTMENT TOTALS	110,729.00	110,729.00	109,856.02	872.98	0.00	872.98
WINDMILL						
SALARIES	3,099.00	3,099.00	3,099.00	0.00	0.00	0.00
EXPENSES	3,750.00	3,750.00	3,643.16	106.84	0.00	106.84
DEPARTMENT TOTALS	6,849.00	6,849.00	6,742.16	106.84	0.00	106.84
PARKS & BEACHES						
SALARIES	886,085.00	861,085.00	861,014.26	70.74	0.00	70.74
EXPENSES	204,730.00	240,730.00	237,804.14	2,925.86	0.00	2,925.86
CAPITAL OUTLAY	50,000.00	167,000.00	50,846.51	116,153.49	106,600.00	9,553.49
ELDREDGE PARK IRRIGATION	10,000.00	10,000.00	0.00	10,000.00	10,000.00	0.00
SNACK BAR FEAS STUDY	0.00	9,746.25	2,200.00	7,546.25	0.00	7,546.25
DEPARTMENT TOTALS	1,150,815.00	1,288,561.25	1,151,864.91	136,696.34	116,600.00	20,096.34
OLD KINGS HIGHWAY REG. DISTRICT						
SALARIES	1,505.00	1,505.00	878.13	626.87	0.00	626.87
EXPENSES	640.00	640.00	160.06	479.94	0.00	479.94
DEPARTMENT TOTALS	2,145.00	2,145.00	1,038.19	1,106.81	0.00	1,106.81
MEMORIAL & VETERANS DAY						
EXPENSES	2,000.00	2,000.00	704.56	1,295.44	0.00	1,295.44
DEPARTMENT TOTALS	2,000.00	2,000.00	704.56	1,295.44	0.00	1,295.44

DEPARTMENT	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED	BALANCE JUNE 30, 2012	BALANCE CARRIED FWD	BALANCE CLOSED
SPECIAL EVENTS & INFORMATION						
EXPENSES	500.00	500.00	18.07	481.93	0.00	481.93
JULY 4TH FIREWORKS	0.00	7,246.97	82.08	7,164.89	0.00	7,164.89
JULY 4TH FIREWORKS	0.00	908.00	0.00	908.00	0.00	908.00
JULY 4TH FIREWORKS	8,000.00	8,000.00	4,200.31	3,799.69	3,799.69	0.00
MARINE CORP BAND	0.00	3,000.00	0.00	3,000.00	3,000.00	0.00
DEPARTMENT TOTALS	8,500.00	19,654.97	4,300.46	15,354.51	6,799.69	8,554.82
CULTURE/RECREATION TOTAL	1,823,119.00	1,984,940.22	1,769,172.89	215,767.33	165,072.19	50,695.14
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	2,199,212.00	2,199,212.00	2,199,212.00	0.00	0.00	0.00
DEPARTMENT TOTALS	2,199,212.00	2,199,212.00	2,199,212.00	0.00	0.00	0.00
INTEREST NOTES & BONDS						
EXPENSES	868,560.00	868,560.00	799,886.11	68,673.89	0.00	68,673.89
DEPARTMENT TOTALS	868,560.00	868,560.00	799,886.11	68,673.89	0.00	68,673.89
DEBT SERVICE TOTAL	3,067,772.00	3,067,772.00	2,999,098.11	68,673.89	0.00	68,673.89
STATE,COUNTY & DISTRICT CHARGES						
STATE ASSESSMENTS						
EXPENSES	174,437.00	176,198.00	180,968.00	-4,770.00	0.00	-4,770.00
DEPARTMENT TOTALS	174,437.00	176,198.00	180,968.00	-4,770.00	0.00	-4,770.00
COUNTY ASSESSMENTS						
SALARIES	1,302,132.00	1,302,132.00	1,302,132.00	0.00	0.00	0.00
EXPENSES	288,482.00	288,482.00	288,482.00	0.00	0.00	0.00
DEPARTMENT TOTALS	1,590,614.00	1,590,614.00	1,590,614.00	0.00	0.00	0.00
DISTRICT ASSESSMENTS						
EXPENSES	41,024.00	41,024.00	41,024.00	0.00	0.00	0.00
DEPARTMENT TOTALS	41,024.00	41,024.00	41,024.00	0.00	0.00	0.00
STATE, COUNTY & DISTRICT TOTAL	1,806,075.00	1,807,836.00	1,812,606.00	-4,770.00	0.00	-4,770.00
PROPERTY & LIABILITY INSURANCE						
INSURANCE & BONDS						
EXPENSES	350,525.00	351,025.00	300,471.45	50,553.55		50,553.55
DEPARTMENT TOTALS	350,525.00	351,025.00	300,471.45	50,553.55	0.00	50,553.55
PROPERTY & LIABILITY TOTAL	350,525.00	351,025.00	300,471.45	50,553.55	0.00	50,553.55
FRINGE BENEFITS						
UNEMPLOYMENT COMPENSATION						
EXPENSES	25,594.00	53,138.24	41,850.43	11,287.81	0.00	11,287.81
DEPARTMENT TOTALS	25,594.00	53,138.24	41,850.43	11,287.81	0.00	11,287.81
HEALTH & MEDICARE INSURANCE						
EXPENSES	2,058,068.00	2,043,068.00	1,963,770.65	79,297.35	0.00	79,297.35
DEPARTMENT TOTALS	2,058,068.00	2,043,068.00	1,963,770.65	79,297.35	0.00	79,297.35
FRINGE BENEFIT TOTAL	2,083,662.00	2,096,206.24	2,005,621.08	90,585.16	0.00	90,585.16
TRANSFER ARTICLE						
EXPENSES	0.00	12,000.00	12,000.00	0.00		
DEPARTMENT TOTALS	0.00	12,000.00	12,000.00	0.00	0.00	0.00
GENERAL FUND TOTAL	26,970,493.00	28,403,660.00	26,450,011.22	1,953,648.78	1,112,023.06	841,625.72

<u>DEPARTMENT</u>	<u>ORIGINAL</u>	<u>REVISED</u>		<u>BALANCE</u>	<u>BALANCE</u>	<u>BALANCE</u>
<u>CAPITAL PROJECT FUNDS</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>EXPENDED</u>	<u>JUNE 30, 2012</u>	<u>CARRIED FWD</u>	<u>CLOSED</u>
CHAPTER 90 ROAD IMPROVEMENT						
ROAD RECONSTRUCTION SRF	0.00	293,058.00	102,542.82	190,515.18	190,515.18	0.00
ROAD RECONSTRUCTION FY 11	0.00	8,545.23	8,545.23	0.00	0.00	0.00
CH 90 TOTAL	0.00	301,603.23	111,088.05	190,515.18	190,515.18	0.00
COMMUNITY PRESERVATION						
EXPENSES	530,051.00	1,819,133.09	829,453.86	989,679.23	927,869.98	61,809.25
COMMUNITY PRESERVATION TOTAL	530,051.00	1,819,133.09	829,453.86	989,679.23	927,869.98	61,809.25
LANDFILL CAPPING						
REP COMPACT & TRAIL	0.00	12,219.00	4,385.48	7,833.52	7,833.52	0.00
CIP CAPPING LANDFILL 3007	0.00	9,862.84	9,862.84	0.00	0.00	0.00
LANDFILL CAPPING TOTAL	0.00	22,081.84	14,248.32	7,833.52	7,833.52	0.00
ORLEANS ELEMENTARY CONSTRUCTION						
OES CONSTRUCTION	0.00	1,305.04	0.00	1,305.04	1,305.04	0.00
LANDFILL CAPPING TOTAL	0.00	1,305.04	0.00	1,305.04	1,305.04	0.00
HARBOR BULKHEAD						
CIP REPLACE BULKHEAD	0.00	599,954.65	315,284.30	284,670.35	284,670.35	0.00
HARBOR BULKHEAD TOTAL	0.00	599,954.65	315,284.30	284,670.35	284,670.35	0.00
WATER						
WELL # 8	0.00	682,900.72	582,321.22	100,579.50	95,772.07	4,807.43
WATER TOTAL	0.00	682,900.72	582,321.22	100,579.50	95,772.07	4,807.43
TOWN OFFICE BUILDING						
TOB CONSTRUCTION	0.00	6,873.76	2,899.00	3,974.76	3,974.76	0.00
TOWN OFFICE BUILDING TOTAL	0.00	6,873.76	2,899.00	3,974.76	3,974.76	0.00
WTR QTY DRAIN IMP-CPF						
WTR QTY DRAIN IMP-CPF	0.00	281,210.43	267,918.43	13,292.00	13,292.00	0.00
WTR QTY DRAIN IMP-CPF TOTAL	0.00	281,210.43	267,918.43	13,292.00	13,292.00	0.00
PAVEMENT MGT PROG-CPF						
PAVEMENT MGT PROG-CPF	0.00	207,661.20	204,555.02	3,106.18	3,106.18	0.00
PAVEMENT MGT PROG-CPF TOTAL	0.00	207,661.20	204,555.02	3,106.18	3,106.18	0.00
POLICE STATION RENOVATION-CPF						
POLICE STA RENOVATION-CPF	0.00	13,956.94	4,192.50	9,764.44	8,130.89	1,633.55
POLICE STATION RENOVATION-CPF TO	0.00	13,956.94	4,192.50	9,764.44	8,130.89	1,633.55
CAPITAL PROJECT FUNDS TOTAL	530,051.00	3,936,680.90	2,331,960.70	1,604,720.20	1,536,469.97	68,250.23
<u>WATER SPECIAL REVENUE FUND</u>						
WATER DEPARTMENT						
SALARIES	515,037.00	515,037.00	457,418.52	57,618.48	0.00	57,618.48
EXPENSES	367,589.00	380,789.00	329,372.03	51,416.97	0.00	51,416.97
CAPITAL OUTLAY	116,000.00	131,361.57	124,825.02	6,536.55	0.00	6,536.55
OTHER ASSESSMENTS	2,789.00	2,789.00	2,710.44	78.56	0.00	78.56
ENGINEERING	17,500.00	17,500.00	7,368.28	10,131.72	0.00	10,131.72
WATER SERVICE CONNECTIONS	0.00	90,781.51	18,516.76	72,264.75	72,264.75	0.00
DEPARTMENT TOTALS	1,018,915.00	1,138,258.08	940,211.05	198,047.03	72,264.75	125,782.28
WATER SPECIAL REVENUE FUND TOTAL	1,018,915.00	1,138,258.08	940,211.05	198,047.03	72,264.75	125,782.28
GRAND TOTAL - ALL FUNDS	28,519,459.00	33,478,598.98	29,722,182.97	3,756,416.01	2,720,757.78	1,035,658.23

CIP = Capital Improvement Plan

TOWN OF ORLEANS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
FOR THE FISCAL YEAR ENDED JUNE 30, 2012

	<u>GOVERNMENTAL FUND TYPES</u>			<u>FIDUCIARY FUND TYPES</u>	<u>ACCOUNT GROUP</u>	<u>Combined Totals (Memorandum Only)</u>
	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Project Funds</u>	<u>Trust & Agency Funds</u>	<u>General Long-Term Obligations Group</u>	
Assets:						
Cash and cash equivalents	5,334,440	6,027,990	84,010	1,683,229		13,129,669
Receivables:						
Property taxes	747,228	20,170				767,398
Less: Provision for abatements and exemptions	-242,362					-242,362
Liens and foreclosures	4,981	3,049				8,030
Deferred property taxes	111,972					111,972
Betterments and apportioned assessments						
Motor vehicle excise	49,735					49,735
Vessel excise	4,823					4,823
Departmental	27,107	102,583				129,690
Water user charges and unbilled services		890,405				890,405
Due From Other Funds						
Due from other governments		490,825				490,825
Amts. to be Prov.-Grant/Bond Anti. Nts.						
Amounts to be provided for long-term obligations					26,334,471	26,334,471
Total Assets	<u>6,037,923</u>	<u>7,535,022</u>	<u>84,010</u>	<u>1,683,229</u>	<u>26,334,471</u>	<u>41,674,656</u>
Liabilities:						
Deposits held in custody				852		852
Warrants payable	570,879	122,626	13,292	29,406		736,203
Accounts payable	250					250
Other liabilities	3,589					3,589
Deferred revenue	417,483	1,507,032				1,924,515
Payroll payable	230,063					230,063
Payroll withholding payable	307,706					307,706
Grant/bond anticipation notes payable			1,021,000			1,021,000
Bonds payable					24,865,000	24,865,000
Accrued compensated absences					1,469,471	1,469,471
Due to Other Funds						
Due to other governments		20				20
Total Liabilities	<u>1,529,971</u>	<u>1,629,678</u>	<u>1,034,292</u>	<u>30,257</u>	<u>26,334,471</u>	<u>30,558,669</u>
Fund Balances:						
Reserved for encumbrances and continuing appropriations	1,112,023	1,000,135				2,112,158
Reserved for expenditures	700,000	75,000				775,000
Reserved for specific purposes	72,931	2,242,732				2,315,662
Reserved for Snow Removal Deficit						
Unreserved:						
Designated		2,587,478	-950,282	1,652,972		3,290,168
Undesignated	2,622,999					2,622,999
Total Fund Balances	<u>4,507,953</u>	<u>5,905,344</u>	<u>-950,282</u>	<u>1,652,972</u>		<u>11,115,987</u>
Total Liabilities & Fund Balances	<u>6,037,923</u>	<u>7,535,022</u>	<u>84,010</u>	<u>1,683,229</u>	<u>26,334,471</u>	<u>41,674,656</u>

**TOWN OF ORLEANS, MASSACHUSETTS
OUTSTANDING LONG TERM DEBT
AS OF JUNE 30, 2012**

<u>Description</u>	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Outstanding at June 30, 2012</u>
Land Acquisition	7/15/2001	2021	\$1,675,000	4.573%	\$690,000
Land Acquisition	7/15/2001	2011	\$575,000	4.573%	\$0
Land Acquisition	6/15/2006	2026	\$1,800,000	4.317%	\$1,405,000
Land Acquisition	6/15/2006	2014	\$40,000	4.317%	\$10,000
Landfill Capping/Closure*	6/15/2006	2026	\$405,000	4.317%	\$280,000
Water Pollution Abate	10/26/2005	2026	\$100,000	0.000%	\$70,000
Land Acquisition	4/1/2002	2012	\$398,500	3.969%	\$0
Land Acquisition	2/1/2003	2023	\$1,238,500	2.0-4.4%	\$765,000
Water Treatment Plant*	2/1/2003	2023	\$5,059,000	2.0-4.4%	\$2,765,000
Land Acquisition	6/15/2005	2025	\$210,000	3.973%	\$60,000
Landfill Capping/Closure*	6/15/2005	2025	\$4,250,000	3.973%	\$2,745,000
Town Office Building	3/15/2007	2026	\$6,914,000	4.0-5.0%	\$5,085,000
Land Acquisition	2/15/2004	2024	\$2,200,000	4.495%	\$1,505,000
Water Quality Drainage 1A	5/15/2008	2018	\$400,000	3.092%	\$240,000
Pavement Management 1A	5/15/2008	2018	\$500,000	3.092%	\$100,000
Police Renovation	5/15/2008	2018	\$666,000	3.092%	\$385,000
Fire Equipment	5/15/2008	2018	\$637,000	3.092%	\$375,000
Transfer Station Equipment 1A	5/15/2008	2018	\$255,000	3.092%	\$50,000
Harbor Bulkhead #2	5/15/2008	2018	\$950,000	3.092%	\$525,000
Land Acquisition-Capt Linnell	5/15/2008	2018	\$125,000	3.092%	\$65,000
Land Acquisition-Sparrow	5/15/2008	2018	\$235,000	3.092%	\$135,000
Water Quality Drainage 1B	2/15/2010	2015	\$100,000	2.050%	\$60,000
Water Quality Drainage 2	2/15/2010	2015	\$200,000	2.050%	\$120,000
Pavement Management 1B	2/15/2010	2013	\$250,000	2.050%	\$80,000
Pavement Management 2	2/15/2010	2015	\$400,000	2.050%	\$240,000
Well #8	2/15/2010	2025	\$200,000	2.050%	\$170,000
Land Acquisition	2/15/2010	2020	\$75,000	2.050%	\$55,000
Transfer Station Equipment 1B	2/15/2010	2015	\$56,000	2.050%	\$30,000
Water Quality Drainage 3	2/15/2011	2016	\$150,000	4.013%	\$120,000
Water Quality Drainage 4	2/15/2011	2016	\$150,000	4.013%	\$120,000
Pavement Management 3	2/15/2011	2016	\$300,000	4.013%	\$240,000
Pavement Management 4	2/15/2011	2016	\$300,000	4.013%	\$240,000
Fire Equipment	2/15/2011	2021	\$480,000	4.013%	\$430,000
Highway Equipment	2/15/2011	2016	\$155,000	4.013%	\$120,000
Land Acquisition	2/15/2011	2031	\$375,000	4.013%	\$355,000
Land Acquisition	2/15/2011	2041	\$4,200,000	4.013%	\$4,060,000
Land Acquisition	2/15/2011	2031	\$360,000	4.013%	\$340,000
Water Equipment	2/15/2011	2021	\$285,000	4.013%	\$255,000
Transfer Station Equipment	2/15/2011	2016	\$49,000	4.013%	\$35,000
Elementary School Renovate	2/15/2011		\$600,212	n/a	\$540,000
Total					<u>\$24,865,000</u>

Debt service to maturity consists of the following:

For the year ending	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
June 30, 2013	\$ 2,490,000	\$ 881,212	\$ 3,371,212
June 30, 2014	\$ 2,280,000	\$ 796,905	\$ 3,076,905
June 30, 2015	\$ 2,280,000	\$ 734,565	\$ 3,014,565
June 30, 2016	\$ 2,095,000	\$ 659,952	\$ 2,754,952
June 30, 2017	\$ 1,895,000	\$ 589,656	\$ 2,484,656
Thereafter	\$ 13,825,000	\$ 3,590,522	\$ 17,415,522
Total	<u>\$ 24,865,000</u>	<u>\$ 7,252,812</u>	<u>\$ 32,117,812</u>

*This debt is considered to be outside the Town's debt limit of 5% of equalized valuation.

TOWN CLERK

The Clerk's office posts meetings and schedules meeting rooms for Town boards, committees and commissions; on our official posting board and on the town's website. Located "front and center" in the main entrance lobby, we are frequently busy greeting, assisting and directing the public.

In addition to our routine "public" activities of registering voters, conducting Town meetings and elections, selling clamming permits, issuing dog licenses, registering and certifying birth, marriage and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government, we also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town.

2012 was an extremely busy election year starting with the Presidential Primary in March, the Annual and Special Town Meetings and Town Election in May, the State Primary and Recount in September; culminating with the State/Presidential Election in November.

I want to extend my praise and a very big "thank you" to all the Election Workers, the Board of Registrars, the Police Dept., the Highway Parks Depts. for their outstanding work in assisting me and our voters during the Presidential Election.

A special thank you to my assistant, Kelly Darling for all her continued hard work and dedication during this year.

I hereby submit the following reports:

1. Town Meetings

May 7, 2012	Annual Town Meeting
May 7, 2012	Special within the Annual

2. Elections

March 6, 2012	Presidential Primary Election
May 15, 2012	Annual Town Election
September 6, 2012	State Primary Election
September 14, 2012	Recount Election – 1 st District
	Governor's Council
November 6, 2012	State Election
November 27, 2012	Old Kings Highway RHD
	Committee Annual Election

3. Reports

- Dog Licenses
- Shellfish Permits

4. Statistics:

- Birth, Marriage and Deaths recorded in 2012, 2011 & 2010
- Population and Registered Voters

Respectfully submitted,
Cynthia S. May, Town Clerk

**ANNUAL TOWN MEETING
"DOINGS"
May 7, 2012**

The Annual and Special Town Meetings were held on Monday, May 7, 2012 in the Nauset Regional Middle School Gym. The Annual Town Meeting was opened at 6:37 p.m. by Moderator Duane Landreth after a quorum of 200 voters was announced by the Town Clerk, Cynthia May. Tellers sworn in were: Wally Swidrak, Ken Rowell and Pat Bradley. Constables on duty were: John Fitzpatrick and Mary Stevens. A total of 360 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the Warrant except the Preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carries unanimously.

PROCEDURAL MOTION

To adjourn the Annual Town Meeting until the close of the Special Town Meeting.

ACTION: Voted, voice vote carries unanimously.

Special Town Meeting was opened at 6:44 p.m.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: To indefinitely postpone. There are no bills of prior years.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 2. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2012 as follows:

1. Transfer the sum of Twenty Eight Thousand Five Hundred and 00/100 Dollars (\$28,500.00), or any other sum, from Available Funds to the Police Department Overtime Salary Account.
2. Transfer the sum of Twelve Thousand and 00/100 Dollars (\$12,000.00), or any other sum, from Available Funds to the Police Detail Account.
3. Transfer a sufficient sum from Available Funds to the Police Department Salary Account.
4. Transfer the sum of Sixty Nine Thousand and 00/100 Dollars (\$69,000.00), or any other sum, from Available Funds to the Fire Department Overtime Account.
5. Transfer the sum of Thirty-Four Thousand and 00/100 Dollars (\$34,000.00), or any other sum, from Available Funds to the Fire Department Salary Account.
6. Transfer the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00), or any other sum, from the Parks and Beaches Department Salary Account and Eleven

Thousand Dollars (\$11,000.00), or any other sum, from Available Funds to the Parks and Beaches Department Expense Account.

7. Transfer the sum of Eleven Thousand and 00/100 Dollars (\$11,000.00), or any other sum, from the Highway Department Salary Account to the Highway Department Capital Outlay Account.
8. Transfer the sum of Thirteen Thousand Two Hundred and 00/100 Dollars (\$13,200.00) from the Water Surplus Fund to the Water Department Expense Account.
9. Transfer the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), or any other sum, from the Group Health Account to the Unemployment Account.
10. Transfer the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), or any other sum, from the Snow Library Capital Outlay Account for Replacement of Heating System to the Snow Library Capital Outlay Account for Front Entry Door/Transom Replacement.
11. Transfer the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00), or any other sum, from Available Funds to the Legal Account. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 2 and the following transfers be made from available funds for the purpose(s) set forth in the article.

1. Transfer the sum of Twenty Eight Thousand Five Hundred and 00/100 Dollars (\$28,500.00) from Available Funds to the Police Department Overtime Salary Account.
2. Transfer the sum of Twelve Thousand and 00/100 Dollars (\$12,000.00) from Available Funds to the Police Detail Account.
3. Transfer the sum of One Hundred Ten Thousand and 00/100 Dollars (\$110,000.00) from Available Funds to the Police Department Salary Account.
4. Transfer the sum of Sixty Nine Thousand and 00/100 Dollars (\$69,000.00) from Available Funds to the Fire Department Overtime Account.
5. Transfer the sum of Thirty-Four Thousand and 00/100 Dollars (\$34,000.00) from Available Funds to the Fire Department Salary Account.
6. Transfer the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) from the Parks and Beaches Department Salary Account and Eleven Thousand Dollars (\$11,000.00) from Available Funds to the Parks and Beaches Department Expense Account.
7. Transfer the sum of Eleven Thousand and 00/100 Dollars (\$11,000.00) from the Highway Department Salary Account to the Highway Department Capital Outlay Account.
8. Transfer the sum of Thirteen Thousand Two Hundred and 00/100 Dollars (\$13,200.00) from the Water Surplus Fund to the Water Department Expense Account.

9. Transfer the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00) from the Group Health Account to the Unemployment Account.
10. Transfer the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00) from the Snow Library Capital Outlay Account for Replacement of Heating System to the Snow Library Capital Outlay Account for Front Entry Door/Transom Replacement.
11. Transfer the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) from Available Funds to the Legal Account.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 3. AUTHORIZE REQUEST FOR PROPOSALS FOR SOLAR ENERGY PROJECTS

To see if the Town of Orleans will authorize the Board of Selectmen to proceed with the preparation of a request for proposals for solar energy projects, and further to transfer the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) from available funds for this purpose, and to the extent a project is proposed for the Orleans watershed, to authorize petitioning the state legislature for special legislation exempting any proposed lease from the provisions of M.G.L. Ch. 30B and Article 97 of the Amendments to the Massachusetts Constitution if required, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 3 as printed in the warrant.

ACTION: Voted, voice vote carries by the necessary majority.

PROCEDURAL MOTION

To dispense with the reading of the Warrant except the Preamble, conclusion and Attestation thereof.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 4. FUND WASTEWATER MANAGEMENT PLANNING ACTIVITIES

To see if the Town will vote to transfer the sum of Sixty Nine Thousand Eight Hundred Twenty-Seven and 00/100 Dollars (\$69,827.00), representing the balance of the funds appropriated under Article 7 of the May 2009 Annual Town Meeting, which funded a feasibility study for pre-design engineering relating to implementation of the comprehensive wastewater management plan (CWMP), to be used for wastewater management planning activities, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 4 as printed in the warrant and the sum of Sixty Nine Thousand Eight Hundred Twenty Seven and 00/100 Dollars (\$69,827.00) be transferred from the balance of the funds appropriated under Article 7 of the May 2009 Annual Town Meeting for the purpose of wastewater management planning activities.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 5. AUTHORIZE GULLQUIST BOND PREPAYMENT (CPA)

To see if the Town will vote to transfer the sum of Two Hundred Thirty Thousand and 00/100 Dollars (\$230,000.00) from the Community Preservation Account to the General Fund Debt Service Account to pre-pay a portion of the General Obligation Bond issued for the purchase of the Gullquist Property, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 5 as printed in the warrant and the sum of Two Hundred Thirty Thousand and 00/100 Dollars (\$230,000.00) be transferred from the Community Preservation Account to the General Fund Debt Service Account to pre-pay a portion of the General Obligation Bond issued for the purchase of the Gullquist property.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 6. AUTHORIZE LAYOUT OF ASPINET ROAD

To see if the Town will vote to accept the doings and report of the Selectmen relative to the layout of Aspinet Road and that portion of Inlet Road, a.k.a. Cliff Road, from Aspinet Road to Callanan’s Pass, as a town road, and instruct the Selectmen to accept as a gift or to purchase or take by eminent domain on behalf of the Town of Orleans the land and/or an interest in the land within the sidelines of said layout for this purpose, and further to transfer a sufficient sum of money necessary to carry out the provisions of this article, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 6 and that the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) be transferred from available funds for the purpose of conducting an appraisal(s) of the property interests necessary to be acquired for the purpose of laying out Aspinet Road as a public way.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 7. FUND CONSULTANT SERVICES FOR POLICE CHIEF SEARCH

To see if the Town of Orleans will authorize the Board of Selectmen to proceed with the preparation of a request for proposals for consultant services for a Police Chief search, and further to transfer the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) from available funds for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 7 as printed in the warrant and the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) be transferred from available funds for this purpose.

ACTION: Voted, voice vote fails.

ARTICLE 8. CLOSING ARTICLE

MOTION: To adjourn the Special Town Meeting

ACTION: Voted, voice vote carries unanimously.

Special Town Meeting was adjourned at 7:11 p.m.

PROCEDURAL MOTION

All Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Bonnie Gifford, Nauset Regional School District Assistant Superintendent, and Mary Corr, Orleans Chamber of Commerce Executive Director, who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees. (Simple Majority Vote Required)

MOTION: To accept and adopt the report of the Selectmen, Town Officers and all Town Committees, Commissions and Boards as published in the 2011 Annual Town Report and hear the report(s) of any other Town Committee reporting to the Town Meeting.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 2. TOWN / SCHOOL BUDGET (FY13)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2012 and ending June 30, 2013 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 2 and that the Town Meeting adopt the Selectmen's adopted FY13 budget as printed in the warrant and that the sum of Twenty Six Million Eight Hundred Eighteen Thousand One Hundred One and 00/100 Dollars (\$26,818,101.00) be raised and appropriated, and the sum of Four Hundred Eighty Two Thousand Five Hundred Twenty Two and 00/100 Dollars (\$482,522.00) be transferred from the Community Preservation Fund, and the sum of Six Hundred Ninety One Thousand Two Hundred and 00/100 Dollars (\$691,200.00) be transferred from the Ambulance Receipts for Reserve for Appropriation Account, and the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) be transferred from the Cable Fees Reserve for Appropriations Account, and the sum of Fourteen Thousand Eight Hundred Sixteen and 00/100 Dollars (\$14,816.00) be transferred from the Municipal Insurance Fund, and the sum of One Hundred Twenty Seven Thousand Seven Hundred Forty Five and 00/100 Dollars (\$127,745.00) be transferred from the Water Ways Improvement Account, and the sum of Five Thousand and 00/100 (\$5,000.00) be transferred from the Water Pollution Abatement Trust, and the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) be transferred from the Wetlands Protection Fund, and the sum of Nine Thousand Eight Hundred Ninety Nine and 00/100 Dollars (\$9,899.00)

be transferred from the Fund Balance Reserve for Premiums on Bond Issue, and the sum of Sixty Four Thousand Six Hundred Forty Five and 00/100 Dollars (\$64,645.00) be transferred from the EEA LAND Grant for a total appropriation of Twenty Eight Million Three Hundred Twenty Three Thousand Nine Hundred Twenty Eight and 00/100 Dollars (\$28,323,928.00).

ACTION: Voted, voice vote carries unanimously.

ARTICLE 3. CAPITAL IMPROVEMENTS PLAN

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Simple Majority Vote Required)

FY14 PROJECT DESCRIPTIONS

COMMUNITY PRESERVATION ACT – PROGRAM ACTIVITY FUNDING

Annually, under the CPA Orleans will receive matching funds to its current CPA 3% surtax from the Commonwealth's CPA Trust Fund annually. The amount currently available for appropriation as of 1/13/12 is \$607,512. As required under the CPA, a minimum of 10% of the Town's annual proceeds have to be allocated to each of the three primary purposes: open space, affordable housing and historic preservation. Town Meeting approval is necessary for all Community Preservation Committee recommendations for funding.

Total Project Funding:	TBD
Method of Financing:	Available Funds (CPA)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon use

HIGHWAY DEPARTMENT – WATER QUALITY DRAINAGE IMPROVEMENTS

This is an annual appropriation for the design and construction of improvements to the town's drainage infrastructure systems to address water quality issues resulting from storm water runoff that adversely affects the health of the various town coastal embayments and ponds, along with the town's fresh water bodies. Addressing these drainage issues will bring the town into compliance with US EPA Storm Water Quality Permits and Massachusetts DEP Water Quality requirements. Various state and federal agencies do offer limited grant funding to address storm water issues. Annual funding for water quality drainage improvements will be based on a proposed project schedule.

Total Estimated Cost:	\$150,000
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

HIGHWAY DEPARTMENT – TOWN PAVEMENT MANAGEMENT PROGRAM

This is an annual appropriation for the local share of the town's pavement management program to repair, resurface, and reconstruct town roadways. The town currently maintains approximately 56 miles of public roadways. Also included under this program is work related to roadway drainage and sidewalk projects. Over the past several years the town has compiled an inventory of the condition of all our roadways in an effort to address, on a priority basis, the long term maintenance needs. Local funding for laid out public roads is also supplemented by State Aid Chapter 90 which in FY12 amounted to \$293,000. Annual funding for roadway and drainage projects will be based on a proposed project schedule.

Total Estimated Cost:	\$300,000
Method of Financing:	Stabilization Funds
Recommended Schedule:	12 Months
Estimated Annual Cost O/M:	N/A

HIGHWAY DEPARTMENT – REPLACE STREET SWEEPER

This item involves the replacement of the street sweeper in the Highway Department that was purchased in 2004. The sweeper is used to clean the 56 miles of public roads and the town owned parking lots.

Total Estimated Cost:	\$225,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	3 Months for Completion
Estimated Annual Cost O/M:	\$5,000
Estimated Annual P & I	\$50,050

PROPERTY ACQUISITION – OPEN SPACE PURCHASES

This item provides supplementary support for possible future open space purchases only if CPA funds are depleted to the point that they will not fund additional acquisitions. By including this item in the capital plan, it will facilitate the presentation of property purchases or conservation easements for protection of public drinking water supplies, open space and conservation; and passive recreation during future years to Town Meeting (subject to the 2/3 vote required for land purchases). This provides future planning support for the goals of the Official Town Plan/Local Comprehensive Plan. Funding available as of 1/13/12 is \$455,000.

Total Estimated Cost:	TBD
Method of Financing:	Bonding (Staggered over 14 years)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon purpose
Average Annual P&I	\$114,200

PROPERTY ACQUISITION – AFFORDABLE HOUSING DEVELOPMENT

This item is included in the capital plan to facilitate the presentation of possible property purchases that may arise during the fiscal year to Town Meeting (subject to the 2/3 vote required for land purchases). This item is intended to cover non-CPA acquisitions specifically for affordable housing. As adopted in the Orleans Comprehensive Plan, the goal is to develop 35 new units of affordable housing for families over the next twenty years. Funding available as of 01/13/12 is \$350,000.

Total Estimated Cost:	TBD
Method of Financing:	Bonding (10 years)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon purpose
Average Annual P&I	\$42,200

PROPERTY ACQUISITION – WASTEWATER MANAGEMENT PURCHASES

This item is included in the capital plan to facilitate the acquisition of property upon completion of the Comprehensive Wastewater Management Plan in order to site sewer collection, treatment, and disposal facilities. It is expected that the Town will need to purchase land, but there may also be opportunity to obtain easements as an alternative. This activity identifies potential expenditures of up to \$1.5 million over a three-year period for land acquisition associated with wastewater management. Funding available as of 01/13/12 is \$1,500,000.

Total Estimated Cost:	TBD
Method of Financing:	Bonding (10 years)
Recommended Schedule:	Open
Estimated Annual Cost O/M:	N/A – Dependent upon purpose
If Bonded, Average Annual P&I	\$181,000

SHELLFISH/HARBORMASTER DEPARTMENT – ROCK HARBOR DREDGING

This project includes the dredging of a total of 30,000 cubic yards of sediment from Rock Harbor. This project is to be undertaken jointly with the Town of Eastham with each town covering 50% of the total project cost of \$600,000. Dredged material would be de-watered at an adjacent upland area and then transported to an off-site disposal area. Dredging operations would be conducted in either the fall of 2013 or spring of 2014. Once completed, it is anticipated that the harbor would not have to be dredged again for another eight to ten years.

Total Estimated Cost:	\$300,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	3 Months
Estimated Annual Cost O/M:	N/A
Average Annual P&I	\$66,750

WATER DEPARTMENT – REHABILITATION AND PAINTING WATER STORAGE TANK NO. 1

This item involves the rehabilitation and painting of the town's water storage tank no. 1 that was last painted in 1994. An October 2011 report from our tank engineering consultants recommends that the work be completed as soon as possible. Funding for the design of the project will be requested at the annual town meeting in May 2012 in order to have bids in hand for consideration at the annual town meeting in May 2013.

Total Estimated Cost:	\$700,000
Method of Financing:	Bonding (10 years)
Recommended Schedule:	3 Months
Estimated Annual Cost O/M:	\$2,500
Average Annual P&I	\$85,000

FY15 PROJECT DESCRIPTIONS

PLANNING DEPARTMENT – WASTEWATER MANAGEMENT PLAN IMPLEMENTATION CONSTRUCTION (PHASE 1)

This project involves the construction of the first phase of the wastewater treatment infrastructure identified in the comprehensive wastewater management plan. A sewage treatment facility at the Tri-town site on Bay Ridge Lane, and the Phase 1 collection system will be installed. In this phase, 560 homes will be connected to public sewer service. Funding will provide core infrastructure in the treatment facilities, collection, and disposal systems that will support subsequent phases of the plan.

Total Estimated Cost:	\$42,000,000
Method of Financing:	Bonding (30 years)
Recommended Schedule:	24 Months
Estimated Annual Cost O/M:	To be determined during design
If Bonded, Average Annual P&I	\$2,376,500

WATER QUALITY MAINTENANCE DREDGING

The purpose of this project would be to investigate the feasibility of developing a maintenance dredging program that would target specific salt water ponds and sub-embayments in town where water quality might be improved through channel dredging to enhance tidal flushing.

Total Estimated Cost:	\$100,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	TBD
Estimated Annual Cost O/M:	N/A
Average Annual P&I:	\$22,250

FY16 PROJECT DESCRIPTIONS

TRANSFER STATION – REPLACE FRONT END LOADER

This item would replace a Front End Loader at the Transfer Station originally purchased in 2000. The loader is utilized for varied tasks at the Transfer Station as well as several other town departments including the loading and off loading of various equipment, materials and supplies and maintaining the composting area. In the winter it is used for snow removal in the downtown area, plowing the larger town parking lots and plowing some main roads in heavier snow events.

Total Estimated Cost:	\$175,000
Method of Financing:	Bonding (5 years)
Recommended Schedule:	3 Months for completion
Estimated Annual Cost O/M:	\$ 1,500
Average Annual P&I	\$38,900

FY17 PROJECT DESCRIPTIONS

PLANNING DEPARTMENT – WASTEWATER MANAGEMENT PLAN IMPLEMENTATION DESIGN ENGINEERING SERVICES (PHASE 2)

This project involves the completion of the final design necessary for construction of Phase 2 collection system based upon the Town Meeting approval of the Comprehensive Wastewater Management Plan in October 2008. Funds would primarily be used to obtain engineering services to develop construction plans and specifications

for public bidding. Associated expenses will include permitting, surveys, obtaining necessary land and easements, legal services, and other activities required to prepare for construction of wastewater treatment, collection, and disposal works.

Total Estimated Cost:	\$2,000,000
Method of Financing:	Bonding (20 years)
Recommended Schedule:	24 Months
Estimated Annual Cost O/M:	To be determined during design
If Bonded, Average Annual P&I	\$142,000

MOTION: To accept and adopt Article 3 and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 4. FUND ENGINEERING FOR WATER TANK #1

To see if the Town will vote to transfer the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) from the Water Surplus Fund Funds to the Engineering Expense Account for engineering services for the bidding phase of the painting and rehabilitation of Water Storage Tank No. 1. (3/4 Vote Required)

MOTION: To accept and adopt Article 4 and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from the Water Surplus Funds for the purpose of funding the engineering for Water Tank #1, including all expenses incidental and related thereto..

ACTION: Voted, voice vote carries unanimously.

ARTICLE 5. FUND PAINTING AND REHABILITATION OF WATER TANK #2

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds a sufficient sum for the purpose of painting and rehabilitating Water Storage Tank No. 2, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 5 and that the sum of Seven Hundred Fifty Thousand and 00/100 Dollars (\$750,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Seven Hundred Fifty Thousand and 00/100 Dollars (\$750,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 8 Clause (7C) or any other enabling authority, and to issue bonds or notes of the Town therefore.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 6. FUND ORLEANS ELEMENTARY SCHOOL PLAYGROUND REPLACEMENT

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Two Hundred Fifteen Thousand and 00/100 Dollars (\$215,000.00) for the purpose of funding the removal and replacement of the current playground structure at the Orleans Elementary School, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 ½) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Inter-municipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 6 as printed in the warrant and that the sum of Two Hundred Fifteen Thousand and 00/100 Dollars (\$215,000.00) be raised and appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Hundred Fifteen Thousand and 00/100 Dollars (\$215,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 Clause (25), or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 7. FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2013 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, the undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY13, and to modify the actions taken under prior Community Preservation budgets as they pertain to Project #2, Namskaket Road Housing to the extent necessary, or to take any other action relative thereto. (Simple Majority Vote Required)

The Community Preservation Committee recommends that the following amounts be appropriated and/or reserved from Fiscal Year 2013 Community Preservation Fund revenues, unless otherwise specified, for Fiscal Year 2013 community preservation purposes with each item considered a separate appropriation:

RECOMMENDED AMOUNT AND SOURCE

<u>PURPOSE</u>	<u>FY13 Est. Surtax</u>	<u>FY 13 Est. State Share</u>	<u>Housing Transfer</u>	<u>Housing Reserves</u>	<u>Total</u>
<i>Appropriations:</i>					
1) Debt service expenses (Note 1)	482,522				482,522
2) Project #1 Affordable Housing Trust Fund		40,000			40,000
3) Project #2 Namskaket Road Housing		52,356	285,413	277,231	615,000
4) Project #3 OHS Archival Preservation III		7,000			7,000
5) Project #4 Odd Fellows Hall Restoration-Phase V		56,900			56,900
6) Project #5 Fleck Property Acquisition II	117,856	2144			120,000
8) Committee Expenses	10,000				10,000
<i>Reserves:</i>					
Open Space					
Historic Resources		16,600			16,600
Community Housing					
Unallocated					
Grand Total	610,378	175,000	285,413	277,231	1,348,022

Note 1: Debt service previously voted in the operating budget (Article 2).

	<u>Historic Resources</u>	<u>Community Housing</u>
ENDING BALANCE OF RESERVES	141,468	30,413

Project 1: Orleans Affordable Housing Trust Fund

Applicant: Affordable Housing Committee

Amount : \$40,000

Summary: This request is to replenish the Trust Fund which has been used in the past to support project feasibility activities and to preserve affordable housing deed restrictions when units have been sold. The Fund is controlled by the Board of Selectmen and allows the Town to have ready access to funding for activities that preserve and expand affordable housing. The Fund was created in 2001 with \$100,000, supplemented with \$14,000 in CPA funds in FY 2010, and has a current balance of approximately \$10,000. These monies would bring the Trust balance to approximately \$50,000.

**Project 2: Namskaket Rd. Community Housing/Possibly Historic Preservation/
Open Space**

Applicant: Habitat for Humanity of Cape Cod, Inc.

Amount : \$615,000

Summary: Habitat for Humanity, in consultation with the Orleans Affordable Housing Committee, has applied for funds to purchase property and help defray some of the soft costs (engineering, legal, insurance, fees, 40B process) for the construction of five affordable single family homes at 31 Namskaket Road. The property also has, on the site, a c.1850 home (described as a Wellfleet-style farmhouse). Habitat is willing to submit an application under the state 40B process (which allows greater density to foster affordable housing) in order to construct the five homes and allow for the possible preservation, by another entity, of the farmhouse on a sixth lot. To accomplish this, it is anticipated that a Request for Proposals would be issued to sell the house and lot for a

nominal fee with a Preservation Deed Restriction being placed on the house to protect it as a historic resource. If no responsible party responds to the RFP within a set time period, then the house would probably be demolished and Habitat would build a sixth affordable house on the lot. The remainder of the parcel, not used for homes, would be deeded to the Town by Habitat for Humanity as Open Space. The primary funding sources for this project are 1) transfers from other community housing projects for which funds are currently not needed—specifically, the Condominium Purchase Program (voted May 2009 ATM) and Route 6A Housing Design (voted May 2006 ATM); and 2) transfer from housing reserves in which funds have accumulated during the past few years when there have been no new community housing applications.

Project 3: Archival Preservation III – Glass Plates and Lantern Slides

Applicant: Orleans Historical Society

Amount : \$7,000

Summary: The Orleans Historical Society (OHS) has applied for continued funding for the archival preservation, digitization and storage of items in its collections. Specifically these funds would be used for preservation of glass plate negatives and lantern slides which were discovered during the re-organization of archival boxes as part of the current Archival Preservation project funded with CPA monies.

Project 4: Odd Fellows Hall Restoration – Phase V

Applicant: Independent Order of Odd Fellows, Lodge # 132

Amount : \$56,900

Summary: The Odd Fellows Lodge has requested \$121,662 for continued funding of the restoration and preservation of this historic building located at 2 Namskaket Rd. Use of the structure dates back for over 110 years when it served as a Town of Orleans school house, and it is anticipated that, when fully restored, this building could serve as a community center. The funds were requested for the Construction Documents Phase (architectural and related services) of the project (\$56,900) and for the development of a commercial kitchen (\$64,762). The CPC is recommending funding most of the Construction Documents Phase (\$51,900) and the National Register of Historic Places application (\$5,000), both of which the CPC considers to be important “next steps” in the restoration process. The CPC does not consider the installation of a commercial kitchen as an appropriate use of CPA funds for the preservation and restoration of an historic resource.

Project 5: Fleck Property on Twinings Pond – Acquisition II

Applicant: Orleans Conservation Trust

Amount : \$120,000

Summary: The Orleans Conservation Trust is seeking funds to assist in the purchase of 2.7 acres (2 lots) of developable land on Twinings Pond. This purchase would expand and enhance an existing conservation area owned by the Orleans Conservation Trust and the Town, and would expand the public walking trail system in that area. OCT has the opportunity to purchase the property for \$550,000, which is much less than the appraised fair market value. The Conservation Trust has requested \$240,000 from the Community Preservation Fund, with the remaining \$310,000 being obtained through the private fundraising efforts of the Trust. The Orleans Conservation Commission would hold a conservation restriction on the property. Since there are limited funds currently available within the Community Preservation Fund, the CP Committee voted to use \$120,000 of these available funds for the property and to submit, along with the Open

Space Committee, a separate warrant article requesting the borrowing of the additional \$120,000 through the Community Preservation Fund.

Committee Expenses: Maximum Allowable \$ 40,250; CP Committee voted \$10,000

The Community Preservation Act permits the Committee to allocate up to 5 per cent of annual revenues (surtax and state share) for operating and administrative expenses. For FY 2013, the 5% would be \$40,250. However, due to continued reductions in state funding, the CP Committee is again recommending that only \$10,000 be used for Committee expenses (including legal consultation, maintaining records and, if funding permits, potential studies directed toward effectively realizing the Town's possibilities in the areas of open space, community housing, historic resources). Any and all unused funds at the end of the fiscal year revert to the fund balance for future projects.

Historic Resources Reserves: CP Committee Voted \$16,600

In order for the Town to meet its Community Preservation Act obligation to spend 10% of all estimated revenues for FY 2013 (surtax \$630,000 + state funds \$175,000 = \$805,000) on historic resources, the CPC voted that the \$16,600 difference between the ten percent (\$80,500) and the FY 2013 project appropriations for historic resources (Orleans Historical Society \$7,000 + Odd Fellows \$56,900 = \$63,900) be set aside in reserves for future historic resource projects.

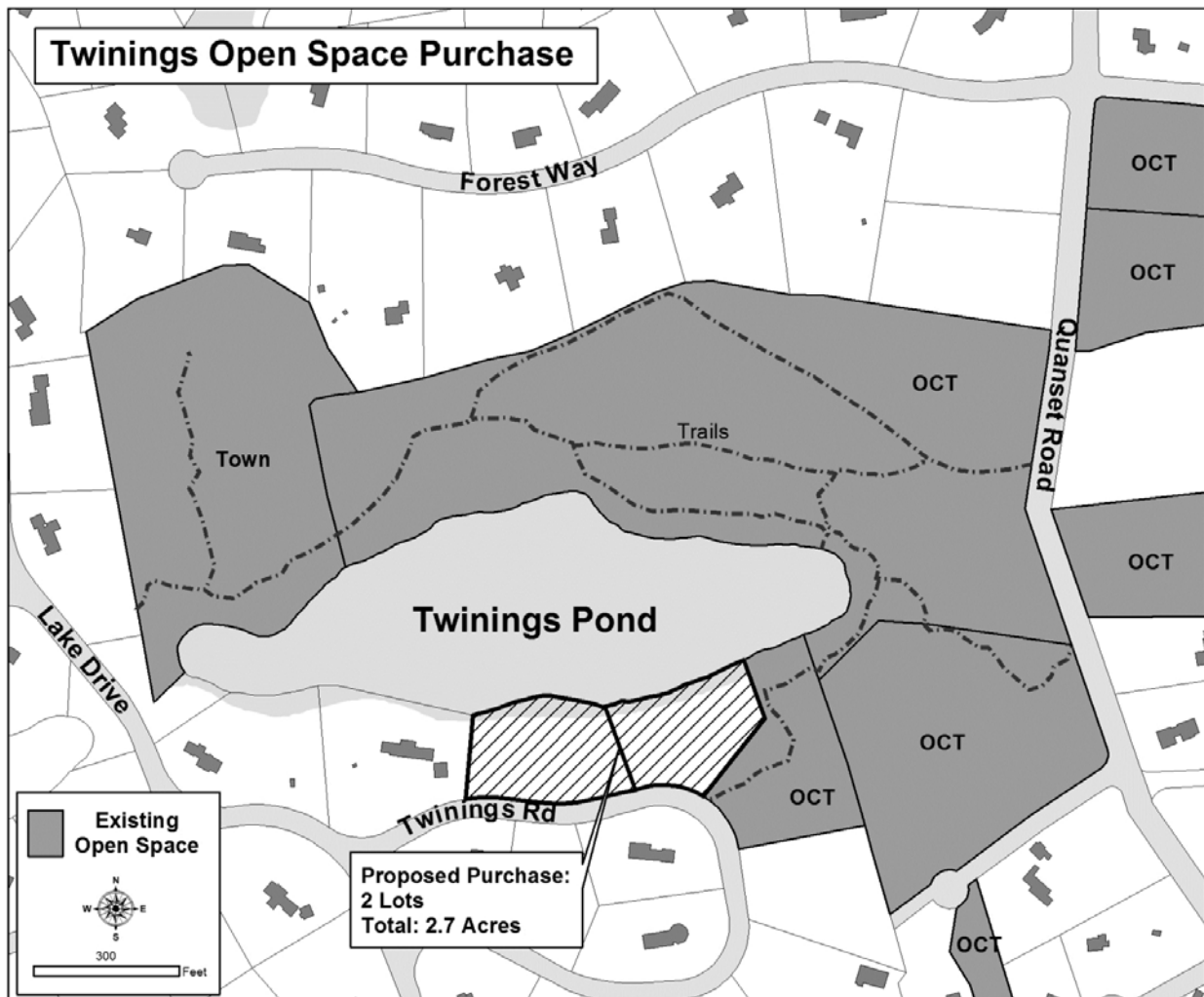
MOTION: To accept and adopt Article 7 as printed in the warrant and that the sum of One Million Three Hundred Forty Eight Thousand Twenty Two and 00/100 Dollars (\$1,348,022.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 8. ACQUIRE CONSERVATION RESTRICTION ON TWINING ROAD PROPERTY

To see if the Town will vote to authorize and direct the Board of Selectmen to acquire by gift, by purchase, by eminent domain or otherwise, for open space, conservation and passive recreation purposes, a Conservation Restriction (the "Restriction") pursuant to the provisions of G.L.c. 184, §§31-33, on two adjoining lots of land located at 10 and 18 Twinings Lane, Orleans, and shown on the Orleans Assessors' Map 88 as Parcels 9 and 10, consisting of a total of 2.7 acres, more or less, and more particularly shown as Lot 176 on Land Court Plan 7347-11 and described in Certificate of Title No.189324 and Lot 22 on Land Court Plan 7347-J and described in Certificate of Title No. 194657; and to transfer from Community Preservation Act funds, and borrow a sum of money for such acquisition; provided that the Restriction shall be under the control and management of the Conservation Commission; and, further, to authorize the Board of Selectmen and/or the Conservation Commission to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursement from the Commonwealth of Massachusetts deemed necessary under the Self-Help Act (Chapter 132A, §11) and/or any others in any way connected with the scope of this article, and, further, to authorize the Board of Selectmen to negotiate the purchase of the Restriction and to make the decision to enter into any agreement to purchase the Restriction and to execute any and all instruments as may be necessary on behalf of the Town, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 8 as printed in the warrant and that the sum of Two Hundred Forty Thousand and 00/100 Dollars (\$240,000.00) be appropriated for this purpose as follows: that the sum of One Hundred Twenty Thousand and 00/100 Dollars (\$120,000.00) be transferred from Community Preservation Act funds per the action taken under Article 7 of the Annual Town Meeting warrant; and that the sum of One Hundred Twenty Thousand and 00/100 Dollars (\$120,000.00) be appropriated for such acquisition; and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Hundred Twenty Thousand and 00/100 Dollars (\$120,000.00), pursuant to Massachusetts General Laws, Chapter 44B and Chapter 44, Section 7 Clause (3), or any other enabling authority, and to issue bonds or notes of the Town therefore; provided that the amount required to pay the principal and interest on the borrowing authorized by this vote shall, in the first instance, be transferred from Community Preservation Act funds.



ACTION: Voted, voice vote carries by the necessary 2/3 majority..

ARTICLE 9. WATER QUALITY DRAINAGE IMPROVEMENTS

To see if the Town will vote to transfer from the Water Quality Drainage Improvements stabilization fund the sum of One Hundred Fifty-Three Thousand Seven Hundred Fifty and 00/100 Dollars (\$153,750.00), or any other sum, for the purpose of funding the design and construction of improvements to the town’s drainage infrastructure systems, including all expenses incidental and related thereto; and further authorizes the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Inter-municipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 9 as printed in the warrant and that the sum of One Hundred Fifty Three Thousand Seven Hundred Fifty and 00/100 Dollars (\$153,750.00) be transferred from the Water Quality Drainage Improvements stabilization fund for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 10. TOWN PAVEMENT MANAGEMENT PROGRAM

To see if the Town will vote to transfer from the Town Pavement Management Program stabilization fund the sum of Three Hundred Seven Thousand Five Hundred and 00/100 Dollars (\$307,500.00) for the purpose of funding the local share of the town’s ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto; and further authorizes the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Inter-municipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 10 as printed in the warrant and that the sum of Three Hundred Seven Thousand Five Hundred and 00/100 Dollars (\$307,500.00) be transferred from the Town Pavement Management Program stabilization fund for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 11. ROCK HARBOR DREDGING - PERMITTING AND ENGINEERING DESIGN

To see if the Town will vote to raise and appropriate, and/or transfer from available funds Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) for the purpose of funding the Rock Harbor Dredging Permitting and Engineering Design, including all expenses incidental and related thereto, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article 11 and that the sum of Twenty Five Thousand and 00/100 Dollars (\$25,000.00) be raised and appropriated for the purpose of funding the Rock Harbor Dredging Permitting and Engineering Design, including all expenses incidental and related thereto.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 12. ACCEPT TRANSPORTATION BOND BILL FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 12 and that said funds and their earned interest shall be expended to repair and resurface certain Town roads under the direction of the Board of Selectmen.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 13. HOLDING STATE HARMLESS FOR WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 13 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 14. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 14 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 15. ADOPT M.G.L. CHAPTER 44, SECTION 53E ½ - REVOLVING ACCOUNTS

To see if the Town will vote to authorize the establishment of the following Revolving Accounts, in accordance with Massachusetts General Law Chapter 44, § 53E ½;

- 1) The Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 2) The Council on Aging Account, said account not to exceed Sixty Thousand and 00/100 Dollars (\$60,000.00). Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Council on Aging Van Transportation Account, said account not to exceed Ten Thousand and 00/100 Dollars (\$10,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the van transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) The Conservation Properties Account, said account not to exceed Ten Thousand and 00/100 Dollars (\$10,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.
- 5) The Hubler Property Account, said account not to exceed Twenty-Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator, and further to transfer the sum of Seven Thousand and 00/100 (\$7,000.00) from the balance remaining in the Gavigan Property Account at the end of the fiscal year to the Hubler Property Account and any remaining balance in the Gavigan Property Account shall revert to surplus revenue.
- 6) The Cultural Council Awards Account, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for awarding of cash prizes for participants and reception expenses for special art gallery showings. Said funds to be spent under the direction of the Cultural Council and the Town Administrator. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 15 as printed in the warrant and that the Revolving Accounts as set forth in the article be established in accordance with Massachusetts General Laws Chapter 44, Section 53E ½.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 16. CREATE AND FUND STABILIZATION FUND FOR POST EMPLOYMENT BENEFITS

To see if the Town will vote to create a Stabilization Fund for Other Post-Employment Benefits as provided under Chapter 40, Section 5B of the General Laws and to raise and appropriate, and/or transfer the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) to be reserved for appropriation for the purpose of funding future post-employment benefits, other than pensions, or take any other action relative thereto.

(2/3 Vote Required)

MOTION: To accept and adopt Article 16 as printed in the warrant and that the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) be transferred from available funds to be reserved for appropriation for the purpose of funding future post-employment benefits, other than pensions.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 17. CREATE AND FUND GENERAL STABILIZATION FUND

To see if the Town will vote to create a General Stabilization Fund as provided under Chapter 40, Section 5B of the General Laws and to raise and appropriate, and/or transfer from available funds the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) to be reserved for appropriation for any lawful purpose as provided in Chapter 40, Section 5B of the General Laws, or take any other action relative thereto.

(2/3 Vote Required)

MOTION: To accept and adopt Article 17 as printed in the warrant and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) be transferred from available funds to be reserved for any lawful purpose as provided in Chapter 40 Section 5B of the General Laws.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 18. CREATE AND FUND STABILIZATION FUND FOR BUILDING AND FACILITY MAINTENANCE

To see if the Town will vote to create a Stabilization Fund for Building and Facility Maintenance as provided in Chapter 40, Section 5B of the General Laws and to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Thousand Sixty-Five and 00/100 Dollars (\$365,000.00) into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of Three Hundred Thousand Sixty-Five and 00/100 Dollars (\$365,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Inter-municipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 17 as printed in the warrant and that the sum of Three Hundred Sixty Five Thousand and 00/100 Dollars (\$365,000.00) be raised and appropriated to the Stabilization Fund for Building and Facility Maintenance, and further to authorize the sum of Three Hundred Sixty Five Thousand and 00/100 Dollars (\$365,000.00) to be transferred from the Stabilization Fund for Building and Facility Maintenance for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 19. FUND GROUP HEALTH INSURANCE MITIGATION PLAN

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred One Thousand Eighty-Eight Dollars (\$101,088.00) for the purpose of funding a mitigation plan for Town employees and retirees enrolled in active health insurance plans through the Cape Cod Municipal Health Insurance Group that represents 25% of the Town's estimated first year savings resulting from the adoption of the plan design changes authorized under Chapter 32B, §§ 21-22 of the General Laws, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 19 as printed in the warrant and that the sum of One Hundred One Thousand Eighty Eight and 00/100 Dollars (\$101,088.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 20. ADOPT M.G.L. CH. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 20 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 21. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Thousand Four Hundred Fifty and 0/100 Dollars (\$20,450.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of managing summer visitors, making the Town more user-friendly and improving the visual image of the Town, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 21 as printed in the warrant and that the sum of Twenty Thousand Four Hundred Fifty and 00/100 Dollars (\$20,450.00), be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 22. FUND HUMAN SERVICES AGENCIES (FY13)

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Sixty Three Thousand One Hundred Sixty Three and 00/100 Dollars (\$63,163.00), or any other sum, to fund the following human services organizations for the period July 1, 2012 to June 30, 2013.

CapeAbilities	\$ 5,827.00
Cape Cod Child Development	\$ 2,500.00
Consumer Assistance Council	\$ 250.00
Elder Services of Cape Cod & Islands	\$ 2,500.00
Gosnold	\$ 8,000.00
Homeless Prevention Council	\$ 6,936.00
Independence House, Inc.	\$ 4,700.00
Lower Cape Outreach Council	\$ 8,500.00
Orleans After School Program	\$15,000.00
Outer Cape Health Services	\$ 6,000.00
Sight Loss Services	\$ 850.00
South Coast Legal Services	<u>\$ 2,100.00</u>
Total	\$63,163.00

Or to take any other action relative thereto. (Simple Majority Vote Required)

CapeAbilities provides vocational rehabilitation services to residents who have disabilities and can benefit from such services but have no other means of support.

- FY12 & FY 11 no application submitted, FY 2010 funded \$5,827.00
- The projected number of Orleans residents to be served in FY13 is 9.

Cape Cod Child Development provides quality childcare, early education, developmental intervention and family support services on Cape Cod and the Islands. A non-profit resource for early intervention for children with disabilities and a provider of the Head Start program are a small part of what they provide.

- FY12 funded \$2500.00
- The projected number of Orleans residents to be served in FY 13 is 26.

Consumer Assistance Council, Inc. assists consumers by providing information so they are aware of their legal rights should they have difficulties dealing with a business.

- FY12 funded \$250.00
- The projected number of Orleans' residents to be served in FY13 is 200.

Elder Services of Cape Cod and the Islands provides many programs including Meals-on-Wheels, a Home Care Program, Protective Services, Elder At Risk Program, Family Caregiver Support, Long Term Care Screening, Nursing Home Ombudsman Program, Senior AIDES Program, Retired and Senior Volunteer Program, Money Management Program, Community Grants, Information and Referral Program and Senior Nutrition Program.

- FY12 funded \$2,500.00
- The projected number of Orleans' residents to be served in FY13 is 68.

Gosnold, Inc. is a not for profit Cape based organization helping individuals and families with drug and alcohol addiction and mental health issues.

- FY12 funded \$7,500.00
- The projected number of Orleans' residents to be served in FY13 is 125.

Homeless Prevention Council serves Orleans residents who are homeless or at risk of homelessness.

- FY12 funded \$6,033.00
- The projected number of Orleans' residents to be served in FY13 is 240.

Independence House is the only comprehensive resource center for victims of domestic violence on Cape Cod, their children and sexual assault survivors on Cape Cod.

- FY12 funded \$4,500.00
- The projected number of Orleans' residents to be served in FY13 is 59.

Lower Cape Outreach Council, Inc. provides emergency assistance of free food, clothing, and financial support to individuals and families, which will lead to healthy, productive and self-sustaining lives as part of the Cape Cod Community.

- FY12 funded \$7,500.00
- The projected number of Orleans' residents to be served in FY13 is 500 households.

Orleans After School Activities Program provides safe, quality after school care for Orleans children 5-14 years of age after school, during vacations and in the summer.

- FY12 funded \$15,000.00
- The projected number of Orleans' residents to be served in FY13 is 70 families/85 children.

Outer Cape Health Services, Inc. is a federally qualified 501(3) not for profit, JCAHO-accredited community health center that provides high quality primary care to those living in or visiting the Lower and Outer Cape, regardless of their financial circumstances.

- FY2012 no application submitted, FY2011 funded \$7,000.00
- The projected number of Orleans' residents to be served in FY2013 is 1000

Sight Loss Services is the only non-profit corporation serving the blind and visually impaired on Cape Cod and the Islands.

- FY12 funded \$850.00
- The projected number of Orleans residents served in FY13 is 100.

South Coast Legal Services, Inc. formerly Legal Services for Cape Cod and Islands, Inc. provides free legal advice and representation to qualified Orleans residents.

- FY12 funded \$2,000.00
- The projected number of Orleans' residents to be served in FY13 is 28.

MOTION: To accept and adopt Article 22 as printed in the warrant, and that the sum of Sixty Three Thousand One Hundred Sixty Three and 00/100 Dollars (\$63,163.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 23. FUND FOURTH OF JULY PARADE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand and 00/100 Dollars (\$8,000.00), or any other sum, for the purpose of funding the July 4th parade within the Town of Orleans. Said funds to be

expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 23 as printed in the warrant, and that the sum of Eight Thousand and 00/100 Dollars (\$8,000.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 24. FUND ELECTED OFFICIALS COMPENSATION (FY13)

To see if the Town will vote to fix the salaries of elected officials for the twelve month period beginning July 1, 2012 as follows:

- | | |
|---------------------------|------------|
| 1) Board of Selectmen (5) | \$1,500.00 |
| 3) Moderator (1) | \$ 300.00 |
| 4) Constables (2) | \$ 150.00 |

and to raise and appropriate and/or transfer from available funds the sum of Eight Thousand One Hundred and 00/100 Dollars (\$8,100.00) or any other sum, for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 24 as printed in the warrant and that the sum of Eight Thousand One Hundred and 00/100 Dollars (\$8,100.00) be raised and appropriated for this purpose as follows:

- | | |
|------------------------|-----------------|
| Board of Selectmen (5) | \$1,500.00 each |
| Moderator (1) | \$300.00 |
| Constables (2) | \$150.00 each |

ACTION: Voted, voice vote carries unanimously.

ARTICLE 25. AMEND ZONING BYLAW CHAPTER 164, FORMULA BASED RESTAURANTS

To see if the Town will vote to amend the Definitions section 164-4 to add a new definition:

Restaurant, formula-based – A restaurant business that is required by contractual or other arrangement or as a franchise to maintain two (2) or more of the following items: standardized (formula) array of services and/or merchandise including menu, trademark, logo, service mark, symbol, décor, architecture, façade, layout, uniforms, color scheme, and which are utilized by ten (10) or more other businesses worldwide regardless of ownership or location.

And further, to amend the Table of Use Regulation section 164-13 to add a new category as follows:

§164-13. Schedule of Use Regulations

P = Use Permitted **O** = Use Prohibited **A** = Use allowed: A, under Special Permit by

COMMERCIAL	R	RB	LB	GB	VC ⁵	I	CD ⁶	SC	MB
<u>Restaurant, formula-based</u>	<u>O</u>	<u>O</u>	<u>A</u>	<u>A</u>	<u>O</u>	<u>A</u>	<u>O</u>	<u>O</u>	<u>O</u>

And further, to add a new section 164-38 E. to regulate formula-based restaurants:

E. Special requirements for formula-based restaurants.

The purpose and intent of regulating formula-based restaurants is to address the negative impact on the town’s historical and cultural relevance, unique Cape Cod rural character, and overall attractiveness as a small town, locally-oriented tourist destination. These uses are therefore regulated in order to maintain Orleans’ distinct community and natural experiences.

The proposed use of any building, structure, or premises for a formula-based restaurant shall require a Special Permit from the Zoning Board of Appeals. In addition to the Special Permit Criteria in Section 164-44, the following additional criteria shall be required:

- 1. Approval of the formula-based restaurant will not alter the character of the zoning district in a way that detracts from its uniqueness;**
- 2. Approval of the formula-based restaurant will contribute to a diverse blend of businesses in the zoning district;**
- 3. Approval of the formula-based restaurant will complement those businesses already in the zoning district and help promote and foster the local economic base as a whole.**
- 4. The formula-based restaurant will be compatible with existing surrounding uses and has been designed and will be operated in a non-obtrusive manner to preserve the community’s character, and the proposed intensity of use on the site is appropriate given the uses permitted on the site and on adjoining sites.**
- 5. No drive thru windows shall be permitted.**
- 6. Approval of the formula-based restaurant will minimize visual intrusion by controlling the visibility of parking, storage, or other outdoor service areas viewed from public ways or premises residentially used or zoned.**

(2/3 Vote Required)

MOTION: To accept and adopt Article 25 as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article and several others on January 24, 2012. Fifteen people were in attendance. The Board received several comments, all of which were favorable. The Planning Board voted 5-0-0 to recommend approval of the article.

This article addresses formula-based restaurants. The Planning Board is concerned that such restaurants could detract from Orleans' unique community character if they are not properly regulated.

Most people know what formula restaurants are. They are located in ten or more towns, use standardized logos and colors schemes, may require uniforms, and have a predictable menu from one location to the next. These restaurants have a homogenizing effect on a community.

Presently, Orleans restaurants are predominantly proprietor-owned. They are unique. They are local. They return a higher percentage of revenue back to the local economy.

What is proposed is to allow formula-based restaurants by Special Permit in the General Business, Limited Business, and Industrial Districts. The applicant would need to demonstrate compliance with 6 new Special Permit criteria to ensure that the new restaurant is compatible with and complementary to existing businesses. We think that this is a reasonable accommodation, which will allow formula restaurants to come to Orleans, but only with safeguards to protect the unique character of the town. Formula restaurants would be prohibited from locating in the Village Center District.

ACTION: Voted, voice vote carries by the necessary 2/3 majority.

ARTICLE 26. AMEND ZONING BYLAW CHAPTER 164, CUSTOMARY HOME OCCUPATION

To see if the Town will vote to amend the Zoning Bylaws, Section 164-4, Definitions, to **add** the following language:

Customary or Self-Employed Home Occupation: This term shall include carpenters, electricians, painters, plumbers, paper-hangers, shellfish opening, and the storage of fishing equipment as customarily carried on in the Town, masons, radio and TV repairs, dressmaking, hand laundering, home handicrafts, home cooking, lawn mower and bicycle repairs, the practice of any recognized profession and any others of similar nature, which may be approved on Special Permit by the Board of Appeals, provided it is not injurious, noxious and offensive to the neighborhood, and provided there is no outside display of goods. **This definition does not include a home office which has no non-occupant employees, on-site sales, or any other external evidence of the occupation.** (2/3 Vote Required)

MOTION: To accept and adopt Article 26 as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 24, 2012. 15 people were in attendance. The Planning Board voted 5-0-0 to recommend approval of the article.

A Customary Home Occupation currently requires a Special Permit from the Zoning Board of Appeals. With the changing nature of home offices, the Planning Board felt that it may not be necessary for certain businesses to go through the Special Permit

process. The amendment would exempt home offices that have no employees, nor on-site sales, nor other observable impacts from the Special Permit requirement. Otherwise, the Building Commissioner would require such a business to obtain a Special Permit.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 27. AMEND ZONING BYLAW CHAPTER 164, CONTRACTOR YARD

To see if the Town will vote to amend the Zoning Bylaws, Section 164-4, Definitions to **add** the following definition:

CONTRACTOR YARD – A premises which is used by a building contractor or other tradesman or landscaper for the fabrication of subassemblies or the storage of supplies or equipment. For the purpose of this bylaw a single vehicle used by the owner for the storage of small items of material and equipment that are used on a day by day basis in carrying out his trade, and/or used by the owner for transportation purposes, shall not be classified as a contractor’s yard.

And further, to amend Section 164-13 to **add** a new category as follows:

§164-13 Schedule of Use Regulations

DISTRICTS

COMMERCIAL	R	RB	LB	GB	VC	I	CD	SC	MB
<u>Contractor Yard</u>	<u>O</u>	<u>O</u>	<u>A</u>	<u>A</u>	<u>O</u>	<u>P^A</u>	<u>O</u>	<u>O</u>	<u>O</u>

(2/3 Vote Required).

MOTION: To accept and adopt Article 27 as printed in the warrant.

PLANNING BOARD REPORT

The Planning Board held a public hearing on this article on January 24, 2012. 15 people were in attendance. The Planning Board voted 5-0-0 to recommend approval of the article.

The Schedule of Use Regulations table in the Zoning Bylaw currently lacks an entry for a Contractor Yard. The Zoning Enforcement Officer has regulated the use as either light industry or storage. This article corrects the gap in the bylaw. A Contractor Yard would be allowed by right in the Industrial District, and by Special Permit in the Limited and General Business Districts. The Special Permit requirement will ensure that a Contractor Yard is appropriate and does not adversely impact other adjacent and nearby uses.

ACTION: Voted, voice vote carries unanimously.

Moderator Landreth stepped down for Article 28

PROCEDURAL MOTION:

Board of Selectmen Chair, Margie Fulcher made a motion to nominate David Lyttle as Temporary Moderator for Article 28.

ACTION: Voted, voice vote carries unanimously.

David Lyttle was sworn in by Town Clerk, Cynthia May as Temporary Moderator for Article 28.

ARTICLE 28. AMEND GENERAL BYLAW CHAPTER 106, DEMOLITION OF HISTORIC STRUCTURE

To see if the Town will vote to amend the General Bylaws, Chapter 106, by **adding** the following language and **renumbering** sections as necessary:

§ 106-1. INTENT AND PURPOSE.

This Bylaw is enacted for the purpose of preserving and protecting significant buildings within the Town of Orleans which reflect distinctive features of the architectural, historical, and cultural heritage of the Town and to encourage owners of such buildings to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings rather than demolish them. To achieve these purposes the Orleans Historical Commission (the "Commission") is empowered to advise the Building Commissioner with respect to the issuance of permits for the demolition of significant buildings. The issuance of demolition permits for significant buildings is regulated as provided for in this Bylaw.

§ 106-2. DEFINITIONS.

1. Building-A structure forming a shelter for persons, animals, property or an activity and having a roof.
2. Building Commissioner--The person occupying the office of Building Commissioner or otherwise authorized to issue demolition permits.
3. Commission--Orleans Historical Commission.
4. Demolition-The act or process of pulling down, destroying, removing or razing a building, or any portion that results in a change in the footprint, or however, that the term "demolition" shall not include the ordinary maintenance or repair to any building or structure.
5. Preferably-preserved Significant Building-Any significant building which the Commission determines is in the public interest to be preserved or rehabilitated rather than demolished.
6. Significant Building-Any building or portion thereof, which is not within a regional or local historic district subject to regulation under the provisions of Massachusetts General Law 40C or special act of Legislature, but which is included in the historical property survey of the Town of Orleans and on file with the Massachusetts Historical Commission, or
 - A) The building was built in or prior to 1920, and
 - B) Is listed in, or is within an area listed, in the National Register of Historic Places, or the State Register of Historic Places, or is the subject of a pending application for listing in said Registers, or has previously been determined to be eligible for listing in the National Register of Historic Places, or
 - C) Has been previously determined by vote of the Commission to be:

1. Historically or architecturally significant in, terms of period, style, method of building construction, or association with a famous architect or builder, or
2. Is importantly associated with one or more historic persons or events, or the broad architectural, political, economic or social history of the Town or Commonwealth, provided that the owner of such a building and the Building Commissioner have been notified, in hand or by certified mail within ten (10) days of such Commission vote.

7. Demolition By Neglect — A process of ongoing damage to the fabric, viability and/or functionality of an unoccupied structure leading towards and/or causing its eventual demolition due to decay and/or structural failure and/or severe degradation over a period of time as a result of a general lack of maintenance, and/or failure to secure the structure from pests or vandals, and/or failure to take reasonable measures to prevent the ingress of water, snow, ice, and wind through the roof, walls, or apertures.

§ 106-3. PROCEDURES.

- A) No permit for the demolition of a "significant" building as defined in Section 2.3 herein shall be issued other than in conformity with the provisions of this Bylaw and the provisions of all other laws applicable to the demolition of buildings and the issuance of permits generally.
- 1) Any person who intends to file an application for a permit to demolish a "significant" building shall first file a "Notice of Intent to Demolish a Significant Building" with the Building Commissioner. In addition, the applicant shall complete the review process set forth in this Section. **In order to have standing to file a notice of intent an applicant must have a present intent to demolish a Significant Building within twelve months of the date of the notice of intent.**
 - 2) The Notice of Intent shall include the following:
 - a) Name of applicant with address, telephone number and stated interest in the property.
 - b) Owner name, address and telephone number if different.
 - c) A map showing the location of the building or structure to be demolished on the property and with reference to neighboring properties.
 - d) A description of the building or structure, or part thereof, to be demolished including photographs.
 - e) A statement of the reason for the proposed demolition and data supporting said reason, including where applicable, data sufficient to establishing any economic justification for demolition. **Application shall include a copy of the demolition plan and a proposed re-use of the property.**
- B) The Commission shall hold a public hearing on each such Notice of Intent within 45 days after the date it is filed with the Building Commissioner. The Commission shall give public notice thereof by publishing twice a notice of the time, place and purpose of the hearing in a local newspaper with the first notice being published at least fourteen (14) days before said hearing. A copy of said notice shall be mailed to the applicant, to the owners of all abutting property as they appear on the most recent tax list, to the Building Commissioner, Planning Board and Conservation Commission. Commission meetings shall be posted and held in accordance with applicable state law, known as the "open meeting law".

- C) If, after such hearing, the Commission determines that the demolition of the "significant" building would not be detrimental to the historical or architectural heritage or resources of the Town, the Commission shall so notify the applicant and the Building Commissioner within ten (10) days of such determination. Upon receipt of such notification, or upon failure by the Commission to hold a public hearing within forty-five (45) days of the day the "Notice of Intent" was filed with the Building Commissioner or to make a decision within ten (10) days following said hearing, the Building Commissioner may, subject to the requirements of the State Building Code and any other applicable laws, rules and regulations, issue the demolition permit.
- D) If, after such a hearing, the Commission determines that the demolition of the "significant" building would be detrimental to the historical or architectural heritage or resources of the Town, such building shall be considered a "preferably-preserved significant building".
- E) Upon determination by the Commission that the "significant" building which is the subject of the Notice of Intent to Demolish is a "preferably-preserved significant building", the Commission shall so advise the applicant and the Building Commissioner, and no demolition permit may be issued until 365 days after the date of the Commission's determination. Notwithstanding the preceding sentence, the Building Commissioner may issue a demolition permit for a "preferably-preserved significant building" at any time after receipt of written advice from the Commission to the effect that the Commission is satisfied that bona fide and reasonable efforts have been made to locate a purchaser willing to preserve, rehabilitate and restore the subject building, and that such efforts have been unsuccessful. [Amended 11-7-2005 STM, Art. 13]
- F) No building permit for erection of a new structure on the site of an existing "significant" building footprint as defined in Section 2.3 may be issued prior to issuance of a permit for demolition of such existing significant building.
- G) No permit for demolition of a building determined to be a "preferably-preserved significant building" under Section 3.4 shall be granted until plans for use or development of the site after demolition have been filed with the Building Commissioner and found to comply with all laws pertaining to the issuance of a building permit, or if for a parking lot, a certificate of occupancy, for that site. All approvals necessary for the issuance of such a building permit or certificate of occupancy including without limitation any necessary zoning variances or special permit, must be granted and all appeals from the granting of such approvals must be concluded, prior to the issuance of a demolition permit under this subsection.

106-4. MINIMUM MAINTENANCE REQUIREMENTS

A) A Significant Building shall be maintained in a weather tight condition so as to prevent water intrusion into any portion of the building and to prevent demolition by neglect, including but not limited to maintenance of the roofing, siding, windows, doors, trim and other architectural features. Maintenance shall also include the replacement or repair of any structural element or exterior architectural feature that if left unattended would result in further damage or degradation to any building element.

B) This section shall apply to the following Significant Buildings:

- 1. A building or portion thereof in commercial use, or an income producing residential use.**
- 2. Any unoccupied single family residential structure.**

This section shall not apply to an owner-occupied single family residential structure:

- C) If the Commission has reason to believe, through visual inspection or other means, that a Significant Building may be undergoing Demolition by Neglect then the Commission shall notify the Building Inspector and the owner. The Commission shall hold a public hearing to determine whether or not the Significant Building is undergoing demolition by neglect. In furtherance of determining its condition, the Commission may, at any time, request an inspection of the structure by the Building Inspector. If the Commission determines that the Significant Structure is undergoing demolition by neglect, the Commission shall attempt to negotiate a voluntary agreement with the owner for appropriate and timely repairs sufficient to structurally stabilize the Significant Structure and/or prevent further deterioration. In the event that the Commission determines that it is not able to negotiate such an agreement with the owner, for any reason, or that the owner has agreed to undertake but has failed satisfactorily to complete such repairs in a timely manner, then the Commission may take such action as is permitted under this bylaw, including seeking a court order that specific repairs be undertaken to secure the Significant Building against the elements, vandals or vermin, to halt further deterioration, and/or to stabilize it structurally. The Commission may forbear from commencing an action in court for any reason. Upon completion of all repairs that have been agreed upon between the owner and the Commission that have been ordered by the Commission that have been ordered by the court, and upon certification by the Building Inspector that said repairs have been completed, the Commission shall certify that the structure is no longer undergoing demolition by neglect.**
- D. The Commission may grant a waiver from the requirements of this section upon a showing of impossibility, or financial hardship, or the occurrence of events beyond the owner's control, or such other circumstances as the Commission may determine.**

§ 106-5. EMERGENCY DEMOLITION.

- A) Nothing in this Bylaw shall restrict the Building Commissioner from ordering the demolition of any "significant" building in the event it is determined that the condition of the building or structure poses a serious and imminent threat to public health and safety and there is no reasonable alternative to immediate demolition.
- B) Whenever the Building Commissioner issues an emergency demolition permit under this Section, he shall prepare a written report with attached photographic evidence describing the condition of said building or structure and the basis of the decision to issue an emergency demolition permit and provide a copy thereof to the Commission.

§ 106-6. ENFORCEMENT AND REMEDIES.

- A) Any person(s) who demolishes a building or structure identified in Section 2.3 without first obtaining, and complying fully with, the provisions of a demolition permit shall be subject to a fine of three hundred dollars (\$300.00). Each day of non-compliance shall be considered a separate offense.
- B) The Commission and the Building Commissioner are each authorized to institute any and all proceedings in law or equity as they deem necessary and appropriate to

obtain compliance with the requirements of this Bylaw, or to prevent violation thereof.

- C) No building permit shall be issued with respect to any premises upon which a "significant" building has been voluntarily demolished in violation of this Bylaw for a period of two (2) years after the date of the completion of such demolition. As used herein, "premises" includes the parcel of land upon which the demolished "significant" building was located.
- D) Upon a determination by the Commission that a building is a "preferably-preserved significant building", the owner shall be responsible for properly securing the building, if vacant, to the satisfaction of the Building Commissioner.

§ 106-7. EXPIRATION OF FINDINGS.

All determinations by written finding made by the Historical Commission pursuant to 106-3 (C), (D) and (E) shall expire two years from the date of the written finding if the work authorized has not commenced.

§ 106-8. APPEALS TO BOARD OF SELECTMEN.

Any person aggrieved by a decision of the Orleans Historical Commission acting under this bylaw, shall have a right to appeal to the Board of Selectmen filed within seven (7) days of the date any such decision. The Board of Selectmen shall hold a hearing within ten (10) days of receipt of any such appeal and shall have a right to issue any decision which the Orleans Historical Commission could have issued in the first instance.

§ 106-9. SEVERABILITY.

If any section, paragraph or part of this Bylaw be for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

§ 106-10. HISTORIC DISTRICT ACT.

If any provision of this Bylaw conflicts with Massachusetts General Laws, Chapter 40C, the Historic District Act, that Act shall prevail. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 28 as printed in the warrant, except that Section 106-7 shall be revised to read as follows:

§106-7. Expiration of Findings

All determinations by written finding made by the Historical Commission pursuant to 106-3 (C) and (D) shall expire two years from the date of the written finding if the work authorized has not commenced.

MOTION: To amend the main motion by adding: *All determinations by written finding made by the Historical Commission pursuant to 106-3 (E) shall expire two years from the expiration of the demolition delay period if the work authorized has not commenced.*

ACTION: Voted, voice vote carries unanimously to amend the main motion.

MOTION: James Trainor made a motion to give Ben Zehnder, who is not an Orleans resident, the right to address Town Meeting.

ACTION: Voted, voice vote carries unanimously to allow Mr. Zehnder to address the Town Meeting.

MOTION: To move the question.

ACTION: Voted, voice vote carries by the necessary majority to move the question.

ACTION: On the main motion as amended, voted, standing vote passes, YES = 106, NO = 89.

ARTICLE 29. AMEND GENERAL BYLAW CHAPTER 122, OUTDOOR LIGHTING

To see if the Town will vote to amend the General Bylaw, Section 122-8, Enforcement , by **adding** the following language:

§ 122-8. Enforcement **and Violations.**

This bylaw shall be enforced by the Building Commissioner, or his designee. **Any person, firm or corporation violating any section or provision of this By-law shall be fined not more than one hundred (100) dollars for each offense. Each day that such offense continues shall constitute a separate offense.** (Simple Majority Vote Required)

MOTION: To accept and adopt Article 29 and that Section 122-8 be amended by adding the following sentence, "Any person, firm or corporation violating any section or provision of this by-law shall be fined **one hundred dollars (\$100)** for each offense. **Each day that such offense continues shall constitute a separate offense.**"

PLANNING BOARD COMMENTS

This proposed amendment would add an enforcement provision to the Outdoor Lighting Bylaw.

The bylaw was adopted in 2004, with a 5-year period for pre-existing lighting to come into compliance. Overall, the bylaw has been successful. All new construction is required to follow the bylaw. For existing lighting, the Building Department has taken steps to request alterations to fixtures that do not conform. The Building Commissioner met with several business owners, and letters were sent to businesses with observed violations. The majority of businesses are taking corrective action.

For businesses that have not responded to requests for compliance, the bylaw does not provide an adequate enforcement mechanism. It is proposed to add language that would allow the Building Commissioner to assess a fine of \$100.00 for violations. Absent this provision, the Building Commissioner has had to rely upon the good will of property owners to bring their lighting into compliance.

Approval of the amendment will give the Town a discretionary tool to enforce the bylaw.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 30. TRANSFER WATER SERVICE CONNECTION FUNDS

To see if the Town will vote to transfer the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) from the Water Service Connection Funds Reserved for Appropriation Account to the Water Service Connection Account, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 30 as printed in the warrant and the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) be transferred from the Water Service Connection Funds Reserved for Appropriations Account to the Water Service Connection Expense Account for this purpose.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 31. DEMAND FEE FOR UNPAID WATER BILLS

To see if the Town will vote to amend the General By-Laws of the Town, Chapter 158, Water, by **adding** the following new sections:

Sec. 158-24.1 Demand Fee

Town Water bills that remain unpaid after the due date shall be subject to a \$10.00 demand fee in addition to any interest accrued and owing pursuant to the provisions of sec. 158-24.

Sec. 158-24.2 Deposit of Interest and Fees

Any interest payments or demand fees collected pursuant to sections 158-24 and 158-24.1 shall be deposited into the Water Surplus Fund of the Town.

(Simple Majority Vote Required)

MOTION: To accept and adopt Article 31 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 32. FUND FIRE DEPARTMENT STAFFING AND ORGANIZATIONAL STUDY

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Thousand and 00/100 (\$20,000.00) for the purpose of funding a Fire Department staffing and organizational study, including all expenses incidental and related thereto, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 32 as printed in the warrant and that the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00) be raised and appropriated for this purpose.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 33. FUND MOTORS AND EQUIPMENT FOR NEW RESCUE BOAT

To see if the Town will vote to raise and appropriate the sum of Thirty-Six Thousand and 00/100 (\$36,000.00) for the purpose of funding the purchase and installation of two (2) outboard motors and firefighting equipment on the new rescue boat, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 33 as printed in the warrant and that the sum of Thirty Six Thousand and 00/100 Dollars (\$36,000.00) be raised and appropriated for the purpose of funding the purchase and installation of two (2) outboard motors and firefighting equipment on the new rescue boat, including all expenses incidental and related thereto.

ACTION: Standing vote, YES = 101, NO = 82, vote carries by the necessary majority.

ARTICLE 34. AUTHORIZE LEASE OF NAUSET BEACH CONCESSION STAND

To see if the Town will vote to authorize the Board of Selectmen to lease on such terms as they deem appropriate, the Nauset Beach Concession stand for a period not to exceed ten (10) years or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 34 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 35. AMEND INTERMUNICIPAL AGREEMENT TO PROVIDE FOR POST-RETIREMENT BENEFITS FOR EMPLOYEES OF THE ORLEANS, BREWSTER AND EASTHAM GROUNDWATER PROTECTION DISTRICT

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, upon such terms and conditions as the Board deems to be in the best interests of the Town, to provide for the equally shared responsibility of the Towns of Orleans, Brewster and Eastham for the post-retirement benefits of employees of the Orleans, Brewster and Eastham Groundwater Protection District in the event of dissolution of the District; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 35 as printed in the warrant.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 36. AUTHORIZE INTERGOVERNMENTAL AGREEMENTS RELATED TO RENEWABLE ENERGY PROJECTS

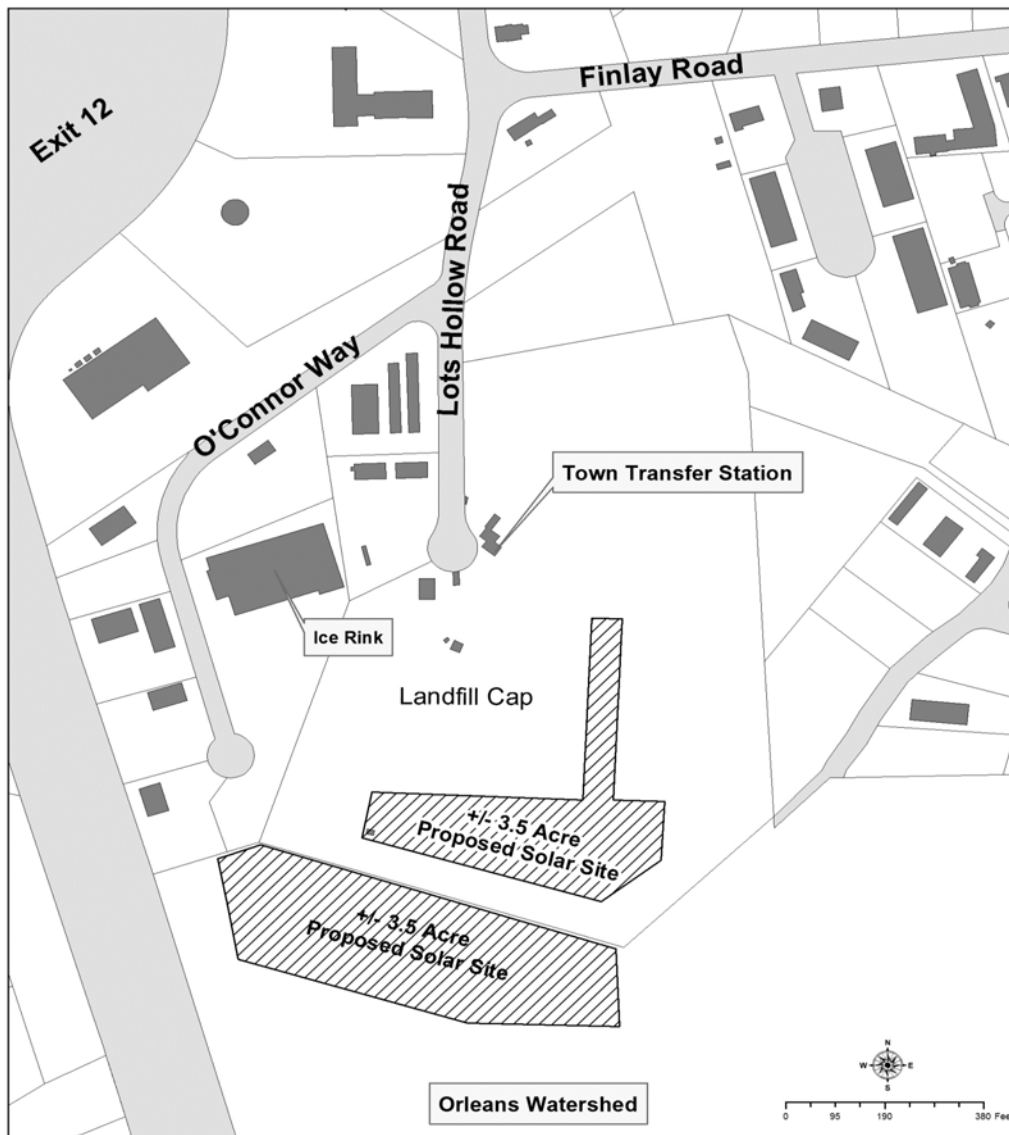
To see if the Town will authorize the Board of Selectmen to enter into intergovernmental agreements not to exceed a term of twenty-five years on behalf of the Town with the Cape & Vineyard Electric Cooperative, Inc. and its other governmental members related to renewable energy projects developed, sponsored or administered by the Cape &

Vineyard Electric Cooperative, Inc., which agreements may include, but not be limited to: power purchase agreements, renewable energy certificate contracts, renewable energy project development agreements, in substantially the form of the draft “Intergovernmental Net Metered Power Sales Agreement” and “Intergovernmental Project Development Agreement” on file with the Town Clerk, and leases of land or buildings related to the development of renewable energy; including without limitation petitioning the state legislature for special legislation exempting the leases so authorized from the provisions of M.G.L. Ch. 30B and Article 97 of the Amendments to the Massachusetts Constitution if required, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 36 as printed in the warrant and that the Board of Selectmen be so authorized to execute and deliver the agreement described in the article for the following Town properties:

- 1) Town landfill site consisting of approximately 3.5 acres
- 2) Orleans Watershed site consisting of approximately 3.5 acres

ACTION: Voted, voice vote carries by the necessary majority.



ARTICLE 37. AMEND PLEASANT BAY RESOURCE MANAGEMENT PLAN

To see if the Town will vote to amend the 2008 Pleasant Bay Resource Management Plan Update developed in accordance with the Pleasant Bay Resource Management Plan adopted by the Town in 1998 and updated in 2003, by inserting after section 8.6.3 a new section, 8.6.4, which provides the conditions under which a member municipality may seek authorization to undertake improvement dredging. The text of the new section, as well as a report providing detailed background to this recommendation, is on file with the Town Clerk. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 37 as printed in the warrant.

ACTION: Voted, voice vote carries by the necessary majority.

ARTICLE 38. FREE CASH

To see if the Town will vote to transfer from Free Cash in the Town's Treasury a sum of money to be used for the reduction of taxes, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 38 and that the sum of Four Hundred and Fifty Thousand and 00/100 Dollars (\$ 450,000.00) be transferred from available funds for this purpose for FY13.

ACTION: Voted, voice vote carries unanimously.

ARTICLE 39. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn the Annual Town Meeting

ACTION: Voted, voice vote carries unanimously.

The Annual Town Meeting was adjourned at 9:34 p.m.

A True Copy, Attest:

Cynthia S. May, Town Clerk

Presidential Primary Election - "Doings"
Tuesday, March 6, 2012

The Presidential Primary Election was held on Tuesday, March 6, 2012 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 1178 ballots were cast - 22 % of the 5,251 registered voters.

Poll workers for the day were Precinct Warden : Mary Walker and poll workers: Fred Coe, Gloria Edwards, Molly Hidden, Barbara Hoffman, David Hubbard, Nancy McMorrow, Barbara Miller, Nick Muto, Betty Peters, Ken Rowell and Ginny Wiley. Also present: Constable Mary Stevens, Officer Dan Elliott and Officer Kerry O'Connell.

TOTAL BALLOTS CAST	1178
DEMOCRAT	
Total Ballots Cast	278
<i>PRESIDENTIAL PREF.</i>	
Barack Obama	267
<i>WRITE-INS:</i>	
Mitt Romney	2
Dennis Kucinich	1
NO PREFERENCE	7
BLANKS	1
	278
<i>STATE COMMITTEE MAN</i>	
John L. Reed	221
BLANKS	57
	278
<i>STATE COMMITTEE WOMAN</i>	
Jennifer Smith	242
BLANKS	36
	278
<i>TOWN COMMITTEE</i>	
David L. Hubbard	203
Robin Louise Hubbard	203
Kenneth Alton Rowell	191
Patricia O. Rowell	194
Sandra M. Rhodes	195
Robert P. Singer	198
Elizabeth S. Talbot	187

Bruce R. Taub	185
Beverly A. Fuller	209
John E. Nichols	192
Judith B. Reed	192
Sidney J. Dockser	185
Cheryl B. Dockser	186
Marianne C. Paskowski	189
Robert Edward Donath	184
Barbara Anne O'Connor	194
Bobbie Carney Paradise	191
Stephen Joel Paradise	188
Christine R. King	190
Barbara G. Natale	188
Frank H. Poranski	184
Dorothy M. Smith	192
Burton M. Golov	179
Michael T. Lavin	188
Charles B. Harris, Jr.	186
Ronda L. Sigel	190
Erica P. Parra	205
Helen M. Pluciennik	186
Patricia Q. Cassidy	185
James W. Hadley	189
Wendy Garfield Palliser	188
Paul W. Hush	199
Jane Moroney	189
Allen Kolchinsky	184
Bonnie G. McNally	190
BLANKS	3052
	<hr/>
	9730

REPUBLICAN

Total Ballots Cast	899
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PRESIDENTIAL PREF.

Ron Paul	49
Mitt Romney	697
Rick Perry	1
Rick Santorum	95
John Huntsman	3
Michele Bachmann	4

Newt Gingrich	44
<i>WRITE-INS:</i>	
Barack Obama	2
John Huntsman	1
NO PREFERENCE	2
BLANKS	1
	<hr/>
	899
<i>STATE COMMITTEE MAN</i>	
G. Roland Gonzalez	253
Francis P. Manzelli	359
<i>WRITE-INS:</i>	
James McNally	1
BLANKS	286
	<hr/>
	899
<i>STATE COMMITTEE WOMAN</i>	
Cynthia E. Stead	230
Judith A. Crocker	531
BLANKS	138
	<hr/>
	899
<i>TOWN COMMITTEE</i>	
James F. Trainor	665
Mary Allen Bradley	446
Harry L. Mirick	495
Gordon A. Smith	467
Jean L. Souther	465
James D. Davidson	433
Ben A. Buck	549
Felix A. Conte	457
Douglas A. Delano	452
Jimmy G. Dishner	486
Linda W. Dishner	463
David M. Dunford	650
Helen B. Felton	444
Robert C. Fink, Jr.	426
Margaret Sullivan Fink	424
William C. Gardiner	450
Stephanie S. Gray	450
John G. Hodgson, III	528
David Gates Houghton	447
Linda Erickson Houghton	434
Yoshio Inomata	531

Judith A. Kane	432
Justine S. Kirkwood	482
Elizabeth Kuechenmeister	457
William T. McElmurray	424
Jean A. Mirick	473
Joan S. Reed	456
Jean C. Rusch	435
Catherine Southworth	476
Doris T. Toohill	473
Ann H. Weimer	436
Christine E. Williams	449
Judith W. Reynard	469
Harry L. Pike	520
Donna L.Pike	522
BLANKS	<u>14799</u>
	26087

GREEN-RAINBOW

Total Ballots Cast	1
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PRESIDENTIAL PREF.

Kent Mesplay	0
Jill Stein	0
Harley Mikkelson	0
NO PREFERENCE	1
BLANKS	0
	1

STATE COMMITTEE MAN

BLANKS	0
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WRITE-INS:

William Litchfield	<u>1</u>
	1

STATE COMMITTEE WOMAN

BLANKS	<u>1</u>
	1

TOWN COMMITTEE

BLANKS	<u>10</u>
	10

A True Copy, Attest:
Cynthia S. May, Town Clerk

ANNUAL TOWN ELECTION
Tuesday, May 15, 2012

The Annual Town Election was held on Tuesday, May 15, 2012 at the Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 2,169 voters turned out for the election - 41% of the 5,257 registered voters. Pollworkers for the day were: Mary Walker -Warden, Cathy Southworth - Deputy Warden, poll workers: Cindy Eagar, Eric Ehnstrom, Barbara Hoffman, Dave Hubbard, Barbara Miller, Bev Muto, Nick Muto, Betty Peters, Ken Rowell and Virginia Wiley. Constables on duty were: John Fitzpatrick and Mary Stevens.

VOTERS	001
	2169

	001
MODERATOR - vote for one	
Duane P. Landreth	1505
Ben A. Buck	532
All Others	4
Blanks	128
	<hr style="width: 100%; border: 0.5px solid black;"/> 2169

SELECTMAN - vote for one	
Margie Fulcher	761
John G. Hodgson, III	1397
Blanks	11
	<hr style="width: 100%; border: 0.5px solid black;"/> 2169

BOARD OF HEALTH - vote for two	
Robin K. Davis	1497
Job Taylor, III	1350
All Others	5
Blanks	1486
	<hr style="width: 100%; border: 0.5px solid black;"/> 4338

ORLEANS HOUSING AUTHORITY - vote for one	
Write-ins	49
Blanks	2120
	<hr style="width: 100%; border: 0.5px solid black;"/> 2169

NAUSET REGIONAL SCHOOL COMMITTEE (Three year term) - vote for one

Cheryl M. Codair	1501
All Others	10
Blanks	658
	<hr/>
	2169

NAUSET REGIONAL SCHOOL COMMITTEE (One year unexpired term) - vote for one

Brian Thomas Kavanaugh	1304
Hollis J. Shackelford	529
All Others	1
Blanks	335
	<hr/>
	2169

ORLEANS ELEMENTARY SCHOOL COMMITTEE - vote for one

Joshua W. Stewart	1612
All Others	7
Blanks	550
	<hr/>
	2169

TRUSTEE FOR SNOW LIBRARY - vote for three

Barbara G. Natale	1442
Barbara Anne O'Connor	1453
Joseph Anthony Imler	1330
All Others	5
Blanks	2277
	<hr/>
	6507

QUESTION 1: OES Playground Structure - \$215,000

YES	1419
NO	564
Blanks	186
	<hr/>
	2169

A True Copy, Attest:

Cynthia S. May
Town Clerk

State Primary Election - "Doings"
Thursday, September 6, 2012

The State Primary Election was held on Thursday, September 6, 2012 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 844 ballots were cast - 16% of the 5,236 registered voters.

Poll workers for the day were Precinct Warden: Mary Walker, Deputy Warden: Cathy Southworth and pollworkers: Patricia Bradley, Sandy Chernick, Cynthia Eagar, Gloria Edwards, Judy Gardiner, Barbara Hoffman, Dave Hubbard, Jane Klimshuk, Nancy McMorrow, Barbara Miller, Beverly Muto, Nick Muto, Ken Rowell and Joan Taylor. Mary Stevens served as Constable.

TOTAL BALLOTS CAST **844**

DEMOCRAT

Total Ballots Cast **579**

SENATOR IN CONGRESS

Elizabeth Warren 539

All Others 7

BLANKS 33

579

REPRESENTATIVE IN CONGRESS

William Richrd Keating 450

C. Samuel Sutter 120

BLANKS 9

579

COUNCILLOR

Nicholas Bernier 182

Oliver P. Cipollini, Jr. 226

Walter D. Moniz 60

All Others 1

BLANKS 110

579

SENATOR IN GENERAL COURT

Daniel A. Wolf 542

All Others 1

BLANKS 36

579

REPRESENTATIVE IN GENERAL COURT

Sarah K. Peake	537
All Others	5
BLANKS	37
	<hr/>
	579

CLERK OF COURTS

All Others	3
BLANKS	576
	<hr/>
	579

REGISTER OF DEEDS

All Others	3
BLANKS	576
	<hr/>
	579

COUNTY COMMISSIONER

Mary Pat Flynn	317
Sheila R. Lyons	478
BLANKS	363
	<hr/>
	1158

REPUBLICAN

Total Ballots Cast	264
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SENATOR IN CONGRESS

Scott P. Brown	259
All Others	1
BLANKS	4
	<hr/>
	264

REPRESENTATIVE IN CONGRESS

Adam G. Chaprales	169
Christopher Sheldon	79
BLANKS	16
	<hr/>
	264

COUNCILLOR

Charles Cipollini	208
BLANKS	56
	<hr/>
	264

SENATOR IN GENERAL COURT

All Others	5
BLANKS	<u>259</u>
	264

REPRESENTATIVE IN GENERAL COURT

All Others	5
BLANKS	<u>259</u>
	264

CLERK OF COURTS

Scott W. Nickerson	230
BLANKS	<u>34</u>
	264

REGISTER OF DEEDS

John F. Meade	228
BLANKS	<u>36</u>
	264

COUNTY COMMISSIONER

Eric Steinhilber	218
All Others	4
BLANKS	<u>306</u>
	528

GREEN-RAINBOW

Total Ballots Cast	1
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SENATOR IN CONGRESS

WRITE-INS:	
Scott Brown	1
BLANKS	<u>0</u>
	1

REPRESENTATIVE IN CONGRESS

WRITE-INS:	
Elizabeth Warren	1
BLANKS	<u>0</u>
	1

COUNCILLOR

WRITE-INS:

Christie Turner 1

BLANKS 0

1

SENATOR IN GENERAL COURT

WRITE-INS:

Ronald Bergstrom 1

BLANKS 0

1

REPRESENTATIVE IN GENERAL COURT

WRITE-INS:

Robert Granville 1

BLANKS 0

1

CLERK OF COURTS

WRITE-INS:

Lionel Ferris 1

BLANKS 0

1

REGISTER OF DEEDS

WRITE-INS:

John McHale 1

BLANKS 0

1

COUNTY COMMISSIONER

WRITE-INS:

William Litchfield 1

BLANKS 1

2

A True Copy, Attest:
Cynthia S. May, Town Clerk

State Primary Recount : 1st District Governor's Council – Democratic "Doings"

Friday, September 14, 2012 10:00 AM. In the Nauset Room at Orleans Town Hall

Cynthia May, Town Clerk and Registrar
Beverly Fuller, Registrar
Barbara O'Connor, Registrar
Mary Stevens, Constable
Mary Walker, Election Warden and Runner
Kelly Darling, Asst. Town Clerk and Recorder

Table 1 Cindy Eagar – read
 Pat Rowell – write

Table 2 Ken Rowell – read
 Nancy McMorrow – write

Table 3 Dave Hubbard – read
 Cathy Southworth – write

Tally Table Pat Bradley
 Barbara Hoffman

Observers for Nicholas Bernier: Gail Meyers Lavin and Jane Corlette

At 10:00am, the sealed box of ballots and voter lists were retrieved from the vault in the Town Clerk's office and taken to the Nauset Room. The sealed ballot box was opened, and ballots were counted into blocks of 50 by a minimum of two people. Blocks were put into envelopes with Tally sheets and distributed to the tables one block at a time. Counting of votes began at 10:15am. Counting of votes and tallying results was completed by 10:45am.

RECOUNT RESULTS

Nicholas Bernier	183
Oliver Cipollini, Jr	226
Walter D. Moniz	60
Others	1
Blanks	<u>109</u>

TOTAL 579

A True Copy, Attest:
Cynthia S. May, Town Clerk

State Election - "Doings" Tuesday, November 6, 2012

The State Election was held on Tuesday, November 6, 2012 at the Orleans Senior Center. Polls opened at 7:00 a.m. and closed at 8:00 pm. A total of 4,548 ballots were cast - 84% of the 5,421 registered voters.

Poll workers for the day were: Precinct Warden: Mary Walker, Deputy Warden: Cathy Southworth and pollworkers: Patricia Bradley, Hannah Caliri, Sandy Chernick, Cynthia Eagar, Gloria Edwards, Eric Ehnstrom, Claudia Engelmann, Judy Gilchrest Lynn Hibbert, Molly Hidden, Barbara Hoffman, Dave Hubbard, Nancy McMorro, Barbara Miller, Susan Milton, Barbara Natale, Elizabeth Peters, Pat Rowell, Ken Rowell, Elizabeth Talbot, Joan Taylor, and Virginia Wiley. Mary Stevens served as Constable.

PRESIDENT/VICE PRESIDENT

Johnson/Gray - Libertarian	27
Obama/Biden - Democratic	2530
Romney/Ryan - Republican	1943
Stein/Honkala - Green Rain	23
BLANKS	20
WRITE-INS	5
	4548

SENATOR IN CONGRESS

Scott Brown	2199
Elizabeth Warren	2335
BLANKS	13
WRITE-INS	1
	4548

REP IN CONGRESS

William Keating	2612
Christopher Sheldon	1609
Daniel Botelho	163
BLANKS	162
WRITE-INS	2
	4548

COUNCILLOR

Charles Cipollini	1802
Oliver Cipollini	2116
BLANKS	615
WRITE-INS: Nicholas Bernier	12
WRITE-INS	3
	4548

4548

<i>SENATOR IN GEN COURT</i>	
Daniel Wolf	3313
BLANKS	1204
WRITE-INS	31
	<hr/>
	4548
 <i>REP IN GENERAL COURT</i>	
Sarah Peake	3261
BLANKS	1251
WRITE-INS: David Dunford	5
WRITE-INS	31
	<hr/>
	4548
 <i>CLERK OF COURTS</i>	
Scott Nickerson	3171
BLANKS	1360
WRITE-INS	17
	<hr/>
	4548
 <i>REGISTER OF DEEDS</i>	
John Meade	3127
BLANKS	1410
WRITE-INS	11
	<hr/>
	4548
 <i>COUNTY COMMISSIONERS (2)</i>	
Mary Pat Flynn	1863
Sheils Lyons	2305
Eric Steinhilber	1694
BLANKS	3227
WRITE-INS	7
	<hr/>
	9096
 <i>ASSEMBLY OF DELEGATES</i>	
Chris Kanaga	3142
BLANKS	1393
WRITE-INS	13
	<hr/>
	4548
 <i>QUESTION #1</i>	
YES	3566
NO	484
BLANK	498
	<hr/>
	4548
 <i>QUESTION #2</i>	
YES	2496
NO	1901
BLANK	151
	<hr/>
	4548

QUESTION #3

YES	2693
NO	1675
BLANK	180
	<hr/>
	4548

QUESTION #4

YES	3032
NO	838
BLANK	678
	<hr/>
	4548

A True Copy, Attest:
Cynthia S. May, Town Clerk

**OLD KINGS HIGHWAY HISTORIC DISTRICT COMMISSION
ELECTION
TUESDAY, NOVEMBER 27, 2017
4:00 P.M.**

The Old Kings Highway Historic District Commission Annual Election was held in the Skaket Room in the Town Hall. Present were: Jon Fuller, Board of Selectmen Chair, Cynthia May, Town Clerk and William Quinn.

Mr. Fuller announced that the two open positions were:

- A four-year term ending December 31, 2016.
- A three-year unexpired term ending December 31, 2015.

Since no nomination papers were taken out or returned for the open positions, nominations were taken from the floor.

Mr. Quinn nominated Ronald Mgrdichian of 120 Bakers Pond Road for the 4 year term. Ms. May seconded.

Ms. May nominated William Quinn of 36 Bakers Pond Road for the unexpired 3 year term. Mr. Quinn seconded.

Motion made and seconded to close nominations.

Ronald Mgrdichian was elected unanimously for open 4 year term.
William Quinn was elected unanimously for open 3 year unexpired term.

Meeting was adjourned at 4:06 p.m.

A True Copy, Attest:
Cynthia S. May, Town Clerk

2012 Dog Licenses

10 Females @ \$12/each
312 Spayed Females @ \$6/each
29 Males @ \$12/each
243 Neutered Males @ \$6/each

Shellfish Permits Sold in 2012

Orleans/Eastham Resident over 65 = 311 permits – \$3,110
Orleans/Eastham Resident = 388 permits – \$ 7,760
Out of town/state = 336 permits - \$23,520

Vital Records

Birth Comparisons:	22 recorded in 2010
	23 recorded in 2011
	28 recorded in 2012
Marriages Comparisons:	79 recorded in 2010
	78 recorded in 2011
	73 recorded in 2012
Deaths Comparisons:	114 recorded in 2010
	100 recorded in 2011
	102 recorded in 2012

AFFORDABLE HOUSING COMMITTEE

In 2012, the Affordable Housing Committee championed the approval of Community Preservation funding for Habitat for Humanity to purchase a 5+ acre parcel on Namskaket Road for affordable housing. Town Meeting approved funding in May, the parcel was subsequently conveyed to Habitat, and a Comprehensive Permit was successfully issued in the fall. Habitat intends to begin construction in 2013 on a 5-lot subdivision. The parcel also contains an existing home dating to the mid-1800s which will be restored if a willing party can be identified to take on the responsibility for the project. If not, a 6th affordable home will be constructed on the site.

Also in 2012, construction began on the John P. Hinckley, Jr. Affordable Housing Project. The 4-home project is scheduled to be completed in early 2013. 4 first-time homebuyers were selected through a housing lottery and will be moving in as soon as the homes are ready for occupancy.

Last spring, the non-profit agency Preservation of Affordable Housing, Inc. purchased the 100-unit Rock Harbor Village complex. The complex is undergoing a remodeling to ensure it will meet housing standards into the future. As part of the purchase, the affordability deed restriction will be extended an additional 40 years. Without this purchase, the deed restriction would have expired in 2017.

9% of Orleans housing stock is listed on the MA Subsidized Housing Inventory. The Town goal is to reach 10%.

Respectfully submitted,
Susan Meyers, Chairperson

AGRICULTURAL ADVISORY COUNCIL

The Orleans Board of Selectmen has established the Agricultural Advisory Council as a standing committee charged with representing the town's agricultural community. The charge to the Council includes advising and collaborating with town boards, committees, and other local organizations on matters consistent with the recommendations of the Agricultural Task Force Final Report and the Orleans Comprehensive Plan.

All five members of the Council are actively engaged in farming on the land or in aquaculture within the Town of Orleans.

During its first year, the Council at its monthly meetings has taken under consideration several topics of interest including agricultural development of the former Putnam Farm and regulations related to farmers' markets and farm animals.

The major task for 2012 was the drafting of a Right to Farm bylaw based on the model published by the Massachusetts Dept. of Agricultural Resources. To date, 116 communities throughout the Commonwealth, including Falmouth, Yarmouth, and Harwich, have adopted such a bylaw. The proposed bylaw has been reviewed by appropriate town officials and is now under consideration by the Board of Selectmen.

Respectfully submitted,
David Light, Chairman

ARCHITECTURAL REVIEW COMMITTEE

There were 19 meetings held in 2012

- 31 sign applications were reviewed
- 21 exterior alteration applications were reviewed
- Fees collected: \$570.00

Respectfully submitted,
Pat Fallender, Chairman

BARNSTABLE COUNTY HUMAN RIGHTS COMMISSION

The Human Rights Commission assists the county in education and community action – by cultivating an atmosphere of mutual understanding, and by promoting an understanding of diverse cultures. In addition, the Commission tries to resolve complaints of discrimination through local mediation.

Working with the Lower Cape J-1 Summer Host Housing Program, we organized a sunset party at Rock Harbor. It allowed local residents and visitors to thank the foreign workers who came here for the summer of 2012. Hundreds of workers and residents enjoyed refreshments, steel band music, and each other.

The Commission sponsors the ongoing “Human Rights Academy” at Nauset High School, and meets annually with the Selectmen of the Cape and Islands, and with the police chiefs of the county. It has been a pleasure to collaborate with our own Orleans teachers and leaders at these events.

Respectfully submitted,
G. Thomas Ryan, Orleans Representative

BIKE AND PEDESTRIAN COMMITTEE

The Bike and Pedestrian Committee Charge according to the Comprehensive Plan is to preserve, promote, and enhance Orleans biking and walking resources by:

- Actively monitoring existing bike and pedestrian routes, providing recommendations to the Board of Selectmen for improvements as related to user safety, as well as the need for future bike and walking routes.
- Assisting in the implementation of these recommendations.
- Sponsoring or assisting projects intended to support the growth of safe cycling and walking in Orleans and on Cape Cod.

The Committee believes that bicycling and walking are becoming a more important means of local transportation and are popular activities in the Town for residents as well as seasonal visitors and has worked on the following initiatives in 2012:

- Actively monitored the Orleans section of the Rail Trail, working with Town and State Officials, to ensure the safe crossing of main arteries and the beautification of the Rail Trail with the addition of new trees, landscaping and maintenance.
- Actively monitored the Orleans section of the Rail Trail for counts requested by the State of Massachusetts.
- Aided in the promotion and safe growth of cycling in Orleans by sponsoring events

such as the 12th Annual Coast to Coast Bike Tour.

- Assisted the Pond Coalition in preparing a bike route and participating in the biking event for their Fall weekend event.
- Distributed the International Bike Rodeo and Safety Training DVD and Safety Brochure for our International Summer Workers; teaching them the rules of the road and the importance of having proper night visibility/lights and wearing a bike helmet.
- Met with Program Coordinator for Summer Host International Workers and Mr. Bill Rangnow concerning our program with Stop and Shop and Shaw's to try and avoid duplication of efforts. Mr. Rangnow also collects, has repaired and distributes bicycles for the International Workers. We have all agreed to aid each other where we can, i.e. riding/safety lessons for those obtaining bikes, grants for bikes, locks, chains, lights and helmets.
- Met with the Cape Cod Chapter of Mass Bike, Mass DOT officials and other Bikeway Committees across Cape Cod to discuss consistency of signage for bike trail directions, spending of grant money on bike racks and/or a better way to transport bikes on our regional buses, in addition to other consistency problems dealing with biking and pedestrians across the Cape.
- Participated in regional meetings with our neighboring towns' Bikeway Committees, the Cape Cod Commission and National Park Officials to establish lines of communications and to explore opportunities for obtaining funds and resources to improve Rail Trail maintenance and interconnecting bike routes throughout Cape Cod to eventually have a Cape wide trail where everything is consistent.
- In support of the Comprehensive Plan, the committee has been looking at the various options to link East Orleans, South Orleans and the Bakers Pond area with the Village Center bicycle and pedestrian access and to make Orleans more biking and walking friendly.
- Working with local Police and Chamber of Commerce to highlight bike and pedestrian safety.
- Continue to monitor possible bike law changes within the State such as the new ability to ticket bicyclists not following the rules of the road. (same road, same rules)

Respectfully submitted,
Carl B. Freeman

BOARD OF ASSESSORS

The Board of Assessors submits the following fiscal information for the period ending June 30, 2012 in compliance with Chapter 58, 59 and 60 of the General Laws of the Commonwealth of Massachusetts.

The Department of Revenue approved the fiscal year 2012 tax rate at \$5.91 per thousand dollars of assessed valuation. The Real and Personal property bills mailed on November 9, 2011 accounted for \$21,278,249 of the \$29,768,954 amount to be raised or 71.5%. The total real and personal property taxable value was \$3,606,380,540 decreasing .18% from fiscal 2011.

The Board of Assessors committed 5,278 residential, 490 commercial/industrial, 78 mixed use, 34 Chapter 61 properties, 2,607 personal property, 8,695 motor vehicle and 852 boat, accounts to the collector of taxes.

The Board of Assessors approved 106 exemptions. They reviewed 59 real property and 20 personal property abatement applications.

Respectfully submitted,
Timothy J. Brady, Chairman

BOARD OF HEALTH

In 2012 the Board of Health adopted Regulations Prohibiting Smoking In Workplaces And Public Places And Regulations For The Sale And Use Of Tobacco And Nicotine Delivery Products. The Regulations combine provisions which prohibit smoking in public work places as well as a regulation for the sale of tobacco and nicotine delivery products.

The key components of the regulation include: restrictions on the sale of nicotine delivery products and the prohibition of the following: smoking in the workplace and in public places including food service establishments, roll your own machines, sale of blunt wraps, and the sale of tobacco and nicotine delivery products to minors.

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's 12 swimming areas during the summer months. Of the 131 samples analyzed, 4 samples exceeded the bacteriological limits for bathing beaches. In each case the bathing beach was closed to swimming, a re-sample was taken and the beach was re-opened upon confirmation of a satisfactory result.

In 2012 the Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

During 2012 the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Regional Tobacco Control Council, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Cape Cod Hoarding Task Force and Orleans Site Plan Review Committee.

The Board also administered the town's contract with the Cape Cod Visiting Nurse Association. Through this contract the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics and communicable disease follow-up investigations.

Responsibilities of the Health Department staff include: the inspection and regulation of all permits issued by the Board of Health, response to and investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

Licenses/Permits Issued in 2012

Bathing Beach Permit	7
Burial Permits	46
Catering	7
Continental Breakfast	7
Disposal Works Construction – Title 5	96
Disposal Works Installer	42
Farmers market Retail Food	10
Food Service	79
Indoor Skating Rink (Certificate of Approval)	1
Limited Breakfast	3
Manufacturer of Frozen Desserts Retail	11
Manufacturer of Frozen Desserts Wholesale	1
Mobile Food	5
Motel	9
Recreational Camps	3
Refuse Collection and Transportation	8
Residential Kitchen (retail sales)	7
Retail Food	44
Septage Collection and Transportation	31
Swimming Pools (Public/Semi-Public)	13
Tanning Salons	2
Temporary Food Permits	70
Tobacco Sales	14
Well Permits	11

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance, and Lee Mannillo, who assisted the Health Department under the county contract. The Board also thanks the Cape Cod Commission for its assistance, the Animal Hospital of Orleans, who administered the vaccine at the board's annual rabies clinic, and Duane Boucher, Animal Inspector.

Respectfully submitted,
Job Taylor III, Chairman

BUILDING CODE BOARD OF APPEALS

The Orleans Building Code Board of Appeals' purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

Appeals - Two. The Board met in March regarding safety requirements of remodeling at the Orleans Bowling Center, and again in September regarding residential emergency egress requirements. There were no resignations or appointments.

Respectfully submitted,
Andrew Miao, Chairman

BUILDING DEPARTMENT

Summary of Permit Activity for 2012

Permit Type	Permit Values	Fees Received	Permits
New Single-Family Residences	\$16,483,000.00	\$47,260.00	19
New Multi-Family Residences	\$0.00	\$0.00	0
Accessory Dwellings	\$222,220.00	\$855.00	3
Residential Additions	\$5,944,740.00	\$18,505.00	34
Residential Alterations	\$5,804,071.00	\$22,637.00	263
New Commercial Buildings	\$1,700,000.00	\$8,445.00	1
Commercial Additions	\$5,000.00	\$207.00	1
Commercial Alterations	\$4,845,404.00	\$8,843.00	30
Municipal Alterations/Additions	N/A	\$0.00	2
Repairs	\$222,874.00	\$605.00	14
Re-roof and Re-side	\$722,425.00	\$2,836.00	73
Garages/Sheds/Barns	\$398,700.00	\$2,543.00	9
Decks	\$211,400.00	\$1,402.00	19
Swimming Pools	\$418,800.00	\$600.00	8
Other Building Permits	\$105,904.00	\$896.00	2
Total Demolitions	\$12,500.00	\$180.00	6
Partial Demolitions	\$18,000.00	\$170.00	6
Tent Permits	N/A	\$934.00	18
Yard Sale Permits	N/A	\$355.00	71
Mechanical/Woodstove/Other	\$368,035.00	\$1,189.00	33
Certificates of Inspection	N/A	\$2,769.00	59
Certificates of Occupancy	N/A	\$75.00	2
Sign Permits	N/A	\$1,735.00	50
	Inspections	Fees Received	Permits
Plumbing Permits	1,031	\$28,583.00	466
Gas Permits	Combined w/ plumbing	\$19,811.00	434
Electrical Permits	937	\$41,059.00	558

CABLE TV / MEDIA OPERATIONS

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. In 2012 Channel 18's Video on Demand and Live Streaming video was switched to a new encoding system. This new system allows for viewing on PC's, Mac's, Android and Apple (iPad, iPhone, iPod Touch) mobile devices, thus allowing for easier access to view live and on demand meetings.

Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

Orleans 18 operates a full schedule of programming allowing citizens to have better access to town government. Currently nine meetings are broadcast live and rebroadcast throughout the week. In between programming, Orleans 18 broadcasts an Electronic Bulletin Board that provides programming information, committee meeting dates and times, calendar of events for the Council on Aging and Snow Library, and announcements from town departments, committees and Orleans based civic groups.

In addition to the committees and boards that are televised on Orleans 18, there are various programs that are shown. There are several programs from the Council on Aging providing useful information to caregivers. Other programming includes special meetings and events of interest to the citizens of Orleans.

The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully submitted,
Sarah Eaton, Media Program Coordinator

CAPE COD COMMISSION

The Cape Cod Commission (CCC) is the regional land use planning, economic development, and regulatory agency created in 1990 to serve the citizens and 15 towns of Barnstable County, Massachusetts. The Commission's mission is to keep this special place special, and the agency strives to achieve technical excellence, environmental protection balanced with economic progress, and regional consensus. Within that framework and under the leadership of Executive Director Paul Niedzwiecki, the Commission established three regional priorities for Fiscal Year 2012:

1. Wastewater Management – Related to this priority, the Commission's members and staff this year pursued wastewater management planning for ecological *and* economic sustainability; considered "green" wastewater management alternatives; worked toward creation of a regional wastewater management plan; analyzed region-wide cost estimates for wastewater treatment; developed the *WatershedMVP* application, which allows users to analyze land use, water use, and wastewater management options and compare their costs for any selected area of Cape Cod; and pursued extensive public/community outreach.
2. Wind Energy Planning – Related to this priority, the Commission's members and staff this year pursued ocean management planning and regulation of renewable energy facilities, sand and gravel mining, and cable and pipeline installations; completed planning work for the Cape Cod Ocean Management Planning District of Critical Planning Concern (DCPC); developed the Cape Cod Ocean Management Plan (OMP); amended the Cape Cod Regional Policy Plan (RPP); and created a technical bulletin to guide visual impact assessments for offshore development.

3. Economic Development – Related to this priority, the Commission’s members and staff this year pursued enhanced partnerships for a “smarter” Cape Cod; identified priority projects for the Comprehensive Economic Development Strategy (CEDS); enhanced data sets and analysis tools in the online STATScapocod.org demographic and economic data service; pursued implementation of regional economic strategies in local communities; completed the Cape Cod Business Climate Survey; and coordinated local Economic Development Industrial Corporation (EDIC) partnerships.

In addition to benefitting from the Cape-wide regional services and programs of the Commission, each of the 15 towns on Cape Cod received a variety of direct assistance tailored to that community’s specific needs. The highlights of **Orleans-specific activities** during Fiscal Year 2012 follow:

Planning, Community Development, and Technical Services

- The Commission’s planning and technical staff worked with the Orleans Planning Board, the Orleans Town Planner, and the Orleans Village Center Subcommittee to develop the comprehensive Orleans Village Center Streetscape Plan to guide future public and private improvements in Orleans Village Center, with the aim of improving bicycle and pedestrian access and reinforcing the area’s character. The project was originally funded through a state District Local Technical Assistance program award (\$23,853), which ended in December 2011. Work now includes serving on a streetscape advisory board and facilitating, with the Massachusetts Department of Transportation (MassDOT), future implementation of plan elements.
- The Commission’s planning and technical staff initiated a “Living Streets” pilot project that includes a retrofit of a 1.7-mile segment of the Route 6A corridor through a portion of Brewster and into Orleans to improve bicycle and pedestrian accommodations and to provide enhanced stormwater management. The project identified a planning and design approach for living street implementation that can be applied to subsequent project areas along 6A.
- The Barnstable County HOME Consortium, coordinated by the Commission’s affordable housing staff specialist, made a conditional commitment of \$150,000 in HOME funds to Preservation of Affordable Housing to acquire, rehabilitate, and preserve the affordability of 100 age-restricted rental units at Rock Harbor Village.
- The Commission’s transportation staff conducted annual summer traffic counts in Orleans, including five automatic traffic recorders (ATRs) and two turning movement counts (TMCs). Counts included portions of Routes 28, 6, and 6A, Beach Road, Brewster Cross Road, Canal Road, Cove Road, Eldredge Parkway, and Main Street.
- The Commission’s water staff conducted the annual Pond and Lake Stewardship (PALS) freshwater ponds water-quality sampling snapshot for the following ponds and lakes: Bakers (twice), Bolands, Cedar, Critchett’s, Crystal, Deep, Gould, Ice House, Kettle, Meadow Bog, Pilgrim, Reuben’s, Sarah’s, Shoal, Twinings, Uncle Harvey’s, Uncle Israel’s, and Uncle Seth’s.

Regulatory Activities

- Development of Regional Impact (DRI) Decision on the Orleans Comprehensive Wastewater Management Plan (CWMP) – The Cape Cod Commission approved a six-phase wastewater management plan to collect and treat up to an annual average wastewater flow of 0.64 million gallons per day from 2,800 properties to

meet nutrient Total Maximum Daily Loads (TMDLs) for Pleasant Bay, north-side embayments to Cape Cod Bay, and Nauset Marsh/Town Cove. The CWMP also accommodates sewage and sludge handling and proposes five cluster treatment systems. The Commission approved the Orleans CWMP with conditions on 10/13/11.

- Other Regulatory Assistance – The Cape Cod Commission provided technical comments to the Massachusetts Environmental Policy Act (MEPA) office for the following projects: (1) Adorney Stairway – 12/21/11; (2) Pleasant Bay Narrows Trust Revetment – 1/10/12; (3) Cow Yard Lane Town Landing – 1/10/12; and (4) Bosely Pier – 3/22/12.

Respectfully submitted,
Len Short, Orleans Representative

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic and social skills preparing students for success in our changing world. For the school year 2011-2012, 668 students were enrolled in 17 different technical programs. Our sending school district is comprised of 12 towns from Mashpee to Provincetown. Our operating budget is \$12,781,986.

Cape Cod Tech:

- Graduated 147 seniors in June 2012. The majority are attending trade institutes in their field, two and four year colleges, and the military.
- Prepares students for success in college and careers by participating in school-wide literacy practices, in part through the requirement of trade related summer reading.
- Is a Level 1 school meeting or exceeding all targets set forth by the new accountability system of the Massachusetts Comprehensive Assessment System (MCAS).
- Is now offering an Engineering technical program building off of the success of its academic engineering curriculum. The program provides students with an engaging and thought-provoking project-based learning environment, introduces them to cutting-edge engineering and science technologies, and prepares them to take on real-world challenges by enabling them to develop critical thinking.
- Leased a Xerox Printing Press system for the Graphic Arts Program, providing cutting-edge training in the next step in the Graphic Arts industry. As the first high school in the country to have this system, Xerox will partner with the school with a prepared curriculum including running three-dimensional graphics.
- Has strengthened the Technical Advisory Boards in order to better prepare students for success.
- At the Skills USA District level competition, Cape Tech received a Gold medal in HVAC as well as a Bronze medal in Baking and Pastry.
- At the Skills USA State level competition, Cape Tech received a Gold medal in Marine Service Technology and will be competing at the National level. In addition we received a Silver medal in Marine Services Technology.

- Plumbing students have remodeled our bathrooms with the latest in water saving devices and have been recognized for this work by the Harwich Water Company.
- Cosmetology Program has been extended to include three years of rigorous training in order to satisfy state licensing requirements.
- Horticulture Program's Roots and Roses Store has improved its visibility and public awareness by offering additional products.
- Has increased the professional skills of our Staff through a variety of training programs thus providing effective leadership instruction and support services for our students fostering continued and increased student success.
- Has improved public and community relations by serving community members in our shop programs.
- Has developed strong participation in Community Service:
 1. Cosmetology students participated in the Mannys for Nannys Program for the elderly.
 2. Cosmetology students produced a Wig Bank for Cancer Patients
 3. Horticulture students participated in 3 controlled burns at the Cape Cod National Seashore to remove invasive plants.
- Social Studies Department hosted the Cape Verdean Historical Trust's Cultural Presentation, the purpose of which is to "educate, celebrate and display the diversity of the Cape Verdean Heritage."
- Culinary Arts Program participated in the annual state wide Boston "Day on the Hill." Six sophomore students helped to prepare and present, along with other students from technical high schools across the state, a sumptuous noon meal for over 100 educators and administrators in the State House Great Hall.
- School spirit and shop pride was increased and supported by student participation in the school's annual Tech Night and the Cape Cod Tech Day which took place at the Hyannis Cape Cod Mall.
- Received a PEP Grant which will provide exercise opportunities for both students and staff.
- A Pre-Calculus course has been introduced.
- An AP English course is planned for this fall.
- Over the last three years has submitted a statement of interest to the Massachusetts School Building Authority (MSBA) for renovation of our nearly 40 year old building. An informational campaign will begin next year to inform all member towns on the state of our facility in preparation for the day when MSBA agrees to fund a portion of these major renovations.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Thomas Collins & Stefan Galazzi, Orleans School Committee Representatives

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) provided Orleans 36,405 one-way passenger trips from July 2011 through June 2012 (FY12).

The CCRTA provided 115 general public clients in Orleans with DART (Dial-a-Ride Transportation) service during FY12. These clients took a total of 1,569 one-way

passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 184,344 in FY11 compared to 179,373 in FY12.

The CCRTA FY12 records for the Boston Hospital Transportation service indicates 28 Orleans residents took 232 one-way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 13,478 one-way trips originated in Orleans for the Flex route for the period July 2011 through June 2012; total ridership for the Flex for this period was 64,989.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the route 28 corridors. A total of 13,691 one-way trips originated in Orleans for the H20 route for the period July 2011 through June 2012; total ridership for the H20 route for this period was 139,072.

CCRTA supplied the Orleans Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 7,667 rides from July 2011 to June 2012.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,
John Jannell, Orleans RTA representative

CAPE COD WATER PROTECTION COLLABORATIVE

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions this year revolved around ongoing litigation, the evaluation of a regionalized approach to wastewater management, and the ongoing support of local planning and implementation efforts. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

The ongoing lawsuits between the Conservation Law Foundation, the Coalition for Buzzards Bay and the United State Environmental Protection Agency remains unresolved as of this writing. Barnstable County, while not a party to the litigation, played an important role in the cases while the parties attempted to have settlement discussions. The executive directors of the Collaborative and the Cape Cod Commission both participated in a portion of the settlement talks to educate the parties as to the state of wastewater management efforts on the Cape and the implications of the possible settlement terms on the region. While the parties did not settle and have proceeded to file brief in preparation to argue their respective cases, the educational efforts of the County left both sides better informed of local conditions. The Collaborative continues to actively monitor the progress of the litigation.

The County Commissioner directed the executive directors of the Collaborative and the Commission to undertake an assessment of the possible benefits of a regionalized approach to wastewater management. The directive was issued early in 2012 with a

report date of December 31, 2012. To ensure openness and input from the public, the Governing Board of the Collaborative has discussed each subject matter issue evaluated by staff prior to it being taken out for a broader public discussion. In addition, the Executive Director met with each of the 15 Boards of Selectmen and Councilors to provide an opportunity for input and discussion. The evaluation is not complete as of this writing, but all involved have committed to full public discussion and disclosure of the analysis as it is developed and presented to the Commissioners for their action.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program was expanded and increased in FY 13.

Respectfully submitted,
Sims McGrath, Orleans representative

CAPE LIGHT COMPACT

"The Cape is fortunate to have an organization such as Cape Light Compact who is focused on effectively delivering a broad range of energy efficiency services to both residents and businesses. I am very proud to support CLC in all of its efforts to reduce greenhouse gas emissions." Ken Rowell, Orleans

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

POWER SUPPLY

Natural gas prices continue to be the primary driver of electricity prices in New England since natural gas generation sets the price for most hours of the year in New England. There are two primary inputs to natural gas prices: the fuel itself and the cost to deliver it into New England (or basis). Natural gas futures are traded on various financial markets, and the major price index people use is an index called Henry Hub, which is a delivery point near the Gulf of Mexico.

During the first half of 2012, natural gas future prices on Henry Hub remained low and relatively stable due to an abundant supply of the fuel, though they began increasing somewhat after hitting lows in March and April. Natural gas future prices increased modestly in the second half of 2012, but continued strong supply has helped cap prices from increasing significantly at Henry Hub. More significantly, the cost to deliver natural gas to New England has risen significantly since the beginning of the year, primarily for the winter months, when there are constraints on the amount of natural gas that can be imported into the region. This second cost component of natural gas is putting upward pressure on electricity pricing in the short term, however pricing still remains at attractive levels.

We expect pricing for the first half of 2013 to increase from their current levels in the high six-cent range to levels in the high seven-cent range.

In 2012, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of December 2012, the Compact had 4,408 electric accounts in the Town of Orleans on its energy supply.

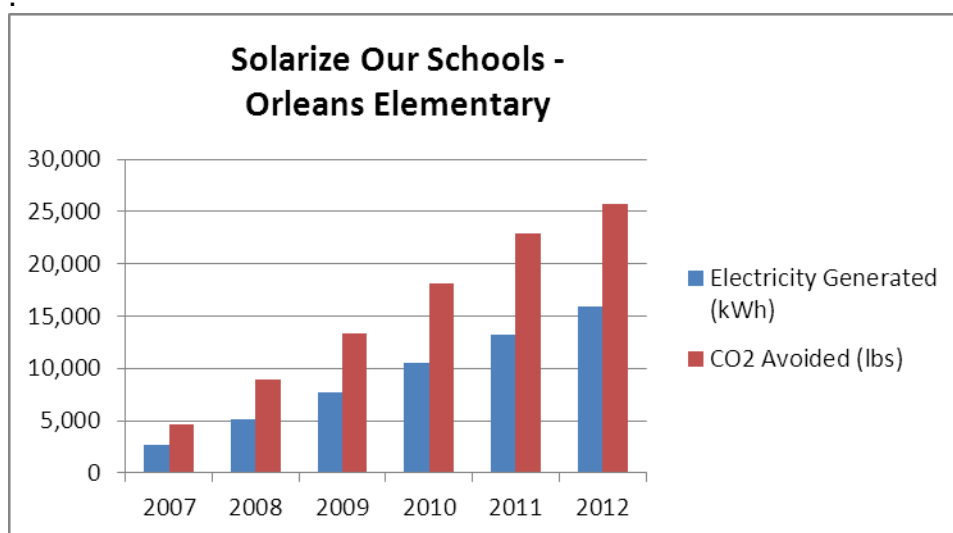
Jan – Nov 2012	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	20	\$4,486.80	22,434	\$31,270.41
Residential	280	\$177,908.60	889,543	\$329,682.19
Commercial	27	\$38,439.80	192,199	\$56,447.04
Total	327	\$220,835.20	1,104,176	\$417,399.64

ENERGY EFFICIENCY

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- 2 ENERGY STAR® qualified homes were built in the Town of Orleans.
- Cape Light Compact continued to support energy education to Cape Cod Lighthouse Charter School, Nauset Middle School and Orleans Elementary School through teacher workshops, materials, and classroom visits. The Compact, along with student volunteers from Nauset High School conducted a school-wide “Energy Day and Carnival” for the students at Nauset Middle School last spring for an exciting day of renewable energy, energy efficiency and energy science activities.
- The graph below depicts the lifetime generation of electricity and avoided CO₂ at the Orleans Elementary School since its installation in 2006, as part of the Solarize Our Schools program.



Respectfully submitted,
 Kenneth Rowell, Orleans Representative & Chris Galazzi, Orleans Alternate

COMMUNITY PRESERVATION COMMITTEE

The Town of Orleans adopted the Community Preservation Act (CPA) in May 2005. The Town receives funding for CPA activities from the 3% local surcharge on real estate property taxes (surtax) and from a state match of up to 100% of the surtax revenues, subject to the availability of state funding. CPA funds are to be spent on open space, community housing, historic preservation and recreation projects which contribute toward achieving the goals of the Committee's Preservation Plan and the Town's Comprehensive Plan and which meet the legal requirements of the CPA.

The nine-member Orleans Community Preservation Committee (CPC), created through state statute and local bylaw, implements the requirements of the CPA, administers the project selection process and awards funds to eligible projects subject to Town Meeting approval.

The Committee conducted its seventh full calendar year of business in 2012. Important activities during the year were:

- As 2012 commenced, there were ten projects, in various stages of completion, being monitored by the Committee to insure that they remained within budget and approved scope and that satisfactory progress was being made towards completion of the projects.
- At the May Annual Town Meeting, the CP Committee, after careful review, interviews, and a public hearing, recommended funding for five projects (including some new projects and additional funding for some ongoing projects) as follows:
 1. Affordable Housing Trust Fund - \$40,000
 2. Namskaket Rd. Affordable Housing (Habitat for Humanity) - \$615,000
 3. Orleans Historical Society Archival Preservation (Phase III) - \$7,000
 4. Odd Fellows Hall Restoration (Phase V) - \$56,900
 5. Fleck/Twinings Pond Property Acquisition (Orleans Conservation Trust) - \$120,000

The Town Meeting followed the CPC recommendations and, through Article 7, approved \$482,522 to pay interest and principle on open space debt, 16,600 as reserves for historic resources, \$10,000 for FY '13 Committee expenses and \$838,900 for the five projects, resulting in a total CPA Program Budget of \$1,348,022. In a separate warrant article, the CP and Open Space Committees recommended and the Town Meeting voted an additional \$120,000 towards the purchase of the Fleck/Twinings Pond property through the acquisition of a conservation restriction.

- During 2012, two projects were completed
- As 2013 commences, there are eleven on-going projects which continue to be monitored by the Committee.

While the state match under the CPA remains at much less than 100% of local surtax revenues, legislation passed in 2012 offered some hope of additional funding. However, this funding is tied to the state having a surplus at the end of the fiscal year and, thus, there is no guarantee that this additional funding will become a reality. In the meantime, the Community Preservation Committee remains committed to its support, within the available funding, of projects that will preserve the character and beauty of the Town of Orleans in the areas of open space, community housing, historic preservation and recreation.

Respectfully submitted,
Julia S. Enroth, Chairwoman

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. In the Town of Orleans, the Conservation Commission reviews and approves applications for projects affecting any of the Town’s wetland resource areas and manages the Town’s Conservation Areas.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland resource area or the 100 foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation, must be filed with the Conservation Commission prior to initiation. Wetland resource areas encompass wetland vegetation, coastal banks, dunes, Land Subject to Coastal Storm Flowage and Areas of Critical Environmental Concern (ACEC) among others. For minor alterations, such as brush or tree pruning or small construction projects more than 50 feet from a resource area, a brief Administrative Review form can be submitted. Larger projects require, at minimum, notification of abutters within 100 feet of the lot line of the property, a plot plan with a limit of work, and precise delineation of the wetland boundaries. In 2012, the Conservation Commission heard 58 Notices of Intent, Amended Orders, and Requests for Determination, 48 Certificates of Compliance, and completed 145 Administrative Reviews.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town’s Conservation Areas. Most of these areas are available to the public and offer passive recreational opportunities with trails and scenic views. In 2012, the Conservation Commission continued to support the Parks Department’s efforts to improve and manage our conservation areas.

Meeting Schedule

The Conservation Commission meets in the mornings the first four Tuesdays of every month. New hearings are advertised the first and third weeks of the month.

A Special Thanks

The Commission would like to extend its gratitude to long-time Commissioners Arnold Henson and Adrienne Pfluger. Arnold Henson stepped down after 17 years of service on the Commission. Adrienne Pfluger stepped down after 11 years of service on the Commission. During their combined 28 years of dedicated volunteer service they worked hard to preserve and enhance Conservation and Wetland interests throughout Orleans.

Respectfully submitted,
Judith Bruce, Chairwoman

COUNCIL ON AGING

The Orleans Council on Aging (COA) operates the Orleans Senior Center and offers programs and services which promote health aging and support seniors living independently at home in the community. We function as a human service organization to enhance the quality of life for all residents of Orleans who are at least 60 years old. Services provided include information and referral regarding available community resources for seniors and caregivers, health education and clinics, wellness programs,

fitness classes, caregiver support, educational programs, support groups, recreational programs, health insurance counseling, legal assistance, loans of durable medical equipment, and more. We utilize town appropriated funds, state and private grants, contributions, and funds raised by our Friends to accomplish our work. Our bimonthly newsletter, the Tidings, is mailed free of charge to any Orleans senior to help keep the community informed of our programs and services, while providing information of interest to seniors.

Much of our staff time supports the following services:

- COA outreach services provide home visits to check on seniors, assess needs, and provide advocacy and intervention to address unmet needs. We work with seniors, caregivers, and community resources to be sure our residents are informed about the services available in the community to support them, and we provide referrals and follow-up as needed.
- Roadrunner transportation service provides door-to-door transportation on handicapped accessible vans for local shopping, errands, and appointments for those who cannot drive.
- Our Day Center program is an adult supportive day care which provides an enriching environment in a home-like setting to support the independence, safety, and dignity of each participant while supporting caregivers' efforts to keep loved ones at home for as long as possible.
- Our kitchen provides a warm, nutritious meal to Day Center participants each week day, and on Fridays, we open our program to the community for an affordable lunch which includes soup, sandwich, dessert, and a beverage.

Noteworthy activity during 2012:

- The Town conducted a Business Operations Overview which made many recommendations for improvements for the COA. We have begun to implement changes to help us provide the highest quality services to the community while improving efficiency and accountability of our operations.
- We implemented new monthly educational programs, initiated a new series of craft programming, conducted a "Healthy Eating for Successful Living in Older Adults" series, and participated in intergenerational service projects with local students who provided yard work for several fortunate elders. We even had a luncheon featuring an Elvis impersonator attended by more than 125 seniors!
- This year we had several unanticipated building maintenance issues which had to be addressed including septic system repairs, plumbing repairs, electronic door repairs, HVAC repairs, and the replacement of a furnace unit. As a result, we have begun to plan for the future maintenance needs of a building which is no longer new.
- Our footcare program was restructured using a local service provider to ensure the provision of consistent quality service.
- We refurbished COA fitness programs with the help of the local gym, Fitness Revolutions, when long time fitness instructor, Janet Reinhart resigned.
- Outreach Worker Mary Ellen Lavenberg and Day Center Co-Director Joseph Manson retired, and Custodian Kevin Gardner resigned to obtain full-time employment. All made many contributions which are missed by staff and program participants alike.
- We initiated participation as a host agency for Elder Services' Mature Workers Program which provides a part-time employee to help at the COA at no cost to the

Town, in exchange for providing job skills training for the individual. Claudia Trend joined our team this year as a participant of this program.

This past year has been one of remarkable transition for the staff, as well as for the volunteers and board members of the Orleans COA and Friends of the Orleans COA. Change is not always easy, but I am most appreciative of the dedication and hard work of our staff. I am also thankful for the commitment and support of our volunteers and board members. All are dedicated to continuing the tradition of providing high quality programs and services for the seniors of Orleans, and it is my pleasure to serve with all of them.

Respectfully submitted,
Judi Wilson, Executive Director

CULTURAL COUNCIL

The Orleans Cultural Council received \$3,870 in grant money from the Massachusetts Cultural Council to award to individuals and organizations with projects in the arts, humanities and interpretive sciences. Twenty-one applications were received requesting \$11,390 in grants. The Council selected 8 projects to receive 2012 grant awards: Cape Cod Children's Place Family Fun Fair in Orleans, Cape Cod Lighthouse Charter School Geography Game Show, Cape Cod Opera "Opera and You" at Nauset High School, Chris Kolb 'Garden Under the Oak', Eventide Arts Song Writing Competition, Jay Mankita 'The Lean Green Cleanup Machine Concert', Nauset Regional Middle School Arts Day, and Mass Audubon/Wellfleet Bay Wildlife Sanctuary Library Programs.

To celebrate National Youth Art Month in March, the OCC presented a Student Art Show in Town Hall. Students from Nauset Regional Middle School, Nauset Regional High School and the Cape Cod Lighthouse Charter School submitted over 100 pieces in various media including photography, oil, acrylic, watercolor, monoprint, collage, sculpture, fashion design, and jewelry. An opening reception took place on March 9, which was enthusiastically attended by students, teachers, parents, grandparents and town officials.

The Cultural Council continues its effort to help make Orleans History more accessible by showcasing photos from the Harry J. Sparrow Photo Archive. These photos are on loan from the Orleans Historical Society and capture Orleans residents at the turn of the century. They are on display in the Skaket Room in Town Hall.

As part of its effort to promote the arts in Orleans, members of the Cultural Council met with the Orleans Community Partnership to discuss methods of support. The OCC donated \$700 from the Woody Sparrow Fund to help the OCP purchase the Walker Hanging System for the Old Firehouse Gallery. Cultural Council members are also participating in the Friends of the Arts Group spearheaded by the OCP to raise awareness of and promote the arts in Orleans.

In order to make the public aware of the 24 pieces of town owned art currently hanging in town hall, members of the committee have catalogued and labeled the art work and will create a list for public display in the lobby.

The OCC received a five-year pledge of \$1,500 per year from the Kline Foundation to support the arts in Orleans. In August, the Cultural Council received \$3,900 in grant money from the state to be awarded in 2013. The Cultural Council welcomed three new members appointed in November by the Board of Selectman: Amy Heller, Elia Marnik, and Kathy Whitelaw.

Respectfully submitted,
Patricia Arés, Chairwoman

EMERGENCY MANAGEMENT

I hope everyone realizes we have changed the decades old name of this department from Civil Defense to a more up to date Emergency Management. This reflects a more accurate description of our activities as we operate during weather, national and security emergencies.

We again received reimbursement for Hurricane Irene. This year however the monies were received after the close of the fiscal year. We find every time we have a storm of this proportion it does place a burden on our department's budgets. I have asked and hope we generate support to place the money received from Irene into some type of account that we may draw from to afford the staffing needed and with very little impact to normal operating budgets.

With the retirement of Chief Roy our Board of Selectmen has appointed Chief MacDonald as the Assistant Emergency Manager. It is very easy to welcome Chief MacDonald as he along with Deputy Chief Pike has been highly involved with Emergency Management for many years. During Hurricane Sandy Lt. Sean Diamond and Detective Sergeant Higgins joined us in the EOC (Emergency Operations Center) creating what I think has been our best team to date.

I continue to be an active participant in the Barnstable County REPC and the BCREPC regional dispatch study committee.

Chief MacDonald and I want to thank our citizens for their patience, our employees for the many long hours the work in these storms, and our Board of Selectmen for the confidence shown in turning our town over to the Emergency Managers. We also want to thank retired Chief Jeff Roy for the many years of service both at the Orleans Police Department and in Emergency management.

Respectfully submitted,
Chief William P. Quinn Jr., Orleans Emergency Management Director

FINANCE COMMITTEE

On behalf of the Orleans Finance Committee, I am pleased to submit to Orleans citizens the Committee's annual report on its activities during calendar year 2012. The Finance Committee, comprised of nine members appointed by the Town Moderator, is charged under the Orleans Town Charter with independently examining and analyzing the financial affairs of Town government, including proposed budgets, Capital Improvement Plans, and other proposals having significant financial impact to citizens.

In fulfilling its obligations under the Charter, the Committee conducted Fiscal Year 2013 budget reviews in meetings and consultations with Town officials; met in joint sessions with the Board of Selectmen during public hearings on the Fiscal Year 2013 budget and Capital Plan, and in a special joint session to review the Nauset Regional School District and Orleans Elementary School Fiscal Year 2013 proposed budgets. In addition the Committee routinely monitored meetings of Town boards, committees, and departments whose actions have fiscal implications for the Town.

The Finance Committee devoted considerable time and effort to the preparation of its annual report on the current and future fiscal outlook for the Town. That report, published in the 2012 Warrant for the Annual and Special Town Meetings, highlighted the findings of the Committee's analysis of proposed budgets, the Capital Improvement Plan, and other Town financial proposals. The report presented recommendations for the challenges that the Committee believes the Town must address to sustain the future financial health of our community. In its analysis, the Committee concluded that, Orleans' current fiscal condition is strong, but the fiscal challenges of the future will be significant, demanding leadership, planning, and careful management of our resources.

Throughout the past year, the Committee continued to focus on improving its level of understanding of municipal finance and the roles, responsibilities, and operations of Town Departments and key committees as they impact Town finances. The knowledge gained through this effort has provided the Committee with an appreciation for both today's and future fiscal challenges and identified areas in which steps could be taken to position the Town to better manage those challenges. The Committee views the budget as a dynamic financial management tool and believes that budget development therefore should be approached as an opportunity to reevaluate and revise spending goals, objectives, and strategies and improve fiscal administration. Consistent with this position, the Committee in November 2012, forwarded to the Board of Selectmen several recommendations for the Board's consideration during its deliberations about the Town's Fiscal Year 2014 budget. Included among the Committee's recommendations to the Board were the following:

- pursuit of opportunities to increase near-term funding for the Town's pavement management and water quality drainage improvement programs, including exploration of the feasibility and advisability of borrowing funds to finance future scheduled projects.
- centralization of Town fleet management and reporting, beginning with centralizing responsibilities for evaluating the condition of vehicles and the development and periodic publication of Town vehicle inventories.
- consolidation of departmental budgets for certain common services, e.g., electricity, vehicles, postage, and building repair.
- scheduling of mid-year budget reviews to evaluate progress toward achieving the Board's financial goals, and a year-end budget review to analyze the budget process and identify opportunities for improvement.

The Committee's commitments to support long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services will continue to guide the Committee's deliberations in its review of the Town's Fiscal Year 2014 budget.

Respectfully submitted,
Gwen A. Holden Kelly, Chairman

FIRE AND RESCUE DEPARTMENT

This has been a busy year again at Orleans Fire and Rescue both with the type of calls we are having, the number of times we double up on calls and another retirement.

Captain Clayton B. Reynard retired after serving the Town of Orleans for 39 years with 37 being a shift officer. Captain Reynard also served as the EMS officer and on many hiring committees. We wish him well in his retirement. As a result of this retirement we have promoted Geoff Deering our EMS officer to the rank of Captain for Shift A. Captain Deering continues to oversee our EMS requirements, teaches CPR and First Aid classes.

As a result of the retirement and promotion we also had to hire one EMT to replace an EMT. After examining our call force we chose Scott Renkainen from Brewster. Scott was a call firefighter with the Orleans Fire and Rescue Department for a year before being offered the position. Scott begins his recruit training at the Mass Fire Academy in January and should be complete well before the busy 2013 summer season.

Emergency Responses: Total = 2268 (2011 = 2360)

<u>Medical:</u>	<u>Total 1675</u>
Priority One Calls	53
Priority Two Calls	734
Priority Three Calls	203
Priority Four Calls	685
ALS calls (Paramedic)	787
Station walk-ins	120
Blood Pressure checks	535
<u>Transported Patients:</u>	(2011 = 1119)
Cape Cod Hospital	984
Med flight Standby	0
<u>Mutual Aid:</u>	
To Other Towns	65
From Other Towns	79

<u>Fire Calls:</u>	<u>Total 551</u>
Appliance	7
Assist	84
Brush	46
Chimney	3
Carbon Monoxide	3
Electrical Fires	8
Fire Alarms	134
Gas Leak	18
Haz-Mat	13
Investigations	138
Water Leaks	9
Marine type calls	3
Mutual Aid to other FD's	11
Motor vehicle crashes	12
Involving Extrication	5
Involving Haz Mat	6
Burning without permit	5
Structure Fire	20
Tech Rescue	1
Vehicle Fires	5
Wires Down	20

After last year's Town meeting we purchased and fit new motors on to our new Rescue Boat. We have done some training in house and met with the Coast Guard in Pleasant Bay and have become quite efficient with the boat. Our Plan was to station this vessel at Rock Harbor but with the rising Shark problem off Nauset Beach we will finalize the plan this spring in conjunction with the Town's plans.

Again this year our staff answered many back to back EMS calls in our ambulances. 21.2% of our calls happened before we could complete the first call. On our best day we can still only fully staff one ambulance without calling for more staff. This has become an increasing trend for several years costing more in overtime than is budgeted. My thanks to a very dedicated staff for coming back to help all the time and during all the year.

There has been a slight decrease in the number of EMS calls and a slight increase in fire calls. We have also seen a slight decrease in our ambulance receipts as Medicare has adjusted its amounts paid and insurances are following this benchmark. We are confident in our billing company and their efforts to gain our best return.

We received two EMPG (Emergency Management Planning Grants) this year. In total we have purchased a laptop computer and four tablet style computers. The tablets are now tied into our reporting software. We are conducting inspections using the software instead of paper, reports are linked within seconds of completing the inspections, and there is more to come. Eventually CAD (computer aided dispatch) will be pushing information to us as we are responding to calls with site maps and hazards listed for the address.

Respectfully submitted,
William P. Quinn Jr., Fire Chief & Emergency Management Director

FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee.

The 2012 Orleans Fourth of July Celebration activities began on Monday, July 2, 2012 with a fabulous Fireworks display set off from Rock Harbor at dusk. The display, presented by Bay Fireworks, Long Island NY, was spectacular as was the spirit of those watching. The Fireworks were again fully funded by donations collected by *The Friends of the Fourth*, a private organization that has raised funds to pay for the 4th of July Fireworks since 2004.

The 4th of July Parade stepped off from Eldredge Park Way at 10:00 am Wednesday, July 4, 2012. This year's Parade had one of the biggest crowds ever and the weather was fabulous. The theme of this year's parade was **STAR SPANGLED SPECTACULAR. Olivia Tingley**, a 3rd grader at the Orleans Elementary School, created this slogan that won 1st Prize in the Orleans Elementary School Parade Theme Contest.

Our Grand Marshal this year was Omer Chartrand. Omer has, and still does, contribute in innumerable ways to the Town of Orleans. Omer enjoyed riding in the Parade and being a Parade Judge. Bob Rich, Orleans Citizen of the Year also rode in this year's Parade.

As always, there were many creative entrants in the Parade as well as some old favorites. We had 67 parade entries including businesses, families, antique cars, and non-profits. In addition, we had military, police, and fire marching units, dignitaries,

horses, and some fabulous bands. What a great turnout for both those in the Parade and those watching.

We would like to thank all of the businesses that supported us with vehicles, drivers and supplies. Your donations are crucial to our Parade's success. Also, many thanks for the hard work of the Orleans Police, Fire, and Highway Departments. It is much appreciated.

Funds Are Short The Committee appreciates that Town Meeting appropriated up to \$8000 to support the 2012 Parade. We continued this year with our now annual parade event - the 4th of July Committee gathered volunteers to walk along with the Parade, requesting donations. We also put a link on the Town's website for those who want to send a monetary contribution, directed to the 4th of July Gift Fund. We are so pleased that the Parade collection, and the direct donations, now total \$3352.06. Thank you. **We will continue to have volunteers walking along with the Parade and the link on the Town's website remains active.**

We are looking forward to the 2013 Fourth of July celebration activities. **The Fireworks will be displayed over Rock Harbor, at dusk, on Monday, July 1, 2013 (rain date of Tuesday, July 2nd). The Parade will step off on Thursday, July 4, 2013, at 10:00am from Eldredge Park Way.**

Respectfully submitted,
Ingrid Moyer, Chairperson & Jane Penno, Co-Chairperson

HIGHWAY DEPARTMENT

The Highway Department is responsible for the maintenance and improvement of approximately 54 miles of roadway and roadsides, the repair and maintenance of related stormwater drainage systems and the repair and maintenance of related infrastructure. The Highway Department is also expected to manage Water Quality Stormwater Improvement projects. The Department is also responsible for the repair and maintenance of over 50 town vehicles, heavy equipment and tools. The Highway Department also provides labor and/or equipment to support activities of the Parks Department and the Harbormaster.

The major projects managed by the department in 2012 include the following:

Road Improvements:

- In the fall of 2012, the department paved portions of Locust Road, Nickerson Road, Baker's Pond Road Extension and Doane Road. Extensive road patching was done on various roads around Town

Sidewalk Improvements:

- The department repaired a deteriorated section of sidewalk on Eldredge Parkway. Patching was done on other sections of paved sidewalk around town. An extensive project was undertaken to address trip hazards in the brick sidewalks along Main Street in the downtown area. Tree roots intrusion was address at many locations. Broken and fractured bricks were replaced.

Drainage:

- Improvements were made to drainage systems on Baker's Pond Road, Bakers Pond Road Extension, Hinkle Road and Doane Road. Drainage structures were repaired or reconstructed on Beach Road, Main Street, Nickerson Road, Country Crossing John Kendrick Road, and Heritage Road.

Water Quality Improvements:

- The Drainage Improvements on Baker's Pond Road, Bakers Pond Road Extension Doane Road and Hinkle Road resulted in a reduction or elimination of stormwater discharge to water bodies.

Other Projects:

- The department has been tasked with ensuring the Town remains in compliance with the Federal EPA NPDES Phase II stormwater discharge permit. The Department has contracted with a consultant to map and create a Geographical Information System (GIS) database of all stormwater outfalls and all drainage infrastructure contributing to the outfall. The consultant was also tasked to perform dry-weather outfall monitoring of all outfalls. These tasks are required under the conditions of our current permit and the pending new permit expected to be enacted sometime in 2013 or early 2014. The department completed the annual reporting requirement for 2012.

In 2012 the department developed a scope of work for a Preliminary Town-wide Stormwater Assessment. The intent of this Assessment is to preliminarily identify outfalls with the highest potential pollutant discharges. The Assessment will prioritize the outfalls for remediation and provide a course of action and cost estimates to remediate the outfalls to reduce or eliminate pollutant discharges. The Assessment will also identify further actions necessary to evaluate and address all stormwater discharges in the next Phase of a Town-wide Stormwater Assessment. The Preliminary Assessment is expected to be completed before Summer 2013.

- In 2012, the department continued data collection for the development of a GIS-based sign inventory program. The department contracted with a consultant to develop a GIS based sign inventory program that will allow the department to better manage and maintain the extensive inventory of town owned signs. The GIS database is expected to be completed and implemented in early 2013. This program will assist in management of our sign replacements to insure that we maintain our signage for the safety of drivers and for compliance with current and future regulations.
- The department continued to maintain and repair the town roadways and road edge areas. Significant time and effort was spent addressing potholes, patching areas of deteriorated pavement, repairing and improving berms and curbing, roadside cutback and road side mowing.
- The department continued to maintain the town drainage system. This work involves the maintenance of over 900 catch basins and leaching pits. The department removed 196 tons of material from drainage structures. It should be

noted that the material generated from cleaning the drainage system is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted. The Highway Department has secured a permit to construct a vegetative berm at an area on the landfill site. The Highway Department manages this material. The department was granted approval from MADEP that will provide ten or more years of disposal capacity for these materials. The department current maintains 20 stormwater remediation systems. Specialized cleaning equipment is required to clean these systems. The department must outsource for this service. The department continued the pipe cleaning program. In 2012 the department cleaned approximately 2,000 ft of storm drainage piping and camera inspected approximately 1,000 ft of drainage pipe.

- The Department swept up 770 tons of sand and debris from the roadways and parking lots in 2011. The handling of the street sweepings is also regulated by the Department of Environmental Protection. The Highway Department has secured a permit to construct “sight berms” with the street sweepings in locations around the landfill cap.
- The Department continued to provide repair and maintenance services to the town’s vehicular and heavy equipment fleet. This involves over 50 vehicles and pieces of heavy equipment, construction tools and various hand tools.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing snow from roadways, town facility lots, town parking lots, the Nauset Regional Middle School, the Orleans Elementary School and seven miles of town owned and state owned sidewalks.

In 2012 the department responded to 10 recorded winter storm events. Many of these storms were of long duration requiring extended hours for treating the roads. Approximately 770 tons of sand/salt mix was used over the winter.

My sincere gratitude goes to all the department staff and the staff of the Parks Department and Water Department for their dedication and support in responding to storms throughout the winter.

In addition to the winter storm events, the Highway Department staff was front line responders to Hurricane Sandy and other storm events dealing with downed trees and clearing trees and keeping the roads clear for emergency access during the storm and the extensive clean-up after the storm events.

The Department acts as the Town’s representative on the Cape Cod Joint Traffic Committee and the Organization of SEMASS Communities. The Department also sits on the Site Plan Review Committee and the Parking and Traffic Study Committee.

Transfer Station:

The Transfer Station is responsible for the management and disposal of the Solid Waste generated by the Town. Solid Waste and other materials that were collected and passed through the Transfer Station in 2012 are shown in the following table. Quantities from 2011 are included for comparison.

	<u>2012</u>	<u>2011</u>
Vehicles:	163,654	160,566
1. Municipal Solid Waste	2216 Tons	2030 Tons
2. Construction and Demolition Debris	482 Tons	505 Tons
Total Solid waste:	2698 Tons	2535 Tons
Recycled Materials:		
1. Metals (scrap, metal cans)	174 Tons	151 Tons
2. Newspaper (mixed paper)	285 Tons	296 Tons
3. Glass	131 Tons	89 Tons
4. Corrugated Cardboard	129 Tons	97 Tons
5. Plastics	70 Tons	38 Tons
6. Miscellaneous(est.)	20 Tons	20 Tons
7. Brush	710 Tons	333 Tons
8. Yard Waste (est.)	996 Tons	750 Tons
Total:	2515Tons	1926 Tons
Other Materials:		
1. Mattresses	527 units	376 units
2. Fluorescent Tubes	linear feet	11,660 linear feet
3. TV's/CRT's	1134 units	877 units
4. White Goods*	460 units	450 units
5. Street Sweepings	767 Tons	1030 Tons
6. Catch Basin Cleanings	196 Tons	283 Tons

*White Goods include: refrigerators, air conditioners, dehumidifiers, washers, dryers, dishwashers, etc.

In 2012, the Transfer Station also collected and processed: paint (estimated 600gallons), waste oil (1,200 gallons), used oil filters (1 drum), gasoline (440 gallons), and antifreeze (50 gallons).

The Transfer Station sponsored the Household Hazardous Waste Collection event again in 2012. A summary of the materials collected during the event is available at the Transfer Station or on the Town website.

The Transfer Station generated the following revenue in 2012 (not including sticker sales): Gate Collections: \$84,876, Batteries: \$1095, Cardboard: \$1563, Metals: \$9091, Waste Oil: \$300.

In 2012, the Department also continued to operate and maintain the Landfill Methane Gas Collection system. The system consists of a series of wells and piping connected to a flare system that burns the Methane gas being produced by the rubbish under the Landfill Cap. A significant amount of time, effort and funding is required for this task.

The staff of the Transfer Station is available to discuss any questions or comments concerning solid waste disposal issues.

Tree Department:

The Tree Department's main goal is to protect the Town's Urban Forest. The duties and responsibilities associated with roadside trimming, tree planting and tree

maintenance are year-round tasks. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. This ensures a safe roadside and improves roadside maintenance efficiency. Safety is the first priority but we also improve the forest by selecting the best plants during this ongoing process.

Orleans has a number of mature American elm trees that have survived the Dutch Elm disease. These trees require annual maintenance in the form of fungicide injections and careful pruning to improve the long term survival of these heirloom trees. Tracking existing and introduced trees requires a suitable long term management plan. The first step is to complete the town-wide tree inventory. At present over 7000 trees have been assessed and are available on the Orleans GIS for planning and mapping purposes. We now have the means to utilize the database in the field and use inventory for integration of a Vegetation Management Plan. This year the tree data was converted to the recently released i-Tree Version 5. This is state of the art software from the USDA forest service. The new capabilities provide urban forestry and benefits assessment tools.

Other Notable accomplishments:

- The Town of Orleans received the Tree City USA Award from the Massachusetts DCR Urban and Community Forestry Program. This is the 15th consecutive year that we have received this prestigious award.
- Sponsored Arbor Day on May 9th at the Orleans Elementary School. N'Star donated \$3000 for 12 large trees that volunteers planted in front of the school.
- The department was awarded an Ameri-Corp intern two days a week for one year. This is the 6th intern the Tree Department has accepted from Ameri-Corp Cape Cod. This individual will continue to work on Tree Inventory and assist with town projects.
- The Tree Department continued coordination with the Ameri-Corp volunteer group program. This year's work was mostly done at the Uncle Harvey's Pond site in a effort to finish 10 year effort to restore town property. They also helped the Lower Cape Outreach group with firewood donations. Then continued work on Putnam Property and the Orleans Middle School.
- NStar returned and assisted the Tree Department with a town wide hazardous tree removal initiative. They have begun effort to eliminate unhealthy trees and provide money for replacements.
- Ameri-Corp Cape Cod has now worked over 12,000 hours with the Tree Warden.
- Hurricane Sandy and the Nor'easter that followed caused damage to trees around town. The clean-up associated with storms is now complete. This was possible because of the work done previously on town roadsides.
- This year the Tree Department collaborated with the Orleans Community Partnership to develop a landscape plan on Main Street. This ongoing effort started with two new trees planted on Main Street.

I would like to extend my gratitude to the staff of these departments.

Respectfully submitted,
Mark Budnick, Highway/Landfill Manager

HISTORICAL COMMISSION

James Hadley Chair, Ann Sinclair, secretary. Members: Bonnie Snow, Dennis Dowd, Richard Besciak, Sarah Bartholomew, Catherine Southworth (retired) Dorothy Bowmer (appointed replacement).

The Commission met on 4 occasions during the year to conduct business.

1. Three hearings were held in conformance with Chapter 106 of the Code of the Town of Orleans: the *Demolition of Historic Structures By-Law*. The subjects and results of these meetings were as follows:

January 17, 2012 -

- Discussion of a demolition request for barn/guest house at 114 Barley Neck Road, East Orleans. The structure is an outbuilding on the property of a formerly demolished house. It has been substantially altered over time, and the Commission determined it was NOT a Preferably Preserved Historic Structure, allowing demolition to commence.

March 16 -

- Public Hearing and discussion of a demolition request by Habitat for Humanity for a house at 31 Namskaket Road. The Commission invoked the 12 month delay period for this house. H for H altered their site plan via the 40 B process to allow the lot on which this house sits to be separated from the main lot, and agreed to conduct an RFP to find a suitable means of preserving and reusing the house.

June 6 -

- Public Hearing to discuss an application from Comcast to demolish a house at 15 Locust Road. The Commission determined the house to be a Preferably Preserved Historic Structure and invoked the 12 month delay period.

2. The Commission provided guidance to the Community Preservation Committee regarding planned work on historic structures and artifacts in Orleans. All were to be funded through the Community Preservation Act. The Commission determined as follows:

January 17:

Regarding Federated Church HVAC upgrade:

- The work on this project has already been done. There is a Preservation Easement on this building. The Commission voted to require a report from a mechanical engineer with a background in heating, ventilating and air conditioning of historic structures, or failing this, with experience in this work for buildings of an age similar to that of the Federated Church. This must be done prior to any funding being approved.

Regarding Habitat for Humanity – Five Affordable Houses:

- No action was taken at the meeting on this item. Subsequent discussions carried out with Habitat for Humanity led to the separation of the Historic House from the main parcel to allow its preservation and re-use.

Regarding the Orleans Historical Society - Request for funding for Glass Plate and Lantern Slide Preservation:

- The Commission received a determination from Bonnie Snow indicating that the glass plate images were historic and supported the work.

Regarding a request from the Odd Fellows Lodge, Orleans for funding for Construction Drawings for modifications and improvements to their facility on Main Street:

- The Commission expressed concerns that the work shown on preliminary drawings for the building indicated substantial alterations to the original structure. A decision on funding and appropriateness was deferred until the scope and nature of the restoration has been established. At that time funding will be deemed appropriate only if the work does not substantially alter the character of the facility.
3. The Commission worked with the Town Counsel to prepare and present to Town Meeting certain alterations to Town Law Chapter 106 - DEMOLITION OF HISTORICAL STRUCTURE. Comments from Town Counsel were reviewed at the January 17th meeting. Revisions included provisions for preventing Demolition by Neglect and a limitation on the duration of a demolition permit for an Historic Structure affected by a 12 month demolition delay.
- The Alterations to Town Law Chapter 106 were approved by Town Meeting.

Respectfully submitted,
James Hadley, Chairman

HUMAN SERVICES COMMITTEE

The Human Services Committee reviews applications requesting town funding from non-profit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of five members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Board of Selectmen. If approved by the Board the funding requests are brought to the voters at the Annual Town Meeting for approval.

In 2012 these agencies received the following amounts:

Aids Support Group of Cape Cod	\$ 2,000.00
Cape Cod Child Development	\$ 2,500.00
Consumer Assistance Council	\$ 250.00
Elder Services of Cape Cod & Islands	\$ 2,500.00
Gosnold	\$ 7,500.00
Homeless Prevention Council	\$ 6,030.00
Independence House, Inc.	\$ 4,500.00
Lower Cape Outreach Council	\$ 7,500.00
Orleans After School Program	\$15,00.00
Sight Loss Services	\$ 850.00
South Coast Legal Services	<u>\$ 3,100.00</u>
	\$51,730.00

These agencies have to supply information each quarter verifying Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,
Mary Lyttle, Chair

MARINE AND FRESH WATER QUALITY TASK FORCE

The Task Force and many citizen volunteers continued water quality monitoring in Orleans marine embayments and freshwater lakes and ponds for the 12th year. Summer sampling of embayments continued at 18 locations on Cape Cod Bay, Nauset estuary, and Orleans' portion of Pleasant Bay. Forty-eight volunteers collected a total of 485 samples on five early morning sampling days. Nitrogen from septic systems continues to stress the marine environment resulting in unhealthy levels of algae growth and low dissolved oxygen levels particularly in terminal salt ponds and enclosed embayments. Task Force members also reviewed proposals on dredging and resource management planning from Pleasant Bay Alliance.

The freshwater lake and pond monitoring program continues with technical and analytical support from Cape Cod National Seashore's lab, PALS (Pond and Lake Stewardship) project of the Cape Cod Commission and SMAST. Freshwater pond samples were collected from 18 Orleans ponds in spring and late summer. Overall, freshwater pond water quality continues to decline. Most do not meet the state standards for clarity and dissolved oxygen during the summer. Two ponds exhibited high levels of cyanobacteria (blue-green algae) in late summer. Populations of this organism can explode to produce a green scum on the pond's surface and a poisonous toxin. It causes illness in mammals that drink it and skin rashes in humans. A warm summer with very little rainfall exacerbated conditions. The Task Force continues to work with the Highway Dept. to meet Clean Water Act standards by identifying areas for stormwater remediation to reduce the amount of nutrients reaching ponds and estuaries.

Cedar Pond showed stress and large amounts of floating aquatic plants and macroalgae again this summer. SMAST engaged in additional water and sediment sampling; results will help to determine future best management practices for Cedar Pond. The cormorant population has been tallied over a two-year period to assess the nutrient load that it adds to the pond. Roosting birds exceeded last year's total with over 600 per night in October. US Department of Agriculture has been requested to study cormorant dispersion techniques that can be used at this location.

We thank the volunteers who collected data on our ponds and estuaries this year. Volunteers are urgently needed each summer to carry out this monitoring. Those willing to walk along a beach or take samples from a boat or canoe are needed during the summer. Training is provided. Please leave your contact information with the Planning Department at Town Hall. (508-240-3700 x435)

Respectfully submitted,
Carolyn L. Kennedy, Chair

NAUSET REGIONAL SCHOOL COMMITTEE

WE'RE DOING WELL

Serving students in grades six through twelve from the towns of Brewster, Eastham, Orleans and Wellfleet, the Nauset Regional School District has developed a well-earned reputation for excellence. Students from Truro and Provincetown continue to attend both the Middle School and High School. By every available measurement both the

Middle School located in Orleans and the High School located in Eastham, perform among the best in the Commonwealth, and Massachusetts is always ranked as one of the best states in the country in regards to education..

With a wide range of curricular offerings along with high quality programs in sports and the arts, our schools have attracted large numbers of School Choice students from other districts, ranked among the top in state test scores, employed the very best teaching talent available, and prepared a large percentage of our graduates for college success.

WHY WE'RE DOING WELL

Good schools happen when they are supported by the people of their community. Nauset Regional has consistently received that support. The voters of our communities want a strong educational program for our children and youth. Through the successful override vote in 2011, the voters confirmed this commitment to education.

During this past year the Region completed the upgrades to the roofs and doors at the high school. The project was very successful, having come in under budget by about 1.5 million dollars. The State had made available competitive "green" funds for energy efficient roofs, boilers and windows. Since Nauset Regional High School has had little upgrading since its construction in 1971, the School Committee had made application for some of those monies in 2011.

WE CONTINUE TO WORK TO IMPROVE

Joining with the four elementary school committees, we have adopted a new Strategic Plan for the years 2012 through 2017. Long-range planning is a multi-year process, and citizens will be asked to participate as we continue to refine our Mission, Core Values and Goals.

The updated Strategic Plan includes the following themes:

- Student Learning
- School Culture and Climate
- Communications and Community Partnerships
- Leadership and Organizational Management
- Education Funding and Sustainability

The committee will continue to seek community input as they relate to the these themes.

In 2011, the Sustainability Committee was created by invitations to the four Boards of Selectmen and four Finance Committees to send representatives to participate along with School Committee members and Administrators. The Committee continues to meet and is a representative of the leadership of the towns, and members that are determined to seek out solutions to this complicated issue. Once again we are fortunate to live and work in communities that value public education

Respectfully submitted,
John M. O'Reilly, Chair & Brewster Representative

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Committee, acting under Massachusetts General Law Chapter 470, Acts of 1973, as amended by Chapter 278 and 845, Acts of 1975, reviews applications of residents of the district for appropriateness.

The Committee met eleven times in 2012; there was no meeting in August as no applications were submitted. Twelve (12) Certificates of Exemption were accepted and twenty-one (21) Certificates of Appropriateness were approved.

The Committee had one open seat all year long. At the November election, William Quinn was re-elected, and Mr. Ronald M. Mgrdichian was elected to the open four-year seat effective January 1, 2013.

Respectfully submitted,
Paul Leach, Chairman

OPEN SPACE COMMITTEE

In 2012, the Open Space Committee partnered with the Compact of Conservation Trusts and the Orleans Conservation Trust to protect an additional 4.01 acres of land located in Orleans and Brewster in the Zone II of contribution to the Orleans well fields. This land was protected from future development at no cost to the Town. This property, in the vicinity of Bakers Pond, protects our drinking water supply and the Town of Brewster's Water Protection District of Critical Planning Concern. The Conservation Restriction insures that this land will always remain in its natural condition.

During 2012 the Committee continued to work closely with the Orleans Conservation Trust. The Trust acquired the Giffen property on Monument Road in the vicinity of Crystal Lake. This 1.7-acre parcel has been taken out of development permanently and will help to protect the water quality at Crystal Lake.

Late in the year, the Trust was able to protect an additional 3.1 acres of land in the Pleasant Bay Area of Critical Environmental Concern by receiving and holding a permanent Conservation Restriction.

The major joint effort in 2012 was the completion of the acquisition of the remaining developable lots on the shores of Twinings Pond in South Orleans. Protection of this unique pond has been underway for over 20 years. It has involved gifts through the Conservation Trust, a town acquisition and more recently joint efforts by the Town and the Trust to insure that no more development could be allowed on its shores. This effort involved the purchase of two lots at 10 and 18 Twinings Lane along the south side of the pond. These lots contain 2.7 acres and will expand the existing 22 acres of protected land around the pond.

The two lots were appraised at a total of \$1,000,000. The two owners made an "in kind" contribution of \$450,000. The Town, through two separate actions, appropriated \$240,000 of CPA funds to help with the acquisition. The Conservation Trust raised \$310,000 in private donations. The Town was able to participate by purchasing a conservation restriction for only 24% of the total acquisition cost.

In 2011 the annual Town Meeting, supported the transfer of state grant funds in the amount of \$47,500 to assist in the restoration and rehabilitation of the 13.86-acre Putnam Farm on the Eastham town line. The Open Space Committee worked closely with the Conservation Commission to develop a clear management plan for the multiple uses that will occupy this property. The creation and acceptance of the management plan allowed the town to receive a grant of \$187,500 from the State. Through the efforts of the Director of Parks and Beaches and the Conservation Administrator the site has been cleaned up and returned to its natural state. The receipt of the state grant for Putnam and a similar grant for the Mathews property permitted the town to refinance prior Land Bank debt and save Orleans over \$300,000 in long term interest costs.

The Orleans Comprehensive Plan charges the Committee with the primary task of helping to preserve 400 or more acres “using Land Bank and (Town) budget appropriated funding, plus private funding.” Since the formulation of that objective in 1999, over 326.23 acres of land have been protected. Thus 82% of the 20-year goal has been achieved in the first 13 years. During the last 7 years, since the conversion from Land Bank to the Community Preservation Act, over 126.23 acres of open space have been preserved.

Since the adoption of the 400-acre goal, 82% of the goal has been achieved. Land Bank funds have been used to acquire and protect 185.41 acres. The Orleans Conservation Trust (OCT) has proposed and the Board of Selectmen has supported Conservation Restrictions on 96.24 acres of land. The OCT has protected an additional 44.58 acres of land through private purchase and gifts from owners. Thus, during this period, Town and State grant funds have been used to preserve 57% of the total and private contributions have been used to preserve 43% of the total.

During its 25-year history, the Open Space Committee has spent an average of \$30,774.88/ acre to preserve and protect our land resources. The focus, established by the Board of Selectmen with input from the Committee, has been to concentrate on our fresh and salt-water ponds and our drinking water supply. In addition, the Open Space Committee has worked with the town of Brewster to protect our drinking water supply by participating with Brewster and the Brewster Conservation Trust to protect an additional 61 acres of land in Brewster but in the Zone II of Contribution to our drinking water wells.

The Committee has focused on achieving the 400-acre goal in the most cost effective way possible. Partnerships and inter municipal agreements have been used to our advantage, and we are ready to proceed to achieving the Town goal in a timely manner.

Respectfully submitted
Alan McClennen, Jr. Chairman

ORLEANS ELEMENTARY SCHOOL

Accomplishments

Accomplishments during the past year have continued to be expansive, supporting and building upon the established missions of Orleans Elementary School and the Nauset district.

- TECHNOLOGY – Installation and updating of the following: 22 new computers and a color printer in Computer Lab, 11 full Smartboard set-ups in each Gr. 1-5 class

including document camera, laptop, projector and speakers, new server for increased bandwidth, wireless throughout building, 14 new printers for classrooms, 4 Ipads to support special needs students. Computers removed from Lab were transferred into classrooms. Software improvements include the following: Updated Word access installed on all computers in building, updated Type to Learn program installed for full teaching of keyboarding skills. Professional development for staff is ongoing.

- STAFFING – 4 retirements have led to replacement of the Spanish Teacher, Librarian and an Educational Assistant. A part time cafeteria employee was not replaced upon retirement.
- CURRICULUM – Achievement as measured by MCAS performance tests in Gr. 3-5 provide evidence of high achievement and academic excellence in English Language Arts, Math and Science. Extensive curriculum work was ongoing: Newly introduced ELA, Math and Science Draft Common Core Standards and Frameworks were an instructional focus. Assessment and data collection has been accentuated across all subject areas. Lego robotics is now being instructed in Gr. 4-5. Boston Museum of Science kits were purchased and are being incorporated in Gr. K-5 to support new Draft Science Standards. Integrated subject area field trips have been expanded for most grade levels. Professional development in many disciplines is provided to staff as continued enhancement to expertise.
- BUILDING MAINTENANCE AND FACILITIES – Improvement and replacement of the following: Protective wall pads installed around perimeter of gym; cafeteria and stage floors stripped / refinished; bathroom partitions replaced in 6 student lavatories; window and door replacement throughout building; floor surface replacement on handicap ramp. Funds were sought and acquired through Orleans Building and Maintenance Plan and the TLCR town feasibility study for municipal building improvement.
- PLAYGROUND–Dismantling of old playground; extensive planning and fundraising for new structure; community build of new playground completed; master plan, site plan, landscape design for next project component is presently underway.
- COMMUNITY OUTREACH – An already rich community outreach program has been enhanced by involvement with the following: Big Brothers Big Sisters Program, Elder Services of Cape Cod volunteers and hundreds of community and business supporters for our Playground Project. OES students reached out to the troops, families in need, the elderly and also environmentally in numerous ways.
- GRANT FUNDS have been sought and received from many sources with a sampling including Cape Cod Five Bank, Cape Cod Foundation, Brotherton Foundation, Orleans Pond Coalition, Orleans Improvement Association, Nauset Garden Club, and many more.
- AFTER SCHOOL PROGRAMMING has continued with Afternoon Athletics, Spanish Enrichment, Junior Great Books, Audubon Programs, Jr. Garden Club, Yoga, and academic support sessions.

BUILDING SECURITY has become a priority during the past year with collaborative efforts underway with fire, police and the school to fully evaluate, update and plan for higher levels of building security through enhanced policies and procedures and planned installation of updated security equipment.

Respectfully submitted,
Diane Carreiro, Principal

PARKS & BEACHES

For 2012, sunny weather brought an increase in revenue for parking at both Nauset and Skaket Beaches as well as increased revenue at the concession stands. Nauset Beach Parking was full 24 days and Skaket Beach Parking Lot was full 32 days. The Monday Night Concert Series at Nauset Beach and the five concerts sponsored by a local bank continue to be successful.

The number of Off Road Vehicles that registered to drive on Nauset Beach increased by 16.7% as compared to 2011. The number of Off Road Vehicle permits sold in 2012 compared to 2011:

	<u>2012</u>	<u>2011</u>
Orleans Resident Stickers	2154	1819
Chatham Resident Stickers	430	311
Non-Resident Over Sand Stickers	686	681
Non-Resident Self Contained Stickers	54	52
Orleans Camp Owner/Licensees Stickers	30	36
Total	3384	2899

The Town entered into a one-year access agreement with the neighbors of Aspinet Road for the 2012 beach season for the use of the road.

Monitoring and protection of endangered, threatened and species of special concern, continued as required by the Order of Conditions to operate Nauset Beach from our local Conservation Commission and the State Department of Environmental Protection. Species protected under these orders includes Piping Plovers, Least Terns, Common Terns, Roseate Terns, American Oyster Catchers, Skimmers and Diamond Back Terrapins. The following is data compiled for 2012:

Piping Plovers	22 Pairs
Least Terns	33 Pairs
Common Terns	0 Pairs
Roseate Terns	0 Pairs
American Oyster Catcher	0 Pairs
Black Skimmers	0 Pairs
Diamond Back Terrapins	4 Nests

The productivity rate for Piping Plovers was 0.86 per nest; 15 +/- Least Tern chicks survived to fledge; no Roseate Terns or Black Skimmers were observed; and Common Terns and American Oystercatchers were observed but did not nest. Diamond Back Terrapin nests increased from 2 to 4 in 2012 and a total of 15 hatchlings were released into the Salt Marsh.

The following is a breakdown of Beach revenue for FY 2012.

Nauset Daily Tickets	629,405
Skaket Daily Tickets	142,554
Visitor Stickers	138,450
Off Road Vehicle Permits	243,385
Nauset Concession	96,058
Skaket Concession	12,154
Other Various Fees/Fines	3,350
TOTAL	1,265,356

The following are Parking Lot, Beach Patrol and Lifeguard Activities for the 2012 season.

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
First Aids	271	165
Major First Aids	29	4
Assists/Rescues	54	2
Lost Children	69	12
No Swimming Allowed	2	0
Restricted Swimming	3	0
No Swimming (Great White Sharks)	6	0
Rescue Squad Response	8	1
Fire Responses	0	0
Police Response	46	33
Vehicle Stops/Warnings	52	0
Citations	5	0
Court Cases	3	0

The remnants of the hull of the 1927 shipwreck of the Montclair were visible numerous times this year on an area of Nauset Beach referred to as Pochet. Various storms have covered, uncovered and moved it over the years. The Montclair was a wooden hulled 3-masted schooner that measured 142 feet long and weighed 371 tons.

The Parks and Beaches Department changed to an all organic program, no pesticides or herbicides and these will be used for maintenance of all Town properties. Enhancement to the Eldredge Park ball field and terraced seating area is underway with a newly designed and more efficient irrigation system. The new irrigation system will be fully operational by spring 2013.

Thanks to all Town Departments for their help and cooperation over the last year, with special thanks to Highway, Harbormaster, Police and Fire Departments, as well as the Parks & Beaches staff for all of their hard work and dedication. Your accomplishments are appreciated by the taxpayers and visitors.

2012 saw the passing of a former Parks and Beaches employee, Joseph Welch. Joe worked for the department from 1987- 2006. He will be remembered by most for his work at the Buggy Booth and for selling Off Road Vehicle stickers. His gentle nature, kind manner and wonderful stories will be missed.

In September, Paul Fulcher retired after thirty-seven years of service to the Town of Orleans. We thank him for his dedication to the town.

Respectfully submitted,
Parks & Beaches Employees

PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding a public hearing on any amendments to the Orleans Personnel Bylaw that will come before the voters at Town Meeting, including changes to the classification and compensation plans of employees

covered under the Personnel Bylaw. The Board may also provide assistance with salary and benefits studies and mediate non-union employee grievances.

The Personnel Advisory Board did not meet in 2012. In February member Ken Rowell contributed his human resources expertise to the interview process which resulted in the hiring of the Town's new Council on Aging Director. Other members of the Board are Rolf Soderstrom, Chairman, Kevin Galligan, and the Assistant Town Administrator as an ex-officio member.

Respectfully submitted,
Myra Suchenicz, Asst. Town Administrator
On behalf of the Personnel Advisory Board

PLANNING BOARD

In 2012, the Planning Board held thirteen meetings and approved two Preliminary Subdivision Plans, and endorsed two Approval Not Required Plans. Two public hearing(s) were held for the trimming or removal of trees; the requests were approved. The Board also provided advisory opinions to the Building Commissioner to aid in the interpretation of the Zoning Bylaw.

The Planning Board spent much of 2012 supporting the efforts to improve the Village Center District. The Board supported the Orleans Community Partnership in obtaining a short-term lease of the Community Center on Main Street, and in preparing for construction of the Main Street to Cove Road walkway. Many of the improvements under way or planned come directly from the Village Center Streetscape Plan, which the Board developed in partnership with the Cape Cod Commission.

3 zoning amendments were developed by the Planning Board and approved by the Town Meeting. Regulations on formula-based restaurants were adopted. The definition of Customary Home Occupation was clarified to allow home businesses that have no observable impacts to be established without requiring a Special Permit. Contractor Yard was added to the table of permitted uses. A long-awaited update to the Flood Insurance Rate Maps was again delayed while FEMA refines the data, and should be ready for adoption in 2014.

In support of protecting the health of our ponds and bays, the Board researched the alternatives for managing the use of lawn fertilizers. A set of recommendations was forwarded to the Board of Selectmen for action in 2013.

Planning Board members also represent the Board by serving on other boards/committees: John Fallender and Chip Bechtold on the Zoning Bylaw Task Force; John Fallender on the Orleans Community Partnership board; Kenneth McKusick on the Board of Water & Sewer Commissioners; and Steve Bornemeier on the Community Preservation Committee.

Respectfully submitted,
Chet Crabtree, Chairman

PLANNING DEPARTMENT

The Planning Department provides regulatory review of development proposals and subdivisions, and engages in activities to enact the goals of the Orleans Comprehensive Plan.

Notable actions in 2012 include the following:

- Supported the Planning Board's 3 zoning amendment proposals for the Annual Town Meeting.
- Worked with the Planning Board and the Orleans Community Partnership on various projects to improve the form and function of the Village Center District. Initiatives included the Old Firehouse Community Center, "Community Conversations", and the Main Street-Cove Road walking path. The Department submitted a pending application to the Massachusetts Cultural Council to designate the Village Center as a MA Cultural District.
- Supported wastewater management planning through the following: administered a contract with Weston & Sampson for a cost comparison study of wastewater collection and treatment alternatives; administered a contract with RPS/ASA to review the Nauset Estuary MEP draft report; developed and presented a conceptual plan for an alternative downtown sewerage "Phase 1A".
- Worked with MADOT on the following projects: Finalized design plans for a roundabout at 6A & 28, scheduled to begin construction in fall 2013; Began design process for intersection safety improvements at the Main Street intersections with Route 6A and Route 28, planned for construction in FY16.
- Updated and maintained the Town Geographic Information System (GIS), including a web GIS function that is accessible to the general public through the Town's website.
- Worked with the Affordable Housing Committee and Habitat for Humanity on a collaborative effort to develop a 5-unit affordable housing project at 31 Namskaket Road. Construction is scheduled to begin in 2013.
- Participated in planning issues related to water quality in Pleasant Bay through the Pleasant Bay Alliance.

Respectfully submitted,

George Meservey
Director of Planning & Community Development

PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance is an organization of the Towns of Orleans, Harwich, Chatham and Brewster established to coordinate implementation of the Pleasant Bay Resource Management Plan. The plan incorporates the Pleasant Bay Area of Critical Environmental Concern (ACEC) and the 21,600-acre Pleasant Bay watershed. The Alliance develops public policy recommendations, technical studies and public education tools to support the Bay's natural resources and the public's safe enjoyment of Pleasant Bay. Highlights from 2012 are listed below. More information is available at www.pleasantbay.org.

Water Quality - the Pleasant Bay Citizen Water Quality Monitoring Program completed its 13th monitoring season. Trained volunteers collected samples at 20 locations

throughout the Bay, and a 90% sample recovery rate was recorded. Samples are analyzed at the UMASS-Dartmouth School for Marine Science and Technology laboratory.

Muddy Creek Restoration - The Alliance worked with the Cape Cod Conservation District and consultants to complete a study of resource effects from the replacement of existing culverts under Route 28 at Pleasant Bay/Muddy Creek with a single span bridge. The report concluded that installation of a bridge would significantly improve the health of wetlands, fisheries, shellfisheries, and water quality in Muddy Creek, with no adverse effects for the rest of Pleasant Bay. The report was presented at a public meeting in March 2012. Based on the findings, the Towns of Harwich and Chatham entered into an inter-municipal agreement to pursue design, permitting and construction of the bridge.

Coastal Resources – The Alliance released two new publications in 2012.

The *Coastal Resource Guide for Pleasant Bay and Chatham Harbor* was developed with assistance from the Woods Hole Sea Grant, Cape Cod Commission and Provincetown Center for Coastal Studies. The Guide draws from recent technical studies, as well as existing regional and state resources, to describe trends in barrier beach migration, tidal dynamics, flushing, water quality, wildlife, fisheries and related processes and resources. Much of the information is depicted on GIS-based maps.

The Alliance released a study of tide data conducted by the Provincetown Center for Coastal Studies. The study shows that the volume of water flowing in and out of Pleasant Bay in 2012 was about the same as it was right after the second inlet formed in 2007. The increase in tidal range experienced after the 2007 inlet reached a peak in March of 2010, and has experienced a slight but steady decrease in the two years since. Tidal range is now less than at any time since soon after the formation of the 2007 inlet, and mean high water is lower than it has been since 2009.

Dredging Assessment – All four Alliance towns adopted a resource management plan amendment to allow the Town of Chatham to seek permits for improvement dredging in a designated zone for the purpose of maintaining historic access. The amendment complements a state regulation change under review to allow improvement dredging in an ACEC if it is consistent with a locally and state approved management plan.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted by:

Judith Bruce, Alliance Steering Committee

Fran McClennen, Alliance Steering Committee

George Meservey, Alliance Technical Resource Committee

Dawson Farber, IV, Alliance Technical Resource Committee

Robert Canning, Alliance Technical Resource Committee

John Jannell, Alliance Technical Resource Committee

Carole Ridley, Alliance Coordinator

POLICE DEPARTMENT

It is my distinct pleasure to submit to the citizens of Orleans the Police Department's Annual Report for 2012. I am pleased with the accomplishments and progress of the Department over the past year. I trust that you find this report to be an informative, fair and accurate representation of the dedication and commitment to service that our department exhibits on a daily basis.

After more than nine years of service to the Town of Orleans and more than thirty-nine years in law enforcement, Chief Jeffrey J. Roy retired. Chief Roy came to Orleans as Chief of Police on January 13, 2003. Over the next nine years, he transformed the Orleans Police Department by improving its technology, operating procedures and overall professionalism. Under his leadership, the department successfully achieved full accreditation status with the Massachusetts Police Accreditation Program, one of only forty-two cities and towns in the Commonwealth. Chief Roy continually sought ways to improve the operating efficiency of the department. He believed that the professional development of his officers would ultimately build a well-trained and effective police force to serve the citizenry. On behalf of the entire department, I would like to thank Chief Roy for his dedicated service to the Town of Orleans. We salute his unwavering commitment to the law enforcement profession and wish him continued success in his well-deserved retirement.

In addition to Chief Roy's retirement, we saw many changes in personnel in the past year. Sergeant James Gage retired this past April, with over 30 years of police experience. Jim's service and dedication to the town will not be forgotten. Travis Tebbetts and Brian Carchedi also left the department in 2012. We thank them for their service and wish them well in their future endeavors. Kevin Higgins was promoted to sergeant in April, providing an additional level of supervision in the detective bureau. The department also hired two new officers; Thomas Carey and Kevin Coffey who are currently attending academy training at the State Police Academy in New Braintree. I am confident both will be excellent additions to our staff.

In 2012, as in past years, the police department aggressively pursued outside grant funding to augment Town resources for equipment purchases and local enforcement initiatives. Unfortunately, due to the continued unfavorable economic times, most grant funding opportunities for local agencies like ours have almost been eliminated, with the limited available resources being directed to regional initiatives. Nevertheless, during this difficult economic period, the Orleans Police Department was successful in receiving \$ 1,842.00 in grant funding from the Massachusetts Executive Office of Public Safety, Highway Safety Division. The funding supported selective enforcement patrols for various state enforcement initiatives. Additionally, the department received \$3,910.00 in reimbursement funds from the U.S. Department of Justice Bulletproof vest grant program. We are also pleased to report that our application for an additional \$3,000.00 in grant funds through the Department of Justice Bulletproof vest grant program has been approved for 2013.

As noted earlier in this report, the Orleans Police Department is one of only forty-two cities and towns in the Commonwealth to successfully achieved full accreditation status with the Massachusetts Police Accreditation Program. This achievement serves as a testament to the high degree of professionalism with which our members serve the community. Police accreditation is a process by which a police department formally

evaluates its activities and seeks an independent judgment that it substantially achieves its own objectives and is generally equal in quality to comparable agencies. The essential elements of the accreditation process entail extensive review of, and adjustment to: agency policies, procedures and equipment; an onsite evaluation by a selected group of peers; and a decision by an independent commission that the agency is worthy of accreditation. In order to be a Massachusetts accredited police department, the department must meet defined standards established by the Massachusetts Police Accreditation Commission. These standards reflect the best professional practices in police management, administration, operation and support services. The accreditation process involves five phases: application, self-assessment, pre-assessment, onsite assessment, and the commission review. Furthermore, the department must maintain compliance with these standards between review periods, which occur every three years. The Department will be reviewed for re-accreditation in May of 2013. We work very hard to maintain this desirable achievement and I look forward to providing you with a favorable report in the spring 2013.

The Police Department continued to offer special programs such as: "Project Lifesaver", which helps locate wandering Alzheimer patients or others with medical conditions; and the "Reassurance Program" to check on the elderly. Our affiliation continues with the Cape Cod Law Enforcement Council (CCLEC), a contingent of 16 local law enforcement agencies and the Barnstable Sheriffs' Department, formed to promote greater public safety and protection within local communities through the sharing of resources and promoting greater capacity which exceed the capabilities of any one single agency. Through this Law Enforcement Council, many initiatives have been accomplished well beyond the means of individual agencies. CCLEC also maintains state of the art equipment and specially trained police officers from various member agencies which have assisted us not only with SWAT expertise and Accident Reconstruction, but also various investigations including sexual assaults, identity thefts and illegal drug activities. In addition, we continue to participate in the countywide Drug Task Force, which has been extremely helpful in identifying and solving numerous drug related crimes, including those in our community.

In 2012, the Orleans Police Department responded to and/or investigated 13,554 calls for service; 107 motor vehicle crashes resulting in injury or property damage over \$1000; 247 arrests or criminal applications and initiated 2,439 traffic stops. Please see the detailed activity breakdown at the end of this report.

I would like to thank all the people who have supported the Orleans Police Department. Please know that all of the work we do would not be possible without the continued support of the citizens of Orleans. We work tirelessly to improve our policing product to serve our residents and visitors alike. We clearly understand in order to be successful, we can't do it alone. It is a partnership with our citizens, businesses, visitors and elected officials. We truly appreciate all of our partners. On behalf of the men and women of the Orleans Police Department, thank you for your continued support and we look forward to a successful 2013.

Statistics for 2012

Murder	0
Rape	0
Statutory Rape	0
Forcible Sodomy	1
Forcible Fondling	0
Kidnapping	0
Robbery	0
Aggravated Assault	19
Simple Assault	35
Intimidation	6
Extortion	0
Burglary	47
Arson	0
Shoplifting	13
Theft from a Building	8
All other Larceny	130
Motor Vehicle Theft	2
Counterfeiting/Forgery	9
Larceny by false Pretenses	14
Credit Card Theft	4
Missing Person	0
Vandalism	56
Drug/Narcotic Violation	17
Weapon Law Violation	5
Bad Checks	3
Disorderly Conduct	4
Domestic Disturbance	26
Restraining Order	51
Noise Disturbance	92
Trespass	3
Alarms	521
Well Being/Reassurance	89
Animal Complaints	332
Total Felonies Investigated	220
Traffic Stops/Citations	2439
Accidents Investigated	335
Parking Tickets Issued	117
Arrests/In custody	96
Arrests/Summons	145
Juvenile Arrests	6
Protective Custody	6
Operating Under the Influence	22
Total Calls for Service	13,554

Respectfully submitted,
Scott W. MacDonald, Chief of Police

RECREATION DEPARTMENT

The Recreation Department is made up of a full-time Recreation Director and employs between 25 and 30 seasonal workers for 7-10 weeks, during the summer season.

The Department offers quality recreational programming for all ages. Utilizing school facilities and town parks and beaches, and employing a dedicated group of volunteer coaches and an energetic summer staff, Orleans makes available to the year-round and seasonal population, healthy social and physical programs, at little to no cost.

Fall programs available at our outdoor fields at the Orleans Elementary School are: instructional soccer for grades K-2 (33 participants), girl's soccer grade 3-6 (37 participants), boy's soccer grade 3-6 (35 participants). Senior Tennis was held at the Eldredge Park courts. Field Hockey was held at the Nauset Regional High School for grade 3-6 (10 participants).

In the Winter, movement and ball skills was offered for pre-schoolers through grade 1 (32 participants), instructional basketball for grade 2 (11 participants), team basketball for grades 3 and 4, grade 5 and 6, grade 7 and 8, and high school grades 9-12. Girls and boys were in their own separate programs. Adult basketball was offered 1 evening per week. The total number of basketball participants was 117 youth and 10 adult.

During the Spring, instructional softball and baseball for grades 1-2, was held at Orleans Elementary School fields (25 participants), softball for girl's grade 3 and 4 and for grades 5 and 6 was held at Orleans Elementary and the Town Hall fields (23 participants). Junior Babe Ruth for 13-14-15 year olds was held at the high school and at Eldredge Park (16 participants). Senior Tennis was held at the Eldredge Park courts. The Annual Easter Egg Hunt once again was held at Sea Call Farm on Tonset Road.

Summer activities included; the morning program at Orleans Elementary, arts and crafts, tennis lessons for youth and adult, swim lessons for youth and adult at Pilgrim Lake and Meetinghouse Pond (American Red Cross), Senior Tennis at Eldredge Park. Youth participants numbered 373 and adult participants 38. The Lower Cape Open Tennis Tournament was run for the eighth year out of Willy's Gym in North Eastham, utilizing their indoor and outdoor courts.

The Finch Skateboard Park run by Together We Can and managed by the 3 Regional Recreation Directors from Brewster, Orleans and Eastham continued to offer attractive hours of supervised activities throughout the summer, fall and spring.

Respectfully submitted,
Brendan J. Guttman, Director

RENEWABLE ENERGY COMMITTEE

The Orleans Renewable Energy Committee (OREC) invited the Cape Light Compact (CLC) to give us a presentation on their "proposed" 2013 Energy Efficiency Plan. CLC is developing a program which, when approved by the Commonwealth of MA, may result in rebates for residents who make energy saving improvements to their homes. OREC hopes for an update from CLC early in 2013.

OREC is developing an Energy Survey Questionnaire that will be available to the residents in 2013. Feedback from this questionnaire will help us to prioritize the needs of residents so we can either acquire or develop appropriate educational materials for the residents.

There have been many discussions between OREC, the Town Administration, CVEC and NSTAR about the two land parcels being proposed for Solar Arrays.

The landfill project is proceeding through the CVEC Phase 2 funding process. Broadway Electric has been selected to do the installation once all of the permits, contract negotiations, and interconnections to the Electric Grid are completed. Orleans is one of 15 towns that have submitted projects to CVEC for this phase. We are hoping to be able to proceed with the installation in 2013.

There were two watershed sites proposed for solar arrays. The first site adjoining the landfill has been rejected by the town, due to the number of trees that would have to be removed and the "lay of the land". The second site includes three land parcels next to the iron and manganese plant. OREC has visited both sites and feels that this second site is ideal for our towns needs.

The permitting process for watershed parcels is more involved than that for landfills and requires that Orleans submit to the state for Article 97 Relief. This is in process and once approved, the town may issue RFPs to interested installers. The solar array market is "very active" and we are sure there will be many interested installers. NSTAR's interconnection to the grid will still be an issue to be resolved, hopefully in early 2013.

The movement toward renewable energy sources is receiving a lot of attention in the world, the US and Cape Cod. There are new technologies being introduced almost every week. The OREC has been actively reviewing the literature, visiting sites, attending seminars and conferences in order to keep up to date on these improvements and offerings. Some of these offerings may be considered for Orleans in the future. They might include:

- Smaller and more efficient Wind Turbines < 1 MW.
- Floating Wind Turbines for "close proximity" offshore locations.
- Other locations in town for Solar Arrays i.e.: parking lots.
- The use of newly emerging Energy Storage Devices.
- Availability of Hydrokinetic Energy Sources ie: wave and current flow devices.

We are also trying to stay aware of the activities of the BOEM (Bureau of Ocean Energy Management). This federal organization has the responsibility to "administer" energy projects in offshore waters (beyond the 3 mile limit). Some locations off the shores of New England are being considered.

We would like to thank the assistance of former committee members, Mary Jane Curran and Ken Rowell along with present town administration members John Jannell, and Sims McGrath for their support.

Respectfully submitted,
Jim Hungerford, Chairman

SEALER OF WEIGHTS & MEASURES

		Adjusted	Sealed	Not Sealed	Condemned	Sealing Fee Charged Per Device
SCALES	Cap. Over 10,000 lbs.	1	3	0	0	\$250 / \$225
	5,000 - 10,000 lbs.	1	1	1	0	\$135 / \$110
	100 - 5,000 lbs.	2	13	2	0	\$80 / \$70
	Under 100 lbs.	22	129	18	0	\$50 / 45
	Balances	0	0	0	0	\$50 / \$45
WEIGHTS	Avoirdupois	0	11	0	0	\$8 / \$6
	Metric	0	0	0	0	\$8 / \$6
	Troy	0	2	0	0	\$8 / \$6
	Apothecary	0	33	0	0	\$8 / \$6
VOLUMETIC MEASURES	Vehicle Tank Compartments					
	Liquid Measures 1 gal. or under					
	Liquid Measures 1 gal. or over					
	Dry Measures					
AUTOMATIC LIQUID MEASURING DEVICES	Meters, Inlet 1" or less	0	0	0	0	\$50 / \$45
	Gasoline	4	85	0	0	\$50 / \$45
	Oil, Grease	0	0	0	0	
	Meters, Inlet more than 1"	0	0	0	0	
	Vehicle Tank Meters	0	4	0	0	\$110 / \$100
	Bulk Storage	0	0	0	0	\$175 / \$150
	Meters	0	0	0	0	
	Oil, Grease	0	0	0	0	\$50 / \$45
OTHER AUTOMATIC MEASURING DEVICES	Taximeters	0	0	0	0	\$55 / \$50
	Leather Measuring Devices	0	0	0	0	
	Cloth Measuring Devices	0	0	0	0	\$25 / \$20
	Wire - Cordage Measuring Devices	0	4	0	0	\$25 / \$20
	Reverse Vending Machines	0	26	1	0	\$25 / \$20 - \$15 / \$10
LINEAR MEASURES	Yardsticks	0	0	0	0	\$25 / \$20
	Tapes	0	0	0	0	\$25 / \$20
MISC.	72 Commodities Checked for Net Weight					
SCANNING SYSTEMS	Number Scanning Systems 98% or above	0	8	0	0	1 to 3 - \$85
	Number Scanning Systems below 98%	0	0	0	0	4 to 11 - \$170
						12+ - \$280
TOTALS	1 Complaint addressed					
		30	319	22	0	

SHELLFISH & HARBORMASTER DEPARTMENT

The Shellfish & Harbormaster Department is responsible for the oversight of virtually all activities around the town's shoreline and waterways. The Department consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shell-fishing.

Specific projects for the year were as follows:

Shellfish Propagation Program. During 2012, our Department planted 575,000 quahaugs and 300,000 oysters in the Nauset and Pleasant Bay estuaries. In addition, the Orleans Pond Coalition, in cooperation with our department, conducted a project growing oysters in an up-weller located at Arey's Pond Boat Yard. Approximately 15,000 oysters were reared and will be planted in the waters of the Town during 2013.

Facility Improvements. In the spring of 2012, construction of the new boat launch ramp at River Road was completed.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2012. Specifically, I would like to thank Parks & Beaches Superintendent Paul Fulcher, Fire Chief William Quinn, Deputy Fire Chief Tony Pike, Police Chief Jeff Roy, Deputy Police Chief Scott MacDonald, Water Superintendent Todd Bunzick and Highway Superintendent Mark Budnick and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the town. I wish to express as always my gratitude to my assistants, Gardner Jamieson and Greg Normandy, for their hard work and overall commendable performance in their respective positions.

2011 Shellfish Catch Report

Shellfish Permits Issued

Resident Family Permits:	674
Non-Resident Family Permits:	321
Commercial Permits:	173

Recreational Catch (pounds)

Quahogs	76,125
Soft-shell clams	26,415
Mussels	940
Bay Scallops	90
Razor clams	240

Commercial Catch (pounds)

Quahogs	108,556
Soft-shell clams	174,492
Mussels	5,400
Bay scallops	1,160
Razor clams	442

Respectfully submitted,
Dawson L. Farber IV

SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

This Committee is charged by the Board of Selectmen to respond to concerns brought to it by the Selectmen, by the Harbormaster/Shellfish Constable, or by any citizen of Orleans. Responses by the Committee are not statutory or enforcing, but are advisory to all parties, and especially to the Board of Selectmen

The eligibility requirements for membership on the Committee were modified in 2012 to insure a full complement of seven Committee members would continue to come from diverse interests and backgrounds with respect to the Town’s waters.

The committee continued its active support of the Pilgrim Lake Herring run program and would like to thank the over 70 volunteer herring counters for their dedication to monitoring and counting the herring coming up our local run. Based on an actual count of 496 herring the MA State Division of Fisheries has estimated that 6000 herring migrated up the run in 2012. This is a major increase over past years and we believe it will continue to improve in 2013

The committee has given its unanimous support to the proposal that the County of Barnstable purchase the Aquaculture Research Corporation (ARC) in Dennis. ARC supplies 90% of the shellfish seed to all Cape towns and is in danger of going out of business if the County does not intercede. To continue the Cape Cod tradition of both commercial and recreational shell fishing it’s important that we have the services of a local shellfish hatchery like ARC.

We continue to support our Harbormaster/Shellfish Constable, Dawson Farber in his efforts to ensure all people have access to our many town landing boat launching sites while at the same time manage the parking problems that have arisen the past two years. Our Selectman liaison, David Dunford, continues to be an active participant and excellent voice of reason in all our discussions and deliberations. Thank you, Dave.

Respectfully submitted,
Rich Tyldesley, Chairman

SITE PLAN REVIEW COMMITTEE

The committee provides guidance on development proposals to improve design assist developers in the understanding of the local permitting process. In 2012, thirteen meetings were held. There were a total of seventeen Informal Site Plan Reviews and two Formal Site Plan Reviews as well as five discussions and status updates.

Site Plan Review Committee members represent the following departments: Building, Conservation, Fire, Health, Highway, Planning, and Water.

Respectfully submitted,
George Meservey, Chairman

SNOW LIBRARY

People of all ages enjoy coming to the busy Snow Library. It has kept the best of the past, and added new ways to find and use books and information through technology. More people are attending its programs than ever before. It is the intellectual and cultural center of Orleans.

A total of 470 programs were provided at the Library, with aggregate program attendance at 11,906. The musical programs that were offered through the Rowena Myers Trust on Saturday afternoons in January made the gray winter doldrums on the Cape more tolerable. The successful Summer at Snow programs sponsored by the Brotherton Foundation featured a wide range of offerings, from a performance by the Cape Cod Symphony Classical Quintet to a very timely presentation on sharks by the noted expert Dr. Greg Skomal. Sought-after Library meeting rooms were used 1,223 times during FY2012. The Craine Gallery continues to showcase local artists as well, with its gallery space in high demand and usually committed at least a year in advance.

In FY2012, Snow Library had 8,927 registered borrowers. Circulation continued high at 166,704; we have borrowed 25,932 books from other libraries in the Cape Libraries Automated Materials Sharing (CLAMS) system, and loaned 11,787 to other libraries. A total of 165,307 people came through Library doors in FY2012, nearly 70 people per hour, and there were 5,480 reference questions answered by reference librarians.

Although the need for traditional library services (providing books, periodicals, reference, and programming) remains strong, access to digital information is increasingly important. In FY2012, an average of 350 people each week used the 10 library public computers, as well as a new computer for CLAMS access added on the lower level of the library. E-book circulation in FY2012 was 3,329, compared with 936 in FY2011; help at Snow Library is available to people needing assistance with downloading e-books from the CLAMS network. This year, work has been done on the digitizing of *The Cape Codder*, which is now available via home computers for the years from 1946 to 2001. This wonderful and permanent addition to Snow Library's other historical materials was made possible through grants from the Orleans Community Preservation Council, the Massachusetts Board of Library Commissioners and the L. D. Cummings Trust of Snow Library. Also in 2012, the library's "virtual door count" expanded as many of us visited the Snow Library CLAMS catalog 54,418 times from our computers at home to see whether particular books were available in Snow Library, to request books owned by other libraries, to find book reviews or other scholarly information, or to review our own reading history.

We still do enjoy an actual visit to the Library. One of the best things about Snow Library is the friendly and knowledgeable staff at the circulation and reference desks who are always ready with a smile and a friendly word. Snow Library is a social center for many

of us, where we can also browse the shelves of our favorite authors or sit peacefully and enjoy catching up on our magazine or *New York Times* reading.

The Children's Department, although dealing with space and sound constraints, provides programs for children of all ages in the attractive children's area. The Children's Librarian kept over 500 children busy this past summer with 20 popular craft and entertainment programs. Forty children signed up for the summer reading program sponsored by the Friends of Snow Library. The Children's Librarian also works closely with the Nauset Regional School District to coordinate programming. Snow Library's location next to the Nauset Regional Middle School is a natural magnet for the students in after school hours. Successful 'Tween Scene' (grades 5-8) programs were held based on the Hunger Games, Zombie Survival, and Cupcake Wars book series.

The Friends of Snow Library, with a membership roster of over 1,000, is one of the most active Friends of the Library groups in Massachusetts. They are a vital part of Snow Library, both as volunteers and as fundraisers. They provide support for many of the children's programs and a sizeable portion of the other programs and collections of the Library. Their very popular used book sales are held every Saturday morning despite the unpacking, repacking and toting needed to operate without a permanent location. The Friends annual membership drive, book and author luncheons and other fundraising events have also helped to keep the Library current; this year the Friends have been the main support for digital resources (e-books, financial resources, downloadable audio books, and language courses). In 2012, the energetic and creative Lifetime Learning Committee of the Friends of Snow Library offered 33 Lifetime Learning programs that brought in a total attendance of over 1700 people. This fall, Mind in the Movies (offered for the eighth year) drew its fans back, as did old favorites such as Novels and Ideas, The Great American Songbook, and Art Gallery Hopping. Class participants also enjoyed new offerings like Geopolitics of the Middle East, Opera 101 and Dickens at 200. The word has gotten out as fall 2012 attendance increased by 33 percent over fall 2011 and classes filled up quickly. Information on all Friends activities can be found at www.friendsofsnowlibrary.org.

Snow Library is continuing to review the results of its Library study, Options for Change, which was done in 2009, and is always looking for the best use of its limited space for collections and programs. There has been an extensive analysis of book circulation patterns and books are being moved to locations that are more convenient for Library users. Longer range, the Library is planning for the future by studying existing space and possibilities to improve or expand it. A Facilities Planning Committee was formed this year. The Committee has representation from the Board of Trustees, the Library management team, the Friends of Snow Library, and the public. It held its first meeting in July, and in September visited with the Director at the Osterville Village Library that has recently completed a major expansion. The Committee will continue reviewing Library needs and meeting at other recently remodeled libraries in the Commonwealth so as to be ready for a Snow Library expansion when that time comes. Meanwhile, shelving has been added in the children's room, and the front door of the library was replaced this fall.

Gifts were received in honor of Florence Adams, and in memory of Sylvia Bonnell, Pamela Chisholm, Charles Crozier and Arthur Switzer.

We are grateful to the many departments of the Town of Orleans, and to all of Orleans citizens, whose continuing support has made Snow Library such a special place.

Please visit the excellent Snow Library web site at www.snowlibrary.org for up to date information on the Library.

Respectfully submitted,
Barbara Natale, Library Trustee Chairperson

SUPERINTENDENT OF SCHOOLS

First and foremost, on behalf of the students and staff at Nauset High School, let me thank you for voting to replace the 40 year old windows, doors and the failing roofs by funding the Green Repair Project. Thanks to our architect, Steve Habeeb & Associates, the project came in approximately 1.7 million dollars under budget, with only a few change orders. Capeway Roof and Modern Glass did a fantastic job in an efficient and professional manner. At this point the roof is 100% complete and the contractors are working on the punch list for the windows and doors. The solar project is being researched by our attorney so as not to mitigate the warranty on our new roof. Again, our most sincere thanks, as it has greatly improved the facility and thus student learning and achievement. A great deal of thanks is also extended to Principal Conrad for being on site during the summer which kept the project on schedule avoiding delays in opening school. The building committee (John O'Reilly, Ron Collins, Tom Conrad, Frank Cummings, Bob Lewis, and Bob Miller) is to be commended for their commitment to the project.

Orleans Elementary School students had a wonderful year! Students continue to achieve academically as evidenced by their high achievement in English Language Arts, Math, and Science on the 2012 State MCAS test. Boston Museum of Science kits were purchased and are being incorporated in Kindergarten through Grade 5 to support new Science Standards. Technology has been expanded which includes wireless internet access throughout the building, interactive smart boards in classrooms, and IPADS to support students with special needs. A very successful community build for a new playground came to fruition with the help of numerous community volunteers and parents. The result is a wonderful play space for all to enjoy! Community partnerships abound at Orleans Elementary School with staff and students benefitting from local businesses and community groups who share their expertise with students for some real hands-on learning experiences! The first Annual OES Talent Show gave students an opportunity to showcase their budding talents and provided for a great evening of entertainment! Orleans Elementary School, with your support, continues to provide a rigorous and exceptional education for the children in Orleans.

This past year we also completed a facilities assessment of our high school, middle school and central office. The last study was done in 1996. The Nauset Regional School Committee established a subcommittee to review this report and bring forward recommendations as to how to proceed with the repairs and replacement of systems in our facilities that have reached the end of their useful life. The Middle School roof and the siding at the High School as well as the HVAC systems have been identified as priorities and we will proceed by submitting a Statement of Interest to the State for possible financial assistance through a grant in the near future.

Nauset High School was recognized and congratulated for earning a place on the 2012 AP Honor Roll. Increasing both participation and the number of students earning a 3 or

higher on their AP exams indicates the district is successfully identifying motivated, academically prepared students who are likely to benefit most from rigorous advanced coursework. Nauset High students continue to receive the highest ranking on State MCAS testing. New curriculum offerings in robotics/engineering are engaging students in the STEM program in a very positive way. Orleans Elementary 4th and 5th grade students will have a chance to participate in a new robotics program offered for them in the 2012-13 school year.

Nauset Middle School is presently applying for permits to build a greenhouse learning lab on Middle School property. The greenhouse will provide multi-disciplinary learning experiences for students in classes ranging from science and technology to arts and ecology, with a focus on growing native plant species as well as producing organic vegetables for use in the school cafeteria. Community fundraising events will be taking place to raise money for the project. We continue to be grateful for the assistance community volunteers provide to make our students and our programs the best on the Cape!

During the past year a new Director of Finance and Operations, Giovanna Venditti, was hired as well as a new Food & Nutrition Services Director, Susan Murray, who are working together to implement changes in the food service program. Several state and federal mandates now limit what can be served in our cafeterias. Changes include more vegetable and fruit offerings and less fat and salt to provide a more nutritious meal at school. As with many initiatives, the school lunch program is being monitored carefully to provide a healthy meal within our budget.

I would be remiss if I did not thank the parents in our communities who support our staffs in their Professional Development which impacted the school calendar. This year we added several extra half days of school so that staffs could join together as a learning community and work effectively with the many changes happening in education at this time, most notably the new Common Core Curriculum in ELA and math for Grades Prek-12 and the new educator evaluation system.

Nauset also approved a new five year Strategic Plan in summer 2012. You can find it on our web site www.nausetschools.org. The effort was a collaboration between staff members, administration, School Committees, Town Officials, and parents designed to articulate our mission and core beliefs, identify our priority areas of focus to achieve our mission and goals, determine specific strategies to meet these goals in all our schools and to provide an increased level of accountability and opportunities for engagement of our staff and community stakeholders. Your administrative team and elected School Committee members believe that strong staff and community involvement in our schools will ensure excellence in education for our children. Nauset and OES have continued to advocate for the richest learning environment that we can afford and we are very proud of the fact that we continue to offer our students opportunities to learn and grow through art, music, drama, foreign language, physical education, sports and extra-curricular activities. With your support we will continue to do so, as education is the key to a successful life and a strong community.

Please feel free to contact me at any time. I invite you to share your thoughts and ideas with me and become more involved in our schools. I remain honored and privileged to be your Superintendent of Schools and promise continued commitment to excellence at Orleans Elementary School and throughout the Nauset District.

Respectfully submitted,

Respectfully submitted,
Richard J. Hoffmann, Ed. D., Superintendent of Schools

VETERANS' GRAVES OFFICER

The number of veteran's graves has seen a large increase at the Orleans Cemetery during the past year as it has nationwide.

I continue to replace flag holders at each site that has damaged or missing holders. If anyone is aware of a missing or damaged holder that I may have missed please let me know. Also if a flag has become detached from the flag staff please do not remove the staff as that makes the job of finding the site and replacing the flag that much more difficult.

I would like to thank Wayne Richardson from coming to the rescue before Veterans Day as he replaced many flags that were missing or had come partially detached.

Respectfully submitted,
Peter C. Howerton, Veterans' Graves Officer

VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2012. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Orleans. During the year the Town, through our office, extended benefits to qualified veterans totaling \$27,000 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$1,018,000 in cash payments for service-injury compensation and pensions for Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at our main office in Hyannis at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 pm. We can also schedule appointments in one of our offices, at your home or any location that is best for you. For the convenience of our Orleans veterans, we have expanded our

hours at our Lower Cape office in Harwich to Tuesday through Thursday, 9:00 am to 4:00 pm. The phone number is 508-430-7510.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

In the Service of all Veterans,

Edward F. Merigan, Director and Veterans' Agent
Wilfred Remillard, Orleans Service Officer
Harry G. Rae, Lower Cape Service Officer

VISITING NURSE ASSOCIATION OF CAPE COD

The Visiting Nurse Association of Cape Cod is a not-for-profit certified home health agency that provides home health care, public health nursing, wellness programs, immunization and educational programs to the communities of Cape Cod. The V.N.A. provides both the town-sponsored public health programs, and the third party reimbursement home health services for the residents of Orleans.

Public Health and Wellness Programs include the following: Public Health Nursing, Community Education, MCH, Immunization Clinics, Health Screenings, Worksite Wellness, Child Day Programs, Adult Day Health Programs, Senior Exercise Program (Young at Heart) Support Groups and Chronic Disease Self Management programs.

Home Health Care includes the following: Skilled Nursing, High Tech I.V. Pediatrics therapies, Psychiatric Nursing, Enterostomal Therapy, Medical Social Work, Wound Care specialists, Physical, Occupational & Speech Therapy, Home Health Aides, Private Services Nursing, Hospice & Palliative Care, Home Health Aides, and Homemakers.

The Town of Orleans Public Health Nursing Contract enabled the V.N.A. of Cape Cod to provide the following services for residents of Orleans in the year 2012:

- 4 home visits to new mothers and babies
- 15 immunizations for resident adults and children
- 685 flu immunizations
- 200 blood pressures screenings
- 26 cholesterol and glucose screenings
- 25 cases of communicable disease investigation
- 1 Health Fair
- 19 well being visits.

In addition to the funding sources such as Medicare, Mass Health, Private insurance or Town Appropriation, the V.N.A. actively seeks funds through grants, and philanthropy. These funds are needed to broaden the scope of community services offered and to help support needed home health services for those Orleans residents whose health insurance coverage is inadequate or nonexistent.

The V.N.A. is committed to and continually striving toward understanding and meeting the needs of the community. Please feel free to address any questions or comments to

the Public Health and Wellness Programs of the V.N.A., located at our Dennis office, telephone 508-957-7613.

Respectfully submitted,
Kathy Berry-McDonagh, Public Health and Wellness Contracts Coordinator

WATER DEPARTMENT

The Orleans Water Department continued to provide outstanding service for the town's residents and guests during the year 2012 and the Department once again was named one of the 10 best run community water systems in Massachusetts.

The Board of Water and Sewer Commissioners worked with Department staff to finalize a scope of services for an RFP to develop a 20-year Asset Management Plan.

The Town of Orleans contracted with the engineering firm *Haley and Ward* to oversee the painting and rehabilitation of storage tank #2 which was completed the end of November 2012. The rehabilitation brought the tank into compliance with DEP's new recommended standards for water storage tanks and included the installation of a mixing system as recommended by the Board of Water and Sewer Commissioners to decrease water age within the storage tank.

The Town of Orleans also contracted with *Haley and Ward* to develop specifications for the painting and rehabilitation of storage tank #1 which was last painted in 1994. The rehabilitation project will bring tank #1 into compliance with DEP regulations and will also include a mixing system as part of the project.

The Orleans Water Treatment Plant's third and final rack of membranes was replaced utilizing Water Department staff in March. The decision to move forward with the replacement process utilizing microfiltration in place of the ultra-filtration has now been completed and includes a 10-year manufacturer's prorated warranty and will provide a reduction in operating costs.

The Orleans Water Department received a \$10,000.00 wildfire grant from Barnstable County Cooperative Extension which was used to clear fire roads in the watershed, replace fencing, print and post signs at gates and on buildings and to create a detailed map for use by the fire departments in the case of an emergency.

The Department of Environmental Protection Agency (DEP) has extended our existing Water Management Act Permit to November 2014. The Department in conjunction with the Barnstable County Water Utilities Association is currently working with DEP to resolve a disagreement about the proposed mandated restriction to 2 days per week for outdoor watering from April – September annually regardless of pond levels or rainfall.

The Board of Water and Sewer Commissioners also addressed the following matters in 2012:

- Completed review of Chapter 196 Rules and Regulations of the Water Department which can be viewed from the Water Department page of the Town of Orleans website www.town.orleans.ma.us.

- Completed review of Chapter 158 Water Department Bylaws. Recommended changes will be brought to the May 2013 Annual Town Meeting for consideration and approval.
- Discussed wastewater policy issues for presentation to the Board of Selectmen.
- Supported the use of Watershed open space for PV solar energy generation.
- Submitted a Community Innovation Challenge Grant application to the State requesting \$68,026 for the purchase of equipment, applications and integration work for cloud based technology that will revolutionize the current operations of the water department,
- Made a recommendation to the Board of Selectmen to sign the OpenCape Lease agreement for the use of storage tank #1 for microwave radio overlay as part of the regional high capacity communications infrastructure project.

Throughout the year the Water Department maintained its system maintenance programs. This includes the inspection, repair and replacement of fire hydrants, meter replacement program, and valve exercising.

We would like to express our appreciation to the Water Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Department Statistics:

	<u>2011</u>	<u>2012</u>	<u>% change</u>
Production	335,501,514 gal	341,297,600 gal	1.7%
Peak Day	7/31/11 2,592,500 gal	7/21/12 2,693,100 gal	3.7%
Services	5215	5223	0.2%

Respectfully submitted,
Board of Water and Sewer Commissioners

ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and the Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 7 regular open meetings in 2011. A total of 18 applications were submitted. All applications were heard; none were continued to 2013. Of the 16 Special Permit applications heard, 15 were granted and one was withdrawn without prejudice. No applications combined Special Permit and Variance requests. One request for Variance was granted. There were no appeals of a Zoning Administrator decision. There was one application for a Comprehensive Permit, which was granted.

Michael P. Marnik was elected Chairman, Matthew Cole Vice Chairman, and D. Beth McCartney Board Clerk. Mr. William Piersol resigned from the Board in April. Rolf

Soderstrom resumed regular member status, and William McCarthy rejoined the Board as an associate member.

Respectfully submitted,
Michael P. Marnik, Chairman

ZONING BYLAW TASK FORCE

Zoning Bylaw Task Force develops zoning proposals in response to guidance from the Planning Board. Technical and other issues are worked out and recommended language is forwarded to the Planning Board for consideration.

In 2012, the Task Force developed text for 3 Zoning Bylaw amendments which were approved at the 2012 Annual Town Meeting. The Board also participated in the review of General Bylaw amends to Chapter 106, Demolition of Historic Structures, and Chapter 122, Outdoor Lighting.

Late in the year, 4 additional zoning amendments were developed for public hearing and possible consideration at the 2013 Annual Town Meeting.

Respectfully submitted,
George Meservey, Chairman

TOWN OF ORLEANS COMMITTEE / BOARD DESCRIPTIONS

Affordable Housing Committee – Works to create and maintain affordable housing stock which is equal to at least 10% of Orleans' year-round occupied dwelling units. Seven members.

Agricultural Advisory Council – Represents the town's agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

Architectural Review Committee – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five members and two associates.

Bike and Pedestrian Committee – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Seven members.

Board of Assessors – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

Board of Health - Elected board that, through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

Board of Trustees for Snow Library – Acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

Board of Selectmen – Serves as the chief executive goal-setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

Board of Water & Sewer Commissioners – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. Seven members.

Building Code Board of Appeals – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

Cape Cod Commission – One person appointed by Board of Selectmen represents the Town at the Cape Cod Commission, dealing with issues of regional significance.

Cape Cod Regional Tech High School Committee – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. Two Orleans representatives appointed by the Town Moderator.

Commission on Disabilities – Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the State and Town as related to the needs of persons with disabilities. Five members and two associates.

Community Preservation Committee - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members.

Conservation Commission – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven members and three associates.

Council on Aging Board of Directors – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

Cultural Council – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

Finance Committee – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

Fourth of July Committee – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

Historical Commission – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Seven members.

Human Services Advisory Committee – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

Marine & Fresh Water Quality Task Force – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town’s water quality monitoring program; operates water quality laboratory. Seven members.

Old King's Highway Regional Historic District Commission - The purpose of the Old King's Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

Open Space/Land Bank Committee – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

Personnel Advisory Board – Responsible for the administration of the Town Personnel Classification Plan. Also, conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and re-factors existing positions when the responsibilities have changed. Three members.

Planning Board – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular members and two associates.

Renewable Energy/Wind Committee – Shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

Shellfish and Waterways Improvement Advisory Committee – Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town's shellfish beds. 7 regular members and 2 associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing, fishing, dealers and aquaculture both commercial and recreational. At least 2 commercial fishermen, if possible.

Site Plan Review Committee - Reviews commercial development projects involving new construction, significant additions, and changes of use and is authorized by the Zoning Bylaw to ensure that all development plans meet the review criteria and are in compliance with Town regulations.

Zoning Board of Appeals – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular members plus three associate members.

Zoning Bylaw Task Force – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five members and two Ex Officios.

Committees, Commissions and Boards not listed meet on an as-needed basis.

TOWN OF ORLEANS
Selectmen's Office, 19 School Road
Orleans, MA 02653
Tel. 508-240-3700

CITIZEN INTEREST FORM

Today's Date	Name		
Street Address			
Mailing Address (including Zip Code)			
Home Phone	Bus. Phone	Fax	E-Mail

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form.

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

yes no

If not, what is your availability? _____

How did you become interested in serving the Town?

newspaper friend personal _____

We suggest that you be aware of the time commitment you will need to make to the committee/board of your choice. For more information, please contact Margie Astles, in the Selectmen's Office at 508-240-3700, ext. 311.

PLEASE RETURN TO:
The Selectmen's Office
2nd Floor
Orleans Town Hall
19 School Road
Orleans, MA 02653

TOWN OF ORLEANS COMMITTEES, COMMISSIONS, BOARDS AND COUNCILS

I would like to serve Orleans and I am interested in the following committees, commissions, boards or councils (please indicate your preferences as #1, #2, #3)

___Affordable Housing Committee

___Historical Commission

___Agricultural Advisory Council

___Housing Authority

___Architectural Review Committee

___Human Services Advisory

___Bike & Pedestrian Committee

___Marine & Fresh Water Quality Task Force

___Board of Assessors

___Open Space Committee

___Board of Water & Sewer Commissioners

___Personnel Advisory Board

___Building Code Board of Appeals

___Planning Board

___Cape Cod Regional Tech Committee

___Renewable Energy/Wind Committee

___Commission on Disabilities

___Shellfish & Waterways Improvement Advisory

___Community Preservation Committee

___Zoning Board of Appeals

___Conservation Commission

___Zoning Bylaw Task Force

___Council on Aging

___Other: (Please list

___Cultural Council

___Fourth of July Committee

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- Community Links
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- Channel 18
- Key Documents Archive
- Send Us Comments
- Subscribe to News



Useful Links

- [ORV / Beach Information and Updates](#)
- [Draft Comprehensive Wastewater Management Plan](#)
- [Employment Opportunities](#)
- [Welcome to Orleans Video](#)
- [Watch Channel 18 Streaming Live](#)
- [Volunteer Opportunities](#)
- [2008 Orleans Annual Town Report](#)
- [Orleans Gift House](#)
- [Beach & Transfer Station Mail In Sticker Form](#)
- [CodeRED Press Release and Residential and Business Data Collection](#)
- [Agendas and Minutes](#)
- [Pay Real & Personal Property Tax, Motor Vehicle Excise Tax and Water Bills online](#)
- [Watch Archive / On Demand Meetings](#)
- [FY 2010 Tax Rate \\$5.15 / Database](#)
- [Bids & RFP's](#)
- [ANONYMOUS TIPS HOTLINE](#)

Summer Leisure Activities

- [Shellfish Licenses](#)
- [ORV \(Off Road Vehicles\)](#)
- [Open or Closed Shellfish Areas - UPDATED 11/01/2009](#)



News & Announcements

- [Crush It, Don't Flush It: A Guide to Safe Disposal of Medication & Prescriptions](#)
Posted 2/25/10
- [Public Hearing March 10, 2010: Proposed FY 2011 Budget](#)
Posted 2/18/10
- [Committee Vacancies: Volunteers Needed](#)
Posted 2/12/10
- [Orleans 2010 Citizen Recognition Program - Town Seeks Nominations](#)

[VIEW MORE](#)

Upcoming Meetings

- Friday, February 26**
HUMAN SERVICES COMMITTEE
9:00 AM - NAMEQUOIT ROOM
- HISTORIC COMMISSION**
1:00 PM - SKAKET ROOM
- Monday, March 1**
SARAH PEAKE - OFFICE HOURS
1:30 PM - NAUSET ROOM
- ORLEANS MAINTENANCE FACILITY COMMITTEE**
7:00 PM - NAUSET ROOM
- Tuesday, March 2**
CONSERVATION COMMISSION
8:30 AM - NAUSET ROOM
- RENEWABLE ENERGY COMMITTEE**
4:00 PM - SKAKET MEETING

[VIEW MORE](#)

NOTES

TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333		
Fire/Rescue Department.....	508-255-0050		
Harbormaster/Shellfish Department.....	508-240-3755		
Landfill (Disposal Area).....	508-240-3770		
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)			
Nauset Beach.....	508-240-3780		
Skaket Beach.....	508-255-0572		
Police Department.....	508-255-0117		
School Departments			
Elementary School.....	508-255-0380		
High School.....	508-255-1505		
Middle School.....	508-255-0016		
Superintendent of Schools.....	508-255-8800		
Snow Library.....	508-240-3760		
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.		
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.		
Saturday.....	10:00 a.m. - 4:00 p.m.		
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700		
Assessing	ext. 430	Planning	ext. 435
Accounting	ext. 440	Recreation	ext. 366
Building	ext. 455	Registrar of Voters	ext. 405
Conservation	ext. 425	Board of Selectmen	ext. 415
Health	ext. 450	Town Clerk	ext. 405
Highway/Tree Warden	ext. 470	Town Administrator	ext. 415
Media Operations	ext. 460	Tax Collector/Treasurer	ext. 420
Parks and Beaches	ext. 465	Water	ext. 445
Consumer Assistance Council.....	1-800-867-0701		
TDD Communication for Hearing Impaired.....	1-800-974-6006		
Veteran's Services.....	1-888-778-8701		
Visiting Nurse Association of Cape Cod.....	1-800-631-3900		
Web Page.....	www.town.orleans.ma.us		

A big thank you to all the volunteers who helped with the building of the new Orleans Elementary School Playground

