

Orleans Annual Town Report For Year 2015



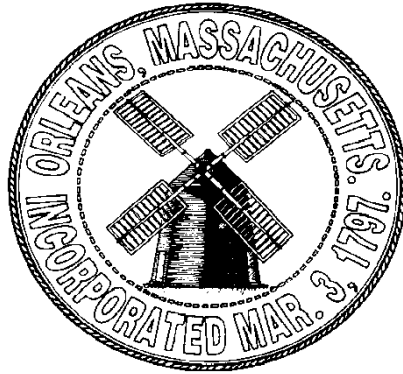
Coast Guard Motor Lifeboat CG 36500

FRONT AND BACK COVERS:
PHOTOGRAPHS BY ORLEANS POLICE DEPARTMENT

SPECIAL THANKS TO SARAH EATON FOR ASSISTING WITH THE DESIGN
OF THIS YEAR'S TOWN REPORT.

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ORLEANS
ANNUAL TOWN REPORTS



of the
Board of Selectmen,
Town Officers &
Other Special Committees

FOR YEAR
2015

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May 19, 2015	Annual Town Election
November 24, 2015	Old Kings Highway RHD Committee Annual Election
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May 11, 2015	Annual Town Meeting
May 11, 2015	Special within the Annual
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*This Book is Dedicated
To The Memory of*



Paul O. Fulcher

September 6, 1951 - February 6, 2015

A proud native Cape Codder, Paul worked for the Town of Orleans for 38 years. He graduated High School and served in the Army for 4 years. Upon returning home, he began working for the Town while attending Cape Cod Community College, all the while maintaining an A average and obtaining his Associate's Degree. Paul became the Superintendent of Parks and Beaches 2 years later. Paul was a highly valued and respected Department Head who believed in "teamwork." He enjoyed his fellow Department Heads, co-workers, and the citizen volunteers who helped to make Orleans a special town to work and raise a family in. When Paul received praise about how beautiful the Town looked, his reply was always to give credit to those who worked in his department and to the citizen volunteer groups, such as the Orleans Improvement Association, the Chamber of Commerce and others.

Paul, Russell Ford and John Murphy, Sr. raised money for the lights at Eldredge Park and for the kiosks on Old Colony Way. Paul loved to play golf with his colleagues and for several years "the golfers" would venture to Myrtle Beach and Florida thinking they could become the next "Tiger Woods!" His daughters, Vicki and Tina, and his grandchildren, Cedella and Bryson were the light of his life and always brought a smile to his face. Paul will always be remembered for his impish grin while visiting town departments, teasing someone only to exit laughing as he went out the door! He will be dearly missed.

- 28 years as a Reserve Police Officer
- 1 year Chair of the Outer Beach Committee
- 4 years served on the Orleans Call Rescue Dept.
- 12 years as a member of the Orleans Recreation Commission
- 9 years as a Volunteer Coach for the Girls Basketball; Soccer and Softball Teams
- 1 year on the Committee to study purchasing of the snack bars at Nauset and Skaket beaches
- 2 years serving on the Open Space, Conservation and Recreation Committees and he wrote their policies
- Received the Rotary Paul Harris Fellow Award
- Received the Citizen of the Year Award with his wife Margie

IN MEMORIAM

Tammy L. Backholm, *Orleans Elementary School*

Julian Baird, *Architectural Review Committee, Charter Commission,
Charter Advisory Committee, Old Colony Way Ext. Committee*

Edwin W. Barr, *Finance Committee*

Elsie Brainard, *Recreation Committee*

Paul E. Deschamps, *Fire Department, Orleans School Committee, Finance Committee,
Wiring Inspector*

Clare Forbes, *Conservation Commission, Water Quality Task Force*

Paul O. Fulcher, *Superintendent of Parks & Beaches*

James W. Hadley, *Historic Commission, Charter Review Committee,
Community Preservation Committee*

Jean L. Hammond, *Orleans Elementary School, Election Worker*

Elizabeth Ann Hinkley, *Council on Aging Board*

Elaine Hough, *Council on Aging*

Yoshio Inomata, *Finance Committee*

Kathleen Duffy Mead, *4th of July Committee*

Barbara Melcher, *Arts & Humanities Council*

Thomas F. Michels, *Snow Library*

Stephen Paradise, *Conservation Commission, Cable Television & Telecommunications
Advisory Committee, Insurance Advisory Committee, Personnel Advisory Board*

Ann S. Pike, *Orleans Elementary School*

Leslie Pike, *Bikeways Committee, Cultural Council*

Barbara W. Quattrone, *Snow Library*

Elwin T. (Sonny) Reed, Jr., *Fire Department, Wiring Inspector*

Robert S. Royce, *Conservation Commission, Marine & Fresh Water Quality Task Force*

Jean Smith, *Bikeways Committee*

Joan Spieker, *Election Worker*

Anita Walsh, *Elementary School, Parks and Beaches*

Donald Walsh, *Chief of Police, Parks and Beaches Department*

Frederick Walters, *Nauset Regional School Board*

George Wasserman, *Cable Television & Telecommunications Advisory Committee,
Recreation Committee*

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

Current population

- Year round residents 6,103
- Summer population – estimate 19,000

Voter Statistics:

Total registered voters

- | | |
|---------------|--------------|
| • Democrats | 1,328 |
| • Republicans | 994 |
| • Unenrolled | 2,871 |
| • All others | 27 |
| TOTAL | 5,220 |

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Monday before the second Tuesday in May

Annual Town Election: The third Tuesday in May

Land and Road Statistics:

- Total land area Approximately 13.94 square miles
- Miles of State Roads 11 miles
- Miles of Town-maintained roads 54 miles

Tax and Assessment Statistics:

	FY14	FY15
Tax rate (commercial & residential) (Per thousand dollar of assessment)	6.20	6.42
Total taxable assessed valuations	\$3,592,510,500	\$3,614,838,220
Residential property assessments	\$3,307,794,903	\$3,329,579,522
Commercial property assessments	\$233,239,957	\$233,161,068
Industrial property assessments	\$8,236,700	\$8,072,900
Personal property assessments	\$43,238,940	\$44,024,730
Exempt property assessments	\$225,967,200	\$230,760,100
Levy	\$22,273,565	\$23,207,261
Amount to be Raised	\$31,693,938	\$33,740,011

ELECTED STATE OFFICIALS

SENATORS IN CONGRESS

Elizabeth Warren (D)
2400 JFK Federal Building
15 New Sudbury Street, Boston, MA 02203
Tel (617) 565-3170

Edward J. Markey (D)
975 JFK Federal Bldg.
15 New Sudbury Street, Boston, MA 02203
Tel (617) 565-8519

REPRESENTATIVE IN CONGRESS – Ninth District

William R. Keating
297 North Street, Suite 312
Hyannis, MA 02601
Tel (508) 771-0666
Fax (508)790-1959

GOVERNOR

Governor Charles Baker (R)
State House, Office of the Governor
Rm. 280, Boston, MA 02133
Tel (617) 725-4005
In State (888) 870-7770
Fax (617) 727-9725

SENATOR IN GENERAL COURT – Cape & Islands District

Daniel A. Wolf (D)
State House, Room 405
Boston, MA 02133
Tel (617) 722-1570
Fax (617) 722-1271
daniel.wolf@masenate.gov

District Office: Barnstable Town Hall
Rm. 101, Hyannis, MA 02601
Tel (508) 775-0162

REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District

Sarah Peake (D)
State House, Rm 163
Boston, MA 02133 -1054
Tel (617) 722-2040
Email: sarah.peake@mahouse.gov
Website: <http://www.sarahpeake.org>

Commonwealth of Massachusetts Web site – www.mass.gov

**APPOINTED BOARDS,
COMMISSIONS &
COMMITTEES**

**TERMS
EXPIRE**

**APPOINTED BOARDS,
COMMISSIONS & COMMITTEES**

**TERMS
EXPIRE**

***Affordable Housing Committee
(7 members)***

Nancy Renn	2018
Barry Alper	2018
Katherine Wibby	2017
Tom Johnson	2017
Neva Flaherty	2016
B. Gilbert Merritt	2016
Susan Sasso	2016
John Hodgson, Selectmen Liaison	

***Agricultural Advisory Council
(5 members)***

Gretel Norgeot	2018
David Light, Chair	2017
Stephen Ellis	2017
Barbara Dean	2017
Judith Scanlon	2016
Jon Fuller, Selectmen Liaison	

***Architectural Review Committee
(5 members & 2 associates)***

Patricia Fallender	2018
Cynthia May	2018
Bernadette MacLeod	2018
Joy Cuming, Chair	2017
Doug Fromm	2017
Nancy Jorgensen	2016
Debra Oakes	2016
David Dunford, Selectmen Liaison	

***Bike & Pedestrian Committee
(7 members)***

Kevin Higgins	2018
Katy Day	2018
Mary Parker - resigned 11/15	2017
Jane Maroney – resigned 11/15	2017
Alison Flynn Wilkinson	2016
Beverly Fuller – resigned 9/15	2016
Wayne Richardson	2016
Jon Fuller, Selectmen Liaison	

Board of Assessors (3 members)

Mary Ann Tagliaferri	2018
Timothy Brady	2017
Nicholas Bono, Chair	2016

***Building Code Board of Appeals
(5 members)***

Andrew Miao	2018
Tim Brady, Chair	2018
Peter Coneen	2017
Sandy Stewart, Secretary	

Cape Cod Commission (Orleans Rep)

Leonard Short	4/24/2017
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***Cape Cod Joint Transportation
Committee (Orleans Rep)***

Tom Daley, DPW Director

***Cape Cod Regional Tech School
Committee (1 Rep and 1 Alternate)***

Stefan P. Galazzi, Rep	2018
John Hodgson, Selectmen Liaison	

***Cape Cod National Seashore Advisory
Commission (Orleans Rep)***

Lawrence O. Spaulding, Jr., Rep.	2017
Bob Summersgill, Alternate	2017

Cape Cod Water Protection Collaborative

Sims McGrath, Jr.	2017
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Cape Light Compact (Orleans Rep)

Christopher Galazzi, Rep	2016
Raymond Castillo, Alternate	2017

Charter Review Committee (7 members)

Patricia Fallender	Charge complete 2015
Carolyn Kennedy	
Anne Carron	
Charles Ketchuck	
John Crawford	
Francis Moran, Jr.	
Susan Christie	

***Commission on Disabilities (9 members)
No activity***

Jon Fuller, Selectmen Liaison

Community Preservation (9 members)

Sophia Fuller	2017
Julia Enroth	2017
Susan Christie	2016
Ronald Petersen	2016
B. Gilbert Merritt	2016
Mefford Runyon	2016
Paul McNulty	2016
Judith Brainerd	2016
Alan McClennen	2016

Conservation Commission (7 members & 3 associates)

Pam Herrick	2018
Jim O'Brien	2008
Judith Bruce	2018
Mike Brink	2017
Kevin Galligan	2017
Judith Brainerd	2017
Jane Hussey	2016
Charles Ketchuck	2016
Richard Nadler	2016
Steve Phillips, Chair	2016
Sims McGrath, Jr., Selectmen Liaison	

Council on Aging (7 members)

Sandra Marshall	2018
George Dunn (<i>deceased</i>)	2016
Tim Linkkila	2017
Frances Bonscher	2017
Phil Halkenhauser	2016
Margie Fulcher	2016
Judith Hunt	2016
Judith Wilson, Ex-Officio	
David Dunford, Selectmen Liaison	

Cultural Council (up to 22 members)

Amy Heller	2018
Elia Marnik, Chair	2018
Susan Brady	2018
Betsy Argo	2017
Patricia Ares	2017
Meri Hartford	2016
Joanna Keeley	2016
Susan Christie	2016
Marcy Hafner	2016
Alan McClennen, Selectmen Liaison	

DPW Facilities Feasibility Study Committee (5 members)

Michael Smith	<i>Term-Completion of charge</i>
Henry Spadaccia	
Peter Coneen	
Daniel Coursey	
Charles Young, Jr.	
Jon R. Fuller, Selectmen Liaison	

Finance Committee (9 members)

John Laurino	2018
Joshua Larson	2018
Ron Fernandes	2018
George Malloy	2017
Robert Donath (<i>deceased</i>)	2016
Joe Cardito	2017
Peter O'Meara	2016
Ralph Cuomo	2016
Mark Carron	2016
Alan McClennen, Selectmen Liaison	

Fourth of July Committee (7 members & 3 associates)

Deborah Steven	2019
Jane Peno	2018
Bonnie Roy	2018
Judy Weil	2017
Susan Christie	2017
Ingrid Moyer	2017
Alan McClennen, Selectmen Liaison	

Historical Commission (7 members)

Dorothy Bowmer	2018
Bryant Besse	2018
Lisa Fernandes	2018
Richard Besciak	2017
Ron Petersen	2016
Sarah Bartholomew	2016
Ann Sinclair	2016
Alan McClennen, Selectmen Liaison	

Human Services Advisory Committee (5 members)

Tessa English	2017
Mary Lyttle	2017
Robert Singer	2016
Mary Keefe	2016
Myra Suchenicz, Ex-Officio	
John Hodgson, Selectmen Liaison	

Marine & Fresh Water Quality Task Force (7 members)

Kenneth Scott	2018
Judith Scanlon	2018
Larry Minear	2018
Carolyn Kennedy, Chairwoman	2017
Diane Caliri, <i>resigned Aug. 2015</i>	2017
Mike Brink	2016
Gilbert Merritt	2016
Sims McGrath, Selectmen Liaison	

Memorial Day & Veteran's Day Committee (5 members)

Gen. Jimmy Dishner	2017
Lt. Kevin Higgins	2017
Dona Pike	2016
Lynn Pike	2016
Jon R. Fuller, Selectmen Liaison	

Open Space Committee (5 members)

Jeff Norgeot	2018
Mefford Runyon, Chair	2018
Moncrieff Cochran	2017
Sharon Davis	2016
Robin Thayer	2016
Sims McGrath, Jr., Selectmen Liaison	

Personnel Advisory Board (3 members)

Rolf Soderstrom, Chair	2017
Kevin Galligan	2017
Ken Rowell	2016
Myra Suchenicz, Staff Liaison	

Planning Board (5 members & 2 assoc)

Thomas Johnson	2018
Steve Bornemeier	2018
Andrea Shaw Reed	2017
Chet Crabtree	2017
John Ingwersen	2016
Paul McNulty	2016
Chip Bechtold	2016
George Meservey, Planning Director	
Jon R. Fuller, Selectmen Liaison	

Pleasant Bay Resource Mgt. Technical Advisory Committee

George Meservey, Town Planner
Bob Canning, Health Agent
Nathan Sears, Natural Resources Mgr
John Jannell, Conservation Agent

Pleasant Bay Steering Committee

Judith Bruce, Rep	2018
Frances McClennen, Alternate	2018

Police Station Building Committee (5 members) Term-completion of charge

Bill Weil
Tom Finan
Jeff Roy
William Stoeckert
Dale Fuller
Sims McGrath, Jr., Selectmen Liaison

Renewable Energy Committee (7 members)

Jim Hungerford	2018
Hank Schumacher	2018
Jonathan Nedeau	2018
Morgan McCarthy	2017
David Abel	2017
Paul Cass	2016
Victor Noerdlinger	2016
Jon R. Fuller, Selectmen Liaison	

Shellfish & Waterways Improvement Advisory Committee (9 members)

Judith Scanlon	2018
Mark Mathison	2018
David Slack	2018
David Quincy	2017
Suzanne Phillips	2017
Howard Steilen	2017
Robert Wissmann, Jr.	2016
Paul Kelleher	2016
Courtney Shay	2016
David Dunford, Selectmen Liaison	

Traffic Study Committee (3 members)

Police Chief Scott MacDonald
Fire Chief Anthony Pike
DPW Director Tom Daley

Veterans' Grave Officer

Howard Kucks 2017

**Water Quality Advisory Panel
Reps**

David m. Dunford	Bob Donath
Jon R. Fuller	Ed Daly
John Hodgson	Paul Davis
Alan McClennen	Todd Thayer
Sims McGrath	Peter Haig
Judith Bruce	Jim Robertson
Paul Amman	Dale Fuller
Doug Fromm	Jeff Eagles
Sid Snow	Gary Furst
Joy Cuming	
Jim McCauley	

Gordon Smith
John Hodgson, Selectmen Liaison

Water Quality Advisory Panel

Liaisons

<i>Patty Daley</i>	<i>Karen Simpson</i>
<i>Brian Dudley</i>	<i>Kevin Galligan</i>
<i>Rob Adler</i>	<i>Gwen Holden Kelly</i>
<i>Steve Phillips</i>	<i>Judith Scanlon</i>
<i>Joshua Larson</i>	<i>Robert Rich</i>
<i>Suzanne Phillips</i>	<i>Caroline Kennedy</i>
<i>John Meyer</i>	<i>Pat Hughes</i>
<i>Judith Scanlon</i>	<i>Charles Harris</i>
<i>Carole Ridley</i>	<i>James Gallagher</i>
<i>Sophia Fox</i>	
<i>Sue Leven</i>	
<i>Sandy Bayne</i>	
<i>John Kelly</i>	
<i>Virginia Lannini</i>	

Water & Sewer Commissioners

(7 members)

Chet Crabtree	2018
Len Short	2018
Robert Rich	2018
John Meyer	2017
Daniel Coursey	2017
Herbert Kinney	2016
Kenneth Rowell	2016
Sims McGrath, Selectmen Liaison	

Zoning Board of Appeals

(5 members & 3 associates)

Matthew Cole	2018
D. Beth McCartney	2018
Peter Jablon	2017
William McCarthy	2017
Rolf Soderstrom	2017
Bruce Taub	2016
Gerald Mulligan	2016
Michael Marnik	2016
Sandy Stewart, Secretary	

Zoning Bylaw Task Force (5 members & 2 Ex Officios)

Charles Bechtold	2018
Robert Osterberg	2018
Andrea Shaw Reed	2017
George Waugh	2017
Michael Marnik	2016
George Meservey, Town Planner, Chair	
Tom Evers, Building Commissioner	

DEPARTMENT & SPECIAL PERSONNEL

Accounting/Finance

David Withrow, Director of Municipal
Finance/Town Accountant
Greta Avery, Asst. Town Accountant
Meghan Mahieu, Principal Account Clerk

Animal Control Officer

Duane C. Boucher

Assessing

Kenneth Hull, Assessor/Appraiser
Micah Orr, Business Manager
Allison Van de Graaf, Principal Clerk

Building

Brian Harrison, Building Commissioner-*Retired*
Tom Evers, Asst. Building Inspector-*Appointed to
Building Commissioner*
Roland Bassett, Jr., Electrical Inspector
Scott Van Ryswood, Plumbing & Gas Inspect.
Larry Baker, Plumbing & Gas Inspector
Ada George, Principal Clerk to Oct. 2015
Shelley Reed, Principal Clerk hired Dec. 2015

Burial Agent

Christopher Luciano

MIS & Media Operations

Peter Van Dyck, MIS Coordinator
Sarah Eaton, Media Program Coordinator
Matthew Higgins, Video Technician
Andrew Eaton, Video Technician

Conservation

John Jannell, Conservation Administrator
Erin C. Shupenis, Principal Clerk

Council on Aging

Judi Wilson, Executive Director
Donna Faivre, Office Manager
Kelly Ekstrom, Principal Clerk
Mary Mador, Principal Clerk-*hired Feb. 2015*
Sandy Marai, Senior Clerk Sub-*retired Jun.2015*
Claudia Trend, Senior Clerk Substitute
Susan Beyle, Outreach Worker
Maryanne Ryan, Outreach Worker
Elaine Abrams, Day Center Dir.-*hired Oct.2015*
Susan Curcio, Day Center Dir.-*retired Jul.2015*
Laird Anthony, Day Center Co-Director
William Garner, Day Center Co-Director
Delia Quinn, Day Center Co-Director
Diane Wentworth, Program Assistant
Michelle Costa, Prog. Assistant Substitute
Joyce O'Neil, Prog. Assistant Substitute
Joan Hussey, Van Driver

Ronald Mador, Van Driver
Win Tower, Van Driver
Paul Marai, Van Driver Substitute-*Retired*
Gerry Golia, Van Driver Substitute-*hired Jan. 2015*
Kevin Maynard, Custodian
Scott Wood, Custodian
Richard Terry, Custodian
Manny Acuna, Custodian Sub.-*Retired Oct. 2015*
Richard Sutton, Custodian Sub-*Hired Dec. 2015*

Election Workers

Mary Walker, Warden (D)
Cathy Southworth, Deputy Warden (R)
Mary Allen Bradley (R)
Patricia Bradley (U)
Louise Brady (D)
Lynda Burwell (R)
Hannah Caliri (D)
Sandy Chernick (D)
Fred Coe (U)
Cynthia Eagar (U)
Gloria Edwards (R)
Eric Ehnstrom (U)
Claudia Engelmann (U)
Megan Fates (U)
Judith Gardiner (U)
Judith Gilchrest (R)
Carolyn Hibbert (R)
Mary Hidden (U)
Barbara Hoffman (U)
Anne Howell (U)
Jane Klimshuk (U)
Kristen Knowles (D)
Nancy McMorrow (R)
Barbara Miller (U)
Susan Milton (U)
Nick Muto (D)
Barbara Natale (D)
Elizabeth Peters (R)
Joan Reed (R)
Carol Richardson (D)
Kenneth Rowell (D)
Patricia Rowell (D)
Jean Souther (R)
Elizabeth Talbot (D)
Joan Taylor (R)
Virginia Wiley (U)

Emergency Management

Anthony L. Pike, Fire Chief

Fire Department/Rescue Squad

Anthony L. Pike, Fire Chief-Paramedic
 George E. Deering IV, Deputy Fire Chief-Paramedic
 Peter A. Vogt, Captain-Paramedic
 William R. Reynolds, Captain-EMT
 Chester G. Burge, Captain-Paramedic
 Timothy M. Gula, Captain-Firefighter-Paramedic
 Gregory C. Baker, Inspector-Firefighter-Paramedic
 Aaron Burns, Firefighter-Paramedic
 Kevin A. Delude, Firefighter-Paramedic
 Douglas Edmunds, Firefighter-EMT
 Stephen Freiner, Firefighter-EMT
 Brandon Henderson, Firefighter - Paramedic
 G. Joseph Lang, Firefighter-Paramedic
 Ryan McGrath, Firefighter-Paramedic
 Dana J. Medeiros, Firefighter-Paramedic
 Thomas Pellegrino, Firefighter-Paramedic
 Lawrence M. Pires, Firefighter-EMT
 Jesse Rancourt, Firefighter-EMT
 Scott Renkainen, Firefighter-EMT
 Wayne F. Robillard, Firefighter-Paramedic
 Steven C. Thomas, Firefighter-Paramedic
 Kyle Simkins, Firefighter-Paramedic
 Leslie M. Vasconcellos, Firefighter-Paramedic

Fire Dept. Clerk/Dispatcher

Melissa Clayton, Administrative Assistant

Call Firefighters

Ronald A. Deschamps, Lieutenant
 Timothy Delude, Sr. Call Firefighter
 Robert Felt, Jr., Firefighter - EMT
 Michael Lopriore, Firefighter-Beach EMT
 Jeffrey O'Donnell, Firefighter
 James M. Reynolds, Firefighter
 Timothy J. Reynolds, Firefighter
 Brooks S. Thayer, Firefighter-EMT
 Samantha Mayo, Firefighter-Beach EMT
hired May 2015

Shellfish and Harbormaster

Nathan Sears, Shellfish Constable and Harbormaster
 Gardner Jamieson, Deputy Shellfish Constable and Asst. Harbormaster
 Greg J. Normandy, Deputy Shellfish Constable and Asst. Harbormaster
 Carter Daignault, Patrol Boat Oper. -Seasonal.
 Drew Lederer, Patrol Boat Oper.-Seasonal

Health Department

Robert J. Canning, Health Agent
 Zachary Seabury, Asst Health Agent
 Bonnie Campbell, Principal Clerk
 Betsy Sorensen, Principal Clerk
 Erin C. Shupenis, Principal Clerk
 Lynda Burwell, Board of Health Secretary

Highway and Tree Dept.

Tom Daley, P.E., DPW & Natural Resources Director
 Frank Nichols, P.E., DPW Operations Mgr-
hired Nov.2015
 Dan Connolly, Tree Warden
 Mark Budnick, Pub.Wks. Mgr.-*Resigned Sep.2015*
 Stephen Burgess, Foreman
 Patricia McDowell, Office Manager
 Ada George, Principal Clerk-*hired Nov.2015*
 Alan Artwick, Vehicle Maintenance Mechanic
 Thomas Gardner, Laborer, Custodian
 Robert Gennaro, Sr. Maintenance/Equip. Operator
 Kris Hermanson, Sr. Maintenance/Equip. Operator
 Frank Poranski, Maintenance
 Anthony Quirk, Part-time Mechanic
 Dennis Hall, Maintenance

Snow Library

Tavi Prugno, Director
 Margaret Kistingner, Assistant Director-
resigned Sept.2015
 Jane Ames, Library Assistant-*hired Sept.2015*
 Ann Foster, Youth Services
 Cheryl Bergeron, Staff Librarian/Reference
 Elizabeth Steele-Jeffers, Staff Librarian/Reference
 Linda Huntington, Staff Librarian/Reference
 Jamie Foster, Library Page & Library Asst.
 Rosemary Lenihan, Page
 Genevieve Fulcher, Library Assistant
 Linda Gordon, Library Assistant
 Kerry Gonnella, Library Assistant
 Thomas Harper, Library Assistant-*resigned Jul.2015 and rehired Nov. 2015*
 Diane Hesser, Principal Clerk - *resigned Nov.2015*
Thomas Michels, Principal Clerk-deceased April
 Melody Gulow, Library Asst./Substitute
 Penny Struzinski, Page/Substitute
 Robert Leite, Custodian
 Jim Stanfield, Custodian/Substitute-*resigned Aug.2015*

Parks and Beaches

Tom Daley, P.E., Director of Public Works &
Natural Resources

Sarah E. Smith, Office Manager-*resigned*

Aug.2015

Patricia McDowell, Office Manager-*hired 9/2015*

Cheryl J. Esty, Foreman

Jacob Marshall, Senior Maintenance

David Burt, Maintenance

Jeremy Loparto, Maintenance

Robert Bates, Beach Director

Seth Pearson, Maintenance

Planning Department

George D. Meservey, Planning Director

Karen Sharpless, Principal Clerk

Police Department

Scott W. MacDonald, Police Chief

Sean D. Diamond, Deputy Police Chief

Kevin L. Higgins, Lieutenant

James P. Rosato, Sergeant

William J. Norton, Sergeant

Andrew G. McLaughlin, Sergeant

David M. Freiner, Sergeant

Richard P. Dinn, Sergeant

Melissa E. Marshall, Detective

Duane C. Boucher, Officer

Kerry A. O'Connell, Officer

Michael Lotti, Officer

Anthony F. Manfredi III, Officer-*resigned Oct.2015*

Lloyd R. Oja, Officer

Daniel S. Elliot, Officer

Sean Reed, Officer

Patrick Cronin, Officer

Thomas Carey, Officer

Kevin Coffey, Officer

Richard B. Pellegrino, Officer

Casey A. Eagan, Officer/SRO

Ryan Melia, Officer

Amy R. Jalbert, Bookkeeper & Payroll

Greta Montgomery, Administrative Assistant

Robert Struzinski, Custodian

Scott Wood, Custodian

David J. Belcher, Public Safety Dispatcher

Joann Henderson, Public Safety Dispatcher

Robert H. Reynolds, Public Safety Dispatcher

Chris Reynolds, Public Safety Dispatcher

Paul Guerin, Community Service Officer-*hired*

Jun 2015 – Sept.2015

Domenic Mazzone, Community Service

Officer-*hired Jun 2015 – Sept.2015*

Recreation Department

Brendan Guttman, Director

Registrar of Voters

Joan Barnard, Registrar

Sidney Dockser, Registrar

Ann Weimer, Registrar

Selectmen/Town Administrator's Staff

Myra Suchenicz, Asst. Town Administrator

Liana Surdut, Licensing Agent/Procurement

Coordinator

Margie M. Astles, Administrative Assistant

Town Administrator

John F. Kelly, Town Administrator

Town Clerk

Cynthia May, Town Clerk

Kelly Darling, Assistant Town Clerk

Town Counsel

Michael D. Ford, Esq.

Transfer Station

Matthew Muir, Foreman

Rick McKean, Senior Maintenance/Operator

John Duble, Scale Operator/Gate Attendant-

resigned Nov.2015

Scott West, Scale Operator/Gate Attendant-

hired Nov. 2015

Treasurer/Collector

Christine Lorge, Treasurer/Collector

Mary Sedgwick, Asst. Treasurer/Collector-

retired Dec.2015

Katherine Milligan, Asst. Treasurer/Collector

hired Dec. 2015

Allison Van de Graaf, Principal Acct. Clerk

Meghan Mahieu, Principal Acct. Clerk

Tree Warden

Dan Connolly

Water Department

Todd O. Bunzick, Water Supt.

Susan Neese-Brown, Asst. Admin. Supt.

Laura Marshall, Principal Clerk

Jim Darling, Foreman

John Mayer, Water Service Technician

Rodney Fulcher, Water Service Technician

Daniel Hayes, Water System Inspector

Joshua Alexander, Water Service Tech,*hired*

Dec.2015

Nicholas Lapham, Water Meter Repairman

resigned Aug. 2015

Nathaniel Hardwicke, Water Meter

Repairman, *hired Nov. 2015*

Robert Von Thaden, Seasonal (6/15-9/15)

Sealer of Weights and Measures

Town of Barnstable

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

In 2015, the Board of Selectmen and Town Administrator continued their efforts to keep the public informed on issues that were before the Town, and the Board's open door policy ensured the public was welcome at any hearings and meetings.

Through the combined efforts of the Board and Town Administrator, a number of projects and initiatives were completed and many of the actions listed as part of their annual goals were achieved including:

- Conducted a mid-year budget review to evaluate progress toward achieving the Board's financial goals and a year-end budget review to evaluate achievements, failures and identify opportunities for improvement.
- Completed the dredging and removal of approx. 28,000 cubic yards of material from Rock Harbor boat basin under a joint construction project with the Town of Eastham.
- Implemented a 3-year Habitat Conservation Plan Permit that will allow ORV's onto Nauset Beach South as early as July 15 each summer.
- Continued to lead the Town's preparation of a revised Comprehensive Wastewater Management Plan based on accepted scientific and engineering data in order to meet the federally mandated TMDL's for Orleans' estuaries.
- Worked to implement and support communications policies and procedures that ensure timely and responsive management of correspondence, emails and phone calls.
- Developed a zero-based budget approach for each of the divisions within the Department of Public Works and Natural Resources.
- Completed an Outer Beach Management Plan to evaluate the ongoing erosion and identify actions to address the threat to parking, access, and support facilities at Nauset Beach.
- Completed the demolition and removal of the cottages and office on the former Hubler Motel property in phase one of constructing an additional parking lot for Nauset Beach.

Also in 2015, Tom Evers was promoted to Building Commissioner to replace Brian Harrison who retired, Frank Nichols was hired as the new DPW Manager and Selectmen John Hodgson was re-elected to the Board.

As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive in these tough economic times to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Selectmen and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Board of Selectmen appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,
Alan McClennen Jr., Chairman & John F. Kelly, Town Administrator

**LICENSE AND PERMITS ISSUED BY BOARD OF SELECTMEN
Calendar Year 2015**

CATEGORY/TYPE	ISSUED		
<i>Liquor Licenses</i>			
Annual Innholders		Auto Dealers	
All Alcoholic	2	Class I	4
Wine & Malt	0	Class II	6
Annual Restaurants		General Licenses	
All Alcoholic	17	Christmas Tree Sales	0
Wine & Malt	3	Road Taking Applications	0
Seasonal Restaurants		Building Moving Permits	0
All Alcoholic	4	Auctioneer	
Wine & Malt	3	Annual	0
Clubs		Non-Resident/One Day	0
All Alcoholic	1	Municipal Street License	0
Wine & Malt	0		
Package Goods Stores			
All Alcoholic	5		
Wine & Malt	3		
One Day Wine & Malt			
Non-Profit Organizations	8		
For Profit	2		
<i>Other Licenses</i>			
Common Victualler			
Annual	46		
Seasonal	16		
Non-Profit Organizations	8		
Temporary	1		
Lodging House	4		
Innholders	2		
Entertainment			
Weekday	16		
Non-Profit	0		
Sunday	8		
Temporary Weekday	1		
Non-Profit	3		
Coin Operated Devices			
Games/Amusements	27		
Billiard Tables	2		
Transient Vendors			
Non-Profit	0		
Hawkers & Peddlers			
For Profit	2		
Non-Profit	0		
Temporary	5		

Christine H. Lorge, Treasurer/Collector
 Mary Sedgwick, Assistant Treasurer/Collector (Retired)
 Katherine Milligan, Assistant Treasurer/Collector

Meghan Mahieu, Principal Account Clerk
 Allison Van de Graaf, Principal Account Clerk

TAX COLLECTIONS - FISCAL 2015

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2015 Real Estate	22,419,125	41,366	94,219	22,283,540
2014 Real Estate	359,707	987	674	358,046
2013 & Prior Real Estate	34,815	0	0	34,815
2015 Community Preservation	673,844	53	1,904	671,887
2014 Community Preservation	10,169	0	0	10,169
2013 & Prior CPA	860	0	0	860
In Lieu of Taxes	4,438	0	0	4,438
2015 Personal Property	279,111	1,530	660	276,921
2014 Personal Property	5,210	0	0	5,210
2013 & Prior Personal Property	1,471	0	0	1,471
2015 Motor Vehicle Excise	977,442	15,479	34,469	927,493
2014 Motor Vehicle Excise	148,843	12,902	15,153	120,788
2013 & Prior Motor Vehicle Excise	8,324	525	530	7,269
Registry Flagging Fees	6,000	0	0	6,000
2015 Vessel Excise	21,484	0	2,949	18,536
2014 & Prior Vessel Excise	252	0	0	252
Water Rates	2,058,493	1,311	12,496	2,044,686
Water Service	16,560	0	0	16,560
Water Usage	635	0	0	635
Water Installations	27,983	0	0	27,983
Water Additional Billing	11,094	0	0	11,094
Water Tax	384	0	0	384
Water Liens	8,013	0	0	8,013
Interest, Charges & Fees				
Delinquent Int (2015 & Prior)	89,721	0	0	89,721
Municipal Lien Certificates	13,920	0	0	13,920
Collector's Demand Fees	25,563	0	0	25,563
Water Lien Interest	871	0	0	871
Totals:	27,204,332	74,153	163,054	26,967,125

TOWN TREASURER
SALARIES 2015

Employees are listed under the primary departments for which they worked.
Regular pay is straight pay (including retro) for all departments.
Overtime pay includes all OT (including ot retro and snow) for all departments.
"Other" pay includes longevity, career pay, private duty, specialist pay, bonuses, etc.

<u>BOS/TOWN ADMINISTRATOR</u>	<u>Regular Pay</u>	<u>OT</u>	<u>Other</u>	<u>Total</u>
JOHN F. KELLY, Town Administrator	143,584.82		3,600.00	147,184.82
MARGARET ASTLES, Administrator Asst	55,436.70		663.05	56,099.75
SHAWN GRUNWALD, Secretary	411.89			411.89
KRISTEN HOLBROOK, Secretary	63.27			63.27
SANDRA MARAI, Secretary	3,003.66			3,003.66
VALERIE PICCO, Secretary	624.24			624.24
CAITLIN SLOWIK, Secretary	3,121.84			3,121.84
MYRA SUCHENICZ, Asst Town Administrator	87,628.31		750.00	88,378.31
LIANA SURDUT, Lic. Agent, Procurmt Coord	57,463.18		622.00	58,085.18
				356,972.96
<u>CABLE TV COMMITTEE</u>	<u>Regular Pay</u>	<u>OT</u>	<u>Other</u>	<u>Total</u>
ANDREW EATON, Video Technician	4,298.00			4,298.00
MATTHEW HIGGINS, Video Technician	5,217.20			5,217.20
				9,515.20
<u>FINANCE COMMITTEE</u>	<u>Regular Pay</u>	<u>OT</u>	<u>Other</u>	<u>Total</u>
NICOLE SMITH, Secretary	793.34			793.34
				793.34
<u>FINANCE/ACCOUNTANT</u>	<u>Regular Pay</u>	<u>OT</u>	<u>Other</u>	<u>Total</u>
DAVID A. WITHROW, Director of Finance	136,163.64		1,860.36	138,024.00
GRETA L. AVERY, Asst Town Accountant	57,047.73		686.00	57,733.73
MEGHAN MAHIEU, Prin Acct Clerk	23,028.72			23,028.72
				218,786.45
<u>M.I.S.</u>	<u>Regular Pay</u>	<u>OT</u>	<u>Other</u>	<u>Total</u>
PETER VAN DYCK, MIS Coordinator	84,298.37		1,200.00	85,498.37
SARAH EATON, Media Coordinator	61,375.12		1,155.84	62,530.96
				148,029.33
<u>ASSESSING</u>	<u>Regular Pay</u>	<u>OT</u>	<u>Other</u>	<u>Total</u>
KENNETH J. HULL, Assessor	84,298.58		2,250.00	86,548.58
MICAH GILMORE, Business Manager	55,517.12		975.00	56,492.12
ALLISON VAN DE GRAAF, Prin Acct Clerk	6,060.60			6,060.60
				149,101.30
<u>TOWN TREAS/COLLECTOR</u>	<u>Regular Pay</u>	<u>OT</u>	<u>Other</u>	<u>Total</u>
CHRISTINE H. LORGE, Treasurer/Collector	83,688.97		2,559.61	86,248.58
KATHERINE MILLIGAN, Asst Treas/Coll	3,197.34			3,197.34
MARY MURPHY-SEDGWICK, Asst Treas/Coll (Retired)	60,152.12		2,788.38	62,940.50
MEGHAN MAHIEU, Prin Acct Clerk	18,848.54		30.90	18,879.44
ALLISON VAN DE GRAAF, Prin Acct Clerk	41,322.68		579.96	41,902.64
				213,168.50
<u>TOWN CLERK'S OFFICE</u>	<u>Regular Pay</u>	<u>OT</u>	<u>Other</u>	<u>Total</u>
CYNTHIA MAY, Town Clerk	68,181.58		3,300.00	71,481.58
KELLY DARLING, Asst Town Clerk	49,241.28	1,130.43	2,134.56	52,506.27
				123,987.85

REGISTRAR & ELECTIONS	Regular Pay	OT	Other	Total
PATRICIA BRADLEY, Election	103.23			103.23
LOUISE BRADY, Election	88.29			88.29
CYNTHIA EAGAR, Election	132.36			132.36
GLORIA EDWARDS, Election	77.42			77.42
ERIC EHNSTROM, Election	93.76			93.76
MEGAN FATES, Election	132.02			132.02
MARY HIDDEN, Election	131.91			131.91
BARBARA HOFFMAN, Election	93.76			93.76
NANCY MCMORROW, Election	77.42			77.42
BARBARA MILLER, Election	68.82			68.82
SUSAN MILTON, Election	122.40			122.40
ELIZABETH PETERS, Election	129.60			129.60
CATHERINE SOUTHWORTH, Election	153.00			153.00
MARY WALKER, Election	270.00			270.00
				1,673.99
CONSERVATION	Regular Pay	OT	Other	Total
JOHN JANNELL, Conservation Agent	72,272.56		900.00	73,172.56
ERIN ELLIS, Prin Clerk	23,083.94		250.00	23,333.94
LESLIE DERRICK, Temp Clerk	1,043.71			1,043.71
JENNIFER CLARKE, Secretary	561.66			561.66
				98,111.87
PLANNING	Regular Pay	OT	Other	Total
GEORGE MESERVEY, Director	94,718.09		1,400.00	96,118.09
KAREN SHARPLESS, Prin Clerk	46,468.80		2,416.80	48,885.60
				145,003.69
APPEALS	Regular Pay	OT	Other	Total
SANDRA STEWART, Secretary	6,146.24			6,146.24
				6,146.24
TREE WARDEN	Regular Pay	OT	Other	Total
DANIEL CONNOLLY, Tree Warden	63,490.90	697.39	1,300.00	65,488.29
				65,488.29
TOWN OFFICE BUILDING	Regular Pay	OT	Other	Total
CHESTER AMOS, Custodian	40,853.88	1,228.15	77.00	42,159.03
				42,159.03
POLICE/FIRE BUILDING	Regular Pay	OT	Other	Total
SCOTT MACDONALD, Chief	122,791.65		12,252.60	135,044.25
SEAN DIAMOND, Deputy Chief	101,803.43		11,153.20	112,956.63
DAVID BELCHER, Dispatcher	45,497.72	7,029.45	4,522.04	57,049.21
DUANE C. BOUCHER, Police Officer	59,329.03	21,551.18	33,479.03	114,359.24
THOMAS CAREY, Police Officer	50,270.84	17,321.08	22,855.42	90,447.34
KEVIN COFFEY, Police Officer	54,288.19	14,324.23	11,835.61	80,448.03
PATRICK CRONIN, Police Officer	56,244.73	23,504.36	11,031.73	90,780.82
RICHARD DINN, Sergeant	71,296.17	56,719.99	35,547.29	163,563.45
CASEY EAGAN, Police Officer	44,546.13	7,914.45	12,234.03	64,694.61
DANIEL ELLIOTT, Police Officer	59,305.03	23,373.91	23,617.31	106,296.25
DAVID FREINER, Sergeant	67,575.39	16,669.56	6,487.89	90,732.84
PAUL GUERIN JR, Patrol Officer	5,803.76			5,803.76
JOANN HENDERSON, Dispatcher	44,921.18	2,008.84	5,872.50	52,802.52
KEVIN L. HIGGINS, Lieutenant	84,289.60	1,935.44	10,668.00	96,893.04
AMY JALBERT, Prin Acct Clerk	38,212.29	1,121.76	1,678.91	41,012.96
MICHAEL LOTTI, Police Officer	56,425.35	13,146.03	26,182.98	95,754.36
ANTHONY MANFREDI, Police Officer	47,532.80	7,862.42	17,311.87	72,707.09
MELISSA MARSHALL, Detective	62,660.09	2,107.47	19,771.76	84,539.32
ANDREW MAZZONE, Police Officer	6,092.08	87.90	196.00	6,375.98

ANDREW MCLAUGHLIN, Sergeant/Detective	66,776.96	11,756.28	23,142.82	101,676.06
RYAN MELIA, Police Officer	44,171.41	20,902.17	29,555.04	94,628.62
GRETA MONTGOMERY, Prin Clerk	29,390.09		1,635.43	31,025.52
WILLIAM NORTON, Sergeant	68,272.54	37,125.39	36,868.36	142,266.29
KERRY O'CONNELL, Police Officer	59,025.84	12,089.94	30,889.39	102,005.17
LLOYD OJA, Police Officer	10,232.25		4,039.65	14,271.90
RICHARD PELLEGRINO, Police Officer	51,560.96	34,431.20	31,860.97	117,853.13
SEAN REED, Police Officer	56,878.38	26,425.72	31,460.03	114,764.13
CHRISTOPHER REYNOLDS, Dispatcher	42,743.40	9,356.64	3,490.60	55,590.64
ROBERT H. REYNOLDS, Dispatcher	45,718.92	1,955.52	5,321.56	52,996.00
JAMES P. ROSATO, Sergeant	66,909.46	19,588.06	37,890.15	124,387.67
ROBERT STRUZINSKI, Custodian	9,593.24			9,593.24
				2,523,320.07

FIRE/RESCUE DEPT.	Regular Pay	OT	Other	Total
ANTHONY L. PIKE, Chief	125,709.65		8,055.06	133,764.71
GEORGE DEERING, Deputy Chief	101,730.28	24,316.26		126,046.54
GREGORY BAKER, Fire Inspector	64,242.24	46,663.75	21,600.71	132,506.70
CHESTER G. BURGE II, Captain	63,572.60	34,311.68	24,039.75	121,924.03
AARON BURNS, Firefighter	47,921.00	21,279.24	17,231.78	86,432.02
MELISSA CLAYTON, Prin Acct Clerk	39,891.20	396.51		40,287.71
KEVIN DELUDE, Firefighter	41,631.96	15,517.44	10,798.27	67,947.67
TIMOTHY DELUDE, Firefighter	204.96			204.96
RONALD H. DESCHAMPS, On Call FF	1,060.40			1,060.40
DOUGLAS EDMUNDS, Firefighter	55,296.61	17,819.00	13,010.48	86,126.09
ROY ELDREDGE JR, Temp Fire Inspector	1,216.26			1,216.26
ROBERT FELT JR, Call FF/EMERG MGT	905.24			905.24
STEPHEN FREINER JR, Firefighter	39,823.17	11,480.70	8,630.04	59,933.91
TIMOTHY GULA, Captain	62,442.46	22,408.68	16,268.36	101,119.50
BRANDON HENDERSON, Firefighter	42,644.55	19,283.60	15,357.02	77,285.17
G. LANG, Firefighter	56,636.18	16,436.01	15,945.13	89,017.32
MICHAEL LOPRIORE, On Call FF	12,506.49			12,506.49
SAMANTHA MAYO, Beach EMT	11,486.40			11,486.40
RYAN MCGRATH, Firefighter	42,727.05	15,780.98	12,338.08	70,846.11
DANA MEDEIROS, Firefighter	58,251.86	20,031.18	12,872.11	91,155.15
JEFFREY O'DONNELL, Call FF	128.00			128.00
THOMAS PELLEGRINO, Firefighter	57,676.18	43,958.55	44,807.15	146,441.88
LAWRENCE PIRES, Firefighter	57,569.89	23,379.55	10,312.75	91,262.19
JESSE RANCOURT, Firefighter	41,200.31	5,704.86	8,009.58	54,914.75
SCOTT RENKAINEN, Firefighter	45,563.73	6,973.19	7,301.64	59,838.56
WILLIAM R. REYNOLDS, Captain	63,951.77	48,024.58	14,673.70	126,650.05
WAYNE ROBILLARD, Firefighter	57,236.83	42,237.60	30,771.48	130,245.91
KYLE SIMKINS, Firefighter	38,965.58	7,598.80	4,591.27	51,155.65
MICHAEL SPRAGUE, Call FF	7,168.00	210.00		7,378.00
BROOKS THAYER, Call FF	597.80			597.80
STEVEN THOMAS, Firefighter	60,456.60	2,098.21	8,743.33	71,298.14
LESLIE VASCONCELLOS, Firefighter	56,231.92	35,147.67	26,137.17	117,516.76
PETER A. VOGT, Captain	62,001.15	7,201.25	19,958.48	89,160.88
				2,258,360.95

BUILDING DEPARTMENT	Regular Pay	OT	Other	Total
BRIAN HARRISON, Building Commissioner (Retired)	86,687.81		1,403.84	88,091.65
THOMAS EVERS, Building Commissioner	61,806.09		750.00	62,556.09
ADA GEORGE, Prin Clerk	45,322.66	559.69	2,132.15	48,014.50
SHELLEY REED, Prin Clerk	2,157.60	94.40		2,252.00
				200,914.24

HARBORMASTER	Regular Pay	OT	Other	Total
NATHAN SEARS, Harbormaster	85,511.94		650.00	86,161.94
RYAN BATES, Patrol Operator	1,744.00			1,744.00
CARTER DAIGNAULT, Patrol Operator	9,051.76			9,051.76
GARDNER JAMIESON, Asst Harbormaster	64,318.19	14,524.78	3,300.00	82,142.97
DREW LEDERER, Patrol Operator	5,073.64			5,073.64
GREGORY NORMANDY, Asst Harbormaster	64,326.10	16,137.71	700.00	81,163.81
				265,338.12

HIGHWAY DEPARTMENT	Regular Pay	OT	Other	Total
MARK BUDNICK, Director (Resigned)	91,709.70			91,709.70
ALAN C. ARTWICK, Mechanic	60,640.84	10,725.04	2,585.00	73,950.88
STEPHEN J. BURGESS, Foreman	64,065.94	12,164.22	5,595.14	81,825.30
THOMAS GARDNER, Custodian	45,394.24	7,152.25	948.48	53,494.97
ROBERT GENNARO, Equipment Operator	53,844.56	17,600.90	1,597.32	73,042.78
KRIS HERMANSON, Equipment Operator	52,223.44	13,246.21	2,889.28	68,358.93
JACOB MARSHALL, Maint/Equipment Operator	45,730.42	772.17	7,350.86	53,853.45
PATRICIA L MCDOWELL, Prin Clerk	39,744.37	2,630.44	3,254.99	45,629.80
FRANCIS NICHOLS, Operations Managers	13,520.72			13,520.72
FRANK PORANSKI, Equipment Operator	51,028.32	8,532.77	3,091.52	62,652.61
ANTHONY J QUIRK, Mechanic	29,748.48			29,748.48
CONNOR WALSH, Seasonal Laborer	6,047.90			6,047.90
				653,835.52
DISPOSAL DEPARTMENT	Regular Pay	OT	Other	Total
JOHN D DOUBLE, Scale/Gate (Retired)	52,474.17	19.43	2,757.53	55,251.13
RICHARD MCKEAN, Disposal Operator	61,170.28	22,674.46	2,915.56	86,760.30
MATTHEW M. MUIR, Foreman	63,645.52	7,159.05	4,245.52	75,050.09
SCOTT WEST, Gate Attendant	6,218.96	260.00		6,478.96
				223,540.48
WATER DEPARTMENT	Regular Pay	OT	Other	Total
TODD O. BUNZICK, Superintendent	86,874.54		2,550.00	89,424.54
JOSHUA ALEXANDER, Water Service Tech	31,023.50	1,601.06	870.00	33,494.56
JAMES A. DARLING, Foreman	63,366.61	7,808.41	6,452.47	77,627.49
RODNEY E. FULCHER, Water Service Tech	53,628.80	5,761.86	3,838.08	63,228.74
DENNIS J HALL, Repair Tech	44,701.62	6,912.94	189.90	51,804.46
NATHANIEL HARDWICKE, Water Meter Repairman	5,600.00	795.00		6,395.00
DANIEL S. HAYES, Water Sysytem Inspector	54,259.44	9,366.30	3,507.44	67,133.18
NICHOLAS LAPHAM, Water Meter Repairman	28,949.26	2,651.34	855.00	32,455.60
LAURA MARSHALL, Prin Clerk	44,548.80		600.00	45,148.80
JOHN MAYER, Meter Repairman	51,830.64	10,464.44	2,775.64	65,070.72
SUSAN F. NEESE-BROWN, Asst Superintendent	63,532.12		2,250.00	65,782.12
ROBERT VON THADEN, Seasonal Laborer	8,897.12	194.64		9,091.76
				606,656.97
HEALTH DEPARTMENT	Regular Pay	OT	Other	Total
ROBERT J CANNING, Health Agent	84,298.58		3,450.00	87,748.58
LYNDA BURWELL, Secretary	6,233.25			6,233.25
BONNIE CAMPBELL, Prin Clerk	47,466.14	465.22	825.00	48,756.36
ERIN ELLIS, Prin Clerk	17,795.54		250.00	18,045.54
ZACKERY SEABURY, Asst Health Agent	49,818.43	159.23	191.12	50,168.78
BETSY SORENSEN, Prin Clerk	19,869.52			19,869.52
				230,822.03
COUNCIL ON AGING	Regular Pay	OT	Other	Total
JUDITH L WILSON, Exec Director	64,670.98		540.00	65,210.98
ELAINE ABRAMS, Day Center Director	9,129.65			9,129.65
MANUEL ACUNA, Custodian Sub	628.76			628.76
LAIRD ANTHONY, Day Center Co-Director	25,417.14			25,417.14
SUSAN BEYLE, Outreach Worker	49,060.80		867.00	49,927.80
MICHELLE COSTA, Program Asst Sub	15,392.50			15,392.50
SUSAN CURCIO, Day Center Director	35,418.21		618.37	36,036.58
KELLY EKSTROM, Prin Clerk	43,913.10		857.10	44,770.20
DONNA FAIVRE, Office Manager	55,561.55		2,593.81	58,155.36
WILLIAM GARNER, Day Center Co-Director	15,183.53			15,183.53
GERALD GOLIA, Van Driver Sub	3,926.95			3,926.95
JOAN HUSSEY, Van Driver	17,589.43			17,589.43
MARY MADOR, Prin Clerk	9,443.08			9,443.08
RONALD MADOR, Van Driver	16,132.64			16,132.64
PAUL MARAI, Van Driver Sub	131.25			131.25
KEVIN B MAYNARD, Custodian	9,143.34			9,143.34
JOYCE O'NEIL, Program Asst Sub	2,114.53			2,114.53

DELIA QUINN, Day Center Co-Director	25,273.97		300.00	25,573.97
MARYANNE RYAN, Outreach Worker	47,965.48		1,095.32	49,060.80
RICHARD TERRY, Custodian	14,227.20			14,227.20
WIN TOWER, Van Driver	7,178.63			7,178.63
CLAUDIA TREND, Sr Clk Sub	11,632.64			11,632.64
DIANE WENTWORTH, Program Asst	17,331.66			17,331.66
SCOTT WOOD, Custodian	20,561.86			20,561.86
				523,900.48

SNOW LIBRARY

	Regular Pay	OT	Other	Total
TAVI M. PRUGNO, Director	75,215.08		1,300.00	76,515.08
JANE AMES, Library Asst	3,999.60			3,999.60
CHERYL BERGERON, Staff Librarian	49,560.49		1,128.00	50,688.49
ANN FOSTER, Staff Librarian	35,035.25			35,035.25
JAMIE FORSTER, Library Page	10,676.89			10,676.89
GENEVIEVE FULCHER, Library Asst	43,028.48		700.00	43,728.48
KERRY GONNELLA, Library Asst	14,129.67			14,129.67
LINDA W. GORDON, Library Asst	12,340.42			12,340.42
MELODY GULOW, Library Asst Sub	4,874.21			4,874.21
THOMAS HARPER, Library Asst	8,813.80			8,813.80
DIANE HESSER, Prin Clerk	11,847.45			11,847.45
MARIE HICKEY, Board Secretary	804.58			804.58
LINDA HUNTINGTON, Staff Librarian	16,869.42			16,869.42
MARGARET KISTINGER, Asst Director (Retired)	24,112.56			24,112.56
ROBERT LEITE, Custodian	16,018.44			16,018.44
ROSEMARY LENIHAN, Library Page	8,210.06			8,210.06
THOMAS MICHELS, Prin Clerk	11,936.15			11,936.15
JAMES L STANFIELD JR, Custodian Sub	189.81			189.81
E. STEELE-JEFFERS, Staff Librarian	3,859.24			3,859.24
PENELOPE STRUZINSKI, Sub Library Page	15,027.71			15,027.71
				369,677.31

RECREATION

	Regular Pay	OT	Other	Total
BRENDAN GUTTMAN, Director	51,136.44		2,423.00	53,559.44
ZACHARY ALTNEU, Playground Instr	2,496.90			2,496.90
HAYDEN BERGER, Playground Instr	3,787.40			3,787.40
EMILY BOYLE, Playground Instr	1,206.40			1,206.40
WILLIAM BOYD, Playground Instr	1,090.40			1,090.40
BEVIN BURNS, Playground Instr	1,444.20			1,444.20
JOHN BURNS, Playground Instr	2,106.00			2,106.00
EMILY FOWLER, Playground Instr	1,389.10			1,389.10
EILIDH GALLIEN, Playground Instr	475.60			475.60
CHRISTIAN GARNER, Playground Instr	1,299.20			1,299.20
CORALEA GERANIOTIS, Playground Instr	1,276.00			1,276.00
CARTER GEORGE, Playground Instr	1,415.20			1,415.20
JOSHUA HART, Playground Instr	1,252.80			1,252.80
EZRA HENDRICKX, Playground Director	2,666.16			2,666.16
HUNTER, KEYES, Playground Instr	1,168.70			1,168.70
THOMAS KING, Playground Instr	1,293.40			1,293.40
CHRISTINE LABRANCHE, Playground Instr	2,412.24			2,412.24
JOSHUA H LANE, Playground Instr	3,027.60			3,027.60
TAIGH F LAWLESS, Playground Instr	980.20			980.20
COLTON LEACH, Playground Instr	1,780.60			1,780.60
JULIA MAINTANIS, Playground Instr	1,371.70			1,371.70
ALEXA OXBOROUGH-YANKUS, Swim Director	3,095.82			3,095.82
SARAH PIKE, Playground Instr	1,160.00			1,160.00
KEENYN POMBO, Playground Instr	2,349.00			2,349.00
REBECCA QUILLARD, Playground Instr	2,411.01			2,411.01
OSCAR SPIEGEL, Playground Instr	997.60			997.60
MARIE TESSIER, Playground Instr	620.60			620.60
LAURA WANCO, Playground Instr	2,832.57			2,832.57
				100,965.84

PARKS & BEACHES

	Regular Pay	OT	Other	Total
THOMAS E DALEY, DPW & Natural Resources Director	117,266.47			117,266.47
DAVID BURT, Maintenance	50,795.86	7,669.72	1,373.98	59,839.56

RONALD COLLINS, Bldg & Facility Mgr	79,660.94			79,660.94
CHERYL J. ESTY, Foreman	62,055.87	18,260.40	5,380.21	85,696.48
JEREMY LOPARTO, Maintenance	50,623.41	2,988.17	1,446.43	55,058.01
SETH PEARSON, Senior Maintenance Worker	33,282.01	641.97		33,923.98
SARAH SMITH, Office Manager (Retired)	44,859.49	13,106.84	1,450.61	59,416.94

490,862.38

PARKS & BEACHES - SEAS.

	Regular Pay	OT	Other	Total
WILLIAM AMENABAR, Parking Attendant	6,398.86		209.76	6,608.62
MARGARET AUSTIN, Parking Attendant	5,218.38		234.40	5,452.78
AARON BARMMER, Seasonal Laborer	11,501.86	10.99	234.40	11,747.25
STEPHANIE BARR, Shorebird Monitor	2,113.27		249.05	2,362.32
ROBERT BATES, Skilled Laborer	35,430.51	8,306.52	491.92	44,228.95
LEAH BELLIVEAU, Shorebird Monitor	1,728.72		234.40	1,963.12
RYAN BOBIANSKI, Lifeguard	4,429.39			4,429.39
CHRISTOPHER BONELLI, Shorebird Monitor	2,212.16			2,212.16
RACHEL BUDNICK, Shorebird Monitor	2,248.78			2,248.78
BRANDON BURKE, Gate Officer	19,067.07	5,069.39	356.84	24,493.30
SUSAN CAHILL, Shorebird Monitor	3,113.14			3,113.14
CHRISTEN CEVOLI, Lifeguard	8,385.61		301.24	8,686.85
KARL CLARK, Gate Officer	9,408.00	267.52		9,675.52
HALEY COLLINS, Traffic Control	6,249.36			6,249.36
BRIAN CUNDIFF, Lifeguard	8,210.92		249.05	8,459.97
KEVIN DEGIACOMO, Shorebird Monitor	3,380.50			3,380.50
CODY DEGROFF, Lifeguard	10,946.08		301.24	11,247.32
KATHERINE DORSEY, Lifeguard	4,716.89			4,716.89
CINDY EDWARDS, Data Processing	16,453.86		311.68	16,765.54
BENJAMIN ERNST, Lifeguard	10,299.90		301.24	10,601.14
RYAN FAHEY, Lifeguard	9,896.99		301.24	10,198.23
JOSHUA FREY, Lifeguard	3,526.52			3,526.52
JAMES M GAGE SR, Gate Officer	10,134.26		267.52	10,401.78
BRYAN GASS, Parking Attendant	1,967.42			1,967.42
TESSION GIFFORD, Seasonal Custodian	6,590.43	1,011.44		7,601.87
MARK GOODE, Seasonal Custodian	1,125.81			1,125.81
TIMM GOULD, Beach Patrol	9,949.30		291.52	10,240.82
ANDREE GOULD, Data Process Asst	16,633.00		277.12	16,910.12
GREGORY GREEN, Beach Patrol	9,087.77		318.96	9,406.73
SHELLY HARRIS, Skilled Custodian	5,336.60		284.24	5,620.84
CHLOE HEIDEPRIEM, Traffic Control	7,865.13			7,865.13
RICHARD HIGGINS, Gate Officer	9,233.57		259.52	9,493.09
NATALIE HULL, Gate Officer	6,949.48		234.40	7,183.88
JACK JAKUBEK, Lifeguard	7,631.19			7,631.19
GREGORY JOHNSON, Head Lifeguard	12,732.48		362.78	13,095.26
NATE KEYES, Parking Attendant	650.74			650.74
LAUREN KOCHANOWICZ, Traffic Control	5,209.56			5,209.56
PAISLEY KRACH, Lifeguard	10,137.88		301.24	10,439.12
LEONARD LANGLAIS, Gate Officer	10,634.90		267.52	10,902.42
TYLER LAWRENCE, Seasonal Laborer	6,289.25			6,289.25
LOUIS LINCOLN III, Lifeguard	2,904.14			2,904.14
KELSEY LYNCH, Lifeguard	7,987.76		249.05	8,236.81
JONATHAN MAICHIN, Gate Officer	5,145.18			5,145.18
ELIZABETH MACOMB, Traffic Control	7,351.57			7,351.57
ALEXIS MATHISON, Shorebird Monitor	5,724.51		249.05	5,973.56
MORGAN MCCARTHY, Lifeguard	9,885.63		301.24	10,186.87
KATHLEEN F. MCCULLY, Lifeguard	2,039.25			2,039.25
KEVIN MCMANUS, Lifeguard	8,943.57		275.74	9,219.31
CALEB MESERVEY, Parking Attendant	927.20			927.20
JAMIEN MESERVEY, Shorebird Monitor	7,801.63			7,801.63
BRIAN MULCAHEY, Lifeguard	2,492.76		234.40	2,727.16
SARAH NEWCOMB-BAKER, Asst Head Lifeguard	4,023.64			4,023.64
BENJAMIN NICKERSON, Gate Officer	17,168.49	1,855.92	259.52	19,283.93
RYAN PUTT, Lifeguard	9,893.61		301.24	10,194.85
JOSHUA RICE, Asst Head Lifeguard	6,599.90		336.26	6,936.16
MATTHEW RICE, Lifeguard	5,305.32		309.74	5,615.06
WILLIAM ROLLINS, Gate Officer	8,376.36		267.52	8,643.88
ALEXANDER ROSARIO, Lifeguard	8,363.55			8,363.55
NICOLE SCOTTO, Lifeguard	6,814.27			6,814.27
LEONARD SHORT JR, Shorebird Monitor	1,128.06			1,128.06

JONATHAN SPAHR, Parking Attendant	1,925.13			1,925.13
JEFFREY STODDARD, Beach Patrol	23,051.43		291.52	23,342.95
JACKSON VAN DYCK, Skilled Custodian	3,160.08		267.52	3,427.60
DANIELLE VOKE, Lifeguard	9,582.70		301.24	9,883.94
ELIZABETH VOKE, Lifeguard	6,161.40			6,161.40
LILLIAN VOKE, Lifeguard	5,840.23			5,840.23
BRITTANY WATTS, Parking Attendent	7,291.56		234.40	7,525.96
MARGARET WATTS, Data Processing	16,450.15		288.16	16,738.31
MATTHEW WATTS, Beach Patrol	7,379.41		283.52	7,662.93
PAUL WIGHTMAN, Shorebird Monitor	31,657.86		283.52	31,941.38
LIANNA WISSMANN, Lifeguard	10,642.46		301.24	10,943.70
KELLY WOOD, Data Processing	10,448.70		308.48	10,757.18
DAVID YOUNG, Beach Patrol	13,387.30		283.52	13,670.82
				627,740.29

<u>WINDMILL</u>	Regular Pay	OT	Other	Total
PAGE BATES, Guide	1,585.45			1,585.45
JOHN KNOWLES, Guide	2,021.70		117.20	2,138.90
NICK F. MUTO, Guide	1,030.20			1,030.20
				4,754.55

<u>ORLEANS ELEMENTARY</u>	Regular Pay	OT	Other	Total
ELAINE PENDER-BOKANOVICH, Principal	108,709.39		500.00	109,209.39
JONATHAN ALLARD, Ed Asst	35,565.62		1,244.07	36,809.69
MARGARET ALLARD, Ed Asst	24,455.96		1,581.91	26,037.87
RANDI ARMENTROUT, Teacher	7,286.51			7,286.51
GLENN ASHLEY, Custodian	47,540.80	607.24	550.00	48,698.04
PATRICIA ASHWELL, Sub	90.00			90.00
LEAH BELLIVEAU, Teacher	15,289.37		400.00	15,689.37
LOUISE BOHANNON, Sub	4,657.25			4,657.25
KATHLEEN BOVINO, Teacher	67,549.89			67,549.89
KIMBERLY BRUEMMER, Teacher	85,070.25		2,341.83	87,412.08
THOMAS BULMAN, Custodian	16,291.07	336.68	499.65	17,127.40
LESLIE BURR, Sub	4,005.00			4,005.00
AMBER CAMELIO, Counselor	44,948.00	3,736.10		48,684.10
BARBARA CARR, Sub	500.00			500.00
LISA CHAPPEL, Cafeteria Mgr	25,278.23	320.88	1,425.44	27,024.55
MICHAEL, CHAPPEL, Sub	1,510.19			1,510.19
AMY CHRISTOPHER, Ed Asst	24,091.20		12.98	24,104.18
PAUL COHEN, Custodian	10,337.46	216.27	625.08	11,178.81
TERI-LYNN COLGAN, Sub	260.00			260.00
MARNIE COLLEA, Ed Asst	20,222.76		137.66	20,360.42
DOMENICO CONTI, Head Custodian	52,999.68		550.00	53,549.68
SUZANNE DAIGLE, Sub	2,250.00			2,250.00
SUSAN DANIELS, Sub	817.00			817.00
CARINA DASILVA, Sub	3,249.27			3,249.27
LINDA DELFINO, Sub	320.00			320.00
NICOLE DUBOIS, Sub	2,200.00			2,200.00
EMILY EDWARDS, Teacher	28,429.94			28,429.94
MICHELE ELDRIDGE, Teacher	88,561.27		1,500.00	90,061.27
SARA FALINE, Sub	3,546.00			3,546.00
CIRRUS FARBER, Teacher	77,928.55		120.00	78,048.55
JACOB FERREIRA, Sub	124.00			124.00
DONA FINOCCHIO, Sub	100.00			100.00
KAREN FRANKEL, Teacher	37,378.80		63.38	37,442.18
MARY FYLER, Cafeteria Worker	15,584.17		1,925.50	17,509.67
AMY GIBSON, Secretary	32,438.52	4,913.48	4,049.12	41,401.12
LAURA GILL, Sub	550.00			550.00
DIANE GLASER-GILREIN, Sub	1,790.00			1,790.00
JANICE GLEASON, Sub	240.00			240.00
CAITLIN GREER, Teacher	43,803.43		320.00	44,123.43
PAUL GREGG, Teacher	85,802.04			85,802.04
PATRICIA GREGORY, Sub	62.00			62.00
DONNA GRIM, Sub	80.00			80.00
JOANNE HARRINGTON, Teacher	38,964.23		1,702.08	40,666.31
KATHERINE HARRIS, Sub	582.00			582.00
SUSAN HART, Sub	205.00			205.00

KATHLEEN HEALY, Ed Asst	10,986.42		120.00	11,106.42
CLARE HEMMENWAY, Sub	160.00			160.00
CHARLES HOLLANDER-ESSIG, Teacher	52,197.96	528.90	3,613.83	56,340.69
SHARON HUGHES, Teacher	55,344.96		225.54	55,570.50
LINDA HURLEY, Teacher	3,232.00			3,232.00
MARTHA JENKINS, Teacher	87,577.08		3,001.50	90,578.58
ROSEMARY JOHNSON, Ed Asst	36,310.37		1,494.17	37,804.54
JUDITH KATHERMAN, Sub	62.00			62.00
MARY SUE KEOHAN, Sub	2,340.00			2,340.00
ERIN LAGASSE, Teacher	67,970.56		851.50	68,822.06
LARISA LOPARDO, Sub	78.23			78.23
TRICIA LYON, Sub	36.60			36.60
LORI MACLEOD-YOUNGMAN, Teacher	87,332.10		421.25	87,753.35
JENNIFER MATHEWS, Ed Asst	10,042.24		40.00	10,082.24
LORI MCGRATH, Ed Asst	7,747.16		63.79	7,810.95
THOMAS MOHAN, Long Term Sub	44,031.81			44,031.81
ANNE MORONTA, Teacher	49,269.95			49,269.95
JESSICA MURRAY, Teacher	81,047.31			81,047.31
DEBORAH PAVLOFSKY, Ed Asst	36,310.37		1,844.89	38,155.26
ALLAN PETERSON, Teacher	77,928.55			77,928.55
SUSAN PORTER, Ed Asst	36,310.37		884.17	37,194.54
MARY ELLEN REED, Nurse	69,433.48		785.40	70,218.88
ROSANA RICHARD, Sub	1,153.00			1,153.00
SUSAN RICHER, Teacher	69,277.70		1,272.08	70,549.78
VICTOR ROBERTS, Sub	40.00			40.00
JOEL RODMAN, Sub	150.00			150.00
KAYLEEN ROSATO, Ed Asst	21,431.65		1,294.15	22,725.80
AMY SANDERS, Teacher	88,561.27		2,000.00	90,561.27
JEFFREY SCHWAB, Teacher	74,422.37			74,422.37
SARA SEARS, Sub	1,100.00			1,100.00
FABRIZIO SERENA, Sub	776.32			776.32
BREMNER SMITH, Sub	1,671.50			1,671.50
GAIL SMITH, Ed Asst	13,011.11		931.19	13,942.30
JEAN SMITH, Sub	62.00			62.00
KAREN STARUK, Ed Asst	30,490.08		1,325.00	31,815.08
DAWN STEBER, Teacher	68,516.37		430.25	68,946.62
JUDITH SUCHECKI, Teacher	86,996.48		2,760.00	89,756.48
VALERIE SULLIVAN, Sub	170.00			170.00
JOAN SUTTON, Long Term Sub	2,565.00			2,565.00
MARCIA TEMPLETON, Secretary (Retired)	983.69			983.69
VICKI THOMPSON, Sub	727.00			727.00
CHERYL TIERNEY, Sub	400.27			400.27
JUDITH UPDEGRAFF, Teacher	72,894.22			72,894.22
BETHANY VALINE, School Psychologist	35,241.66		893.80	36,135.46
MICHAEL VIDAKOVICH, Sub	155.00			155.00
NANCY WALDRON, Teacher	90,155.78		2,230.00	92,385.78
SHANNON WALDRON, Sub	1,560.00			1,560.00
LYNN WALSH, Sub	2,126.23		4.11	2,130.34
SHEILA WALSH, Secretary	28,548.65		4,428.64	32,977.29
MERRILEE WILLIAMS, Speech Language Pathologist	23,858.01			23,858.01
LAURA WRIGHT, Teacher	54,754.31			54,754.31
KYLEE YOUMANS, Speech Language Pathologist (Resigned)	31,402.75		180.00	31,582.75
KARA YUEN, Teacher	75,984.97		620.25	76,605.22
				2,818,525.52
	11,299,945.94	1,131,906.64	1,046,300.21	13,478,152.79
				13,478,152.79

Nauset Regional Schools

Date Range from 07/01/2014 to 06/30/2015 and Nauset Regional School District and Region Accounts

<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Ahokas, John A	MS SN Ed Assistant	35,718.31	0.00	450.00	236.00	36,404.31
Aitchison, Tania A	HS Cafeteria	13,579.14	196.11	0.00	880.39	14,655.64
Albright, Lori S	Teacher	87,545.67	0.00	500.00	1,405.39	89,451.06
Allard, Margaret E	Ed Assistant	13,400.51	0.00	0.00	795.00	14,195.51
Allen, Thomas F	HS Teacher	26,064.60	0.00	0.00	6,387.73	32,452.33
Ambrose, Clifford	Custodian	40,631.08	768.54	0.00	7,578.93	48,978.55
Andac, Elizabeth P	Eddy SN Teacher/ Teacher SS	3,771.04	0.00	0.00	1,225.20	4,996.24
Anderson, Jo Ann	Teacher	0.00	0.00	0.00	353.77	353.77
Anderson, Norma Jean	HS Teacher	52,683.08	0.00	0.00	2,622.77	55,305.85
Andrade, Peter D	SN Teacher	56,944.23	0.00	0.00	2,269.00	59,213.23
Annis, Sophia	Substitute	1,464.65	0.00	0.00	437.00	1,901.65
Anthony, Megan L	Middle School Teacher	62,696.47	0.00	0.00	2,383.56	65,080.03
Anthony, Tracy R	WES Teacher	0.00	0.00	0.00	2,045.59	2,045.59
Appleton, Scott	Custodian	48,631.52	3,600.09	700.00	349.03	53,280.64
Arnold, Keith	Coach	0.00	0.00	0.00	3,793.00	3,793.00
Ashwell, Patricia	Substitute	0.00	0.00	0.00	4,623.00	4,623.00
Auciello, Joseph P	Substitute	0.00	0.00	0.00	1,360.00	1,360.00
Avery, Joshua	Custodian	48,573.08	926.64	0.00	3,280.00	52,779.72
Avery, Sharon E	Cafeteria Worker	10,069.39	0.00	0.00	3,524.96	13,594.35
Ayochok, Michelle A	HS Cafeteria Manager	27,099.66	844.10	0.00	1,521.30	29,465.06
Bader, Carol A	MS SN Secretary	31,741.08	57.51	0.00	5,092.90	36,891.49
Baker, Robert	Community Education	720.00	0.00	0.00	4,096.56	4,816.56
Bakker, Donald	Teacher	17,575.40	0.00	0.00	0.00	17,575.40
Baldwin, Nancy P	Teacher	85,998.10	0.00	0.00	3,297.34	89,295.44
Barnatchez, Kelly J	SBES Teacher	1,582.50	0.00	0.00	3,566.11	5,148.61
Barnatchez, Sarah	Summer School	799.00	0.00	0.00	268.77	1,067.77
Barr, Gregory A	Middle School Teacher	67,043.40	0.00	0.00	7,534.51	74,577.91
Barron, Alexis P	Community Education	200.00	0.00	0.00	7,534.51	7,734.51
Bartolini, Nicolette N	EES Teacher	0.00	0.00	0.00	407.49	407.49
Bartolini-Trott, Bonnie J	HS SN Teacher	87,545.67	0.00	1,500.00	2,589.85	91,635.52
Battaglini, Michael	Coach	0.00	0.00	0.00	5,477.36	5,477.36
Bausch, Janet L	Ed Assistant	1,105.00	0.00	0.00	3,295.00	4,400.00
Beale, Tamara	Cafeteria	0.00	0.00	0.00	713.00	713.00
Beavan, Allison	Teacher	83,940.55	0.00	500.00	2,111.00	86,551.55
Bell, Valerie G	Teacher	102,599.16	0.00	2,000.00	2,159.00	106,758.16
Bellarosa, Caroline	Teacher	0.00	0.00	0.00	1,203.17	1,203.17
Bentz, Airami C	HS Teacher	79,006.01	0.00	0.00	1,203.17	80,209.18
Berg, Kathryn J	K Grant	0.00	0.00	0.00	6,437.08	6,437.08
Bergstrom, Debra A	Eddy SN Ed Assistant	15,010.08	0.00	0.00	5,676.08	20,686.16
Bertrand, Shannon	Teacher	89,121.63	0.00	500.00	756.04	90,377.67
Berzini, Mary D	Speech Therapist	39,664.52	0.00	0.00	1,956.04	41,620.56
Bianchi, Elizabeth A	Ed Assistant	28,845.56	0.00	750.00	1,257.50	30,853.06
Biathrow, Sadie	Ed Assistant	22,678.22	0.00	0.00	57.50	22,735.72
Bicker, Gabriel W	Substitute	0.00	0.00	0.00	635.00	635.00
Bienvenue, Nancy A	MS Ed Assistant	20,715.14	0.00	0.00	1,135.19	21,850.33
Birchall, Joanne N	HS SN Ed Assistant	36,056.95	0.00	1,200.00	1,641.19	38,898.14
Birchall, Ryan N	HS Art Teacher	57,437.32	0.00	0.00	2,787.13	60,224.45
Bishop, Carol L	Substitute	0.00	0.00	0.00	3,798.13	3,798.13
Blair, Gail L	Ed Assistant	36,056.95	0.00	1,000.00	2,331.00	39,387.95
Blascio, Katsiaryna	Teacher	70,706.02	0.00	0.00	2,203.44	72,909.46
Blau, Reva T	MS Teacher	41,211.20	0.00	0.00	3,272.92	44,484.12
Bohannon, Justin C	Teacher	78,102.08	0.00	0.00	6,329.20	84,431.28
Bohannon, Louise M	Substitute	0.00	0.00	0.00	5,305.72	5,305.72
Bohannon, Meredith N	Teacher	83,940.55	0.00	0.00	986.00	84,926.55
Bolinder, Richard	Groundsman	50,169.52	0.00	800.00	761.00	51,730.52
Borsari, JoAnn	Teacher	0.00	0.00	0.00	736.95	736.95

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<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Boskus, Stephen W	Guidance Counselor	84,258.00	0.00	0.00	5,008.59	89,266.59
Botsford, Leslie G	Substitute	0.00	0.00	0.00	6,991.64	6,991.64
Bouyea, Nancy	Custodian	43,355.20	1,001.52	0.00	7,524.80	51,881.52
Boyd, Margaret	Ed Assistant	27,414.14	0.00	450.00	4,844.80	32,708.94
Bradford, Ariana	Ed Assistant	4,371.85	0.00	0.00	40.00	4,411.85
Brocklebank, Veronica	PreSchool Ed Assistant	28,727.81	0.00	1,000.00	601.36	30,329.17
Brooks, Suzanne H	SN Educational Assistant	12,202.00	0.00	0.00	1,561.67	13,763.67
Brookshire, Edward C	Athletic Event Worker	0.00	0.00	0.00	1,470.31	1,470.31
Brown, Lisa	Teacher	87,545.67	0.00	500.00	2,685.18	90,730.85
Brunelle, Donna M	Ed Assistant	11,155.83	0.00	0.00	4,831.66	15,987.49
Brunelle, Sarah J	Eddy Ed Assistant	0.00	0.00	0.00	2,668.98	2,668.98
Brunt, Diane	Tutor	24,912.76	0.00	0.00	12.50	24,925.26
Bucar, James F	Ed Assistant	30,690.91	0.00	0.00	20.00	30,710.91
Bucci, Elisa	Teacher	0.00	0.00	0.00	288.09	288.09
Bunker, Emily L	Tutor	4,899.00	0.00	0.00	268.09	5,167.09
Burkert, Randall E	Tutor	0.00	0.00	0.00	9,629.62	9,629.62
Burr, Leslie	Substitute	0.00	0.00	0.00	10,034.62	10,034.62
Burritt, Derek	HS Custodian	27,247.90	0.00	0.00	1,384.20	28,632.10
Burroughs, Leigh A	Middle School Teacher	83,940.55	0.00	0.00	2,563.20	86,503.75
Burton, Alison A	Substitute	0.00	0.00	0.00	2,184.00	2,184.00
Butler, Patricia A	Community Education	90.00	0.00	0.00	600.00	690.00
Butler, Shawn M	Custodian	18,193.12	519.00	0.00	620.40	19,332.52
Butts, Mary	Teacher	26,837.70	0.00	0.00	1,520.40	28,358.10
Cahill, Lisa D	SBES Ed Assistant	6,953.48	0.00	0.00	900.00	7,853.48
Cahill, Maryanne	Preschool Ed Assist	28,674.36	0.00	0.00	175.14	28,849.50
Caliri, Diane E	Substitute	0.00	0.00	0.00	4,997.14	4,997.14
Callahan, Alice	Substitute	0.00	0.00	0.00	6,082.00	6,082.00
Callan, Phyllis	Community Education	135.00	0.00	0.00	1,260.00	1,395.00
Cameron, June	Substitute	370.37	0.00	0.00	204.00	574.37
Cameron, Katie	Guidance Counselor	74,078.94	0.00	0.00	5,358.77	79,437.71
Cameron, Marcia	Asst Principal	111,127.25	0.00	2,100.00	6,965.77	120,193.02
Campbell, Diane	Region Access	0.00	0.00	0.00	18,452.00	18,452.00
Campbell-Halley, Noah C	SBES Teacher	0.00	0.00	0.00	17,409.18	17,409.18
Canter, Aaron M	Teacher	56,944.23	0.00	0.00	1,094.18	58,038.41
Caretti, Ann	Director of Student Svcs	123,291.80	0.00	3,000.00	1,976.00	128,267.80
Carlisle, Jill	Teacher	1,548.82	0.00	0.00	2,421.63	3,970.45
Carlson, Jan	MS Secretary	39,114.60	0.00	1,250.00	1,553.68	41,918.28
Carnathan, Susan M	Substitute	0.00	0.00	0.00	11,148.19	11,148.19
Carosella, Jeanne	MS SN Ed Assistant	6,782.29	0.00	0.00	10,366.14	17,148.43
Carpenter, Pamela	HS Teacher	38,660.94	0.00	0.00	761.00	39,421.94
Carr, Barbara S	Substitute	100.00	0.00	0.00	761.00	861.00
Carr, Deborah	Ed Assistant	1,700.00	0.00	0.00	0.00	1,700.00
Caruso, Angela M	HS Ed Assistant	14,787.99	0.00	0.00	20.00	14,807.99
Castellano, Alan	Teacher	89,121.66	0.00	2,000.00	1,681.00	92,802.66
Cedeno, Anthony G	Guidance Counselor	89,121.66	0.00	0.00	5,190.34	94,312.00
Chapman, Anthony	Custodian	42,128.28	1,422.23	0.00	5,516.54	49,067.05
Chase, Trisha L	Substitute	0.00	0.00	0.00	4,281.20	4,281.20
Chiarello, Kerry C	SN Teacher	64,063.44	0.00	0.00	2,294.00	66,357.44
Christensen, Janake M	ED Assistant	7,002.40	0.00	0.00	779.82	7,782.22
Chudomel, Diane S	SN Ed Assitant	23,272.00	0.00	0.00	779.82	24,051.82
Ciarleglio, Gary J	HS Coach	0.00	0.00	0.00	3,804.00	3,804.00
Ciarleglio, Raymond E	Fall Coach	0.00	0.00	0.00	7,608.00	7,608.00
Citrone, Amanda V	School Psychologist	41,971.08	0.00	0.00	6,565.00	48,536.08
Claireaux, Christine	HS Teacher	85,731.72	0.00	0.00	3,652.00	89,383.72
Clancy, Lori J	Ed Assistant	1,190.00	0.00	0.00	891.00	2,081.00
Clark, Andrew	Teacher	85,998.10	0.00	500.00	4,264.00	90,762.10

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Clark, Matthew P	Region Coach	0.00	0.00	0.00	7,807.00	7,807.00
Clark, Stacey C	MS SN Teacher	75,413.89	0.00	0.00	3,543.00	78,956.89
Codinha, Mary	Teacher	0.00	0.00	0.00	221.00	221.00
Cohen, Paul H	Middle School Custodian	4,290.40	408.71	0.00	369.80	5,068.91
Colgan, Teri-Lynn	Tutor	1,792.94	0.00	0.00	21,313.72	23,106.66
Collins, Alana J	HS Ed Assistant	24,028.86	0.00	0.00	21,184.92	45,213.78
Conner, Kimberly	MS Teacher	85,998.10	0.00	500.00	436.16	86,934.26
Conrad, Lisa H	Eddy Nurse/Nurse SS	0.00	0.00	0.00	493.51	493.51
Conrad, Thomas	HS Principal	142,394.50	0.00	3,500.00	3,194.35	149,088.85
Consiglio-Noks, Arlynn	Secret to Student Svcs Dir	59,765.78	0.00	1,250.00	3,117.00	64,132.78
Coons, Michelle C	Athletic Stipends	0.00	0.00	0.00	306.00	306.00
Cope, Claudia	Nurse	67.34	0.00	0.00	306.00	373.34
Corrado, Matthew	Community Education	720.00	0.00	0.00	0.00	720.00
Cowan, Robert	Drivers Ed Instructor	0.00	0.00	0.00	14,513.00	14,513.00
Craven, Raymond	Teacher	84,258.00	0.00	500.00	15,770.00	100,528.00
Curtis, Karen	MS SN Ed Asst.	35,909.92	0.00	1,000.00	1,501.00	38,410.92
Czujak, Deborah	Ed Assistant	0.00	0.00	0.00	264.00	264.00
Da Silva, Carina C	ESL Teacher	0.00	0.00	0.00	36,670.78	36,670.78
D'Agostino, Danielle A	Substitute	0.00	0.00	0.00	38,214.78	38,214.78
Daigle, Suzanne E	Substitute	0.00	0.00	0.00	1,924.00	1,924.00
Daniels, Patsy	Substitute	0.00	0.00	0.00	1,200.00	1,200.00
Daniels, Susan L	Substitute	0.00	0.00	0.00	1,025.30	1,025.30
Davies, Paul	Teacher	17,575.40	0.00	0.00	185.30	17,760.70
Davis, Kathleen	Teacher	1,919.19	0.00	0.00	268.77	2,187.96
Davison, Julie M	CAfeteria Worker	12,103.08	0.00	0.00	548.61	12,651.69
Day, Judith	MS Cafeteria	22,861.40	0.00	850.00	946.50	24,657.90
DeCarlo, Susan C	Summer School	3,232.32	0.00	0.00	666.66	3,898.98
Deegan, Tracey	Teacher	13,610.94	0.00	0.00	1,560.60	15,171.54
Delfino, Linda M	Substitute	0.00	0.00	0.00	8,400.60	8,400.60
DeOliviera, Cynthia B	MS Cafeteria Manager	24,516.50	0.00	0.00	7,349.22	31,865.72
DeSimone, Christine	Teacher	89,121.66	0.00	500.00	2,732.22	92,353.88
DesRosiers, Donna M	Psychologist	0.00	0.00	0.00	2,292.36	2,292.36
Dever, Kelma	Teacher Project Coordinator	33,625.17	0.00	500.00	69.36	34,194.53
Dewey, Erika M	Teacher	8,073.95	0.00	0.00	257.40	8,331.35
Dinda, Linda	Substitute	0.00	0.00	0.00	1,297.40	1,297.40
DiPaolo, Beverly J	MS Teacher	47,403.69	0.00	0.00	2,449.46	49,853.15
DiProspero, Caroline W	Ed Assistant	3,030.30	0.00	0.00	1,409.46	4,439.76
Dixon, Honora	Teacher	89,121.66	0.00	2,500.00	0.00	91,621.66
Doherty, Michaela B	Preschool Secretary	21,843.22	0.00	500.00	315.88	22,659.10
Dolbec, David W	Community Education	360.00	0.00	0.00	315.88	675.88
Dombrowski, Kaitlyn A	High School Teacher	44,777.88	0.00	0.00	5,302.00	50,079.88
Dominic, Barbara	Social Worker	85,609.01	0.00	0.00	7,718.70	93,327.71
Donovan, David	HS Teacher	85,608.79	0.00	1,500.00	3,619.70	90,728.49
Donovan, Tonia	Teacher	0.00	0.00	0.00	1,931.28	1,931.28
Doucette, Barbara	School Psychologist	0.00	0.00	0.00	3,891.82	3,891.82
Driscoll, Molly	Teacher	0.00	0.00	0.00	3,614.38	3,614.38
Driscoll, Thomas J	Community Education	480.00	0.00	0.00	450.84	930.84
Dugan, William	Treasurer	6,883.75	0.00	0.00	0.00	6,883.75
Dugas, Marsha	Eddy Teacher	0.00	0.00	0.00	69.36	69.36
Dumont, Maureen	HR Coordinator	34,390.65	1,204.50	3,000.00	69.36	38,664.51
Dunford, Martha	SBES Teacher	0.00	0.00	0.00	346.80	346.80
Durgin, Richard	Tutor	0.00	0.00	0.00	4,171.04	4,171.04
Earle, Peter	Extracurricular	0.00	0.00	0.00	8,642.24	8,642.24
Ednie, Christine A	SBES SN Teacher	0.00	0.00	0.00	6,618.00	6,618.00
Edwards, Emily Ann	OES Spanish Teacher	67.34	0.00	0.00	1,880.00	1,947.34
Edwards, Julie	Physical Therapist	47,035.10	0.00	0.00	227.39	47,262.49

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Eitelbach, Colin A	Coach	0.00	0.00	0.00	9,270.39	9,270.39
Eldredge, Cynthia	Eddy SN Ed Assistant	9,187.04	0.00	0.00	9,500.45	18,687.49
Eldridge, Michele	OES Teacher	0.00	0.00	0.00	618.19	618.19
Elia, Louis F	Coach	0.00	0.00	0.00	5,741.74	5,741.74
Ellis, Claudia M	Substitute	0.00	0.00	0.00	6,810.17	6,810.17
Ellis, Patricia L	Substitute	0.00	0.00	0.00	1,869.17	1,869.17
Endich, Roberta	Librarian	89,121.66	0.00	0.00	4,875.13	93,996.79
Erickson, Marguerite F	Eddy SN Ed Asst	0.00	0.00	0.00	4,395.13	4,395.13
Ericson, Julie A	SBES Teacher	0.00	0.00	0.00	790.94	790.94
Ericson, Melissa E	Substitute - Tutor	0.00	0.00	0.00	1,107.06	1,107.06
Escher, Mary Christine	Teacher	25,436.94	0.00	0.00	10,089.72	35,526.66
Evans, Henry K	HS Teacher	84,157.86	0.00	0.00	16,600.65	100,758.51
Faline, Sara L	Substitute	0.00	0.00	0.00	7,507.05	7,507.05
Fannon, Diane M	HS Cafeteria Worker	9,325.10	0.00	0.00	866.12	10,191.22
Faris, Stacey	Brewster Teacher	0.00	0.00	0.00	343.47	343.47
Faris, Thomas A	HS Teacher	85,998.10	0.00	500.00	6,138.70	92,636.80
Faucher, Roger H	HS Teacher	89,121.66	0.00	2,000.00	9,249.95	100,371.61
Fernandes, Abigail L	CO Secretary A/P	42,808.02	0.00	0.00	3,338.60	46,146.62
Ferrara, Margaret M	Preschool Ed Assistant	15,943.20	0.00	0.00	289.86	16,233.06
Ferreira, Jacob J	Substitute	0.00	0.00	0.00	589.86	589.86
Ferri, Kathleen M	Teacher	0.00	0.00	0.00	554.04	554.04
Fields, Stephanie L	MS SN Ed Assistant	28,273.35	0.00	750.00	344.04	29,367.39
Filmer-Gallagher, Heidi M	Substitute	0.00	0.00	0.00	400.00	400.00
Finocchio, Dona M	Substitute	100.00	0.00	0.00	160.00	260.00
Fisher-Hilmer, Linda J	Community Education	360.00	0.00	0.00	0.00	360.00
Fitzgerald, Esther	Adult Ed Director	24,263.25	0.00	850.00	0.00	25,113.25
Fitzgerald, Janet A	Community Education	960.00	0.00	0.00	0.00	960.00
Fitzpatrick, Julie Anne	HS Ed Assistant	33,030.59	0.00	1,200.00	2,175.18	36,405.77
Flaherty, Jennifer A	Substitute	0.00	0.00	0.00	2,795.18	2,795.18
Flanagan, Julie M	MS Teacher	83,940.55	0.00	0.00	4,850.00	88,790.55
Flynn, Richard	Substitute	0.00	0.00	0.00	4,705.82	4,705.82
Foley, Sandra L	Sec. to Dir.Finance/Operations	59,894.37	0.00	0.00	475.82	60,370.19
Ford, Lillian Ashley	HS SN Teacher	72,372.15	0.00	0.00	761.00	73,133.15
Ford, Susan J	SBES Data Mng Sec	0.00	0.00	0.00	795.00	795.00
Forgeron, Lyndsi G	Summer School	705.50	0.00	0.00	34.00	739.50
Fox, Cynthia Jean	SB Preschool Teacher	87,545.67	0.00	2,000.00	77.35	89,623.02
Frankel, Karen A	Teacher	28,971.19	0.00	0.00	424.15	29,395.34
Friedman, Bette	Community Education	900.00	0.00	0.00	346.80	1,246.80
Fromm, Alice D	Substitute	0.00	0.00	0.00	880.00	880.00
Fry, Meredith L	Coach	0.00	0.00	0.00	4,175.00	4,175.00
Gallagher, Erin	Substitute	0.00	0.00	0.00	3,375.00	3,375.00
Gallagher, Meghan E	Substitute	0.00	0.00	0.00	345.00	345.00
Gardner, Charles F	Substitute	62.35	0.00	0.00	7,801.00	7,863.35
Gauley, Keith	Assistant Superintendent	132,380.84	0.00	0.00	8,286.00	140,666.84
Gengarely, Laurie J	MS SN Ed Assistant	35,909.92	0.00	1,200.00	2,088.00	39,197.92
George, Emma V	Substitute	0.00	0.00	0.00	1,462.00	1,462.00
Gibson, Judith A	Psychologist	35,783.60	0.00	500.00	0.00	36,283.60
Gifford, John R	Substitute	0.00	0.00	0.00	10,504.00	10,504.00
Gill, Laura	Substitute	100.00	0.00	0.00	10,554.00	10,654.00
Glaser-Gilrein, Dianne	Substitute	0.00	0.00	0.00	2,450.00	2,450.00
Gleason, Janice E	Substitute	0.00	0.00	0.00	2,720.00	2,720.00
Goodrich, Lisa A	MS Guidance Secretary	44,038.29	1,807.76	0.00	367.55	46,213.60
Gordon, Kelly	SBES Ed Assistant	0.00	0.00	0.00	87.55	87.55
Grant, Jennifer	Educational Assistant	27,515.15	0.00	450.00	3,083.07	31,048.22
Green, Mary Kathleen	Ed Assistant	32,946.62	0.00	450.00	6,696.40	40,093.02
Greer, Caitlin	Orleans Teacher	0.00	0.00	0.00	3,792.05	3,792.05

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Gregg, Paul A	OES Teacher	8,025.52	0.00	0.00	138.72	8,164.24
Gregory, Patricia A	Substitute	0.00	0.00	0.00	571.00	571.00
Grimm, Donna B	Substitute	0.00	0.00	0.00	713.00	713.00
Grozier, Christine H	HS SN Ed Assistant	35,909.92	0.00	1,000.00	259.85	37,169.77
Gula, Jennifer E	MS Teacher	89,121.66	0.00	0.00	117.85	89,239.51
Guttman, Brendan J	Community Education/Coach	14,305.75	0.00	0.00	3,955.00	18,260.75
Guzzeau, Gary J	Substitute	0.00	0.00	0.00	5,042.50	5,042.50
Hacking-Davis, Robin L	Eddy Ed Assistant	289.00	0.00	0.00	1,087.50	1,376.50
Hagopian, Berj N	MS Teacher	89,121.66	0.00	1,500.00	1,129.08	91,750.74
Hamer, Judith	HS Teacher	87,545.67	0.00	2,000.00	3,570.08	93,115.75
Hammond, Catherine L	Community Education	540.00	0.00	0.00	2,441.00	2,981.00
Hammond, Majen P	Teacher	91,115.76	0.00	1,500.00	4,096.54	96,712.30
Hannon, Kathleen B	SBES Teacher	0.00	0.00	0.00	4,173.89	4,173.89
Hansen, Karen B	MS Teacher	89,121.66	0.00	1,500.00	3,496.07	94,117.73
Harrington, Joanne	OES Teacher	0.00	0.00	0.00	4,407.10	4,407.10
Harris, Katherine I	Substitute	0.00	0.00	0.00	1,849.38	1,849.38
Hart, Susan C	Substitute	0.00	0.00	0.00	941.00	941.00
Hartley, Marie M	Middle School Club	0.00	0.00	0.00	732.00	732.00
Hartung, Bonnie K	MS Nurse	54,361.12	0.00	0.00	1,296.64	55,657.76
Harvey, Katherine	MS Teacher	73,533.48	0.00	0.00	746.60	74,280.08
Haskell, Larkin	Substitute	0.00	0.00	0.00	1,526.96	1,526.96
Hayes, Sandra L	Substitute	0.00	0.00	0.00	2,869.00	2,869.00
Hayman, April N	WES Custodian	0.00	0.00	0.00	1,475.00	1,475.00
Hendrickx, Ezra	HS Teacher	85,608.79	0.00	0.00	13,146.53	98,755.32
Hepinstall, Karen E	HS Teacher	89,121.66	0.00	1,500.00	18,056.53	108,678.19
Herold, Amy S	Substitute	0.00	0.00	0.00	5,021.00	5,021.00
Hibbert, Andrea C	Community Education	720.00	0.00	0.00	80.00	800.00
Hickey, Kathleen M	Substitute	960.00	0.00	0.00	0.00	960.00
Hicks, Brian R	HS Teacher	83,940.55	0.00	500.00	4,396.00	88,836.55
Higgins, Jane P	Community Education	2,565.00	0.00	0.00	4,396.00	6,961.00
Higgins, Kenneth	Athletic Event Worker	0.00	0.00	0.00	570.00	570.00
Hilliar, John A	Community Education	360.00	0.00	0.00	570.00	930.00
Hinkle, Harry F	Coach	0.00	0.00	0.00	3,410.00	3,410.00
Hirst, Chelsea V	Substitute	0.00	0.00	0.00	3,560.00	3,560.00
Hirst, William L	Coach	0.00	0.00	0.00	8,536.00	8,536.00
Hoffmann, Richard J	Superintendent	171,217.75	0.00	0.00	14,696.42	185,914.17
Holcomb-Jones, Heather A	Stony Teacher	15,644.37	0.00	0.00	6,310.42	21,954.79
Hollander-Essig, Charles	Teacher	0.00	0.00	0.00	467.50	467.50
Hotetz, Linda A	Stony Ed Assistant	8,135.67	0.00	0.00	467.50	8,603.17
Hourihan, Maureen	Middle School Tutor	4,747.47	0.00	0.00	0.00	4,747.47
Howarth, Phillip	Coach	0.00	0.00	0.00	4,578.00	4,578.00
Hoyt, Elizabeth S	ELL Tutor	0.00	0.00	0.00	5,568.30	5,568.30
Hoyt, Karl F	HS Teacher	83,940.55	0.00	1,500.00	990.30	86,430.85
Hughes, Sharon Keller	Orleans SN Teacher	29,583.60	0.00	0.00	4,764.03	34,347.63
Hurley, Linda M	OES Ed Assistant	2,626.26	0.00	0.00	4,804.03	7,430.29
Hutton, Sarah P	MS Teacher	74,079.65	0.00	0.00	1,260.45	75,340.10
Ilkovich, Katie	Coach	0.00	0.00	0.00	4,515.45	4,515.45
Ireland, Judith L	EBES SN Teacher	0.00	0.00	0.00	3,328.67	3,328.67
Israel, Deborah A	Community Education	3,600.00	0.00	0.00	33.67	3,633.67
Jackman, Bonnie E	Social Worker	89,121.66	0.00	0.00	4,643.02	93,764.68
Jackson, Brandy B	Middle School Teacher	67,043.40	0.00	0.00	12,879.86	79,923.26
Jenkins, Martha F	Teacher	0.00	0.00	0.00	9,173.20	9,173.20
Johnson, Andrea g	Coach	0.00	0.00	0.00	2,753.86	2,753.86
Johnson, Gregory H	MS Ed Assistant	2,160.00	0.00	0.00	14,505.50	16,665.50
Johnson, Lorraine S	Eddy Teacher	15,896.16	0.00	0.00	14,478.95	30,375.11
Johnson, Patricia O'Leary	SBES Ed Assistant	7,630.46	0.00	0.00	1,815.95	9,446.41

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Johnston, Ross B	HS Teacher	87,545.67	0.00	1,500.00	786.00	89,831.67
Jordan, Edward J	Substitute	0.00	0.00	0.00	9,961.00	9,961.00
Kanavos, Joyce	Accounts Payable/Receptionist	30,602.99	0.00	1,250.00	9,200.00	41,052.99
Kandall, Amy	HS Teacher	83,216.83	0.00	0.00	0.00	83,216.83
Karp, Doris M	Substitute	0.00	0.00	0.00	100.00	100.00
Katherman, Judith T	Substitute	0.00	0.00	0.00	1,396.00	1,396.00
Keavy, Debra A	HS Teacher	69,724.82	0.00	0.00	2,057.00	71,781.82
Keefe, Kaitlyne T	Substitute	0.00	0.00	0.00	2,259.00	2,259.00
Kelly, Karen	Substitute	0.00	0.00	0.00	3,738.00	3,738.00
Kender, Kolleen	EES SN Ed Assistant	0.00	0.00	0.00	2,300.00	2,300.00
Kendrew, Ingrid E	MS Teacher	83,940.55	0.00	0.00	4,074.42	88,014.97
Kenyon, Keith Edward	Athletic Director	101,696.00	0.00	0.00	11,422.42	113,118.42
Keohan, Mary Sue	Substitute	0.00	0.00	0.00	7,498.00	7,498.00
Keon, Diane Smith	HS Teacher	89,121.66	0.00	500.00	1,596.65	91,218.31
Keon, Taylor A	Substitute	0.00	0.00	0.00	1,806.65	1,806.65
Kerig, John A	Custodian	33,814.20	3,879.61	0.00	2,018.08	39,711.89
Kerse-McMillin, Maura C.	HS Teacher	85,608.79	0.00	0.00	2,479.08	88,087.87
Kersteen, Hilary F	HS Teacher	75,570.20	0.00	0.00	790.13	76,360.33
Keyes, Brian J	Coach	0.00	0.00	0.00	3,243.13	3,243.13
Kieffer, Johanne M	MS SN Ed Assistant	30,690.91	0.00	450.00	3,334.00	34,474.91
King, Selena F	HS Teacher	63,975.67	0.00	1,500.00	120.00	65,595.67
Kirouac, Sean	MS Teacher	59,600.27	0.00	0.00	2,143.00	61,743.27
Kniec, Ariana L	HS Teacher	56,537.27	0.00	0.00	8,303.13	64,840.40
Kobold, Julie	HS Teacher	72,513.81	0.00	0.00	9,585.13	82,098.94
Kocaba, Kathleen G	Title I/Reading Specialist	14,811.32	0.00	0.00	4,459.68	19,271.00
Koch, Michelle R	MS Ed Assistant	30,691.39	0.00	450.00	1,780.68	32,922.07
Kopitsky, Kathleen G	Substitute	0.00	0.00	0.00	1,626.00	1,626.00
Kremer, Ralf	Network Systems Administrator	75,818.80	0.00	0.00	1,380.00	77,198.80
Krenik, John	MS Teacher	69,674.08	0.00	2,000.00	1,164.80	72,838.88
Krikorian, Kathleen	MS SN Ed Assistant	32,532.04	0.00	450.00	1,050.80	34,032.84
LaBranche, Christine W	HS SN Ed Assistant	21,632.83	0.00	0.00	10,446.00	32,078.83
LaBranche, Robert A	HS Teacher	83,940.55	0.00	0.00	27,281.40	111,221.95
Lagasse, Erin	Teacher	0.00	0.00	0.00	17,741.60	17,741.60
Lagasse, Karen M	HS Teacher	87,253.06	0.00	1,500.00	6,331.34	95,084.40
Lane, Theresa L	Ed Assistant	35,489.89	0.00	750.00	6,593.81	42,833.70
Langelier, Jaime L	HS Nurse	24,911.49	0.00	0.00	12,319.61	37,231.10
Lavery, Brian D	MS PE Teacher	80,117.65	0.00	0.00	22,511.07	102,628.72
Lavoine, Barbara A	Director of Technology	93,773.00	0.00	0.00	11,474.13	105,247.13
Leanues, Susan K	Substitute	0.00	0.00	0.00	632.00	632.00
Leary, Geoffrey W	Driver Ed Coord/Instructor	0.00	0.00	0.00	21,168.90	21,168.90
Leavitt, Gail M	Substitute	0.00	0.00	0.00	21,116.90	21,116.90
Lebow, Elizabeth A	HS Teacher	85,998.10	0.00	500.00	1,697.00	88,195.10
LedDuke, Dana B	Summer School Teacher	3,703.70	0.00	0.00	1,617.00	5,320.70
Leduc, Diane J	Substitute	0.00	0.00	0.00	480.00	480.00
Lee, Diane	Community Education	1,440.00	0.00	0.00	480.00	1,920.00
Lee-Destefano, Tracy L	HS Teacher	74,231.99	0.00	0.00	819.26	75,051.25
Leighton, Ann C	Spanish Teacher	55,738.27	0.00	0.00	2,847.26	58,585.53
Leighton, Lauren V	HS LT Substitute	0.00	0.00	0.00	51,450.85	51,450.85
Levy, Eloise R	MS Teacher	85,998.10	0.00	2,000.00	49,873.69	137,871.79
Lewis, Robert	HS Facilities Manager	71,766.94	1,279.75	300.00	950.84	74,297.53
Lindahl, Paul	HS Teacher	85,998.10	0.00	0.00	2,035.41	88,033.51
Linton, Robert L	Middle School Club	0.00	0.00	0.00	2,187.41	2,187.41
Lombard, Martha M	MS Teacher	44,678.29	0.00	0.00	685.67	45,363.96
Lum, Sally	HS Teacher	77,000.49	0.00	0.00	33.67	77,034.16
Lyon, Tricia L	MS Ed Assistant	0.00	0.00	0.00	2,506.16	2,506.16
MacDonald, Eduardo	Asst Principal	114,431.25	0.00	1,622.00	4,723.16	120,776.41

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MacDonald, Kathleen Z	HS TEacher	68,054.70	0.00	0.00	2,978.00	71,032.70
MacDonald, Kathryn	HS Guidance Secretary	32,349.45	0.00	1,250.00	7,273.61	40,873.06
Mack, Kristina L	MS SN Teacher	60,232.11	0.00	0.00	7,008.61	67,240.72
Mack, Martha D	WES Guidance and Adj Counselor	0.00	0.00	0.00	3,955.66	3,955.66
Mackeil, Louis M	Community Education	960.00	0.00	0.00	3,459.66	4,419.66
MacLelland, Eloise G	MS Teacher	85,998.10	0.00	0.00	0.00	85,998.10
Magher, Robert	WES Ed Assistant	2,693.60	0.00	0.00	0.00	2,693.60
Maguire, Mary Ann	Food Services Bookkeeper	49,996.00	0.00	1,800.00	0.00	51,796.00
Malloy, Kate M	MS Teacher	70,634.49	0.00	0.00	77.35	70,711.84
Manach, Emily R	Educational Assistant	20,358.22	0.00	0.00	77.35	20,435.57
Manganaro, Salvatore J	Coach	0.00	0.00	0.00	4,953.00	4,953.00
Marcellino, Norma	Substitute	0.00	0.00	0.00	9,305.06	9,305.06
Marchant, Patricia M	Eddy Teacher	1,414.14	0.00	0.00	4,490.78	5,904.92
Margotta, Kathryn M	Ed Assistant	28,727.81	0.00	1,000.00	587.38	30,315.19
Marino, Cathy	Ed Assistant	12,636.83	0.00	0.00	5,327.30	17,964.13
Markovich, Paul	Asst Principal	112,912.75	0.00	3,957.00	8,750.64	125,620.39
Marquit, Jayne H	Ed Assistant	36,056.95	0.00	1,200.00	3,872.00	41,128.95
Martin, Amy L	Office/Data Mgmt Secy	39,114.39	0.00	1,500.00	575.10	41,189.49
Martin-Langtry, Donna	Speech/Language	1,919.19	0.00	0.00	904.56	2,823.75
Mathison, Mark W	HS SN Teacher	83,940.55	0.00	2,500.00	3,538.46	89,979.01
Mattson, John K	Teacher	57,307.86	0.00	0.00	8,169.00	65,476.86
Matulaitis, Susan	SBES SN Ed Assistant	8,443.47	0.00	0.00	4,960.00	13,403.47
Maynard, Kenneth	HS Teacher	0.00	0.00	0.00	11,816.06	11,816.06
McCarthy, John R	Coach	0.00	0.00	0.00	17,429.06	17,429.06
McCarthy, Kathleen C	SBES Teacher	0.00	0.00	0.00	5,899.11	5,899.11
McCarthy, Tammy J	MS Teacher	86,626.68	0.00	0.00	4,172.31	90,798.99
McConchie, Ann S	MS Teacher	89,459.00	0.00	0.00	6,549.24	96,008.24
McConchie, Craig T	Fall Coach	0.00	0.00	0.00	5,240.04	5,240.04
McCormack, Mary M	Substitute	0.00	0.00	0.00	2,877.00	2,877.00
McCully, John D	HS Coach	0.00	0.00	0.00	4,878.00	4,878.00
McCully, Kathleen F	HS Teacher	85,608.79	0.00	1,500.00	13,835.00	100,943.79
McDermott, Nancy H	Substitute	0.00	0.00	0.00	12,297.00	12,297.00
McDonnell, Rose K	Substitute	0.00	0.00	0.00	4,165.00	4,165.00
McGown, Jane	HS Teacher	85,998.10	0.00	500.00	5,025.80	91,523.90
McGrath, Lori K	Ed Assistant	6,759.90	0.00	0.00	3,900.80	10,660.70
McGrath, Scott	HS PE Teacher	44,678.29	0.00	0.00	7,976.00	52,654.29
McKendree, Charles A	Eddy Tutor	336.70	0.00	0.00	8,149.40	8,486.10
McMahon, Michele C	HS Teacher	106,325.33	0.00	1,500.00	9,292.85	117,118.18
McNamara, Michael P	HS Teacher	83,940.55	0.00	0.00	9,938.71	93,879.26
McVickar, Rebecca S	Substitute	0.00	0.00	0.00	1,119.26	1,119.26
Menza, Breigh Ann	EES Librarian Teacher	0.00	0.00	0.00	369.36	369.36
Meyer, Deborah A	Teacher Title 1 and SBES	34,270.27	0.00	0.00	893.01	35,163.28
Michael, Patrice	Teacher	14,816.19	0.00	0.00	823.65	15,639.84
Milan, Neal A	HS Teacher	84,258.00	0.00	0.00	2,391.94	86,649.94
Miller Jr, Leo P	Teacher	404.04	0.00	0.00	3,467.02	3,871.06
Miller, Brandon T	Substitute	0.00	0.00	0.00	1,565.08	1,565.08
Miller, Sarah E	Secretary to the Asst Superintendent	53,275.13	0.00	0.00	490.00	53,765.13
Minkoff, Maxine	MS Principal	124,087.75	0.00	0.00	1,821.60	125,909.35
Mitchell, Holley C	Ed Assistant	241.98	0.00	0.00	1,821.60	2,063.58
Miville, Courtney	Teacher	67,043.40	0.00	0.00	1,994.70	69,038.10
Mohan, Thomas	OES SN Teacher	0.00	0.00	0.00	2,129.38	2,129.38
Moll, Gloria	Community Education	4,080.00	0.00	0.00	134.68	4,214.68
Moniz, Cynthia F	MS Teacher	83,940.55	0.00	0.00	254.55	84,195.10
Montano, Dawn M	Ed Assistant	26,701.84	0.00	450.00	995.21	28,147.05
Monteiro, Brian Michael	Custodian NRMS	31,468.04	1,167.18	0.00	1,759.46	34,394.68
Montgomery, Amy D	Eddy Teacher	0.00	0.00	0.00	1,261.56	1,261.56

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Moore, Anne C	Eddy Librarian	0.00	0.00	0.00	312.12	312.12
Moore, Michael G	MS Teacher	89,121.66	0.00	2,000.00	190.74	91,312.40
Moran, Gisella M	Substitute	0.00	0.00	0.00	385.38	385.38
Moronta, Anne T	OES Teacher	4,237.33	0.00	0.00	264.00	4,501.33
Morris, Catherine E	Ed Assistant	35,909.92	0.00	1,000.00	180.00	37,089.92
Mosesso, Angela Mary	HS Teacher	89,121.66	0.00	1,500.00	4,766.00	95,387.66
Mountain, Mary Ellen	HS Teacher	89,607.85	0.00	1,200.00	11,689.00	102,496.85
Mulholland, Sean J	HS Teacher	79,305.00	0.00	0.00	11,159.00	90,464.00
Mullin, Paul F	Eddy Teacher	0.00	0.00	0.00	19,526.00	19,526.00
Murray, Jessica Metters	Teacher	0.00	0.00	0.00	15,901.12	15,901.12
Murray, Susan G	Dir of Food & Nutrition Services	71,080.75	0.00	0.00	931.12	72,011.87
Nabywaniec, Mary Jo	Substitute	0.00	0.00	0.00	820.00	820.00
Narkon, Hannah	EES Ed Assistant	6,253.01	0.00	0.00	320.00	6,573.01
Needel, Anne M	MS Teacher	89,121.66	0.00	0.00	326.00	89,447.66
Nelson, Jr, Roger E	HS Ed Assistant	37,223.17	0.00	750.00	729.31	38,702.48
Newmier, Wilhelmina	Asst Director Community Ed	9,454.48	0.00	0.00	403.31	9,857.79
Newton, Julie T	Teacher	2,154.88	0.00	0.00	0.00	2,154.88
Nicholson, Dawn	Ed Assistant	27,933.38	0.00	450.00	1,804.00	30,187.38
Nickerson, Linda	MS Nurse	74,231.69	0.00	500.00	3,352.00	78,083.69
Nielsen, Lise Hembrough	HS Teacher	85,998.10	0.00	2,500.00	8,135.00	96,633.10
Nobili, Moira B	Coach	0.00	0.00	0.00	14,085.00	14,085.00
Nolan, Ryan R	Coach	0.00	0.00	0.00	10,793.00	10,793.00
Noone, Traci M	Substitute	0.00	0.00	0.00	18,333.13	18,333.13
Norregaard, Susan A	High School Ed Assistant	28,690.13	0.00	0.00	15,058.13	43,748.26
Norton, Lisa M	Tech Teacher WES	3,232.32	0.00	0.00	4,736.48	7,968.80
Norton, Timothy C	Coach	0.00	0.00	0.00	8,127.48	8,127.48
Novacon, Karen J	HS Teacher	85,998.10	0.00	500.00	4,405.04	90,903.14
Nowack, James M	Accounting Manager	86,070.70	0.00	3,000.00	994.04	90,064.74
Noyes, Cary A	Stony Title 1 Teacher	0.00	0.00	0.00	270.00	270.00
Noyes, Richard K	Community Education	3,120.00	0.00	0.00	270.00	3,390.00
O'Bara, James S	MS Custodian	16,834.16	875.38	0.00	0.00	17,709.54
O'Bara, Susan C	Teacher	0.00	0.00	0.00	473.40	473.40
Oberding, Robert A	Community Education	320.00	0.00	0.00	473.40	793.40
O'Brien, Mary Catherine	Ed Assistant	30,690.91	0.00	450.00	120.00	31,260.91
O'Brien, Wende E	Eddy Ed Assistant	0.00	0.00	0.00	660.00	660.00
O'Connell, Joanne T	Speech/Language Preschool	40,360.94	0.00	0.00	3,633.40	43,994.34
O'Connell, Nancy	WES Preschool Teacher	85,998.10	0.00	1,500.00	3,531.25	91,029.35
O'Connor, Karen C	Teacher	0.00	0.00	0.00	489.87	489.87
O'Connor, Yvonne M	Pre-School Teacher	71,404.87	0.00	0.00	52.02	71,456.89
Ogden, Virginia R	HS Teacher	75,570.20	0.00	2,000.00	1,617.00	79,187.20
O'Hara, Cristin E	MS Teacher	79,006.01	0.00	0.00	1,929.12	80,935.13
Olson, Betsy	WES SN Ed Assistant	1,020.00	0.00	0.00	312.12	1,332.12
Olson, Coreen M	Teacher	0.00	0.00	0.00	3,849.31	3,849.31
O'Neil, Dawn J	MS Teacher	89,121.66	0.00	500.00	3,849.31	93,470.97
Orlandella, Lisa E	HS Teacher	64,955.52	0.00	0.00	0.00	64,955.52
Ould, Catherine P P	Substitute	0.00	0.00	0.00	160.00	160.00
Pagano, Karen L	Substitute	0.00	0.00	0.00	400.00	400.00
Page, Phillip	Custodian	48,598.40	2,793.96	900.00	240.00	52,532.36
Paine, Jennifer E	EES Ed Assistant	3,074.02	0.00	0.00	0.00	3,074.02
Pane, Jared J	Coach	0.00	0.00	0.00	2,850.00	2,850.00
Pasarell, Jill A	Substitute	0.00	0.00	0.00	3,662.00	3,662.00
Paulus, Ann K	MS Teacher	73,460.59	0.00	0.00	898.70	74,359.29
Pavlu, Edward J	MS Teacher	88,823.10	0.00	0.00	86.70	88,909.80
Pavlu, Michele M	HS Athletic Trainer	60,803.59	0.00	0.00	0.00	60,803.59
Peacock, Robert E	Substitute	0.00	0.00	0.00	4,612.50	4,612.50
Peck, Susan	Ed Assistant	30,690.91	0.00	450.00	4,832.50	35,973.41

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Pelletier, Michelle R	Substitute	0.00	0.00	0.00	295.00	295.00
Perewitz, Susan M	HS Cafeteria	7,100.94	183.15	0.00	227.64	7,511.73
Perry, Vivian M	Ed Assistant	35,422.55	0.00	450.00	192.64	36,065.19
Peters, Richard E	MS Custodian	36,928.00	1,501.28	0.00	40.00	38,469.28
Peterson, Richard F	MS Teacher	78,584.36	0.00	0.00	7,245.00	85,829.36
Pillsbury, Timothy	Custodian	5,142.68	0.00	600.00	7,366.20	13,108.88
Pitta, Sean	Custodian	6,573.50	0.00	0.00	121.20	6,694.70
Pollo, Ricardo R	High School Teacher	59,600.27	0.00	0.00	7,214.00	66,814.27
Porteus, Nancy L	Teacher	0.00	0.00	0.00	7,846.91	7,846.91
Porteus, Sarah E	Summer School	1,666.00	0.00	0.00	911.91	2,577.91
Post, Kenneth C	Region Coach	0.00	0.00	0.00	1,704.00	1,704.00
Potts, David G	HS Teacher	75,570.20	0.00	1,500.00	17,374.00	94,444.20
Powers, Robert G	Substitute	0.00	0.00	0.00	16,324.00	16,324.00
Prickett, Margaret H	MS SN Ed Assistant	2,853.54	0.00	0.00	2,237.00	5,090.54
Princi, Area	Substitute	0.00	0.00	0.00	2,520.50	2,520.50
Przygocki, Anne S	Eddy Teacher	0.00	0.00	0.00	1,768.26	1,768.26
Quatrocelli, Susan M	MS SN Psychologist	68,054.70	0.00	0.00	7,111.09	75,165.79
Quigley, John T	Coach	0.00	0.00	0.00	10,579.33	10,579.33
Quigley, Julie E	HS Teacher	32,539.11	0.00	0.00	5,542.91	38,082.02
Quill, Joanne L	HS Teacher	79,257.59	0.00	2,000.00	7,083.91	88,341.50
Raimo, Carey	Occupational Therapist	76,475.71	0.00	0.00	6,866.39	83,342.10
Razinha, Jill	Ed Assistant	15,819.62	0.00	450.00	1,058.55	17,328.17
Read, Lynn E	Ed Assistant	35,909.92	0.00	750.00	391.16	37,051.08
Reddish, Karen A	MS Teacher	89,121.66	0.00	500.00	5,057.96	94,679.62
Reed, Mary Ellen	Nurse	0.00	0.00	0.00	9,563.96	9,563.96
Reeves, Jessica Jean	Math Teacher	69,724.82	0.00	0.00	6,304.72	76,029.54
Regan, Michelle D	Region OT	52,987.25	0.00	0.00	1,718.72	54,705.97
Reichers, Karen L	Nurse	371.07	0.00	0.00	0.00	371.07
Rekas, Abigail P	Substitute	0.00	0.00	0.00	1,487.00	1,487.00
Rice, Amanda L	Substitute	3,703.70	0.00	0.00	1,983.00	5,686.70
Rice, Daria W	Occupational Therapist	80,117.65	0.00	0.00	496.00	80,613.65
Richard, Paul	MS Head Custodian	68,071.73	536.82	1,000.00	350.00	69,958.55
Richard, Rosana V	Substitute	0.00	0.00	0.00	425.00	425.00
Richards, Sharon C	HS Teacher	69,825.83	0.00	0.00	3,969.03	73,794.86
Richer, Peter A	Substitute	0.00	0.00	0.00	4,044.03	4,044.03
Richer, Susan M	Teacher	0.00	0.00	0.00	1,154.04	1,154.04
Ridgeway, Brenda A	MS Teacher	87,691.68	0.00	1,500.00	3,612.04	92,803.72
Roberts, Amy Lynn	Spanish Teacher	89,121.66	0.00	0.00	3,398.13	92,519.79
Roberts, Victor F	Substitute	0.00	0.00	0.00	5,052.13	5,052.13
Robertson, Katherine P	Coach	0.00	0.00	0.00	6,079.50	6,079.50
Rodman, Mary Beth	Wellfleet Principal	0.00	0.00	0.00	2,717.50	2,717.50
Rogers, Jennifer L	Brewster Ed Assistant	0.00	0.00	0.00	934.00	934.00
Rogers, Marie A	Substitute	0.00	0.00	0.00	940.00	940.00
Rosato, Kayleen E	Ed Assistant	799.00	0.00	0.00	906.00	1,705.00
Rosell, Dawn C	Community Education	960.00	0.00	0.00	0.00	960.00
Rotti, Marjorie H	Secretary to Adult Ed Director	9,008.93	0.00	600.00	0.00	9,608.93
Rouillard, Nancy J	Cafeteria	20,229.85	0.00	600.00	580.05	21,409.90
Roumbakis, Maria	Summer School OT	2,137.50	0.00	0.00	580.05	2,717.55
Roy, Bonnie B	Curr Coordinator	0.00	0.00	0.00	34.00	34.00
Roy, Katherine J	SBES Teacher	0.00	0.00	0.00	736.27	736.27
Roy, Marie-France	Middle School Teacher	63,594.59	0.00	0.00	702.27	64,296.86
Rubin, Carol A	Eddy SN Teacher	4,309.76	0.00	0.00	67.34	4,377.10
Russo, Susan	HS Cafeteria Worker	0.00	0.00	0.00	317.34	317.34
Ryan, Eileen G	Ed Assistant	28,845.56	0.00	1,000.00	454.33	30,299.89
Ryan, Justine A	SB Preschool Teacher	77,716.78	0.00	500.00	204.33	78,421.11
Salerno, Sherry L	Ed Assistant - EES	4,379.02	0.00	0.00	87.68	4,466.70

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<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Salmon, Donald D	HS Custodian	16,770.00	724.41	0.00	687.68	18,182.09
Sanclemente, Valerie J	Substitute	0.00	0.00	0.00	650.33	650.33
Sanders, Amy K	Teacher	0.00	0.00	0.00	117.67	117.67
Schiffenhaus, Ann M	HS Coach	0.00	0.00	0.00	3,362.34	3,362.34
Schnitzer, Dawn N	MS SN Teacher	83,329.27	0.00	0.00	3,295.00	86,624.27
Schwebach, Suzanne M	Ed Assistant	29,127.63	0.00	1,000.00	0.00	30,127.63
Seidel, Marie A	Substitute	0.00	0.00	0.00	90.00	90.00
Seiser, Beth A	HS Ed Assistant	22,282.03	0.00	0.00	4,036.52	26,318.55
Seymour, Christine H	Eddy Teacher	3,771.04	0.00	0.00	3,946.52	7,717.56
Shaw, Tamsyn	Teacher	1,734.01	0.00	0.00	2,063.46	3,797.47
Sheehan, William P	MS SN Teacher	89,121.66	0.00	0.00	4,959.08	94,080.74
Sheptyck, Lora E	Secretary	39,298.50	0.00	1,800.00	3,677.42	44,775.92
Shuemaker, Jennifer G	Teacher	1,077.44	0.00	0.00	2,827.92	3,905.36
Silberberg, David	Substitute	0.00	0.00	0.00	4,316.12	4,316.12
Silva, Pamela	MS Secretary to the Pricipal	54,352.00	641.41	0.00	2,539.28	57,532.69
Simms, John	MS Teacher	57,307.86	0.00	0.00	616.08	57,923.94
Simpson, Christy L	MS Teacher	45,734.01	0.00	0.00	2,661.40	48,395.41
Simpson, Courtney W	HS Teacher	76,255.00	0.00	0.00	3,075.60	79,330.60
Sims, Christin R	Eddy Teacher	0.00	0.00	0.00	795.00	795.00
Smith, Audrey C	MS Teacher	77,043.38	0.00	0.00	2,042.83	79,086.21
Smith, Bremner D	Substitute	0.00	0.00	0.00	2,295.83	2,295.83
Smith, Dorothea A	Guidance Counselor	87,545.67	0.00	500.00	14,246.81	102,292.48
Smith, Eileen A	Community Education	6,960.00	0.00	0.00	13,959.81	20,919.81
Smith, Elizabeth J	Substitute	0.00	0.00	0.00	600.00	600.00
Smith, Gail M	Ed Assistant	8,774.99	0.00	0.00	600.00	9,374.99
Smith, Jean R	Substitute	0.00	0.00	0.00	160.00	160.00
Smith, Jocelyn A	Substitute	0.00	0.00	0.00	2,035.00	2,035.00
Smith, Kirby J	Substitute	0.00	0.00	0.00	2,015.00	2,015.00
Smith, Lorraine	MS Speech Therapist	89,121.66	0.00	2,000.00	140.00	91,261.66
Smith, Noelle K	Teacher	69,724.82	0.00	0.00	2,171.86	71,896.68
Smith, Odin K	Communtiy Education	1,440.00	0.00	0.00	2,171.86	3,611.86
Smith, Sharon M	Pre School Therapist	30,502.00	0.00	0.00	0.00	30,502.00
Smorol, Lynne M	MS SN Ed Assistant	11,305.46	0.00	0.00	110.74	11,416.20
Snow, Kim F	SN Ed Assistant	42,036.95	0.00	0.00	3,050.65	45,087.60
Souder, Nancy K	Eddy Teacher	269.36	0.00	0.00	6,576.28	6,845.64
Sousa, Katie E	MS SN Teacher	85,998.10	0.00	500.00	3,636.37	90,134.47
Souther, Deidre J	Ed Assistant	23,579.51	0.00	0.00	0.00	23,579.51
Souza, Judith E	Cafeteria	22,720.40	0.00	1,100.00	681.66	24,502.06
Souza, Lawrence F	Teacher	54,013.26	0.00	0.00	681.66	54,694.92
Spampinato, Marcia W	HS Principal's Secretary	38,970.33	73.72	500.00	5,627.88	45,171.93
Spencer, Susan J	HS SN Ed Assistant	30,386.72	0.00	1,000.00	5,627.88	37,014.60
Sprague, Suzanne	SBES Teacher	0.00	0.00	0.00	242.76	242.76
Springer, Soni R	Tutor	2,121.21	0.00	0.00	5,949.87	8,071.08
Stack, Mary A	MS Teacher	89,121.66	0.00	500.00	11,472.11	101,093.77
Staruk, Karen L	Ed Assistant	4,040.40	0.00	0.00	5,765.00	9,805.40
Steber, Dawn K	Teacher	0.00	0.00	0.00	69.36	69.36
Stevens, Heather L	HS Teacher	85,998.10	0.00	0.00	6,528.36	92,526.46
Stevens, Joanna W	Pre School Director	32,846.10	0.00	0.00	12,675.45	45,521.55
Stevenson, Anne C	Substitute	0.00	0.00	0.00	6,536.45	6,536.45
Stewart, Morgan M	Teacher	0.00	0.00	0.00	588.77	588.77
Stewart, Sarah E	HS Guidance Counselor	52,046.21	0.00	0.00	4,652.04	56,698.25
Stewart, Susan C	MS Ed Assistant	42,839.24	0.00	1,000.00	4,383.27	48,222.51
Stratico, Catherine	Eddy Teacher	0.00	0.00	0.00	1,057.74	1,057.74
Suchecki, Judy	Teacher	0.00	0.00	0.00	1,403.86	1,403.86
Sullivan, Allan F	Coach	0.00	0.00	0.00	4,887.12	4,887.12
Sullivan, Linda Lee	Eddy SN Ed Assistant	16,404.30	0.00	0.00	4,541.00	20,945.30

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<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Sullivan, Valerie A	Substitute	0.00	0.00	0.00	5,228.00	5,228.00
Sutton, Joan A	Substitute	0.00	0.00	0.00	5,453.00	5,453.00
Sveden, Nancy F	Ms SN Ed Assistant	37,916.47	0.00	450.00	582.02	38,948.49
Swenton, Gail P	Speech Therapist Summer School	4,865.32	0.00	0.00	357.02	5,222.34
Swiniarski, Stephen J	HS Teacher	75,570.20	0.00	2,000.00	3,436.00	81,006.20
Sylvester, Kathleen J	Community Education	2,520.00	0.00	0.00	3,436.00	5,956.00
Szczepanek, Lawrence W	Ed Assistant	6,583.67	0.00	0.00	0.00	6,583.67
Szucs, Mary M	Substitute	0.00	0.00	0.00	62.00	62.00
Tang, Wai Sing T	HS Teacher	38,468.01	0.00	0.00	2,140.67	40,608.68
Taylor, Brian J	LT Substitute	0.00	0.00	0.00	5,234.54	5,234.54
Taylor, Brittany A	Substitute	0.00	0.00	0.00	3,245.87	3,245.87
Tefft, Ann M	Administrative Asst to Superintendent	71,711.48	0.00	2,000.00	3,397.91	77,109.39
Teixeira, Heath G	HS Coach	0.00	0.00	0.00	8,670.91	8,670.91
Thackeray, Megan	Ed Assistant	35,909.92	0.00	1,000.00	5,363.00	42,272.92
Thatcher, Kimberly A	MS SN Ed Assistant	36,030.46	0.00	450.00	5,438.00	41,918.46
Thompson, Karl E	Substitute	0.00	0.00	0.00	7,088.00	7,088.00
Thompson, Vicki	Substitute	0.00	0.00	0.00	4,112.00	4,112.00
Thomson, Jacqueline A	Middle School Teacher	45,452.71	0.00	0.00	2,462.00	47,914.71
Tiernan, Kathleen	Substitute	0.00	0.00	0.00	80.00	80.00
Tierney, Cheryl A	Region Sub Caller	0.00	0.00	0.00	1,721.38	1,721.38
Timmons, Mae A	HS Speech Therapist	89,607.85	0.00	100.00	5,922.38	95,630.23
Tobler, Teal A	HS SN Teacher	46,377.95	0.00	0.00	9,260.39	55,638.34
Torres, Rafael R	Eddy Teacher	0.00	0.00	0.00	5,881.07	5,881.07
Tringale, Kathleen A	HS Teacher	89,121.66	0.00	500.00	10,706.82	100,328.48
Trovato, Kelsey C	Substitute	0.00	0.00	0.00	11,269.14	11,269.14
Trusel, Alexis E	Eddy SN Teacher	0.00	0.00	0.00	1,531.34	1,531.34
Tupper, Katherine	HS SN Secretary	39,298.50	0.00	1,000.00	763.69	41,062.19
Tupper, Stephanie J	HS Teacher	34,099.77	0.00	0.00	1,793.60	35,893.37
Updegraff, Judith	Teacher	0.00	0.00	0.00	1,782.18	1,782.18
Valdes, Margaret	School Psychologist	12,323.99	0.00	0.00	2,162.77	14,486.76
Van Ness, Chelsea J	Teacher	0.00	0.00	0.00	2,084.74	2,084.74
Van Tassel, Kristin E	HS Teacher	35,119.23	0.00	750.00	18,378.37	54,247.60
Van Winkle, Stephanie Gomes	HS Guidance Counselor	48,985.71	0.00	0.00	23,102.77	72,088.48
Vandersall, Amy B	HS Teacher	79,305.00	0.00	0.00	5,389.56	84,694.56
Vartebedian, Vanessa L	Summer School	0.00	0.00	0.00	1,826.94	1,826.94
Venditti, Giovanna B	Dir of Finance & Operations	124,439.50	0.00	0.00	2,268.68	126,708.18
Vining, Kerri L	SN Teacher	75,570.20	0.00	0.00	500.00	76,070.20
Viprino, Kristine	Eddy Teacher	0.00	0.00	0.00	138.72	138.72
Von Hausen, Estefania G	MS Teacher	35,087.22	0.00	0.00	138.72	35,225.94
Wade, Kevin L	Substitute	0.00	0.00	0.00	434.00	434.00
Waldron, Nancy	Teacher	1,481.48	0.00	0.00	1,976.58	3,458.06
Waldron, Shannon K	Substitute	2,062.29	0.00	0.00	14,691.44	16,753.73
Walker, Robin V	HS Teacher	17,824.50	0.00	0.00	18,496.95	36,321.45
Walker, Samantha N	Eddy Teacher	0.00	0.00	0.00	5,708.81	5,708.81
Wall, Lauren J	Ed Assistant	29,127.63	0.00	1,000.00	764.72	30,892.35
Wallace, Marjorie A	WES Teacher	10,201.56	0.00	0.00	792.23	10,993.79
Wallen, Susan A	Payroll and Benefits Coord	59,894.40	0.00	0.00	388.23	60,282.63
Walsh, Lynn	Ed Assistant	6,029.33	0.00	0.00	610.23	6,639.56
Walters, Davis	MS Coach	0.00	0.00	0.00	3,187.23	3,187.23
Walther, Anne M	Substitute	2,350.00	0.00	0.00	2,952.00	5,302.00
Walther, Kristen L	Substitute	0.00	0.00	0.00	455.00	455.00
Walther, Wendy T	Substitute	0.00	0.00	0.00	2,400.00	2,400.00
Ward, Priscilla M	HS Teacher	83,940.55	0.00	0.00	3,081.00	87,021.55
Warren, Patricia A	MS SN Teacher	83,329.27	0.00	0.00	6,161.37	89,490.64
Watson, Faye A	Substitute	2,103.38	0.00	0.00	6,950.37	9,053.75
Watson, Jennifer	Speech Lang. Pathologist	48,312.79	0.00	0.00	2,450.00	50,762.79

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<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Weigand, Geoffrey P	Substitute	0.00	0.00	0.00	1,824.00	1,824.00
Weller, Sara J	Substitute	0.00	0.00	0.00	1,636.50	1,636.50
Wentz, Charles R	Community Education	720.00	0.00	0.00	712.50	1,432.50
White, Brian M	Guidance Counselor	89,121.66	0.00	0.00	5,417.88	94,539.54
White, Gregory R	HS Teacher	83,940.55	0.00	0.00	5,487.88	89,428.43
Wilding, Donald A	Community Education	100.00	0.00	0.00	70.00	170.00
Wiley, Kerry	MS SN Ed Assistant	35,121.52	0.00	1,200.00	600.00	36,921.52
Wilkerson, Kelly M	MS SN Teacher	81,867.98	0.00	0.00	2,115.15	83,983.13
Wilkinson, Robert H	Access Teacher and Coach	951.18	0.00	0.00	25,634.56	26,585.74
Williams, Shelby E	Guid Coun/ Soc Work	80,122.24	0.00	0.00	26,878.41	107,000.65
Wilson, Alana G	WES SN Teacher	20,204.60	0.00	0.00	2,759.00	22,963.60
Wissmann, Lianna K	Substitute	0.00	0.00	0.00	1,029.50	1,029.50
Worth, Maurice	Substitute	0.00	0.00	0.00	6,069.50	6,069.50
Wright, Laura C	OES Teacher	0.00	0.00	0.00	5,143.36	5,143.36
Wright, Philip	HS Teacher	83,940.55	0.00	500.00	103.36	84,543.91
Yarletts, Mackenzie L.	Computer Technician	36,000.12	0.00	0.00	250.00	36,250.12
Young, Antoinette E	Brewster Teacher	0.00	0.00	0.00	700.84	700.84
Young, Barbara J	Clerical Secretary	14,637.79	0.00	600.00	450.84	15,688.63
Youngman, Lori M	OES SN Teacher	0.00	0.00	0.00	884.34	884.34
Yuen, Kara W	OES Librarian	0.00	0.00	0.00	971.04	971.04
TOTAL NAUSET REGION		18,195,292.87		141,729.00	2,520,417.90	20,883,853.15

Name	Total Funds as of 07-01-14		Unexpended Amount		Deposits	Withdrawals	Interest	Expensible as of 06-30-15		Unexpended Amount	Balance as of 06-30-15
	as of 07-01-14	Amount	as of 07-01-14	Amount				as of 06-30-15	Amount		
<u>LIBRARY FUNDS</u>											
Alice Rollins Mem	6,058.93	0.00	6,058.93				18.75	6,077.68	0.00		6,077.68
Snow Library Trust	25,182.57	9,200.00	15,982.57				77.97	16,060.54	9,200.00		25,260.54
Richard S. Philbrick	9,377.19	0.00	9,377.19				29.03	9,406.22	0.00		9,406.22
Ada G. Meehan	7,936.12	0.00	7,936.12				24.57	7,960.69	0.00		7,960.69
Eliz Twiss Blake	12,461.27	5,000.00	7,461.27				38.59	7,499.86	5,000.00		12,499.86
Nancy Whitbread	9,701.77	3,700.00	6,001.77				30.04	6,031.81	3,700.00		9,731.81
C. Francis Ronne	21,958.94	5,000.00	16,958.94				67.99	17,026.93	5,000.00		22,026.93
Florence H. Smith	32,954.37	0.00	32,954.37		2,494.00		104.26	35,552.63	0.00		35,552.63
H.B. & D.N. Seikel	48,824.47	25,000.00	23,824.47			2,672.19	146.00	21,298.28	25,000.00		46,298.28
Margaret Pershing	1,339.56	500.00	839.56				4.15	843.71	500.00		1,343.71
Aldona P. Russell	59,076.22	0.00	59,076.22				182.91	59,259.13	0.00		59,259.13
Hiram Myers	76,092.13	0.00	76,092.13		4,800.00		229.93	71,522.06	0.00		71,522.06
Wellington Cummings	8,114.20	0.00	8,114.20				25.12	8,139.32	0.00		8,139.32
Sumner Robinson	6,652.10	0.00	6,652.10				20.57	6,672.67	0.00		6,672.67
Geoffrey North / Lib	28,281.51	0.00	28,281.51		2,727.01		81.93	25,636.43	0.00		25,636.43
LD Cummings	7,488.04	0.00	7,488.04				23.21	7,511.25	0.00		7,511.25
Helen Telfair	100,088.24	0.00	100,088.24		10,719.40		344.59	89,713.43	0.00		89,713.43
TOTAL LIBRARY	461,587.63	48,400.00	413,187.63		20,918.60		1,449.61	396,212.64	48,400.00		444,612.64
<u>ANSLOW TRUST</u>											
Council on Aging	2,209.11	0.00	2,209.11				6.46	1,964.18	0.00		1,964.18
Snow Library	13,551.41	0.00	13,551.41		251.39		41.90	13,493.31	0.00		13,493.31
Rescue Fund	5,310.88	0.00	5,310.88		100.00		16.45	5,327.33	0.00		5,327.33
TOTAL ANSLOW	21,071.40	0.00	21,071.40		351.39		64.81	20,784.82	0.00		20,784.82
<u>CEMETERY FUNDS</u>											
Cemetery Perp Care	3,612.55	3,600.00	12.55				11.16	11.12	3,600.00		3,611.12
Albert P. Smith	13,293.22	2,000.00	11,293.22		12.59		41.16	11,334.38	2,000.00		13,334.38
TOTAL CEMETERY	16,905.77	5,600.00	11,305.77		12.59		52.32	11,345.50	5,600.00		16,945.50
<u>SCHOLARSHIP FUND</u>											
Sarah Brown	125,841.12	103,000.00	22,841.12		2,500.00		385.18	20,726.30	103,000.00		123,726.30
Seikel Scholarship	310,985.93	175,640.34	135,345.59		3,500.00		959.85	132,805.44	175,640.34		308,445.78
TOTAL SCHOLARSHIPS	436,827.05	278,640.34	158,186.71		6,000.00		1,345.03	153,531.74	278,640.34		432,172.08

Name	Total Funds as of 07-01-14		Unexpended Amount as of 07-01-14		Deposits	Withdrawals	Interest	Expensible Unexpended Amount as of 06-30-15		Balance as of 06-30-15
	Total Funds	Unexpended	Unexpended	Amount				Expensible	Unexpended	
<u>INDIGENT FUNDS</u>										
Clement Gould/Wife	7,196.73	5,000.00	2,196.73				22.28	2,219.01	5,000.00	7,219.01
May Celia Crosby	13,512.72	5,000.00	8,512.72				41.84	8,554.56	5,000.00	13,554.56
Clayton Mayo	115,487.89	25,800.00	89,687.89		10,097.84		343.77	79,933.82	25,800.00	105,733.82
TOTAL INDIGENT	136,197.34	35,800.00	100,397.34	0.00	10,097.84	407.89	90,707.39	35,800.00	126,507.39	
<u>TOWN TRUST FUNDS</u>										
Municipal Insurance	215,142.34	0.00	215,142.34				666.12	215,808.46	0.00	215,808.46
Affordable Housing	66,109.85	0.00	66,109.85				204.68	66,314.53	0.00	66,314.53
Conservation	61,387.66	0.00	61,387.66		1,751.05		189.23	59,825.84	0.00	59,825.84
Stabilization	133,682.67	0.00	133,682.67				413.91	134,096.58	0.00	134,096.58
Street Light	16,696.61	2,517.61	14,179.00				51.70	14,230.70	2,517.61	16,748.31
Post Stabilization	301,143.49	0.00	301,143.49		5,441.00		831.29	451,097.05	0.00	451,097.05
TOTAL TOWN TRS	794,162.62	2,517.61	791,645.01	154,563.27	7,192.05	2,356.93	941,373.16	2,517.61	943,890.77	
<u>CULTURAL COUNCIL</u>										
402 Marg Fernald Dole	13,755.98	13,600.00	155.98		29.00		42.59	169.57	13,600.00	13,769.57
TOTAL CULTURAL CNCL	13,755.98	13,600.00	155.98	0.00	29.00	42.59	169.57	13,600.00	13,769.57	
<u>MARINE QUALITY</u>										
Linnell E. Studley	46,596.05	7,000.00	39,596.05				144.26	39,740.31	7,000.00	46,740.31
TOTAL MARINE QUALITY	46,596.05	7,000.00	39,596.05	0.00	0.00	144.26	39,740.31	7,000.00	46,740.31	
<u>MISCELLANEOUS</u>										
Virginia McGrath	3,348.38	0.00	3,348.38				10.37	3,358.75	0.00	3,358.75
Anslow Trust Interest	45,156.81	45,000.00	156.81				139.82	296.63	45,000.00	45,296.63
Grace Anslow	30,413.65	30,308.00	105.65				94.16	199.81	30,308.00	30,507.81
Travis Smith / COA	137,411.10	0.00	137,411.10				425.44	137,836.54	0.00	137,836.54
Law Enforcement Tr	1,552.07	0.00	1,552.07		299.75		4.72	1,257.04	0.00	1,257.04
Charlotte Frye / COA	501,366.05	0.00	501,366.05		1,706.08		1,548.01	501,207.98	0.00	501,207.98
TOTAL MISC	719,248.06	75,308.00	643,940.06	0.00	2,005.83	2,222.52	644,156.75	75,308.00	719,464.75	
GRAND TOTALS - ALL TRUSTS	2,646,351.90	466,865.95	2,179,485.95	157,057.27	46,607.30	8,085.96	2,298,021.88	466,865.95	2,764,887.83	

DIRECTOR OF MUNICIPAL FINANCE

I hereby submit my annual report for the fiscal year ended June 30, 2015 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Assistant Town Accountant, Greta Avery and Principal Account Clerk Meghan Mahieu and to the personnel of the Collector/Treasurer's Office and the Assessor's Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained the firm of Roselli, Clark & Associates, C.P.A.'s to perform an independent audit of the financial activity of the Town for Fiscal Year 2015.

The audit was conducted in accordance with generally accepted auditing standards.

A copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall or on-line at the Town's web site under the Finance Department.

Respectfully submitted,
David A. Withrow, Director of Municipal Finance

TOWN OF ORLEANS, MASSACHUSETTS
SCHEDULE OF RECEIPTS/EXPENDITURES
As reported on Schedule A, for the Fiscal Year ended June 30, 2015

GENERAL FUND

Revenue and Other Financial Sources		Expenditures and Other Financing Uses	
Tax Collections		General Government	
4110 Personal Property Taxes	283,959.00	Administrator	614,276.00
4120 Real Estate Taxes	22,798,218.00	Accountant/Auditor	264,522.00
4150 Excise Taxes	1,127,642.00	Assessors	225,316.00
4179 Penalties & Interest	109,162.00	Treasurer	115,781.00
4180 In Lieu of Taxes	4,579.00	Collector	115,781.00
4191 Other Taxes/Hotel/Motel	216,210.00	License and Registration	140,802.00
4199 Other Taxes	325,423.00	Operations Support	315,192.00
Total Taxes	24,865,193.00	Conservation Commission	99,398.00
		Public Building/Property Maint	165,209.00
		Other	202,264.00
Charges For Services		Public Safety	
4244 Parks & Recreation Charges	1,066,504.00	Police	2,575,578.00
4247 Trash Collection Charges	456,500.00	Fire	2,582,014.00
4370 Other Departmental Revenue	417,559.00	Inspection	258,853.00
Total Charges For Service	1,940,563.00	Other	461,611.00
		Education	
Licenses, Permits and Fees		Education	4,346,969.00
4322 Fees Retained From Tax Collection	13,920.00	Regional School Assessment 1	4,174,516.00
4400 Licenses and Permits	583,721.00	Regional School Assessment 2	209,664.00
Total License & Permits	597,641.00	Public Works	
		Highway/Streets Snow & Ice	355,378.00
Revenues From State		Highway/Streets Other	1,338,755.00
4600 Revenue From State	492,801.00	Street Lighting	10,100.00
Total State Revenue	492,801.00	Waste Collection & Disposal	534,975.00
		Human Services	
Revenues From Other Governments		Health Services	271,982.00
4695 Court Fines	2,050.00	Special Programs	578,443.00
Total Revenue From Other Gov'ts	2,050.00	Veterans' Services	51,117.00
		Other	78,850.00
Fines and Forfeitures		Culture and Recreation	
4770 Fines and Forfeitures	38,256.00	Library	534,950.00
Total Fines and Forfeitures	38,256.00	Recreation	117,733.00
		Parks	1,386,128.00
Miscellaneous Revenue		Historical Commission	2,278.00
4800 Miscellaneous Revenue	73,504.00	Celebrations	3,789.00
4820 Earnings on Investments	20,174.00	Other	200.00
Total Misc. Revenues	93,678.00	Debt Service	
		Retirement of Debt Principal	1,980,000.00
Other Financing Sources		Interest on Long Term Debt	468,470.00
4990 Other Financing Sources	2,424,295.00	Interest on Short Term Debt	11,864.00
Total Other Financing Sources	2,424,295.00	Unclassified	
		Intergovernmental Assessments	549,994.00
Interfund Operating Transfers		Retirement	1,543,682.00
4972 Transfers from Special Revenue Funds	0.00	Workers' Compensation	105,528.00
4973 Transfers from Capital Projects Fund	245,460.00	Unemployment	10,701.00
4976 Transfers from Trust Funds	0.00	Health Insurance	1,944,908.00
Total Interfund Oper. Transfers	245,460.00	Other Insurance	256,471.00
		Other	
		Other Financing Uses	
Grand Total General Fund Revenues,		Other Financing Uses	1,484,917.00
Other Financing Sources, and			
Interfund Operating Transfers	30,699,937.00	Grand Total General Fund Expenditures	30,488,959.00
		and Other Financing Uses	30,488,959.00

SPECIAL REVENUE FUNDS

Revenue and Other Financing Sources

State Grants	
4500 Federal Revenue	25,950.00
4600 State Revenue	255,102.00
4970 Transfers From Other Funds	8.00
Receipts Reserved For Appropriation	
4800 Miscellaneous Revenue	675,619.00
4990 Other Financing Sources	123,696.00
Revolving Funds	
4500 Federal Revenue	1,747.00
4800 Miscellaneous Revenue	337,321.00
4970 Transfers From Other Funds	3.00
Other Special Revenue	
4100 Taxes & Excises	953,762.00
4200 Charges for Services	2,123,232.00
4500 Federal Revenue	25,635.00
4600 State Revenue	3,375.00
4800 Miscellaneous Revenue	181,942.00
4990 Other Financing Sources	2,141.00

Expenditures and Other Financing Uses

State Grants	
5700 Expenditures	307,825.00
5990 Other Financing Uses	63,946.00
Receipts Reserved for Appropriation	
5700 Expenditures	-2,901.00
5990 Other Financing Uses	761,893.00
Revolving Funds	
5700 Expenditures	176,251.00
5990 Other Financing Uses	105,000.00
Other Special Revenue	
5100 Salaries & Wages	594,127.00
5700 Expenditures	1,120,776.00
5800 Capital Outlay	143,430.00
5900 Debt Service	490,003.00
5990 Other Financing Uses	993,876.00

Total Revenue and Other Financing Sources 4,709,533.00

Total Expenditures and Other Financing Uses 4,754,226.00

CAPITAL PROJECT FUNDS

Revenue and Other Financing Sources

Water	
4990 Other Financing Sources	212,500.00
Municipal Buildings	
4990 Other Financing Sources	300,000.00
Other	
4990 Other Financing Sources	90,000.00
School	
4990 Other Financing Sources	122,000.00

Expenditures and Other Financing Uses

Water	
5800A Construction	294,999.00
Municipal Buildings	
5800A Construction	225,745.00
Other	
5800A Construction	1,680,153.00
5960 Transfer to Other Funds	245,460.00
School	
5800A Construction	335,710.00

Total Revenue and Other Financing Sources 724,500.00

Total Expenditures and Other Financing Uses 2,782,067.00

TRUST FUNDS

Revenue and Other Financing Sources

Non-Expendable Trusts	
4820 Earnings on Investments	2,924.00
Expendable Trusts	
4820 Earnings on Investments	6,209.00
4990 Other Financing Sources	484,580.00
OPEB Trust	
4820 Earnings on Investments	-4,623.00
4990 Other Financing Sources	150,000.00
Conservation Trust	
4820 Earnings on Investments	189.00
Stabilization	
4820 Earnings on Investments	414.00

Expenditures and Other Financing Uses

Non-Expendable Trusts	
5700 Expenditures	26,626.00
Expendable Trusts	
5700 Expenditures	12,777.00
5990 Other Financing Uses	499,580.00
Conservation Trust	
5700 Expenditures	9,425.00

Total Revenue and Other Financing Sources 639,693.00

Total Expenditures and Other Financing Uses 538,983.00

**APPROPRIATION ACTIVITY
FOR THE FISCAL YEAR ENDING JUNE 30, 2015**

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2015</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
<u>GENERAL FUND</u>						
<u>GENERAL GOVERNMENT</u>						
SELECTMEN/TOWN ADMIN.						
SALARIES	354,486.00	354,486.00	343,985.92	10,500.08	0.00	10,500.08
EXPENSES	30,935.00	30,935.00	26,608.44	4,326.56	1,171.15	3,155.41
LEGAL	86,000.00	151,000.00	152,389.07	-1,389.07	0.00	-1,389.07
ELECTED OFFICIALS FY 15	8,600.00	8,600.00	8,600.00	0.00	0.00	0.00
UNANTICIPATED EMPLOYEE RETIRE	0.00	18,824.56	18,824.56	0.00	0.00	0.00
VISITOR MGT SERVICE	20,940.00	20,940.00	20,900.25	39.75	0.00	39.75
UNANTICIPATED EMPLOYEE RETIRE	0.00	50,000.00	14,098.66	35,901.34	35,901.34	0.00
STUDY DEPOT SQUARE	10,000.00	10,000.00	6,800.00	3,200.00	3,200.00	0.00
TRITOWN FACILITY UPGRADES	100,000.00	100,000.00	14,994.42	85,005.58	85,005.58	0.00
APPRAISAL ASPINET	0.00	5,875.00	0.00	5,875.00	5,875.00	0.00
NAUSET SPIT LEGAL	0.00	50,000.00	0.00	50,000.00	50,000.00	0.00
PROPOSAL SOLAR ENERGY	0.00	20,120.00	0.00	20,120.00	0.00	20,120.00
UNPAID BILLS OF PRIOR YEARS	0.00	7,074.20	7,074.20	0.00	0.00	0.00
DEPARTMENT TOTALS	610,961.00	827,854.76	614,275.52	213,579.24	181,153.07	32,426.17
TELEPHONE/COMM. SYSTEM						
EXPENSES	31,428.00	31,428.00	28,581.58	2,846.42	0.00	2,846.42
DEPARTMENT TOTALS	31,428.00	31,428.00	28,581.58	2,846.42	0.00	2,846.42
MEDIA OPERATIONS						
SALARIES	68,808.00	73,208.52	73,208.52	0.00	0.00	0.00
EXPENSES	18,988.00	18,988.00	16,754.74	2,233.26	0.00	2,233.26
CAPITAL OUTLAY	17,500.00	21,500.00	21,500.00	0.00	0.00	0.00
DEPARTMENT TOTALS	105,296.00	113,696.52	111,463.26	2,233.26	0.00	2,233.26
FINANCE COMMITTEE						
SALARIES	2,253.00	2,253.00	1,114.15	1,138.85	0.00	1,138.85
EXPENSES	900.00	900.00	176.00	724.00	0.00	724.00
RESERVE FUND	115,000.00	43,310.12	0.00	43,310.12	0.00	43,310.12
DEPARTMENT TOTALS	118,153.00	46,463.12	1,290.15	45,172.97	0.00	45,172.97
FINANCE/TOWN ACCOUNTANT						
SALARIES	228,935.00	228,935.00	228,932.33	2.67	0.00	2.67
EXPENSES	3,118.00	3,118.00	2,935.71	182.29	0.00	182.29
OTHER PROFESSIONAL SERVICES	30,000.00	33,500.00	32,656.25	843.75	0.00	843.75
DEPARTMENT TOTALS	262,053.00	265,553.00	264,524.29	1,028.71	0.00	1,028.71
ASSESSING						
SALARIES	153,117.00	153,117.00	152,446.49	670.51	0.00	670.51
EXPENSES	75,220.00	75,220.00	72,869.86	2,350.14	0.00	2,350.14
DEPARTMENT TOTALS	228,337.00	228,337.00	225,316.35	3,020.65	0.00	3,020.65
TREASURER/COLLECTOR						
SALARIES	206,916.00	206,916.00	201,953.60	4,962.40	0.00	4,962.40
EXPENSES	32,642.00	32,642.00	29,458.09	3,183.91	0.00	3,183.91
TAX TAKINGS	4,900.00	4,900.00	150.00	4,750.00	0.00	4,750.00
DEPARTMENT TOTALS	244,458.00	244,458.00	231,561.69	12,896.31	0.00	12,896.31
MANAGEMENT INFORMATION SYSTEM						
SALARIES	85,007.00	85,007.00	85,007.00	0.00	0.00	0.00
EXPENSES	76,678.00	76,678.00	75,181.48	1,496.52	0.00	1,496.52
CAPITAL OUTLAY	54,000.00	63,609.94	43,539.77	20,070.17	20,070.17	0.00
DEPARTMENT TOTALS	215,685.00	225,294.94	203,728.25	21,566.69	20,070.17	1,496.52

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2015</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
TOWN CLERK						
SALARIES	128,635.00	128,635.00	126,401.26	2,233.74	0.00	2,233.74
EXPENSES	17,195.00	17,195.00	14,400.71	2,794.29	0.00	2,794.29
DEPARTMENT TOTALS	145,830.00	145,830.00	140,801.97	5,028.03	0.00	5,028.03
CONSERVATION						
SALARIES	95,650.00	95,650.00	95,639.33	10.67	0.00	10.67
EXPENSES	4,103.00	4,103.00	3,758.53	344.47	0.00	344.47
DEPARTMENT TOTALS	99,753.00	99,753.00	99,397.86	355.14	0.00	355.14
PLANNING						
SALARIES	144,141.00	144,141.00	144,139.59	1.41	0.00	1.41
EXPENSES	14,100.00	14,100.00	13,017.51	1,082.49	0.00	1,082.49
FUND TOWN CENTER PROJECT	0.00	150,000.00	0.00	150,000.00	150,000.00	0.00
DEPARTMENT TOTALS	158,241.00	308,241.00	157,157.10	151,083.90	150,000.00	1,083.90
ZONING BOARD OF APPEALS						
SALARIES	7,930.00	7,930.00	3,585.27	4,344.73	0.00	4,344.73
EXPENSES	4,300.00	4,300.00	1,718.18	2,581.82	0.00	2,581.82
DEPARTMENT TOTALS	12,230.00	12,230.00	5,303.45	6,926.55	0.00	6,926.55
TOWN OFFICE BUILDING						
SALARIES	38,353.00	38,353.00	37,024.77	1,328.23	0.00	1,328.23
EXPENSES	99,105.00	99,974.50	96,432.25	3,542.25	2,050.00	1,492.25
CAPITAL OUTLAY	22,000.00	22,000.00	20,923.74	1,076.26	0.00	1,076.26
DEPARTMENT TOTALS	159,458.00	160,327.50	154,380.76	5,946.74	2,050.00	3,896.74
TN. REPORTS/TN. MEETING						
EXPENSES	7,860.00	10,065.00	9,932.15	132.85	0.00	132.85
DEPARTMENT TOTALS	7,860.00	10,065.00	9,932.15	132.85	0.00	132.85
COMMUNITY CENTER						
SALARIES	8,831.00	8,831.00	8,823.16	7.84	0.00	7.84
EXPENSES	10,129.00	10,129.00	2,004.67	8,124.33	0.00	8,124.33
DEPARTMENT TOTALS	18,960.00	18,960.00	10,827.83	8,132.17	0.00	8,132.17
GENERAL GOVT TOTAL	2,418,703.00	2,738,491.84	2,258,542.21	479,949.63	353,273.24	126,676.39
PROTECT PERSONS & PROPERTY						
POLICE /COMMUNICATIONS						
SALARIES	2,102,641.00	2,127,641.00	2,066,757.29	60,883.71	0.00	60,883.71
EXPENSES	176,360.00	183,860.00	181,775.67	2,084.33	0.00	2,084.33
CAPITAL OUTLAY	68,000.00	68,000.00	68,000.00	0.00	0.00	0.00
NRMS SCHOOL RESOURCE OFFICEF	0.00	0.00	0.00	0.00	0.00	0.00
FINGERPRINT SYSTEM	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	2,347,001.00	2,379,501.00	2,316,532.96	62,968.04	0.00	62,968.04
POLICE BUILDING						
SALARIES	20,921.00	20,921.00	14,824.54	6,096.46	0.00	6,096.46
EXPENSES	50,691.00	50,691.00	43,412.61	7,278.39	810.00	6,468.39
DEPARTMENT TOTALS	71,612.00	71,612.00	58,237.15	13,374.85	810.00	12,564.85
FUEL						
EXPENSES	202,894.00	202,894.00	200,807.45	2,086.55	0.00	2,086.55
DEPARTMENT TOTALS	202,894.00	202,894.00	200,807.45	2,086.55	0.00	2,086.55
FIRE/RESCUE						
SALARIES	2,100,265.00	2,196,565.00	2,175,313.68	21,251.32	0.00	21,251.32
EXPENSES	316,473.00	343,673.00	321,827.66	21,845.34	8,008.31	13,837.03
ADD TWO FIREFIGHTERS	150,240.00	0.00	0.00	0.00	0.00	0.00

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2015</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
FY15 AMBULANCE STM	0.00	270,000.00	0.00	270,000.00	270,000.00	0.00
CAPITAL OUTLAY	38,500.00	43,765.29	43,384.00	381.29	0.00	381.29
DEPARTMENT TOTALS	2,605,478.00	2,854,003.29	2,540,525.34	313,477.95	278,008.31	35,469.64
FIRE BUILDING						
EXPENSES	52,745.00	52,745.00	41,488.49	11,256.51	750.00	10,506.51
CAPITAL OUTLAY	0.00	30,000.00	0.00	30,000.00	30,000.00	0.00
DEPARTMENT TOTALS	52,745.00	82,745.00	41,488.49	41,256.51	30,750.00	10,506.51
BUILDING						
SALARIES	185,313.00	185,313.00	184,842.53	470.47	0.00	470.47
EXPENSES	74,475.00	78,975.00	74,009.66	4,965.34	0.00	4,965.34
DEPARTMENT TOTALS	259,788.00	264,288.00	258,852.19	5,435.81	0.00	5,435.81
BUILDING CODE BOARD OF APPEALS						
SALARIES	317.00	317.00	274.17	42.83	0.00	42.83
EXPENSES	50.00	50.00	15.40	34.60	0.00	34.60
DEPARTMENT TOTALS	367.00	367.00	289.57	77.43	0.00	77.43
EMERGENCY MANAGEMENT						
SALARIES	28,000.00	28,000.00	24,762.09	3,237.91	0.00	3,237.91
EXPENSES	20,825.00	20,825.00	16,223.13	4,601.87	0.00	4,601.87
DEPARTMENT TOTALS	48,825.00	48,825.00	40,985.22	7,839.78	0.00	7,839.78
TREE						
SALARIES	62,851.00	62,851.00	62,851.00	0.00	0.00	0.00
EXPENSES	25,435.00	25,435.00	25,365.29	69.71	0.00	69.71
DEPARTMENT TOTALS	88,286.00	88,286.00	88,216.29	69.71	0.00	69.71
SHELLFISH/HARBORMASTER						
SALARIES	271,702.00	263,702.00	259,848.36	3,853.64	0.00	3,853.64
EXPENSES	34,979.00	42,979.00	39,434.98	3,544.02	320.00	3,224.02
CAPITAL OUTLAY	15,600.00	15,600.00	15,555.91	44.09	0.00	44.09
SHELLFISH PROJECT	18,000.00	18,000.00	17,280.04	719.96	0.00	719.96
DEPARTMENT TOTALS	340,281.00	340,281.00	332,119.29	8,161.71	320.00	7,841.71
PROTECT PERSONS & PROP. TOTAL	6,017,277.00	6,332,802.29	5,878,053.95	454,748.34	309,888.31	144,860.03
EDUCATION						
ORLEANS ELEMENTARY SCHOOL						
SALARIES	815,863.00	815,863.00	788,807.79	27,055.21	0.00	27,055.21
EXPENSES	3,567,125.00	3,602,346.94	3,557,654.10	44,692.84	41,676.17	3,016.67
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
GR HEALTH INS MITIGATION	0.00	647.91	506.85	141.06	141.06	0.00
DEPARTMENT TOTALS	4,382,988.00	4,418,857.85	4,346,968.74	71,889.11	41,817.23	30,071.88
NAUSET REGIONAL ASSESS.						
EXPENSES	4,010,720.00	4,010,720.00	4,010,720.00	0.00	0.00	0.00
CAPITAL OUTLAY	93,517.00	264,445.88	163,795.56	100,650.32	95,154.80	5,495.52
DEPARTMENT TOTALS	4,104,237.00	4,275,165.88	4,174,515.56	100,650.32	95,154.80	5,495.52
CAPE COD TECH. ASSESS.						
EXPENSES	209,664.00	209,664.00	209,664.00	0.00	0.00	0.00
DEPARTMENT TOTALS	209,664.00	209,664.00	209,664.00	0.00	0.00	0.00
EDUCATION TOTAL	8,696,889.00	8,903,687.73	8,731,148.30	172,539.43	136,972.03	35,567.40

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2015</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
PUBLIC WORKS						
HIGHWAY						
SALARIES	570,841.00	570,841.00	570,725.33	115.67	0.00	115.67
EXPENSES	159,415.00	164,284.00	154,050.11	10,233.89	260.00	9,973.89
CAPITAL OUTLAY	139,000.00	139,000.00	138,445.42	554.58	0.00	554.58
ENGINEERING	10,000.00	10,000.00	8,400.00	1,600.00	0.00	1,600.00
WATER QUALITY DRAINAGE	0.00	2,000.03	0.00	2,000.03	2,000.03	0.00
PAVEMENT MANAGEMENT	0.00	315,180.00	292,484.31	22,695.69	22,695.69	0.00
WATER QUALITY IMPROVEMENT	0.00	6,154.11	1,350.00	4,804.11	4,804.11	0.00
TOWN PAVEMENT MANAGEMENT	0.00	119,296.14	105,625.87	13,670.27	13,670.27	0.00
WATER QUALITY DRAINAGE	0.00	141,139.00	15,000.00	126,139.00	126,139.00	0.00
PAVEMENT MANAGEMENT	323,060.00	323,060.00	51,183.90	271,876.10	271,876.10	0.00
WATER QUALITY DRAINAGE	161,520.00	161,520.00	0.00	161,520.00	161,520.00	0.00
HIGHWAY STREET SWEEPER	0.00	1,490.85	1,490.85	0.00	0.00	0.00
DEPARTMENT TOTALS	1,363,836.00	1,953,965.13	1,338,755.79	615,209.34	602,965.20	12,244.14
SNOW REMOVAL						
SALARIES	31,352.00	31,352.00	82,889.83	-51,537.83	0.00	-51,537.83
EXPENSES	73,200.00	73,200.00	272,488.15	-199,288.15	0.00	-199,288.15
DEPARTMENT TOTALS	104,552.00	104,552.00	355,377.98	-250,825.98	0.00	-250,825.98
STREET LIGHTS						
EXPENSES	13,632.00	13,683.69	10,100.46	3,583.23	1,300.00	2,283.23
DEPARTMENT TOTALS	13,632.00	13,683.69	10,100.46	3,583.23	1,300.00	2,283.23
TRANSFER STATION						
SALARIES	198,103.00	198,103.00	197,886.21	216.79	0.00	216.79
EXPENSES	258,542.00	258,542.00	238,078.42	20,463.58	500.00	19,963.58
CAPITAL OUTLAY	50,000.00	50,000.00	48,569.37	1,430.63	0.00	1,430.63
ENGINEERING	29,780.00	38,682.00	31,825.53	6,856.47	9,583.00	-2,726.53
HAZARDOUS WASTE	22,525.00	22,525.00	18,615.50	3,909.50	0.00	3,909.50
DEPARTMENT TOTALS	558,950.00	567,852.00	534,975.03	32,876.97	10,083.00	22,793.97
PUBLIC WORKS TOTAL	2,040,970.00	2,640,052.82	2,239,209.26	400,843.56	614,348.20	-213,504.64
HUMAN SERVICES						
HEALTH						
SALARIES	240,409.00	238,909.00	224,307.10	14,601.90	0.00	14,601.90
EXPENSES	53,946.00	55,446.00	47,675.34	7,770.66	0.00	7,770.66
DEPARTMENT TOTALS	294,355.00	294,355.00	271,982.44	22,372.56	0.00	22,372.56
COUNCIL ON AGING						
SALARIES	502,377.00	502,377.00	485,361.89	17,015.11	0.00	17,015.11
EXPENSES	93,082.00	93,082.00	93,081.59	0.41	0.00	0.41
DEPARTMENT TOTALS	595,459.00	595,459.00	578,443.48	17,015.52	0.00	17,015.52
HUMAN SERVICES						
HUMAN SERVICES	84,600.00	84,600.00	78,850.00	5,750.00	3,750.00	2,000.00
DEPARTMENT TOTALS	84,600.00	84,600.00	78,850.00	5,750.00	3,750.00	2,000.00
VETERANS BENEFITS						
EXPENSES	26,336.00	26,336.00	26,195.64	140.36	0.00	140.36
VETS BENEFITS	35,000.00	35,800.00	24,920.97	10,879.03	700.00	10,179.03
DEPARTMENT TOTALS	61,336.00	62,136.00	51,116.61	11,019.39	700.00	10,319.39
HUMAN SERVICES TOTAL	1,035,750.00	1,036,550.00	980,392.53	56,157.47	4,450.00	51,707.47

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2015</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	413,902.00	413,902.00	381,005.19	32,896.81	0.00	32,896.81
EXPENSES	158,526.00	158,526.00	152,894.36	5,631.64	870.00	4,761.64
CAPITAL OUTLAY	0.00	23,700.00	1,050.11	22,649.89	22,649.89	0.00
DEPARTMENT TOTALS	572,428.00	596,128.00	534,949.66	61,178.34	23,519.89	37,658.45
RECREATION						
SALARIES	108,094.00	108,094.00	107,881.13	212.87	0.00	212.87
EXPENSES	10,488.00	10,488.00	9,852.35	635.65	0.00	635.65
DEPARTMENT TOTALS	118,582.00	118,582.00	117,733.48	848.52	0.00	848.52
WINDMILL						
SALARIES	3,619.00	3,619.00	3,337.02	281.98	0.00	281.98
EXPENSES	5,565.00	5,565.00	5,527.91	37.09	0.00	37.09
DEPARTMENT TOTALS	9,184.00	9,184.00	8,864.93	319.07	0.00	319.07
PARKS & BEACHES						
SALARIES	1,096,002.00	1,096,002.00	1,070,146.94	25,855.06	0.00	25,855.06
EXPENSES	199,346.00	202,486.47	193,149.03	9,337.44	410.00	8,927.44
CAPITAL OUTLAY	34,000.00	64,162.46	17,487.72	46,674.74	46,162.46	512.28
ELDREDGE PARK IRRIGATION	0.00	1,986.53	0.00	1,986.53	0.00	1,986.53
SKAKET BEACH SNACK SHACK	0.00	75,000.00	75,000.00	0.00	0.00	0.00
HABITAT CONSERVATION PLAN	20,000.00	20,000.00	0.00	20,000.00	20,000.00	0.00
FUND HCP IMPLEMENTATION	0.00	60,500.00	21,479.01	39,020.99	39,020.99	0.00
DEPARTMENT TOTALS	1,349,348.00	1,520,137.46	1,377,262.70	142,874.76	105,593.45	37,281.31
OLD KINGS HIGHWAY REG. DISTRICT						
SALARIES	1,645.00	1,729.36	1,729.36	0.00	0.00	0.00
EXPENSES	690.00	690.00	548.57	141.43	0.00	141.43
DEPARTMENT TOTALS	2,335.00	2,419.36	2,277.93	141.43	0.00	141.43
MEMORIAL & VETERANS DAY						
EXPENSES	1,875.00	1,875.00	1,042.06	832.94	0.00	832.94
DEPARTMENT TOTALS	1,875.00	1,875.00	1,042.06	832.94	0.00	832.94
SPECIAL EVENTS & INFORMATION						
EXPENSES	9,250.00	21,950.00	2,747.36	19,202.64	8,000.00	11,202.64
DEPARTMENT TOTALS	9,250.00	21,950.00	2,747.36	19,202.64	8,000.00	11,202.64
CULTURAL COUNCIL						
EXPENSES	2,000.00	2,000.00	200.00	1,800.00	1,800.00	0.00
DEPARTMENT TOTALS	2,000.00	2,000.00	200.00	1,800.00	1,800.00	0.00
CULTURE/RECREATION TOTAL						
	2,065,002.00	2,272,275.82	2,045,078.12	227,197.70	138,913.34	88,284.36
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	2,280,500.00	2,280,500.00	1,980,000.00	300,500.00		300,500.00
DEPARTMENT TOTALS	2,280,500.00	2,280,500.00	1,980,000.00	300,500.00	0.00	300,500.00
INTEREST NOTES & BONDS						
EXPENSES	660,507.00	643,507.00	480,333.50	163,173.50		163,173.50
DEPARTMENT TOTALS	660,507.00	643,507.00	480,333.50	163,173.50	0.00	163,173.50
DEBT SERVICE TOTAL						
	2,941,007.00	2,924,007.00	2,460,333.50	463,673.50	0.00	463,673.50

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2015</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
STATE, COUNTY & DISTRICT CHARGES						
STATE ASSESSMENTS						
EXPENSES	202,696.00	197,849.00	201,099.00	-3,250.00	0.00	-3,250.00
DEPARTMENT TOTALS	202,696.00	197,849.00	201,099.00	-3,250.00	0.00	-3,250.00
COUNTY ASSESSMENTS						
SALARIES	1,543,682.00	1,554,449.79	1,543,682.00	10,767.79	0.00	10,767.79
EXPENSES	310,346.00	310,346.00	306,621.00	3,725.00	0.00	3,725.00
DEPARTMENT TOTALS	1,854,028.00	1,864,795.79	1,850,303.00	14,492.79	0.00	14,492.79
DISTRICT ASSESSMENTS						
EXPENSES	42,274.00	42,274.00	42,274.00	0.00	0.00	0.00
DEPARTMENT TOTALS	42,274.00	42,274.00	42,274.00	0.00	0.00	0.00
STATE, COUNTY & DISTRICT TOTAL	2,098,998.00	2,104,918.79	2,093,676.00	11,242.79	0.00	11,242.79
PROPERTY & LIABILITY INSURANCE						
INSURANCE & BONDS						
EXPENSES	344,500.00	362,397.32	361,998.77	398.55	0.00	398.55
DEPARTMENT TOTALS	344,500.00	362,397.32	361,998.77	398.55	0.00	398.55
PROPERTY & LIABILITY TOTAL	344,500.00	362,397.32	361,998.77	398.55	0.00	398.55
FRINGE BENEFITS						
UNEMPLOYMENT COMPENSATION						
EXPENSES	26,900.00	26,989.73	10,701.17	16,288.56		16,288.56
DEPARTMENT TOTALS	26,900.00	26,989.73	10,701.17	16,288.56	0.00	16,288.56
HEALTH & MEDICARE INSURANCE						
EXPENSES	1,948,009.00	1,962,994.16	1,943,335.18	19,658.98		19,658.98
GR HEALTH INS MITIGATION	0.00	1,573.15	1,573.15	0.00		0.00
DEPARTMENT TOTALS	1,948,009.00	1,964,567.31	1,944,908.33	19,658.98	0.00	19,658.98
FRINGE BENEFIT TOTAL	1,974,909.00	1,991,557.04	1,955,609.50	35,947.54	0.00	35,947.54
UNCLASSIFIED						
UNCLASSIFIED DEPARTMENT TOTALS	0.00	0.00	0.00	0.00	0.00	0.00
GENERAL FUND TOTAL	29,634,005.00	31,306,740.65	29,004,042.14	2,302,698.51	1,557,845.12	744,853.39
SPECIAL REVENUE FUNDS						
CHAPTER 90 ROAD IMPROVEMENT						
ROAD RECONSTRUCTION FY13	0.00	84,408.97	76,747.55	7,661.42	7,661.42	0.00
ROAD RECONSTRUCTION FY14	0.00	3,793.46	3,512.87	280.59	280.59	0.00
ROAD RECONSTRUCTION FY15	0.00	435,150.00	54,015.86	381,134.14	381,134.14	0.00
CHAPTER 90 TOTAL	0.00	523,352.43	134,276.28	389,076.15	389,076.15	0.00
COMMUNITY PRESERVATION						
EXPENSES	1,083,677.00	1,368,474.61	1,031,112.23	337,362.38	313,765.89	23,596.49
COMMUNITY PRESERVATION TOTAL	1,083,677.00	1,368,474.61	1,031,112.23	337,362.38	313,765.89	23,596.49
SPECIAL REVENUE FUNDS TOTAL	1,083,677.00	1,891,827.04	1,165,388.51	726,438.53	702,842.04	23,596.49

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2015</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
<u>CAPITAL PROJECT FUNDS</u>						
ORLEANS ELEMENTARY CONSTRUCTION						
OES CONSTRUCTION	129,135.00	1,305.04	406.94	898.10	898.10	0.00
OES BUILDING SAFETY & SECURITY	300,000.00	300,000.00	236,292.40	63,707.60	63,707.60	0.00
OES WINDOW & DOOR REPLACEMENT	1,109,312.00	1,109,312.00	99,008.45	1,010,303.55	1,010,303.55	0.00
BOILER REPLACE OES	210,859.00	0.00	0.00	0.00	0.00	0.00
ORLEANS ELEMENTARY TOTAL	1,749,306.00	1,410,617.04	335,707.79	1,074,909.25	1,074,909.25	0.00
HARBOR BULKHEAD - CPF						
DREDGE ROCK HARBOR	900,000.00	900,000.00	733,681.23	166,318.77	166,318.77	0.00
HARBOR BULKHEAD TOTAL	900,000.00	900,000.00	733,681.23	166,318.77	166,318.77	0.00
WTR QTY DRAIN IMP-CPF						
WTR QTY DRAIN IMP-CPF	0.00	498,050.00	88,050.00	410,000.00	410,000.00	0.00
WTR QTY DRAIN IMP-CPF TOTAL	0.00	498,050.00	88,050.00	410,000.00	410,000.00	0.00
BUILDING & FACILITY						
BLDG & FACILITY PLAN FY13	0.00	19,896.86	19,896.86	0.00	0.00	0.00
BLDG & FACILITY PLAN FY14	0.00	124,134.04	121,213.53	2,920.51	2,920.51	0.00
BLDG & FACILITY PLAN FY15	300,000.00	300,000.00	61,843.87	238,156.13	235,887.07	2,269.06
BUILDING & FACILITY - CPF TOTAL	300,000.00	444,030.90	202,954.26	241,076.64	238,807.58	2,269.06
DPW FACILITY						
DPW MAINTENANCE GARAGE	0.00	40,000.00	22,790.84	17,209.16	17,209.16	0.00
DPW FACILITY - CPF TOTAL	0.00	40,000.00	22,790.84	17,209.16	17,209.16	0.00
ROADWAYS INFRASTRUCTURE						
MAIN STREET INTERSECTION	0.00	482,000.00	0.00	482,000.00	235,887.07	246,112.93
ROADWAYS INFRASTRUCTURE - CP	0.00	482,000.00	0.00	482,000.00	235,887.07	246,112.93
SEPTAGE PLANT - CPF						
COMP WASTEWATER RESOURCE PLAN	1,045,000.00	1,045,000.00	858,421.60	186,578.40	186,578.40	0.00
ADD'L RESOURCE MGMT PLAN	0.00	35,000.00	0.00	35,000.00	35,000.00	0.00
SEPTAGE PLANT - CPF TOTAL	1,045,000.00	1,080,000.00	858,421.60	221,578.40	221,578.40	0.00
CAPITAL PROJECT FUNDS TOTAL	3,994,306.00	4,854,697.94	2,241,605.72	2,613,092.22	2,364,710.23	248,381.99
<u>WATER SPECIAL REVENUE FUND</u>						
WATER DEPARTMENT						
SALARIES	584,174.00	584,174.00	574,824.13	9,349.87	0.00	9,349.87
EXPENSES	404,706.00	424,706.00	409,136.94	15,569.06	6,537.46	9,031.60
CAPITAL OUTLAY	219,000.00	219,000.00	143,430.08	75,569.92	73,000.00	2,569.92
OTHER ASSESSMENTS	2,909.00	2,909.00	2,760.83	148.17	0.00	148.17
ENGINEERING	17,500.00	18,736.10	8,111.38	10,624.72	5,900.16	4,724.56
ENGINEERING TO RENEW WMA PER	0.00	50,000.00	0.00	50,000.00	50,000.00	0.00
EQUIP/SERVICE IMPROVEMENTS W	0.00	60,000.00	0.00	60,000.00	60,000.00	0.00
WATER SERVICE CONNECTIONS	50,000.00	93,807.75	32,032.02	61,775.73	61,775.73	0.00
DEPARTMENT TOTALS	1,278,289.00	1,453,332.85	1,170,295.38	283,037.47	257,213.35	25,824.12
WATER SPECIAL REVENUE FUND TOTAL	1,278,289.00	1,453,332.85	1,170,295.38	283,037.47	257,213.35	25,824.12
<u>WATER CAPITAL PROJECT FUNDS</u>						
WATER						
PAINT & REHAB WELL #1	0.00	44,058.00	4,222.15	39,835.85	39,835.85	0.00
ASSET MANAGEMENT PLAN	0.00	576,998.00	290,776.47	286,221.53	286,221.53	0.00
WATER TOTAL	0.00	621,056.00	294,998.62	326,057.38	326,057.38	0.00
GRAND TOTAL - ALL FUNDS	35,990,277.00	40,127,654.48	33,876,330.37	6,251,324.11	5,208,668.12	1,042,655.99

**TOWN OF ORLEANS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
FOR THE FISCAL YEAR ENDED JUNE 30, 2015**

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	Combined Totals (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Project Funds	Trust & Agency Funds	General Long-Term Obligations Group	
Assets:						
Cash and cash equivalents	6,017,064	5,191,506	808,647	2,728,364		14,745,581
Receivables:						
Property taxes	568,836	14,934				583,770
Less: Provision for abatements and exemptions	-212,056					-212,056
Liens and foreclosures	30,694	8,785				39,479
Deferred property taxes	140,613					140,613
Betterments and apportioned assessments						
Motor vehicle excise	61,768					61,768
Vessel excise	2,663					2,663
Departmental	41,114	396,125				437,239
Water user charges and unbilled services		1,003,208				1,003,208
Due From Other Funds						
Due from other governments		408,276				408,276
Amts. to be Prov.-Grant/Bond Anti. Nts.						
Amounts to be provided for long-term obligations					19,132,179	19,132,179
Total Assets	<u>6,650,695</u>	<u>7,022,834</u>	<u>808,647</u>	<u>2,728,364</u>	<u>19,132,179</u>	<u>36,342,720</u>
Liabilities:						
Deposits held in custody				-13,339		-13,339
Warrants payable	902,586	99,780	35,000	6,566		1,043,932
Accounts payable	4,719					4,719
Other liabilities	4,938					4,938
Deferred revenue	423,632	1,831,328				2,254,960
Payroll payable	298,526					298,526
Payroll withholding payable	236,206					236,206
Grant/bond anticipation notes payable		108,000	4,837,373			4,945,373
Bonds payable					17,500,000	17,500,000
Accrued compensated absences					1,632,179	1,632,179
Due to Other Funds						
Due to other governments		55				55
Total Liabilities	<u>1,870,606</u>	<u>2,039,164</u>	<u>4,872,372</u>	<u>-6,773</u>	<u>19,132,179</u>	<u>27,907,548</u>
Fund Balances:						
Reserved for encumbrances and continuing appropriations	1,557,845	570,979				2,128,824
Reserved for expenditures	627,000	50,000				677,000
Reserved for specific purposes	61,088	1,525,143				1,586,231
Reserved for Snow Removal Deficit	-250,826					-250,826
Unreserved:						
Designated		2,837,548	-4,063,725	2,735,137		1,508,960
Undesignated	2,784,982					2,784,982
Total Fund Balances	<u>4,780,089</u>	<u>4,983,670</u>	<u>-4,063,725</u>	<u>2,735,137</u>		<u>8,435,171</u>
Total Liabilities & Fund Balances	<u>6,650,695</u>	<u>7,022,834</u>	<u>808,647</u>	<u>2,728,364</u>	<u>19,132,179</u>	<u>36,342,720</u>

**TOWN OF ORLEANS, MASSACHUSETTS
OUTSTANDING LONG TERM DEBT
AS OF JUNE 30, 2015**

<u>Description</u>	<u>Date of Issue</u>	<u>Fiscal Year of Maturity</u>	<u>Original Principal Amount</u>	<u>Interest Rate</u>	<u>Outstanding at June 30, 2015</u>
Land Acquisition	7/15/2001	2021	\$1,675,000	4.573%	\$410,000
Land Acquisition	6/15/2006	2026	\$1,800,000	4.317%	\$1,105,000
Landfill Capping/Closure*	6/15/2006	2026	\$405,000	4.317%	\$215,000
Water Pollution Abate	10/26/2005	2026	\$100,000	0.000%	\$55,000
Land Acquisition	2/1/2003	2023	\$1,238,500	2.0-4.4%	\$560,000
Water Treatment Plant*	2/1/2003	2023	\$5,059,000	2.0-4.4%	\$1,980,000
Land Acquisition	6/15/2005	2025	\$210,000	3.973%	\$0
Landfill Capping/Closure*	6/15/2005	2025	\$4,250,000	3.973%	\$1,940,000
Town Office Building	3/15/2007	2026	\$7,314,000	4.0-5.0%	\$3,905,000
Land Acquisition	2/15/2004	2024	\$2,200,000	4.495%	\$1,160,000
Water Quality Drainage 1A	5/15/2008	2018	\$400,000	3.092%	\$120,000
Police Renovation	5/15/2008	2018	\$666,000	3.092%	\$185,000
Fire Equipment	5/15/2008	2018	\$637,000	3.092%	\$180,000
Harbor Bulkhead #2	5/15/2008	2018	\$950,000	3.092%	\$210,000
Land Acquisition-Capt Linnell	5/15/2008	2018	\$125,000	3.092%	\$30,000
Land Acquisition-Sparrow	5/15/2008	2018	\$235,000	3.092%	\$60,000
Water Quality Drainage 1B	2/15/2010	2015	\$100,000	2.050%	\$0
Water Quality Drainage 2	2/15/2010	2015	\$200,000	2.050%	\$0
Pavement Management 2	2/15/2010	2015	\$400,000	2.050%	\$0
Well #8	2/15/2010	2025	\$200,000	2.050%	\$125,000
Land Acquisition	2/15/2010	2020	\$75,000	2.050%	\$25,000
Transfer Station Equipment 1B	2/15/2010	2015	\$56,000	2.050%	\$0
Water Quality Drainage 3	2/15/2011	2016	\$150,000	4.013%	\$30,000
Water Quality Drainage 4	2/15/2011	2016	\$150,000	4.013%	\$30,000
Pavement Management 3	2/15/2011	2016	\$300,000	4.013%	\$60,000
Pavement Management 4	2/15/2011	2016	\$300,000	4.013%	\$60,000
Fire Equipment	2/15/2011	2021	\$480,000	4.013%	\$280,000
Highway Equipment	2/15/2011	2016	\$155,000	4.013%	\$30,000
Land Acquisition	2/15/2011	2031	\$375,000	4.013%	\$295,000
Land Acquisition	2/15/2011	2041	\$4,200,000	4.013%	\$3,640,000
Land Acquisition	2/15/2011	2031	\$360,000	4.013%	\$280,000
Water Equipment	2/15/2011	2021	\$285,000	4.013%	\$165,000
Transfer Station Equipment	2/15/2011	2016	\$49,000	4.013%	\$5,000
Elementary School Renovate	2/15/2011		\$600,212	n/a	\$360,000
Total					\$17,500,000

Debt service to maturity consists of the following:

For the year ending	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
June 30, 2016	\$ 2,130,000	\$586,752	\$ 2,716,752
June 30, 2017	\$ 1,910,000	\$533,471	\$ 2,443,471
June 30, 2018	\$ 1,780,000	\$481,961	\$ 2,261,961
June 30, 2019	\$ 1,595,000	\$426,889	\$ 2,021,889
June 30, 2020	\$ 1,475,000	\$379,529	\$ 1,854,529
Thereafter	\$ 8,610,000	\$2,198,179	\$ 10,808,179
Total	\$ 17,500,000	\$ 4,606,780	\$ 22,106,780

*This debt is considered to be outside the Town's debt limit of 5% of equalized valuation

TOWN CLERK

The Clerk's office posts meetings and schedules meeting rooms for Town boards, committees and commissions; on our official posting board and on the town's website. Located "front and center" in the main entrance lobby, we are frequently busy greeting, assisting and directing the public.

In addition to our routine "public" activities of registering voters, conducting Town meetings and elections, issuing dog licenses, registering and certifying birth, marriage and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government, we also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town.

This year the Department of Public Works and Natural Resources added the selling of family shellfish permits to their duties. This facilitated tracking of data within their stickers program and allowed for weekend sales of the permits.

Our databases for Dog Licensing, Boards & Commissions, and Business Certificates & Underground Storage Permits have streamlined our recording keeping and reporting as well as facilitated easier access to information. On our website, the meeting schedule calendar provides easy access to meeting agendas and minutes that have been filed with us.

2015 was a quieter election year for us with just the Annual and Special Town Meetings and Town Election in May.

A special thank you to my assistant, Kelly Darling for all her continued hard work and dedication during this year.

I hereby submit the following reports:

1. Town Meetings

May 11, 2015	Annual Town Meeting
May 11, 2015	Special within the Annual

2. Elections

May 19, 2015	Annual Town Election
November 24, 2015	Old Kings Highway RHD Committee Annual Election

3. Reports

Dog Licenses

4. Statistics:

Birth, Marriage and Deaths recorded in 2015, 2014 & 2013
Population and Registered Voters

Respectfully submitted,
Cynthia S. May, Town Clerk

**ANNUAL TOWN MEETING
"DOINGS"
May 11, 2015**

The Annual and Special Town Meetings were held on Monday, May 11, 2015 in the Nauset Regional Middle School Gym. The Annual Town meeting was opened at 6:30 p.m. when a quorum of 200 voters was declared by the Town Clerk. Election workers were: Cindy Eagar, Megan Fates, Molly Hidden, Susan Milton, Elizabeth Peters and Mary Walker. Tellers sworn in were: Bob Canning, Kelly Darling, Robin Hubbard, Christine Lorge and Susan Milton. Constables on duty were Paul Kelly and Mary Stevens. A total of 414 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote, motion carries unanimously.

PROCEDURAL MOTION

To adjourn the Annual Town Meeting until the close of the Special Town Meeting.

ACTION: Voice vote, motion carries unanimously.

Special Town Meeting was opened at 6:35 p.m.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote, motion carries unanimously.

PROCEDURAL MOTION

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the charter all of who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION:

To accept and adopt Article #1 and the sum of Six Thousand Six Hundred Ninety-six and 20/100 Dollars (\$6,696.20) be transferred from available funds to pay the following unpaid bills:

The following is a list of unpaid bills of prior years as of May 11, 2015:

<u>Dept</u>	<u>Vendor</u>	<u>Account</u>	<u>Amount</u>
Harbormaster	Eversource	Electric	\$6,419.78
Water	Eversource	Electric	\$ 276.42
		TOTAL	\$6,696.20

ACTION: Voice vote, motion carries unanimously.

ARTICLE 2. TRANSFER ARTICLE

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2015 as follows:

1. Transfer the sum of Nineteen Thousand and 00/100 Dollars (\$19,000.00), or any other sum, from the Highway Capital Outlay Account to the Highway Capital Outlay Account.
2. Transfer the sum of Twenty five Thousand and 00/100 Dollars (\$25,000.00), or any other sum, from available funds to the Police Overtime Account.
3. Transfer the sum of Four Thousand Five Hundred and 00/100 Dollars (4,500.00), or any other sum, from available funds to the Building Department Expense Account.
4. Transfer the sum of One Thousand Five Hundred and 00/100 Dollars (1,500.00), or any other sum, from the Health Dept. Salary Account to the Health Department Expense Account.

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #2 and the following transfers be made from available funds for the purpose(s) set forth in the article.

1. Transfer the sum of Nineteen Thousand and 00/100 Dollars (\$19,000.00), or any other sum, from the Highway Capital Outlay Account to the Highway Capital Outlay Account.
2. Transfer the sum of Twenty five Thousand and 00/100 Dollars (\$25,000.00), or any other sum, from available funds to the Police Overtime Account.
3. Transfer the sum of Four Thousand Five Hundred and 00/100 Dollars (4,500.00), or any other sum, from available funds to the Building Department Expense Account.
4. Transfer the sum of One Thousand Five Hundred and 00/100 Dollars (1,500.00), or any other sum, from the Health Dept. Salary Account to the Health Department Expense Account.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 3. FUND HABITAT CONSERVATION PLAN (HCP) PERMIT IMPLEMENTATION COSTS

To see if the Town will vote to transfer from available funds the sum of Sixty Thousand Five Hundred and 00/100 Dollars (\$60,500.00) for the purpose of funding the implementation costs, including all expenses incidental and related thereto, of the Habitat Conservation Plan (HCP) approved by the Federal and State Fish and Wildlife Services. The HCP provides for limited over sand vehicle use of Nauset Beach south of the bathing beach parking lot during the summer migratory bird nesting season, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #3 as printed in the warrant and that the sum of Sixty Thousand Five Hundred and 00/100 Dollars (\$60,500.00) be transferred from available funds for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 4. FUND WATER MANAGEMENT ACT (WMA) PERMIT RENEWAL ENGINEERING AND PERMITTING

To see if the Town will vote to transfer the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) from the Water Surplus Account to fund outside engineering and permitting services necessary to assist the Water Department to complete the requirements under the Water Management Act to renew the Town's municipal water system permits, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #4 as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from the Water Surplus Account for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 5. CONSTRUCT / EFFECTUATE WATER TREATMENT PLANT (WTP) RESIDUALS STUDY RECOMMENDATIONS

To see if the Town will vote to transfer the sum of Sixty Thousand and 00/100 Dollars (\$60,000) from the Water Surplus Account to fund the purchase of equipment and technical services necessary to improve the performance of the Water Treatment Plant (WTP) to meet the MassDEP maximums for system membrane waste, and to replace existing computer hardware and upgrade the software at the WTP, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #5 as printed in the warrant and that the sum of Sixty Thousand and 00/100 Dollars (\$60,000.00) be transferred from the Water Surplus Account for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 6. GRANT PERMANENT EASEMENTS FOR MASSDOT MAIN STREET INTERSECTION PROJECT

To see if the Town will vote to authorize the Board of Selectmen to grant and convey permanent easements necessary for and in connection with the Massachusetts Department of Transportation Highway Division project “Two Intersections Main Street at Route 6A & at Route 28” for public right of way purposes, including public utilities, grading, loaming, seeding, roadway and driveway construction and reconstruction, sidewalks, surveying, constructing, inspecting, and installing roadway improvements, and the construction, operation and maintenance of drainage and utilities, and all other acts incidental thereto; and further, to authorize the Board of Selectmen to negotiate the terms and conditions of such easements. The permanent easements are shown on plans entitled “Massachusetts Department of Transportation Highway Division Plan and Profile of Two Intersections Main Street at Route 6A & at Route 28 in the Town of Orleans Barnstable County Preliminary Right of Way” dated 8/30/13 (as revised), a portion of said plan showing the easements is on file in the office of the Town Clerk, as:

Permanent Easements: 6-PUE-9
6-PUE-6-T

or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #6 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 7. FUND WATER DEPT. WATER MAIN BREAK REPAIRS

To see if the Town will vote to transfer the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00) from the Water Surplus Account to the Water Repairs/Preventative Maintenance Account, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #7 as printed in the warrant and the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00) be transferred from the Water Surplus Service Connection Funds Reserved for Appropriations Account to the Water Repairs/Preventative Maintenance Account for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 8. FUND ORLEANS TOWN CENTER PLAN

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) or any other sum for the purpose of funding the Town Center Plan, which Plan will include feasibility analysis relating to the design of wastewater facilities for the downtown area, including all expenses incidental and related thereto; provided that such vote shall not take effect until the town votes to exempt from the limitation of total taxes imposed by Massachusetts General Law Chapter 59 s. 21C (Proposition 2 ½) amounts required to pay the principal and interest of the borrowing approved by such vote; and further authorize the /board of Selectmen and/or Town Administrator to apply for and accept any federal, state, county or other funds that may be available for this purpose and to enter into intermunicipal agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or take any other action relating thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #8 as printed in the warrant, and that the sum of One Hundred Fifty Thousand and 00/100 dollars (\$150,000.00) be appropriated for this purpose, including all expenses incidental and related thereto; and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00), pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44, Sec. 7 (22), or any other enabling authority, and to issue bonds or notes of the Town therefor; provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voice vote, motion carries by necessary 2/3 majority.

ARTICLE 9. NOT ALLOW TOWN EMPLOYEES TO ENFORCE TOWN LINE ON NAUSET SPIT – BY PETITION

To see if the Town will vote to:

Not allow employees of Orleans to enforce the town line between Eastham and Orleans on the North Spit of Nauset Beach in any manner nor shall Orleans spend any money enforcing this border. Also, no vehicle owned, leased or rented by a resident, renter or taxpayer of any town which prohibits Orleans residents from driving on its beaches shall be allowed to drive on Orleans beaches. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #9 as printed in the warrant.

ACTION: Voice vote, motion carries by necessary majority.

ARTICLE 10. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn the Special Town Meeting

ACTION: Voice vote, motion carries unanimously.

The Special Town Meeting adjourned at 6:55 p.m.

Annual Town Meeting was reconvened at 6:56 p.m.

PROCEDURAL MOTION

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Richard Hoffman; Nauset Regional School District Superintendent, Giovanni Venditti, Nauset Regional School District Business Manager; Noella Pina, Orleans Chamber of Commerce Executive Director; and Mike Domenica, Water Resources Associates President, who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees. (Simple Majority Vote Required)

MOTION:

To accept and adopt the report of the Selectmen, Town Officers and all Town Committees, Commissions and Boards as published in the 2014 Annual Town Report and hear the report(s) of any other Town Committee reporting to the Town Meeting.

ACTION: Voice voted, motion carries by necessary majority.

ARTICLE 2. TOWN / SCHOOL BUDGET (FY16)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2015 and ending June 30, 2016 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #2 and that the Town Meeting adopt the Selectmen's proposed FY16 budget as printed in the warrant and that the sum of Twenty Nine Million Six Hundred Twenty Thousand Two Hundred Two and 00/100 Dollars (\$29,620,202.00) be raised and appropriated, and the sum of Five Hundred Three Thousand Seven Hundred Sixty and 00/100 Dollars (\$503,760.00) be transferred from the Community Preservation Fund, and the sum of Five Hundred Seventy Five Thousand Five Hundred and 00/100 Dollars (\$575,500.00) be transferred from the Ambulance Receipts for Reserve for Appropriation Account, and the sum of One Hundred Thirty Two Thousand and 00/100 Dollars (\$132,000.00) be transferred from the Cable Fees Reserve for Appropriations Account, and the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00) be transferred from the Municipal Insurance Fund, and the sum of One Hundred Twenty Six Thousand and 00/100 Dollars (\$126,000.00) be transferred from the Water Ways Improvement Account, and the sum of Five Thousand and 00/100 Dollars (\$5,000.00) be transferred from the Water Pollution Abatement Trust, and the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) be transferred from the Wetlands Protection Fund, and the sum of Seven Thousand Four Hundred Ninety and 00/100 Dollars (\$7,490.00) be transferred from the Fund Balance Reserve for Premiums on Bond Issue, and the sum of Sixty One Thousand Four Hundred Forty Five and 00/100 Dollars (\$61,445.00) be transferred from the EEA LAND Grants for a total appropriation of Thirty One Million Fifty Six Thousand Three Hundred Ninety Seven and 00/100 Dollars (\$31,056,397.00).

ACTION: Voice vote, motion carries unanimously.

ARTICLE 3. CAPITAL IMPROVEMENTS PLAN (FY17 – FY21)

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular

line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #3 and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 4. FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2016 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY16, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #4 as printed in the warrant and that the sum of Eight Hundred Eight Thousand Five Hundred One and 00/100 Dollars (\$808,501.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 5. FUND COMPREHENSIVE WATER RESOURCE MANAGEMENT PLANNING, ENGINEERING AND MANAGEMENT ACTIVITIES

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Million and 00/100 Dollars (\$1,000,000.00), or any other sum, for the purpose of funding an Amended Water Quality Management Plan and associated Adaptive Management Plan for the Town, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #5 as printed in the warrant and that the sum of One Million and 00/100 Dollars (\$1,000,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Million and 00/100 Dollars (\$1,000,000.00), pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds

or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 6. FUND DEMOLITION AND REMOVAL OF HUBLER PROPERTY COTTAGES AND OFFICE

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00), or any other sum, for the purpose of funding the demolition and removal of the cottages and office at the former Hubler property in East Orleans, such demolition to be the first phase of a project to provide additional parking for Nauset Beach related activities, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #6 as printed in the warrant and that the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7, or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 7. FUND POLICE STATION DESIGN

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Six Hundred Seventy Thousand and 00/100 Dollars (\$670,000.00), or any other sum, for the purpose of preparing design plans for the construction of a new Police Station on South Orleans Road, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action

relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #7 as printed in the warrant and that the sum of Six Hundred Seventy Thousand and 00/100 Dollars (\$670,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Six Hundred Seventy Thousand and 00/100 Dollars (\$670,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 7 (21), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voice vote, motion carries by the necessary 2/3 majority.

ARTICLE 8. FUND SOIL / SITE TESTING & PRELIMINARY DESIGN OF NEW DPW FACILITIES

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Hundred Forty Nine Thousand and 00/100 Dollars (\$149,000.00), or any other sum, for the purpose of conducting soil/site testing and preparing preliminary design plans for the construction of new Department of Public Works facilities on Town property adjacent to the landfill, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #8 as printed in the warrant and that the sum of One Hundred Forty Nine Thousand and 00/100 Dollars (\$149,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Hundred Forty Nine Thousand and 00/100 Dollars (\$149,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7 (21), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voice vote, motion carries by the necessary 2/3 majority.

ARTICLE 9. FUND REPLACEMENT FRONT END LOADER AT TRANSFER STATION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Hundred Seventy Five Thousand and 00/100 Dollars (\$175,000.00), or any other sum, for the purpose of purchasing a new front end loader for the Transfer Station, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town, the proceeds from any such disposition to be applied toward the cost of acquiring said front end loader, or to take any other action relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #9 as printed in the warrant and that the sum of One Hundred Seventy Five Thousand and 00/100 Dollars (\$175,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Hundred Seventy Five Thousand and 00/100 Dollars (\$175,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 7 (9), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 10. FUND WATER MAIN REPLACEMENT AND APPURTENANCES ON TONSET RD.

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Seven Hundred Fifty Five Thousand and 00/100 Dollars (\$755,000.00), or any other sum, for the purpose of constructing water main replacement and appurtenances on Tonset Road, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION:

To accept and adopt Article #10 as printed in the warrant and that the sum of Seven Hundred Fifty Five Thousand and 00/100 Dollars (\$755,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Seven Hundred Fifty Five Thousand and 00/100 Dollars (\$755,000.00), pursuant to

Massachusetts General Laws, Chapter 44, Sec. 8 (5) and (6), or any other enabling authority, and to issue bonds or notes of the Town therefor.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 11. CONSTRUCT IMPROVEMENTS TO WELLS AND AUXILIARY POWER

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Six Hundred Forty Thousand and 00/100 Dollars (\$640,000.00), or any other sum, for the purpose of constructing improvements to Wells 1, 2, 3, 6, 7, 8, Facility 1 and auxiliary power, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION:

To accept and adopt Article #11 as printed in the warrant and that the sum of Six Hundred Forty Thousand and 00/100 Dollars (\$640,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Six Hundred Forty Thousand and 00/100 Dollars (\$640,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 8 (5), or any other enabling authority, and to issue bonds or notes of the Town therefor.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 12. FUND DESIGN OF NEW TOWN FUEL DEPOT

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00), or any other sum, for the purpose of preparing design plans for a new fuel depot at the Town property adjacent to the landfill, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION:

To accept and adopt Article #12 as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 7 (21) and (22), or any other enabling authority, and to issue bonds or notes of the Town therefor; provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the

principal and interest on the borrowing approved by such vote.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 13. FUND WATER QUALITY DRAINAGE IMPROVEMENTS

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of One Hundred Sixty Five Thousand Five Hundred Sixty and 00/100 Dollars (\$165,560.00) into the Stabilization Fund for Water Quality Drainage Improvements, and further to transfer from the Stabilization Fund the sum of One Hundred Sixty Five Thousand Five Hundred Sixty and 00/100 Dollars (\$165,560.00) for the purpose of funding the design and construction of improvements to the town's drainage infrastructure systems, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #13 as printed in the warrant and that the sum of One Hundred Sixty Five Thousand Five Hundred Sixty and 00/100 Dollars (\$165,560.00) be raised and appropriated to the Stabilization Fund for Water Quality Drainage Improvements, and further to authorize the sum of One Hundred Sixty Five Thousand Five Hundred Sixty and 00/100 Dollars (\$165,560.00) to be transferred from the Stabilization Fund for Water Quality Drainage Improvements for the purpose of funding the design and construction of improvements to the town's drainage infrastructure systems, including all expenses incidental and related thereto.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 14. FUND TOWN PAVEMENT MANAGEMENT PROGRAM

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Thirty One Thousand One Hundred Thirty and 00/100 Dollars (\$331,130.00) into the Stabilization Fund for the Town Pavement Management Program, and further to transfer from the Stabilization Fund the sum of Three Hundred Thirty One Thousand One Hundred Thirty and 00/100 Dollars (\$331,130.00) for the purpose of funding the local share of the town's ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #14 as printed in the warrant and that the sum of Three Hundred Thirty One Thousand One Hundred Thirty and 00/100 Dollars (\$331,130.00) be raised and appropriated to the Stabilization Fund for the Town Pavement Management Program, and further to authorize the sum of Three Hundred Thirty One Thousand One Hundred Thirty and 00/100 Dollars (\$331,130.00) to be transferred from the Stabilization Fund for the Town Pavement Management Program,

for the purpose of funding the local share of the town's ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 15. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB) LIABILITY TRUST FUND

To see if the Town will vote to raise and appropriate, and/or transfer the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund to cover the unfunded actuarial liability related to retirees' health care and other post-employment benefits, and further to authorize funds of the Town to be invested and reinvested by the Town Treasurer consistent with the prudent investor rule of M.G.L. Chapter 32B, section 20 as the same may be amended from time to time, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt as printed in the warrant and that the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) be raised and appropriated to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund, and further to authorize funds of the Town to be invested and reinvested by the Town Treasurer consistent with the prudent investor rule of M.G.L. Chapter 32B, section 20 as the same may be amended from time to time.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 16. FUND MAINTENANCE OF BUILDINGS AND FACILITIES

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Two Hundred Fifty Five Thousand and 00/100 Dollars (\$255,000.00) into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of Two Hundred Fifty Five Thousand and 00/100 Dollars (\$255,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #16 as printed in the warrant and that the sum of Two Hundred Fifty Five Thousand and 00/100 Dollars (\$255,000.00) be raised and appropriated to the Stabilization Fund for Building and Facility Maintenance, and further to authorize the sum of Two Hundred Fifty Five Thousand and 00/100 Dollars (\$255,000.00) to be transferred from the Stabilization Fund for Building and Facility Maintenance for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 17. FUND PURCHASE OF MOTOR VEHICLES AND EQUIPMENT

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Eighty Eight Thousand Seven Hundred and 00/100 Dollars (\$388,700.00) into the Stabilization Fund for Motor Vehicles and Equipment, and further to transfer from the Stabilization Fund the sum of Three Hundred Eighty Eight Thousand Seven Hundred and 00/100 Dollars (\$388,700.00) for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION:

To accept and adopt Article #17 as printed in the warrant and that the sum of Three Hundred Eighty Eight Thousand Seven Hundred and 00/100 Dollars (\$388,700.00) be raised and appropriated to the Stabilization Fund for Motor Vehicles and Equipment, and further to authorize the sum of Three Hundred Eighty Eight Thousand Seven Hundred and 00/100 Dollars (\$388,700.00) to be transferred from the Stabilization Fund for Motor Vehicles and Equipment for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 18. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Two Thousand Six Hundred Sixty and 00/100 Dollars (\$22,660.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of managing summer visitors and making the Town more user friendly; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #18 as printed in the warrant and that the sum of Twenty Two Thousand Six Hundred Sixty and 00/100 Dollars (\$22,660.00), be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 19. FUND HUMAN SERVICES AGENCIES (FY16)

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eighty Five Thousand Eight Hundred Twenty Seven and 00/100 Dollars (\$85,827.00), or any other sum, to fund the following human services organizations for the period July 1, 2015 to June 30, 2016.

Aids Support Group of Cape Cod	\$2,000.00
CapeAbilities	5,827.00
Cape Cod Child Development	2,500.00
Cape Cod Children's Place	3,000.00

Duffy Health Center	1,000.00
Elder Services of Cape Cod and the Islands	2,500.00
Gosnold, Inc.	7,500.00
Homeless Prevention Council	8,800.00
Independence House	4,700.00
Lower Cape Outreach Council, Inc.	10,000.00
Nauset Together We Can	7,000.00
Orleans After School Activities Program	20,000.00
Outer Cape Health Services, Inc.	10,000.00
Sight Loss Services	<u>1,000.00</u>
TOTAL	\$ 85,827.00

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To be accept and adopt Article#19 as printed in the warrant, and that the sum of Eighty Five Thousand Eight Hundred Twenty Seven and 00/100 Dollars (\$85,827.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 20. FUND FOURTH OF JULY CELEBRATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand and 00/100 Dollars (\$8,000.00), or any other sum, for the purpose of funding the July 4th celebration within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #20 as printed in the warrant, and that the sum of Eight Thousand and 00/100 Dollars (\$8,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries by the necessary majority.

ARTICLE 21. FUND CULTURAL COUNCIL GRANTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand and 00/100 Dollars (\$2,000.00), or any other sum, for the purpose of funding Cultural Council awards to Orleans recipients. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To be accept and adopt Article #21 as printed in the warrant, and that the sum of Two Thousand and 00/100 Dollars (\$2,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 22. FUND ELECTED OFFICIALS COMPENSATION (FY16)

To see if the Town will vote to fix the salaries of elected officials for the twelve month period beginning July 1, 2015 as follows:

- 1) Board of Selectmen (5) \$2,000.00
- 2) Board Chairman \$ 500.00
- 3) Moderator \$ 300.00
- 4) Constables (2) \$ 150.00

and to raise and appropriate and/or transfer from available funds the sum of Eleven Thousand One Hundred (\$11,100.00), or any other sum, for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #22 as printed in the warrant and that the sum of Eleven Thousand One Hundred and 00/100 Dollars (\$11,100.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 23. FUND UNANTICIPATED EMPLOYEE RETIREMENT BUYOUTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00), or any other sum, to fund unanticipated employee retirement buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #23 as printed in the warrant and that the sum of the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00) be raised and appropriated for this purpose.

ACTION: Voice voted, motion passes unanimously.

ARTICLE 24. TRANSFER WATER SERVICE CONNECTION FUNDS

To see if the Town will vote to transfer the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) from the Water Service Connection Funds Reserved for Appropriation Account to the Water Service Connection Account, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #24 as printed in the warrant and the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from the Water Service Connection Funds Reserved for Appropriations Account to the Water Service Connection Expense Account for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 25. ACCEPT TRANSPORTATION BOND BILL FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #25 and that said funds and their earned interest shall be expended to repair and resurface certain Town roads under the direction of the Board of Selectmen.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 26. HOLD STATE HARMLESS FOR WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #26 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 27. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #27 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 28. ADOPT M.G.L. CH. 44, SECTION 53E ½ - REVOLVING ACCOUNTS

To see if the Town will vote to authorize the establishment of the following Revolving Accounts, in accordance with Massachusetts General Law Chapter 44, § 53E ½;

- 1) The Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 2) The Council on Aging Account, said account not to exceed Sixty Thousand and 00/100 Dollars (\$60,000.00). Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.

- 3) The Council on Aging Transportation Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) The Conservation Properties Account, said account not to exceed Twenty Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.
- 5) The Seasonal Housing Properties Account, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the property on Wildflower Lane and the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 6) The Cultural Council Awards Account, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for awarding of cash prizes for participants and reception expenses for special art gallery showings. Said funds to be spent under the direction of the Cultural Council and the Town Administrator.
- 7) The H.K. Cummings Collection Account, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The account will be used for costs associated with reproduction and digitization of prints. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 8) The Community Building Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the property at 44 Main Street. Said funds to be spent under the direction of the department manager and the Town Administrator.

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #28 as printed in the warrant and that the Revolving Accounts as set forth in the article be established in accordance with Massachusetts General Laws Chapter 44, Section 53E ½.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 29. ADOPT M.G.L. CH. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #29 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 30. AMEND CH. 40, PERSONNEL BYLAW CLASSIFICATION / COMPENSATION PLANS

To see if the Town will vote to approve a 2% cost of living wage increase for the period of July 1, 2015 to June 30, 2016 (FY16) for those employees who are covered by the Personnel Bylaw Compensation Plans A,B,D and E and those employees covered by individual contracts and employment agreements; and to add the position of Buildings and Facilities Maintenance Technician to Classification Plan A, as set forth in the amendment on file with the Town Clerk; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #30 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 31. AUTHORIZATION TO NEGOTIATE A 20-YEAR CONTRACT FOR RENEWABLE ENERGY

To see if the Town will vote to authorize the Board of Selectmen to enter into a power sales agreement, not to exceed a term of 20 years, on behalf of the Town and an “active energy supplier” in substantially the form of the draft agreement/proposals on file with the Town Clerk, and to further authorize the Board of Selectmen to finalize the terms and conditions of such agreement as the Board deems appropriate or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #31 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 32. AUTHORIZE HOME RULE PETITION - WITHDRAW FROM OLD KINGS HIGHWAY REGIONAL HISTORIC DISTRICT

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation to exempt the Town of Orleans and any portion of lands within its boundaries from all provisions and penalties of Massachusetts Chapter 470 of the Acts of 1973, as amended, otherwise known as the Old King’s Highway Regional Historic District Act, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #32 as printed in the warrant.

ACTION: Voice vote, motion fails to carry by the necessary majority.

ARTICLE 33. AUTHORIZE HOME RULE PETITION - USE EXIT 12 INTERCHANGE FOR WASTEWATER DISPOSAL

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation authorizing the Town to use land owned by the Commonwealth of Massachusetts located within the layout of the Mid-Cape Highway Route 6 Exit 12 Interchange and more particularly shown on the sketch plan entitled “ATM Article 33 Sketch Plan” filed with the Town Clerk, for the underground discharge of treated wastewater effluent, and to further authorize the Board of Selectmen to approve the final language of any such special legislation or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #33 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 34. AUTHORIZE HOME RULE PETITION - EXEMPT OLD FIREHOUSE RESTORATION AND DEPOT SQUARE PROPERTY REDEVELOPMENT BY NON-PROFIT FROM PREVAILING WAGES

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation to exempt the restoration of the Old Firehouse located at 44 Main Street and the redevelopment of the Depot Square property on Old Colony Way by a non-profit organization from the applicable provisions of the prevailing wage laws, Chapter 149 of the General Laws, and to further authorize the Board of Selectmen to approve the final language of any such special legislation or to take any other action relative thereto.

(Simple Majority Vote Required)

MOTION: To accept and adopt Article #34 as printed in the warrant.

ACTION: Voice vote, motion carries by the necessary majority.

ARTICLE 35. AUTHORIZE HOME RULE PETITION - COMPEL NSTAR (EVERSOURCE) TO MITIGATE CORMORANT PROBLEM ON CEDAR POND

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation to compel NStar Electric Company (Eversource Energy) to undertake any and all actions necessary to abate the public nuisance caused by cormorants perching on the transmission lines owned by NStar Electric Company and located over Cedar Pond, a Great Pond, in the Town of Orleans, and to further authorize the Board of Selectmen to approve the final language of any such special legislation or to take any other action relative thereto.

(Simple Majority Vote Required)

MOTION: To accept and adopt Article #35 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 36. AUTHORIZE HOME RULE PETITION - LEASE PORTION OF FORMER LEGION PROPERTY TO HISTORICAL SOCIETY FOR BUILDING

(Article #36 was moderated by Richard A. Laraja)

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation authorizing the Town to lease a portion of the former American Legion property located at 139 Main Street, Orleans, MA and being a portion of Lot 2 as shown on a plan recorded in the Barnstable Registry of Deeds in Plan Book 572 Page 77, to the Orleans Historical Society, for a period not to exceed 99 years on such terms as they deem appropriate and to exempt and such lease from the applicable provisions of Massachusetts General Laws Chapter 30B, and to further authorize the Board of Selectmen to approve the final language of any such special legislation or to take any other action relative thereto.

(Simple Majority Vote Required)

MOTION: To accept and adopt Article #36 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 37. AMEND ZONING BYLAW SECTION 164- 4. Definitions and SECTION 164-27 C. Tents, Trailers, and Mobile Camping Units

To see if the Town will vote to amend Section 164-4, Definitions, by amending the section as follows:

(~~Strike through~~ -- language removed
Bold underlined – language added)

TRAILER: Any vehicle or object which is, has been or may be portable. For the purpose of this definition, "trailers" shall include, but shall not be limited to, motor freight trailers, dump trailers, utility trailers, **mobile camping units, shipping containers** and the like, **but shall not include dumpsters or roll-off refuse containers.** ~~other than those covered in this section.~~

And further, to amend Section 164-27 B. and C. as follows:

§164-27 T e n t s , Trailers and Mobile Camping Units

- A. No person shall park, store or occupy a tent or trailer for living or business purposes except in a garage or other accessory building or in the rear half of a lot owned or occupied by the owner of the tent or trailer (if placed so as to conform to the yard requirements for main buildings in the same district), but its use for living and/or business purposes is prohibited (unless temporary occupancy for a period not exceeding six (6) months in any one calendar year is permitted by the Board of Selectmen in connection with the construction of a permanent home.
- B. Trailers used for business purposes of storing goods, materials, equipment and the like or warehousing **for more than thirty (30) days** are prohibited. ~~unless the use is incidental to the construction of a permanent home or business.~~ A temporary permit **incidental to the construction of a permanent home or business** may be issued by the Building Inspector for a period not to exceed six (6) months with one (1) six-month renewal allowed.
- C. Notwithstanding the above, trailers may be used for storage on a lot in the Industrial Zoning District, provided the following conditions are met:
 1. Trailers may not be occupied.
 2. Trailers must be screened from all street frontages by landscaping, fencing or other means.
 3. A trailer must be set back from side and rear property lines a distance equal to its height. It shall not obstruct egress, parking or access to dumpsters on the premise.
 4. Trailers may not contain hazardous materials unless approved by the Orleans Fire Chief, and shall be posted ~~on the door if~~ **as** required.
 5. Trailers shall not have electricity, heating, or refrigeration. All trailers must comply with this subsection by May 12, 2016.

or to take any other action relative thereto. (2/3 Vote Required)

PLANNING BOARD REPORT

The Planning Board held a public hearing on January 13, 2015. 12 people were in attendance. The Board received no comments in favor of or opposed to this amendment. The Planning Board voted 5-0-0 in favor of the amendment.

The article revises the definition of trailer to include mobile camping units and shipping containers, and to exclude dumpsters and roll-off refuse containers. The article also amends the prohibition on the use of trailers for business purposes of storing goods to allow such storage for up to 30 days.

MOTION: To accept and adopt Article #37 as printed in the warrant.

MOTION: By Gail Meyers Lavin, that Article #37 be indefinitely postponed.

ACTION: Voice voted, motion carries by necessary majority to postpone Article #37.

ARTICLE 38. AMEND ZONING BYLAW SECTION 164-3C, NONCONFORMING STRUCTURES

To see if the Town will vote to amend the Zoning Bylaws, Section 164-3, Applicability, by revising subsection C. Nonconforming Structures and Uses. (1) (b), as follows:

(~~Strikethrough~~ – language removed)
Bold underlined – language added)

(1) (b) Alteration to a nonconforming single or two family residential structure that increases the nonconforming nature of the structure, including those alterations which **increase or intensify a pre-existing nonconformity, but not including those alterations which result in the creation of a new nonconformity.** ~~result in the creation of a new dimensional nonconformity, an intensification of an existing nonconformity by extending further into a required setback area or an increase in the height of the structure greater than the allowed height,~~ may be allowed on Special Permit from the Board of Appeals provided the Board of Appeals finds that **any** such alteration will not be substantially more detrimental to the neighborhood than **the** existing nonconforming structure. **Any alteration which results in the creation of a new nonconformity shall require a Variance.**

or to take any other action relative thereto. (2/3 Vote Required)

PLANNING BOARD REPORT

The Planning Board held a public hearing on January 13, 2015. 12 people were in attendance. The Board received several helpful comments from residents in favor of this amendment. The Planning Board voted 5-0-0 in favor of the amendment.

This amendment to the regulation of nonconforming structures is brought forward in response to recent case law on the issue. Under the proposal, an alteration to a nonconforming structure which increases or intensifies the nonconformity may be allowed by Special Permit from the Zoning Board of Appeals. A Special Permit requires findings that the site is suitable for the proposed alteration. An alteration that would result in the creation of a NEW nonconformity would require the granting of a Variance. A Variance requires statutory findings of substantial hardship among other findings, and is much more difficult to obtain.

MOTION: To accept and adopt Article #38 as printed in the warrant.

ACTION: Voice vote, motion carries by necessary majority.

ARTICLE 39. AMEND ZONING BYLAW SECTION 164-43. ZONING BOARD OF APPEALS

To see if the Town will vote to amend Section 164-43, Zoning Board of Appeals, by changing Section A. to read as follows:

(~~Strikethrough~~ – language removed)

Bold underlined – language added)

A. Establishment. The Board of Appeals shall consist of five (5) members and ~~two~~ (1) **three (3)** associate members, who shall be appointed by the Selectmen and shall act in all matters under this By-law in the manner prescribed by Chapter 40A, 40B and 41 of the General Laws.

or to take any other action relative thereto. (2/3 Vote Required)

PLANNING BOARD REPORT

The Planning Board held a public hearing on January 13, 2015. 12 people were in attendance. The Board received no comments in favor of or opposed to this amendment. The Planning Board voted 5-0-0 in favor of the amendment. The proposed amendment would increase the number of Zoning Board of Appeals associate members from 2 to 3, making the number consistent with the Orleans Home Rule Charter.

MOTION: To accept and adopt Article #39 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 40. AUTHORIZE WATER RATE INCREASE

To see if the Town will vote, pursuant to the Orleans Code §94-8 A., to authorize the Board of Selectmen to raise the water rates as listed, effective July 1, 2015, or to take any other action relative thereto. (Simple Majority Vote Required)

	Current	FY16	
	<u>Rates</u>	<u>Rates</u>	
Basic Service	\$83.13	\$88.95	
0 to 15,000 gallons	\$ 1.76	\$ 1.88	per thousand gallons
15,001 to 30,000 gallons	\$ 4.34	\$ 4.64	per thousand gallons
30,001 to 50,000 gallons	\$ 5.58	\$ 5.97	per thousand gallons
Over 50,000 gallons	\$ 6.76	\$ 7.23	per thousand gallons

MOTION: To accept and adopt Article #40 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 41. RESOLUTION ON FUNDING PROFESSIONAL SERVICES IN CONNECTION WITH NAUSET SPIT OWNERSHIP CLAIM

To see if the Town will vote to pass the following Resolution: Resolved that the Town of Orleans proceed with all actions necessary to perfect and quiet the Town's title to that portion of Nauset Spit located in the Town of Eastham. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #41 as printed in the warrant.

ACTION: Voice vote, motion carries by necessary majority.

ARTICLE 42. AMEND HOME RULE CHARTER CHAPTER 2 TOWN MEETING, CLAUSE 2-5-2, ARTICLES WITH APPROPRIATION OF FUNDS

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Bold underlined – language added)

2-5-2 Articles calling for appropriation of funds may be considered at any Town Meeting, but only after review and comment by both the Board of Selectmen and the Finance Committee, acting separately at separate meetings. **Except for the insertion of subjects in the Town Meeting Warrant by written request of registered voters pursuant to M.G.L. c39 sect.10, articles that authorize capital expenditure or borrowing shall be in the printed Warrant only if a cost estimate and appropriate supporting data is included.**

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #42 as printed in the warrant. The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 43. AMEND HOME RULE CHARTER CHAPTER 2 TOWN MEETING, CLAUSE 2-7-2, CONSENT CALENDAR

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Bold underlined – language added)

2-7-2 The order of consideration of the articles as printed in the Warrant may be changed only by a two-thirds vote of the Town Meeting. **In preparing the Warrant under Clause 2-4-1, the Board of Selectmen may include in it a Consent Calendar listing articles which that Board deems non-controversial. In the event such a Consent Calendar is so included, a written request by five registered voters before the commencement of Town Meeting, or, afterward, an oral request by five registered voters prior to consideration of the Consent Calendar, shall remove a particular article from it. All remaining articles in the Consent Calendar shall then be voted upon by a single vote without debate. Removed articles shall be considered and acted upon immediately after consideration of the Consent Calendar, and in the order of their listing in the Consent Calendar.**

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #43 as printed in the warrant. The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 44. AMEND HOME RULE CHARTER, CHAPTER 2 TOWN MEETING, CLAUSE 2-7-5, TERMINATION OF DEBATE

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

(~~Strikethrough~~— language removed
Bold underlined— language added)

2-7-5 No person shall speak twice on the same question until all those wishing to speak thereon have done so, nor shall any person speak for more than five minutes at one time, except by permission of the ~~Town Meeting~~ **Moderator**, provided, however, that the restrictions shall apply neither to those persons required to be in attendance under provisions of 2-7-3, nor to those persons making the original motion or amendments thereto under the article. A motion to terminate debate requires a second, is not debatable and shall require a ~~4/5~~ **2/3** majority to prevail.

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #44 as printed in the warrant. The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 45. AMEND HOME RULE CHARTER CHAPTER 2 TOWN MEETING, CLAUSE 2-7-8, RECONSIDERATION OF ARTICLES

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Bold underlined— language added)

2-7-8 No motion, the effect of which would be to dissolve the Town Meeting, shall be in order until every article in the Warrant has been duly considered and acted upon. This requirement shall not preclude the postponement of consideration of any article to an adjournment of the meeting to a stated time and place. **Provided further, however, that any reconsideration of all matters must be voted on at the same session at which the original action was taken. the intent being to make these matters final at the same session regardless of whether the meeting is later adjourned for a lack of quorum or other circumstance.**

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt the following order of amendment to Chapter 2, Town Meeting, Clause 2-7-8 of the Home Rule Charter: **Provided further, that any reconsideration of a vote shall take place at the session it was voted, the intent being that a final vote taken at a Town Meeting shall not be reconsidered at a subsequent session of the same Town Meeting.** The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 46. AMEND HOME RULE CHARTER, CHAPTER 3 BOARD OF SELECTMEN, CLAUSE 3-1-4, HONORARIA FOR SELECTMEN

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

(~~Strikethrough~~— language removed
Bold underlined— language added)

3-1-4 Members of the Board shall each receive an annual honorarium not to exceed ~~two thousand dollars~~ **three thousand dollars (\$3,000)**, and shall receive actual and necessary expenses incurred in the performance of their duties of office, as provided by general law and the vote of the Town. The Chairperson shall receive an additional amount not to exceed five hundred (\$500) annually as provided by vote of the Town.

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #46 as printed in the warrant. The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 47. AMEND HOME RULE CHARTER, CHAPTER 3 BOARD OF SELECTMEN, CLAUSE 3-5-3, INTERMUNICIPAL AGREEMENTS

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

(~~Strikethrough~~— language removed
Bold underlined— language added)

3-5-3 Any contract or formal agreement establishing such cooperation which requires an appropriation of Town funds in excess of ~~\$50,000~~ **\$500,000** or entails a commitment by the Town in excess of ~~three~~ **five** years, shall require the approval of Town Meeting.

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #47 as printed in the warrant. The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 48. AMEND HOME RULE CHARTER, CHAPTER 6 APPOINTED MULTI-MEMBER BODIES, CLAUSE 6-1-1, TERM LIMITS FOR APPOINTED MEMBERS, MULTI-MEMBER BODIES

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

Bold underlined— language added)

6-1-1 **Members of all appointed multi-member bodies, whether appointed by the Board of Selectmen, Town Moderator, or by any other appointing authority, shall serve on a particular multi-member body no longer than two consecutive three-**

year terms as a full or regular member. A one-time exception to extend a member's term for one year may be made when the appointing authority determines to its satisfaction that extended service is in the best interests of the Town. When the member has filled an unexpired term for a period not to exceed two years immediately prior to his or her regular three-year terms that time is not counted against this limit. Once an appointee has been off a particular multi-member body for at least one year, that person may be appointed again to that multi-member body. Provided further, that any current member of an appointed multi-member body at the time this Charter provision is adopted shall be "grandfathered" and allowed to remain in office for the full term of his or her appointment. Vacancies on appointed multi-member bodies shall be advertised as provided in clause 7-2-1.

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #48 as printed in the warrant. The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion fails to carry by necessary 2/3 majority.

ARTICLE 49. AMEND HOME RULE CHARTER, CHAPTER 6 APPOINTED MULTI-MEMBER BODIES, NEW CLAUSE 6-1-12, NON-RESIDENTS ELIGIBLE AS MEMBERS OF APPOINTED MULTI-MEMBER BODIES

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

6-1-12 A non-resident who owns real property in the Town of Orleans shall be eligible to be appointed as a member of a multi-member body under this Chapter.

Or take any action relative thereto. (2/3 vote required)

MOTION: To accept and adopt Article #49 as printed in the warrant. The amendment shall take effect on May 18, 2016.

MOTION: To call the question.

ACTION: Voice vote, carries unanimously to call the question.

ACTION: Voice voted, motion fails to pass. A counted vote was requested by 2 voters.

ACTION: Standing vote counted by tellers, YES=61, NO=147, Motion fails to carry by necessary 2/3 majority.

ARTICLE 50. AMEND HOME RULE CHARTER, CHAPTER 6 APPOINTED MULTI-MEMBER BODIES, CLAUSE 6-8-2, APPOINTMENTS OF BOARD OF WATER AND SEWER COMMISSIONERS

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

~~(Strikethrough-- language removed~~

Bold underlined – language added)

6-8-2 The Board of Selectmen shall appoint three members and two associate members ~~to~~ **of** the Board of Water and Sewer Commissioners for three-year overlapping terms. The Board of Health and the Planning Board shall each appoint one member ~~to~~ **of** the Board of Water and Sewer Commissioners for three-year overlapping terms.

Or take any action relative thereto. (2/3 vote required)

MOTION: To accept and adopt Article #50 as printed in the warrant. The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 51. AMEND HOME RULE CHARTER, CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, CLAUSE 8-3-2, JOINT PUBLIC HEARING ON PROPOSED BUDGET

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

~~(Strikethrough~~ – language removed

8-3-2 On or before March 15 of each year, the Finance Committee and the Board of Selectmen shall conduct a joint public hearing on the proposed budget. The hearing agenda shall be established by the Finance Committee in consultation with the Board of Selectman and the Town Administrator. ~~Subsequent budget changes may be made by the Board of Selectman prior to the publication of the Annual Town Meeting Warrant provided a second joint hearing is similarly conducted. Subsequent to the publication of the Annual Town Meeting Warrant, further budget changes to be proposed to the Town Meeting by the Board of Selectmen shall, to the extent that time allows, be the subject of a similarly conducted public hearing at least seven (7) days prior to the commencement of the Annual Town Meeting.~~

Section 8-3-2 would read as follows:

On or before March 15 of each year, the Finance Committee and the Board of Selectman shall conduct a joint public hearing on the proposed budget. The hearing agenda shall be established by the Finance Committee in consultation with the Board of Selectman and the Town Administrator.

Or take any action relative thereto. (2/3 vote required)

MOTION: To accept and adopt Article #51 as printed in the warrant. The amendment take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 52. AMEND HOME RULE CHARTER, CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, CLAUSES 8-5-1 THROUGH 8-5-4 CAPITAL IMPROVEMENTS PLAN, 8-6-1 NOTICE OF PUBLIC HEARING ON CAPITAL IMPROVEMENTS PLAN AND 8-7-1 ACTION OF TOWN MEETING.

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

The current Charter sections 8-5, 8-6 and 8-7 will be replaced. ~~(Strikethrough--~~

language removed

Bold underlined – language added)

Section 5 Capital Improvements Plan

~~8-5-1 The Town Administrator shall prepare a five-year Capital Improvements Plan, which shall be designed to deal with unmet long-range needs, and to implement the goals and objectives of the Orleans Comprehensive Plan. The Capital Improvements Plan shall be developed based on established Board of Selectmen policy regarding types of projects to be included.~~

~~8-5-2 The Capital Improvements Plan shall include all Town activities and departments. Proposed capital expenditures for the regional school and other regional entities shall be excluded in said Plan provided that such exclusion shall be consistent with the regional or inter-municipal agreement establishing such entities.~~

~~8-5-3 The Capital Improvements Plan shall include: (a) a clear summary of its contents; (b) a list of all capital improvements proposed to be undertaken during the next five fiscal years, together with supporting data; (c) cost estimates, methods of financing, and recommended time schedules; and (d) the estimated annual cost of operating and maintaining the facilities or equipment to be constructed or acquired. The above information may be revised and shall be extended each year with regard to capital improvements pending or in the process of construction or acquisition. Any entry in said Plan previously approved at Town Meeting that is moved out more than one year shall be specifically noted and adjusted to reflect changing economic conditions.~~

~~8-5-4 The Capital Improvements Plan shall be submitted to the Board of Selectmen January 15 of each year. The Board shall act thereon within thirty days and shall then submit any Plan revisions to the Finance Committee, which shall issue its recommendation as part of the annual Finance Committee Report.~~

8-5-1 The Town Administrator shall prepare a five year Capital Improvements Plan (CIP) and an annual Capital Budget which shall be designed to deal with unmet long range needs of the Town and to implement the goals and objectives of the Orleans Comprehensive Plan as it may be amended from time to time. The CIP shall include land acquisitions, buildings and improvements, machinery and equipment, vehicles, and infrastructure including roads, water mains, storm drainage and other publicly owned utilities. The Board of Selectmen may establish more detailed policies relating to the refinement and implementation of the CIP.

8-5-2 The Capital Improvements Plan (CIP) shall include proposed expenditures for all town activities and departments for the capital improvements defined in Section 8-5-1. Proposed capital improvements for the regional school and other

regional entities shall be included in the CIP provided that such inclusion is consistent with the regional or inter-municipal agreements establishing such entities. In addition, the CIP shall include regional, county, state and federal grants that may be used to support and finance capital improvements, facilities and equipment through grants, loans or inter-municipal agreements.

8-5-3 The Capital Improvements Plan (CIP) shall include: (a) A clear summary of its contents; (b) A list of all capital expenditures proposed for all categories of items listed in 8-5-1 above for the next five fiscal years and projects to be included in the proposed Capital Budget for the next fiscal year, together with all supporting data; (c) cost estimates, proposed methods of financing, sources of funds and terms of debt repayment along with a recommended time schedule for each capital expenditure to be financed over a period of more than one year; and (d) the estimated annual cost of operating and maintaining the facilities and/or equipment to be constructed, improved or acquired.

The information in the CIP shall be updated at least annually and submitted to and approved by the annual or special town meetings as appropriate. In the case of multi-year projects, it shall be adjusted to insure that the CIP accurately reflects the projected annual costs of all capital projects.

8-5-4 The Town Administrator shall transmit the Capital Improvements Plan (CIP) and the proposed annual Capital Budget to the Board of Selectmen no later than January 15 of each year. The Board of Selectmen shall, within 30 days, act on the CIP and Capital Budget, with or without amendments, and submit the documents to the Finance Committee for its review and comment. The Board of Selectmen and the Finance Committee, after the public hearing held under Section 8-6-1 below, shall report their recommendations to the Town Meeting.

Section 6 Notice of Public Hearing on Capital Improvement Plan

~~8-6-1 The Board of Selectmen shall publish, in one or more newspapers of general circulation in the town, the general summary of the capital improvements plan and a notice stating: (a) the times and places where copies of the capital improvements plan are available for inspection; and (b) the date, time, and place, not less than seven days following such publication, when the Board of Selectmen and the Finance Committee shall conduct a public hearing, chaired by the Finance Committee, on said plan. The joint hearing shall be held no later than March 1 of each year.~~

8-6-1 The Board of Selectmen shall publish, in one or more newspapers of general circulation in town, the general summary of the proposed Capital Improvements Plan (CIP) and Capital Budget and a notice stating: (a) the times and places where copies of the complete CIP and Capital Budget are available for inspection; and (b) the date, time and place, not less than seven days following such publication, where the Board of Selectmen and the Finance Committee will conduct a public hearing on said plan to be chaired by the Finance Committee. The joint hearing shall be held no later than March 1 of each year in order to allow the Board of Selectmen and the Finance Committee to include their respective positions on the CIP and the Capital Budget to be printed in the Warrant for the Town Meeting.

Section 7 Action of Town Meeting

~~8-7-1 The Town Meeting shall act on the Capital Improvement Plan, provided that any article for capital improvements not in compliance with clause 8-5-1 shall require a three-fourths⁶⁸ majority vote of the town meeting.⁵⁴ An article for capital improvements shall be considered in compliance with clause 8-5-1 if it appeared in the Capital Improvements Plan in the prior year and does not exceed the Capital Improvements Plan estimated cost by more than ten percent.~~

8-7-1 The Town Meeting shall act on the five year Capital Improvements Plan (CIP) and the annual Capital Budget, provided all proposed projects included in the Capital Budget have been included in the CIP in the prior fiscal year. The Capital Budget may consist of more than one article in the Warrant for the Town Meeting. Any articles for capital improvements not in compliance with 8-5-1 shall require a three-fourths (3/4) majority vote of the Town Meeting.

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #52 as printed in the warrant. The amendment take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 53. AMEND HOME RULE CHARTER TO UPDATE STAFF TITLES

To see if the Town will vote to adopt the following proposed Order of Amendment to the Orleans Home Rule Charter:

(~~Strikethrough~~ – language removed
Bold underlined – language added)

4-4-1 Subject to the approval of the board of selectmen, the town administrator shall appoint and, on the basis of merit and fitness alone, and except as otherwise is provided by general law, charter, or personnel by-laws, may suspend or remove: a town clerk; a town collector-treasurer; ~~a surveyor of highways~~; a full-time professional assessor who shall not be a member of the Board of Assessors; and a ~~water superintendent~~ **Director of Public Works and Natural Resources**. A town engineer and town planner may also be appointed by the town administrator, subject to the availability of funds.

4-7-1 Warrants or vouchers for the payment of town funds, prepared and signed by the town accountant/**Director of Municipal Finance** in accordance with general law procedures, shall be submitted to the town administrator, and his approval thereof shall be sufficient authorization for payment by the treasurer, provided, however, that at least three selectmen shall approve all warrants in the town administrator's absence or in the event of a vacancy in his/her office.

8-2-3 On or before the first day of October of each year, the town administrator shall request and receive from the collector-treasurer, the town accountant/**Director of Municipal Finance**, the board of selectmen, and the assessors the estimated revenues for the ensuing fiscal year.

Or take any action relative thereto. (2/3 vote required)

MOTION:

To accept and adopt Article #53 as printed in the warrant. The amendment shall take effect on May 18, 2016.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 54. AUTHORIZE INTERMUNICIPAL AGREEMENT / GRANT FOR ALTERNATIVE TECHNOLOGY TEST PROJECT

To see if the Town will vote to authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State or County or other funds that may be available and to enter into Intermunicipal Agreements for acceptance of any such grants or funds for the purpose of conducting an alternative technology demonstration project involving aquaculture, floating vegetated wetland, or habitat restoration at a location to be determined in Orleans, or to take any such action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #54 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 55. FUND SECONDARY PUBLIC SAFETY ANSWERING POINT (PSAP) EQUIPMENT UPGRADE AT THE POLICE DEPARTMENT

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Eight Thousand Five Hundred and 00/100 Dollars (\$28,500.00) to fund a secondary (PSAP) equipment upgrade at the Orleans Police Department, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #55 as printed in the warrant and that the sum of the sum of Twenty Eight Thousand Five Hundred and 00/100 Dollars (\$28,500.00), or any other sum, be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 56. AMEND HOME RULE CHARTER CHAPTER 7 CITIZEN PARTICIPATION, ELECTIONS AND RECALL, CLAUSE 7-5-1 NON-PARTISAN TOWN ELECTIONS, AND ADD NEW 7-5-2 – BY PETITION

(Article #56 was moderated by Richard A. Laraja)

To see if the Town will vote to split the current sentence, move the second part of sentence to a new 7-5-2, capitalizing the “E,” and replace it with new text shown as **bold underline**, so that it shall now read:

7-5-1 - All Town elections shall be non-partisan, and **no candidate or candidate’s committee for elective town offices shall accept contributions - monetary or in-kind - from any political party committee.**

7-5-2 Election ballots shall be printed without any party mark or designation. (2/3 Vote Required)

MOTION:

To accept and adopt Article #56 as printed in the warrant with the following revisions:

That Section 7-5-1 be revised as follows:

7-5-1 “All town elections shall be non-partisan **in that** election ballots shall be printed without any party mark or designation, **and no candidate or candidate’s committee for elective town offices shall accept contributions – monetary or in-kind - from any political party committee.**”

And that 7-5-2 in your warrant be deleted.

MOTION: To call the question.

ACTION: Voice vote, motion carries unanimously to call the question.

ACTION: Voice vote, the main motion passes by necessary 2/3 majority.

ARTICLE 57. RESOLUTION: DEVELOP ZONING BYLAWS REQUIRING EXEMPLARY ENVIRONMENTAL STEWARDSHIP IN THE MANAGEMENT, DESIGN, AND CONSTRUCTION OF BUILDINGS ON TOWN PROPERTY – BY PETITION

To see if the Town will vote to pass the following resolution:

We, the voters of the Orleans Town Meeting, are committed to exemplary stewardship of our fragile Cape Cod environment and call on the Town to institute exemplary zoning bylaws reflecting this commitment.

NOW, THEREFORE, BE IT RESOLVED THAT WE, THE VOTERS OF ORLEANS, CALL FOR MUNICIPAL ZONING BYLAWS TO BE DEVELOPED REQUIRING EXEMPLARY ENVIRONMENTAL STEWARDSHIP IN THE MANAGEMENT, DESIGN, AND CONSTRUCTION OF BUILDINGS ON TOWN PROPERTY.

This resolution directs the Orleans Planning Board, in collaboration with the Board of Selectmen, the Zoning Bylaw Task Force, the Conservation Commission, the Renewable Energy Committee, and other Town Boards and Committees, to develop municipal zoning bylaws requiring Town Buildings be managed, designed, and constructed to minimize energy and water usage and costs, to improve the efficiency and longevity of building systems, including occupant well-being and productivity, and to minimize waste, pollution and environmental degradation in order to decrease burdens that buildings impose on the environment. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #57 as printed in the warrant, except that the phrase, “using cost-effective measures” be added at the end of the resolution.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 58. FUND MARINE STUDY OF NAUSET ESTUARY – BY PETITION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) for the purpose of funding a marine engineering study of Nauset Estuary to determine whether the accumulation of coastal sand in and around Nauset Inlet is causing blockage of channels and reduced tidal flushing in Town Cove and Nauset Harbor thereby impairing water quality conditions, impeding navigation and restricting

shellfish production, such funding including all expenses incidental and related to conducting a hydrographic survey of the entire estuary focusing on need and feasibility of yearly maintenance program; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 Section 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for these purposes and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (~~2/3 Vote Required~~) (3/4 vote required since CIP passed).

MOTION:

To accept and adopt Article #58 as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00), pursuant to Massachusetts General Laws, Chapter 44, Section 7 (22), or any other enabling authority, and to issue bonds or notes of the Town therefor.

ACTION: Standing vote, YES=165, NO=20, motion carries by the necessary 3/4 majority.

ARTICLE 59. FREE CASH

To see if the Town will vote to transfer from Free Cash in the Town's Treasury a sum of money to be used for the reduction of taxes, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION:

To accept and adopt Article #59 and that the sum of Six Hundred Twenty-seven Thousand and 00/100 Dollars (\$627,000.00) be transferred from available funds for this purpose for FY16.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 60. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn the Annual Town Meeting.

ACTION: Voice vote, motion carries unanimously.

Annual Town Meeting was adjourned at 10:33 p.m.

A True Record, Attest:
Cynthia S. May, Town Clerk

ANNUAL TOWN ELECTION

Tuesday, May 19, 2015

The Annual Town Election was held on Tuesday, May 19, 2015 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 1933 voters cast their ballots - 38% of the 5,149 registered voters. Pollworkers for the day were: Pat Bradley, Louise Brady, Cindy Eagar, Gloria Edwards, Eric Ehnstrom, Megan Fates, Molly Hidden, Barbara Hoffman, Nancy McMorro, Barbara Miller, Susan Milton, Betty Peters, Mary Walker - Warden and Cathy

VOTERS **1933**

MODERATOR - *vote for one*

Duane P. Landreth	1556
Richard A. Laraja	7
All Others	8
Blanks	362
	<hr/> 1933

SELECTMAN - *vote for one*

John G. Hodgson III	1238
Judith W. Bruce	685
All Others	1
Blanks	9
	<hr/> 1933

BOARD OF HEALTH (3 YR) - *vote for two*

Judith A. Di Brigida	1014
Courtney J. Gavin	434
Joseph W. Hartung	1160
Blanks	1258
	<hr/> 3866

BOARD OF HEALTH - (2 YR) - *vote for one*

Robin K. Davis	1389
All Others	6
Blanks	538
	<hr/> 1933

NAUSET REGIONAL SCHOOL COMMITTEE (3 yrs) - *vote for one*

Deborah C. Beal	27
Robert L. Sinclair	7
Write Ins	44
Blanks	1855
	<hr/> 1933

NAUSET REGIONAL SCHOOL COMMITTEE (1 yr) - vote for one

All Others	29
Blanks	1904
	<hr/>
	1933

ORLEANS ELEMENTARY SCHOOL COMMITTEE - vote for one

Joshua W. Stewart	1444
All Others	7
Blanks	482
	<hr/>
	1933

ORLEANS ELEMENTARY SCHOOL COMMITTEE (1yr) - vote for one

Henry A. Schumacher	1375
All Others	5
Blanks	553
	<hr/>
	1933

TRUSTEE FOR SNOW LIBRARY - vote for three

Carolyn B. Dowd	1257
Mary Beth Fincke	1128
Mary Reuland	1257
All Others	3
Blanks	2154
	<hr/>
	5799

QUESTION 1: Water Quality Management Plan

YES	1398
NO	420
Blanks	115
	<hr/>
	1933

QUESTION 2: Demolition of Hubler Cottages and Offices

YES	1231
NO	553
Blanks	149
	<hr/>
	1933

QUESTION 3: Fund Design Plans for New Police Station

YES	1303
NO	521
Blanks	109
	<hr/>
	1933

**QUESTION 4: Fund Soil/Site Testing and Preliminary Design Plans for
New DPW Building**

YES	1226
NO	566
Blanks	141
	<hr/>
	1933

QUESTION 5: Purchase Front End Loader for Transer Station

YES	1343
NO	463
Blanks	127
	<hr/>
	1933

QUESTION 6: Design Plans for New Fuel Depot

YES	1188
NO	559
Blanks	186
	<hr/>
	1933

QUESTION 7: Fund Town Center Plan

YES	1108
NO	677
Blanks	148
	<hr/>
	1933

QUESTION 8: Perfect and Quiet Town's Title to Nauset Spit

YES	1381
NO	437
Blanks	115
	<hr/>
	1933

A TRUE RECORD, ATTEST:

Cynthia S. May, Town Clerk

**OLD KINGS HIGHWAY HISTORIC DISTRICT COMMISSION
ELECTION
TUESDAY, NOVEMBER 24, 2015
4:00 P.M.**

The Old Kings Highway Historic District Commission Annual Election was held in the Skaket Room in the Town Hall. Present were: David Dunford, Chairman of the Board of Selectmen, Kelly Darling, Asst. Town Clerk, Bev Carney, and Brian Carney.

Mr. Dunford opened the meeting at 4:00 p.m. It was stated that there was one four-year term open on the committee.

As no nomination papers were taken out or returned for the open position, Mr. Dunford called for nominations from the floor.

Mr. Brian Carney of 38 Longview Drive nominated Ms. Beverly Carney of 38 Longview Drive for the four year term. No other nominations were received. Ms. Carney was elected unanimously to the OKHHDC for a four-year term expiring December 31, 2019.

Mr. Dunford adjourned the meeting at 4:05 p.m.

A True Record, Attest:
Kelly L. Darling, Assistant Town Clerk

2015 Dog Licenses

13 Females @ \$12/each
30 Males @ \$12/each
264 Neutered Males @ \$6/each
311 Spayed Females @ \$6/each

Vital Records

Birth Comparisons: 23 recorded in 2013
 22 recorded in 2014
 29 recorded in 2015

Marriages Comparisons: 69 recorded in 2013
 75 recorded in 2014
 61 recorded in 2015

Deaths Comparisons: 87 recorded in 2013
 107 recorded in 2014
 114 recorded in 2015

AFFORDABLE HOUSING COMMITTEE

In 2015 the Affordable Housing Committee continued its pursuit of maintaining the current stock, and pursuing new development of quality affordable housing opportunities. During the year the Committee saw the last of the Habitat for Humanity's six homes on Bevans Way completed and occupied. The Committee also supported Emmaus House and their successful pursuit of partial funding from CPA funds for the rehabilitation of their facility on Tonset Road. Additionally, the Committee supported the Harwich Ecumenical Council for Housing (HECH) CPA application for funds that will provide emergency loans to income-qualified homeowners for much needed home improvements. The Committee continues to work with Cape Cod Village in its efforts to develop a home for autistic adults in Orleans.

The Committee continued its outreach efforts to other local and regional housing agencies in its pursuit to identify future projects that would further the Town goal of 10% affordable housing.

The Committee is thankful for the many years of dedicated service of two members, Jane Hinckley and Judith Hunt.

Respectfully submitted,
Judy Hunt, Chairman

AGRICULTURAL ADVISORY COUNCIL

The Council represents the town's agricultural community. Its charge includes advising and collaborating with boards, committees, and other local organizations on matters consistent with the Agricultural Task Force Final Report and the Orleans Comprehensive Plan.

Throughout the year, the Council worked with the Conservation Dept. and Conservation Commission in planning the unique agricultural development at Putnam Farm. We anticipate that a portion of the site will be available to growers in the spring of 2016.

Respectfully submitted,
David Light, Chairman

ARCHITECTURAL REVIEW COMMITTEE

There were 19 meetings held in 2015. 27 sign applications were reviewed. 10 exterior alteration applications were reviewed. 5 commercial addition applications were reviewed. Six hundred and forty five dollars were collected in fees.

Respectfully submitted,
Joy Cumming, Chairperson

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of County Government. Each of the fifteen towns in Barnstable County is represented on the Assembly by a Delegate elected by the voters of the town. Delegates serve two-year terms, and the next election is in November, 2016.

Except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. The Assembly holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, First District Courthouse, in Barnstable. Each Delegate's vote is a weighted vote based on the U.S. Decennial Census, with Barnstable currently having the largest vote (20.92%) and Truro having the smallest vote (0.93%). The Orleans vote is currently 2.73%.

As the County's legislative branch, the Assembly deals with setting priorities among the many activities of County Government, including dredging, water and food quality and testing, the child advocacy center, homelessness and other human service needs, hazardous materials collection, mosquito and disease control, transportation, farming and marine resources, fire training, and also helps facilitate regional responses to regional challenges.

Various Standing Committees of the Assembly are formed to review budgets, proposed ordinances, and planning initiatives. Committees examine department budgets, review new programs, and also assess the goals and effectiveness of each county program. The Standing Committee on Finance, in addition to the task of reviewing the County budget, and must assess and make recommendations on all major actions having financial implications. The Committee is active throughout the year dealing with the financial issues that face the County, including supplemental appropriations for unexpected needs.

The Standing Committee on Natural Resources works on growth management initiatives, revisions to the Regional Policy Plan, and County wastewater management issues, including regionalization issues. The Standing Committee on Economic Affairs is involved in the County's Economic Development Council, the revenues received from the purchase of the Barnstable County license plates, and grants awarded by the County from those revenues. The Standing Committee on Public Services, among other things, works on issues relating to the County's existing facilities.

The Standing Committee on Governmental Regulations reviews and recommends adoption of Districts of Critical Planning concern, and amendments to the Regional Policy Plan of the Cape Cod Commission, including such current issues as wind turbine regulation, Town Comprehensive Plans, and water quality.

The Standing Committee on Health and Human Services works closely with the Barnstable County Human Services Advisory Council on human services funding needs in Barnstable County, including services for the homeless, victims of abuse or neglect, and Meals on Wheels.

Respectfully submitted,
Christopher W. Kanaga, Orleans Delegate

BOARD OF ASSESSORS

The Board of Assessors submits the following fiscal information for the period ending June 30, 2015 in compliance with Chapter 58, 59 and 60 of the General Laws of the Commonwealth of Massachusetts.

The Department of Revenue approved the fiscal year 2015 tax rate at \$6.42 per thousand dollars of assessed valuation. The Real and Personal property bills, mailed on October 3, 2014, accounted for \$23,207,261 of the \$33,740,011 amount to be raised or 68.8%. The total real and personal property taxable value was \$3,614,838,220 increasing .6% from fiscal 2014.

The Board of Assessors committed 5,278 residential, 489 commercial/industrial, 78 mixed use, 34 Chapter 61 properties, 2,722 personal property, 9,641 motor vehicle and 814 boat, accounts to the collector of taxes.

The Board of Assessors approved 86 exemptions. They reviewed 46 real property and 15 personal property abatement applications.

Mr. Richard A. Cole resigned and the Board of Assessors wishes to thank him for his valuable service.

Mary Ann Tagliaferri was appointed to the Board on October 7, 2015.

Respectfully submitted,
Nicholas P. Bono, Chairman

BOARD OF HEALTH

On May 6, 2015, in an effort to improve public safety at Orleans semi-public swimming pools, the Orleans Board of Health adopted amendments to its Public and Semi-Public Swimming Pool Regulations. The significant changes to the regulations include provisions requiring that signage be posted at licensed semi-public swimming pools stating that; Children under the age of 16 must not use the swimming pool without an adult in attendance and adults should not swim alone. The Board also modified the existing requirements for bacteriological testing/standards to match the State Code.

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's 5 bathing beaches during the summer months. Of the 76 samples analyzed, 2 samples exceeded the bacteriological limits for bathing beaches. In each case the bathing beach was immediately re-sampled and received a satisfactory result.

In 2015 the Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

During 2015 the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Mid Cape Hoarding Task Force and Orleans Site Plan Review Committee.

The Board also administered the town's contract with the Cape Cod Visiting Nurse Association. Through this contract the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics and communicable disease follow-up investigations.

Responsibilities of the Health Department staff include: the inspection and regulation of all permits issued by the Board of Health, response to and investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

Licenses/Permits Issued in 2015

Bathing Beach Permit	8
Burial Permits	52
Catering	5
Continental Breakfast	6
Disposal Works Construction – Title 5	118
Disposal Works Installer	51
Farmers Market Retail Food	22
Food Service	83
Indoor Skating Rink (Certificate of Approval)	1
Limited Breakfast	2
Manufacturer of Frozen Desserts Retail	13
Manufacturer of Frozen Desserts Wholesale	1
Mobile Food	3
Motel	9
Recreational Camps	1
Refuse Collection and Transportation	9
Residential Kitchen (Retail Sales)	4
Retail Food	56
Septage Collection and Transportation	33
Swimming Pools (Public/Semi-Public)	13
Tanning Salons	2
Temporary Food Permits	63
Tobacco Sales	15
Well Permits	26

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance, and Erika Woods, who assisted the Health Department under the county contract. The Board also thanks the Cape Cod Commission for its assistance, the Animal Hospital of Orleans, who administered the vaccine at the board's annual rabies clinic, and Duane Boucher, Animal Inspector.

Respectfully submitted,
 Dr. Jan Schneider, Chairman

BIKE AND PEDESTRIAN COMMITTEE

Bicycle and Pedestrian Safety- J1 Foreign Workers,

In conjunction with the Orleans Police Department temporary lawn signs were posted around Orleans reminding bicyclists which side of the road to ride on. Additionally, we have made efforts to encourage business owners to provide blinking bicycle safety lights to any employee who uses a bicycle as their main source of transportation to and from work. A letter was distributed to the businesses through the Orleans Chamber of Commerce and two local bicycle shops agreed to give discounts to employers purchasing lights for their employees. We have continued to see an increase in the use of bicycle safety lights by J1 students during the summer months.

Bicycle and Pedestrian Safety-Residents & Tourists

In conjunction with the Orleans Police Department we participated in the annual Coast to Coast Bicycle Ride promoting safe bicycling. Much work in the past was also put into the study of having the town bid for potential multi-use paths, bike paths, pedestrian walkways and sidewalks to our roads as they are scheduled for improvement. We have met with Tom Daley, the Director of Public Works in order to keep abreast of scheduled road maintenance in hopes that improvements for pedestrian and bicycle use are considered as work is being done.

South Orleans Bike Trail Study

Much work has already been put into the study of a potential South Orleans Bike/Pedestrian Trail through the S. Orleans Watershed by past committee members. The committee has formed a task force to pick up where this project left off with the ultimate goal of making a South Orleans Bike and Walking trail a reality.

Respectfully,
Katy Day, Chairwoman

BUILDING AND FACILITIES DEPARTMENT

The Building and Facilities Department is responsible for the physical upkeep of buildings, implementation of new building projects and seasonal janitorial services for the parks and beaches.

Significant Projects that were completed or initiated during 2015 include:

- Skaket Beach Snack Bar
- Elementary School Administrative Office Renovations
- Elementary School Basketball Court
- 223 Beach Road Asbestos Abatement and Demolition
- Eldredge Field Non-potable Well System
- Snow Library Lobby Area Carpeting
- Access Repairs to Tonset and Doane Road Landings
- Soil Investigations for a potential new Police Station

Respectfully submitted,
Ron Collins, Building and Facilities Manager

BUILDING CODE BOARD OF APPEALS

The Orleans Building Code Board of Appeals' purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction. Appeals - None. The Board met in June to appoint officers for 2015-2016.

Respectfully submitted,
Timothy J. Brady, Chairman

BUILDING DEPARTMENT

Summary of Permit Activity for 2015:

Permit Type	Permit Values	Fees Received	Permits
New Single-Family Residences	\$15,080,425.00	\$63,433.00	20
New Multi-Family Residences	\$0.00	\$0.00	0
Accessory Dwellings	\$249,500.00	\$801.00	2
Residential Additions	\$3,747,140.00	\$13,125.00	36
Residential Alterations	\$7,386,144.94	\$28,791.00	374
New Commercial Buildings	\$0.00	\$0.00	0
Commercial Additions	\$355,800.00	\$5,443.00	4
Commercial Alterations	\$577,700.00	\$3,972.00	20
New Municipal Building	\$0.00	\$0.00	0
Repairs	\$319,380.00	\$1,110.00	19
Re-roof and Re-side	\$789,263.00	\$2,600.00	62
Garages/Sheds/Barns	\$363,000.00	\$1,794.00	7
Decks	\$1,250,627.00	\$3,751.00	23
Swimming Pools	\$255,680.00	\$425.00	5
Other Building Permits	\$0.00	\$0.00	0
Total Demolitions	\$7,500.00	\$180.00	3
Partial Demolitions	\$52,500.00	\$240.00	4
Tent Permits	N/A	\$1,000.00	20
Yard Sale Permits	N/A	\$240.00	48
Mechanical/Woodstove/Other	\$448,596.00	\$3,860.00	91
Certificates of Inspection	N/A	\$2,847.00	58
Certificates of Occupancy	N/A	\$2,520.00	63
Sign Permits	N/A	\$1,120.00	21
	Inspections	Fees Received	Permits
Plumbing Permits	889	\$27,108.00	448
Gas Permits	Combined w/ plumbing	\$22,794.00	516
Electrical Permits	917	\$57,430.00	764

CABLE TV / MEDIA OPERATIONS

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

Orleans 18 operates a full schedule of programming allowing citizens to have better access to town government. Currently thirteen meetings are broadcast live and rebroadcast throughout the week. In between programming, Orleans 18 broadcasts an Electronic Bulletin Board that provides programming information, committee meeting dates and times, calendar of events for the Council on Aging and Snow Library, and announcements from town departments, committees and Orleans based civic groups. In addition to the committees and boards that are televised on Orleans 18, there are various programs that are shown. Programming includes special meetings and events of interest to the citizens of Orleans.

The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully submitted,
Sarah Eaton, Media Program Coordinator

CAPE COD COMMISSION

In March 2015, the Cape Cod Commission celebrated the 25th anniversary of the county-wide vote that created it as the regional land use planning, economic development, and regulatory agency for Barnstable County, Massachusetts. The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

Address: 3225 Main Street, P.O. Box 226, Barnstable, MA 02630

Phone: (508) 362-3828

Fax: (508) 362-3136

Email: frontdesk@capecodcommission.org

Web: www.capecodcommission.org, www.statscapecod.org.

Executive Director: Paul Niedzwiecki, pniedzwiecki@capecodcommission.org

Section 208 Area-wide Water Quality Management Plan Update

U.S. EPA approved the Cape Cod Area-Wide Water Quality Management Plan, commonly referred to as the 208 Plan, leading to the implementation phase of the plan. Sandwich was designated as the Waste Treatment Management Agency, or WMA, for the watersheds within its boundaries.

The stakeholder process used in the development of the 208 Plan Update was recommended for us in local plans and has been put into action by the Town of Orleans in FY2015.

The Commission also developed innovative, first-of-their-kind decision-support tools as part of the plan. WatershedMVP (multi-variant planner), the Scenario Assessment Model (SAM), a financial model and others will make local discussions and decisions easier by processing complex data sets into usable options. These and other tools are available at www.capecodcommission.org/blackbox.

More information on the 208 Plan Update is located at www.capecodcommission.org/208

Regional Policy Plan Update

The last update to the Regional Policy Plan (RPP) in 2009 represented the first substantial reorganization of the RPP since it was first drafted, separating the regulatory and planning sections.

For this update, the Commission is building on those earlier reforms. Among the goals for the RPP update are to: ease the local comprehensive planning process and increase consistency with regional goals, simplify the regulatory process and create a framework for regional capital planning.

A series of on-line planning tools were developed to support the RPP Update process and local decision making, such as the Chronology Viewer, Community Characteristics Viewer and Envision Tomorrow. These and other tools are available at www.capecodcommission.org/blackbox.

Strategic Information Office

The Commission's Strategic Information Office (SIO) continued its technical support and development of an electronic permits, licenses and inspections solution for Cape towns, known as ePermitting. The system is live in the towns of Yarmouth, Chatham, Provincetown, and Harwich. Sandwich, Falmouth, and Orleans may move forward with e-Permitting implementation in the coming 12 months.

The Commission contracted for planimetrics data to be developed from imagery from the April 2014 Cape-wide aerial flyover. Planimetrics is the conversion of imagery into a flat digital map of elements such as roads, fire hydrants, utility poles, curb cuts and other such features essential for capital facilities and infrastructure design and general planning. The Cape-wide contract for this work has an estimated savings of between \$370,000 and \$620,000, as opposed to individual town contracts.

Planning/Community Design

With expertise in land use planning, zoning, natural resources, historic preservation, affordable housing, and other areas, the planning staff works to improve the function and character of communities while managing growth and protecting the Cape's sensitive environment.

Through the Commission's historic preservation specialist, 48 historic properties and districts were protected through inventory and state register listing. The Commission provided technical assistance and support to five towns to update their Multi-Hazard Mitigation plans – Barnstable, Chatham, Dennis, Provincetown, Truro – and six other towns are updating their existing plans.

Planning staff has led an 18-month effort with the National Park Service to complete bicycle master plan for the Outer Cape communities.

CEDS/Economic Development

Barnstable County received federal designation as an Economic Development District in late 2013, resulting in a \$60,000 Economic Development Administration grant. The Commission's administration of the Comprehensive Economic Development Strategy, or CEDS, was key in receiving the designation.

The Commission maintains 20 balanced economy benchmarks, eight up-to-date town-level data tables and 11 maps by county for each town, which are available on STATSCapeCod.org. Adding to this economic analysis is BART (Barnstable Area Regional Trends), a quarterly on-line publication that identifies and examines important economic trends in the region, available at www.capecodcommission.org/bart.

RESET Projects

Among the services the Cape Cod Commission provides to towns is technical assistance through RESET (Regional Economic Strategy Executive Team) projects. Staff members from multiple departments collaborate with town leaders on planning projects to promote economic development on Cape Cod. It is part of the implementation strategy for the Cape Cod Comprehensive Economic Development Strategy, or CEDS, which is administered by the Commission.

ORLEANS, RTE 6: The Commission has been examining ways that the town can meet the vision established in the Local Comprehensive Plan for the Route 6A corridor between the Brewster and Eastham town lines. The project has involved analysis of the existing zoning, parking, and infrastructure; survey of local business and property owners to better understand issues and opportunities; review of bicycle, pedestrian and automobile circulation, and the development of a range of recommendations for land use, circulation and zoning changes, streetscape improvements and funding sources for implementation. www.capecodcommission.org/ceds

Smarter Cape Conference

The 5th Annual SmarterCape conference focused on the housing challenges and opportunities facing Cape Cod from multiple perspectives, including results of a housing survey by the Cape Cod Young Professionals. Sessions included discussions about when increased housing density make sense, interactive planning tools, and examples of what other communities have done to create wage-sustainable housing in their communities. Governor Charlie Baker was keynote speaker at the Summit.

Regulatory Program

Through its Regulatory Program, the Cape Cod Commission reviews projects that present regional issues identified in the Act, including water quality, traffic flow, community character, affordable housing, open space, natural resources, and economic development as Developments of Regional Impact (DRIs).

Affordable Housing/HOME Consortium

The Commission administered the U. S. Department of Housing and Urban Development (HUD)-funded HOME Programs, which created 71 rental units in 2015, and provided direct technical assistance to the towns of Bourne, Brewster, Chatham, Wellfleet and Truro. The Commission also completed and submitted the federally-required Affordable Housing Consolidated Plan for 2016. FY2015 saw a number of transitions for the HOME Program, which has been administered by the Commission since 1993. With the retirement of Housing Specialist Paul Ruchinkas in October 2014, the program was reevaluated and the decision made to transfer the operation to Barnstable County's Department of Human Services. This was accomplished as part of the budget process for FY2016.

The Commission's housing specialist position was redefined and will see formal implementation in FY2016.

Water Resources

Water Staff provides technical assistance to towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds and marine waters.

Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local, regional and state committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

The Commission's watershed manager also serves as the Licensed Site Professional for Barnstable County and provided support to the Barnstable County Commissioners related to contamination related to past operations at the Barnstable Fire Training Academy.

The Commission has coordinated the PALS (Ponds and Lake Stewards) pond sampling program since its inception in 2001.

Transportation

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO), and the Cape Cod Joint Transportation Committee (CCJTC).

In FY2015, more than \$18.6 million in Federal and State infrastructure capital was secured for the region.

The TIP is a list of transportation system projects to be implemented with federal and state funds available for Cape Cod. Projects may include roadway, bicycle, pedestrian, and transit improvements. The TIP includes four years of projects developed in accordance with federal laws. capecodcommission.org/transportation

Highlighted Transportation Projects:

REGIONAL TRANSPORTATION PLAN UPDATE: A draft of the 2016-2019 Regional Transportation Plan, prepared by Commission Staff, was released for public comment by the Cape Cod MPO in June 2015. A website was developed to track the plan's progress and provide updates on meeting schedules and key decisions (www.capecodcommission.org/rtp).

CAPE-WIDE BICYCLE NETWORK PLAN: Through work with individual towns and development of 10 multi-modal plans, consensus was achieved among all 15 towns for cross-border bicycle connections.

TRAFFIC COUNTING PROGRAM: The Commission's transportation staff conducted annual summer traffic counts in all 15 Cape towns, including automatic traffic recorders (ATRs) and turning movement counts (TMCs).

The following Town of Orleans road segments were included in the FY2015 Traffic Counting program: Route 28 North of Route 39, Route 28 south of Main St, Route 6 west of Orleans/Eastham Rotary, Brewster Cross Road east of Route 6A, Canal Road east of Jones Road, Cove Road west of Route 28, Cross Road east of Route 28, Eldredge Parkway east of Lots Hollow Road and Tar Kiln Road east of Route 39.

Traffic data is available online: www.capecodcommission.org/counts

CAPE COD CANAL TRANSPORTATION STUDY: The Commission assisted the Massachusetts Department of Transportation (MassDOT) on the Canal Area Study by providing traffic counts to calibrate the transportation model.

Regional Coordination/Technical Assistance

The Commission is in a position to respond to issues of regional concern with technical assistance and facilitation. Among the issues for which Commission expertise was sought are:

- Restoration of Route 6 overcut areas between exits 2 and 4, including coordination of a working group and review of draft plans
- Facilitation of the Regional Beach Access Committee, which advocated for awareness of regulations relative to the shoreline and local control on beach access issues such as shoreline protection, permitting, dredging, endangered species and tourism.
- Convening of the National Grid Ad-Hoc Advisory Committee to help communities directly affected by the natural gas connection moratorium, expedite permitting process and facilitate communication.

District Local Technical Assistance (DLTA) Grants

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 13 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities.

Respectfully submitted,
Leonard Short, Orleans Representative

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2014-2015, we had 647 students enrolled in 17 different technical programs with an operating budget of \$13,908,300.

The town of Orleans had 14 students enrolled at CCRTHS as of October 1, 2014. The assessment for Orleans in FY14 was \$209,664.

Highlights from Cape Cod Tech 2014-2015 School Year

Cape Cod Regional Technical High School District celebrated its 40th Anniversary this year!

- CCRTHS graduated 135 seniors in June 2015, 4 were from Orleans.
- CCRTHS students must meet the same state academic standards as the state requires of our sending schools.
- CCRTHS improved public and community relations by servicing community members in our shops. This has allowed communities to realize significant savings in labor charges.

- Forty-five students received John and Abigail Adams Scholarships.
- Fifty-two students were inducted to the National Technical Honor Society, 1 from Orleans.
- At the SkillsUSA State level competition, twenty students won medals, and three students qualify for the National Skills and Leadership competition. Examples of medals won: Career Showcase Arts, Business Procedure, Occupational Health & Safety, Prepared Speech, Marine Service Technology, Techspo, and a state officer candidate.
- At the SkillsUSA District level competition of the 59 students who attended, 12 students medaled. Medals won: Marine Service Technology, Dental Assisting, Mechatronics, Photography, Teamworks in Carpentry, Electrical, Plumbing, Welding Sculpture.
- At the Massachusetts 2015 FFA State Convention, five students won awards: Floriculture, Nursery Landscape, Quiz Bowl, Reporter's Scrapbook and Secretary's Book.
- In Computer/21st Century Learning all seniors participated in Credit for Life Fair, a hands-on personal finance simulation. All students participated in the marketing efforts of the annual CCT Job Fair. Junior students assisted with marketing our 40th Anniversary event.
- The English Department aligned all English classes to Common Core, piloted the PARCC exam for 9th grade, and offered Advanced Placement (AP) Language and AP Literature.
- The Health classes continued to offer literacy strategies in the health curriculum to support Common Core and to align curriculum with Massachusetts Framework in Health.
- The Library provides a website for teachers to align resources with their curriculums. There is a tremendous increase in student use and for professional development by teachers.
- The Math Department strengthened the CP1 curriculum with focus on problem solving. This will increase college readiness.
- Physical Education focused on maximizing student participation in personal skills development.
- In Science, 2014 MCAS results show 72% of students achieved proficient or higher. Two students received awards for making the cafeteria significantly more environmentally friendly.
- In Social Studies, 16 students completed the Advanced Placement in World History and the department is now offering Challenges in Democracy as an honors level class.
- The Spanish Department aligned the curriculum with Foreign Language Standards to increase accessibility to the program.
- Special Education introduced Mindfulness through the Calmer Choice Program for 11th graders to increase achievement through emotional awareness and will expand the program next year.
- Our School Counseling Department increased completion rates of Career Plan Portfolios and scholarship/toolship applications. Our Student Ambassadors are leaders for school functions.
- The Art Department had student exhibits all through the Main Floor and The Cove Restaurant throughout the year. Fundraiser proceeds were used to buy frames for the displayed artwork.
- In Auto Collision all 11th graders earned OSHA and CPR certifications. This shop also

increased 12th grade CO-OP opportunities with local employers.

- Auto Technology continued a 1:1 laptop program with their students and improved web based text book curriculum. Two students won 2nd place at the Mass Auto Dealers competition.
- The Carpentry Department built a new snack shack at Skaket Beach in Orleans. All tenth, eleventh, and twelfth grade students completed the OSHA Training Program.
- In Cosmetology, 8 seniors had Co-Op jobs and were certified in CPR. All students who took the Cosmetology State Exam passed. Five juniors were certified in OSHA. They passed the Nail Technician State Exam and have summer jobs in their field.
- Culinary Arts significantly increased their student enrollment. Students hosted and served at numerous events held by community groups in our restaurant, The Cove, which is open to the public.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. Three seniors achieved MA Certification in Radiology. All students achieved CPR, First Aid, OSHA training and assisted in The Ellen Jones Dental Program.
- Early Childhood Education 11th and 12th grade students participated in teaching practicums The CCT Preschool was awarded a Level 2 rating in a rigorous review by the state's QRIS program.
- The Electrical Department did an extensive remodel of their workstation. At SkillUSA a bronze medal was won. This shop completed a major relighting project for the Charles Moore Arena.
- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- The Engineering Technology Shop has completed three years of curriculum. A gold medal was won at SkillsUSA and three students won a merit award from the Society of Woman Engineers.
- Graphic Arts students were recognized for a variety of design awards and SkillsUSA leadership achievements. This shop uses Work Force Ready System to test for technical competencies.
- Health Tech introduced a Biomedical Program this year. Twelve students worked in internships or Co-Op placements including Cape Cod Hospital and Pavilion Nursing and Rehabilitation.
- Horticulture students help build a playground in Dennis and other off-campus projects. This shop re-vamped and re-organized the scope and sequence of its curriculum for shop and theory. For the second year, they taught a Cape Cod Community College course to the junior class.
- Roots and Roses floral shop continues to provide hands-on experiences for students.
- HVAC students participated in hands-on learning opportunities within the school: installed AC units in classrooms, maintained refrigeration in Culinary, and serviced ductless split coils.
- The Information Technology shop structured lessons with new Cisco curriculum and utilized hands-on opportunities within the school such as the Help Desk and infrastructure projects.
- The Plumbing Department gained two female students during the year and can boast 100% participation in SkillsUSA, bringing home two 3rd place medals and one All Star student.
- Welding students work with instructors from project design, through solutions, to outlining project steps, then writing an essay and reflection paper on the project. They

also brought home two medals at SkillsUSA.

- One hundred and seven (107) qualified students participated in placements for Cooperative Education, Internships and Student Practicums for real-life work experience. Students must maintain grades of C or better in academic classes and B or better in shop and theory classes to be eligible for placement. The Co-Op Office joined with the Business classes to provide the second annual Student Job Fair for the entire student body which was a great success.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Thomas Collins & Stefan Galazzi, Orleans School Committee Representatives

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Orleans 33,384 one-way passenger trips from July 2014 through June 2015 (FY15).

CCRTA provided 131 general public clients in Orleans with DART (Dial-a-Ride Transportation) service during FY15. These clients took a total of 1,573 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 220,637 in FY14 compared to 232,437 in FY15.

CCRTA FY15 records for the Boston Hospital Transportation service indicates 58 Orleans residents took 258 one-way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 15,996 one-way trips originated in Orleans for the Flex route for the period July 2014 through June 2015; total ridership for the Flex for this period was 76,538.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, and Orleans along the Route 28 corridors. A total of 15,557 one-way trips originated in Orleans for the H20 route for the period July 2014 through June 2015; total ridership for the H20 route for this period was 166,295.

CCRTA supplied the Orleans Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 7,075 rides from July 2014 to June 2015.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

John Jannell, Orleans RTA representative

CAPE COD WATER PROTECTION COLLABORATIVE

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions focused on the finalization of a regionalized approach to wastewater management and the potential savings offered by regional watershed based

approach. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

In January 2013, Barnstable County, acting through the Cape Cod Commission, was directed by the Commonwealth of Massachusetts to prepare an update to the 1978 Section 208 Area-Wide Water Quality Management Plan for Cape Cod. This plan is a comprehensive Cape-wide review of water quality issues facing the region, with a focus initially on nutrient management and water quality planning for Cape Cod's coastal embayments.

The Cape Cod Water Protection Collaborative Governing Board and Technical Advisory Committee (TAC) provided input into the 208 Plan Update. The TAC was a key player in the review and shaping of the technologies matrix that formed the basis for the evaluation of appropriate management techniques. In addition, a Regulatory, Legal, and Institutional (RLI) Work Group, with representation from DEP, EPA, the Cape Cod Commission and the Collaborative addressed the potential need for regulatory reform and other challenges associated with planning and implementation. The Collaborative, through its Executive Director, was fully involved and engaged in this effort

The ongoing lawsuits between the Conservation Law Foundation, and the United State Environmental Protection Agency was settled with the parties agreeing that the suit would be stayed as long as the County completed the 208 Plan, it was certified by the Governor by June 15, 2015 and approved by EPA by September 2015. Each of those milestones was met. Governor Baker certified the plan in June of 2015 and the EPA approved the plan in September of 2015. The completion of the 208 Plan has successfully shielded the Cape from further litigation as long as communities continue to make progress implementing nitrogen management measures. The Collaborative will continue to work with communities to ensure that implementation continues and that the stay of litigation remains in place.

The Collaborative successfully proposed that the County and the Commonwealth partner to ensure continuation of a long term record of water quality in the marine environment and to ensure transparent access for the public to the data. In response to the Collaborative's request, the Baker Administration has made a four year \$1 million commitment to match county funds to support monitoring of marine sentinel stations and to develop and maintain a robust web based interface to the underlying data. The County increased its commitment to monitoring by appropriating \$250,000 to match the Commonwealth's funding.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program stayed intact.

Respectfully submitted,
Andrew Gottlieb, Executive Director

CAPE LIGHT COMPACT

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha's Vineyard. The Compact's mission is to

serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit www.capelightcompact.org.

POWER SUPPLY - Stability, Security and Green Power Options

Cape Light Compact offers stable and secure electric supply at competitive rates. Much depends on timing and market forces, but the Compact was proud to offer stable, competitive prices in 2015. As in previous years, electricity prices in 2015 were primarily driven by the price of natural gas. The winter of 2015 saw a lower wholesale electricity price spike from the 2014 winter, but retail electricity prices were still the highest in recent history. This is because of high forward market prices at the time when retail suppliers were procuring in advance for their expected loads. These high forward prices were set by expectations of the same high wholesale prices seen in the winter of 2014, which didn't come to fruition this year. While New England's natural gas delivery constraint was still the main contributing factor to high winter wholesale prices, it was mitigated by warmer temperatures in the beginning of the winter, increased liquefied natural gas (LNG) imports, implementation of an improved winter reliability program by the electricity grid operator, and low oil prices.

The past few years have seen many changes in how electricity is produced in New England. There is growing concern over how to meet both the reliability needs of the electric grid and our greenhouse gas reduction goals, all at a reasonable cost to electricity consumers. In the upcoming year, state elected officials and the Massachusetts Department of Public Utilities will be focusing on this issue. Topics to be deliberated include: (1) whether or not to install new natural gas pipelines, and who should pay for this; electric customers or gas customers; (2) net metering cap for solar and other renewable generation projects; (3) smart grid, or grid modernization, technology, who will benefit and how will costs be allocated amongst electric customers. As we have done in the past the Cape Light Compact Governing Board will participate in these, and other, discussions on behalf of electric customers.

In 2015, Cape Light Compact provided energy to residents and businesses in accordance with two competitive electricity supply contracts negotiated by the Compact. The Compact's residential electricity supplier was ConEdison *Solutions*, and the commercial and industrial supplier was NextEra Energy. As of the most recent count, the Compact had approximately 4,143 total electric accounts within the Town of Orleans on its energy supply.

CONSUMER ADVOCACY – Committed to Consumer Interests

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local, state, and federal level. In 2015, the Compact focused much of its advocacy on consumer electricity disclosure labels, DPU's competitive supply website, and door-to-door marketing rules. These issues affect how electricity consumers interact with and take advantage of the competitive supply market. The Compact has provided input advocating for better disclosure methods of electricity sources, including renewable energy, which will better inform consumers about where the electricity they're purchasing comes from. The Compact is also continuing to provide DPU with input on their competitive supplier website in order to ensure it is easy for

users to use and understand. The Compact, along with others, has also successfully lobbied for the implementation of door-to-door marketing rules that will help protect consumers from some of the unscrupulous marketing tactics that have been used on the Cape and Vineyard.

The Compact is also pleased to announce that the Department of Public Utilities issued a final order in May approving the Compact’s revisions to its Aggregation Plan, which was submitted in April 2014. This order affirms the purposes, structure, and funding of the Compact, and has been used as a model for other municipalities seeking to form their own aggregations. While Cape Light Compact was the first municipal aggregator in the state, there are now 72 communities in Massachusetts with approved Aggregation Plans.

ENERGY EFFICIENCY – Saving Energy and Money

Jan – Nov 2015	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	18	\$22,471.80	112,359	\$168,785.02
Residential	498	\$273,928.40	1,369,642	\$696,004.16
Commercial	28	\$218,476.60	1,092,383	\$458,514.87
Total	544	\$514,876.80	2,574,384	\$1,323,304.05

Please note that this data does not include activity that occurred in December 2015. Please visit www.capelightcompact.org/reports for complete information.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.01510 for residential customers and \$0.00972 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- 6 ENERGY STAR® qualified homes were built in the Town of Orleans.
- Cape Light Compact continues to support STEM integrated energy education to Nauset Middle School and Orleans Elementary School through teacher workshops, materials, and classroom visit opportunities.
- Engineering Support for the Police Station Project
- \$42,000 towards an LED Lighting Upgrade at Nauset Middle School

Respectfully submitted,
Chris Galazzi, Orleans Representative & Ray Castillo, Orleans Alternate

CHARTER REVIEW COMMITTEE

The Town of Orleans adopted its Home Rule Charter on May 6, 1987, and every seven years the Board of Selectmen appoints a Charter Review Committee (CRC) consisting of seven members and charges this committee “to review the provisions of the Charter and

report any amendments deemed advisable” and “present final recommendations to the Annual Town Meeting.”

Meetings began in June 2014 and all 21 meetings through May 18, 2015 were televised live on Ch. 18. CRC members were assigned Charter chapters and reviewed all sections to identify any clauses that needed revision. The Charter was also reviewed, in consultation with the Town Clerk, to determine if there were any issues regarding scribes’ errors or inconsistencies with the Town Code and Town Meeting procedures

The CRC asked for and received input from the Board of Selectmen, Town Administrator, Town Moderator, Finance Committee, Town Clerk, Town Counsel, and Director of Finance. There was outreach to Town Staff and community members through survey, letters, press releases, and an email address. Input regarding concerns from community members via email, phone calls and at CRC meetings at Public Comment was received and a database of more than 100 suggestions was developed and reviewed. As each proposed Charter change was identified, the proper language for the change was written with a rationale for the change and then reviewed by Town Counsel.

On Nov 19, 2014, an Interim Report was presented to the Board of Selectmen which outlined the particular Charter clauses that had been identified for review and possible proposed changes. CRC deliberations continued through December with input from Town Counsel in preparation for a Public Hearing on all proposed Charter changes held on January 12, 2015 at 7 PM. Comments received at the Public Hearing were included in subsequent CRC discussions to determine final Charter amendment recommendations for presentation to the Board of Selectmen on February 4, 2015.

The Board of Selectmen placed all recommended amendments to the Home Rule Charter as articles on the Warrant for the May 11, 2015 Annual Town Meeting. The CRC members presented these articles at Town Meeting for consideration and voting by citizens in attendance. Most recommendations passed unanimously. However, the voters did not support term limits to appointed boards and committees and the appointment of non-resident taxpayers to these committees and boards.

The adopted amendments to the Orleans Home Rule Charter have been forwarded to the MA Attorney General’s office for review and if approved will be voted on at the ballot in May 2016 for final adoption.

Respectfully submitted,
Patricia Fallender, Chairman

COMMUNITY PRESERVATION COMMITTEE

The Town of Orleans adopted the Community Preservation Act (CPA) in May 2005. The Town receives funding for CPA activities from the 3% local surcharge on real estate property taxes (surtax) and from a state match of up to 100% of the surtax revenues, subject to the availability of state funding. CPA funds are to be spent on open space, community housing, historic preservation and recreation projects which contribute toward achieving the goals of the Committee's Preservation Plan and the Town's Comprehensive Plan and which meet the legal requirements of the CPA.

The nine-member Orleans Community Preservation Committee (CPC), created through state statute and local bylaw, implements the requirements of the CPA, administers the project selection process and awards funds to eligible projects subject to Town Meeting approval.

The Committee conducted its tenth full calendar year of business in 2015. Important activities during the year were:

- As 2015 commenced, there were fourteen projects, in various stages of completion, being monitored by the Committee to insure that they remained within budget and approved scope and that satisfactory progress was being made towards completion of the projects.
- At the May Annual Town Meeting, the CPC, after careful review, interviews, and a public hearing, recommended funding for eight projects as follows:
 1. HECH Housing Emergency Loan Program - \$118,000
 2. Emmaus House Rehabilitation - \$25,049
 3. Orleans Historical Commission Historic Inventory Update - \$90,000
 4. Interpretive Historic Markers - \$8,400
 5. Federated Church Lightning Protective Equipment - \$11,137
 6. Northwest Schoolhouse Restoration - \$2,155
 7. Orleans Historical Society Expansion Plans - \$20,000
 8. Completion Orleans Conservation, Recreation and Open Space Plan - 12,000The Town Meeting followed the CPC recommendations and through Article 2, approved \$503,760 to pay interest and principle on open space debt, \$18,000 for FY '16 Committee expenses and \$286,741 for the eight projects, resulting in a total CPA Program Budget of \$808,501
- As 2016 commences, there are seventeen on-going projects which continue to be monitored by the Committee. There are also seven applications for projects seeking funding in the next fiscal year.

While the state match under the CPA remains at much less than 100% of local surtax revenues, legislation passed in 2013 and 2014 provided some additional funding in those years. However, it is far from certain that this funding (which requires legislation each year and which is tied to the state having a surplus at the end of the fiscal year) will continue in the future. In the meantime, the Community Preservation Committee remains committed to its support, within the available funding, of projects that will preserve the character and beauty of the Town of Orleans in the areas of open space, community housing, historic preservation and recreation.

Respectfully submitted,
Alan McClennen, Jr., Chairman

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. The Commission reviews and approves applications for projects affecting any of the Town's wetland resource areas and manages the Town's Conservation Areas.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland resource area or the 100 foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation,

must be filed with the Conservation Commission prior to initiation. Wetland resource areas encompass wetland vegetation, coastal banks, dunes, land subject to coastal storm flowage and areas of critical environmental concern (ACEC) among others. In 2015, the Conservation Commission heard approximately 75 Notices of Intent, 50 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and reviewed and completed 190 Administrative Reviews.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town's Conservation Areas. Most of these areas are available to the public and offer passive recreational opportunities with trails and scenic views. In 2015, the Conservation Commission continued to support the Department of Public Works Natural Resources efforts to improve and manage Town conservation areas.

Meeting Schedule

The Conservation Commission meets in the mornings the first four Tuesdays of every month. New hearings are advertised the first and third weeks of the month.

A Special Thanks

The Commission would like to extend its condolences to the family of Commissioner Bob Royce. Bob passed away in January, 2015 and was an active member of the Commission since 2004. Bob's dedicated service and hard work helped preserve and enhance Conservation and Wetland interests throughout Orleans.

The Commission would also like to thank the members who served on the Kent's Point Task Force. The Task Force took on the charge of reviewing the Kent's Point Conservation area and made recommendations in a final report to the Commission on a new Management Plan. Thanks to their hard work and cooperation, a new 2015 Land Management Plan was adopted for Kent's Point.

Respectfully submitted,
Steve Phillips, Chairman

COUNCIL ON AGING

The mission of the Orleans Council on Aging is to enhance the quality of life for older adults and caregivers in our community. This has been an incredible year as we have said goodbye to cherished staff members and greeted new team members, implemented a new database management system, and still managed to initiate many enriching new programs which support and encourage seniors while reflecting a renewed perspective on aging.

This year was the 50th anniversary of the Older Americans Act and the focus has been on how older adults are taking charge of their health, getting engaged in their communities and making a positive impact in the lives of others. To support the theme we implemented new wellness programs which included healthy cooking classes, a fall prevention campaign, an expanded offering of fitness classes, and a new program to help those interested in learning more about the benefits of meditation. With a generous grant from the Fund for Cape Elderly of Cape Cod Foundation we also

implemented our “Ask-A-Nurse” program which provides education and support to promote optimal health and wellness as a pathway to healthy aging.

We continued our efforts to support caregivers in their essential role of helping older adults age in place and remain in their homes in the community. We held several “Caregiver Circle” groups, offered a program on “Caregiver Transitions”, began hosting a monthly evening Dementia Caregiving Support Group, and offered several informational programs about chronic disease management. We also continue to offer critical support through our Day Center program which provides a safe, welcoming environment with enriching activities for participants who have health issues and/or memory impairments.

This year also saw dramatic growth in our transportation program. As the demographics of our community change and the number of our seniors over the age of eighty has grown, the demand for assistance with transportation has grown likewise. Transportation has become one of the most critical services we provide to older adults and disabled residents of our community. We applied for and received a grant from Elder Services to help improve the coordination of our transportation program and in 2015 we provided more than 6,000 rides on our bus for trips to local merchants, grocery shopping, local errands, Orleans medical appointments, support groups, senior center activities, and other local activities. We also managed a network of dedicated FISH volunteers (Friends In Service Helping) to transport seniors to medical appointments as far away as Hyannis and they provided more than 175 rides to help their neighbors in need.

We worked this year to continue our efforts to increase our community collaboration to provide additional quality programs and services at the Senior Center. A few highlights of these efforts included our work with Hebrew Senior Life to present a program on “Balance and the Brain”, our work with Spaulding to present “Optimizing Life with Parkinson’s”, the Friends of the OCOA on “Tapas & Tunes” which celebrated National Senior Center Month, as well as our work with the Visiting Nurses Association, Sustainable Cape, AARP Tax Aide Program, and the Orleans Citizens Forum.

Our team has challenged ourselves this year to increase our communication, collaboration and consistency to improve the quality and efficiency of our services. We have begun to look at ways to improve and sustain our transportation, supportive adult day care, and LGBT seniors programs.

None of the work we do would happen without the incredible support of our volunteers, board members, community partnerships and those we serve. I am thankful to work with such a wonderful group of people who care about our work and the people we serve, and we are appreciative of the opportunities we have to have a positive impact on our community.

Respectfully submitted,
Judi Wilson, Executive Director, Orleans Council on Aging

CULTURAL COUNCIL

The Orleans Cultural Council seeks to further the cultural development of Orleans by promoting the arts, humanities, and interpretive sciences. Funds received through an annual grant from the Massachusetts Cultural Council are appropriated locally by the Orleans Cultural Council to individual projects that are made available to the general public and to those that will improve the quality of life in the Orleans community.

The MCC grant allocation to Orleans for the year 2015-2016 was \$4,400. Twenty local grant applications were received for consideration, totaling \$14,654. The Orleans Cultural Council (OCC) selected 13 projects for local grant awards: MA Audubon 5th Gr. Birding Study, Nauset Regional Middle School Visiting Mexican Artists, ARTS DAY, and a collaborative Environmental Sculpture Project, Meeting House Chamber Music Summer Series, Two Snow Library Reading Programs, Cape Cod Children's Place Family Fun Fair/Music, Orleans Historical Society Early Women of Orleans, The Academy of Performing Arts Student Scholarships, Regional Classical Music Open Mike Series, Regional Schools Recycling Program, Alzheimer Multi-generational Chorus/Laurel School.

OCC facilitated and maintained the continuation of Public Interest Educational Displays and Cultural Exhibits in Town Hall and at the Town's Old Firehouse on Main St. Collaborating with individual artists and non-profit organizations, the OCC featured The Orleans Historical Society, Nauset Neighbors, The Regional Schools Student Art Exhibit, Orleans Conservation Dept./ Boland Pond and Putnam Farm, Streetscape Design Planning, either proposed and/or approved current projects, Center for Coastal Studies Whale Photography and that of 3 well-known Whale and Nature photographers, The Public Art Whale Sculpture project, and the Watershed, Water Testing, and Orleans Pond Studies of the Orleans Pond Coalition.

To celebrate National Youth Art Month in March, the annual Youth Art Exhibit at Town Hall, featured 90 student works from 3 regional schools in all media, ceramics, jewelry and Fashion Design. A public reception was held for the student artists, teachers, their families and the regional community.

Promoting Public Art through a grant to the Town of Orleans from the Cape Cod Chamber of Commerce, OCC took an active step into the community to play a collaborative key role in the implementation of the first commissioned sculpture in Orleans, from site proposal to the installation ceremony in June of '15. As a result, the OCC initiated a Public Art Initiative with the vision of a second sculpture to complete Theresa's Way in 2016. Partnering with Arts Foundation of Cape Cod, the OCC began a fundraising project, with a raffle of the model of the whale sculpture and the work of 2 well-known photographers. At the \$3000 mark, the OCC Public Art Initiative will continue fundraising efforts in 2016.

The OCC was allocated \$2,000 through a Town Warrant supported by the Board of Selectmen and the Citizens of Orleans. With appreciation, the funds will be used for additional grants or projects in the arts, humanities, or sciences, that will specifically benefit the Orleans Community.

The OCC continues to participate in Town and Regional organizations, is represented on the Orleans Cultural District Task Force, and works in collaboration with the Cape

Cod and Orleans Chamber of Commerce, the Orleans improvements Assoc., and the Historical Markers Committee. The OCC met with MCC Director, Meri Jenkins, in November to explore the role of the Cultural Council and the newly designated Orleans Cultural District. In December, OCC was represented at the first Cape Cod Regional Meeting of Cultural Councils and Cultural Districts sponsored by the Cape Cod Chamber of Commerce. The objective was to share information and expand efforts to bring a regional collaborative approach to support the arts and culture by using the Chamber's marketing strategies and program development, to enhance the efforts of each town and village towards a growing creative economy.

The OCC received a \$1,000 grant in appreciation for their work in the community, from the Kline Foundation, for the purpose of Education and Promotion of the Arts and Culture in Orleans.

Respectfully submitted,
JoAnna Keeley, Elia Marnik: Co-Chairs

***DEPARTMENT OF PUBLIC WORKS AND NATURAL RESOURCES FACILITY
FEASIBILITY STUDY COMMITTEE***

In January of 2015, the Board of Selectman appointed the Department of Public Works and Natural Resources Facility Feasibility Study Committee to complete a feasibility study for a new building and its related support functions to be located on the eastern portion of the former Town Sanitary Landfill with access from Giddiah Hill Road.

The membership of the Committee consists of 5 voting members; Peter Coneen, Chairman, Mike Smith, Clerk, Dan Coursey, Hank Spaddaccia, and Buddy Young, with the Director of Public Works and the Town Administrator as ex-officio, non-voting members. Jon Fuller serves as our liaison to the Board of Selectmen. The Town's Building and Facilities Manager has also been included to serve as the Town's Project Manager.

The campus is to include administration offices, maintenance, repair, and storage facilities for the recently reorganized DPW / NR departments which include the current and future Highway, Water, Harbormaster, Parks and Beaches, Tree, and Transfer Station functions. The Town Fuel Depot which is currently located at the Police Station and not part of the Committee's charge will also be located at this site.

Early in the site assessment process questions arose regarding the ability of the soils at the reclaimed landfill site to structurally support a building and the presence of potential environmental contamination led the Committee to request that an article be submitted at Town Meeting to authorize soils testing and preliminary building and site planning, to clarify these issues. The Article, which was subsequently approved, led to a revision of the official charge to the Committee to include assisting the Town Administrator to interview and select the services of an architect / engineering firm. The Engineering firm Weston and Sampson was selected based on their extensive experience with many other DPW facilities in the region, their familiarity with Orleans, and the previous work they have performed for the Town.

The Committee, per the revised charge, is continuing to diligently work with the engineer and architect to develop a preliminary design within the \$12,000,000 budget included in FY18 Capital Improvements Plan. The Committee is scheduled to present a final report including the Peer Review of the project by an independent consulting architect to the Selectman and if approved, prepare an article for the May 2016 Town Meeting for final project design funding.

Respect submitted,
Peter Coneen, Chairman

EMERGENCY MANAGEMENT

Orleans Emergency Management is accomplished through the joint management of the command staffs of both the fire and police departments, and the cooperation of all town agencies and elected boards.

Should a major weather event or any other unusual emergency occur the town is managed through an Emergency Operations Center staffed with public safety officials who are in direct contact with public safety units in the field as well as all other town agencies, county resources, state resources, and in some cases federal government assets.

Our goal is to mitigate storm damage, provide shelter information, opportunity for regional sheltering, and most importantly provide our citizens with appropriate information in regard to the proper actions to take during emergencies. We would like to remind and encourage the use of the Town of Orleans website to sign up for our *Code Red* program. This way emergency instructions or helpful information can be sent directly to your home or cell phone to keep you well informed.

The communication between town agencies during an emergency is essential for the safe coordination of efforts, our focus is to ensure all primary and back up radio systems are able to provide this important function.

Winter 2015 was one of the worst we have experienced in recent history, the coordination of town agencies and the emergency management component went beyond the expectations of all involved. A true team effort resulted in the roads being cleared and public safety efforts provided during all the weather events.

We live in a vulnerable area for storms all year round and would like to remind all citizens to stay prepared. Keep a flashlight with spare batteries handy at all times and always treat all downed wires as though they are live. Should you need any storm preparation advice please don't hesitate to contact either the Police or Fire Departments.

Once again, I take this opportunity to thank the Assistant Emergency Manager Police Chief Scott MacDonald as well as the fire, police and other town employees for their invaluable assistance during storm emergencies, as well as the cooperation from our citizens during storms and other events. It is a community effort to keep us all safe.

Respectfully submitted,
Chief Anthony Pike, Orleans Emergency Manager

FINANCE COMMITTEE

The Finance Committee, comprised of nine members appointed by the Town Moderator, is charged under the Orleans Town Charter with independently examining and analyzing the financial affairs of Town government, including proposed budgets, Capital Improvement Plans, and other issues having material financial impact on the Town and its taxpayers.

In fulfilling its obligations under the Charter, the Committee conducted Fiscal Year 2016 budget reviews in meetings and consultations with Town officials. The Finance Committee met jointly with the Board of Selectmen numerous times between January and the May Town Meeting to jointly review the most significant sections of the budget. In addition to Charter-mandated public hearings for the Town Budget and the Capital Improvement Plan, the two bodies year convened in joint sessions for reviews of departmental budgets that comprise the majority of Town spending, including in a special joint session to review the Nauset Regional School District, Orleans Elementary School, and Cape Cod Regional Technical School Fiscal Year 2016 proposed budgets. These collaborative budget review meetings provide the members of the Finance Committee and the Board the benefit of each others' knowledge and experience in evaluating departmental budgets and eliminate duplication of the time Town and school officials are required to devote to this process.

In an effort to improve its understanding of initiatives and activities in the Town that may have a significant financial impact on the Town and its budget, the Committee instituted a policy of inviting a guest to each of its meetings beginning in September. From September to December, the Committee met with representatives of Town boards, committees, and departments whose actions have fiscal implications for the Town, as well as with private citizens who have had an active input into such important areas of Town activity as wastewater spending. The Finance Committee Chair serves as the Committee's liaison to the Water Quality Advisory Panel convened by the Board of Selectmen to engage Town stakeholders in the development of a water quality management plan for Orleans. Members of the Committee also serve as liaisons to the Orleans Police Station Building Committee and the Orleans Department of Public Works Building Committee. From September through December, the Committee met monthly with the Chairman of the Police Station Building Committee to receive updates and ask questions on the progress of the new police station, and the Committee made a number of recommendations to the Police Station Building Committee.

In September, the Committee met with State House Representative Sarah Peake to discuss the Commonwealth's priorities with respect to towns and the level of legislative and financial support the Town can expect for major initiatives such as wastewater. In October, the Committee held a meeting with the Town finance director to discuss the potential impact on the Town's long-term finances of its OPEB liabilities and made a recommendation to the Board of Selectmen on how to approach this issue. In November, the Committee met with representatives of the Cape Cod Village, which has received funding from the CPC, to assess the project's potential impact on Town finances and the possibility of further CPC funding. The Committee also met with the Town's financial advisor on its solar energy offtake agreements and made recommendations to the Board of Selectmen on proposed offtake volumes for this agreement.

The Finance Committee's annual report, published in the 2015 Warrant for the Annual and Special Town Meetings, presented recommendations for meeting the challenges that the Committee believes the Town must address to sustain the future financial health of our community. Chief among these recommendations were: recognizing the need for significant capital expenditures and maximizing the efficiency of that capital spending; changing the way the Town compiles its annual budgets to maximize savings and efficiencies; accelerating payments against the Town's OPEB liabilities; exploring opportunities to apply technology solutions to government operations and services delivery; and establishing fair fees for a number of Town services to cover 100% of the direct costs of providing such services.

The Committee continued its focus this year on analyzing Town financial practices and the roles, responsibilities, and operations of Town Departments and Committees as they impact Town spending, forwarding recommendations that emerged from these analyses to the Board of Selectmen, the Town Administrator, and the Town Finance Director as appropriate. The Committee produced its fifth annual analysis of authorized, but unused, funds returned to the general fund. That analysis was forwarded to the Town Administrator and Town Finance Director who in turn shared that analysis with Town Department heads for their consideration in developing their respective FY 2016 budget requests.

The Committee also has been working with the Town Administrator and Town Finance Director on developing better analytical tools to apply to the budget process to achieve greater transparency and consistency of that process. These tools, once implemented, will provide the Selectmen and Town leadership with a better means to analyze departmental budget development and Town finances as a whole, including long-term capital planning, and create the opportunity to consider as well where and how we might change the way we do business to reduce costs and improve efficiency and transparency.

The Finance Committee remains committed to supporting long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services. This commitment will continue to guide the Committee's activities to meet its Charter-mandated obligations.

Respectfully submitted,
Joshua Larson, Chairman

FIRE AND RESCUE DEPARTMENT

As the Town of Orleans new Fire Chief, I am pleased to present the annual report for the year 2014. I would like to thank our dedicated staff, both career and call firefighters for all their caring and hard work this past year responding to the needs of our citizen's and visitors alike.

The year 2014 was undoubtedly a year of great change. Personnel wise we saw the retirement of Chief William P. Quinn, Jr. after a devoted 41 years of service, we thank him and wish him well. Also retiring in August was Robert Felt after being with the department 24 years.

Promotions in 2014 were many, Captain Geof Deering ascended to the rank of Deputy Fire Chief, and Timothy Gula was promoted to the rank of Captain. Also joining the promoted were Greg Baker to Fire Inspector, placing him in charge of The Fire Prevention Bureau. Leslie Vasoncellos added EMS Coordinator to her job responsibilities and Thomas Pellegrino and Douglas Edmunds rose to the rank of Senior Private each. Joining the department this year were career firefighters Stephen Freiner and Jesse Rancourt and call firefighters Michael Lopriore and Kyle Simkins. Melissa Clayton has joined us as our Principal Clerk and has quickly become an invaluable team member.

With most of our staff changes occurring in the beginning of our busy summer season the staff had little time to adjust but went right to work as a team. Emergency medical services remain the busiest aspect of our agency comprising approximately 85% of what we do. Training for medical responses is a year round task.

Our members also train weekly on the other facets of our work: firefighting, water rescue and technical rescue work. Orleans has a strong presence on regional rescue teams with six members training and operating on the Barnstable County Technical Rescue Team, and two on the regional dive rescue team. These teams provide regional specialized rescue services to the entire cape with minimized costs to the town. This fall the USCG trained 8 of our members as specialized marine search and rescue providers utilizing the towns rescue boats.

The summer Nauset Beach EMT program now in its second year went very well, our trained EMT's assisted our lifeguards with beachfront injuries and patrolled the outer beaches to assist with first aid and to answer questions and generally assist the beach going public.

Our public educators had a busy year as well, both visiting schools and teaching fire and life safety skills. Our fire safety open house was a great success with many children visiting for lunch and fire safety games. The CPR instructors were kept busy teaching dozens of folk's lifesaving skills.

We would like to remind all our citizens should you have a question or simply just want a tour to see our life saving equipment and vehicles give us a call or stop in. We are here to serve you and provide you the information you need. We encourage you to get to know us before you need us!

We would like to again thank all of the town departments that help us run our operation each day, running this agency is a group effort within our town, special thanks to our partner public safety agencies The Orleans Police Department and all the town's people who help and support your fire rescue services.

Respectfully submitted,
Anthony Pike, Fire Chief

<u>Structure Fire</u>	22	<u>Mutual Aid</u>	
<u>Appliance Fire</u>	8	Given	127
<u>Brush Fire</u>	22	Received	92
<u>Dumpster Fire</u>	2		
<u>Vehicle Fire</u>	4	<u>Detail</u>	65
<u>Lightning Strike</u>	2		
<u>Service Calls</u>	138		
<u>Automatic Alarms</u>			
Local	79	Jan.	254
Residential	66	Feb.	157
Commercial	88	March	181
<u>Medical Alarms</u>	71	April	159
<u>Carbon Monoxide</u>	34	May	233
<u>Motor Vehicle Accidents</u>		June	205
with injury	18	July	269
without injury	23	Aug.	295
<u>Gas Odor</u>	31	Sept.	206
<u>Water/Boat Rescue</u>	7	Oct.	184
<u>Wires Down</u>	35	Nov.	158
<u>HazMat/Fuel Spill</u>	22	Dec.	181
<u>Total Fire Calls</u>	864	<u>Total</u>	2482

FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee.

“The Fireworks went off on Sunday, July 5th at dusk, at Rock Harbor. A large, enthusiastic crowd witnessed the fabulous fireworks.”

A special “Thank You” to *The Friends of the Fourth of July* for again privately fundraising to cover the cost of ALL of the Fireworks. The Fireworks would not happen without your support and the support of all of the donors.

The 4th of July Parade stepped off from Eldredge Park Way at 10:00 am Saturday, July 4, 2015. This year’s Parade had a great crowd and the weather cooperated. The theme of the parade was ***Surf’s Up, Ride the Wave of Freedom*** created by Ellie Stewart, a student at the Orleans Elementary School. Ellie’s slogan won 1st Prize in the Orleans Elementary School Parade Theme Contest. Ellie, and friends, had a great time riding in a pedicab in the parade.

Our **Grand Marshal this year was Peter Howerton.** Pete was a member of the Orleans 4th of July Parade Committee, and our Parade Marshal for over 10 years. What a great job with all of those activities, Pete! Pete continues to participate in the parade

and fireworks planning along with assisting with the Parade Marshal position. Pete and some of his family members thoroughly enjoyed riding in the parade this year.

The Parade had some new entrants as well as many old favorites. Sixty plus contingents participated including businesses, families, antique cars, and non-profits. In addition, we had military, police, and fire marching units, dignitaries and fabulous bands. What a great time for both those in the Parade and those watching.

2015 Parade Winners – Business, 1st Nauset Marine, 2nd The Farm, 3rd Willy’s Gym. Non-Profits, 1st Nauset Seascouts Ship 72, 2nd Friends of Snow Library, 3rd Orleans Firebirds. Family Awards, 1st Stewart Family, 2nd Ferraro Family, 3rd RT Thurston Family. We would love to have more family groups participate. It is a great time!

“Thank You” to all of the Town departments and businesses that again supported us with vehicles, drivers, supplies and assistance. Your donations and hard work are crucial to our Parade’s success. A special **“Thank You”** to the Orleans Chamber of Commerce for their tremendous assistance and support.

Our Fund Raising Effort: The Fourth of July Committee appreciates that Town Meeting appropriated up to \$8,000 to support the 2015 Parade. To help offset our use of these funds, we continued this year with, our now annual, group of volunteers walking along with the Parade, requesting donations. There is also a link on the Town’s website for those who want to send a monetary contribution, directed to the *4th of July Gift Fund*.

We are looking forward to the **2016 Fourth of July activities. The Fireworks will be displayed over Rock Harbor, at dusk, on Saturday, July 2, 2016 (rain date of Friday, July 8th). The Parade will step off on Monday, July 4, 2016, at 10:00 am from Eldredge Park Way.**

Respectfully submitted,
Ingrid Moyer, Chairperson & Jane Peno, Co-Chairperson

HIGHWAY DEPARTMENT

The Highway Department is responsible for the maintenance and improvement of approximately 60 miles of roadway and roadsides, the repair and maintenance of related stormwater drainage systems and the repair and maintenance of related infrastructure. The Highway Department is also expected to manage Water Quality Stormwater Improvement projects. The department is also responsible for the repair and maintenance of over 50 town vehicles, heavy equipment and trailers. The Highway Department also provides labor and/or equipment to support activities of the other Dept. of Public Works’ Divisions (Parks, Beaches, Facilities, Water, etc.).

The major projects managed by the department in 2015 include the following:
Drainage:

- Drainage Improvements design is underway on Portanimicut Road and Finlay Rd.

Safety Improvements:

- The department continued upgrading street signs and warning signs to new federal standards.

Other Projects:

- The Final report of the Roadway Condition Assessment has been submitted by our Consultant. Software training and presentation is expected in 2016.
- The department completed the GIS-based stormwater inventory program that will allow the department to better manage and maintain the extensive inventory of town owned stormwater infrastructure. The inventory will also allow us to better analyze our water quality issues and begin to target our next phase of stormwater quality work.
- The department continued to maintain and repair the town roadways and road edge areas. Significant time and effort was spent addressing potholes, patching areas of deteriorated pavement, repairing and improving berms and curbing, repairing drainage infrastructure, roadside brush cutback and road side mowing.
- The department continued to maintain the town drainage system. This work involves the maintenance of approximately 1500 catch basins and leaching pits and drainage piping. The department removed 189 tons of material from drainage structures. The material generated from cleaning the drainage system is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted. The Highway Department has secured a permit to construct a vegetative berm at an area on the landfill site. The Highway Department manages this material. The department was granted approval from MADEP that will provide ten or more years of disposal capacity for these materials. The department current maintains 20 stormwater remediation systems.
- The Department swept up 537 tons of sand and debris from the roadways and parking lots in 2015. The handling of the street sweepings is also regulated by the Department of Environmental Protection. The Highway Department has secured a permit to construct "sight berms" with the street sweepings in locations around the landfill cap.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing snow from roadways, town facility lots, town parking lots, the Nauset Regional Middle School, the Orleans Elementary School and seven miles of town owned and state owned sidewalks.

In 2015 the department responded to 35 recorded winter storm events, 10 of which were full plowing events and 7 additional nights of sidewalk and downtown snow removal. Many of these storms were of long duration requiring extended hours for treating the roads. Approximately 1,426 tons of sand/salt mix was used over the winter.

My sincere gratitude goes to all the staff from the Highway Department, Transfer Station the Parks and Beaches Department, the Water Department and staff from the Harbormasters Department for their dedication and support in responding to storms throughout the winter.

In particular, I would like to thank Mr. Mark Budnick our former DPW Manager for the twelve years of service he gave to the Town of Orleans.

Transfer Station:

The Transfer Station is responsible for the management and disposal of the Solid Waste generated by the Town. Solid Waste and other materials that were collected and passed through the Transfer Station in 2015 are shown in the following table. Quantities from 2014 are included for comparison.

	<u>2015</u>	<u>2014</u>
Vehicles:	165,197	163,418
1. Municipal Solid Waste	2,105 Tons	2,155 Tons
2. Construction and Demolition Debris	<u>635 Tons</u>	<u>709 Tons</u>
Total Solid waste:	2,740 Tons	2,864 Tons
Recycled Materials:		
1. Metals (scrap, metal cans)	176 Tons	186 Tons
2. Newspaper (mixed paper)	214 Tons	264 Tons
3. Glass	148 Tons	160 Tons
4. Corrugated Cardboard	197 Tons	158 Tons
5. Plastics	80 Tons	60 Tons
6. Miscellaneous(est.) (recyclable items through Gift House)	20 Tons	20 Tons
7. Brush	201 Tons	250Tons
8. Yard Waste (est.)	<u>800 Tons</u>	<u>800Tons</u>
Total:	1,836 Tons	1,898 Tons
Other Materials:		
1. Mattresses	564 units	430 units
2. Fluorescent Tubes	4,422 ft	16,406 ft
3. TV's/CRT's	1482 units	936 units
4. White Goods*	125 units	456 units
5. Street Sweepings	537 Tons	796 Tons
6. Catch Basin Cleanings	189 Tons	104 Tons

*White Goods include: refrigerators, air conditioners, dehumidifiers, washers, dryers, dishwashers, etc.

In 2015, the Transfer Station also collected and processed: paint (estimated 330 gallons), waste oil (1500 gallons), used oil filters (1 drum), gasoline (660 gallons), and antifreeze (220 gallons).

The Transfer Station sponsored the Household Hazardous Waste Collection event again in 2014. A summary of the materials collected during the event is available at the Transfer Station or on the Town website.

The Transfer Station generated the following revenue in 2015 (not including sticker sales): Gate Collections: \$71,008, Batteries: \$220, Metals: \$4,917.

In 2015, the Department also continued to operate and maintain the Landfill Methane Gas Collection system. The system consists of a series of wells and piping connected to a flare system that burns the Methane gas being produced by the rubbish under the Landfill Cap. A significant amount of time, effort and funding is required for this task.

The department is responsible for the maintenance of the Landfill Cap and the monitoring of the methane gas produced by the trash under the cap and the monitoring of the groundwater around the perimeter of the cap.

The staff of the Transfer Station is available to discuss any questions or comments concerning solid waste disposal issues.

Tree Department:

The Tree Department's main goal is to protect the Town's Urban Forest. The duties and responsibilities associated with roadside trimming, tree planting and tree maintenance are year-round tasks. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage them. New trees and shrubs are introduced into areas that are suitable. Then pruning, watering, weeding and monitoring is done to maximize the health of the system.

Red Oak and White Oak mortality has hit the Cape hard in recent years. In increasingly alarming numbers we are losing large mature oak trees. The current issue with black oaks and to a lesser degree the scarlet oaks is the oak gall wasp. The English oaks are in decline to the disease phytophthora. It appears that trees in general are suffering due to the accumulative stresses like drought, salt exposure, and increases in caterpillar activity (particularly the winter moth). In any case the immediate need is to address the unusual increase in dead and dying trees. Hazardous tree removal will remain the focus of the Tree Department.

Orleans has a number of mature American elm trees that have survived the Dutch Elm disease. These trees require annual maintenance in the form of fungicide injections and careful pruning to improve the long term survival of these heirloom trees. Tracking existing and introduced trees requires a suitable long term management plan. The first step is to complete the town-wide tree inventory. At present over 10,000 trees have been assessed and are available on the Orleans GIS for planning and mapping purposes. We now have the means to utilize the database in the field and use inventory for integration of a Vegetation Management Plan. The data is collected on a pad using Arc- Collector allowing us to work in real time.

Other Notable accomplishments:

- The Town of Orleans received the Tree City USA Award from the Massachusetts DCR Urban and Community Forestry Program. This is the 18th consecutive year that we have received this prestigious award.
- Celebrated Arbor Day on April 17th.
- This year's Arbor Day was held at the Orleans Middle School. The Orleans DPW, OPC, OIA, OCP, Ameri-Corp, and the Orleans Conservation Trust participated in this event. Green Week was developed to encourage student and teacher participation for outdoor educational opportunities. We created a new trail system on for passive recreation and outdoor classroom space. At

the same time the new Nauset Regional Middle School greenhouse needed help addressing the lack of egress. This was solved by using donated materials, grants and local volunteers. There are now new sidewalks, retaining walls, patios, landscaping, and a work shed.

- The department was awarded an AmeriCorps intern two days a week for one year. This is the 9th intern the Tree Department has accepted from AmeriCorps Cape Cod. This individual will continue to work on Tree Inventory and assist with town projects.
- The Tree Department continued coordination with the AmeriCorps volunteer group program. Some of the work includes: Boland Pond, Uncle Harvey's Pond, the Christian Property, and the Putnam property.
- Eversource (formally known as NSTAR) continues to help the Tree Department with a town wide hazardous tree removal initiative. They have stepped up their trimming cycle which impacts our effort to maintain roadways.
- AmeriCorps has now worked over 18,000 hours with the Tree Warden.
- The Tree Warden collaborated with the Orleans Improvement Association to purchase planters and trees for the downtown.
- The Tree Department took the first step in preparing the Hubler property for its repurposing. This in house effort enabled the town to use it for beach parking for the first time.

I would like to extend my gratitude to the staff of these departments.

Respectfully submitted,
Thomas E. Daley, Director of Public Works & Natural Resources

HISTORICAL COMMISSION

The Commission met seven times in 2015.

The following Public Hearings were held:

• June 8 2015

Public Hearing to discuss demolition of 54 Route 6A, ca.1858, on the Orleans Historic Inventory, owner the Diocese of Fall River.

Representatives of the Diocese explained the reasons they want to tear down the house. Besides being in deteriorated condition, the house is now 2.5 feet below the grade of the road. This is because of construction of the rotary. It is so close to the road as to be unusable. The OHC determined that this building is not "a preferably preserved structure" and may be torn down after the one-year delay.

Public Hearing to discuss demolition of 353 South Orleans Road, ca.1815, on the Orleans Historic Inventory, owner John Sparrow. The demolition permit is for the house and ell, not the barn. After a site visit, the OHC determined that the house was a "preferably preserved historic structure" and invoked the one-year demolition delay.

• August 21, 2015

Public Hearing to discuss 193 Main Street, on the Orleans Historic Inventory, owner Michele and James Dayton. They requested a demolition permit to tear down the ell and reconstruct it on a new foundation. After a site visit the Commission determined that the

condition of the ell and its foundation were very bad and that it was not a “preferably preserved historic structure”. Therefore it may be torn down and rebuilt.

• **December 9, 2015**

Public Hearing for 136 Barley Neck Road, ca.1770, On Historic Inventory, owned by the estate of Edna Constance. The realtors Bob Wilkinsen and Allison Beavan requested a demolition permit for the back ell of this property because of its condition. The commission made a site visit and determined that the ell was not a “preferably reserved historic structure” and could be torn down and rebuilt.

Public Hearing for 199 Main Street, ca.1880, on the Historic Inventory, owner Warren Waugh. The owner requested to tear down the whole house because of its condition. The Commission made a site visit. Unfortunately this house retained none of its original features except a stair railing. For this reason the Commission determined that it is not a “preferably preserved historic structure” and that it may be torn down and rebuilt. The Commission asked the owners to photograph the interior before the demolition.

Other Important Business Conducted:

• **February 5, 2015**

The Commission decided not to seek an eighteen-month demolition delay at this year’s Town Meeting but to leave it at 12 months.

• **April 22, 2015**

The Commission agreed to present a Preservation Award to Chris Weiler for the work he did on his mother’s house at 260 Tonset Road. Since the Commission has no funds, the Commissioners pitched in to pay for it and ordered it through the Historical Society. The Commission met with Jim Wilson from the Old King’s Highway Historic District Administrative Council. He shared information on the history of the District so that the Orleans Historical Commission can speak against withdrawing from it at Town Hall.

• **June 6, 2015**

The Commissioners would like to get a process to review buildings that are not being maintained so that they can stop demolition by neglect. Jim Tyng has written a book on Nauset Heights. There are 25 houses 100 years old and another 30 to 40 which are about 75 years old. He told the Commissioners that there was great support for a Local Historic District. The Commission will put these properties on the list for the preservation consultant to research.

• **August 21, 2015**

The Commission has received \$90,000 from the CPC to “complete” the Historic Inventory. The Request for Qualifications will go out soon from the Planning Office. Ron Petersen and Dorothy Bowmer volunteered to be on the committee to review the applicants. The Commission reviewed a sample of the historic markers that are to be placed around town. Ron Petersen did the research on the sites and wrote the narrative.

• **December 9, 2015**

The Commission attempted to do a Section 106 Review for the State of Massachusetts on the plans for two intersections on Main Street. They concluded that they did not have enough information. Ann Sinclair will talk to Alan McClennen.

Respectfully submitted,
Ann Sinclair, Chairperson

HOME CONSORTIUM

The Town of Orleans, together with the other 14 towns on the Cape, participates in the Barnstable County Home Consortium, which decides on the distribution of funds from the federal HOME program.

The Consortium's objectives are to increase the number of affordable rental units for very low and low-income tenants, and to provide homeownership opportunities for low income, first-time homebuyers.

During the past fiscal year, the HOME Consortium received \$404,552 in federal funds, plus \$25,321 of program income. Barnstable County's allocation from the HOME program has been decreasing over the past several years.

The bulk of last year's funding, \$417,082, was spent on housing production, including 334 affordable rental units. Three rental projects with 71 units were completed in Mashpee, Falmouth and Yarmouth. Four rental projects with 106 units are underway, one in Provincetown and the others in the Upper or Mid-Cape. Four other projects totaling 157 rental units received conditional commitments of funds. One of these is in Wellfleet, the rest are in other areas of the Cape. All these projects combine HOME funds with other local, state and federal funding programs. The HOME program also provided \$96,955 in loans to assist 12 low-income first-time homebuyers with down-payments and closing costs on market-rate condos or single-family homes. The HOME program has operated under the umbrella of the Cape Cod Commission, but during 2015, its supervision was transferred to the Barnstable Department of Social Services.

Respectfully submitted,
Neva Flaherty

HOUSING AUTHORITY

The Orleans Housing Authority (OHA) owns and manages one hundred one-bedroom rental apartments (Tonset Woods) for the elderly and persons with disabilities and eleven units of family housing. We also own four one-bedroom apartments in East Orleans which were purchased in June 2001 and will remain affordable in perpetuity. The OHA also administers a state-funded Alternative Housing Rental Voucher Program (AHVP) which provides rental assistance to people with disabilities and a state-funded Massachusetts Rental Voucher Program (MRVP) which provides rental assistance to individuals and families. We also subsidize the rent for two staffed residences for persons with mental and physical disabilities. The OHA subsidizes the rent for six of eight rooms through a federal HUD Section 8 Moderate Rehabilitation grant at Canal House which is a supportive residence for individuals in recovery from substance abuse. In addition, we serve as property manager for the Eastham Housing Authority which owns thirteen affordable rental apartments.

Finally, the Commissioners thank Tim Buhler, Executive Director; Allison Thomas, Associate Director; Robert Plausky, Maintenance Supervisor; and Al Fearnley, Maintenance Assistant for their hard work throughout a changing year. Also the board would like to thank Judith Hunt for her tireless effort on this committee and others related to affordable housing. Her dedication and sound judgment will be missed.

Respectfully submitted,
Richard Miller, Chairman & Timothy Buhler, Executive Director

HUMAN SERVICES COMMITTEE

This Committee reviews applications requesting town funding from nonprofit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of 5 members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Board of Selectmen. If approved by the Board the funding requests are brought to the voters at the Annual Town Meeting for approval.

In 2016 these agencies received the following amounts:

Aids Support Group	\$2,000.00
Cape Cod Child Development	\$2,500.00
CapeAbilities	\$5,827.00
Cape Cod Children's Place	\$3,000.00
Duffy Health Services	\$1,000.00
Elder Services of Cape Cod and Islands	\$2,500.00
Gosnold, Inc.	\$7,500.00
Homeless Prevention Council	\$8,800.00
Independence House, Inc.	\$4,700.00
Lower Cape Outreach Council	\$10,000.00
Nauset Together We Can/ Juice Bar	\$7,000.00
Orleans After School Activities Program	\$20,000.00
Outer Cape Health Services	\$10,000.00
Sight Loss Services	<u>\$1,000.00</u>
Total	\$85,8270.00

These agencies have to supply information each quarter verifying the number of Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,
Mary Lyttle, Chairperson

MARINE AND FRESH WATER QUALITY TASK FORCE

The Task Force and many citizen volunteers continued water quality monitoring in Orleans marine embayments and freshwater lakes and ponds for the 15th year. Sampling of embayments included 20 locations on Cape Cod Bay, Nauset estuary, and Orleans' portion of Pleasant Bay. Fifty volunteers collected a total of 472 samples on five sampling days between July and September. The School for Marine Science and Technology, UMass, Dartmouth (SMAST) also conducted studies of Nauset Inlet to update flow and nutrient data. Nitrogen from septic systems continues to stress the marine environment resulting in unhealthy levels of algae growth and low dissolved oxygen levels particularly in terminal salt ponds and enclosed embayments.

Freshwater lake and pond monitoring is coordinated with the Center for Coastal Studies and PALS (Pond and Lake Stewardship) project of the Cape Cod Commission and SMAST. Samples were collected from 16 freshwater ponds in spring and late summer. Uncle Harvey's Pond was tested for cyanobacteria and posted as toxic by the Department of Health. Water quality in many ponds continues to decline. Most do not meet state standards for water clarity and dissolved oxygen during the summer.

Citizens are urged to read the fertilizer bylaw and utilize its guidelines for fertilizer use to reduce impact on waterways.

The Town's Management Plan for Cedar Pond outlines the steps needed to return the pond to a healthy, low-salinity ecosystem. The dispersal of the double-crested cormorants that roost on Eversource power lines spanning the pond is a key step to eliminating a large source of excess nutrients. The Town worked with Eversource, USDA, and DEP to initiate a dispersal project this summer. Task Force members monitored the effects of the pyrotechnics on cormorants and other species in the area.

The Task Force continued a study of Boland Pond to determine the sources of nutrients in stormwater draining into the pond. Sampling will continue. In collaboration with Orleans Pond Coalition, lessons were presented and an outdoor classroom is planned for used by middle school students and their science teachers.

Task Force members continue to serve as liaisons to the Water Quality Advisory Panel which is studying wastewater options for Orleans. Its work will extend through 2016.

A Renter's Guide to the Natural Resources of Orleans, MA published by the Task Force was circulated widely to summer visitors by the Chamber of Commerce and in consultation with local real estate offices. The brochure urges visitors to explore Orleans' natural environment while caring for its fragile resources. Copies are available at Town Hall. Electronic versions are on the Town and Chamber of Commerce websites to share with family and friends visiting Orleans.

We thank the volunteers who collected data on our ponds and estuaries this year. Volunteers are needed each summer to carry out this monitoring. Training is provided to those willing to walk along a beach or take samples from a boat, kayak or canoe. If interested, please leave your contact information with the Planning Department at Town Hall. (508-240-3700 x435).

Respectfully submitted,
Carolyn L. Kennedy, Chairperson

MEMORIAL AND VETERANS DAY COMMITTEE

In 2015 the Memorial and Veterans Day committee was established to work with the American Legion and VFW to ensure proper recognition of these important holidays. In conjunction with these retired veterans, this newly formed committee works with local school bands and organizations including the Boy Scouts and Girl Scouts of America. The general charge of the Committee is to plan, organize and oversee ceremonies and events honoring our veterans on these holidays. The committee works closely with the Orleans Police and Fire Departments as well as the Orleans Department of Public Works to ensure proper resources are in place for a safe celebration. The committee meets quarterly, with an additional meeting approximately 1 month prior to both Memorial Day and Veterans Day. Presently, there is one opening for the five person committee.

Respectfully submitted,
Kevin Higgins, Chairman

NAUSET REGIONAL SCHOOL COMMITTEE

Thanks to the continued support of our communities, Nauset was able to provide students in Grades 9-12 an iPad to enhance their learning opportunities. The benefits of the 1:1 technology includes; increasing student engagement and motivation, improved access to information and resources, blended learning and flipped classroom opportunities, collaboration for group projects and accommodations for learners. We continue to look toward the future in supporting our students with the tools and the education to ensure success as 21st century thinkers and learners.

Nauset High School is a Level 1 school that continues to attract students from all over the Cape. The Middle School and the High School ELA, Mathematics and Science and Technology Engineering scores are well above the state average. Our highly qualified, well-educated, and dedicated faculty and staff continue to inspire students to reach their potential. Our varied Program of Studies offers something for everyone. The future inclusion of an International Baccalaureate Diploma Programme in Grades 11 and 12 will only enhance the educational possibilities at Nauset Regional High School. We will also continue to expand the number of foreign exchange students through the Educatius International Program.

The Capital Asset Subcommittee, together with the Business Office, continues to do an outstanding job in completing many capital projects and identifying priority items for future consideration. A Statement of Interest (SOI) was submitted to the Massachusetts School Building Authority to consider a major renovation at the High School. We anticipate hearing in mid-January if Nauset High School is accepted into their program. These repairs and renovations will extend the life of the school and allow us to meet the educational requirements of a modern curriculum for our students.

The Administration and the Police Chiefs continue to work on security plans across the District and we thank them for all their efforts in keeping our students safe. A new app called CrisisGo, will become part of our ongoing security drills. Parents and School Committee members will receive notifications in the event of any emergency or crisis situation.

Our new Superintendent, Tom Conrad, is working diligently to continue excellence in all our schools. He has been out in the community holding "Superintendent Chats" to engage parents and staff members in sharing ideas and concerns with him. The "Superintendent's Spotlight" TV show has been highlighting Central Office personnel and their important role in the District. He has plans to hold parent forums on various topics to gather invaluable feedback from stakeholders. Communication and collaboration is flourishing throughout the District.

Our many musicians, athletes and performers meet with success in their various competitions time and again. Nauset students are consistently recognized for their outstanding talents and achievements in athletics and also for fine and applied arts. The Greenhouse Learning Lab at Nauset Middle School is in full swing with students experimenting with seed germination in different types of soil. A very successful sale of geraniums in May showcased student's green thumbs! Math, Science, Art, and English have been incorporated into the Greenhouse curriculum for students in all Grade levels. Stop by the Orleans Winter Farmers' Market and check out the student table with items for sale.

Nauset continues to remain focused on the success of each student and committed to the motto, "Every Child Matters."

Respectfully submitted,
John M. O'Reilly, Nauset Regional School Committee Chairman

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway Historic District Committee, acting under Massachusetts General Law Chapter 470, Acts of 1973, as amended by Chapter 278 and 845, Acts of 1975, reviews applications of residents of the district for appropriateness.

The Committee met eleven times in 2015; two meetings early in the year needed to be rescheduled in order to meet quorum. Five (5) Certificates of Exemption were approved, none were denied. Nineteen (19) Certificates of Appropriateness were approved. Two Certificates of Appropriateness were constructively granted in June when the Committee was unable to meet quorum.

William Quinn moved from town and resigned from the Committee in May. John P. Smith and Beverly Carney were appointed by the Board of Selectmen to fill vacant unexpired terms. No nomination papers were received for the November election; however, Beverly Carney was nominated from the floor and elected to a four-year term. Paul Leach's special appointment expired on December 31, 2015.

Respectfully submitted,
Ron Mgrdichian, Chairman

OPEN SPACE COMMITTEE

In 2015, the Open Space Committee completed the update of the Open Space portion of the Town's Conservation, Recreation, and Open Space Plan (CROS Plan.) The Committee began the process of updating the list of priority properties for Open Space consideration. This will be completed in 2016.

The Orleans Comprehensive Plan charges the Committee with the primary task of helping to preserve 400 or more acres "using Land Bank and (Town) budget appropriated funding, plus private funding." Since the formulation of that objective in 1999, over 343.25 acres of land have been protected, or 86% of the 20-year goal.

The Committee has focused on achieving the 400-acre goal in the most cost effective way possible. Partnerships, grants and inter municipal agreements have been used to our advantage. We remain focused on achieving the Town goal in a timely manner.

Respectfully submitted
Mefford Runyon, Chairman

ORLEANS ELEMENTARY SCHOOL

Orleans Elementary School has continued to maintain and build upon a proud heritage of excellence and strong academic achievement within a community based, culturally rich learning environment. Accomplishments during the past year have remained centered on

improvement, alignment, and expansion of quality curriculum programs and effective instruction of the whole child in a safe and healthy learning environment. An outline of the year's accomplishments are as noted below.

Student Performance – 2015 MCAS Testing

- Orleans Elementary School continues to perform well in most areas and is ranked at the 83rd percentile of comparable schools
- ELA - 80% of students scored proficient or higher
- Math- 71% of students scored proficient or higher
- Science- 74% of students scored proficient or higher

Student Enrollment (Sept. 2015)

- Despite the promotion of a large fifth grade class of 43 students to the Middle School, student enrollment remained steady. Orleans Elementary School welcomed 210 students back to school in the fall of 2015, compared with 211 students in the fall of 2014. The Kindergarten class was 32.

Staffing

- Hired: School Psychologist, Speech and Language Therapist, District ELL Tutor, Educational Assistant, K Educational Assistant, School Custodian

Educational Programming

- Based on increased Gr. 2 enrollment – Established a third Gr. 2 classroom, which carried the third First Grade teacher
- Special Education – Promoted and enhanced the substantially separate program to accommodate intensive special needs students, dedicating one full time SN Teacher and Two Educational Assistants
- Social Emotional Learning - Conducted classroom lessons to foster positive social skills, facilitated by Calmer Choice Instructors and our School Psychologist. Introduced Second Step Bully Prevention lessons.
- Utilized Collaborative Data Teams to analyze student performance of all student groups, created literacy intervention plans, provided tiered systems of support, and continually monitored progress throughout the school year.
- Launched additional cross-curricular project based learning opportunities for students in all grades, such as the Grade 5 “Kids’ Guide to Orleans’ Hikes and Hidden Treasures.”

Community Partnerships

- School and Town Librarians collaborated to arrange visits to the Snow Library. Partnered with the Town Librarians for Read Across America, Curator Project, “Abby, Yours for Humanity” Presentation, Literacy Night, Book Walks, Summer Reading Initiative.
- Calmer Choice conducted classroom lessons for all classrooms Grades One through Grade 5 which was funded by the Federated Church of Orleans. Additionally Calmer Choice provided staff and parent workshops.
- Mosaic Wall Mural created by the students under the guidance of our Art teacher and Kristen Knowles, supplies donated from Fettig Tiles Co. of Orleans.
- Services provided to the Orleans students by many community organizations such as: Elder Services of Cape Cod, Cape Cod Museum of Art, Museum of

Natural History, Wellfleet Audubon, AmeriCorps of Cape Cod, Cape Cod Auxiliary, Cape Cod National Seashore, Cape Cod Symphony, Cape Light Compact, Capabilities.

- Support provided by local clubs such as: Kiwanis Club of Lower Cape Cod, Lower Cape Outreach, Masonic Angel Fund, Nauset Rotary Club, Orleans Elk Club.
- Donations and volunteers made to the school by many businesses, such as Bartlett Tree Company and numerous local businesses, artist, authors, illustrators, community members and families.
- Collaborative community learning experiences built with neighborhood agencies such as: Orleans Tree Warden, Snow Library, Orleans Recreation Department, Orleans Historical Society, Orleans Fire and Police Department, Orleans Friends of Pleasant Bay, Orleans Pond Coalition.
- Grants awarded to Grade Four and our Science Teacher from the Nauset Garden Club and from Cape Cod Regional STEM Network
- Grants awarded to Grade Three from the Pleasant Bay Foundation.
- Grants awarded to Grade Four for their Asparagus Project, from the Hess and Helyn Foundation.

Technology – Successive Improvements and Updates

- Installed a Smart board in a Special Needs classroom
- Teacher computers replaced
- Six iPad purchased for special needs classroom
- Development of K-5 Technology Blueprint with identified steps to achieve technology benchmarks and goals.

Curriculum Development

- Full implementation of MA Common Core and State Learning Standards across all subject areas
- Established a plan for District Determined Measures to monitor student growth and achievement
- Next Generation Science Standards mapped and implemented
- Implemented new district-wide ELA Wonders Curriculum
- Implemented district-wide professional learning workshop to support teachers to align math curriculum and unit assessments, and enhance instructional practices.
- Initiated Writing Portfolios to include benchmarks and scoring guidelines
- Integration of technology expanded across all grade levels and subject areas
- Integrated subject area field trips, learning labs, integrated community learning partnerships (Friends of Pleasant Bay, Cape Cod Five, Orleans Pond Coalition, Audubon, Cape Cod National Seashore, etc.)
- Expanded after school programming to include fall offerings such as Skateboarding, Violin, Karate, Fundamentals of Electronics, Juggling, Yoga, Videography, Dance and Exercise

Safety and Security

- Completion of the Safety and Security Project initiated in 2014.

- Remodel of the Orleans Elementary School main office area to accommodate the new entrance which houses a transition window inside the vestibule which allows visitors into the foyer after verification of purpose.
- Education on Internet and cell phone safety conducted by Orleans Police Sergeant Andrew McLaughlin to Fifth Grade students and parents.
- Presentation of technology enhancements for Reading and Math skills to parents through a teacher led workshop as well as during the Title One Tea and Literacy Night.
- Prepared and launched “Crisis Go” to support security efforts and provide immediate notification capabilities.

Upheld and Encouraged Health and Wellness Initiative

- Initiated the daily Breakfast Program
- Monthly walking initiative
- “Healthy Choices” Presentation for all students
- “Challenges of Growing Up” Workshop offered to Grade 5 parents
- Collaboration partnership with the Jr. Garden Club
- Afterschool fitness programming: soccer, yoga, running, karate
- Second Steps social skills program
- Calmer Choice self-regulation program

Building/Maintenance Updates/Repairs

- Main Office Remodel
- Basketball court resurfaced
- Four classrooms furnished with new carpet
- Feasibility Study and Schematic Design for Window Replacement has been completed and plans are in place to conduct the project during Summer 2016
- Replacement the cafeteria oven
- Replacement of vent stack through the roof of the kitchen Stage Curtain

GOALS– 2015-2016:

- Meet individual student needs through increased use of data based decision making and tiered instruction to target the varied needs of all students to ensure high and rigorous expectations for student achievement.
- Enhance opportunities for all students to learn character development and positive social skills, through classroom lessons led by teachers, School Psychologist, Calmer Choice and promoted and reinforced by the entire school community.
- Provide ongoing learning experiences for students which integrate diverse and varied modalities accessible through the arts which offer students a platform to demonstrate understanding and mastery of core curriculum.
- Expand environmental stewardship and STEM education through community partnerships, project based and experiential learning, cross-curricular lessons and collaborations.
- Continue integration of technology into instruction, providing support to staff with professional development, and expansion of keyboarding and technical abilities of all constituents.

- Sustain and promote health and wellness initiatives that educate and encourage comprehensive healthy choices for students and families at school and home.
- Strengthen parent and family engagement to maximize opportunities to promote academic success

PRIORITIES 2016-2017:

- Preserve programs and pledge services for all students by funding the necessary level of staffing to ensure all student needs are met so that maximum academic and social growth occur
- Provide teaching resources to support the mathematics frameworks
- Commit time and resources for staff collaboration and professional development which endorses literacy in every subject area, promotes interactive social learning, fosters and triggers inquiry and inquisition, builds skills in accessing information from multiple media sources and expands global awareness.
- Sustained support of Technology Plan to ensure all students are provided with equal access to technology and proficiency with computer skills.
- Uphold commitment to support the Building and Maintenance Plan and Safety and Security Infrastructure.

Respectfully submitted,
Elaine Pender-Bokanovich, Principal

PARKS & BEACHES

Nauset Beach Parking was full 15 days and Skaket Beach Parking Lot was full 45 days. The Monday Night Concert Series at Nauset Beach and the five concerts sponsored by a local bank continue to be successful.

We have added a Facebook page “Orleans Beaches” and a twitter page “Orleans Beaches” for outreach in order for taxpayers and visitors to know when our beach parking lots our full or other useful or fun beach information.

The number of Off Road Vehicle stickers sold in 2015:

Orleans Resident Stickers	2114
Chatham Resident Stickers	458
Non-Resident Over Sand Stickers	628
Non-Resident Self Contained Stickers	87
Orleans Camp Owner/Licensees Stickers	<u>33</u>
	3320 Total

The following is a breakdown of Beach revenue for FY 2015:

Nauset Daily Tickets	\$ 553,007.00
Skaket Daily Tickets	\$ 161,370.00
Visitor Stickers	\$ 130,995.00
Off Road Vehicle Permits	\$ 260,673.00
Nauset Concession	\$ 105,965.00
Skaket Concession	\$ 15,000.00
Other Various Fees/Fines	<u>\$ 1500.00</u>
	\$ 1,228,510.00 Total

Monitoring and protection of endangered, threatened and species of special concern, continued as required by the Order of Conditions to operate Nauset Beach from our local Conservation Commission and the State Department of Environmental Protection. Species protected under these orders includes Piping Plovers, Least Terns, Common Terns, Roseate Terns, American Oyster Catchers, Skimmers and Diamond Back Terrapins. The HCP Habitat Conservation Plan (HCP) was issued by USFW and MADFW in 2015. The HCP Plan was a first of its kind on the East Coast. The HCP was designed to permit recreational use in areas where traditional late season hatches (re-nests) would otherwise close OSV use under existing Endangered Species Regulations and Guidelines. The HCP was implemented on July 26 and was in effect for 13 days during which 155 vehicles participated.

The following is data compiled for 2015:

Piping Plovers	19 Pairs
Least Terns	35 Pairs
Common Terns	0 Pairs
Roseate Terns	0 Pairs
American Oyster Catcher	0 Pairs
Black Skimmers	0 Pairs
Diamond Back Terrapins	0 Nests

The following are Parking Lot, Beach Patrol and Lifeguard Activities for the 2015 season:

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
First Aids	325	100
Major First Aids	19	0
Assists/Rescues	65/13	2/7
Lost Children/Persons	24	4
No Swimming Allowed	2	0
Restricted Swimming	12	0
No Swimming (Great White Sharks)	10	0
Rescue Squad Response	18	1
Fire Responses	0	0
Police Response	3	2 (animals)
Citations	47	0

The Parks and Beaches Department continues the all organic program, no pesticides or herbicides and these are used for maintenance of all Town properties.

Thanks to all Town Departments for their help and cooperation over the last year, with special thanks to the Highway, Harbormaster, Police and Fire Departments, as well as the Parks & Beaches staff for all of their hard work and dedication. Your accomplishments are appreciated by the taxpayers and visitors.

Respectfully submitted,
Tom Daley, Director of Public Works & Natural Resources

PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding a public hearing on any amendments to the Orleans Personnel Bylaw that will come before the voters at Town Meeting, including changes to the classification and compensation plans of employees covered under the Personnel Bylaw. The Board may also provide assistance with salary and benefits studies and mediate non-union employee grievances. In 2015 the members of the Personnel Advisory Board were Kenneth Rowell, Kevin Galligan, and Rolf Soderstrom.

The Board held a public hearing at 3:00 p.m. on April 29, 2015 to review proposed amendments to the Personnel Bylaw, specifically a 2 percent cost of living wage increase for non-union employees covered under the Bylaw, and the addition of a new position, Buildings and Facilities Maintenance Technician, to Classification Plan A, as part of a department reorganization. The amendments were presented to the voters as Article 30 in the May 11 Annual Meeting warrant. The Board voted 2-0-0 to recommend the proposed amendments to Town Meeting. The Board also met on June 26 to discuss recommendations to the Board of Selectmen with regard to employee recognition policies, and reviewed new seasonal beach job descriptions and the first draft of a revised classification/compensation plan for seasonal employees.

Respectfully submitted,
Myra Suchenicz, on behalf of the Personnel Advisory Board

PLANNING BOARD

In 2015, the Planning Board held nineteen meetings and endorsed two Approval Not Required Plans. Two public hearings were held for the trimming or removal of trees and the requests were approved. The Board also provided advisory opinions to the Building Commissioner to aid in the interpretation of the Zoning Bylaw. The Board successfully proposed zoning bylaw amendments to the Town Meeting. The nonconforming uses section was updated to conform with case law.

The Planning Board continued to support implementation of the Orleans Village Center Streetscape Plan. Also, in 2015, the Board looked beyond the Village Center and began planning for other business districts. A Route 6A corridor study was completed with the Planning Board and the Cape Cod Commission "RESET" team. The report recommends a host of actions to ensure the long-term vitality of Orleans. The Cape Cod Commission also worked with the Board on a study of the cost of putting utilities underground in business areas, as recommended in the Orleans Comprehensive Plan.

A set of "Community Indicators" was presented to the Board of Selectmen in 2015 and was well-received as a way to understand important trends and changes that affect the town.

Respectfully submitted,
Steve Bornemeier, Chairman

PLANNING DEPARTMENT

The Planning Department provides regulatory review of development proposals and subdivisions, and engages in activities to fulfill the goals of the Orleans Comprehensive Plan.

Notable actions in 2015 include the following:

- Supported the 2 zoning amendments for the Annual Town Meeting. Worked with the Planning Board and Zoning Bylaw Task Force on 3 additional proposals for May 2016 Town Meeting consideration.
- Worked with Woods Hole Group on an Outer Beach Management Plan for maintenance and improvements to Nauset Beach.
- MassDOT finalized plans for intersection improvements on Main Street at Route 6A and Route 28. Construction is scheduled for 2016.
- The approved Cedar Pond Water Quality Management Plan was implemented with permitting for installation of water control boards to decrease salinity in the pond.
- Conducted a study of Route 6A land use with support from the Cape Cod Commission.
- Completed an update of the Conservation, Recreation, and Open Space Plan for submission to the Division of Conservation Services.
- Administered a study on relocating historic buildings to prevent demolition.
- Participated in the Traffic Advisory Committee and Site Plan Review Committee.
- Supported wastewater management planning efforts.
- Participated in the Pleasant Bay Alliance

Respectfully submitted,

George Meservey, Director of Planning & Community Development

PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance (www.pleasantbay.org) is an organization of the Towns of Chatham, Orleans, Harwich, and Brewster charged with implementing the Pleasant Bay Resource Management Plan. The plan incorporates the Pleasant Bay Area of Critical Environmental Concern (ACEC) and the 21,600-acre Pleasant Bay watershed. The Alliance develops public policy recommendations, technical studies and public education tools to support the Bay's natural resources and safe public enjoyment of the Bay. Highlights from 2015 are listed below:

The Pleasant Bay Citizen Water Quality Monitoring Program completed its 16th monitoring season. Trained volunteers collected samples at 24 bay-wide sites. Data from the monitoring program are used to guide local and regional nutrient management planning. The Alliance selected the Cadmus Group to conduct a statistical trend analysis of multi-year water quality data, and this analysis was presented at a forum in July.

The Alliance continued to spearhead a watershed approach to nutrient management. Wright-Pierce was selected by the Alliance to assess the watershed-wide effects associated with all four town's nutrient management plans, and to coordinate this information with the regional 208 Plan Update. When completed, this effort is expected

to identify opportunities to increase cost effectiveness and foster regional cooperation among efforts to reduce nutrient loads in Pleasant Bay.

The Alliance continued development of guidelines for managing shoreline erosion, with the release of draft guidelines expected in 2016. The Alliance also continued tide level monitoring in concert with the Center for Coastal Studies, and issued a report analyzing multi-year tide data. Late this year a Request for Proposals was released to assess the effects of Sea Level Rise on the barrier beach and inner shoreline of Pleasant Bay. This project will be undertaken in 2016. Also in 2016, the Alliance also is planning the placement of an acoustic receiver to monitor tagged shark activity.

At the request of local officials, the Alliance also provided comment on a range of projects concerning consistency with the Resource Management Plan, including the Muddy Creek Restoration Bridge, Pleasant Bay Dredging, and Ryder's Cove Landing access plans, as well as private projects,

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted,

Judith Bruce, Steering Committee, Frances McClennen, Steering Committee
George Meservey, Director of Community Development, Technical Advisory Committee
Robert Canning, Health Agent/Technical Advisory Committee, Carole Ridley, Alliance
Coordinator, John Jannell, Conservation Agent, Technical Advisory Committee
Nate Sears, Natural Resources Manager, Technical Advisory Committee

POLICE DEPARTMENT

On behalf of the entire department, I'm pleased to present this year's Annual Report for the calendar year 2015. The department continues to strive to provide the highest level of professional police services for residents and visitors alike. Although 2015 brought significant challenges, police department personnel responded remarkably well. I would like to express my sincerest gratitude to our entire department for their exceptional performance. A job well done!

We clearly understand that we need the support of the community to be successful. Our policing philosophy has a strong emphasis on community engagement. The department's communications strategy encompasses the use of several media platforms to reach our citizens. We also recognize the importance of face to face interaction. We held numerous events in 2015 covering topics such as bicycle safety, internet safety, fraud awareness, and our annual block party. We also increased the frequency of uniformed foot patrols, which have proven to be an excellent opportunity for citizens and business owners to meet officers and cultivate positive relationships.

The Department's five year strategic plan continues to guide our organization. The plan's seventy-nine (79) pages consist of five (5) strategic goals, seventeen (17) plan objectives, and fifty-nine (59) strategies with tactical action plans. Although the plan addresses a variety of issues, the main plan themes are community engagement, accountability, and resource planning. Currently, we are in the process of evaluating our progress and updating or developing new strategic goals. The department's strategic planning team has done an outstanding job, and I applaud their commitment to this critical process.

The Town of Orleans remains a safe community with a low crime rate. The department's 2015 crime statistics remain consistent with previous years. Officers responded to 15,049 calls for service; 123 major motor vehicle crashes resulting in injury or property damage over \$1,000; 310 arrests or criminal applications, and 3,957 traffic stops. See the detailed activity breakdown at the end of this report.

The Orleans Police Department is a State Accredited agency that operates at the highest professional level. With that said, sound policies, procedures, and practices are only as good as the employees who follow them. If it were not for the unwavering dedication of the men and women of this department, we would not be successful. The department's motto is "Honored to Serve." We take great pride in serving this wonderful community and truly value the support we receive from its citizens.

Statistics for 2015			
Murder	0	Vandalism	34
Rape	0	Drug/Narcotic Violation	20
Pornography/Obscene Material	0	Weapon Law Violation	4
Statutory Rape	1	Bad Checks	2
Forcible Rape	2	Disorderly Conduct	8
Forcible Fondling	0	Domestic Disturbance	14
Lewdness, open and gross	2	Restraining Order	36
Kidnapping	0	Noise Disturbance	95
Robbery	1	Trespass	10
Aggravated Assault	17	Drunkenness	11
Simple Assault	30	Alarms	586
Intimidation	13	Well Being/Reassurance	242
Extortion	0	Liquor Law Violations	26
Burglary	32	Peeping Tom	0
Arson	0	Animal Complaints	318
Pocket-Picking	3	Total Felonies Investigated	179
Shoplifting	6	Traffic Stops	3957
Theft from a Building	10	Major Accidents Investigated	123
All other Larceny	76	Parking Tickets Issued	328
Theft from a Motor Vehicle	2	All other Offenses	68
Motor Vehicle Theft	4	Arrests/In custody	106
Counterfeiting/Forgery	3	Arrest based on warrant	18
Larceny by false Pretenses	14	Arrests/Summons	163
Credit Card Theft	5	Juvenile Arrests	12
Embezzlement	2	Traffic, Town By-Law Offenses	300
Missing Person	0	Protective Custody	11
Impersonation	7	Operating Under the Influence	53
Stolen Property offenses	5	Total Calls for Service	15,049

Respectfully submitted,
 Scott W. MacDonald, Chief of Police

POLICE STATION BUILDING COMMITTEE

Project Overview:

A new Police Station Facility is planned to be built on the existing site at the corner of Route 28 and Eldredge Park Way. Pending a favorable vote for approval of construction funding at the May 9, 2016 Town Meeting and at the polls on May 17, 2016, Police Operations will move in September 2016 to temporary facilities in a trailer complex which will be assembled on the grass area adjacent to the Town Hall Annex (former Legion building) on East Main Street. Occupancy of the new building is targeted for the second half of 2017.

2015 Activities

Design funding in the amount of \$670,000 was approved in May 2015. Pomroy Associates Project Manager and Kaestle Boos Architects were engaged to assist the Building Committee with the project. A site plan, building renderings and floor plans were developed for a one story main building and an out-building to be used for storage. These initial plans were presented to a gathering arranged by the Orleans Citizens Forum at the Council on Aging on October 1, 2015 and to a Public Hearing at Town Hall October 3, 2015. An informal review session was held with the Architectural Review Committee – a formal review will be held early in 2016 as the design nears completion. The plans were very favorably received at all three sessions.

As of this writing the following has been accomplished / planned:

- The Design Team working with Chief MacDonald and his staff has essentially completed the floor plan
- The exterior look of the building is complete, pending final selection of color and finish as the design nears completion
- The siting of the buildings on the property is complete and favorable action was taken by the:
 - Site Plan Review Committee (pending items to be addressed in final plans)
 - Board of Health (pending review of final septic design)
 - Zoning Board of Appeals
- As a result of borings which have been taken, it has been determined that a portion of the site was filled in over the years with materials which are not suitable for supporting the new structures. A plan, along with cost implications, is being developed to address this situation.
- The Police Station site contains the town's Fuel Depot and the Harbormaster building which will be decommissioned and demolished. Both of these functions will be moved off the current site to other town-owned locations.
- Design Documents went to Cost Estimators in December 2015. Upward pressure on labor and materials costs is being observed as conditions in Eastern Massachusetts overtax the construction market. This is contributing to rising cost estimates. Your Building Committee is involved in an intense evaluation of the project to realize savings wherever practical, without compromising the functionality, durability or appearance of the building.
- The Building Committee meets on an as-needed basis throughout the year. The schedules for these meetings are on the Town of Orleans web site and are televised live on Channel 18.
- The Board of Selectmen and Finance Committee are being updated each month and these sessions are televised live on Channel 18. The updates normally

involve a Power Point presentation which is posted on the web site under the Boards and Committees tab.

Respectfully submitted,
Tom Finan, Chairman

RECREATION DEPARTMENT

The Recreation Department is made up of a full-time Recreation Director and employs between 25 and 30 seasonal workers for 6-10 weeks, during the summer season.

The Department offers quality recreational programming for all ages. Utilizing school facilities and town parks and beaches, and employing a dedicated group of volunteer coaches and an energetic summer staff, Orleans makes available to the year-round and seasonal population, healthy social and physical programs, at little to no cost.

Fall programs available at our outdoor fields at the Orleans Elementary School are: Instructional soccer for grades pre-school-2 (37 participants), girls' soccer grade 3-6 (22 participants), boys' soccer grade 3-6 (41 participants). Senior Tennis was held at the Eldredge Park courts. Field Hockey was held at the Nauset Regional High School for grade 3-6 (5 participants).

In the Winter, movement and ball skills was offered for preschoolers through grade 1 (24 participants), team basketball for grades 3 and 4, grade 5 and 6, grade 7 and 8, and high school grades 9-12. Girls and boys were in their own separate programs. The total number of basketball participants was 115. Programs were held at Nauset Regional Middle School.

During the spring, instructional softball and baseball for grades 1-4, was held at Orleans Elementary School fields (15 participants), and travel softball for girl's in grade 3 and 4, (8 participants). Youth tennis lessons were held at Orleans Elementary with 14 participants. Senior Tennis was held at the Eldredge Park courts. The Annual Easter Egg Hunt once again was held at Sea Call Farm on Tonset Road.

Summer activities included; the morning program at Orleans Elementary, arts and crafts, tennis lessons for youth and adult, swim lessons for youth and adult at Pilgrim Lake (American Red Cross), Senior Tennis at Eldredge Park. Youth participants numbered 378 and adult participants 26. The T.R.it Program for grades 6-high school was held at Nauset Regional Middle School. Programs offered were weight training, yoga, pilates, circuit training, crew, soccer, lacrosse, basketball, floor hockey, speed training, tennis and field hockey (90 participants). A free surf clinic was offered 2 days in June with 30 volunteer instructors and over 200 participants, at Nauset Beach.

The Finch Skateboard Park run by Together We Can and managed by the 3 Regional Recreation Directors from Brewster, Orleans and Eastham continued to offer attractive hours of supervised activities throughout the summer, fall and spring.

Respectfully submitted,
Brendan J. Guttmann, Director

RENEWABLE ENERGY COMMITTEE

The Orleans Capped Landfill Solar PV installation was completed in late August. This is a 574 KW(DC) facility and is expected to produce about 750,000 kWh annually. The town began receiving energy credits in late summer.

OREC met with various Solar Photovoltaic developers during the year, to further our knowledge of the industry and to pre-qualify the list of developers. These developers included Borrego Solar, My Generation Energy, Blue Wave Capital and CVEC. The responses to our RFP were evaluated and Borrego was chosen as the preferred developer.

During the year there was much discussion regarding the number of Net Metering Credits (NMC) to sign up for in the Power Purchase Agreement (PPA). Inputs were received from Fincom, OREC, the BOS, Borrego Solar and Birchtree Capital (an energy consultant). The current MA law establishes guidelines for use by the “offtakers” in calculating the number of NMC to sign up for. OREC started by taking an “annual average” of our actual energy usage (kWh) over the past 5 years and subtracting the amount of energy expected from the capped landfill for the year. We then use 90% of this figure for the number of NMC that we will sign up for.

Earned credits are then applied to our current bills on a monthly basis to reduce our electrical energy expenses. If our credits exceed our expenses, we can transfer the excess credits to pay for future expenses, since the credits do not expire. As of the writing of this report, the town has signed a Letter of Intent (LOI) with Borrego Solar and we are currently reviewing their PPA. We expect to begin receiving energy credits around midyear 2016.

The capital plan for Orleans involves three major “proposed” projects, which will impact the electrical energy usage for the town in the future. OREC will be monitoring these plans and studying the available sources of energy that may be required as we move forward.

The movement toward renewable energy sources is receiving a lot of attention in the world, the US and Cape Cod. There are new technologies and suppliers being introduced quite often. The OREC has been actively reviewing the news releases, visiting sites, attending seminars and conferences in order to keep up to date on these improvements and offerings.

Many thanks to Jon Fuller, as our liaison, for his guidance throughout the year. We have an experienced and active group of members on our committee and hope to provide the town with qualified energy solutions in the coming years.

Respectfully submitted,
Jim Hungerford, Chairman

Weights and Measures
From 1/1/2015 to 12/31/2015

Orleans

			Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines	PK.CH. Fines	VFH Safety	C.C. Fines
Scales	A	Cap Over 10,000 lbs	4	4			1100							
	B	5,000 - 10,000 lbs	1	1			145							
	C	100 - 5,000 lbs	1	12	2		1000							
	D	Under 100 lbs	26	130	19	3	7295	300	200					
	E	Under 10 lbs	6	6	2		290							
			Balances											
Weights		Avordupois		17	2		140							
		Metric												
		Troy												
		Apothecary		21		2	168							
Automatic Liquid Measuring		Meters, Inlet 1" or less												
		Gasoline	6	87	1		4830	100						
		Oil, Grease												
		Vehicle Tank Meters		3			360							
		Bulk Storage												
		Meters												
Other Automatic Measuring		Taximeters												
		Leather Measuring												
		Wire/Cordage		3			100							
		Cloth Measuring		1			25							
		Reverse Vending		22			660							
Linear Measures		Yardsticks												
		Tapes												
Scan		Scan - Above 98%		19			2725			1200	10100			
		Scan - Below 98%												
Complaints		1												
Pkg. Check		124												
UPC														
IP not Fined		7												
Totals			44	326	26	5	18838	400	200	1200	10100			

Fees: \$19,238.00
Fines: \$11,500.00
Total: **\$30,738.00**

SHELLFISH & HARBORMASTER DEPARTMENT

The Shellfish & Harbormaster Department is responsible for the oversight of virtually all activities around the town’s shoreline and waterways. The Department consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shell-fishing.

Specific projects for the year were as follows:

Shellfish Propagation Program. During 2015, our Department planted 575,000 quahogs in the Nauset and Pleasant Bay estuaries. The Department also reared and over-wintered 67,000 oysters that were received through the Barnstable County Shellfish Propagation Grant Program. The Orleans Pond Coalition, in cooperation with our department, continued a project growing oysters in an up-weller located at Arey’s Pond Boat Yard. Approximately 25,000 oysters that were reared and over-wintered were direct planted in the waters of the Town in the late summer. Additionally, approximately 30,000 oysters were reared in the up-weller and set to over-winter with planting scheduled for summer 0f 2016.

Facility Improvements. In the spring of 2015, the Rock Harbor dredging project was completed.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2015. Specifically, I would like to thank Department of Public Works Director Tom Daley, Fire Chief Anthony Pike, Deputy Fire Chief Geoff Deering, Police Chief Scott MacDonald, Deputy Police Chief Sean Diamond, Lieutenant Kevin Higgins, Water Superintendent Todd Bunzick and DPW Superintendent Frank Nichols and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the town. I wish to express as always my gratitude to my assistants, Gardner Jamieson and Greg Normandy, for their hard work and overall commendable performance in their respective positions.

2014 Shellfish Catch Report

Shellfish Permits Issued

Resident Family Permits:	853
Non-Resident Family Permits:	293
Commercial Permits:	163

Recreational Catch (pounds)

Quahogs	51,207
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Soft-shell clams	2,198
Mussels	891
Bay Scallops	750
Razor clams	203

Commercial Catch (pounds)

Quahogs	213,962
Soft-shell clams	10,676
Mussels	3,680
Bay scallops	3,248
Razor clams	2,233

Respectfully submitted,
Nathan Sears, Natural Resources Manager

SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

In its advisory capacity, the committee serves as a resource to the Town Administrator, Board of Selectmen (BOS), Natural Resource Manager-Harbor Master/Shellfish Constable and other town boards and committees, for issues related to preserving, protecting, managing, and enhancing our natural resources such as finfish, shellfish and public waterways.

The Committee continued its active support of the Orleans Pilgrim Lake Volunteer Herring Count Program, now in its 8th year, and we thank the over 60 volunteer herring counters for their efforts and continued dedication to this important monitoring effort. A total of 497 counts were conducted by volunteers over 61 days (average 8.1 counts/day) between April 1 and May 31. Based on an actual total count of 420 herring, the MA State Division of Fisheries, Diadromous Fisheries Biology & Management Program calculated that the estimated run size for 2015 was 4245 herring (+/-2638). This is a slight increase over 2014, and one of the few runs in MA that showed an increase this year. Annual herring count totals continue to show a gradual increase since the count program began in 2008.

The Committee continued to support the Orleans Pond Coalition's Oyster Up-weller Project, a new and growing citizen volunteer effort which also receives technical support from the Orleans Harbor Master/Shellfish Constable, and facilities support from Arey's Pond Boat Yard.

The Committee also continued to provide the Natural Resources Department-Harbor Master and Shellfish Constable Nathan Sears, and our Board of Selectmen Liaison David Dunford, with feedback, and/or support as needed on a variety of shellfish and waterways topics. Discussions included, but were not limited to; resource management efforts for Cedar Pond and the Cedar Pond Herring Run, sharks/public safety, boat access and parking at town landings, Rock Harbor dredging, Nauset Spit and Inlet (dredging feasibility study and access), the Nauset Beach Conservation Plan, ocean acidification, shellfish resources, diseases, and propagation, and Meetinghouse Pond swimming lessons. The Committee also began a comprehensive review of the

existing Town Waterways Bylaw. In addition, several Committee members attended the Annual Meeting for the River Herring Network, and continued to serve as Liaisons on the Orleans Water Quality Advisory Panel.

Respectfully submitted,
Judith Scanlon, Chairwoman

SITE PLAN REVIEW COMMITTEE

The committee provides guidance on development proposals to improve design and assist developers in the understanding of the local permitting process. In 2015, sixteen meetings were held. There were a total of fifteen Informal Site Plan Reviews and five Formal Site Plan Reviews as well as discussions and status updates.

Site Plan Review Committee members represent the following departments: Building, Conservation, Fire, Health, Highway/DPW, Planning, and Water.

Respectfully submitted,
George Meservey, Chairman

SNOW LIBRARY

This has been a challenging year for Snow Library due to staff shortages, but a successful year because of staff flexibility and generosity, as well as the type and number of programs offered.

STAFF: The past year saw significant staffing challenges at Snow Library. We were without the services of an Assistant Director for over three quarters of the year, and still are in the process of recruiting a new one. Our beloved Principal Clerk, Tom Michels, died suddenly in early April. We had a brief replacement but for a quarter of the year were without a Principal Clerk, and one still needs to be hired. Tom Harper, Library Assistant, retired this summer. We were without the services of a Library Assistant and a Custodian for 2 months, and happily, now both of those positions have been filled. The Trustees sincerely thank the library staff for their generosity and flexibility in filling in as best as possible during these staff vacancies. The staff at Snow Library is well known to the public for their devotion, warmth, knowledge, and helpfulness.

BUILDING: Our 64 year old building is well into showing its age. This past January the septic system was brought up to appropriate standards. The Library continues to have ongoing concerns with ceiling tiles getting filled with water from various leaks, collapsing and posing a danger to patrons and staff. We are especially grateful to Ron Collins for being quick to respond to library building problems and with handling repairs and replacements. We were fortunate this past April to have the carpeting replaced around the circulating desk in an efficient, professional manner. In 2016 we are anticipating the replacement of the hot water boiler and heater, and attention given to the cooling system. The physical plant is aging quickly and the Facilities Advisory Committee is exploring plans for upgrades.

PROGRAMS AND SERVICES: Snow Library continues to shine as the Cultural Center and Intellectual of Orleans. Programs this past year included the winter Saturday music

series funded by the Rowena Myers Trust; and the summer music series on Wednesday evenings, sponsored by the Friends of Snow Library. In addition, The Brotherton Trust funds educational speakers and cultural programs. We are especially grateful to the Friends of Snow Library who sponsor Lifetime Learning programs in the fall and winter, which provide over 15 different programs each term and over 1,000 attendees. Of particular interest this fall were programs on The Great American Songbook, Shakespeare's Twelfth Night, Gallery Hopping, and New Internet Technology. In February, celebrating Black History Month, there was a particularly riveting program called "Yours for Humanity-Abby," a one-woman show about Abolitionist Abby Kelly Foster. Library sponsored programs are always well attended.

Ann Foster, Youth Services Librarian, continues to bring outstanding programs for children and youth. Babies First Year program is continuing to build. Mystery Story Walks are a favorite. In addition, Ms. Foster plans special programs for summer, school vacations and winter break. She is continuing to build a close relationship with the Orleans Elementary School librarian and to participate in joint OES and Snow Library programs. One School-One Book at OES consists of free books purchased for students by the Friends of Snow Library, and library staff participates in the discussions. The Fourth grade class at OES participates in an Art Program sponsored by Snow Library and the Cape Cod Museum of Art, with paintings hosted at an art show in the Marion Craine Gallery Room.

The requests from independent authors wishing to hold a reading of their latest books is increasing as has the requests from community organizations to use the library space for a public meeting. Room space has become a serious challenge over the past few years as the library sponsors many of its own programs along with Lifetime Learning programs, leaving few hours open for use by community organizations. The Marion Crane Gallery continues to host monthly art shows, open to the public, showcasing local artists. An increasing request for service comes from the public looking for help with their new electronic devices. Snow Library is fortunate to have several staff trained in how these electronics function, and generously give instruction.

OTHER STATISTICS: This past year approximately 155,837 people came into the library for a variety of purposes. Circulation of 159,693 books, CDs, DVDs, audio books and other materials were borrowed from the library. Snow Library hosted 460 adult programs with an attendance of 13,990 people. Ann Foster created 125 Children's Programs, which had an attendance of 1,836. This past year the library purchased 10 new computers through the generosity of the Helen Telfair Revocable Trust.

ACKNOWLEDGEMENTS: The Friends of Snow Library continues to be a most generous support of Snow Library. This past summer the Friends celebrated their 50th birthday with a Birthday float at the Fourth of July parade, where they gave away vouchers to children to redeem for a book at the Saturday Friend's Book Sale. They also hosted a celebration for the public on the Village Green on July 5th. The Trustees cannot thank enough the generosity of the Friends in financial donations to purchase books magazines, museum passes, financial journals, audio books, CDs and DVDs. In addition, The Friends also purchased a "hearing loop" for the Marion Crane Gallery Room, so that patrons with hearing loss would hear more clearly at movies and programs. Their participation in the life of Snow Library make it a richer, more vibrant, exciting library to visit and to use. The Board of Trustees would also like to recognize

donations and gifts given in memory of Leslie Pike, Thomas Michels, Dottie Jean Colver, Jean Smith, and Ruth Rosen Singer and in honor of Snow Library Staff. We are grateful to many of the departments of the Town of Orleans, especially to the Parks Department for keeping the grounds of the Library in excellent condition, and to Alan McClennen, Selectman and liaison to the Board of Trustees; Myra Suchenicz, Assistant Town Administrator and Peter van Dyck, Information Systems Manager.

Respectfully submitted,
Sandra M. Rhodes, Chairperson

SUPERINTENDENT OF SCHOOLS

Orleans Elementary School continues to be a source of pride for the District as well as the community. MCAS scores continue to be excellent with percentages of students in combined Proficient and Advanced levels in Math, ELA and Science & Technology/Engineering surpassing the state-wide percentages. Technology continues to be integrated into instruction and student keyboarding and technical instruction has been expanded.

The safety and security project initiated in 2014 has been completed. The office has been remodeled to accommodate the new entrance which provides a transition window inside the vestibule for better visitor identification. A feasibility study and schematic design for window replacement has been completed and plans are in place to complete the project during the summer of 2016. We thank Ron Collins for all his efforts with the basketball court resurfacing and for assisting with the office project.

Community partnerships are welcomed and encouraged at Orleans Elementary School. Many local businesses, artists, authors, illustrators, community members and families continue to donate their time and funds to support the students with hands-on learning opportunities. Education on Internet and cell phone safety was conducted by the Orleans Police Sergeant Andrew McLaughlin to Fifth Grade students and parents. The yearly tradition of Fifth Graders dining at the Captain Linnell House is always a highlight and we thank Shelly and Bill Conway for their very generous invitation.

Nauset High School and Nauset Middle School students continue to achieve outstanding MCAS scores. Student growth is evident in all areas and this can be attributed to our dedicated teaching staff and their tireless efforts to help students reach their potential and beyond. This year Nauset High School deployed new iPads to all students in its freshmen class and expanded that initiative to the all other grade levels this past fall. Staff and students use the device for creating, communicating, collaborating, organizing, researching, and problem-solving. Embedding technology into core curriculum in all subjects is an attainable goal.

Nauset High School has submitted a Statement of Interest, SOI, to the Massachusetts School Building Authority to assist with some very substantial needs at the facility. The Capital Asset Subcommittee, working with the Administration, has met regularly to address and prioritize the needs going forward.

I am pleased to tell you that Nauset Regional High School is in the consideration phase to offer the International Baccalaureate Diploma Programme. The IB Diploma

Programme will offer further opportunities for students in Grades 11 and 12. Eight teachers have been identified and will be trained in this exciting new program, if accepted into the program.

At Nauset Middle School the Summer Science and Technology Institute completed its second year with 42 students participating. Students learned about the importance of clean water for food and fishing, enjoyed hands-on experience building and programming robots and tested water quality in various ponds, cooked food from fresh produce and built air conditioners with recycled goods. Mandarin Chinese classes are now being offered at the Middle School to 7th and 8th grade students.

Subcommittees have been established for Bus Transportation and Renewable Energy to look at viable ways to save money for our citizens. Quarterly meetings have been scheduled with Town Administrators and Accounting Managers that are productive in keeping our Towns updated on our schools. A Substance Abuse Task Force has also been established and will meet regularly to explore ways our schools can help with this very real issue. I wish to thank School Committee members and community members who are donating their time and efforts as members of these committees.

In my first year as Superintendent, I am looking at all systems and looking for ways we can improve, never staying still, but moving forward with new visions and goals. In my decision making process for any major change, I will reach out to all stakeholders as their input is invaluable. I thank the School Committees, the parents and the community for their unwavering support for education in our communities. We are so grateful for all the support and assistance we receive from so many individuals and community groups. I am honored and privileged to be the Superintendent of the Nauset Public Schools and am committed to continued excellence in our schools.

My door is always open and I look forward to hearing your thoughts and ideas.

Respectfully submitted,
Thomas M. Conrad, Superintendent of Schools

VETERANS' GRAVES OFFICER

During 2015 the Veterans grave flags were maintained and a new flag was placed on each grave in the beginning of May for Memorial Day by Howard H Kucks assisted by five Orleans residents.

As we enter the new year all of the Veterans graves have had their flags inspected and will be monitored during the winter and spring season. Repairs and replacements will be made as necessary as the winter continues on to spring. There were four new bronze grave markers and flags placed on new graves this past year. The cemetery office keeps track of which graves are eligible to receive a marker and flag. The family of the deceased is asked to provide a copy of the veterans discharge paper (DD-214) to merit a marker and flag. If you are aware of a missing flag or marker please let me know and I will try to replace it as soon as possible. If a flag has come detached from the staff please do not remove the staff as that makes it easier to locate the site for the replacement flag.

Respectfully submitted,
Howard H. Kucks, Veterans' Graves Officer

VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2015. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Orleans. During the year the Town, through our office, extended benefits to qualified veterans totaling \$25,600 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$1,236,100 in cash payments for service-injury compensation and disability pensions for Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at our main office in Hyannis at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you. For the convenience of our Orleans veterans, we maintain hours at our Lower Cape office in Harwich on Tuesday, Wednesday and Thursday, 9:00 AM to 4:00PM. The phone number is 508-430-7510.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

In the Service of all Veterans,

Edward F. Merigan, Director and Veterans' Agent, Wilfred Remillard, Orleans Service Officer, Robert M. Schultz, Lower Cape Service Officer

VISITING NURSE ASSOCIATION OF CAPE COD

The Visiting Nurse Association of Cape Cod is a not-for-profit certified home health agency that provides home health care, public health nursing, wellness programs, immunization and educational programs to the communities of Cape Cod. The V.N.A. provides both the town-sponsored public health programs, and the third party reimbursement home health services for the residents of Orleans.

Public Health and Wellness Programs include the following: Public Health Nursing, Community Education, MCH, Immunization Clinics, Health Screenings, Worksite

Wellness, Child Day Programs, Adult Day Health Programs, Senior Exercise Programs, Support Groups and Evidence-Based Disease Self Management programs.

Home Health Care includes the following: Skilled Nursing, High Tech I.V. Pediatrics therapies, Psychiatric Nursing, Enterostomal Therapy, Medical Social Work, Wound Care specialists, Physical, Occupational & Speech Therapy, Home Health Aides, Private Services Nursing, Hospice & Palliative Care, Home Health Aides, and Homemakers.

The Town of Orleans Public Health Nursing Contract enabled the V.N.A. of Cape Cod to provide the following services for residents of Orleans in the year 2014:

- Health Screenings: Hours- 48.5 # participants- 179
- MSW: 1 Hour
- Flu: Hours- # participants- 272
- Town Nursing Visits: Hours- 11.5 # participants- 14
- Communicable Disease: Hours- 11.25
- Child Immunizations: Hours- .75 # participants: 2
- Aromatherapy: Hours- 2.5 # participants: 5
- Nutrition: Hours- 2.5 # participants: 6

In addition to the funding sources such as Medicare, Mass Health, Private insurance or Town Appropriation, the V.N.A. actively seeks funds through grants, and philanthropy. These funds are needed to broaden the scope of community services offered and to help support needed home health services for those Orleans residents whose health insurance coverage is inadequate or nonexistent.

The V.N.A. is committed to and continually striving toward understanding and meeting the needs of the community. Please feel free to address any questions or comments to the Public Health and Wellness Programs of the V.N.A., located at our Dennis office, telephone 508-957-7737.

Respectfully submitted,
Meg Payne, Public Health and Wellness Program Coordinator

WATER DEPARTMENT

The Orleans Water Department is pleased to provide the following report of happenings for calendar year 2015. The Town of Orleans is very excited to have contracted with Advanced Enterprise Systems Corporation for a Computerized Management Maintenance System (Utility Cloud) to be used in conjunction with the 20-year Asset Management Plan for asset management, workflow management, work order tracking and MADEP reporting. If all goes as planned, Utility Cloud could also be used to benefit many departments within the town. Susan Brown gave a presentation of Utility Cloud uses at the New England Water Works Spring Conference April 2015.

In keeping with the 20-year asset management plan, the Orleans water Department contracted with J.W. Dubis to replace the existing 6" portion of water main on Tonset Road with 12" thus creating better fire flows to East Orleans. The department also contracted with Fall River Electrical for auxiliary power improvements at the wells for emergency backup.

The Board of Water & Sewer Commissioners addressed the following matters in 2015:

- Brought a request for a transfer of funds from the Water Surplus Account in order to fund a number of projects recommended in the 20-year Asset Management Plan to the May 2015 Annual Town Meeting for consideration and approval.
- Made a recommendation to the Board of Selectmen for two 10% water rate increases to begin with the August 1, 2015 billing and August 1, 2016 billing. They further recommended all necessary future rate increases sufficient enough to fully establish and maintain stabilization funds for membrane replacement and water tank painting as proposed in the 20-year Asset Management Plan. The Board of Selectmen subsequently approved a 7% rate increase on March 6, 2015.
- Provided written comments to MA DEP on the draft regulations for the Commonwealth's Water Management Act which they believe could have major financial implications for current and future water use in Orleans.
- Began discussions with the Board of Selectmen to potentially implement a cellular water meter reading system which would reduce the amount of water wasted due to leaks, provide better customer service, dramatically reduce manpower required to read meters and create the ability to potentially offer quarterly billing.

Throughout the year the Water Department maintained its system maintenance programs. This includes the inspection, repair and replacement of fire hydrants, meter replacement program, valve exercising, well redevelopment and the replacement of undersized water main on Carver Road.

We would like to express our appreciation to the Water Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Department Statistics

	<u>2014</u>	<u>2015</u>	<u>% change</u>
Production	381,492,900 gal	424,538,050 gal	11.3%
Peak Day	6/29/14 2,400,000 gal	8/2/15 2,499,051 gal	4.1%
Services	5280	5293	0.2%

Respectfully submitted,
Board of Water and Sewer Commissioners

WATER QUALITY ADVISORY PANEL

On January 20th, the Orleans Water Quality Advisory Panel (OWQAP) met with AECOM, the town's engineering consultant, to review the projects AECOM has underway as part of our ongoing wastewater planning efforts. AECOM provided an update on plans to curtail operations at Tri-Town, demonstrated their new financial planning tool, outlined plans for a monitoring and modeling program, presented their current thinking on collection, treatment, and disposal efforts, and summarized the results from the downtown planning effort. AECOM also presented an aggressive schedule of public meetings to continue to communicate their efforts to the town.

Tri-Town Septage Plant Transition

Orleans, along with Eastham and Brewster, has decided to allow Tri-Town's permit to expire at the end of the year and is moving ahead with plans to demolish the plant next year. Tri-Town currently plans to accept "donations" through the end of October, although they may need to curtail operations sooner if any equipment breaks down or if any of the current staff move on to other jobs. AECOM is also developing plans to demolish the Tri-Town plant and we expect to ask Town Meeting for funds to complete the demolition design this year and to demolish the plant next year. Any potential savings of delaying demolition until a new plant is constructed would have been eroded by the costs of mothballing the existing plant. Taking into account costs for security, surveillance, utilities, insurance, and inflation, the selectmen are recommending that we move ahead with demolishing the plant. AECOM also considered the suggestion that the plant be used as a transfer station until a new facility comes online. A transfer station at Tri-Town would not be competitive because the septage marketplace is very price sensitive. In addition, any continued operations at Tri-Town would require the three towns to renegotiate and extend the inter-municipal agreement and potentially delay any other use of the site.

Financial Plan Update

A key goal for this year's effort is to provide a clearer view into what our proposed wastewater solutions will cost, how we will allocate those costs, and what steps we can take to keep these solutions as affordable as possible. AECOM demonstrated their new financial modeling tool which will help Orleans understand and present these costs. Some of the comparative financial aspects will be presented at the Feb 10th Board of Selectman meeting. The new financial model takes into account the multiple cost and revenue components, different categories of users, options to allocate those costs by user category, and financing options. The financial team will be able to easily understand the impact of grants or debt-forgiveness options. Most important, it will allow the town to test and optimize different scenarios and to evaluate the affordability of the proposed solutions.

The next steps are to work with the engineering teams and incorporate their cost and revenue estimates into the financial model. The town will then be in a position to develop much more reliable financial estimates as we move forward.

Developing a Monitoring and Modeling Program

Orleans is taking steps to expand its water quality monitoring programs, both to update our current water quality goals and to measure the effectiveness of any solutions we eventually build. Our current goals, the Total Maximum Daily Loads (TMDL) of nitrogen allowed in our waters, were set by the Massachusetts Estuaries Project years ago. Since then, the dynamics in Town Cove have changed and the additional break in the barrier beach now allows more waters into Pleasant Bay. To begin this process, OWQAP will meet on February 10th to look at our existing monitoring efforts and conduct a "gap analysis" for moving forward. The goal will be to understand what we've been doing up to this point, to assess what information is currently available, and to agree on what we need to do in the future. The result will be a five-year monitoring work plan defining what monitoring we need to have in place, who is responsible for which components, and how much they will cost. This overall plan will build on the work now being done by various agencies and volunteer efforts. It will set a strategy for monitoring our freshwater ponds as well as our saltwater estuaries.

Collection, Treatment, and Disposal System Update

Considerable work is underway to provide more specific information about the collection, treatment, and disposal systems called for in last year's consensus agreement. AECOM has updated maps for both Downtown Orleans and for Meetinghouse Pond, identifying where it would be appropriate to use conventional gravity sewers and where it would be more cost effective to use smaller diameter low pressure solutions, so called "STEP/STEG" designs. The town is also working to identify sites for effluent from the proposed new plant at the Tri-Town and for the proposed smaller facility in East Orleans. The town had planned to consider the Exit 12 cloverleaf, but the Department of Transportation has not allowed Orleans to evaluate the site. The town is now considering other locations, among them at the edge of the Tri-Town site, inside the Little Namskaket watershed. In East Orleans, the town has begun to evaluate the former Hubler property at 223 Beach Road. AECOM has put in place monitoring wells and taken initial soil borings. Their plans to evaluate the site are continuing, but the initial results so far are very positive.

Downtown Planning Study Update

On December 15th, AECOM conducted a workshop to review the initial results from the downtown planning study now underway. The study focuses on the downtown and village center areas and builds upon the 2006 Comprehensive Plan and the 2009 Village Center Plan. AECOM also conducted an economic and market analysis which highlighted some of the current challenges facing Orleans. In particular, AECOM highlighted issues with wastewater, the lack of affordable housing, and inadequate parking. The initial workshop supported vision statements developed in 2006 and 2009, both of which called for the Orleans Village Center to be a vibrant commercial and community center for the town. The plan envisions a higher year-round residential density in Village Center as an essential component of a more vibrant Orleans. To draw people year round, the workshop attendees called for an anchor facility, such as an educational institution, movie theatre, or the like. They also called for a variety of housing to support an emerging workforce and an aging senior population. This ongoing conversation is being furthered on Feb 4th at both an AECOM public presentation and an evening workshop.

Alternate Technology Demonstration Projects

Last year's consensus agreement also called for Orleans to launch demonstration projects to test the effectiveness of non-traditional technologies to reduce nitrogen in our waterways. The panel broke into separate groups to review possible projects for aquaculture and shellfish propagation, floating constructed wetlands, and permeable reactive barriers.

Aquaculture and Shellfish Propagation

The top projects being considered are to increase the amount of oysters and quahogs in the existing grants at Little Pleasant Bay and to construct an oyster reef demo, possibly in Quanset Pond. The AECOM team may also consider the option of building a reef at Pochet; propagating oysters in Arey's Pond; and seeding quahogs in Town Cove, Mill Pond, and Lower River.

Floating Constructed Wetlands

In evaluating sites for floating constructed wetlands, the engineering team considered possible use conflicts, utilities, ease of access, transferability of results, the ability to quantify results, land ownership, and the depth of surface water. The team also eliminated fresh water ponds and large water bodies, at least for the initial demonstration project. At the top of the list, for an initial pilot program, the team is considering Lonnie's Pond. They will also consider floating constructed wetlands locations; such as Quanset Pond, Namequoit River, Pah Wah Pond, and Pocket Neck.

Permeable Reactive Barriers

The AECOM engineers presented an overview of the two PRB technologies being considered. The alternative is to fill a ditch with mulch or similar material may prove impractical, due to the evident depth of discharge currently showing.. For example, a PRB at Main Street and Tonset Road might need to be 50 feet deep. The other alternative to develop a PRB using injection wells appears to be more appropriate for Orleans. PRBs will be sited based on suitability, permitting requirements, the ease of locating monitoring wells, and the potential for removing nitrogen. The top sites being considered are Main Street at Tonset Road, South Orleans Road at Eldredge Park Way and Tonset Road, Gibson Road on Town Cove, and at the Town Landfill.

Upcoming Meetings

Wastewater issues appear to be a hot topic in Orleans over the next few weeks:

- On **February 4th, from 3 to 4:30**, the Orleans Citizen's Forum will host a discussion of the downtown planning effort at the Orleans Council on Aging;
- Also on **February 4th, from 6:30 to 8:30**, will be the second workshop for the downtown planning effort, also at the Orleans Council on Aging. This will be a joint meeting of the Board of Selectmen, the Planning Board, the Board of Health, the Water Quality Advisory Panel, the Board of Water & Sewer Commissioners, and the Architectural Review Committee;
- On **February 9th, from 1 to 3** the Orleans Water Quality Advisory Panel will meet at the Orleans Town Hall for a presentation from the Cadmus Group on their Pleasant Bay Water Quality Data;
- On **February 10th, from 8:30 to noon**, AECOM will conduct the Water Quality Monitoring and Modeling Workshop described above. This meeting will also be in the Orleans Town Hall;
- Also on **February 10th, beginning at 6:30**, the Board of Selectmen will discuss the reset plan for Orleans, public-private partnerships, and Todd Thayer's proposed plans for his 15 acre parcel in downtown Orleans;
- On **February 17th, from 8:30 to noon**, the Orleans Water Quality Advisory Panel will meet, continuing their plan to meet monthly.

Respectfully submitted,
Alan McClennen, Chairman

ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and the Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 16 regular open meetings in 2015 and one special open meeting. A total of 29 applications were submitted. All applications were heard; none were continued to 2016. Of the 25 Special Permit applications heard, 25 were granted. Two applications combined Special Permit and Variance requests; in one a Special Permit was granted and the request for Variance withdrawn, and in the other, both a Special Permit and a Variance were granted. Four requests for Variance were heard; three were granted and one was denied. There was one demand for constructive approval of an application which the Board appealed. There were no applications for Comprehensive Permit.

Michael P. Marnik was re-elected Chairman, Matthew Cole Vice Chairman, and D. Beth McCartney Board Clerk. Other continuing Board members were Rolf Soderstrom and William McCarthy. Mr. Gerald Mulligan, Bruce Taub, and Peter Jablon continued as associate Board members. There were no resignations.

Respectfully submitted,
Michael P. Marnik, Chairman

ZONING BYLAW TASK FORCE

Zoning Bylaw Task Force develops zoning proposals in response to guidance from the Planning Board. Technical and other issues are worked out and recommended language is forwarded to the Planning Board for consideration.

In 2015, the Task Force developed text for 3 Zoning Bylaw amendments, 2 of which were approved at the Annual Town Meeting. The Board also worked to analyze apartment development to determine if an amendment is needed in the future to support a diverse population and healthy local economy.

Late in the year, 3 additional zoning amendments were developed for public hearing and possible consideration at the 2016 Annual Town Meeting.

Respectfully submitted,
George Meservey, Chairman

TOWN OF ORLEANS COMMITTEE / BOARD DESCRIPTIONS

Affordable Housing Committee – Works to create and maintain affordable housing stock which is equal to at least 10% of Orleans' year-round occupied dwelling units. Seven members.

Agricultural Advisory Council – Represents the town's agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

Architectural Review Committee – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five members and two associates.

Bike and Pedestrian Committee – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Seven members.

Board of Assessors – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

Board of Health - Elected board that through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

Board of Trustees for Snow Library – Acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

Board of Selectmen – Serves as the chief executive goal-setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

Board of Water & Sewer Commissioners – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. 3 members and 2 associates appointed by the Selectmen, 1 member appointment each from the Planning Board and 1 from the Board of Health.

Building Code Board of Appeals – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

Cape Cod Commission – One person appointed by Board of Selectmen to represent the Town at the Cape Cod Commission, dealing with issues of regional significance.

Cape Cod Regional Tech High School Committee – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. 1 Orleans resident to act as Representative and 1 resident to act as Alternate appointed by the Town Moderator.

Charter Review Committee – In accordance with Chapter 6-9-1 of Town of Orleans Home Rule Charter, every seven years, commencing in the year 1999, the Board of Selectmen shall appoint a Charter Review Committee of seven members. The Board shall charge the Committee to review the provisions of the Charter and report any amendments deemed advisable. Seven members.

Commission on Disabilities – Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the State and Town as related to the needs of persons with disabilities. Five members and two associates.

Community Preservation Committee - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members.

Conservation Commission – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven members and three associates.

Council on Aging Board of Directors – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

Cultural Council – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

Finance Committee – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

Fourth of July Committee – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

Historical Commission – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Seven members.

Human Services Advisory Committee – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

Marine & Fresh Water Quality Task Force – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town’s water quality monitoring program; operates water quality laboratory. Seven members.

Memorial Day & Veteran’s Day Committee – The Committee shall plan, organize and oversee ceremonies and events honoring our veterans on Memorial Day and Veteran’s Day.

Old King’s Highway Regional Historic District Commission - The purpose of the Old King’s Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

Open Space/Land Bank Committee – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

Personnel Advisory Board – Responsible for the administration of the Town Personnel Classification Plan. Also, conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and re-factors existing positions when the responsibilities have changed. Three members.

Planning Board – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular members and two associates.

Police Station Building Committee – The FY CIP includes a design project for the renovation, addition or replacement of the existing Police Station on South Orleans Road based on the operational and space needs of the department. The Committee members will be responsible for planning, design and implementation of the project in accordance with the requirements of the M.G.L. Ch. 149, Section 44 ½. Five members.

Renewable Energy/Wind Committee – Shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

Shellfish and Waterways Improvement Advisory Committee – Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town’s shellfish beds. 7 regular members and 2 associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing,

fishing, dealers and aquaculture both commercial and recreational. At least 2 commercial fishermen, if possible.

Site Plan Review Committee - Reviews commercial development projects involving new construction, significant additions, and changes of use and is authorized by the Zoning Bylaw to ensure that all development plans meet the review criteria and are in compliance with Town regulations.

Zoning Board of Appeals – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular members and three associate members.

Zoning Bylaw Task Force – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five members and two ex officios.

Committees, Commissions and Boards not listed meet on an as-needed basis.

TOWN OF ORLEANS
Selectmen's Office, 19 School Road
Orleans, MA 02653
Tel. 508-240-3700

CITIZEN INTEREST FORM

(Please print clearly)

Today's Date	Name		
Street Address			
Mailing Address (including Zip Code)			
Home Phone	Bus. Phone	Fax	E-Mail

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form.

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

yes no

If not, what is your availability? _____

How did you become interested in serving the Town?

newspaper friend personal _____

We suggest that you be aware of the time commitment you will need to make to the committee/board of your choice. For more information, please contact Margie Astles, in the Town Administrator's Office at 508-240-3700, ext. 311.

PLEASE RETURN FORM:
to the Town
Administrator's Office
2nd Floor
Orleans Town Hall
19 School Road
Orleans, MA 02653

TOWN OF ORLEANS COMMITTEES, COMMISSIONS, BOARDS AND COUNCILS

I would like to serve Orleans and I am interested in the following committees, commissions, boards or councils (please indicate your preferences as #1, #2, #3)

___ Affordable Housing Committee

___ Historical Commission

___ Agricultural Advisory Council

___ Housing Authority

___ Architectural Review Committee

___ Human Services Advisory

___ Bike & Pedestrian Committee

___ Marine & Fresh Water Quality Task Force

___ Board of Assessors

___ Memorial & Veteran's Day Committee

___ Board of Water & Sewer Commissioners

___ Old Kings Highway Historic District Committee

___ Building Code Board of Appeals

___ Open Space Committee

___ Cape Cod Regional Tech Committee

___ Personnel Advisory Board

___ Commission on Disabilities

___ Planning Board

___ Community Preservation Committee

___ Renewable Energy/Wind Committee

___ Conservation Commission

___ Shellfish & Waterways Improvement Advisory

___ Council on Aging

___ Zoning Board of Appeals

___ Cultural Council

___ Zoning Bylaw Task Force

___ Fourth of July Committee

___ Other: (Please list

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- Web GIS
- Assessor Database
- Notify Me
- FAQs

+ MORE

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- Job Opportunities
- Library
- Council on Aging
- Transfer Station
- Employees

- News
- Volunteer
- Water Quality
- Charter Review

ORV Sticker Mail-in Program 2015
ORV Sticker Mail-in Program has started please click <http://www.town.orleans.ma.us/parks-and-beaches/pages/orv-off-road...>

Board of Health Public Hearing - Orleans Public and Semi-Public Swimming Pool Regulation
Notice On Wednesday April 1, 2015, at 2:00 P.M., the Orleans Board of Health will be holding a Public Hearing to...

2015 Resident Beach Parking and Transfer Station Mail in Application
The Mail-in program has started 2015. Please send in your application with proper payment, registration, other...

MORE...

Board & Committee Meeting Calendar

Other Town Events

March

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

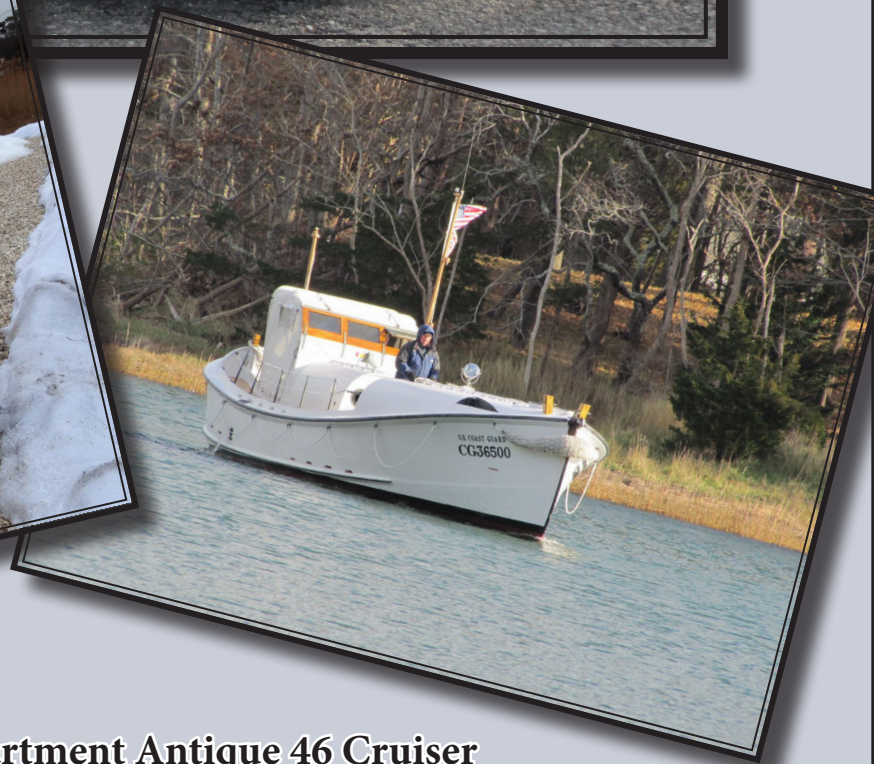
All upcoming events

- Channel 18
- Beaches
- Schools

NOTES

TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333		
Fire/Rescue Department.....	508-255-0050		
Harbormaster/Shellfish Department.....	508-240-3755		
Landfill (Disposal Area).....	508-240-3770		
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)			
Nauset Beach.....	508-240-3780		
Skaket Beach.....	508-255-0572		
Police Department.....	508-255-0117		
School Departments			
Elementary School.....	508-255-0380		
High School.....	508-255-1505		
Middle School.....	508-255-0016		
Superintendent of Schools.....	508-255-8800		
Snow Library.....	508-240-3760		
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.		
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.		
Saturday.....	10:00 a.m. - 4:00 p.m.		
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700		
Assessing	ext. 430	Planning	ext. 435
Accounting	ext. 440	Recreation	ext. 366
Building	ext. 455	Registrar of Voters	ext. 405
Conservation	ext. 425	Board of Selectmen	ext. 415
Health	ext. 450	Town Clerk	ext. 405
Highway/Tree Warden	ext. 470	Town Administrator	ext. 415
Media Operations	ext. 460	Tax Collector/Treasurer	ext. 420
Parks and Beaches	ext. 465	Water	ext. 445
Consumer Assistance Council.....	1-800-867-0701		
TDD Communication for Hearing Impaired.....	1-800-974-6006		
Veteran's Services.....	1-888-778-8701		
Visiting Nurse Association of Cape Cod.....	1-800-631-3900		
Web Page.....	www.town.orleans.ma.us		



**Orleans Police Department Antique 46 Cruiser
and Coast Guard Motor Lifeboat CG 36500,
both appearing in the movie “The Finest Hours”**