

# Orleans Annual Town Report For Year 2016



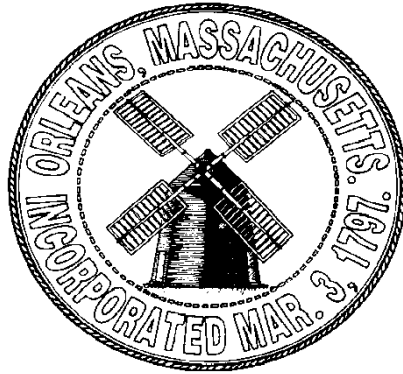
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PHOTOGRAPHS BY SARAH EATON

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PHOTOGRAPHS BY SARAH EATON

SPECIAL THANKS TO SARAH EATON FOR ASSISTING WITH THE DESIGN  
OF THIS YEAR'S TOWN REPORT.

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**ORLEANS**  
**ANNUAL TOWN REPORTS**



**of the**  
**Board of Selectmen,**  
**Town Officers &**  
**Other Special Committees**

**FOR YEAR**  
**2016**



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March 1, 2016	Presidential Primary
May 17, 2016	Annual Town Election
September 8, 2016	State Primary Election
October 18, 2016	Special Town Election
November 8, 2016	Presidential/State Election
<u>Town Meetings</u>	
May 9, 2016	Annual Town Meeting
May 9, 2016	Special within the Annual
October 24, 2016	Special Town Meeting
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*This Book is Dedicated  
To The Memory of*



**Arnold Henson**

October 28, 1931 – December 18, 2016

Arnold Henson was born in Westchester, NY, graduated from the Hackley School, went on to graduate from Colgate University, proudly served his country in the Navy, and then graduated from the University of Michigan Law School. He met his beloved wife Cyndie while in college. They married shortly after graduating, and remained happily married for 58 years. Starting as a young boy, Arnold spent his summers in Orleans, first with his parents in their old farmhouse on Barley Neck Road, and then with his own young family, also on Barley Neck. His love of Orleans and his cherished Pleasant Bay only grew stronger over the years. He was extremely dedicated to conserving the beautiful natural habitats of the town and surrounding waters. He spent most of his spare time enjoying the outdoors: fishing and sailing on Pleasant Bay, birdwatching along the ponds and beaches, and enjoying summer days surfcasting on the outer beach. He finally fulfilled his dream of full-time residency in Orleans upon his retirement in 1995. He brought his love of sailing to both the Namequoit Sailing Association and the Orleans Yacht Club, serving as commodore for both organizations. He spent many a weekend working on the race committee, and continuously encouraged the growth of the junior sailing programs so that future generations would learn to enjoy sailing. He passed on his love of the cape to his three children and five grandchildren, who continue his tradition of fishing, sailing and "messing about in boats" on Pleasant Bay. Throughout his years, Arnold and his wife Cyndie dedicated much of their time and energy to Orleans. In addition to the activities listed below, Arnold tirelessly helped Cyndie serve the town; whether parking cars for the Annual Garden Tour, helping with the annual plant sales for both the Orleans Improvement Association and Nauset Garden Club, or helping set up for the Strawberry Festival, Arnold was always at Cyndie's side. The two of them loved their town.

- 17 years served on the Orleans Conservation Committee, 8 years as Chairman
- 1 year served on Conservation Restriction Task Force
- 6 years served on Pleasant Bay Resource Management Steering Committee
- Commodore and one of the original members of the Namequoit Sailing Association
- Commodore of the Orleans Yacht Club
- Supporter of the Friends of Pleasant Bay & Orleans Conservation Trust
- Volunteer and active supporter of Mass Audubon
- Helped his wife Cyndie with innumerable events for the Orleans Improvement Association & Nauset Garden club (he probably helped park your car!)



## IN MEMORIAM

Bruce Ayer, 4<sup>th</sup> of July Committee, *Architectural Review Committee,*  
*Outer Beach Study Committee*

Carl Bergkvist, *Finance Committee, Open Space Committee*

Pamela Chase, *Human Services Committee*

Joseph DiBrigida, Sr., *Council on Aging*

Anne L. Donaldson, *Conservation Commission, Invasive Species Committee,*  
*Open Space Committee*

Robert Donath, *Finance Committee, Wastewater Management Steering Committee,*  
*Water Quality Advisory Panel*

George Dunn, *Council on Aging*

Gloria S. Edwards, *Election Worker*

Isabel Elmer, *Bicentennial Commission*

Jean Gardiner, *Solid Waste Advisory Committee, Election Worker*

Arthur Hall, *Waterways Improvements and Shellfish Advisory Committee*

Arnold Henson, *Conservation Commission, Conservation Restriction Task Force,*  
*Pleasant Bay Resource Management Steering Committee,*

Peter Howerton, *Veterans Grave Officer, 4<sup>th</sup> of July Committee*

William Hurteau, *Waterways Improvements and Shellfish Advisory Committee*

Jack Donald Jakubek, *Lifeguard*

Theodore Hagenbuckle, *Nauset Regional School District*

Joseph Loiselle, *Nauset Regional School District*

Mary A. Keefe, *Human Services Committee*

Daniel McEnaney, *Nauset Regional School Committee*

Duane Richards, *Beach Needs Study Committee*

Phoebe Soule, *Old Kings Highway RHD Committee*

Joseph Tunney, *Volunteer Archivist*

Louise Vanginderen, *Senior Center Volunteer*

Pierrette Vincent, *Senior Center Volunteer*

Dorothy Whatmough, *Fire Department*



## INTERESTING FACTS ABOUT ORLEANS

### Population Statistics:

#### Current population

- Year round residents 6,192
- Summer population – estimate 19,000

### Voter Statistics:

#### Total registered voters

• Democrats	1,392
• Republicans	955
• Unenrolled	2,933
• All others	37
<b>TOTAL</b>	<b>5,317</b>

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Monday before the second Tuesday in May

Annual Town Election: The third Tuesday in May

### Land and Road Statistics:

- Total land area Approximately 13.94 square miles
- Miles of State Roads 11 miles
- Miles of Town-maintained roads 54 miles

### Tax and Assessment Statistics:

	<b>FY15</b>	<b>FY16</b>
Tax rate (commercial & residential) (Per thousand dollar of assessment)	6.42	6.46
Total taxable assessed valuations	\$3,614,838,220	\$3,727,103,110
Residential property assessments	\$3,329,579,522	\$3,438,508,933
Commercial property assessments	\$233,161,068	\$236,353,357
Industrial property assessments	\$8,072,900	\$7,103,500
Personal property assessments	\$44,024,730	\$45,137,320
Exempt property assessments	\$230,760,100	\$236,510,900
Levy	\$23,207,261	\$24,077,086
Amount to be Raised	\$33,740,011	\$34,085,214

## **ELECTED STATE OFFICIALS**

### **SENATORS IN CONGRESS**

#### **Elizabeth Warren (D)**

2400 JFK Federal Building  
15 New Sudbury Street, Boston, MA 02203  
Tel (617) 565-3170

#### **Edward J. Markey (D)**

975 JFK Federal Bldg.  
15 New Sudbury Street, Boston, MA 02203  
Tel (617) 565-8519

### **REPRESENTATIVE IN CONGRESS – Ninth District**

#### **William R. Keating**

Cape & Islands Office  
297 North Street, Suite 312  
Hyannis, MA 02601  
Tel (508) 771-0666  
Fax (508) 790-1959

### **GOVERNOR**

#### **Governor Charles Baker (R)**

State House, Office of the Governor  
Rm. 280, Boston, MA 02133  
Tel (617) 725-4005  
In State (888) 870-7770  
Fax (617) 727-9725

### **SENATOR IN GENERAL COURT – Cape & Islands District**

#### **Julian Cyr (D)**

State House, Room 511B  
Boston, MA 02133  
Tel 617-722-1570

### **REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District**

#### **Sarah Peake (D)**

State House, Rm 195  
Boston, MA 02133  
Tel (617) 722-2015  
Fax (617) 722-2239  
Email: [sarah.peake@mahouse.gov](mailto:sarah.peake@mahouse.gov)  
Website: <http://www.sarahpeake.org>

**Commonwealth of Massachusetts Web site – [www.mass.gov](http://www.mass.gov)**

<u>ELECTED TOWN OFFICIALS</u>	<u>TERMS EXPIRE</u>
<b>Moderator - Elected</b>	
David Lyttle	2017
<b>Board of Selectmen (5 members)</b>	
Sims McGrath, Jr.	2017
David M. Dunford	2017
Jon R. Fuller	2018
Alan McClennen	2019
Mark Mathison	2019
<b>Park Commissioners (5 members)</b>	
David M. Dunford	2017
Sims McGrath, Jr.	2017
Jon R. Fuller	2018
Mark Mathison	2019
Alan McClennen	2019
<b>Barnstable Assembly of Delegates (Orleans Rep)</b>	
Christopher Kanaga	2017
<b>Barnstable County Human Rights Commission (Orleans Rep)</b>	
Wendy Woods-Hartwell	2019
<b>Barnstable County HOME Consortium (Orleans Rep)</b>	
Neva Flaherty	2017
<b>Board of Health (5 members)</b>	
Jan Schneider, Chair	2017
David Currier	2017
Joseph Hartung	2018
Judith Di Brigida	2018
John Smith	2019
Lynda Burwell, Secretary	
John Kelly, Ex Officio	
David M. Dunford, Selectmen Liaison	
<b>Constables (2 members)</b>	
Paul Kelly	2017
Mary Stevens	2019
<b>Housing Authority (5 members)</b>	
Jack Sasso, Chair	2017
Dick Miller-Governor Appoint	4/19/17
B. Gilbert Merritt	2018
Alice Fromm	2019
Tim Buhler-Executive Director	

<u>ELECTED TOWN OFFICIALS</u>	<u>TERMS EXPIRE</u>
<b>Nauset Regional School Committee (3 Orleans representatives)</b>	
Chris Galazzi	2017
Debra Beal	2018
Robert Sinclair	2019
<b>Orleans Elementary School Committee (5 members)</b>	
David Abel	2017
Gail Briere	2017
Josh Stewart	2018
Ginger Marks	2019
Hank Schumacher	2019
Mark Mathison, Selectmen Liaison	
<b>Trustees of Snow Library (7 members)</b>	
Sue Lederhouse	2017
Cheryl Bryan	2017
Mary Reuland	2018
Marybeth Fincke	2018
Carolyn Dowd	2018
Jan Crabtree	2019
Mal Bornemeier	2019
Alan McClennen, Selectmen Liaison	
<u>SPECIAL DISTRICT ELECTION</u>	<u>TERMS EXPIRE</u>
<b>Old King's Highway Regional Historic District Committee (5 members)</b>	
Stefan Galazzi	2017
Ronald Mgrdichian	2017
Bev Carney	2019
John Smith	2019
Sandy Stewart, Secretary	

**APPOINTED BOARDS,  
COMMISSIONS &  
COMMITTEES**

***Affordable Housing Committee  
(7 members)***

Katherine Wibby	2017
Tom Johnson	2017
Nancy Renn	2018
Barry Alper	2018
Neva Flaherty	2019
B. Gilbert Merritt	2019
Fran McClennen	2019
David Dunford, Selectmen Liaison	

***Agricultural Advisory Council  
(5 members)***

David Light, Chair	2017
Stephen Ellis	2017
Barbara Dean	2017
Gretel Norgeot	2018
Judith Scanlon	2019
Jon Fuller, Selectmen Liaison	

***Architectural Review Committee  
(5 members & 2 associates)***

Joy Cuming, Chair	2017
Doug Fromm	2017
Patricia Fallender	2018
Cynthia May	2018
Bernadette MacLeod	2018
Nancy Jorgensen	2019
Debra Oakes	2019
David Dunford, Selectmen Liaison	

***Bike & Pedestrian Committee  
(7 members)***

Kevin Higgins	2018
Vacancies	
Jon Fuller, Selectmen Liaison	

***Board of Assessors (3 members)***

Timothy Brady	2017
Mary Ann Tagliaferri	2018
Nicholas Bono, Chair	2019

***Building Code Board of Appeals  
(5 members)***

Peter Coneen	2017
Tim Brady, Chair	2018
Richard Morongell	2018
Sandy Stewart, Secretary	

***Cape Cod Commission (Orleans Rep)***

Leonard Short	4/24/2020
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**APPOINTED BOARDS,  
COMMISSIONS & COMMITTEES**

***Cape Cod Joint Transport (Orleans Rep)***

Tom Daley, DPW Director	
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***Cape Cod Regional Tech School  
Committee (1 Rep and 1 Alternate)***

Stefan P. Galazzi, Rep	2018
Mark Mathison, Selectmen Liaison	

***Cape Cod National Seashore Advisory  
Commission (Orleans Rep)***

Lawrence O. Spaulding, Jr., Rep.	2017
Bob Summersgill, Alternate	2017

***Cape Cod Water Protection Collaborative***

Sims McGrath, Jr.	2017
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***Cape Light Compact (Orleans Rep)***

Martin Culik, Rep.	2019
Christopher Galazzi, Alternate	2017

***Commission on Disabilities (9 members)***

Vacancies	
Jon Fuller, Selectmen Liaison	

***Community Preservation (9 members)***

Alan McClennen	2017
Judith Brainerd	2017
William Mone	2017
Mefford Runyon	2017
B. Gilbert Merritt	2017
Ronald Petersen	2017
Sue Christie	2017
Julie Enroth	2017
Robert Wilkinson	2018

***Conservation (7 members & 3 assoc)***

Judith Brainerd	2017
Kevin Galligan	2017
Mike Brink	2017
Judith Bruce	2018
Jim O'Brien	2018
Walter North	2019
Charles Ketchuck	2019
Richard Nadler	2019
Virginia Farber	2019
Donelle Denery	2019
Sims McGrath, Jr., Selectmen Liaison	

**Council on Aging (7 members)**

Tim Linkkila	2017
Frances Bonscher	2017
Sandra Marshall	2018
Bob Nagle	2018
Judith Hunt	2019
Melora North	2019
Judy Zimmerman	2019
Judith Wilson, Ex-Officio	
David Dunford, Selectmen Liaison	

**Cultural Council (up to 22 members)**

Patricia Ares	2017
Elia Marnik, Chair	2018
Susan Brady	2018
Meri Hartford	2019
Joanna Keeley	2019
Susan Christie	2019
Rand Burkert	2019
Alan McClennen, Selectmen Liaison	

**DPW Facilities Feasibility Study Committee (5 members)**

Michael Smith	<i>Term-Completion of charge</i>
Henry Spadaccia	
Peter Coneen	
Herb Kinney	
Charles Young, Jr.	
Jon R. Fuller, Selectmen Liaison	

**Finance Committee (9 members)**

Joe Cardito	2017
Peter Monger	2017
George Malloy	2017
Joshua Larson	2018
Lynn Bruneau	2018
Peter O'Meara	2019
Bob Hartwell	2019
Roger Pearson	2019
Alan McClennen, Selectmen Liaison	

**Fourth of July Committee (7 members & 3 associates)**

Judy Weil	2017
Susan Christie	2017
Ingrid Moyer	2017
Deborah Steven	2018
Jane Peno	2018
Bonnie Roy	2018
Barbara Howerton	2020
Alan McClennen, Selectmen Liaison	

**Historical Commission (7 members)**

Richard Besciak	2017
Dorothy Bowmer	2018
Bryant Besse	2018
Lisa Fernandes	2018
Ron Petersen	2019
Sarah Bartholomew	2019
Ann Sinclair	2019
Alan McClennen, Selectmen Liaison	

**Human Services Advisory Committee (5 members)**

Mary Lyttle	2017
Tessa English	2017
Robert Singer	2019
Nancy Schactman	2019
Myra Suchenicz, Ex-Officio	
David M. Dunford, Selectmen Liaison	

**Marine & Fresh Water Quality Task Force (7 members)**

Carolyn Kennedy, Chairwoman	2017
Carol Etzold	2017
Kenneth Scott	2018
Judith Scanlon	2018
Larry Minear	2018
Mike Brink	2019
Betsy Furtney	2019
Sims McGrath, Selectmen Liaison	

**Memorial Day & Veteran's Day Committee (5 members)**

Gen. Jimmy Dishner	2017
Lt. Kevin Higgins	2017
Dona Pike	2019
Lynn Pike	2019
Jon R. Fuller, Selectmen Liaison	

**Open Space Committee (5 members)**

Moncrieff Cochran	2017
Jeff Norgeot	2018
Mefford Runyon, Chair	2018
Sharon Davis	2019
Robin Thayer	2019
Sims McGrath, Jr., Selectmen Liaison	

**Personnel Advisory Board (3 members)**

Rolf Soderstrom, Chair	2017
Kevin Galligan	2017
Ken Rowell	2019
Myra Suchenicz, Staff Liaison	

**Planning Board (5 members & 2 assoc)**

Andrea Shaw Reed 2017  
Chet Crabtree 2017  
Thomas Johnson 2018  
Steve Bornemeier 2018  
William Mone 2019  
Chip Bechtold 2019  
Richard Hartmann 2019  
George Meservey, Planning Director  
Jon R. Fuller, Selectmen Liaison

**Pleasant Bay Resource Mgt. Technical Advisory Committee**

George Meservey, Town Planner  
Bob Canning, Health Agent  
Nathan Sears, Natural Resources Mgr  
John Jannell, Conservation Agent  
Carol Ridley, Independent

**Pleasant Bay Steering Committee**

Judith Bruce, Rep 2018  
Frances McClennen, Alternate 2018

**Police Station Building Committee**

**(5 members) Term-Completion of charge**

Bill Weil  
Tom Finan  
Jeff Roy  
William Stoeckert  
Dale Fuller  
Sims McGrath, Jr., Selectmen Liaison

**Renewable Energy Committee (7 members)**

Morgan McCarthy 2017  
Jim Hungerford 2018  
Hank Schumacher 2018  
Jonathan Nedeau 2018  
David Abel 2019  
Paul Cass 2019  
Jon R. Fuller, Selectmen Liaison

**Revenue Committee (5 members)**

John Laurino Term-Completion of charge  
Robert Renn  
Frank Lucibella  
Paul Kelleher  
Ken Rowell

**Shellfish & Waterways Improvement Advisory Committee (9 members)**

David Quincy 2017  
Suzanne Phillips 2017  
Howard Steilen 2017  
Judith Scanlon 2018  
David Slack 2018  
Gerald Burge 2019  
Craig Poosikian 2019  
Mark Mathison, Selectmen Liaison

**Traffic Study Committee (3 members)**

Police Chief Scott MacDonald  
Fire Chief Anthony Pike  
DPW Director Tom Daley

**Veterans' Grave Officer**

Howard Kucks 2017

**Water Quality Advisory Panel**

<u>Reps</u>	<u>Alternates</u>
David M. Dunford	
Jon R. Fuller	
Mark Mathison	
Alan McClennen	
Sims McGrath	
Judith Bruce	
Paul Ammann	Ed Daly
Doug Fromm	Paul Davis
Sid Snow	Todd Thayer
Joy Cuming	Peter Haig
Jim McCauley	Jim Robertson
Gordon Smith	Dale Fuller
Gary Furst	Jeff Eagles

**Water Quality Advisory Panel**

<u>Liaisons</u>	<u>Alternates</u>
<i>Patty Daley</i>	
<i>Brian Dudley</i>	
<i>Rob Adler</i>	<i>Karen Simpson</i>
<i>Robin Davis</i>	<i>David Currier</i>
<i>Steve Phillips</i>	<i>Kevin Galligan</i>
<i>Elizabeth Migliore</i>	
<i>Joshua Larson</i>	
<i>Suzanne Phillips</i>	<i>Judy Scanlon</i>
<i>John Meyer</i>	<i>Robert Rich</i>
<i>Judith Scanlon</i>	<i>Carolyn Kennedy</i>
<i>Carol Ridley</i>	
<i>Sophia Fox</i>	
<i>Sue Leven</i>	<i>Pat Hughes</i>
<i>Sandy Bayne</i>	<i>Charles Harris</i>
<i>John Kelly</i>	
<i>Virginia Farber</i>	<i>James Gallagher</i>

**Water & Sewer Commissioners**

**(7 members)**

John Meyer	2017
Daniel Coursey	2017
Chet Crabtree	2018
Len Short	2018
Robert Rich	2018
Herbert Kinney	2019
Kenneth Rowell	2019
Sims McGrath, Selectmen Liaison	

**Zoning Board of Appeals**

**(5 members & 3 associates)**

Peter Jablon	2017
William McCarthy	2017
Rolf Soderstrom	2017
Matthew Cole	2018
D. Beth McCartney	2018
Bruce Taub	2019
Gerald Mulligan	2019
Michael Marnik	2019
Sandy Stewart, Secretary	

**Zoning Bylaw Task Force (5 members & 2 Ex Officios)**

Andrea Shaw Reed	2017
George Waugh	2017
Charles Bechtold	2018
Robert Osterberg	2018
Michael Marnik	2019
George Meservey, Town Planner, Chair	
Tom Evers, Building Commissioner	
Mark Mathison, Selectmen Liaison	

## **DEPARTMENT & SPECIAL PERSONNEL**

### ***Accounting/Finance***

David Withrow, Director of Municipal  
Finance/Town Accountant – retired 8/16  
Cathy Doane, Director of Municipal  
Finance/Town Accountant – hired 8/16  
Greta Avery, Asst. Town Accountant  
Meghan Mahieu, Principal Account Clerk

### ***Animal Control Officer***

Duane C. Boucher

### ***Assessing***

Kenneth Hull, Assessor/Appraiser  
Micah Orr, Business Manager  
Allison VandeGraaf, Principal Clerk-resigned 5/16

### ***Building***

Tom Evers, Asst. Building Commissioner  
Richard Flores, Asst. Bldg. Inspector-hired 1/16  
Roland Bassett, Jr., Electrical Inspector  
Scott Van Ryswood, Plumbing & Gas Inspect.  
Larry Baker, Plumbing & Gas Inspector  
Ada George, Principal Clerk-hired 9/16  
Shelley Reed, Principal Clerk-resigned 11/16

### ***Burial Agent***

Christopher Luciano

### ***MIS & Media Operations***

Peter Van Dyck, MIS Coordinator  
Sarah Eaton, Media Program Coordinator  
Matthew Higgins, Video Tech-resigned 5/16  
Trevor Collins, Video Technician  
Mike Hull, Video Tech-hired 5/16 & resigned 9/16

### ***Conservation***

John Jannell, Conservation Administrator  
Erin C. Shupenis, Principal Clerk-resigned 12/16

### ***Council on Aging***

Judi Wilson, Executive Director  
Donna Faivre, Office Manager  
Kelly Ekstrom, Principal Clerk  
Mary Mador, Principal Clerk  
Claudia Trend, Senior Clerk Substitute  
Susan Beyle, Outreach Worker  
Maryanne Ryan, Outreach Worker  
Elaine Abrams, Day Center Dir.  
Laird Anthony, Day Center Co-Director  
William Garner, Day Center Co-Dir.-resigned 7/16  
Delia Quinn, Day Center Co-Director  
Diane Wentworth, Program Assistant  
Michelle Costa, Program Assistant Substitute

Joyce O'Neil, Prog. Assistant Substitute  
Joanne Dunnock, Prog. Assistant Sub-hired 8/16  
Maria Cecchi, Program Assistant-hired 3/16  
Tricia Lyon, Program Assistant-hired 11/16  
Robert Sedgwick, Sub. Program Asst.-hired 3/16  
Joan Hussey, Van Driver  
Patricia Bradley, Van Driver-hired 12/16  
Ronald Mador, Van Driver  
Win Tower, Van Driver  
Robert Kussy, Van Driver-hired 12/16  
Gerry Golia, Van Driver Substitute-resigned 4/16  
Kevin Maynard, Custodian-resigned 8/16  
Scott Wood, Custodian  
Richard Terry, Custodian  
Richard Sutton, Custodian & Sub Van Driver

### ***Election Workers***

Mary Walker, Warden (D)  
Cathy Southworth, Deputy Warden (R)  
Mary Allen Bradley (R)  
Patricia Bradley (U)  
Louise Brady (D)  
Lynda Burwell (R)  
Hannah Caliri (D)  
Sandy Chernick (D)  
Ridney Cunningham (D)  
Cynthia Eagar (U)  
Eric Ehnstrom (U)  
Claudia Engelmann (U)  
Megan Fates (U)  
Judith Gardiner (U)  
Judith Gilchrest (R)  
Carolyn Hibbert (R)  
Mary Hidden (U)  
Barbara Hoffman (U)  
Anne Howell (U)  
Susie Johnston (U)  
Jane Klimshuk (U)  
Nancy McMorrow (R)  
Barbara Miller (U)  
Susan Milton (U)  
Nick Muto (D)  
Barbara Natale (D)  
Susan O'Meara (R)  
Elizabeth Peters (R)  
Barbara Quinn (U)  
Joan Reed (R)  
Sandra Rhodes (D)  
Carol Richardson (D)  
Kenneth Rowell (D)  
Patricia Rowell (D)  
Elizabeth Talbot (D)

**Election Workers - continued**

Joan Taylor (R)  
 Karen Watson – Etsell (U)  
 Marilyn Watson – Etsell (D)  
 Ann Weimer (R)  
 Virginia Wiley (U)

**Emergency Management**

Anthony L. Pike, Fire Chief

**Fire Department/Rescue Squad**

Anthony L. Pike, Fire Chief-Paramedic  
 George E. Deering IV, Deputy Fire Chief-Paramedic  
 Peter A. Vogt, Captain-Paramedic  
 William R. Reynolds, Captain-EMT  
 Chester G. Burge, Captain-Paramedic  
 Timothy M. Gula, Captain-Paramedic  
 Gregory C. Baker, Inspector-Paramedic  
 Aaron Burns, Firefighter-Paramedic  
 Kevin A. Delude, Firefighter-Paramedic  
 Douglas Edmunds, Firefighter-EMT  
 Stephen Freiner, Firefighter- Paramedic  
 Brandon Henderson, Firefighter - Paramedic  
 G. Joseph Lang, Firefighter-Paramedic  
 Ryan McGrath, Firefighter-Paramedic  
 Dana J. Medeiros, Firefighter-Paramedic  
 Thomas Pellegrino, Firefighter-Paramedic  
 Lawrence M. Pires, Firefighter-EMT  
 Jesse Rancourt, Firefighter- Paramedic  
 Scott Renkainen, Firefighter-EMT  
 Wayne F. Robillard, Firefighter-Paramedic  
 Steven C. Thomas, Firefighter-Paramedic  
 Kyle Simkins, Firefighter-Paramedic  
 Leslie M. Vasconcellos, Firefighter-Paramedic

**Fire Dept. Clerk/Dispatcher**

Melissa Clayton, Administrative Assistant

**Call Firefighters**

Ronald A. Deschamps, Lieutenant  
 Timothy Delude, Sr. Call Firefighter  
 Michael Lopriore, Firefighter-Beach EMT  
 Resigned 7/16  
 Jeffrey O'Donnell, Firefighter  
 James M. Reynolds, Firefighter  
 Timothy J. Reynolds, Firefighter  
 Brooks S. Thayer, Firefighter-EMT  
 Samantha Mayo, Firefighter-Beach EMT  
 Resigned 3/16  
 Joseph Baptista, Firefighter-EMT  
 Hired 5/16  
 Thomas Bruemmer, Beach EMT seasonal  
 Taylor Marques, Beach EMT seasonal  
 Hank Rex, Beach EMT seasonal

**Health Department**

Robert J. Canning, Health Agent  
 Zachary Seabury, Asst Health Agent  
 Bonnie Campbell, Principal Clerk  
 Betsy Sorensen, Principal Clerk  
 Erin C. Shupenis, Principal Clerk-resigned 12/16  
 Lynda Burwell, Board of Health Secretary

**Snow Library**

Tavi Prugno, Director  
 Kaimi Rose Lum, Assistant Director-hired 11/16  
 Theresa M. Pitt, Principal Clerk-hired 2/16  
 Jane Ames, Library Assistant  
 Genevieve Fulcher, Library Assistant  
 Linda Gordon, Library Assistant  
 Kerry Gonnella, Library Assistant  
 Thomas Harper, Library Assistant-resigned 2/16  
 Penny Struzinski, Library Assistant  
 Melody Gulow, Library Asst. & Substitute  
 Ann Foster, Youth Services  
 Cheryl Bergeron, Staff Librarian/Reference  
 Elizabeth Steele-Jeffers, Staff Librarian/  
 Reference  
 Linda Huntington, Staff Librarian/Reference  
 Jamie Foster, Library Page & Library Asst.  
 Rosemary Lenihan, Page  
 Marie A. Hickey, Board Secretary  
 Robert Leite, Custodian

**Planning Department**

George D. Meservey, Planning Director  
 Karen Sharpless, Principal Clerk

**Police Department**

Scott W. MacDonald, Police Chief  
 Sean D. Diamond, Deputy Police Chief  
 Kevin L. Higgins, Lieutenant  
 James P. Rosato, Sergeant  
 William J. Norton, Sergeant  
 Andrew G. McLaughlin, Sergeant  
 David M. Freiner, Sergeant  
 Richard P. Dinn, Sergeant  
 Melissa E. Marshall, Detective  
 Duane C. Boucher, Officer  
 Kerry A. O'Connell, Officer  
 Michael Lotti, Officer  
 Lloyd R. Oja, Officer-resigned 9/16  
 Daniel S. Elliot, Officer  
 Sean Reed, Officer  
 Patrick Cronin, Officer  
 Kevin Coffey, Officer  
 Richard B. Pellegrino, Officer  
 Casey A. Eagan, Officer/SRO  
 Ryan Melia, Officer  
 John Mellin, Office-hired 4/16

**Police Department-continued**

Alexander Cutts, Officer-hired 4/16  
Neill Bohlin, Officer-hired 10/16  
Amy R. Jalbert, Bookkeeper & Payroll  
Greta Montgomery, Administrative Assistant  
Robert Struzinski, Custodian  
Scott Wood, Custodian  
David J. Belcher, Public Safety Dispatcher  
Joann Henderson, Public Safety Dispatcher  
Robert H. Reynolds, Public Safety Dispatcher  
Chris Reynolds, Public Safety Dispatcher  
resigned 4/16  
Hannah Greene, Public Safety Dispatcher  
hired 6/16  
Paul Guerin, Community Service Seasonal  
Alexander Dedinas, Community Service  
Seasonal  
Devon Brosnan, Community Service  
Seasonal

**Public Works & Natural Resources**

Tom Daley, DPW & Natural Resources  
Director  
Frank Nichols, Public Works Manager  
Patricia McDowell, Office Manager  
Brandon Burke, Principal Clerk-hired 9/16  
Nathan Sears, Natural Resources Manager  
Ron Collins, Building & Facility Manager

**Beaches Division**

Robert Bates, Beach Director  
Alexis Matheson, Asst. Beach Director  
Greg Johnson, Head Lifeguard

**Highway Division**

Stephen Burgess, Foreman  
Alan Artwick, Vehicle Maintenance Mechanic  
Thomas Gardner, Laborer, Custodian  
Robert Gennaro, Sr. Maintenance/Equip.  
Operator  
Kris Hermanson, Sr. Maintenance/Equip.  
Operator  
Frank Poranski, Maintenance  
Anthony Quirk, Part-time Mechanic  
Dennis Hall, Maintenance

**Parks Division**

Cheryl J. Esty, Foreman  
Jacob Marshall, Senior Maintenance  
David Burt, Maintenance  
Jeremy Loparto, Maintenance  
Seth Pearson, Maintenance

**Recreation Division**

Brendan Guttman, Director

**Shellfish and Harbormaster Division**

Gardner Jamieson, Asst. Harbormaster  
Greg J. Normandy, Asst. Harbormaster

**Transfer Station**

Matthew Muir, Foreman  
Rick McKean, Senior Maintenance/Operator  
Scott West, Scale Operator/Gate Attendant

**Tree Warden**

Dan Connolly

**Water Division**

Todd O. Bunzick, Water Superintendent  
Susan Neese-Brown, Asst. Water Supt.  
Laura Marshall, Principal Clerk  
Jim Darling, Foreman  
John Mayer, Water Service Technician  
Rodney Fulcher, Water Service Technician  
Daniel Hayes, Water System Inspector  
Joshua Alexander, Water Service Tech  
Matt Higgins, Water Meter

**Registrar of Voters**

Joan Barnard, Registrar  
Sidney Dockser, Registrar  
Susan O'Meara, Registrar

**Selectmen/Town Administrator's Staff**

Myra Suchenicz, Asst. Town Administrator  
Liana Surdut, Licensing Agent/Procurement  
Coordinator  
Margie M. Astles, Administrative Assistant

**Town Administrator**

John F. Kelly, Town Administrator

**Town Clerk**

Cynthia May, Town Clerk  
Kelly Darling, Assistant Town Clerk

**Town Counsel**

Michael D. Ford, Esq.

**Treasurer/Collector**

Christine Lorge, Treasurer/Collector-retired 9/16  
Scott Walker, Treasurer/Collector-hired 10/16  
Katherine Milligan, Asst. Treasurer/Collector  
Allison VandeGraaf, Principal Acct. Clerk  
resigned 5/16  
Elizabeth Paine, Principal Acct. Clerk-hired 7/16  
Meghan Mahieu, Principal Acct. Clerk

**Sealer of Weights and Measures**

Town of Barnstable

## **BOARD OF SELECTMEN AND TOWN ADMINISTRATOR**

In 2016, the Board of Selectmen and Town Administrator continued their efforts to keep the public informed on issues that were before the Town, and the Board's open door policy ensured the public was welcome at any of the hearings and meetings.

Through the combined efforts of the Board and Town Administrator, a number of projects and initiatives were completed and many of the actions listed as part of their annual goals were achieved including:

- Conducted a mid-year budget review to evaluate progress toward achieving the Board's financial goals and a year-end budget review to evaluate achievements, failures and identify opportunities for improvement.
- Implemented a new 3-year State Habitat Conservation Plan Permit that may allow ORV's onto Nauset Beach South earlier each summer.
- Continued to lead the Town's preparation of a revised Comprehensive Wastewater Management Plan based on accepted scientific and engineering data in order to meet the federally mandated TMDL's for Orleans' estuaries.
- Closed the Groundwater Protection District (Tri-Town) Septage Treatment Facility on June 1, completed decommissioning on 8/31/16, and solicited sealed bids for the demolition for funding consideration at the annual town meeting.
- Executed a supplemental inter-municipal agreement with Eastham and Brewster relative to health insurance and pension benefits for retirees District (Tri-Town).
- Commissioned an Outer Beach Management Plan to address the accelerated rate of erosion of the dunes protecting the main parking lot at Nauset Beach.
- Commissioned a feasibility study and preliminary design plan to dredge portions of the navigational channel in Nauset Estuary from Town Cove to Nauset inlet.
- Secured town meeting funding to replace the steel bulkhead at Rock Harbor with construction underway in November with completion scheduled for the end of March.

Also in 2016, Finance Director David Withrow and Treasurer/Collector Christine Lorge retired; we welcomed Cathy Doane and Scott Walker as our new Finance Director and Treasure Collector respectively; Alan McClennen was re-elected in May and Jon Fuller was elected to fill the vacancy on the Board as a result of the resignation of John Hodgson in April.

As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive in these tough economic times to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Selectmen and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Board of Selectmen appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,  
Sims McGrath Jr., Chairman & John F. Kelly, Town Administrator

**LICENSE AND PERMITS ISSUED BY BOARD OF SELECTMEN  
Calendar Year 2016**

<b>CATEGORY/TYPE</b>	<b>ISSUED</b>		
<u>Liquor Licenses</u>		Hawkers & Peddlers	
Annual Innholders		For Profit	3
All Alcoholic	1	Non-Profit	0
Wine & Malt	0	Temporary	4
Annual Innholders		Auto Dealers	
All Alcoholic	1	Class I	4
Wine & Malt	0	Class II	6
Annual Restaurants		General Licenses	
All Alcoholic	16	Christmas Tree Sales	0
Wine & Malt	5	Road Taking Applications	0
Seasonal Restaurants		Building Moving Permits	0
All Alcoholic	4	Auctioneer	
Wine & Malt	3	Annual	0
Clubs		Non-Resident/One Day	0
All Alcoholic	1	Municipal Street License	0
Wine & Malt	0		
Package Goods Stores			
All Alcoholic	5		
Wine & Malt	3		
General on-Premises			
Wine & Malt	1		
One Day Wine & Malt			
Non-Profit Organizations	3		
For Profit	4		
<u>Other Licenses</u>			
Common Victualler			
Annual	45		
Seasonal	16		
Non-Profit Organizations	8		
Temporary	0		
Lodging House	4		
Innholders	2		
Entertainment			
Weekday	16		
Non-Profit	0		
Sunday	8		
Temporary Weekday	8		
Non-Profit	2		
Coin Operated Devices			
Games/Amusements	28		
Billiard Tables	2		
Transient Vendors			
Non-Profit	0		

**TAX COLLECTIONS - FISCAL 2016**

<b>LEVY</b>	<b>PAYMENTS</b>	<b>REFUNDS</b>	<b>ABATED</b>	<b>NET RECEIPTS</b>
2016 Real Estate	23,253,194	52,956	92,161	23,108,077
2015 Real Estate	350,257	1,925	535	347,797
2014 & Prior Real Estate	42,901	0	0	42,901
2016 Community Preservation	697,731	105	2,167	695,459
2015 Community Preservation	9,150	0	16	9,134
2014 & Prior CPA	30	0	0	30
In Lieu of Taxes	4,439	0	0	4,439
2016 Personal Property	286,722	1,832	644	284,246
2015 Personal Property	2,386	0	0	2,386
2014 & Prior Personal Property	133	0	0	133
2016 Motor Vehicle Excise	991,021	12,465	30,605	947,951
2015 Motor Vehicle Excise	155,622	16,762	20,470	118,390
2014& Prior Motor Vehicle Excise	8,069	267	336	7,466
Registry Flagging Fees	5,240	0	0	5,240
2016 Vessel Excise	23,390	98	2,284	21,008
2015 & Prior Vessel Excise	95	76	214	(195)
Water Rates	2,380,530	356	50,534	2,329,640
Water Service	17,480	0	0	17,480
Water Usage	1,964	0	0	1,964
Water Installations	37,672	0	0	37,672
Water Additional Billing	17,310	0	1,090	16,220
Water Tax	818	0	0	818
Water Liens	27,871	0	0	27,871
<b><u>Interest, Charges &amp; Fees</u></b>				
Delinquent Int (2016 & Prior)	97,201	0	0	97,201
Municipal Lien Certificates	15,520	0	0	15,520
Collector's Demand Fees	28,934	0	0	28,934
Water Lien Interest	3,664	0	0	3,664
<b><u>Totals:</u></b>	<b><u>28,459,344</u></b>	<b><u>86,842</u></b>	<b><u>201,056</u></b>	<b><u>28,171,446</u></b>

**TOWN TREASURER  
SALARIES 2016**

**Employees are listed under the primary departments for which they worked.  
Regular pay is straight pay (including retro) for all departments.  
Overtime pay includes all OT (including ot retro and snow) for all departments.  
"Other" pay includes longevity, career pay, private duty, specialist pay, bonuses, etc.**

<b>BOS/TOWN ADMINISTRATOR</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
JOHN F. KELLY, Town Administrator	146,426.86		3,600.00	<b>150,026.86</b>
MARGARET ASTLES, Administrator Asst	57,250.43		700.00	<b>57,950.43</b>
DANIELLA S BRADLEY O'BRIEN, Prin. Clerk	648.70			<b>648.70</b>
JENNIFER CLARKE, Secretary	4,804.73			<b>4,804.73</b>
SHAWN GRUNWALD, Secretary	1,434.00			<b>1,434.00</b>
MARY C HENRIQUEZ, Secretary	1,566.86			<b>1,566.86</b>
AMANDA MONAHAN-LOVE, Secretary	1,357.73			<b>1,357.73</b>
CAITLIN SLOWIK, Secretary	229.88			<b>229.88</b>
MYRA SUCHENICZ, Asst Town Administrator	89,374.79		825.00	<b>90,199.79</b>
LIANA SURDUT, Lic. Agent, Procurmt Coord	63,924.79		670.00	<b>64,594.79</b>
				372,813.77
<b>CABLE TV COMMITTEE</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
TREVOR COLLINS, Video Technician	3,273.52			<b>3,273.52</b>
MICHAEL J HULL, Video Technician	1,977.79			<b>1,977.79</b>
				5,251.31
<b>FINANCE COMMITTEE</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
NICOLE SMITH, Secretary	1,557.77			<b>1,557.77</b>
				1,557.77
<b>FINANCE/ACCOUNTANT</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
DAVID A. WITHROW, Director of Finance (Retired)	160,677.51			<b>160,677.51</b>
CATHY L DOANE, Director of Fiance	52,298.81			<b>52,298.81</b>
GRETA L. AVERY, Asst Town Accountant	59,622.80		732.00	<b>60,354.80</b>
				273,331.12
<b>M.I.S.</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
PETER VAN DYCK, MIS Coordinator	85,967.10		1,300.00	<b>87,267.10</b>
SARAH EATON, Media Coordinator	63,099.22		700.00	<b>63,799.22</b>
				151,066.32
<b>ASSESSING</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
KENNETH J. HULL, Assessor	85,967.37		2,400.00	<b>88,367.37</b>
MICAH GILMORE, Business Manager	58,033.28		1,050.00	<b>59,083.28</b>
				147,450.65
<b>TOWN TREAS/COLLECTOR</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
CHRISTINE H. LORGE, Treasurer/Collector (Retired)	85,967.37		2,100.00	<b>88,067.37</b>
SCOTT I WALKER, Treasurer/Collector	18,646.56			<b>18,646.56</b>
KATHERINE MILLIGAN, Asst Treas/Coll	56,750.11			<b>56,750.11</b>
MARY MURPHY-SEDGWICK, Asst Treas/Coll (Retired)	38,289.64		6,633.97	<b>44,923.61</b>
MEGHAN MAHIEU, Prin Acct Clerk	43,795.52			<b>43,795.52</b>
ELIZABETH D PAINE, Prin Acct Clerk	18,729.60			<b>18,729.60</b>
ALLISON VAN DE GRAAF, Prin Acct Clerk	17,342.64		3,019.26	<b>20,361.90</b>
				291,274.67
<b>TOWN CLERK'S OFFICE</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
CYNTHIA MAY, Town Clerk	69,546.96		2,800.00	<b>72,346.96</b>
KELLY DARLING, Asst Town Clerk	52,472.23	1,475.76	2,100.00	<b>56,047.99</b>
				128,394.95
<b>REGISTRAR &amp; ELECTIONS</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
LOUISE BRADY, Election	454.28			<b>454.28</b>
HANNAH M CALIRI, Election	182.68			<b>182.68</b>

SANDRA CHERNICK, Election	83.28			<b>83.28</b>
CYNTHIA EAGAR, Election	295.73			<b>295.73</b>
GLORIA EDWARDS, Election	90.68			<b>90.68</b>
ERIC EHNSTROM, Election	403.32			<b>403.32</b>
CLAUDIA J ENGELMANN, Election	128.25			<b>128.25</b>
MEGAN FATES, Election	345.41			<b>345.41</b>
MARY HIDDEN, Election	280.59			<b>280.59</b>
BARBARA HOFFMAN, Election	305.93			<b>305.93</b>
ANNE HOWELL, Election	218.93			<b>218.93</b>
JANE KLIMSHUK, Election	403.33			<b>403.33</b>
NANCY MCMORROW, Election	523.54			<b>523.54</b>
BARBARA MILLER, Election	119.93			<b>119.93</b>
SUSAN MILTON, Election	319.75			<b>319.75</b>
BARBARA NATALE, Election	89.48			<b>89.48</b>
SUSAN O'MEARA, Election	105.46			<b>105.46</b>
BARBARA J QUINN, Election	41.69			<b>41.69</b>
ELIZABETH PETERS, Election	562.56			<b>562.56</b>
CATHERINE SOUTHWORTH, Election	446.76			<b>446.76</b>
JOAN REED, Election	269.83			<b>269.83</b>
KENNETH ROWELL, Election	501.06			<b>501.06</b>
PATRICIA ROWELL, Election	396.45			<b>396.45</b>
ELIZABETH TALBOT, Election	35.11			<b>35.11</b>
JOAN TAYLOR, Election	35.56			<b>35.56</b>
MARY E. WALKER, Election	1,248.89			<b>1,248.89</b>
KAREN L WATSON-ETSELL, Election	137.35			<b>137.35</b>
MARILYN WATSON-ETSELL, Election	137.35			<b>137.35</b>
VIRGINIA L WILEY, Election	397.30			<b>397.30</b>
				8,560.48

<b>CONSERVATION</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>	
JOHN JANNELL, Conservation Agent	73,702.97		975.00	<b>74,677.97</b>	
ERIN ELLIS, Prin Clerk	44,312.51		988.88	<b>45,301.39</b>	
LESLIE DERRICK, Temp Clerk	6,023.45			<b>6,023.45</b>	126,002.81

<b>PLANNING</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>	
GEORGE MESERVEY, Director	96,592.85		1,500.00	<b>98,092.85</b>	
KAREN SHARPLESS, Prin Clerk	48,342.56		1,600.00	<b>49,942.56</b>	148,035.41

<b>APPEALS</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>	
SANDRA STEWART, Secretary	6,673.09			<b>6,673.09</b>	6,673.09

<b>TREE WARDEN</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>	
DANIEL CONNOLLY, Tree Warden	61,882.47	673.83	1,400.00	<b>63,956.30</b>	63,956.30

<b>TOWN OFFICE BUILDING</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>	
CHESTER AMOS, Custodian	42,554.76	918.90		<b>43,473.66</b>	43,473.66

<b>POLICE/FIRE BUILDING</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>	
SCOTT MACDONALD, Chief	139,065.76		6,855.45	<b>145,921.21</b>	
SEAN DIAMOND, Deputy Chief	113,131.80		4,824.19	<b>117,955.99</b>	
DAVID BELCHER, Dispatcher	50,155.84	11,287.16	2,238.72	<b>63,681.72</b>	
NEILL H BOHLIN, Police Officer	7,197.28			<b>7,197.28</b>	
DUANE C. BOUCHER, Police Officer	62,715.71	44,259.99	27,062.45	<b>134,038.15</b>	
DEVIN M BROSNAN, Police Officer	5,002.58	196.09		<b>5,198.67</b>	
KEVIN COFFEY, Police Officer	60,840.67	25,492.27	14,256.30	<b>100,589.24</b>	
PATRICK CRONIN, Police Officer	62,710.27	8,819.40	19,101.00	<b>90,630.67</b>	
ALEXANDER T CUTS, Police Officer	33,050.84	417.64	925.00	<b>34,393.48</b>	
ALEXANDER P DEDINAS, PT Officer	6,195.46	207.29		<b>6,402.75</b>	
RICHARD DINN, Sergeant	73,505.37	60,447.73	29,221.15	<b>163,174.25</b>	
CASEY EAGAN, Police Officer	50,661.94	11,308.70	9,626.00	<b>71,596.64</b>	
DANIEL ELLIOTT, Police Officer	62,710.27	34,090.45	19,774.97	<b>116,575.69</b>	
DAVID FREINER, Sergeant	73,051.72	12,159.86	2,750.00	<b>87,961.58</b>	
HANNAH GREENE, Dispatcher	21,570.16	5,849.03	375.00	<b>27,794.19</b>	

PAUL GUERIN JR, Patrol Officer	5,325.05			<b>5,325.05</b>
JOANN HENDERSON, Dispatcher	50,164.48	10,192.16	3,424.80	<b>63,781.44</b>
KEVIN L. HIGGINS, Lieutenant	98,733.99	7,934.56	3,938.41	<b>110,606.96</b>
AMY JALBERT, Prin Acct Clerk	41,685.92	215.25		<b>41,901.17</b>
MICHAEL LOTTI, Police Officer	62,710.27	10,559.21	18,953.14	<b>92,222.62</b>
MELISSA MARSHALL, Detective	66,724.31	3,712.72	17,026.64	<b>87,463.67</b>
ANDREW MCLAUGHLIN, Sergeant/Detective	73,058.06	14,712.79	17,709.18	<b>105,480.03</b>
RYAN MELIA, Police Officer	50,678.21	34,981.94	24,111.12	<b>109,771.27</b>
JOHN S MELLIN, Police Officer	33,050.84	261.03	2,175.00	<b>35,486.87</b>
GRETA MONTGOMERY, Prin Clerk	32,433.48			<b>32,433.48</b>
WILLIAM NORTON, Sergeant	73,058.06	49,016.10	22,216.01	<b>144,290.17</b>
KERRY O'CONNELL, Police Officer	62,710.27	26,406.23	29,143.73	<b>118,260.23</b>
RICHARD PELLEGRINO, Police Officer	60,557.60	39,237.75	24,067.69	<b>123,863.04</b>
SEAN REED, Police Officer	63,077.86	34,482.76	14,720.56	<b>112,281.18</b>
CHRISTOPHER REYNOLDS, Dispatcher	14,556.93	3,119.53	793.84	<b>18,470.30</b>
ROBERT H. REYNOLDS, Dispatcher	50,155.84	3,604.58	3,038.72	<b>56,799.14</b>
JAMES P. ROSATO, Sergeant	73,058.06	18,671.18	31,665.96	<b>123,395.20</b>
ROBERT STRUZINSKI, Custodian	10,099.14			<b>10,099.14</b>

2,565,042.47

<b>FIRE/RESCUE DEPT.</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
ANTHONY L. PIKE, Chief	128,206.69		8,165.80	<b>136,372.49</b>
GEORGE DEERING, Deputy Chief	98,986.29	14,915.36	5,241.36	<b>119,143.01</b>
GREGORY BAKER, Fire Inspector	68,469.54	49,982.97	8,400.00	<b>126,852.51</b>
JOSEPH BATTISTA, EMT, Summer	13,431.90			<b>13,431.90</b>
PAUL T BRUEMMER, EMT Summer	10,460.87			<b>10,460.87</b>
CHESTER G. BURGE II, Captain	68,476.96	44,510.32	10,250.00	<b>123,237.28</b>
AARON BURNS, Firefighter	55,091.06	27,670.52	7,600.00	<b>90,361.58</b>
MELISSA CLAYTON, Prin Acct Clerk	41,685.92	617.72		<b>42,303.64</b>
KEVIN DELUDE, Firefighter	47,954.02	23,422.39	5,850.00	<b>77,226.41</b>
RONALD H. DESCHAMPS, On Call FF	212.08			<b>212.08</b>
DOUGLAS EDMUNDS, Firefighter	62,752.74	13,305.09	6,767.21	<b>82,825.04</b>
STEPHEN FREINER JR, Firefighter	48,076.14	8,426.48	7,704.60	<b>64,207.22</b>
TIMOTHY GULA, Captain	68,462.12	20,828.78	9,900.00	<b>99,190.90</b>
BRANDON HENDERSON, Firefighter	49,454.84	18,586.52	7,841.38	<b>75,882.74</b>
G. LANG, Firefighter	62,739.13	12,464.90	9,550.00	<b>84,754.03</b>
MICHAEL LOPRIORE, On Call FF	96.00			<b>96.00</b>
TAYLOR J MARQUES, EMT Summer	10,732.32			<b>10,732.32</b>
RYAN MCGRATH, Firefighter	49,502.59	12,295.86	7,100.00	<b>68,898.45</b>
DANA MEDEIROS, Firefighter	62,739.08	19,363.45	8,400.00	<b>90,502.53</b>
THOMAS PELLEGRINO, Firefighter	62,752.74	57,800.30	8,277.57	<b>128,830.61</b>
LAWRENCE PIRES, Firefighter	62,739.13	19,661.82	4,175.00	<b>86,575.95</b>
JESSE RANCOURT, Firefighter	47,954.02	3,631.57	5,850.00	<b>57,435.59</b>
SCOTT RENKAINEN, Firefighter	52,377.00	11,307.08	3,350.00	<b>67,034.08</b>
HENRY P REX, EMT Summer	10,478.93			<b>10,478.93</b>
WILLIAM R. REYNOLDS, Captain	71,367.56	30,621.33	10,100.00	<b>112,088.89</b>
WAYNE ROBILLARD, Firefighter	64,951.98	37,527.41	10,458.88	<b>112,938.27</b>
KYLE SIMKINS, Firefighter	46,322.86	20,778.38	6,350.00	<b>73,451.24</b>
MICHAEL SPRAGUE, Call FF	2,048.00		420.00	<b>2,468.00</b>
STEVEN THOMAS, Firefighter	62,909.61	10,063.18	8,794.21	<b>81,767.00</b>
LESLIE VASCONCELLOS, Firefighter	62,923.22	41,833.30	9,750.00	<b>114,506.52</b>
PETER A. VOGT, Captain	68,462.12	10,174.75	14,850.00	<b>93,486.87</b>

2,257,752.95

<b>BUILDING DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
THOMAS EVERS, Building Commissioner	70,681.96		1,359.98	<b>72,041.94</b>
RICHARD FLORES, Building Inspector	49,796.16		192.48	<b>49,988.64</b>
ADA GEORGE, Prin Clerk	48,342.56	2,566.18	700.00	<b>51,608.74</b>
SUSAN HARRIS VAUGHN, Secretary	993.69			<b>993.69</b>
SHELLEY REED, Prin Clerk	24,471.56	80.91	143.84	<b>24,696.31</b>

199,329.32

<b>HARBORMASTER</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
NATHAN SEARS, Harbormaster	88,979.35		700.00	<b>89,679.35</b>
CARTER DAIGNAULT, Patrol Operator	10,674.62			<b>10,674.62</b>
GARDNER JAMIESON, Asst Harbormaster	65,601.43	14,942.21	3,450.00	<b>83,993.64</b>
DREW LEDERER, Patrol Operator	9,366.32			<b>9,366.32</b>
GREGORY NORMANDY, Asst Harbormaster	65,601.43	14,715.84	750.00	<b>81,067.27</b>

274,781.20

<b>PUBLIC WORKS DEPARTMENT</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
ALAN C. ARTWICK, Mechanic	62,454.96	4,770.99	1,890.00	<b>69,115.95</b>



<b>SNOW LIBRARY</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
TAVI M. PRUGNO, Director	78,905.52		1,400.00	<b>80,305.52</b>
JANE AMES, Library Asst	15,794.14			<b>15,794.14</b>
CHERYL BERGERON, Staff Librarian	51,679.57		1,216.00	<b>52,895.57</b>
ANN FOSTER, Staff Librarian	36,459.53			<b>36,459.53</b>
JAMIE FORSTER, Library Page	10,401.01			<b>10,401.01</b>
GENEVIEVE FULCHER, Library Asst	43,905.45		750.00	<b>44,655.45</b>
KERRY GONNELLA, Library Asst	14,792.44			<b>14,792.44</b>
LINDA W. GORDON, Library Asst	11,631.27			<b>11,631.27</b>
MELODY GULOW, Library Asst Sub	5,870.48			<b>5,870.48</b>
THOMAS HARPER, Library Asst	1,310.99			<b>1,310.99</b>
MARIE HICKEY, Board Secretary	1,856.26			<b>1,856.26</b>
LINDA HUNTINGTON, Staff Librarian	18,162.63			<b>18,162.63</b>
ROBERT LEITE, Custodian	20,420.78			<b>20,420.78</b>
ROSEMARY LENIHAN, Library Page	10,028.17			<b>10,028.17</b>
KAIMI R LUM, Asst Director	7,156.66			<b>7,156.66</b>
THERESA M. PITTA, Libr Prin. Clerk	24,411.53			<b>24,411.53</b>
E. STEELE-JEFFERS, Staff Librarian	5,880.78			<b>5,880.78</b>
PENELOPE STRUZINSKI, Sub Library Page	15,146.48			<b>15,146.48</b>

377,179.69

<b>RECREATION</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
BRENDAN GUTTMAN, Director	52,148.49		2,544.00	<b>54,692.49</b>
HAYDEN BERGER, Playground Instr	564.41			<b>564.41</b>
EMILY BOYLE, Playground Instr	1,551.40			<b>1,551.40</b>
BEVIN BURNS, Playground Instr	2,362.52			<b>2,362.52</b>
EMILY FOWLER, Playground Instr	907.18			<b>907.18</b>
CHRISTIAN GARNER, Playground Instr	774.21			<b>774.21</b>
CORALEA GERANIOTIS, Playground Instr	1,524.80			<b>1,524.80</b>
EILIDH C GALLIEN, Playground Instr	992.88			<b>992.88</b>
MATTHEW D GARNER, Playground Instr	2,153.73			<b>2,153.73</b>
CARTER GEORGE, Playground Instr	1,882.13			<b>1,882.13</b>
JOSHUA HART, Playground Instr	1,258.83			<b>1,258.83</b>
EZRA HENDRICKX, Playground Director	4,190.62			<b>4,190.62</b>
JOSHUA H LANE, Playground Instr	1,589.79			<b>1,589.79</b>
LIAM P LAWLESS, Playground Instr	1,978.33			<b>1,978.33</b>
COLTON LEACH, Playground Instr	2,225.12			<b>2,225.12</b>
IAN MADDEN, Playground Instr	1,147.65			<b>1,147.65</b>
JAMES MUCCULLY, Playground Instr	929.04			<b>929.04</b>
TRUMAN J MITCHELL, Playground Instr	1,456.84			<b>1,456.84</b>
LAIRD PARKER, Playground Instr	2,000.19			<b>2,000.19</b>
CORMIC A PARKER, Playground Instr	557.42			<b>557.42</b>
SARAH PIKE, Playground Instr	1,140.63			<b>1,140.63</b>
KEENYN POMBO, Playground Instr	2,186.70			<b>2,186.70</b>
REBECCA QUILLARD, Playground Instr	3,350.88			<b>3,350.88</b>
BREMNER D SMITH, Playground Instr	3,195.15			<b>3,195.15</b>
OSCAR SPIEGEL, Playground Instr	1,211.55			<b>1,211.55</b>

95,824.49

<b>PARKS &amp; BEACHES</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
THOMAS E DALEY, DPW & Natural Resources Director	119,587.46			<b>119,587.46</b>
DAVID BURT, Maintenance	52,452.73	2,823.29	825.00	<b>56,101.02</b>
RONALD COLLINS, Bldg & Facility Mgr	83,256.89			<b>83,256.89</b>
CHERYL J. ESTY, Foreman	66,185.94	8,314.09	2,700.00	<b>77,200.03</b>
JEREMY LOPARTO, Maintenance	52,452.72	1,593.29	700.00	<b>54,746.01</b>
JACOB MARSHALL, Maint/Equipment Operator	54,863.12		650.00	<b>55,513.12</b>
PATRICIA L MCDOWELL, Office Manager	51,288.49	7,776.14		<b>59,064.63</b>
SETH PEARSON, Senior Maintenance Worker	52,970.70	932.76		<b>53,903.46</b>

559,372.62

<b>PARKS &amp; BEACHES - SEAS.</b>	<b>Regular Pay</b>	<b>OT</b>	<b>Other</b>	<b>Total</b>
WILLIAM AMENABAR, Parking Attendant	5,626.45		239.04	<b>5,865.49</b>
MARGARET AUSTIN, Parking Attendant	5,395.63			<b>5,395.63</b>
SYDNEY E AUSTIN, Parking Attendant	2,375.84			<b>2,375.84</b>
ROBERT BATES, Skilled Laborer	30,422.83	5,720.32	376.64	<b>36,519.79</b>
PAIGE L BATES, Gate Officer	3,756.43		239.04	<b>3,995.47</b>
CHRISTOPHER BONELLI, Shorebird Monitor	11,126.77		264.64	<b>11,391.41</b>
RACHEL BUDNICK, Shorebird Monitor	3,791.82		264.64	<b>4,056.46</b>
TERRY D BULL, Gate Officer	3,559.49		239.04	<b>3,798.53</b>
CHRISTOPHER BROWN, Life Guard	7,677.20		239.04	<b>7,916.24</b>
SUSAN CAHILL, Shorebird Monitor	6,851.64		264.64	<b>7,116.28</b>

CHRISTEN CEVOLI, Lifeguard	7,727.02		289.12	8,016.14	
KARL CLARK, Gate Officer	9,431.56		272.64	9,704.20	
BRIAN CUNDIFF, Lifeguard	10,104.03		239.04	10,343.07	
DAVID F CURRIER, Gate Attendant	2,606.91		221.92	2,828.83	
CODY DEGROFF, Lifeguard	13,130.62		289.12	13,419.74	
KATHERINE DORSEY, Lifeguard	6,313.48			6,313.48	
ZACHARIAH R DROWN, Parking Attendant	3,889.56			3,889.56	
CINDY EDWARDS, Data Processing	16,410.64		330.88	16,741.52	
BENJAMIN ERNST, Lifeguard	9,861.94			9,861.94	
RYAN FAHEY, Lifeguard	10,970.35		297.12	11,267.47	
KRISTEN L FRIEDRICH, Bird Monitor	2,438.96			2,438.96	
KATHERINE C GILLIES, Bird Monitor	6,893.96		247.04	7,141.00	
ANDREE A GOULD, Data Process Asst	15,214.27		294.08	15,508.35	
TIMM GOULD, Beach Patrol	10,416.47		297.12	10,713.59	
GREGORY GREEN, Beach Patrol	8,900.60		289.12	9,189.72	
CHLOE HEIDEPRIEM, Traffic Control	8,973.21			8,973.21	
RICHARD HIGGINS, Gate Officer	8,452.36		264.64	8,717.00	
NATALIE HULL, Gate Officer	9,668.79		264.64	9,933.43	
GREGORY JOHNSON, Head Lifeguard	10,721.04		348.16	11,069.20	
JEFFERY S JOHNSON, Bird Monitor	1,774.14			1,774.14	
LAUREN KOCHANOWICZ, Traffic Control	6,366.76			6,366.76	
PAISLEY KRACH, Lifeguard	7,445.90			7,445.90	
LEONARD LANGLAIS, Gate Officer	15,456.32		272.64	15,728.96	
TAIGH F LAWLESS, Parking Attendant	2,257.64			2,257.64	
BENJAMIN D LYTTLE, Gate Officer	2,234.05		239.04	2,473.09	
JONATHAN MAICHIN, Gate Officer	7,868.25		239.04	8,107.29	
ALEXIS MATHISON, Shorebird Monitor	9,973.91		264.64	10,238.55	
KATHLEEN F. MCCULLY, Lifeguard	3,660.94			3,660.94	
DANIEL MCDOWELL, Beach Patrol	12,319.18		247.04	12,566.22	
KEVIN MCMANUS, Lifeguard	12,439.01		289.12	12,728.13	
JAMIEN MESERVEY, Shorebird Monitor	8,816.31			8,816.31	
SARAH NEWCOMB-BAKER, Asst Head Lifeguard	7,274.45		348.16	7,622.61	
BENJAMIN NICKERSON, Gate Officer	22,141.65	186.23	314.72	22,642.60	
PATRICK PUNCH, Custodian	11,566.10	888.21	272.64	12,726.95	
RYAN PUTT, Lifeguard	13,261.68		289.12	13,550.80	
JOSHUA RICE, Asst Head Lifeguard	7,363.85		348.16	7,712.01	
MATTHEW RICE, Lifeguard	6,346.52		297.12	6,643.64	
JEFFREY E RIZZO, Shorebird Monitor	1,833.90			1,833.90	
WILLIAM ROLLINS, Gate Officer	12,551.34		272.64	12,823.98	
NICOLE SCOTTO, Lifeguard	7,227.72			7,227.72	
ANTON SERHAN, Life Guard	9,689.23		247.04	9,936.27	
LEONARD SHORT JR, Shorebird Monitor	504.47		264.64	769.11	
SARAH E. SOUTHWICK, Gate Officer	5,921.69		213.92	6,135.61	
DAVID K. SUONPERA, Custodian	5,594.52			5,594.52	
TAYLOR J VAN COTT, Life Guard	9,766.59		289.12	10,055.71	
JACKSON VAN DYCK, Skilled Custodian	2,400.17			2,400.17	
ZACHARY G. VERFAILLIE, Shorebird Monitor	4,056.22		239.04	4,295.26	
DANIELLE VOKE, Lifeguard	7,365.85			7,365.85	
ELIZABETH VOKE, Lifeguard	6,398.18			6,398.18	
LILLIAN VOKE, Lifeguard	6,032.52			6,032.52	
BRITTANY WATTS, Parking Attendant	8,765.08		264.64	9,029.72	
MARGARET WATTS, Data Processing	16,597.33		312.16	16,909.49	
MATTHEW WATTS, Beach Patrol	9,464.83		289.12	9,753.95	
PAUL WIGHTMAN, Shorebird Monitor	18,053.64	158.45	289.12	18,501.21	
LIANNA WISSMANN, Lifeguard	10,105.30		289.12	10,394.42	
KELLY WOOD, Data Processing	11,661.42		314.72	11,976.14	
THOMAS YANKUS, Gate Attendant	2,684.55		213.92	2,898.47	
DAVID YOUNG, Beach Patrol	13,712.48		289.12	14,001.60	601,897.89

**WINDMILL**

	Regular Pay	OT	Other	Total	
JOHN KNOWLES, Guide	2,450.16		239.04	2,689.20	
NICK F. MUTO, Guide	1,863.47		247.04	2,110.51	4,799.71

**ORLEANS ELEMENTARY**

	Regular Pay	OT	Other	Total	
ELAINE PENDER-BOKANOVICH, Principal	111,293.10		500.00	111,793.10	
JONATHAN ALLARD, Ed Asst	36,578.23		1,364.79	37,943.02	
MARGARET ALLARD, Ed Asst	24,319.42		1,529.21	25,848.63	
GLENN ASHLEY, Custodian	48,663.52		550.00	49,213.52	
JESSICA BEAN, Teacher	17,304.03			17,304.03	
LEAH BELLIVEAU, Teacher	15,442.94		581.75	16,024.69	
LOUISE BOHANNON, Sub	24,765.61	177.52	60.24	25,003.37	

KATHLEEN BOVINO, Teacher	70,936.30			<b>70,936.30</b>
KIMBERLY BRUEMMER, Teacher	85,356.87		1,670.00	<b>87,026.87</b>
THOMAS BULMAN, Custodian	23,925.21	235.48	1,453.77	<b>25,614.46</b>
LESLIE BURR, Sub	4,165.00			<b>4,165.00</b>
BARBARA CARR, Sub	350.00			<b>350.00</b>
LISA CHAPPEL, Cafeteria Mgr	28,979.11	259.92	678.03	<b>29,917.06</b>
MICHAEL, CHAPPEL, Sub	1,634.52			<b>1,634.52</b>
AMY CHRISTOPHER, Ed Asst	25,697.77		63.26	<b>25,761.03</b>
PAUL COHEN, Custodian	388.16			<b>388.16</b>
MARNIE COLLEA, Ed Asst	21,543.69		60.00	<b>21,603.69</b>
DOMENICO CONTI, Head Custodian	54,313.87	739.61	550.00	<b>55,603.48</b>
SUZANNE DAIGLE, Sub	3,330.00			<b>3,330.00</b>
SUSAN DANIELS, Sub	480.00			<b>480.00</b>
CARINA DASILVA, Sub	10,456.72			<b>10,456.72</b>
LINDA DELFINO, Sub	180.00			<b>180.00</b>
NICOLE DUBOIS, Sub	3,430.00			<b>3,430.00</b>
EMILY EDWARDS, Teacher	16,966.40			<b>16,966.40</b>
MICHELE ELDRIDGE, Teacher	89,450.98		1,500.00	<b>90,950.98</b>
SARA FALINE, Sub	4,635.00			<b>4,635.00</b>
CIRRUS FARBER, Teacher	80,725.31			<b>80,725.31</b>
KAREN FRANKEL, Teacher	40,592.78		309.87	<b>40,902.65</b>
ALICE D FROMM, Teacher	270.00			<b>270.00</b>
MARY FYLER, Cafeteria Worker	16,677.76		1,820.46	<b>18,498.22</b>
EMMA V. GEORGE, Sub	70.00			<b>70.00</b>
AMY GIBSON, Secretary	40,040.30	2,893.63	458.12	<b>43,392.05</b>
LAURA GILL, Sub	150.00			<b>150.00</b>
DIANE GLASER-GILREIN, Sub	2,430.00			<b>2,430.00</b>
CAITLIN GREER, Teacher	33,007.76		100.00	<b>33,107.76</b>
PAUL GREGG, Teacher	76,424.91		509.80	<b>76,934.71</b>
PATRICIA GREGORY, Sub	530.00			<b>530.00</b>
AUBURN HALL, Sub	3,060.00		80.00	<b>3,140.00</b>
JOANNE HARRINGTON, Teacher	40,362.70		2,602.66	<b>42,965.36</b>
KATHERINE HARRIS, Sub	905.00			<b>905.00</b>
EMILY J. HILLIAR, Sub	440.00			<b>440.00</b>
CHARLES HOLLANDER-ESSIG, Teacher	52,721.91		3,146.67	<b>55,868.58</b>
ANDREA M HOWARD, Sub	320.00			<b>320.00</b>
SHARON HUGHES, Teacher	56,586.43		230.00	<b>56,816.43</b>
LINDA HURLEY, Teacher	4,690.00			<b>4,690.00</b>
MARTHA JENKINS, Teacher	87,449.07		3,301.34	<b>90,750.41</b>
ROSEMARY JOHNSON, Ed Asst	36,763.72		1,559.54	<b>38,323.26</b>
JUDITH KATHERMAN, Sub	90.00			<b>90.00</b>
KAREN KELLY, Sub	90.00			<b>90.00</b>
CASSANDRA M. KIMTIS, Sub	40.00			<b>40.00</b>
MARY SUE KEOHAN, Sub	4,770.00			<b>4,770.00</b>
GLENN A KRZEMINSKI, Sub	450.00			<b>450.00</b>
ERIN LAGASSE, Teacher	70,936.30		1,301.34	<b>72,237.64</b>
LARISA LOPARDO, Sub	120.00			<b>120.00</b>
LORI MACLEOD-YOUNGMAN, Teacher	91,061.69			<b>91,061.69</b>
JENNIFER MATHEWS, Ed Asst	8,736.55			<b>8,736.55</b>
OONA A MELANSON, Sub	6,212.72		447.59	<b>6,660.31</b>
THOMAS MOHAN, Long Term Sub	31,811.79			<b>31,811.79</b>
ANNE MORONTA, Teacher	51,994.93			<b>51,994.93</b>
JESSICA MURRAY, Teacher	83,201.64		235.75	<b>83,437.39</b>
JEREMIAH T NICKERSON, Sub	14,273.80			<b>14,273.80</b>
TRACI M NOONE<, Sub	300.00			<b>300.00</b>
DEBORAH PAVLOFSKY, Ed Asst	36,704.18		1,625.77	<b>38,329.95</b>
ALLAN PETERSON, Teacher	82,455.65			<b>82,455.65</b>
SUSAN PORTER, Ed Asst	36,704.18		879.31	<b>37,583.49</b>
MARY ELLEN REED, Nurse	73,271.41			<b>73,271.41</b>
ROSANA RICHARD, Sub	1,050.00			<b>1,050.00</b>
SUSAN RICHER, Teacher	72,750.68		1,772.84	<b>74,523.52</b>
VICTOR ROBERTS, Sub	90.00			<b>90.00</b>
BRENDA J RODGERS, Sub	240.00			<b>240.00</b>
KAYLEEN ROSATO, Ed Asst	22,074.70		1,020.00	<b>23,094.70</b>
AMY SANDERS, Teacher	58,750.63			<b>58,750.63</b>
ANTHONY J SANZO, Custodiab	5,813.04	356.10		<b>6,169.14</b>
THERESA A SCHRAFFTSUB	100.00			<b>100.00</b>
JEFFREY SCHWAB, Teacher	75,848.00		276.00	<b>76,124.00</b>
SARA SEARS, Sub	825.00			<b>825.00</b>
GAIL SMITH, Ed Asst	17,107.99		959.02	<b>18,067.01</b>
KAREN STARUK, Ed Asst	32,418.47		1,250.00	<b>33,668.47</b>
DAWN STEBER, Teacher	70,295.91		1,801.34	<b>72,097.25</b>
JUDITH SUCHECKI, Teacher	87,869.91		2,720.00	<b>90,589.91</b>
KARA SULLIVAN, Sub	18,718.02			<b>18,718.02</b>
VALERIE A SULLIVAN, Sub	180.00			<b>180.00</b>

JOAN SUTTON, Long Term Sub	1,575.00			<b>1,575.00</b>	
TESSA J SZEDLAK, Sub	2,595.00			<b>2,595.00</b>	
MARCIA TEMPLETON, Secretary (Retired)	1,178.71			<b>1,178.71</b>	
VICKI THOMPSON, Sub	405.00			<b>405.00</b>	
CHERYL TIERNEY, Sub	376.55			<b>376.55</b>	
MAE A TIMMONS, Sub			460.00	<b>460.00</b>	
BARBARA C TYNG, Sub	430.00			<b>430.00</b>	
MICHAEL G VIDA KOVICH, Sub	160.00			<b>160.00</b>	
JUDITH UPDEGRAFF, Teacher	73,627.26			<b>73,627.26</b>	
BETHANY VALINE, School Psychologist	75,539.31			<b>75,539.31</b>	
MICHAEL VIDA KOVICH, Sub	160.00			<b>160.00</b>	
NANCY WALDRON, Teacher	91,061.69		2,290.00	<b>93,351.69</b>	
SHEILA WALSH, Secretary	9,361.25		83.56	<b>9,444.81</b>	
GAIL I WEBB, Sub	270.00			<b>270.00</b>	
MERRILEE WILLIAMS, Speech Language Pathologist	68,614.05	272.63	72.70	<b>68,959.38</b>	
LIANNA K WISSMANN, Ed Assist	15,034.75		254.94	<b>15,289.69</b>	
LAURA WRIGHT, Teacher	56,256.44			<b>56,256.44</b>	
KARA YUEN, Teacher	81,134.40		1,461.34	<b>82,595.74</b>	
STACEY VENDETTI, Sub	40.00			<b>40.00</b>	2,882,506.60
					13,713,378.04
	11,905,676.43	1,114,620.34	693,081.27	13,713,378.04	
				13,713,378.04	

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Aboltin, John Paul	HS Ed Assistant	\$21,301.06	\$0.00	\$0.00	\$0.00	\$21,301.06
Ahokas, John A	MS SN Ed Assistant	\$37,071.09	\$0.00	\$750.00	\$1,200.00	\$39,021.09
Aitchison, Tania A	HS Cafeteria	\$15,300.62	\$142.74	\$0.00	\$361.93	\$15,805.29
Albahari, Janet L	Community Education	\$457.50	\$0.00	\$0.00	\$0.00	\$457.50
Albright, Lori S	Teacher	\$92,929.56	\$0.00	\$500.00	\$778.00	\$94,207.56
Allard, Margaret E	Ed Assistant	\$40,851.55	\$60.00	\$0.00	\$175.73	\$41,087.28
Allen, Thomas F	HS Teacher	\$27,715.80	\$0.00	\$0.00	\$5,825.97	\$33,541.77
Amaru, Cheri J	Tutor	\$4,992.35	\$0.00	\$0.00	\$0.00	\$4,992.35
Ambrose, Clifford	Custodian	\$45,469.92	\$1,372.04	\$0.00	\$1,615.20	\$48,457.16
Anderson, Norma Jean	HS Teacher	\$57,883.53	\$0.00	\$0.00	\$1,444.00	\$59,327.53
Andrade, Peter D	SN Teacher	\$13,557.77	\$0.00	\$0.00	\$0.00	\$13,557.77
Anthony, Megan L	Middle School Teacher	\$72,139.72	\$0.00	\$0.00	\$1,738.60	\$73,878.32
Appleton, Scott	Custodian	\$1,872.00	\$2,184.93	\$700.00	\$924.40	\$5,681.33
Ashwell, Patricia	Substitute	\$0.00	\$0.00	\$0.00	\$1,440.00	\$1,440.00
Avery, Joshua	Custodian	\$52,029.28	\$0.00	\$600.00	\$3,674.40	\$56,303.68
Avery, Sharon E	Cafeteria Worker	\$11,369.05	\$0.00	\$0.00	\$488.33	\$11,857.38
Avery, Todd E	Coach	\$0.00	\$0.00	\$0.00	\$4,275.00	\$4,275.00
Awizsus, Katharine A	Substitute	\$0.00	\$0.00	\$0.00	\$4,554.00	\$4,554.00
Ayochok, Michelle A	HS Cafeteria Manager	\$32,824.50	\$521.35	\$0.00	\$1,949.57	\$35,295.42
Ayochuk, Amanda M	Firebirds	\$1,782.00	\$0.00	\$0.00	\$0.00	\$1,782.00
Azer, Caryn R	Tutor	\$1,962.51	\$0.00	\$0.00	\$0.00	\$1,962.51
Bader, Carol A	MS SN Secretary	\$41,558.20	\$0.00	\$0.00	\$1,892.10	\$43,450.30
Baker, Robert	Community Education	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
Bakker, Donald	Teacher	\$17,970.80	\$0.00	\$0.00	\$0.00	\$17,970.80
Baldwin, Nancy P	Teacher	\$91,287.98	\$0.00	\$0.00	\$3,830.50	\$95,118.48
Barboza, Andre	Coach	\$0.00	\$0.00	\$0.00	\$3,889.00	\$3,889.00
Barr, Gregory A	Middle School Teacher	\$74,033.93	\$0.00	\$0.00	\$6,763.01	\$80,796.94
Barron, Alexis P	Community Education	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
Bartolini, Bernice E	MS Cafeteria	\$7,425.46	\$0.00	\$0.00	\$675.91	\$8,101.37
Bartolini-Trott, Bonnie J	HS SN Teacher	\$92,929.56	\$0.00	\$1,500.00	\$1,615.00	\$96,044.56
Battaglini, Michael	Coach	\$0.00	\$0.00	\$0.00	\$3,281.00	\$3,281.00
Beasley, Katherine M	HS Teacher	\$8,883.60	\$0.00	\$0.00	\$4,487.29	\$13,370.89
Beavan, Allison	Teacher	\$35,392.10	\$0.00	\$500.00	\$0.00	\$35,892.10
Bell, Valerie G	Teacher	\$17,653.20	\$0.00	\$0.00	\$0.00	\$17,653.20
Bengston, MaryLou	Substitute	\$0.00	\$0.00	\$0.00	\$350.00	\$350.00
Bentz, Airami C	HS Teacher	\$83,865.26	\$0.00	\$0.00	\$1,160.39	\$85,025.65
Berg, Kathryn J	K Grant	\$0.00	\$0.00	\$0.00	\$2,083.00	\$2,083.00
Bergstrom, Debra A	Eddy SN Ed Assistant	\$38,049.20	\$0.00	\$1,000.00	\$20.00	\$39,069.20
Bertrand, Shannon	Teacher	\$94,602.97	\$0.00	\$500.00	\$2,376.11	\$97,479.08
Berzinis, Kevin M	Summer School	\$105.00	\$0.00	\$0.00	\$0.00	\$105.00
Berzinis, Mary D	Speech Therapist	\$90,577.03	\$0.00	\$1,500.00	\$3,106.13	\$95,183.16
Bianchi, Elizabeth A	Ed Assistant	\$24,895.86	\$0.00	\$1,000.00	\$1,011.18	\$26,907.04
Biathrow, Sadie	Ed Assistant	\$25,081.28	\$0.00	\$0.00	\$60.00	\$25,141.28
Bienvenue, Nancy A	MS Ed Assistant	\$22,407.44	\$0.00	\$0.00	\$298.73	\$22,706.17
Birchall, Joanne N	HS SN Ed Assistant	\$36,773.39	\$0.00	\$1,200.00	\$2,253.00	\$40,226.39
Birchall, Ryan N	HS Art Teacher	\$63,426.58	\$0.00	\$0.00	\$778.00	\$64,204.58
Bishop, Carol L	Substitute	\$0.00	\$0.00	\$0.00	\$2,224.04	\$2,224.04
Bittrich, Tyler	Tutor	\$0.00	\$0.00	\$0.00	\$495.00	\$495.00
Blair, Gail L	Ed Assistant	\$36,803.16	\$0.00	\$1,000.00	\$34.43	\$37,837.59
Blascio, Katsiaryna	Teacher	\$81,149.80	\$0.00	\$0.00	\$883.78	\$82,033.58
Blau, Reva T	MS Teacher	\$47,455.02	\$0.00	\$0.00	\$1,800.70	\$49,255.72
Bohannon, Justin C	Teacher	\$83,865.26	\$0.00	\$0.00	\$4,643.00	\$88,508.26
Bohannon, Meredith N	Teacher	\$90,890.22	\$0.00	\$0.00	\$778.00	\$91,668.22
Bolinder, Richard	Groundsman	\$53,661.28	\$0.00	\$900.00	\$686.40	\$55,247.68
Bonanni, John M	MS SN Teacher	\$41,300.82	\$0.00	\$0.00	\$333.00	\$41,633.82

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Boskus, Stephen W	Guidance Counselor	\$88,266.00	\$0.00	\$0.00	\$6,092.41	\$94,358.41
Botsford, Leslie G	Substitute	\$0.00	\$0.00	\$0.00	\$40.00	\$40.00
Bouyea, Nancy	Custodian	\$49,985.76	\$1,226.79	\$600.00	\$5,265.20	\$57,077.75
Boyd, Margaret	Ed Assistant	\$30,751.74	\$0.00	\$450.00	\$1,507.00	\$32,708.74
Bradford, Ariana	Ed Assistant	\$16,087.45	\$0.00	\$0.00	\$5,724.74	\$21,812.19
Brocklebank, Veronica	PreSchool Ed Assistant	\$31,583.78	\$0.00	\$1,000.00	\$156.29	\$32,740.07
Brookshire, Edward C	Athletic Event Worker	\$0.00	\$0.00	\$0.00	\$605.00	\$605.00
Brown, Lisa	Teacher	\$92,929.56	\$0.00	\$500.00	\$3,116.33	\$96,545.89
Brunelle, Donna M	Ed Assistant	\$26,376.22	\$0.00	\$1,000.00	\$12,672.98	\$40,049.20
Brunt, Diane	Tutor	\$25,248.21	\$0.00	\$0.00	\$0.00	\$25,248.21
Bucar, James F	Ed Assistant	\$34,564.73	\$0.00	\$0.00	\$180.00	\$34,744.73
Bunker, Emily L	Tutor	\$2,227.37	\$0.00	\$0.00	\$0.00	\$2,227.37
Burkert, Randall E	Tutor	\$20,571.96	\$0.00	\$0.00	\$6,836.63	\$27,408.59
Burr, Leslie	Substitute	\$0.00	\$0.00	\$0.00	\$4,750.00	\$4,750.00
Burritt, Derek	HS Custodian	\$2,473.76	\$0.00	\$0.00	\$364.32	\$2,838.08
Burroughs, Leigh A	Middle School Teacher	\$89,102.72	\$0.00	\$0.00	\$2,286.00	\$91,388.72
Butler, Patricia A	Community Education	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
Cahill, Maryanne	Preschool Ed Assist	\$30,439.40	\$0.00	\$450.00	\$156.29	\$31,045.69
Callahan, Alice	Substitute	\$0.00	\$0.00	\$0.00	\$2,970.00	\$2,970.00
Cameron, Katie	Guidance Counselor	\$81,806.23	\$0.00	\$0.00	\$6,831.12	\$88,637.35
Cameron, Marcia	Asst Principal	\$117,990.25	\$0.00	\$2,500.00	\$731.00	\$121,221.25
Campbell, Diane	Region Access	\$0.00	\$0.00	\$0.00	\$17,016.00	\$17,016.00
Canesi, Judy Ann	HS SN Teacher	\$11,458.23	\$0.00	\$0.00	\$0.00	\$11,458.23
Canter, Aaron M	Teacher	\$76,995.43	\$0.00	\$0.00	\$3,174.34	\$80,169.77
Caretti, Ann	Director of Student Svcs	\$130,954.25	\$0.00	\$3,000.00	\$1,070.00	\$135,024.25
Carlson, Jan	MS Secretary	\$41,510.28	\$0.00	\$1,250.00	\$204.76	\$42,965.04
Carnathan, Susan M	Substitute	\$0.00	\$0.00	\$0.00	\$16,657.54	\$16,657.54
Carpenter, Pamela	HS Teacher	\$42,691.31	\$0.00	\$0.00	\$778.00	\$43,469.31
Carr, Barbara S	Substitute	\$825.00	\$0.00	\$0.00	\$900.00	\$1,725.00
Carr, Deborah	Ed Assistant	\$39,541.08	\$0.00	\$750.00	\$0.00	\$40,291.08
Caruso, Angela M	HS Ed Assistant	\$20,279.93	\$0.00	\$0.00	\$0.00	\$20,279.93
Castellano, Alan	Teacher	\$94,602.97	\$0.00	\$2,000.00	\$807.79	\$97,410.76
Cedeno, Anthony G	MS GUIDANCE	\$94,602.97	\$0.00	\$0.00	\$5,117.03	\$99,720.00
Chamberlain, Edward F	Coach	\$0.00	\$0.00	\$0.00	\$1,858.50	\$1,858.50
Chapman, Anthony	Custodian	\$46,785.12	\$1,603.34	\$0.00	\$1,715.20	\$50,103.66
Chappel, Michael R	Substitute	\$0.00	\$0.00	\$0.00	\$5,299.63	\$5,299.63
Chiarello, Kerry C	SN Teacher	\$85,156.39	\$0.00	\$0.00	\$0.00	\$85,156.39
Christensen, Janake M	ED Assistant	\$2,071.85	\$0.00	\$0.00	\$1,094.77	\$3,166.62
Chudomel, Diane S	SN Ed Assitant	\$36,773.39	\$0.00	\$1,200.00	\$320.00	\$38,293.39
Ciborowski Jr, John	Substitute	\$0.00	\$0.00	\$0.00	\$4,175.00	\$4,175.00
Citrone, Amanda V	School Psychologist	\$51,133.46	\$0.00	\$0.00	\$2,778.00	\$53,911.46
Claireaux, Christine	HS Teacher	\$91,947.98	\$0.00	\$0.00	\$778.00	\$92,725.98
Clark, Andrew	Teacher	\$91,287.98	\$0.00	\$500.00	\$2,739.00	\$94,526.98
Clark, Stacey C	MS SN Teacher	\$83,278.77	\$0.00	\$0.00	\$652.31	\$83,931.08
Clemmer, Heidi	Substitute	\$18,491.06	\$0.00	\$0.00	\$720.00	\$19,211.06
Codair, Caroline M	Firebirds	\$0.00	\$0.00	\$0.00	\$48.00	\$48.00
Cohen, Paul H	Middle School Custodian	\$38,739.04	\$1,949.21	\$0.00	\$1,715.20	\$42,403.45
Colgan, Teri-Lynn	Tutor	\$2,978.20	\$0.00	\$0.00	\$2,022.18	\$5,000.38
Collins, Alana J	HS Ed Assistant	\$26,194.95	\$0.00	\$0.00	\$0.00	\$26,194.95
Conner, Kimberly	MS Teacher	\$91,287.98	\$0.00	\$500.00	\$470.55	\$92,258.53
Connolly, Kristen A	Substitute	\$0.00	\$0.00	\$0.00	\$5,475.00	\$5,475.00
Conrad, Thomas	Superintendent of Schools	\$179,481.75	\$0.00	\$0.00	\$237.08	\$179,718.83
Consiglio-Noks, Arlynn	Secret to Student Svcs Dir	\$63,707.29	\$328.88	\$1,250.00	\$206.49	\$65,492.66
Cowan, Robert	Drivers Ed Instructor	\$0.00	\$0.00	\$0.00	\$11,963.00	\$11,963.00
Craven, Raymond	Teacher	\$86,154.00	\$0.00	\$500.00	\$2,205.00	\$88,859.00

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Cremins, Joanne	HS SN Ed Assistant	\$22,447.44	\$0.00	\$0.00	\$1,590.00	\$24,037.44
Cullen, Catherine E	Community Education	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Curtis, Karen	MS SN Ed Asst.	\$38,108.74	\$0.00	\$1,000.00	\$140.00	\$39,248.74
D'Agostino, Danielle A	Substitute	\$1,102.50	\$0.00	\$0.00	\$3,605.00	\$4,707.50
Daigle, Suzanne E	Substitute	\$0.00	\$0.00	\$0.00	\$4,185.00	\$4,185.00
Daley, Janet H	Business Office Clerk	\$12,707.10	\$0.00	\$0.00	\$0.00	\$12,707.10
Daniels, Patsy	Substitute	\$0.00	\$0.00	\$0.00	\$8,780.00	\$8,780.00
Daniels, Susan L	Substitute	\$0.00	\$0.00	\$0.00	\$728.54	\$728.54
Dasti, Corinne L	Firebirds	\$69.00	\$0.00	\$0.00	\$0.00	\$69.00
Davies, Paul	Teacher	\$17,970.80	\$0.00	\$0.00	\$0.00	\$17,970.80
Day, Judith	MS Cafeteria	\$28,290.76	\$0.00	\$850.00	\$825.48	\$29,966.24
Delcourt, Keith C	Coach	\$0.00	\$0.00	\$0.00	\$3,623.00	\$3,623.00
Delfino, Linda M	Substitute	\$0.00	\$0.00	\$0.00	\$11,265.00	\$11,265.00
DeOliviera, Cynthia B	MS Cafeteria Manager	\$28,294.07	\$0.00	\$0.00	\$1,369.03	\$29,663.10
DeSimone, Christine	Teacher	\$94,602.97	\$0.00	\$500.00	\$5,773.67	\$100,876.64
Dever, Kelma	Teacher Project Coordinator	\$35,693.69	\$0.00	\$500.00	\$0.00	\$36,193.69
Dewey, Erika M	Teacher	\$9,127.80	\$0.00	\$0.00	\$666.00	\$9,793.80
Dias, Antonia	HS Cafeteria	\$12,600.21	\$0.00	\$0.00	\$175.00	\$12,775.21
Dickinson, Elaine	Substitute	\$0.00	\$0.00	\$0.00	\$1,440.00	\$1,440.00
Dinda, Linda	Substitute	\$0.00	\$0.00	\$0.00	\$3,660.00	\$3,660.00
DiPaolo, Beverly J	MS Teacher	\$50,319.07	\$0.00	\$0.00	\$895.74	\$51,214.81
DiProspero, Caroline W	Ed Assistant	\$5,036.81	\$0.00	\$0.00	\$0.00	\$5,036.81
Dixon, Honora	Teacher	\$108,675.67	\$0.00	\$2,500.00	\$30.00	\$111,205.67
Doherty, Michaela B	Preschool Secretary	\$25,174.05	\$0.00	\$500.00	\$235.81	\$25,909.86
Dolbec, David W	Community Education	\$960.00	\$0.00	\$0.00	\$0.00	\$960.00
Dombrowski, Kaitlyn A	High School Teacher	\$56,800.31	\$0.00	\$0.00	\$778.00	\$57,578.31
Dominic, Barbara	Social Worker	\$91,287.98	\$0.00	\$0.00	\$2,387.99	\$93,675.97
Donahue, Eric P	HS Custodian	\$32,481.28	\$1,655.53	\$0.00	\$1,571.20	\$35,708.01
Donovan, David	HS Teacher	\$91,287.98	\$0.00	\$1,500.00	\$778.00	\$93,565.98
Dubois, Nicole R	Substitute	\$0.00	\$0.00	\$0.00	\$4,415.00	\$4,415.00
Dugan, William	Treasurer	\$7,309.00	\$0.00	\$0.00	\$0.00	\$7,309.00
Dugas, Megan A	Substitute	\$0.00	\$0.00	\$0.00	\$380.00	\$380.00
Eagan, Casey A	Coach	\$0.00	\$0.00	\$0.00	\$4,976.00	\$4,976.00
Earle, Peter	Extracurricular	\$0.00	\$0.00	\$0.00	\$4,926.00	\$4,926.00
Edwards, Julie	Physical Therapist	\$51,940.43	\$0.00	\$0.00	\$0.00	\$51,940.43
Eldredge, Cynthia	Eddy SN Ed Assistant	\$38,228.04	\$260.00	\$1,500.00	\$20.00	\$40,008.04
Elia, Louis F	Coach	\$0.00	\$0.00	\$0.00	\$4,643.00	\$4,643.00
Ellis, Claudia M	Substitute	\$0.00	\$0.00	\$0.00	\$104.04	\$104.04
Ellis, Patricia L	Substitute	\$0.00	\$0.00	\$0.00	\$44,252.14	\$44,252.14
Endich, Roberta	Librarian	\$94,602.97	\$0.00	\$0.00	\$1,519.36	\$96,122.33
English, Barbara J	Substitute	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
Escher, Mary Christine	Teacher	\$89,386.77	\$0.00	\$2,000.00	\$12,892.03	\$104,278.80
Estey, Dwight E	Coach	\$0.00	\$0.00	\$0.00	\$13,627.00	\$13,627.00
Evans, Henry K	HS Teacher	\$89,252.58	\$0.00	\$0.00	\$6,388.42	\$95,641.00
Faline, Sara L	Substitute	\$0.00	\$0.00	\$0.00	\$5,606.00	\$5,606.00
Fannon, Diane M	HS Cafeteria Worker	\$9,905.69	\$0.00	\$0.00	\$566.56	\$10,472.25
Faris, Thomas A	HS Teacher	\$91,287.98	\$0.00	\$500.00	\$7,978.44	\$99,766.42
Faucher, Roger H	HS Teacher	\$94,602.97	\$0.00	\$2,000.00	\$2,573.00	\$99,175.97
Felix, Tonya M	Tutor	\$11,648.57	\$0.00	\$0.00	\$463.40	\$12,111.97
Fernandes, Abigail L	CO Secretary A/P	\$48,979.03	\$0.00	\$0.00	\$30.00	\$49,009.03
Ferrara, Margaret M	Preschool Ed Assistant	\$21,865.24	\$0.00	\$0.00	\$870.00	\$22,735.24
Fields, Stephanie L	MS SN Ed Assistant	\$37,554.98	\$0.00	\$750.00	\$428.55	\$38,733.53
Fisher, Burt	Substitute	\$0.00	\$0.00	\$0.00	\$250.00	\$250.00
Fisher-Hilmer, Linda J	Community Education	\$180.00	\$0.00	\$0.00	\$0.00	\$180.00
Fitzgerald, Esther	Adult Ed Director	\$25,761.75	\$0.00	\$850.00	\$0.00	\$26,611.75

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Fitzpatrick, Julie Anne	HS Ed Assistant	\$35,711.08	\$0.00	\$1,200.00	\$1,983.10	\$38,894.18
Flanagan, Julie M	MS Teacher	\$89,102.72	\$0.00	\$0.00	\$5,944.00	\$95,046.72
Fleischer, Amy L	MS Teacher	\$55,963.00	\$0.00	\$0.00	\$2,218.11	\$58,181.11
Fleming, Sean M	HS Asst Priincipal	\$103,000.00	\$0.00	\$0.00	\$861.33	\$103,861.33
Flynn, Richard	Substitute	\$0.00	\$0.00	\$0.00	\$367.02	\$367.02
Foley, Sandra L	Sec. to Dir.Finance/Operator	\$27,185.88	\$0.00	\$350.00	\$0.00	\$27,535.88
Ford, Lillian Ashley	HS SN Teacher	\$63,973.72	\$0.00	\$0.00	\$778.00	\$64,751.72
Forgione, Carol A	HR Director	\$75,166.96	\$0.00	\$0.00	\$0.00	\$75,166.96
Fox, Cynthia Jean	SB Preschool Teacher	\$106,753.10	\$0.00	\$2,500.00	\$0.00	\$109,253.10
Franchitto, Dana L	Substitute	\$0.00	\$0.00	\$0.00	\$3,290.00	\$3,290.00
Freeman, Robert O	Firebirds	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00
Fromm, Alice D	Substitute	\$0.00	\$0.00	\$0.00	\$18,195.50	\$18,195.50
Fry, Meredith L	Coach	\$0.00	\$0.00	\$0.00	\$3,369.00	\$3,369.00
Gage, Samantha J	Substitute	\$0.00	\$0.00	\$0.00	\$150.00	\$150.00
Gallagher, Meghan E	Substitute	\$0.00	\$0.00	\$0.00	\$70.00	\$70.00
Gardner, Charles F	Substitute	\$0.00	\$0.00	\$0.00	\$42,652.90	\$42,652.90
Gauley, Keith	Assistant Superintendent	\$139,776.16	\$0.00	\$0.00	\$150.00	\$139,926.16
Gengarely, Laurie J	MS SN Ed Assistant	\$38,108.74	\$0.00	\$1,200.00	\$1,556.00	\$40,864.74
George, Emma V	Substitute	\$0.00	\$0.00	\$0.00	\$802.00	\$802.00
Giansante, Nancy D	Substitute	\$0.00	\$0.00	\$0.00	\$3,375.00	\$3,375.00
Gifford, John R	Substitute	\$0.00	\$0.00	\$0.00	\$80.00	\$80.00
Gildehaus, Christopher Q	Coach	\$0.00	\$0.00	\$0.00	\$6,857.00	\$6,857.00
Gill, Laura	Substitute	\$1,400.00	\$0.00	\$0.00	\$1,892.00	\$3,292.00
Glaser, Brittany N	Summer School	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
Glaser-Gilrein, Dianne	Substitute	\$0.00	\$0.00	\$0.00	\$6,870.00	\$6,870.00
Gleason, Janice E	Substitute	\$0.00	\$0.00	\$0.00	\$540.00	\$540.00
Glennon, Margaret A	MS Teacher	\$39,086.74	\$0.00	\$0.00	\$666.00	\$39,752.74
Goodrich, Lisa A	MS Guidance Secretary	\$48,353.90	\$1,218.65	\$0.00	\$230.09	\$49,802.64
Grant, Jennifer	Educational Assistant	\$30,772.90	\$0.00	\$450.00	\$4,836.79	\$36,059.69
Green, Mary Kathleen	Ed Assistant	\$42,973.03	\$0.00	\$750.00	\$1,586.06	\$45,309.09
Gregg, Paul A	OES Teacher	\$97,100.76	\$0.00	\$0.00	\$2,526.67	\$99,627.43
Gregory, Patricia A	Substitute	\$0.00	\$0.00	\$0.00	\$722.00	\$722.00
Grimm, Donna B	Substitute	\$0.00	\$0.00	\$0.00	\$160.00	\$160.00
Grozier, Christine H	HS SN Ed Assistant	\$38,049.20	\$0.00	\$1,000.00	\$0.00	\$39,049.20
Grzewinski, Kathleen M	Summer School	\$1,687.07	\$0.00	\$0.00	\$0.00	\$1,687.07
Gula, Jennifer E	MS Teacher	\$94,602.97	\$0.00	\$500.00	\$0.00	\$95,102.97
Guttman, Brendan J	Community Education/Coach	\$13,611.95	\$0.00	\$0.00	\$4,044.00	\$17,655.95
Guzzeau, Gary J	Substitute	\$0.00	\$0.00	\$0.00	\$3,646.00	\$3,646.00
Hagopian, Berj N	MS Teacher	\$94,602.97	\$0.00	\$1,500.00	\$288.00	\$96,390.97
Hall, Auburn LF	Substitute	\$0.00	\$0.00	\$0.00	\$3,140.00	\$3,140.00
Hamer, Judith	HS Teacher	\$94,298.40	\$0.00	\$2,000.00	\$1,430.00	\$97,728.40
Hammond, Catherine L	Community Education	\$435.00	\$0.00	\$0.00	\$0.00	\$435.00
Hammond, Majen P	Teacher	\$108,675.67	\$0.00	\$1,500.00	\$5,120.18	\$115,295.85
Handville, Laura J	Substitute	\$0.00	\$0.00	\$0.00	\$490.00	\$490.00
Hannon, Kallie N	Substitute	\$0.00	\$0.00	\$0.00	\$496.00	\$496.00
Hansen, Karen B	MS Teacher	\$94,602.97	\$0.00	\$1,500.00	\$3,245.48	\$99,348.45
Harris, Katherine I	Substitute	\$0.00	\$0.00	\$0.00	\$2,880.00	\$2,880.00
Hart, Susan C	Substitute	\$0.00	\$0.00	\$0.00	\$180.00	\$180.00
Hartung, Bonnie K	MS Nurse	\$60,028.24	\$0.00	\$0.00	\$317.66	\$60,345.90
Harvey, Katherine	MS Teacher	\$84,392.00	\$0.00	\$0.00	\$755.37	\$85,147.37
Haskell, Larkin	Substitute	\$0.00	\$0.00	\$0.00	\$2,725.00	\$2,725.00
Hayes, Sandra L	Substitute	\$0.00	\$0.00	\$0.00	\$11,090.50	\$11,090.50
Hemmenway, Clare S	Substitute	\$0.00	\$0.00	\$0.00	\$450.00	\$450.00
Hendrickx, Ezra	HS Teacher	\$91,287.98	\$0.00	\$0.00	\$13,391.50	\$104,679.48
Hepinstall, Karen E	HS Teacher	\$94,602.97	\$0.00	\$1,500.00	\$5,052.00	\$101,154.97

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Herold, Amy S	Substitute	\$100.00	\$0.00	\$0.00	\$3,120.00	\$3,220.00
Hickey, Kathleen M	Substitute	\$1,440.00	\$0.00	\$0.00	\$0.00	\$1,440.00
Hicks, Brian R	HS Teacher	\$89,102.72	\$0.00	\$500.00	\$4,495.00	\$94,097.72
Higgins, Jane P	Community Education	\$3,480.00	\$0.00	\$0.00	\$0.00	\$3,480.00
Higgins, Kenneth	Athletic Event Worker	\$0.00	\$0.00	\$0.00	\$540.00	\$540.00
Higgins, Samantha M	Firebirds	\$0.00	\$0.00	\$0.00	\$48.00	\$48.00
Hilliar, Emily J	Communtty Education	\$180.00	\$0.00	\$0.00	\$640.00	\$820.00
Hilliar, John A	Community Education	\$540.00	\$0.00	\$0.00	\$0.00	\$540.00
Hirst, Taylor V	Coach	\$0.00	\$0.00	\$0.00	\$1,095.50	\$1,095.50
Hirst, William L	Coach	\$0.00	\$0.00	\$0.00	\$2,461.50	\$2,461.50
Hoffmann, Richard J	Superintendent	\$16,489.00	\$0.00	\$0.00	\$197.00	\$16,686.00
Hollis, Savannah L	Central Office Secretary Sub	\$2,127.50	\$0.00	\$0.00	\$3,510.00	\$5,637.50
Hotetz, Linda A	Stony Ed Assistant	\$20,608.28	\$0.00	\$750.00	\$0.00	\$21,358.28
Hourihan, Maureen	Middle School Tutor	\$3,443.00	\$0.00	\$0.00	\$0.00	\$3,443.00
Howarth, Phillip	Coach	\$0.00	\$0.00	\$0.00	\$4,681.00	\$4,681.00
Howell, Pamela T	MS Teacher	\$86,154.00	\$0.00	\$0.00	\$0.00	\$86,154.00
Hoyt, Joseph C	HS Teacher	\$39,086.74	\$0.00	\$0.00	\$0.00	\$39,086.74
Hoyt, Karl F	HS Teacher	\$37,526.05	\$0.00	\$2,000.00	\$0.00	\$39,526.05
Hutton, Sarah P	MS Teacher	\$85,075.50	\$0.00	\$0.00	\$3,756.85	\$88,832.35
Ilkovich, Katie	Coach	\$275.44	\$0.00	\$0.00	\$16,685.00	\$16,960.44
Israel, Deborah A	Community Education	\$3,600.00	\$0.00	\$0.00	\$0.00	\$3,600.00
Jackman, Bonnie E	Social Worker	\$94,602.97	\$0.00	\$0.00	\$4,197.54	\$98,800.51
Jackson, Brandy B	Middle School Teacher	\$74,033.93	\$0.00	\$0.00	\$11,138.54	\$85,172.47
Jamieson, Lori L.	Secy to the Business Manage	\$30,464.40	\$0.00	\$0.00	\$0.00	\$30,464.40
Johnson, Andrea g	Coach	\$0.00	\$0.00	\$0.00	\$1,858.50	\$1,858.50
Johnson, Gregory H	MS Ed Assistant	\$23,961.44	\$0.00	\$0.00	\$1,612.00	\$25,573.44
Johnson, Lynne R	Substitute	\$0.00	\$0.00	\$0.00	\$430.00	\$430.00
Johnston, Ross B	HS Teacher	\$92,929.56	\$0.00	\$1,500.00	\$0.00	\$94,429.56
Jordan, Edward J	Substitute	\$0.00	\$0.00	\$0.00	\$10,345.00	\$10,345.00
Kanavos, Joyce	Accounts Payable/Receptioni	\$33,094.87	\$0.00	\$1,250.00	\$0.00	\$34,344.87
Kandall, Amy	HS Teacher	\$89,102.72	\$0.00	\$0.00	\$0.00	\$89,102.72
Katherman, Judith T	Substitute	\$0.00	\$0.00	\$0.00	\$9,107.50	\$9,107.50
Keavy, Debra A	HS Teacher	\$76,995.43	\$0.00	\$0.00	\$778.00	\$77,773.43
Keefe, Kaitlyne T	Substitute	\$968.75	\$0.00	\$0.00	\$21,360.10	\$22,328.85
Kelly, Jeffrey J	Substitute	\$0.00	\$0.00	\$0.00	\$450.00	\$450.00
Kelly, Karen	Substitute	\$0.00	\$0.00	\$0.00	\$3,915.00	\$3,915.00
Kendrew, Ingrid E	MS Teacher	\$89,102.72	\$0.00	\$500.00	\$4,007.14	\$93,609.86
Kenyon, Keith Edward	HS Asst Principal	\$112,923.00	\$0.00	\$0.00	\$3,841.00	\$116,764.00
Keohan, Mary Sue	Substitute	\$540.00	\$0.00	\$0.00	\$6,255.00	\$6,795.00
Keon, Diane Smith	HS Teacher	\$94,602.97	\$0.00	\$500.00	\$897.16	\$96,000.13
Keon, Samuel	Computer Technical Support	\$29,924.16	\$0.00	\$0.00	\$0.00	\$29,924.16
Kerig, John A	Custodian	\$37,248.00	\$1,415.31	\$0.00	\$5,875.52	\$44,538.83
Kerse-McMillin, Maura C.	HS Teacher	\$91,287.98	\$0.00	\$0.00	\$1,213.49	\$92,501.47
Kersteen, Hilary F	HS Teacher	\$92,150.87	\$0.00	\$0.00	\$59.58	\$92,210.45
Kieffer, Johanne M	MS SN Ed Assistant	\$34,537.44	\$0.00	\$450.00	\$553.00	\$35,540.44
King, Selena F	HS Teacher	\$71,282.22	\$0.00	\$1,500.00	\$285.00	\$73,067.22
Kirouac, Sean	MS Teacher	\$65,815.34	\$0.00	\$0.00	\$2,402.56	\$68,217.90
Kmiec, Ariana L	HS Teacher	\$63,513.16	\$0.00	\$0.00	\$2,720.75	\$66,233.91
Kobold, Julie	HS Teacher	\$80,075.46	\$0.00	\$0.00	\$2,814.00	\$82,889.46
Koch, Michelle R	MS Ed Assistant	\$33,827.89	\$0.00	\$450.00	\$573.00	\$34,850.89
Komich, Ryan M	Coach	\$0.00	\$0.00	\$0.00	\$11,645.50	\$11,645.50
Kopitsky, Kathleen G	Substitute	\$0.00	\$0.00	\$0.00	\$6,497.00	\$6,497.00
Kremer, Ralf	Network Systems Administrat	\$81,355.30	\$0.00	\$0.00	\$100.00	\$81,455.30
Krenik, John	MS Teacher	\$80,836.37	\$0.00	\$2,000.00	\$0.00	\$82,836.37
Krieger-DeWitt, David J	Substitute	\$0.00	\$0.00	\$0.00	\$2,257.57	\$2,257.57

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Krikorian, Kathleen	MS SN Ed Assistant	\$36,629.59	\$0.00	\$450.00	\$2,895.82	\$39,975.41
Krzeminski, Glenn	Substitute	\$0.00	\$0.00	\$0.00	\$2,205.00	\$2,205.00
LaBonte, Emily F	SN Ed Assistant	\$0.00	\$0.00	\$0.00	\$886.00	\$886.00
LaBranche, Christine W	HS Secretary	\$31,280.90	\$31.19	\$0.00	\$11,160.93	\$42,473.02
LaBranche, Karen L	Substitute	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
LaBranche, Robert A	HS Teacher	\$89,102.72	\$0.00	\$500.00	\$15,822.29	\$105,425.01
Lagasse, Karen M	HS Teacher	\$92,929.56	\$0.00	\$1,500.00	\$5,602.57	\$100,032.13
Lamperti, Tracy S	Community Education	\$615.00	\$0.00	\$0.00	\$0.00	\$615.00
Lane, Theresa L	Ed Assistant	\$39,644.72	\$0.00	\$750.00	\$1,882.37	\$42,277.09
Langelier, Jaime L	HS Nurse	\$50,198.35	\$0.00	\$0.00	\$140.40	\$50,338.75
Lavery, Brian D	MS PE Teacher	\$85,045.10	\$0.00	\$0.00	\$11,453.11	\$96,498.21
Lavoine, Barbara A	Director of Technology	\$99,564.99	\$0.00	\$0.00	\$100.00	\$99,664.99
Leary, Geoffrey W	Driver Ed Coord/Instructor	\$0.00	\$0.00	\$0.00	\$18,597.52	\$18,597.52
Leavitt, Gail M	Substitute	\$0.00	\$0.00	\$0.00	\$630.00	\$630.00
Lebow, Elizabeth A	HS Teacher	\$91,287.98	\$0.00	\$500.00	\$778.00	\$92,565.98
LedDuke, Dana B	Summer School Teacher	\$4,183.26	\$0.00	\$0.00	\$0.00	\$4,183.26
Leduc, Diane J	Substitute	\$0.00	\$0.00	\$0.00	\$3,410.70	\$3,410.70
Lee, Diane	Community Education	\$1,440.00	\$0.00	\$0.00	\$0.00	\$1,440.00
Lee-Destefano, Tracy L	HS Teacher	\$78,797.45	\$0.00	\$0.00	\$1,599.87	\$80,397.32
Leighton, Ann C	Spanish Teacher	\$64,133.50	\$0.00	\$0.00	\$666.00	\$64,799.50
Leighton, Lauren V	HS LT Substitute	\$0.00	\$0.00	\$0.00	\$2,422.71	\$2,422.71
Leisting, Griffin J	Substitute	\$0.00	\$0.00	\$0.00	\$805.00	\$805.00
Levy, Eloise R	MS Teacher	\$104,867.06	\$0.00	\$2,000.00	\$0.00	\$106,867.06
Lewis, Robert	HS Facilities Manager	\$76,379.25	\$2,093.38	\$300.00	\$383.33	\$79,155.96
Lima, Andre	Substitute	\$0.00	\$0.00	\$0.00	\$720.00	\$720.00
Lindahl, Paul	HS Teacher	\$91,287.98	\$0.00	\$0.00	\$778.00	\$92,065.98
Lisle, Andrew R	Substitute	\$0.00	\$0.00	\$0.00	\$960.00	\$960.00
Lombard, Martha M	MS Teacher	\$8,688.45	\$0.00	\$0.00	\$0.00	\$8,688.45
Lopardo, Larisa	Substitute	\$0.00	\$0.00	\$0.00	\$1,106.49	\$1,106.49
Lum, Sally	HS Teacher	\$69,315.00	\$0.00	\$0.00	\$0.00	\$69,315.00
Lyon, Tricia L	MS Ed Assistant	\$7,952.99	\$0.00	\$0.00	\$213.85	\$8,166.84
MacDonald, Eduardo	HS Interim Principal	\$128,897.50	\$0.00	\$1,622.00	\$1,803.00	\$132,322.50
MacDonald, Kathleen Z	HS TEacher	\$89,102.72	\$0.00	\$0.00	\$4,183.00	\$93,285.72
MacDonald, Kathryn	HS Guidance Secretary	\$42,363.70	\$49.95	\$1,250.00	\$6,261.12	\$49,924.77
Mack, Kristina L	MS SN Teacher	\$67,237.16	\$0.00	\$0.00	\$1,614.82	\$68,851.98
Mackeil, Louis M	Community Education	\$1,320.00	\$0.00	\$0.00	\$0.00	\$1,320.00
MacLelland, Eloise G	MS Teacher	\$91,287.98	\$0.00	\$500.00	\$920.00	\$92,707.98
Maguire, Mary Ann	Substitute	\$40,012.09	\$0.00	\$1,800.00	\$163.38	\$41,975.47
Malloy, Kate M	MS Teacher	\$78,657.64	\$0.00	\$0.00	\$70.52	\$78,728.16
Manach, Emily R	Educational Assistant	\$5,563.38	\$0.00	\$450.00	\$17,866.40	\$23,879.78
Manganaro, Salvatore J	Coach	\$0.00	\$0.00	\$0.00	\$5,065.00	\$5,065.00
Marcellino, Norma	Substitute	\$3,718.44	\$0.00	\$0.00	\$540.00	\$4,258.44
Margotta, Kathryn M	Ed Assistant	\$30,439.40	\$0.00	\$1,000.00	\$156.29	\$31,595.69
Marino, Cathy	Ed Assistant	\$26,819.56	\$0.00	\$1,500.00	\$13,681.14	\$42,000.70
Markovich, Paul	Asst Principal	\$4,347.00	\$0.00	\$0.00	\$0.00	\$4,347.00
Marquit, Jayne H	Ed Assistant	\$36,773.39	\$0.00	\$1,200.00	\$50.00	\$38,023.39
Martin, Amy L	Office/Data Mgmt Secy	\$7,566.12	\$0.00	\$0.00	\$0.00	\$7,566.12
Mason, Douglas H	Coach	\$0.00	\$0.00	\$0.00	\$3,281.00	\$3,281.00
Mathison, Mark W	HS SN Teacher	\$89,102.72	\$0.00	\$2,500.00	\$3,281.00	\$94,883.72
Mattson, John K	HS Athletic Director	\$94,080.15	\$0.00	\$0.00	\$819.67	\$94,899.82
Maynard, Kenneth	HS Teacher	\$0.00	\$0.00	\$0.00	\$13,028.60	\$13,028.60
Mazel, Christiane	Long Term Substitute	\$0.00	\$0.00	\$0.00	\$826.32	\$826.32
McCarthy, John R	Coach	\$0.00	\$0.00	\$0.00	\$5,484.00	\$5,484.00
McCarthy, Tammy J	MS Teacher	\$92,929.56	\$0.00	\$0.00	\$1,940.92	\$94,870.48
McConchie, Ann S	MS Teacher	\$91,472.00	\$0.00	\$500.00	\$5,302.20	\$97,274.20

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
McConchie, Craig T	Fall Coach	\$0.00	\$0.00	\$0.00	\$2,634.00	\$2,634.00
McCully, John D	HS Coach	\$0.00	\$0.00	\$0.00	\$4,681.00	\$4,681.00
McCully, Kathleen F	HS Teacher	\$91,287.98	\$0.00	\$1,500.00	\$4,822.00	\$97,609.98
McDermott, Nancy H	Substitute	\$0.00	\$0.00	\$0.00	\$4,310.00	\$4,310.00
McDonnell, Rose K	Substitute	\$0.00	\$0.00	\$0.00	\$640.00	\$640.00
McEnaney, Garrett J	Coach	\$0.00	\$0.00	\$0.00	\$2,634.00	\$2,634.00
McGown, Jane	HS Teacher	\$91,287.98	\$0.00	\$500.00	\$3,633.00	\$95,420.98
McGrath, Lori K	Ed Assistant	\$0.00	\$0.00	\$0.00	\$40.00	\$40.00
McGrath, Michael R	Substitute	\$0.00	\$0.00	\$0.00	\$760.00	\$760.00
McGrath, Scott	HS PE Teacher	\$49,340.27	\$0.00	\$0.00	\$11,189.20	\$60,529.47
McGuigan, Johanna E	Substitute	\$5,818.67	\$0.00	\$0.00	\$889.42	\$6,708.09
McKendree, Charles A	Eddy Tutor	\$12,094.55	\$0.00	\$0.00	\$0.00	\$12,094.55
McMahon, Michele C	HS Teacher	\$91,472.00	\$0.00	\$1,500.00	\$8,916.33	\$101,888.33
McMakin-Osowski, Larasa	Substitute	\$0.00	\$0.00	\$0.00	\$1,350.00	\$1,350.00
McNamara, Michael P	HS Teacher	\$89,102.72	\$0.00	\$0.00	\$778.00	\$89,880.72
Melanson, Oona A	Substitute	\$585.31	\$0.00	\$0.00	\$6,345.00	\$6,930.31
Meyer, Deborah A	Teacher Title 1 and SBES	\$56,262.69	\$0.00	\$0.00	\$2,820.58	\$59,083.27
Milan, Neal A	HS Teacher	\$86,154.00	\$0.00	\$0.00	\$3,142.96	\$89,296.96
Miller, Sarah E	Secretary to the Asst Superin	\$56,565.63	\$0.00	\$0.00	\$0.00	\$56,565.63
Minkoff, Maxine	MS Principal	\$132,976.75	\$0.00	\$0.00	\$1,585.57	\$134,562.32
Mitchell, Holley C	Ed Assistant	\$31,944.94	\$0.00	\$0.00	\$60.00	\$32,004.94
Miville, Courtney	Teacher	\$74,033.93	\$0.00	\$0.00	\$2,065.00	\$76,098.93
Moen, Sarah	Substitute	\$0.00	\$0.00	\$0.00	\$6,322.00	\$6,322.00
Moll, Gloria	Community Education	\$4,560.00	\$0.00	\$0.00	\$0.00	\$4,560.00
Monger, Julie C	Secretary to Business Manag	\$1,269.35	\$0.00	\$0.00	\$0.00	\$1,269.35
Moniz, Cynthia F	HS Long Term Subs	\$16,203.30	\$0.00	\$0.00	\$12,491.68	\$28,694.98
Montano, Dawn M	Ed Assistant	\$29,519.83	\$0.00	\$750.00	\$1,009.60	\$31,279.43
Moore, Michael G	MS Teacher	\$94,602.97	\$0.00	\$2,000.00	\$0.00	\$96,602.97
Morris, Catherine E	Ed Assistant	\$31,391.25	\$0.00	\$1,000.00	\$7,037.49	\$39,428.74
Mosesso, Angela Mary	HS Teacher	\$94,761.64	\$0.00	\$1,500.00	\$5,355.17	\$101,616.81
Mountain, Mary Ellen	HS Substitute	\$43,417.85	\$0.00	\$1,200.00	\$370.23	\$44,988.08
Mulholland, Sean J	HS Teacher	\$81,089.00	\$0.00	\$0.00	\$4,147.00	\$85,236.00
Murphy, Elizabeth M	Subsitute	\$0.00	\$0.00	\$0.00	\$400.00	\$400.00
Murray, Susan G	Dir of Food & Nutrition Servic	\$82,040.25	\$0.00	\$0.00	\$100.00	\$82,140.25
Nabywaniec, Mary Jo	Substitute	\$0.00	\$0.00	\$0.00	\$360.00	\$360.00
Narkon, Hannah	EES Ed Assistant	\$26,969.45	\$0.00	\$450.00	\$1,180.00	\$28,599.45
Navas, Joseph M	Coach	\$0.00	\$0.00	\$0.00	\$7,088.00	\$7,088.00
Needel, Anne M	MS Teacher	\$94,602.97	\$0.00	\$500.00	\$637.60	\$95,740.57
Nelson, Jr, Roger E	HS Ed Assistant	\$38,049.20	\$0.00	\$1,000.00	\$1,000.00	\$40,049.20
Newmier, Wilhelmina	Asst Director Community Ed	\$8,497.38	\$0.00	\$0.00	\$0.00	\$8,497.38
Nicholson, Dawn	Ed Assistant	\$30,763.06	\$0.00	\$450.00	\$2,086.00	\$33,299.06
Nickerson, Linda	MS Nurse	\$78,797.45	\$0.00	\$500.00	\$220.84	\$79,518.29
Nielsen, Lise Hembrough	HS Teacher	\$91,287.98	\$0.00	\$2,500.00	\$10,712.00	\$104,499.98
Nobili, Moira B	Coach	\$0.00	\$0.00	\$0.00	\$7,667.00	\$7,667.00
Noles, Larry J	Community Education	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00
Noone, Traci M	Subsitute	\$0.00	\$0.00	\$0.00	\$17,176.51	\$17,176.51
Norregaard, Susan A	High School Ed Assistant	\$32,065.09	\$0.00	\$0.00	\$1,000.00	\$33,065.09
Norton, Coleman J	Firebirds	\$1,386.00	\$0.00	\$0.00	\$0.00	\$1,386.00
Norton, Timothy C	Coach	\$0.00	\$0.00	\$0.00	\$3,488.00	\$3,488.00
Novacon, Karen J	HS Teacher	\$91,287.98	\$0.00	\$500.00	\$868.00	\$92,655.98
Nowack, James M	Accounting Manager	\$97,417.05	\$0.00	\$3,000.00	\$0.00	\$100,417.05
Noyes, Cary A	Stony Title 1 Teacher	\$0.00	\$0.00	\$0.00	\$486.67	\$486.67
Noyes, Richard K	Community Education	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00
O'Bara, James S	MS Custodian	\$637.26	\$0.00	\$0.00	\$0.00	\$637.26
Oberding, Robert A	Community Education	\$640.00	\$0.00	\$0.00	\$0.00	\$640.00

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
O'Brien, Brendan P	Substitute	\$0.00	\$0.00	\$0.00	\$80.00	\$80.00
O'Brien, Mary Catherine	Ed Assistant	\$33,090.85	\$0.00	\$450.00	\$40.00	\$33,580.85
O'Connell, Joanne T	Speech/Language Preschool	\$49,754.10	\$0.00	\$0.00	\$124.86	\$49,878.96
O'Connell, Nancy	WES Preschool Teacher	\$91,528.99	\$0.00	\$1,500.00	\$0.00	\$93,028.99
O'Connor, Thomas	Substitute	\$0.00	\$0.00	\$0.00	\$5,575.00	\$5,575.00
O'Connor, Yvonne M	Pre-School Teacher	\$89,705.26	\$0.00	\$0.00	\$0.00	\$89,705.26
Ogden, Virginia R	HS Teacher	\$80,439.81	\$0.00	\$2,000.00	\$1,222.02	\$83,661.83
O'Hara, Cristin E	MS Teacher	\$83,865.26	\$0.00	\$0.00	\$0.00	\$83,865.26
O'Neil, Dawn J	MS Teacher	\$94,602.97	\$0.00	\$500.00	\$1,290.50	\$96,393.47
Orlandella, Lisa E	HS Teacher	\$85,045.10	\$0.00	\$0.00	\$1,465.57	\$86,510.67
Pagano, Karen L	Substitute	\$0.00	\$0.00	\$0.00	\$3,690.00	\$3,690.00
Page, Phillip	Custodian	\$52,403.68	\$945.30	\$900.00	\$300.00	\$54,548.98
Pasarell, Jill A	Substitute	\$0.00	\$0.00	\$0.00	\$856.00	\$856.00
Paulus, Ann K	MS Teacher	\$82,184.96	\$0.00	\$0.00	\$96.97	\$82,281.93
Pavakis, Brandon S	Computer Techncial Support	\$4,141.29	\$0.00	\$0.00	\$0.00	\$4,141.29
Pavlu, Edward J	MS Teacher	\$94,602.97	\$0.00	\$500.00	\$5,170.36	\$100,273.33
Pavlu, Michele M	HS Athletic Trainer	\$74,403.39	\$0.00	\$0.00	\$261.56	\$74,664.95
Peacock, Robert E	Substitute	\$2,255.17	\$0.00	\$0.00	\$5,267.50	\$7,522.67
Pearson, Trevor W	Substitute	\$0.00	\$0.00	\$0.00	\$240.00	\$240.00
Peck, Susan	Ed Assistant	\$34,564.73	\$0.00	\$450.00	\$74.43	\$35,089.16
Pelletier, Michelle R	Substitute	\$0.00	\$0.00	\$0.00	\$1,275.00	\$1,275.00
Peno, Jesse S	HS Teacher	\$60,997.86	\$0.00	\$0.00	\$3,889.00	\$64,886.86
Perewitz, Susan M	HS Cafeteria	\$8,294.64	\$172.98	\$0.00	\$1,752.47	\$10,220.09
Perry, Vivian M	Ed Assistant	\$38,222.80	\$0.00	\$450.00	\$140.00	\$38,812.80
Peters, Richard E	MS Custodian	\$39,891.52	\$2,492.39	\$0.00	\$550.00	\$42,933.91
Peterson, Richard F	MS Teacher	\$87,161.48	\$0.00	\$0.00	\$5,110.00	\$92,271.48
Pickard, Jacob F	SN Ed Assistant	\$12,841.90	\$0.00	\$0.00	\$100.00	\$12,941.90
Piemontese, Carol	Substitute	\$0.00	\$0.00	\$0.00	\$2,687.25	\$2,687.25
Pini JR, Harold J	Coach	\$0.00	\$0.00	\$0.00	\$4,643.00	\$4,643.00
Pober, Zachary R	Custodian	\$10,838.80	\$198.94	\$0.00	\$379.20	\$11,416.94
Pollo, Ricardo R	High School Teacher	\$65,815.34	\$0.00	\$0.00	\$3,834.00	\$69,649.34
Porteus, Sarah E	Summer School	\$1,680.00	\$0.00	\$0.00	\$0.00	\$1,680.00
Post, Kenneth C	Region Coach	\$0.00	\$0.00	\$0.00	\$2,914.00	\$2,914.00
Potts, David G	HS Teacher	\$80,217.83	\$0.00	\$1,500.00	\$14,117.00	\$95,834.83
Powers, Alexander	Substitute	\$0.00	\$0.00	\$0.00	\$3,365.00	\$3,365.00
Powers, Robert G	Substitute	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Pranga, Christina L	Substitute	\$0.00	\$0.00	\$0.00	\$665.00	\$665.00
Prickett, Margaret H	MS SN Ed Assistant	\$16,865.86	\$0.00	\$0.00	\$5,812.49	\$22,678.35
Princi, Area	Substitute	\$0.00	\$0.00	\$0.00	\$228.72	\$228.72
Putterman, Wendy J	Community Education	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Quatrocelli, Susan M	MS SN Psychologist	\$89,102.72	\$0.00	\$0.00	\$8,091.08	\$97,193.80
Quigley, John T	Coach	\$0.00	\$0.00	\$0.00	\$4,681.00	\$4,681.00
Quigley, Julie E	HS Teacher	\$32,018.59	\$0.00	\$0.00	\$924.97	\$32,943.56
Quill, Joanne L	HS Teacher	\$85,045.10	\$0.00	\$2,000.00	\$6,209.00	\$93,254.10
Raimo, Carey	Occupational Therapist	\$84,449.84	\$0.00	\$0.00	\$0.00	\$84,449.84
Rathbone, Bobby W	HS Teacher	\$70,093.54	\$0.00	\$0.00	\$1,430.00	\$71,523.54
Razinha, Jill	Ed Assistant	\$19,969.66	\$0.00	\$450.00	\$0.00	\$20,419.66
Read, Lynn E	Ed Assistant	\$38,049.20	\$0.00	\$1,000.00	\$1,000.00	\$40,049.20
Reddish, Karen A	MS Teacher	\$94,602.97	\$0.00	\$500.00	\$2,757.30	\$97,860.27
Reeves, Jessica Jean	Math Teacher	\$76,995.43	\$0.00	\$0.00	\$1,687.10	\$78,682.53
Regan, Michelle D	Region OT	\$58,512.69	\$0.00	\$0.00	\$104.04	\$58,616.73
Reiter, Laura R	Substitute	\$0.00	\$0.00	\$0.00	\$730.00	\$730.00
Rice, Daria W	Occupational Therapist	\$85,045.10	\$0.00	\$0.00	\$0.00	\$85,045.10
Richard, Paul	MS Head Custodian	\$72,473.00	\$1,280.26	\$1,000.00	\$608.33	\$75,361.59
Richard, Rosana V	Substitute	\$0.00	\$0.00	\$0.00	\$1,563.00	\$1,563.00

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Richards, Sharon C	HS Teacher	\$77,887.31	\$0.00	\$500.00	\$8,538.25	\$86,925.56
Rickman, Donna L	Community Education	\$480.00	\$0.00	\$0.00	\$0.00	\$480.00
Ridgeway, Brenda A	MS Teacher	\$37,089.27	\$0.00	\$1,500.00	\$0.00	\$38,589.27
Roberts, Amy Lynn	Spanish Teacher	\$94,602.97	\$0.00	\$0.00	\$5,519.89	\$100,122.86
Roberts, Victor F	Substitute	\$0.00	\$0.00	\$0.00	\$7,740.00	\$7,740.00
Rogers, Brenda J	Substitute	\$0.00	\$0.00	\$0.00	\$360.00	\$360.00
Rogers, Marie A	Substitute	\$0.00	\$0.00	\$0.00	\$1,030.00	\$1,030.00
Rosell, Dawn C	Community Education	\$480.00	\$0.00	\$0.00	\$0.00	\$480.00
Ross, Deanna M	Preschool Speech	\$31,405.03	\$0.00	\$0.00	\$70.58	\$31,475.61
Rotti, Marjorie H	Secretary to Adult Ed Dir.	\$8,658.69	\$0.00	\$600.00	\$0.00	\$9,258.69
Rouillard, Nancy J	Cafeteria	\$21,449.32	\$60.89	\$850.00	\$310.40	\$22,670.61
Roy, Marie-France	Middle School Teacher	\$50,157.13	\$0.00	\$0.00	\$0.00	\$50,157.13
Ryan, Eileen G	Ed Assistant	\$29,418.71	\$0.00	\$1,000.00	\$171.18	\$30,589.89
Ryan, Justine A	SB Preschool Teacher	\$85,075.50	\$0.00	\$500.00	\$0.00	\$85,575.50
Salerno, Sherry L	Ed Assistant - EES	\$12,746.15	\$0.00	\$0.00	\$855.00	\$13,601.15
Salmon, Donald D	HS Custodian	\$27,098.24	\$1,994.75	\$0.00	\$1,499.52	\$30,592.51
Sanclemente, Valerie J	Substitute	\$0.00	\$0.00	\$0.00	\$180.38	\$180.38
Savery, Danielle T	Substitute	\$0.00	\$0.00	\$0.00	\$7,404.20	\$7,404.20
Schiffner, John H	Asst Dir of Development	\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00
Schnitzer, Dawn N	MS SN Teacher	\$89,102.72	\$0.00	\$0.00	\$0.00	\$89,102.72
Schrafft, Theresa A	Sub Nurse	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00
Schwebach, Suzanne M	Ed Assistant	\$38,049.20	\$0.00	\$1,000.00	\$227.24	\$39,276.44
Sears, Sara H	Substitute	\$1,400.00	\$0.00	\$0.00	\$1,050.00	\$2,450.00
Seidel, Marie A	Substitute	\$1,170.00	\$0.00	\$0.00	\$2,250.00	\$3,420.00
Seiser, Beth A	HS Ed Assistant	\$14,548.91	\$0.00	\$0.00	\$17,082.20	\$31,631.11
Shanahan, Rebecca J	Substitute	\$0.00	\$0.00	\$0.00	\$1,505.00	\$1,505.00
Sheehan, William P	MS SN Teacher	\$94,602.97	\$0.00	\$0.00	\$0.00	\$94,602.97
Sheptyck, Lora E	Secretary	\$40,207.65	\$0.00	\$1,800.00	\$196.05	\$42,203.70
Sherman, Michael F	Director of Development	\$40,000.00	\$0.00	\$0.00	\$5,618.00	\$45,618.00
Silberberg, David	Substitute	\$0.00	\$0.00	\$0.00	\$3,870.00	\$3,870.00
Silva, Pamela	MS Secretary to Pricipal	\$57,929.34	\$677.56	\$500.00	\$273.81	\$59,380.71
Simms, John	MS Teacher	\$63,283.97	\$0.00	\$0.00	\$211.56	\$63,495.53
Simpson, Christy L	MS Teacher	\$61,840.11	\$0.00	\$0.00	\$1,859.22	\$63,699.33
Simpson, Courtney W	HS Teacher	\$82,230.00	\$0.00	\$0.00	\$778.00	\$83,008.00
Simpson, Luke E	HS Teacher	\$72,899.42	\$0.00	\$0.00	\$778.00	\$73,677.42
Sipple, Dale L	Substitute	\$0.00	\$0.00	\$0.00	\$90.00	\$90.00
Smith, Audrey C	MS Teacher	\$85,075.50	\$0.00	\$0.00	\$2,060.76	\$87,136.26
Smith, Bremner D	Substitute	\$0.00	\$0.00	\$0.00	\$362.00	\$362.00
Smith, Dorothea A	Guidance Counselor	\$92,929.56	\$0.00	\$500.00	\$14,923.87	\$108,353.43
Smith, Eileen A	Community Education	\$7,920.00	\$0.00	\$0.00	\$0.00	\$7,920.00
Smith, Gail M	Ed Assistant	\$25,137.83	\$180.00	\$750.00	\$390.00	\$26,457.83
Smith, Jean R	Substitute	\$0.00	\$0.00	\$0.00	\$842.00	\$842.00
Smith, Leslie A	Athletic Trainer	\$0.00	\$0.00	\$0.00	\$787.50	\$787.50
Smith, Lorraine	MS Speech Therapist	\$94,602.97	\$0.00	\$2,500.00	\$0.00	\$97,102.97
Smith, Noelle K	Teacher	\$76,995.43	\$0.00	\$0.00	\$2,479.10	\$79,474.53
Smith, Odin K	Communtiy Education	\$1,080.00	\$0.00	\$0.00	\$0.00	\$1,080.00
Smith, Sharon M	Pre School Therapist	\$32,435.60	\$0.00	\$0.00	\$0.00	\$32,435.60
Smorol, Lynne M	MS SN Ed Assistant	\$17,227.35	\$0.00	\$0.00	\$60.00	\$17,287.35
Snider, Genevieve P	HS Ed Assistant	\$18,955.64	\$0.00	\$0.00	\$16,147.73	\$35,103.37
Snow, Kim F	SN Ed Assistant	\$24,499.89	\$0.00	\$0.00	\$1,219.02	\$25,718.91
Sousa, Katie E	MS SN Teacher	\$92,631.52	\$0.00	\$500.00	\$0.00	\$93,131.52
Souther, Deidre J	Ed Assistant	\$40,029.42	\$0.00	\$1,000.00	\$0.00	\$41,029.42
Souza, Judith E	Cafeteria	\$24,663.26	\$0.00	\$1,100.00	\$315.34	\$26,078.60
Souza, Lawrence F	Teacher	\$70,717.76	\$0.00	\$0.00	\$29.79	\$70,747.55
Spampinato, Marcia W	HS Principal's Secretary	\$61,306.50	\$0.00	\$500.00	\$2,839.24	\$64,645.74

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Spencer, Susan J	HS SN Ed Assistant	\$36,857.48	\$0.00	\$1,000.00	\$0.00	\$37,857.48
Springer, Soni R	Tutor	\$12,894.22	\$0.00	\$0.00	\$2,134.66	\$15,028.88
Stack, Mary A	MS Teacher	\$94,602.97	\$0.00	\$500.00	\$2,286.00	\$97,388.97
Stein, Beth R	Substitute	\$360.00	\$0.00	\$0.00	\$1,330.00	\$1,690.00
Stevens, Heather L	HS Teacher	\$91,287.98	\$0.00	\$500.00	\$6,367.32	\$98,155.30
Stevens, Jennifer L	HS Teacher	\$48,208.60	\$0.00	\$0.00	\$807.79	\$49,016.39
Stevens, Joanna W	Pre School Director	\$59,281.44	\$0.00	\$0.00	\$4,407.00	\$63,688.44
Stewart, Sarah E	HS Guidance Counselor	\$57,472.91	\$0.00	\$0.00	\$4,870.77	\$62,343.68
Strenz-Thibault, Susanne	Tutor	\$309.87	\$0.00	\$0.00	\$0.00	\$309.87
Sullivan, Linda Lee	Eddy SN Ed Assistant	\$37,892.00	\$0.00	\$750.00	\$0.00	\$38,642.00
Sullivan, Valerie A	Substitute	\$0.00	\$0.00	\$0.00	\$10,420.00	\$10,420.00
Sutton, Joan A	Substitute	\$0.00	\$0.00	\$0.00	\$2,250.00	\$2,250.00
Sveden, Nancy F	Ms SN Ed Assistant	\$38,692.15	\$0.00	\$450.00	\$160.00	\$39,302.15
Sweeney, Joseph T	Community Education	\$1,080.00	\$0.00	\$0.00	\$0.00	\$1,080.00
Swenton, Gail P	Speech Therapist	\$2,823.26	\$0.00	\$0.00	\$0.00	\$2,823.26
Swiniarski, Stephen J	HS Teacher	\$80,217.83	\$0.00	\$2,000.00	\$2,515.00	\$84,732.83
Sylvester, Kathleen J	Community Education	\$2,520.00	\$0.00	\$0.00	\$0.00	\$2,520.00
Szedlak, Tessa J	Substitute	\$0.00	\$0.00	\$0.00	\$2,070.00	\$2,070.00
Tang, Wai Sing T	HS Teacher	\$52,012.79	\$0.00	\$0.00	\$4,266.00	\$56,278.79
Tefft, Ann M	Admin. Asst to Superint.	\$76,562.40	\$0.00	\$2,000.00	\$4,239.39	\$82,801.79
Teixeira, Heath G	HS Coach	\$0.00	\$0.00	\$0.00	\$5,484.00	\$5,484.00
Thackeray, Megan	Ed Assistant	\$38,078.97	\$0.00	\$1,000.00	\$0.00	\$39,078.97
Thatcher, Kimberly A	MS SN Ed Assistant	\$38,873.96	\$0.00	\$750.00	\$5,708.00	\$45,331.96
Thompson, Vicki	Substitute	\$0.00	\$0.00	\$0.00	\$6,262.00	\$6,262.00
Thomson, Jacqueline A	Middle School Teacher	\$50,373.17	\$0.00	\$0.00	\$1,620.00	\$51,993.17
Tichnor, Richard L	HS Teacher	\$12,250.60	\$0.00	\$0.00	\$3,418.00	\$15,668.60
Tierney, Cheryl A	Region Sub Caller	\$0.00	\$0.00	\$0.00	\$3,754.63	\$3,754.63
Timmons, Mae A	HS Speech Therapist	\$94,602.97	\$0.00	\$100.00	\$4,179.00	\$98,881.97
Tringale, Kathleen A	HS Teacher	\$94,832.16	\$0.00	\$500.00	\$9,584.29	\$104,916.45
Trovato, Kelsey C	Substitute	\$0.00	\$0.00	\$0.00	\$7,450.00	\$7,450.00
Tupper, Katherine	HS SN Secretary	\$34,009.48	\$0.00	\$1,000.00	\$196.05	\$35,205.53
Tupper, Stephanie J	HS Teacher	\$59,497.91	\$0.00	\$0.00	\$2,273.00	\$61,770.91
Tyng, Barbara L	Substitute	\$0.00	\$0.00	\$0.00	\$1,412.50	\$1,412.50
Vagan Hildreth, Linda	WES Ed Assistant	\$37,085.88	\$0.00	\$1,000.00	\$0.00	\$38,085.88
Van Tassel, Kristin E	HS Teacher	\$45,854.05	\$0.00	\$0.00	\$12,730.11	\$58,584.16
Van Winkle, Stephanie	HS Guidance Counselor	\$54,094.32	\$0.00	\$0.00	\$4,747.73	\$58,842.05
Vandersall, Amy B	HS Teacher	\$68,614.04	\$0.00	\$0.00	\$778.00	\$69,392.04
Venditti, Giovanna B	Dir of Finance & Operations	\$133,107.50	\$0.00	\$0.00	\$150.00	\$133,257.50
Vidakovich, Michael G	Substitute	\$0.00	\$0.00	\$0.00	\$705.00	\$705.00
Vining, Kerri L	SN Teacher	\$80,217.83	\$0.00	\$0.00	\$895.36	\$81,113.19
Von Hausen, Estefania G	MS Teacher	\$47,440.52	\$0.00	\$0.00	\$0.00	\$47,440.52
Wade, Kevin L	Substitute	\$0.00	\$0.00	\$0.00	\$1,781.75	\$1,781.75
Walker, Robin V	HS Teacher	\$18,920.61	\$0.00	\$0.00	\$7,500.00	\$26,420.61
Wall, Lauren J	Ed Assistant	\$40,107.75	\$0.00	\$1,000.00	\$1,326.00	\$42,433.75
Wallace, Marjorie A	WES Teacher	\$50,458.35	\$0.00	\$0.00	\$2,651.52	\$53,109.87
Wallen, Susan A	Payroll and Benefits Coord	\$63,569.63	\$1,408.32	\$350.00	\$0.00	\$65,327.95
Walters, Jeremy S	Firebirds	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00
Walther, Anne M	Substitute	\$1,500.00	\$0.00	\$0.00	\$625.00	\$2,125.00
Walther, Kristen L	Substitute	\$0.00	\$0.00	\$0.00	\$90.00	\$90.00
Walther, Wendy T	MS SN Ed Assistant	\$15,132.15	\$0.00	\$0.00	\$14,604.16	\$29,736.31
Ward, Priscilla M	HS Teacher	\$89,102.72	\$0.00	\$0.00	\$0.00	\$89,102.72
Warren, Patricia A	MS SN Teacher	\$89,619.17	\$0.00	\$0.00	\$6,443.61	\$96,062.78
Watson, Faye A	Substitute	\$0.00	\$0.00	\$0.00	\$21.00	\$21.00
Webb, Gail I	Substitute	\$0.00	\$0.00	\$0.00	\$930.00	\$930.00
Weigand, Geoffrey P	Substitute	\$0.00	\$0.00	\$0.00	\$1,445.00	\$1,445.00

**Nauset Regional Schools**  
**Date Range from 07/01/2015 to 06/30/2016**

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Overtime</u>	<u>Longevity</u>	<u>All Other</u>	<u>Total</u>
Welch, Rydell S	Substitute	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,200.00
Wentz, Charles R	Community Education	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
White, Brian M	Guidance Counselor	\$94,602.97	\$0.00	\$0.00	\$6,236.03	\$100,839.00
White, Gregory R	HS Teacher	\$89,102.72	\$0.00	\$0.00	\$0.00	\$89,102.72
White, Jessica M	Coach	\$0.00	\$0.00	\$0.00	\$3,369.00	\$3,369.00
Wilbers, Liesel H	Pre School Ed Assistant	\$12,695.69	\$0.00	\$0.00	\$0.00	\$12,695.69
Wiley, Kerry	MS SN Ed Assistant	\$37,907.79	\$0.00	\$1,200.00	\$980.00	\$40,087.79
Wilkerson, Kelly M	MS SN Teacher	\$15,251.22	\$0.00	\$0.00	\$0.00	\$15,251.22
Wilkinson, Robert H	Access Teacher and Coach	\$19,332.45	\$0.00	\$0.00	\$13,236.09	\$32,568.54
Williams, Shelby E	Guid Coun/ Soc Work	\$88,479.89	\$0.00	\$0.00	\$3,887.75	\$92,367.64
Wilson, Alana G	WES SN Teacher	\$61,817.97	\$101.01	\$0.00	\$0.00	\$61,918.98
Wright, Philip	HS Teacher	\$89,102.72	\$0.00	\$500.00	\$29.79	\$89,632.51
Yarletts, Mackenzie L.	Computer Technician	\$57,832.85	\$0.00	\$0.00	\$100.00	\$57,932.85
Young, Adrian M	MS Custodian	\$11,552.24	\$486.27	\$0.00	\$0.00	\$12,038.51
Young, Barbara J	Clerical Secretary	\$6,043.05	\$0.00	\$600.00	\$0.00	\$6,643.05
Young, Joyce R	Community Education	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
<b>TOTAL NAUSET REGION</b>		<b>\$20,161,510.03</b>	<b>\$26,111.96</b>	<b>\$152,072.00</b>	<b>\$1,468,452.51</b>	<b>\$21,808,146.50</b>

Balance: July 01, 2015 to June 30, 2016

**TRUST FUNDS**

Activity: July 01, 2015 to June 30, 2016

Name	Total Funds as of 07-01-15		Unexpendable Amount		Deposits	Withdrawals	Interest	Expendable as of 06-30-16		Unexpendable Amount		Balance as of 06-30-16
	as of 07-01-15	Amount	Unexpendable	Amount				as of 06-30-16	Amount	as of 06-30-16	Amount	
<b>LIBRARY FUNDS</b>												
Alice Rollins Mem	6,077.68	0.00	6,077.68	96.00		15.04	5,996.72	0.00	5,996.72	0.00	5,996.72	
Snow Library Trust	25,260.54	9,200.00	16,060.54			63.31	16,123.85	9,200.00	25,323.85	0.00	25,323.85	
Richard S. Philbrick	9,406.22	0.00	9,406.22	74.76		23.45	9,354.91	0.00	9,354.91	0.00	9,354.91	
Ada G. Meehan	7,960.69	0.00	7,960.69			19.95	7,980.64	0.00	7,980.64	0.00	7,980.64	
Eliz Twiss Blake	12,499.86	5,000.00	7,499.86			31.33	7,531.19	5,000.00	12,531.19	0.00	12,531.19	
Nancy Whitbread	9,731.81	3,700.00	6,031.81	999.00		23.32	5,056.13	3,700.00	8,756.13	0.00	8,756.13	
C. Francis Ronne	22,026.93	5,000.00	17,026.93	296.50		54.89	16,785.32	5,000.00	21,785.32	0.00	21,785.32	
Florence H. Smith	35,552.63	0.00	35,552.63	1,389.75	2,624.24	89.65	36,876.77	0.00	36,876.77	0.00	36,876.77	
H.B. & D.N. Seikel	46,298.28	25,000.00	21,298.28			116.04	21,414.32	25,000.00	46,414.32	0.00	46,414.32	
Margaret Pershing	1,343.71	500.00	843.71			3.37	847.08	500.00	1,347.08	0.00	1,347.08	
Aldona P. Russell	59,259.13	0.00	59,259.13			148.53	59,407.66	0.00	59,407.66	0.00	59,407.66	
Hiram Myers	71,522.06	0.00	71,522.06	3,820.00		175.47	67,877.53	0.00	67,877.53	0.00	67,877.53	
Wellington Cummings	8,139.32	0.00	8,139.32			20.40	8,159.72	0.00	8,159.72	0.00	8,159.72	
Sumner Robinson	6,672.70	0.00	6,672.70	683.26		16.72	6,006.16	0.00	6,006.16	0.00	6,006.16	
Geoffrey North / Lib	25,636.43	0.00	25,636.43			64.25	25,700.68	0.00	25,700.68	0.00	25,700.68	
LD Cummings	7,511.22	0.00	7,511.22			18.83	7,530.05	0.00	7,530.05	0.00	7,530.05	
Helen Telfair	89,713.43	0.00	89,713.43	219.94	201,919.39	447.37	291,860.25	0.00	291,860.25	0.00	291,860.25	
<b>TOTAL LIBRARY</b>	<b>444,612.64</b>	<b>48,400.00</b>	<b>396,212.64</b>	<b>7,579.21</b>	<b>204,543.63</b>	<b>1,331.92</b>	<b>594,508.98</b>	<b>48,400.00</b>	<b>642,908.98</b>	<b>0.00</b>	<b>642,908.98</b>	
<b>ANSLOW TRUST</b>												
Council on Aging	1,964.18	0.00	1,964.18			4.93	1,969.11	0.00	1,969.11	0.00	1,969.11	
Snow Library	13,493.31	0.00	13,493.31			33.82	13,527.13	0.00	13,527.13	0.00	13,527.13	
Rescue Fund	5,327.33	0.00	5,327.33			13.35	5,340.68	0.00	5,340.68	0.00	5,340.68	
<b>TOTAL ANSLOW</b>	<b>20,784.82</b>	<b>0.00</b>	<b>20,784.82</b>	<b>0.00</b>	<b>0.00</b>	<b>52.10</b>	<b>20,836.92</b>	<b>0.00</b>	<b>20,836.92</b>	<b>0.00</b>	<b>20,836.92</b>	
<b>CEMETERY FUNDS</b>												
Cemetery Perp Care	3,611.12	3,600.00	11.12	11.16		9.02	8.98	3,600.00	3,608.98	0.00	3,608.98	
Albert P. Smith	13,334.38	2,000.00	11,334.38			33.42	11,367.80	2,000.00	13,367.80	0.00	13,367.80	
<b>TOTAL CEMETERY</b>	<b>16,945.50</b>	<b>5,600.00</b>	<b>11,345.50</b>	<b>11.16</b>	<b>0.00</b>	<b>42.44</b>	<b>11,376.78</b>	<b>5,600.00</b>	<b>16,976.78</b>	<b>0.00</b>	<b>16,976.78</b>	

Balance: July 01, 2015 to June 30, 2016

TRUST FUNDS

Activity: July 01, 2015 to June 30, 2016

Name	Total Funds as of 07-01-15		Unexpendable Amount		Expendable as of 07-01-15	Deposits	Withdrawals	Interest	Expendable as of 06-30-16		Unexpendable Amount	Balance as of 06-30-16
	Total Funds as of 07-01-15	Unexpendable Amount	Expendable as of 07-01-15	Unexpendable Amount					Expendable as of 06-30-16	Unexpendable Amount		
<b>SCHOLARSHIP FUND</b>												
Sarah Brown	123,726.30	103,000.00	20,726.30	2,000.00	2,000.00		307.14	19,033.44	103,000.00	122,033.44		
Seikel Scholarship	308,445.78	175,640.34	132,805.44	3,000.00			770.92	130,576.36	175,640.34	306,216.70		
<b>TOTAL SCHOLARSHIPS</b>	<b>432,172.08</b>	<b>278,640.34</b>	<b>153,531.74</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>0.00</b>	<b>1,078.06</b>	<b>149,609.80</b>	<b>278,640.34</b>	<b>428,250.14</b>		
<b>INDIGENT FUNDS</b>												
Clement Gould/Wife	7,219.01	5,000.00	2,219.01				18.10	2,237.11	5,000.00	7,237.11		
May Celia Crosby	13,554.56	5,000.00	8,554.56				33.97	8,588.53	5,000.00	13,588.53		
Clayton Mayo	105,733.82	25,800.00	79,933.82	10,000.00			251.73	70,185.55	25,800.00	95,985.55		
<b>TOTAL INDIGENT</b>	<b>126,507.39</b>	<b>35,800.00</b>	<b>90,707.39</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>0.00</b>	<b>303.80</b>	<b>81,011.19</b>	<b>35,800.00</b>	<b>116,811.19</b>		
<b>TOWN TRUST FUNDS</b>												
Municipal Insurance	215,808.46	0.00	215,808.46	30,000.00			471.67	186,280.13	0.00	186,280.13		
Affordable Housing	66,314.53	0.00	66,314.53				166.21	66,480.74	0.00	66,480.74		
Conservation	59,825.84	0.00	59,825.84	303.00	16,177.26		131.65	44,083.23	0.00	44,083.23		
Stabilization	134,096.58	0.00	134,096.58				336.09	134,432.67	0.00	134,432.67		
Street Light	16,748.31	2,517.61	14,230.70				41.97	14,272.67	2,517.61	16,790.28		
Post Stabilization	451,097.05	0.00	451,097.05	3,351.63	150,000.00		13,609.15	611,354.57	0.00	611,354.57		
<b>TOTAL TOWN TRS</b>	<b>943,890.77</b>	<b>2,517.61</b>	<b>941,373.16</b>	<b>49,528.89</b>	<b>150,303.00</b>		<b>14,756.74</b>	<b>1,056,904.01</b>	<b>2,517.61</b>	<b>1,059,421.62</b>		
<b>CULTURAL COUNCIL</b>												
Marg Fernald Dole	13,769.57	13,600.00	169.57				34.51	204.08	13,600.00	13,804.08		
<b>TOTAL CULTURAL CNCL</b>	<b>13,769.57</b>	<b>13,600.00</b>	<b>169.57</b>	<b>0.00</b>	<b>0.00</b>		<b>34.51</b>	<b>204.08</b>	<b>13,600.00</b>	<b>13,804.08</b>		

Balance: July 01, 2015 to June 30, 2016

TRUST FUNDS

Activity: July 01, 2015 to June 30, 2016

Name	Total Funds as of 07-01-15		Unexpendable Amount		Deposits	Withdrawals	Interest	Expendable as of 06-30-16		Balance as of 06-30-16
	as of 07-01-15	Amount	Unexpendable Amount	Expendable Amount				as of 06-30-16	Amount	
<b>MARINE QUALITY</b>										
Linnell E. Studley	46,740.31	7,000.00	39,740.31		0.00	0.00	117.15	39,857.46	7,000.00	46,857.46
<b>TOTAL MARINE QUALITY</b>	<b>46,740.31</b>	<b>7,000.00</b>	<b>39,740.31</b>		<b>0.00</b>	<b>0.00</b>	<b>117.15</b>	<b>39,857.46</b>	<b>7,000.00</b>	<b>46,857.46</b>
<b>MISCELLANEOUS</b>										
Virginia McGrath	3,358.75	0.00	3,358.75				8.42	3,367.17	0.00	3,367.17
Anslow Trust Interest	45,296.63	45,000.00	296.63				113.52	410.15	45,000.00	45,410.15
Grace Anslow	30,507.81	30,308.00	199.81				76.46	276.27	30,308.00	30,584.27
Travis Smith / COA	137,836.54	0.00	137,836.54		200.00		345.05	137,981.59	0.00	137,981.59
Law Enforcement Tr	1,257.04	0.00	1,257.04				0.53	0.79	0.00	0.79
Charlotte Frye / COA	501,207.98	0.00	501,207.98		1,256.78		1,256.19	502,464.17	0.00	502,464.17
<b>TOTAL MISC</b>	<b>719,464.75</b>	<b>75,308.00</b>	<b>644,156.75</b>		<b>1,456.78</b>	<b>0.00</b>	<b>1,800.17</b>	<b>644,500.14</b>	<b>75,308.00</b>	<b>719,808.14</b>
<b>GRAND TOTALS - ALL TRUSTS</b>	<b>2,764,887.83</b>	<b>466,865.95</b>	<b>2,298,021.88</b>	<b>354,846.63</b>	<b>73,576.04</b>	<b>19,516.89</b>	<b>2,298,021.88</b>	<b>466,865.95</b>	<b>2,764,887.83</b>	

## ***DIRECTOR OF MUNICIPAL FINANCE***

I hereby submit my annual report for the fiscal year ended June 30, 2016 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Assistant Town Accountant, Greta Avery and Principal Account Clerk Meghan Mahieu and to the personnel of the Collector/Treasurer's Office, the Assessor's Office and the Information Technology Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

### **INDEPENDENT AUDIT**

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained the firm of Roselli, Clark & Associates, C.P.A.'s to perform an independent audit of the financial activity of the Town for Fiscal Year 2016.

The audit was conducted in accordance with generally accepted auditing standards.

A copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall or on-line at the Town's web site under the Finance Department.

Respectfully submitted,  
Cathy L. Doane, Director of Municipal Finance

**TOWN OF ORLEANS, MASSACHUSETTS**  
**SCHEDULE OF RECEIPTS/EXPENDITURES**  
As reported on Schedule A, for the Fiscal Year ended June 30, 2016

**GENERAL FUND**

**Revenue and Other Financial Sources**

Tax Collections	
4110 Personal Property Taxes	287,409.00
4120 Real Estate Taxes	23,530,366.00
4150 Excise Taxes	1,148,576.00
4179 Penalties & Interest	105,309.00
4180 In Lieu of Taxes	4,606.00
4191 Other Taxes/Hotel/Motel	233,028.00
4199 Other Taxes	360,688.00
<b>Total Taxes</b>	<u>25,669,982.00</u>
Charges For Services	
4244 Parks & Recreation Charges	1,216,780.00
4247 Trash Collection Charges	461,402.00
4370 Other Departmental Revenue	271,018.00
<b>Total Charges For Service</b>	<u>1,949,200.00</u>
Licenses, Permits and Fees	
4400 Licenses and Permits	687,153.00
<b>Total License &amp; Permits</b>	<u>687,153.00</u>
Revenues From State	
4600 Revenue From State	489,586.00
<b>Total State Revenue</b>	<u>489,586.00</u>
Revenues From Other Governments	
4695 Court Fines	2,965.00
<b>Total Revenue From Other Gov'ts</b>	<u>2,965.00</u>
Fines and Forfeitures	
4770 Fines and Forfeitures	33,002.00
<b>Total Fines and Forfeitures</b>	<u>33,002.00</u>
Miscellaneous Revenue	
4800 Miscellaneous Revenue	449,046.00
4820 Earnings on Investments	15,922.00
<b>Total Misc. Revenues</b>	<u>464,968.00</u>
Other Financing Sources	
4990 Other Financing Sources	2,650,885.00
<b>Total Other Financing Sources</b>	<u>2,650,885.00</u>
<b>Grand Total General Fund Revenues, Other Financing Sources, and Interfund Operating Transfers</b>	<u><u>31,947,741.00</u></u>

**General Fund Expenditures and Other Financing Uses**

Expenditures	
General Government	
Administrator	813,523.00
Accountant/Auditor	250,979.00
Assessors	226,753.00
Treasurer	162,750.00
Collector	122,304.00
License and Registration	143,506.00
Operations Support	295,139.00
Conservation Commission	101,918.00
Public Building/Property Maint	119,358.00
Other	207,922.00
Public Safety	
Police	2,504,195.00
Fire	2,763,225.00
Inspection	255,772.00
Other	503,455.00
Education	
Education	4,548,824.00
Regional School Assessment 1	3,979,201.00
Regional School Assessment 2	260,663.00
Public Works	
Highway/Streets Snow & Ice	120,067.00
Highway/Streets Other	906,604.00
Street Lighting	12,697.00
Waste Collection & Disposal	561,509.00
Human Services	
Health Services	286,185.00
Special Programs	616,214.00
Veterans' Services	54,383.00
Other	91,577.00
Culture & Recreation	
Library	531,668.00
Recreation	117,235.00
Parks	1,400,992.00
Historical Commission	2,514.00
Celebrations	10,946.00
Other	1,522.00
Debt Service	
Retirement of Debt Principal	1,675,000.00
Interest on Long Term Debt	483,272.00
Interest on Short Term Debt	20,205.00
Unclassified	
Intergovernmental Assessments	561,378.00
Retirement	1,633,782.00
Workers' Compensation	106,329.00
Unemployment	12,702.00
Health Insurance	2,083,901.00
Other Insurance	257,450.00
Other Financing Uses	
Other Financing Uses	1,912,120.00
<b>Grand Total General Fund Expenditures and Other Financing Uses</b>	<u><u>30,719,739.00</u></u>

**SPECIAL REVENUE FUNDS**

**Revenue and Other Financing Sources**

State Grants	
4500 Federal Revenue	170,944.00
4600 State Revenue	446,055.00
4800 Miscellaneous Revenue	5,000.00
4990 Other Financing Sources	11.00
Receipts Reserved For Appropriation	
4800 Miscellaneous Revenue	839,627.00
4990 Other Financing Sources	123,895.00
Revolving Funds	
4800 Miscellaneous Revenue	341,948.00
4990 Other Financing Sources	5.00
Other Special Revenue	
4100 Taxes & Excises	707,884.00
4200 Charges for Services	2,486,664.00
4500 Federal Revenue	33,376.00
4600 State Revenue	260,503.00
4800 Miscellaneous Revenue	185,091.00
4990 Other Financing Sources	4,019.00
<b>Total Revenue and Other Financing Sources</b>	<b><u>5,605,022.00</u></b>

**Expenditures and Other Financing Uses**

State Grants	
5100 Salary and Wages	35,335.00
5700 Expenditures	363,032.00
5800 Capital Outlay	0.00
5990 Other Financing Sources	158,202.00
Receipts Reserved for Appropriation	
5700 Expenditures	11,026.00
5990 Other Financing Uses	903,054.00
Revolving Funds	
5100 Salary and Wages	96,152.00
5700 Expenditures	105,149.00
5990 Other Financing Uses	132,000.00
Other Special Revenue	
5100 Salaries & Wages	578,300.00
5700 Expenditures	619,581.00
5800 Capital Outlay	253,166.00
5900 Debt Service	491,422.00
5960 Transfers To Other Funds	945,939.00
<b>Total Expenditures and Other Financing Uses</b>	<b><u>4,692,358.00</u></b>

**CAPITAL PROJECT FUNDS**

**Revenue and Other Financing Sources**

Water	
4910 Bond Proceeds	1,422,863.00
4990 Other Financing Sources	209,500.00
Municipal Buildings	
4910 Bond Proceeds	60,000.00
4990 Other Financing Sources	270,000.00
Other	
4910 Bond Proceeds	2,063,709.00
4990 Other Financing Sources	448,000.00
School	
4910 Bond Proceeds	500,141.00
4970 Transfers From Other Funds	210,000.00
<b>Total Revenue and Other Financing Sources</b>	<b><u>5,184,213.00</u></b>

**Expenditures and Other Financing Uses**

Water	
5800A Construction	1,383,834.00
Municipal Buildings	
5800A Construction	1,622,092.00
Other	
5800A Construction	1,236,060.00
School	
5800A Construction	452,877.00
5900 Debt Service	60,000.00
<b>Total Expenditures and Other Financing Uses</b>	<b><u>4,754,863.00</u></b>

**TRUST FUNDS**

**Revenue and Other Financing Sources**

Non-Expendable Trusts	
4800 Miscellaneous Revenue	0.00
4820 Earnings on Investments	2,310.00
4990 Other Financing Sources	0.00
Expendable Trusts	
4800 Miscellaneous Revenue	201,919.00
4820 Earnings on Investments	21,044.00
4990 Other Financing Sources	901,690.00
<b>Total Revenue and Other Financing Sources</b>	<b><u>1,126,963.00</u></b>

**Expenditures and Other Financing Uses**

Non-Expendable Trusts	
5700 Expenditures	21,468.00
5990 Other Financing Uses	0.00
Expendable Trusts	
5700 Expenditures	11,234.00
5990 Other Financing Uses	766,690.00
<b>Total Expenditures and Other Financing Uses</b>	<b><u>799,392.00</u></b>

**APPROPRIATION ACTIVITY  
FOR THE FISCAL YEAR ENDING JUNE 30, 2016**

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2016</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
<b><u>GENERAL FUND</u></b>						
<b><u>GENERAL GOVERNMENT</u></b>						
<b>SELECTMEN/TOWN ADMIN.</b>						
SALARIES	366,062.00	366,062.00	361,155.43	4,906.57	0.00	4,906.57
EXPENSES	30,935.00	43,106.15	41,883.78	1,222.37	0.00	1,222.37
LEGAL	86,000.00	116,000.00	115,081.17	918.83	0.00	918.83
ELECTED OFFICIALS FY 16	11,100.00	11,100.00	11,100.00	0.00	0.00	0.00
UNANTICIPATED EMPLOYEE RETIRE	0.00	35,901.34	35,901.34	0.00	0.00	0.00
VISITOR MGT SERVICE	22,660.00	22,660.00	22,660.00	0.00	0.00	0.00
UNANTICIPATED EMPLOYEE RETIRE	35,000.00	35,000.00	1,676.81	33,323.19	33,323.19	0.00
STUDY DEPOT SQUARE	0.00	3,200.00	0.00	3,200.00	3,200.00	0.00
TRI-TOWN FACILITY UPGRADES	0.00	85,005.58	5,552.00	79,453.58	79,453.58	0.00
APPRAISAL ASPINET	0.00	5,875.00	0.00	5,875.00	5,875.00	0.00
NAUSET SPIT LEGAL	0.00	50,000.00	29,194.52	20,805.48	20,805.48	0.00
MV & EQUIPMENT REPLACEMENT	388,700.00	388,700.00	180,840.39	207,859.61	207,859.61	0.00
UNPAID BILLS OF PRIOR YEARS	0.00	8,477.84	8,477.84	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>940,457.00</b>	<b>1,171,087.91</b>	<b>813,523.28</b>	<b>357,564.63</b>	<b>350,516.86</b>	<b>7,047.77</b>
<b>TELEPHONE/COMM. SYSTEM</b>						
EXPENSES	30,180.00	30,180.00	29,634.98	545.02	0.00	545.02
<b>DEPARTMENT TOTALS</b>	<b>30,180.00</b>	<b>30,180.00</b>	<b>29,634.98</b>	<b>545.02</b>	<b>0.00</b>	<b>545.02</b>
<b>MEDIA OPERATIONS</b>						
SALARIES	72,563.00	73,313.00	73,103.73	209.27	0.00	209.27
EXPENSES	17,740.00	17,740.00	14,037.90	3,702.10	3,500.00	202.10
CAPITAL OUTLAY	17,500.00	17,500.00	9,414.54	8,085.46	8,085.46	0.00
<b>DEPARTMENT TOTALS</b>	<b>107,803.00</b>	<b>108,553.00</b>	<b>96,556.17</b>	<b>11,996.83</b>	<b>11,585.46</b>	<b>411.37</b>
<b>FINANCE COMMITTEE</b>						
SALARIES	2,300.00	2,300.00	1,436.03	863.97	0.00	863.97
EXPENSES	900.00	900.00	293.58	606.42	0.00	606.42
RESERVE FUND	117,875.00	44,815.01	0.00	44,815.01	0.00	44,815.01
<b>DEPARTMENT TOTALS</b>	<b>121,075.00</b>	<b>48,015.01</b>	<b>1,729.61</b>	<b>46,285.40</b>	<b>0.00</b>	<b>46,285.40</b>
<b>FINANCE/TOWN ACCOUNTANT</b>						
SALARIES	223,326.00	223,326.00	223,321.55	4.45	0.00	4.45
EXPENSES	3,118.00	3,118.00	2,645.22	472.78	0.00	472.78
OTHER PROFESSIONAL SERVICES	30,000.00	30,000.00	25,012.00	4,988.00	3,000.00	1,988.00
<b>DEPARTMENT TOTALS</b>	<b>256,444.00</b>	<b>256,444.00</b>	<b>250,978.77</b>	<b>5,465.23</b>	<b>3,000.00</b>	<b>2,465.23</b>
<b>ASSESSING</b>						
SALARIES	152,170.00	152,170.00	151,259.24	910.76	0.00	910.76
EXPENSES	75,975.00	75,975.00	75,493.45	481.55	0.00	481.55
<b>DEPARTMENT TOTALS</b>	<b>228,145.00</b>	<b>228,145.00</b>	<b>226,752.69</b>	<b>1,392.31</b>	<b>0.00</b>	<b>1,392.31</b>
<b>TREASURER/COLLECTOR</b>						
SALARIES	214,208.00	214,208.00	209,313.95	4,894.05	0.00	4,894.05
EXPENSES	35,642.00	35,642.00	35,105.13	536.87	0.00	536.87
TAX TAKINGS	1,900.00	1,900.00	190.42	1,709.58	0.00	1,709.58
<b>DEPARTMENT TOTALS</b>	<b>251,750.00</b>	<b>251,750.00</b>	<b>244,609.50</b>	<b>7,140.50</b>	<b>0.00</b>	<b>7,140.50</b>
<b>MANAGEMENT INFORMATION SYSTEM</b>						
SALARIES	86,836.00	86,836.00	86,836.00	0.00	0.00	0.00
EXPENSES	75,308.00	75,308.00	75,307.25	0.75	0.00	0.75
CAPITAL OUTLAY	53,500.00	73,570.17	36,439.28	37,130.89	37,130.89	0.00
<b>DEPARTMENT TOTALS</b>	<b>215,644.00</b>	<b>235,714.17</b>	<b>198,582.53</b>	<b>37,131.64</b>	<b>37,130.89</b>	<b>0.75</b>
<b>TOWN CLERK</b>						
SALARIES	130,498.00	130,498.00	128,840.87	1,657.13	0.00	1,657.13
EXPENSES	15,275.00	15,275.00	14,664.74	610.26	0.00	610.26
<b>DEPARTMENT TOTALS</b>	<b>145,773.00</b>	<b>145,773.00</b>	<b>143,505.61</b>	<b>2,267.39</b>	<b>0.00</b>	<b>2,267.39</b>

<b>DEPARTMENT</b>	<b>ORIGINAL BUDGET</b>	<b>REVISED BUDGET</b>	<b>EXPENDED</b>	<b>BALANCE JUNE 30, 2016</b>	<b>BALANCE CARRIED FWD</b>	<b>BALANCE CLOSED</b>
<b>CONSERVATION</b>						
SALARIES	98,801.00	98,801.00	97,930.58	870.42	0.00	870.42
EXPENSES	4,103.00	4,103.00	3,987.02	115.98	0.00	115.98
<b>DEPARTMENT TOTALS</b>	<b>102,904.00</b>	<b>102,904.00</b>	<b>101,917.60</b>	<b>986.40</b>	<b>0.00</b>	<b>986.40</b>
<b>PLANNING</b>						
SALARIES	147,351.00	147,351.00	147,350.03	0.97	0.00	0.97
EXPENSES	14,100.00	14,100.00	12,832.03	1,267.97	0.00	1,267.97
WATER RESOURCE MANAGEMENT PLAN	1,000,000.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>1,161,451.00</b>	<b>161,451.00</b>	<b>160,182.06</b>	<b>1,268.94</b>	<b>0.00</b>	<b>1,268.94</b>
<b>ZONING BOARD OF APPEALS</b>						
SALARIES	8,096.00	8,096.00	5,145.67	2,950.33	0.00	2,950.33
EXPENSES	4,300.00	4,684.27	4,684.27	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>12,396.00</b>	<b>12,780.27</b>	<b>9,829.94</b>	<b>2,950.33</b>	<b>0.00</b>	<b>2,950.33</b>
<b>TOWN OFFICE BUILDING</b>						
SALARIES	40,041.00	40,041.00	40,018.01	22.99	0.00	22.99
EXPENSES	88,341.00	90,391.00	71,690.18	18,700.82	0.00	18,700.82
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>128,382.00</b>	<b>130,432.00</b>	<b>111,708.19</b>	<b>18,723.81</b>	<b>0.00</b>	<b>18,723.81</b>
<b>TN. REPORTS/TN. MEETING</b>						
EXPENSES	8,060.00	8,060.00	6,545.36	1,514.64	0.00	1,514.64
<b>DEPARTMENT TOTALS</b>	<b>8,060.00</b>	<b>8,060.00</b>	<b>6,545.36</b>	<b>1,514.64</b>	<b>0.00</b>	<b>1,514.64</b>
<b>COMMUNITY CENTER</b>						
SALARIES	9,542.00	9,542.00	6,954.67	2,587.33	0.00	2,587.33
EXPENSES	1,856.00	1,856.00	694.89	1,161.11	0.00	1,161.11
<b>DEPARTMENT TOTALS</b>	<b>11,398.00</b>	<b>11,398.00</b>	<b>7,649.56</b>	<b>3,748.44</b>	<b>0.00</b>	<b>3,748.44</b>
<b>GENERAL GOVT TOTAL</b>	<b>3,721,862.00</b>	<b>2,902,687.36</b>	<b>2,403,705.85</b>	<b>498,981.51</b>	<b>402,233.21</b>	<b>96,748.30</b>
<b>PROTECT PERSONS &amp; PROPERTY</b>						
<b>POLICE /COMMUNICATIONS</b>						
SALARIES	2,213,197.00	2,213,197.00	2,138,488.64	74,708.36	0.00	74,708.36
EXPENSES	223,639.00	224,449.00	223,547.24	901.76	0.00	901.76
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
POLICE STATION DESIGN	670,000.00	0.00	0.00	0.00	0.00	0.00
PUBLIC SAFETY ANSWER SYS UPGRADE	0.00	28,500.00	0.00	28,500.00	28,500.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>3,106,836.00</b>	<b>2,466,146.00</b>	<b>2,362,035.88</b>	<b>104,110.12</b>	<b>28,500.00</b>	<b>75,610.12</b>
<b>FUEL</b>						
EXPENSES	148,350.00	148,350.00	142,159.22	6,190.78	0.00	6,190.78
<b>DEPARTMENT TOTALS</b>	<b>148,350.00</b>	<b>148,350.00</b>	<b>142,159.22</b>	<b>6,190.78</b>	<b>0.00</b>	<b>6,190.78</b>
<b>FIRE/RESCUE</b>						
SALARIES	2,197,350.00	2,197,350.00	2,196,998.22	351.78	0.00	351.78
EXPENSES	395,462.00	404,220.31	299,672.99	104,547.32	13,482.73	91,064.59
ADD TWO FIREFIGHTERS	0.00	270,000.00	266,553.91	3,446.09	0.00	3,446.09
CAPITAL OUTLAY	0.00	30,000.00	0.00	30,000.00	0.00	30,000.00
<b>DEPARTMENT TOTALS</b>	<b>2,592,812.00</b>	<b>2,901,570.31</b>	<b>2,763,225.12</b>	<b>138,345.19</b>	<b>13,482.73</b>	<b>124,862.46</b>
<b>BUILDING</b>						
SALARIES	192,247.00	192,247.00	183,059.54	9,187.46	0.00	9,187.46
EXPENSES	76,675.00	76,675.00	72,711.62	3,963.38	0.00	3,963.38
<b>DEPARTMENT TOTALS</b>	<b>268,922.00</b>	<b>268,922.00</b>	<b>255,771.16</b>	<b>13,150.84</b>	<b>0.00</b>	<b>13,150.84</b>
<b>BUILDING CODE BOARD OF APPEALS</b>						
SALARIES	388.00	388.00	118.41	269.59	0.00	269.59
EXPENSES	50.00	50.00	6.93	43.07	0.00	43.07
<b>DEPARTMENT TOTALS</b>	<b>438.00</b>	<b>438.00</b>	<b>125.34</b>	<b>312.66</b>	<b>0.00</b>	<b>312.66</b>
<b>EMERGENCY MANAGEMENT</b>						
SALARIES	28,000.00	28,000.00	28,000.00	0.00	0.00	0.00
EXPENSES	15,825.00	46,633.63	12,282.13	34,351.50	30,808.63	3,542.87

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2016</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
<b>DEPARTMENT TOTALS</b>	<b>43,825.00</b>	<b>74,633.63</b>	<b>40,282.13</b>	<b>34,351.50</b>	<b>30,808.63</b>	<b>3,542.87</b>
<b>TREE</b>						
SALARIES	64,159.00	64,159.00	52,280.56	11,878.44	0.00	11,878.44
EXPENSES	36,505.00	36,505.00	36,707.29	-202.29	0.00	-202.29
<b>DEPARTMENT TOTALS</b>	<b>100,664.00</b>	<b>100,664.00</b>	<b>88,987.85</b>	<b>11,676.15</b>	<b>0.00</b>	<b>11,676.15</b>
<b>SHELLFISH/HARBORMASTER</b>						
SALARIES	272,254.00	272,254.00	270,787.70	1,466.30	0.00	1,466.30
EXPENSES	39,663.00	39,983.00	37,377.46	2,605.54	0.00	2,605.54
MARINE STUDY OF NAUSET ESTUARY	50,000.00	50,000.00	49,935.60	64.40	0.00	64.40
SHELLFISH PROJECT	18,000.00	18,000.00	15,958.97	2,041.03	2,041.03	0.00
<b>DEPARTMENT TOTALS</b>	<b>379,917.00</b>	<b>380,237.00</b>	<b>374,059.73</b>	<b>6,177.27</b>	<b>2,041.03</b>	<b>4,136.24</b>
<b>PROTECT PERSONS &amp; PROPERTY TOTAL</b>	<b>6,641,764.00</b>	<b>6,340,960.94</b>	<b>6,026,646.43</b>	<b>314,314.51</b>	<b>74,832.39</b>	<b>239,482.12</b>
<b>EDUCATION</b>						
<b>ORLEANS ELEMENTARY SCHOOL</b>						
SALARIES	875,808.00	875,808.00	865,032.63	10,775.37	0.00	10,775.37
EXPENSES	3,649,541.00	3,691,217.17	3,663,650.41	27,566.76	22,284.98	5,281.78
CAPITAL OUTLAY	20,000.00	20,000.00	20,000.00	0.00	0.00	0.00
GR HEALTH INS MITIGATION	0.00	141.06	141.06	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>4,545,349.00</b>	<b>4,587,166.23</b>	<b>4,548,824.10</b>	<b>38,342.13</b>	<b>22,284.98</b>	<b>16,057.15</b>
<b>NAUSET REGIONAL ASSESS.</b>						
EXPENSES	3,888,007.00	3,888,007.00	3,888,007.00	0.00	0.00	0.00
CAPITAL OUTLAY	88,302.00	183,456.80	91,194.47	92,262.33	92,262.33	0.00
<b>DEPARTMENT TOTALS</b>	<b>3,976,309.00</b>	<b>4,071,463.80</b>	<b>3,979,201.47</b>	<b>92,262.33</b>	<b>92,262.33</b>	<b>0.00</b>
<b>CAPE COD TECH. ASSESS.</b>						
EXPENSES	260,663.00	260,663.00	260,663.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>260,663.00</b>	<b>260,663.00</b>	<b>260,663.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>EDUCATION TOTAL</b>	<b>8,782,321.00</b>	<b>8,919,293.03</b>	<b>8,788,688.57</b>	<b>130,604.46</b>	<b>114,547.31</b>	<b>16,057.15</b>
<b>PUBLIC WORKS</b>						
<b>HIGHWAY</b>						
SALARIES	585,344.00	585,344.00	601,319.08	-15,975.08	0.00	-15,975.08
EXPENSES	159,108.00	159,368.00	143,749.24	15,618.76	3,331.51	12,287.25
WATER QUALITY DRAINAGE	0.00	2,000.03	0.00	2,000.03	2,000.03	0.00
WATER QUALITY IMPROVEMENT	0.00	4,804.11	0.00	4,804.11	4,804.11	0.00
TOWN PAVEMENT MANAGEMENT	0.00	13,670.27	5,279.90	8,390.37	8,390.37	0.00
WATER QUALITY DRAINAGE	0.00	126,139.00	10,620.00	115,519.00	115,519.00	0.00
PAVEMENT MANAGEMENT	0.00	22,695.69	22,695.69	0.00	0.00	0.00
WATER QUALITY DRAINAGE	0.00	161,520.00	0.00	161,520.00	161,520.00	0.00
PAVEMENT MANAGEMENT	0.00	271,876.10	120,114.61	151,761.49	151,761.49	0.00
WATER QUALITY DRAINAGE	165,560.00	165,560.00	0.00	165,560.00	165,560.00	0.00
PAVEMENT MANAGEMENT	331,130.00	331,130.00	2,825.30	328,304.70	328,304.70	0.00
DPW SITE TEST & PRELIMINARY DESIGN	149,000.00	0.00	0.00	0.00	0.00	0.00
DESIGN NEW FUEL DEPOT	50,000.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>1,440,142.00</b>	<b>1,844,107.20</b>	<b>906,603.82</b>	<b>937,503.38</b>	<b>941,191.21</b>	<b>-3,687.83</b>
<b>SNOW REMOVAL</b>						
SALARIES	47,024.00	47,024.00	29,006.21	18,017.79	0.00	18,017.79
EXPENSES	124,976.00	124,976.00	91,060.98	33,915.02	0.00	33,915.02
<b>DEPARTMENT TOTALS</b>	<b>172,000.00</b>	<b>172,000.00</b>	<b>120,067.19</b>	<b>51,932.81</b>	<b>0.00</b>	<b>51,932.81</b>
<b>STREET LIGHTS</b>						
EXPENSES	11,276.00	12,576.00	12,696.94	-120.94	0.00	-120.94
<b>DEPARTMENT TOTALS</b>	<b>11,276.00</b>	<b>12,576.00</b>	<b>12,696.94</b>	<b>-120.94</b>	<b>0.00</b>	<b>-120.94</b>
<b>TRANSFER STATION</b>						
SALARIES	202,186.00	202,186.00	205,193.51	-3,007.51	0.00	-3,007.51
EXPENSES	332,079.00	342,162.00	332,924.85	9,237.15	14,190.00	-4,952.85
REPLACE FRONT END LOADER	175,000	0	0	0.00	0.00	0.00
HAZARDOUS WASTE	17,910.00	17,910.00	23,390.68	-5,480.68	0.00	-5,480.68

<b>DEPARTMENT</b>	<b>ORIGINAL BUDGET</b>	<b>REVISED BUDGET</b>	<b>EXPENDED</b>	<b>BALANCE JUNE 30, 2016</b>	<b>BALANCE CARRIED FWD</b>	<b>BALANCE CLOSED</b>
<b>DEPARTMENT TOTALS</b>	<b>727,175.00</b>	<b>562,258.00</b>	<b>561,509.04</b>	<b>748.96</b>	<b>14,190.00</b>	<b>-13,441.04</b>
<b>PUBLIC WORKS TOTAL</b>	<b>2,350,593.00</b>	<b>2,590,941.20</b>	<b>1,600,876.99</b>	<b>990,064.21</b>	<b>955,381.21</b>	<b>34,683.00</b>
<b>HUMAN SERVICES</b>						
<b>HEALTH</b>						
SALARIES	240,319.00	240,319.00	236,729.66	3,589.34	0.00	3,589.34
EXPENSES	53,124.00	53,124.00	49,455.83	3,668.17	0.00	3,668.17
<b>DEPARTMENT TOTALS</b>	<b>293,443.00</b>	<b>293,443.00</b>	<b>286,185.49</b>	<b>7,257.51</b>	<b>0.00</b>	<b>7,257.51</b>
<b>COUNCIL ON AGING</b>						
SALARIES	526,353.00	526,353.00	525,053.65	1,299.35	0.00	1,299.35
EXPENSES	91,488.00	91,488.00	91,160.39	327.61	0.00	327.61
<b>DEPARTMENT TOTALS</b>	<b>617,841.00</b>	<b>617,841.00</b>	<b>616,214.04</b>	<b>1,626.96</b>	<b>0.00</b>	<b>1,626.96</b>
<b>HUMAN SERVICES</b>						
HUMAN SERVICES	85,827.00	85,827.00	85,827.00	0.00	0.00	0.00
HUMAN SERVICES	0.00	5,750.00	5,750.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>85,827.00</b>	<b>91,577.00</b>	<b>91,577.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>VETERANS BENEFITS</b>						
EXPENSES	26,605.00	26,605.00	26,604.01	0.99	0.00	0.99
VETS BENEFITS	30,000.00	30,700.00	27,778.66	2,921.34	700.00	2,221.34
<b>DEPARTMENT TOTALS</b>	<b>56,605.00</b>	<b>57,305.00</b>	<b>54,382.67</b>	<b>2,922.33</b>	<b>700.00</b>	<b>2,222.33</b>
<b>HUMAN SERVICES TOTAL</b>	<b>1,053,716.00</b>	<b>1,060,166.00</b>	<b>1,048,359.20</b>	<b>11,806.80</b>	<b>700.00</b>	<b>11,106.80</b>
<b>CULTURE/RECREATION</b>						
<b>SNOW LIBRARY</b>						
SALARIES	434,911.00	434,911.00	376,003.41	58,907.59	0.00	58,907.59
EXPENSES	154,837.00	155,707.00	155,664.37	42.63	0.00	42.63
CAPITAL OUTLAY	0.00	22,649.89	0.00	22,649.89	22,649.89	0.00
<b>DEPARTMENT TOTALS</b>	<b>589,748.00</b>	<b>613,267.89</b>	<b>531,667.78</b>	<b>81,600.11</b>	<b>22,649.89</b>	<b>58,950.22</b>
<b>RECREATION</b>						
SALARIES	107,408.00	107,408.00	107,087.19	320.81	0.00	320.81
EXPENSES	10,191.00	10,191.00	10,148.13	42.87	0.00	42.87
<b>DEPARTMENT TOTALS</b>	<b>117,599.00</b>	<b>117,599.00</b>	<b>117,235.32</b>	<b>363.68</b>	<b>0.00</b>	<b>363.68</b>
<b>WINDMILL</b>						
SALARIES	3,692.00	3,692.00	4,059.10	-367.10	0.00	-367.10
EXPENSES	5,525.00	5,525.00	3,908.37	1,616.63	0.00	1,616.63
<b>DEPARTMENT TOTALS</b>	<b>9,217.00</b>	<b>9,217.00</b>	<b>7,967.47</b>	<b>1,249.53</b>	<b>0.00</b>	<b>1,249.53</b>
<b>PARKS &amp; BEACHES</b>						
SALARIES	1,186,764.00	1,186,764.00	1,171,178.60	15,585.40	0.00	15,585.40
EXPENSES	196,620.00	197,030.00	183,343.82	13,686.18	0.00	13,686.18
CAPITAL OUTLAY	0.00	46,162.46	4,883.95	41,278.51	41,278.51	0.00
DEMOLISH & REMOVE HUBLER PROP	200,000.00	0.00	0.00	0.00	0.00	0.00
HABITAT CONSERVATION PLAN	0.00	20,000.00	0.00	20,000.00	20,000.00	0.00
FUND HCP IMPLEMENTATION	0.00	39,020.99	33,618.30	5,402.69	5,402.69	0.00
<b>DEPARTMENT TOTALS</b>	<b>1,583,384.00</b>	<b>1,488,977.45</b>	<b>1,393,024.67</b>	<b>95,952.78</b>	<b>66,681.20</b>	<b>29,271.58</b>
<b>OLD KINGS HIGHWAY REG. DISTRICT</b>						
SALARIES	1,680.00	1,680.00	1,647.01	32.99	0.00	32.99
EXPENSES	750.00	867.09	867.09	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,430.00</b>	<b>2,547.09</b>	<b>2,514.10</b>	<b>32.99</b>	<b>0.00</b>	<b>32.99</b>
<b>MEMORIAL &amp; VETERANS DAY</b>						
EXPENSES	1,875.00	1,875.00	1,582.58	292.42	0.00	292.42
<b>DEPARTMENT TOTALS</b>	<b>1,875.00</b>	<b>1,875.00</b>	<b>1,582.58</b>	<b>292.42</b>	<b>0.00</b>	<b>292.42</b>
<b>SPECIAL EVENTS &amp; INFORMATION</b>						
EXPENSES	9,250.00	17,250.00	9,363.43	7,886.57	6,636.57	1,250.00
<b>DEPARTMENT TOTALS</b>	<b>9,250.00</b>	<b>17,250.00</b>	<b>9,363.43</b>	<b>7,886.57</b>	<b>6,636.57</b>	<b>1,250.00</b>

<b>DEPARTMENT</b>	<b>ORIGINAL BUDGET</b>	<b>REVISED BUDGET</b>	<b>EXPENDED</b>	<b>BALANCE JUNE 30, 2016</b>	<b>BALANCE CARRIED FWD</b>	<b>BALANCE CLOSED</b>
<b>CULTURAL COUNCIL</b>						
EXPENSES	2,000.00	3,800.00	1,522.00	2,278.00	2,278.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,000.00</b>	<b>3,800.00</b>	<b>1,522.00</b>	<b>2,278.00</b>	<b>2,278.00</b>	<b>0.00</b>
<b>CULTURE/RECREATION TOTAL</b>	<b>2,315,503.00</b>	<b>2,254,533.43</b>	<b>2,064,877.35</b>	<b>189,656.08</b>	<b>98,245.66</b>	<b>91,410.42</b>
<b>DEBT SERVICE</b>						
<b>PRINCIPAL NOTES &amp; BONDS</b>						
EXPENSES	2,640,500.00	2,640,500.00	1,675,000.00	965,500.00	0.00	965,500.00
<b>DEPARTMENT TOTALS</b>	<b>2,640,500.00</b>	<b>2,640,500.00</b>	<b>1,675,000.00</b>	<b>965,500.00</b>	<b>0.00</b>	<b>965,500.00</b>
<b>INTEREST NOTES &amp; BONDS</b>						
EXPENSES	569,230.00	569,230.00	543,922.85	25,307.15	0.00	25,307.15
<b>DEPARTMENT TOTALS</b>	<b>569,230.00</b>	<b>569,230.00</b>	<b>543,922.85</b>	<b>25,307.15</b>	<b>0.00</b>	<b>25,307.15</b>
<b>DEBT SERVICE TOTAL</b>	<b>3,209,730.00</b>	<b>3,209,730.00</b>	<b>2,218,922.85</b>	<b>990,807.15</b>	<b>0.00</b>	<b>990,807.15</b>
<b>STATE, COUNTY &amp; DISTRICT CHARGES</b>						
<b>STATE ASSESSMENTS</b>						
EXPENSES	202,795.00	200,786.00	204,107.00	-3,321.00	0.00	-3,321.00
<b>DEPARTMENT TOTALS</b>	<b>202,795.00</b>	<b>200,786.00</b>	<b>204,107.00</b>	<b>-3,321.00</b>	<b>0.00</b>	<b>-3,321.00</b>
<b>COUNTY ASSESSMENTS</b>						
SALARIES	1,641,363.00	1,641,363.00	1,633,782.40	7,580.60	0.00	7,580.60
EXPENSES	318,003.00	314,621.00	314,621.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>1,959,366.00</b>	<b>1,955,984.00</b>	<b>1,948,403.40</b>	<b>7,580.60</b>	<b>0.00</b>	<b>7,580.60</b>
<b>DISTRICT ASSESSMENTS</b>						
EXPENSES	42,650.00	42,650.00	42,650.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>42,650.00</b>	<b>42,650.00</b>	<b>42,650.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>STATE, COUNTY &amp; DISTRICT TOTAL</b>	<b>2,204,811.00</b>	<b>2,199,420.00</b>	<b>2,195,160.40</b>	<b>4,259.60</b>	<b>0.00</b>	<b>4,259.60</b>
<b>PROPERTY &amp; LIABILITY INSURANCE</b>						
<b>INSURANCE &amp; BONDS</b>						
EXPENSES	380,059.00	380,059.00	363,779.20	16,279.80	0.00	16,279.80
<b>DEPARTMENT TOTALS</b>	<b>380,059.00</b>	<b>380,059.00</b>	<b>363,779.20</b>	<b>16,279.80</b>	<b>0.00</b>	<b>16,279.80</b>
<b>PROPERTY &amp; LIABILITY TOTAL</b>	<b>380,059.00</b>	<b>380,059.00</b>	<b>363,779.20</b>	<b>16,279.80</b>	<b>0.00</b>	<b>16,279.80</b>
<b>FRINGE BENEFITS</b>						
<b>UNEMPLOYMENT COMPENSATION</b>						
EXPENSES	27,056.00	27,056.00	12,701.91	14,354.09	0.00	14,354.09
<b>DEPARTMENT TOTALS</b>	<b>27,056.00</b>	<b>27,056.00</b>	<b>12,701.91</b>	<b>14,354.09</b>	<b>0.00</b>	<b>14,354.09</b>
<b>HEALTH &amp; MEDICARE INSURANCE</b>						
SALARY	2,089,753.00	2,089,753.00	2,083,900.72	5,852.28	0.00	5,852.28
<b>DEPARTMENT TOTALS</b>	<b>2,089,753.00</b>	<b>2,089,753.00</b>	<b>2,083,900.72</b>	<b>5,852.28</b>	<b>0.00</b>	<b>5,852.28</b>
<b>FRINGE BENEFIT TOTAL</b>	<b>2,116,809.00</b>	<b>2,116,809.00</b>	<b>2,096,602.63</b>	<b>20,206.37</b>	<b>0.00</b>	<b>20,206.37</b>
<b>UNCLASSIFIED</b>						
<b>UNCLASSIFIED</b>						
<b>DEPARTMENT TOTALS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>GENERAL FUND TOTAL</b>	<b>32,777,168.00</b>	<b>31,974,599.96</b>	<b>28,807,619.47</b>	<b>3,166,980.49</b>	<b>1,645,939.78</b>	<b>1,521,040.71</b>
<b>SPECIAL REVENUE FUNDS</b>						
<b>CHAPTER 90 ROAD IMPROVEMENT</b>						
ROAD RECONSTRUCTION FY13	0.00	7,661.42	7,316.42	345.00	345.00	0.00

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2016</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
ROAD RECONSTRUCTION FY14	0.00	280.59	280.59	0.00	0.00	0.00
ROAD RECONSTRUCTION FY15	0.00	381,134.14	250,950.56	130,183.58	130,183.58	0.00
ROAD RECONSTRUCTION FY16	0.00	290,295.00	37,393.76	252,901.24	252,901.24	0.00
<b>CHAPTER 90 TOTAL</b>	<b>0.00</b>	<b>679,371.15</b>	<b>295,941.33</b>	<b>383,429.82</b>	<b>383,429.82</b>	<b>0.00</b>
<b>COMMUNITY PRESERVATION EXPENSES</b>	<b>808,501.00</b>	<b>1,748,266.89</b>	<b>759,252.97</b>	<b>989,013.92</b>	<b>976,675.03</b>	<b>12,338.89</b>
<b>COMMUNITY PRESERVATION TOTAL</b>	<b>808,501.00</b>	<b>1,748,266.89</b>	<b>759,252.97</b>	<b>989,013.92</b>	<b>976,675.03</b>	<b>12,338.89</b>
<b>SPECIAL REVENUE FUNDS TOTAL</b>	<b>808,501.00</b>	<b>2,427,638.04</b>	<b>1,055,194.30</b>	<b>1,372,443.74</b>	<b>1,360,104.85</b>	<b>12,338.89</b>
<b><u>CAPITAL PROJECT FUNDS</u></b>						
<b>ORLEANS ELEMENTARY CONSTRUCTION</b>						
OES CONSTRUCTION	0.00	898.10	0.00	898.10	898.10	0.00
OES BUILDING SAFETY & SECURITY	0.00	63,707.60	63,477.88	229.72	229.72	0.00
OES WINDOW & DOOR REPLACEMENT	0.00	1,010,303.55	389,399.30	620,904.25	620,904.25	0.00
<b>ORLEANS ELEMENTARY - CPF TOTAL</b>	<b>0.00</b>	<b>1,074,909.25</b>	<b>452,877.18</b>	<b>622,032.07</b>	<b>622,032.07</b>	<b>0.00</b>
<b>HARBOR BULKHEAD - CPF</b>						
DREDGE ROCK HARBOR	0.00	166,318.77	10,699.27	155,619.50	0.00	155,619.50
<b>HARBOR BULKHEAD - CPF TOTAL</b>	<b>0.00</b>	<b>166,318.77</b>	<b>10,699.27</b>	<b>155,619.50</b>	<b>0.00</b>	<b>155,619.50</b>
<b>WTR QTY DRAIN IMP-CPF</b>						
WTR QTY DRAIN IMP-CPF	0.00	410,000.00	28,769.00	381,231.00	381,231.00	0.00
<b>WTR QTY DRAIN IMP-CPF TOTAL</b>	<b>0.00</b>	<b>410,000.00</b>	<b>28,769.00</b>	<b>381,231.00</b>	<b>381,231.00</b>	<b>0.00</b>
<b>BUILDING &amp; FACILITY - CPF</b>						
BLDG & FACILITY PLAN FY14	0.00	2,920.51	471.60	2,448.91	2,448.91	0.00
BLDG & FACILITY PLAN FY15	0.00	238,156.13	213,112.37	25,043.76	25,043.76	0.00
BLDG & FACILITY PLAN FY16	255,000.00	255,000.00	142,819.38	112,180.62	112,180.62	0.00
DESIGN NEW TOWN FUEL DEPOT	0.00	50,000.00	50,000.00	0.00	0.00	0.00
DEMO & REMOVE HUBLER PROPERTY	0.00	200,000.00	200,000.00	0.00	0.00	0.00
<b>BUILDING &amp; FACILITY - CPF TOTAL</b>	<b>255,000.00</b>	<b>746,076.64</b>	<b>606,403.35</b>	<b>139,673.29</b>	<b>139,673.29</b>	<b>0.00</b>
<b>SHELLFISH/HARBORMASTER - CPF</b>						
DREDGE NAUSET ESTUARY	0.00	336,900.00	0.00	336,900.00	336,900.00	0.00
<b>SHELLFISH/HRBRMASTER - CPF TOTAL</b>	<b>0.00</b>	<b>336,900.00</b>	<b>0.00</b>	<b>336,900.00</b>	<b>336,900.00</b>	<b>0.00</b>
<b>DPW FACILITY</b>						
DPW MAINTENANCE GARAGE	0.00	17,209.16	15,504.05	1,705.11	1,705.11	0.00
DPW SITE TEST & PRELIM DESIGN	0.00	149,000.00	149,000.00	0.00	0.00	0.00
<b>DPW FACILITY - CPF TOTAL</b>	<b>0.00</b>	<b>166,209.16</b>	<b>164,504.05</b>	<b>1,705.11</b>	<b>1,705.11</b>	<b>0.00</b>
<b>ROADWAYS INFRASTRUCTURE</b>						
TOWN CENTER DESIGN	0.00	150,000.00	88,795.00	61,205.00	61,205.00	0.00
MAIN STREET INTERSECTION	0.00	482,000.00	0.00	482,000.00	482,000.00	0.00
<b>ROADWAYS INFRASTRUCTURE - CPF TOT</b>	<b>0.00</b>	<b>632,000.00</b>	<b>88,795.00</b>	<b>543,205.00</b>	<b>543,205.00</b>	<b>0.00</b>
<b>DISPOSAL AREA - CPF</b>						
REPLACE FRONT END LOADER	0.00	175,000.00	155,269.00	19,731.00	0.00	19,731.00
<b>DISPOSAL AREA - CPF TOTAL</b>	<b>0.00</b>	<b>175,000.00</b>	<b>155,269.00</b>	<b>19,731.00</b>	<b>0.00</b>	<b>19,731.00</b>
<b>POLICE STATION RENOVATION - CPF</b>						
POLICE STATION DESIGN	0.00	670,000.00	662,553.29	7,446.71	7,446.71	0.00
POLICE STATION CONSTRUCTION	0.00	11,457,850.00	188,631.63	11,269,218.37	11,269,218.37	0.00
<b>POLICE STATION RENO - CPF TOTAL</b>	<b>0.00</b>	<b>12,127,850.00</b>	<b>851,184.92</b>	<b>11,276,665.08</b>	<b>11,276,665.08</b>	<b>0.00</b>
<b>SEPTAGE PLANT - CPF</b>						
WATER RESOURCE MGMT PLAN	0.00	1,000,000.00	858,902.83	141,097.17	141,097.17	0.00
COMP WASTEWATER RESOURCE PLAN	0.00	186,578.40	65,415.76	121,162.64	121,162.64	0.00
ADD'L RESOURCE MGMT PLAN	0.00	35,000.00	28,209.00	6,791.00	6,791.00	0.00
<b>SEPTAGE PLANT - CPF TOTAL</b>	<b>0.00</b>	<b>1,221,578.40</b>	<b>952,527.59</b>	<b>269,050.81</b>	<b>269,050.81</b>	<b>0.00</b>
<b>CAPITAL PROJECT FUNDS TOTAL</b>	<b>255,000.00</b>	<b>17,056,842.22</b>	<b>3,311,029.36</b>	<b>13,745,812.86</b>	<b>13,570,462.36</b>	<b>175,350.50</b>

<b>DEPARTMENT</b>	<b>ORIGINAL BUDGET</b>	<b>REVISED BUDGET</b>	<b>EXPENDED</b>	<b>BALANCE JUNE 30, 2016</b>	<b>BALANCE CARRIED FWD</b>	<b>BALANCE CLOSED</b>
<b><u>WATER SPECIAL REVENUE FUND</u></b>						
<b>WATER DEPARTMENT</b>						
SALARIES	573,248.00	573,248.00	557,202.55	16,045.45	0.00	16,045.45
EXPENSES	422,427.00	428,964.46	402,804.70	26,159.76	0.00	26,159.76
CAPITAL OUTLAY	121,000.00	194,000.00	110,086.32	83,913.68	84,643.50	-729.82
OTHER ASSESSMENTS	2,771.00	2,771.00	2,677.05	93.95	0.00	93.95
ENGINEERING	0.00	5,900.16	4,911.69	988.47	988.47	0.00
ENGINEERING TO RENEW WMA PERMIT	0.00	50,000.00	8,438.37	41,561.63	41,561.63	0.00
EQUIP/SERVICE IMPROVEMENTS WTP	0.00	60,000.00	26,630.82	33,369.18	33,369.18	0.00
WATER SERVICE CONNECTIONS	50,000.00	111,775.73	45,796.88	65,978.85	65,978.85	0.00
WATER MAIN REPLACEMENT	755,000.00	0.00	0.00	0.00	0.00	0.00
IMPROVEMENTS TO WELLS	640,000.00	0.00	0.00	0.00	0.00	0.00
<b>DEPARTMENT TOTALS</b>	<b>2,564,446.00</b>	<b>1,426,659.35</b>	<b>1,158,548.38</b>	<b>268,110.97</b>	<b>226,541.63</b>	<b>41,569.34</b>
<b>WATER SPECIAL REVENUE FUND TOTAL</b>	<b>2,564,446.00</b>	<b>1,426,659.35</b>	<b>1,158,548.38</b>	<b>268,110.97</b>	<b>226,541.63</b>	<b>41,569.34</b>
<b><u>WATER CAPITAL PROJECT FUNDS</u></b>						
<b>WATER</b>						
WATER MAIN REPLACEMENT	0.00	755,000.00	679,166.54	75,833.46	75,833.46	0.00
IMPROVEMENTS TO WELLS	0.00	640,000.00	537,359.81	102,640.19	102,640.19	0.00
PAINT & REHAB WELL #1	0.00	39,835.85	30,856.37	8,979.48	8,979.48	0.00
ASSET MANAGEMENT PLAN	0.00	286,221.53	136,451.69	149,769.84	149,769.84	0.00
<b>WATER TOTAL</b>	<b>0.00</b>	<b>1,721,057.38</b>	<b>1,383,834.41</b>	<b>337,222.97</b>	<b>337,222.97</b>	<b>0.00</b>
<b>GRAND TOTAL - ALL FUNDS</b>	<b>36,405,115.00</b>	<b>54,606,796.95</b>	<b>35,716,225.92</b>	<b>18,890,571.03</b>	<b>17,140,271.59</b>	<b>1,750,299.44</b>

**TOWN OF ORLEANS  
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2016**

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	Combined Totals (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Project Funds	Trust & Agency Funds	General Long-Term Obligations Group	
<b>Assets:</b>						
Cash and cash equivalents	6,816,838	5,614,995	2,258,900	3,041,921		17,732,654
Receivables:						
Property taxes	673,702	18,538				692,240
Less: Provision for abatements ar	-275,718					-275,718
Liens and foreclosures	21,058	14,577				35,635
Deferred property taxes	160,536					160,536
Betterments and apportioned ass						
Motor vehicle excise	127,538					127,538
Vessel excise	3,641					3,641
Departmental	61,931	456,092				518,023
Water user charges and unbilled :		1,353,679				1,353,679
Due From Other Funds						
Due from other governments		989,330				989,330
Amts. to be Prov.-Grant/Bond Anti.						
Amounts to be provided for long-te					20,939,928	20,939,928
<b>Total Assets</b>	<b>7,589,526</b>	<b>8,447,210</b>	<b>2,258,900</b>	<b>3,041,921</b>	<b>20,939,928</b>	<b>42,277,485</b>
<b>Liabilities:</b>						
Deposits held in custody				-28,940		-28,940
Warrants payable	425,684	40,845	272,061	8,152		746,741
Accounts payable	275					275
Other liabilities	4,924					4,924
Deferred revenue	623,687	2,509,944				3,133,631
Payroll payable	289,659					289,659
Payroll withholding payable	237,250					237,250
Grant/bond anticipation notes paye			5,621,216			5,621,216
Bonds payable					19,416,712	19,416,712
Accrued compensated absences					1,523,216	1,523,216
Due to Other Funds						
Due to other governments		91				91
<b>Total Liabilities</b>	<b>1,581,481</b>	<b>2,550,880</b>	<b>5,893,277</b>	<b>-20,788</b>	<b>20,939,928</b>	<b>30,944,777</b>
<b>Fund Balances:</b>						
Reserved for encumbrances and continuing appropriations	1,645,940	1,203,217				2,849,156
Reserved for expenditures	956,427	121,254				1,077,681
Reserved for specific purposes	361,224	1,874,924				2,236,148
Reserved for Snow Removal Defic						
Unreserved:						
Designated		2,696,936	-3,634,377	3,062,709		2,125,268
Undesignated	3,044,455					3,044,455
<b>Total Fund Balances</b>	<b>6,008,045</b>	<b>5,896,331</b>	<b>-3,634,377</b>	<b>3,062,709</b>		<b>11,332,708</b>
<b>Total Liabilities &amp; Fund Balances</b>	<b>7,589,526</b>	<b>8,447,210</b>	<b>2,258,900</b>	<b>3,041,921</b>	<b>20,939,928</b>	<b>42,277,485</b>

**Town of Orleans, Massachusetts**  
**Total Long-Term Debt Outstanding as of June 30, 2016**  
**Aggregate Debt Service**

DATE	PRINCIPAL	INTEREST	TOTAL P+I
06/30/2017	2,616,712.00	661,141.76	3,277,853.76
06/30/2018	2,455,000.00	596,157.50	3,051,157.50
06/30/2019	2,255,000.00	520,895.00	2,775,895.00
06/30/2020	2,060,000.00	446,595.00	2,506,595.00
06/30/2021	1,775,000.00	382,450.00	2,157,450.00
06/30/2022	1,615,000.00	332,200.00	1,947,200.00
06/30/2023	1,460,000.00	267,250.00	1,727,250.00
06/30/2024	1,085,000.00	210,050.00	1,295,050.00
06/30/2025	910,000.00	164,925.00	1,074,925.00
06/30/2026	635,000.00	122,950.00	757,950.00
06/30/2027	170,000.00	102,300.00	272,300.00
06/30/2028	170,000.00	95,500.00	265,500.00
06/30/2029	170,000.00	88,700.00	258,700.00
06/30/2030	170,000.00	81,687.52	251,687.52
06/30/2031	170,000.00	74,462.52	244,462.52
06/30/2032	140,000.00	67,025.00	207,025.00
06/30/2033	140,000.00	60,725.00	200,725.00
06/30/2034	140,000.00	54,250.00	194,250.00
06/30/2035	140,000.00	47,775.00	187,775.00
06/30/2036	140,000.00	41,125.00	181,125.00
06/30/2037	140,000.00	34,475.00	174,475.00
06/30/2038	140,000.00	27,650.00	167,650.00
06/30/2039	140,000.00	20,825.00	160,825.00
06/30/2040	140,000.00	14,000.00	154,000.00
06/30/2041	140,000.00	7,000.00	147,000.00
<b>Total</b>	<b>\$19,116,712.00</b>	<b>\$4,522,114.30</b>	<b>\$23,638,826.30</b>

**Par Amounts Of Selected Issues**

November 16 2005 MCWT T5-02-1000 (OE).....	50,000.00
May 15 2008 -Water Drainage Improvements (IE).....	80,000.00
May 15 2008 -Land Acquisition I (IE).....	40,000.00
May 15 2008 -Land Acquisition II (IE).....	20,000.00
May 15 2008 -Police Station Remodeling (IE).....	110,000.00
May 15 2008 -Fire Ladder Truck (IE).....	120,000.00
May 15 2008 -Public Wharf Bulkhead Reconstruction (IE).....	100,000.00
May 15 2008 -Police Station Architectural Services (IE).....	10,000.00
May 15 2008 -Rock Harbor Bulkhead Engineering Services (IE).....	5,000.00
February 15 2010 -Land Acquisition (IE).....	20,000.00
February 15 2010 -Well (I).....	110,000.00
February 15 2011 -Land Acquisition I (IE).....	3,500,000.00
February 15 2011 -Land Acquisition II (IE).....	275,000.00
February 15 2011 -Land Acquisition III (IE).....	260,000.00
February 15 2011 -Fire Pumper Truck (IE).....	230,000.00
February 15 2011 -Water Departmental Equipment (OE).....	135,000.00
January 26 2012 -Ref of Land Acquisition - CPA I (I).....	310,000.00
January 26 2012 -Ref of Land Acquisition I (I).....	300,000.00
January 26 2012 -Ref of Land Acquisition II (I).....	190,000.00
January 26 2012 -Ref of Water Treatment Facility (O).....	1,725,000.00
January 26 2012 -Land Acquisition - CPA II (I).....	1,030,000.00
April 2 2015 -Ref of Landfill Area - Closing Out I (OE).....	1,730,000.00
April 2 2015 -Ref of Land Acquisition I (IE).....	1,010,000.00
April 2 2015 -Ref of Landfill Area - Closing Out II (OE).....	190,000.00
April 2 2015 -Ref of Town Hall Building Remodeling (IE).....	3,520,000.00
February 1 2016 -Elementary School Boiler (IE).....	109,140.60
February 1 2016 -Skaket Beach Snack Shack - TAXABLE (IE).....	60,000.00
February 1 2016 -School Safety Equipment (IE).....	240,000.00
February 1 2016 -Public Works Street Sweeper (IE).....	126,460.18
February 1 2016 -Public Works Front End Loader (IE).....	155,269.00
February 1 2016 -Public Wharf (IE).....	205,600.00
February 1 2016 -Piers & Boat Ramps (IE).....	150,999.00
February 1 2016 -Rock Harbor Dredging (IE).....	654,380.50
February 1 2016 -Water Resource Management Planning (IE).....	771,000.00
February 1 2016 -Elementary School Playground (IE).....	151,000.00
February 1 2016 -Water Departmental Equipment I (O).....	175,250.00
February 1 2016 -Water Departmental Equipment II (OE).....	172,749.02
February 1 2016 -Water Tank #2 (O).....	514,863.70
February 1 2016 -Water Tank #1 Rehabilitation (O).....	560,000.00
<b>TOTAL.....</b>	<b>19,116,712.00</b>

## **TOWN CLERK**

The Clerk's office posts meetings and schedules meeting rooms for Town boards, committees and commissions; on our official posting board and on the town's website. Located "front and center" in the main entrance lobby, we are frequently busy greeting, assisting and directing the public.

In addition to our routine "public" activities of registering voters, conducting Town meetings and elections, issuing dog licenses, registering and certifying birth, marriage and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government, we also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town.

On our website, the meeting schedule calendar provides easy access to meeting agendas and minutes that have been filed with us. We have worked hard this year with the MIS Department to have prior years scanned so that more information is available electronically.

2016 was a very busy election year for us beginning with the Presidential Primary in March and culminating in November with the Presidential/State Election and Early Voting.

A special thank you to my assistant, Kelly Darling for all her continued hard work and dedication during this year; and "a job well done" to all the election workers who got us through the extra elections and early voting this year!

I hereby submit the following reports:

1. Town Meetings
  - May 9, 2016            Annual Town Meeting
  - May 9, 2016            Special within the Annual
  - October 24, 2016      Special Town Meeting
  
2. Elections
  - March 1, 2016           Presidential Primary
  - May 17, 2016           Annual Town Election
  - September 8, 2016     State Primary Election
  - October 18, 2016       Special Town Election
  - November 8, 2016      Presidential/State Election
  
3. Reports
  - Dog Licenses
  
4. Statistics:
  - Birth, Marriage and Deaths recorded in 2016, 2015 & 2014
  - Population and Registered Voters

Respectfully submitted,  
Cynthia S. May, Town Clerk

**ANNUAL TOWN MEETING  
"DOINGS"  
May 9, 2016**

The Annual and Special Town Meetings were held on Monday, May 9, 2016 in the Nauset Regional Middle School Gym. The Annual Town Meeting was opened at 6:30 p.m. when a quorum of 200 voters was declared by the Town Clerk. Election workers were: Mary Walker, Patricia Bradley, Susan Milton, Elizabeth Peters, Cyndi Eager, Ken Rowell, Patricia Rowell, Molly Hidden. Tellers sworn in were: Wally Swidrak, Cathy Southworth, Susan Milton, Betty Peters, Patricia Bradley. Constables on duty were Paul Kelly and Mary Stevens. A total of 451 voters were in attendance.

**PROCEDURAL MOTION**

To adjourn the Annual Town Meeting until the close of the Special Town Meeting.

**ACTION:** Voice vote, motion carries unanimously.

**Special Town Meeting was opened at 6:34 p.m.**

**PROCEDURAL MOTION**

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

**ACTION:** Voice vote, motion carries unanimously.

**PROCEDURAL MOTION**

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, all of who are not residents of the Town of Orleans, be permitted to address the Special Town Meeting on matters affecting their office, department or organization, or for which projects they have performed services for the Town.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 1. PAY BILLS OF PRIOR YEARS**

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

**MOTION:** To accept and adopt Article #1 and the sum of Eight Thousand Four Hundred Seventy-seven and 84/100 Dollars (\$8,477.84) be transferred from available funds to pay the following unpaid bills:

The following is a list of unpaid bills of prior years as of May 9, 2016:

<u>Department</u>	<u>Vendor</u>	<u>Amount</u>
DPW	Northstar Heating	\$1,121.25
Water Deoartment	Coyne Chemical	\$1,989.00
Orleans Elementary School	Rusty's, Inc.	<u>\$5,367.59</u>
<b>TOTAL</b>		<b>\$8,477.84</b>

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 2. RETIRE DEBT ON TWINING’S PROPERTY PURCHASE**

To see if the Town will vote to transfer the sum of Ninety Six Thousand Dollars (\$96,000.00) from the Community Preservation Fund to pay off the remaining balance of the Twining’s Property purchase, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #2 and that the sum of Ninety Six Thousand Dollars (\$96,000.00) be transferred from the Community Preservation Fund for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 3. PURCHASE PROPERTY AT 141 PORTANIMICUT ROAD**

*Selectmen Alan McClennen removed himself from the Board of Selectmen’s table and he did not participate in any discussion of nor did he vote on this article.*

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, by purchase or otherwise, for open space and recreation purposes, the property located at 141 Portaminicut Road, shown on Town of Orleans Assessors Map 76 as Parcel 24, and more particularly described in a deed recorded at Barnstable County Registry of Deeds in Book 8707, Page 313 and shown on a plan of land recorded in Plan Book 136, Page 91, and to transfer from Community Preservation Act funds the sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) for such acquisition; and to further authorize the Board of Selectmen and the Conservation Commission to execute any and all documents as may be necessary on behalf of the Town to carry out the provisions of this article, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #3 and that the sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) be transferred from the Community Preservation Fund for this purpose as follows: Two Hundred Forty Six Thousand Six Hundred Ninety Eight and 00/100 Dollars (\$246,698.00) from the Sparrow Open Space reserve, Sixteen Thousand One Hundred Nine and 00/100 Dollars (\$16,109.00) from the Toop Fund; and Two Hundred Thirty Seven Thousand One Hundred Ninety Three and 00/100 Dollars (\$237,193.00) from the CPA unreserved fund balance, for a total of Five Hundred Thousand and 00/100 Dollars (\$500,000.00); and that the Board of Selectmen and the Conservation Commission be authorized to take all actions necessary to carry out the acquisition of the property described in the article.

**ACTION:** Voice vote, motion carries by necessary majority.

**ARTICLE 4. SUPPLEMENTAL FY16 HUMAN SERVICES FUNDING**

To see if the Town will vote to transfer from available funds the sum of Two Thousand and 00/100 Dollars (\$2,000.00) for the purpose of replenishing the FY16 Human Services account due to a timing error in the payment of a FY15 grant award using the FY16 appropriation, or to take any action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #4 and that the sum of Two Thousand and 00/100 Dollars (\$2,000.00) be transferred from available funds for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 5. RETIRE DEBT ON AMBULANCE PURCHASE**

To see if the Town will vote to transfer from the Ambulance Receipts Reserve for Appropriation Account the sum of One Hundred Ninety-Five Thousand and 00/100 Dollars (\$195,000.00) to the General Fund for the purpose of paying off the balance of the short term note issued to purchase a new ambulance in 2014, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article#5 and that the sum of One Hundred Ninety-Five Thousand and 00/100 Dollars (\$195,000.00) be transferred from the Ambulance Receipts Reserve for Appropriation Account for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 6. ESTABLISH REVOLVING ACCOUNT FOR ORLEANS ELEMENTARY SCHOOL TUITION REIMBURSEMENT**

To see if the Town will vote to accept G.L. Ch. 71, Section 71F to authorize the Town to establish an account for acceptance and expenditure of tuition payments received for non-resident students and students in foster care, to be spent without further appropriation, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #6 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 7. ROCK HARBOR LAND LEASE AUTHORIZATION**

To see if the Town will vote to authorize the Board of Selectmen to enter into a five-year lease of a Town-owned parcel of land consisting of approximately .05 acres, located at Rock Harbor, on such terms as they deem appropriate, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #7 as printed in the warrant.

**ACTION:** Voice vote, motion carries by necessary majority.

**ARTICLE 8. GRANT PERMANENT EASEMENTS FOR MASSDOT HIGHWAY INTERCHANGE IMPROVEMENTS AT ROUTE 6A AND MAIN STREET**

To see if the Town will vote to authorize the Board of Selectmen to grant and convey temporary and permanent easements, by deed, eminent domain, or otherwise, necessary for and in connection with the Massachusetts Department of Transportation Highway Division project "Two Intersections Main Street at Route 6A & at Route 28" for public right of way purposes, including public utilities, grading, loaming, seeding, roadway and driveway construction and reconstruction, sidewalks, surveying, constructing, inspecting, and installing roadway improvements, and the construction, operation and maintenance of drainage and utilities, and all other acts incidental thereto; and further, to authorize the Board of Selectmen to negotiate the terms and conditions of such easements and to execute land damage agreements in connection therewith. The temporary and permanent easements are shown on plans entitled

“Massachusetts Department of Transportation Highway Division Plan and Profile of Two Intersections Main Street at Route 6A & at Route 28 in the Town of Orleans Barnstable County Preliminary Right of Way” as:

6-3-T, 6-PUE-9-T, 6-TE-17  
6-TE-35  
6-2-T, 6-PUE-10, 6-TE-16, 6-TE-23  
6-11-T, 6-PUE-9, 6-PUE-6-T, 6-TE-54, 6-TE-55

or take any action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #8 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

### **ARTICLE 9. GRANT EVERSOURCE EASEMENTS FOR 90 SOUTH ORLEANS ROAD**

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to Eversource Energy for utility purposes over the property owned by the Town of Orleans and located at 90 South Orleans Road, Orleans, Mass. and described in a deed recorded with the Barnstable County registry of Deeds in Book 1301, Page 215, on such terms and conditions as the Board of Selectmen may determine, and to further authorize the Board of Selectmen to execute any and all instruments and to take such action as may be necessary on behalf of the Town to effectuate this vote; or to take any action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #9 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

### **ARTICLE 10. FUND PRELIMINARY DESIGN PLAN FOR DREDGING PROJECT IN NAUSET ESTUARY**

To see if the Town will vote to borrow and/or transfer from available funds the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00), or any other sum, for the purpose of developing preliminary design plans for a dredging project in Nauset Estuary, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

**MOTION:** To accept and adopt Article#10 as printed in the warrant and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00), pursuant to Massachusetts General Laws,

Chapter 44 Sec. 7(17A), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**MOTION TO AMEND by Steve Smith:** That the Town of Orleans fund the full amount of \$336,900 to Woods Hole Group for the permits to dredge Nauset Estuary and that the money be awarded incrementally upon completion of the certain tasks which both parties agree upon.

**ACTION ON MOTION TO AMEND:** Standing vote, YES = 278, NO = 104, motion to amend Article #10 carries by the necessary majority

**ACTION ON THE MAIN MOTION AS AMENDED:** Standing vote, YES = 384, NO = 20, motion as amended carries by necessary 3/4 majority.

#### **ARTICLE 11. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

**MOTION:** To adjourn the Special Town Meeting.

**ACTION:** Voice vote, carries unanimously.

**The Special Town Meeting was adjourned at 7:18 p.m.**

**The Annual Town Meeting was reconvened at 7:19 p.m.**

#### **PROCEDURAL MOTION**

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

**ACTION:** Voice vote, motion carries unanimously.

#### **PROCEDURAL MOTION**

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, and Thomas Conrad, Nauset Regional School District Business Superintendent; Giovanna Venditti, Nauset Regional School District Business Manager; Noelle Pina, Orleans Chamber of Commerce Executive Director; Richard Pomroy, Pomroy Associates, Police Station Project Manager; Todd Costa, Kaestle Boos Associates, Police Station Architect; and Mike Domenica, Water Resources Associates President and Hannah Rose, student, all of who are not voting residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or for which projects they have performed services for the Town.

**ACTION:** Voice vote, motion carries unanimously.

## **ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES**

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees. (Simple Majority Vote Required)

### **Planning Board Report on the Orleans Comprehensive Plan**

As required by the Town Charter, the following is a brief report on the status of the Orleans Comprehensive Plan, the official plan developed to ensure that Orleans will continue as a desirable place in which to live and visit.

The 20-year Plan was last amended by Town Meeting in 2006, and is being implemented by the staff, boards, and committees of the town.

Approximately 70% of the action items called for in the Plan have been completed. Many of the outstanding items are ongoing activities such as the acquisition of open space, which the Special Town Meeting considered under Article 3 tonight. Several other important recommendations of the plan will be considered tonight. I would like to highlight a couple of articles.

First, maintenance of Town facilities is recommended by the Town Plan. Articles 5, 6, and 7 allow voters to consider action on the police station, fuel depot and design for a Department of Public Works facility. Further, Article 8 seeks funding for an overflow parking lot near Nauset Beach, which will eventually be very important to maintaining beach access.

Second, addressing our wastewater management issue is an ongoing effort, and funds are sought under Article 9 to support continued progress on non-traditional strategies to clean our waters.

Third and finally, I want to report to you on progress made in downtown planning that was funded under Article 8 of last year's Special Town Meeting. The Planning Board, Board of Selectmen and other boards of the Town have worked with our planning consultant to project and understand future growth potential for the downtown area. It is the consensus of those boards that a strong downtown residential component is vital to the long-term interests of the community. The Planning Board will be working diligently in the coming year to prepare zoning amendments for your consideration at the next Annual Town Meeting.

On behalf of the Orleans Planning Board, I would like to thank our fellow residents for attending meetings, sending letters, and otherwise helping us to preserve and improve the town.

Thank you, Chip Bechtold, Vice-Chairman, Orleans Planning Board

**MOTION:** To accept and adopt the report of the Selectmen, Town Officers and all Town Committees, Commissions and Boards as published in the 2015 Annual Town Report and hear the report(s) of any other Town Committee reporting to the Town Meeting.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 2. TOWN / SCHOOL BUDGET (FY17)**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2016 and ending June 30, 2017 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #2 and that the Town Meeting adopt the Selectmen’s proposed FY17 budget as printed in the warrant and that the sum of Thirty Million Five Hundred Seventy Nine Thousand Seven Hundred Twenty and 00/100 Dollars (\$30,579,720.00) be raised and appropriated, and the sum of Five Hundred Two Thousand One Hundred Seventy and 00/100 Dollars (\$502,170.00) be transferred from the Community Preservation Fund, and the sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) be transferred from the Ambulance Receipts for Reserve for Appropriation Account, and the sum of One Hundred Thirty Two Thousand and 00/100 Dollars (\$132,000.00) be transferred from the Cable Fees Reserve for Appropriations Account, and the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00) be transferred from the Municipal Insurance Fund, and the sum of One Hundred Twenty Six Thousand and 00/100 Dollars (\$126,000.00) be transferred from the Water Ways Improvement Account, and the sum of Five Thousand and 00/100 Dollars (\$5,000.00) be transferred from the Water Pollution Abatement Trust, and the sum of Ten Thousand and 00/100 Dollars (\$10,000.00) be transferred from the Wetlands Protection Fund, and the sum of Eighty Thousand Eight Hundred Forty Six and 00/100 Dollars (\$80,846.00) be transferred from the Fund Balance Reserve for Premiums on Bond Issue, and the sum of Sixty Thousand Two Hundred Nine and 00/100 Dollars (\$60,209.00) be transferred from the EEA LAND Grants for a total appropriation of Thirty Two Million Ten Thousand Nine Hundred Forty Five and 00/100 Dollars (\$32,010,945.00).

**ACTION:** Voice vote, motion carries by the necessary majority.

**ARTICLE 3. CAPITAL IMPROVEMENTS PLAN (FY18 – FY22)**

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #3 and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

**ACTION:** Voice vote, motion carries by the necessary majority.

**ARTICLE 4. FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET**

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2017 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY17, or take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #4 as printed in the warrant and that the sum of Nine Hundred Ten Thousand Seven Hundred Thirty Four and 00/100 Dollars (\$910,734.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 5. FUND POLICE STATION CONSTRUCTION**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Eleven Million Four Hundred Fifty Seven Thousand Eight Hundred Fifty and 00/100 Dollars (\$11,457,850.00), or any other sum, for the purpose of constructing a new Police Station on the corner of South Orleans Road and Eldredge Park Way, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:** To accept and adopt Article #5 and that the sum of Eleven Million Four Hundred Fifty Seven Thousand Eight Hundred Fifty and 00/100 Dollars (\$11,457,850.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Eleven Million Four Hundred Fifty Seven Thousand Eight Hundred Fifty and 00/100 Dollars (\$11,457,850.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 7(3) and (3A), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 1/2 so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voice vote, motion carries by necessary 2/3 majority.

**ARTICLE 6. FUND CONSTRUCTION OF NEW TOWN FUEL DEPOT**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Four Hundred Ninety Six Thousand and 00/100 Dollars (\$496,000.00), or any other sum, for the purpose of constructing a new town fuel depot on Town property adjacent to the landfill, including all expenses incidental and related

thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:** To accept and adopt Article #6 and that the sum of Four Hundred Ninety Six Thousand and 00/100 Dollars (\$496,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Four Hundred Ninety Six Thousand and 00/100 Dollars (\$496,000.00) pursuant to Massachusetts General Laws, Chapter 44 Sec. 7(34), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voice vote, motion carries unanimously.

#### **ARTICLE 7. FUND DESIGN OF NEW DPW & NATURAL RESOURCES FACILITIES**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Nine Hundred Thousand and 00/100 Dollars (\$900,000.00), or any other sum, for the purpose of designing new Department of Public Works and Natural Resources facilities on Town property adjacent to the landfill, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.  
(2/3 Vote Required)

**MOTION:** To accept and adopt Article #7 and that the sum of Nine Hundred Thousand and 00/100 Dollars (\$900,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Nine Hundred Thousand and 00/100 Dollars (\$900,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7(21) and (22), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 8. FUND CONSTRUCTION OF ADDITIONAL NAUSET BEACH PARKING**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Hundred Eighty Five Thousand and 00/100 Dollars (\$385,000.00), or any other sum, for the design and construction of the additional parking lot for Nauset Beach on the former Hubler property in East Orleans, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

(2/3 Vote Required)

**MOTION:** To accept and adopt Article #8 and that the sum of Three Hundred Eighty Five Thousand and 00/100 Dollars (\$385,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Hundred Eighty Five Thousand and 00/100 Dollars (\$385,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7(6), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voice vote, motion carries by the necessary 2/3 majority.

**ARTICLE 9. FUND INTERIM COMPREHENSIVE WATER RESOURCE MANAGEMENT PLANNING, ENGINEERING AND MANAGEMENT ACTIVITIES**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Six Hundred Ninety One Thousand Five Hundred and 00/100 Dollars (\$691,500.00), or any other sum, for the purpose of funding an Amended Water Quality Management Plan and associated Adaptive Management Plan for the Town, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:** To accept and adopt Article # 9 and that the sum of Six Hundred Ninety One Thousand Five Hundred and 00/100 Dollars (\$691,500.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with

approval of the Board of Selectmen, is authorized to borrow the sum of Six Hundred Ninety One Thousand Five Hundred and 00/100 Dollars (\$691,500.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voice vote, motion carries unanimously.

#### **ARTICLE 10. FUND ROCK HARBOR BULKHEAD REPLACEMENT PROJECT**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Million Four Hundred Thirty Two Thousand Three Hundred Fifty and 00/100 Dollars (\$3,432,350.00), or any other sum, for the purpose of replacing a portion of the bulkhead at Rock Harbor, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

(3/4 Vote Required)

**MOTION:** To accept and adopt Article #10 and that the sum of Three Million Four Hundred Thirty Two Thousand Three Hundred Fifty and 00/100 Dollars (\$3,432,350.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Million Four Hundred Thirty Two Thousand Three Hundred Fifty and 00/100 Dollars (\$3,432,350.00) pursuant to Massachusetts General Laws, Chapter 44 Sec. 7(33), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voice vote, motion carries unanimously.

#### **ARTICLE 11. FUND DESIGN OF IMPROVEMENTS TO ORLEANS ELEMENTARY SCHOOL HEATING AND VENTILATION SYSTEMS**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Forty Thousand and 00/100 Dollars (\$40,000.00), or any other sum, for the purpose of preparing design plans for improvements to the heating and ventilation systems at the Orleans Elementary School, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the

principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

(2/3 Vote Required)

**MOTION:** To accept and adopt Article #11 and that the sum of Forty Thousand and 00/100 Dollars (\$40,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Forty Thousand and 00/100 Dollars (\$40,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7(22), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voice vote, motion carries unanimously.

#### **ARTICLE 12. FUND FEASIBILITY STUDY FOR REPLACEMENT OF SKAKET BEACH ADMINISTRATION BUILDING AND PUBLIC RESTROOMS**

To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00) or any other sum, for the purpose of funding a feasibility study for the replacement of the administration building and public restrooms at Skaket Beach, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

(2/3 Vote Required)

**MOTION:** To accept and adopt Article #12 and that the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7(21), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 13. FUND TRI-TOWN SEPTAGE FACILITY CLOSURE COSTS**

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) for costs associated with the closure, decommissioning, demolition permitting and design under the Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the Construction, Management and Operation of a Septage Treatment Facility, and to authorize the Town Administrator to solicit bids and/or proposals as necessary, enter into a contract or contracts and expend said funds for this purpose, or to take any other action relative thereto.

(Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #13 and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) be raised and appropriated for this purpose and for costs incidental and related thereto.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 14. FUND HABITAT CONSERVATION PLAN (HCP) PERMIT COSTS**

To see if the Town will vote to raise and appropriate the sum of Forty Two Thousand and 00/100 Dollars (\$42,000.00) for the purpose of funding the implementation costs, including all expenses incidental and related thereto, of the Habitat Conservation Plan (HCP) approved by the Federal and State Fish and Wildlife Services. The HCP provides for limited over sand vehicle use of Nauset Beach south of the bathing beach parking lot during the summer migratory bird nesting season, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:**

To accept and adopt Article #14 and that the sum of Forty Two Thousand and 00/100 Dollars (\$42,000.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 15. FUND WATER QUALITY DRAINAGE IMPROVEMENTS**

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of One Hundred Sixty Nine Thousand Six Hundred Ninety Seven and 00/100 Dollars (\$169,697.00) into the Stabilization Fund for Water Quality Drainage Improvements, and further to transfer from the Stabilization Fund the sum of One Hundred Sixty Nine Thousand Six Hundred Ninety Seven and 00/100 Dollars (\$169,697.00) for the purpose of funding the design and construction of improvements to the town's drainage infrastructure systems, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:**

To accept and adopt Article # 15 and that the sum of One Hundred Sixty Nine Thousand Six Hundred Ninety Seven and 00/100 Dollars (\$169,697.00) be raised and appropriated to the Stabilization Fund for Water Quality Drainage Improvements, and

further to authorize the sum of One Hundred Sixty Nine Thousand Six Hundred Ninety Seven and 00/100 Dollars (\$169,697.00) to be transferred from the Stabilization Fund for Water Quality Drainage Improvements for the purpose of funding the design and construction of improvements to the town's drainage infrastructure systems, including all expenses incidental and related thereto.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 16. FUND TOWN PAVEMENT MANAGEMENT PROGRAM**

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Thirty Nine Thousand Four Hundred Fourteen and 00/100 Dollars (\$339,414.00) into the Stabilization Fund for the Town Pavement Management Program, and further to transfer from the Stabilization Fund the sum of Three Hundred Thirty Nine Thousand Four Hundred Fourteen and 00/100 Dollars (\$339,414.00) for the purpose of funding the local share of the town's ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:**

To accept and adopt Article #16 and that the sum of Three Hundred Thirty Nine Thousand Four Hundred Fourteen and 00/100 Dollars (\$339,414.00) be raised and appropriated to the Stabilization Fund for the Town Pavement Management Program, and further to authorize the sum of Three Hundred Thirty Nine Thousand Four Hundred Fourteen and 00/100 Dollars (\$339,414.00) to be transferred from the Stabilization Fund for the Town Pavement Management Program, for the purpose of funding the local share of the town's ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 17. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB) LIABILITY TRUST FUND**

To see if the Town will vote to raise and appropriate, and/or transfer the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund to cover the unfunded actuarial liability related to retirees' health care and other post-employment benefits, and further to authorize funds of the Town to be invested and reinvested by the Town Treasurer consistent with the prudent investor rule of M.G.L. Chapter 32B, section 20 as the same may be amended from time to time, or take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #17 and that the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) be raised and appropriated to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund, and further to authorize funds of the Town to be invested and reinvested by the Town Treasurer

consistent with the prudent investor rule of M.G.L. Chapter 32B, section 20 as the same may be amended from time to time.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 18. FUND MAINTENANCE OF BUILDINGS AND FACILITIES**

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00) into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

(2/3 Vote Required)

**MOTION:** To accept and adopt Article #18 and that the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00) be raised and appropriated to the Stabilization Fund for Building and Facility Maintenance, and further to authorize the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00) to be transferred from the Stabilization Fund for Building and Facility Maintenance for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto.

**ACTION:** Voice voted, motion carries unanimously.

**ARTICLE 19. FUND PURCHASE OF MOTOR VEHICLES AND EQUIPMENT**

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Fifty Nine Thousand and 00/100 Dollars (\$359,000.00) into the Stabilization Fund for Motor Vehicles and Equipment, and further to transfer from the Stabilization Fund the sum of Three Hundred Fifty Nine Thousand and 00/100 Dollars (\$359,000.00) for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

(2/3 Vote Required)

**MOTION:** To accept and adopt Article #19 and that the sum of Three Hundred Fifty Nine Thousand and 00/100 Dollars (\$359,000.00) be raised and appropriated to the Stabilization Fund for Motor Vehicles and Equipment, and further to authorize the sum of Three Hundred Fifty Nine Thousand and 00/100 Dollars (\$359,000.00) to be transferred from the Stabilization Fund for Motor Vehicles and Equipment for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 20. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Two Thousand Six Hundred Sixty and 00/100 Dollars (\$22,660.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of managing summer visitors and making the Town more user friendly; or to take any other action relative thereto.

(Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #20 and that the sum of Twenty Two Thousand Six Hundred Sixty and 00/100 Dollars (\$22,660.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 21. FUND HUMAN SERVICES AGENCIES (FY17)**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Ninety Thousand Nine Hundred Twenty Seven Dollars and 00/100 Dollars (\$90,927.00), or any other sum, to fund the following human services organizations for the period July 1, 2016 to June 30, 2017.

Alzheimer's Family Caregivers Support Services	8,000.00
CapeAbilities	5,827.00
Cape Cod Child Development	2,500.00
Cape Cod Children's Place	3,000.00
Consumer Assistance Council	300.00
Gosnold, Inc.	7,500.00
Homeless Prevention Council	8,800.00
Independence House	4,700.00
Lower Cape Outreach Council	10,000.00
Nauset Together We Can	7,000.00
Orleans After School Activities Program	20,000.00
Outer Cape Health Services	10,000.00
Sight Loss Services	1,000.00
South Coast Legal Services	<u>2,300.00</u>
	\$90,927.00

Or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #21 as printed in the warrant, and that the sum of Ninety Thousand Nine Hundred Twenty Seven and 00/100 Dollars (\$90,927.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 22. FUND FOURTH OF JULY CELEBRATION**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand and 00/100 Dollars (\$8,000.00), or any other sum, for the purpose of funding the July 4<sup>th</sup> celebration within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #22 and that the sum of Eight Thousand and 00/100 Dollars (\$8,000.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 23. FUND CULTURAL COUNCIL GRANTS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand and 00/100 Dollars (\$2,000.00), or any other sum, for the purpose of funding Cultural Council awards to Orleans recipients. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #23 and that the sum of Two Thousand and 00/100 Dollars (\$2,000.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 24. FUND ELECTED OFFICIALS COMPENSATION (FY17)**

To see if the Town will vote to fix the salaries of elected officials for the twelve month period beginning July 1, 2016 as follows:

- 1) Board of Selectmen (5)           \$2,000.00
- 2) Board Chairman                 \$ 500.00
- 3) Moderator                         \$ 300.00
- 4) Constables (2)                   \$ 150.00

and to raise and appropriate and/or transfer from available funds the sum of Eleven Thousand One Hundred and 00/100 Dollars (\$11,100.00), or any other sum, for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #24 as printed in the warrant and that the sum of Eleven Thousand One Hundred and 00/100 Dollars (\$11,100.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 25. FUND UNANTICIPATED EMPLOYEE RETIREMENT BUYOUTS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Five Thousand and 00/100 Dollars (\$55,000.00), or any other sum, to fund unanticipated employee retirement buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #25 and that the sum of Fifty Five Thousand and 00/100 Dollars (\$55,000.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 26. TRANSFER WATER SERVICE CONNECTION FUNDS**

To see if the Town will vote to transfer the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) from the Water Service Connection Funds Reserved for Appropriation Account to the Water Service Connection Account, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #26 and the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from the Water Service Connection Funds Reserved for Appropriations Account to the Water Service Connection Expense Account for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 27. WATER TREATMENT PLANT CHEMICAL CONTAINMENT / HVAC IMPROVEMENTS**

To see if the Town will vote to transfer the sum of Forty Thousand and 00/100 Dollars (\$40,000.00) from Water Surplus Funds Reserved for Appropriations Account for the purpose of funding engineering services related to the enclosure of the chemical containment area at the water treatment plant, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept and Federal, State, County or other funds that may be available for this purpose and to enter into Inter-municipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #27 and the sum of Forty Thousand and 00/100 Dollars (\$40,000.00) be transferred from the Water Surplus Funds Reserved for Appropriations Account for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 28. FUND DESIGN OF REPLACEMENT OF BEACH ROAD WATER MAIN**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds transfer the sum of One Hundred Fifty Six Thousand and 00/100 Dollars (\$156,000.00), or any other sum, for the purpose of designing the replacement of the water main on Beach Road, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

**MOTION:** To accept and adopt Article #28 and the sum of One Hundred Fifty Six Thousand and 00/100 Dollars (\$156,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board

of Selectmen, is authorized to borrow the sum of One Hundred Fifty Six Thousand and 00/100 Dollars (\$156,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 8(5), or any other enabling authority, and to issue bonds or notes of the Town therefor.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 29. ACCEPT TRANSPORTATION BOND BILL FUNDS**

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #29 and that said funds and their earned interest shall be expended to repair and resurface certain Town roads under the direction of the Board of Selectmen.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 30. HOLD STATE HARMLESS FOR WORK**

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #30 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 31. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS**

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #31 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 32. ADOPT M.G.L. CH. 44, SECTION 53E ½ - REVOLVING ACCOUNTS**

To see if the Town will vote to authorize the establishment of the following Revolving Accounts, in accordance with Massachusetts General Law Chapter 44, § 53E ½;

- 1) The Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 2) The Council on Aging Account, said account not to exceed Sixty Thousand and 00/100 Dollars (\$60,000.00). Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Council on Aging Transportation Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) The Conservation Properties Account, said account not to exceed Twenty Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.
- 5) The Seasonal Housing Properties Account, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the property on Wildflower Lane and the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 6) The Cultural Council Awards Account, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for awarding of cash prizes for participants and reception expenses for special art gallery showings. Said funds to be spent under the direction of the Cultural Council and the Town Administrator.
- 7) The H.K. Cummings Collection Account, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The account will be used for costs associated with reproduction and digitization of prints. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 8) The Community Building Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the property at 44 Main Street. Said funds to be spent under the direction of the department manager and the Town Administrator.

Or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt #32 as printed in the warrant and that the Revolving Accounts as set forth in the article be established in accordance with Massachusetts General Laws Chapter 44, Section 53E ½.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 33. ADOPT M.G.L. CH. 44, §53F ¾, ESTABLISH PEG ACCESS AND CABLE RELATED FUND**

To see if the Town of Orleans will accept General Laws Chapter 44, Section 53F¾, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2017, which begins on July 1, 2016, or take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #33 and that the Town of Orleans accept General Laws Chapter 44, Section 53F¾, which establishes a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2017, which begins on July 1, 2016.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 34. ADOPT M.G.L. CH. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS**

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto.  
(Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #34 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 35. AMEND CH. 40, PERSONNEL BYLAW, CLASSIFICATION / COMPENSATION PLANS**

To see if the Town will vote to approve a 2% cost of living wage increase for the period of July 1, 2016 to June 30, 2017 (FY17) for those employees who are covered by the current Personnel Bylaw Compensation Plans and those employees covered by individual contracts and employment agreements; and to amend pay plan B by adding one position and by moving toward consistency with state minimum wage rates; or take any action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #35 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 36. ADD GENERAL BYLAW CH. 52 – NAMING / DEDICATION OF TOWN PROPERTY**

To see if the Town will vote to amend the General Bylaws by adding a new Chapter 52, Naming/Dedication of Town Property, to read as follows:

52-1. Purpose.

This by-law is enacted for the purpose of preserving the history of the Town by insuring that in naming, renaming or otherwise designating public buildings and public lands, the Town seeks to recognize individuals and/or events of significance to local history.

52-2. Definitions

- A. "Designate" – the act of calling by a distinctive title, term or expression any public buildings or public lands as defined in this by-law.
- B. "Name" - a word or phrase that constitutes the distinctive designation of any public buildings or public lands as defined in this by-law.
- C. "Rename" – the act of re-designating any public buildings or public lands as defined in this by-law.
- D. "Public Building" – any structure, edifice or other facility owned or maintained by the Town of Orleans.
- E. "Public Land" – any real property owned or maintained by the Town of Orleans.

52-3. Procedure

- A. The naming, renaming or other designation of any public building or public land shall be by a two-thirds majority vote of Town Meeting.
- B. Any proposed name or designation of any public building or land shall be submitted to the Orleans Historical Commission for its review and recommendation as to the historic significance of the proposed name or designation. The Orleans Historical Commission shall forward its recommendation to the Town Meeting.

or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #36 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**PROCEDURAL MOTION TO NOMINATE TEMPORARY MODERATOR**

Jon Fuller nominated David Lyttle to serve as Temporary Moderator for the consideration of Article #7, Amend General Bylaw Ch. 122, Outdoor Lighting. (Simple Majority Vote Required)

**ACTION:** Voice vote, motion carries unanimously.

David Lyttle is sworn in as Temporary Moderator by Cynthia May, Town Clerk.

## **ARTICLE 37. AMEND GENERAL BYLAW CHAPTER 122 – OUTDOOR LIGHTING**

**Bold underline** = new language    ~~strikethrough~~ = language removed

Chapter 122

### OUTDOOR LIGHTING

#### § 122-1. Purpose.

The regulation of outdoor lighting is intended to: enhance public safety and welfare by providing for adequate and appropriate outdoor lighting, provide for lighting that will complement the character of the town, reduce glare, encourage energy savings, and minimize light trespass onto other properties.

#### § 122-2. Applicability.

The requirements of this bylaw shall apply to outdoor lighting on lots and parcels in all districts but shall not apply to: one- and two-family dwellings on lots on which they are the principal use, or streetlighting, seasonal holiday lighting, public athletic fields, light fixtures with a lighting output of less than 1,200 lumens (75 wattage incandescent lighting or equal), lights that control traffic, or for public safety on streets and ways. Municipal facilities shall comply with this bylaw except as required for emergency services and public safety.

#### § 122-3. Definitions.

As used in this section, the following terms shall have the meanings indicated:

**FULLY SHIELDED LIGHT FIXTURE** — A light fixture closed at the top with shielding so that the lower edge of the shield is at or below the center line of the light source or lamp so as to minimize the light rays emitted above the horizontal plane.

**GLARE** — Light emitted from a lamp with an intensity great enough to produce a reduction in a typical viewer's ability to see.

**HEIGHT OF THE LIGHT FIXTURE** — The vertical distance from the finished grade of the ground directly below the light fixture to the lowest point of the lamp of the light fixture.

**LAMP** — A bulb **or other device that emits light**, which is a component of a light fixture. ~~It consists of an outer glass envelope and a metal base enclosing a filament or arc tube and electrodes.~~

**LIGHT FIXTURE** — A lighting device that may be secured to a wall, ceiling, pole, or post and is used to hold one or more lamps. Lighting fixtures are designed to distribute the light, to position and protect the lamp(s), and to connect the lamp(s) to the electrical power supply.

**LIGHT TRESPASS** — The shining of direct light produced by a light fixture onto an abutting lot, parcel, or street.

#### § 122-4. Control of glare and light trespass.

- A. To the greatest extent feasible, all light fixtures shall be equipped with whatever shielding, lenses, or cutoff devices are required to eliminate light trespass onto any street or abutting lot or parcel and to minimize glare to persons on any street or abutting lot or parcel.
- B. All light fixtures, regardless of their intended use or mounting configuration, shall be fully shielded, and directed downward. Downward direction may be waived by the Building Commissioner when illuminating architectural features such as building sections, spires, American flags, or landscaping features, provided efforts are made to minimize glare.
- C. All light fixtures shall also be positioned on the site so as to direct light into the site, lot or parcel and away from the property boundaries of the site and away from abutting properties.

#### § 122-5. Pole height.

- A. Wherever outside light fixtures are proposed for parking areas, the height of the light fixture, including the pole, base and light fixture itself shall not exceed 20 feet in height.
- B. Wherever outside light fixtures are proposed for walkway lighting, the height of the light fixture, including the pole, base and light fixture itself shall not exceed 12 feet in height.
- C. Wherever outside light fixtures are proposed for walls or building surfaces, the height of the light fixture, including the light fixture itself, shall not exceed 12 feet in height.
- D. Wherever outside light fixtures are proposed for accenting architectural features of building surfaces, the height of the light fixture shall be exempt from the height requirements, provided the light fixture is in compliance with all provisions of this bylaw.

#### § 122-6. Compliance.

When an existing outdoor lighting fixture is being modified, extended, expanded, or added to, the outdoor lighting fixture shall be subject to this section. All other outdoor lighting fixtures must come into conformance with this section within 5 years of its effective date.

#### § 122-7. Severability.

The invalidity of any section or provision of this chapter shall not invalidate any other section or provision hereof.

#### § 122-8. Enforcement.

This bylaw shall be enforced by the Building Commissioner, or his designee.

§ 122-9. Appeals.

- A. A Lighting Review Committee is hereby created and shall consist of three members appointed by the Board of Selectmen, or in the alternative the Board of Selectmen may designate the Architectural Review Committee, as set forth in § 164-33.1B of the Town of Orleans Zoning Bylaw, as the Lighting Review Committee. The Committee shall have the power to hear and decide appeals from orders or decisions of the Building Commissioner in accordance with § 122-9B.
- B. Any order or decision of the Building Commission made in the administration of this bylaw, may be appealed by any person aggrieved, to the Lighting Review Committee. Any such appeal shall be taken within thirty (30) days from the date of the decision or order which is being appealed by filing a notice of appeal, specifying the grounds thereof, in the office of the Town Clerk with a copy in the office of the Building Commissioner. The Lighting Review Committee shall hold a public hearing on any such appeal within thirty (30) days from the date of filing.

The Lighting Review Committee shall cause notice of the public hearing to be published once in a newspaper of general circulation in the Town of Orleans at least seven (7) days before the hearing. All hearings of the Committee shall be open to the public. The decision of the Committee shall be made within fifteen (15) days of the close of the public hearing and within seven days filed in the Office of the Town Clerk with a copy sent to the petitioners. In exercising the powers granted by this section, the Committee may make orders or decisions, reverse or affirm in whole or in part, or modify any order of decision, and to that end shall have all the powers of the Building Commissioner.

**An applicant may appeal for a variance from the requirements of this section. The Lighting Review Committee may not grant such relief unless it makes findings on each of the criteria below:**

1. That strict compliance with the bylaw creates an undue hardship on the applicant;
2. That the relief sought is uncommon and not generally applicable to other properties which must comply with the section;
3. That the proposed lighting will comply with the purpose of the bylaw; and
4. That the relief is the least reasonably necessary.

or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #37 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 38. AMEND ZONING BYLAW SECTION 164-4. Definitions and SECTION 164-21. Schedule of Lot, Yard and Bulk Requirements**

**Bold underline** = new language    ~~strikethrough~~ = language removed

To see if the Town will vote to amend Section 164-4, Definitions, by amending the section as follows:

## **§164-4 Definitions**

Accessory Dwelling: A subsidiary dwelling unit created within, **detached from**, or on an extension to an existing single-family dwelling.

And further, to amend Section 164-21, Schedule of Lot, Yard, and Bulk Requirements to read as follows:

## **§164-21 Schedule of Lot, Yard and Bulk Requirements**

B. Building Separation. Any building intended for human habitation, except in licensed boys' and girls' camps, shall be separated from any other such building on the same lot by a distance equal to ~~two (2)~~ times the required side yard unless connected with a solid roofed structure with a permanent floor to create usable space fit for occupancy or access between the two buildings.

or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:** To accept and adopt Article #38 as printed in the warrant.

### **PLANNING BOARD REPORT**

The Planning Board held a public hearing on January 26, 2015. 12 people were in attendance. The Board received one comment in favor and none opposed to this amendment. The Planning Board voted 5-0-0 in favor of the amendment. The Board of Selectmen and Finance Committee were also unanimous.

This article is intended to increase flexibility in the allowance of Accessory Dwellings. Accessory dwellings are small dwelling units that may serve a family need or provide entry level, low-cost housing for those with limited means.

Under the existing bylaw, accessory dwellings are permitted under certain conditions:

- The building lot must contain at least 40,000 s.f. of buildable upland, ie. a conforming lot.
- Dwelling size is limited to 800 s.f. in floor area;
- The septic system must be adequate;
- Either the primary dwelling or the accessory unit must be occupied by the owner, and the other unit rented on an annual basis.

Problem – Definition of an accessory dwelling is a unit “created within or on an extension to an existing single-family dwelling.” This means the unit must be part of the primary dwelling. This prohibits the use of a separate building or garage for apartment use.

The number of accessory dwellings permitted each year is 2-3 on average. It is believed that the requirement that a unit be part of the primary dwelling is a substantial inhibitor to accessory dwellings.

Response – The article would to allow accessory dwellings to be detached from the primary residence. Other limitations on these small dwelling units would remain in effect. It is thought that allowing an accessory unit to be detached may lead to more

homeowners installing an accessory dwelling, which will help address a critical need for lower cost rental units in the Town.

The proposed amendment also reduces the setback requirement for habitable dwellings on a single lot from 2 times the required side setback to a distance equal to the side setback. In Residential Districts, the setback is 25 feet. This change has been reviewed by the Fire Chief.

The Planning Board respectfully requests your approval of this article.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 39. AMEND ZONING BYLAW SECTION 164-31, APARTMENT DEVELOPMENT**

**Bold underline** = new language    ~~strikethrough~~ = language removed

To see if the Town will vote to amend the Zoning Bylaws, Section 164-31. Apartment Development to read as follows:

**§164-31 Apartment Development**

- A. Applicability. Apartments may be developed only in districts as provided in §164-13. A special permit for apartments, shall be granted only in accordance with Subsections B through D of this section and only upon these findings being made by the Board of Appeals:
  - (1) By virtue of its sponsorship, financing, or design, the housing will serve an important unmet housing need of the community, such as the need of area residents for year-round housing, and there is enforceable assurance that the housing will continue to meet such need for at least twenty (20) years.
  - (2) The housing will not adversely affect business operation on that or other premises within the district or be detrimentally affected by such uses.
- B. Lot Area. Minimum lot area shall equal sixty thousand (60,000) square feet contiguous buildable upland area, **except in the Village Center District, where minimum lot area shall equal twenty thousand (20,000) square feet contiguous buildable upland area.** Seven Thousand (7,000) square feet of contiguous buildable upland area shall be provided per dwelling unit, except that in the Rural Business District fourteen thousand (14,000) square feet of contiguous buildable upland area shall be provided per dwelling unit. Alternatively, in each structure in which the floor area devoted to dwellings is less than that devoted to business, minimum lot area shall equal three thousand five hundred (3,500) square feet contiguous buildable upland area per dwelling unit, plus the area covered by the building, plus the area required for parking servicing the business use.
- C. Other Dimensional Requirements. The normally applicable district frontage, yard, and building height requirements shall be observed.

- D. Design Requirements. No structure shall contain more than twelve (12) dwelling units. No dwelling unit shall have its lowest floor below grade at its entire perimeter.
- E. No Special Permit shall be issued by the Zoning Board of Appeals for an apartment or other multi-family housing development where the density exceeds two (2) units per acre of buildable upland area unless the Board of Health certifies that the septic system is designed to achieve an effluent nitrogen concentration of 19 milligrams per liter (mg/l) or less, as measured at the discharge.

or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:** To accept and adopt Article #39 as printed in the warrant.

### **PLANNING BOARD REPORT**

The Planning Board held a public hearing on January 26, 2016. 12 people were in attendance. The Board received no comments in favor of or opposed to this amendment. The Planning Board voted 5-0-0 in favor of the amendment. The Board of Selectmen and Finance Committee were also unanimous.

This article would allow smaller lots in the Village Center District to be used for residential apartments.

Apartment development is presently allowed in the Village Center by Special Permit from the Zoning Board of Appeals. The Orleans Comprehensive Plan and the Village Center Vision Statement both recommend that the Village Center has a strong residential component. This is the area of the Town where additional density is thought to be appropriate and desirable. The Village Center provides access to shops and services, has public transit stops, and the business climate will improve if more people live in the village.

The density currently permitted under the bylaw is approx. 6 units per acre for an apartment project, with an allowance for 12 units per acre in a mixed commercial and residential development.

#### **PROBLEM**

The bylaw contains several dimensional and design requirements that must be met in order to obtain approval for an apartment development. Of note, minimum lot size required for apartments is 60,000 s.f. of land area. While there are 13 parcels in the Village Center that meet the minimum size requirement, most of the lots are either fully utilized or otherwise constrained by existing business development. There are few lots that could reasonably be developed for apartment use.

Therefore, under current regulations, it is unlikely that very many apartments will be added to the Village Center.

#### **RESPONSE**

What is proposed is to reduce the minimum lot size for apartments to 20,000 s.f. from the existing 60,000 s.f. This would allow more parcels to be developed for exclusively

residential purposes. There are an additional 24 lots that would qualify to apply for a SP.

Under this proposal, all the same rules would apply for an apartment development – Density is the same, SP still required, with abutter notification and public hearing.

The rationale for the change:

- A healthy residential sector makes for a more vibrant and active downtown.
- There is a need for additional housing units in the Village Center
- Section 164-32 of the Bylaw already allows DWELLINGS IN COMMERCIAL STRUCTURES, by right, up to 4 units. The mixed use requirement appears to be a disincentive, so allowing basically the same number of dwelling units through the Apartment Development section makes sense.
- Orleans has more commercially zoned property than is needed to serve future residents, based on a recent buildout study. Allowing some business properties to convert to strictly residential use strengthens remaining commercial property and makes it more viable.

We think this amendment is a positive step to improve the vitality of the Village Center, and we ask for your approval. Thank you.

**Motion to Amend** made by Jane Moroney. Amendment determined by Moderator and Town Counsel to be beyond the scope of the article.

**ACTION:** Voice vote, motion carries by the necessary 2/3 majority.

#### **ARTICLE 40. AUTHORIZE WATER RATE INCREASE**

To see if the Town will vote, pursuant to the Orleans Code §94-8 A., to authorize the Board of Selectmen to raise the water rates as listed, effective July 1, 2016, or to take any other action relative thereto. (Simple Majority Vote Required)

	<u>Current Rates</u>	<u>Proposed Rates</u>	
Basic Service	\$88.84	\$95.18	per thousand gallons
0 to 15,000 gallons	\$1.88	\$2.01	per thousand gallons
15,001 to 30,000 gallons	\$4.64	\$4.96	per thousand gallons
30,001 to 50,000 gallons	\$5.97	\$6.39	per thousand gallons
Over 50,000 gallons	\$7.23	\$7.74	per thousand gallons

**MOTION:** To accept and adopt Article #40 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

#### **ARTICLE 41. AUTHORIZE DEEDS / EASEMENTS FOR 17 HERRING BROOK WAY**

To see if the Town will vote to authorize the Board of Selectmen to execute and deliver a release deed of all the Town's right, title and interest, if any, in a certain parcel of land located at 17 Herring Brook Way, as shown on a plan of land labeled "Release Deed, April 7, 2016," a copy of which is on file in the Office of the Town Clerk (the "Property"), to Anne F. Kilguss, Trustee of the Herring Brook Way Nominee Trust, or her nominee ("Kilguss"), which release deed shall be in exchange for the grant of an easement to the Town from Kilguss for pedestrian access and small boat storage within a portion of the Property, which easement area is shown as "Town of Orleans Easement Area" on a plan entitled "Herring Brook Way Nominee Trust Easement Plan," dated January 27,

2016, a copy of which is on file in the Office of the Town Clerk; and further to authorize the Board of Selectmen to determine the terms, conditions and form of any such Easement and to take any and all actions necessary to consummate the exchange of interests in the Property, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #41 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 42. GRANT EASEMENT FOR INSTALLATION AND MAINTENANCE OF SEWER LINE IN COTTAGE STREET.**

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to the Holbrook Miller Nominee Trust owners of the property located at 10 and 11 Cottage Street, Orleans, MA for the installation and maintenance of an underground sewer line in Cottage Street on such terms and conditions as the Board of Selectmen and the Board of Health deem appropriate, and to further authorize the Board of Selectmen to execute any and all instruments and to take such action as may be necessary on behalf of the Town, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #42 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 43. AUTHORIZE AMENDMENT TO CONSERVATION RESTRICTION AT 22 MAIN STREET**

To see if the Town will vote to authorize and direct the Board of Selectmen to consent to an amendment of the Conservation Restriction on property located at 22 Main Street, Orleans, MA granted by the Snow Realty Trust to the Town of Orleans, through its Conservation Commission, and recorded on January 5, 2001 with the Barnstable Registry District of the Land Court as Document No. 821,302 and recorded with the Barnstable Registry of Deeds in Book 13472 Page 176, said amendment to be pursuant to and consistent with the provisions of Paragraph M of the Conservation Restriction and, further, to authorize the Board of Selectmen and/or the Conservation Commission to negotiate the terms of the amendment and to execute any and all instruments as may be necessary on behalf of the Town, and further to petition the state legislature for special legislation to authorize said amendment to the extent required, or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:** To accept and adopt Article #43 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 44. AUTHORIZE AND DIRECT BOS TO EVALUATE DESIGN-BUILD CONSTRUCTION OPTION**

To see if the Town will vote to authorize and direct the Board of Selectmen to evaluate the Design-Build option for a new wastewater treatment collection and treatment facility that may be built by the Town. The Design-Build alternative is an option under M.G.L. c. 149A, Sections 14-21 for public works projects costing over \$5 million that allows a Town to select and execute a single contract with a single firm to design and construct

the project. This alternative approach streamlines the process and has the potential for substantial savings compared to the traditional Design then Build option that is typically used by Towns for public construction projects. As proposed, the Board of Selectmen will evaluate the Design-Build option and the potential costs/benefits to the Town and report their findings to the Town Meeting in May 2017, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #44 as printed in the warrant.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 45. CREATE AND FUND INDEPENDENT TOWN REVENUE COMMITTEE**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Twenty Five Thousand and 00/100 Dollars (\$25,000.00) for the purpose of funding the activities of an *ad hoc* Revenue Committee, which committee shall be constituted and begin its activities no later than July 1, 2016, and shall be composed of five (5) Town residents or taxpayers (who are not then serving on either the Board of Selectmen or the Finance Committee) to be appointed by the Moderator, which shall meet on a regular basis for the purpose of making a report and recommendations to the Board of Selectmen and the Finance Committee no later than February 28, 2017 of potential sources of non-property-tax revenue that the Town may be able to raise, so that the Selectmen may make a decision on which sources of such potential revenue to pursue. The Committee shall invite the appointment as liaisons to attend its meetings and to report back to their respective organizations, individuals from the following Town bodies: the Board of Selectmen; the Department of Finance; the Finance Committee; the Planning Department; and the Planning Board. Upon delivery of its report to the Selectmen and the Finance Committee, the Revenue Committee shall be dissolved, or to take any other action relative thereto. (Simple Majority Vote required)

**MOTION:**

To accept and adopt Article #45 and that the sum of Twenty Five Thousand and 00/100 Dollars (\$25,000.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 46. FUND PURCHASE OF ELLICOTT 370 DREDGE OR EQUIVALENT - BY PETITION**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Nine Hundred Five Thousand and 00/100 Dollars (\$905,000.00) for the purpose of purchasing an Ellicott 370 Dredge, or equivalent, for the Harbormaster's Department, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½) amounts required to pay the principal and interest of the borrowing approved by such vote, or to take any other action relative thereto. (3/4 Vote Required)

**MOTION:** To accept and adopt Article #46 as printed in the warrant and that the sum of Nine Hundred Five Thousand and 00/100 Dollars (\$905,000.00), be appropriated for

this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Nine Hundred Five Thousand and 00/100 Dollars (\$905,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote.

**ACTION:** Standing vote, YES = 53, NO = 134, motion fails to attain the necessary 3/4 majority.

**ARTICLE 47. FUND RE-EXAMINATION OF OAK RIDGE ARCHAEOLOGICAL SITE ON NAMSKAKET CREEK – BY PETITION**

To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds the sum of Twenty Five Thousand and 00/100 (\$25,000) for the purpose of conducting a “re-examination” of the Oak Ridge Archaeological Site located on upper Namskaket Creek by reviewing the Final Report published in 1984 by Leonard Loparto—the project archaeologist—concerning his research and fieldwork of this Transitional Late Archaic tool-making workshop location. He reported that “significant cultural materials were found.” Mr. Loparto recommended that “a data recovery plan for the Oak Ridge site should include historical, environmental and archaeological research for the site and surrounding area.” Mr. Loparto called for a “determination of eligibility: of the Oak Ridge Site for recognition by the National and State Registers of Historic Places.”

This research has never been conducted. Town elders owe a duty of stewardship to the Nauset culture to undertake a peer review of Mr. Loparto’s research work and to conduct a field survey to update town residents as to the present conditions found at the site. Artifacts found during the preliminary 1984 “dig” are held locally under the jurisdiction of the Massachusetts Historical Commission.

Support this citizen petition calling for “re-examination” of the Oak Ridge Site before the demolition of the Tri-Town Septage Treatment Plant and reclamation in this area of critical archaeological significance in town history.

Provided however, that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by the Massachusetts General Law Chapter 59, Section 21C (Proposition 2 ½) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, any such funds or grants which shall be used to offset the total appropriation authorized herein, or to take any other action relating thereto.

(Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #47 as printed in the warrant and that the sum of Twenty Five Thousand and 00/100 (\$25,000.00) be raised and appropriated for this purpose.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 48. FREE CASH**

To see if the Town will vote to transfer from Free Cash in the Town's Treasury a sum of money to be used for the reduction of taxes, or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:**

To accept and adopt Article #48 and that the sum of Nine Hundred Fifty-Six Thousand Four Hundred Twenty-Seven and 00/100 Dollars (\$956,427.00) be transferred from available funds for this purpose for FY17.

**ACTION:** Voice vote, motion carries unanimously.

**ARTICLE 49. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

**MOTION:** To adjourn the Annual Town Meeting

**ACTION:** Voice vote, motion carries unanimously.

**Annual Town Meeting was adjourned at 10:06 pm.**

A True Record, Attest:

Cynthia S. May, Town Clerk

**SPECIAL TOWN MEETING  
“DOINGS”  
October, 24, 2016**

The Special Town Meeting was held on Monday, October 24, 2016 in the Nauset Regional Middle School Gym. The Special Town Meeting was opened at 6:45 p.m. when a quorum of 200 voters was declared by the Town Clerk. Election workers were: Patricia Bradley, Mary Walker, Ken Rowell, Elizabeth Peters, Molly Hidden, Megan Fates. Tellers sworn in were: Patricia Bradley, Elizabeth Peters, Ken Rowell, Cathy Southworth. Constables on duty were Paul Kelly and Mary Stevens. A total of 472 voters were in attendance.

**PROCEDURAL MOTION**

To dispense with the reading of the Warrant except the Preamble, conclusion and Attestation thereof.

**ACTION:** Voice voted, carries unanimously.

**PROCEDURAL MOTION**

That all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Mike Domenica, Water Resources Associates, all of whom are not residents of the Town of Orleans be permitted to address the Special Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

**ACTION:** Voice voted, carries by the necessary majority.

**ARTICLE 1. PURCHASE PROPERTY AT 61 NAMEQUOIT ROAD**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Two Hundred Seventy Five Thousand and 00/100 Dollars (\$275,000.00), or any other sum, for the purpose of funding the purchase of the property located at 61 Namequoit Road, Orleans, MA consisting of approximately 1.96 acres, shown on the Orleans Assessor’s Map 69 as Parcel 75-1 and also shown as Lot 4 on a plan recorded in the Barnstable Registry of Deeds in Plan Book 585 Page 93 and described in the deed recorded in the Barnstable Registry of Deeds in Book 27757 Page 3; including all expenses incidental and related thereto; and to further authorize and direct the Board of Selectmen to acquire the property by gift, by purchase, by eminent domain or otherwise, which property shall be held under the care, custody, control and management of the Conservation Commission for conservation purposes pursuant to Section 8C of Chapter 40 of the General Laws, and to transfer from Community Preservation Act funds the sum of Seventy-Five Thousand and 00/100 Dollars (\$75,000.00) for such acquisition; and to authorize the Treasurer, with the approval of the Board of Selectmen to borrow the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00); and/or transfer from the Conservation Fund Two Hundred Thousand and 00/100 Dollars (\$200,000.00) to offset the total appropriation authorized herein; and to further authorize the Board of Selectmen and the Conservation Commission to execute any and all documents as may be necessary on behalf of the Town to carry out the provisions of this article, or to take any other action relative thereto. Provided, however, that any borrowing authorized hereunder shall be repaid upon receipt by the Town of funds due the Town from Snow Realty Trust pursuant to

Chapter 205 of the Acts of 2016, or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:** To accept and adopt Article #1 and that the Board of Selectmen be authorized to acquire the property by purchase, and that the sum of Two Hundred Seventy-Five Thousand and 00/100 Dollars (\$275,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the sum of Seventy Five Thousand and 00/100 Dollars (\$75,000.00) be transferred from the Community Preservation Fund Undesignated Fund Balance, and that the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00) be transferred from funds to be received in the Conservation Fund for this purpose; and that the Board of Selectmen and the Conservation Commission be authorized to take all actions necessary to carry out the acquisition of the property described in the article.

**ACTION:** Voice voted, motion carries by necessary 2/3 majority.

## **ARTICLE 2. FUND COMPREHENSIVE WATER RESOURCE MANAGEMENT PLANNING, ENGINEERING AND MANAGEMENT ACTIVITIES**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Million Two Hundred Twenty-Eight Thousand Two Hundred and 00/100 Dollars (\$3,228,200.00), or any other sum, for the purpose of funding an Amended Water Quality Management Plan and associated Adaptive Management Plan for the Town, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

**MOTION:** To accept and adopt Article #2 and that the sum of Three Million Two Hundred Twenty-Eight Thousand Two Hundred and 00/100 Dollars (\$3,228,200.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Million Two Hundred Twenty Eight Thousand Two Hundred and 00/100 Dollars (\$3,228,200.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**ACTION:** Call to move the question. Motion passed by necessary majority.

**ACTION:** Paper Ballot per decision of the Moderator. YES = 369, NO = 98, article passes by necessary 2/3 majority.

**ARTICLE 3. FUND CONSULTANT SERVICES FOR DEVELOPMENT OF COMPREHENSIVE DOWNTOWN ZONING AMENDMENT**

To see if the Town will vote to transfer from available funds the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00) for the purpose of securing the services of a land use professional to review and advise the Planning Board on a comprehensive zoning amendment which would allow and encourage appropriate development in the downtown districts, or to take any action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #3 and that the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00) be transferred from free cash for this purpose.

**ACTION:** Voice voted, carries unanimously

**ARTICLE 4. FY 17 BUDGET ADJUSTMENTS**

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2017 as follows:

1. Transfer from the DPW Capital Outlay Account the sum of Eighty Four Thousand and 00/100 Dollars (\$84,000.00) to the DPW Salary Account for the purpose of paying actual costs for Beach personnel.
2. Transfer from the DPW Capital Outlay Account the sum of Seven Thousand and 00/100 Dollars (\$7,000.00) to the DPW Expense Account for the purpose of expanding the shark education program.
3. Transfer from the DPW Capital Outlay Account the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00) to the Employee Health and Medicare Account to fund estimated costs for Natural Resources personnel.
4. Transfer the sum of Four Thousand Five Hundred and 00/100 Dollars (\$4,500.00), or any other sum, from the Building Department Salaries Account to the Building Department Expense Account to provide for additional contracted services.
5. Transfer from Free Cash the sum of Ten Thousand and 00/100 Dollars (\$10,000.00), or any other sum, to the Insurance Notes and Bonds Account.

Or to take any other action relative thereto. (Simple Majority Vote Required)

**MOTION:** To accept and adopt Article #4, and that the transfers be made from available funds for the purpose(s) set forth in the article.

**ACTION:** Voice voted, carries unanimously.

**ARTICLE 5. PAY BILLS OF PRIOR YEARS**

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

**MOTION:** To accept and adopt Article #5 and that the sum of Ninety–seven and 39/100 Dollars (\$97.39) be transferred from free cash to pay the following unpaid bills:

<u>DEPT.</u>	<u>VENDOR</u>	<u>AMOUNT</u>
DPW – Transfer Station	UniFirst Corp.	\$43.77
DPW – Harbormaster	Cape & Vineyard Electric Cooperative, Inc.	<u>\$53.62</u>
	TOTAL	\$97.39

**ACTION:** Voice vote carries unanimously.

**ARTICLE 6. FUND ENGINEERING STUDY FOR DREDGING - BY PETITION**

To see if the Town will vote to raise and appropriate Two Hundred Thousand Dollars (\$200,000) for the purpose of funding the engineering study needed to obtain permits to dredge the Narrows along with the channels and rivers into the following ponds in Nauset and Pleasant Bay estuaries: Mill, Quanset, Pah Wah, Lonnie’s, Aries, and Meetinghouse or to take any other action relative thereto. (3/4 Vote Required)

**MOTION:** To accept and adopt Article #6 and that the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Hundred Thousand and 00/100 Dollars (\$200,000.00) pursuant to Massachusetts General Laws, Chapter 44 Sec. 7 (17A), or any other enabling authority, and to issue bonds or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**ACTION:** Standing vote, YES = 299, NO = 8, article passes by necessary 3/4 majority.

**ARTICLE 7. CLOSING ARTICLE**

And to act on any other business that may legally come before the meeting.  
(Simple Majority Vote Required)

**MOTION:** To adjourn Town Meeting.

**ACTION:** Voice vote carries unanimously.

**Town Meeting was adjourned at 8:47 p.m.**

A True Copy, Attest:

Cynthia S. May, Town Clerk

# Presidential Primary Election - "Doings"

March 1, 2016

The Presidential Primary was held on Tuesday, March 1, 2016 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 2,660 ballots were cast - 50% of the 5,224 registered voters.

Pollworkers during the day were: Warden: Mary Stevens, Patricia Bradley, Louise Brady, Linda Burwell, Hannah Caliri, Gloria Edwards, Eric Ehnstrom, Molly Hidden, Barbara Hoffman, Lee Howell, Jane Klimshuk, Nancy McMorrow, Barbara Miller, Nick Muto, Elizabeth Peters, Joan Reed and Virginia Wiley. Also present, Constables Paul Kelly and Mary Stevens.

## DEMOCRATIC PARTY

Total Ballots Cast 1,654

### *Presidential Preference*

Bernie Sanders	863
Martin O'Malley	6
Hilary Clinton	775
Roque "Rocky" De La Fuente	1
No Preference	3
All others	1
Blanks	2
<b>Total</b>	<b>1,651</b>

### *State Committee Man*

John L. Reed	20
All others	32
Blanks	1,599
<b>Total</b>	<b>1,651</b>

### *State Committee Woman*

Robin Louise Hubbard	974
All others	3
Blanks	674
<b>Total</b>	<b>1,651</b>

### *Democratic Town Committee*

Robin Louise Hubbard	836
Cherly B. Dockser	780
Sidney J. Dockser	767
John E. Nichols	785
Christine R. King	817
John L. Grant	803
Kenneth Alton Rowell	771

Patricia O. Rowell	782
Sandra M. Rhodes	819
Robert P. Singer	794
D. Rigney Cunningham	803
Dorothy M. Smith	783
Marianne C. Paskowski	777
Robert J. Cunningham	794
Bruce R. Taub	815
Ellen Faherty	769
Elizabeth S. Talbot	789
Edward Gaughan	757
Judith B. Reed	803
Barbara G. Natale	778
John C. Natale	756
James R. Jackson	764
Allison K. Jackson	784
Robert Edward Donath	746
Erica P. Parra	811
Beverly A. Fuller	906
Joan P. Barnard	783
Frank H. Poranski	795
Joanne S. Hush	794
Jennifer S. Pike	811
Carol Grace Richardson	801
Pamela P. Herrick	831
Denise K. McConney	765
Candice L. Hammond	867
Dan C. English	783
Blanks	29,966
	<hr/>
	<b>57,785</b>

**REPUBLICAN PARTY**

Total Ballots Cast 1,007

*Presidential Preference*

Jim Gilmore	0
Donald J. Trump	359
Ted Cruz	78
George Pataki	1
Ben Carson	64
Mike Huckabee	1
Rand Paul	2
Carly Fiorina	2
Rick Santorum	1
Chris Christie	5
Marco Rubio	240
Jeb Bush	15

John R. Kasich	225
No Preference	10
All others	2
Blanks	2
<b>Total</b>	<b>1,007</b>

*State Committee Man*

Francis P. Manzelli	492
Ronald R. Beaty, Jr.	195
Devin Manning	108
All others	3
Blanks	209
<b>Total</b>	<b>1,007</b>

*State Committee Woman*

Judith A. Crocker	696
All others	4
Blanks	307
<b>Total</b>	<b>1,007</b>

*Republican Town Committee*

Mary Allen Bradley	444
Gordon A. Smith	454
John David Crawford	443
David M. Dunford	643
Doris T. Toohill	455
Judith W. Reynard	459
William C. Gardiner	438
Philips W. Marshall	454
James F. Trainor	623
John G. Hodgson, III	611
Douglas A. Delano	427
Christine E. Williams	423
Peter H. O'Meara	480
Ann H. Weimer	429
Jimmy G. Dishner	497
Linda W. Dishner	452
Stephanie S. Gray	423
Catherine Southworth	453
Harry L. Mirick	443
Jean A. Mirick	426
Ben A. Buck	510
Dona L. Pike	470
Harry L. Pike	454
Joan S. Reed	430
Jean L. Souther	436

Jean C. Rusch	425
Katharine V. Jackson	410
Byrdie L. Jackson	408
James D. Davidson	426
All others	17
Blanks	21,782
<b>Total</b>	<b>35,245</b>

**GREEN-RAINBOW PARTY**

Total Ballots Cast	2
<i>Presidential Preference</i>	
Sedinam Kinamo Christin Moyowasifza Curry	0
Jill Stein	2
William P. Kreml	0
Kent Mesplay	0
Darryl Cherney	0
No Preference	0
Blanks	0
Write Ins	0
<b>Total</b>	<b>2</b>
<i>State Committee Man</i>	
Blanks	2
<b>Total</b>	<b>2</b>
<i>State Committee Woman</i>	
Blanks	2
<b>Total</b>	<b>2</b>
<i>Town Committee</i>	
Blanks	20
<b>Total</b>	<b>20</b>

**UNITED INDEPENDENT PARTY**

Total Ballots Cast	0
<i>Presidential Preference</i>	0
<b>Total</b>	<b>0</b>
<i>State Committee Man</i>	0
<b>Total</b>	<b>0</b>
<i>State Committee Woman</i>	0
<b>Total</b>	<b>0</b>
<i>Town Committee</i>	0
<b>Total</b>	<b>0</b>

A Copy Record, Attest:

Cynthia S. May, Town Clerk

**ANNUAL TOWN ELECTION  
"DOINGS"**

Tuesday, May 17, 2016

The Annual Town Election was held on Tuesday, May 17, 2016 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 2123 voters cast their ballots 40% of the 5,247 registered voters. Pollworkers for the day were: Pat Bradley, Louise Brady, Linda Burwell, Cindy Eagar, Megan Fates, Molly Hidden, Barbara Hoffman, Nancy McMorrow, Susan Milton, Betty Peters, Joan Reed, Ken Rowell, Pat Rowell, Mary Walker - Warden and Cathy Southworth - Deputy Warden. Constables: Paul Kelly and Mary Stevens.

<b>VOTERS</b>	<b>001</b>
<b>MODERATOR - <i>vote for one</i></b>	
David A. Lyttle	1745
All Others	8
Blanks	<u>370</u>
	2123
<b>SELECTMAN - <i>vote for two</i></b>	
Jon R. Fuller	1055
Alan McClennen, Jr.	1059
Richard A. Laraja	928
Mark W. Mathison	1058
All Others	1
Blanks	<u>145</u>
	4246
<b>BOARD OF HEALTH (3 YR) - <i>vote for one</i></b>	
John P. Smith, Jr.	1483
All Others	4
Blanks	<u>636</u>
	2123
<b>NAUSET REGIONAL SCHOOL COMMITTEE (3 yrs) - <i>vote for one</i></b>	
Robert Sinclair	37
All Others	47
Blanks	<u>2039</u>
	2123
<b>ORLEANS HOUSING AUTHORITY (5yrs) - <i>vote for one</i></b>	
All Others	26
Blanks	<u>2097</u>
	2123
<b>ORLEANS ELEMENTARY SCHOOL COMMITTEE (3yrs) - <i>vote for two</i></b>	
Henry A. Schumacher	1413
Virginia E. Stribula	1351
All Others	5
Blanks	<u>1477</u>
	4246

**CONSTABLE (3 yrs) - *vote for one***

Mary E. Stevens	1562
All Others	0
Blanks	561
	<hr/>
	2123

**TRUSTEE FOR SNOW LIBRARY (3yrs) - *vote for two***

Marilyn Fisk Bornemeier	1494
Janet Preston Crabtree	1476
All Others	0
Blanks	1276
	<hr/>
	4246

**QUESTION 1: Construct New Police Station**

YES	1558
NO	482
Blanks	83
	<hr/>
	2123

**QUESTION 2: Construct New Town Fuel Depot**

YES	1439
NO	526
Blanks	158
	<hr/>
	2123

**QUESTION 3: Design of New DPW/NR Facilities**

YES	1391
NO	588
Blanks	144
	<hr/>
	2123

**QUESTION 4: Construct Additional Nauset Beach Parking Lot**

YES	1584
NO	431
Blanks	108
	<hr/>
	2123

**QUESTION 5: Fund Amended Water Quality Management Plan**

YES	1457
NO	520
Blanks	146
	<hr/>
	2123

**QUESTION 6: Replace Rock Harbor Bulkhead**

YES	1684
NO	337
Blanks	102
	<hr/>
	2123

**QUESTION 7: Orleans Elementary School HVAC System**

YES	1733
NO	272
Blanks	118
	<hr/>
	2123

**QUESTION 8: Study of Skaket Beach Buildings**

YES	1232
NO	744
Blanks	147
	<hr/>
	2123

**QUESTION 9: Design Plans For Dredging Nauset Estuary**

YES	1422
NO	497
Blanks	204
	<hr/>
	2123

**QUESTION 10: Approve Charter Amendment Under Article 42 (ATM 5/11/2015)**

YES	1587
NO	271
Blanks	265
	<hr/>
	2123

**QUESTION 11: Approve Charter Amendment Under Article 43 (ATM 5/11/2015)**

YES	1460
NO	404
Blanks	259
	<hr/>
	2123

**QUESTION 12: Approve Charter Amendment Under Article 44 (ATM 5/11/2015)**

YES	1656
NO	289
Blanks	178
	<hr/>
	2123

**QUESTION 13: Approve Charter Amendment Under Article 45 (ATM 5/11/2015)**

YES	1477
NO	375
Blanks	271
	<hr/>
	2123

**QUESTION 14: Approve Charter Amendment Under Article 46 (ATM 5/11/2015)**

YES	1428
NO	536
Blanks	159
	<hr/>
	2123

**QUESTION 15: Approve Charter Amendment Under Article 47 (ATM 5/11/2015)**

YES	1135
NO	678
Blanks	<u>310</u>
	2123

**QUESTION 16: Approve Charter Amendment Under Article 50 (ATM 5/11/2015)**

YES	1730
NO	157
Blanks	<u>236</u>
	2123

**QUESTION 17: Approve Charter Amendment Under Article 51 (ATM 5/11/2015)**

YES	1764
NO	179
Blanks	<u>180</u>
	2123

**QUESTION 18: Approve Charter Amendment Under Article 52 (ATM 5/11/2015)**

YES	1635
NO	201
Blanks	<u>287</u>
	2123

**QUESTION 19: Approve Charter Amendment Under Article 53 (ATM 5/11/2015)**

YES	1741
NO	196
Blanks	<u>186</u>
	2123

**QUESTION 20: Approve Charter Amendment Under Article 56 (ATM 5/11/2015)**

YES	1756
NO	207
Blanks	<u>160</u>
	2123

A True Copy, Attest:

Cynthia S. May, Town Clerk

# State Primary Election

September 8, 2016

## "Doings"

The State Primary Election was held on Thursday, September 8, 2016 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8 p.m. A total of 1162 voters cast their ballots - 22% of the 5,334 registered voters. Pollworkers for the day were: Pat Bradley, Cynthia Eagar, Eric Ehnstron, Brabara Hoffman Jane Klimshuk, Nancy McMorro, Susan Milton, Nick Muto, Elizabeth Peters, Karen Watson-Etsell, Marilyn Watson-Etsell and Warden: Mary Walker. Constables: Mary Stevens, Paul Kelly.

Total Voters in Orleans	5334	Ballots Cast by Party	
Total Ballots Cast	1162	Democrat	833
22 % of voters		Republican	329
		Green Rainbow	0
		United Independent	0
		<b>Total Ballots Cast</b>	<b>1162</b>

### DEMOCRAT

#### ***Representative in Congress***

William Richard Keating	Total
	742
Blanks	88
All Others	3
	<hr/>
	833

#### ***Councillor***

Joseph C. Ferreira	608
Blanks	225
	<hr/>
	833

#### ***Senator in General Court***

Julian Andre Cyr	544
Sheila R. Lyons	271
Brian R. Mannal	12
Blanks	5
All Others	1
	<hr/>
	833

#### ***Representative in General Court***

Sarah K. Peake	775
Blanks	58
	<hr/>
	833

#### ***Sheriff***

Randy P. Azzato	603
Blanks	223
All Others	7
	<hr/>
	833

**County Commissioner (Vote for 2)**

Mary Pat Flynn	518
Mark R. Forest	546
Blanks	602
	<hr/>
	1666

**REPUBLICAN**

**Representative in Congress**

Mark C Alliegro	203
Thomas Joseph O'Malley, Jr.	97
Blanks	29
	<hr/>
	329

**Councillor**

Blanks	323
All Others	6
	<hr/>
	329

**Senator in General Court**

James H. Crocker, Jr.	152
Anthony E. Schiavi	173
Blanks	3
All Others	1
	<hr/>
	329

**Representative in General Court**

Blanks	326
All Others	3
	<hr/>
	329

**Sheriff**

James M. Cummings	281
Blanks	48
	<hr/>
	329

**County Commissioner (Vote for 2)**

Ronald R. Beaty, Jr	207
Linda A. Bond	189
Blanks	261
All Others	1
	<hr/>
	658

**GREEN RAINBOW**

*There were NO ballots cast in the Green Rainbow Party Primary*

**UNITED INDEPENDENT**

*There were NO ballots cast in the United Independent Party Primary*

A True Copy, Attest:

Cynthia S. May, Town Clerk

**SPECIAL TOWN ELECTION**

**"DOINGS"**

**Tuesday, October 18, 2016**

The Special Town Election was held on Tuesday, October 18, 2016 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 1850 voters cast their ballots - 34% of the 5,379 registered voters. Pollworkers for the day were: Louise Brady, Linda Burwell, Eric Ehnstrom, Megan Fates, Jane Klimshuk, Nancy McMorrow, Betty Peters, Joan Reed, Ken Rowell, Pat Rowell, Ginny Wiley, Mary Walker - Warden and Cathy Southworth - Deputy Warden. Constables: Paul Kelly and Mary Stevens.

<b>VOTERS</b>	<b>001</b>
<b>SELECTMAN</b> - <i>vote for one</i>	
David M. Currier	864
Jon R. Fuller	984
All Others	1
Blanks	1
	<hr/>
	1850

A True Copy, Attest:

Cynthia S. May, Town Clerk

## State Election - "Doings"

Tuesday, November 8, 2016

The State Election was held on Tuesday, November 8, 2016 at the Orleans Senior Center. Polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 4,595 ballots were cast - 84% of the 5,438 registered voters.

Election staff for the day were: Mary Walker - Warden, Cathy Southworth - Deputy Warden; poll workers: Patricia Bradley, Louise Brady, Lynda Burwell, Hannah Caliri, Sandy Chernick, Cynthia Eagar, Eric Ehnstrom, Claudia Engelmann, Megan Fates, Molly Hidden, Anne Howell, Nancy McMorrow, Susan Milton, Nick Muto, Barbara Natale, Susan O'Meara, Betty Peters, Barbara Quinn, Joan Reed, Ken Rowell, Pat Rowell, Karen Watson-Etsell, Marilyn Watson-Etsell, Virginia Wiley; and Constables Paul Kelly and Mary Stevens.

### *PRESIDENT/VICE PRESIDENT*

<b>Clinton/Kaine</b> - Democrat	2687
<b>Johnson/Weld</b> - Libertarian	192
<b>Stein/Baraka</b> - Green Rainbow	65
<b>Trump/Pence</b> - Republican	1511
<b>McMullin/Johnson</b>	6
Blanks	64
Write-ins/All others	70
TOTAL	<u>4595</u>

### *REP IN CONGRESS*

<b>William Keating</b> - Democrat	2615
<b>Mark Alliegro</b> - Republican	1472
<b>Chrstitopher Cataldo</b> - Unenroll	30
<b>Paul Harrington</b> - Independent	287
<b>Anna Raduc</b> - Unenrolled	18
Blanks	169
Write-ins/All others	4
TOTAL	<u>4595</u>

### *COUNCILLOR*

<b>Joseph Ferriera</b> - Democrat	3103
Blanks	1466
Write-ins/All others	26
TOTAL	<u>4595</u>

### *SENATOR IN GENERAL COURT*

<b>Julian Cyr</b> - Democrat	2639
<b>Anthony Schiavi</b> - Republican	1720
Blanks	235
Write-ins/All others	1
TOTAL	<u>4595</u>

*REP IN GENERAL COURT*

<b>Sarah Peake</b> - Democrat	3376
Blanks	1191
Write-ins/All others	<u>28</u>
TOTAL	4595

*SHERRIF*

<b>James Cummings</b> - Republican	2386
<b>Randy Azzato</b> - Democrat	1904
Blanks	302
Write-ins/All others	<u>3</u>
TOTAL	4595

*COUNTY COMMISSIONERS (2)*

<b>Mary Pat Flynn</b> - Democrat	2227
<b>Ronald Beaty, Jr.</b> - Republican	1355
<b>Linda Bond</b> - Republican	1153
<b>Mark Forest</b> - Democrat	1738
Blanks	2715
Write-ins/All others	<u>2</u>
TOTAL	9190

*ASSEMBLY OF DELEGATES*

<b>Chris Kanaga</b>	3353
Blanks	1222
Write-ins/All others	<u>20</u>
TOTAL	4595

*Question 1*

<b>YES</b>	1042
<b>NO</b>	3342
Blanks	<u>211</u>
TOTAL	4595

*Question 2*

<b>YES</b>	2262
<b>NO</b>	2224
Blanks	<u>109</u>
TOTAL	4595

<i>Question 3</i>		
<b>YES</b>		3678
<b>NO</b>		808
Blanks		<u>109</u>
	TOTAL	4595

<i>Question 4</i>		
<b>YES</b>		2229
<b>NO</b>		2297
Blanks		<u>69</u>
	TOTAL	4595

<i>Question 5</i>		
<b>YES</b>		2757
<b>NO</b>		1374
Blanks		<u>464</u>
	TOTAL	4595

A True Copy, Attest:

Cynthia S. May, CMC, CMMC, Town Clerk

## **2016 Dog Licenses**

16 Females @ \$12/each  
29 Males @ \$12/each  
264 Neutered Males @ \$6/each  
310 Spayed Females @ \$6/each

## **Vital Records**

Birth Comparisons:        22 recorded in 2014  
                                     29 recorded in 2015  
                                     26 recorded in 2016

Marriages Comparisons:   75 recorded in 2014  
                                     61 recorded in 2015  
                                     61 recorded in 2016

Deaths Comparisons:      107 recorded in 2014  
                                     114 recorded in 2015  
                                     114 recorded in 2016

## ***AFFORDABLE HOUSING COMMITTEE***

In 2016 the Affordable Housing Committee worked toward creating opportunities for affordable housing for all residents. The Committee continued its outreach efforts to other local and regional housing agencies in its pursuit to identify future projects that would further the Town goal of 10% affordable housing. Several properties were investigated for their potential, but the committee did not identify a suitable location for a new housing development. Funding requests of outside public and private agencies were evaluated and supported, including an extension of the emergency repair loan program operated by HECH, and additional support for Cape Cod Village, a planned home for adults with autism.

Notably, the committee worked with a consultant on a population demographics and housing needs study. When completed in 2017, the study will help inform the Town about the most critical housing needs of the community so that limited resources can be used in the most efficient manner possible.

Late in the year, a successful request was made to use the Affordable Housing Trust Fund to investigate the potential to construct affordable apartments in the building owned by Homeless Prevention Council.

The committee also worked to incorporate an affordable housing requirement into the downtown zoning amendments that were crafted by the Planning Board.

The Committee is thankful for the many years of dedicated service of Susan Sasso.

Respectfully submitted,  
Thomas R. Johnson, Chairman

## ***AGRICULTURAL ADVISORY COUNCIL***

The Council represents the town's agricultural community. Its charge includes advising and collaborating with boards, committees, and other local organizations on matters consistent with the Agricultural Task Force Final Report and the Orleans Comprehensive Plan. Throughout the year, the Council worked with the Conservation Dept. and Conservation Commission in planning the unique agricultural development at Putnam Farm. We anticipate that a portion of the site will be available to growers in the spring of 2017. Other activities included participation in the Agricultural Commission Regional Roundtable and a pumpkin growing project at Putnam Farm.

Respectfully submitted,  
David Light, Chairman

## ***ARCHITECTURAL REVIEW COMMITTEE***

There were 18 meetings held in 2016. 28 sign applications were reviewed. 10 exterior alteration applications were reviewed. Four hundred and forty dollars were collected in fees.

Respectfully submitted,  
Joy Cuming, Chairperson

## ***BARNSTABLE COUNTY ASSEMBLY OF DELEGATES***

The Assembly of Delegates is the legislative branch of County Government (three County Commissioner's serve as the executive branch). Each of the fifteen towns in Barnstable County is represented on the Assembly by a Delegate elected by the voters of the town, ensuring a local voice on countywide issues. Delegates serve two-year terms. An election was held in November, 2016, and the Assembly reorganized its committees and elected speaker on January 4, 2017.

Except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. The Assembly holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, First District Courthouse, in Barnstable. Each Delegate's vote is a weighted vote based on the U.S. Decennial Census, with Barnstable currently having the largest vote (20.92%) and Truro having the smallest vote (0.93%). The Orleans vote is currently 2.73%.

As the County's legislative branch, the Assembly deals with setting priorities among the many activities of County Government, including dredging our waterways, testing water and food quality, funding the child advocacy center, homelessness and other human service needs, hazardous materials collection, countywide mosquito and disease control, transportation, supporting farming and marine resources, and fire training. In general, the County seeks to facilitate regional responses to regional challenges such as energy, and sustainable economic development.

Various Standing Committees of the Assembly to review budgets, proposed ordinances, and planning initiatives. Committees examine departmental budgets, review new programs, and also assess the goals, programs and effectiveness of each county initiative. The Standing Committee on Finance, in addition to the task of reviewing the

County budget, and must assess and make recommendations on all major actions having financial implications.

The Standing Committee on Natural Resources works on growth management initiatives, revisions to the Regional Policy Plan, and County wastewater management issues, including regionalization issues. The Standing Committee on Economic Affairs is involved in the County's Economic Development Council, the revenues received from the purchase of the Barnstable County license plates, and grants awarded by the County from those revenues. The Standing Committee on Public Services, among other things, works on issues relating to the County's existing facilities.

The Committee on Health and Human Services works closely with the Barnstable County Human Services Advisory Council on human services funding needs in Barnstable County, including services for the homeless, victims of abuse or neglect, and Meals on Wheels.

Particular areas of concern this year include continued fiscal transparency and addressing issues of efficiency and compliance, responding to water quality challenges, and maintaining human services needs throughout the County in a responsible and efficient manner.

Respectfully submitted,  
Christopher W. Kanaga, Orleans Delegate

### ***BOARD OF ASSESSORS***

The Board of Assessors submits the following fiscal information for the period ending June 30, 2016 in compliance with Chapter 58, 59 and 60 of the General Laws of the Commonwealth of Massachusetts.

The Department of Revenue approved the fiscal year 2016 tax rate at \$6.46 per thousand dollars of assessed valuation. The Real and Personal property bills, mailed on October 1, 2015, accounted for \$24,077,086 of the \$34,085,214 amount to be raised or 70.6%. The total real and personal property taxable value was \$3,727,103,110 increasing 3.1% from fiscal 2015.

The Board of Assessors committed 5,285 residential, 489 commercial/industrial, 78 mixed use, 34 Chapter 61 properties, 2,724 personal property, 9,850 motor vehicle and 846 boat, accounts to the collector of taxes.

The Board of Assessors approved 94 exemption applications. They reviewed 26 real property and 25 personal property abatement applications.

Respectfully submitted,  
Nicholas P. Bono, Chairman

### ***BOARD OF HEALTH***

On July 21, 2016, the Orleans Board of Health adopted amendments to its Sale and Use of Tobacco and Nicotine Delivery Products. The changes to the regulations include provisions limiting youth access to tobacco and nicotine delivery products, regulates smoking in public places and prohibits the sale of tobacco and nicotine delivery products in Health Care Institutions. The major restrictions contained in the regulation

include the prohibition of tobacco products to anyone less than the age of 21, smoking on town owned athletic fields, parks, landings and conservation land as well as prohibition of smoking in licensed lodging establishments and outdoor areas of bars and restaurants.

The Board is convinced that these changes will discourage the use of tobacco products by young people and will assist in the effort to restore and preserve the right of all citizens to breathe clean air.

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's 5 bathing beaches during the summer months. All 78 samples analyzed in 2016 met the bacteriological limits for bathing beaches.

In 2016 the Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

During 2016 the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Cape Cod Hoarding Task Force and Orleans Site Plan Review Committee.

The Board also administered the town's contract with the Cape Cod Visiting Nurse Association. Through this contract the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics and communicable disease follow-up investigations.

Responsibilities of the Health Department staff include: the inspection and regulation of all establishments issued a permit by the Board of Health, response to an investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

#### **Licenses/Permits Issued in 2016**

Bathing Beach Permit	5
Burial Permits	55
Catering	5
Continental Breakfast	6
Disposal Works Construction – Title 5	112
Disposal Works Installer	56
Farmers Market Retail Food	23
Food Service	82
Indoor Skating Rink (Certificate of Approval)	1
Limited Breakfast	1
Manufacturer of Frozen Desserts Retail	11
Manufacturer of Frozen Desserts Wholesale	1
Mobile Food	5
Motel	9
Recreational Camps	2

Refuse Collection and Transportation	9
Residential Kitchen (Retail Sales)	2
Retail Food	53
Septage Collection and Transportation	29
Swimming Pools (Public/Semi-Public)	12
Tanning Salons	1
Temporary Food Permits	109
Tobacco Sales	13
Well Permits	37

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance, and Erika Woods, who assisted the Health Department under the county contract. The Board also thanks the Cape Cod Commission for its assistance, the Animal Hospital of Orleans, who administered the vaccine at the board's annual rabies clinic, and Duane Boucher, Animal Inspector.

Respectfully submitted,  
Dr. Jan Schneider, Chairman

### ***BUILDING AND FACILITIES DEPARTMENT***

The Building and Facilities Department is responsible for the physical upkeep of buildings, implementation of new building projects and seasonal janitorial services for the parks and beaches.

Significant Projects that were completed or initiated during 2016 include:

- Council on Aging Main Meeting Room Floor Replacement
- Elementary School Boiler Equipment Ventilation Improvements
- Elementary School Air Conditioning of Sensitive Areas
- Town Hall Mechanical Water Collection System
- Town Hall Annex Furnace Replacement
- Snow Library Exterior Lighting Design and Contractor Award
- Jonathan Young Windmill (on the Cove) Restoration Repairs
- Departmental Support for the Elementary School Window Project and new Police Station Project

Respectfully submitted,  
Ron Collins, Building and Facilities Manager

### ***BUILDING CODE BOARD OF APPEALS***

The Orleans Building Code Board of Appeals' purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

The Board heard one appeal in April which was denied.

Respectfully submitted, Timothy J. Brady, Chairman

## **BUILDING DEPARTMENT**

### Summary of Permit Activity for 2016

<b>Permit Type</b>	<b>Permit Values</b>	<b>Fees Received</b>	<b>Permits</b>
New Single-Family Residences	\$10,390,000.00	\$49,015.00	17
New Multi-Family Residences	\$0.00	\$0.00	0
Accessory Dwellings	\$260,025.00	\$2,083.00	8
Residential Additions	\$3,138,800.00	\$9,243.00	14
Residential Alterations	\$13,218,160.00	\$61,486.00	422
New Commercial Buildings	\$0.00	\$0.00	0
Commercial Additions	\$35,614.00	\$1,533.00	4
Commercial Alterations	\$1,311,212.00	\$10,606.00	34
Municipal Alterations/Additions	\$3,881.00	\$0.00	2
Repairs	\$313,560.00	\$957.00	18
Re-roof and Re-side	\$1,099,565.00	\$4,780.00	103
Garages/Sheds/Barns	\$46,925.00	\$1,533.00	28
Decks	\$639,596.00	\$3,234.00	23
Swimming Pools	\$520,787.00	\$9,435.00	12
Other Building Permits	\$49,000.00	\$180.00	2
Total Demolitions	\$60,000.00	\$720.00	9
Partial Demolitions	\$10,00.00	\$230.00	4
Tent Permits	N/A	\$500.00	11
Yard Sale Permits	N/A	\$275.00	55
Mechanical/Woodstove/Other	N/A	\$2,575.00	57
Certificates of Inspection	N/A	\$3,211.00	67
Certificates of Occupancy	N/A	\$180.00	4
Sign Permits	N/A	\$1,120.00	28
	<b>Inspections</b>	<b>Fees Received</b>	<b>Permits</b>
Plumbing Permits	988	\$24,788.00	418
Gas Permits	Combined w/ plumbing	\$14,665.00	440
Electrical Permits	943	\$52,285.00	690

## ***CABLE TV / MEDIA OPERATIONS***

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

Orleans 18 operates a full schedule of programming allowing citizens to have better access to town government. Currently thirteen meetings are broadcast live and rebroadcast throughout the week. In between programming, Orleans 18 broadcasts an Electronic Bulletin Board that provides programming information, committee meeting dates and times, calendar of events for the Council on Aging and Snow Library, and announcements from town departments, committees and Orleans based civic groups. In addition to the committees and boards that are televised on Orleans 18, there are various programs that are shown. Programming includes special meetings and events of interest to the citizens of Orleans.

The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully submitted,  
Sarah Eaton, Media Program Coordinator

## ***CAPE COD COMMISSION***

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

**Address:** 3225 Main Street, P.O. Box 226, Barnstable, MA 02630

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**Chair:** Harold "Woody" Mitchell, Sandwich

**Vice Chair:** Jack McCormack Jr., Yarmouth

**Secretary:** Roger Putnam, Wellfleet

**Orleans Member:** Leonard Short

**Executive Director:** Paul Niedzwiecki

### ***Section 208 Areawide Water Quality Management Plan Update***

The Cape Cod Water Quality Management Plan Update, commonly referred to as the 208 Plan, was approved by the U.S. Environmental Protection Agency in September 2015. Focus in 2016 turned to plan implementation and meeting its first year requirements.

In March, the Massachusetts Department of Environmental Protection awarded \$950,000 to Barnstable County in support of clean water. The Commission received \$700,000 for continued implementation of the 208 Plan, including local technical assistance to prepare watershed plans for all Cape towns. The Commission also awarded \$142,000 in direct assistance to towns for shovel-ready projects that could be completed by June 30, 2016. The towns of Barnstable, Dennis, Falmouth, Harwich, Mashpee, Orleans Truro and Yarmouth benefited from these grants. The remaining \$250,000 was in support of the county's coastal water quality monitoring program.

The Commission hosted the third Cape-wide wastewater conference in late June. The two-day OneCape conference focused on progress toward implementation, real world examples of water quality projects across New England and a gathering of the Cape's local elected leaders for an open discussion of what towns should expect in the coming 12 months.

Town watershed plans were submitted to the Commission in June 2016. Some towns prepared plans with their consultants, others deferred to watershed plans prepared by Commission staff and consultants.

More information on the 208 Plan Update is located at [capecodcommission.org/208](http://capecodcommission.org/208)

### ***Regional Policy Plan Update***

A series of stakeholders continued through the fall of FY 2016. From September to November, the Commission held monthly stakeholder meetings in each of three sub-regions across the Cape. These were opportunities to discuss the approach toward this update of the RPP, which emphasizes simplification of the regulatory process, easing local comprehensive planning and creating a framework for regional capital planning. Housing is also an issue that emerged throughout the year.

The RPP serves as the Commission's guiding document for planning and regulation. It is approved as an ordinance of Barnstable County by the elected Assembly of Delegates and Board of Regional Commissioners.

A series of on-line planning tools were developed to support the RPP Update process and local decision making, such as the Chronology Viewer, Community Characteristics Viewer and Envision Tomorrow. These and other tools are available at [capecodcommission.org/rppupdate](http://capecodcommission.org/rppupdate).

### ***Strategic Information Office***

Six towns are participating in a three-year pilot for performance management and benchmarking software. Through the Strategic Information Office, the Commission contracted with OpenGov for a pilot performance management project with six Cape towns. Using Local District Technical Assistance funds provided through the Massachusetts Office of Housing and Community Development, a regional analytical tool will be implemented to collect, report, benchmark and analyze municipal and regional financial data. Participating towns are Brewster, Chatham, Falmouth, Mashpee, Sandwich and Yarmouth.

The Commission's Strategic Information Office (SIO) continued its technical support and development of an electronic permits, licenses and inspections solution for Cape towns, known as ePermitting. The system is live in the towns of Yarmouth, Chatham, Provincetown and Harwich.

The Commission also continues to support the Regional Wide Area Network (RWAN), utilizing the OpenCape broadband accessible throughout the Cape. The Commission has connected 13 of the 15 Cape towns together with 1 Gbps shared Internet access, and access to regional hosted services developed by the SIO and its Governance Committee.

### ***Coastal Resiliency Grant***

The National Oceanographic and Atmospheric Administration (NOAA) awarded a three-year, \$780,000 grant to the Cape Cod Commission and partners to develop a tool and public outreach program to investigate the environmental and socio-economic effects of local and regional coastal resiliency strategies.

The grant is funded through the NOAA's Regional Coastal Resilience Grant program, which supports regional-scale projects that enhance the resilience of coastal communities and economies to the effects of extreme weather, climate hazards, and changing ocean conditions.

### ***Planning/Community Design***

With expertise in land use planning, zoning, natural resources, historic preservation, affordable housing, and other areas, the planning staff works to improve the function and character of communities while managing growth and protecting the Cape's sensitive environment. The Planning department plays a major role in the five-year updates to the Regional Policy Plan, Local Comprehensive Plan assistance, establishing Districts of Critical Planning Concern and Growth Incentive Zones, regional and corridor-wide transportation/planning studies, and resource protection efforts including the Cape Cod Ocean Management Plan, 208 Plan update, and hazard mitigation planning. Planning staff works collaboratively with Community Design and Economic Development staff on Regional Economic Strategy Executive Team (RESET)

### ***CEDS/Economic Development***

The Commission maintains 20 balanced economy benchmarks, eight up-to-date town-level data tables and 11 maps by county for each town, which are available on [STATSCapeCod.org](http://STATSCapeCod.org). Adding to this economic analysis is BART (Barnstable Area Regional Trends), a quarterly on-line publication that identifies and examines important economic trends in the region, available at [www.capecodcommission.org/bart](http://www.capecodcommission.org/bart).

### ***RESET Projects***

Among the services the Cape Cod Commission provides to towns is technical assistance through RESET (Regional Economic Strategy Executive Team) projects.

Staff members from multiple departments collaborate with town leaders on planning projects to promote economic development on Cape Cod. It is part of the implementation strategy for the Cape Cod Comprehensive Economic Development Strategy, or CEDS, which is administered by the Commission.

RESET Projects in 2016 included work on Route 6A in Orleans, Route 132 Retail Centers, David Straits in Falmouth, "Olympic Village" in Falmouth and an economic evaluation in the Town of Mashpee.

### ***Regulatory Program***

Through its Regulatory Program, the Cape Cod Commission reviews projects that present regional issues identified in the Act, including water quality, traffic flow, community character, affordable housing, open space, natural resources, and economic development as Developments of Regional Impact (DRIs).

### ***Orleans***

HH Snow Inc. d.b.a. Snow's Home and Garden, TR99024, Orleans, Minor Mod-1, *Approved*, December 12, 2016

### ***Regional***

Mid-Cape Main Replacement, Yarmouth, Dennis, Harwich, Brewster, DRI Exemption, *Approved*, May 26, 2016

### ***Affordable Housing/HOME Consortium***

In 2016, the Commission continued its effort to recast its affordable housing program. With the transition of the Barnstable County HOME Consortium from the Commission to Barnstable County Human Services Department complete, the Commission sought to bring a broader planning and community development dimension to its housing efforts. Where the HOME program was administrative, providing home ownership assistance, a broader and more integrated planning approach to the Cape's housing needs. In June 2016 the Commission hired Heather Harper, Falmouth's long-time assistant town manager, to help define and develop this new approach.

### ***Transportation***

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO), and the Cape Cod Joint Transportation Committee (CCJTC).

In 2016, more than \$21.4 million in Federal and State infrastructure capital was secured for the region.

[www.capecodcommission.com/transportation](http://www.capecodcommission.com/transportation)

### ***Highlighted Transportation Projects:***

**TRAFFIC COUNTING PROGRAM:** The Commission's transportation staff conducted annual summer traffic counts in all 15 Cape towns, including automatic traffic recorders (ATRs) and turning movement counts (TMCs).

The following intersections were included in the 2016 counting program: Route 28 north of Route 39; Route 28 south of Route 6A; Route 28 south of Main Street; Route 6 west

of Orleans/Eastham Rotary; Route 6A east of Bakers Pond Road; Route 6A at Brewster/Orleans town line; Route 6A north of Cove Road; Route 6A south of Main Street; Brewster Cross Road east of Route 6A; Cove Road west of Route 28; Eldredge Parkway east of Route 6A; Lots Hollow Road south of Eldredge Parkway; Main Street west of Route 28; Main Street east of Route 6A; Main Street west of Route 6A; Main Street east of Locust Road; Old Colony Way west of Main Street; Old Colony Way east of Old Tote Road; and Rock Harbor Road at Orleans/Eastham town line.

Traffic data is available online: [www.capecodcommission.org/counts](http://www.capecodcommission.org/counts)

**INTERSECTION IMPROVEMENTS AT TWO LOCATIONS:** Cranberry Highway (Route 6A) and Main Street; Chatham Road (Route 28) and Main Street. This project will modernize the existing traffic signals to provide safer motor vehicle, bicycle and pedestrian access. This project has an estimated cost of \$3,547,482.

**ORLEANS PARKING AND CIRCULATION:** Commission Staff is conducting a parking and circulation study in Downtown Orleans. Staff will analyze seven intersections and 13 parking lots to ensure that safe and convenient travel is provided for all users. This is follow-up work to the 2015 Orleans Route 6A Corridor RESET Project, an analysis of current conditions along Route 6A in Orleans and how future development and improvements might be managed to reflect the goals of the Orleans Local Comprehensive Plan.

**ROUTE 6 STORMWATER AND VEGETATION MANAGEMENT PLAN:** The Commission is conducting a landscape character and stormwater drainage assessment within the Route 6 right-of-way from the Sagamore Bridge to the Orleans Rotary, identifying locations for Low Impact Development techniques and vegetation management. GIS conducted high-resolution aerial photography and GIS raster analysis techniques to classify plant species and evaluate density of vegetation for future landscape management planning.

**CAPE COD CANAL TRANSPORTATION STUDY:** The Commission assisted the Massachusetts Department of Transportation on the Canal Area Study by providing traffic counts to calibrate the transportation model.

### ***Water Resources***

Water Staff provides technical assistance to towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds and marine waters.

Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local, regional and state committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

The Commission's watershed manager also serves as the Licensed Site Professional for Barnstable County and provided support to the Barnstable County Commissioners related to contamination related to past operations at the Barnstable Fire Training Academy.

The Commission has coordinated the PALS (Ponds and Lake Stewards) pond sampling program since its inception in 2001.

### **Highlighted Water Resources Projects:**

**Water Supply Annual Statistical Report, 2010-2014:** Commission staff data collected and analyzed pumping data from the 17 public water suppliers in Barnstable County.

**Coastal Water Quality Monitoring Protocols:** With the support of water resources staff, a protocol for sampling and monitoring activities related to Section 208 Plan implementation is being developed. This work includes development of standardized reporting for the planned publicly available data warehouse for such information.

**Ponds Project Viewer:** Working with an AmeriCorps volunteer assigned to the Water Resources Department and Commission communications staff, a Freshwater Ponds Project website was developed to provide an overview of remediation projects across Cape Cod (<http://capecodcommission.org/pondsprojects>). A Stormwater Needs Survey is being developed and will be distributed to towns. Also in progress is an updated review of existing town stormwater bylaws.

### **District Local Technical Assistance (DLTA) Grants**

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 13 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities.

- **ORLEANS:** The Commission provided \$20,000 to assess and make recommendations relative to the existing Tri-Town Septage Treatment Facility, the inter-municipal agreement that supports it and the potential for future regional septage treatment in the Lower Cape.

Respectfully submitted,  
Leonard Short, Orleans Representative

### **CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT**

*Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.*

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2015-2016, we had 618 students enrolled in 17 different technical programs with an operating budget of \$14,532,300.

The town of Orleans had 12 students enrolled at CCRTHS as of October 1, 2015. The assessment for Orleans in FY16 was \$260,663 (based on previous October 1 enrollment.)

### **Highlights from Cape Cod Tech 2015-16 School Year**

*Cape Cod Regional Technical High School District's application for assistance from the Massachusetts School Building Authority for a new or renovated school building was accepted. Significant progress made during this school year: a school building committee was established, the owners project manager hired, an architect firm hired,*

*and a project schedule established. For more information go to:  
<http://www.capetech.us/domain/50>*

- Graduated 145 seniors in June 2016, four (4) from Orleans.
- CCRTHS students meet the same academic standards required by the state as our sending schools.
- Improved public and community relations by servicing community members in our shops at the school allowing communities to realize significant savings in labor charges.
- Forty students received John and Abigail Adams Scholarships, 2 from Orleans.
- Seventy two students were inducted to the National Technical Honor Society.
- At the SkillsUSA State level competition, 53 students attended of which 12 students won medals, and 1 from Orleans. From the state competition, eight students qualified for the National Skills and Leadership competition.
- At the SkillsUSA District level competition, 45 students attended of which 9 students medaled. Medals won: Information Technology, Marine Service Technology, Culinary Arts and Teamworks in Carpentry, Electrical, Mason and Plumbing.
- At the Massachusetts 2016 Future Farmers of America (FFA) State Convention, fourteen student awards were received by 9 students; 1 student from Orleans. Awards received: Chapter Exhibit (1<sup>st</sup> Place), Reporter's Book (1<sup>st</sup> Place), Floriculture (2<sup>nd</sup> Place), Power Systems Agriscience Fair (2<sup>nd</sup> Place), Environmental/Natural Resource Systems Agriscience Fair (3<sup>rd</sup> Place), Turf Management (3<sup>rd</sup> Place), State Convention Courtesy Corp Recognition, and FFA Chapter 100% Membership Award.
- Auto Collision had 100% graduation rate of 12<sup>th</sup> grade students with emphasis to connect students to industry. Co-operative education placements were increased aiding industry output.
- Auto Technology improved their web-based text book curriculum and used Google Classroom on a daily basis. All 10<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup> graders became certified in SP2 Safety and more than half became ASE certified.
- The Carpentry Department was busy building projects both within the school and in the community from quilt frames for Bayberry Quilters to picnic tables for a district town office. Math skills were improved by demonstrating their use in the trade; reading and writing projects were emphasized in the curriculum.
- In Cosmetology, all eight seniors graduated and are working in full time cosmetology positions with state licenses. All juniors passed their state nail technician exam and OSHA certification.
- Culinary accomplished improved enrollment and student retention within the shop. The program received accreditation from the American Culinary Federation. The Cove Restaurant continues to be open to the public four days per week.
- Dental Assisting implemented initiatives aimed at preparing students for college and career opportunities; as well as upgrading technology and equipment to reflect industry standards. Eight seniors achieved MA Certification in Radiology; all seniors participated in 5-week internships; four juniors took and passed the Dental Assisting National Boards.
- Early Childhood Education increased freshman enrollment by 40% and successfully launched a new screening instrument in their Preschool. Ten students were placed on

teaching internships.

- The Electrical Department developed a new exploratory process for resulting in full freshman capacity and increased their Co-operative Education placements to 14, their highest rate. A team of 10 students won a silver medal from SkillsUSA District competition in Marlboro, MA.
- The Engineering Technology Shop graduated its first senior class of eight students, seven of which were accepted into college with six pursuing engineering degrees. This shop was awarded a \$165,000 grant for manufacturing equipment and training to support that component of the curriculum. Students created a mechanical-electrical display project for the Cape Cod Museum of Natural History which was filmed by the Cambridge Science Festival.
- Graphic Arts met their goal of providing all assignments, projects and final exams on their department curriculum website, including step-by-step instructions with visual examples and detailed rubrics for each assignment. Many students earned a certificate in advertising design.
- Health Tech increased their enrollment to 66 students, the largest enrollment of all shops; they placed 5 students at internships at Cape Cod Hospital. and introduced Principals of Biomedical Science last year as a two-year curriculum; it was completed this year by juniors.
- Horticulture had positive outcomes with students participating in internships, job shadowing and Co-operative Education placements. Four students won state championships at FFA and qualified for nationals and 100% of students participated in FFA activities. *Roots and Roses* floral shop continued to provide hands-on experiences for students while servicing the public.
- HVAC implemented Google Classroom consistently throughout the school year. They collaborated with two other technical high schools to enhance curriculum. Six of their nine seniors achieved EPA Universal Certification and four participated in Co-operative Education.
- Marine Service Technology has made progress aligning 90% curriculum and instruction unit plans to VTE frameworks. American Boat and Yacht Council (ABYC) standards will be integrated over the next few years. Eleven (11) new freshman enter the shop this year
- The Information Technology shop implemented curriculum based on new textbooks and simulation software for grades 10, 11 and 12; and restored upper classman mentoring. Five students completed security certification and nine juniors completed Network Pro Certification.
- The Plumbing Department has been blending learning opportunities with the HVAC program. Four females are now with the shop and Co-operative Education placements are on the rise.
- Welding welcomed eight freshmen this year, four girls and four boys. The program enhanced writing skills by creating written response questions such as safety with hydraulic equipment.
- One hundred and two qualified students participated in placements for Cooperative Education, Internships and Student Practicums for real-life work experience. Students must maintain grades of C or better in academic classes and B or better in shop and theory classes to be eligible for placement. The Co-Op Office joined with the Business classes to provide the second annual Student Job Fair for the entire student body which was a great success.

- In Computer/21<sup>st</sup> Century Learning enhanced curriculum with Web 2.0 Google Classroom was added to all courses enabling student access 24-hours a day with live updated feedback.
- The English Department aligned their curriculum with Common Core and continued to integrate complex test and analysis and synthesis writing into all units.
- The Health classes required active reading and writing within their science curriculum. They developed 9<sup>th</sup> grade honors biology and rigorous 90-day classes for 11<sup>th</sup> and 12<sup>th</sup> grades.
- The Math Department worked collaboratively to modify Unit Plans for implementation of the Standards of Mathematical Practice (SMPs). A Math Lab provided extra support to fifty-nine students as a result of an identified goal to improve utilization of Title I math support.
- The Physical Education Department implemented scope and sequence standards using assessment data with indicators to measure strength and stamina over time. Two week cycles of walking, jogging, fitness training and sports were offered on a rotating basis.
- The Science Department emphasized classroom organization and management along with student paperwork to affect an increase in student production and achievement.
- In Social Studies, Honors Civics and AP World History had fully functioning online components. Over thirty percent of students passed the AP exam in World History.
- The Spanish Department implemented new curriculum in Spanish Levels I and II. Students participated in multicultural events and Latin American music and dance activities.
- Special Education implemented data collection that recorded student achievement and participation in academic they consistently checked grades online and worked with regular education colleagues to improve specific student achievement.
- The Athletic Department developed both a coaches handbook and student-athletic handbook; established seasonal award banquets to recognize student athletes; and set objectives by seasons.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

Thomas Collins & Stefan Galazzi, Orleans School Committee Representatives

### ***CAPE COD NATIONAL SEASHORE ADVISORY COMMISSION***

While the National Seashore Advisory Commission did take up many issues during 2016, none of those issues directly concerned the Town of Orleans. Among the particular areas discussed were the following:

1. The Advisory Commission furthered its concern about the Pilgrim Nuclear Plant by addressing a letter to Governor Baker requesting that the Governor take a position that the Pilgrim nuclear reactor should be shut down now rather than allowed to operate at an unsafe situation.

2. The Seashore Advisory Commission has not taken any action with respect to Orleans' position relative to vehicle access over Nauset Spit. The Seashore and the Advisory Commission are waiting to see if the issue can be resolved between the towns of Eastham and Orleans.
3. The Seashore Advisory Commission was very concerned relative to the destruction of trees and vegetation at the Horton's Campground in Truro, Massachusetts. Some of the trees destroyed were actually located on property belonging to the National Seashore. The Commission advised the Superintendent not to renew the suspension of condemnation certificate that Horton's Campground has received in the past pending an opinion from council to the Superintendent that the certificate could be reinstated in the future.

Respectfully submitted,  
Lawrence O. Spaulding, Jr.

### ***CAPE COD REGIONAL TRANSIT AUTHORITY***

The Cape Cod Regional Transit Authority (CCRTA) has provided in Orleans 34,228 one-way passenger trips from July 2015 through June 2016 (FY16).

CCRTA provided 118 general public clients in Orleans with DART (Dial-a-Ride Transportation) service during FY16. These clients took a total of 1,619 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 232,437 in FY15 compared to 232,079 in FY16.

CCRTA FY16 records for the Boston Hospital Transportation service indicates 49 Orleans residents took 217 one-way trips on this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 17,542 one-way trips originated in Orleans for the Flex route for the period July 2015 through June 2016; total ridership for the Flex for this period was 86,391.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, and Orleans along the Route 28 corridors. A total of 14,850 one-way trips originated in Orleans for the H20 route for the period July 2015 through June 2016; total ridership for the H20 route for this period was 176,948.

CCRTA supplied the Orleans Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 7,401 rides from July 2015 to June 2016.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

Respectfully submitted,  
Tom Cahir, Orleans RTA Administrator

## **CAPE COD WATER PROTECTION COLLABORATIVE**

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions focused on the finalization of a regionalized approach to wastewater management and the potential savings offered by regional watershed based approach. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

In January 2013, Barnstable County, acting through the Cape Cod Commission, was directed by the Commonwealth of Massachusetts to prepare an update to the 1978 Section 208 Area-Wide Water Quality Management Plan for Cape Cod. This plan is a comprehensive Cape-wide review of water quality issues facing the region, with a focus initially on nutrient management and water quality planning for Cape Cod's coastal embayments.

The Cape Cod Water Protection Collaborative Governing Board and Technical Advisory Committee (TAC) provided input into the 208 Plan Update. The TAC was a key player in the review and shaping of the technologies matrix that formed the basis for the evaluation of appropriate management techniques. In addition, a Regulatory, Legal, and Institutional (RLI) Work Group, with representation from DEP, EPA, the Cape Cod Commission and the Collaborative addressed the potential need for regulatory reform and other challenges associated with planning and implementation. The Collaborative, through its Executive Director, was fully involved and engaged in this effort

The ongoing lawsuits between the Conservation Law Foundation, and the United State Environmental Protection Agency was settled with the parties agreeing that the suit would be stayed as long as the County completed the 208 Plan, it was certified by the Governor by June 15, 2015 and approved by EPA by September 2015. Each of those milestones was met. Governor Baker certified the plan in June of 2015 and the EPA approved the plan in September of 2015. The completion of the 208 Plan has successfully shielded the Cape from further litigation as long as communities continue to make progress implementing nitrogen management measures. The Collaborative will continue to work with communities to ensure that implementation continues and that the stay of litigation remains in place.

The Collaborative successfully proposed that the County and the Commonwealth partner to ensure continuation of a long term record of water quality in the marine environment and to ensure transparent access for the public to the data. In response to the Collaborative's request, the Baker Administration has made a four year \$1 million commitment to match county funds to support monitoring of marine sentinel stations and to develop and maintain a robust web based interface to the underlying data. The County increased its commitment to monitoring by appropriating \$250,000 to match the Commonwealth's funding.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program stayed intact.

Respectfully submitted,  
Andrew Gottlieb, Executive Director

**CAPE LIGHT COMPACT**

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit [www.capelightcompact.org](http://www.capelightcompact.org).

**ENERGY EFFICIENCY – Saving Energy and Money**

Cape Light Compact offers an energy efficiency program that provides technical assistance and valuable incentives and rebates to residential and business customers, whether you rent or own your home or business space. The energy efficiency programs (energy audits for homes and businesses, rebates on the purchase of energy efficient appliances, and energy education in our schools) give customers the power to take control of their energy use, reduce their energy bills, and protect the environment.

The first step to saving energy and is a free energy assessment, or audit, that will identify improvements that can be made and how much energy can be saved. Please call the Cape Light Compact at 800-797-6699 to set up a free energy audit for your home or business.

Cape Light Compact’s energy efficiency programs are funded from an “energy conservation” charge (\$0.0025 per kilowatt hour) and a portion of the “distribution charge” (\$0.01802 for residential customers and \$0.01343 for commercial and industrial customers) that are included as part of each customer’s monthly electric bill.

In the Town of Orleans, the Cape Light Compact accomplished the following in 2016:

<b>Jan-Nov 2016</b>	<b># of Participants</b>	<b>Customer Savings</b>	<b>kWh Saved</b>	<b>Rebates/Incentives Paid to Customers</b>
Low Income	21	\$9,049	45,243	\$48,383
Residential	993	\$124,869	624,344	\$536,921
Commercial	59	\$84,877	424,387	\$94,041
<b>Total</b>	<b>1,073</b>	<b>\$218,795</b>	<b>1,093,974</b>	<b>\$679,345</b>

\*Note that the data above does not include activity in December 2016 due to the date of this publication. Please visit [www.capelightcompact.org/reports](http://www.capelightcompact.org/reports) for more information.

Other Cape Light Compact energy efficiency efforts in 2016 include:

- 3 ENERGY STAR® qualified homes built in the Town of Orleans.
- Continued support for energy efficiency education in Orleans Elementary School through teacher workshops, materials, and classroom visits.
- Engineering support for the Town of Orleans Police Station project.
- \$42,300 towards an LED lighting upgrade at Nauset Middle School.
- \$16,100 towards an LED lighting upgrade at Orleans Water Treatment Plant.

**CONSUMER ADVOCACY – Committed to Consumer Interests**

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local and state level. In 2016, the Compact continued its focus on grid modernization, reviewing the plans submitted by the utilities and beginning to engage stakeholders about the plan and its implications for the energy future of Cape

Cod and Martha's Vineyard. The Compact was granted full party status in Eversource's grid modernization plan review docket at the Department of Public Utilities (DPU), meaning the Compact will have the opportunity to take an active role in the adjudicatory review process of the plan. There are several key areas of concern to the Compact and Cape and Vineyard ratepayers, and the Compact will continue to engage our member communities to make sure they have a voice in these important decisions that will have a major impact on how energy is used and consumed on the Cape and Vineyard.

The Compact was also a participant in the DPU dockets for the proposals that were put forth this year by the state's two main electric distribution companies (EDCs), Eversource and National Grid, to contract for new natural gas pipelines and pass costs on to electric consumers. The EDC's proposed to have the costs of expanding natural gas pipelines paid by electric rate payers through increased distribution charges. The Compact noted that this concept is contrary to the 1997 Massachusetts Restructuring Act. The Compact objected to having electric rate payers fund natural gas pipelines, and supported the position that natural gas pipelines be funded by natural gas customers and natural gas company shareholders. The Massachusetts Supreme Judicial Court ruled the utilities' proposed funding concept illegal, stating the proposal "would re-expose ratepayers to the very types of risks that the Legislature sought to protect them from when it enacted the restructuring act." This ruling put an end to the concept of electric ratepayers funding natural gas pipelines. As such, while the pipeline constraint issue remains, electric ratepayers are protected from exposure to the financial risks associated with these expensive pipelines.

In November 2016, the Compact learned that Eversource plans to file a rate case for its distribution service territory on Cape Cod and Martha's Vineyard for the first time in nearly twenty years. The Compact plans to petition the DPU for intervention in the case to help ensure that the interests of the ratepayers on Cape Cod and Martha's Vineyard are protected.

The Compact also continues to participate in dockets related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

#### **POWER SUPPLY - *Stability, Security, and Green Power Options***

Calendar year 2016 was slightly less volatile than prior years in terms of delivered natural gas prices, which resulted in lower and more stable electricity pricing overall.

The combination of milder-than-expected real-time wholesale electricity prices in the winter of 2014-2015, a relatively warm 2015 fall season, and the continuation of a New England-wide winter reliability program led to lower forward power pricing for the winter of 2015-2016 than the record highs seen in the 2014-2015 winter. Customers benefitted from this in the form of lower retail electricity prices, and based on these market factors, the Compact made a decision in December 2015 to lock in a rate for twelve months rather than go with the normal six-month pricing. The twelve-month rate was lower than Eversource's January-June Basic Service rate, which helped to mitigate impacts to customers' winter electric bills. Cape Light Compact customers saved a cumulative total of approximately \$3.2 million over Basic Service from January through June 2016.

Despite lower and more stable prices this year, New England continues to face electricity pricing challenges associated with the limited pipeline capacity that delivers

natural gas to electric generators, which supply over fifty percent of New England's electricity. The pipeline constraint is only an issue for a limited number of hours in the winter, when gas is also used for heating homes, creating a supply shortage and increased pricing for generators, thereby increasing the price for every megawatt hour they produce. Until such time as this issue is addressed, either through additional infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

The Compact continues to provide power supply to commercial customers through its contract with NextEra Energy Services and to residential customers through ConEdison Solutions. As of November 2016, the Compact had 4,343 electric accounts in the Town of Orleans on its power supply.

In early December 2016, Cape Light Compact announced that its aggregation power supply load is going 100 percent renewable and supporting future development of renewable energy projects.

"This is an exciting opportunity for Cape Cod and Martha's Vineyard electric ratepayers to support renewable energy while still having the stability that the Compact provides, with no long-term commitment or surprises," said Maggie Downey, Cape Light Compact Administrator. "We are excited to join other aggregators in Massachusetts that are offering higher renewables content products by going with 100 percent renewable power."

The Compact has teamed up with NextEra Energy Services to provide low price electricity to all of its customers with an added sustainability focus. This agreement will provide additional EarthEra™ renewable energy certificates (RECs) equal to 100 percent of the Compact's customers' energy usage in addition to all RECs required to comply with Massachusetts Renewable Portfolio Standards.

Besides the provision of the EarthEra™ RECs, the Compact's participation will also direct up to \$3 million annually into the EarthEra Renewable Energy Trust. The Compact's agreement with NextEra requires that 100 percent of all proceeds deposited in the Trust are to be used to develop new renewable projects in North America with an effort to direct those funds to projects within the New England area.

"In addition to discussing green aggregation at Compact Board meetings, we held several public information sessions and heard from ratepayers that clean energy was important in order to address climate change, but that pricing was a big concern," Downey said. "With our selection of NextEra and EarthEra we are able to add renewables attributes to the structure and help support future projects, all while being competitively priced."

Respectfully submitted,  
Martin Culik, Orleans Representative & Chris Galazzi, Orleans Alternate

### **COMMUNITY PRESERVATION COMMITTEE**

The Town of Orleans adopted the Community Preservation Act (CPA) in May 2005. The Town receives funding for CPA activities from the 3% local surcharge on real estate property taxes (surtax) and from a state match of up to 100% of the surtax revenues, subject to the availability of state funding. CPA funds must be spent on open space,

community housing, historic preservation and recreation projects which contribute toward achieving the goals of the Committee's Preservation Plan and the Town's Comprehensive Plan and which meet the legal requirements of the CPA.

The nine-member Orleans Community Preservation Committee (CPC), created through state statute and local bylaw, implements the requirements of the CPA, administers the project selection process and awards funds to eligible projects subject to Town Meeting approval.

The Committee conducted its eleventh full calendar year of business in 2016. Important activities during the year were:

- As 2016 commenced, there were seventeen projects, in various stages of completion, being monitored by the Committee to insure they remained within budget and approved scope and that satisfactory progress was being made towards completion of the projects.

At the May Annual Town Meeting, the CPC, after careful review, interviews, and a public hearing, recommended funding for seven projects as follows:

1. HECH Housing Emergency Loan Program - \$59,000
2. Cape Cod Village-Phase 2 - \$100,000
3. Affordable Housing Reserve - \$100,000
4. Demographic/Housing Study - \$35,000
5. Eldredge Park Playground Improvements - \$9,500
6. Interpretive Historic Markers Phase 2 - \$29,300
7. Historic Reserves - \$63,184

The Town Meeting followed the CPC recommendations and through Article 4, approved \$489,750 to pay interest and principle on open space debt, \$25,000 for FY '16 Committee expenses and \$395,984 for the seven projects, resulting in a total CPA Program Budget of \$910,734.

- As 2017 commences, there are thirteen on-going projects that continue to be monitored by the Committee. There are also fourteen applications for projects seeking funding in the next fiscal year, FY '18.

While the state match under the CPA remains at much less than 100% of local surtax revenues, state legislation passed in 2013, 2014 and 2015 provided some additional funding in those years. However, it is far from certain that this funding (which requires legislation each year and which is tied to the state having a surplus at the end of the fiscal year) will continue in the future. In the meantime, the Community Preservation Committee remains committed to its support, within the available funding, of projects that will preserve the character and beauty of the Town of Orleans in the areas of open space, community housing, historic preservation and recreation.

Respectfully submitted,  
Alan McClennen, Jr., Chairman

### **CONSERVATION COMMISSION**

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. The Commission reviews and approves applications for projects affecting any of the Town's wetland resource areas and manages the Town's Conservation Areas.

### ***Reviewing and Approving Wetland Projects***

Any activity that alters a wetland resource area or the 100 foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation, must be filed with the Conservation Commission prior to initiation. Wetland resource areas encompass wetland vegetation, coastal banks, dunes, land subject to coastal storm flowage and areas of critical environmental concern (ACEC) among others. In 2016, the Conservation Commission heard approximately 78 Notices of Intent, 65 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and reviewed and completed 175 Administrative Reviews.

### ***Management of Open Space Areas***

The Orleans Conservation Commission is responsible for the management of the Town's Conservation Areas. Most of these areas are available to the public and offer passive recreational opportunities with trails and scenic views. In 2016, the Conservation Commission continued to support the Department of Public Works Natural Resources efforts to improve and manage Town conservation areas.

### ***Meeting Schedule***

The Conservation Commission meets in the mornings the first four Tuesdays of every month. New hearings are advertised the first and third weeks of the month.

Respectfully submitted,  
Rich Nadler, Chair

### ***COUNCIL ON AGING***

The Orleans Council on Aging (COA) operates the Orleans Senior Center and provides support, enrichment, and advocacy to enhance the quality of life for older adults and caregivers in our community. With more than half of our community over the age of 60, the utilization of our programs and services has flourished as we continue to try and respond to the needs of those we serve.

This year we noticed participation growth in our health and wellness programs including multilevel fitness programs, presentations by exceptional speakers on health issues of interest to older adults, informational programs regarding available alternative health options, discussions regarding memory concerns and advance directives, support groups for those with chronic health issues, and counseling regarding health insurance options. The other area where we saw continued expansion was in the utilization of our transportation services. The Orleans COA provided more rides to local seniors last year than any other COA on Cape Cod!

### ***COA 2016 Program Highlights:***

- We created new supports for caregivers by offering additional support groups including the new Male Caregivers Support group facilitated by Elder Service of Cape Cod, and offered a Home Safety Training and legal workshop for caregivers.
- We collaborated with Snow Library and the Friends of OCOA to sponsor a community-wide read program on Atul Gawande's book, *Being Mortal: Medicine and What Matters in the End* which included book discussion groups, film viewing, and an event featuring nationally recognized, "The Conversation Project".
- Utilized funds from a generous grant from the Fund for the Elderly of the Cape Cod Foundation for our "Ask-A-Nurse" initiative to provide education and support to promote optimal health and wellness as a pathway to healthy aging.

- Helped to initiate an Intermunicipal Agreement with the towns of Brewster, Chatham, and Harwich for the Day Center Program to ensure that non-resident clients are not being supported by Orleans appropriations.
- Initiated programs to address some of the taboo subjects of aging to facilitate discussions of tough topics and to answer un-asked questions.
- Implemented new “My Senior Center” software used in 80% of Massachusetts senior centers to save staff time and help generate required state statistical reports.
- Launched a steering committee for our popular Lower Cape LGBT Senior Group to encourage future investment in the program and ensure it continues to meet the needs of participants.
- 168 volunteers provided 5,536 hours of community service at the Senior Center.

If you come into the Senior Center you will find an incredible team of dedicated employees and volunteers who collaborate to make everything we do possible. We are most appreciative for the support of our COA Board, our Friends Board, and our community which helps us to thrive.

#### COA Statistics for 2016:

	Units of Service	Undup. # of Indiv. Served
Transportation - Vans	7377	180
Transportation – FISH (Volunteers)	343	62
Civic Activities	146	45
Community Education	341	226
Cultural Events	183	141
Outreach & Advocacy	227	196
Professional Services	671	258
Recreation	4024	787
Supportive Services	623	101
Health & Wellness	10727	1094
Adult Supportive Day Care	2659	47
Telephone Inquiries	8104	Unk.

Average Daily Senior Center Attendance	71
Total Seniors Served	1886
Orleans Residents (66%)	1242
Female	72%
Lives Alone	86%
Aged 65+	98%
Aged 65-69	40%
Aged 70-74	15%
Aged 75-79	15%
Aged 80+	28%
Dementia/Alzheimer’s	38
Hearing Impairment	50
Visual Impairment	15
Mobility Impairment	77

Respectfully submitted,  
 Judi Wilson, Executive Director, Orleans Council on Aging

## **CULTURAL COUNCIL**

The Orleans Cultural Council seeks to further the cultural development of Orleans by promoting the Arts, Humanities, and the interpretive sciences. Funds received through an annual grant from the Massachusetts Cultural Council (MCC) are appropriated locally by the Orleans Cultural Council (OCC) to individual projects that are made available to the general public and to those that will improve the quality of life in the Orleans community.

The MCC allocation to Orleans for the grant cycle 2016-2017 was \$4400. Twenty one local grant applications were received for consideration, totaling \$12,744. The Orleans Cultural Council (OCC) selected 13 projects for local grant awards: MA Audubon Wellfleet Bay Wildlife Sanctuary, Nauset Regional Middle School (NRMS) ARTS DAY, Meeting House Chamber Music Summer Series, Two Snow Library Reading Programs, Cape Cod Children's Place Fun Fair, Regional Classical Music Open Mike Series, Alzheimer Caregiver Support Center, Cape Cod Chamber Music Festival, Cape Cod Poetry Review, Cape Cod Fisherman's Alliance, Song Keepers Ltd. The OCC voted to fund the Cape and Islands Community Development Grant from the Culture and Recreation Account.

Collaborating with individual artists and non-profit organizations, OCC facilitated and maintained the continuation of Public Interest Educational Displays and Cultural Exhibits in Town Hall and at the Old Firehouse Gallery on Main St.

In January, the OCC sponsored a partnership of the Orleans Historical Society and the Orleans Elementary School 5th grade students, in a project illustrating the story of the CG36500 Rescue. Students' Bas-relief Artwork and first person student narratives were exhibited at the Old Firehouse. The event culminated in a public reception for the students and teachers, and a presentation by Richard Besciak, historian and consultant for the CG36500 restoration and the film, "Our Finest Hours".

To celebrate National Youth Art Month in March, the OCC organized the Annual Youth Art Exhibit at Town Hall, exhibiting 96 student works from 3 regional schools, in Fine Arts, Photography, Ceramics, Jewelry and Fashion Design. A public reception was held for the student artists, teachers, their families and the regional community.

Other Public interest exhibits at Town hall, throughout the year, included Streetscape Design Planning: Cape Cod Commission 6A Corridor Project, the Historic Markers Committee display of full-sized proofs of 5 new Historical Markers placed in Orleans in 2016, the Watershed, Water Testing, and Orleans Harvey Pond Studies by the Orleans Pond Coalition, the Orleans Chamber of Commerce promotion: "Orleans, Happiest Sea Coast Town", and the Building Dept.'s site plans and architectural renderings of the new Orleans Police Station.

Promoting Public Art through a grant from the Cape Cod Chamber of Commerce in 2015, OCC took an active step to collaborate with the Chamber in 2016, to install an informative marker at the Whale Sculpture on Cove Rd. The OCC agreed to contribute 1/3 of the cost of the sign, and to work with the Historic Markers Committee to ensure that the Marker would replicate the approved signage design and format established for Orleans Markers. The OCC initiated and continues to support, a Public Art Fund,

holding the vision of a second sculpture to be commissioned upon the completion of Theresa's Way.

Through our grant to NRMS, the use of the Old Firehouse on Main St., and a grant from the CC Chamber, OCC sponsored the first Public Art installation on Main St. for the month of June, "Ocean Debris, a Whale of a Problem." *Using only recycled items*, the entire installation covered the pathway from Cove Rd to Main St., the interior and exterior of the Old Firehouse and surrounding areas, including sidewalk chalk waves and papier-mache on stilts. Students created a trash "talking" timeline, along the pedestrian walk-way, illustrating the amount of time required for commonly discarded objects to decompose, and placed a 15' wire trash dolphin and 6' recycled plastic bottle jellyfish sculptures in Parish Park. The Old Firehouse Gallery displayed the NRMS students' environmentally themed paintings, posters, 3-D printing and laser cutting. Their work was companioned with an exhibit, "Rusty Stuff", by local artist Joyce Aaron. Live music, refreshments, and interactive family activities filled opening day. The program's objective was to create an awareness of consumption, waste and pollution in daily life, and of personal local and global impact. The NRMS student works were the culmination of a themed curriculum throughout the school year, involving technology and art classes and the afterschool program. Collaborative organizations included the Town of Orleans, the DPW, the Orleans Pond Coalition, Orleans Cultural District, the Orleans and Cape Cod Chamber of Commerce, local businesses, NRMS staff, principal, and teachers, who walked students to the exhibit during the school day, and the direction of a visionary teacher, Brandy Jackson. The entire body of student artworks were recycled one more time, to be reassembled for the Orleans Pond Coalition float in the Town's 4th of July parade.

The OCC has partnered with NRMS and the CC Chamber to sponsor a second environmentally- themed Public Art installation at the Old Firehouse and surrounding spaces during June of 2017.

The OCC was allocated \$2000 through a Town Warrant supported by the Board of Selectmen and the Citizens of Orleans at Town Meeting. These funds will be used for additional grants and/or projects in the Arts, Humanities, or Interpretive Sciences, that will specifically benefit the Orleans community.

The OCC continues to participate in Town and Regional organizations, with representation on the Orleans Cultural District Task Force, the Orleans Roundtable, and to collaborate with the Cape Cod and Orleans Chamber of Commerce, the Orleans improvements Assoc., and the Historical Markers Committee. The OCC is developing a partnership role between the Cultural Council and the Orleans Cultural District. In November, the OCC was represented at the Creative Exchange Conference of Arts organizations and artists, in Hyannis, sponsored by the Arts Foundation of Cape Cod. The OCC initiated the very first Regional meeting of Local Cultural Councils in September, inviting LCC members from Eastham, Truro, Wellfleet, Provincetown and Brewster. 38 regional council members attended the OCC sponsored event at the Old Firehouse Gallery on Main St., featuring Clare O'Connor, guest speaker, an exhibit of international photographer, Henry Moore, and a tour of the new Rowland Sherman Archives Museum at Artworks Gallery. The meeting objective was to share information and expand efforts to bring a regional approach to the collaborative support of arts and culture in the Lower Cape. The Council members were invited to use the CC Chamber's

marketing strategies and program development to enhance the work of each Local Council.

An OCC survey was circulated in Orleans in July, to garner public opinion regarding Orleans Arts and Culture in terms of facilities, activities, and funding priorities. To encourage and promote more input, the Council proposed that a presence be planned at the annual Summer St. Fair, and at the ClamBQ in September, as well as survey locations at the Senior Center, Snow Library, and in the Town Hall entry, particularly, during the Youth Art Exhibit.

The OCC received a \$1000 grant, from the Kline Foundation, in appreciation for their community work towards the purpose of Education and Promotion of the Arts and Culture in Orleans. The OCC is considering a Kline sponsorship of an Orleans open studio tour of 10 local artists during MA/Cape Cod-Art Spring Week, 2017.

Respectfully submitted,  
JoAnna Keeley, Chair

### ***DEPARTMENT OF PUBLIC WORKS AND NATURAL RESOURCES BUILDING COMMITTEE***

The Selectmen revised the original charge of the former Department of Public Works and Natural Resources Building Facility Feasibility Study Committee to become the DPW / NR Building Committee to continue to pursue the process of developing a complete set of Design Documents in order to obtain formal bids for construction.

The membership of the Committee consists of 5 voting members; Peter Coneen, Chairman, Mike Smith, Clerk, Herb Kinney, Hank Spadaccia, and Buddy Young. The Director of Public Works and Natural Resources and the Town Manager serve as ex officio, non voting members. Jon Fuller continues as our liaison to the Board of Selectmen.

Bids for the Design Work were submitted and Weston and Sampson, the firm the Town had been working with for the preliminary feasibility work, were chosen and a contract for services was negotiated by the Town Manager for the amount of \$900,000. The Preliminary Schematic Design Plans were subjected to the required Peer Review process by an independent architectural firm and likewise an Owner's Project Manager were selected under separate contracts.

An article to authorize the Design Fees was submitted to Town Meeting and was unanimously voted for approval. A subsequent vote at the ballot box was also approved by the required majority.

As of the end of the year the plans at a 60% completion state along with architect's preliminary estimated costs were submitted to the Selectmen and the design was approved for completion in order to obtain formal bids for 2017 Town Meeting consideration.

Respectfully submitted,  
Peter Coneen; Chairman

## **EMERGENCY MANAGEMENT**

Orleans Emergency Management is accomplished through the joint management of the command staffs of both the fire and police departments, and the cooperation of all town agencies and the Board of Selectmen. Emergency management has three key elements, *pre-planning* of needed resources, *response* and *mitigation* of emergencies, and coordination of *reimbursement* efforts should they be available through state or federal means.

During a major weather event or any other unusual emergency occurrence the town is managed through an Emergency Operations Center staffed with public safety officials who are in direct contact with public safety units in the field. A dedicated radio system links all agencies and departments. State and federal assistance can be summoned as needed from this command post.

Our mission is to mitigate storm damage, respond to emergency requests, provide sheltering, and most importantly provide our citizens with appropriate information in regard to the proper actions to take during emergencies. We would like to remind and encourage the use of the Town of Orleans website to sign up for our *Code Red* program. This way emergency instructions or helpful information can be sent directly to your home or cell phone to keep you well informed.

We live in a vulnerable area for storms all year round and would like to remind all citizens to stay prepared. Keep a flashlight with spare batteries handy at all times and always treat all downed wires as though they are live. Should you need any storm preparation advice please don't hesitate to contact either the Fire or Police Departments.

Once again, I take this opportunity to thank the Assistant Emergency Manager Police Chief Scott MacDonald as well as the fire, police and all town employees for their invaluable assistance during storm emergencies. Special thanks to all our citizens for their cooperation during extreme weather and other emergency situations, it is a community effort to keep us all safe.

Respectfully submitted,  
Chief Anthony Pike, Orleans Emergency Manager

## **FINANCE COMMITTEE**

On behalf of the Orleans Finance Committee, I am pleased to submit to Orleans citizens the Committee's annual report on its activities during calendar year 2016. The Finance Committee, currently comprised of eight members appointed by the Town Moderator, is charged under the Orleans Town Charter with independently examining and analyzing the financial affairs of Town government, including proposed budgets, Capital Improvement Plans, and other issues having material financial impact on the Town and its taxpayers.

In fulfilling its obligations under the Charter, the Committee conducted Fiscal Year 2017 budget reviews in meetings and consultations with Town officials. The Finance

Committee met jointly with the Board of Selectmen numerous times between January and the May Town Meeting to jointly review the most significant sections of the budget. In addition to Charter-mandated public hearings for the Town Budget and the Capital Improvement Plan, the two bodies year convened in joint sessions for reviews of departmental budgets that comprise the majority of Town spending, including in a special joint session to review the Nauset Regional School District, Orleans Elementary School, and Cape Cod Regional Technical School Fiscal Year 2016 proposed budgets. These collaborative budget review meetings provide the members of the Finance Committee and the Board the benefit of each other's knowledge and experience in evaluating departmental budgets and eliminate duplication of the time Town and school officials are required to devote to this process.

In an effort to improve its understanding of how the Town manages its budget, the Committee began an initiative to study how the Town generates revenue to fund its operations and to pay for capital raised to finance the Capital Improvement Plan. To this end, the Committee sponsored an article in the warrant for the May, 2016 Town Meeting creating a Revenue Committee to study the Town's revenue-generating activities and to look for potential new sources of non-property-tax revenue that may be available to the Town on a regular basis. This warrant article passed at the May Town Meeting and the Revenue Committee was convened and began its work in the fall of 2016. The Finance Committee also conducted a detailed review of some of the material financial risks that the Town faces as it makes decisions on its budget, and how these risks might affect the Town and the taxpayers if they were realized. The Finance Committee has a liaison to the Water Quality Advisory Panel convened by the Board of Selectmen to engage Town stakeholders in the development of a water quality management plan for Orleans. Members of the Committee also served as liaisons to the Orleans Police Station Building Committee and the Orleans Department of Public Works Building Committee. The Committee met monthly with the Chairman of the Police Station Building Committee to receive updates and ask questions on the progress of the new police station, and the Committee made a number of recommendations to the Police Station Building Committee.

The Finance Committee's annual report, published in the 2016 Warrant for the Annual and Special Town Meetings, presented an analysis and recommendations for meeting some of the financial challenges that the Town faces. Among this analysis and recommendations were maximizing efforts to raise non-property-tax revenue in light of the significant capital expenditures that the Town faces in the coming years, and maximizing the efficiency of that capital spending to save taxpayers from significant increases in property taxes if this spending is delayed.

The Committee continued its focus this year on analyzing Town financial practices and the roles, responsibilities, and operations of Town Departments and Committees as they impact Town spending, forwarding recommendations that emerged from these analyses to the Board of Selectmen, the Town Administrator, and the Town Finance Director as appropriate. The Committee met with the new Town Finance Director and the new Treasurer to discuss some of the key policies and procedures in the compilation and management of the Town's finances, making recommendations and building a positive working relationship with them.

The Committee has also been examining some of the material financial risks that the Town faces as it makes choices about spending, property taxes, and new sources of revenue. The Committee presented the Selectmen with a detailed risk analysis to give the Town a tool to guide its thinking in managing some of these risks.

The Finance Committee remains committed to supporting long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services. This commitment will continue to guide the Committee's activities to meet its Charter-mandated obligations.

Respectfully submitted,  
Joshua Larson, Chairman

### ***FIRE AND RESCUE DEPARTMENT***

On behalf of the dedicated men and women of the Orleans Fire Rescue Department I am pleased to present the annual report for 2016. The year marked great progress for the department and of personal growth of our staff. Special thanks to Deputy Chief Deering and all of the members of the department for a job well done.

The Orleans Fire Department is an all hazards agency with a goal of providing the highest quality advanced life support medical care utilizing the most modern, up to date medical equipment, efficient firefighting and fire inspection services, water rescue, dive rescue, technical rescue services, and hazard material response.

Our focus now is to emphasize training in our core competencies in firefighting and rescue skills for all members. Intense live fire training has been delivered department wide for the second year in a row. Members are reinforcing skill sets in many areas of the fire ground including rehabilitation, which includes not only proper physical monitoring but the procedures to care for protective clothing to reduce the occurrence of occupational sickness.

Our EMS services which account for much of our daily work have undergone specific changes to improve upon an already comprehensive level of care. The Paramedics and EMT's train countless hours continually to provide the best care possible. Our Paramedics have assimilated the National Paramedic level of certification; this enables us to use a standardized level of training. Through a federal grant the department was gifted automatic CPR devices for each of the town's three ambulances. These devices have already made the difference in cardiac arrest outcomes in the field.

Our public education program, which has done a fabulous job in our local schools, has committed to doubling the efforts for our senior citizens in the area of fall prevention and basic home fire and safety. CPR classes are provided on an ongoing basis as well. Our annual children's open house provided a fun afternoon at the firehouse for many local kids.

The Fire Prevention bureau has performed hundreds of inspections and assisted homeowners and businesses alike in navigating the requirements for property sales and performing overall safety inspections. Inspector Baker is always available to help with

any questions you may have regarding codes and ordinances or other safety information.

The Nauset Beach EMT program finished its fourth year of operations and again provided valuable assistance doing first aid and patrolling the outer beaches to assist in any and all safety needs of the beach going public. This program assists our lifeguards and provides ongoing medical training all summer long.

Once again we urge all citizens and visitors alike if you have any questions about the services we provide or simply would like a tour of our facility and equipment give us a call we are dedicated to serving the community, again we use the saying "*get to know us before you need us*".

In closing, I would to thank all town departments for the help and total teamwork all year round. Lastly we would like to thank all the citizens who support us year round as we proudly serve.

**INSPECTIONS:**

26F & 26F1/2:	220
Re inspect 26F:	70
Oil Burner:	35
Oil Tanks:	68
UST Removal:	4
Oil Storage:	1
Quarterly:	5
Fire Alarm Systems:	44
Consult Fire Alarm System:	21
Business Annual:	34
Re Inspect Business:	13
Restaurant Annual:	40
Re Inspect Restaurant:	37
Hotel/Motel Annual:	12
Re Inspect Hotel/Motel:	10
Lock Box/Key Change:	88
Fire Drills:	12
Fire Investigation:	1
Investigate Complaint:	1
Transfer Tanks:	5
Fireworks:	1
SPRC:	2
Site Consults:	21
Investigations:	1
Sprinkler System:	3
Ventless Heater:	<u>4</u>
<b>Total Fire inspection:</b>	<b>752</b>

Respectfully submitted,  
Anthony Pike, Fire Chief

**2016 Run-Review**

<u>Structure Fire</u>	10	<u>Mutual Aid</u>	J	190
<u>Chimney Fire</u>	1	Given	F	150
		Receive		
<u>Vehicle Fire</u>	7	d	M	161
<u>Appliance Fire</u>	2		A	167
<u>Dumpster Fire</u>	1	<u>Detail</u>	M	197
<u>Brush Fire</u>	21		J	205
<u>Lightning Strike</u>	2		J	260
<u>Service Calls</u>	130		A	306
<u>Automatic Alarms</u>		Highest Run #'s	S	199
Local	81		O	236
Residential	73		N	197
Commercial	85		D	263
<u>Medical Alarms</u>	82			
<u>Carbon Monoxide</u>	24		Total	2531
<u>Motor Vehicle Accidents</u>				
with injury	31			
without injury	22			
<u>Gas Odor</u>	22			
<u>Fuel Spill/HazMat</u>	6			
<u>Water/Boat Rescue</u>	9			
<u>Wires Down</u>	23			
<b><u>Total</u></b>	<b>905</b>			

**2016 Emergency Medical Services**

Medical Calls	2016 total	1783
	2015 total	1717
Priority 1		
Calls		52
Priority 2		
Calls		780
Priority 3		
Calls		213
Priority 4		
Calls		738
Transported		
Patients		
Cape Cod		
Hospital	2016 total	1045
	2015 total	1038
<u>Nauset Beach EMTs</u>		
First Aid Calls		102
EMS Calls requiring ambulance response		31
Missing		
Person		10
Public Assist		45

## **FOURTH OF JULY CELEBRATION COMMITTEE**

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee.

\*The Fireworks were set off on Saturday, July 2<sup>nd</sup> at dusk, at Rock Harbor. This year they were presented from a barge in the bay and it was a fabulous show. The crowd at Rock Harbor and Skaket Beach seemed to really enjoy the evening.

\* **A special “Thank You” to *The Friends of the Fourth of July* for again privately fundraising to cover the cost of ALL of the Fireworks.** The Fireworks would not happen without the support of all of the donors.

\*The 4<sup>th</sup> of July Parade stepped off from Eldredge Park Way at 10:00 am Monday, July 4, 2016. This year’s Parade had a great crowd and the weather cooperated. The theme of the parade was **Stars and Stripers, Catch the Spirit**, created by Tanner Dustin a student at the Orleans Elementary School. Tanner’s slogan won 1<sup>st</sup> Prize in the Orleans Elementary School Parade Theme Contest. Tanner and two friends had a great time riding in a pedicab in the parade.

\*Our **Grand Marshal this year was Marc Norgeot**. Mark was “Uncle Sam” in our 4<sup>th</sup> of July parade for many years and is very active in our community. Marc seemed to thoroughly enjoy his ride in the parade.

\*The Parade had some new entrants as well as many old favorites. Sixty plus contingents participated including businesses, families, antique cars, and non-profits. In addition, we had military, police, and fire marching units, dignitaries and fabulous bands. What a great time for both those in the Parade and those watching. **2016 Parade Winners – Business, 1<sup>st</sup> The Farm, 2<sup>nd</sup> Cape Cod 5, 3<sup>rd</sup> Coastal Land Design. Non-Profits, 1<sup>st</sup> Orleans Pond Coalition, 2<sup>nd</sup> U.S Coast Guard, 3<sup>rd</sup> Orleans Firebirds. Family Awards, 1<sup>st</sup> Stewart Family, 2<sup>nd</sup> Birdsall Family, 3<sup>rd</sup> Lederer Family. We would love to have more family groups participate. It is a great time!**

\* A big “**Thank You**” to all of the businesses that supported us with vehicles, drivers and supplies. Your donations are crucial to our Parade’s success. Many thanks also for the hard work of the Orleans Police, Fire, and Highway Departments and the Orleans Chamber of Commerce. It is much appreciated.

\* **Our Fund Raising Effort** The Fourth of July Committee appreciates that Town Meeting appropriated up to \$8000 to support the 2015 Parade. To help offset our use of these funds, we continued this year with, our now annual parade event, volunteers walking along with the Parade, requesting donations. Additionally we had tables with volunteers collection donations throughout the parade route. There is a link on the Town’s website for those who want to send a monetary contribution, directed to the *4<sup>th</sup> of July Parade Gift Fund*.

\* We are looking forward to the **2017 Fourth of July activities. The Fireworks will be displayed over Rock Harbor, at dusk, on Sunday, July 2, 2017 (rain date to be determined). The Parade will step off on Tuesday, July 4, 2016, at 10:00am from Eldredge Park Way.**

Respectfully submitted,  
Ingrid Moyer, Chairperson & Jane Peno, Co-Chairperson

## **HIGHWAY DEPARTMENT**

The Highway Department is responsible for the maintenance and improvement of approximately 60 miles of roadway and roadsides, the repair and maintenance of related stormwater drainage systems (catch basins and manholes) and the repair and maintenance of related BMP structures ensuring that the systems are operating properly. The department is responsible for the repair and maintenance of over 50 town vehicles, heavy equipment and trailers. The Highway Department provides labor and/or equipment to support activities of other Department of Public Works' Divisions (Parks, Beaches, Facilities, Water, etc.).

The major projects managed by the department in 2016 include the following:

### Drainage:

- Drainage Improvements have been completed at both the intersection of Portanimitcut Road and Quanset Road, as well as along Portanimitcut Road
- Drainage improvements on Monument Road to improve stormwater runoff control

### Safety Improvements:

- The department continued upgrading street signs and warning signs to new federal standards.
- Installation of a section of sidewalk along Monument Road opposite the Crystal Lake public parking area.

### Roadway Improvements

- Tonset Road, Tonset Road extension and Monument Road where paved
- Extensive roadway crack sealing was also completed

### Other Projects:

- The Final report of the Roadway Condition Assessment has been submitted by our Consultant. The Department utilized this report while developing roadway work for CY17, and will depend upon the study for roadway improvements going forward
- The department completed the GIS-based stormwater inventory program as well a comprehensive report of all BMP's within the Town. This will allow the department to better manage and maintain the extensive inventory of town owned stormwater infrastructure. The inventory will also allow us to better analyze our water quality issues and begin to target our next phase of stormwater quality work.
- The department continued to maintain and repair the town roadways and road edge areas. Significant time and effort was spent addressing potholes, patching areas of deteriorated pavement, repairing and improving berms and curbing, repairing drainage infrastructure, roadside brush cutback and road side mowing.
- The department continued to maintain the town drainage system. This work involves the maintenance of approximately 1500 catch basins and leaching pits and drainage piping. The department removed 185 tons of material from drainage structures. The material generated from cleaning the drainage system is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted (see below)

- The Department swept up 423 tons of sand and debris from the roadways and parking lots in 2016. Similar to catch basin cleanings the disposal of street sweepings is also regulated by the Department of Environmental Protection. The Highway Department has secured a permit to construct a new composting facility on top of the capped landfill. Both catch basin cleanings as well as street sweepings will be utilized for the facility construction, as permitted by DEP.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing of snow from roadways, town facility lots, town parking lots, the Nauset Regional Middle School, the Orleans Elementary School and seven miles of town owned and state owned sidewalks.

In 2016 the department responded to 14 recorded winter storm events, 5 of which were full plowing events. Many of these storms were of long duration requiring extended hours for treating the roads. Approximately 1,105 tons of sand/salt mix was used over the winter.

My sincere gratitude goes to all the staff from the Highway Department, Transfer Station the Parks and Beaches Department, the Water Department and staff from the Harbormasters Department for their dedication and support in responding to storms throughout the winter.

### **Parks Department**

The Parks and Beaches Department continues the all organic program, no pesticides or herbicides are used for maintenance of all Town properties.

Thanks to all Town Departments for their help and cooperation over the last year, with special thanks to the Highway, Harbormaster, Police and Fire Departments, as well as the Parks & Beaches staff for all of their hard work and dedication. Your accomplishments are appreciated by the taxpayers and visitors.

### **Tree Department**

The Tree Department's main goal is to protect the Town's Urban Forest. The duties and responsibilities associated with roadside trimming, tree planting and tree maintenance are year-round tasks. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage them. New trees and shrubs are introduced into areas that are suitable. Then pruning, watering, weeding and monitoring is done to maximize the health of the system.

Red Oak and White Oak mortality has hit the Cape hard in recent years. In increasingly alarming numbers we are losing large mature oak trees. The current issue with black oaks and to a lesser degree the scarlet oaks is the oak gall wasp. The English oaks are in decline to the disease Phytophthora. It appears that trees in general are suffering due to the accumulative stresses like drought, salt exposure, and increases in caterpillar activity (particularly the winter moth). This season we are expecting an unusually high increase in the Gypsy Moth population. In any case the immediate need is to address

the unusual increase in dead and dying trees. Hazardous tree removal will remain the focus of the Tree Department.

Orleans has a number of mature American elm trees that have survived the Dutch Elm disease. These trees require annual maintenance in the form of fungicide injections and careful pruning to improve the long term survival of these heirloom trees. Tracking existing and introduced trees requires a suitable long term management plan. The first step is to complete the town-wide tree inventory. At present over 10,000 trees have been assessed and are available on the Orleans GIS for planning and mapping purposes. We now have the means to utilize the database in the field and use inventory for integration of a Vegetation Management Plan. The data is collected on a pad using Arc- Collector allowing us to work in real time.

Other Notable accomplishments:

- The Town of Orleans received the Tree City USA Award from the Massachusetts DCR Urban and Community Forestry Program. This is the 19<sup>th</sup> consecutive year that we have received this prestigious award.
- Celebrated Arbor Day on April 29<sup>th</sup>.
- This year’s Arbor Day was held at the Eldredge Park Playground. The DPW, the Orleans Improvement Association and local residents collaborated the event. AmeriCorps Cape Cod planted the trees and helped with the construction. A new shade structure, covered picnic table, and new benches were installed.
- The department was awarded an AmeriCorps intern two days a week for one year. This is the 10<sup>th</sup> intern the Tree Department has accepted from AmeriCorps Cape Cod. This individual will continue to work on Tree Inventory and assist with town projects.
- The Tree Department continued coordination with the AmeriCorps volunteer group program. Some of the worksite include: Boland Pond, Uncle Harvey’s Pond, Meredith’s Canyon, Kent’s Point and the bike path.
- Eversource (formally known as NSTAR) continues to help the Tree Department with a town wide hazardous tree removal initiative. They have stepped up their trimming cycle which impacts our effort to maintain roadways.
- AmeriCorps has now worked over 20,000 hours with the Tree Warden.

The Tree Department worked all winter removing large dead trees from Kent’s Point.

**Transfer Station:**

The Transfer Station is responsible for the management and disposal of the Solid Waste generated by the Town. Solid Waste and other materials that were collected and passed through the Transfer Station in 2016 are shown in the following table. Quantities from 2015 are included for comparison.

	<b><u>2016</u></b>	<b><u>2015</u></b>
Vehicles:	149,409	165,197
1. Municipal Solid Waste	2,054 Tons	2,150 Tons
2. Construction and Demolition Debris	<u>719 Tons</u>	<u>635 Tons</u>
Total Solid waste:	2,773 Tons	2,740 Tons

Recycled Materials:

1. Metals (scrap, metal cans)	183 Tons	176 Tons
2. Newspaper (mixed paper)	225 Tons	214 Tons
3. Glass	172 Tons	148 Tons
4. Corrugated Cardboard	179 Tons	197 Tons
5. Plastics	64 Tons	80 Tons
6. Miscellaneous(est.) (recyclable items through Gift House)	20 Tons	20 Tons
7. Brush	413 Tons	201 Tons
8. Yard Waste (est.)	<u>800 Tons</u>	<u>800 Tons</u>
Total:	2,056 Tons	1,836 Tons

Other Materials:

1. Mattresses	645 units	564 units
2. Fluorescent Tubes	15,220 ft	4,422 ft
3. TV's/CRT's	983 units	1482 units
4. White Goods*	553 units	125 units
5. Street Sweepings	423 Tons	537 Tons
6. Catch Basin Cleanings	185 Tons	189 Tons

\*White Goods include: refrigerators, air conditioners, dehumidifiers, washers, dryers, dishwashers, etc.

In 2016, the Transfer Station also collected and processed: paint (estimated 825 gallons – total for both latex and oil based), waste oil (1200 gallons), used oil filters (1 drum), gasoline (660 gallons), and antifreeze (220 gallons).

The Transfer Station sponsored the Household Hazardous Waste Collection event again in 2016. A summary of the materials collected during the event is available at the Transfer Station or on the Town website.

The Transfer Station generated the following revenue in 2016 (not including sticker sales): Gate Collections: \$92,973, Batteries: \$915, Metals: \$2,914.

In 2016, the Department also continued to operate and maintain the Landfill Methane Gas Collection system. The system consists of a series of wells and piping connected to a flare system that burns the Methane gas being produced by the rubbish under the Landfill Cap. A significant amount of time, effort and funding is required for this task.

The department is responsible for the maintenance of the Landfill Cap and the monitoring of the methane gas produced by the trash under the cap and the monitoring of the groundwater around the perimeter of the cap.

The staff of the Transfer Station is available to discuss any questions or comments concerning solid waste disposal issues.

Respectfully submitted,  
Thomas E. Daley, Director of Public Works & Natural Resources

## **HISTORICAL COMMISSION**

The Commission met twelve times in 2016.

The Commission hired PAL (Public Archaeology Laboratory) from Pawtucket RI to Complete the town's Historic Inventory. Ginny Adams and Quinn Stuart are the historians the Commission will be working with. The budget is \$90,000 and the work will take about three years.

The Commission decided to hold regular monthly meetings on the second Tuesday of the month at 4PM in the Skaket Room of Town Hall.

Ron Petersen volunteered to be the liaison to the CPC again this year.

The Commission would like to take on the project of the Historic Markers. Alan McClennen is working on transferring the marker project to the Commission. Ron Petersen has been the person doing the research on the various sites and designing the markers.

Ginny Adams and Quinn Stuart from PAL gave the Commission update reports and presentations in July, September and November. They said that Orleans has 1,600 properties older than 50 years. 700 are included on area forms. They will research 150 new properties and update 250 forms.

A Preservation Award was presented to Christopher Weiler for the work done on a house owned by him at 260 Tonset Road.

The Commission applied to the CPC for \$10,000 to hire a consultant to assist them with creating an historic district. Whether it is to be a National Register District or a Local Historic District has not yet been determined. The Consultant will help the Commission make that decision.

The Commission reviewed six applications to the CPC under the category of "historic". They agreed with the Selectmen and Mr. Ford that the applications were either ineligible or too early to fund with the exception of their own application.

### **Four Public Hearings on Demolition:**

- **January 7, 2016** *199 Main Street ca.1860 owned by Warren Waugh*  
Located behind the Nauset Farms building, this building has no historical integrity inside except a stair railing. The architect Bernadette MacLeod showed the Commission what the owners want to replace it with—a building of approximately the same proportions. After a site visit, the commissioners discussed the building. Dorothy Bowmer moved and Bryant Besse seconded a motion that this house "is not a preferably preserved historic building" and may be torn down. MOTION PASSED

*136 Barley Neck Road ca1770 owned by the estate of Edith Custance*  
This house was moved from Truro and has two back ells. The estate is asking for permission to demolish the back ell. The Commissioners toured the house with realtors Bob Wilkinson and Alison Bevon. Bryant Besse moved and Dorothy seconded a motion

that the back ell “is not a preferably preserved historic building” and may be torn down and rebuilt. MOTION PASSED

After this house sold, the new owners contacted contractor Trevor Kurtz to do restoration work. He returned to the Commission for permission to change the roofline and remove the second ell. The Commission again voted that it “is not a preferably preserved historic building” and changes may be made.

- **November 8, 2016** *David and Elizabeth Short owners*

Trevor Kurtz returned to the Commission to say that the new owners now had cost estimates to restore the building and it was cost prohibitive to restore. They want to rebuild the house as it was but with a few changes to make it more livable. After much discussion, it was moved and seconded that the house “is not a preferably preserved historic building” and may be torn down.

- **May 5, 2016** *89 Portimanicut Road ca 1840 - owner Hollis Shackelford*

This house has another half cape connected to the original house by an ell. The house sits on over four acres with 2 ½ acres subject to a conservation restriction. There is already another newer house on the site. The new owners want to tear down the house and build another in a different location on the land. After much discussion, it was moved and seconded that this house “is not a preferably preserved historic building” and may be torn down. MOTION PASSED. There was one dissenting vote.

- **August 7, 2016** *209 Main Street Barn house ca 1855*

The request is for demolition of the barn. The house has an inventory form but there is no mention of the barn that appears old. The barn was not maintained by previous owners and now has too much insect and rot in the post and beam structure to restore. The owners will rebuild it. After a site visit and discussion, Bryant Besse moved and Dorothy Bowmer seconded a motion that this barn “is not a preferably preserved historic building” and may be torn down. MOTION PASSED.

Respectfully submitted,  
Ann Sinclair, Chairperson

## **HOUSING AUTHORITY**

The Orleans Housing Authority (OHA) owns and manages one hundred one-bedroom rental apartments (Tonset Woods) for the elderly and persons with disabilities and eleven units of family housing. We also own four one-bedroom apartments in East Orleans which were purchased in June 2001 and will remain affordable in perpetuity. The OHA also administers a state-funded Alternative Housing Rental Voucher Program (AHVP) which provides rental assistance to people with disabilities and a state-funded Massachusetts Rental Voucher Program (MRVP) which provides rental assistance to individuals and families. We also subsidize the rent for two staffed residences for persons with mental and physical disabilities. The OHA subsidizes the rent for six of eight rooms through a federal HUD Section 8 Moderate Rehabilitation grant at Canal House which is a supportive residence for individuals in recovery from substance abuse. In addition, we serve as property manager for the Eastham Housing Authority which owns thirteen affordable rental apartments. Finally, the Commissioners thank Tim Buhler, Executive Director; Allison Thomas, Associate Director; Robert Plausky,

Maintenance Supervisor; and Al Fearnley, Maintenance Assistant for their hard work throughout a changing year.

Respectfully submitted,  
Richard Miller, Chairman & Timothy Buhler, Executive Director

### ***HUMAN SERVICES COMMITTEE***

This committee reviews applications requesting town funding from nonprofit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of 5 members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Board of Selectmen. If approved by the Board the funding requests are brought to the voters at the Annual Town Meeting for approval.

In 2017 these agencies received the following amounts:

Alzheimers Support Group	\$8,000.00
Cape Cod Child Development	\$2,500.00
CapeAbilities	\$5,827.00
Cape Cod Children's Place	\$3,000.00
Consumer Assistance Council	\$300.00
Gosnold, Inc.	\$7,500.00
Homeless Prevention Council	\$8,800.00
Independence House, Inc.	\$4,700.00
Lower Cape Outreach Council	\$10,000.00
Nauset Together We Can	\$7,000.00
Orleans After School Activities Program	\$20,000.00
Outer Cape Health Services	\$10,000.00
Sight Loss Services	\$1,000.00
South Coast Legal Services	<u>\$2,300.00</u>
Total	\$90,927.00

These agencies have to supply information each quarter verifying the number of Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,  
Mary Lyttle, Chairperson

### ***MARINE AND FRESH WATER QUALITY TASK FORCE***

The Task Force continued to coordinate the activities of many citizen volunteers for water quality monitoring in Orleans marine embayments and freshwater lakes and ponds for the sixteenth year.

Sampling of embayments increased to 26 locations on Cape Cod Bay, Nauset estuary, and Orleans' portion of Pleasant Bay. Sixty-four volunteers and boats were recruited, collecting a total of 626 samples on five sampling mornings between July and early September. They recorded weather conditions and direct readings of water temperature, salinity, dissolved oxygen, and clarity. Samples are sent to the School for Marine Science and Technology, UMass, Dartmouth (SMAST).

Eastham agreed to sample six locations in Nauset estuary to reactivate stations done in early 2000's. Orleans sampled nine others. The Task Force provided the mentoring and training for this cooperative effort with Eastham. The reactivation of all these monitoring stations will allow for comparison of nitrogen and other parameters to those done 16 years ago and to accurately fine-tune current wastewater planning efforts.

SMAST also reported on a study of Nauset inlet, the volume of water passing through it and the nitrogen carried on outgoing and incoming tides. The nitrogen levels are similar to those at the Chatham break. This verifies assumptions used in the Massachusetts Estuary Project report for Nauset Harbor.

Nitrogen from septic systems continues to stress the marine environment resulting in unhealthy levels of algae growth and low dissolved oxygen levels particularly in terminal salt ponds and enclosed embayments.

Volunteer freshwater lake and pond monitoring is coordinated with the Center for Coastal Studies and PALS (Pond and Lake Stewardship) project of the Cape Cod Commission and SMAST. Samples were collected from 17 freshwater ponds in spring and late summer. Water quality in many ponds continues to decline and ponds were additionally stressed by drought conditions. Low water levels were reported along with measurements of clarity, water temperature and dissolved oxygen. Most ponds do not meet state standards for water clarity and dissolved oxygen during the summer. Citizens are urged to utilize the guidelines of the fertilizer bylaw to reduce nutrient runoff impact on all waterways.

The Task Force completed a study at Boland Pond to determine the sources of nutrients in stormwater draining into the pond. The resulting report from SMAST is due in 2017.

The management plan for Cedar Pond is on hold while a regulatory review takes place at the Commonwealth level. The Town continues to work with Eversource to move their powerlines spanning the pond which were used as a roost by over 800 double-crested cormorants this summer. The Task Force documented cormorant usage, provided historical data on Cedar Pond, and a review of Eversource options to the board of selectmen.

Task Force members continue to serve as liaisons to the Water Quality Advisory Panel which is studying wastewater options for Orleans. Members also serve on work groups on aquaculture, permeable reactive barriers, and freshwater pond management. The channel dredging work group is also being monitored.

In the winter of 2010-2011, the Task Force sampled streams entering Namskaket marsh in cooperation with US Geologic Survey. The results of that study were recently released showing no impact to the marsh from the nearby Tri-Town Septage Treatment Facility.

***A Renter's Guide to the Natural Resources of Orleans, MA*** published by the Task Force was circulated again to summer visitors by the Chamber of Commerce and local real estate offices. The brochure urges visitors to explore Orleans' natural environment while caring for its fragile resources. Copies are available at Town Hall. Electronic

versions are on the Town and Chamber of Commerce websites to share with family and friends visiting Orleans.

We thank the volunteers who collect data on our estuaries and ponds. Volunteers are needed each summer to carry out this monitoring. Training is provided to those willing to walk along a beach or take samples from a boat, kayak or canoe. If interested, please leave your contact information with the Planning Department at Town Hall. (508-240-3700 x435)

Respectfully submitted,  
Carolyn L. Kennedy, Chairperson

### ***MEMORIAL AND VETERANS DAY COMMITTEE***

The general charge of the Committee shall be to plan, organize and oversee ceremonies and events honoring our veterans on Memorial Day and Veterans Day. To carry out the committee's charge they work closely with:

- American Legion Post 308
- Brewster VFW
- Marine Corp Detachment
- Girl Scouts and Boy Scouts of America
- Nauset Regional School band and Chorus

Currently we are identifying additional events and presentations to honor veterans and will work with the Board of Selectman to support those events. One project that is currently under review is to enhance and expand the current "Veterans Squares." These squares, named in honor of our Orleans veterans, are named tracts of property defining roadways, (i.e. Barley Neck Road and Pochet Road). They are located throughout town and maintained by the Park Department. The Committee will continue to work in this capacity to honor our Veterans, past and present, within the Town of Orleans.

Respectfully submitted,  
Kevin Higgins, Chairman

### ***NATURAL RESOURCES DEPARTMENT***

#### **SHELLFISH & HARBORMASTER DIVISION**

The Shellfish & Harbormaster Division is responsible for the oversight of virtually all activities around the town's shoreline and waterways. The Division consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shell-fishing.

Specific projects for the year were as follows:

*Shellfish Propagation Program.* During 2016, our Department planted 323,000 quahogs in the Nauset and Pleasant Bay estuaries. The Department also raised 160,000 oysters that were received through the Barnstable County Shellfish Propagation Grant Program. Additionally, in cooperation with the Orleans Pond Coalition, our department continued a project growing approximately 40,000 oysters which were initially reared in an up-weller located at Arey's Pond Boat Yard. In combination with these two grow efforts, the Town direct planted approximately 185,000 oysters in the waters of the Town in the late fall. *Facility Improvements.* In the fall of 2016, the Rock Harbor bulkhead project was started. In the winter of 2016, the staircase at Doane Landing was replaced.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2015. Specifically, I would like to thank Department of Public Works Director Tom Daley, Fire Chief Anthony Pike, Deputy Fire Chief Geoff Deering, Police Chief Scott MacDonald, Deputy Police Chief Sean Diamond, Lieutenant Kevin Higgins, Water Superintendent Todd Bunzick and DPW Manager Frank Nichols and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the town. Our Department owes great gratitude to the Orleans Conservation Commission for allowing us to use 141 Portanimicut Road for the location of our office. I wish to express as always my gratitude to my assistants, Gardner Jamieson and Greg Normandy, for their hard work and overall commendable performance in their respective positions.

### **2015 Shellfish Catch Report**

#### **Shellfish Permits Issued**

Resident Family Permits:	878
Non-Resident Family Permits:	311
Commercial Permits:	166

#### **Recreational Catch (pounds)**

Quahogs	54,390
Soft-shell clams	6,235
Mussels	907
Bay Scallops	164
Razor clams	130

#### **Commercial Catch (pounds)**

Quahogs	139,384
Soft-shell clams	10,676
Mussels	3,680
Bay scallops	3,248
Razor clams	2,233

## **BEACHES DIVISION**

Nauset Beach Parking was full 13 days and Skaket Beach Parking Lot was full 44 days. The Monday Night Concert Series at Nauset Beach and the five concerts sponsored by a local bank continue to be successful.

We have added the Facebook page "Orleans Beaches" and a twitter page "Orleans Beaches" for outreach in order for taxpayers and visitors to know when our beach parking lots our full or other useful or fun beach information.

The number of Off Road Vehicle stickers sold in 2016:

Orleans Resident Stickers	2171
Chatham Resident Stickers	490
Non-Resident Over Sand Stickers	755
Non-Resident Self Contained Stickers	78
Orleans Camp Owner/Licensees Stickers	<u>33</u>
Total	3527

The following is a breakdown of Beach revenue for FY 2016.

Nauset Daily Tickets	\$ 775,258.00
Skaket Daily Tickets	\$ 200,849.00
Visitor Stickers	\$ 177,445.00
Off Road Vehicle Permits	\$ 265,206.00
Nauset Concession	\$ 105,965.00
Skaket Concession	\$ 15,000.00
Other Various Fees/Fines	<u>\$ 2100.00</u>
Total	\$1,539,723.00

Monitoring and protection of endangered, threatened and species of special concern, continued as required by the Order of Conditions to operate Nauset Beach from our local Conservation Commission and the State Department of Environmental Protection. Species protected under these orders includes Piping Plovers, Least Terns, Common Terns, Roseate Terns, American Oyster Catchers, Skimmers and Diamond Back Terrapins. On July 8, 2016 the Massachusetts Division of Fisheries & Wildlife and the U.S. Fish & Wildlife Service issued a Certificate of Inclusion to the Town of Orleans under the new Statewide Habitat Conservation Plan (HCP). Orleans had filed their request for a Certificate of Inclusion in December of 2015. In March of 2016 they filed their application which included a comprehensive Impact Avoidance and Minimization Plan and a Mitigation Plan designed to offset any incidental takes approved by MADFW and the USFW Service. Under the Permit standard, Orleans was eligible for 2 takes based on the number of productive nesting piping plover pairs in 2015.

The Town of Orleans Statewide HCP was implemented on July 14, 2016 and concluded August 4, 2016. A total of 7 out of 8 HCP chicks fledged. Two takes were requested and approved for two broods located in the Pochet Wash area.

Total Vehicle Passes: 1,191 vehicle passes divided by 2 (on and off beach) = 976 vehicles accessed Nauset Beach South during the HCP. The duration of the HCP was 20 days. This was an increase of 821 vehicles over the 155 vehicles and 300 passes that took place in 2015.

The following is data compiled for 2016:

Piping Plovers	19 Pairs
Least Terns	0 Pairs
Common Terns	0 Pairs
Roseate Terns	0 Pairs
American Oyster Catcher	0 Pairs
Black Skimmers	0 Pairs
Diamond Back Terrapins	5 Nests

The following are Parking Lot, Beach Patrol and Lifeguard Activities for the 2016 season:

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
First Aids	261	90
Major First Aids	14	0
Assists/Rescues	81 / 13	1 / 8
Lost Children/Persons	13	6
No Swimming Allowed	1	0
Restricted Swimming	15	0
No Swimming (Great White Sharks)	17	0
Rescue Squad Response	29	2
Fire Responses	0	0
Police Response	6	3
Citations	41	0

Respectfully submitted,  
Nathan Sears, Natural Resources Manager

### ***NAUSET REGIONAL SCHOOL COMMITTEE***

Nauset High School remains a Level 1 school and continues to attract students from all over the Cape. At Nauset High School, MCAS scores were once again excellent with 99% of the 10<sup>th</sup> Grade ELA students scoring advanced or proficient. 94% of our 10<sup>th</sup> Grade Math students scored advanced or proficient. 89% of our 9<sup>th</sup> Grade Science Intro to Physics students scored advanced or proficient. Nauset Regional Middle School had the highest percentage of students scoring proficient or advanced in Grade 8 Science of all Cape Cod Schools. Nauset Middle School had the highest percentage of students in the proficient and advanced categories in Math and ELA, when compared with similar school across Massachusetts. Our highly-qualified and caring staffs continue to inspire our students to reach their potential and beyond.

The Capital Asset Subcommittee continues to meet with Business Office staff to identify priority items that need repair. The Massachusetts School Building Authority (MSBA) visited the Nauset High School campus and were very impressed by the programming and student learning taking place. The School Committee hopes that a large building renovation project will take place sometime in the near future for the 40 year old classrooms and buildings. Our staff and students deserve a facility that is geared for 21<sup>st</sup> century teaching and learning. We continue to meet with Town Officials to keep them informed as we continue through the process. We hope that February brings a “thumbs up” from the Massachusetts School Building authority.

The Nauset Endowment Foundation is a non-profit organization that promotes shared physical resources and would like to be a “bridge that connects school and community.” NEF would like to donate funds for improving the auditorium at the Nauset Regional Middle School. In the future, they would like to create an endowment in the form of mini-grants to provide teachers with resources for enrichment opportunities for students. We are incredibly grateful to the Nauset Endowment Foundation for assisting our schools in this most generous way.

The Police Chiefs continue to work with Administration on security plans across the District. Presently schools are purchasing Visitor Registration software to provide an instant check on persons visiting our schools. We thank the Chiefs and their officers for all their efforts in keeping our students safe.

Our Substance Abuse Task Force, chaired by Dr. Ann Caretti, Director of Student Services in Nauset, continues to meet regularly and is presently working on surveys for Middle and High School students that would assist administrators, teachers and parents in identifying areas of concern. Through collaboration with many local agencies, they are working diligently to research appropriate educational programs available to students and parents in our community to deal with substance abuse and peer pressure, as well as, assisting in finding resources to help those in need. Counselors, teachers, and administrators are working to assist students in their decision-making skills and one of their top priorities is how to prevent addiction.

The International Student Subcommittee, made up of students, teachers, administrators, school committee members and community members, has created an International Student Center at the High School for students to gather for International learning. Students at Nauset High School will benefit from interaction with the International students and will enhance their global education. The Superintendent is very interested in working with other schools and building relationships around the world.

For anyone interested in following what is happening in our schools, Lower Cape TV, Channel 22, has created an education channel managed by the nonprofit community organization. We thank Teresa Martin for assisting us in our efforts to reach our communities showcasing all that Nauset has to offer. The Superintendent initiated a “community week” and citizens were invited into our schools to see the teaching and learning that takes place each and every day. If you have not been in a school in a while, take the opportunity to visit by scheduling an appointment. You will be amazed by our staffs and our students!

We thank our citizens for supporting the best education for all our children and our continued commitment to excellence.

Respectfully submitted,  
John M. O’Reilly, Nauset Regional School Committee Chairman

### ***OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE***

The Old King's Highway Regional Historic District Committee, acting under Massachusetts General Law Chapter 470, Acts of 1973, as amended by Chapter 278 and 845, Acts of 1975, reviews applications of residents of the district for appropriateness.

The Committee met nine times in 2016. Five (5) Certificates of Exemption were approved, none were denied. Fourteen (14) Certificates of Appropriateness were approved. A Certificate for Demolition was granted for the Tri-Town Septage Facility.

Gary Lane resigned from the Committee as of December 31, 2016. Stefan Galazzi was appointed by the Board of Selectmen to fill vacant an unexpired term. Nomination papers were received for the November election, however, no one appeared at the election to vote.

The Orleans OKH chairman, Ron Mgrdichian, participated in 7 OKH appeal hearings involving Sandwich, Barnstable, Dennis, and Yarmouth.

Respectfully submitted,  
Ron Mgrdichian, Chairman

### ***OPEN SPACE COMMITTEE***

In 2016, the Town made two open space purchases. The first was 2.5 acres abutting the Pah Wah point Town Landing at the end of Portanimiticut Road. The second was a 1.96 acre parcel abutting the 48 acre John Kenrick Woods previously purchased by the Town for Open Space. The sellers of both properties generously accepted prices below their market value.

The Committee continues working to identify and prioritize opportunities to acquire and/or protect additional open space in Town. This is primarily done by fee acquisition and conservation restrictions. There is a growing interest in properties that would improve access to and use of the Town's waterways by our residents.

The Orleans Comprehensive Plan charges the Committee with the primary task of helping to preserve 400 or more acres "using Land Bank and (Town) budget appropriated funding, plus private funding." In addition to the 4.46 acres purchased by the Town in 2016, The Orleans Conservation Trust, a private non-profit organization, acquired an additional 3.84 acres. Since the formulation of the OCP objective in 1999, 351.55 acres of land have been protected, or 88% of the 20-year goal.

The Committee has focused on achieving the 400-acre goal in the most cost effective way possible. Partnerships, grants and inter municipal agreements have been used to our advantage. We remain focused on achieving the Town goal in a timely manner. We invite input and information from all of our residents. Opportunities usually present themselves once and then are gone forever. Timely information often makes all the difference.

Respectfully submitted,  
Mefford Runyon, Chairman

### ***ORLEANS ELEMENTARY SCHOOL***

Orleans Elementary School has continued to maintain and build upon a proud heritage of excellence and strong academic achievement within a community based, culturally rich learning environment. Accomplishments during the past year have remained centered on

improvement, alignment, and expansion of quality curriculum programs and effective instruction of the whole child in a safe and healthy learning environment. An outline of the year's accomplishments are as noted below.

### **Student Performance – 2016 MCAS Testing**

- Orleans Elementary School continues to perform well in most areas and is ranked at the 89th percentile of comparable schools
- ELA – 92.2% of students scored proficient or higher
- Math- 92.9% of students scored proficient or higher
- Science- 92.6% of students scored proficient or higher

### **Student Enrollment (Sept. 2016)**

- Student enrollment remained steady. Orleans Elementary School welcomed 217 students back to school in the Fall of 2016. Three non-English speaking students joined our school community. We registered 35 Kindergarten students for the Fall of 2016.

### **Staffing (2016)**

- Hired: Two Special Needs Educators (100%), Occupational Therapist (40%), Educational Assistant (50%), Office Secretary (80%), Head Custodian (100%).

### **Educational Programming**

- Based on increased Gr. 2 enrollment – Established a third Grade 3 classroom, which carried the third Second Grade teacher.
- Special Education – Upheld and enhanced the substantially separate program to accommodate intensive special needs students, dedicating one full time SN Teacher and Two Educational Assistants.
- Social Emotional Learning- Conducted classroom lessons to foster positive social skills, facilitated by Calmer Choice Instructors and our School Psychologist. Introduced Second Step Bully Prevention lessons.
- Utilized Collaborative Data Teams to analyze student performance of all student groups, created literacy intervention plans, provided tiered systems of support, and continually monitored progress throughout the school year.

### **Community Partnerships**

- School and Town Librarians collaborated to arrange visits to the Snow Library. Partnered with the Town Librarians for Read Across America, Curator Project, Literacy Night, Book Walks, and Summer Reading Initiative.
- Calmer Choice conducted classroom lessons for all classrooms Grades One through Grade 5 which was funded by the Federated Church of Orleans. Additionally, Calmer Choice provided staff and parent workshops.
- Playground landscaping and enhancements were supported by the Community Preservation Committee.
- Services provided to the Orleans students by many community organizations such as: Elder Services of Cape Cod, Cape Cod Museum of Art, Museum of Natural History, Wellfleet Audubon, AmeriCorps of Cape Cod, Cape Cod Auxiliary, Cape Cod National Seashore, Cape Cod Symphony, Cape Light Compact, Capabilities and Meet the Farmer Program.

- Presentations provided for parents on “Resilience,” “Emotional Management,” “Technology Safety,” “Foundations of Reading” “Delivery of Math and Reading Instruction.”
- Family Engagement Programs throughout the year, Literacy Night, STEM Night, Bingo for Books, Music and Art Night, Title One Tea, Talent Night, Mystery Readers, Grandparents Day, Open House.
- Support provided by local clubs such as: Kiwanis Club of Lower Cape Cod, Lower Cape Outreach, Masonic Angel Fund, Nauset Rotary Club, Orleans Elks Club.
- Volunteers from, and donations made to the school by many businesses, such as Bartlett Tree Company, The Farm, Wilkinson Ecological Design, and numerous local businesses, artist, authors, illustrators, community members and families.
- Collaborative community learning experiences built with neighborhood agencies such as: Orleans Tree Warden, Snow Library, Orleans Recreation Department, Orleans Historical Society, Orleans Fire and Police Department, Orleans Friends of Pleasant Bay, Orleans Pond Coalition.
- Grants awarded to Grade Four from the Nauset Garden Club, to our Science Teacher from The Cape Cod Regional STEM Network and to Kindergarten, Title One, and the School Psychologist from Cape Cod Five.
- Grants awarded to Grade Three from the Pleasant Bay Foundation.

### **Technology – Successive Improvements and Updates**

- Installed Apple Monitors and TVs in three rooms.
- Provided iPads for all teachers.
- Increased class iPad sets by 10 in Grades Three, Four and Five.
- Technology Integration Specialist promoted and extended computer fluency.

### **Curriculum Development**

- Full implementation of MA Common Core and State Learning Standards across all subject areas.
- Next Generation Science Standards mapped and implemented.
- Progressed with ELA Wonders Curriculum.
- Implemented district-wide math program, “Engage New York” to support our aligned math curriculum, unit assessments, and fast fact fluency.
- Initiated Writing Portfolios to include benchmarks and scoring guidelines.
- Integration of technology expanded across all grade levels and subject areas.
- Integrated subject area field trips, learning labs, community learning partnerships (Friends of Pleasant Bay, Cape Cod Five, Orleans Pond Coalition, Audubon, and Cape Cod National Seashore.)
- After school programming expanded to include offerings such as Acrylic Painting, Learn to Skate, Violin, Creature Feature, Snack Attack, Legos, Clay Day, Jr. Solar Sprint, Karate, Yoga, and Capoeira.

### **Safety and Security**

- Education on Internet and cell phone safety conducted by Orleans Police Sergeant Andrew McLaughlin to Third, Fourth, and Fifth Grade parents.
- Adoption and implementation of “Crisis Go” to support security efforts and provide immediate notification capabilities.

### **Upheld and Encouraged Health and Wellness Initiative**

- Continued the daily Breakfast Program
- Monthly walking initiative
- “Concussion,” “Olympic Fencing,” and “Zumba” Workshops provided for all students
- Engaged students in “Jump Rope for Heart”
- Parent sponsored Before School Recess
- Open Gym on Saturdays
- School Learning Garden, Jr. Garden Club initiatives
- Afterschool fitness programming: soccer, yoga, karate
- Second Steps social skills program
- Anti-bullying class lessons
- Calmer Choice self-regulation program

### **Building/Maintenance Updates/Repairs**

- Window Replacement Project
- Boiler upgrade
- One classroom furnished with new carpet
- Landscape enhancements

### **GOALS 2016-2017:**

- Meet individual student needs through increased use of data based decision making and tiered instruction to target the varied needs of all students to ensure high and rigorous expectations for student achievement.
- Enhance opportunities for all students to learn character development and positive social skills, through classroom lessons led by teachers, School Psychologist, Calmer Choice and promoted and reinforced by the entire school community.
- Provide ongoing learning experiences for students which integrate diverse and varied modalities accessible through the arts and offer students a platform to demonstrate understanding and mastery of core curriculum.
- Expand environmental stewardship and STEM education through community partnerships, project based and experiential learning, cross-curricular lessons and collaborations.
- Continue integration of technology into instruction, to expand students’ fluency to operate technology for learning.
- Sustain and promote health and wellness initiatives that educate and encourage comprehensive healthy choices for students and families at school and home.
- Strengthen parent and family engagement to maximize opportunities to promote academic success.

### **PRIORITIES 2017-2018:**

- Preserve programs and pledge services for students by funding the necessary level of staffing to ensure all individual student needs are met so that maximum academic and social growth occurs.
- Foster and strengthen pro-social skills, and integrate social-emotional learning into classrooms, to increase whole-school success by promoting self-regulation, safety, and resilience.

- Commit time and resources for staff collaboration and professional development which endorses literacy in every subject area, promotes interactive social learning, fosters and triggers inquiry and inquisition, builds skills in accessing information from multiple media sources and expands global awareness.
- Sustain support of the Technology Plan to ensure all students are provided with equal access to technology and proficiency in Massachusetts Digital Literacy and Computer Science Standards.
- Uphold commitment to support the Building and Maintenance Plan.

Respectfully submitted,  
Elaine Pender-Bokanovich, Principal

### ***PERSONNEL ADVISORY BOARD***

The Personnel Advisory Board is responsible for holding a public hearing on any amendments to the Orleans Personnel Bylaw that will come before the voters at Town Meeting, including changes to the classification and compensation plans of employees covered under the Personnel Bylaw. The Board may also provide assistance with salary and benefits studies and mediate non-union employee grievances. In 2016 the members of the Personnel Advisory Board were Kenneth Rowell, Kevin Galligan, and Rolf Soderstrom.

The Board held a public hearing at 3:00 p.m. on April 22, 2016 to review proposed amendments to the Personnel Bylaw, specifically a 2 percent cost of living wage increase for non-union employees covered under the Bylaw, the addition of a new position, Beach Director, to Classification Plan B, and the elimination of an hourly wage which was less than the state minimum. The Board voted 2-0-0 to recommend the proposed amendments to Town Meeting. The amendments were presented to the voters as Article 35 in the May 9 Annual Meeting warrant, and approved unanimously.

Respectfully submitted,  
Myra Suchenicz, on behalf of the Personnel Advisory Board

### ***PLANNING BOARD***

In 2016, the Planning Board held twenty meetings and endorsed seven Approval Not Required Plans. Six Definitive Subdivision Plan hearings were held, and one Modification hearing. Two public hearings were held for the trimming or removal of trees and the requests were approved. The Board also provided advisory opinions to the Building Commissioner to aid in the interpretation of the Zoning Bylaw.

The Board presented 2 zoning bylaw amendments to the Town Meeting, for detached accessory dwellings and a change to minimum lot size for Village Center District apartments.

The Board worked with the Board of Selectmen and Board of Health on downtown planning issues, and participated in several downtown workshops. A goal for 2017 is to carry forward the effort and bring additional zoning amendments to Town Meeting to support a vibrant and attractive downtown.

A parking & traffic study of the Village Center District was begun and is expected to be completed in the first half of 2017.

Respectfully submitted, Charles Bechtold, Chairman

## ***PLANNING DEPARTMENT***

The Planning Dept. provides regulatory review of development proposals, subdivisions, and engages in activities to fulfill the goals of the Orleans Comprehensive Plan.

Notable actions in 2016 include the following:

- Two 2 zoning amendments were drafted and approved by the Annual Town Meeting. The bylaw now allows accessory dwellings to be detached from the primary dwelling. The minimum lot size for apartment development in the Village Center was reduced to 20,000 s.f., which will allow for more properties to be used for residential purposes.
- Supported Planning Board efforts to prepare amendments to downtown zoning to allow greater flexibility in housing development. A zoning article has been prepared for the 2017 Annual Town Meeting.
- Worked with the University of Massachusetts and LEC Environmental to develop an Environmental Impact report for the Cedar Pond Management Plan.
- Finalized the 2016 Conservation, Recreation, and Open Space Plan.
- Obtained MassDOT approval for improvements to the intersection of Routes 28 and 39 in South Orleans. Project design should be completed in 2017.
- Amended the Outdoor Lighting Bylaw to provide for a variance process.
- Commissioned a study of population demographics and housing needs for the Affordable Housing Committee.
- Participated in the Traffic Advisory Committee and Site Plan Review Committee.
- Provided administrative support to the Orleans Cultural District.
- Administered wastewater management planning contracts.
- Participated in the Pleasant Bay Alliance.

Respectfully submitted,

George Meservey, Director of Planning & Community Development

## ***PLEASANT BAY ALLIANCE***

The Pleasant Bay Alliance ([www.pleasantbay.org](http://www.pleasantbay.org)) is an organization of the Towns of Chatham, Orleans, Harwich, and Brewster charged with implementing the Pleasant Bay Resource Management Plan. The plan encompasses the Pleasant Bay Area of Critical Environmental Concern (ACEC) and Pleasant Bay watershed. The Alliance develops public policy recommendations, technical studies and public education tools to support the Bay's natural resources and safe public enjoyment of the Bay. Highlights from 2016 are listed below:

The Pleasant Bay Citizen Water Quality Monitoring Program completed its 17th monitoring season. Trained volunteers collected samples at 25 bay-wide sites. Data from the monitoring program are used in local and regional nutrient management planning. The Alliance worked with the Coastal Studies Program-School for Marine Science and Technology at UMASS-Dartmouth to undertake an ecological assessment of statistical trends in the multi-year water quality data.

The Alliance continued its work with the Cape Cod Commission and MassDEP to spearhead a watershed approach to nutrient management. A presentation on the analysis was given to the Board of Selectmen in the spring, and a draft composite

nitrogen management analysis was completed in December. This effort is intended to identify opportunities to increase cost effectiveness and foster regional cooperation among efforts to reduce nutrient loads in Pleasant Bay. The Alliance participated as a liaison group to the Orleans Water Quality Advisory Panel.

The Alliance continued development of guidelines for managing shoreline erosion, with the release of draft guidelines expected in 2017. The Alliance also continued tide level monitoring in concert with the Center for Coastal Studies. The Alliance began work with the Center for Coastal Studies on a study to assess the effects of Sea Level Rise on the barrier beach and inner shoreline of Pleasant Bay. Also in 2016, the Alliance sponsored the placement of two acoustic receivers to monitor tagged shark activity at the entrance to Pleasant Bay.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted,

Judith Bruce, Steering Committee, Frances McClennen, Steering Committee  
George Meservey, Director of Community Development, Technical Advisory Committee  
Robert Canning, Health Agent/Technical Advisory Committee, Carole Ridley, Alliance Coordinator, Nate Sears, Natural Resources Manager, Technical Advisory Committee

### ***POLICE DEPARTMENT***

I am pleased to submit to the citizens of Orleans the Police Department's Annual Report for 2016. Our organization has enjoyed tremendous support from the Board of Selectmen, Town Administrator and the citizens we proudly serve. It is with this support that we are able to move forward with many of our strategic priorities and provide police services that enhance safety and the quality of life in the Town of Orleans.

During this past year, four new employees were hired by the police department. Hannah Greene was hired as our new Public Safety Dispatcher, John Mellin, Alexander Cutts and Neil Bohlin were hired as our newest Patrol Officers. Our department takes great pride in recruiting and hiring the very best candidates to serve the Town of Orleans, and I'm confident that our newest additions will complement our organization very well.

We continue to strive to attain the organizational goals identified in the department's five year comprehensive strategic plan. In 2016, two new features were added to the plan. A "Report Card" was created to document the progress made towards the completion of specific objectives. In addition, "Key Performance Indicators" were identified to measure progress toward the broader goals of the department. I encourage you to visit our website and review our new measurement tools supporting the department's five year strategic plan.

In 2016 the police department responded to and/or investigated 14,689 calls for service; 108 major motor vehicle crashes resulting in injury or property damage over \$1,000; 200 arrests or criminal applications and 3,921 traffic stops. A detailed activity breakdown is located at the end of this report.

The Orleans Police Department's policing philosophy has a strong emphasis on community engagement. Over the past year police personnel have continued to expand the department's communication strategies to cultivate positive interactions with the

community. Our newsletter, "The Beat," and the department's social media presence have proven to be exceptional methods for reaching our community members and visitors alike.

As noted earlier in this report, we are grateful for the external support the police department receives from local public officials and community members; however, I truly believe that our employees are our most valuable resource and our best and brightest hope for the future. It is through the efforts of the dedicated men and women who serve this community that our success will ultimately be defined.

Statistics for 2016			
Murder	0	Vandalism	46
Rape	1	Drug/Narcotic Violation	6
Pornography/Obscene Material	0	Weapon Law Violation	0
Statutory Rape	3	Bad Checks	2
Forcible Rape	1	Disorderly Conduct	2
Forcible Fondling	0	Domestic Disturbance	30
Lewdness, open and gross	2	Restraining Order	44
Kidnapping	1	Noise Disturbance	96
Robbery	0	Trespass	11
Aggravated Assault	1	Drunkenness	9
Simple Assault	23	Alarms	561
Intimidation	0	Well Being/Reassurance	266
Extortion	0	Liquor Law Violations	1
Burglary	19	Peeping Tom	0
Arson	0	Animal Complaints	401
Purse Snatching	0	Total Felonies Investigated	125
Shoplifting	7	Traffic Stops	3921
Theft from a Building	14	Major Accidents Investigated	108
All other Larceny	83	Parking Tickets Issued	218
Theft from a Motor Vehicle	0	All other Offenses	51
Motor Vehicle Theft	2	Arrests/In custody	84
Counterfeiting/Forgery	2	Arrest based on warrant	16
Larceny by false Pretenses	10	Arrests/Summons	100
Credit Card Theft	1	Juvenile Arrests	4
Embezzlement	2	Traffic, Town By-Law Offenses	226
Missing Person	5	Protective Custody	10
Impersonation	7	Operating Under the Influence	45
Stolen Property offenses	1	Total Calls for Service	14,689

Respectfully submitted,  
 Scott W. MacDonald, Chief of Police

## **POLICE STATION BUILDING COMMITTEE**

### **Project Overview:**

A new Police Station Facility is being built on the existing site at the corner of Route 28 and Eldredge Park Way. During the construction phase, Police Operations are housed in a temporary complex located at 139 Main Street. Occupancy of the new building is targeted for first quarter 2018.

### **2016 Accomplishments**

#### **•Funding**

- Construction funding in the amount of \$11,457,850 was approved at the May 9, 2016 Annual Town Meeting and at the polls on May 17, 2016. Contracts were awarded as follows:
  - Architect Kaestle Boos Associates of Foxborough, MA
  - Project Management Pomroy Associates of East Bridgewater, MA
  - General Contractor RAC Builders of Agawam, MA

#### **•Temporary Site**

- August 24th Eight 12' X 60' trailers arrive at 139 Main Street adjacent to the Town Hall Annex (former Legion Building) and the Orleans Historical Society to form the Police Department temporary facilities
  - Trailers are assembled, outfitted and connected to the electrical & telecommunications utilities
- November 8th Police Operations moved to temporary facilities in the trailer complex at 139 Main Street

#### **•Main Site**

- November 10th Construction fencing is installed as the first visible sign of activity on the main site (99 Eldredge Park Way)
- Mid November Abatement of hazardous building materials (asbestos etc.)
- November 18th Town fueling operations transferred to new DPW Fuel Depot
- December 8th Fuel Depot removed
- December Backfilling, grading and site preparation

### **Near Term Outlook (dependent on weather conditions)**

- January 2017 Foundation work
- February 2017 First visible signs of the new building growing out of the ground

### **Occupancy**

- Forecasted for first quarter 2018

### **Public Outreach**

- The Building Committee meets on an as-needed basis throughout the year and these sessions are televised live on Channel 18 and available on demand thereafter.
- Quarterly updates to the Board of Selectmen and Finance Committee are presented during their regularly scheduled meetings.
- In the intervening months, a written report is submitted as part of the Selectmen's meeting packet with a copy to the Finance Committee Chairman.
- Contact with the citizens abutting the construction sites has been ongoing to keep them apprised of significant activities.

Respectfully submitted, Tom Finan, Chairman

## **RECREATION DEPARTMENT**

The Recreation Department is made up of a full-time Recreation Director and employs approximately 25 seasonal workers for 6-10 weeks, during the summer season.

The Department offers quality recreational programming for all ages. Taking advantage of school facilities and town parks and beaches, and employing a group of dedicated volunteer coaches and an energetic summer staff, Orleans makes available to the year-round and seasonal population, healthy social and physical programs, at little to no cost.

Fall programs available at our outdoor fields at the Orleans Elementary School are: Instructional soccer for grades pre-school-2, girls' soccer grade 3-6, boys' soccer grade 3-6.

Senior Tennis was held at the Eldredge Park courts. Field Hockey was held at the Nauset Regional High School for grade 2-8.

In the winter, movement and ball skills was offered for preschoolers through grade 2, team basketball for grades 3 and 4, grade 5 and 6, grade 7 and 8, and high school grades 9-12. Girls and boys were in their own separate programs. Programs were held at Nauset Regional Middle School.

During the spring, instructional softball and baseball for grades 1-4, was held at Orleans Elementary School fields, and travel softball for girls in grade 3 and 4, Youth tennis lessons were held at Orleans Elementary. Senior Tennis was held at the Eldredge Park courts. The Annual Easter Egg Hunt once again was held at Sea Call Farm on Tonset Road.

Summer activities included; the morning program at Orleans Elementary, arts and crafts, tennis lessons for youth and adult, swim lessons for youth at Pilgrim Lake (American Red Cross), Senior Tennis at Eldredge Park.

The T.R.it Program for grades 6-high school was held at Nauset Regional Middle School. Programs offered were weight training, yoga, Pilates, circuit training, crew, soccer, lacrosse, basketball, floor hockey, speed training, tennis and field hockey. A free surf clinic was offered in June with 30 volunteer instructors, at Nauset Beach.

The Finch Skateboard Park run by Together We Can and managed by the 3 Regional Recreation Directors from Brewster, Orleans and Eastham continued to offer attractive hours of supervised activities throughout the summer, fall and spring.

Respectfully submitted,  
Brendan J. Guttman, Director

## **RENEWABLE ENERGY COMMITTEE**

The Orleans Capped Landfill Solar PV facility has been operational for all of 2016. This is a 574 KW (DC) facility and has been producing on average about 56,000 kWh per month or 676,000 kWh annually. The town has been receiving energy credits throughout the year, resulting in a total savings of about \$42,000 for the year. For an up to date report on the electrical output on a monthly basis, log on to: [www.cvecinc.org/photovoltaic-installation-updates](http://www.cvecinc.org/photovoltaic-installation-updates) and scroll down to "Orleans capped landfill site".

In late 2015 Orleans selected Borrego Solar as the developer to supply us with Net Metering Credits (NMC) for a new project. Borrego had multiple active projects at that time. Since we had to get final approval at the May 2016 town meeting, we missed the due date for the Carver project and had to move on to the Freetown project. This is a 5.4 MW project and Orleans has signed up for about 10% of the total project or 750,000 kWh. The approximate savings to the town will be about \$38,000 per year. This Solar PV Array became operational in late 2016. Eversource and Borrego are finalizing the documentation so it can start producing electricity. Orleans should be receiving NMC in early 2017. You can see a photo below.

As a result of these two projects, Orleans has signed up for NMC totaling about 90% of our annual electrical load.



The capital plan for Orleans involves three major “proposed “projects, which will impact the electrical energy usage for the town in the future. Construction on the new Police Facility began in late Dec. OREC will be monitoring these plans and studying the available sources of energy that may be required as we move forward.

New technologies and suppliers of renewable energy are coming on line frequently. The OREC has been actively reviewing the news releases, visiting sites, and investigating the potential for Orleans to create its own solar site in the future. We estimate that a new source of energy for the town may be needed in the next 3-4 years. Since there is not much available land for new sites, solar sites such as “Carports” are becoming very popular in Mass. If the town were to self-fund this type of project, all of the energy credits would go to the town.

OREC has begun to re-investigate the process for Orleans to become a Green Community. 155 out of the 351 towns in MA have become Green Communities. Since its introduction in 2008 the Dept of Energy Resources (DOER) has awarded over \$32M to green community towns for energy saving projects.

We have an experienced and active group of members on our committee and will continue to provide the town with qualified energy solutions in the coming years.

Respectfully submitted,  
Jim Hungerford, Chairman

**Weights and Measures**  
From 1/1/2016 to 12/31/2016

**Orleans**

		Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines	PK.CH. Fines	VFH Safety	C.C. Fines
<b>Scales</b>	A Cap Over 10,000 lbs	2	3			825							
	B 5,000 - 10,000 lbs	1	1			145							
	C 100 - 5,000 lbs	1	11	1		920							
	D Under 100 lbs	24	140	20	2	7855	100						
	E Under 10 lbs	4	4	2	1	235							
	Balances												
<b>Weights</b>	Avordupois		18	2		148							
	Metric												
	Troy												
	Apothecary		11	10	2	88							
<b>Automatic Liquid Measuring</b>	Meters, Inlet 1" or less												
	Gasoline	7	88			4885							
	Oil, Grease												
	Vehicle Tank Meters		3			360							
	Bulk Storage												
	Meters												
<b>Other Automatic Measuring</b>	Taximeters												
	Leather Measuring												
	Wire/Cordage		3			100							
	Cloth Measuring		1			25							
	Reverse Vending		22			660							
<b>Linear Measures</b>	Yardsticks												
	Tapes												
<b>Scan</b>	Scan - Above 98%		9			1195			200	10200			
	Scan - Below 98%												
<b>Complaints</b>													
<b>Pkg. Check</b>		252											
<b>UPC</b>		692											
<b>IP not Fined</b>		17											
<b>Totals</b>		39	314	35	5	17441	100		200	10200			

**Fees:** \$17,541.00  
**Fines:** \$10,400.00  
**Total:** **\$27,941.00**

## ***SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE***

In its advisory capacity, the committee serves as a resource to the Town Administrator, Board of Selectmen (BOS), Natural Resource Manager-Harbormaster/Shellfish Constable and other town boards and committees, for issues related to preserving, protecting, managing, and enhancing our natural resources such as finfish, shellfish and public waterways.

The Committee continued its active support of the town's Pilgrim Lake Volunteer Herring Count Program, now in its 9th year, and we thank the over 60 volunteer herring counters for their efforts and continued dedication to this important monitoring effort. Over 400 counts were conducted by volunteers between March 25 and May 31. Compared to the most recent years, where a total of only 300-400 herring each year were visually counted, this year volunteers counted over 1,500 herring. MA State Division of Marine Fisheries calculated that the estimated run size for 2016 was 19,648 (+/- 4,216) herring, compared to 2015 which was calculated at only 4,245 herring (+/- 2,638). This is a significant increase. Only 14 runs on Cape Cod have count programs. Our run was one of only two runs on the Cape that showed an increase in run size. Our count totals for the Pilgrim Lake herring run have continued to increase since the Orleans count program began in 2008, with this year being the largest.

The Committee also continued to provide the Natural Resources Manager, Nathan Sears, and Board of Selectmen, with feedback and/or support as needed on a variety of shellfish and waterways topics. Committee discussions included, but were not limited to; resource management efforts for Cedar Pond and the Cedar Pond and Pilgrim Lake herring runs, sharks/public safety, boat access and parking at town landings, Rock Harbor dredging, Nauset Estuary (dredging study and access), hydraulic shellfish harvesting, the Nauset Beach Conservation Plan, ocean acidification, shellfish resources, diseases, and propagation, and topics related to the Town's new shellfish demonstration projects.

The Committee completed a comprehensive review and revision of the existing Town Waterways Bylaw, and assisted with implementation of an expanded "no wake zone" in The River to improve waterways safety and natural resource protection. In addition, members attended the Annual Meeting for the River Herring Network, and continued to serve as Liaisons on the Orleans Water Quality Advisory Panel (OWQAP), or members of the newly formed OWQAP Shellfish Demonstration Projects-Working Group.

Respectfully submitted,  
Judith Scanlon, Chairwoman

## ***SITE PLAN REVIEW COMMITTEE***

The committee provides guidance on development proposals to improve design and assist developers in the understanding of the local permitting process. In 2016, 17 meetings were held. There were a total of 16 Informal Site Plan Reviews and 6 Formal Site Plan Reviews as well as discussions and status updates.

Site Plan Review Committee members represent the following departments: Building, Conservation, Fire, Health, Highway/DPW, Planning, and Water.

Respectfully submitted, George Meservey, Chairman

## ***SNOW LIBRARY***

It has been a year of many achievements for the Snow Library due to the efforts of the enthusiastic staff, and our active and engaging Friends of the Snow Library's programs.

Staff: For the first time in several years the library achieved full staffing filling the positions of Assistant Director and Principal Clerk during the year. Some job descriptions have been updated to better meet the current expectations of people using the library. The staff participates in ongoing training to stay up-to-date on the technology needs of people using the library for research, personal correspondence, and participating in the popular Lifelong Learning series provided by the Friends of the Snow Library.

Building: The 65 year-old building continues to challenge both staff and users as the infrastructure breaks down and must be repaired. The roof continues to leak despite efforts to stem the tide of damaged ceiling tiles. We appreciate the ongoing efforts of Ron Collins to keep the building useable for the library program and protect the many valuable library materials housed in the building. We particularly appreciate the work done this year to update the HVAC systems and handicapped access to the building. A Facilities Advisory Committee is exploring options to update the library facility by meeting with local groups working on the plans to upgrade the Main Street area and other towns that have built new libraries in recent years.

Technology: While the dated infrastructure of the building limits some of the technological improvements we see in new library buildings the computers have all been updated to the current operating system. The Friends have updated the programming equipment in the Marion Crane Gallery Room and are exploring the installation of a better broadband to support their programming efforts.

Programs and Services: The full and overflowing parking lot at the library is a testament to the library's popularity as a Cultural Center and the interest of our community in intellectual exploration and popular entertainment. The winter Saturday music programs funded by the Rowena Myers Trust; and the summer Wednesday evening music series, sponsored by the Friends of the Snow Library, continue to spark interest in local and traveling musicians. The Lifetime Learning Series sponsored and coordinated by the Friends offers over 15 topical series in spring and fall terms attracting over 1000 participants in such diverse topics as Climate Change, The Old Song and Dance and Irish films.

Children's Librarian, Ann Foster, provides stimulating programs for children and works with the local schools on programs that support reading for youth. Babies First Year provides information and social support for new parents, weekly story hours and children's craft programs encourage children to explore the library, and special programs like gaming Saturdays and puppet shows allow children to explore personal learning projects.

The Marion Crane Gallery hosts monthly shows of the work of local artists and once a year Fourth grade students create an exhibit of pieces inspired by works in the Cape Cod Museum of Art in a program sponsored by the Museum, and Snow Library.

Statistics: This year 173,437 people visited the library borrowing a total of 168,928 items from the collection. The Library hosted 505 programs with an attendance of 13,057 people.

Acknowledgements: Snow Library gratefully acknowledges two major gifts in 2016: \$50,000 from the estate of the late Leslie B. Pike and \$201,752.14 from the estate of the late Helen Telfair. Gifts like these enable the Library to provide the highest quality collections and programs.

Respectfully submitted,  
Cheryl G. Bryan, Chairperson

### ***SUPERINTENDENT OF SCHOOLS***

Orleans Elementary School continues to pursue excellence for all students with high and rigorous expectations for student achievement. We continue our initiative to integrate technology into instruction and thank you for supporting our efforts in this area. A large window replacement project was completed this past summer under the direction of Ron Collins, Town of Orleans Building and Facilities Manager. Thirty-year old windows were replaced with updated, energy efficient windows. We thank the townspeople for voting our capital projects that are needed to keep our facilities safe for our staff and students.

Community partnerships are flourishing at the elementary school. Students visit the Snow Library for various projects throughout the school year. Cape Cod Museum of Art, Museum of Natural History, Wellfleet Audubon, AmeriCorps of Cape Cod, Cape Cod Auxiliary, Cape Cod National Seashore, Cape Cod Symphony, Cape Light Compact, and Capabilities also partner with the school to enhance the learning environment. Security continues to be paramount for our schools and this past year the *Crisis Go* app was introduced at our schools to provide immediate notification in case of an emergency. We thank the Police and Fire Chiefs for their support as they continue to provide drills to ensure the safety of our staffs and students.

Nauset Regional High School and Nauset Regional Middle School students continue to achieve outstanding MCAS scores. Student growth is evident in all areas and this can be attributed to our dedicated teaching staff and their tireless efforts to help students reach their potential and beyond.

This year Nauset Regional High School received the College Board Advance Placement Achievement Award and has applied for and received approval to continue with the process for implementing the International Baccalaureate Diploma Program. These are exciting times at Nauset Regional High School with the potential for both IB and AP programs available for our students. Nauset's Fine Arts Program continues to bring accolades to the District with many Boston Globe Scholastic Art Awards and students performances in the All Cape Jazz Festival. Our students are traveling to various countries that include Ireland, Germany, Italy and South Africa. Students in the Human Rights Academy traveled to Belgium and The Hague where they attended the Global Leadership Human Rights Summit.

*Nauset Wins*, our annual one day a year – school-wide community service event was a huge success thanks to the efforts of John Schiffner and Mike Sherman who worked hard in coordinating this community service (give back) event. Staff and students from the region made a commitment of time and effort to help out neighbors and local businesses in our communities.

Nauset Regional High School has submitted a Statement of Interest, SOI, to the Massachusetts School Building Authority to assist with some very substantial needs at the facility. On November 3<sup>rd</sup> officials from the MSBA visited the High School campus and were very impressed with the programming at the school. This is a tribute to the commitment in our communities for the support of programming and student achievement for all students. The Capital Asset Subcommittee, working with the Administration, has met regularly to address and prioritize the needs of the High School and Middle School.

At Nauset Regional Middle School, the 2015 Science Summer Institute extended into the school year to be the NRMS Makerspace. Various grants have been obtained to purchase the 3-D printers and C & C router which enables students to use their ingenuity to design and create various projects using various mediums. The Greenhouse continues to provide a learning laboratory for students in all grade levels and students in Math, Science, Art and English participate in subject-related curriculum in the greenhouse. The winter's Farmers Market has provided an opportunity for students to sell their home-grown vegetables to members of the community. The Nauset Regional Middle School Music Department received gold medals for Chorus, Orchestra, Jazz Band and Band at the Great East Music Festival. Technology is constantly being integrated through the curriculum and students are now using iPad devices at all grade levels at the Middle School. Students enjoy over 30 clubs and sports at the Middle School and have an opportunity to go on various trips that include: New York City Model UN Competition and Mock Trial competitions, Washington, D.C., Quebec, and New Hampshire. There are also numerous learning opportunities in our own backyard at the National Seashore, ponds, beaches and museums that teach students about our environment and sustainability.

In my second year as Superintendent, I continue to look at all systems and ways the District can help itself financially. Improving student learning for all students is my focus and I continue to assist Administration and Staff in this goal. Parent forums have been held on various issues and in my decision making process for any major change, I will reach out to all stakeholders as their input is invaluable. I thank the School Committees, the parents and the community for their unwavering support for education in our communities. We are so grateful for all the support and assistance we receive from so many individuals and community groups. I am honored and privileged to be the Superintendent of the Nauset Public Schools and am committed to continued excellence in our schools.

My door is always open and I look forward to hearing your thoughts and ideas.

Respectfully submitted,  
Thomas M. Conrad, Superintendent of Schools

## **VETERANS' GRAVES OFFICER**

During 2016 the Veterans grave flags were maintained and a new flag was placed on each grave in the beginning of May for Memorial Day by Howard H Kucks assisted by eight Orleans residents. As we enter the new year all of the Veterans graves have had their flags inspected and will be monitored during the winter and spring season. Repairs and replacements will be made as necessary as the winter continues on to spring.

There were seven new bronze grave markers and flags placed on new graves this past year. An additional five new bronze markers were placed on veterans graves replacing broken plastic ones. The cemetery office keeps track of which graves are eligible to receive a marker and flag. The family of the deceased is asked to provide a copy of the veteran's discharge paper (DD-214) to merit a marker and flag.

If you are aware of a missing flag or marker please let me know and I will try to replace it as soon as possible. If a flag has come detached from the staff please do not remove the staff as that makes it easier to locate the site for the replacement flag.

Respectfully submitted,  
Howard H. Kucks, Veterans' Graves Officer

## **VETERANS' SERVICES**

To the Honorable Board of Selectmen and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2016. Our duties are categorized in two basic areas: Benefits and Services.

### Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Orleans. During the year the Town, through our office, extended benefits to qualified veterans totaling \$26,130 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$1,260,800 in cash payments for service-injury compensation and disability pensions for Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at our main office in Hyannis at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you. For the convenience of our Orleans veterans, we maintain hours at our

Lower Cape office in Harwich on Tuesday, Wednesday and Thursday, 9:00 AM to 4:00PM. The phone number is 508-430-7510.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

Edward F. Merigan, Director and Veterans' Agent  
Wilfred Remillard, Orleans Service Officer

### ***VISITING NURSE ASSOCIATION OF CAPE COD***

The Visiting Nurse Association of Cape Cod is a Not-for-Profit, Certified Health Agency that provides home health care, health promotion, immunizations, and wellness programs to the communities of Cape Cod. The VNA continues to provide both the town-sponsored public health programs, and the third party reimbursement home health services for the residents of Orleans.

Specialty Care includes the following: Skilled Nursing, Maternal Child Health, Enterostomal Therapy, Medical Social Work, Physical/Occupational/Speech Therapy, Home Health Aides, Private Services Nursing, Hospice & Palliative Care, and Homemakers.

Wellness Programs include the following: Health Education, Support Groups, Immunization clinics, Health Screenings, Adult Day Health Programs, and Evidence-Based Exercise Programs.

The Orleans Town appropriation enabled the VNA of Cape Cod to provide the following services for residents of Orleans in FY 2016:

- Blood Pressure Clinics: 31
- Flu Clinic for 230 Residents
- Child Immunization Clinics: 3
- Wellness presentations: 2
- Communicable Disease Hours: 43.5
- Town Visit Hours: 18.5

In addition to the funding sources such as Medicare, Mass Health, Private Insurance or Town Appropriation, the VNA actively seeks funds through grants and philanthropy. These funds are needed to broaden the scope of community services offered and to help support needed home health services for those Orleans residents whose health insurance coverage is inadequate or nonexistent.

The VNA is committed to and continually striving toward understanding the needs of the community. Please feel free to address any questions or comments to the Public Health and Wellness Department of the VNA, located at our Dennis office (508) 957-7737.

Respectfully submitted,  
Meg Payne, Public Health and Wellness Program Coordinator

### ***WATER DEPARTMENT***

The Orleans Water Department is pleased to provide the following report of happenings for calendar year 2016.

The Orleans Water Department was once again the recipient of a Massachusetts Drinking Water Award for being one of the top scorers in the Community Public Water System category.

Though 2016 brought “severe” drought conditions to Massachusetts and the Northeast and a deficit of between 2-4 inches of rainfall for Cape Cod, USGS monitoring wells located in the Zone II’s for Orleans indicated that water levels were normal. Because the Capes aquifer, which is estimated to be four times the amount of water as the Quabbin Reservoir, is mainly replenished in the winter months, lack of summer rainfall alone does not create a huge impact. Please check directly with the Water Department Office for information regarding any potential water restrictions.

The Water Department as a result of an engineering report resulting from annual well maintenance indicating potential vibration issues at both wells 2 & 3, the water department combined the work with the previously scheduled maintenance of well #6 and was able to save a considerable amount of money. The Board of Water & Sewer Commissioners commended the Water Department for their continued ability to save time and money using innovative methods.

The Board of Water and Sewer Commissioners addressed the following matters in 2016:

- Held a public hearing on Wednesday July 20, 2016 to receive public input and opinion regarding activities within the watershed as outlined in the Watershed Management Plan and to potentially increase or decrease activities as a result.
- Made a recommendation to the Board of Selectmen for a 7% water rate increases to begin with the August 1, 2016 billing. They further recommended all necessary future rate increases sufficient enough to fully establish and maintain stabilization funds for membrane replacement as proposed in the 20-year Asset Management Plan.
- Implemented a pilot study for the cellular water meter reading system which would reduce the amount of water wasted due to leaks, provide better customer service, dramatically reduce manpower required to read meters and create the ability to potentially offer quarterly billing. Customers with a cellular water meter would be able to track usage and set alerts using a smart phone app or their home computer.

Throughout the year the Water Department maintained its system maintenance programs. This includes the inspection, repair and replacement of fire hydrants, well maintenance, meter replacement program and valve exercising.

We would like to express our appreciation to the Water Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Department Statistics:

	<u>2015</u>	<u>2016</u>	<u>% change</u>
Production	424,538,050 gal	393,518,164 gal	-7.3%
Peak Day	8/2/15	6/26/16	
	2,499,051 gal	2,666,246 gal	6.7%
Services	5279	5289	0.2%

Respectfully submitted,  
Board of Water and Sewer Commissioners

## **WATER QUALITY ADVISORY PANEL**

The Board of Selectmen created the Orleans Water Quality Advisory Panel (OWQAP) in August 2014. The charge to the panel included the following purposes: a) To guide studies and assessments, define preferred approaches, seek consensus and build widespread community support for a customized, affordable water quality management plan for the Town of Orleans, and b) To undertake targeted watershed outreach, as well as Town-wide and inter municipal engagement, to maximize involvement, undertaking and support for the resulting plan and its implementation.

Some of the key objectives for the work of the panel were the following: a) To provide guidance, review, integration and advice related to the technical, financial and management studies being conducted by the Town and its consultants; b) To provide guidance in the prioritization of water quality objectives across the various watersheds, estuaries and ponds within the Tow; c) To provide a forum for discussion and agreement on mutually-beneficial inter municipal approaches that may satisfy the needs and goals of Brewster and Eastham in conjunction with meeting Orleans' priorities and objectives; d) To provide guidance and review of financial objectives, affordability, rate structure, financing options and other fiscal issues related to affordability; e) To provide guidance and review on the long-term management approach, adaptive management plan and a phased implementation schedule linked to the financial plan, monitoring of the performance of initial improvements, results of pilot studies and other key information as it becomes available; and f) To provide guidance in development of a regulatory approval strategy and to evaluate options and provide local support related to the need for regulatory flexibility and other requirements promoting the Town's priorities and goals.

The Panel structure was designed as follows: The Panel will consist of several categories of participants, each of whom will have designated groups and selected individual representatives with clear roles and responsibilities in the process. 1. Stakeholder Representatives and Alternates, and 2. Liaisons from key town boards and commissions, neighboring towns, and regional, state and federal partners.

The following Orleans organizations were invited to nominate one primary and one alternate to represent them as Stakeholder Representatives. The final appointments were made by the Board of Selectmen for representation from the following eight stakeholders: Orleans Pond Coalition, Orleans Water Alliance, Former Orleans CWMP Committee, Former Orleans Peer Review Committee, Orleans Community Partnership, Orleans Taxpayers Association, Orleans CAN and the Orleans Chamber of Commerce.

The following groups appointed representatives to serve as Liaisons to the Panel: Town of Eastham, Town of Brewster, Tri-Town Septage Treatment Facility Board of Managers, Orleans Conservation Commission, Orleans Marine and Fresh Water Quality Task Force, Orleans Board of Health, Orleans Board of Water and Sewer Commissioners, Orleans Finance Committee, Orleans Shellfish and Waterways Committee, The Pleasant Bay Alliance, The Cape Cod Commission, Massachusetts DEP, The Cape Cod National Seashore, The US Department of Environmental Protection and the Brewster Conservation Commission.

The charge to the Panel set up procedures for decision making as follows: The Panel, to the extent possible, will operate by consensus, which is defined as unanimous

concurrence of the primary Stakeholder representatives, or in the absence of a primary, his or her alternate. Members may also “abstain” or “stand aside.” Abstaining means not offering consent or endorsement but also not blocking an agreement. Abstaining/standing aside members will not be counted in determining if consensus has been reached, but may continue to participate in all discussions of the Panel.

The charge to the panel also established the ground rules for the conduct of Panel Meetings as follows: All meetings will be conducted in accordance with Massachusetts Open Meeting Law. They will be open to the public and posted in advance in accordance with Town procedures. Discussion at the meetings will be conducted primarily by members of the Panel. There will be a public comment period at least once during each meeting. Time allowed for public comment will be limited to ensure that other meeting topics can be covered.

Finally, the charge established standards for Public Outreach and Engagement as follows: a) All panel meetings will be filmed and televised by Cable Access TV and footage will be made available to stakeholders and the public subsequent to each meeting; b) Panel members are also expected to help coordinate and facilitate meetings, discussions, and gatherings among their constituencies and others within the town to maximize participation and involvement in the planning process; and c) The Town of Orleans will post all project materials on a designated webpage, to allow clear and easy citizen access.

The Orleans Water Quality Advisory Panel met in eleven public meetings during the past year. All the material from the meetings is posted on the Town of Orleans website at <http://www.town.orleans.ma.us/water-quality-advisory-panel/pages/videos-on-demand>

The panel also created two project work groups which included additional citizen participation along with technical help from the town’s consultants to implement the first phases of two non-traditional pilot projects dealing with aquaculture in Lonnie’s Pond and a Permeable Reactive Barriers at the Nauset Middle School and the former landfill.

Early in the year members participated in two workshops with the Board of Selectmen, the Planning Board, the Board of Health, the Water and Sewer Commissioners and the Architectural Review Committee. The workshops confirmed the previously adopted vision for downtown Orleans which had been supported by town Meeting.

Members of OWQAP have also participated in multiple meetings with both residents and businesses in the Downtown to consider options for creating a Public/Private Partnership to help finance the cost of sewerage Downtown.

In March 2015, after almost a dozen meetings, OWQAP adopted a Consensus Agreement - with seven in favor and one abstention – outlining elements to be considered by the Board of Selectmen on how the town should proceed to clean our waters. Four members of the Board of Selectmen also supported the agreement. On April 20, 2016 the OWQAP reviewed the Consensus Agreement and reaffirmed its support for the Agreement with seven members in favor and the Orleans Citizens Peer Review Panel representative abstaining. On June 15, 2016, the OWQAP reaffirmed its support for the agreement as amended, by a vote of 7 in favor and 1 opposed.

- At the meeting of August 17, 2016, the OWQAP voted 6-0 with one abstention to recommend to the Board of Selectmen that they submit and support a warrant

article for the Special Town Meeting that would include, among other projects, funds for bringing the design of the downtown sewer system to an engineering design of 25% so that several unknown conditions could be better understood. Town Meeting supported this expenditure followed by the voters approving the debt exclusion at the polls and work is now well underway on the next phase of this effort to clean up our ponds and estuaries.

Respectfully submitted,  
Alan McClennen, Chairman

### **ZONING BOARD OF APPEALS**

The purpose of the Board is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and the Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 11 regular open meetings in 2016. A total of 19 applications were submitted. All applications were heard; none were continued to 2017. Of the 14 Special Permit applications heard, 14 were granted. Two applications combined Special Permit and Variance requests; in one a Variance was granted and the request for Special Permit withdrawn, and in the other, both a Special Permit and a Variance were granted. Three requests for Variance were heard; one was granted, one was withdrawn, and one was denied. There was one appeal of the Zoning Enforcement authority, which resulted in a reversal. The 2015 demand for constructive approval of an application, which the Board appealed in the Superior Court, was withdrawn. There were no applications for Comprehensive Permit.

Michael P. Marnik was re-elected Chairman, William McCarthy Vice Chairman, and Rolf Soderstrom Board Clerk. Other continuing Board members were Matt Cole and D. Beth McCartney. Mr. Gerald Mulligan, Bruce Taub, and Peter Jablon continued as associate Board members. The Board maintains a full complement of eight volunteer citizens. There were no resignations.

Respectfully submitted,  
Michael P. Marnik, Chairman

### **ZONING BYLAW TASK FORCE**

Zoning Bylaw Task Force develops zoning proposals in response to guidance from the Planning Board. Technical and other issues are worked out and recommended language is forwarded to the Planning Board for consideration.

In 2016, the Task Force developed text for 2 Zoning Bylaw amendments, which were approved at the Annual Town Meeting. The Board also successfully developed an amendment to the Outdoor Lighting Bylaw to provide for a variance procedure.

The Board also evaluated a potential downtown zoning article related to apartment development. A minor amendment the Fertilizer Nitrogen and Phosphorus Control Bylaw was forwarded for consideration at the 2017 Annual Town Meeting.

Respectfully submitted, George Meservey, Chairman

## **TOWN OF ORLEANS COMMITTEE / BOARD DESCRIPTIONS**

**Affordable Housing Committee** – Works to create and maintain affordable housing stock which is equal to at least 10% of Orleans’ year-round occupied dwelling units. Seven members.

**Agricultural Advisory Council** – Represents the town’s agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

**Architectural Review Committee** – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five members and two associates.

**Bike and Pedestrian Committee** – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Seven members.

**Board of Assessors** – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

**Board of Health** - Elected board that through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

**Board of Trustees for Snow Library** – Acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

**Board of Selectmen** – Serves as the chief executive goal-setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

**Board of Water & Sewer Commissioners** – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. 3 members and 2 associates appointed by the Selectmen, 1 member appointment each from the Planning Board and 1 from the Board of Health.

**Building Code Board of Appeals** – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

**Cape Cod Commission** – One person appointed by Board of Selectmen to represent the Town at the Cape Cod Commission, dealing with issues of regional significance.

**Cape Cod Regional Tech High School Committee** – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. 1 Orleans resident to act as Representative and 1 resident to act as Alternate appointed by the Town Moderator.

**Charter Review Committee** – In accordance with Chapter 6-9-1 of Town of Orleans Home Rule Charter, every seven years, commencing in the year 1999, the Board of Selectmen shall appoint a Charter Review Committee of seven members. The Board shall charge the Committee to review the provisions of the Charter and report any amendments deemed advisable. Seven members.

**Commission on Disabilities** – Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the State and Town as related to the needs of persons with disabilities. Five members and two associates.

**Community Preservation Committee** - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members.

**Conservation Commission** – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven members and three associates.

**Council on Aging Board of Directors** – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

**Cultural Council** – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

**DPW Building Committee** – develops a timeline for the completion of work; assists the Town Administrator in the designer selection process; maintains the project scope as outlined in the new January 2016 New Public Works & Natural Resources Facility Schematic Design Report recommending the 37,242 sq. ft. facility; works with the architect to refine the schematic design and develop information materials about the proposed project and conduct a public information program in advance of public hearings; works with the architect to prepare the Design Development Documents and present the final project design plans and construction budget to the Selectmen for approval; works with the architect to prepare the Construction Documents and present final plans to the Selectmen for approval so that the bid process can begin; if funding is approved, the Committee will continue to review and report on the progress of the project until its completion, serving in an advisory capacity to the Selectmen and Town Administrator.

**Finance Committee** – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

**Fourth of July Committee** – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

**Historical Commission** – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Seven members.

**Human Services Advisory Committee** – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

**Marine & Fresh Water Quality Task Force** – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town's water quality monitoring program; operates water quality laboratory. Seven members.

**Memorial Day & Veteran's Day Committee** – The Committee shall plan, organize and oversee ceremonies and events honoring our veterans on Memorial Day and Veteran's Day.

**Old King's Highway Regional Historic District Commission** - The purpose of the Old King's Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

**Open Space/Land Bank Committee** – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

**Personnel Advisory Board** – Responsible for the administration of the Town Personnel Classification Plan. Also, conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and re-factors existing positions when the responsibilities have changed. Three members.

**Planning Board** – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular members and two associates.

**Police Station Building Committee** – The FY CIP includes a design project for the renovation, addition or replacement of the existing Police Station on South Orleans Road based on the operational and space needs of the department. The Committee members will be responsible for planning, design and implementation of the project in accordance with the requirements of the M.G.L. Ch. 149, Section 44 ½. Five members.

**Renewable Energy/Wind Committee** – Shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

**Revenue Committee** will make report and recommendations to the Selectmen or the Finance Committee of potential sources of non-property tax revenue that the Town may be able to raise, so that the Selectmen may make a decision on which sources of such potential revenue to pursue.

**Shellfish and Waterways Improvement Advisory Committee** – Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town's shellfish beds. 7 regular members and 2 associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing, fishing, dealers and aquaculture both commercial and recreational. At least 2 commercial fishermen, if possible.

**Site Plan Review Committee** - Reviews commercial development projects involving new construction, significant additions, and changes of use and is authorized by the Zoning Bylaw to ensure that all development plans meet the review criteria and are in compliance with Town regulations.

**Zoning Board of Appeals** – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular members and three associate members.

**Zoning Bylaw Task Force** – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five members and two ex officios.

***Committees, Commissions and Boards not listed meet on an as-needed basis.***

**TOWN OF ORLEANS**  
**Selectmen's Office, 19 School Road**  
**Orleans, MA 02653**  
**Tel. 508-240-3700**

**CITIZEN INTEREST FORM** **(Please print clearly)**

<b>Today's Date</b>	<b>Name</b>		
<b>Street Address</b>			
<b>Mailing Address (including Zip Code)</b>			
<b>Home Phone</b>	<b>Bus. Phone</b>	<b>Fax</b>	<b>E-Mail</b>

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form.

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EXPERIENCE which might be helpful to the Town:

---

---

EDUCATIONAL BACKGROUND which might be useful to the Town:

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Are you available to serve on a Town committee/commission on a year-round basis?

yes    no

If not, what is your availability? \_\_\_\_\_

How did you become interested in serving the Town?

newspaper    friend    personal    \_\_\_\_\_

We suggest that you be aware of the time commitment you will need to make to the committee/board of your choice. For more information, please contact Margie Astles, in the Town Administrator's Office at 508-240-3700, ext. 311.

**PLEASE RETURN FORM:**  
**to the Town**  
**Administrator's Office**  
**2<sup>nd</sup> Floor**  
**Orleans Town Hall**  
**19 School Road**  
**Orleans, MA 02653**

## TOWN OF ORLEANS COMMITTEES, COMMISSIONS, BOARDS AND COUNCILS

I would like to serve Orleans and I am interested in the following committees, commissions, boards or councils (please indicate your preferences as #1, #2, #3)

- 
- |   |  |
|---|--|
| <input type="checkbox"/> Affordable Housing Committee         | <input type="checkbox"/> Historical Commission                         |
| <input type="checkbox"/> Agricultural Advisory Council        | <input type="checkbox"/> Housing Authority                             |
| <input type="checkbox"/> Architectural Review Committee       | <input type="checkbox"/> Human Services Advisory                       |
| <input type="checkbox"/> Bike & Pedestrian Committee          | <input type="checkbox"/> Marine & Fresh Water Quality Task Force       |
| <input type="checkbox"/> Board of Assessors                   | <input type="checkbox"/> Memorial & Veteran's Day Committee            |
| <input type="checkbox"/> Board of Water & Sewer Commissioners | <input type="checkbox"/> Old Kings Highway Historic District Committee |
| <input type="checkbox"/> Building Code Board of Appeals       | <input type="checkbox"/> Open Space Committee                          |
| <input type="checkbox"/> Cape Cod Regional Tech Committee     | <input type="checkbox"/> Personnel Advisory Board                      |
| <input type="checkbox"/> Commission on Disabilities           | <input type="checkbox"/> Planning Board                                |
| <input type="checkbox"/> Community Preservation Committee     | <input type="checkbox"/> Renewable Energy/Wind Committee               |
| <input type="checkbox"/> Conservation Commission              | <input type="checkbox"/> Shellfish & Waterways Improvement Advisory    |
| <input type="checkbox"/> Council on Aging                     | <input type="checkbox"/> Zoning Board of Appeals                       |
| <input type="checkbox"/> Cultural Council                     | <input type="checkbox"/> Zoning Bylaw Task Force                       |
| <input type="checkbox"/> Fourth of July Committee             | <input type="checkbox"/> Other: (Please list )                         |

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- [Transfer Station](#)
- [E-Alerts](#)
- [Job Opportunities](#)

- [News](#)
- [Calendars](#)
- [Public Records](#)
- [Volunteer](#)
- [Water Quality](#)

#### [Nauset Trail Maintenance \(date change\) »](#)

Nauset Beach South OSV trails will be closed for maintenance Monday, March 27 through Friday, March 31. Thank you for...

#### [2017 Orleans Citizen Recognition Program - Town Seeks Nominations »](#)

2017 ORLEANS CITIZEN RECOGNITION PROGRAMTOWN SEEKS NOMINATIONS Each year at the...

#### [Public Hearing - FY18 Budget March 15, 2017 at 6:30 pm »](#)

TOWN OF ORLEANSFY18 BUDGETPUBLIC HEARING The Board of Selectmen and...

[+ VIEW ALL](#)

[Channel 18](#)

[Beaches](#)

[Beach Web Cams](#)

[Schools](#)

## **NOTES**

Please insert the attached page, which was inadvertently left out from the original Town Report, between pages 132 and 133 as it is part of the Fire & Rescue Department.

**2016 Run-Review**

<u>Structure Fire</u>	10	<u>Mutual Aid</u>	J	190	
<u>Chimney Fire</u>	1	Given	124	F	150
		Receive			
<u>Vehicle Fire</u>	7	d	105	M	161
<u>Appliance Fire</u>	2			A	167
<u>Dumpster Fire</u>	1	<u>Detail</u>	44	M	197
<u>Brush Fire</u>	21			J	205
<u>Lightning Strike</u>	2			J	260
<u>Service Calls</u>	130			A	306
<u>Automatic Alarms</u>		Highest Run #'s		S	199
Local	81			O	236
Residential	73			N	197
Commercial	85			D	263
<u>Medical Alarms</u>	82				
<u>Carbon Monoxide</u>	24			Total	2531
<u>Motor Vehicle Accidents</u>					
with injury	31				
without injury	22				
<u>Gas Odor</u>	22				
<u>Fuel Spill/HazMat</u>	6				
<u>Water/Boat Rescue</u>	9				
<u>Wires Down</u>	23				
<b><u>Total</u></b>	<b>905</b>				

**2016 Emergency Medical Services**

Medical Calls	2016 total	1783
	2015 total	1717
Priority 1		
Calls		52
Priority 2		
Calls		780
Priority 3		
Calls		213
Priority 4		
Calls		738
Transported		
Patients		
Cape Cod		
Hospital	2016 total	1045
	2015 total	1038
<u>Nauset Beach EMTs</u>		
First Aid Calls		102
EMS Calls requiring ambulance response		31
Missing		
Person		10
Public Assist		45

## TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333		
Fire/Rescue Department.....	508-255-0050		
Harbormaster/Shellfish Department.....	508-240-3755		
Landfill (Disposal Area).....	508-240-3770		
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)			
Nauset Beach.....	508-240-3780		
Skaket Beach.....	508-255-0572		
Police Department.....	508-255-0117		
School Departments			
Elementary School.....	508-255-0380		
High School.....	508-255-1505		
Middle School.....	508-255-0016		
Superintendent of Schools.....	508-255-8800		
Snow Library.....	508-240-3760		
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.		
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.		
Saturday.....	10:00 a.m. - 4:00 p.m.		
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700		
Assessing	ext. 430	Planning	ext. 435
Accounting	ext. 440	Recreation	ext. 366
Building	ext. 455	Registrar of Voters	ext. 405
Conservation	ext. 425	Board of Selectmen	ext. 415
Health	ext. 450	Town Clerk	ext. 405
Highway/Tree Warden	ext. 470	Town Administrator	ext. 415
Media Operations	ext. 460	Tax Collector/Treasurer	ext. 420
Parks and Beaches	ext. 465	Water	ext. 445
Consumer Assistance Council.....	1-800-867-0701		
TDD Communication for Hearing Impaired.....	1-800-974-6006		
Veteran's Services.....	1-888-778-8701		
Visiting Nurse Association of Cape Cod.....	1-800-631-3900		
Web Page.....	<a href="http://www.town.orleans.ma.us">www.town.orleans.ma.us</a>		

