



Orleans Annual Town Report For Year 2017



ACKNOWLEDGMENTS:

THANK YOU TO ALL TOWN OF ORLEANS BOARDS, COMMITTEES,
COMMISSIONS AND DEPARTMENTS FOR SUBMITTING REPORTS FOR
INCLUSION IN THIS ANNUAL TOWN REPORT.

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SARAH EATON, MEDIA PROGRAM COORDINATOR

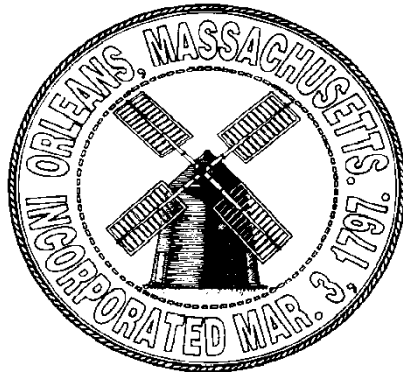
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ORLEANS
ANNUAL TOWN REPORTS



of the
Board of Selectmen,
Town Officers &
Other Special Committees

FOR YEAR
2017

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*This Book is Dedicated
To The Memory of*



Jean Finch

(September 25, 1925 – January 29, 2017)

Jean Finch was an influential part of our community and will forever be remembered for her kindness, determination and strength. In 1970, Jean moved from her hometown of West Haven, CT, settling in Brewster with her husband Donald Finch. She became the first acting secretary / accountant at the newly built Cape Cod Technical School in Harwich. In her later years, Jean's love for nature led her to a volunteer position, alongside her husband, at the Natural History Museum in Brewster. She enjoyed the beach, reading, doing puzzles and spending time with family and friends. She loved watching sports and year after year hosted baseball players from the Brewster Whitecaps team. She enjoyed attending every game especially the Orleans Firebirds.

Jean became a resident of Orleans in 1995, and at age 70, she single handedly started the first skateboard park on Cape Cod, located at the Nauset Regional Middle School. She researched, planned, took action and worked alongside many students, families, and contractors who volunteered their time to make her dream come true. Soon after the park was constructed, they honored her by naming it Finch Park, which still stands strong today and is in the planning stages for updates and new equipment. Local businesses, skateboarders and residences of Cape Cod are making it all happen which would make Jean so proud.

Many people enjoyed working with Jean as her creative and ambitious personality was contagious and inspiring. Her dedication to this project influenced and shaped our community in a great way. She was also the co-founder of Nauset Together We Can, a non-profit organization which was created to support and provide youth with a fun, safe environment. She enjoyed being part of the active team who worked hard on planning and creating events for youth. Jean created lasting bonds with so many people in our community and many others extending across the globe who recognized her for her commitment, courage and ambition to make changes. She leaves behind a legacy of patience, strength and action to work together and also have fun while doing it. Anyone who knew Jean was touched by her kindness, sense of humor and positive outlook on life. She is greatly missed.

IN MEMORIAM

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of Orleans and our Democracy.

Frederick Coe, *Election Worker*

Linda M. Collins, *Recreation Committee, Cultural Council*

Clotilde Davis, *Council on Aging Board*

Sydney J. Dockser, *Registrar*

Donald Doddridge, *Building Code Board of Appeals*

Jean Finch, *Skateboard Park, Recreation Committee*

Leonard Langlais, *Parks/Beaches Employee*

James Nichols, *Nauset Regional School Employee*

Warren E. Quinn, *Fire Department, Board of Water Commissioners*

Richard N. Smith, Jr., *Police Department*

Barbara Tyng, *Personnel Advisory Committee*

We sincerely apologize if we have inadvertently overlooked anyone.

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

Current population

Year round residents	6,227
Summer population (estimate)	19,000

Voter Statistics:

Democrats	1,381
Republicans	940
Unenrolled	2,938
All others	37
TOTAL REGISTERED VOTERS	5,296

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Monday before the second Tuesday in May

Annual Town Election: The third Tuesday in May

Land and Road Statistics:

Total land area	Approximately 13.94 square miles
Miles of State Roads	11 miles
Miles of Town-maintained roads	54 miles

Tax and Assessment Statistics

	FY16	FY17
Tax rate per thousand dollar of assessment	\$6.46	\$6.33
Total taxable assessed valuations	\$3,727,103,110	\$3,835,373,930
Residential property assessments	\$3,438,508,933	\$3,538,643,766
Commercial property assessments	\$236,353,357	\$240,165,194
Industrial property assessments	\$7,103,500	\$7,990,700
Personal property assessments	\$45,137,320	\$48,754,270
Exempt property assessments	\$236,510,900	\$238,738,400
Levy	\$24,077,086	\$24,277,917
Amount to be Raised	\$34,085,214	\$35,492,733

ELECTED STATE OFFICIALS

SENATORS IN CONGRESS

Elizabeth Warren (D)

2400 JFK Federal Building
15 New Sudbury Street, Boston, MA 02203
Tel (617) 565-3170

Edward J. Markey (D)

975 JFK Federal Building
15 New Sudbury Street, Boston, MA 02203
Tel (617) 565-8519

REPRESENTATIVE IN CONGRESS – Ninth District

William R. Keating

Cape & Islands Office
297 North Street, Suite 312
Hyannis, MA 02601
Tel (508) 771-0666
Fax (508) 790-1959

GOVERNOR

Governor Charles Baker (R)

State House, Office of the Governor
Rm. 280, Boston, MA 02133
Tel (617) 725-4005
In State (888) 870-7770
Fax (617) 727-9725

SENATOR IN GENERAL COURT – Cape & Islands District

Julian Cyr (D)

State House, Room 511B
Boston, MA 02133
Tel 617-722-1570

REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District

Sarah Peake (D)

State House, Room 195
Boston, MA 02133
Tel (617) 722-2015
Fax (617) 722-2239
Email: sarah.peake@mahouse.gov
Website: <http://www.sarahpeake.org>

Commonwealth of Massachusetts Web site – www.mass.gov

ELECTED TOWN OFFICIALS

Board of Selectmen &

Park Commissioners (*5 members*)

Jon R. Fuller, Chair	2018
Alan McClennen, Jr.	2019
Mark Mathison	2019
Mefford Runyon	2020
David Currier	2020

Barnstable County Assembly of Delegates (Orleans Rep.)

Christopher Kanaga	2020
--------------------	------

Barnstable County HOME Consortium (Orleans Rep.)

Katherine Wibby	2020
-----------------	------

Barnstable County Human Rights Commission (Orleans Rep.)

Wendy Woods-Hartwell	2019
----------------------	------

Board of Health (*5 members*)

John P. Smith, Jr.	2019
Judith Debrigida	2018
Joseph Hartung	2018
Sims McGrath	2020
John Kanaga	2020

Constables (*2 members*)

Paul Kelly	2020
Mary Stevens	2019

Housing Authority

Alice Fromm	2019
B.Gilbert Merritt	2018
Barry Alper	2021
Richard Miller, State Appointed	2018

Nauset Regional School District

Committee (*3 Orleans Representatives*)

Robert Sinclair	2019
Judith Schumacher	2020
Debra Beal	2018

Old Kings Highway Historic District Committee (*5 Members*)

John Smith	2019
Beverly Carney	2019
Ronald Mgrdichian	2020
Stefan Galazzi	2018

Orleans Elementary School Committee (*5 members*)

Virginia (Ginger) Stribula	2019
Hank Schumacher	2019
Gail Briere	2020
Joshua Stewart	2018
Sasandra Richardson Roche	2020

Town Moderator

David A. Lyttle	2018
-----------------	------

Trustees of Snow Library (*7 Members*)

Marilyn Bornemeier	2019
Cheryl Bryan, Chair	2020
Janet Crabtree	2019
Carolyn Dowd	2018
Mary Reuland	2018
Marybeth Fincke	2018
Steven Gass	2020

APPOINTED TOWN OFFICIALS

Affordable Housing Committee

(7 Members)

B. Gilbert Merritt	2019
Neva Flaherty	2019
Frances McClennen	2019
Nancy Renn	2018
Barry Alper	2018
Thomas Johnson, Chair	2020
Katie Wibbi	2020

Agricultural Advisory Council

Judith Scanlon	2019
Gretel Norgeot	2018
David Light, Chair	2020
Barbara Dean	2020
Stephen Ellis	2020

Architectural Review Committee

(5 Members & 2 Associates)

Debra Oakes	2019
Nancy Jorgensen	2019
Bernadette MacLeod	2018
Cynthia May	2018
Patricia Fallender	2018
Joy Cuming, Architect, Chair	2020
Douglas Fromm	2020

Bike & Pedestrian Committee

(5 Regular Members & 2 Associates)

Lt. Kevin Higgins	2018
Elizabeth Callahan	2020
A.J. Quitadamo	2020
Joan Garofalo	2020
Elizabeth Hicks	2020
Alice Thomason Van Oot	2020
Jon Fuller, Selectmen Liaison	

Board of Assessors (3 Members)

Nicholas Bono, Chair	2019
Mary Ann Tagliaferri	2018
Timothy Brady	2020

Building Code Board of Appeals

(5 Members)

Timothy Brady, Chair	2018
Peter Coneen	2020
Richard Morongell	2018

Cape Cod Commission

Leonard Short, Orleans Rep. 2020

Cape Cod Regional Technical High School Committee (2 Orleans Reps)

Stefan P. Galazzi 2018

Cape Cod Regional Transit Authority

Frank Nichols, Orleans Representative

Cape Cod Seashore Advisory

Commission (1 Primary & 1 Alternate)

Lawrence O. Spaulding, Jr.	2019
Bob Summersgill	2017

Cape Light Compact – JPE

(1 Primary & 1 Alternate Representative)

Martin Culik – Representative	2019
Chris Galazzi - Alternate	2019

Cape Cod Water Protection Collaborative

Sims McGrath, Orleans Representative

Community Preservation Committee

(9 Members)

Alan McClennen, Jr., Chair	2018
Judith Brainerd	2018
William Mone	2018
Mefford Runyon (<i>resigned 06/2017</i>)	2018
B. Gilbert Merritt	2018
Ronald Petersen	2018
Susan Christie	2018
Julia Enroth	2020
Robert Wilkinson	2019

Conservation Commission

(7 Members & 3 Associates)

Walter North	2019
Virginia Farber	2019
Charles Ketchuck	2019
Richard Nadler, Chair	2019
Donelle Denery	2019
Judith Bruce	2018
Michael Brink	2020
Eric Ehnstrom (Associate)	2020

Council on Aging (7 Members)

Judith Hunt	2019
-------------	------

Council on Aging *(continued)*

Melora North	2019
Judy Zimmerman	2019
Robert Nagle	2018
Sandra Marshall	2018
Denise Ratcliffe	2020
Keith Campbell	2020

Cultural Council *(5-22 Members)*

Susan Christie	2019
Joanna Keeley, Chair	2019

Cultural Council *(continued)*

Meri Hartford	2019
Susan Brady	2018
Eileen Godin	2020
Rand Burkert	2019
Natalie Timoshin	2019

DPW Building Committee*(5 Members to Completion of Charge)*

Peter Coneen, Chair	
Michael Smith	
Henry Spadaccia	
Herbert Kinney	
Charles Young, Jr.	

Finance Committee *(9 Members)*

Peter O'Meara	2019
Roger Pearson	2019
Kevin Galligan	2020
Marilyn (Lynn) Bruneau, Chair	2019
Elaine Baird	2018
Peter Monger	2020
J. Suzanne Moore	2020
Frank Lucibella	2018
Robert Renn	2018

Fourth of July Committee*(7 Members & 3 Associates)*

Bonnie Roy	2018
Jane Peno, Chair	2018
Deborah Steven	2018
Susan Christie	2019
Judith Weil	2020
Barbara Howerton	2020
Claudia Anderson	2020

Historical Commission*(5 Members & 2 Associates)*

Sarah Bartholomew	2019
Ronald Petersen, Chair	2019

Historical Commission *(continued)*

Bryant Besse	2018
Dorothy Bowmer	2018
Lisa Fernandes	2018
D. Michael Hicks <i>(Associate)</i>	2020
Ann Sinclair <i>(Associate)</i>	2019

Human Services Advisory Committee
(5 Members)

Robert Singer	2019
Nancy Shactman	2019
Ellen Flaherty	2018
Mary Lyttle, Chair	2020
Tessa English	2020

Lower Cape TV *(1 Orleans Representative)*

Paul Cass	2020
-----------	------

Marine & Fresh Water Quality Task Force*(7 Members)*

Michael Brink	2019
Betsy Furtney	2019
Edmund Hafner	2018
Judith Scanlon	2018
Kenneth Scott	2018
Carolyn Kennedy, Chair	2020
Carol Etzold	2020

Memorial & Veterans Day Committee*(5 Members)*

Lynn Pike	2019
Dona Pike	2019
William Giroux	2019
Lt. Kevin Higgins	2020
Jimmy Dishner	2020

Open Space Committee *(5 Members)*

Robin Thayer	2019
Sharon Davis	2019
Judith K Brainerd	2018
Jeffrey Norgeot	2018
Moncrieff Cochran III	2020

Personnel Advisory Board *(3 Members)*

Kenneth Rowell	2019
Thomas Genereux	2020
Kevin Galligan <i>(resigned 12/17)</i>	2020

**Pleasant Bay Resource Management
Plan Steering Committee**

(1 Member & 1 Alternate)

Judith Bruce 2018
Frances McClennen 2018

Planning Board *(5 Members & 2 Assoc.)*

Richard Hartman 2019
Charles Bechtold 2019
William Mone 2019
Steven Bornemeier 2018
Thomas Johnson 2018
Chet Crabtree 2020
Andrea Shaw Reed 2020

**Pleasant Bay Resource Mgt. Technical
Advisory Committee** *(5 Members)*

Robert Canning – Health Agent
Nate Sears – Natural Resource Manager

**Pleasant Bay Resource Mgt. Technical
Advisory Committee** *(continued)*

George Meservey – Town Planner
John Jannell – Conservation Agent
Carole Ridley – Independent

Police Station Building Committee

(6 Members to Completion of Charge)

Thomas Finan, Chair
William Weil
Jeffrey Roy
William Stoeckert
Dale Fuller
Ronald Collins

Renewable Energy/Wind Committee

(5 Regular & 2 Associates)

Paul Cass 2019
Martin Culik 2020
Jim Hungerford, Chair 2018
Morgan McCarthy 2020
Hank Schumacher 2018
Jonathan Nedeau 2018

Revenue Committee *(5 Members)*

John Laurino 2018
Robert Renn 2018
Frank Lucibella 2018
Paul Kelleher 2018
Ken Rowell 2018

Shellfish & Waterways Improvement

Advisory Committee *(7 Reg. & 2 Assoc)*

Gerald Burge 2019
Craig Poosikian 2019
Judith Scanlon, Chair 2018
David Slack 2018
Suzanne Phillips 2020
David Quincy 2020
Nathan Davis 2020
John Quigley, Associate 2020

Veteran's Grave Officer *(1 Member)*

Howard Kucks 2020

Water Quality Advisory Panel

Alan McClennen, Jr., Chair
Paul Ammann 2020
Judith Bruce 2020
Joy A. Cuming 2020
Edward Daly 2020
Paul W. Davis 2020
Donelle Denery 2018
Virginia Farber 2018
Douglas Fromm 2020
Dale Fuller 2020
Gary Furst 2020
Peter Haig 2020
James McCauley 2020
R. James Robertson 2020
Gordon Smith 2020
Sid Snow 2020
Todd Thayer 2020
Jeffrey Eagles 2020

Board of Water & Sewer Commissioners

*(3 Regular Members, 2 Associate, 1 Appt.
Planning Board & 1 Appt. Board of Health)*

Leonard Short 2018
Kenneth Rowell 2019
John Meyer, Chair 2020
Herbert Kinney - Associate 2019
Richard Hartmann–Associate 2020
Chet Crabtree–Planning Board 2018
Robert Rich–Board of Health 2018

Zoning Board of Appeals

(5 Members & 3 Associates)

Michael Marnik, Chair 2019
Gerald Mulligan 2019

Zoning Board of Appeals *(continued)*

Bruce Taub	2020
Emily Van Giezen	2020
William McCarthy	2019
Peter Jablon	2020
D.Beth McCartney	2018
Matthew Cole	2018

Zoning Bylaw Task Force

(5 Members & 2 Ex. Officios)

Michael Marnik	2019
Charles Bechtold	2018
Robert Osterberg	2018
Andrea Shaw Reed	2020
Greg Delory	2020
George Meservey – Ex. Off., Chair	
Tom Evers – Ex. Off.	

DEPARTMENTS & SPECIAL PERSONNEL

Accounting/Finance

Cathy Doane, *Director of Municipal Finance/Town Accountant*
Greta Avery, *Asst. Town Accountant*
Donna Snow, *Principal Account Clerk*

Animal Control Officer

Duane C. Boucher

Assessing

Kenneth Hull, *Assessor/Appraiser*
Micah Gilmore, *Business Manager*

Building

Tom Evers, *Building Commissioner*
Richard Flores, *Asst. Bldg. Inspector*
Roland Bassett, Jr., *Electrical Inspector*
Scott Van Ryswood, *Plumbing & Gas Inspect.*
Larry Baker, *Plumbing & Gas Inspector*
Ada George, *Principal Clerk*

Burial Agent

Christopher Luciano

MIS & Media Operations

Peter Van Dyck, *MIS Coordinator*
Sarah Eaton, *Media Program Coordinator*

Conservation

John Jannell, *Conservation Administrator*
Molly Bates, *Principal Clerk*

Council on Aging

Judi Wilson, *Executive Director* (*resigned 09/17*)
Patrick Curtin (*hired 11/17*)
Donna Faivre, *Office Manager*
Kelly Ekstrom, *Principal Clerk*
Mary Mador, *Principal Clerk*
Claudia Trend, *Senior Clerk Substitute*
Susan Beyle, *Outreach Worker*
Maryanne Ryan, *Outreach Worker*
Elaine Abrams, *Day Center Director* (*res. 11/17*)
Laird Anthony, *Day Center Asst. Director*
Diane Wentworth, *Program Assistant*
Michelle Costa, *Program Assistant Substitute*
Joyce O'Neil, *Program Assistant Substitute*
Joanne Dunnock, *Program Assistant Sub*
Maria Cecchi, *Program Assistant*

Council on Aging (*continued*)

Tricia Lyon, *Program Assistant*
Robert Sedgwick, *Sub. Program Assistant*
Joan Hussey, *Van Driver*
Patricia Bradley, *Van Driver*
Ronald Mador, *Van Driver*
Win Tower, *Van Driver*
Robert Kussy, *Van Driver*
Scott Wood, *Custodian*
Richard Terry, *Custodian*
Richard Sutton, *Custodian & Sub Van Driver*

Election Workers

Mary Walker, *Warden (D)*
Cathy Southworth, *Deputy Warden (R)*
Mary Allen Bradley (R)
Patricia Bradley (U)
Louise Brady (D)
Lynda Burwell (R)
Hannah Caliri (D)
Sandy Chernick (D)
Ridney Cunningham (D)
Cynthia Eagar (U)
Eric Ehnstrom (U)
Claudia Engelmann (U)
Megan Fates (U)
Judith Gardiner (U)
Judith Gilchrest (R)
Carolyn Hibbert (R)
Mary Hidden (U)
Barbara Hoffman (U)
Anne Howell (U)
Jane Klimshuk (U)
Nancy McMorrow (R)
Barbara Miller (U)
Susan Milton (U)
Nick Muto (D)
Barbara Natale (D)
Susan O'Meara (R)
Elizabeth Peters (R)
Barbara Quinn (U)
Joan Reed (R)
Sandra Rhodes (D)
Carol Richardson (D)
Kenneth Rowell (D)
Patricia Rowell (D)
Elizabeth Talbot (D)
Joan Taylor (R)

Election Workers (continued)

Karen Watson – Etsell (U)
Marilyn Watson – Etsell (D)
Ann Weimer (R)
Virginia Wiley (U)

Emergency Management

Anthony L. Pike, *Fire Chief*

Fire Department/Rescue Squad

Anthony L. Pike, *Fire Chief*
George E. Deering IV, *Deputy Fire Chief*
Peter A. Vogt, *Captain-Paramedic*
William R. Reynolds, *Captain-EMT*
Chester G. Burge, *Captain-Paramedic*
Timothy M. Gula, *Captain-Paramedic*
Gregory C. Baker, *Inspector-Paramedic*
Aaron Burns, *Firefighter-Paramedic*
Kevin A. Delude, *Firefighter-Paramedic*
Douglas Edmunds, *Firefighter-EMT*
Stephen Freiner, *Firefighter- Paramedic*
Brandon Henderson, *Firefighter - Paramedic*
G. Joseph Lang, *Firefighter-Paramedic*
Ryan McGrath, *Firefighter-Paramedic*
Dana J. Medeiros, *Firefighter-Paramedic*
Thomas Pellegrino, *Firefighter-Paramedic*
Lawrence M. Pires, *Firefighter-EMT*
Jesse Rancourt, *Firefighter- Paramedic*
Scott Renkainen, *Firefighter-EMT*
Wayne F. Robillard, *Firefighter-Paramedic*
Steven C. Thomas, *Firefighter-Paramedic*
Kyle Simkins, *Firefighter-Paramedic*
Leslie M. Vasconcellos, *Firefighter-Paramedic*

Fire Dept. Clerk/Dispatcher

Melissa Clayton, *Administrative Assistant*

Call Firefighters

Ronald A. Deschamps, *Lieutenant (retired 9/2017)*
Timothy Delude, Sr. *Call Firefighter*
Brooks S. Thayer, *Firefighter-EMT*
Joseph Baptista, *Firefighter-EMT*
Michael Sprague, *Firefighter EMT*
Tyler Baker, *Beach EMT (seasonal)*
Demi Miskiv, *Beach EMT (seasonal)*
Hank Rex, *Beach EMT (seasonal)*
Ryan Scott, *Beach NRP (seasonal)*

Health Department

Robert J. Canning, *Health Agent*
Alexandra Fitch, *Asst Health Agent*
Bonnie Campbell, *Principal Clerk*
Betsy Sorensen, *Principal Clerk*
Lynda Burwell, *Board of Health Secretary*

Snow Library

Tavi Prugno, *Director*
Kaimi Rose Lum, *Assistant Director*
Theresa M. Pitt, *Principal Clerk*
Jane Ames, *Library Assistant*
Genevieve Fulcher, *Library Assistant*
Linda Gordon, *Library Assistant*
Kerry Gonnella, *Library Assistant*
Penny Struzinski, *Library Assistant*
Melody Gulow, *Library Asst. & Substitute*
Ann Foster, *Youth Services*
Cheryl Bergeron, *Staff Librarian/Reference*
Elizabeth Steele-Jeffers, *Staff Librarian*
Linda Huntington, *Staff Librarian/Reference*
Jamie Foster, *Library Page & Library Asst.*
Rosemary Lenihan, *Page*
Marie A. Hickey, *Board Secretary*
Robert Leite, *Custodian*

Planning Department

George D. Meservey, *Planning Director*
Karen Sharpless, *Principal Clerk*

Police Department

Scott W. MacDonald, *Police Chief*
Sean D. Diamond, *Deputy Police Chief*
Kevin L. Higgins, *Lieutenant*
James P. Rosato, *Sergeant*
William J. Norton, *Sergeant*
Andrew G. McLaughlin, *Sergeant*
David M. Freiner, *Sergeant*
Richard P. Dinn, *Sergeant*
Melissa E. Marshall, *Detective*
Duane C. Boucher, *Officer*
Kerry A. O'Connell, *Officer*
Michael Lotti, *Officer*
Daniel S. Elliot, *Officer*
Sean Reed, *Officer*
Patrick Cronin, *Officer*
Kevin Coffey, *Officer*
Richard B. Pellegrino, *Officer*
Casey A. Eagan, *Officer*

Police Department *(continued)*

Ryan Melia, *Officer*
 John Mellin, *Officer*
 Alexander Cutts, *Officer*
 Neill Bohlin, *Officer/SRO*
 Amy R. Jalbert, *Bookkeeper/Payroll (res. 5/17)*
 Greta Montgomery, *Administrative Assistant*
 Jill Hull, *Bookkeeper/Payroll (hired 7/17)*
 Scott Wood, *Custodian*
 David J. Belcher, *Public Safety Dispatcher*
 Joann Henderson, *Public Safety Dispatcher (retired 7/17)*
 Robert H. Reynolds, *Public Safety Dispatcher*
 Hannah Greene, *Public Safety Dispatcher*
 Maryalice Machado, *Public Safety Dispatcher*
 Paul Guerin, *Comm. Service Officer (S)*
 Alexander Dedinas, *Comm. Service Officer*
 Benjamin Berkovitz, *Comm. Service Officer*

Public Works & Natural Resources

Tom Daley, *DPW & NR Director*
 Frank Nichols, *DPW Operations Manager*
 Dan Connolly, *DPW Asst. Oper. Manager*
 Patricia McDowell, *Office Manager*
 Brandon Burke, *Principal Clerk*
 Nathan Sears, *Natural Resources Manager*
 Ron Collins, *Building & Facilities Manager*

Beaches Division

Richard Hilmer, *NR Officer, Shorebird Specialist*
 Robert Bates, *Beach Director*
 Sarah Newcomb-Baker, *Head Lifeguard*

Highway Division

Stephen Burgess, *Foreman*
 David Burt, *Maintenance*
 Alan Artwick, *Vehicle Maint. Mechanic*
 Thomas Gardner, *Laborer, Custodian*
 Robert Gennaro, *Sr. Equipment Operator*
 Dennis Hall, *Equipment Operator*
 Kris Hermanson, *Sr. Equipment Operator*
 Matt Muir, *Equipment Operator*
 Frank Poranski, *Equipment Operator (retired 12/22/17)*
 Anthony Quirk, *Part-time Mechanic (employment ended June 2017)*

Parks Division

Cheryl J. Esty, *Foreman*
 Jacob Marshall, *Senior Equipment Operator*
 Jeremy Loparto, *Maintenance*

Facilities Division

Seth Pearson, *Maintenance Technician*

Tree Division

Dan Connolly, *Tree Warden*

Recreation Division

Brendan Guttmann, *Director (retired 9/17)*
 Alan Harrison, *Director (hired 9/17)*

Shellfish and Harbormaster Division

Nathan Sears, *Harbormaster & Shellfish Warden*
 Gardner Jamieson, *Asst. Harbormaster*
 Greg J. Normandy, *Asst. Harbormaster*

Transfer Station

Rick McKean, *Disposal Operator*
 Scott West, *Equipment operator, Gate Attendant*

Water Division

Todd O. Bunzick, *Water Superintendent*
 Susan Neese-Brown, *Asst. Water Supt.*
 Laura Marshall, *Principal Clerk*
 Jim Darling, *Foreman*
 John Mayer, *Water Service Technician*
 Rodney Fulcher, *Water Service Technician*
 Daniel Hayes, *Water System Inspector*
 Joshua Alexander, *Water Service Tech*
 Matt Higgins, *Water Meter Rep. (res. 2/17)*
 John S. Anderson, *Water Meter Rep (hired 4/17)*
 Christian Lynch, *Seasonal*

Registrar of Voters

Joan Barnard, *Registrar*
 Judith Reynard, *Registrar*
 Patricia Perry, *Registrar*

Selectmen/Town Administrator's Staff

Myra Suchenicz, *Assistant Town Administrator (retired 9/17)*
Liana Surdut, *Assistant Town Administrator (promoted 10/17) & Licensing Agent/ Procurement Coord. to 10/17)*
Mihaela Miteva, *Licensing Agent/ Procurement Coordinator (hired 10/17)*
Margie M. Astles, *Admin. Assistant (retired 8/17)*
Elise Zarcaro, *Admin. Assistant (hired 9/17)*

Town Administrator

John F. Kelly, *Town Administrator*

Town Clerk

Cynthia May, *Town Clerk*
Kelly Darling, *Assistant Town Clerk*

Town Counsel

Michael D. Ford, Esq.

Treasurer/Collector

Scott Walker, *Treasurer/Collector*
Katherine Milligan, *Asst. Treasurer/Collector*
Elizabeth Paine, *Principal Acct. Clerk (res. 2/17)*
Meghan Mahieu, *Principal Acct. Clerk*
Cynthia Richards, *Asst. Payroll & Acct. Clerk (hired 5/17)*

Sealer of Weights and Measures

Town of Barnstable

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

In 2017, the Board of Selectmen and Town Administrator continued their efforts to keep the public informed on issues that were before the Town, and the Board's open door policy ensured the public was welcome at any hearings and meetings.

Through the combined efforts of the Board and Town Administrator, a number of projects and initiatives were completed and many of the actions listed as part of their annual goals were achieved including:

- Conducted a mid-year budget review to evaluate progress toward achieving the Board's financial goals and a year-end budget review to evaluate achievements, failures and identify opportunities for improvement.
- Continued to implement a revised Comprehensive Water Resources Management Plan involving the Planning, Engineering, and Adaptive Management activities necessary to meet the federally mandated TMDL's for Orleans' estuaries.
- Construction funding for the installation of a portion of the Downtown Sewer Collection System was approved in October.
- Long awaited safety and streetscape improvements to the Main Street intersections at Route 6A and Route 28 began construction by MassDOT.
- Construction funding for the new Department of Public Works & Natural Resources Central Maintenance Garage was approved in May and work started in September.
- Demolition funding for the Tri-Town Septage Facility was approved in May and work started in September.

Also in 2017, we had a number of retirements including Recreation Director Brendan Guttman, Assistant Town Administrator Myra Suchenicz, Administrative Assistant Marge Astles and Collector/Treasurer Christine Lorge. We welcomed new Recreation Director Alan Harrison, Council on Aging Director Patrick Curtain, Collector/Treasurer Scott Walker, Administrative Assistant Elise Zarcaro, Procurement/Licensing Agent Mihaela Miteva and Liana Surdut was promoted to Assistant Town Administrator. Finally, Board members David Dunford and Sim McGrath terms expired and Mefford Runyon and David Currier were elected in May.

As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Selectmen and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Board of Selectmen appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,

Jon R. Fuller, Chairman
Board of Selectmen

John F. Kelly
Town Administrator

**LICENSES AND PERMITS ISSUED BY THE BOARD OF SELECTMEN
Calendar Year 2017**

CATEGORY/TYPE	# ISSUED	CATEGORY/TYPE	# ISSUED
<u>Liquor Licenses</u>		Lodging House	4
Annual Innholders		Innholders	2
All Alcoholic	1	Entertainment	
Wine & Malt	0	Weekday	16
Seasonal Innholders		Non-Profit	0
All Alcoholic	1	Sunday	8
Wine & Malt	0	Temporary Weekday	4
Annual Restaurants		Non-Profit	11
All Alcoholic	16	Temporary Sunday	0
Wine & Malt	5	Non-Profit	1
Seasonal Restaurants		Coin Operated Devices	
All Alcoholic	3	Games/Amusements	28
Wine & Malt	2	Billiard Tables	2
Clubs		Transient Vendors	
All Alcoholic	1	Non-Profit	0
Wine & Malt	0	Hawkers & Peddlers	
Package Goods Stores		For Profit	3
All Alcoholic	5	Non-Profit	0
Wine & Malt	3	Temporary	4
General on-Premises		Auto Dealers	
Wine & Malt	1	Class I	4
One Day Wine & Malt		Class II	6
Non-Profit Organizations	4	General Licenses	
For Profit	6	Christmas Tree Sales	1
<u>Other Licenses</u>		Road Taking Applications	0
Common Victualler		Building Moving Permits	0
Annual	45	Auctioneer	
Seasonal	16	Annual	0
Non-Profit Organizations	7	Non-Resident/One Day	0
Temporary	0	Municipal Street License	0

TAX COLLECTIONS – FISCAL 2017

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2017 Real Estate	23,523,270	32,948	77,399	23,412,923
2016 Real Estate	411,922	628	0	411,294
2015 & Prior Real Estate	109,518	490	0	109,028
2017 Community Preservation	707,715	457	2,322	704,936
2016 Community Preservation	11,419	0	0	11,419
2015 & Prior CPA	3,218	0	0	3,218
In Lieu of Taxes	4,436	0	0	4,436
2017 Personal Property	299,892	555	917	298,420
2016 Personal Property	3,201	0	129	3,072
2015 & Prior Personal Property	753	4,669	4,769	(8,685)
2017 Motor Vehicle Excise	1,099,181	19,406	45,047	1,034,728
2016 Motor Vehicle Excise	227,605	11,808	15,226	200,571
2015 & Prior Motor Vehicle Excise	7,788	1,114	1,114	5,560
Registry Flagging Fees	5,740	0	0	5,740
2017 Vessel Excise	25,291	224	1,461	23,606
2016 & Prior Vessel Excise	578	76	338	164
Water Rates	2,604,902	1,294	32,691	2,570,917
Water Service	11,700	0	0	11,700
Water Usage	1,531	0	0	1,531
Water Installations	23,417	0	0	23,417
Water Additional Billing	5,005	0	0	5,005
Water Liens	15,729	0	0	15,729
<u>Interest, Charges & Fees</u>				
Delinquent Int (2017 & Prior)	118,093	0	0	118,093
Municipal Lien Certificates	16,040	0	0	16,040
Collector's Demand Fees	26,070	0	0	26,070
Water Lien Interest	2,611	0	0	2,611
Totals:	29,266,625	73,669	181,413	29,011,543

Scott Walker, Treasurer/Collector
 Katherine Milligan, Assistant Treasurer/Collector

Meghan Mahieu, Principal Account Clerk
 Cynthia Richards, Assistant Account Clerk

TOWN OF ORLEANS – PAYROLL 2017

Scott Walker, Treasurer

Katherine Milligan, Assistant Treasurer

Employees are listed under the primary departments for which they worked.

Regular pay is straight pay (including retro) for all departments.

Overtime pay includes all OT (including OT retro and snow) for all departments.

"Other" pay includes longevity, career pay, private duty, specialist pay, bonuses, etc.

BOS/TOWN ADMINISTRATOR	Regular Pay	OT	Other	Total
JOHN F. KELLY, Town Administrator	158,439.95			158,439.95
MARGARET ASTLES, Admin. Asst	44,678.40		1,251.78	45,930.18
DANIELLA S BRADLEY O'BRIEN,	9,800.36			9,800.36
JENNIFER CLARKE, Secretary	5,270.33			5,270.33
MARY C HENRIQUEZ, Secretary	1,676.64			1,676.64
MIHAELA, MITEVA, Lic./ Procurement	14,413.92			14,413.92
MYRA SUCHENICZ, Asst Town Admin.	70,126.94		34,896.35	105,023.29
LIANA SURDUT, Asst. Town Admin.	69,049.15		741.00	69,790.15
ELISE ZARCARO, Administrator Asst	14,253.10			14,253.10
CABLE TV COMMITTEE	Regular Pay	OT	Other	Total
MIA BAUMGARTEN, Video Technician	7,052.13			7,052.13
TREVOR COLLINS, Video Technician	2,979.21			2,979.21
WILLIAM DOW, Video Technician	952.15			952.15
FINANCE COMMITTEE	Regular Pay	OT	Other	Total
NICOLE SMITH, Secretary	1,445.37			1,445.37
FINANCE/ACCOUNTANT	Regular Pay	OT	Other	Total
CATHY L DOANE, Director of Finance	132,145.09			132,145.09
GRETA L. AVERY, Asst Town Acc.	62,563.32		825.00	63,388.32
DONNA SNOW, Prin. Account Clerk	14,135.57			14,135.57
M.I.S.	Regular Pay	OT	Other	Total
PETER VAN DYCK, MIS Coordinator	88,015.47		1,400.00	89,415.47
SARAH EATON, Media Coordinator	64,331.20		750.00	65,081.20
ASSESSING	Regular Pay	OT	Other	Total
KENNETH J. HULL, Assessor	88,015.47		2,550.00	90,565.47
MICAH GILMORE, Business Manager	59,924.00		1,200.00	61,124.00
TOWN TREAS/COLLECTOR	Regular Pay	OT	Other	Total
MELANIE BOZZA, Principal Acc. Clerk	1,947.80			1,947.80
CHRISTINE H. LORGE, Treas/Coll (Ret)	5,814.92		21,560.50	27,375.42

SCOTT I WALKER, Treasurer/Collector	82,725.51			82,725.51
KATHERINE MILLIGAN, Asst Treas.	59,548.83			59,548.83
MARY SEDGWICK, Asst Treas. (Ret)	12,780.88		0.00	12,780.88
MEGHAN MAHIEU, Prin Acct Clerk	45,774.06		452.00	46,226.06
ELIZABETH D PAINE, Prin Acct Clerk	6,243.20		472.53	6,715.73
CYNTHIA RICHARDS, Asst. Acct Clerk	13,462.64			13,462.64

TOWN CLERK'S OFFICE	Regular Pay	OT	Other	Total
CYNTHIA MAY, Town Clerk	71,187.34		3,400.00	74,587.34
KELLY DARLING, Asst Town Clerk	53,598.40	1,101.55	2,250.00	56,949.95

REGISTRAR & ELECTIONS	Regular Pay	OT	Other	Total
LOUISE BRADY, Election	193.63			193.63
HANNAH M CALIRI, Election	178.22			178.22
CYNTHIA EAGAR, Election	213.01			213.01
ERIC EHNSTROM, Election	98.42			98.42
CLAUDIA J ENGELMANN	63.95			63.95
MEGAN FATES, Election	84.88			84.88
MARY HIDDEN, Election	203.88			203.88
BARBARA HOFFMAN, Election	162.37			162.37
JANE KLIMSHUK, Election	63.95			63.95
NANCY MCMORROW, Election	63.95			63.95
BARBARA MILLER, Election	60.90			60.90
SUSAN MILTON, Election	207.14			207.14
BARBARA NATALE, Election	63.95			63.95
SUSAN O'MEARA, Election	50.05			50.05
BARBARA J QUINN, Election	50.05			50.05
ELIZABETH PETERS, Election	255.64			255.64
CATHERINE SOUTHWORTH, Election	322.01			322.01
SALLY REDIHAN, Election	65.07			65.07
KENNETH ROWELL, Election	255.64			255.64
PATRICIA ROWELL, Election	255.64			255.64
MARY E. WALKER, Election	466.03			466.03
MARILYN WATSON-ETSELL, Election	52.05			52.05
VIRGINIA L WILEY, Election	162.37			162.37

CONSERVATION	Regular Pay	OT	Other	Total
JOHN JANNELL, Conservation Agent	75,458.77		1,050.00	76,508.77
MOLLY BATES, Princ. Acct Clerk	32,521.52			32,521.52
LESLIE DERRICK, Temp Clerk	3,283.00			3,283.00

PLANNING	Regular Pay	OT	Other	Total
GEORGE MESERVEY, Director	98,893.86		1,600.00	100,493.86

KAREN SHARPLESS, Planning Prin Clerk	49,306.40		1,800.00	51,106.40
APPEALS	Regular Pay	OT	Other	Total
SANDRA STEWART, Secretary	6,216.18			6,216.18
TREE WARDEN	Regular Pay	OT	Other	Total
DANIEL CONNOLLY, Tree Warden	64,727.31	1,545.14	1,500.00	67,772.45
TOWN OFFICE BUILDING	Regular Pay	OT	Other	Total
CHESTER AMOS, Custodian	44,744.00	399.01		45,143.01
POLICE STATION DEPARTMENT	Regular Pay	OT	Other	Total
SCOTT MACDONALD, Chief	142,508.24		7,525.42	150,033.66
SEAN DIAMOND, Deputy Chief	115,978.75		5,403.75	121,382.50
CHRISTOPHER BARDELLI, Dispatcher	412.43			412.43
DAVID BELCHER, Dispatcher	52,413.60	5,992.87	2,347.36	60,753.83
BENJAMIN BERKOWITZ, Comm. Officer	4,991.52			4,991.52
NEILL H BOHLIN, Police Officer	47,947.95	3,318.80	4,172.97	55,439.72
DUANE C. BOUCHER, Police Officer	64,052.20	9,821.01	48,890.37	122,763.58
KEVIN COFFEY, Police Officer	64,052.20	14,611.38	14,394.93	93,058.51
PATRICK CRONIN, Police Officer	64,052.20	9,357.84	20,013.85	93,423.89
ALEXANDER T CUTS, Police Officer	47,947.95	6,861.74	26,319.21	81,128.90
ALEXANDER P DEDINAS, Comm Officer	6,505.84		0.00	6,505.84
RICHARD DINN, Sergeant	74,621.65	28,077.51	42,229.38	144,928.54
CASEY EAGAN, Police Officer	54,159.66	5,538.05	14,845.74	74,543.45
DANIEL ELLIOTT, Police Officer	64,052.20	14,415.62	24,537.11	103,004.93
DAVID FREINER, Sergeant	74,621.65	11,079.71	2,825.00	88,526.36
HANNAH GREENE, Dispatcher	44,097.44	9,730.59	762.93	54,590.96
PAUL GUERIN JR, Patrol Officer	5,287.76			5,287.76
JOANN HENDERSON, Dispatcher	29,744.80	0.00	7,378.95	37,123.75
KEVIN L. HIGGINS, Lieutenant	105,085.28	913.39	3,516.00	109,514.67
JILL HULL, Prin. Acct clerk	20,064.00			20,064.00
AMY JALBERT, Principal Acct Clerk	14,924.00	850.75	2,181.20	17,955.95
MICHAEL LOTTI, Police Officer	64,052.20	3,295.61	30,169.60	97,517.41
MARYALICE MACHADO, Dispatcher	5,171.55			5,171.55
MELISSA MARSHALL, Detective	68,152.61	2,006.82	17,191.77	87,351.20
ANDREW MCLAUGHLIN, Sgt. Detect.	74,621.65	13,038.53	23,312.36	110,972.54
RYAN MELIA, Police Officer	53,956.42	7,992.10	40,402.04	102,350.56
JOHN S MELLIN, Police Officer	47,947.95	7,806.75	25,795.59	81,550.29
GRETA MONTGOMERY, Prin. Clerk	33,901.20			33,901.20
WILLIAM NORTON, Sergeant	74,648.74	21,949.93	39,389.52	135,988.19
KERRY O'CONNELL, Police Officer	64,052.21	11,373.90	35,371.06	110,797.17
RICHARD PELLEGRINO, Police Officer	64,052.20	18,036.41	45,594.61	127,683.22
SEAN REED, Police Officer	64,052.20	15,633.19	20,764.22	100,449.61

ROBERT H. REYNOLDS, Dispatcher	52,422.40	4,545.22	3,000.00	59,967.62
JAMES P. ROSATO, Sergeant	74,621.65	11,233.95	30,469.68	116,325.28
ROBERT STRUZINSKI, Custodian	1,424.23			1,424.23
ERIN YOUNG, Seasonal	4,498.82			4,498.82

FIRE/RESCUE DEPARTMENT	Regular Pay	OT	Other	Total
ANTHONY L. PIKE, Chief	130,940.72		8,297.65	139,238.37
GEORGE DEERING, Deputy Chief	103,046.39	20,804.69	4,172.03	128,023.11
GREGORY BAKER, Fire Inspector	69,929.48	37,915.65	9,667.74	117,512.87
TYLER J. BAKER, Seasonal	9,262.48			9,262.48
JOSEPH BATTISTA, Seasonal	5,118.40			5,118.40
CHESTER G. BURGE II, Captain	69,929.48	43,756.71	10,350.00	124,036.19
AARON BURNS, Firefighter	59,093.87	26,573.65	8,189.50	93,857.02
MELISSA CLAYTON, Prin Acct Clerk	43,560.00	401.13		43,961.13
KEVIN DELUDE, Firefighter	51,462.99	24,571.63	6,350.00	82,384.62
RONALD H. DESCHAMPS, On Call FF	655.52			655.52
DOUGLAS EDMUNDS, Firefighter	64,084.04	14,367.07	6,090.63	84,541.74
STEPHEN FREINER JR, Firefighter	51,548.45	8,317.83	5,850.00	65,716.28
TIMOTHY GULA, Captain	69,929.48	17,341.97	10,154.60	97,426.05
BRANDON HENDERSON, Firefighter	52,974.67	23,641.37	8,150.00	84,766.04
G. LANG, Firefighter	64,084.05	6,573.12	11,598.17	82,255.34
RYAN MCGRATH, Firefighter	53,094.47	10,680.15	7,880.85	71,655.47
DANA MEDEIROS, Firefighter	64,706.58	31,855.13	8,500.00	105,061.71
DEMI C. MISKIV, Seasonal	7,196.07			7,196.07
THOMAS PELLEGRINO, Firefighter	64,084.05	54,600.55	8,252.00	126,936.60
LAWRENCE PIRES, Firefighter	64,084.05	19,400.59	4,467.97	87,952.61
JESSE RANCOURT, Firefighter	51,429.07	7,263.27	5,850.00	64,542.34
SCOTT RENKAINEN, Firefighter	55,180.62	3,944.20	5,178.44	64,303.26
HENRY P REX, EMT Summer	11,518.56			11,518.56
WILLIAM R. REYNOLDS, Captain	71,466.98	35,041.18	10,250.00	116,758.16
WAYNE ROBILLARD, Firefighter	64,767.41	55,401.38	10,150.00	130,318.79
RYAN R. SCOTT, Seasonal	11,202.72			11,202.72
KYLE SIMKINS, Firefighter	49,618.52	13,160.42	6,350.00	69,128.94
MICHAEL SPRAGUE, Call FF	905.24		126.00	1,031.24
STEVEN THOMAS, Firefighter	64,084.05	11,159.57	7,875.00	83,118.62
LESLIE VASCONCELLOS, Firefighter	64,084.05	45,998.76	11,530.38	121,613.19
PETER A. VOGT, Captain	70,136.88	27,321.63	15,000.00	112,458.51
BUILDING DEPARTMENT	Regular Pay	OT	Other	Total
THOMAS EVERS, Building Commiss.	74,729.11		900.00	75,629.11
RICHARD FLORES, Building Inspector	53,442.00			53,442.00
ADA GEORGE, Principle Clerk	49,298.40		750.00	50,048.40
SUSAN HARRIS VAUGHN	884.01			884.01

HARBORMASTER	Regular Pay	OT	Other	Total
NATHAN SEARS, Harbormaster	92,950.38		750.00	93,700.38
WILLIAM AMENABAR, Seasonal	8,086.96			8,086.96
GARDNER JAMIESON, Asst Harbormaster	67,164.24	15,258.08	3,600.00	86,022.32
DREW LEDERER, Patrol Operator	10,297.00			10,297.00
GREGORY NORMANDY, Asst Harbormaster	67,164.24	16,070.79	825.00	84,060.03
PUBLIC WORKS DEPARTMENT	Regular Pay	OT	Other	Total
ALAN C. ARTWICK, Mechanic	63,705.60	5,642.70	1,950.00	71,298.30
STEPHEN J. BURGESS, Foreman	66,744.57	4,526.67	2,850.00	74,121.24
BRANDON R BURKE, Principle Clerk	43,019.20	6,242.44	0.00	49,261.64
THOMAS GARDNER, Custodian	47,603.61	5,419.35	700.00	53,722.96
ROBERT GENNARO, Equip. Operator	56,699.20	11,206.23	1,200.00	69,105.43
DENNIS J HALL, Equip. Operator	49,045.60	6,353.56	500.00	55,899.16
KRIS HERMANSON, Equip. Operator	56,699.20	7,931.32	750.00	65,380.52
FRANCIS NICHOLS, Oper. Managers	93,296.27			93,296.27
FRANK PORANSKI, Equip. Operator	53,487.60	3,676.12	11,356.44	68,520.16
ANTHONY J QUIRK, Mechanic	14,985.66	348.68	151.60	15,485.94
CONNOR WALSH, Seasonal Laborer	5,114.43			5,114.43
DISPOSAL DEPARTMENT	Regular Pay	OT	Other	Total
RICHARD MCKEAN, Disposal Operator	63,710.72	9,395.07	3,150.00	76,255.79
MATTHEW M. MUIR, Foreman	67,537.29	4,063.02	3,300.00	74,900.31
SCOTT WEST, Gate Attendant	46,694.88	2,744.19		49,439.07
WATER DEPARTMENT	Regular Pay	OT	Other	Total
TODD O. BUNZICK, Superintendent	95,273.91		2,850.00	98,123.91
JOSHUA ALEXANDER, Water Tech	48,276.00	1,659.21	1,290.00	51,225.21
JAMES A. DARLING, Foreman	67,532.01	5,625.54	5,810.00	78,967.55
RODNEY E. FULCHER, Water Tech	56,699.20	5,391.48	3,300.00	65,390.68
DANIEL S. HAYES, Water Inspector	57,368.40	5,656.11	3,720.00	66,744.51
MATTHEW F. HIGGINS <i>Water Rep</i>	5,230.23	1,050.23	1,323.81	7,604.27
CHRISTIAN D. LYNCH, Seasonal	5,004.92			5,004.92
JOHN S. ANDERSON, Water Rep.	28,674.00	463.94	540.00	29,677.94
LAURA MARSHALL, Principle Clerk	48,682.81		700.00	49,382.81
JOHN MAYER, Meter Repairman	56,699.21	6,779.64	1,990.00	65,468.85
SUSAN F. NEESE-BROWN, Asst. Water Department Superintendent	67,158.14		2,550.00	69,708.14
HEALTH DEPARTMENT	Regular Pay	OT	Other	Total
ROBERT J CANNING, Health Agent	88,015.48		3,750.00	91,765.48
LYNDA BURWELL, Secretary	7,354.64			7,354.64
BONNIE CAMPBELL, Principle Clerk	49,309.40	214.35	975.00	50,498.75

ZACKERY SEABURY, Asst Hlth Agent	31,081.20	193.35	1,653.31	32,927.86
BETSY SORENSEN, Principle Clerk	34,817.88			34,817.88
ALEXANDRA FITCH, Asst Hlth Agent	14,280.71			14,280.71

COUNCIL ON AGING	Regular Pay	OT	Other	Total
JUDITH L WILSON, Exec Director	48,954.92		12,632.43	61,587.35
PATRICK R. CURTIN, Exec Director	9,391.93			9,391.93
ELAINE ABRAMS, Day Center Director	36,894.74		1,931.85	38,826.59
LAIRD ANTHONY, Day Cent. Co-Dir.	29,815.36		330.00	30,145.36
SUSAN BEYLE, Outreach Worker	52,807.90		1,058.00	53,865.90
PATRICIA M BRADLEY	12,305.93			12,305.93
MARIA T CECCHI	13,909.32			13,909.32
MICHELLE COSTA, Program Asst Sub	17,295.37			17,295.37
JOANNE M DUNNOCK	8,285.05			8,285.05
KELLY EKSTROM, Prin Clerk	48,682.81		508.00	49,190.81
DONNA FAIVRE, Office Manager	61,727.60		679.00	62,406.60
MAUREEN FITZPATRICK	793.31			793.31
JOAN HUSSEY, Van Driver	4,000.64			4,000.64
ROBERT W KUSSY	11,492.93			11,492.93
TRICIA L LYON	11,090.25			11,090.25
MARY MADOR, Prin Clerk	14,132.12			14,132.12
RONALD MADOR, Van Driver	16,210.27			16,210.27
MURPHY-SEDGWICK, MARY	2,139.20			2,139.20
JOYCE O'NEIL, Program Asst Sub	2,563.52			2,563.52
DELIA QUINN, Day Center Co-Director	7,716.76		216.00	7,932.76
MARYANNE RYAN, Outreach Worker	54,505.64		475.00	54,980.64
ROBERT SEDGWICK	77.35			77.35
KAREN SPANGLER	9,760.00			9,760.00
RICHARD SUTTON	13,028.38			13,028.38
RICHARD TERRY, Custodian	18,149.22			18,149.22
WIN TOWER, Van Driver	5,981.84			5,981.84
CLAUDIA TREND, Sr Clk Sub	9,522.19			9,522.19
DIANE WENTWORTH, Program Asst	18,492.04			18,492.04
SCOTT WOOD, Custodian	20,352.22			20,352.22

SNOW LIBRARY	Regular Pay	OT	Other	Total
TAVI M. PRUGNO, Director	81,812.84		1,500.00	83,312.84
JANE AMES, Library Asst	16,090.49			16,090.49
CHERYL BERGERON, Staff Librarian	54,497.76		1,303.00	55,800.76
ANN FOSTER, Staff Librarian	38,192.70		350.00	38,542.70
JAMIE FORSTER, Library Page	11,089.50			11,089.50
GENEVIEVE FULCHER, Library Asst	44,776.43		825.00	45,601.43
KERRY GONNELLA, Library Asst	16,739.76			16,739.76

LINDA W. GORDON, Library Asst	12,120.43	12,120.43
MELODY GULOW, Library Asst Sub	5,178.53	5,178.53
MARIE HICKEY, Board Secretary	1,847.61	1,847.61
LINDA HUNTINGTON, Staff Librarian	18,338.00	18,338.00
ROBERT LEITE, Custodian	21,174.12	21,174.12
ROSEMARY LENIHAN, Library Page	9,459.60	9,459.60
KAIMI R LUM, Asst Director	54,644.12	54,644.12
THERESA M. PITTA	30,070.63	30,070.63
E. STEELE-JEFFERS, Staff Librarian	7,235.89	7,235.89
PENELOPE STRUZINSKI, Sub Library	13,494.91	13,494.91

RECREATION	Regular Pay	OT	Other	Total
ALAN HARRISON, Director	13,779.08			13,779.08
BRENDAN GUTTMAN, Director (ret)	37,800.39		32,735.10	70,535.49
MONTANA BAILEY, Playground Inst	1,404.99			1,404.99
EMILY BOYLE, Playground Instr	1,903.78			1,903.78
ETHAN BOYLE, Playground Inst	1,121.58			1,121.58
AVERY BURNS, Playground Inst	801.99			801.99
BEVIN BURNS, Playground Instr	2,138.24			2,138.24
JOHN BURNS, Playground Instructor	3,285.00			3,285.00
ALAN CHACE, Playground Inst	1,404.99			1,404.99
FRANCESCA GALAZZI, Playground	1,175.85			1,175.85
MICHELA GALZZI, Playground Inst	669.33			669.33
CHRISTIAN GARNER, Playground	881.82			881.82
EILIDH C GALLIEN, Playground Instr	1,537.93			1,537.93
MATTHEW D GARNER, Playground	1,878.92			1,878.92
CARTER GEORGE, Playground Instr	2,454.40			2,454.40
ANNA GODSHALK, Playground Instr	2,036.96			2,036.96
STEPHEN GOMEZ, Playground Dir.	1,335.48			1,335.48
MADLINE HOLDEN, Playground Instr	1,404.99			1,404.99
JOSHUA H LANE, Playground Instr	2,929.44			2,929.44
BRIAN LAVERY, Playground Instr	2,619.28			2,619.28
LIAM P LAWLESS, Playground Instr	1,878.66			1,878.66
LORI LEGER, Playground Inst	2,468.70			2,468.70
IAN MADDEN, Playground Instr	1,757.25			1,757.25
JAMES MUCCULLY, Playground Instr	1,124.64			1,124.64
LAIRD PARKER, Playground Instr	2,409.30			2,409.30
CORMIC A PARKER, Playground Instr	1,131.03			1,131.03
SARAH PIKE, Playground Instr	1,355.00			1,355.00
REBECCA QUILLARD, Playground	3,353.76			3,353.76
JACOB RICE, Playground Instructor	1,429.11			1,429.11
OSCAR SPIEGEL, Playground Instr	1,666.65			1,666.65

PARKS & BEACHES	Regular Pay	OT	Other	Total
THOMAS E DALEY, DPW & NR Dir.	122,435.64			122,435.64
DAVID BURT, Maintenance	53,487.60	3,078.50	900.00	57,466.10
RONALD COLLINS, Bldg & Facility Mgr	86,312.98			86,312.98
CHERYL J. ESTY, Foreman	67,532.05	5,775.46	2,850.00	76,157.51
JEREMY LOPARTO, Maintenance	53,487.60	650.72	750.00	54,888.32
JACOB MARSHALL, Maint/Equip. Oper.	56,699.21	429.09	700.00	57,828.30
PATRICIA L MCDOWELL, Office Mgr.	53,598.41	5,725.85	500.00	59,824.26
SETH PEARSON, Sr Maint. Worker	55,583.13	274.06		55,857.19
JACOB LAMBERT, Maintenance	4,744.64			4,744.64
ROBERT MCADAMS, Maintenance	15,879.85			15,879.85
LORENA MCADAMS, Maintenance	15,879.85			15,879.85

PARKS & BEACHES - SEASONAL	Regular Pay	OT	Other	Total
ROBERT BATES, Skilled Laborer	33,290.62	4,799.48	386.72	38,476.82
PAIGE L BATES, Gate Officer	7,025.09		278.56	7,303.65
ROBERT BERTRAND, Seasonal	3,506.72			3,506.72
KAYLA BLAIR, Lifeguard	8,248.31		243.84	8,492.15
BONELLI, CHRISTOPHER, Seasonal	10,665.74		278.24	10,943.98
RACHEL BUDNICK, Shorebird Monitor	5,210.53			5,210.53
TERRY D BULL, Gate Officer	4,340.48			4,340.48
SUSAN CAHILL, Shorebird Monitor	6,878.08		278.56	7,156.64
CHRISTEN CEVOLI, Lifeguard	9,624.39		328.64	9,953.03
NICOLAS CHAMBERLAIN, Seasonal	6,408.07			6,408.07
KATHLEEN CODAIR, Seasonal	6,265.90			6,265.90
DAVID F CURRIER, Seasonal	3,811.67		229.12	4,040.79
MICHAEL DEANGELO, Seasonal	6,790.43			6,790.43
TIMOTHY DECOSTE, Seasonal	7,515.52			7,515.52
CODY DEGROFF, Lifeguard	11,489.44		243.84	11,733.28
KATHERINE DORSEY, Lifeguard	7,787.22		49.68	7,836.90
CINDY EDWARDS, Data Processing	16,139.36		337.28	16,476.64
LIAM FLAHERTY, Seasonal	8,180.93		243.84	8,424.77
MARIA GIEG, Seasonal	3,648.43			3,648.43
KATHERINE C GILLIES, Seasonal	3,017.11			3,017.11
MICHAEL GLENN, Seasonal	5,365.79			5,365.79
ANDREE A GOULD, Data Process Asst	15,129.50		278.24	15,407.74
TIMM GOULD, Beach Patrol	10,633.32		303.84	10,937.16
GREGORY GREEN, Beach Patrol	8,604.51		303.84	8,908.35
BROOKE HARTMAN, Seasonal	93.59			93.59
CHLOE HEIDPRIEM, Traffic Control	7,340.08			7,340.08
RICHARD HIGGINS, Gate Officer	7,277.88		278.56	7,556.44
RICHARD HILMER, NR Officer	50,103.49			50,103.49
NATALIE HULL, Gate Officer	9,499.63		278.56	9,778.19

BRUCE JAINCHILL, Seasonal	4,889.92		218.24	5,108.16
GREGORY JOHNSON, Head LG	9,697.44		350.40	10,047.84
MAXMILLIAN JONES, Seasonal	4,864.01			4,864.01
LAUREN KOCHANOWICZ, Traffic	7,889.75			7,889.75
GEORGE LAKE, Gate Officer	11,985.43		254.88	12,240.31
MATHEW LAUTENBERGER, SB Mon	4,765.16		243.84	5,009.00
COLTON LEACH, Seasonal	3,146.05			3,146.05
JESSICA LEVEY, Shore Bird Monitor	2,714.28			2,714.28
BENJAMIN D LYTTLE, Seasonal	23,978.94		316.00	24,294.94
TIMOTHY MALONEY, Seasonal	3,985.49			3,985.49
OLIVIA MARINELLI, Seasonal	8,434.91		243.84	8,678.75
ALEXIS MATHISON, Shorebird Monitor	8,361.60		316.00	8,677.60
MATTHEW MCMANUS, Lifeguard	6,190.07		243.84	6,433.91
JAMIEN MESERVEY, SB Monitor	12,148.71		290.72	12,439.43
MAYA MOHAHAN, Shore Bird Monitor	2,907.03			2,907.03
SARAH NEWCOMB-BAKER, Lifegrd	10,352.46		350.40	10,702.86
BENJAMIN NICKERSON, Gate Officer	20,751.61	1,159.78	303.84	22,215.23
WILLIAM POWERS, Shore Bird Monitor	1,920.24			1,920.24
JOSHUA RICE, Asst Head Lifeguard	6,785.11		350.40	7,135.51
KELLY ROTHENBERGER, Lifeguard	2,497.02			2,497.02
WILLIAM ROLLINS, Gate Officer	11,730.38		278.56	12,008.94
SARAH E. SOUTHWICK, Seasonal	6,113.18		229.12	6,342.30
CARLY SYMIINGTON, Seasonal	6,421.08		218.24	6,639.32
KATIE THIBODEAU, Seasonal	2,798.68			2,798.68
TAYLOR J VAN COTT, Seasonal	10,153.43		316.00	10,469.43
BRIAN VOKE, Lifeguard	6,650.77			6,650.77
ELIZABETH VOKE, Lifeguard	8,043.78			8,043.78
LILLIAN VOKE, Lifeguard	7,853.75			7,853.75
BRITTANY WATTS, Parking Attendent	3,608.13		278.56	3,886.69
MARGARET WATTS, Data Processing	17,919.70			17,919.70
MATTHEW WATTS, Beach Patrol	11,478.56		303.84	11,782.40
MARSHA G. WEST, Seasonal	7,517.27		243.84	7,761.11
MEGHAN WEEKS, Seasonal	8,071.62			8,071.62
LIANNA WISSMANN, Lifeguard	9,859.09		303.84	10,162.93
KELLY WOOD, Data Processing	9,416.32		328.64	9,744.96
THOMAS YANKUS, Gate Attnedant	1,253.00		213.92	1,466.92
AUSTIN YATES, Seasonal	4,541.84			4,541.84
DAVID YOUNG, Beach Patrol	13,189.86		303.84	13,493.70

WINDMILL	Regular Pay	OT	Other	Total
JOHN KNOWLES, Guide	2,985.90		258.24	3,244.14
NICK F. MUTO, Guide	1,210.50		258.24	1,468.74

ORLEANS ELEMENTARY SCHOOL	Regular Pay	OT	Other	Total
ELAINE PENDER-BOKANOVICH, Principal	114,288.49		250.00	114,538.49
JONATHAN ALLARD, Ed Asst	37,146.30		1,735.51	38,881.81
MARGARET ALLARD, Ed Asst	25,612.82		2,770.56	28,383.38
BETHANY L. AMBROSE	85,266.59			85,266.59
SOPHIA ANNIS, Sub	720.00			720.00
GLENN ASHLEY, Custodian	49,766.00	1,227.55	1,100.00	52,093.55
BERNICE E. BARTOLINI	3,791.76		225.00	4,016.76
JESSICA BEAN, SN Teacher	51,791.01		405.00	52,196.01
LEAH BELLIVEAU, Teacher	15,590.54		405.69	15,996.23
KAITLIN BLEHM, Spch. Pat.	48,329.16		45.00	48,374.16
LOUISE BOHANNON, Sub	27,110.52	79.05	1,036.17	28,225.74
KATHLEEN BOVINO, Teacher	74,410.25			74,410.25
KERRY BRODEUR, Sub.	2,410.00			2,410.00
KIMBERLY BRUEMMER, Teacher	86,496.01			86,496.01
THOMAS BULMAN, Custodian	26,425.76	351.00	500.00	27,276.76
LESLIE M. BURR, Sub.	3,465.00			3,465.00
JESSICA BURT, Teacher	15,665.84		2,205.00	17,870.84
SHARNALI CASTRO, Sub	340.00			340.00
BARBARA CARR, Sub	450.00			450.00
LISA CHAPPEL, Cafeteria Mgr	30,952.15	564.36	348.22	31,864.73
AMY CHRISTOPHER, Ed Asst	27,597.88		1,369.61	28,967.49
SANDRA CROWLEY, Sub	180.00			180.00
MARNIE COLLEA, Ed Asst	23,167.40		238.68	23,406.08
DOMENICO CONTI, Head Custodian	327.51			327.51
SUZANNE DAIGLE, Sub	1,890.00			1,890.00
SUSAN DANIELS, Sub	132.00			132.00
CARINA DASILVA, Sub	12,798.05			12,798.05
NICOLE DUBOIS, Sub	605.00			605.00
MICHELE ELDRIDGE, Teacher	90,306.17			90,306.17
SARA FALINE, Sub	4,185.00			4,185.00
CIRRUS FARBER, Teacher	81,864.27			81,864.27
KAREN FRANKEL, Teacher	44,783.94			44,783.94
ALICE D FROMM, Teacher	630.00			630.00
MARY FYLER, Cafeteria Worker	11,885.36		2,388.20	14,273.56
EMMA V. GEORGE, Sub	80.00			80.00
AMY GIBSON, Secretary	38,327.44	5,476.42	2,857.19	46,661.05
LAURA GILL, Sub	1,125.00			1,125.00
DIANE GLASER-GILREIN, Sub	2,340.00			2,340.00
CAITLIN GREER, Teacher	43,748.60		305.00	44,053.60
PAUL GREGG, Teacher	58,871.97		712.90	59,584.87
PATRICIA GREGORY, Sub	875.00			875.00
JOANNE HARRINGTON, Teacher	40,748.57		2,663.67	43,412.24

ORLEANS ELEMENTARY SCHOOL	Regular Pay	OT	Other	Total
KATHERINE HARRIS, Sub	660.00			660.00
EMILY J. HILLIAR, Sub	760.00			760.00
CHARLES HOLLANDER-ESSIG, Teacher	53,225.93		881.91	54,107.84
ANDREA M HOWARD, Sub	80.00			80.00
SHARON HUGHES, Teacher	57,787.66			57,787.66
LINDA HURLEY, Teacher	3,060.00			3,060.00
MARTHA JENKINS, Teacher	88,616.53		1,331.83	89,948.36
RACHEL JOHNGREN, Sub	70.00			70.00
ROSEMARY JOHNSON, Ed Asst	37,185.43		1,735.51	38,920.94
MARY SUE KEOHAN, Sub	4,500.00			4,500.00
GLENN A KRZEMINSKI, Sub	860.00			860.00
ERIN LAGASSE, Teacher	74,410.25		1,331.83	75,742.08
LARISA LOPARDO, Sub	132.00			132.00
LORI MACLEOD-YOUNGMAN, Teach	91,931.80			91,931.80
HEATHER MAILLET, Sub	270.00			270.00
ALEXIS MATHISON, LT Sub	13,043.30			13,043.30
ANNE MORONTA, Teacher	55,899.86			55,899.86
JESSICA MURRAY, Teacher	86,587.01		556.48	87,143.49
JEREMIAH T NICKERSON, LT Sub	1,074.40			1,074.40
TRACI M NOONE, Sub	790.00			790.00
MARISA PACILEO, Sub	2,135.00			2,135.00
DEBORAH PAVLOFSKY, Ed Asst	37,154.92		2,336.63	39,491.55
ALLAN PETERSON, Teacher	86,587.01		1,183.50	87,770.51
SUSAN PORTER, Ed Asst	37,154.92		1,261.02	38,415.94
MARY ELLEN REED , Nurse	76,572.19		1,368.24	77,940.43
ROSANA RICHARD, Sub	70.00			70.00
SUSAN RICHER, Teacher	76,666.33		1,963.70	78,630.03
KAYLEEN ROSATO, Ed Asst	22,166.89		1,645.75	23,812.64
CYNTHIA SALAMONE, Sub	270.00			270.00
AMY SANDERS, Teacher	720.00			720.00
ANTHONY J SANZO, Custodian	51,799.20	2,377.94	600.00	54,777.14
BRIAN P. SCALLEY, SN Teacher	14,719.36			14,719.36
MARGARET G. SCHOLL, Sub	420.00			420.00
JEFFREY SCHWAB, Teacher	76,572.19			76,572.19
LAURA SERNA-GONZALEZ, Teacher	3,317.16		4,901.18	8,218.34
DALE SIPPLE, Sub	380.00			380.00
GAIL SMITH, Ed Asst	22,238.44		2,420.69	24,659.13
RHONDA C. SMITH, Sub	70.00			70.00
KAREN STARUK, Ed Asst	34,825.79		1,988.12	36,813.91
DAWN STEBER, Teacher	70,967.88		3,013.82	73,981.70
JUDITH SUCHECKI, Teacher	88,709.83		315.00	89,024.83
KARA SULLIVAN, Sub	36,980.67			36,980.67

ORLEANS ELEMENTARY SCHOOL	Regular Pay	OT	Other	Total
NICOLE SULLIVAN, Sub	460.00			460.00
JOAN SUTTON, Long Term Sub	630.00			630.00
TESSA J SZEDLAK, Sub	7,950.00			7,950.00
HOLLY TAVANO, Sub	450.00			450.00
ANN TEFFT, Committee Secretary	58.73			58.73
MARCIA TEMPLETON, Sec. (Retired)	777.46			777.46
VICKI THOMPSON, Sub	1,170.00			1,170.00
CHERYL TIERNEY, Sub	229.72			229.72
BARBARA C TYNG, Sub	460.00			460.00
JUDITH UPDEGRAFF, Teacher	74,330.70			74,330.70
MICHAEL VIDA KOVICH, Sub	320.00			320.00
NANCY WALDRON, Teacher	91,931.80		330.00	92,261.80
LYNN M. WALSH, Ed. Assistant	15,516.70		232.24	15,748.94
MERRILEE WILLIAMS, Speech Pathol.	19,984.32			19,984.32
LIANNA K WISSMANN, Ed. Assistant	9,676.56		12,955.51	22,632.07
LAURA WRIGHT, Teacher	60,310.00			60,310.00
KARA YUEN, Teacher	86,587.01		1,712.23	88,299.24
STACEY VENDETTI, Sub	204.00			204.00

	REGULAR PAY	OT	OTHER	TOTAL
TOTAL PAYROLL:	12,158,772.03	938,500.35	1,007,198.51	14,104,470.89

NAUSET REGIONAL SCHOOLS SALARIES

(01/01/2017-12/31/2017)

Name	Position	Salary	Overtime	All Other	Total
Aboltin, John Paul	HS Ed Asst & Teacher	\$22,115.05	\$0.00	\$13,457.06	\$35,572.11
Adams, Krystal M	HS Guidance Sec.	\$12,542.48	\$0.00	\$1,017.42	\$13,559.90
Ahokas, John A	MS SN Ed Assistant	\$37,634.46	\$0.00	\$1,690.00	\$39,324.46
Aitchison, Tania A	HS Cafeteria	\$17,141.44	\$293.25	\$2,976.77	\$20,411.46
Albert, Emma C	Pre-School Teacher	33,277.34	0.00	0.00	33,277.34
Albright, Lori S	Teacher	\$91,931.80	\$0.00	\$802.33	\$92,734.13
Allen, Thomas F	HS Teacher	\$48,999.51	\$0.00	\$2,043.39	\$51,042.90
Alvarez, Maria D	Summer School	578.34	0.00	0.00	578.34
Amabello, Gina M	Substitute	0.00	0.00	150.00	150.00
Amaru, Cheri J	Tutor	2,505.59	0.00	0.00	2,505.59
Ambrose, Clifford	Custodian	\$47,618.00	\$2,398.73	\$2,373.00	\$52,389.73
Anderson, Norma Jean	HS Teacher	\$57,208.77	\$0.00	\$1,490.00	\$58,698.77
Anthony, Daniel W	HS Teacher	\$16,072.96	\$0.00	\$0.00	\$16,072.96
Anthony, Laird P	Substitute	0.00	0.00	630.00	630.00
Anthony, Megan L	MS Teacher	\$74,961.82	\$0.00	\$1,922.68	\$76,884.50
Apatow, Julia P	Whitecaps	18.00	0.00	0.00	18.00
Appleton, Scott	Custodian	\$0.00	\$1,765.49	\$1,125.00	\$2,890.49
Avery, Joshua	Custodian	\$52,262.40	\$0.00	\$3,925.00	\$56,187.40
Avery, Sharon E	Cafeteria Worker	\$12,437.40	\$0.00	\$787.43	\$13,224.83
Avery, Todd E	Coach	\$0.00	\$0.00	\$4,382.00	\$4,382.00
Ayochok, Michelle A	HS Cafeteria Manager	\$31,835.43	\$761.07	\$469.00	\$33,065.50
Bader, Carol A	MS SN Secretary	\$38,536.17	\$160.76	\$2,770.68	\$41,467.61
Bakker, Donald	Teacher	\$10,884.48	\$0.00	\$0.00	\$10,884.48
Baldwin, Nancy P	Teacher	\$88,709.83	\$0.00	\$4,085.51	\$92,795.34
Barr, Gregory A	MS Teacher	\$77,386.33	\$0.00	\$9,607.06	\$86,993.39
Barry, Christopher	Substitute	0.00	0.00	323.75	323.75
Bartolini, Bernice E	MS Cafeteria	\$5,784.35	\$0.00	\$400.21	\$6,184.56
Bartolini-Trott, Bonnie J	HS SN Teacher	\$90,826.49	\$0.00	\$2,755.52	\$93,582.01
Battaglini, Michael	Coach	\$0.00	\$0.00	\$3,363.00	\$3,363.00
Bellarosa, Caroline	Teacher	4,032.00	0.00	0.00	4,032.00
Belliveau, Leah	Teacher	0.00	0.00	1,108.68	1,108.68
Bentz, Airam C	HS Teacher	\$81,864.27	\$0.00	\$1,990.50	\$83,854.77
Berg, Kathryn J	Substitute	0.00	0.00	1,485.00	1,485.00
Bergstrom, Debra A	Eddy SN Ed Assistant	14,616.11	0.00	0.00	14,616.11
Bertrand, Shannon	Teacher	\$91,931.80	\$0.00	\$491.16	\$92,422.96
Berzinis, Mary D	Speech Therapist	38,552.04	0.00	81.79	38,633.83
Bianchi, Elizabeth A	Ed Assistant	29,723.89	0.00	2,318.94	32,042.83
Bienvenue, Nancy A	MS Ed Assistant	\$22,601.73	\$0.00	\$252.01	\$22,853.74
Birchall, Joanne N	HS SN Ed Assistant	\$37,115.79	\$0.00	\$3,088.83	\$40,204.62
Birchall, Ryan N	HS Art Teacher	\$65,378.99	\$0.00	\$1,284.02	\$66,663.01
Bishop, Carol L	Substitute	0.00	0.00	70.00	70.00
Blair, Gail L	Ed Assistant	\$34,345.21	\$0.00	\$1,540.00	\$35,885.21
Blascio, Katsiaryna	Teacher	\$84,320.38	\$0.00	\$1,325.66	\$85,646.04
Blau, Reva T	MS Teacher	\$55,559.85	\$0.00	\$327.72	\$55,887.57
Boggs, Christine M	HS SN Teacher	\$15,608.86	\$0.00	\$31,710.15	\$47,319.01
Bohannon, Justin C	Teacher	\$81,497.15	\$0.00	\$4,789.53	\$86,286.68
Bohannon, Meredith N	Teacher	\$88,709.83	\$0.00	\$0.00	\$88,709.83

Name	Position	Salary	Overtime	All Other	Total
Bohlin, Neill H	Coach	\$0.00	\$0.00	\$2,291.00	\$2,291.00
Bolinder, Richard	Groundsman	\$53,872.40	\$0.00	\$1,225.00	\$55,097.40
Bonanni, John M	MS SN Teacher	\$51,908.97	\$0.00	\$633.97	\$52,542.94
Bond, Linda A	MS Custodian	\$1,905.00	\$0.00	\$300.00	\$2,205.00
Boskus, Stephen W	Guidance Counselor	\$91,011.33	\$0.00	\$3,096.73	\$94,108.06
Bouyea, Nancy	Custodian	\$32,350.08	\$257.18	\$3,518.06	\$36,125.32
Boyd, Margaret	Ed Assistant	\$32,737.24	\$0.00	\$1,428.32	\$34,165.56
Bradford, Ariana	Tutor	1,638.00	0.00	1,836.00	3,474.00
Brady, Jennifer L	HS Teacher	\$61,878.23	\$0.00	\$802.33	\$62,680.56
Brady, Joann L	Data Reporting	\$62,619.84	\$0.00	\$0.00	\$62,619.84
Brenneman, Thomas R	Coach	\$0.00	\$0.00	\$1,857.00	\$1,857.00
Brocklebank, Veronica	PreSchool Ed Assist.	30,504.19	0.00	2,289.02	32,793.21
Brodeur, Kerry	Substitute	0.00	0.00	90.00	90.00
Brodie, Kerin L	EES SN Ed Assistant	9,763.61	495.72	4,506.56	14,765.89
Brooks, Allison L	HS Teacher	\$23,190.48	\$0.00	\$0.00	\$23,190.48
Brooks, Suzanne H	SN Ed Assistant	11,888.57	0.00	0.00	11,888.57
Brookshire, Edward C	Athletic Event Worker	\$0.00	\$0.00	\$760.00	\$760.00
Brophy, Kiana R	Coach	\$0.00	\$0.00	\$1,761.00	\$1,761.00
Brown, Lisa	Teacher	\$91,931.80	\$0.00	\$2,067.93	\$93,999.73
Brown, Muriel	Teacher	0.00	0.00	45.44	45.44
Brunelle, Donna M	Ed Assistant	9,197.14	0.00	4,244.48	13,441.62
Brunt, Diane	Tutor	21,803.76	0.00	0.00	21,803.76
Bucar, James F	Ed Assistant	\$36,374.74	\$0.00	\$610.00	\$36,984.74
Bucknor, Chelsea S	Substitute	3,312.00	0.00	770.00	4,082.00
Bunker, Emily L	Ed Assistant	\$13,643.37	\$0.00	\$20.00	\$13,663.37
Burkert, Randall E	Tutor	3,762.00	0.00	24,806.07	28,568.07
Burnett, Laura C	HS TEacher	\$15,665.84	\$0.00	\$270.97	\$15,936.81
Burroughs, Leigh A	MS Teacher	\$88,709.83	\$0.00	\$1,034.50	\$89,744.33
Cahill, Maryanne	Preschool Ed Assist	\$30,531.89	\$0.00	\$1,017.11	\$31,549.00
Caira, Kristen M	MS SN Teacher	\$50,268.46	\$0.00	\$1,350.96	\$51,619.42
Cameron, Katie	Guidance Counselor	\$86,599.58	\$0.00	\$3,297.49	\$89,897.07
Cameron, Marcia	Asst Principal	\$119,833.04	\$0.00	\$1,937.67	\$121,770.71
Campbell, Diane	Region Access	\$0.00	\$0.00	\$17,557.32	\$17,557.32
Canter, Aaron M	Teacher	\$79,365.84	\$0.00	\$2,912.47	\$82,278.31
Carbin, Linda M	Speech Pathologist	\$8,077.40	\$0.00	\$0.00	\$8,077.40
Caretti, Ann	Dir. of Student Svcs	\$138,296.02	\$0.00	\$4,520.07	\$142,816.09
Carlisle, Jill	Teacher	0.00	0.00	536.16	536.16
Carlson, Jan	MS Secretary	\$40,585.97	\$0.00	\$1,751.85	\$42,337.82
Carnathan, Susan M	Substitute	0.00	0.00	15,486.69	15,486.69
Carpenter, Pamela	HS Teacher	\$44,007.21	\$0.00	\$0.00	\$44,007.21
Carr, Barbara S	Substitute	600.00	0.00	0.00	600.00
Carr, Deborah	Ed Assistant	11,377.04	0.00	4,598.88	15,975.92
Caruso, Angela M	HS Ed Assistant	\$21,616.42	\$0.00	\$180.00	\$21,796.42
Castellano, Alan	Teacher	\$91,931.80	\$0.00	\$531.36	\$92,463.16
Cedeno, Anthony G	MS GUIDANCE	\$94,416.51	\$0.00	\$1,712.34	\$96,128.85
Chace, Alan W	Firebirds	0.00	0.00	1,611.00	1,611.00
Chace, Alison H	MS Secretary	\$17,723.89	\$0.00	\$409.83	\$18,133.72
Chamberlain, Edward F	Coach	\$0.00	\$0.00	\$1,905.00	\$1,905.00
Chapman, Anthony	Custodian	\$49,656.00	\$1,653.35	\$2,373.00	\$53,682.35
Chappel, Michael R	CO Custodian	\$8,810.12	\$0.00	\$0.00	\$8,810.12
Chiarello, Kerry C	SN Teacher	\$69,521.31	\$0.00	\$0.00	\$69,521.31
Chudomel, Diane S	SN Ed Assitant	32,582.66	0.00	0.00	32,582.66
Ciborowski Jr, John	Substitute	0.00	0.00	3,245.00	3,245.00

Name	Position	Salary	Overtime	All Other	Total
Citrone, Amanda V	School Psychologist	\$58,503.67	\$0.00	\$2,877.33	\$61,381.00
Claireaux, Christine	HS Teacher	\$89,220.87	\$0.00	\$706.36	\$89,927.23
Clark, Andrew	Teacher	\$90,306.17	\$0.00	\$3,130.64	\$93,436.81
Clark, Stacey C	MS SN Teacher	\$81,864.27	\$0.00	\$471.50	\$82,335.77
Cohen, Paul H	MS Custodian	\$39,848.40	\$2,276.82	\$3,431.53	\$45,556.75
Collins, Alana J	HS Ed Assistant	\$19,214.80	\$164.54	\$17,283.44	\$36,662.78
Conlon, Jennifer	Eddy SN Ed Assistant	0.00	0.00	2,455.84	2,455.84
Conner, Kimberly	MS Teacher	\$60,315.35	\$0.00	\$0.00	\$60,315.35
Conrad, Lisa H	Eddy Nurse/Nurse SS	0.00	0.00	211.33	211.33
Conrad, Thomas	Sup. of Schools	\$184,088.04	\$0.00	\$0.00	\$184,088.04
Consiglio-Noks, Arlynn	Sec Student Svcs Dir	\$65,116.87	\$0.00	\$394.75	\$65,511.62
Corsini, Frank	Substitute	0.00	0.00	160.00	160.00
Cosgrove, Ty S	Coach	\$0.00	\$0.00	\$2,033.00	\$2,033.00
Cottrell, Chrstine A	Substitute	3,531.97	0.00	1,312.50	4,844.47
Cowan, Robert	Drivers Ed Instructor	\$0.00	\$0.00	\$9,742.00	\$9,742.00
Craven, Raymond	Teacher	\$79,897.13	\$0.00	\$2,493.34	\$82,390.47
Cremins, Joanne	HS Secretary	\$31,101.48	\$0.00	\$1,252.75	\$32,354.23
Curtis, Karen	MS SN Ed Asst.	\$37,215.94	\$0.00	\$1,720.00	\$38,935.94
Da Silva, Carina C	ESL Teacher	5,732.40	0.00	7,704.20	13,436.60
Daley, Janet H	Business Office Clerk	\$42,687.38	\$0.00	\$0.00	\$42,687.38
Daniels, Laurie	Speech/Language	1,854.00	0.00	0.00	1,854.00
Daniels, Susan L	Substitute	0.00	0.00	338.25	338.25
Davies, Paul	Teacher	\$16,665.60	\$0.00	\$0.00	\$16,665.60
Day, Judith	MS Cafeteria	\$27,135.03	\$31.97	\$4,686.91	\$31,853.91
DeBaun Yates, Jenny	HS Teacher	\$28,394.48	\$0.00	\$270.97	\$28,665.45
Deegan, Tracey	Teacher	8,603.34	0.00	877.24	9,480.58
Delcourt, Keith C	Teacher	3,384.00	0.00	3,768.53	7,152.53
Delfino, Linda M	Substitute	0.00	0.00	7,485.00	7,485.00
Demeusy, Colette	WES Teacher	0.00	0.00	37.08	37.08
DeOliviera, Cynthia B	MS Cafeteria Manager	\$30,072.81	\$56.86	\$860.20	\$30,989.87
Deschamps, Samantha	Substitute	1,413.72	0.00	0.00	1,413.72
DeSimone, Christine	Teacher	\$92,057.80	\$0.00	\$6,747.80	\$98,805.60
DeSimone, Danielle	Preschool OT	26,344.74	0.00	0.00	26,344.74
Dewey, Erika M	Teacher	\$53,617.01	\$0.00	\$612.16	\$54,229.17
Dias, Antonia	HS Cafeteria	\$14,962.78	\$10.71	\$225.00	\$15,198.49
DiPaolo, Beverly J	MS Teacher	\$48,898.27	\$0.00	\$598.00	\$49,496.27
Doherty, Michaela B	Preschool Secretary	27,231.74	0.00	1,466.68	28,698.42
Dominic, Barbara	Social Worker	\$91,107.23	\$0.00	\$0.00	\$91,107.23
Donahue, Eric P	HS Custodian	\$32,299.20	\$1,027.23	\$1,524.00	\$34,850.43
Donovan, David	HS Teacher	\$88,709.83	\$0.00	\$0.00	\$88,709.83
Doucette, Barbara	School Psychologist	0.00	0.00	1,616.19	1,616.19
Doucette, Jordan M	Summer School	0.00	0.00	951.84	951.84
Dugan, William	Treasurer	\$7,219.94	\$0.00	\$0.00	\$7,219.94
Dugas, Marsha	Eddy Teacher	0.00	0.00	156.80	156.80
Dugas, Megan A	Substitute	0.00	0.00	1,085.00	1,085.00
Eagan, Casey A	Coach	\$0.00	\$0.00	\$307.35	\$307.35
Earle, Peter	Extracurricular	\$0.00	\$0.00	\$5,082.50	\$5,082.50
Edwards, Julie	Physical Therapist	\$52,862.59	\$0.00	\$0.00	\$52,862.59
Eldredge, Cynthia	Eddy SN Ed Assistant	5,319.87	0.00	323.03	5,642.90
Eldredge, Sheree	Teacher	0.00	0.00	55.62	55.62
Elia, Louis F	Coach	\$0.00	\$0.00	\$4,759.29	\$4,759.29
Endich, Roberta	Librarian	\$91,931.80	\$0.00	\$1,895.31	\$93,827.11

Name	Position	Salary	Overtime	All Other	Total
Escher, Mary Christine	Teacher	24,774.35	0.00	7,901.75	32,676.10
Estey, Dwight E	Coach	\$0.00	\$0.00	\$13,968.00	\$13,968.00
Evans, Henry K	HS Teacher	\$86,587.01	\$0.00	\$5,640.33	\$92,227.34
Fannon, Diane M	HS Cafeteria Worker	\$10,478.66	\$0.00	\$1,231.40	\$11,710.06
Faris, Thomas A	HS Teacher	\$88,709.83	\$0.00	\$7,963.63	\$96,673.46
Faucher, Roger H	HS Teacher	\$91,931.80	\$0.00	\$802.33	\$92,734.13
Felix, Tonya M	Tutor	7,065.51	0.00	2,088.00	9,153.51
Fernandes, Abigail L	CO Secretary A/P	\$51,928.24	\$0.00	\$180.00	\$52,108.24
Ferrara, Margaret M	Preschool Ed Assist.	\$24,113.77	\$0.00	\$120.00	\$24,233.77
Ferreira, Shannah J	MS SN Teacher	\$47,699.08	\$0.00	\$181.76	\$47,880.84
Ferri, Kathleen M	Teacher	0.00	0.00	45.44	45.44
Fields, Stephanie L	MS SN Ed Assistant	\$37,421.88	\$0.00	\$990.00	\$38,411.88
Fiero, Jill	Ed Assistant	\$34,707.61	\$360.88	\$2,458.64	\$37,527.13
Fitzgerald, Esther	Adult Ed Director	\$25,703.08	\$0.00	\$850.00	\$26,553.08
Fitzpatrick, Julie Anne	HS Ed Assistant	\$36,910.32	\$0.00	\$4,245.48	\$41,155.80
Flanagan, Julie M	MS Teacher	\$89,220.87	\$0.00	\$6,845.49	\$96,066.36
Fleischer, Amy L	MS Teacher	\$63,879.16	\$0.00	\$565.31	\$64,444.47
Fleming, Sean M	HS Asst Principal	\$107,628.48	\$0.00	\$3,469.28	\$111,097.76
Florance, Beverly A	Substitute	0.00	0.00	340.00	340.00
Flynn, Richard	Substitute	0.00	0.00	275.00	275.00
Ford, Lillian Ashley	HS SN Teacher	\$74,330.70	\$0.00	\$314.70	\$74,645.40
Forgione, Carol A	HR Director	\$89,908.60	\$0.00	\$0.00	\$89,908.60
Foy, Emily A	WES SN Teacher	2,592.00	0.00	91.97	2,683.97
Franchitto, Dana L	Substitute	0.00	0.00	8,960.00	8,960.00
Freeman, Robert O	Firebirds	1,350.01	0.00	0.00	1,350.01
Frottier, Annalise M	Tutor	0.00	0.00	4,499.48	4,499.48
Frye, Amy	SN Teacher	0.00	0.00	27.81	27.81
Gage, Samantha J	MS Teacher	\$0.00	\$0.00	\$18,450.71	\$18,450.71
Gardner, Charles F	Substitute	0.00	0.00	3,015.00	3,015.00
Gauley, Keith	Assis. Superintendent	\$141,445.04	\$0.00	\$0.00	\$141,445.04
Gengarely, Laurie J	MS SN Ed Assistant	\$37,185.43	\$0.00	\$1,720.00	\$38,905.43
George, Emma V	Substitute	0.00	0.00	230.00	230.00
George, Laura B	WES Prin. Secretary	0.00	0.00	54.53	54.53
Gildehaus, Christopher	Coach	\$0.00	\$0.00	\$5,608.00	\$5,608.00
Gill, Laura	Substitute	2,325.00	0.00	300.00	2,625.00
Glasser, Leonard B	Substitute	0.00	0.00	40.00	40.00
Glennon, Margaret A	MS Teacher	\$49,160.47	\$0.00	\$1,422.17	\$50,582.64
Gorman, Anthony J	Brewster Whitecaps	1,692.00	0.00	114.00	1,806.00
Grandel, Anthony D	Summer Science	0.00	0.00	792.00	792.00
Grant, Jennifer	Educational Assistant	\$32,763.61	\$0.00	\$2,292.36	\$35,055.97
Green, Mary Kathleen	Ed Assistant	\$36,773.55	\$0.00	\$4,246.00	\$41,019.55
Gregory, Patricia A	Substitute	2,143.53	0.00	935.00	3,078.53
Grozier, Christine H	HS SN Ed Assistant	\$41,992.92	\$0.00	\$4,274.50	\$46,267.42
Gula, Jennifer E	MS Teacher	\$91,931.80	\$0.00	\$0.00	\$91,931.80
Guttmann, Brendan J	Coach	\$0.00	\$0.00	\$4,145.00	\$4,145.00
Guzzeau, Gary J	Substitute	0.00	0.00	80.00	80.00
Hacking-Davis, Robin L	Eddy Ed Assistant	881.28	0.00	0.00	881.28
Hagopian, Berj N	MS Teacher	\$91,931.80	\$0.00	\$1,137.67	\$93,069.47
Hall, Auburn LF	MS Teacher	\$19,298.55	\$0.00	\$6,443.12	\$25,741.67
Hamer, Judith	HS Teacher	\$91,931.80	\$0.00	\$2,087.00	\$94,018.80
Hamilton, Jennifer M	MS Psychologist	\$13,034.32	\$0.00	\$0.00	\$13,034.32
Hammond, Majen P	Teacher	\$0.00	\$0.00	\$20,763.85	\$20,763.85
Harris, Katherine I	Substitute	0.00	0.00	540.00	540.00

Name	Position	Salary	Overtime	All Other	Total
Hart, Susan C	Substitute	0.00	0.00	90.00	90.00
Hartung, Bonnie K	MS Nurse	\$61,878.23	\$0.00	\$142.92	\$62,021.15
Harvey, Katherine	MS Teacher	\$86,587.01	\$0.00	\$62.28	\$86,649.29
Haskell, Larkin	Substitute	0.00	0.00	1,080.00	1,080.00
Hendrickx, Ezra	HS Teacher	\$88,709.83	\$0.00	\$10,304.64	\$99,014.47
Hepinstall, Karen E	HS Teacher	\$91,931.80	\$0.00	\$531.36	\$92,463.16
Hickey, Kathleen M	Substitute	960.00	0.00	0.00	960.00
Hicks, Brian R	HS Teacher	\$86,587.01	\$0.00	\$4,688.33	\$91,275.34
Higgins, Kenneth	Athletic Event Worker	\$0.00	\$0.00	\$630.00	\$630.00
Hill, Sadie J	Ed Assistant	\$27,219.65	\$0.00	\$590.00	\$27,809.65
Hilliar, Emily J	Substitute	0.00	0.00	380.00	380.00
Holmes, Lisa M	Tech Teacher WES	144.00	0.00	574.74	718.74
Horton, David S	HS Cafeteria Worker	\$1,713.60	\$0.00	\$361.00	\$2,074.60
Hourihan, Maureen	Middle School Tutor	2,247.16	0.00	0.00	2,247.16
Howarth, Phillip	Coach	\$0.00	\$0.00	\$4,798.00	\$4,798.00
Howell, Pamela T	MS Teacher	\$86,587.01	\$0.00	\$3,488.06	\$90,075.07
Hoyt, Joseph C	HS Teacher	\$48,902.95	\$0.00	\$265.72	\$49,168.67
Hu, Xiaochuan	HS Teacher	\$22,298.16	\$0.00	\$0.00	\$22,298.16
Huse, Jessica J	Eddy SN Teacher	0.00	0.00	111.24	111.24
Hutton, Sarah P	MS Teacher	\$86,587.01	\$0.00	\$3,697.36	\$90,284.37
Ilkovich, Katie	HS SN Ed Assistant	\$21,843.53	\$0.00	\$9,972.00	\$31,815.53
Ireland, Judith L	EBES SN Teacher	0.00	0.00	55.62	55.62
Jackman, Bonnie E	Social Worker	\$94,416.51	\$0.00	\$1,697.03	\$96,113.54
Jackson, Brandy B	MS Teacher	\$76,313.13	\$0.00	\$10,935.85	\$87,248.98
Jackson, Matthew B	Summer Science	0.00	0.00	2,669.76	2,669.76
Johngren, Rachel E	Substitute	0.00	0.00	70.00	70.00
Johnson, Andrea G	Coach	\$0.00	\$0.00	\$1,905.00	\$1,905.00
Johnson, Gregory H	MS Ed Assistant	\$30,237.96	\$0.00	\$1,463.02	\$31,700.98
Johnson, Lorraine S	Eddy Teacher	0.00	0.00	8,781.26	8,781.26
Johnston, Ross B	HS Teacher	\$90,826.49	\$0.00	\$0.00	\$90,826.49
Jones, John P	MS Custodian	\$5,228.37	\$0.00	\$0.00	\$5,228.37
Jordan, Edward J	Substitute	0.00	0.00	10,080.00	10,080.00
Joy, Allyson L	Eddy Teacher	0.00	0.00	3,522.00	3,522.00
Kandall, Amy	HS Teacher	\$86,587.01	\$0.00	\$0.00	\$86,587.01
Katherman, Judith T	Substitute	0.00	0.00	5,405.00	5,405.00
Keavy, Debra A	HS Teacher	\$80,482.93	\$0.00	\$852.09	\$81,335.02
Keefe, Christine K	Eddy Sn Teacher	2,448.00	0.00	0.00	2,448.00
Keeney, Ethan W	Brewster Whitecaps	1,494.00	0.00	0.00	1,494.00
Kelly, Jeffrey J	Substitute	0.00	0.00	2,160.00	2,160.00
Kelly, Karen	Substitute	0.00	0.00	2,700.00	2,700.00
Kelsey, Benjamin R	Brewster Whitecaps	66.00	0.00	0.00	66.00
Kendrew, Ingrid E	MS Teacher	\$86,587.01	\$0.00	\$1,891.10	\$88,478.11
Kennedy, Patricia E	Summer School	525.00	0.00	0.00	525.00
Kenyon, Keith Edward	HS Asst Principal	\$116,083.38	\$0.00	\$3,503.10	\$119,586.48
Keohan, Mary Sue	Substitute	0.00	0.00	90.00	90.00
Keon, Diane Smith	HS Teacher	\$91,931.80	\$0.00	\$956.20	\$92,888.00
Keon, Samuel	Comp Tech Support	\$19,320.00	\$0.00	\$0.00	\$19,320.00
Kerse-McMillin, Maura	HS Teacher	\$88,709.83	\$0.00	\$1,606.17	\$90,316.00
Kieffer, Johanne M	MS SN Ed Assistant	\$36,314.28	\$0.00	\$530.00	\$36,844.28
Kimtis, Cassandra M	HS Cafeteria	\$5,632.09	\$0.00	\$660.16	\$6,292.25
King, Selena F	HS Teacher	\$75,491.62	\$0.00	\$2,308.91	\$77,800.53
Kirouac, Sean	MS Teacher	\$68,795.98	\$0.00	\$2,933.66	\$71,729.64

Name	Position	Salary	Overtime	All Other	Total
Kmiec, Ariana L	HS Teacher	\$65,392.68	\$0.00	\$4,946.50	\$70,339.18
Kobold, Julie	HS Teacher	\$86,587.01	\$0.00	\$3,719.88	\$90,306.89
Kocaba, Kathleen G	Title I/Reading Spe.	14,706.63	0.00	208.79	14,915.42
Koch, Michelle R	MS Ed Assistant	\$36,345.11	\$0.00	\$790.00	\$37,135.11
Komich, Ryan M	Coach	\$0.00	\$0.00	\$4,798.00	\$4,798.00
Kremer, Ralf	Network Sys. Admin.	\$82,377.47	\$0.00	\$0.00	\$82,377.47
Krikorian, Kathleen	MS SN Ed Assistant	\$36,953.33	\$0.00	\$1,717.67	\$38,671.00
Krzeminski, Glenn	Substitute	0.00	0.00	12,189.14	12,189.14
LaBranche, Christine W	HS Secretary	\$34,101.19	\$0.00	\$12,150.78	\$46,251.97
LaBranche, Karen L	EES Nurse	0.00	0.00	225.00	225.00
LaBranche, Robert A	HS Teacher	\$86,587.01	\$0.00	\$14,221.99	\$100,809.00
Lagasse, Karen M	HS Teacher	\$90,306.17	\$0.00	\$5,374.57	\$95,680.74
Lajoie, Peter A	Coach	\$0.00	\$0.00	\$2,291.00	\$2,291.00
Lane, Theresa L	Ed Assistant	\$38,109.58	\$0.00	\$3,610.00	\$41,719.58
Langelier, Jaime L	HS Nurse	\$51,283.33	\$0.00	\$0.00	\$51,283.33
Lavery, Brian D	MS PE Teacher	\$86,587.01	\$0.00	\$11,030.87	\$97,617.88
Lavoine, Barbara A	Director of Technology	\$100,121.73	\$0.00	\$0.00	\$100,121.73
Layne, Alster A	HS Custodian	\$25,805.84	\$475.47	\$1,659.92	\$27,941.23
Leary, Geoffrey W	Driver Ed Coord	\$0.00	\$0.00	\$23,761.64	\$23,761.64
Lebow, Elizabeth A	HS Teacher	\$88,709.83	\$0.00	\$832.86	\$89,542.69
Leduc, Diane J	Substitute	0.00	0.00	520.00	520.00
Lee-Destefano, Tracy L	Substitute	52,062.67	0.00	1,331.36	53,394.03
Leger, Lori A	HS Athletics	0.00	0.00	70.00	70.00
Leighton, Ann C	Spanish Teacher	\$66,641.08	\$0.00	\$1,778.76	\$68,419.84
Leong, Michelle P	MS Teacher	\$17,623.68	\$0.00	\$5,715.00	\$23,338.68
Lewis, Robert	HS Facilities Manager	\$76,589.21	\$2,410.72	\$650.00	\$79,649.93
Lindahl, Paul	HS Teacher	\$88,709.83	\$0.00	\$37.08	\$88,746.91
Linnell, Pauline	Substitute	0.00	0.00	1,035.00	1,035.00
Lopardo, Larisa	Substitute	0.00	0.00	1,056.00	1,056.00
Loureiro, Cristina O	Comp Tech Support	\$15,485.25	\$0.00	\$0.00	\$15,485.25
Lum, Sally	HS Teacher	\$73,942.79	\$0.00	\$183.94	\$74,126.73
MacDonald, Eduardo	HS Interim Principal	\$127,843.48	\$0.00	\$1,918.30	\$129,761.78
MacDonald, Kathleen Z	HS TEacher	\$88,709.83	\$0.00	\$6,690.52	\$95,400.35
MacDonald, Kathryn	Substitute	\$28,118.97	\$0.00	\$9,181.46	\$37,300.43
Mack, Kristina L	MS SN Teacher	\$69,305.34	\$0.00	\$201.03	\$69,506.37
Mack, TylerAnn M	Substitute	0.00	0.00	1,800.00	1,800.00
Mackin Jr, Thomas L	Firebirds	0.00	0.00	2,023.00	2,023.00
MacLelland, Eloise G	MS Teacher	\$90,306.17	\$0.00	\$199.94	\$90,506.11
Madden, Megan S	HS Teacher	\$0.00	\$0.00	\$16,612.99	\$16,612.99
Maguire, Mary Ann	Substitute	\$320.00	\$0.00	\$0.00	\$320.00
Maillet, Heather L	Substitute	0.00	0.00	2,675.00	2,675.00
Malloy, Kate M	MS Teacher	\$81,079.36	\$0.00	\$0.00	\$81,079.36
Maloney, Rose M	MS SN Ed Assistant	\$7,412.56	\$0.00	\$60.00	\$7,472.56
Manach, Emily R	Educational Assistant	\$19,096.45	\$0.00	\$6,951.20	\$26,047.65
Manganaro, Salvatore	Coach	\$0.00	\$0.00	\$5,191.00	\$5,191.00
Mansfield, Paige	MS Teacher Stipend	0.00	0.00	375.00	375.00
Marcellino, Norma	Substitute	4,446.55	0.00	765.00	5,211.55
Marchant, Patricia M	Eddy Teacher	0.00	0.00	2,066.74	2,066.74
Marciezky, Savannah	Substitute	0.00	0.00	990.00	990.00
Margotta, Genevieve	HS SN Teacher	\$46,645.20	\$0.00	\$2,062.70	\$48,707.90
Margotta, Kathryn M	Ed Assistant	31,312.19	0.00	1,421.02	32,733.21
Marquit, Jayne H	Ed Assistant	\$37,115.79	\$0.00	\$1,860.00	\$38,975.79
Mason, Douglas H	Coach	\$0.00	\$0.00	\$6,955.00	\$6,955.00

Name	Position	Salary	Overtime	All Other	Total
Mathison, Alexis K	HS Teacher	\$14,289.20	\$0.00	\$5,319.94	\$19,609.14
Mathison, Mark W	HS SN Teacher	\$86,587.01	\$0.00	\$3,677.70	\$90,264.71
Mattson, John K	HS Athletic Director	\$95,282.66	\$0.00	\$802.33	\$96,084.99
Maynard, Kenneth	HS Teacher	\$0.00	\$0.00	\$12,410.80	\$12,410.80
McCarthy, John R	Coach	\$0.00	\$0.00	\$5,656.00	\$5,656.00
McCarthy, Tammy J	MS Teacher	\$90,826.49	\$0.00	\$0.00	\$90,826.49
McConchie, Ann S	MS Teacher	\$91,835.16	\$0.00	\$3,991.30	\$95,826.46
McConchie, Craig T	Coach	\$0.00	\$0.00	\$2,754.00	\$2,754.00
McCullough, Sara P	Coach	\$0.00	\$0.00	\$3,453.00	\$3,453.00
McCully, John D	Coach	\$0.00	\$0.00	\$4,894.00	\$4,894.00
McCully, Kathleen F	HS Teacher	\$88,709.83	\$0.00	\$5,030.33	\$93,740.16
McDermott, Nancy H	Substitute	0.00	0.00	3,060.00	3,060.00
McGown, Jane	HS Teacher	\$88,709.83	\$0.00	\$3,658.02	\$92,367.85
McGrath, Scott	HS PE Teacher	\$50,857.66	\$0.00	\$15,271.70	\$66,129.36
McGuigan, Johanna E	Substitute	5,985.00	0.00	20,435.45	26,420.45
McKendree, Charles A	Eddy Tutor	\$10,936.88	\$0.00	\$0.00	\$10,936.88
McMahon, Michele C	HS Teacher	\$55,403.16	\$0.00	\$5,673.62	\$61,076.78
McNamara, Michael P	HS Teacher	\$86,587.01	\$0.00	\$1,444.74	\$88,031.75
Menza, Breigh Ann	EES Librarian	0.00	0.00	264.27	264.27
Meyer, Deborah A	Teacher Tit. 1 /SBES	32,670.99	0.00	45.44	32,716.43
Milan, Neal A	HS Teacher	\$90,211.42	\$0.00	\$5,961.46	\$96,172.88
Miller, Sarah E	Sec. to Asst Sup.	\$56,276.67	\$0.00	\$0.00	\$56,276.67
Minkoff, Maxine	MS Principal	\$134,809.47	\$0.00	\$0.00	\$134,809.47
Moen, Sarah	Eddy Ed Assistant	81.00	0.00	3,277.45	3,358.45
Mohan, Thomas	Out of Dist. Coord.	\$40,748.57	\$0.00	\$0.00	\$40,748.57
Monaghan, Cathy F	MS Teacher	\$80,699.84	\$0.00	\$0.00	\$80,699.84
Montano, Dawn M	Ed Assistant	28,926.32	0.00	1,719.00	30,645.32
Monteiro II, Eugene A	Substitute	0.00	0.00	3,799.94	3,799.94
Montgomery, Amy D	Eddy Teacher	0.00	0.00	55.62	55.62
Moore, Michael G	MS Teacher	\$91,931.80	\$0.00	\$1,353.42	\$93,285.22
Morris, Catherine E	Ed Assistant	\$33,076.10	\$0.00	\$5,479.84	\$38,555.94
Morton, Vanessa L	HS SN Teacher	\$56,021.50	\$0.00	\$978.98	\$57,000.48
Mosso, Angela Mary	HS Teacher	\$62,505.96	\$0.00	\$3,204.16	\$65,710.12
Mountain, Mary Ellen	HS Substitute	\$702.00	\$0.00	\$1,080.00	\$1,782.00
Mruz, Patricia C	Ed Assistant	\$4,109.20	\$0.00	\$0.00	\$4,109.20
Mulholland, Sean J	HS Teacher	\$81,411.71	\$0.00	\$5,607.83	\$87,019.54
Murray, Susan G	Dir of Food & Nutrition	\$84,950.13	\$0.00	\$12,940.60	\$97,890.73
Nagorski, Catherine A	Coach	\$0.00	\$0.00	\$1,761.00	\$1,761.00
Narkon, Hannah	EES SN Ed Assistant	1,285.20	0.00	2,149.00	3,434.20
Navas, Joseph M	Coach	\$0.00	\$0.00	\$5,409.00	\$5,409.00
Needel, Anne M	MS Teacher	\$91,931.80	\$0.00	\$294.00	\$92,225.80
Nelson Sr, Roger E	Substitute	0.00	0.00	80.00	80.00
Nelson, Jr, Roger E	HS Ed Assistant	\$37,154.92	\$0.00	\$1,400.00	\$38,554.92
Nelson, Marvin E	Substitute	\$0.00	\$0.00	\$691.41	\$691.41
Newcomb, Lori L	Sec. to Bus. Manager	\$51,834.55	\$0.00	\$0.00	\$51,834.55
Newton, Julie T	Teacher	0.00	0.00	1,584.00	1,584.00
Nicholson, Dawn	Ed Assistant	\$33,200.08	\$0.00	\$1,397.67	\$34,597.75
Nickerson, Linda	MS Nurse	\$76,572.19	\$0.00	\$0.00	\$76,572.19
Nielsen, L. Hembrough	Driver Ed. Teacher	\$60,315.35	\$0.00	\$14,233.39	\$74,548.74
Nigmatullin, Eldar A	Substitute	0.00	0.00	90.00	90.00
Nobili, Moira B	Coach	\$0.00	\$0.00	\$7,942.00	\$7,942.00
Nolan, Ryan R	Coach	\$0.00	\$0.00	\$3,453.00	\$3,453.00

Name	Position	Salary	Overtime	All Other	Total
Noone, Traci M	Substitute	0.00	0.00	9,065.00	9,065.00
Noone-Price, Maeve E	Firebirds	0.00	0.00	1,599.00	1,599.00
Nordman, Betsy E	Preschool Teacher	17,907.48	0.00	0.00	17,907.48
Norregaard, Susan A	HS Ed Assistant	\$32,737.24	\$0.00	\$1,960.00	\$34,697.24
Norton, Timothy C	Coach	\$0.00	\$0.00	\$3,575.00	\$3,575.00
Novacon, Karen J	HS Teacher	\$88,709.83	\$0.00	\$955.59	\$89,665.42
Nowack, James M	Accounting Manager	\$103,029.65	\$0.00	\$1,250.00	\$104,279.65
O'Bara, Susan C	Teacher	0.00	0.00	641.37	641.37
O'Brien, Mary C.	Ed Assistant	\$36,166.64	\$0.00	\$730.00	\$36,896.64
Ochoa-Roloff, Carolina	HS Teacher	\$8,460.12	\$0.00	\$31.14	\$8,491.26
O'Connell, Joanne T	Speech/Lang Preschool	\$46,194.22	\$0.00	\$1,758.50	\$47,952.72
O'Connell, Nancy	WES Pre-K Teacher	\$89,220.87	\$0.00	\$0.00	\$89,220.87
O'Connor, Yvonne M	Pre-School Teacher	\$87,145.01	\$0.00	\$0.00	\$87,145.01
Ogden, Virginia R	HS Teacher	\$77,952.68	\$0.00	\$1,034.64	\$78,987.32
O'Hara, Cristin E	MS Teacher	\$82,643.66	\$0.00	\$54.53	\$82,698.19
Olson, Betsy	WES SN Ed Assistant	0.00	0.00	45.77	45.77
Olson, Coreen M	Teacher	0.00	0.00	2,291.00	2,291.00
O'Neil, Dawn J	MS Teacher	\$91,931.80	\$0.00	\$1,331.83	\$93,263.63
Orlandella, Lisa E	HS Teacher	\$86,587.01	\$0.00	\$1,591.49	\$88,178.50
O'Shea, Randi E	Region Tutor	1,260.00	0.00	6,324.68	7,584.68
Page, Joanne A	Substitute	0.00	0.00	33.00	33.00
Page, Phillip	Custodian	\$52,262.40	\$1,857.72	\$1,225.00	\$55,345.12
Paul, Dorothy J	Pre-K SN Ed Assistant	3,385.84	0.00	4,299.00	7,684.84
Paulus, Ann K	MS Teacher	\$84,320.38	\$0.00	\$145.41	\$84,465.79
Pavlu, Edward J	MS Teacher	\$91,931.80	\$0.00	\$4,665.79	\$96,597.59
Pavlu, Michele M	HS Athletic Trainer	\$74,330.70	\$0.00	\$464.45	\$74,795.15
Peacock, Robert E	Substitute	2,929.08	0.00	1,339.97	4,269.05
Peck, Susan	Ed Assistant	\$36,374.74	\$0.00	\$990.00	\$37,364.74
Pelletier, Michelle R	Substitute	0.00	0.00	160.00	160.00
Peno, Erica	Teacher	0.00	0.00	272.64	272.64
Peno, Jesse S	HS Teacher	\$76,313.13	\$0.00	\$4,066.00	\$80,379.13
Perry, Vivian M	Ed Assistant	\$37,215.94	\$0.00	\$990.00	\$38,205.94
Peters, Richard E	MS Custodian	\$41,076.00	\$1,920.15	\$300.00	\$43,296.15
Peterson, Richard F	Teacher	\$90,306.17	\$0.00	\$3,364.80	\$93,670.97
Pickard, Jacob F	SN Ed Assistant	\$29,556.24	\$0.00	\$14,100.36	\$43,656.60
Pina, Michelle D	Region OT	53,244.98	0.00	792.13	54,037.11
Pini JR, Harold J	Coach	\$0.00	\$0.00	\$4,864.00	\$4,864.00
Pino, Marie T	MS Guidance Sec.	\$45,950.06	\$24.20	\$0.00	\$45,974.26
Pirtle, Leslie E	MS Teachers	\$72,078.09	\$0.00	\$769.46	\$72,847.55
Pober, Zachary R	Custodian	\$23,238.00	\$163.20	\$801.60	\$24,202.80
Pollo, Ricardo R	HS Teacher	\$67,842.82	\$0.00	\$3,237.03	\$71,079.85
Post, Kenneth C	Coach	\$0.00	\$0.00	\$2,987.00	\$2,987.00
Post, Rebecca HD	Substitute	0.00	0.00	5,540.00	5,540.00
Potts, David G	HS Teacher	\$77,952.68	\$0.00	\$11,223.00	\$89,175.68
Pranga, Christina L	Ed Assistant Pre-K	12,795.21	0.00	4,827.17	17,622.38
Prickett, Margaret H	MS SN Ed Assistant	\$25,362.06	\$0.00	\$7,075.35	\$32,437.41
Puffer, Jacqueline A	MS Teacher	\$57,887.98	\$0.00	\$822.71	\$58,710.69
Pultorak, Paul P	Coach	\$0.00	\$0.00	\$2,291.00	\$2,291.00
Quatrocelli, Susan M	MS SN Psychologist	\$60,463.37	\$0.00	\$1,764.09	\$62,227.46
Quigley, John T	Coach	\$0.00	\$0.00	\$4,894.00	\$4,894.00
Quigley, Julie E	HS Teacher	\$33,005.41	\$0.00	\$802.33	\$33,807.74
Quill, Joanne L	HS Teacher	56,190.70	0.00	1,401.36	57,592.06
Raimo, Carey	Occup. Therapist	\$83,399.67	\$0.00	\$0.00	\$83,399.67

Name	Position	Salary	Overtime	All Other	Total
Rank, Christopher R	Substitute	0.00	0.00	80.00	80.00
Rathbone, Bobby W	HS Teacher	\$58,871.97	\$0.00	\$1,466.00	\$60,337.97
Read, Lynn E	Ed Assistant	\$37,154.92	\$0.00	\$2,060.00	\$39,214.92
Reddish, Karen A	MS Teacher	\$91,931.80	\$0.00	\$2,410.73	\$94,342.53
Reeves, Jessica Jean	Math Teacher	\$80,482.93	\$0.00	\$1,213.79	\$81,696.72
Reichers, Karen L	Nurse	0.00	0.00	444.96	444.96
Rice, Daria W	Occup. Therapist	\$82,643.66	\$0.00	\$0.00	\$82,643.66
Richard, Paul	MS Head Custodian	\$73,388.12	\$1,363.26	\$1,526.68	\$76,278.06
Richards, Sharon C	HS Teacher	\$84,320.38	\$0.00	\$3,243.73	\$87,564.11
Roberts, Amy Lynn	Spanish Teacher	\$91,931.80	\$0.00	\$5,918.60	\$97,850.40
Ross, Deanna M	SLP	27,506.70	0.00	350.44	27,857.14
Ross, Maureen Keegan	SN Ed Assistant	\$14,099.14	\$0.00	\$592.66	\$14,691.80
Rotti, Marjorie H	Sec to Adult Ed Dir.	\$7,423.37	\$0.00	\$600.00	\$8,023.37
Rouillard, Nancy J	Cafeteria	\$21,861.05	\$31.97	\$1,315.32	\$23,208.34
Roy, Marie-France	MS Teacher	\$73,880.87	\$0.00	\$0.00	\$73,880.87
Rubin, Carol A	Eddy SN Teacher	4,428.00	0.00	0.00	4,428.00
Ryan, Eileen G	Ed Assistant	31,244.06	0.00	2,274.96	33,519.02
Ryan, Justine A	SB Preschool Teacher	88,814.45	0.00	952.60	89,767.05
Sandison, Rhonda J	HR & Acc. Assistant	\$42,687.45	\$0.00	\$270.00	\$42,957.45
Santos-Silva, Carla H	Tutor	0.00	0.00	705.80	705.80
Savery, Danielle T	Substitute	0.00	0.00	35.00	35.00
Schiffner, John H	Asst Dir of Dev.	\$10,263.18	\$0.00	\$35.00	\$10,298.18
Schnitzer, Dawn N	MS SN Teacher	\$87,266.45	\$0.00	\$243.45	\$87,509.90
Scholl, M. Grady	Substituteq	0.00	0.00	80.00	80.00
Schwartzman, Daniel I	Substitute	0.00	0.00	70.00	70.00
Schwebach, Suzanne	Ed Assistant	\$37,154.92	\$0.00	\$2,198.32	\$39,353.24
Sears, Sara H	Eddy Nurse	150.00	0.00	0.00	150.00
Secola, Mary Louise	Substitute	0.00	0.00	4,789.00	4,789.00
Seiser, Beth A	HS Teacher	\$35,910.54	\$0.00	\$7,460.64	\$43,371.18
Seymour, Christine H	Eddy Teacher	4,032.00	0.00	99.97	4,131.97
Shanahan, Rebecca J	Substitute	0.00	0.00	700.00	700.00
Shanahan, Talia R	SN TEacher	0.00	0.00	99.97	99.97
Shaw, Tamsyn	Teacher	0.00	0.00	285.73	285.73
Shea, Maureen N	Summer School	2,152.71	0.00	0.00	2,152.71
Shedlosky III, Robert	HS SN Ed Assistant	\$9,209.48	\$14.22	\$2,422.46	\$11,646.16
Sheehan, William P	MS SN Teacher	\$91,931.80	\$0.00	\$0.00	\$91,931.80
Sherman, Michael F	Dir. of Development	\$13,157.88	\$0.00	\$0.00	\$13,157.88
Shuemaker, Jennifer G	Teacher	0.00	0.00	101.97	101.97
Silberberg, David	Substitute	0.00	0.00	3,600.00	3,600.00
Silva, Anagilo JF	Coach	\$0.00	\$0.00	\$4,854.00	\$4,854.00
Silva, Pamela	MS Sec to Principal	\$57,465.20	\$266.18	\$600.00	\$58,331.38
Simms, John	MS Teacher	\$65,232.31	\$0.00	\$222.48	\$65,454.79
Simpson, Christy L	MS Teacher	\$63,741.70	\$0.00	\$1,919.86	\$65,661.56
Simpson, Courtney W	HS Teacher	\$82,556.67	\$0.00	\$1,594.56	\$84,151.23
Simpson, Luke E	HS Teacher	\$86,587.01	\$0.00	\$802.33	\$87,389.34
Sipple, Dale L	Substitute	0.00	0.00	140.00	140.00
Smith, Audrey C	MS Teacher	\$86,587.01	\$0.00	\$2,390.02	\$88,977.03
Smith, Dorothea A	Guidance Counselor	\$94,416.51	\$0.00	\$13,151.81	\$107,568.32
Smith, Lorraine	MS Speech Therapist	\$93,245.80	\$0.00	\$30.53	\$93,276.33
Smith, Noelle K	Teacher	\$80,995.04	\$0.00	\$2,413.41	\$83,408.45
Smith, Rhonda C	Substitute	0.00	0.00	317.50	317.50
Smith, Sharon M	Pre School Therapist	\$32,564.72	\$0.00	\$0.00	\$32,564.72

Name	Position	Salary	Overtime	All Other	Total
Smith-Fay, Georgia K	Tutor	407.88	0.00	0.00	407.88
Smorol, Lynne M	MS SN Ed Assistant	\$12,961.44	\$0.00	\$1,415.33	\$14,376.77
Sousa, Katie E	MS SN Teacher	\$90,826.49	\$0.00	\$1,010.82	\$91,837.31
Souther, Deidre J	Ed Assistant	8,342.62	0.00	0.00	8,342.62
Souza, Judith E	Cafeteria	\$24,619.92	\$31.97	\$1,519.80	\$26,171.69
Souza, Lawrence F	Teacher	\$49,371.35	\$0.00	\$145.41	\$49,516.76
Spampinato, Marcia W	HS Princ. Secretary	\$58,064.20	\$0.00	\$2,887.23	\$60,951.43
Spencer, Susan J	HS SN Ed Assistant	\$37,154.92	\$0.00	\$1,560.00	\$38,714.92
Spevack, Jeremy A	Summer Science	0.00	0.00	660.00	660.00
Springer, Soni R	Tutor	0.00	0.00	1,584.00	1,584.00
St. Aubin, Carol Anne	Tutor	1,656.00	0.00	0.00	1,656.00
Stack, Mary A	MS Teacher	\$65,607.60	\$0.00	\$16.20	\$65,623.80
Stagakis, Angela M	Substitute	150.00	0.00	0.00	150.00
Staker, Andrew J	WES Teacher	3,132.00	0.00	1,404.00	4,536.00
Stein, Beth R	Substitute	510.00	0.00	405.00	915.00
Stevens, Emma E	Summer School	96.39	0.00	70.00	166.39
Stevens, Heather L	HS Teacher	\$88,709.83	\$0.00	\$7,999.77	\$96,709.60
Stevens, Jennifer L	HS Teacher	\$52,877.76	\$0.00	\$1,546.78	\$54,424.54
Stevens, Joanna W	Pre School Director	\$76,382.43	\$0.00	\$0.00	\$76,382.43
Stewart, Morgan M	HS Teacher	0.00	0.00	27.81	27.81
Stewart, Sarah E	Guidance Counselor	\$60,502.27	\$0.00	\$3,160.49	\$63,662.76
Stratico, Catherine	Substitute	729.00	0.00	9,461.64	10,190.64
Strunk, Bruce R	HS Teacher	\$24,509.52	\$0.00	\$6,144.97	\$30,654.49
Sullivan, Erin B	HS SN Teacher	\$65,416.94	\$0.00	\$821.93	\$66,238.87
Sullivan, Linda Lee	Eddy SN Ed Assistant	17,300.50	0.00	0.00	17,300.50
Sullivan, Valerie A	Substitute	0.00	0.00	360.00	360.00
Sveden, Nancy F	Summer School	2,268.00	0.00	0.00	2,268.00
Swanson, Meghan E	WES Teacher	0.00	0.00	155.59	155.59
Swiniarski, Stephen J	HS Teacher	\$77,952.68	\$0.00	\$2,710.00	\$80,662.68
Tang, Wai Sing T	HS Teacher & Middle	\$35,993.33	\$0.00	\$1,948.86	\$37,942.19
Tanner, Sarah A	Ed Assistant	208.88	0.00	0.00	208.88
Tansey, Kimberly L	Substitute	0.00	0.00	280.00	280.00
Tavano, Holly D	Substitute	600.00	0.00	0.00	600.00
Tefft, Ann M	Admin. Asst to Sup.	\$78,469.16	\$0.00	\$5,440.29	\$83,909.45
Teixeira, Heath G	Coach	\$0.00	\$0.00	\$5,621.00	\$5,621.00
Thackeray, Megan	Ed Assistant	\$25,292.79	\$0.00	\$180.00	\$25,472.79
Thatcher, Kimberly A	MS SN Ed Assistant	\$37,311.43	\$0.00	\$6,704.00	\$44,015.43
Thomas, Lawrence H	HS Custodian	\$13,196.48	\$659.87	\$888.80	\$14,745.15
Thompson, Vicki	Substitute	0.00	0.00	3,980.00	3,980.00
Tichnor, Richard L	HS Teacher	\$9,422.77	\$0.00	\$6,040.00	\$15,462.77
Tierney, Cheryl A	Region Sub Caller	0.00	0.00	1,137.29	1,137.29
Tileston, Ryan D	HS Custodain	\$8,016.48	\$0.00	\$273.60	\$8,290.08
Timmons, Mae A	HS Speech Therapist	\$91,931.80	\$0.00	\$4,202.33	\$96,134.13
Torney, Alicia M	Summer School EA	1,707.48	0.00	0.00	1,707.48
Tringale, Kathleen A	HS Teacher	\$91,931.80	\$0.00	\$18,128.41	\$110,060.21
Trudel, Alison J	Substitute	0.00	0.00	2,240.00	2,240.00
Tupper, Katherine	HS SN Secretary	\$40,833.17	\$0.00	\$1,901.85	\$42,735.02
Tupper, Stephanie J	HS Teacher	\$60,310.10	\$0.00	\$2,590.02	\$62,900.12
Van Tassel, Kristin E	MS SN Teacher	\$48,902.95	\$0.00	\$12,719.32	\$61,622.27
Van Winkle, Stephanie Gomes	HS Guidance Counselor	\$58,446.00	\$0.00	\$3,089.41	\$61,535.41
Vandersall, Amy B	HS Teacher	\$55,411.31	\$0.00	\$265.64	\$55,676.95
VanWinkle, Thomas J	Substitute	0.00	0.00	150.00	150.00

Name	Position	Salary	Overtime	All Other	Total
Vendetti, Stacey M	Substitute	0.00	0.00	8,935.00	8,935.00
Venditti, Giovanna B	Director of Finance	\$136,418.69	\$0.00	\$0.00	\$136,418.69
Vidakovich, Michael G	Substitute	0.00	0.00	560.00	560.00
Vining, Kerri L	SN Teacher	\$77,514.34	\$0.00	\$0.00	\$77,514.34
Viprino, Kristine	Eddy Teacher	0.00	0.00	45.44	45.44
Von Hausen, Estefania	MS Teacher	\$51,534.55	\$0.00	\$1,694.50	\$53,229.05
Von Wahldede, Nancy	Eddy Teacher	0.00	0.00	545.25	545.25
Walker, Robin V	Tech Consult	\$0.00	\$0.00	\$9,000.00	\$9,000.00
Wall, Lauren J	Ed Assistant	\$37,688.53	\$630.00	\$1,320.00	\$39,638.53
Wallace, Marjorie A	WES Teacher	10,637.40	0.00	412.23	11,049.63
Wallen, Susan A	Payroll/Benefits Coord	\$64,366.90	\$0.00	\$0.00	\$64,366.90
Walther, Anne M	Substitute	1,800.00	0.00	0.00	1,800.00
Walther, Wendy T	MS Teacher	\$58,261.19	\$0.00	\$190.84	\$58,452.03
Ward, Lawrence F	MS Custodian	\$12,954.00	\$241.94	\$844.00	\$14,039.94
Ward, Priscilla M	HS Teacher	\$47,097.14	\$0.00	\$0.00	\$47,097.14
Warren, Patricia A	MS SN Teacher	\$89,508.89	\$0.00	\$6,990.91	\$96,499.80
Watson, Jennifer	Spch Lang. Pathol.	540.00	0.00	1,661.13	2,201.13
Weeks, Addison J	HS Teacher	\$14,860.00	\$0.00	\$1,704.41	\$16,564.41
Welch, Rydell S	HS Teacher	\$41,763.24	\$0.00	\$1,297.67	\$43,060.91
White, Brian M	Guidance Counselor	\$94,416.51	\$0.00	\$3,096.73	\$97,513.24
White, Gregory R	HS Teacher	\$86,587.01	\$0.00	\$0.00	\$86,587.01
Whiting, Mollie E	WES SN Teacher	1,728.00	0.00	0.00	1,728.00
Wiley, Kerry	MS SN Ed Assistant	\$37,215.94	\$0.00	\$2,200.00	\$39,415.94
Wilkinson, Robert H	Access Teacher/Tutor	\$0.00	\$0.00	\$10,492.87	\$10,492.87
Williams, Kathleen	Tutor	3,129.59	0.00	22,899.61	26,029.20
Williams, Shelby E	Guid Coun/ Soc Work	\$88,927.61	\$0.00	\$455.36	\$89,382.97
Wilson, Alana G	WES SN Teacher	17,316.77	0.00	3,456.00	20,772.77
Wilson, Ellis S	HS Custodian	\$3,729.44	\$0.00	\$166.40	\$3,895.84
Wright, Philip	HS Teacher	\$86,587.01	\$0.00	\$232.31	\$86,819.32
Yarletts, Mackenzie L	Computer Technician	\$59,120.97	\$0.00	\$0.00	\$59,120.97
Young, Barbara J	Clerical Secretary	\$750.24	\$0.00	\$0.00	\$750.24
Yurgelun, Nancy C	Long Term Substitute	\$0.00	\$0.00	\$13,304.59	\$13,304.59
Zevon, Paul R	Substitute	0.00	0.00	3,600.00	3,600.00
Ziegler, Robert A	MS Custodian	\$11,662.08	\$1,556.02	\$0.00	\$13,218.10

Balance: July 01, 2016 to June 30, 2017

TRUST FUNDS

Activity: July 01, 2016 to June 30, 2017

Name	Total Funds		Expendable		Deposits	Withdrawals	Interest	Expendable		Balance
	as of 07-01-16	Unexpendable Amount	as of 07-01-16	as of 07-01-16				as of 06-30-17	Unexpendable Amount	
<u>LIBRARY FUNDS</u>										
Alice Rollins Mem	5,996.72	0.00	5,996.72				15.07	6,011.79	0.00	6,011.79
Snow Library Trust	25,323.85	9,200.00	16,123.85				63.65	16,187.50	9,200.00	25,387.50
Richard S. Philbrick	9,354.91	0.00	9,354.91				23.51	9,378.42	0.00	9,378.42
Ada G. Meehan	7,980.64	0.00	7,980.64		300.00		19.61	7,700.25	0.00	7,700.25
Eliz Twiss Blake	12,531.19	5,000.00	7,531.19				31.49	7,562.68	5,000.00	12,562.68
Nancy Whitbread	8,756.13	3,700.00	5,056.13				22.01	5,078.14	3,700.00	8,778.14
C. Francis Ronne	21,785.32	5,000.00	16,785.32				54.75	16,840.07	5,000.00	21,840.07
Florence H. Smith	36,876.77	0.00	36,876.77	1,958.93			94.58	38,930.28	0.00	38,930.28
H.B. & D.N. Seikel	46,414.32	25,000.00	21,414.32				116.65	21,530.97	25,000.00	46,530.97
Margaret Pershing	1,347.08	500.00	847.08				3.39	850.47	500.00	1,350.47
Aidona P. Russell	59,407.66	0.00	59,407.66				149.29	59,556.95	0.00	59,556.95
Hiram Myers	67,877.53	0.00	67,877.53	200.00	3,450.00		166.64	64,794.17	0.00	64,794.17
Wilmington Cummings	8,159.72	0.00	8,159.72				20.51	8,180.23	0.00	8,180.23
Summer Robinson	6,006.16	0.00	6,006.16		742.00		13.99	5,278.15	0.00	5,278.15
Geoffrey North / Lib	25,700.68	0.00	25,700.68		338.80		64.56	25,426.44	0.00	25,426.44
LD Cummings	7,530.05	0.00	7,530.05				18.92	7,548.97	0.00	7,548.97
Helen Telfair	291,860.25	0.00	291,860.25	2,500.00	19,898.14		717.99	275,180.10	0.00	275,180.10
<u>TOTAL LIBRARY</u>	642,908.98	48,400.00	594,508.98	4,658.93	24,728.94		1,596.61	576,035.58	48,400.00	624,435.58
<u>ANSLOW TRUST</u>										
Council on Aging	1,969.11	0.00	1,969.11	287.25			5.25	2,261.61	0.00	2,261.61
Snow Library	13,527.13	0.00	13,527.13	816.10	850.00		34.16	13,527.39	0.00	13,527.39
Rescue Fund	5,340.68	0.00	5,340.68	287.21			13.73	5,641.62	0.00	5,641.62
<u>TOTAL ANSLOW</u>	20,836.92	0.00	20,836.92	1,390.56	850.00		53.14	21,430.62	0.00	21,430.62
<u>CEMETERY FUNDS</u>										
Cemetery Perp Care	3,608.98	3,600.00	8.98		9.02		9.05	9.01	3,600.00	3,609.01
Albert P. Smith	13,367.80	2,000.00	11,367.80				33.60	11,401.40	2,000.00	13,401.40
<u>TOTAL CEMETERY</u>	16,976.78	5,600.00	11,376.78	0.00	9.02		42.65	11,410.41	5,600.00	17,010.41

Balance: July 01, 2016 to June 30, 2017

TRUST FUNDS

Activity: July 01, 2016 to June 30, 2017

Name	Total Funds as of 07-01-16		Unexpendable Amount		Expendable as of 07-01-16	Deposits	Withdrawals	Interest	Expendable as of 06-30-17		Unexpendable Amount	Balance as of 06-30-17
	as of 07-01-16	Unexpendable Amount	Expendable as of 07-01-16	Deposits					Withdrawals	Interest		
<u>SCHOLARSHIP FUND</u>												
Sarah Brown	122,033.44	103,000.00	19,033.44		1,000.00		304.98	18,338.42	103,000.00		121,338.42	
Seikel Scholarship	306,216.70	175,640.34	130,576.36		3,500.00		766.29	127,842.65	175,640.34		303,482.99	
TOTAL SCHOLARSHIPS	428,250.14	278,640.34	149,609.80	0.00	4,500.00		1,071.27	146,181.07	278,640.34		424,821.41	
<u>INDIGENT FUNDS</u>												
Clement Gould/Wife	7,237.11	5,000.00	2,237.11				18.18	2,255.29	5,000.00		7,255.29	
May Celia Crosby	13,588.53	5,000.00	8,588.53				34.15	8,622.68	5,000.00		13,622.68	
Clayton Mayo	95,985.55	25,800.00	70,185.55		9,973.18		229.31	60,441.68	25,800.00		86,241.68	
TOTAL INDIGENT	116,811.19	35,800.00	81,011.19	0.00	9,973.18		281.64	71,319.65	35,800.00		107,119.65	
<u>TOWN TRUST FUNDS</u>												
Municipal Insurance	186,280.13	0.00	186,280.13		15,000.00		458.07	171,738.20	0.00		171,738.20	
Affordable Housing	66,480.74	0.00	66,480.74		2,837.50		165.75	63,808.99	0.00		63,808.99	
Conservation	44,083.23	0.00	44,083.23	200,038.91	201,041.15		160.18	43,241.17	0.00		43,241.17	
Stabilization	134,432.67	0.00	134,432.67				337.84	134,770.51	0.00		134,770.51	
Street Light	16,790.28	2,517.61	14,272.67				42.20	14,314.87	2,517.61		16,832.48	
OPEB Stabilization	611,354.57	0.00	611,354.57	150,000.00			89,916.61	851,271.18	0.00		851,271.18	
TOTAL TOWN TRS	1,059,421.62	2,517.61	1,056,904.01	350,038.91	218,878.65		91,080.65	1,279,144.92	2,517.61		1,281,662.53	
<u>CULTURAL COUNCIL</u>												
402 Marg Fernald Dole	13,804.08	13,600.00	204.08				34.7	238.78	13,600.00		13,838.78	
TOTAL CULTURAL CNCL	13,804.08	13,600.00	204.08	0.00	0.00		34.7	238.78	13,600.00		13,838.78	

Balance: July 01, 2016 to June 30, 2017

TRUST FUNDS

Activity: July 01, 2016 to June 30, 2017

Name	Total Funds as of 07-01-16	Unexpendable Amount	Expendable as of 07-01-16	Deposits	Withdrawals	Interest	Expendable as of 06-30-17	Unexpendable Amount	Balance as of 06-30-17
<u>MARINE QUALITY</u>									
Linnell E. Studley	46,857.46	7,000.00	39,857.46			117.76	39,975.22	7,000.00	46,975.22
TOTAL MARINE QUALITY	46,857.46	7,000.00	39,857.46	0.00	0.00	117.76	39,975.22	7,000.00	46,975.22
<u>MISCELLANEOUS</u>									
Virginia McGrath	3,367.17	0.00	3,367.17			8.46	3,375.63	0.00	3,375.63
Anslow Savings	45,410.15	45,000.00	410.15		514.89	113.57	8.83	45,000.00	45,008.83
Anslow Mortgage	30,584.27	30,308.00	276.27		346.79	76.49	5.97	30,308.00	30,313.97
Travis Smith / COA	137,981.59	0.00	137,981.59		18,194.52	338.01	120,125.08	0.00	120,125.08
Law Enforcement Tr	0.79	0.00	0.79	2,261.34	100.00	1.48	2,163.61	0.00	2,163.61
Charlotte Frye / COA	502,464.17	0.00	502,464.17		40,000.00	1,239.75	463,703.92	0.00	463,703.92
TOTAL MISC	719,808.14	75,308.00	644,500.14	2,261.34	59,156.20	1,777.76	589,383.04	75,308.00	664,691.04
GRAND TOTALS - ALL TRUSTS	3,065,675.31	466,865.95	2,598,809.36	358,349.74	318,095.99	96,056.18	2,298,021.88	466,865.95	2,764,887.83

DIRECTOR OF MUNICIPAL FINANCE

JULY 1, 2016 TO JUNE 30, 2017

I hereby submit my annual report for the fiscal year ended June 30, 2017 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Assistant Town Accountant, Greta Avery and to the personnel of the Collector/Treasurer's Office, the Assessor's Office and the Information Technology Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained the firm of Powers & Sullivan, LLC to perform an independent audit of the financial activity of the Town for Fiscal Year 2017.

The audit was conducted in accordance with generally accepted auditing standards.

A copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall or on-line at the Town's web site under the Finance Department.

Respectfully submitted,

Cathy L. Doane
Director of Municipal Finance

TOWN OF ORLEANS, MASSACHUSETTS
SCHEDULE OF RECEIPTS/EXPENDITURES
As reported on Schedule A, for the Fiscal Year ended June 30, 2017

GENERAL FUND

Revenue and Other Financial Sources

General Fund Expenditures and Other Financing Uses

Tax Collections		Expenditures	
4110 Personal Property Taxes	\$299,181.00	General Government	
4120 Real Estate Taxes	\$24,053,132.00	Administrator	\$1,285,916.00
4150 Excise Taxes	\$1,311,409.00	Accountant/Auditor	\$254,419.00
4179 Penalties & Interest	\$138,686.00	Assessors	\$230,012.00
4180 In Lieu of Taxes	\$4,596.00	Treasurer	\$150,849.00
4191 Other Taxes/Hotel/Motel	\$234,021.00	Collector	\$137,090.00
4199 Other Taxes	\$344,223.00	License and Registration	\$154,331.00
Total Taxes	<u>\$26,385,248.00</u>	Operations Support	\$354,283.00
		Conservation Commission	\$321,502.00
Charges For Services		Public Building/Property Maint	\$125,840.00
4244 Parks & Recreation Charges	\$1,441,403.00	Other	\$179,036.00
4247 Trash Collection Charges	\$516,914.00	Public Safety	
4370 Other Departmental Revenue	\$272,730.00	Police	\$2,439,668.00
Total Charges For Service	<u>\$2,231,047.00</u>	Fire	\$2,657,075.00
		Inspection	\$236,412.00
Licenses, Permits and Fees		Other	\$576,968.00
4322 Fees Retained from Tax Collection	\$2,268.00	Education	
4400 Licenses and Permits	\$661,402.00	Education	\$4,703,826.00
Total License & Permits	<u>\$663,670.00</u>	Regional School Assessment 1	\$4,398,599.00
		Regional School Assessment 2	\$249,250.00
Revenues From State		Public Works	
4600 Revenue From State	\$603,353.00	Highway/Streets Snow & Ice	\$150,988.00
Total State Revenue	<u>\$603,353.00</u>	Highway/Streets Other	\$1,256,715.00
		Street Lighting	\$15,132.00
Revenues From Other Governments		Sewer Collection & Disposal	\$44,716.00
4695 Court Fines	\$1,927.00	Waste Collection & Disposal	\$526,331.00
Total Revenue From Other Gov'ts	<u>\$1,927.00</u>	Human Services	
		Health Services	\$271,402.00
Fines and Forfeitures		Special Programs	\$635,862.00
4770 Fines and Forfeitures	\$28,840.00	Veterans' Services	\$58,340.00
Total Fines and Forfeitures	<u>\$28,840.00</u>	Other	\$86,927.00
		Culture & Recreation	
Miscellaneous Revenue		Library	\$586,713.00
4800 Miscellaneous Revenue	(\$57,967.00)	Recreation	\$119,049.00
4820 Earnings on Investments	\$52,540.00	Parks	\$1,502,373.00
Total Misc. Revenues	<u>(\$5,427.00)</u>	Historical Commission	\$2,073.00
		Celebrations	\$14,756.00
Other Financing Sources		Other	\$233.00
4990 Other Financing Sources	\$3,181,583.00	Debt Service	
Total Other Financing Sources	<u>\$3,181,583.00</u>	Retirement of Debt Principal	\$2,431,712.00
		Interest on Long Term Debt	\$576,392.00
		Interest on Short Term Debt	\$37,206.00
		Unclassified	
		Intergovernmental Assessments	\$580,632.00
		Retirement	\$1,670,572.00
		Workers' Compensation	\$0.00
		Unemployment	\$9,221.00
		Health Insurance	\$2,410,881.00
		Other Insurance	\$380,523.00
Grand Total General Fund Revenues, Other Financing Sources, and Interfund Operating Transfers	<u><u>\$33,090,241.00</u></u>	Other Financing Uses	
		Other Financing Uses	\$1,687,808.00
		Grand Total General Fund Expenditures and Other Financing Uses	<u><u>\$33,511,633.00</u></u>

Revenue and Other Financial Sources

General Fund Expenditures and Other Financing Uses

State Grants		State Grants	
4500 Federal Revenue	\$60,049.00	5100 Salary and Wages	\$31,553.00
4600 State Revenue	\$106,681.00	5700 Expenditures	\$358,796.00
4800 Miscellaneous Revenue	\$400.00	5990 Other Financing Uses	\$97,827.00
Receipts Reserved For Appropriation		Receipts Reserved for Appropriation	
4800 Miscellaneous Revenue	\$1,000,916.00	5700 Expenditures	\$2,409.00
		5990 Other Financing Uses	\$636,000.00
Revolving Funds		Revolving Funds	
4800 Miscellaneous Revenue	\$440,937.00	5100 Salary and Wages	\$108,143.00
		5700 Expenditures	\$187,092.00
		5990 Other Financing Uses	\$163,615.00
Other Special Revenue		Other Special Revenue	
4100 Taxes & Excises	\$722,673.00	5100 Salaries & Wages	\$604,281.00
4200 Charges for Services	\$2,719,850.00	5700 Expenditures	\$1,314,646.00
4500 Federal Revenue	\$32,297.00	5800 Capital Outlay	\$101,101.00
4600 State Revenue	\$188,898.00	5900 Debt Service	\$489,750.00
4800 Miscellaneous Revenue	\$483,276.00	5990 Other Financing Uses	\$951,030.00
4820 Earnings on Investments	\$1,987.00		
Total Revenue and Other Financing Sources	<u><u>\$5,757,964.00</u></u>	Total Expenditures and Other Financing Uses	<u><u>\$5,046,243.00</u></u>
Water		Water	
4910 Bond Proceeds	\$1,303,129.00	5800A Construction	\$176,860.00
Sewer		Sewer	
4910 Bond Proceeds	\$1,625,125.00	5800A Construction	\$2,119,012.00
Municipal Buildings		Municipal Buildings	
4910 Bond Proceeds	\$4,249,250.00	5800A Construction	\$5,719,176.00
4990 Other Financing Sources	\$250,000.00		
Other		Other	
4910 Bond Proceeds	\$1,427,250.00	5800A Construction	\$3,108,059.00
4990 Other Financing Sources	\$169,697.00		
School		School	
4600 State Revenue	\$364,891.00	5800A Construction	\$633,012.00
4910 Bond Proceeds	\$728,750.00	5900 Debt Service	
Total Revenue and Other Financing Sources	<u><u>\$10,118,092.00</u></u>	Total Expenditures and Other Financing Uses	<u><u>\$11,756,119.00</u></u>
Non-Expendable Trusts		Non-Expendable Trusts	
4800 Miscellaneous Revenue	\$205,290.00	5700 Expenditures	\$18,036.00
4820 Earnings on Investments	\$1,405.00	5990 Other Financing Uses	\$1,333,111.00
4990 Other Financing Sources	\$1,268,111.00		
Expendable Trusts		Expendable Trusts	
4800 Miscellaneous Revenue		5700 Expenditures	\$83,497.00
4820 Earnings on Investments	\$97,187.00	5990 Other Financing Uses	
4990 Other Financing Sources			
Total Revenue and Other Financing Sources	<u><u>\$1,571,993.00</u></u>	Total Expenditures and Other Financing Uses	<u><u>\$1,434,644.00</u></u>

**APPROPRIATION ACTIVITY
FOR THE FISCAL YEAR ENDING JUNE 30, 2017**

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2017</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
<u>GENERAL FUND</u>						
<u>GENERAL GOVERNMENT</u>						
SELECTMENT/TOWN ADMIN.						
SALARIES	\$372,268.00	\$382,268.00	\$375,919.59	\$6,348.41	\$0.00	\$6,348.41
EXPENSES	\$33,260.00	\$33,260.00	\$32,367.90	\$892.10	\$0.00	\$892.10
LEGAL	\$159,500.00	\$154,149.00	\$154,098.30	\$50.70		\$50.70
ELECTED OFFICIALS	\$11,100.00	\$11,100.00	\$10,802.30	\$297.70	\$0.00	\$297.70
UNANTICIPATED EMPLOYEE RETIRE	\$0.00	\$33,323.19	\$33,323.19	\$0.00	\$0.00	\$0.00
VISITOR MGT SERVICE	\$22,660.00	\$22,660.00	\$22,511.82	\$148.18	\$0.00	\$148.18
UNANTICIPATED EMPLOYEE RETIRE	\$55,000.00	\$55,000.00	\$55,000.00	\$0.00	\$0.00	\$0.00
STUDY DEPOT SQUARE	\$0.00	\$3,200.00	\$0.00	\$3,200.00	\$0.00	\$3,200.00
TRI-TOWN FACILITY UPGRADES	\$0.00	\$79,453.58	\$79,453.58	\$0.00	\$0.00	\$0.00
APPRAISAL ASPINET	\$0.00	\$5,875.00	\$0.00	\$5,875.00	\$0.00	\$5,875.00
NAUSET SPIT LEGAL	\$0.00	\$20,805.48	\$7,200.31	\$13,605.17	\$0.00	\$13,605.17
MV & EQUIPMENT REPLACEMENT	\$0.00	\$207,859.61	\$182,547.11	\$25,312.50	\$25,312.50	\$0.00
UNPAID BILLS OF PRIOR YEARS	\$0.00	\$6,747.39	\$6,747.39	\$0.00	\$0.00	\$0.00
INDEP TOWN REVENUE COMMITTEE	\$25,000.00	\$25,000.00	\$4,481.02	\$20,518.98	\$0.00	\$20,518.98
MV & EQUIPMENT REPLACEMENT	\$359,000.00	\$359,000.00	\$322,747.13	\$36,252.87	\$36,252.87	\$0.00
OAK RIDGE ARCHEOLOGY	\$25,000.00	\$25,000.00	\$0.00	\$25,000.00	\$25,000.00	\$0.00
DEPARTMENT TOTALS	\$1,062,788.00	\$1,424,701.25	\$1,287,199.64	\$137,501.61	\$86,565.37	\$50,936.24
TELEPHONE/COMM. SYSTEM						
EXPENSES	\$30,960.00	\$25,460.00	\$24,528.83	\$931.17	\$0.00	\$931.17
DEPARTMENT TOTALS	\$30,960.00	\$25,460.00	\$24,528.83	\$931.17	\$0.00	\$931.17
MEDIA OPERATIONS						
SALARIES	\$73,774.00	\$74,635.00	\$74,634.53	\$0.47	\$0.00	\$0.47
EXPENSES	\$16,490.00	\$17,590.00	\$12,478.41	\$5,111.59	\$4,600.00	\$511.59
CAPITAL OUTLAY	\$17,500.00	\$25,585.46	\$0.00	\$25,585.46	\$25,585.46	\$0.00
DEPARTMENT TOTALS	\$107,764.00	\$117,810.46	\$87,112.94	\$30,697.52	\$30,185.46	\$512.06
FINANCE COMMITTEE						
SALARIES	\$2,314.00	\$787.00	\$786.25	\$0.75	\$0.00	\$0.75
EXPENSES	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RESERVE FUND	\$117,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$121,089.00	\$787.00	\$786.25	\$0.75	\$0.00	\$0.75
FINANCE/TOWN ACCOUNTANT						
SALARIES	\$229,822.00	\$228,025.00	\$228,023.76	\$1.24	\$0.00	\$1.24
EXPENSES	\$3,118.00	\$3,118.00	\$2,395.31	\$722.69	\$0.00	\$722.69
OTHER PROFESSIONAL SERVICES	\$30,000.00	\$27,000.00	\$24,000.00	\$3,000.00	\$3,000.00	\$0.00
DEPARTMENT TOTALS	\$262,940.00	\$258,143.00	\$254,419.07	\$3,723.93	\$3,000.00	\$723.93
ASSESSING						
SALARIES	\$156,774.00	\$154,935.00	\$154,934.33	\$0.67	\$0.00	\$0.67
EXPENSES	\$75,990.00	\$75,990.00	\$75,078.39	\$911.61	\$0.00	\$911.61
DEPARTMENT TOTALS	\$232,764.00	\$230,925.00	\$230,012.72	\$912.28	\$0.00	\$912.28
TREASURER/COLLECTOR						
SALARIES	\$213,207.00	\$242,415.00	\$241,736.63	\$678.37	\$0.00	\$678.37
EXPENSES	\$31,292.00	\$32,442.00	\$32,441.16	\$0.84	\$0.00	\$0.84
TAX TAKINGS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$244,499.00	\$274,857.00	\$274,177.79	\$679.21	\$0.00	\$679.21
MANAGEMENT INFORMATION SYSTEM						
SALARIES	\$88,649.00	\$88,650.00	\$88,649.39	\$0.61	\$0.00	\$0.61
EXPENSES	\$115,113.00	\$115,113.00	\$98,002.10	\$17,110.90	\$16,767.00	\$343.90
CAPITAL OUTLAY	\$52,250.00	\$122,380.89	\$55,989.55	\$66,391.34	\$66,391.34	\$0.00
DEPARTMENT TOTALS	\$256,012.00	\$326,143.89	\$242,641.04	\$83,502.85	\$83,158.34	\$344.51
TOWN CLERK						
SALARIES	\$137,597.00	\$137,067.00	\$136,884.78	\$182.22	\$0.00	\$182.22
EXPENSES	\$16,915.00	\$17,446.00	\$17,445.60	\$0.40	\$0.00	\$0.40
DEPARTMENT TOTALS	\$154,512.00	\$154,513.00	\$154,330.38	\$182.62	\$0.00	\$182.62

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2017</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
CONSERVATION						
SALARIES	\$120,825.00	\$117,337.00	\$117,336.42	\$0.58	\$0.00	\$0.58
EXPENSES	\$4,200.00	\$4,200.00	\$4,165.97	\$34.03	\$0.00	\$34.03
61 NAMEQUOIT RD PURCHASE	\$0.00	\$200,000.00	\$200,000.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$125,025.00	\$321,537.00	\$321,502.39	\$34.61	\$0.00	\$34.61
PLANNING						
SALARIES	\$150,273.00	\$150,288.00	\$150,287.65	\$0.35	\$0.00	\$0.35
EXPENSES	\$14,100.00	\$14,100.00	\$12,235.71	\$1,864.29	\$0.00	\$1,864.29
DOWNTOWN ZONING	\$0.00	\$20,000.00	\$0.00	\$20,000.00	\$0.00	\$20,000.00
DEPARTMENT TOTALS	\$164,373.00	\$184,388.00	\$162,523.36	\$21,864.64	\$0.00	\$21,864.64
ZONING BOARD OF APPEALS						
SALARIES	\$5,000.00	\$3,420.00	\$3,419.14	\$0.86	\$0.00	\$0.86
EXPENSES	\$3,800.00	\$2,571.00	\$2,338.53	\$232.47	\$0.00	\$232.47
DEPARTMENT TOTALS	\$8,800.00	\$5,991.00	\$5,757.67	\$233.33	\$0.00	\$233.33
TOWN OFFICE BUILDING						
SALARIES	\$41,304.00	\$40,304.00	\$40,275.74	\$28.26	\$0.00	\$28.26
EXPENSES	\$83,209.00	\$82,931.00	\$79,746.42	\$3,184.58	\$1,745.00	\$1,439.58
DEPARTMENT TOTALS	\$124,513.00	\$123,235.00	\$120,022.16	\$3,212.84	\$1,745.00	\$1,467.84
TN. REPORTS/TN. MEETING						
EXPENSES	\$7,785.00	\$9,969.00	\$9,968.59	\$0.41	\$0.00	\$0.41
DEPARTMENT TOTALS	\$7,785.00	\$9,969.00	\$9,968.59	\$0.41	\$0.00	\$0.41
COMMUNITY CENTER						
SALARIES	\$9,833.00	\$4,185.00	\$4,062.65	\$122.35	\$0.00	\$122.35
EXPENSES	\$1,856.00	\$1,856.00	\$1,756.00	\$100.00	\$0.00	\$100.00
DEPARTMENT TOTALS	\$11,689.00	\$6,041.00	\$5,818.65	\$222.35	\$0.00	\$222.35
GENERAL GOVT TOTAL	\$2,915,513.00	\$3,464,501.60	\$3,180,801.48	\$283,700.12	\$204,654.17	\$79,045.95
PROTECT PERSONS & PROPERTY						
POLICE /COMMUNICATIONS						
SALARIES	\$2,257,472.00	\$2,224,237.00	\$2,224,109.61	\$127.39	\$0.00	\$127.39
EXPENSES	\$219,282.00	\$216,567.54	\$215,557.85	\$1,009.69	\$1,008.00	\$1.69
CAPITAL OUTLAY	\$0.00	\$82,800.00	\$0.00	\$82,800.00	\$82,800.00	\$0.00
PUBLIC SAFETY ANSWER SYS UPGR.	\$0.00	\$28,500.00	\$0.00	\$28,500.00	\$28,500.00	\$0.00
DEPARTMENT TOTALS	\$2,476,754.00	\$2,552,104.54	\$2,439,667.46	\$112,437.08	\$112,308.00	\$129.08
FUEL						
EXPENSES	\$99,909.00	\$99,909.00	\$97,645.42	\$2,263.58	\$2,117.22	\$146.36
DEPARTMENT TOTALS	\$99,909.00	\$99,909.00	\$97,645.42	\$2,263.58	\$2,117.22	\$146.36
FIRE/RESCUE						
SALARIES	\$2,264,423.00	\$2,264,423.00	\$2,263,927.61	\$495.39	\$0.00	\$495.39
EXPENSES	\$392,788.00	\$396,222.19	\$393,146.81	\$3,075.38	\$607.00	\$2,468.38
CAPITAL OUTLAY	\$0.00	\$62,000.00	\$0.00	\$62,000.00	\$61,975.81	\$24.19
DEPARTMENT TOTALS	\$2,657,211.00	\$2,722,645.19	\$2,657,074.42	\$65,570.77	\$62,582.81	\$2,987.96
BUILDING						
SALARIES	\$166,766.00	\$164,465.00	\$164,463.96	\$1.04	\$0.00	\$1.04
EXPENSES	\$78,675.00	\$83,175.00	\$71,947.55	\$11,227.45	\$6,892.00	\$4,335.45
DEPARTMENT TOTALS	\$245,441.00	\$247,640.00	\$236,411.51	\$11,228.49	\$6,892.00	\$4,336.49
BUILDING CODE BOARD OF APPEALS						
SALARIES	\$395.00	\$395.00	\$134.56	\$260.44	\$0.00	\$260.44
EXPENSES	\$50.00	\$50.00	\$15.40	\$34.60	\$0.00	\$34.60
DEPARTMENT TOTALS	\$445.00	\$445.00	\$149.96	\$295.04	\$0.00	\$295.04
EMERGENCY MANAGEMENT						
SALARIES	\$28,000.00	\$21,573.00	\$21,572.25	\$0.75	\$0.00	\$0.75
EXPENSES	\$15,825.00	\$46,633.63	\$46,325.31	\$308.32	\$0.00	\$308.32
DEPARTMENT TOTALS	\$43,825.00	\$68,206.63	\$67,897.56	\$309.07	\$0.00	\$309.07
TREE						
SALARIES	\$65,567.00	\$65,567.00	\$65,184.78	\$382.22	\$0.00	\$382.22

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2017</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
EXPENSES	\$28,515.00	\$17,894.00	\$17,746.09	\$147.91	\$0.00	\$147.91
DEPARTMENT TOTALS	\$94,082.00	\$83,461.00	\$82,930.87	\$530.13	\$0.00	\$530.13
SHELLFISH/HARBORMASTER						
SALARIES	\$279,382.00	\$279,382.00	\$278,681.67	\$700.33	\$0.00	\$700.33
EXPENSES	\$38,450.00	\$42,952.00	\$43,202.66	(\$250.66)	\$52.00	(\$302.66)
NARROWS DREDGE ENGINEERING	\$0.00	\$200,000.00	\$0.00	\$200,000.00	\$200,000.00	\$0.00
SHELLFISH PROJECT	\$18,000.00	\$20,041.03	\$6,460.00	\$13,581.03	\$13,581.03	\$0.00
DEPARTMENT TOTALS	\$335,832.00	\$542,375.03	\$328,344.33	\$214,030.70	\$213,633.03	\$397.67
PROTECT PERSONS & PROPERTY TOTALS	\$5,953,499.00	\$6,316,786.39	\$5,910,121.53	\$406,664.86	\$397,533.06	\$9,131.80
EDUCATION						
ORLEANS ELEMENTARY SCHOOL						
SALARIES	\$977,142.00	\$995,014.00	\$995,013.59	\$0.41	\$0.00	\$0.41
EXPENSES	\$3,682,694.00	\$3,704,978.98	\$3,607,523.62	\$97,455.36	\$15,065.84	\$82,389.52
CAPITAL OUTLAY	\$20,000.00	\$20,000.00	\$18,928.83	\$1,071.17	\$1,071.17	\$0.00
DEPARTMENT TOTALS	\$4,679,836.00	\$4,719,992.98	\$4,621,466.04	\$98,526.94	\$16,137.01	\$82,389.93
NAUSET REGIONAL ASSESS.						
EXPENSES	\$4,273,290.00	\$4,273,290.00	\$4,273,290.00	\$0.00	\$0.00	\$0.00
CAPITAL OUTLAY	\$98,145.00	\$190,407.33	\$125,308.83	\$65,098.50	\$65,098.50	\$0.00
DEPARTMENT TOTALS	\$4,371,435.00	\$4,463,697.33	\$4,398,598.83	\$65,098.50	\$65,098.50	\$0.00
CAPE COD TECH. ASSESS.						
EXPENSES	\$249,250.00	\$249,250.00	\$249,250.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$249,250.00	\$249,250.00	\$249,250.00	\$0.00	\$0.00	\$0.00
EDUCATION TOTAL	\$9,300,521.00	\$9,432,940.31	\$9,269,314.87	\$163,625.44	\$81,235.51	\$82,389.93
PUBLIC WORKS						
PUBLIC WORKS						
CAPITAL OUTLAY	\$0.00	\$73,875.00	\$4,954.38	\$68,920.62	\$68,920.62	\$0.00
DEPARTMENT TOTALS	\$0.00	\$73,875.00	\$4,954.38	\$68,920.62	\$68,920.62	\$0.00
HIGHWAY						
SALARIES	\$595,288.00	\$578,288.00	\$578,220.25	\$67.75	\$0.00	\$67.75
EXPENSES	\$152,450.00	\$135,657.51	\$122,840.18	\$12,817.33	\$9,803.45	\$3,013.88
WATER QUALITY DRAINAGE	\$0.00	\$2,000.03	\$2,000.03	\$0.00	\$0.00	\$0.00
WATER QUALITY IMPROVEMENT	\$0.00	\$4,804.11	\$4,804.11	\$0.00	\$0.00	\$0.00
TOWN PAVEMENT MANAGEMENT	\$0.00	\$8,390.37	\$8,390.37	\$0.00	\$0.00	\$0.00
WATER QUALITY DRAINAGE	\$0.00	\$115,519.00	\$115,519.00	\$0.00	\$0.00	\$0.00
PAVEMENT MANAGEMENT	\$0.00	\$151,761.49	\$145,608.72	\$6,152.77	\$6,152.77	\$0.00
WATER QUALITY DRAINAGE	\$0.00	\$161,520.00	\$36,658.86	\$124,861.14	\$124,861.14	\$0.00
PAVEMENT MANAGEMENT	\$0.00	\$328,304.70	\$229,048.91	\$99,255.79	\$99,255.79	\$0.00
WATER QUALITY DRAINAGE	\$0.00	\$165,560.00	\$0.00	\$165,560.00	\$165,560.00	\$0.00
PAVEMENT MANAGEMENT	\$339,414.00	\$339,414.00	\$8,670.36	\$330,743.64	\$330,743.64	\$0.00
DEPARTMENT TOTALS	\$1,087,152.00	\$1,991,219.21	\$1,251,760.79	\$739,458.42	\$736,376.79	\$3,081.63
SNOW REMOVAL						
SALARIES	\$47,024.00	\$44,228.00	\$44,227.49	\$0.51	\$0.00	\$0.51
EXPENSES	\$124,976.00	\$106,772.00	\$106,761.34	\$10.66	\$0.00	\$10.66
DEPARTMENT TOTALS	\$172,000.00	\$151,000.00	\$150,988.83	\$11.17	\$0.00	\$11.17
STREET LIGHTS						
EXPENSES	\$14,500.00	\$15,500.00	\$15,132.15	\$367.85	\$0.00	\$367.85
DEPARTMENT TOTALS	\$14,500.00	\$15,500.00	\$15,132.15	\$367.85	\$0.00	\$367.85
TRANSFER STATION						
SALARIES	\$198,599.00	\$198,551.00	\$198,509.51	\$41.49	\$0.00	\$41.49
EXPENSES	\$353,151.00	\$366,240.85	\$312,460.73	\$53,780.12	\$47,340.29	\$6,439.83
HAZARDOUS WASTE	\$12,315.00	\$15,625.15	\$15,360.33	\$264.82	\$0.00	\$264.82
DEPARTMENT TOTALS	\$564,065.00	\$580,417.00	\$526,330.57	\$54,086.43	\$47,340.29	\$6,746.14
SEWERAGE COLLECTION						
TRI-TOWN SEPTAGE PLANT CLOSING	\$100,000.00	\$100,000.00	\$44,716.18	\$55,283.82	\$55,283.82	\$0.00
DEPARTMENT TOTALS	\$100,000.00	\$100,000.00	\$44,716.18	\$55,283.82	\$55,283.82	\$0.00

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2017</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
PUBLIC WORKS TOTAL	\$1,937,717.00	\$2,912,011.21	\$1,993,882.90	\$918,128.31	\$907,921.52	\$10,206.79
HUMAN SERVICES						
HEALTH						
SALARIES	\$238,244.00	\$237,172.00	\$237,091.96	\$80.04	\$0.00	\$80.04
EXPENSES	\$52,643.00	\$52,643.00	\$34,309.75	\$18,333.25	\$16,317.95	\$2,015.30
DEPARTMENT TOTALS	\$290,887.00	\$289,815.00	\$271,401.71	\$18,413.29	\$16,317.95	\$2,095.34
COUNCIL ON AGING						
SALARIES	\$541,509.00	\$541,509.00	\$541,505.88	\$3.12	\$0.00	\$3.12
EXPENSES	\$94,650.00	\$94,746.00	\$94,372.87	\$373.13	\$368.00	\$5.13
DEPARTMENT TOTALS	\$636,159.00	\$636,255.00	\$635,878.75	\$376.25	\$368.00	\$8.25
HUMAN SERVICES						
HUMAN SERVICES	\$90,927.00	\$90,927.00	\$86,927.00	\$4,000.00	\$4,000.00	\$0.00
DEPARTMENT TOTALS	\$90,927.00	\$90,927.00	\$86,927.00	\$4,000.00	\$4,000.00	\$0.00
VETERANS BENEFITS						
EXPENSES	\$27,600.00	\$27,600.00	\$27,544.96	\$55.04	\$0.00	\$55.04
VETS BENEFITS	\$30,000.00	\$31,095.00	\$30,794.97	\$300.03	\$300.00	\$0.03
DEPARTMENT TOTALS	\$57,600.00	\$58,695.00	\$58,339.93	\$355.07	\$300.00	\$55.07
HUMAN SERVICES TOTAL	\$1,075,573.00	\$1,075,692.00	\$1,052,547.39	\$23,144.61	\$20,985.95	\$2,158.66
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	\$441,804.00	\$414,149.00	\$414,148.94	\$0.06	\$0.00	\$0.06
EXPENSES	\$158,313.00	\$158,575.00	\$157,808.37	\$766.63	\$766.00	\$0.63
CAPITAL OUTLAY	\$0.00	\$22,649.89	\$14,756.00	\$7,893.89	\$7,893.89	\$0.00
DEPARTMENT TOTALS	\$600,117.00	\$595,373.89	\$586,713.31	\$8,660.58	\$8,659.89	\$0.69
RECREATION						
SALARIES	\$109,567.00	\$109,567.00	\$109,292.66	\$274.34	\$0.00	\$274.34
EXPENSES	\$10,211.00	\$10,211.00	\$9,755.84	\$455.16	\$0.00	\$455.16
DEPARTMENT TOTALS	\$119,778.00	\$119,778.00	\$119,048.50	\$729.50	\$0.00	\$729.50
WINDMILL						
SALARIES	\$4,123.00	\$4,123.00	\$4,055.92	\$67.08	\$0.00	\$67.08
EXPENSES	\$5,552.00	\$4,552.00	\$3,989.57	\$562.43	\$0.00	\$562.43
DEPARTMENT TOTALS	\$9,675.00	\$8,675.00	\$8,045.49	\$629.51	\$0.00	\$629.51
PARKS & BEACHES						
SALARIES	\$1,185,702.00	\$1,219,166.00	\$1,214,794.36	\$4,371.64	\$0.00	\$4,371.64
EXPENSES	\$189,847.00	\$174,882.00	\$165,452.64	\$9,429.36	\$4,860.44	\$4,568.92
CAPITAL OUTLAY	\$170,000.00	\$92,818.51	\$42,424.10	\$50,394.41	\$9,224.98	\$41,169.43
HABITAT CONSERVATION PLAN	\$0.00	\$20,000.00	\$9,433.00	\$10,567.00	\$10,567.00	\$0.00
FUND HCP IMPLEMENTATION	\$0.00	\$5,402.69	\$5,402.69	\$0.00	\$0.00	\$0.00
HCP PERMIT COSTS	\$42,000.00	\$42,000.00	\$42,000.00	\$0.00	\$0.00	\$0.00
BEACH INVENTORY SALES	\$0.00	\$15,000.00	\$14,820.60	\$179.40	\$0.00	\$179.40
DEPARTMENT TOTALS	\$1,587,549.00	\$1,569,269.20	\$1,494,327.39	\$74,941.81	\$24,652.42	\$50,289.39
OLD KINGS HIGHWAY REG. DISTRICT						
SALARIES	\$1,711.00	\$1,711.00	\$1,394.26	\$316.74	\$0.00	\$316.74
EXPENSES	\$800.00	\$800.00	\$679.20	\$120.80	\$0.00	\$120.80
DEPARTMENT TOTALS	\$2,511.00	\$2,511.00	\$2,073.46	\$437.54	\$0.00	\$437.54
MEMORIAL & VETERANS DAY						
EXPENSES	\$1,500.00	\$1,500.00	\$1,114.25	\$385.75	\$0.00	\$385.75
DEPARTMENT TOTALS	\$1,500.00	\$1,500.00	\$1,114.25	\$385.75	\$0.00	\$385.75
SPECIAL EVENTS & INFORMATION						
EXPENSES	\$8,900.00	\$15,536.57	\$13,641.52	\$1,895.05	\$995.05	\$900.00
DEPARTMENT TOTALS	\$8,900.00	\$15,536.57	\$13,641.52	\$1,895.05	\$995.05	\$900.00
CULTURAL COUNCIL						
EXPENSES	\$2,000.00	\$4,278.00	\$232.96	\$4,045.04	\$2,000.00	\$2,045.04
DEPARTMENT TOTALS	\$2,000.00	\$4,278.00	\$232.96	\$4,045.04	\$2,000.00	\$2,045.04

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2017</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
CULTURE/RECREATION TOTAL	\$2,332,030.00	\$2,316,921.66	\$2,225,196.88	\$91,724.78	\$36,307.36	\$55,417.42
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	\$2,431,713.00	\$2,431,713.00	\$2,431,712.00	\$1.00	\$0.00	\$1.00
DEPARTMENT TOTALS	\$2,431,713.00	\$2,431,713.00	\$2,431,712.00	\$1.00	\$0.00	\$1.00
INTEREST NOTES & BONDS						
EXPENSES	\$634,868.00	\$628,112.00	\$627,359.07	\$752.93	\$0.00	\$752.93
DEPARTMENT TOTALS	\$634,868.00	\$628,112.00	\$627,359.07	\$752.93	\$0.00	\$752.93
DEBT SERVICE TOTAL	\$3,066,581.00	\$3,059,825.00	\$3,059,071.07	\$753.93	\$0.00	\$753.93
STATE, COUNTY & DISTRICT CHARGES						
STATE ASSESSMENTS						
EXPENSES	\$205,806.00	\$215,545.00	\$215,545.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$205,806.00	\$215,545.00	\$215,545.00	\$0.00	\$0.00	\$0.00
COUNTY ASSESSMENTS						
SALARIES	\$1,670,600.00	\$1,670,600.00	\$1,670,571.68	\$28.32	\$0.00	\$28.32
EXPENSES	\$322,487.00	\$322,487.00	\$322,437.00	\$50.00	\$0.00	\$50.00
DEPARTMENT TOTALS	\$1,993,087.00	\$1,993,087.00	\$1,993,008.68	\$78.32	\$0.00	\$78.32
DISTRICT ASSESSMENTS						
EXPENSES	\$42,894.00	\$42,894.00	\$42,650.00	\$244.00	\$0.00	\$244.00
DEPARTMENT TOTALS	\$42,894.00	\$42,894.00	\$42,650.00	\$244.00	\$0.00	\$244.00
STATE, COUNTY & DISTRICT TOTAL	\$2,241,787.00	\$2,251,526.00	\$2,251,203.68	\$322.32	\$0.00	\$322.32
PROPERTY & LIABILITY INSURANCE						
INSURANCE & BONDS						
EXPENSES	\$370,150.00	\$381,150.00	\$380,523.05	\$626.95	\$0.00	\$626.95
DEPARTMENT TOTALS	\$370,150.00	\$381,150.00	\$380,523.05	\$626.95	\$0.00	\$626.95
PROPERTY & LIABILITY TOTAL	\$370,150.00	\$381,150.00	\$380,523.05	\$626.95	\$0.00	\$626.95
FRINGE BENEFITS						
UNEMPLOYMENT COMPENSATION						
EXPENSES	\$15,000.00	\$9,222.00	\$9,221.33	\$0.67	\$0.00	\$0.67
DEPARTMENT TOTALS	\$15,000.00	\$9,222.00	\$9,221.33	\$0.67	\$0.00	\$0.67
HEALTH & MEDICARE INSURANCE						
SALARY	\$2,278,923.00	\$2,412,818.00	\$2,410,881.03	\$1,936.97	\$0.00	\$1,936.97
DEPARTMENT TOTALS	\$2,278,923.00	\$2,412,818.00	\$2,410,881.03	\$1,936.97	\$0.00	\$1,936.97
FRINGE BENEFIT TOTAL	\$2,293,923.00	\$2,422,040.00	\$2,420,102.36	\$1,937.64	\$0.00	\$1,937.64
UNCLASSIFIED						
UNCLASSIFIED	\$0.00	\$1,687,808.00	\$1,687,808.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$0.00	\$1,687,808.00	\$1,687,808.00	\$0.00	\$0.00	\$0.00
GENERAL FUND TOTAL	\$31,487,294.00	\$35,321,202.17	\$33,430,573.21	\$1,890,628.96	\$1,648,637.57	\$241,991.39
SPECIAL REVENUE FUNDS						
CHAPTER 90 ROAD IMPROVEMENT						
ROAD RECONSTRUCTION FY13	\$0.00	\$345.00	\$0.00	\$345.00	\$345.00	\$0.00
ROAD RECONSTRUCTION FY15	\$0.00	\$130,183.58	\$32,568.56	\$97,615.02	\$97,615.02	\$0.00
ROAD RECONSTRUCTION FY16	\$0.00	\$252,901.24	\$204,343.64	\$48,557.60	\$48,557.60	\$0.00
ROAD RECONSTRUCTION FY17	\$290,140.00	\$290,140.00	\$21,455.88	\$268,684.12	\$268,684.12	\$0.00
CHAPTER 90 TOTAL	\$290,140.00	\$673,569.82	\$258,368.08	\$415,201.74	\$415,201.74	\$0.00
COMMUNITY PRESERVATION						
EXPENSES	\$502,170.00	\$1,811,645.03	\$1,242,982.69	\$568,662.34	\$495,792.83	\$72,869.51
COMMUNITY PRESERVATION TOTAL	\$502,170.00	\$1,811,645.03	\$1,242,982.69	\$568,662.34	\$495,792.83	\$72,869.51

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2017</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
SPECIAL REVENUE FUNDS TOTAL	\$792,310.00	\$2,485,214.85	\$1,501,350.77	\$983,864.08	\$910,994.57	\$72,869.51

CAPITAL PROJECT FUNDS

ORLEANS ELEMENTARY CONSTRUCTION

OES CONSTRUCTION	\$1,796.00	\$898.10	\$0.00	\$898.10	\$898.10	\$0.00
OES BUILDING SAFETY & SECURITY	\$63,937.00	\$229.72	\$229.72	\$0.00	\$0.00	\$0.00
OES WINDOW & DOOR REPLACEMENT	\$1,631,208.00	\$620,904.25	\$608,181.97	\$12,722.28	\$12,722.28	\$0.00
OES HVAC SYSTEM	\$40,000.00	\$40,000.00	\$24,600.00	\$15,400.00	\$15,400.00	\$0.00
ORLEANS ELEMENTARY - CPF TOTAL	\$1,736,941.00	\$662,032.07	\$633,011.69	\$29,020.38	\$29,020.38	\$0.00

HARBOR BULKHEAD - CPF

ROCK HARBOR BULKHEAD	\$3,432,350.00	\$3,432,350.00	\$2,962,260.73	\$470,089.27	\$470,089.27	\$0.00
HARBOR BULKHEAD - CPF TOTAL	\$3,432,350.00	\$3,432,350.00	\$2,962,260.73	\$470,089.27	\$470,089.27	\$0.00

WTR QTY DRAIN IMP-CPF

WTR QTY DRAIN IMP-CPF	\$0.00	\$381,231.00	\$49,153.00	\$332,078.00	\$332,078.00	\$0.00
WTR QTY DRAIN IMP-CPF	\$169,697.00	\$169,697.00	\$0.00	\$169,697.00	\$169,697.00	\$0.00
WTR QTY DRAIN IMP-CPF TOTAL	\$169,697.00	\$550,928.00	\$49,153.00	\$501,775.00	\$501,775.00	\$0.00

BUILDING & FACILITY - CPF

BLDG & FACILITY PLAN FY14	\$0.00	\$2,448.91	\$2,448.91	\$0.00	\$0.00	\$0.00
BLDG & FACILITY PLAN FY15	\$0.00	\$25,043.76	\$24,865.28	\$178.48	\$178.48	\$0.00
BLDG & FACILITY PLAN FY16	\$0.00	\$93,180.62	\$72,333.43	\$20,847.19	\$20,847.19	\$0.00
B&F PROJECT - NAUSET ORV	\$0.00	\$14,000.00	\$11,069.88	\$2,930.12	\$2,930.12	\$0.00
B&F PROJECT - SKAKET SAND	\$0.00	\$5,000.00	\$1,610.00	\$3,390.00	\$3,390.00	\$0.00
BLDG & FACILITY PLAN FY17	\$250,000.00	\$250,000.00	\$129,928.92	\$120,071.08	\$120,071.08	\$0.00
NAUSET BEACH ADDITIONAL PARKING	\$385,000.00	\$385,000.00	\$25,000.00	\$360,000.00	\$360,000.00	\$0.00
SKAKET BEACH BUILDING REPLACEMENT	\$35,000.00	\$35,000.00	\$475.38	\$34,524.62	\$34,524.62	\$0.00
TOWN FUEL DEPOT CONSTRUCTION	\$496,000.00	\$496,000.00	\$436,061.97	\$59,938.03	\$59,938.03	\$0.00
BUILDING & FACILITY - CPF TOTAL	\$1,166,000.00	\$1,305,673.29	\$703,793.77	\$601,879.52	\$601,879.52	\$0.00

SHELLFISH/HARBORMASTER - CPF

DREDGE NAUSET ESTUARY	\$0.00	\$336,900.00	\$35,440.50	\$301,459.50	\$301,459.50	\$0.00
SHELLFISH/HARBORMASTER - CPF TOTAL	\$0.00	\$336,900.00	\$35,440.50	\$301,459.50	\$301,459.50	\$0.00

DPW FACILITY

DPW MAINTENANCE GARAGE	\$0.00	\$1,705.11	\$375.00	\$1,330.11	\$1,330.11	\$0.00
DESIGN DPW/NAT RESOURCES FACILITY	\$900,000.00	\$900,000.00	\$818,500.00	\$81,500.00	\$81,500.00	\$0.00
DPW FACILITY - CPF TOTAL	\$900,000.00	\$901,705.11	\$818,875.00	\$82,830.11	\$82,830.11	\$0.00

ROADWAYS INFRASTRUCTURE

TOWN CENTER DESIGN	\$0.00	\$61,205.00	\$61,205.00	\$0.00	\$0.00	\$0.00
MAIN STREET INTERSECTION	\$0.00	\$482,000.00	\$0.00	\$482,000.00	\$482,000.00	\$0.00
ROADWAYS INFRASTRUCTURE - CPF	\$0.00	\$543,205.00	\$61,205.00	\$482,000.00	\$482,000.00	\$0.00

POLICE STATION RENOVATION - CPF

POLICE STATION DESIGN	\$0.00	\$7,446.71	\$7,246.71	\$200.00	\$200.00	\$0.00
POLICE STATION CONSTRUCTION	\$11,457,850.00	\$11,269,218.37	\$4,189,260.65	\$7,079,957.72	\$7,079,957.72	\$0.00
POLICE STATION RENO - CPF TOTAL	\$11,457,850.00	\$11,276,665.08	\$4,196,507.36	\$7,080,157.72	\$7,080,157.72	\$0.00

SEPTAGE PLANT - CPF

WATER RESOURCE MGMT PLAN	\$0.00	\$141,097.17	\$92,811.00	\$48,286.17	\$48,286.17	\$0.00
COMP WASTEWATER RESOURCE PLAN	\$0.00	\$3,228,200.00	\$1,350,387.48	\$1,877,812.52	\$1,877,812.52	\$0.00
COMP WASTEWATER RESOURCE PLAN	\$0.00	\$121,162.64	\$0.00	\$121,162.64	\$121,162.64	\$0.00
ADDITIONAL RESOURCE MGMT PLAN	\$0.00	\$6,791.00	\$0.00	\$6,791.00	\$6,791.00	\$0.00
INTERIM CWRMP ENGINEERING	\$691,500.00	\$691,500.00	\$675,813.73	\$15,686.27	\$15,686.27	\$0.00
SEPTAGE PLANT - CPF TOTAL	\$691,500.00	\$4,188,750.81	\$2,119,012.21	\$2,069,738.60	\$2,069,738.60	\$0.00

CAPITAL PROJECT FUNDS TOTAL

\$19,554,338.00	\$23,198,209.36	\$11,579,259.26	\$11,618,950.10	\$11,618,950.10	\$0.00
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WATER SPECIAL REVENUE FUND

WATER DEPARTMENT

SALARIES	\$590,287.00	\$590,287.00	\$581,103.37	\$9,183.63	\$0.00	\$9,183.63
EXPENSES	\$383,052.00	\$383,052.00	\$381,043.23	\$2,008.77	\$0.00	\$2,008.77
CAPITAL OUTLAY	\$125,000.00	\$209,643.50	\$101,101.00	\$108,542.50	\$108,458.50	\$84.00
OTHER ASSESSMENTS	\$3,243.00	\$3,243.00	\$3,030.38	\$212.62	\$0.00	\$212.62
ENGINEERING	\$0.00	\$988.47	\$574.91	\$413.56	\$413.56	\$0.00
ENGINEERING TO RENEW WMA PERMITS	\$0.00	\$41,561.63	\$1,571.07	\$39,990.56	\$39,990.56	\$0.00

	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2017</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
EQUIP/SERVICE IMPROVEMENTS WT	\$0.00	\$33,369.18	\$7,200.00	\$26,169.18	\$26,169.18	\$0.00
WATER SERVICE CONNECTIONS	\$0.00	\$115,978.85	\$28,107.93	\$87,870.92	\$87,870.92	\$0.00
WATER SERVICE CONNECTIONS	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CHEMICAL CONTAINMENT	\$40,000.00	\$40,000.00	\$39,530.98	\$469.02	\$0.00	\$469.02
DEPARTMENT TOTALS	\$1,191,582.00	\$1,418,123.63	\$1,143,262.87	\$274,860.76	\$262,902.72	\$11,958.04
WATER SPECIAL REVENUE FUND TOTAL	\$1,191,582.00	\$1,418,123.63	\$1,143,262.87	\$274,860.76	\$262,902.72	\$11,958.04
<u>WATER CAPITAL PROJECT FUNDS</u>						
WATER						
WATER MAIN REPLACEMENT	\$0.00	\$75,833.46	\$5,250.00	\$70,583.46	\$70,583.46	\$0.00
IMPROVEMENTS TO WELLS	\$0.00	\$102,640.19	\$91,550.45	\$11,089.74	\$0.00	\$11,089.74
PAINT & REHAB WELL	\$0.00	\$8,979.48	\$7,826.76	\$1,152.72	\$1,152.72	\$0.00
ASSET MANAGEMENT PLAN	\$0.00	\$149,769.84	\$32,233.07	\$117,536.77	\$117,536.77	\$0.00
BEACH ROAD WATER MAIN	\$156,000.00	\$156,000.00	\$40,000.00	\$116,000.00	\$116,000.00	\$0.00
WATER TOTAL	\$156,000.00	\$493,222.97	\$176,860.28	\$316,362.69	\$305,272.95	\$11,089.74
GRAND TOTAL - ALL FUNDS	\$53,181,524.00	\$62,915,972.98	\$47,831,306.39	\$15,084,666.59	\$14,746,757.91	\$337,908.68

TOWN OF ORLEANS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

	GOVERNMENTAL FUND TYPES			FIDUCIARY	ACCOUNT	Combined Totals (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Project Funds	Trust & Agency Funds	GROUP	
Assets:						
Cash and cash equivalents	6,406,915	6,557,553	9,707,435	3,242,221		25,914,124
Receivables:						
Property taxes	451,596	11,300				462,895
Less: Provision for abatements and exemptions	-392,313					-392,313
Liens and foreclosures	109,133					109,133
Deferred property taxes	158,307					158,307
Betterments and apportioned assessments						
Motor vehicle excise	85,942					85,942
Vessel excise	3,806					3,806
Departmental	21,011	270,045				291,056
Water user charges and unbilled services		981,634				981,634
Due From Other Funds			20,784			20,784
Due from other governments		951,388				951,388
Amts. to be Prov.-Grant/Bond Anti. Nts.						
Amounts to be provided for long-term obligations				1,544,435	25,913,504	27,457,939
Total Assets	6,844,397	8,771,919	9,728,219	4,786,655	25,913,504	56,044,696
Liabilities:						
Deposits held in custody						
Warrants payable						

TOWN OF ORLEANS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

Accounts payable					42,163
Other liabilities				42,163	
Deferred revenue	437,483	2,214,367	20,784		2,672,633
Payroll payable	387,161				387,161
Payroll withholding payable	430,484				430,484
Grant/bond anticipation notes payable			14,979,840		14,979,840
Bonds payable				25,913,504	25,913,504
Accrued compensated absences				1,544,435	1,544,435
Due to Other Funds					
Due to other governments					
Total Liabilities	<u>1,255,128</u>	<u>2,214,367</u>	<u>15,000,624</u>	<u>1,586,598</u>	<u>45,970,220</u>
Fund Balances:					
Reserved for encumbrances and continuing appropriations	1,648,638	1,181,823	11,924,223	79,820	14,834,504
Reserved for expenditures	1,062,832	1,581,851		15,000	2,659,683
Reserved for specific purposes	190,891	179,485			370,376
Reserved for Historic Preservation		181,080			181,080
Reserved for Community Housing		81,140			81,140
Reserved for Appropriation Deficit					
Bonds Authorized					
Bonds Unissued				-37,661,901	
Unreserved:				37,661,901	
Designated		3,352,173	-17,196,628	3,105,238	-10,739,216
Undesignated	<u>2,686,909</u>				<u>2,686,909</u>
Total Fund Balances	<u>5,589,270</u>	<u>6,557,553</u>	<u>-5,272,405</u>	<u>3,200,058</u>	<u>10,074,476</u>
Total Liabilities & Fund Balances	<u>6,844,397</u>	<u>8,771,919</u>	<u>9,728,219</u>	<u>4,786,655</u>	<u>56,044,696</u>

Town of Orleans, Massachusetts
Total Long-Term Debt Outstanding as of June 30, 2017

Aggregate Debt Service

DATE	PRINCIPAL	INTEREST	TOTAL P+I
06/30/2017	-	-	-
06/30/2018	3,628,504.00	921,309.37	4,549,813.37
06/30/2019	3,380,000.00	808,320.00	4,188,320.00
06/30/2020	3,165,000.00	690,220.00	3,855,220.00
06/30/2021	2,865,000.00	582,925.00	3,447,925.00
06/30/2022	1,930,000.00	489,975.00	2,419,975.00
06/30/2023	1,770,000.00	412,425.00	2,182,425.00
06/30/2024	1,400,000.00	342,825.00	1,742,825.00
06/30/2025	1,220,000.00	288,250.00	1,508,250.00
06/30/2026	950,000.00	236,975.00	1,186,975.00
06/30/2027	370,000.00	206,875.00	576,875.00
06/30/2028	370,000.00	194,075.00	564,075.00
06/30/2029	360,000.00	181,275.00	541,275.00
06/30/2030	360,000.00	168,562.52	528,562.52
06/30/2031	365,000.00	155,637.52	520,637.52
06/30/2032	330,000.00	142,350.00	472,350.00
06/30/2033	345,000.00	130,350.00	475,350.00
06/30/2034	350,000.00	117,725.00	467,725.00
06/30/2035	345,000.00	104,950.00	449,950.00
06/30/2036	350,000.00	92,150.00	442,150.00
06/30/2037	350,000.00	78,675.00	428,675.00
06/30/2038	360,000.00	65,025.00	425,025.00
06/30/2039	370,000.00	51,050.00	421,050.00
06/30/2040	370,000.00	36,750.00	406,750.00
06/30/2041	370,000.00	22,275.00	392,275.00
06/30/2042	240,000.00	7,800.00	247,800.00
Total	\$25,913,504.00	\$6,528,749.41	\$32,442,253.41

Par Amounts Of Selected Issues

November 16 2005 MCWT T5-02-1000 (OE).....	45,000.00
May 15 2008 -Water Drainage Improvements (IE).....	40,000.00
May 15 2008 -Land Acquisition I (IE).....	20,000.00
May 15 2008 -Land Acquisition II (IE).....	10,000.00
May 15 2008 -Police Station Remodeling (IE).....	55,000.00
May 15 2008 -Fire Ladder Truck (IE).....	60,000.00
May 15 2008 -Police Station Architectural Services (IE).....	5,000.00
February 15 2010 -Land Acquisition (IE).....	15,000.00
February 15 2010 -Well (O).....	95,000.00
February 15 2011 -Land Acquisition I (IE).....	3,360,000.00
February 15 2011 -Land Acquisition II (IE).....	255,000.00

Town of Orleans, Massachusetts
Total Long-Term Debt Outstanding as of June 30, 2017

Par Amounts Of Selected Issues

February 15 2011 -Land Acquisition III (IE).....	240,000.00
February 15 2011 -Fire Pumper Truck (IE).....	180,000.00
February 15 2011 -Water Departmental Equipment (OE).....	105,000.00
January 26 2012 -Ref of Land Acquisition - CPA I (I).....	205,000.00
January 26 2012 -Ref of Land Acquisition - CPA II (I).....	255,000.00
January 26 2012 -Ref of Land Acquisition - CPA III (I).....	160,000.00
January 26 2012 -Ref of Water Treatment Facility (O).....	1,465,000.00
January 26 2012 -Land Acquisition - CPA IV (I).....	900,000.00
April 2 2015 -Ref of Landfill Area - Closing Out I (OE).....	1,525,000.00
April 2 2015 -Ref of Land Acquisition - CPA (I).....	915,000.00
April 2 2015 -Ref of Landfill Area - Closing Out II (OE).....	165,000.00
April 2 2015 -Ref of Town Hall Building Remodeling (IE).....	3,145,000.00
February 1 2016 -Elementary School Boiler (IE).....	70,000.00
February 1 2016 -Skaket Beach Snack Shack - TAXABLE (IE).....	45,000.00
February 1 2016 -School Safety Equipment (IE).....	180,000.00
February 1 2016 -Public Works Street Sweeper (IE).....	80,000.00
February 1 2016 -Public Works Front End Loader (IE).....	120,000.00
February 1 2016 -Public Wharf (IE).....	175,000.00
February 1 2016 -Piers & Boat Ramps (IE).....	125,000.00
February 1 2016 -Rock Harbor Dredging (IE).....	575,000.00
February 1 2016 -Water Resource Management Planning (IE).....	575,000.00
February 1 2016 -Elementary School Playground (IE).....	125,000.00
February 1 2016 -Water Departmental Equipment I (OE).....	145,000.00
February 1 2016 -Water Departmental Equipment II (OE).....	140,000.00
February 1 2016 -Water Tank #2 (O).....	435,000.00
February 1 2016 -Water Tank #1 Rehabilitation (O).....	490,000.00
January 6 2017 SHSLN -Elementary School (IE).....	240,000.00
January 6 2017 SHSLN -Well (O).....	5,504.00
February 9 2017 -Stormwater Facility (IE).....	125,250.00
February 9 2017 -Elementary School Windows & Doors (OE).....	650,000.00
February 9 2017 -DPW Garage (IE).....	29,750.00
February 9 2017 -Nauset Beach Parking Lot (IE).....	173,000.00
February 9 2017 -Police Station (IE).....	663,000.00
February 9 2017 -DPW Facility (IE).....	143,250.00
February 9 2017 -Town Center Planning (IE).....	144,250.00
February 9 2017 -Fuel Depot Planning (IE).....	48,750.00
February 9 2017 -Police Station Construction (IE).....	2,216,000.00
February 9 2017 -Dept. Equipment - Town Fuel (IE).....	476,625.00
February 9 2017 -Nauset Beach Parking Lot II (IE).....	86,000.00
February 9 2017 -DPW Facility II (IE).....	384,875.00
February 9 2017 -Nauset Estuary Dredging (IE).....	71,500.00
February 9 2017 -Rock Harbor Bulkhead (IE).....	988,625.00
February 9 2017 -Elementary HVAC (IE).....	38,750.00
February 9 2017 -Water Quality Mgmt (IE).....	664,500.00
February 9 2017 -Water Planning (IE).....	960,625.00
February 9 2017 -Nauset Estuary Study (I).....	47,625.00
February 9 2017 -Water Mains (O).....	667,750.00
February 9 2017 -Water - Wells 1-3 & 6-8 (O).....	587,875.00
TOTAL.....	25,913,504.00

TOWN CLERK

The Clerk's office posts meetings and schedules meeting rooms for Town boards, committees and commissions; on our official posting board and on the town's website. Located "front and center" in the main entrance lobby, we are frequently busy greeting, assisting and directing the public.

In addition to our routine "public" activities of registering voters, conducting Town meetings and elections, issuing dog licenses, registering and certifying birth, marriage and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government, we also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town.

On our website, the meeting schedule calendar provides easy access to meeting agendas and minutes that have been filed with us. With the change in the Public Records Law, we have continued working hard this year so that more information is available electronically through the website.

A special thank you to my assistant, Kelly Darling for all her continued hard work and dedication during this year; and especially for taking the lead in training and implementing our new public records program.

I hereby submit the following reports:

1. Town Meetings

May 8, 2017	Annual Town Meeting
May 8, 2017	Special within the Annual
October 16, 2017	Special Town Meeting

2. Elections

January 24, 2017	Old Kings Highway RHD Committee Special Election
May 16, 2017	Annual Town Election
October 24, 2017	Special Town Election
October 24, 2017	Regional Technical High School District Election
November 28, 2017	Old Kings Highway RHD Committee Election

3. Reports

Dog Licenses

4. Statistics:

Birth, Marriage and Deaths recorded in 2017, 2016 & 2015
Population and Registered Voters

Respectfully submitted,

Cynthia S. May, CMC, CMMC
Town Clerk

ANNUAL TOWN MEETING "DOINGS"

May 8, 2017

The Annual and Special Town Meetings were held on Monday, May 8, 2017 in the Nauset Regional Middle School Gym. The Annual Town Meeting was opened at 6:43 p.m. after a quorum of 200 voters was declared by the Town Clerk. Election workers were: Mary Walker, Susan Milton, Cynthia Eager, Ken Rowell, Pat Rowell, Elizabeth Peters and Molly Hidden. Constables on duty were Paul Kelly and Mary Stevens. A total of 489 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote, motion carries unanimously.

PROCEDURAL MOTION

To adjourn the Annual Town Meeting until the close of Special Town Meeting.

ACTION: Voice vote, motion carries unanimously.

Special Town Meeting was opened at 6:46 p.m.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote, motion carries unanimously.

PROCEDURAL MOTION

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, all of who are not residents of the Town of Orleans, be permitted to address the

Special Town Meeting on matters affecting their office, department or organization, or for which projects they have performed services for the Town.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: The motion will be made at Town Meeting and will include the total as of May 8, 2017, and a breakdown by Town department, vendor and amount.

<u>Dept.</u>	<u>Vendor</u>	<u>Amount</u>
Transfer Station	GHD	\$6,650.00

ACTION: Voice vote, motion carries unanimously.

ARTICLE 2. FY 17 BUDGET ADJUSTMENTS

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2017 as follows:

1. Transfer the sum of One Thousand and 00/100 Dollars (\$1,000.00), or any other sum, to the Insurance Notes and Bonds Account for the purpose of paying unanticipated premium increases and deductibles.
2. Transfer the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), or any other sum, to the Transfer Station Recycling/Hauling Account for the purpose of paying increased hauling costs.
3. Transfer the sum of Twelve Thousand and 00/100 Dollars (\$12,000.00), or any other sum, to the Town Office Building Expense Account for the purpose of paying unanticipated repairs to the HVAC systems.
4. Transfer the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00), or any other sum, to the Treasurer/Collector Salary Account for the purpose of funding the budget shortfall due to the unexpected retirement and payout of the previous Town Treasurer/Collector.

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #2 as printed in the warrant, and the transfers be made from Free Cash for the purpose(s) set forth in the article.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 3. APPLICATION OF BOND PREMIUM

To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: I move that the Town vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in

accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 4. ADOPT M.G.L. CH. 44, SECTION 53E ½ REVOLVING ACCOUNTS

To see if the Town will vote to authorize the establishment of the following Revolving Accounts, in accordance with Massachusetts General Law Chapter 44, § 53E ½;

- 1) The Solar Credits Account, said account not to exceed Twenty Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay the Town's utility bills. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 2) The Beach Inventory Account, said account not to exceed Seventy Five Thousand and 00/100 Dollars (\$75,000.00). The account will be used to purchase items for resale at Nauset Beach. Said funds to be spent under the direction of the department manager and the Town Administrator. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #4 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 5. FUND BEACH INVENTORY STARTUP COSTS

To see if the Town will vote to transfer from available funds the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), or any other sum, for the purpose of funding the purchase of beach-related items for resale, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #5 as printed in the warrant, and that the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00) be transferred from Free Cash for this purpose.

ACTION: Voice vote, motion carries by necessary majority.

ARTICLE 6. AUTHORIZE JOINT POWERS AGREEMENT WITH CAPE LIGHT COMPACT

To see if the Town will vote pursuant to Chapter 3, Section 3-5-3 of the Orleans Home Rule Charter to authorize the Board of Selectmen to enter into a Joint Powers Agreement (JPA) with other governmental units for the joint exercise of their common powers and duties within Barnstable and Dukes County as the Cape Light Compact Joint Powers Entity (JPE), for the purpose of providing services including power supply procurement; offering of energy efficiency programs, participation in regulatory and legislative proceedings and educational outreach with regard to energy issues, in accordance with the Agreement on file with the Town Clerk, or to take any other action relative thereto. (Simple Majority Required)

MOTION: To accept and adopt Article #6 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 7. RESCIND OLD DEBT AUTHORIZATIONS FOR CLOSED PROJECTS

To see if the Town will vote to rescind the outstanding balances of the authorized and unissued borrowing for the following projects.

Ambulance	10/27/2014	4	\$ 270,000	\$ -	\$ 270,000
Street Sweeper	5/13/2013	8	\$ 217,166	\$ 211,460	\$ 5,706
Docks Piers Ramps 2	5/9/2011	10	\$ 250,000	\$ 221,927	\$ 28,073
Rock Harbor Dredge	5/12/2014	8	\$ 900,000	\$ 744,381	\$ 155,620
DPW Garage Design	10/24/2014	2	\$ 40,000	\$ 29,750	\$ 1,705
Nauset Estuary Study	05/11/2015	58	\$ 50,000	\$ 49,936	\$ 64
Sub-Total, Gen Debt			\$ 1,457,166	\$ 1,257,454	\$ 480,898
Water Resource Mgmt Plan	5/12/2014	44	\$ 1,045,000	\$ 980,000	\$ 65,000
Sub-Total, CWMP					\$ 65,000
TOTAL EXEMPT DEBT			\$ 1,657,166	\$ 1,446,595	\$ 556,758
NON - EXEMPT DEBT					
Water Mains - Tonset Road	5/11/2015	10	\$ 755,000	\$ 667,750	\$ 70,583
Well #8	5/23/2008	11	\$ 250,000	\$ 240,505	\$ 9,495
Water Tank #2	5/7/2012	5	\$ 750,000	\$ 739,864	\$ 10,136
Sub-Total, Water			\$ 1,755,000	\$ 1,648,119	\$ 90,214
TOTAL NON-EXEMPT DEBT			\$ 1,755,000	\$ 1,648,119	\$ 90,214
TOTAL AUTHORIZED & UNISSUED TO BE RESCINDED					\$ 646,972

The total to be rescinded is Six Hundred Forty Six Thousand Nine Hundred Seventy Two and 00/100 Dollars (\$646,972.00). Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #7 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 8. GRANT EVERSOURCE EASEMENT FOR 4 GIDDIAH HILL ROAD

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to Eversource Energy for utility purposes over the property owned by the Town of Orleans and located at Giddiah Hill Road, Orleans Mass. as described in an Order of Taking recorded with the Barnstable County Registry of Deeds Land Court Division, as Document No. 767361 on such terms and conditions as the Board of Selectmen may determine, and to further authorize the Board of Selectmen to execute any and all instruments and to take such action as may be necessary on behalf of the Town to effectuate this vote; or to take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #8 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 9. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn Special Town Meeting.

ACTION: Voice vote, motion carries unanimously.

The Special Town Meeting was adjourned at 6:59 p.m.

The Annual Town Meeting was reconvened at 7:00 p.m.

PROCEDURAL MOTION

That all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the charter, and Giovanna Venditti, Nauset Regional School District Business Manager; Noelle Pina, Orleans Chamber of Commerce Executive Director; Jeff Alberti, Weston and Sampson, DPW Facilities Project Designer; Joe Sullivan, Daedalus, Inc., DPW Facilities Project Manager; and Mike Domenica, Water Resources Associates President, who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voice vote, motion carries unanimously.

Finance Committee had 5 members stating that they wanted Article 4 to be separated from the Consent Calendar.

ARTICLE 4. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: I move that this article be accepted and adopted as printed in the warrant.

MOTION TO AMEND: To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment via a public auction within 60 days after such equipment becomes obsolete under such terms and conditions as the Town Administrator deems advisable, and if unable to auction off said supplies and equipment to dispose of such supplies and equipment as he or she sees fit provided all proceeds from any such disposition are returned to the General Fund, Water Surplus fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans or take any other action relative thereto.

ACTION ON AMENDMENT: Voice voted, unable to be determined, standing vote taken. YES=185 NO= 209. Motion fails to attain majority to amend.

ACTION ON MAIN MOTION: Voice vote, motion carries by necessary majority.

CONSENT CALENDAR ARTICLES

ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Town Committees, Commissions and Boards as published in the 2016 Annual Town Report, and hear the report(s) of any other Town Committees reporting to Town Meeting.

ARTICLE 2. ACCEPT TRANSPORTATION BOND BILL FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction and improvements of roads and bikeways within the Town of Orleans, and that said funds and their earned interest shall be expended to repair and resurface certain Town roads under the direction of the Board of Selectmen, or to take any other action relative thereto.

ARTICLE 3. HOLD STATE HARMLESS FOR WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto.

ARTICLE 5. ADOPT M.G.L. CH. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto.

ARTICLE 6. AMEND CH. 40, PERSONNEL BYLAW

To see if the Town will vote to approve a 2% cost of living wage increase for the period of July 1, 2017 to June 30, 2018 (FY18) for those employees who are covered by the Personnel Bylaw Compensation Plans and those employees covered by individual contracts and employment agreements; and to approve a new seasonal Pay Plan D, which includes the position of Beach Safety Supervisor, and to approve a new section 14-1-3 which allows for high deductible PPO and HMO plans, as set forth in the amendment on file with the Town Clerk; or take any action relative thereto.

ARTICLE 7. ADOPT M.G.L. CH. 44, SECTION 53E ½ - REVOLVING ACCOUNTS

To see if the Town will vote to authorize the establishment of the following Revolving

Accounts, in accordance with Massachusetts General Law Chapter 44, § 53E ½;

- 1) The Home Composting Bin/Recycling Containers Account, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 2) The Council on Aging Account, said account not to exceed Sixty Thousand and 00/100 Dollars (\$60,000.00). Monies on hand in the Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Council on Aging Transportation Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) The Conservation Properties Account, said account not to exceed Twenty Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.
- 5) The Seasonal Housing Properties Account, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the property on Wildflower Lane and the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 6) The Cultural Council Awards Account, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for the depositing of entry fees, expense reimbursements, and for awarding of cash prizes to participants in special exhibits and cultural events. Said funds to be spent under the direction of the Cultural Council and the Town Administrator.
- 7) The H.K. Cummings Collection Account, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The account will be used for costs associated with reproduction and digitization of prints. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 8) The Community Building Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the property at 44 Main Street. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 9) The Solar Credits Account, said account not to exceed Thirty Five Thousand and 00/100 Dollars (\$35,000.00). The Account will be used to pay the Town's utility bills. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 10) The Beach Inventory Account, said account not to exceed Seventy Five Thousand and 00/100 Dollars (\$75,000.00) The account will be used to purchase items for resale at Nauset Beach. Said funds to be spent under the direction of the department manager and the Town Administrator.

Or to take any other action relative thereto to.

ARTICLE 8. AMEND ORLEANS MARINE AND FRESH WATER QUALITY TASK FORCE CHARGE

To see if the Town will vote to amend the actions taken under Article 40 of the May 8, 2000 Annual Town Meeting, which created the Marine and Fresh Water Quality Task Force, as follows:

The Board of Selectmen is authorized to appoint a Marine and Fresh Water Quality Task Force ~~Committee~~, charged with protecting the Town's marine and fresh water resources by:

- ~~1. Identifying problem areas and recommending steps for remediation.~~
- ~~2. Prioritizing marine and fresh water problems with respect to environmental and economic criteria.~~
- ~~3. Devising alternatives to current practices where indicated.~~
- ~~4. Ensuring effective communication among all Town employees and agencies concerned with marine and fresh water resource management.~~
- ~~5. Development and maintenance of a database on the condition of Orleans marine resources since 1988 as a foundation for pertinent decisions at all levels of Town government.~~
- ~~6. Identifying sources of external funds and resources for protecting marine and fresh water resources and acting in concert with the Town Administrator making applications for program support.~~
- ~~7. Developing and maintaining a database of water quality in the fresh water Ponds and Lakes of Orleans and notifying all levels of Town government of problem areas.~~
- 1. Monitoring the factors that impact the ecosystem health of Orleans marine and fresh waterbodies.**
- 2. Recruiting and training a cadre of volunteers to conduct monitoring activities in accordance with established scientific procedures.**
- 3. Maintaining, repairing and updating equipment used for water sampling.**
- 4. Identifying problem areas, researching solutions, reviewing external reports, and recommending steps for remediation.**
- 5. Providing technical information, data and field research to support the Town's efforts to design and carry out master planning for wastewater and stormwater disposal in an ecologically sound manner.**
- 6. Providing communications to BOS, town departments and committees to advocate for clean waterways and resolve issues.**
- 7. Alerting the Town to outside funding opportunities.**

8. **Coordinating activities with Pleasant Bay Alliance, nearby towns, and local environmental non-profit organizations.**
9. **Providing liaison with consultants or contractors working on Town water quality issues, when requested.**
10. **Providing education and outreach to the Orleans public on the importance of improving water quality.**
11. **Maintaining a repository of water quality data.**

The Town further authorizes the Board of Selectmen to appoint seven (7) persons to the Marine and Fresh Water Quality ~~Task Force~~ **Committee. Members will serve three- year overlapping terms and be eligible for reappointment. The Committee will hold monthly meetings at Orleans Town Hall. Members are asked to actively contribute a minimum of 2-4 hours per month to the work of the Committee. The Committee will submit minutes of meetings to the Town Clerk within 30 days of each meeting and submit an annual report to the Town Administrator's office by January 1 each year.** No member of the ~~Task Force~~ **Committee** shall be an employee of the Town of Orleans but the appointed body shall be authorized to call upon Town employees for information and recommendations for management of Orleans' marine and fresh water resources subject to the order of the Town Administrator. **Future revisions to this charge will not have to be approved by Town Meeting but instead may be made by vote of the Board of Selectmen.** Or to take any other action relative thereto.

(Simple Majority Vote Required)

CONSENT CALENDAR - MOTION: To accept and adopt Articles 1, 2, 3, 5, 6, 7 and 8 as printed in the warrant.

ACTION: Voice vote, motion carries by necessary majority.

ARTICLE 9. TOWN / SCHOOL BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2017 and ending June 30, 2018 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #9 and that the Town Meeting adopt the Selectmen's proposed FY 2018 budget as printed in the warrant, and as funding therefore, to raise and appropriate the sum of Twenty Nine Million Seven Hundred Thirty One Thousand Six Hundred and 00/100 Dollars (\$29,731,600.00), appropriate from Water Fees the sum of Two Million One Hundred Thirteen Thousand Nine Hundred Fifty Six and 00/100 Dollars (\$2,113,956.00), transfer from Free Cash the sum of Eight Hundred Eighty Nine Thousand Four Hundred Eighty Nine and 00/100 Dollars (\$889,489.00), transfer from the Ambulance Receipts Reserved for Appropriation account the sum of Five Hundred Thousand and 00/100

Dollars (\$500,000.00), transfer

from the Water Ways Improvement account the sum of One Hundred Twenty Six Thousand and 00/100 Dollars (\$126,000.00), transfer from the Cable Fees Receipts Reserved for Appropriation account the sum of One Hundred Thirty Two Thousand and 00/100 Dollars (\$132,000.00), transfer from the Municipal Insurance Fund the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), transfer from the Water Pollution Abatement Trust account the sum of Five Thousand and 00/100 Dollars (\$5,000.00), transfer from the Wetlands Protection Fund the sum of Ten Thousand and 00/100 Dollars (\$10,000.00), and transfer from the EEA Land Grants the sum of Three Thousand Nine Hundred Sixty Five and 00/100 Dollars (\$3,965.00); for a total appropriation of Thirty Three Million Five Hundred Twenty Seven Thousand Ten and 00/100 Dollars (\$33,527,010.00).

ACTION: Voice vote, motion carries by necessary majority.

ARTICLE 10. CAPITAL IMPROVEMENTS PLAN (FY19 – FY23)

To see if the Town will vote pursuant to CHAPTER 8 FINANCIAL PROVISIONS AND PROCEDURES, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #10 and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

ACTION: Voice vote, motion carries by necessary majority.

ARTICLE 11: FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2018 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY18, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #11 as printed in the warrant and that the sum of Seven Hundred Fifty-Six Thousand Six Hundred and Sixty-Five and 00/100 Dollars (\$756,665.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

ACTION: Voice vote, motion carries by unanimously.

ARTICLE 12. FUND NEW DPW & NATURAL RESOURCES CENTRAL GARAGE AND FACILITIES CONSTRUCTION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Thirteen Million Five Hundred Seventy Five Thousand and 00/100 Dollars (\$13,575,000.00), or any other sum, for the purpose of constructing the new Department of Public Works and Natural Resources Central Garage and Facilities located on land adjacent to the Transfer Station, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #12 and that the sum of Thirteen Million Five Hundred Seventy Five Thousand and 00/100 Dollars (\$13,575,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Thirteen Million Five Hundred Seventy Five Thousand and 00/100 Dollars (\$13,575,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 7 (3), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote, motion carries by 2/3 majority vote.

ARTICLE 13. FUND CWRMP IMPLEMENTATION – PLANNING, ENGINEERING AND ADAPTIVE MANAGEMENT

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Million Seven Hundred Thirty Three Thousand Six Hundred Sixty and 00/100 Dollars (\$3,733,660.00), or any other sum, for the purpose of funding implementation of the Amended Water Quality Management Plan and associated Adaptive Management Plan for the Town, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #13 and that the sum of Three Million Six Hundred Ninety Four Thousand Four Hundred Sixty and 00/100 Dollars (\$3,694,460.00) be appropriated for this purpose and for costs incidental and related thereto, and that the

Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Million Six Hundred Ninety Four Thousand Four Hundred Sixty and 00/100 Dollars (\$3,694,460.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION TO AMEND: Steve Smith. To reduce overall amount from \$3,694,460 to \$3,46,9260 by removing the funding for Lonnie's Pond (\$143,520), Existing Grant Expansion (45,840) and Town Cove (35,840).

MOTION: From Duane Landreth to allow Mr. Wannamaker, non-voting property owner to speak.

ACTION: Voice vote, motion passes by necessary majority to allow power of speech.

MOTION: From Nello Trevison to call the question

ACTION: Voice vote, motion passes by necessary majority to call the question.

ACTION ON MOTION TO AMEND: Voice vote, motion fails to pass by necessary majority.

MOTION: From Jim Trainor to call the question.

ACTION: Voice vote, motion carries by necessary majority to call the question.

MOTION TO AMEND: From Ed Daly, to reduce the total amount from \$3,694,460 to 2,963,560 by removing the funding for collection and WWTF – prepare a preliminary design report (25% design) and utility survey for Meetinghouse Pond. (\$730,900)

ACTION: Voice voted, cannot be determined. Standing vote Yes – 205, No - 190 motion to amend passes by necessary majority.

ACTION ON MAIN MOTION AS AMENDED: Voice vote, motion passes by necessary 2/3 majority.

ARTICLE 14. FUND TRI-TOWN SEPTAGE FACILITY AND COMPOST SHED DEMOLITION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Eight Hundred Seventy Thousand and 00/100 Dollars (\$870,000.00), or any other

sum, for the demolition of the Tri-Town Septage Facility and compost shed located on Overland Way, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #14 and that the sum of Eight Hundred Seventy Thousand and 00/100 Dollars (\$870,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Eight Hundred Seventy Thousand and 00/100 Dollars (\$870,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 7 (1), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 15. FUNND WATER DEPARTMENT CHEMICAL CONTAINMENT AND HVAC IMPROVEMENTS

To see if the Town will vote to transfer from available funds the sum of Two Hundred Eighty Seven Thousand and 00/100 Dollars (\$287,000.00), or any other sum, for the purpose of renovating the chemical storage area located in the Water Treatment Plant, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #15 and the sum of Two Hundred Eighty Seven Thousand and 00/100 Dollars (\$287,000.00), be transferred from the Water Surplus Account for this purpose and for costs incidental and related thereto.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 16. FUND BEACH ROAD WATER MAIN REPLACEMENT

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds transfer the sum of One Million Two Hundred Seventy Thousand and 00/100 Dollars (\$1,270,000.00), or any other sum, for the purpose of replacing the water main on Beach Road, including all expenses incidental and related thereto; and further authorize the Board of

Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required).

MOTION: To accept and adopt Article #16 and the sum of One Million Two Hundred Seventy Thousand and 00/100 Dollars (\$1,270,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Million Two Hundred Seventy Thousand and 00/100 Dollars (\$1,270,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 8 (5), or any other enabling authority, and to issue bonds >>or notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 17. FUND FEASIBILITY STUDY AND SCHEMATIC DESIGN OF MSBA CORE PROJECT AT NAUSET REGIONAL HIGH SCHOOL

To see if the Town will approve the One Million Three Hundred Thousand and 00/100 Dollars (\$1,300,000.00) borrowing authorized by the Nauset Regional School District, for the purpose of funding the feasibility study and schematic design of the MSBA Core project at Nauset Regional High School, 100 Cable Road, N. Eastham, MA 02651 including all expenses incidental and related thereto; (the "Study"), and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Committee. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Study costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the district and its member municipalities. Any grant that the District may receive from the MSBA for the Study shall be as set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA. The approval of the District's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) its allocable share of the amounts required to pay the principal and interest of the borrowing, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #17 and that the Town hereby approves the One Million Three Hundred Thousand and 00/100 Dollars (\$1,300,000.00) borrowing authorized by the Nauset Regional School District, for the purpose of paying costs of a feasibility study, for the Nauset High School 100 Cable Road, N. Eastham, Massachusetts, including the payment of all costs incidental or related thereto (the "Study"), and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (MSBA), said amount to be expended at the direction of the School Committee; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program

based on need, as determined by the MSBA, and any Study costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that District may receive from the MSBA for the Study shall be set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA. The amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA, provided that the approval of the District's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on total taxes imposed by Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called).

ACTION: Voice vote, motion carries unanimously.

ARTICLE 18. FUND FIRE & RESCUE DEPT. REPLACEMENT OF AMBULANCE

To see if the Town will vote to transfer from available funds the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00), or any other sum, for the purpose of purchasing a replacement ambulance in the Fire and Rescue Department, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town, the proceeds from any such disposition to be applied toward the cost of acquiring said ambulance, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #18 as printed in the warrant and that the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account for this purpose and for costs incidental and related thereto.

ACTION: Voice voted, motion passes by the necessary majority.

ARTICLE 19. FUND WATER DEPARTMENT REPLACEMENT OF BACKHOE

To see if the Town will vote to transfer from available funds the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00), or any other sum, for the purpose of purchasing a new backhoe for the Water Department, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town, the proceeds from any such disposition to be applied toward the cost of acquiring said backhoe, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #19 as printed in the warrant and that the sum of One Hundred Thirty-five Thousand and 00/100 Dollars (\$135,000.00) be transferred from the

Water Surplus Account for this purpose and for costs incidental and related thereto. [Article was also to replace a dump truck body for \$15,000. Because the article does not mention the dump body, we will come back in the Fall for the dump body and proceed with the backhoe purchase only – Sims McGrath]

ACTION: Voice vote, motion passes by the necessary majority.

ARTICLE 20. FUND HABITAT CONSERVATION PLAN (HCP) PERMIT COSTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty Two Thousand and 00/100 Dollars (\$42,000.00) for the purpose of funding the implementation costs, including all expenses incidental and related thereto, of the Habitat Conservation Plan (HCP) approved by the Federal and State Fish and Wildlife Services. The HCP provides for limited over sand vehicle use of Nauset Beach south of the bathing beach parking lot during the summer migratory bird nesting season, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #20 and that the sum of Forty Two Thousand and 00/100 Dollars (\$42,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 21. FUND WATER QUALITY DRAINAGE IMPROVEMENTS

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of One Hundred Seventy Three Thousand Nine Hundred Thirty Nine and 00/100 Dollars (\$173,939.00) into the Stabilization Fund for Water Quality Drainage Improvements, and further to transfer from this Stabilization Fund the sum of One Hundred Seventy Three Thousand Nine Hundred Thirty Nine and 00/100 Dollars (\$173,939.00) for the purpose of funding the design and construction of improvements to the town's drainage infrastructure systems, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #21 as printed in the warrant and that the sum of One Hundred Seventy Three Thousand Nine Hundred Thirty Nine and 00/100 Dollars (\$173,939.00) be raised and appropriated to the Stabilization Fund for Water Quality Drainage Improvements, and further to authorize the sum of One Hundred Seventy Three Thousand Nine Hundred Thirty Nine and 00/100 Dollars (\$173,939.00) to be transferred from the Stabilization Fund for Water Quality Drainage Improvements for the purpose of funding the design and construction of improvements to the town's drainage infrastructure systems, including all expenses incidental and related thereto.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 22. FUND TOWN PAVEMENT MANAGEMENT PROGRAM

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Forty Seven Thousand Eight Hundred Ninety Nine and 00/100 Dollars (\$347,899.00) into the Stabilization Fund for the Town Pavement Management Program, and further to transfer from this Stabilization Fund the sum of Three Hundred Forty Seven

Thousand Eight Hundred Ninety Nine and 00/100 Dollars (\$347,899.00) for the purpose of funding the local share of the town's ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #22 as printed in the warrant and that the sum of Three Hundred Forty Seven Thousand Eight Hundred Ninety Nine and 00/100 Dollars (\$347,899.00) raised and appropriated to the Stabilization Fund for the Town Pavement Management Program, and further to authorize the sum of Three Hundred Forty Seven Thousand Eight Hundred Ninety Nine and 00/100 Dollars (\$347,899.00) to be transferred from the Stabilization Fund for the Town Pavement Management Program for the purpose of funding the local share of the town's ongoing pavement management program to repair, resurface, and reconstruct town roadways, including all expenses incidental and related thereto.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 23. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB) LIABILITY TRUST FUND

To see if the Town will vote to raise and appropriate, and/or transfer the sum of One Hundred Seventy Three Thousand Three Hundred Forty Three and 00/100 Dollars (\$173,343.00) to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund to cover the unfunded actuarial liability related to retirees' health care and other post-employment benefits, and further to authorize funds of the Town to be invested and reinvested by the Town Treasurer consistent with the prudent investor rule of M.G.L. Chapter 32B, section 20 as the same may be amended from time to time, or take any other action relative thereto. (Simple Majority Vote Required).

MOTION: To accept and adopt Article #23 as printed in the warrant and that the sum of One Hundred Seventy Three Thousand Three Hundred Forty Three and 00/100 Dollars (\$173,343.00) be transferred from Free Cash to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund, and further to authorize funds of the Town to be invested and reinvested by the Town Treasurer consistent with the prudent investor rule of M.G.L. Chapter 32B, section 20 as the same may be amended from time to time.

ACTION: Voice vote, motion carries by the necessary majority.

ARTICLE 24. FUND MAINTENANCE OF BUILDINGS AND FACILITIES

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from this Stabilization Fund the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal

Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #24 as printed in the warrant and that the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) be raised and appropriated to the Stabilization Fund for Building and Facility Maintenance, and further to authorize the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) to be transferred from the Stabilization Fund for Building and Facility Maintenance for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 25. FUND PURCHASE OF MOTOR VEHICLES AND EQUIPMENT

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Five Hundred Ten Thousand and 00/100 Dollars (\$510,000.00) into the Stabilization Fund for Motor Vehicles and Equipment, and further to transfer from this Stabilization Fund the sum of Five Hundred Ten Thousand and 00/100 Dollars (\$510,000.00) for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #25 as printed in the warrant and that the sum of Five Hundred Ten Thousand and 00/100 Dollars (\$510,000.00) be raised and appropriated to the Stabilization Fund for Motor Vehicles and Equipment, and further to authorize the sum of Five Hundred Ten Thousand and 00/100 Dollars (\$510,000.00) to be transferred from the Stabilization Fund for Motor Vehicles and Equipment for the purpose of funding for the purpose of funding motor vehicle and equipment purchases, including all expenses incidental and related thereto.

ACTION: Voice vote cannot be determined, standing vote yes - 175 , no - 103 motion fails to attain 2/3 majority.

ARTICLE 26. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Two Thousand Six Hundred Sixty and 00/100 Dollars (\$22,660.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of managing summer visitors and making the Town more user friendly; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #26 as printed in the warrant and that the sum of Twenty Two Thousand Six Hundred Sixty and 00/100 Dollars (\$22,660.00), be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 27. FUND HUMAN SERVICES AGENCIES

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Ninety One Thousand One Hundred Fifty and 00/100 Dollars (\$91,150.00), or any other sum, to fund the following human services organizations for the period July 1, 2017 to June 30, 2018.

AIDS Support Group of Cape Cod	\$ 2,000.00
Alzheimer’s Support Group of Cape Cod	\$ 9,000.00
Big Brothers / Big Sisters of Cape Cod	\$ 2,000.00
CapeAbilities	\$ 5,900.00
Cape Cod Children’s Place	\$ 3,250.00
Cape Cod Child Development Program, Inc.	\$ 2,500.00
Consumer Assistance Council, Inc.	\$ 300.00
Elder Services of Cape Cod and the Islands, Inc.	\$ 2,500.00
Gosnold, Inc.	\$ 8,000.00
Homeless Prevention Council	\$ 9,400.00
Independence House, Inc.	\$ 4,800.00
Lower Cape Outreach Council	\$ 11,000.00
Nauset Together We Can	\$ 7,000.00
Orleans After School Activities Program	\$ 20,000.00
Sight Loss Services, Inc.	\$ 1,100.00
South Coastal Counties Legal Services, Inc.	<u>\$ 2,400.00</u>
	\$ 91,150.00

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #27 as printed in the warrant, and that the sum of Ninety One Thousand One Hundred Fifty and 00/100 Dollars (\$91,150.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 28. FUND FOURTH OF JULY CELEBRATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand Two Hundred and 00/100 Dollars (\$8,200.00), or any other sum, for the purpose of funding the July 4th celebration within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #28 as printed in the warrant, and that the sum of Eight Thousand Two Hundred and 00/100 Dollars (\$8,200.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 29. FUND CULTURAL COUNCIL GRANTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand and 00/100 Dollars (\$2,000.00), or any other sum, for the purpose of funding Cultural Council awards to Orleans recipients. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple

Majority Vote Required)

MOTION: To accept and adopt Article #29 as printed in the warrant, and that the sum of Two Thousand and 00/100 Dollars (\$2,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 30. FUND ELECTED OFFICIALS COMPENSATION (FY18)

To see if the Town will vote to fix the salaries of elected officials for the twelve month period beginning July 1, 2017 as follows:

- 1) Board of Selectmen (5) \$3,000.00 (each)
- 2) Board of Selectmen Chair \$ 500.00
- 3) Moderator \$ 300.00
- 4) Constables (2) \$ 150.00 (each)

and to raise and appropriate and/or transfer from available funds the sum of Sixteen Thousand One Hundred and 00/100 Dollars (\$16,100.00), or any other sum, for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #30 as printed in the warrant and that the sum of Sixteen Thousand One Hundred and 00/100 Dollars (\$16,100.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 31. FUND UNANTICIPATED EMPLOYEE RETIREMENT BUYOUTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00), or any other sum, to fund unanticipated employee retirement buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #31 as printed in the warrant and that the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 32. TRANSFER WATER SERVICE CONNECTION FUNDS

To see if the Town will vote to transfer from available funds the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00), or any other sum, to the Water Special Revenue Fund - Water Services Connection Account for the purpose of maintaining water service connections, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #32 and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from the Water Special Revenue Fund - Fund Balance Reserved for Water Service Connections for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 33. AMEND GENERAL BYLAW CH. 126 – PUBLIC CONSUMPTION OF MARIJUANA

To see if the Town will vote to amend the General Bylaws of the Town of Orleans as contained in the Town Code Chapter 126 entitled Public Consumption of Marijuana” by deleting §126-2 in its entirety and inserting in place thereof the following new §126-2:

~~§ 126-2. Violations and penalties; enforcement.~~

~~This bylaw may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to MGL c. 40, § 21, or by noncriminal disposition pursuant to MGL c. 40, § 21D, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. The fine for violation of this bylaw shall be three hundred dollars (\$300.00) for each offense. Any penalty imposed under this bylaw shall be in addition to any civil penalty imposed under MGL c. 94C § 32L. For the purposes of enforcing this bylaw, any person charged with a violation of this bylaw shall be required to provide proper identification.~~

§126-2. Violations and penalties; enforcement.

This bylaw may be enforced through any lawful means in law or in equity by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. Violations of this bylaw shall be punished by a civil penalty of one hundred dollars (\$100.00) for each offense. For the purposes of enforcing this bylaw, any person charged with a violation of this bylaw shall be required to provide proper identification. This bylaw shall not be construed to limit the medical use of marijuana.

or to take any other action relative thereto. (Simple Majority)

MOTION: To accept and adopt Article #33 as printed in the warrant except that the last sentence should read as follows: “This bylaw shall not be construed to limit the medical use of marijuana products but does apply to the smoking of medical marijuana in all public places defined in Section 126-1.”

ACTION: Voice vote, motion passes unanimously.

ARTICLE 34. AMEND GENERAL BYLAWSTO PROHIBIT MARIJUANA ESTABLISHMENTS

To see if the Town will vote to amend the General Bylaws of the Town of Orleans as contained in the Town Code by adding thereto a new Chapter 64 as follows:

The operation of any marijuana establishment as defined in M.G.L. c. 94G, §1, including without limitation, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, within the Town is prohibited. This prohibition shall not apply to the sale, distribution or cultivation of marijuana for medical purposes, licensed under Chapter 369 of the Acts of 2012 and currently permitted in the Town of Orleans.

The adoption of this provision is subsequently subject to a vote of the voters of the Town of Orleans pursuant to the provisions of M.G.L. c. 94G as follows:

Shall the Town of Orleans ratify and adopt the action of its Town Meeting held on May 8, 2017 in the passage and approval of a general bylaw provision adding a new Chapter 64 to the Code of the Town of Orleans as follows:

The operation of any marijuana establishment as defined in M.G.L. c. 94G, §1, including without limitation, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, within the Town is prohibited. This prohibition shall not apply to the sale, distribution or cultivation of marijuana for medical purposes, licensed under Chapter 369 of the Acts of 2012 and currently permitted in the Town of Orleans.

or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #34 as printed in the warrant.

MOTION: Gail Meyers Lavin, to indefinitely postpone.

ACTION: Voice vote, motion carries by the necessary majority to indefinitely postpone.

ARTICLE 35. AMEND GENERAL BYLAW CH. 103 – FERTILIZER NITROGEN AND PHOSPHORUS CONTROL

To see if the Town will vote to amend the Fertilizer, Nitrogen and Phosphorus Control Bylaw Chapter 103, Subsection 6 as follows:

- A. The Town of Orleans strongly recommends that nitrogen should be applied to turf and other plants at the lowest rate necessary. Any single application of nitrogen should not exceed 0.5 pounds of nitrogen per 1000 square feet, and the annual aggregate total application of nitrogen should not exceed 1.0 pounds per 1000 square feet. The application of any nitrogen should be of an organic, slow-release, water-insoluble form.

or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #35 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 36. AMEND GENERAL BYLAW CH. 159 – WATERWAYS

To see if the Town will vote to amend the Waterways Bylaw, Chapter 159, as follows:

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159-1) AUTHORITY, PURPOSE AND APPLICABILITY

The Orleans Waterways Bylaw is written under the authority of Massachusetts General Laws Chapter 90B, Section 15. The bylaw is intended to promote the protection of public safety and welfare by encouraging voluntary compliance, and by deterring noncompliance through penalties and fines. The bylaw is a compilation of Massachusetts General Laws, CMR's, Harbormaster Regulations, the former Orleans Waterways Regulations, and various existing Orleans General Bylaws. This bylaw shall apply to all persons, vessels or objects on or using the waterways of the Town of Orleans.

159-2) DEFINITIONS

"Boating Accident", an occurrence in which a waterborne vessel subject to this bylaw is involved, whether or not there has been any actual collision, and which results in damage by or to such vessel or its equipment, or by or to an object or person being towed, pushed or propelled by such vessel, or in which there is an injury to any person, loss of life, or disappearance of any person under circumstances which indicate the possibility of death or injury or disappearance of a vessel other than by theft.

"Certificate of Number", a document issued by the director of the Massachusetts ~~Division of Law Enforcement Division of~~ Environmental Police, upon application therefore, stating the name and address of the owner of, and the **registration** number awarded to, **and properly displayed**

upon, a vessel.

"Great Pond", a natural pond the area of which is ten acres or more. **Great Ponds are owned by the Commonwealth of Massachusetts.**

"Headway Speed", the slowest speed at which a ~~personal watercraft~~ **powered vessel** may be operated and **still** maintain steerage way. ~~To be considered operating at headway speed under this bylaw the operator shall be either kneeling or sitting.~~

"Personal Watercraft", a vessel propelled by a water-jet pump or other machinery as its primary source of propulsion that is designed to be operated by a person sitting, standing or kneeling on the vessel rather than being operated in the conventional manner by a person sitting or standing inside the vessel.

"Standup Paddleboard" is a paddleboard commonly known as a SUP.

"Waterskiing", for the purpose of this bylaw, shall include towing or manipulating a surfboard, inner-tube or other similar **watersport device towed behind a any- or riding the wake behind a** motor vessel.

"Vessel" includes all types of watercraft including non-displacement craft and seaplanes used or capable of being used as a means of transportation on water.

159-3) NUMBERING OF ~~MOTORBOATS~~—**VESSELS**

No ~~motorboat~~ **vessel powered by machinery as primary or secondary** shall be operated within the waters of the Town of Orleans unless said ~~boat~~ **vessel displays registration** is-numbered in accordance with Chapter 90B, Section 2, of the Massachusetts General Laws and said valid Certificate Number shall be carried ~~in~~ **onboard** the vessel at all times. **Any vessel not required to be registered must display somewhere on the vessel the owner's name, address and active phone number.**

159-4) ABANDONMENT AND REMOVAL OF VESSELS

Any vessel, mooring or object constituting a hazard to navigation and any vessel or object improperly secured, swamped, sunk, washed ashore or found in an abandoned condition may be removed or relocated by the Harbormaster or his agent. Any expense or liability incurred therefore shall be the responsibility of the boat owner. The last owner of record of a vessel at the time it was abandoned shall be presumed to be the person who abandoned the boat.

159-5) BOATING COLLISIONS; REPORTING

The operator of any boat involved in a collision, accident or other casualty shall, so far as he is able without serious danger to his own or other vessels or to any persons, render to other persons affected by the boating accident such assistance as may be practicable and as may be necessary in order to save them from any danger caused by the boating accident.

The operator of any boat involved in a boating accident **where there is any personal injury or property damage greater than \$500**, shall notify the Harbormaster within twenty-four hours of said accident, in addition to notifying all other appropriate state and federal officials.

159-6) EQUIPMENT

In addition to any other state or federal requirements, the following equipment shall be carried

on all vessels at all times, when within the waters of the Town of Orleans:

- A. U.S.C.G. Approved Personal Flotation Devices as prescribed by M.G.L. Chapter 90B, Section 5.
- B. A valid Certificate of Number, if required by M.G.L. Chapter 90B, Section 2
- C. From >sunset to sunrise, lights that comply with M.G.L. Chapter 90B, Section 5.

Anchor and Line adequate to hold the vessel.

- D. Bailer.
- E. Paddle.
- F. ~~Whistle~~ **Sound producing device (eg. whistle, horn)** (~~Boats~~ **Powered vessels** sixteen feet or over).
- G. Fire Extinguishers as required by M.G.L. Chapter 90B, Section 5.
- I. **Ladder, steps or similar device for reentering the vessel when conducting towed water sports.**

159-7) OPERATION

A. ~~Speed Limit and No Wake Areas:~~

(1) Vessels shall ~~not exceed five (5) miles per hour and shall~~ **operate at only headway speed so as to make no wake** in all areas listed below:

- a. The entrance to Rock Harbor, including the entire inner basin.
- b. Meetinghouse Pond and Meetinghouse River to a point marked by a no wake buoy. ~~at the mouth of the river.~~
- c. Lonnie's River, including the entire pond.
- d. Arey's Pond and Namequoit River to a point marked by a no wake buoy at the mouth of the river.
- e. Pah Wah River, including the entire pond.
- f. The buoyed entrance into Quanset Pond, including the entire pond.
- g. The Snow Shore/Tonset mooring area as marked by no wake buoys.
- h. The entrance into Pochet Inlet to a point marked by a no wake buoy inside the Payson mooring area.
- i. The mooring area at the head of the cove known as the "Yacht Club area."
- j. The mooring area at Goose Hummock Shop.
- k. The entire area of Mill Pond.
- l. The mooring area at Route 28 in South Orleans.
- m. The Narrows, from a point marked by a no wake buoy at the North end to a point marked by a no wake buoy at the South end.

(2) In other areas, vessels shall make no wake within one hundred fifty (150) feet of: bathers, divers, piers, docks, floats, small vessels propelled by means other than machinery, vessels not underway or the shore.

(3) No one shall operate or permit to be operated any internal combustion engine on Pilgrim Lake, Crystal Lake, or Baker's Pond in the Town of Orleans, except for the express purposes of aiding and rescue or other emergency situations, or for scientific purposes.

B. **Waterskiing and all towed water sports**

- (1) **All towed water sports are prohibited in all areas listed in Section 7) A.1) of this bylaw as well as in all marked vessel channels. Vessels towing should cross marked channels when necessary as close to right angles as safely possible.**
- (2) **(2) All towed water sports** ~~Waterskiing is~~ **are prohibited between sunset and sunrise or**

during periods of low visibility such as fog.

- (3) No person shall operate any motorboat on the waters of the town towing a person or persons on water skis, a surfboard, a tube or other similar device, unless there is in such motorboat a person who has attained age twelve in addition to the operator in a position to observe the person or persons being towed, and unless such vessel is equipped with a ladder, steps or similar means by which any person being towed can be taken from the water.

~~C. Sailboards~~ *Town landings, ramps, floats and bulkheads*

~~The use of sailboards is prohibited in all marked channels and in restricted swimming areas. If to gain access to another area, a sailboarder is to cross a marked channel, he shall do so as nearly as practicable at right angles to the flow in the marked channel.~~

Launching and retrieving facilities are for the use of all. Users are expected to be courteous at all times and wait their turn. Some ramps have designated resident- only parking during seasonal times and are well marked. Main ramp areas are primarily for trailered vessels. Paddle craft are requested to launch/retrieve outside of the main ramp areas. Staging of any kind including loading and unloading of vessels on an active ramp is prohibited during peak seasonal times. Power loading of vessels onto trailers is prohibited at all times. Courtesy docks and bulkheads are for convenient loading and unloading and waiting one's turn to retrieve and not for long-term dockage. They have designated tie-up time limits which are posted.

D. Aids to Navigation

No authorized aid to navigation in the harbors and waterways of the town shall be used as a starting, finishing or turning mark for any formal or informal race, regatta or other competition.

E. Divers; Operating Near Divers

(1) Display of Diver's Flag Required

Every scuba diver or group of scuba divers while swimming on or under the waters of the town shall display for each diver or group of divers as a warning device to boat operators, a diver's flag, so called, constructed of rigidly supported material at least twelve inches by fifteen inches in area of red background with a white diagonal stripe. Such diver's flag shall be displayed on a boat or surface float and shall extend a minimum distance of three feet from the surface of the water. Divers shall remain in an area within one hundred feet of such displayed diver's flag while at or near the surface of the water.

(2) Vessels Operating Near Diver(s)

A boat operator within sight of a diver's flag shall proceed with caution and within a radius of one hundred feet of such flag shall proceed at a **headway** speed ~~not to exceed three miles per hour.~~

F. Pollution

The discharge or disposal of petroleum products, holding tank contents, garbage, waste, rubbish or debris on the waters, shores, beaches is prohibited. The discharge of dead fish, shellfish or fish frames is prohibited in all areas listed in Section 7.A.1.

G. Overloading

No vessel may be operated in an overloaded condition. Overloaded condition means that the number of persons on board and/or the cargo being carried exceeds the manufacturers recommended limit for such vessel or is excessive given wind, water and weather conditions.

H. Canoeings/Kayakings/Standup Paddleboards/Sailboards/Kite Boards/Wakeboards

Operators of these type vessels are encouraged to operate outside of main vessel channels and, when required to cross such channels, to do so to as close to right angles as possible.

Any person aboard a ~~canoe or kayak~~ **one of these vessel types** between September 15 and May 15 shall wear at all times a Coast Guard approved personal flotation device, types 1, 2, or 3. **All such vessels must be clearly marked with owner's name, address and phone number.**

I. Negligent Operation

Vessel operators are responsible for their wake at all times and shall not operate in a reckless or negligent manner so as to endanger the life, safety or property of any person. Further, no person shall operate any vessel in a manner that violates Chapter 90B of the Massachusetts General Laws or any regulations thereunder.

159-8) ~~SAFETY OPERATOR'S CERTIFICATE FOR MINORS~~

An operator's certificate issued by the Massachusetts Environmental Police to the specific youth operator shall be ~~Carried on~~ **aboard** every motorboat being operated by a person **between the age of thirteen (13) and under the age of sixteen (16) years old,** ~~there shall be a safety certificate issued in the name of such operator unless the operator of the motorboat is accompanied in such motorboat and~~ **when that operator is not being supervised by a person who is eighteen (18) years old or older.**

159-9) PERSONAL WATERCRAFT

No person shall operate a personal watercraft on the waters of the town:

- A. unless wearing a Coast Guard approved Personal flotation device.
- B. between the hours of sunset and sunrise.
- C. unless the operator is sixteen (16) years of age or older.
- D. towing a waterskier or a person in any other manner.
- E. in any manner other than a safe and prudent manner, having due regard for other waterborne traffic, posted wake and speed restrictions and all other attendant circumstances, so as not to endanger the life, limb or property of any person.
- F. within one hundred and fifty (150) feet of shore except at headway speed.
- G. within one hundred and fifty feet of a swimmer in the water.
- H. on waters of the town less than seventy-five acres.
- I. within **waters contiguous to** the boundaries of the Cape Cod National Seashore ~~Park~~ as set forth in Public Law 87-126, 7 August 1961, and as most recently surveyed by the U.S. Department of the Interior.
- I. on the tidal waters of Pleasant Bay, including but not limited to Little Pleasant Bay, Namequoit River, Arey's Pond, Lonnie's/Kescayogansett Pond, Frostfish Cove, the River, Meetinghouse Pond, Pochet, and any adjoining river, inlet, cove, embayment, pond, or harbor.
- J. on the tidal waters of the Nauset estuary, including but not limited to Town Cove, Rachel's Cove, Little Cove, Mill Pond, Robert's Cove, Nauset Harbor, and any adjoining river, inlet, cove, embayment, pond or harbor.
- K. a personal watercraft may be operated in ~~these areas described in paragraphs I., J., and K. above~~ **for the purpose of enforcement, search and rescue, training, or other emergency,**

provided it is under the direction of a duly authorized federal, state, county or local law enforcement or emergency response agency.

159-10) MOORING/DOCKING REGULATIONS AND POLICIES

A. Mooring Permits

(1) Mooring Permit Required

No person shall keep or moor any vessel, float, or raft greater than nine (9) feet in overall length in or on the waters, flats, or shores of the town of Orleans, except when tied to a private pier, without first obtaining a mooring permit and mooring permit sticker from the Harbormaster.

(2) Mooring Permit Types

Type 1: *Individual permit*. A Type 1 permit may be issued to an individual vessel owner for a specific vessel and shall entitle the permit holder to moor their vessel at a location designated by the Harbormaster. **The permit holder must attest to having read in their entirety these bylaws at time of permit issuance and/or renewal.**

Type 2: *Blanket permit*. A Type 2 permit may be issued to a commercial marina, sailing school, or other similar private recreational boating facility or association and shall entitle the permit holder to maintain a mooring field at a location designated by the Harbormaster.

(3) Mooring Permit Sticker and Fee

- a. Mooring permit stickers, issued annually by the Harbormaster, shall be affixed to the port bow of the permitted vessel.
- b. No more than one mooring permit sticker shall be issued for a vessel.
- c. Mooring permit stickers shall be valid for a period of one year terminating on December 31 of each year unless sooner suspended or revoked by the Harbormaster.
- d. The annual fee for a mooring permit sticker shall be as follows:
 - 1) Type 1 Commercial: In order to be eligible for a Resident Commercial mooring permit, an applicant must meet all of the following conditions:
 - Be a resident of Orleans or Eastham.
 - Hold a current commercial license to sell shellfish, finfish, or lobster issued by the Massachusetts Division of Marine Fisheries.
 - If a resident of Eastham, hold a current Orleans commercial shellfish permit. The annual fee for a Resident Commercial permit shall be thirty dollars (\$30).
 - 2) Type 1 Resident or Non-Resident: ~~Beginning July 1, 2008, the annual fee shall be sixty-four dollars (\$64).~~ Beginning July 1, 2009, the annual fee shall be seventy-five dollars (\$75).
 - 3) Type 2: Blanket. ~~Beginning July 1, 2008, the annual fee shall be one hundred thirty-nine dollars (\$139).~~ Beginning July 1, 2009, the annual fee shall be two hundred dollars (\$200).

(4) Mooring Buoys/Tenders and Identification

Mooring buoys shall be of white styrofoam, rubber, or plastic material and shall have the assigned mooring permit number permanently and legibly displayed on the buoy in numbers no less than one (1) inch in height and in a color that contrasts with that of the buoy. **Tenders (a.k.a. dinghies, prams, etc.) shall have the assigned mooring permit number**

permanently and legibly displayed on the tender in numbers no less than one (1) inch in height and in a color that contrasts with that of the tender. Tenders shall only be allowed to be stored at town landings for mooring permit holders specific to that landing.

(5) Mooring Permit Use

Failure to set and use a mooring and mooring permit annually shall, unless otherwise authorized in writing by the Harbormaster, result in the revocation of said permit.

(6) Mooring Permit Transfer Prohibited

Mooring permits shall be issued by the Harbormaster for a specific vessel owner. No mooring permit shall be transferable to another person, except to a person within the immediate family of the permit holder with the approval of the Harbormaster.

(7) Relocation of Moorings Prohibited

Mooring permits shall be issued by the Harbormaster for a specific location to be designated by the Harbormaster. No mooring permit holder shall relocate his or her mooring to another location without the prior written approval of the Harbormaster.

(8) Vessel and Owner Information

Mooring permits shall be issued for a specific vessel and its owner. All information provided to the Harbormaster pertaining to the vessel and its owner (*Owner's name, address, and phone number, vessel make, length, year, color, state registration number if applicable, vessel name, and engine make and horsepower*) shall be kept current and accurate. It shall be the responsibility of the mooring permit holder to notify the Office of the Harbormaster of any change in the permit holder's address or phone number. No change of vessel information shall be allowed without the prior approval of the Harbormaster.

Mooring and Tender Removal - Annual

Moorings and tenders (*a.k.a. dinghies, prams, etc.*) shall be removed from the waters, flats, or shores of the town of Orleans by no later than November 15th annually, unless otherwise authorized by the Harbormaster.

B. Mooring Permit Issuance and Renewal

(1) Mooring permit issuance

a. The determination as to whether a Type 1 individual mooring permit will be issued shall be made at the sole discretion of the Harbormaster. In making that decision, the Harbormaster may consider, but shall not be limited to, one or more of the following factors:

1. A chronological waiting list of mooring permit requests
2. The number of vessels currently moored in the area
3. Physical characteristics of the vessel (*e.g. size and type*)
4. Availability of, and proximity to, parking or lawful access
5. Potential for impact on navigation
6. Potential for impact on any natural resource
7. Purpose of vessel use (*e.g. commercial or recreational*)

b. The determination as to whether a Type 2 blanket-mooring permit will be issued shall be made by the Harbormaster who may seek a recommendation from the Board of Selectmen. In making that decision, the Harbormaster may consider, but

shall not be limited to, one or more of the following factors:

1. Purpose of Type 2 permit (*e.g. marina, sailing school, etc.*)
2. Proximity of the area to other mooring fields or public access points
3. A chronological waiting list of mooring permit requests and the potential effect that the issuance of a Type 2 permit would have on said waiting list
4. The number of vessels currently moored in the area in question
5. Physical characteristics of the vessels (*e.g. size and type*)
6. Availability of, and proximity to, parking or lawful access
7. Potential for impact on navigation
8. Potential for impact on any natural resource
9. The interest, needs, or welfare of the public

c. A vessel owner requesting a mooring permit shall complete and submit a "*Town of Orleans Mooring Permit Application*" and provide the necessary fee to the Office of the Harbormaster. Mooring permit applications shall be processed as follows:

1. For Type 1 applications, the Harbormaster shall act upon the application within a period of fifteen (15) days from receipt. The Harbormaster shall not discriminate against any applicant on the basis of residency, race, religion, sex, age, disability, or other illegal distinction.
2. For Type 2 applications, the Harbormaster may request a meeting with the Board of Selectmen to review the application. If at such meeting, the Board of Selectmen recommends that a public hearing be conducted, the Harbormaster shall not act upon the

application until such a hearing has been concluded. The Harbormaster may, on his own initiative, conduct a public hearing on any such application. The Harbormaster shall act upon the application within thirty (30) days from receipt unless a public hearing is conducted, in which case the Harbormaster shall act upon the application within ten (10) days of the close of the public hearing. In no event shall the public hearing process exceed a period of ninety (90) days from the date of the completed application without the written consent of the applicant.

3. If the application is approved, the mooring permit and mooring permit sticker for the appropriate year shall be issued by the Harbormaster.

(2) Mooring permit renewal - Annual

- a. The Harbormaster shall allow, subject to all applicable local and state regulations, by-laws, and statutes, a previous mooring permit holder to renew, on an annual basis, his or her mooring permit for a period of one (1) year or appropriate fraction thereof, terminating on December 31 of each year.
- b. The Harbormaster shall provide a mooring permit holder with an annual "Mooring Permit Renewal" form.
- c. A mooring permit holder who wishes to renew the permit shall:
 1. Ensure that the renewal form is completed and that all information contained therein is accurate.
 2. **Attest to having read these bylaws.**
 3. Return the renewal form with the necessary payment to the Office of the Harbormaster between January 1 and March 31 inclusive.
- d. A mooring permit holder who does not wish to renew his or her

mooring permit should so indicate on the renewal form and return said form to the Office of the Harbormaster.

- e. Mooring permits must be renewed annually between January 1 and March 31 inclusive. Failure to renew during this period shall result in the revocation of the mooring permit.

C. Mooring Waiting Lists

(1) Establishment of a Mooring Waiting List

The determination as to whether a mooring waiting list will be established for a specific location shall be made at the sole discretion of the Harbormaster. In making that decision, the Harbormaster may consider, but shall not be limited to, the following factors:

- a. The number, size, and type of vessels currently moored in the area
- b. Availability of, and proximity to, parking or lawful access
- c. Potential for impact on navigation in the area
- d. Potential for impact on any natural resource in the area

(2) Placement on a Mooring Waiting List and Fee

- a. The determination as to whether a mooring waiting list applicant's name will be placed on a waiting list for a mooring shall be made at the sole discretion of the Harbormaster.

In making that decision, the Harbormaster may consider, but shall not be limited to, the following factors:

1. Date of application
 2. Physical characteristics of the vessel (*e.g. size and type*)
 3. Availability of, and proximity to, parking or lawful access
 4. Purpose of vessel use (*e.g. commercial or recreational*)
- b. The applicant for a mooring waiting list shall complete and submit a "Town of Orleans *Mooring Waiting List Application*" and provide the necessary fee to the Office of the Harbormaster. The fee shall be five dollars (\$5) per mooring waiting list annually.
 - c. The applicant for a mooring waiting list shall provide current and accurate vessel information on their mooring waiting list application. Any subsequent changes to the vessel information contained within the original application must be approved by the Harbormaster. Failure to provide current and accurate vessel information may result in removal from the mooring waiting list.
 - d. Upon receipt by the Harbormaster of a mooring waiting list application, the Harbormaster shall enter the date of receipt on the application and add the name of the applicant and a description of the applicant's vessel to the chronological mooring waiting list for the area requested.
 - e. All mooring waiting lists shall be posted at the Office of the Harbormaster **and online at the Town of Orleans website** and shall be up-dated regularly.

(3) Mooring Waiting List Renewal

- a. The Harbormaster shall provide those individuals on the mooring waiting lists with an annual "*Mooring Waiting List Renewal*" form.
- b. If the individual on the mooring waiting list wishes to renew their place on the mooring waiting list, they shall:
 1. Ensure that the information on the renewal form is accurate and sign the renewal form.

2. Return the renewal form with the necessary payment to the Office of the Harbormaster between January 1 and March 31 inclusive.

(4) Removal from a Mooring Waiting List

- a. An individual on the mooring waiting list who does not wish to renew their place on a mooring waiting list should so indicate on the renewal form and return said form to the Office of the Harbormaster.
- b. An individual on the mooring waiting list must renew their place on the mooring waiting list annually between January 1 and March 31 inclusive. Failure to renew during this period shall result in removal of the individual's name from the mooring waiting list.

(5) Assignment of a Mooring to an Individual from a Mooring Waiting List

When a mooring location becomes available, the Harbormaster may offer the site to the first individual on the mooring waiting list with a vessel appropriate in size or type as determined by the Harbormaster for the mooring location. If the individual chooses not to accept the location, the Harbormaster shall contact the next individual(s) on the mooring waiting list with a vessel appropriate in size or type as determined by the Harbormaster for the mooring location until the space has been assigned.

D. Mooring Tackle Specifications

All moorings are required to be of the mushroom anchor design unless otherwise authorized by the Harbormaster.

"Double anchoring" (*anchoring bow and stern*) of vessels is prohibited except with the express permission of the Harbormaster.

Please note that the tackle specifications outlined below are minimum standards and are not adequate for storm or hurricane protection:

LENGTH OF VESSEL	PROTECTED AREA	NON-PROTECTED
Under 16'	50lbs.	75lbs.
16'-19'	75lbs.	100lbs.
19'-26'	100lbs.	150lbs.
26'-30'	150lbs.	200lbs.
30'-40'	200lbs.	250lbs.
Over 40'	<i>As specified by Harbormaster</i>	

MUSHROOM SIZE (lbs.)	CHAIN/SHACKLE (inches)	LINE DIAMETER (inches)
50	3/8	1/2
100	3/8	1/2
150	1/2	5/8
200	5/8	5/8
Over 200	<i>As specified by Harbormaster</i>	

MOORING BUOYS shall be of white Styrofoam, rubber, or plastic material and shall have the assigned mooring permit number permanently and legibly displayed on the buoy in

numbers no less than one inch in height and in a color that contrasts with that of the buoy.

TOTAL LENGTH OF MOORING, CHAIN, AND PENNANT shall be equal to at least three (3) times but, without the permission of the Harbormaster, shall not be more than four (4) times the depth of the water at Mean High Water **plus the vessels freeboard at the bow**, where the mooring is located.

MOORING PENNANTS (HAWSERS) shall be three-strand nylon or equivalent, shall not float, shall be fitted with thimbles of appropriate size where they are attached to chain or metal fittings and shall be equipped with adequate chaffing gear where they pass through chocks or hawseholes.

SHACKLES AND SWIVELS shall be safety wired or welded to prevent loosening.

E. Mooring Inspection, Relocation, or Removal

(1) Mooring Inspection or Removal

The Harbormaster, Assistant Harbormasters, or their agent may, at any time, inspect any mooring located in the waters of Orleans and may remove or cause to be removed any mooring that fails to meet all of the provisions of the regulations contained herein. Any expense for inspection or removal and any liability incurred therefore shall be the responsibility of the permit holder / owner of said mooring.

(2) Mooring Relocation or Removal

The Harbormaster, Assistant Harbormasters, or their agent may, at any time, relocate, remove, or cause to be relocated or removed, any mooring or vessel whenever, in their judgment, the safety of others vessels is in jeopardy or maximum use of the area requires such action. Any expense for relocation or removal of a mooring or vessel and any liability incurred therefore shall be the responsibility of the mooring permit holder.

F. Use of Town Landings, Bulkheads, Piers, and Docks

(1) Town Landings

Mooring permit holders shall be allowed to access their moorings from town landings. To the extent that sufficient space is available as determined by the Harbormaster, mooring permit holders may keep their tenders at town landings subject to the conditions contained within Section B sub-section 9 herein. This regulation does not authorize the keeping of tenders on private property or trespassing on private property.

(2) Town Bulkheads, Piers, and Docks

Mooring permit holders shall be allowed to access their moorings from town bulkheads, piers, and docks. No vessel may remain tied to a town bulkhead, pier, or dock for a period in excess of one-half (1/2) hour without the express permission of the Harbormaster or Assistant Harbormasters. In addition to any fine for violation of this ordinance, the Harbormaster, Assistant Harbormasters, or their agent may remove or cause to be removed the vessel in violation. Any expense for removal of said vessel and any liability incurred therefore shall be the responsibility of the owner of the vessel.

G. Appeal of Harbormaster Decision

Any mooring permit holder or applicant for a mooring permit or mooring waiting list aggrieved by a decision of the Harbormaster or any condition or restriction imposed relative to such mooring or application, pursuant to Massachusetts General Law Chapter

91, Section 10A and 310 Code of

Massachusetts Regulations 9.07, may appeal in writing to the Massachusetts Department of Environmental Protection Waterways Division in accordance with the appeal procedures of that Department.

159-11) ENFORCEMENT/PENALTIES

- A. This bylaw shall be enforced by the Harbormaster, Assistant Harbormasters, Massachusetts Environmental Police, and any other law enforcement agency so empowered.
- B. In addition to any other penalties specified within this bylaw, violations of the following sections contained herein shall be punished by a fine of fifty (\$50.00) dollars: 3, 5A., 5B., 6A. through I., 7A.(1) through (4), 7B.(1) and (2), 7C., 7D., 7E.(1) and (2), 7H., 8, 9A. and B., 10A. and F.
- C. In addition to any other penalties specified within this bylaw, violations of the following sections shall be punished by a fine of one hundred (\$100.00) dollars: 7B.(3) and (4), 7F., 7G., 7I., 9C. through K.
- D. Whoever violates any provision of section 10A. subsections 4,5,6,7,or 8 or section 10E. subsection 1, may be subject to revocation of their mooring permit by the Harbormaster. Furthermore, whoever violates any provision of section 10A. subsection 9 may be subject to a one (1) year suspension of their mooring permit by the Harbormaster.

159-12) JURISDICTION

International Rules of the US Coast Guard Navigation Rules apply to all saltwater bodies of water within the town. Nothing contained herein shall be construed to supersede or conflict with or interfere or limit jurisdiction of the United States government with respect to the enforcement of the navigation, shipping, anchorage or other associated federal laws or regulations or any laws or regulations of the Commonwealth of Massachusetts.

159-13) SEVERABILITY

In the event that any provision, section or clause of this bylaw is hereafter judicially found to be invalid, such decision, invalidity or voidance shall not affect the validity of the remaining portion of these regulations.

or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #36 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 37. AMEND GENERAL BYLAW CH. 89 - PARKING

To see if the Town will vote to amend the Parking Bylaw Chapter 89, as follows: Delete

§89-2 entitled "Selectmen's authority" in its entirety which reads as follows:

~~§89-2 Selectmen's Authority~~

~~The Board of Selectmen shall be authorized to promulgate reasonable regulations during times~~

~~of emergency, as defined herein, governing parking and the use of Town ways and Town landings, including, without limitation, the adoption of fines for violations of this Bylaw, said fines not to exceed \$300.00. For the purposes of this Bylaw an emergency shall be deemed to exist upon the joint recommendation of the Fire Chief, the Police Chief and the Harbormaster.~~

and replace it with the following new §89-2:

§89-2 Authority

The Board of Selectmen shall be authorized to promulgate reasonable rules and regulations governing parking and the use of Town ways, Town landings, and Town parking lots. The Park Commissioners shall be authorized to promulgate reasonable rules and regulations governing parking in areas under the control and jurisdiction of the Park Commissioners. Such rules and regulations may include the adoption of fines for violations thereof, said fines not to exceed \$300.00.

or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #37 as printed in the warrant.

MOTION TO AMEND: John Nichols. Any and all rules and/or regulations promulgated by the authority of this article shall be invalid and not go into effect until and unless passed by a regular or special town meeting.

ACTION ON AMENDMENT: Voice vote, motion fails to attain necessary majority.

ACTION ON MAIN MOTION: Voice vote, motion carries by necessary majority

ARTICLE 38. ADOPT RESIDENT BEACH PARKING FEE

To see if the Town will vote, pursuant to the Orleans Code §94-8 B., to authorize the Board of Selectmen to set a resident seasonal beach sticker fee, effective May 1, 2018, equal to the cost of the non-resident daily parking fee, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To indefinitely postpone Article #38.

MOTION: Carolyn Kennedy, to call the question.

ACTION: Voice vote, motion to call the question passes unanimously.

ACTION: Voice vote, motion passes by the necessary majority to indefinitely postpone.

Article 39 moderated by John Kanaga who was sworn in by Town Clerk, Cynthia May.

ARTICLE 39. ADOPT PROPOSED CHARTER AMENDMENT 5-3-1: TERM OF MODERATOR

To see if the Town will adopt the following proposed order of amendment to the Orleans Home Rule Charter:

Bold = new language ~~strikethrough~~ = language removed

5-3-1. A Moderator shall be elected for a ~~one~~**three**-year term. The Moderator shall: (a) preside at all Town Meetings; (b) appoint the members of the Finance Committee; (c) appoint all ad hoc committees of the Town Meeting as provided in clause 2-8-2; (d) preside at any hearing called to discuss the suspension or removal of the Town Administrator; (e) appoint two representatives to the Cape Cod Regional Technical High School Committee; and (f) advertise impending appointments as provided in clause 7-2-2; or take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #39 as printed in the warrant. The amendment shall take effect on May 16, 2018.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 40. AMEND ZONING BYLAWS 164-31 & 164-34B – APARTMENT DEVELOPMENT

To see if the Town will vote to amend Section 164-31 Apartment Development, by amending the section as follows:

Bold underline = new language ~~strikethrough~~ = language removed

§164-31 Apartment Development

A. Applicability. Apartments may be developed only in districts as provided in §164-13. A Special Permit for apartments shall be granted only in accordance with Subsections B through ~~DE~~ of this section and only upon these **specific** findings being made by the Board of Appeals:

By virtue of its sponsorship, financing, or design, the housing **development** will serve an important unmet housing need of the community. ~~such as the need of area residents for year-round housing, and there is enforceable assurance that the housing will continue to meet such need for at least twenty (20) years.~~

Any housing that is deed restricted for individuals or families that earn 80% or less of the Area Median Income (AMI) for Barnstable County shall be so restricted for a minimum of thirty (30) years;

- (1) The housing **development** will not adversely affect business operation on that **the subject property** ~~or other premises within the **zoning** district or be detrimentally affected by such uses;~~
- (2) **The development will provide for adequate traffic circulation on and off-site, including pedestrian safety and convenience;**
- (3) **The development is designed to result in an appropriately lighted neighborhood, and meet the requirements of Chapter 122, Outdoor Lighting;**

- (4) The development has complied with Sections 164-33 and 164-33.1 with, respectively, the Architectural and the Site Plan Review Committees reporting to the Board of Appeals. Building design shall provide for variation in building height between large buildings and other buildings on the same lot, or adjacent lots;
- (5) The development is consistent with the Orleans Comprehensive Plan;
- (6) The development meets all requirements of a Special Permit under Section 164-44; and
- (7) A copy of any Special Permit application under this section shall be filed with the Planning Board when the application is filed with the Town Clerk, and the Planning Board shall review it and make recommendations to the Board of Appeals within forty-five (45) days of the filing date. The Board of Appeals shall consider any such recommendation in its review of the project.

B. Dimensional Requirements

~~Lot Area. Minimum lot area shall equal sixty thousand (60,000) square feet contiguous buildable upland area, except in the Village Center District, where minimum lot area shall equal twenty thousand (20,000) square feet contiguous buildable upland area. Seven Thousand (7,000) square feet of contiguous buildable upland area shall be provided per dwelling unit, except that in the Rural Business District fourteen thousand (14,000) square feet of contiguous buildable upland area shall be provided per dwelling unit. Alternatively, in each structure in which the floor area devoted to dwellings is less than that devoted to business, minimum lot area shall equal three thousand five hundred (3,500) square feet contiguous buildable upland area per dwelling unit, plus the area covered by the building, plus the area required for parking servicing the business use.~~

1. Lot Area and Density

a. Lot Area. Minimum lot area for apartment development shall be as follows:

RB District	60,000 s.f. of contiguous buildable upland	LB, GB
Districts:	30,000 s.f. of contiguous buildable upland	VC
District:	20,000 s.f. of contiguous buildable upland	

b. Residential Density in dwelling units per acre of contiguous buildable upland:

RB District:	3 dwelling units per acre
LB and GB Districts:	8 dwelling units per acre
District:	10 dwelling units per acre

c. In mixed residential and commercial developments in the GB, LB, and VC Districts, one-half (1/2) of the total lot area that is covered by the commercial building plus the parking area required to support the commercial use, shall be subtracted from the lot area for the purposes of calculating allowed density of residential units. Any required parking that is located under or within project buildings shall increase the lot area available for calculating unit density by

reducing the parking lot area required to support the commercial use. (In calculating required parking, each space shall be equal to 300 square feet of area).

2. Additional Units for Meeting Community Goals

In addition to the density allowed herein, projects with the following components that support community goals shall be allowed additional dwelling units as follows:

- a. For each (one) 1-bedroom dwelling unit – 1 additional (one) 1-bedroom dwelling unit;
- b. For each Affordable Housing Unit¹ - 1 additional dwelling unit; and
- c. For each 1,500 sq. ft. of preserved Significant Building² - 1 additional dwelling unit.

The above additional units may be permitted, up to a total project density of 14 dwelling units per acre of contiguous buildable upland in the VC District, and 12 dwelling units per acre of contiguous buildable upland in the GB and LB Districts.

¹as defined in Chapter 104. Affordable Housing, of the Orleans Town Code.

²as defined in Chapter 106. Demolition of Historic Structures, of the Orleans Town Code.

3. Affordable Housing Requirement

In order to further Town goals and meet the need for affordable housing, any apartment development with 10 or more dwelling units shall include 1 Affordable Housing Unit, as defined in Chapter 104 of the Orleans Town Code, for each 10 units of housing. Any fraction of a required Affordable Housing Unit shall be rounded up to the nearest whole unit.

- C. Other Dimensional Requirements. The normally applicable district frontage **and** yard requirements, and building height requirements shall be observed. With **third floor housing, the building height provisions of Section 164-19.1. E. 1 through E. 7 may be utilized in the Village Center, General Business, and Limited Business Districts for apartment development. In such instances the mean height measured between the bottom of the eave and the highest point of the ridge on a pitched roof shall not exceed 35 feet.**
- D. Design Requirements. No structure shall contain more than ~~twelve (12)~~ **fifteen (15)** dwelling units, **except that in the Village Center District, up to twenty (20) dwelling units in a single structure may be allowed.** No dwelling unit shall have its lowest floor below grade at any point within its entire perimeter.
- E. **Nitrogen Discharge Limits.** No Special Permit shall be issued ~~granted~~ by the Zoning Board of Appeals for an apartment or other multi-family housing development ~~where~~ **when** the density exceeds two (2) units per acre of buildable upland area unless the Board of Health certifies that the septic system is ~~designed to~~ **can** achieve an effluent nitrogen concentration of 19 milligrams per liter (mg/l) or less, as measured at the **point of** discharge.

F. Master Plan Special Permit.

The Board of Appeals may grant a Special Permit for phased apartment development on one or more adjacent parcels in a coordinated fashion. Review of these proposals shall conform to the requirements for a Special Permit (Section 164-44), Site Plan Review (Section 164-33), and Architectural Review (Section 164-33.1) as applicable. Additionally, the following procedures and standards shall apply:

1. The Master Plan Special Permit review shall run concurrently with all Special Permits required for the proposal. The other Special Permits required may include, but are not limited to, Special Permits for parking reduction (Section 164-34 B.3), uses allowed through Special Permit (Schedule of Use Regulations), an increase in the number of units per structure (164-31.D), and exemptions for sidewalks (Section 164-19.1.D). The approval of a Master

Plan Special Permit shall include all applicable Special Permits by reference and shall be administered in accordance with subsections 2-4 below.

2. After the initial Master Plan Special Permit is final, subsequent phases of development shall only require Site Plan approval (Section 164-33) if the Building Commissioner determines that the phase is consistent with the terms of the Special Permit, and that no major changes are proposed. For the purposes of this section, a major change is defined as:
 - a. An increase in the number of residential units such that it would exceed the number of residential units originally approved.
 - b. A decrease of more than 10% of the aggregate amount of parking that was originally approved.
 - c. A change that would eliminate elements of the original proposal needed in order to earn incentive housing units under Section 164- 31.B.2 (Additional Units for Meeting Community Goals).

If the Building Commissioner determines that the phase being reviewed qualifies as a major change, a modification to the original Master Plan Special Permit from the Board of Appeals pursuant to Section 164-44 shall be required for the approval of the change.

3. Any Master Plan Special Permit granted under this section shall be subject to the expiration provisions of §164-44, Special permits, E.
4. For the purposes of coordinating development across multiple parcels, the Board of Appeals may treat adjacent properties as a single property for measuring setbacks and other dimensional standards. Proposed buildings, travel lanes, parking areas, and other site features may cross interior property lines or be sited closer to those lot lines than what would otherwise be allowable. The Board of Appeals shall require that these adjacent parcels be in common ownership as a condition of the Master Plan Special Permit.

And further, to amend Section 164-34 B. (3) to read as follows:

(3) Special Permits-Shared Parking

The required number of spaces may be reduced below these standards upon

~~determination that special circumstances on Special Permit from the Board of Appeals, upon the Board's determination that special circumstances, such as shared use of a parking lot by activities having different peak demand times, render a lesser provision adequate for all parking needs. **Such written determination may be made by the Building Commissioner for up to 20% reduction of the required number of parking spaces. The Planning Board shall consult with and advise the Building Commissioner if it is requested.**~~

~~**Parking space reduction of greater than 20% shall require a Special Permit from the Board of Appeals, pursuant to Section 164-44.**~~

~~Any Special Permit reducing the required number of spaces issued pursuant to this Section in the case of educational, municipal and religious uses shall:~~

- ~~(a) — Be limited to two (2) years, renewable upon demonstration that the reduced parking is still adequate and~~
- ~~(b) — Be issued only upon assurances that if the special circumstances change, sufficient land will be available in the future to meet the parking requirements otherwise applicable at the time the Special Permit is issued, such assurances to be in the form of a recorded restriction or other land in the same ownership or other written assurance deemed adequate by the Board of Appeals. The Board of Appeals may, in its discretion, impose similar conditions on Special Permits reducing the number of parking spaces for other uses.~~

~~For uses allowed only on Special Permit, the Special Permit Granting Authority may similarly require a large number of spaces to be provided than indicated below if necessary to service anticipated demand.~~

or to take any other action relative thereto. (2/3 Vote Required)

[Note - Table of Minimum Parking Requirements intentionally not included, is intended to remain in bylaw]

MOTION: To accept and adopt Article #40 as printed in the warrant.

ACTION: Voice vote, motion passes by necessary 2/3 majority.

ARTICLE 41. AMEND ZONING BYLAW 164-33.1 – ARCHITECTURAL REVIEW

Bold underline = new language ~~strikethrough~~ = language removed

To see if the Town will vote to amend Section 164-33.1 Architectural Review, Sections D and E, by amending sections as follows:

164-33.1 Architectural Review.

D. Procedure

- (1) Preliminary Review. The Architectural Review Committee shall provide Preliminary Review of proposed buildings or alterations at their regular

meetings ~~within 30 days~~ no later than two weeks of receipt of an application. A brief description of the proposed construction or improvements shall be included on the application which shall be available in the Building Department. Plans or sketches are required.

Signs, new or modified, decks, accessory structures such as fences, flagpoles and trellises, and installation of siding or roofing, door and window replacements, and work which does not require a building permit are generally subject only to Preliminary Review. A Plan Review Report will be forwarded to the Building Department. In all other cases, Preliminary Review will be optional, but available at the request of the applicant for exchange of information and ideas before plans for Final Review are submitted.

(2) Application for Final Plan Review. Application for plan approval under Final Plan Review shall be made by submitting an application and sufficient copies of the Site Plan and other required materials as described below to the Building Department or Committee Recording Secretary. Applications shall be available in the Building Department. Notice of the time, date, and place of review and the location of proposals scheduled for Final Plan Review shall be published in a local newspaper not less than ~~seven (7)~~ **six (6)** days prior to the date of the review.

(3) Drawings and Materials for Final Plan Review.

- a. Site Plan. Site plans shall include boundaries and dimensions of the lot; parking areas, driveways, walkways and loading areas; existing and proposed structures; information relating to the intensity and extent of proposed lighting; a landscaping plan showing location of trees 6" or greater in diameter to be removed or retained, and type and location of other existing or proposed plantings; existing or proposed benches, footpaths or other pedestrian amenities; and principle dimensions of signs.
- b. Architectural Elevations. Building facades, building height, roof pitch, fenestration, doors, floor to floor height shall be shown at a minimum of 1/8" = 1' = 0" scale.
- c. Photographs. Polaroid or other photographs of the site and abutting properties shall be required.
- d. Samples. Samples of exterior building materials including color shall be part of the application.
- e. Historical Information. Information on year built, historical significance, if any, and historic use shall be included in materials for review.

(4) Final Plan Review Report and Recommendations. Within ~~thirty (30)~~ **sixty (60)** days of their receipt of the application for Final Plan Review, the Architectural Review Committee shall review applications and forward a Final Plan Review Report containing its description and recommendations to the Building Inspector. This deadline may be extended at the request of the applicant. The Final Plan Review Report shall be based on consideration of the design criteria in Subsection E below and shall state in all cases the Committee's decision to approve, approve with modifications or disapprove of the plan and shall contain specific written findings relating to compliance with the design criteria.

The committee may disapprove a proposal if it fails to meet the design criteria in Subsection E and there is a resultant negative visual impact on the town. In the case of disapproval, the committee shall state clearly how the proposal fails to comply and describe

the resultant negative impact. A copy of this report shall be hand delivered or mailed by ~~certified mail~~ to the applicant no later than the day it is forwarded to the Building Inspector. If the proposal requires a variance or Special Permit, the Building Inspector shall immediately transmit the Architectural Review Committee's report to the Special Permit Granting Authority.

- (5) Issuance of Building or Special Permits. Neither the Building Inspector nor the Special Permit Granting Authority shall issue a building permit or Special Permit for construction subject to these requirements unless the Architectural Review Committee has approved the plans, the deadline for action has expired, or an appeal of this bylaw or an Exemption from Final Plan Review has been granted. In the event of Architectural Review Committee disapproval of a proposal, the Building Inspector shall not issue a building permit nor shall the Special Permit Granting Authority issue a Special Permit.
- (6) Appeals. Any decision by the Architectural Review Committee under this section may be appealed to the Board of Appeals by any party having standing, including town officials and boards, as provided under M.G.L. Ch. 40A, § 8.

E. Design Criteria

The following criteria shall be used as a guide for the Architectural Review Committee when reviewing applications. No project shall be approved unless the Architectural Review Committee finds that it meets the overall intent of the design criteria described in this bylaw.

1. Character. The proposal shall complement the existing Cape Cod community character that is illustrated by the variety of architectural styles set throughout Orleans. Contemporary or non-traditional designs should not be discouraged if they can be shown to be compatible with the surrounding environment.
2. Distinguishing Features. Original stylistic features or examples of skilled craftsmanship of historic or aesthetic significance on a building shall be preserved and maintained or replaced with similar elements where possible and where desirable.
3. Architectural Details. The architectural details, including signs and use of building materials, should be harmonious with the building's overall architectural style and preserve and enhance the character of the surrounding area.
4. Scale. The proposal demonstrates balanced proportions in relation to height and width, roof shape and pitch, and windows and doors. Scale should be ~~consistent~~ **compatible** with other structures in the surrounding area.
5. Massing and Bulk. There should be an overall relationship between the building size & scale and the lot that is ~~consistent~~ **compatible** with surrounding properties. Nearby structures built in proportion to one another are desirable.
6. Setback. The proposed **building front maintains or builds a street front where possible to reinforce the character of the area wherever possible and desirable.** ~~setback from the street re-enforces the existing building setbacks in the surrounding area where the existing setbacks are desirable. Providing continuity of this set back line maintains the character of the street.~~
7. Height. There should be a relationship between the height of the proposed structure and that of adjacent properties that is ~~consistent~~ **compatible** within the surrounding area.
8. Building Materials. The exterior siding, roof, windows, doors, and trim should be compatible with desirable and traditional materials used in the community. ~~Exterior~~

~~building materials such as stucco and exposed concrete, though in existence, are not desirable.~~ The use of innovative building materials shall not be discouraged by this criteria provided they are compatible with traditional Cape Cod style.

9. Roof. The shapes and angles of roofs should be ~~consistent~~ compatible with surrounding roof shapes and pitches to maintain a visual balance.
10. Fenestration. The patterns of windows and doors should maintain a balance that conveys a sense of function and scale to the structure.
11. Color. Building exteriors, including signs, should have colors consistent with traditional Cape Cod designs and compliment the function of the elements and their locations.
12. Signs. All aspects of signs including but not limited to shape, size, font style, color, design and construction, are subject to the design criteria listed in this bylaw. For buildings containing more than one business, continuity in sign design is desirable (see section 164-35).
13. Lighting. Light shall be contained on site through adequate shielding and downward direction. All outdoor lighting shall comply with Chapter 122 of the Orleans Town Code.
14. Landscaping. Grade changes, plantings, fencing, and other aspects of landscaping, should complement the existing area landscaping as well as integrate buildings with their environment and provide amenities for pedestrians. Plantings on the street-facing side of buildings, window boxes and planters are desirable. Benches or other seating arrangements, distinctive treatment of walkways, and links with other buildings for pedestrians are encouraged. Plants that are native to Cape Cod and provide habitat value are preferred.

or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #41 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 42. AMEND ZONING BYLAW TO ADD TEMPORARY MORATORIUM

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new Section 164-40.4, "Temporary Moratorium on Recreational Marijuana Establishments and Marijuana Retailers" that would provide as follows, and further to amend the Table of Contents to add Section 164-40.4:

Section 164-40.4. Temporary Moratorium on Recreational Marijuana Establishments and Marijuana Retailers

§1. Purpose.

By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016 and the Cannabis Control Commission is required to issue regulations regarding implementation by September 15, 2017. Chapter 351 of the Acts of 2016, approved by the Governor on December 30, 2016 and effective immediately as an emergency law, extends the time period for the issuance of the regulations by six months to March 15, 2018. (See Section 11 of Chapter 351 of the Acts of 2016.)

Currently under the Zoning Bylaw, Recreational Marijuana Establishments and Marijuana Retailers are not permitted uses in the Town and any regulations promulgated by the Cannabis Control Commission are expected to provide guidance to the Town in regulating Recreational Marijuana Establishments and Marijuana Retailers.

The regulation of Recreational Marijuana Establishments and Marijuana Retailers raise novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and Marijuana Retailers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Recreational Marijuana Establishments and Marijuana Retailers and other uses related to the regulation of recreational marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments and Marijuana Retailers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to adopt provisions of the Zoning Bylaw in a manner consistent with sound land use planning goals and objectives.

§2. Definitions.

"Manufacture", to compound, blend, extract, infuse or otherwise make or prepare a marijuana product.

"Marijuana accessories", equipment, products, devices or materials of any kind that are intended or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, ingesting, inhaling or otherwise introducing marijuana into the human body.

"Marijuana cultivator", an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.

"Marijuana establishment", a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business. (k) "Marijuana product manufacturer", an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.

"Marijuana products", products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

"Marijuana testing facility", an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.

"Marijuana retailer", an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

§3 Temporary Moratorium.

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Recreational Marijuana Establishments and Marijuana Retailers. The moratorium shall be in effect through June 30, 2019. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments and Marijuana Retailers and related uses, determine whether the Town shall restrict any, or all, licenses for Recreational Marijuana Establishments and Marijuana Retailers, determine whether the Town will prohibit on-site consumption at Recreational Marijuana Establishments and Marijuana Retailers and shall consider adopting new provisions of the Zoning Bylaw to address the impact and operation of Recreational Marijuana Establishments and Marijuana Retailers and related uses.

§4 Severability.

The provisions of this Bylaw are severable. In the event that any provision, paragraph, sentence, or clause of this Bylaw is hereafter judicially found to be invalid, such decision, invalidity or voidance shall not affect the validity of the remaining portion of this Bylaw.

or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #42 as printed in the warrant except that the day be changed to from June 30 2019 to June 30, 2018.

ACTION: Voice vote, motion carries by the necessary 2/3 majority.

ARTICLE 43. AUTHORIZE HOME RULE PETITION – ENTER INTO CONTRACTS FOR A SEWER WORKS SYSTEM AND OPERATION

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation to enter into contracts for a sewer works system and operation as follows:

AN ACT AUTHORIZING THE TOWN OF ORLEANS TO ENTER INTO CONTRACTS FOR A SEWER WORKS SYSTEM AND OPERATION

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. (a) Notwithstanding any general or special law to the contrary, the town of Orleans may enter into contracts for the lease or sale, operation and maintenance, repair or replacement, financing, design, construction, installation and modifications to the sewer works system (using traditional and non-traditional technologies) necessary to ensure adequate services and ensure the ability of the town's sewer works system, as such terms are defined in Section 9, to operate in full compliance with all applicable requirements of federal, state and local law; provided, however, that such contracts shall not be subject to sections 14-21, inclusive of chapter 149A of the General Laws and the competitive bid requirements set forth in sections 44-57, inclusive, of chapter 7C (formerly M.G.L. c. 7, §§38½ - O), section 39M of chapter 30 or sections 44A to 44M, inclusive, of

chapter 149 of the General Laws; provided, further, that each such contract shall be awarded pursuant to chapter 30B of the General Laws, except for clause (3) of paragraph (b) of section 6, clause (3) of paragraph (e) and paragraph (g) of said section 6 and sections 13 and 16 of said chapter 30B.

(b) The request for proposals for such contracts shall specify the evaluation criteria and method for comparing proposals to determine the proposal offering the lowest overall cost to the town, including, but not limited to, all capital equipment and capital improvement costs, operating and maintenance costs and capital financing costs. If a contract is awarded to an offeror who did not submit the proposal offering the lowest overall cost, the town shall explain the reason for the award in writing.

The request for proposals shall set forth mandatory performance guarantees that the selected offeror will be required to meet in operating the sewer works system, as constructed or improved. The contract which is negotiated with the selected offeror based on the request for proposals shall obligate the selected offeror to meet such mandatory performance guarantees, and shall set forth the minimum design requirements for such construction or improvements and the acceptance tests to be conducted upon the completion of the construction or improvements in order to demonstrate that the system is capable of meeting the performance guarantees.

SECTION 2. (a) Notwithstanding any general or special law to the contrary, contracts awarded pursuant to Section 1 may provide for a term, not exceeding 20 years, and an option for renewal or extension of operation, maintenance, repair and replacement services for 1 additional term not exceeding 5 years. Any renewal or extension shall be at the sole discretion of the town in accordance with the original contract terms and conditions or contract terms and conditions more favorable to and acceptable to the town.

(b) A contract entered into pursuant to this act may provide that, subject to the requisite vote of town meeting, the town shall not be exempt from liability for payment of the costs to lease, finance, permit, design, construct and install modifications, new equipment and systems for the sewer works system and to operate, maintain, repair and replace the sewer works system as necessary to ensure the ability of the sewer works system to operate in full compliance with all applicable requirements of federal, state and local law, provided that any costs relating to leasing, financing, permitting, design, construction and installation of modifications, new equipment and systems shall be amortized over a period that is no longer than the useful life of said modifications, equipment and systems. The town's payment obligations for all operations and maintenance services shall be conditioned on the contractor's performance of such services in accordance with all contractual terms.

(c) A contract entered into pursuant to this act may provide for such activities deemed necessary to carry out the purposes authorized herein, including, but not limited to, equipment purchases, facility or land sale or lease, equipment installation, repair and replacement, performance testing and operation, studies, design and engineering work, construction work, ordinary repairs and maintenance, and the furnishing of all related material, supplies and services required for the construction, management, maintenance, operation, and repair and replacement of the town's sewer works system.

SECTION 3. The town administrator of the town of Orleans shall solicit proposals through a request for proposals which shall include those items in clauses (1) and (2) of paragraph

(b) of section 6 of chapter 30B of the General Laws and the proposed key contractual terms and conditions to be incorporated into the contract, some of which may be deemed mandatory or nonnegotiable; provided, however, that such request for proposals may request proposals or offer options for fulfillment of other contractual terms, and such other matters as may be determined by the town. The request for proposals shall provide for the separate submission of price and shall indicate when and how the offerors shall submit price.

SECTION 4. The town administrator of the town of Orleans shall make a preliminary determination of the most advantageous proposal from a responsible and responsive offeror taking into consideration price, estimated life-cycle costs and the other evaluation criteria set forth in the request for proposals. The town administrator may negotiate all terms of the contract not deemed mandatory or nonnegotiable with such offeror. If after negotiation with such offeror, the town administrator determines that it is in the town's best interests, the town administrator may initiate negotiations with the next most advantageous proposal from a responsible and responsive offeror taking into consideration price, estimated life-cycle costs and the other evaluation criteria set forth in the request for proposals, and may negotiate all terms of the contract not deemed mandatory or nonnegotiable with such offeror. The town administrator shall award the contract to the most advantageous proposal from a responsible and responsive offeror taking into consideration price, estimated life-cycle costs, the evaluation criteria set forth in the request for proposals, and the terms of the negotiated contract. Subject to the approval of the board of selectmen and, to the extent required with respect to any contract in excess of five years, the authorization of the town meeting, the town administrator shall award the contract by written notice to the selected offeror within the time for acceptance specified in the request for proposals. The parties may extend the time for acceptance by mutual agreement.

SECTION 5. Subject to this act, any contract awarded hereunder shall be subject to such terms and conditions as the town administrator and board of selectmen of the town of Orleans shall determine to be in the best interests of the town and shall be authorized by a majority vote of the board of selectmen. Any such contract shall provide that prior to the construction, modification or installation of new equipment and systems, the town shall cause a qualified wastewater engineer to independently review and approve plans and specifications for the modifications, new equipment and systems. Such contract shall further provide that prior to acceptance of any modifications, new equipment or systems, including work undertaken pursuant to Section 6 and estimated to cost more than \$100,000, adjusted in accordance with adjustment factors as determined by the Town, the Town shall cause a qualified wastewater engineer to inspect such modifications, new equipment and systems and certify that the construction or installation has been completed in accordance with the approved plans and specifications.

SECTION 6. The provisions of any general or special law or regulation relating to the advertising, bidding or award of contracts, to the procurement of services or to the design and construction of improvements, except the provisions of sections 26 to 27H, inclusive, of chapter 149 of the General Laws, shall not be applicable to any selected offeror which is awarded a contract as provided in this section. The construction of any new capital improvement or any renovation, modernization, installation, repair or replacement work estimated to cost more than \$100,000, adjusted in accordance with adjustment factors as determined by the town, not specifically included in the initial contract or contracts for the lease or sale, operation or maintenance, financing, design, construction, repair or replacement, and installation of modifications, new equipment and systems necessary for any particular part of the sewer works

system, shall be procured on the basis of advertised sealed bids; provided, however, that bids need not be solicited if the contractor causes such construction, renovation, modernization, installation, repair or replacement work to be completed without direct or indirect reimbursement from the town, or other adjustment to the fees paid by the town, including, but not limited to, any adjustment to sewer rates paid by the town users. Bids shall be based on detailed plans and specifications and the contract shall be awarded to the lowest responsible and eligible bidder. The contractor may act as an agent of the town in solicitation of bids for the construction of any new capital improvement or for any renovation, modernization, installation, repair or replacement work pursuant to this section; provided that the town shall cause a qualified wastewater engineer to independently assess the need for such capital improvement, renovation, modernization, installation, repair or replacement work and to review and approve the contractor's proposed plans and specifications prior to advertising for bids. Based on the recommendation of the qualified wastewater engineer, the town may approve, modify, or reject the contractor's proposed plans and specifications.

SECTION 7. Notwithstanding any general or special law or regulation to the contrary, the department of environmental protection may issue project approval certificates with respect to the design/build contract or contracts procured by the town under this act for operation and maintenance, repair or replacement, design, construction, installation and modifications to the sewer works system, and any such design/build services included in such contract or contracts shall be eligible for assistance under the Massachusetts Water Pollution Abatement Trust established by section 2 of chapter 29C of the General Laws, and any future revolving loan fund programs established by the commonwealth or the department of environmental protection.

SECTION 8. The selected offeror shall furnish to the town performance bonds, payment bonds, or other forms of security for the selected offeror's obligations, and insurance, satisfactory to the Town.

SECTION 9. The following words as used in this act shall, unless the context requires otherwise, have the following meanings:

"Sewer works system", the proposed and/or existing sewer works system, including, without limiting the generality of the foregoing, traditional and non-traditional technologies, all works, instrumentalities or parts thereof, all main, trunk, intercepting, connecting, lateral, force mains, private property components (as accepted by the town), and other adjuncts thereto, wastewater treatment facilities, effluent disposal facilities, septage receiving and treatment facilities, and pump stations and any other property or interests in property, real or personal, incidental to and included in such sewer works system, and all facilities, betterments, extensions, improvements and enlargements thereto.

SECTION 10. All contracts or subcontracts for new construction, renovation, modernization, improvement or capital improvements to the town of Orleans' sewer works system shall be awarded only to persons or entities whose bids or proposals are subject to such persons or entities being signatory to a project labor agreement with the appropriate labor organizations which shall include an obligation for such labor organizations and its constituent members not to strike with respect to the work on such construction project and which shall also establish uniform work rules and schedules for the project. Such project agreement shall be entered into in order to facilitate the timely and efficient completion of the construction of such improvements and to make available a ready and adequate supply of highly trained, skilled

craft workers who shall provide a negotiated commitment to assure labor stability and labor peace over the life of this project. The applicable entity responsible for any construction, renovation, modernization, improvement or capital improvement to the town's sewer works system shall designate a general contractor, project manager or similar construction firm which is familiar in the negotiation and administration of project labor agreements to manage and oversee the construction of the project, including the development and implementation of labor relations policies for the project, and to instruct such general contractor, project manager or other construction firm to negotiate a mutually agreeable project labor agreement covering the above described work.

SECTION 11. This act shall take effect upon its passage.

and to further authorize the Board of Selectmen to approve the final language of any such special legislation or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #43 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously

ARTICLE 44. RE-AUTHORIZE HOME RULE PETITION - EXEMPT OLD FIREHOUSE RESTORATION BY NON-PROFIT FROM PREVAILING WAGES

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation to exempt the restoration of the Old Firehouse located at 44 Main Street by a non-profit organization from the applicable provisions of the prevailing wage laws, Chapter 149 of the General Laws, and to further authorize the Board of Selectmen to approve the final language of any such special legislation or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #44 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously

ARTICLE 45. RE-AUTHORIZE HOME RULE PETITION - COMPEL NSTAR (EVERSOURCE) TO MITIGATE CORMORANT PROBLEM ON CEDAR POND

To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court (State Legislature) for special legislation to compel NStar Electric Company (Eversource Energy) to undertake any and all actions necessary to abate the public nuisance caused by cormorants perching on the power lines owned by NStar Electric Company and located over Cedar Pond, a Great Pond, in the Town of Orleans, and to further authorize the Board of Selectmen to approve the final language of any such special legislation or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #45 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously

ARTICLE 46. TOWN TO REFRAIN FROM ENFORCING FEDERAL IMMIGRATION LAW AND POLICY – BY PETITION

To see if the Town will vote to: Instruct the Orleans selectmen to direct officials and employees

to refrain from participating in the enforcement of federal immigration law and policy, unless presented with a criminal warrant or other evidence of probable cause as required by the Fourth Amendment of the U.S. constitution. The selectmen are to report annually to the town about this matter, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION BY PETITIONER: To indefinitely postpone.

ACTION: Voice vote, motion carries by the necessary majority.

ARTICLE 47. ESTABLISH A POLICY TO REVIEW AND REVISE ALL TOWN OF ORLEANS USER FEES, PERMITS, AND LICENSES ANNUALLY – BY PETITION

To see if the Town will vote to amend the General By-Laws by deleting Chapter 94-7 in its entirety and by further amending the General By-Laws by deleting Chapter 94-8, Sections A, B C and D in its entirety and inserting a new Chapter 94-8 to read as follows:

Chapter 94-8 - Restrictions on Certain Fees Set by the Board of Selectmen and Other Town Boards and Commissions.

- A. Annually the Board of Selectmen and every other town board or commission to review, as part of the Town's annual budgeting process, the costs associated with each user fee, permit or license under their authority (excepting fees set by State Statute) and revise, in accordance with town or state limitations, any user fees, permits or licenses that do not cover such costs (defined as all direct operating, inter- departmental allocation and capital (debt and interest) associated with the activity until such time as the costs are fully recovered. This is to be an annual component of the budget process with Finance Committee review and Board of Selectmen approval.
- B. If any provision of this bylaw is held to be invalid, such invalidity shall not affect other provisions which can be given effect without the invalid provisions, and to this end the provisions are declared to be severable;

or take any other action relative thereto. (Revenue Committee by Petition) (Simple Majority Vote Required)

MOTION: To accept and adopt Article #47 as printed in the warrant.

MOTION: Diana Landau, to indefinitely postpone.

ACTION: Voice vote, motion passes by necessary majority to indefinitely postpone.

ARTICLE 48. ACCEPT GENERAL LAWS TO AUTHORIZE ESTABLISHMENT OF ENTERPRISE FUNDS – BY PETITION.

To see if the Town will vote to accept the provisions of G.L. c. 44, § 53F ½ which authorizes the Town to establish separate accounts classified as Enterprise Funds for a utility, health care, recreational, or transportation facility, and its operation, as the town may designate; or take any other action relative thereto. (Revenue Committee by Petition) (Simple Majority Vote Required)

MOTION: To accept and adopt Article #48 as printed in the warrant.

ACTION: Voice vote, motion carries by the necessary majority.

ARTICLE 49. ALLOW ENTERPRISE FUNDS TO BE CONSIDERED OUTSIDE OPERATING BUDGET – BY PETITION

To see if the Town will adopt the following proposed order of amendment to the Orleans Home Rule Charter:

Chapter 2, Section 5. Articles having fiscal implications Section 2-5-1.

Bold = new language

2-5-1. **Except for operating expenses associated with any Enterprise Fund established pursuant to M.G.L. c. 44, § 53F ½**, all proposed operating expenditures shall be included in a single, omnibus-type article in the Town Meeting Warrant. In addition, all regular proposed capital improvements expenditures shall also be included in an omnibus-type article in the Annual Town Meeting Warrant, devoted to capital expenditures; or take any other action relative thereto. (Revenue Committee by Petition) (2/3 Vote Required)

MOTION: To accept and adopt Article #49 as printed in the warrant. The amendment shall take effect on May 16, 2018.

ACTION: Voice vote, cannot be determined, standing vote, motion fails to attain the necessary majority yes - 64 to no – 55.

ARTICLE 50. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn Town Meeting.

ACTION: Voice vote, motion carries by necessary majority.

Town Meeting was adjourned at 11:44 pm.

A True Record, Attest:

Cynthia S. May, Town Clerk

SPECIAL TOWN MEETING
"DOINGS"
October 16, 2017

The Special Town Meeting was held on Monday, October 16, 2017 in the Nauset Regional Middle School Gym. The meeting was opened at 6:45 p.m. after a quorum of 200 voters was declared by the Town Clerk. Election workers were: Pat Bradley, Louise Brady, Hannah Caliri, Elizabeth Peters, Ken Rowell, Pat Rowell, Cathy Southworth and Mary Walker. Constables on duty were Paul Kelly and Mary Stevens. A total of 546 registered voters were in attendance.

PROCEDURE MOTION

To dispense with the reading on the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote, motion carries unanimously.

PROCEDURAL MOTION

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, all of who are not residents of the Town of Orleans, be permitted to address the Special Town Meeting on matters affecting their office, department or organization, or for which projects they have performed services for the Town.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 1. FUND CONSTRUCTION OF DOWNTOWN SEWER COLLECTION SYSTEM BY MASSDOT AS PART OF MAIN STREET INTERSECTION PROJECT

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Million Six Hundred Eighty Thousand and 00/100 Dollars (\$3,680,000.00), or any other sum, for the purpose of constructing and installing the sanitary sewer collection system under Main Street by MassDOT as part of the Main Street Intersection improvement project as amended, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.
(2/3 Vote Required)

MOTION: To accept and adopt Article #1 and that the sum of Three Million Six Hundred Eighty Thousand and 00/100 Dollars (\$3,680,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Town of Orleans be authorized to construct and install the sanitary sewer collection system, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Million Six Hundred Eighty Thousand and

00/100 Dollars (\$3,680,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7(1), 7(6), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To call the question.

ACTION: Standing Vote YES = 500, NO = 8. Motion to call the question passes by necessary 2/3 majority.

ACTION THE MAIN MOTION: Paper ballot, YES = 413, NO = 120 , motion passes by the necessary 2/3 majority.

ARTICLE 2. AUTHORIZE THE BOARD OF SELECTMEN TO NEGOTIATE A LEASE WITH MASSDOT FOR THE USE OF THE ROUTE 6 CLOVERLEAF AT EXIT 12 AS THE TOWN'S PRIMARY EFFLUENT DISPOSAL SITE

To see if the Town will vote to authorize the Board of Selectmen to negotiate a lease with MassDOT to use the cloverleaf property located on Route 6 at Exit 12 for a period not to exceed 20 years on such terms and conditions as the Board of Selectmen determines for the use of the property as the Town's primary effluent disposal site for the proposed sewer system, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #2 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 3. FUND AQUACULTURE DEMONSTRATION PROJECT AT LONNIE'S POND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Ninety Four Thousand and 00/100 Dollars (\$94,000.00), or any other sum, for the purpose of completing the aquaculture demonstration project work required through June 30, 2018 at Lonnie's Pond, including all expenses incidental and related thereto, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #3 as printed in the warrant and that the sum of Ninety Four Thousand and 00/100 Dollars (\$94,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries by the necessary simple majority.

ARTICLE 4. FUND INDEPENDENT REVIEW OF 25% SEWER DESIGN PLANS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Seventy-Five Thousand and 00/100 Dollars (\$75,000.00), or any other sum, for the purpose of completing an independent review of the recommended 25% sewer design plans for the Downtown and inclusion of septage treatment capacity at the new facility, including all

expenses incidental and related thereto, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article#4 as printed in the warrant and that the sum of Seventy-Five Thousand and 00/100 Dollars (\$75,000.00) be raised and appropriated for this purpose.

MOTION: To move the question.

ACTION: Voice vote carries unanimously.

ACTION ON THE MAIN MOTION: Voice vote, motion carries by necessary 2/3 majority.

ARTICLE 5. FUND IMPROVEMENTS TO ORLEANS ELEMENTARY SCHOOL HEATING AND VENTILATION SYSTEMS

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00), or any other sum, for the purpose of improving heating and ventilation systems at the Orleans Elementary School, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #5 and that the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 7(1), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 6. FUND UNANTICIPATED EMPLOYEE RETIREMENT BUYOUTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Seventy Thousand and 00/100 Dollars (\$70,000.00), or any other sum, to fund unanticipated employee retirement buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #6 as printed in the warrant and that the sum of Seventy Thousand and 00/100 Dollars (\$70,000.00) be raised and appropriated for this purpose.

ACTION:Voice vote, motion carries unanimously.

ARTICLE 7. FUND PURCHASE OF MOTOR VEHICLES AND EQUIPMENT

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Two Hundred Sixty Thousand and 00/100 Dollars (\$260,000.00) into the Stabilization Fund for Motor Vehicles and Equipment, and further to transfer from this Stabilization Fund the sum of Two Hundred and Sixty Thousand 00/100 Dollars (\$260,000.00) for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

(2/3 Vote Required)

MOTION: To accept and adopt Article #7 as printed in the warrant and that the sum of Two Hundred Sixty Thousand and 00/100 Dollars (\$260,000.00) be raised and appropriated to the Stabilization Fund for Motor Vehicles and Equipment, and further to authorize the sum of Two Hundred Sixty Thousand and 00/100 Dollars (\$260,000.00) to be transferred from the Stabilization Fund for Motor Vehicles and Equipment for the purpose of funding motor vehicle and equipment purchases, including all expenses incidental and related thereto.

ACTION:Voice vote, motion carries by necessary 2/3 majority.

ARTICLE 8. TRANSFER CPA PROJECT FUNDS FOR HISTORIC RESTORATION OF THE MEETINGHOUSE NATIONAL REGISTER BUILDING

To see if the Town will vote to transfer the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) from the funds set aside for Historic Resources to a new project, Historic Restoration of the Meetinghouse National Register building, or take any other action relative thereto. (Simple Majority Vote)

MOTION: To accept and adopt Article #8 as read, and that the sum of One Hundred Fifty Thousand and 00/100 Dollars (\$150,000.00) be appropriated from the Community Preservation Fund Balance Reserved for Historic Resources for this purpose.

ACTION:Voice vote, motion carries unanimously.

ARTICLE 9. FY 18 BUDGET ADJUSTMENTS

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2018 as follows:

1. Transfer the sum of Two Thousand and 00/100 Dollars (\$2,000.00), or any other sum, from the Fire Department Expense Account to the Finance Department Expense Account for the purpose of funding a year-end audit for the Orleans Elementary School.
2. Transfer the sum of Three Thousand Eight Hundred and 00/100 Dollars (\$3,800.00), or any other sum, from the Fire Department Expense Account to the Finance Department Expense Account for the purpose of funding actuarial services for Other Post-Employment Benefits (OPEB). (Simple Majority Vote Required)

MOTION: To accept and adopt Article #9 as read, and the transfers in the amount of Five-Thousand Eight Hundred and 00/100 Dollars (\$5,800.00) be made from the Fire Department Expense Account to the Finance Department Expense Account for the purposes set forth in the article.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 10. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: To accept and adopt Article #10 and the sum of One Thousand Eight Hundred Thirty-one and 08/100 Dollars (\$1,831.08) be raised and appropriated to pay the following unpaid bills:

<u>DEPT.</u>	<u>VENDOR</u>	<u>AMOUNT</u>
Treasurer/Collector	Century Bank and Trust Co.	\$37.14
DPW – Facilities	Baskin’s True Value	\$109.07
DPW – Facilities	Stericycle	\$799.44
Town Clerk	Election Systems & Software	\$885.43

And further that the sum of Sixteen Thousand One Hundred Three and 44/100 Dollars (\$16,106.44) be transferred from the Water Surplus account to pay the following unpaid bills:

<u>DEPT.</u>	<u>VENDOR</u>	<u>AMOUNT</u>
Water	Eversource	\$15,354.97
Water	Wright Pierce	\$ 469.02
Water	Weston & Sampson	\$ 279.45

ACTION: Voice vote, motion carries unanimously.

ARTICLE 11. FUND PURCHASE OF BEACH RESCUE EQUIPMENT

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty Thousand and 00/100 Dollars (\$40,000.00), or any other sum, to fund the purchase of beach rescue equipment, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #11 as printed in the warrant and that the sum of Forty Thousand and 00/100 Dollars (\$40,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 12. FUND REPLACEMENT OF WATER DEPT. DUMP TRUCK BED

To see if the Town will vote to transfer from available funds the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), or any other sum, for the purpose of replacing a dump truck bed

for the Water Department, including all expenses incidental and related thereto; and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town, the proceeds from any such disposition to be applied toward the cost of acquiring said dump truck bed, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #12 as printed in the warrant and that the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00) be transferred from the Water Surplus Account for this purpose and for costs incidental and related thereto.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 13. APPLICATION OF BOND PREMIUMS

To see if the Town will vote to appropriate the premium paid to the Town upon the sale of bonds and notes issued on February 9, 2017 and February 10, 2017, respectively, to pay costs of capital projects and to reduce the amounts appropriated for such projects by the same amount; or to take any other action relative thereto. (Simple Majority Vote)

MOTION: To accept and adopt Article #13 as printed in the warrant and that the Town vote to appropriate (i) \$251,000 from the premium paid to the Town upon the sale of bonds dated February 9, 2017 to pay costs, on a pro-rata basis, of the projects financed with the proceeds of such bonds, and to reduce the amounts authorized to be borrowed for such projects, by the same amounts and (ii) \$27,063.25 from the premium paid to the Town upon the sale of said bonds and \$121,060.94 from the premium paid to the Town upon the sale of notes dated February 10, 2017 to pay costs of projects financed with the proceeds of such notes as follows:

- \$109,405.39 for the \$8,103,801 Police Station Construction project originally approved on 5/9/16, art. 5;
- \$1,775.58 for the \$200,000 Narrows Dredging Study project originally approved on 10/24/16, art. 6;
- \$31,422.65 for the \$3,228,200 Water Resource Management (wastewater) project originally approved on 10/24/16, art. 2; and
- \$5,520.57 for the \$156,000 Beach Road Water Main project originally approved on 5/9/16, art. 28. and to reduce the amounts authorized to be borrowed for such projects, by the same amounts.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 14. AMEND ZONING BYLAW CH. 164-36.1 – MOBILE FOOD ESTABLISHMENTS

To see if the Town will vote to amend the Orleans Zoning Bylaw by adding a new Section 164-36.1 Mobile Food Establishments, to read as follows:

164-36.1. Mobile Food Establishments

A. Purpose

To encourage employment and small business growth by providing a broad range of food choices to the public.

B. Definitions

Mobile Food Establishment. A motorized vehicle or unmotorized wheeled vehicle from which food or drink (prepared on-site or prepackaged) is sold or served to the general public, whether consumed on-site or elsewhere. The vehicle must be supported by and return to a fixed, licensed food establishment daily.

Mobile Food Establishment Service Area. A lot upon which one or more Mobile Food Establishments prepare, portion, or serve food to the public.

C. Requirements

Mobile Food Establishments must obtain all required permits, licenses and approvals from the Board of Health, Board of Selectmen, Building Department, Police Department, Fire Department, and any other required approvals.

And further to amend Section 164 Attachment I, as follows:

§164-13 Schedule of Use Regulations

DISTRICTS

<i>COMMERCIAL</i>	<i>R</i>	<i>RB</i>	<i>LB</i>	<i>GB</i>	<i>VC</i>	<i>I</i>	<i>CD</i> ⁶	<i>SC</i>	<i>MB</i>
<u>Mobile Food Establishment</u>	<u>Q</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>P</u>	<u>Q</u>	<u>Q</u>	<u>Q</u>	<u>P</u>

And further to amend the definition of "Trailer" in §164-4 to read as follows (new language in bold):

TRAILER - Any vehicle or object which is, has been or may be portable. For the purpose of this definition, "trailers" shall include, but shall not be limited to, motor freight trailers, dump trailers, utility trailers and the like other than those covered in this section. **A Mobile Food Establishment as defined under §164-36.1.B. shall not be considered a trailer.**

or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #14 as printed in the warrant.

ACTION: Voice vote, motion carries unanimously.

ARTICLE 15. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn Special Town Meeting.

ACTION: Voice vote, motion carries unanimously.

Special Town Meeting was adjourned at 9:34 pm.

A True Copy, Attest:

Cynthia S. May, Town Clerk

ORLEANS SPECIAL ELECTION OF THE
OLD KINGS HIGHWAY RHD COMMITTEE

Tuesday, January 24, 2017

“DOINGS”

Selectman David Dunford opened the election at 4:04 pm. He announced that there is one open position on the committee for a four-year term expiring December 31, 2020. As there were no nominations papers, Mr. Dunford asked for nominations from the floor.

Beverly Carney of 38 Longview Drive nominated Ron Mgrdichian of 120 Baker's Pond Road; seconded by Diane Mgrdichian of 120 Baker's Pond. Mr. Dunford asked for a show of hands for the nominated candidate and announced that Mr. Mgrdichian was elected unanimously to the four year term (three voters from the district present).

The election was closed at 4:12 pm.

A True Copy, Attest:

Cynthia S. May, Town Clerk

ANNUAL TOWN ELECTION "DOINGS"

Tuesday, May 16, 2017

The Annual Town Election was held on Tuesday, May 16, 2017 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 1797 voters cast their ballots - 34% of the 5,270 registered voters. Pollworkers for the day were: Louise Brady, Linda Burwell, Hannah Caliri, Cindy Eagar, Eric Ehnstrom, Megan Fates, Molly Hidden, Barbara Hoffman, Susan Milton, Betty Peters, Ken Rowell, Pat Rowell, Virginia Wiley, Mary Walker - Warden and Cathy Southworth - Deputy Warden. Constable: Mary Stevens.

VOTERS	001
MODERATOR - <i>vote for one</i>	
David A. Lyttle	1514
All Others	4
Blanks	279
	<hr style="width: 100%;"/>
	1797
 SELECTMAN - <i>vote for two</i>	
David M. Currier	1008
Erik C. Oliver	868
Mefford R. Runyon	1147
Daniella Bradley-O'Brien	12
All Others	18
Blanks	541
	<hr style="width: 100%;"/>
	3594
 BOARD OF HEALTH (3 YR) - <i>vote for two</i>	
John C. Kanaga	1159
Sims McGrath, Jr.	1243
All Others	4
Blanks	1188
	<hr style="width: 100%;"/>
	3594
 NAUSET REGIONAL SCHOOL COMMITTEE (3 yrs) - <i>vote for one</i>	
Judith S. Schumacher	14
All Others	40
Blanks	1743
	<hr style="width: 100%;"/>
	1797
 ORLEANS HOUSING AUTHORITY (4yr Unexpired Term) - <i>vote for one</i>	
Barry J. Alper	45
All Others	28
Blanks	1724
	<hr style="width: 100%;"/>
	1797
 ORLEANS ELEMENTARY SCHOOL COMMITTEE (3yrs) - <i>vote for two</i>	
Gail Briere	1209
Sasandra Richardson Roche	1163
All Others	1
Blanks	1221
	<hr style="width: 100%;"/>
	3594

CONSTABLE (3 yrs) - vote for one

Paul F. Kelly	1328
All Others	3
Blanks	466
	<hr/>
	1797

TRUSTEE FOR SNOW LIBRARY (3yrs) - vote for two

Cheryl G. Bryan	1285
Steven Gass	1074
All Others	1
Blanks	1234
	<hr/>
	3594

QUESTION 1: Construct New DPW Facility

YES	1212
NO	499
Blanks	86
	<hr/>
	1797

QUESTION 2: Water Quality Management Plan

YES	1269
NO	449
Blanks	79
	<hr/>
	1797

QUESTION 3: Demolition of Tri-Town Facility

YES	1322
NO	373
Blanks	102
	<hr/>
	1797

QUESTION 4: Nauset Regional HS Feasibility & Design

YES	1330
NO	358
Blanks	109
	<hr/>
	1797

QUESTION 5: Marijuana By Law

YES	960
NO	739
Blanks	98
	<hr/>
	1797

QUESTION 6: Non-Binding Pilgrim Nuclear Power Station

YES	1535
NO	155
Blanks	107
	<hr/>
	1797

A True Copy, Attest:

Kelly L. Darling, Assistant Town Clerk

SPECIAL TOWN ELECTION
 "DOINGS"
 Tuesday, October 24, 2017

The Special Town Election was held on Tuesday, October 24, 2017 at the Orleans Senior Center.

The polls opened at 12:00 noon and closed at 8:00 p.m.

A total of 1524 voters cast their ballots - 29% of the 5,274 registered voters.

Pollworkers for the day were: Pat Bradley Louise Brady,

Lynda Burwell, Hannah Caliri, Cindy Eagar, Claudia Engelmann, Molly Hidden, Barbara Hoffman,

Jane Klimshuk, Nancy McMorrow, Barbara Miller, Susan Milton, Nick Muto, Barbara Natale,

Susan O'Meara, Betty Peters, Barbara Quinn, Sally Redihan, Ken Rowell, Pat Rowell,

Marilyn Watson-Etsell, Ginny Wiley, Mary Walker - Warden and Cathy Southworth -

Deputy Warden. Constables: Paul Kelly and Mary Stevens.

Question 1: Exempt from the provisions of Proposition 2 1/2 the amounts to fund the construction and installation of the sanitary sewer collection system under Main Street

Yes	1102
No	412
Blanks	10
	1524

Question 2: Exempt from the provisions of Proposition 2 1/2 the amounts to fund improvements to heating and ventilation systems at the Orleans Elementary School

Yes	1360
No	159
Blanks	5
	1524

A True Copy, Attest:

Cynthia S. May, Town Clerk

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT
ELECTION/ORLEANS

"DOINGS"

Tuesday, October 24, 2017

The CCRTHS District Election was held on Tuesday, October 24, 2017 at the Orleans Senior Center. The polls opened at 12:00 noon and closed at 8:00 p.m.

A total of 1515 voters cast their ballots - 29% of the 5,274 registered voters.

Pollworkers for the day were: Pat Bradley Louise Brady, Lynda Burwell, Hannah Caliri, Cindy Eagar, Claudia Engelmann, Molly Hidden, Barbara Hoffman, Jane Klimshuk, Nancy McMorrow, Barbara Miller, Susan Milton, Nick Muto, Barbara Natale, Susan O'Meara, Betty Peters, Barbara Quinn, Sally Redihan, Ken Rowell, Pat Rowell, Marilyn Watson-Etsell, Ginny Wiley, Mary Walker - Warden and Cathy Southworth - Deputy Warden. Constables: Paul Kelly and Mary Stevens.

Question 1: Approval of the vote of Regional District School Committee to authorize borrowing to pay costs of designing, constructing originally equipping and furnishing a new district high school ay 351 Pleasant Lake Ave., in Harwich

Yes	1246
No	266
Blanks	3
	<hr/>
	1515

A True Copy, Attest:
Cynthia S. May, Town Clerk

ORLEANS ANNUAL ELECTION OF THE
OLD KINGS HIGHWAY RHD COMMITTEE

Tuesday, November 28, 2017

"DOINGS"

Selectman Jon Fuller opened the election at 4:01 pm. Present were : Jon Fuller, Chairman of the Board of Selectmen, Cynthia May, Town Clerk and Ron Mgrdichian, committee board member. Mr. Fuller announced that there was one open position on the committee for a four-year term expiring December 31, 2021. As there were no nominations papers, Mr. Fuller asked for nominations from the floor.

No nominations were made. The election was closed at 4:06 pm.

A True Copy, Attest:
Cynthia S. May, Town Clerk

TOWN CLERK REPORTS & STATISTICS

2017 Dog Licenses

10 Female	29 Male
313 Spayed Females	266 Neutered Males

2017 Vital Records

Birth Comparisons:	29 recorded in 2015
	26 recorded in 2016
	15 recorded in 2017
Marriages Comparisons:	61 recorded in 2015
	61 recorded in 2016
	62 recorded in 2017
Deaths Comparisons:	114 recorded in 2015
	114 recorded in 2016
	100 recorded in 2017

2017 Population Statistics:

Current Population

- Year round residents 6,227
- Summer population (estimate) 19,000

2017 Voter Statistics:

Total registered voters

- Democrats 1,381
- Republicans 940
- Unenrolled 2,938
- All others 37
- TOTAL 5,296

AFFORDABLE HOUSING COMMITTEE

In 2017 the Affordable Housing Committee worked toward creating opportunities for affordable housing for all residents. The Committee continued its outreach efforts to other local and regional housing agencies in its pursuit to identify future projects that would further the Town goal of 10% affordable housing. Several properties were investigated for their potential, but the committee did not identify a suitable location for a new housing development. Funding requests of outside public and private agencies were evaluated and supported, including funds for the conversion of a portion of the Homeless Prevention Council's office into an Affordable Housing unit.

The committee hosted an Orleans Community Housing Forum in April of 2017 that was led by the author of a population demographics and housing needs study commissioned by the committee. The forum was attended by 60 town committee or board members, and Orleans residents.

The demographics and housing study was completed in August 2017 and has been presented to the Board of Selectmen and posted on the Town's website. Contained in the report is a presentation of Town's current population demographics, an evaluation of current and future housing needs and several suggested strategies for meeting these needs. This report is expected to serve as guide so that affordable housing resources are used as efficiently as possible.

The committee also worked to incorporate an affordable housing requirement into the downtown zoning amendments that were crafted by the Planning Board and adopted at the May 2017 Town Meeting.

The committee initiated discussions concerning the updating of the current Orleans Affordable Housing Trust Fund in order to conform to the 2005 Municipal Affordable Housing Trust Fund language adopted by the State.

Respectfully submitted,

Thomas R. Johnson, Chairman

AGRICULTURAL ADVISORY COUNCIL

The Council represents the Town's agricultural community. Its charge includes advising and collaborating with boards and committees, and other local organizations on matters consistent with the Agricultural Task Force Final Report and the Orleans Comprehensive Plan.

In 2017 the Council continued to work with the Conservation Department on the Putnam Farm project. We anticipate that several farming plots will be available to growers in the spring. Long-term projects include applying locally the New England Food Vision (foodsolutionsne.org/new-england-food-vision), The Sustainability Institute, University of New Hampshire; increasing the total area in small farming to 60 acres (approx. 0.75 of 1% of total Orleans area); and investigating the feasibility of maintaining powerline rights of way with goats.

To cite the Orleans Comprehensive Plan, Chapter 4, Land Use Goal: "To preserve and enhance agricultural uses that are environmentally compatible with Orleans' natural resources in order to maintain opportunities to enjoy the traditional occupations, economic diversity, and scenic resources associated with agricultural lands." That goal is also our own.

Respectfully submitted,

David Light, Chairman

ARCHITECTURAL REVIEW COMMITTEE

There were 22 meetings held in 2017. Eighteen sign applications were reviewed. Nine exterior alteration applications were reviewed. Three hundred eighty-five dollars were collected in fees.

Respectfully submitted,

Joy Cuming, Chairperson

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of County Government (three County Commissioner's serve as the executive branch). Each of the fifteen towns in Barnstable County is represented on the Assembly by a Delegate elected by the voters of the town, ensuring a local voice on countywide issues. Delegates serve two-year terms. An election was held in November, 2016, and the Assembly reorganized its committees and elected Suzanne McAuliffe, of Yarmouth as speaker on January 4, 2017.

Except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance. The Assembly holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, First District Courthouse, in Barnstable. Each Delegate's vote is weighted based on the U.S. Decennial Census, with Barnstable currently having the largest vote (20.92%) and Truro having the smallest vote (0.93%). The Orleans vote is currently 2.73%.

In general, the County seeks to facilitate regional responses to regional challenges. As the County's legislative branch, the Assembly deals with setting priorities among the many activities of County Government, including dredging our waterways, testing our water and food quality, funding the child advocacy center, programs for the homeless and other human service needs, organizing countywide hazardous materials collection and mosquito, tick and disease control, managing transportation programs, supporting renewable farming and marine resources, and providing fire training.

Various Standing Committees of the Assembly to review budgets, ordinances, and planning initiatives. Committees examine departmental budgets, review new programs, and also assess the goals, programs and effectiveness of each county initiative. The Standing Committee on Finance, in addition to the task of reviewing the County budget, and must assess and make recommendations on all major actions having financial implications.

The Standing Committee on Natural Resources works on growth management initiatives, revisions to the Regional Policy Plan, and County wastewater management issues, including regionalization issues. The Standing Committee on Economic Affairs is involved in the County's Economic Development Council, managing the revenues received from the purchase of Cape & Island license plates. The Standing Committee on Public Services, among other things, works on leasing and other issues relating to the County's real estate and facilities.

The Committee on Health and Human Services works closely with the Barnstable County Human Services Advisory Council on coordinating human services needs in Barnstable County, including treatment for addiction, services for the homeless, help for victims of abuse or neglect, and various food programs such as Meals on Wheels.

Particular areas of concern this year include addressing budgeting constraints and improving the County's financial condition, improving the management of county owned properties, responding to water quality challenges, and maintaining human services needs throughout the County in a responsible and efficient manner.

Respectfully submitted,

Christopher W. Kanaga, Orleans Delegate

BOARD OF ASSESSORS

The Board of Assessors submits the following fiscal information for the period ending June 30, 2017 in compliance with Chapter 58, 59 and 60 of the General Laws of the Commonwealth of Massachusetts.

The Department of Revenue approved the fiscal year 2017 tax rate at \$6.33 per thousand dollars of assessed valuation. The Real and Personal property bills, mailed on November 18, 2016, accounted for \$24,277,917 of the \$35,492,733 amount to be raised or 68.4%. The total real and personal property taxable value was \$3,835,373,930 increasing 2.9% from fiscal 2016.

The Board of Assessors committed 5,283 residential, 489 commercial/industrial, 77 mixed use, 34 Chapter 61 properties, 2,792 personal property, 9,897 motor vehicle and 881 boat, accounts to the collector of taxes.

The Board of Assessors approved 92 exemption applications. They reviewed 23 real property and 17 personal property abatement applications.

Respectfully submitted,
Nicholas P. Bono, Chairman

BOARD OF HEALTH

In 2017 the Board of Health adopted a Farmers' Market Regulation. The Board is aware that farmers' markets commonly incorporate the sale of value added products at the market. The vending of the value added products creates a shift in the focus of the market from a traditional farmers' market, fresh fruits and vegetables, to the inclusion of retail and limited food services practices. The focus of the Farmers' Market Regulation is to protect the public from foodborne illness through permitting vendors, the promotion of sound public health principles, proper food sanitation practices, market management, and proper storage and display of food.

The Board of Health also adopted amendments to its Subsurface Sewage Disposal Regulations. The amendments include modification of the restriction on septic system additives allowing the use of DEP approved septic system additive on septic systems excluding cesspools, and the modification of the standard of review for variances, allowing the Board greater latitude when reviewing variances.

2017 was a year of change for the Board of Health and the Health Department. In May, after serving 15 years on the Board of Health, Dr. Jan Schneider did not run for re-election. The knowledge of history, understanding and direction Dr. Schneider brought to the Board throughout the years will be greatly missed.

- In May, David Currier was elected to serve on the Board of Selectmen, Sims McGrath Jr. and John Kanaga were elected to serve on the Board of Health.
- In July, Assistant Health Agent Zackary Seabury resigned his position as Assistant Health Agent.
- In September, Alexandra Fitch was appointed as the Assistant Health Agent for the town.

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's five bathing beaches during the summer months. All 72 of the 73 samples analyzed in 2017 met the bacteriological limits. The one sample that exceeded the bacteriological limits was immediately retested and passed. No beach closures were required.

In 2017 the Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

During 2017 the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Cape Cod Hoarding Task Force and Orleans Site Plan Review Committee.

The Board also administered the Town's contract with the Cape Cod Visiting Nurse Association. Through this contract the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics and communicable disease follow-up investigations.

Responsibilities of the Health Department staff include: the inspection and regulation of all establishments issued a permit by the Board of Health, response to and investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

Licenses/Permits Issued in 2017

License/Permit Type	#
Bathing Beach Permit	5
Burial Permits	47
Catering	4
Continental Breakfast	6
Disposal Works Construction – Title 5	91
Disposal Works Installer	49
Farmers Market Retail Food	21
Food Service	77
Indoor Skating Rink (Certificate of Approval)	1
Limited Breakfast	2
Manufacturer of Frozen Desserts Retail	10
Manufacturer of Frozen Desserts Wholesale	1
Mobile Food	6
Motel	9
Recreational Camps	1
Refuse Collection and Transportation	10
Residential Kitchen (Retail Sales)	2
Retail Food	52
Septage Collection and Transportation	25
Swimming Pools (Public/Semi-Public)	12
Tanning Salons	1
Temporary Food Permits	68
Tobacco Sales	10
Well Permits	17

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance, and Erika Woods, who assisted the Health Department under the county contract. The Board also thanks the Cape Cod Commission for its assistance, the Animal Hospital of Orleans, who administered the vaccine at the Board's annual rabies clinic, and Duane Boucher, Animal Inspector.

Respectfully submitted,

Joseph Hartung, Chairman

BUILDING AND FACILITIES DEPARTMENT

The Building and Facilities Department is responsible for the physical upkeep of buildings, implementation of new building projects and seasonal janitorial services for the parks and beaches.

Significant Projects that were completed or initiated during 2017 include:

- Elementary School - Heating Improvements – Design and Funding Appropriation
- Snow Library - Parking Lot Lighting
- Snow Library - Heating and Ventilation Equipment Replacement
- Snow Library - Lower Level Carpet Replacement
- New Police Station – Joint Project Oversight with Police Force
- 44 Main Street / the Community Building - Architectural Programming for Future Renovations
- Skaket Beach Administration and Restroom Facility - New Building Design
- Jonathan Young Windmill - Windshaft Replacement
- Pilgrim Lake - Herring Run Fish Automatic Counter

Respectfully Submitted,

Ron Collins
Building and Facilities Manager

BUILDING CODE BOARD OF APPEALS

The Orleans Building Code Board of Appeals' purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

The Board heard two appeals, one in May and one in July. The Board granted variances in each case after working with the applicants and fire inspectors for the most advantageous outcome.

Board members are Peter Coneen, Tim Brady, and Richard Morongell, who was appointed to the Board on February 15, 2017.

Respectfully submitted,

Timothy J. Brady, Chairman

BUILDING DEPARTMENT

Summary of Permit Activity for 2017

Permit Type	Permit Values	Fees Received	Permits
New Multi-Family Residences	\$0.00	\$0.00	0
Accessory Dwellings	\$75,000.00	\$348.00	1
Residential Additions	\$3,418,500.00	\$43,696.00	30
Residential Alterations	\$9,288,687.00	\$36,768.00	368
New Commercial Buildings	\$510,000.00	\$6,290.00	2
Commercial Additions	\$30,000.00	\$108.00	1
Commercial Alterations	\$1,118,260.00	\$5,981.00	23
Municipal Alterations/Additions	\$2,769,500.00	\$0.00	1
New Municipal Buildings	\$20,480,467.00	\$0.00	2
Repairs	\$4,000.00	\$110.00	2
Re-roof and Re-side	\$1,128,156.00	\$4,160.00	94
Garages/Sheds/Barns	\$1,387,150.00	\$8,228.00	40
Decks	\$545,005.00	\$2,772.00	31
Swimming Pools	\$968,000.00	\$1,240.00	15
Other Building Permits	\$161,410.00	\$679.00	9
Total Demolitions	\$1,890,965.00	\$1,260.00	14
Partial Demolitions	\$16,000.00	\$190.00	3
Tent Permits	N/A	\$1,000.00	20

Permit Type	Permit Values	Fees Received	Permits
Yard Sale Permits	N/A	\$310.00	62
Mechanical/ Woodstove/Other	N/A	\$1,825.00	44
Certificates of Inspection	N/A	\$2,927.00	62
Certificates of Occupancy	N/A	\$40.00	1
Sign Permits	N/A	\$880.00	22
	Inspections	Fees Received	Permits
Plumbing Permits	944	\$26,633.00	335
Gas Permit	Combined w/ plumbing	\$19,199.00	322
Electrical Permits	844	\$63,560.00	661

CABLE TV / MEDIA OPERATIONS

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

Orleans 18 operates a full schedule of programming allowing citizens to have better access to town government. Currently thirteen meetings are broadcast live and rebroadcast throughout the week. In between programming, Orleans 18 broadcasts an Electronic Bulletin Board that provides programming information, committee meeting dates and times, calendar of events for the Council on Aging and Snow Library, and announcements from town departments, committees and Orleans based civic groups.

In addition to the committees and boards that are televised on Orleans 18, there are various programs that are shown. Programming includes special meetings and events of interest to the citizens of Orleans.

In the fall of 2017 Orleans 18 underwent a server upgrade. The new server and bulletin board equipment provide a more streamlined workflow for Ch. 18 and improves the quality of playback both on cable and on our live streaming/Video On Demand (VOD) services.

The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully Submitted,

Sarah Eaton
Media Program Coordinator

CAPE COD COMMISSION

About the Cape Cod Commission

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

Address: 3225 Main Street, P.O. Box 226, Barnstable, MA 02630

Phone: (508) 362-3828 **Fax:** (508) 362-3136 **Email:** frontdesk@capecodcommission.org

Web: www.capecodcommission.org, www.statscapecod.org.

Fiscal Year 2017 Appointed Representatives

Officers:

Chair: Harold "Woody" Mitchell (Sandwich)

Vice Chair: Jack McCormack Jr. (Yarmouth)

Secretary: Elizabeth Taylor (Brewster)

Orleans Member

Leonard Short

Executive Director:

Paul Niedzwiecki,
pniedzwiecki@capecodcommission.org

Deputy Directors:

Patty Daley,
pdaley@capecodcommission.org

Kristy Senatori,
kseiatori@capecodcommission.org

Water Quality Initiatives

Wastewater

The 2017 Implementation Report for the Cape Cod Water Quality Management Plan was released November 1, 2017. The Report highlights the region's progress toward water quality goals since plan certification and approval in 2015 and outlines future actions to achieve improved water quality in the region. It also includes updated watershed reports charting progress made in 53 embayment watersheds. A proposed change to the Commission's enabling regulations to change the review of local comprehensive wastewater management plans. The changes allow for staff-level review of such plans and sign-off by the executive director and are intended to provide more efficient and timely review. Action on the amended language is expected in early 2018 by the Barnstable County Board of Regional Commissioners and Assembly of Delegates.

Orleans and Section 208 Plan Update

Orleans engaged on a significant review of its Comprehensive Wastewater Management Plan, which was approved as a Development of Regional Impact in 2011. Commission staff performed a consistency review of draft revisions to the CWMP and found them generally consistent with the 208 Plan Update. Deputy Director Patty Daley addressed Water Quality Advisory Panel on adaptive management and how the revised CWMP fits with the 208 process. Significantly, Orleans as a member of the four-town Pleasant Bay Alliance, voted in to adopt a composite analysis of nitrogen removal planning in Pleasant Bay prepared for the organization. Adopting the analysis will facilitate negotiations for multi-town projects to address shared

embayments, and perhaps lead to watershed permitting through MassDEP and the Commission. capecodcommission.org/208

Stormwater

The Cape Cod Commission was awarded \$50,000 to create a stormwater management coalition to help Cape communities meet stormwater management requirements. It will fund work to inventory existing stormwater management resources, a needs assessment, collaborative strategies for towns and a Cape-tailored set of policies and standard operating procedures. The Commission convened stormwater managers from all Cape towns in Fall 2017 to further define the role of the coalition and identify potential structures for a regional management entity.

Cape Cod Water Protection Collaborative

In June 2017, The Barnstable County Board of Regional Commissioners and Assembly of Delegates approved an ordinance reestablishing the Cape Cod Water Protection Collaborative. Under the ordinance, the Cape Cod Commission was tasked to serve as administrative and technical staff to the Collaborative.

The Collaborative's re-stated mission reads, "To protect Cape Cod's shared water resources by promoting and supporting the coordinated, cost effective and environmentally sound development and implementation of local water quality initiatives, including, but not limited to watershed management plans required by section 208 of the Federal Clean Water Act."

The reformed Collaborative serves as the advisory committee to the Section 208 Regional Water Quality Management Plan. In this role, the collaborative will review and advise on aspects of the 208 Plan and track towns as they move through implementation. The Collaborative maintains its role in providing regional support for water quality initiative, including technical assistance, legislative recommendations and establishment of the Regional Wastewater Management Plan, in conjunction with County staff.

OneCape

The Commission partnered with The Nature Conservancy to host a fourth regional wastewater summit in June 2017. The OneCape summit drew approximately 400 attendees over two days. The first day focused on progress made toward implementation of the Cape Cod Water Quality Management Plan, better known as the 208 Plan. The second day of the summit featured a broader range of regional issues, including housing, coastal resiliency and the Cape's economy. For the third time, the OneCape Summit hosted the Cape Cod Selectmen and Councilors Association, providing an opportunity for the Cape's elected leaders to receive information and ask questions of federal, state and regional decision makers. Leo Cakounes, chairman of the Barnstable County Board of Regional Commissioners, addressed the evening session. He provided an overview of county services and asked town elected officials to complete a survey to help guide future county services and decisions.

The OneCape Award recognizing an organization went to the Pleasant Bay Alliance, a partnership among the towns of Orleans, Brewster, Chatham and Harwich, focusing on the largest shared embayment on the Lower Cape for the past 20 years.

Regulatory

Through its Regulatory Program, the Cape Cod Commission reviews projects that present regional issues identified in the Act, including water quality, traffic flow, community character, affordable housing, open space, natural resources, and economic development as Developments of Regional Impact (DRIs).

Orleans Projects Reviewed in 2017

- Cedar Pond Water Quality Management Plan, DRI Exemption, Approved, 8/3/17
- H.H. Snow & Sons Inc., Modification Type 2, Approved, 10/12/17

Cedar Pond DRI Exemption

In August 2017, The Commission approved a Development of Regional Impact exemption for Cedar Pond Water Quality Management Plan. The Town proposed replacing weir boards in Cedar Pond, which were removed from an existing outlet in 2004. The purpose is to improve water quality within Cedar Pond by reducing its salinity, to restore fish habitat, and protect adjacent forested Cedar wetland habitat.

Strategic Information Office

RWAN contract extended

On June 28, the Barnstable County Commissioners agreed to a six-month extension of the Region Wide Area Network, also known as the RWAN, through OpenCape.

The RWAN provides high-speed fiber Internet access to participating communities. There are 13 RWAN communities with 24 connection points across the Cape.

The initial three-year contract was set to expire at the end of June 2017. The six-month extension to the end of December 2017 was to provide time for Commission and county officials to negotiate with OpenCape and potentially other vendors.

OpenGov performance management platform

In partnership with participating towns, the Commission launched a new cloud-based transparency and performance management platform in partnership with OpenGov. Performance management software allows communities to track and measure financial accountability and set benchmarks. The public-facing side of the OpenGov platform also provides for transparency in how money is collected, allocated and spent. Participating towns to increase government accountability and improve access to important public information.

capecodcommission.org/opengov

Regional Policy Plan

The Commission's work to update the Regional Policy Plan continued. Working with a subcommittee of the full Commission, Staff made a series of presentations throughout the spring to broaden the understanding of the update and take feedback on its direction.

The Regional Policy Plan is adopted as an ordinance of Barnstable County and serves as the Commission's regulatory and planning framework. The RPP Update, anticipated in FY 2018, is expected to simplify the Commission's regulatory approach and align its activities more closely to the purposes defined in the 1990 enabling Act.

Economic Development

Second Home Survey

To better understand the role of seasonal homes, the Cape Cod Commission conducted a second of its kind survey of second home owners.

Second homeowners were asked about their homes, how they use them now and plan to in the future, and how they participate in the region's economy. The first survey was completed for the Commission in 2008.

The survey was conducted in Spring 2017 by the University of Massachusetts Donahue Institute. A random sample of 6,448 second homeowners on Cape Cod received written surveys, 1,300 of which were returned.

Survey findings will inform land-use planning, housing policy, economic development priorities and infrastructure needs across Cape Cod.

CEDS

The Commission completed the third annual update to the Barnstable County Comprehensive Economic Development Strategy (CEDS). The most recent five-year strategy was approved in 2014 and receives annual updates on progress toward identified projects. The region's economic strategy is based on four core economic development principles: Protect and build on the region's competitive advantage, use resources efficiently; foster economic balance and diversity; and to expand opportunity and regional wealth.
capecodcommission.org/ceds

Planning/Community Design

With expertise in land use planning, zoning, natural resources, historic preservation, affordable housing, and other areas, the planning staff works to improve the function and character of communities while managing growth and protecting the Cape's sensitive environment. The Planning department plays a major role in the five-year updates to the Regional Policy Plan (RPP), Local Comprehensive Plan assistance, establishing Districts of Critical Planning Concern and Growth Incentive Zones, regional and corridor-wide transportation/planning studies, and resource protection efforts including the Cape Cod Ocean Management Plan, 208 Plan update, and hazard mitigation planning. Planning staff works collaboratively with Community Design and Economic Development staff on Regional Economic Strategy Executive Team (RESET), projects described later.

Hazard Mitigation Planning - The Commission assisted with the development of Hazard mitigation plans for the towns of Provincetown (completed 2016), Truro, Sandwich, Mashpee, Yarmouth, Harwich and Wellfleet. Hazard mitigation plans identify and protect vulnerable town assets and provide local actions and strategies to limit future damage from natural hazards, including coastal storms, sea level rise and flooding. Communities with approved hazard mitigation plans qualify for pre-disaster planning funds as well as remaining eligible for grant funds in the event of a natural disaster.

RESET Projects

Among the services the Cape Cod Commission provides to towns is technical assistance through RESET (Regional Economic Strategy Executive Team) projects. Staff members from multiple departments collaborate with town leaders on planning projects to promote economic development on Cape Cod. It is part of the implementation strategy for the Cape Cod Comprehensive Economic Development Strategy, or CEDS, which is administered by the Commission.

Parking and Circulation Study

Building on previous projects identifying opportunities in the Orleans Village Center, the Commission was requested to perform a parking and circulation study in the downtown and village. Along with an analysis and inventory of available parking, current use and future demand, the report will provide recommendations on possible zoning changes, parking management options, trip reduction strategies and signage, among others.

Housing Market Analysis

A study prepared for the Commission ties a lack of housing that meets the region's life stage and income needs to a significant increase in cost-burdened households over the next 10 years.

The “Regional Housing Market Analysis and 10-Year Forecast of Housing Supply and Demand” found that the high demand for seasonal units combined with a housing “monoculture” of single family homes constrains housing options for those looking to enter the market or downsize. The study uses demographic, economic and workforce data to paint a picture of existing housing on Cape Cod, including year-round and rentals.

The report was prepared by Crane Associates and Economic and Policy Resources (EPR), both of VT. It confirms the complex and unique pressures at play in the Cape Cod housing market. The study projects that without changes in the housing supply to meet life stage preferences, more than half of year-round households could experience housing cost burdens by 2025. capecodcommission.org/housing

Water Resources

Water staff provides technical assistance to towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds and marine waters.

Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod’s water resources. Water staff participates on a variety of local, regional and state committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

The Commission has coordinated the PALS (Ponds and Lake Stewardship) pond sampling program since its inception in 2001.

Cape Cod Transportation Improvement Plan

The Cape Cod Transportation Improvement Plan, or TIP, serves as a prioritized listing of roadway, bridge, and transit projects proposed for implementation during the next five federal fiscal years. The UPWP describes all significant transportation planning activities planned on Cape Cod over the 12 month period.

The 2017-2021 TIP represents more than \$134.5 million in funded highway and transit project across Cape Cod. The 2017 Federal Fiscal Year spending allocated more than \$34.3 million.

District Local Technical Assistance (DLTA) Grants

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 13 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities.

Regional Stormwater Management – MS4 Permit, \$24,965

The Commission is working with the Barnstable County Department of Health and the Environment, the County Procurement Officer, and the Association to Preserve Cape Cod to identify opportunities for the 15 towns of Cape Cod to adopt Regionalization/Shared Services Best Practices to identify efficient and cost-effective means to meet the Massachusetts MS4 permit requirements.

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT 2016 - 2017

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2016-2017, we had 623 students enrolled in 17 different technical programs with an operating budget of \$14,459,300*. (*The annual budget and town assessments are based on the previous school year's October 1 enrollment.)

The Town of Orleans had 15 students enrolled at CCRTHS as of October 1, 2016. The assessment for Orleans in FY17 was \$249,250* based on the previous year's enrollment.

Highlights from Cape Cod Tech 2016-17 School Year

Cape Cod Regional Technical High School wishes to thank all twelve towns for approving our building project. We are now in Design Development with tentative date for start of construction as November, 2018. For more information go to: <http://www.capetech.us/domain/50>.

- Graduated 135 seniors in June 2017; three from Orleans.
- CCRTHS students meet the same academic standards required by the state as our sending schools.
- CCRTHS has improved public and community relations by serving community members in our technical shops allowing communities to realize significant savings in labor charges.
- Thirty-Nine students received John and Abigail Adams Scholarships.
- The National Technical Honor Society inducted 75 students; 3 from Orleans.
- At the SkillsUSA State level competition; 47 students attended of which 13 students won medals. Medals won: 3 Gold, 6 Bronze and 4 Ribbons. Eight students qualified to go on to the National Competition.
- At the SkillsUSA District level competition, 62 students attended of which 9 students medaled. Medals won: 3 Gold, 5 Bronze and 1 Fourth Place.
- At the 2017 Future Farmers of America (FFA) Massachusetts State Convention, 6 Team Awards were received by 15 students, including 1 student from Orleans. Awards included: Nursery Landscape 3rd Place, Floriculture 4th Place, Chapter Exhibit 4th Place, Agri-Science 2nd Place, Quiz Bowl 2nd Place, and Turf Management 1st Place/CDE State Champions.
- In Auto Collision 80% of grade 12 students were employed as of graduation day with 75% of those employed being in the trade. This shop completed 164 jobs for the public with a savings of \$60,000 to Cape Cod residents.
- Auto Technology has converted from laptops to Chromebooks and Google docs. All shop students in the 10th, 11th, and 12th grade became SP2 Safety certified and half of the students in 10th, 11th, and 12th grade became Student ASE certified.
- The Carpentry Department curriculum parallels National Education & Research Construction and participates in school-wide reading and writing initiatives. This year the shop had 7 females enrolled and 7 students on Co-Operative placements. All juniors and seniors completed the Occupational Safety and Health Administrations (OSHA) certification.

- The Cosmetology program expanded enrollment by offering a summer camp program to 5th- 8th graders and reaching out to non-traditional students. Community Services offered included 'Mannies for Nannies' and 'The Wig Bank'. The program also offered 512 services to clients, saving the public more than \$22,000. All seniors passed the Cosmetology State Board Exam.
- Culinary Arts received a four star rating from the Board of Health. Students were engaged in community outreach to the Food Bank and Soup Kitchen. The Hidden Cove Restaurant continues to be a hands-on opportunity to practice learned skills in the shop curriculum.
- Dental Assisting increased their curriculum for digital radiography. Students participated in the State Leadership Conference, District SkillsUSA and State SkillsUSA competitions. The shop offered summer camp for 5th-8th graders and adult education for the school's evening program.
- Early Childhood Education reported: 6 seniors and 2 juniors placed in teaching internships, 5 seniors were recommended for Mass ECE teacher certification; a junior was the recipient of Orleans Rising Star Award and multiple field trips to community programs for children.
- The Electrical Department established Google classrooms this year. The shop teaches basics of electrical work while theory classes focus on complex calculations that electricians complete on the Journeyman's Test to become licensed. Eight of eleven juniors achieved Co-Op placements and the shop reports 95.8% attendance for the year.
- The Engineering Technology Shop celebrated their first graduating class. Six of their eight seniors went on to college to study Engineering. The shop offered two courses in 3D modeling software and added opportunities for their students to take online certifications and calculus.
- Graphic Arts enjoyed their largest 9th grade class yet and are proud of one student's work chosen for a state-wide honor, the design of the Massachusetts state pin for the SkillsUSA competition. The shop focused on 21st century skills of web design and graphic user interfaces.
- Health Tech had a total of 62 students, the largest of all shops and achieved the highest grade point average. Five seniors were placed in internships at Cape Cod Hospital in the Emergency Room, Maternity, and IV therapy; and one at the Pain Management Center. Three students went out on co-operative education placements and 100% of juniors successfully passed their State Certified Nursing Exam and received their licenses.
- Horticulture shifted the greenhouse program towards food. There was no use of synthetic pesticides in the greenhouse this year. By tracking student formative assessment scores throughout the year to identify skills and knowledge, students have finished in the top 5 in all of their competitions in Future Farmers of America (FFA) Career Development Education.
- HVAC collaborated with the Plumbing Shop to open another avenue for licensing of graduating HVAC students. They collaborated with HVAC Instructors from other technical high schools to assist with curriculum development and delivery. All six seniors achieved their EPA Section 608 Universal Certification; 3 achieved Exemplary Student Project Awards; and 4 students participated in co-operative education placements.
- Marine Services made significant progress aligning current curriculum to the new format of scope and sequence for Vocational Technical Education. The students in this shop serviced more than 50 jobs for customers, saving them more than \$20,000 in competitive labor costs.
- The Information Technology shop accomplished their goals to update textbooks and significantly increased the amount of hardware available to create more engaging labs that reflect real-world implementations of technology. Their students operate the school's Helpdesk for technical support.
- The Plumbing Department had 15 students on co-operative education placements this year.
- The Welding Shop began a three year transition to closing. One of their biggest

accomplishments was the retention of all the seniors from September to graduation. Also this year the students were introduced to all positions of welding. The seniors were able to “stick weld” aluminum while all students practiced pipe welding.

- Cooperative Education reported 109 juniors and seniors qualified for job placements or internships for real-life work experience. Grades of C or better in academic classes and B or better in shop/theory classes are required. Lead teachers actively solicit employment opportunities for students with employers and track performance with the Program Coordinator.
- The Computer/21st Century Learning department implemented a new technology-based Personal Finance curriculum. Students were polled during class for specific interest/ability levels to ensure student interest and eliminate re-teaching known concepts.
- In the English Department’s Advanced Placement Language and Literature classes, nearly a third of the students received qualifying scores, consistent with the State average of all high schools. Eleventh and twelfth grade teams continued to collaborate effectively on the Junior Proposal and the Senior Project Papers.
- The Math Department added more problem solving activities into lesson plans, increased academic opportunities for students with honors level and advanced math classes, and created additional opportunities for students to showcase their talents in math competitions.
- The Athletic Department offered a “no-cut, no-fee” program in which all students can participate without fees. The following sports are offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.
- The Science Department maintained rigorous 90 day courses for 11th & 12th grade. The department used project based assignments, an organized notebook system, and Google Classroom in their curriculum. MCAS results for 10th grade were favorable.
- The Social Studies Department increased Criminal Justice to three classes due to high demand. Honors classes successfully expanded to include all grades. Both 9th and 10th grade honors classes were at capacity and served as a feeder program for upper-class AP courses.
- The Spanish Department was active in the community with Diversity Day, Philanthropy Day and Cape Cod Arts.
- Special Education successfully implemented a uniform homework policy that required homework to be completed in a timely manner or to stay after school for extra help. As a result homework completion was increased and grades improved. They successfully used a data collection template to create behavior plans for students who struggle with behavior problems. They also developed classroom methods to encourage students to become lifelong learners.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Stefan Galazzi
Orleans Representative to CCRTHS School Committee

CAPE COD NATIONAL SEASHORE ADVISORY COMMISSION

In May of 2017 the Trump Administration ordered the Cape Cod National Seashore Advisory Commission to suspend its meetings. The suspension was lifted later in the summer but because of scheduling problems the Commission has not held a meeting since its suspension. It is hoped and anticipated that meetings will commence in 2018. Therefore, there is nothing significant to report that would directly affect the Town of Orleans.

Respectfully submitted,

Lawrence O. Spaulding, Jr.

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Orleans 44,990 one-way passenger trips from July 2016 through June 2017 (FY17).

CCRTA provided 1,857 Medicaid trips, 2,953 Day Habilitation trips, 294 ADA trips, 37 other medical trips as well as providing 42 Orleans residents with 178 trips to Boston area hospitals.

CCRTA provided 107 general public clients in Orleans with DART (Dial-a-Ride Transportation) service during FY17. These clients took a total of 1,857 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 228,888 in FY17 compared to 232,079 in FY16.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 20,103 one-way trips originated in Orleans for the Flex route for the period July 2016 through June 2017; total ridership for the Flex for this period was 89,255.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, and Orleans along the Route 28 corridors. A total of 13,959 one-way trips originated in Orleans for the H2O route for the period July 2016 through June 2017; total ridership for the H2O route for this period was 162,416.

CCRTA supplied the Orleans Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 2,918 rides from July 2016 to June 2017.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

CAPE LIGHT COMPACT JPE

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law, becoming the first joint powers entity in Massachusetts.

As of December 2017, the Compact had approximately 4,536 electric accounts in the Town of Orleans on its power supply.

ENERGY EFFICIENCY. Cape Light Compact offers an energy efficiency program that provides technical assistance and valuable incentives and rebates to homeowners and business customers, including renters or owners of residential or business space. The energy efficiency programs (energy audits for homes and businesses, rebates on the purchase of energy efficient appliances, and energy education in our schools) give customers the power to take control of their energy use, reduce their energy bills, and protect the environment. The first step to saving energy is a free energy assessment, or audit, that will identify improvements that can be made and how much energy can be saved. To set up a free energy assessment for your home or business, please call the Cape Light Compact at 800-797-6699.

Cape Light Compact's energy efficiency programs are funded from the monthly customer "energy conservation" charge on each customers' electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02301 for residential customers and \$0.01823 for commercial and industrial customers).

In the Town of Orleans, the Cape Light Compact accomplished the following in 2017:

Jan-Nov 2017*	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	9	\$2,105	10,525	\$37,027
Residential	2,733	\$295,549	1,477,745	\$711,516
Commercial	50	\$66,866	334,332	\$169,870
Total	2,792	\$364,520	1,822,602	\$918,413

*Note that the data above does not include activity in December 2017 due to the date of this publication. Please visit www.capelightcompact.org/reports for more information.

Other Cape Light Compact energy efficiency efforts in 2017 include:

- 3 ENERGY STAR® qualified homes built in the Town of Orleans.
- Engineering support for several town buildings.
- Continued support for energy education to the Nauset School District. All Nauset elementary schools participated in the Compact's Be Energy Efficient Smart (BEES) program at the 5th grade level. BEES classroom support materials are aligned with the state NGSS and STEM initiatives and teacher workshops are offered free through the Compact's Energy Education Outreach program.

CONSUMER ADVOCACY. Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2017, the Compact continued its focus on grid modernization, reviewing the plans submitted by utilities in August 2015. The Compact was granted full intervenor status in 2016 in Eversource's grid modernization plan review docket at the Department of Public Utilities (DPU), which allowed the Compact to take an active role in the adjudicatory review process of the plan. This included retaining experts to analyze Eversource's plan and present expert witness testimony, submitting information requests to Eversource, and submitting briefs. The Compact expects the DPU to issue a decision on this matter in 2018.

In January 2017, Eversource filed a rate case with the DPU, which is the first fully litigated rate case since the 1980's. This rate case will determine the charges that Eversource is allowed to impose on the distribution side of the electric bill, which will affect all residents and businesses on Cape Cod and Martha's Vineyard. The Compact was granted full party status in this proceeding. The Compact has several concerns with the proposal, as it decreases customers' ability to manage their bills by imposing increased customer charges and introducing demand charges for customers that did not previously have demand charges. Increased customer charges and demand charges decrease the incentive to participate in energy efficiency programs and install behind the meter generation. Eversource sought a 10.5% return on equity as part of the rate case, which is higher than the national average for a regulated utility. In their revised filing on June 1, 2017, Eversource proposed to shift approximately \$30 million per year of costs from Western MA customers (and Eastern MA commercial customers) on to Eastern MA residential customers, which includes the Cape and Vineyard. The Compact opposed this shift, because charges incurred to serve those customers should be paid for by those customers and not subsidized by Eastern MA residential customers.

On November 30, 2017, the DPU issued the first rate case Order which allowed a 10% return on equity, approved energy storage pilot projects in Wellfleet and Martha's Vineyard, and approved an electric vehicle charging infrastructure buildout, among other decisions. The DPU did not approve the other aspects of Eversource's proposed Grid Modernization Base Commitment, instead stating that those would be decided as part of the grid modernization docket, a decision consistent with separation of the rate case and grid modernization dockets that the Compact and other parties advocated for. All rate design-related issues, including the Western to Eastern MA cost shifting, increased customer and demand charges, and the Monthly Minimum Reliability Charge for net-metered customers will be decided in the second Order, expected by the end of December 2017. The Compact will inform stakeholders of the DPU decisions on the rate case once the review of the decisions is completed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

POWER SUPPLY. Electricity pricing in 2017 was less volatile than prior years due to relatively stable natural gas prices, which resulted in lower and more stable electricity pricing overall. Worth noting is that, unlike in years past, residential and commercial pricing for June through December was higher than for January through June due to increased capacity market costs beginning in June 2017. The capacity market is managed by New England's bulk power grid operator, ISO New England, and is designed to ensure that enough electric generation capacity is built and available to provide power when called upon to meet peak demand. Capacity

market costs are paid for by all New England electricity customers through their power supply prices.

The most notable change in the Compact's power supply program is that the Compact went 100% green in January 2017! Being a green aggregator means that 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of one megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts.

The Compact also selected a new residential supplier, NextEra Energy Services of Massachusetts (NextEra), who has been serving the Compact's commercial customers since 2014, which means that all of the Compact's residential, commercial, and industrial customers are now served by NextEra. In addition to being the Compact's green aggregation supplier, NextEra pledged to deposit all premiums paid for RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change. The Compact is proud that our residential price under the new green aggregation program was lower than Eversource's basic residential pricing for all of 2017.

At the regional market level, despite stable pricing this year, New England continues to face electricity pricing challenges associated with the limited pipeline capacity that delivers natural gas to electric generators, which supply over fifty percent of New England's electricity. The pipeline constraint is only an issue for a limited number of hours in the winter, when natural gas is also used for heating homes, creating a supply shortage and increased pricing for generators, thereby increasing the price for every megawatt hour they produce. Until this issue is addressed, either through additional infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

Respectfully submitted,

Martin Culik, Town of Orleans Representative
Chris Galazzi, Town of Orleans Alternate

COMMUNITY PRESERVATION COMMITTEE

The Town of Orleans adopted the Community Preservation Act (CPA) in May 2005. The Town receives funding for CPA activities from the 3% local surcharge on real estate property taxes (surtax) and from a state match of up to 100% of the surtax revenues, subject to the availability of state funding. CPA funds must be spent on open space, community housing, historic preservation and recreation projects which contribute toward achieving the goals of the Committee's Preservation Plan and the Town's Comprehensive Plan and which meet the legal requirements of the CPA.

The nine-member Orleans Community Preservation Committee (CPC), created through state statute and local bylaw, implements the requirements of the CPA, administers the project selection process and awards funds to eligible projects subject to Town Meeting approval.

The Committee conducted its twelfth full calendar year of business in 2017. Important activities during the year were:

- As 2017 commenced, there were thirteen projects, in various stages of completion, being monitored by the Committee to insure they remained within budget and approved scope and that satisfactory progress was being made towards their completion.

At the May Annual Town Meeting, the CPC, after careful review, interviews, and a public hearing, recommended funding for seven projects as follows:

1. Debt Service Expenses - \$488,475
2. Conservation Commission Garden Fences - \$19,000
3. Orleans Conservation Trust Trail Brochure - \$4,050
4. Nauset Together We Can Skateboard Park Improvements - \$19,000
5. Orleans Historical Commission Preservation Consultant - \$9,500
6. Homeless Prevention Council Affordable Housing Unit - \$110,000
7. Historic Reserves - \$81,640

The Town Meeting followed the CPC recommendations and through Article 11, approved \$488,475 to pay interest and principle on open space debt, \$25,000 for FY '17 Committee expenses and \$243,790 for the six projects, resulting in a total CPA Program Budget of \$756,665.

The Program was also holding \$312,577 in its Unreserved Fund Balance, \$262,720 in Historical Resources and \$81,140 in Community Housing Resources.

At the Special Town Meeting, held on October 16, 2017, Town Meeting, on the recommendation of the CPC voted to transfer \$150,000 from the Historic Resources Account to fund the restoration of the Meetinghouse National Register Building.

- As 2017 commences, there are seventeen on-going projects that continue to be monitored by the Committee. There are also twelve applications for projects seeking funding in the next fiscal year, FY '19.

While the state match under the CPA remains at much less than 100% of local surtax revenues, the State Legislature passed in 2013, 2014 and 2015 additional funding in those years. However, it is far from certain that this funding (which requires legislation each year and which is tied to the state having a surplus at the end of the fiscal year) will continue in the future. In the meantime, the Community Preservation Committee remains committed to its support, within the available funding, of projects that will preserve the character and beauty of the Town of Orleans in the areas of open space, community housing, historic preservation and recreation.

Respectfully submitted,

Alan McClennen, Jr., Chairman

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. The Commission reviews and approves applications for projects affecting any of the Town's wetland resource areas and manages the Town's Conservation Areas.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland resource area or the 100 foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation, must be filed with the Conservation Commission prior to initiation. Wetland resource areas encompass wetland vegetation, coastal banks, dunes, land subject to coastal storm flowage and areas of critical environmental concern (ACEC) among others. In 2017, the Conservation Commission heard approximately 47 Notices of Intent, 62 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and reviewed and completed 186 Administrative Reviews.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town's Conservation Areas. Most of these areas are available to the public and offer passive recreational opportunities with a variety of walking trails and scenic views. In 2017, the Conservation Commission continued to support the Department of Public Works Natural Resources efforts to improve and manage Town conservation areas.

Meeting Schedule

The Conservation Commission meets in the mornings the first four Tuesdays of every month. New hearings are advertised the first and third weeks of the month.

Respectfully submitted,

Rich Nadler, Chair

COUNCIL ON AGING

The mission of the Orleans Senior Center is to enhance the quality of life for older adults and caregivers in the community. The Orleans Council on Aging (COA) operates the Orleans Senior Center and provides support, enrichment, and advocacy. With more than half of our community over the age of 60, the utilization of our programs and services has flourished as we continue to try and respond to the needs of those we serve. As our population continues to grow; The Orleans Senior Center is prepared!

The Orleans Senior Center welcomed, Patrick Curtin as Executive Director of the Orleans Senior Center. Our Senior Center has seen continued participation growth in our health and wellness programs including multilevel fitness programs, presentations by exceptional speakers on health issues of interest to older adults, informational programs regarding available alternative health options, discussions regarding memory concerns and advance directives, support groups for those with chronic health issues, and counseling regarding health insurance options. Our transportation services have seen continued utilization & expansion. In November 2017, the Senior Center welcomed a new van. The Orleans COA provided more rides to local seniors last year than any other COA on Cape Cod!

Senior Center 2017 Program Highlights:

- Created new supports for caregivers by offering additional support groups including the new Male Caregivers Support group facilitated by Elder Service of Cape Cod, and offered a Home Safety Training and legal workshop for caregivers.
- Hired a Program Coordinator; this ensures dedicated & thoughtful program planning and development.
- Utilized funds from a generous grant from the Fund for the Elderly of the Cape Cod Foundation for our "Ask-A-Nurse" initiative to provide education and support to promote optimal health and wellness as a pathway to healthy aging.
- Initiated Health Cooking Classes and other educational classes
- Initiated programs to address some of the taboo subjects of aging to facilitate discussions of tough topics and to answer un-asked questions.
- COA helped with Lower Cape LGBT Senior Group and encouraged future investment in the program and ensure it continues to meet the needs of participants.
- Hosted a wide variety of events, most recently a Holiday Party with over 75 participants.
- 4,190 hours of service were provided at the Senior Center.

Adult Social Day Program Highlights 2017:

The Day Center at Orleans Senior Center is an Adult Supportive Day Program, which provides a safe & caring environment for older adults with physical and cognitive impairments and those in need of socialization. Open Monday-Thursday 9:30am-3:00pm. Tuesdays are for Men Only.

We have seen continued success in the Intermunicipal Agreement with the towns of Brewster, Chatham, and Harwich for the Day Center Program to ensure that non-resident clients are not being supported by Orleans appropriations.

If you or someone you know may be interested in our Day Center program, call The Orleans Senior Center at 508-255-6333. Schedule a trial day today!

If you come into the Senior Center you will find an incredible team of dedicated employees and volunteers who collaborate to make everything we do possible. We are most appreciative for the support of our COA Board, our Friends Board, and our community which helps us to thrive.

The Orleans Senior Center is open Monday-Friday 8:30am-4:30pm. Stop by and visit anytime. 508-255-6333

COA Statistics for 2017:

	Units of Service	# of Individuals Served
Transportation - Vans	6522	161
Transportation – FISH (Volunteers)	285	73
Civic Activities	145	61
Community Education	266	165
Outreach & Advocacy	1991	515
Professional Services	610	196
Recreation	1993	469
Health & Wellness	11800	950
Adult Supportive Day Care	1356	35
Telephone Inquiries	7153	Unk.
SHINE	289	239
Meals on Wheels Served (ESCCI)	Unk.	90

Average Daily Senior Center Attendance	66
Total Seniors Served	1883
Orleans Residents (66%)	1242
Female	72%
Lives Alone	86%
Aged 65+	98%
Aged 65-69	39%
Aged 70-74	14%
Aged 75-79	14%
Aged 80+	10%
Disabled	127

Respectfully submitted,

Patrick Curtin
Executive Director

CULTURAL COUNCIL

The Orleans Cultural Council seeks to further the cultural development of Orleans by promoting the arts, humanities, and the interpretive sciences through community-based projects. The Orleans Cultural Council (OCC) is part of a network of 329 Local Cultural Councils serving all cities and towns in the Commonwealth. Through an Annual Massachusetts Cultural Council (MCC) Grant, funds are appropriated locally by the Orleans Cultural Council (OCC) to individuals, schools and organizations in support of a wide variety of projects and activities that will be made available to the general public.

The MCC grant allocation to Orleans for the Grant Cycle 2017-2018 was \$4,180. Twenty-six local grant application proposals were received for consideration, totaling an amount of \$11,806. The OCC selected 16 applications for local grant awards: Regional Classical Music Open Mike Series, 3 Snow Library Reading Programs, Snow Library Multi-Generational Music program, Meeting House Chamber Music Series, Cape Cod Fisherman's Alliance, Nauset Regional Middle School ARTS DAY, Orleans Surf Film Festival, Outer Cape Chorale, Sustainable Cape-Orleans Elementary School, Winter Art Exhibit Tour-Lighthouse Charter School, MA Audubon Wellfleet Bay Wildlife Sanctuary, Cape Cod Chamber Music Festival, Provincetown Art Association Regional Education Program, and Cape Cod Children's Place Family Fun Fair. The OCC voted to increase funds available for granting by appropriating \$500 from the Orleans Culture and Recreation Account, approved by voters at town meeting, to bring the total amount granted for use in the Orleans community to \$4,680.

To celebrate National Youth Art Month in March, the OCC organized the 16th Annual Youth Art Exhibit at Town Hall, exhibiting 110 student works from 3 regional schools, in Fine Arts, Photography, Jewelry, Fine Woodworking, Ceramics, and Fashion Design. A Keepsake Student Booklet was created for the month-long exhibit, which also served as an exhibit guide for the visiting public. An Evening at Town Hall Public Reception, with refreshments and music, was held for over 100 student artists, teachers, families and those from the regional community.

In March, the OCC sent a member to the Regional Cultural District meeting in Hyannis to represent the Cultural District as well as the Cultural Council. The new Orleans Cultural District Map was presented, which received positive feedback from attendees. To educate and engage the public, the OCC created a trifold brochure outlining the mission, function and activities of the Cultural Council. The OCC informative brochures that are distributed at various events and locations will be updated annually.

In May, the OCC participated in the Quality of Life Expo sponsored by the Orleans Citizen's Forum. Two information tables were staffed with OCC members, who answered public questions about the OCC, solicited new members and volunteers, asked townspeople to participate in OCC survey of the Arts and Culture in Orleans and handed out OCC brochures.

In support of our neighboring and Regional Cultural Councils, members of the OCC attended the Mid-Cape Grantee reception honoring 2017 Grant recipients at the Cape Cod Maritime Museum in Hyannis. To help direct granting decisions, the OCC distributed a Cultural Public Interest Survey seeking public participation in assessing community needs. This year, from August through November, the OCC members partnered with local businesses, gathering responses from business visitors and encouraging passersby to complete the survey, resulting in a collective response of 200 replies. In addition, OCC partnered with the Orleans Chamber of Commerce to create an easily available survey online. All survey results will be tabulated in Spring of 2018.

Supporting Public Art remained in the roster of activities for 2017. The Mural Restoration Project at Brewster Cross Road and 6A, is underway with leadership from the OCC. After identifying the condition of the mural, contacts and plans for 2 phases were made with the original muralist, the property owner, business owner, and manager of Cape and Islands Tire. With input from the Orleans DPW, and the work of a local landscape company, a Landscape Designer, and local volunteers, the OCC facilitated the project through its first phase in the Fall of 2017. The Mural Site was prepared for restoration by the removal of truckloads of invasive vegetation, rustproofing fencing, Eversource removal of a dead tree, and the addition of mulch in the cleared area. Funding is provided by the business owners and by an OCC grant. Phase Two will begin in early Spring of 2018.

The 2nd Annual Nauset Regional Middle School Environmental Public Art installation on Main St. and at the Old Firehouse, was held during the month of June. This Project Event, emphasizing statistics on global pollution and its impact on the Cape, exhibited student work completed throughout the school year as part of the Art, Science and Technology curriculum. The project was made possible through a partnership with the OCC, that began with two local grants to NRMS. Live music and interactive family activities filled opening day for the marine environment themed installation. Through a collaboration between the Orleans Cultural Council, the Cape Cod Chamber of Commerce, and the Orleans Cultural District, a portion of this 2017 project was researched and created by NRMS students to utilize their graphic art and technology skills. Students were challenged to illustrate Orleans as a “walkable” town and asked to focus on creating a family walking map based on materials that identified sites of Public Art in Orleans. A full color trifold “I Spy Walking Map” was created, complete with students’ original artwork and a list of tips to “Help Save Our Beaches.” Walkers are guided in a circuitous route around town, to locate 8 sculptures or murals, and to find a photo segment on the map within the actual Artwork. The “I Spy Walking Map” is available year-round at the Orleans Chamber offices. Word of the “I Spy” map reached the MCC in Boston. As a result, the Orleans “I Spy Walking Map” was presented at the first Cultural Districts and Cultural Councils Convening in Cambridge, where an OCC member was a featured speaker, discussing the benefits of collaborations between the Cultural District, Cultural Council, business community and regional schools.

The OCC was allocated \$2,000 through a Town Warrant supported by the Board of Selectmen and approved by the Citizens of Orleans at Fall Town Meeting. With appreciation, these funds appropriated to the Orleans Cultural Council, will be used for additional grants, projects or activities in the Arts, Humanities, or Sciences that will specifically benefit the Orleans community.

Respectfully submitted,

JoAnna Keeley, Chair

DEPARTMENT OF PUBLIC WORKS AND NATURAL RESOURCES BUILDING COMMITTEE

The Building Committee continued to fulfill the charge as designated by the Selectman, which was to see the design of the DPW / NR building through the final stages and into a bid package for consideration at the Annual Town Meeting. The plans were completed by Weston and Sampson Inc., the Town's architect and Daedalus Projects Inc., as the Town's Owner's Project Manager. The winning bid was submitted by WES Construction of Halifax, MA and was approved unanimously at the Annual Town Meeting for the total amount of \$13,575,000.

The membership of the Committee consists of 5 voting members; Peter Coneen, Chairman, Mike Smith, Clerk, Herb Kinney, Hank Spadaccia, and Buddy Young. The Director of Public Works and Natural Resources and the Town Administrator serve as ex-officio, non-voting members. Jon Fuller continues as our liaison to the Board of Selectmen.

Construction began the first week of September 2017 and is scheduled to be complete by the first week of September 2018. The Town has secured a 20 Year Bond at the rate of 2.5% to finance the debt. The project includes a new building to contain administration, repair, workshop, and storage garage functions of the DPW / NR Department. It also includes a new salt shed building, and major site work at the Transfer Station.

The Committee looks forward to the long anticipated Facility's completion in 2018.

Respectfully submitted,

Peter Coneen, Chairman

EMERGENCY MANAGEMENT

Orleans Emergency Management is accomplished through the joint management of the command staffs of both the fire and police departments, and the cooperation of all town agencies and the Board of Selectmen. Emergency management has three key elements; *pre-planning* of needed resources *throughout the year*, response and *mitigation* of emergencies, and coordination of *reimbursement* efforts as available through state or federal means.

During a major weather event or any other unusual emergency occurrence, the Town is managed through an Emergency Operations Center (EOC). The EOC is staffed with public safety officials who are in direct contact with public safety units in the field. A dedicated radio system links all agencies and departments. State and federal assistance can be summoned as needed from the EOC.

Our mission is to mitigate storm damage, respond to emergency requests, provide sheltering, and most importantly provide our citizens with appropriate information in regard to the proper actions to take during emergencies. We would like to remind and encourage the use of the Town of Orleans website to sign up for our *Code Red* program. This way emergency instructions or

helpful information can be sent directly to your home or cell phone.

We live in a vulnerable area for storms all year round and would like to remind all citizens to stay prepared. Keep a flashlight with spare batteries handy at all times and treat all downed wires as though they are live. Should you need any storm preparation advice, please don't hesitate to contact either the Fire or Police Departments.

This year Emergency Management is undergoing a complete sustainability study to determine how long our mitigation efforts can continue during a long duration event. Each aspect of our delivery of emergency services will be scrutinized to better serve our community in the event of a major weather event or other disaster.

Respectfully submitted,

Chief Anthony Pike
Orleans Emergency Manager

FINANCE COMMITTEE

On behalf of the Orleans Finance Committee, I am pleased to submit to Orleans citizens the Committee's annual report on its activities during calendar year 2017. The Finance Committee, currently comprised of nine members appointed by the Town Moderator, is charged under the Orleans Town Charter with independently examining and analyzing the financial affairs of the Town, including proposed budgets, Capital Improvement Plans, and other issues having a financial impact on the Town and its taxpayers, and to inform the citizens of the Town of its findings and recommendations.

Budget, Capital Improvement Plan and Town Meetings. Much of the first four months of Committee activity was focused on the Fiscal Year 2018 budget review process, in meetings and discussions with various Town officials. As in prior years, Finance Committee liaisons met independently with department heads representing the most significant sections of the budget. The Committee then met as a group with these department heads to review their budgets, or in joint sessions with the Board of Selectmen (BOS). As noted previously, these collaborative budget review meetings provide members of the Finance Committee and the BOS the benefit of each other's knowledge and experience in evaluating departmental budgets and eliminate the duplication of time required by Town and school officials for this process.

In its budget review process, the Finance Committee is particularly aware of those departments that provide critical services to the overall well-being of many of those who live in our Town - including the Police and Fire departments, the Council on Aging, Snow Library, and the Orleans Elementary School. We continue to be concerned about a process that restricts annual budget increases to no more than 2.5% per year for each department - expecting that this will meet citizen and Town capital and operating needs every year for every department. While Stabilization Funds are used to budget for the purchase of vehicles and equipment and for the maintenance to Town buildings, the Committee seeks to improve the transparency of this process while ensuring that the Town's most critical needs are met.

Revenue Committee. During 2017, the Finance Committee supported the work of the Revenue Committee, which was created by a Finance Committee-sponsored warrant article at Town Meeting in 2016. The Revenue Committee report recommended a renewed focus on user fees as a potential source of additional revenue for the Town, as well as the consideration of Enterprise Funds for certain departments (e.g., the Town Beaches and the Transfer Station) to ensure that they are self-sustaining in a construct similar to the Water Department. Another key recommendation was for the rigorous pursuit of state and federal grant opportunities by all departments. The Finance Committee will continue to follow up on these recommendations in 2018.

Police Building Project, New DPW Facility, and Renewable Energy. As referenced above, the Finance Committee has liaisons assigned to key Town departments and Committees - including the Police Building project (now nearing completion), the new DPW facility (just underway), and the Orleans Renewable Energy Committee. With regard to the latter, the Town would have access to additional grant money if it were to take the steps needed to satisfy the “green community” criteria. More support is needed for this effort.

Affordable Housing. In mid-December, the Finance Committee had a joint meeting with the Affordable Housing Committee to review their study on affordable housing in Orleans. We will continue to support their efforts going forward, including the proposed updating of the Town’s Housing Trust Fund and the identification of sustainable revenue sources.

Wastewater and Water Quality. In 2017, representatives of the Finance Committee continued to participate in the monthly Orleans Water Quality Advisory Panel meetings. We also met periodically as a Committee with AECOM, the Town’s wastewater consultants, including twice in joint session with the Board of Selectmen. The focus of several meetings was the complex spreadsheet-based Financial Model being developed by the consultants as a basis for determining the allocation of capital costs and operating and maintenance costs for the Town’s wastewater solution. Based on discussions at the joint meeting in September, a new, less complex model is being developed, focused specifically on allocating capital costs for the to-be-sewered downtown area.

Risk Assessment. The Finance Committee's Annual Report and Letter to the Town, published in the 2017 Warrant for the Annual Town Meeting, presented an analysis of the material financial risks that the Town faces as it makes choices about spending, property taxes, and new sources of revenue. We will provide an update to last year’s Risk Assessment in our Letter to the Town to be published in the Warrant for the 2018 Annual Town Meeting.

Communication, Collaboration and Transparency. Finance Committee members spoke at the Annual Town Meeting in May and at the Special Town Meeting in October with Committee member presenting views on various warrant articles - occasionally both “pro” and “con” arguments for a particular article. Although we had the opportunity to participate in Orleans Citizen Forum-sponsored panel discussions in March (focused on the Revenue Committee report) and October (focused on wastewater articles), the Committee has little direct access to the Town’s citizens - little opportunity to inform the citizens of our findings and recommendations, except at Town Meeting. However, all of our meetings are open to the public and are broadcast on a local TV channel.

We will continue to focus on analyzing Town financial practices and the roles, responsibilities, and operations of Town Departments and Committees as they impact Town spending, forwarding recommendations that emerge from these analyses to the Board of Selectmen, the Town Administrator, and the Town Finance Director as appropriate. We will continue to look for more and better ways to communicate with the citizens of Orleans.

The Finance Committee remains committed to supporting long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services. This commitment will continue to guide the Committee's activities to meet its Charter-mandated obligations.

Respectfully submitted,

Marilyn M. Bruneau, Chairman

FIRE AND RESCUE DEPARTMENT

On behalf of the dedicated men and women of the Orleans Fire Rescue Department I am pleased to present the annual report for 2017, another busy year in the books. A special thanks to Deputy Chief Deering and all of the members and staff of the department for a job well done.

The Orleans Fire Department is an all hazards agency with a goal of providing the highest quality advanced life support medical care utilizing the most modern, up to date medical equipment, efficient firefighting and fire inspection services, water rescue, dive rescue, technical rescue services, and hazard material response.

Delivery of Emergency Medical Services continues to be our busiest area of response. Each year the call volume increases. Additionally, the types of skills and care our Firefighters provide changes with improvements in protocols and equipment. In the past year, our Firefighter/EMTs and Firefighter/Paramedics have trained on a wide variety of statewide treatment protocol changes and also added several medications to the wide variety already carried for the range of emergencies we respond to.

Of course every year brings new challenges and changes the ongoing issues brought on by the opioid epidemic require training for new procedures and protocols, and the increase of dangerous marine life year after year brings more specific training and equipment issues which taxes time and resources.

Year to year our emphasis remains on training in our core competencies in firefighting and rescue skills. Members are reinforcing skill sets in the many areas of our job tasks. Of particular importance is fire ground rehabilitation, which includes not only proper physical monitoring but the procedures to care for and clean protective clothing and equipment to reduce the occurrence of occupational sickness.

Our public education program continues to do great work in our local schools, and has committed to doubling the efforts for our senior citizens in the area of fall prevention and basic home fire and safety. Our annual children's open house provided a fun afternoon at the firehouse for many local kids. New this year was an effort to provide guest workers reflective safety items and bicycle lights to provide a safer commute to work and travel around town.

The Fire Prevention bureau has again performed hundreds of inspections and assisted homeowners and businesses alike in navigating the requirements for property sales and performing overall safety inspections. Inspector Baker is always available to help with any questions you may have regarding codes and ordinances or other safety information.

The Nauset Beach EMT program finished its fifth year of operations and again provided valuable assistance doing first aid and patrolling the outer beaches to assist in any and all safety needs of the beach going public. This program assists our lifeguards and provides ongoing medical training all summer long.

Once again we urge all citizens and visitors alike if you have any questions about the services we provide or simply would like a tour of our facility and equipment give us a call we are dedicated to serving the community, again we use the saying "*get to know us before you need us*".

FIRE DEPARTMENT INSPECTIONS:

26F & 26F1/2:	182	Re Inspect Hotel/Motel:	3
Re inspect 26F:	60	Lock Box/Key Change:	58
Oil Burner:	25	Battery Check:	1
Oil Tanks:	25	Fire Drills:	10
UST Removal:	9	Fire Investigation:	2
Ventless Heaters:	2	Investigate Fire Alarm:	1
Quarterly:	6	Special Inspection:	1
Fire Alarm Systems:	60	Fireworks:	1
Consult Fire Alarm System:	14	SPRC:	5
Business Annual:	30	Site Consults:	38
Re Inspect Business:	5	Fire Suppression:	1
Restaurant Annual:	27	Sprinkler System:	6
Re Inspect Restaurant:	8	Weld Permit:	1
Hotel/Motel Annual:	13	<u>Cooking Systems:</u>	<u>2</u>
		Total Fire inspection:	596

Thank you all for your support as we proudly serve!

Respectfully submitted,

Anthony Pike
Fire Chief

FIRE DEPARTMENT 2017 YEAR END CALL DATA

Totals Calls for 2017

Structure Fire	3	<u>Mutual Aid</u>	
Electrical Fire	4	Given	115
Chimney Fire	7	Received	80
Appliance Fire	7		
Vehicle Fire	1		
Brush Fire	20	Details	46
Service Calls	138	Lift Assist	36
Automatic Alarms			
Local	88		
Residential	73		
Commercial	75		
Medical	101		
Carbon Monoxide	27		
Motor Vehicle Accidents			
With Injury	21		
Without Injury	17		
Gas Odors	45		
Wires Down	30		
Fuel Spills	4		
Tech Rescue	6		
Water/Boat Rescue	6		
Total Calls	1297		

2017 Emergency Medical Services

Medical Calls	2017	1782
	2016	1783
Priority 1 Calls		37
Priority 2 Calls		775
Priority 3 Calls		235
Priority 4 Calls (Not Transported)		735
Transported to Cape Cod Hospital	2017	1047
	2016	1045

Nauset Beach EMTs

First Aid Calls	127
EMS Calls requiring ambulance	
Response	14
Missing Person	15
Public Assists	67
Training/Drills	38

FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee. The Fireworks went off from a barge on Sunday, July 2nd at dusk, at Rock Harbor. The crowd at Rock Harbor and Skaket Beach seemed to really enjoy the evening. **A special “Thank You” to *The Friends of the Fourth of July* for again privately fundraising to cover the cost of ALL of the Fireworks.** The Fireworks would not happen without the support of all of the donors.

The 4th of July Parade stepped off from Eldredge Park Way on Tuesday, July 4, 2017. This year's parade had a great crowd and the weather cooperated. Larkin Fox, a student at Orleans Elementary School, was this year's Theme Contest Winner She created this year's great theme DANCING TO THE BEAT OF FREEDOM! The Parade Grand Marshal was Jim Junkins, the president of Friends Marketplace and a leader in the business community. He is an amazing supporter of many local non-profits and has always been a great supporter of the Orleans 4th of July activities. Gretel Norgeot, Orleans, 2017 Citizen of the Year, also rode in the parade. She is a founder of the Orleans Farmers Market. Gretel shares her knowledge with the many who succeed in their farming as a result of her time, effort, patience and encouragement. The Parade had some new entrants as well as many old favorites. Sixty-five plus contingents participated including businesses, families, antique cars, and non-profits. Police, and fire marching units, dignitaries and fabulous bands rounded out the parade. What a great time for both those in the Parade and those watching. The **2017 Parade Winners – Business, 1st The Farm, 2nd Orleans Yacht Club, 3rd Coastal Custom Builders. Non-Profits, 1st NRMS Soccer Team, 2nd Orleans Pond Coalition, 3rd Friends of Snow Library. Family Awards, 1st Birdsall Family, 2nd Tierney Family, 3rd Ghostlaw Family.**

A big “Thank You” to all of the businesses that supported us with vehicles, drivers and supplies and services. Your donations are crucial to our Parade's success. Many thanks also for the hard work of the Orleans Police, Fire, and Highway Departments and an extra *Thank You* to the Orleans Chamber of Commerce. Your support is much appreciated.

Our Fund Raising Effort: The Committee appreciates that Town Meeting appropriated up to \$8,000 to support the 2017 Parade. To help offset our use of these funds, we continued with volunteers walking along with the Parade, requesting donations. We also were fortunate that The Orleans Chamber of Commerce and Friends Marketplace sold 4th of July t-shirts, to support the parade, in the days approaching the 4th. Thanks so much There is a link on the Town's website for those who want to send a monetary contribution, directed to the *4th of July Parade Gift Fund*.

We are looking forward to the **2018 Fourth of July activities. The Fireworks will be displayed over Rock Harbor, at dusk, on Sunday, July 1, 2018 (rain date July 5th). The Parade will step off on Wednesday, July 4, 2018, at 10:00am from Eldredge Park Way.**

Please consider joining us on the Orleans Fourth of July Committee

Respectfully submitted,

Jane Penno, Sue Christie, Judy Weil, Deb Steven, Barb Howerton. Bonnie Roy

HIGHWAY DEPARTMENT

The Highway Department is responsible for the maintenance and improvement of approximately 60 miles of roadway and roadsides, the repair and maintenance of related stormwater drainage systems (catch basins and manholes) and the repair and maintenance of related BMP structures ensuring that the systems are operating properly. The department is responsible for the repair and maintenance of over 50 Town vehicles, heavy equipment and trailers. The Highway Department provides labor and/or equipment to support activities of other Department of Public Works' Divisions (Parks, Beaches, Facilities, Water, etc.).

The major projects managed by the Department in 2017 include the following:

Drainage:

- New drainage systems have been installed on Rock Harbor Road (at 2 separate locations), and another system on Seavers Road. Improvements to existing storm water drainage systems were completed on Quanset Road (@ Ellersie) as well as Nickerson Road.

Safety Improvements:

- The Department continued upgrading street signs and warning signs to new federal standards.

Roadway Improvements

- Sections of Main St., Herring Brook Way, Barley Neck Road (from Main St to Pochet Rd.) and Rock Harbor Road were paved during 2017
- Numerous roadways were patched, crack sealed and received a Chip Seal application. Notable main roadways included Barley Neck Road, Pochet Rd., Nauset Heights Road as well as a total of 6 other secondary roadways
- Colony Drive, East Circle Drive and Deerwood Lane were reclaimed, graded and paved.
- Extensive roadway crack sealing as well as roadway patching was also completed

Other Projects:

- The Department began the construction of a new composting area on top of the existing capped landfill. All work was permitted and approved by both the Department of Environmental Protection as well as the Town of Orleans Board of Health. This project is approximately 80% complete
- The Department began construction of a new access roadway for Putnam Farms. This work is also approximately 80% complete
- The Department continued to maintain and repair the Town roadways and road edge areas. Significant time and effort was spent addressing potholes, patching areas of deteriorated pavement, repairing and improving berms and curbing, repairing drainage infrastructure, roadside brush cutback and road side mowing.
- The Department continued to maintain the town drainage system. This work involves the maintenance of approximately 1500 catch basins and leaching pits and drainage piping. The Department removed approximately 76 tons of material from drainage structures. The material generated from cleaning the drainage system is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted (see below)

- The Department swept up approximately 464 tons of sand and debris from the roadways and parking lots in 2017. Similar to catch basin cleanings the disposal of street sweepings is also regulated by the Department of Environmental Protection. The Highway Department has secured a permit to construct a new composting facility on top of the capped landfill. Both catch basin cleanings as well as street sweepings will be utilized for the facility construction, as permitted by DEP.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing of snow from roadways, Town facility lots, Town parking lots, the Nauset Regional Middle School, the Orleans Elementary School and seven miles of Town-owned and State-owned sidewalks.

In 2017 the department responded to 14 recorded winter storm events, 3 of which were full plowing events. Many of these storms were of long duration requiring extended hours for treating the roads. Approximately 1,150 tons of sand/salt mix was used over the winter.

My sincere gratitude goes to all the staff from the Highway Department, Transfer Station the Parks and Beaches Department, the Water Department and staff from the Harbormasters Department for their dedication and support in responding to storms throughout the winter.

Parks Department

The Parks and Beaches Department continues the all organic program, no pesticides or herbicides are used for maintenance of all Town properties.

Thanks to all Town Departments for their help and cooperation over the last year, with special thanks to the Highway, Harbormaster, Police and Fire Departments, as well as the Parks & Beaches staff for all of their hard work and dedication. Your accomplishments are appreciated by the taxpayers and visitors.

Tree Department:

The Tree Department's main goal is to protect the Town's Urban Forest. The duties and responsibilities associated with roadside trimming, tree planting and tree maintenance are year-round tasks. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage them. New trees and shrubs are introduced into areas that are suitable. Then pruning, watering, weeding and monitoring is done to maximize the health of the system.

Orleans has a number of mature American elm trees that have survived the Dutch Elm disease. These trees require annual maintenance in the form of fungicide injections and careful pruning to improve the long term survival of these heirloom trees. Tracking existing and introduced trees requires a suitable long term management plan. The first step is to complete the town-wide tree inventory. At present over 10,000 trees have been assessed and are available on the Orleans GIS for planning and mapping purposes. We now have the means to utilize the database in the field and use inventory for integration of a Vegetation Management Plan. The data is collected on a pad using Arc- Collector allowing us to work in real time.

Other Notable accomplishments:

- The Town of Orleans received the Tree City USA Award from the Massachusetts DCR Urban and Community Forestry Program. This is the 20th consecutive year that we have received this prestigious award.
- Celebrated Arbor Day on May 1st.
- This year’s Arbor Day was held at the Snow Library. AmeriCorps Cape Cod partnered with the DPW and the Orleans Conservation Trust to improve the grounds. The American Rhododendron Society was kind enough to donate a large variety of rhododendron, trees, and other plants to be used in the gardens.
- The Department was awarded an AmeriCorps intern two days a week for one year. This is the 11th intern the Tree Department has accepted from AmeriCorps Cape Cod. This individual will continue to work on Tree Inventory and assist with Town projects.
- The Tree Department continued coordination with the AmeriCorps volunteer group program. Some of the worksite include: Putnam property, Kent’s Point, Sea-Call Farm and the Transfer Station.
- Eversource (formally known as NSTAR) continues to help the Tree Department with a Town wide hazardous tree removal initiative. They have stepped up their trimming cycle which impacts our effort to maintain roadways.
- AmeriCorps has now worked over 22,000 hours with the Tree Warden.

Transfer Station

The Transfer Station is responsible for the management and disposal of the Solid Waste generated by the Town. Solid Waste and other materials that were collected and passed through the Transfer Station in 2017 are shown in the following table. Quantities from 2016 are included for comparison.

	2016	2017
Vehicles:	149,409	135,378
1. Municipal Solid Waste	2,054 Tons	1,984 Tons
2. Construction and Demolition Debris	719 Tons	551 Tons
Total Solid waste:	2,773 Tons	2,535 Tons
Recycled Materials:		
1. Metals (scrap, metal cans)	183 Tons	133 Tons
2. Newspaper (mixed paper)	225 Tons	202 Tons
3. Glass	172 Tons	160 Tons
4. Corrugated Cardboard	179 Tons	153 Tons
5. Plastics	64 Tons	51 Tons
6. Miscellaneous(est.) (recyclable items through Gift House)	20 Tons	25 Tons
7. Brush	413 Tons	324 Tons
8. Yard Waste (est.)	800 Tons	650 Tons
Total:	2,056 Tons	1,698 Tons

Other Materials:

1. Mattresses	645 units	681 units
2. Fluorescent Tubes (est.)	15,220 ft	12,150 ft
3. TV's/CRT's	983 units	648 units
4. White Goods*	553 units	628 units
5. Street Sweepings	423 Tons	464 Tons
6. Catch Basin Cleanings	185 Tons	76 Tons

*White Goods include: refrigerators, air conditioners, dehumidifiers, washers, dryers, dishwashers, etc.

In 2017, the Transfer Station also collected and processed: paint (estimated 725 gallons – total for both latex and oil based), waste oil (950 gallons), used oil filters (1 drum), gasoline (420 gallons), and antifreeze (250 gallons).

The Transfer Station sponsored the Household Hazardous Waste Collection event again in 2017. A summary of the materials collected during the event is available at the Transfer Station or on the Town website.

The Transfer Station generated the following revenue in 2017 (not including sticker sales): Gate Collections: \$104,814, Batteries: \$965, Metals: \$3,598.

In 2017, the Department also continued to operate and maintain the Landfill Methane Gas Collection system. The system consists of a series of wells and piping connected to a flare system that burns the Methane gas being produced by the rubbish under the Landfill Cap. A significant amount of time, effort and funding is required for this task.

The department is responsible for the maintenance of the Landfill Cap and the monitoring of the methane gas produced by the trash under the cap and the monitoring of the groundwater around the perimeter of the cap.

The staff of the Transfer Station is available to discuss any questions or comments concerning solid waste disposal issues.

Respectfully submitted,

Thomas E. Daley
Director of Public Works & Natural Resources

HISTORICAL COMMISSION

The Orleans Historical Commission was established in 1965 by Town Meeting under Chapter 40, section 8d of the Massachusetts General Laws. The purpose of the Commission is to preserve the rich historical legacy of our Town through public education, advocacy, applying the Town's Demolition Delay Bylaw, and the development and implementation of programs and activities geared to the preservation of our historic buildings, spaces, and heritage.

During 2017, the Commission made considerable progress in updating the Town's historic inventory, which is on file with the Massachusetts Historical Commission. The current inventory is outdated, having been completed largely in the 1980's and 90's. This project was initiated in 2016 with a grant from the Community Preservation Act which allowed for the engagement of an historic preservation consultant. The update and revision of the 400+ property inventory is estimated to be 70% complete at the end of 2017. Once complete, the revised inventory will provide an enhanced basis for historic preservation decision-making, including application of the Demolition Delay Bylaw and considering the establishment of one or more historic districts. It will also be a research tool available to the public.

Each year, the Town of Orleans loses one or more historic structures that are visible representations of our rich heritage through demolition. Under current circumstances, the Commission only has the power to delay demolition through the Demolition Delay Bylaw. A way to better protect the visible evidence of our heritage would be the judicious establishment of one or more historic districts to protect our most valuable historic resources that give our Town its identity. To that end, the Commission has received a grant under the Community Preservation Act to engage professional assistance in determining the best way forward in protecting our heritage in a manner that is acceptable to the public.

The Commission assumed responsibility for the Historic Markers Project in 2017. Under this CPA funded project, thirteen historic markers have been placed at six key sites commemorating our Town's history. Key sites are a six marker display at Nauset Beach recognizing the Lifesaving Heritage of Orleans; and a three marker display in front of Snow Library commemorating the Origins and Founding of Orleans. This project will continue in 2018.

The Commission has initiated an ongoing series of columns in the Cape Codder highlighting the rich heritage of Orleans and the need for an increased focus on historic preservation. Four columns have appeared in the later part of 2017, and we are grateful to the Cape Codder for their support in this effort. The Commission has also initiated a committee of key community organizations to commemorate Orleans in World War I and the U-Boat Attack of 1918.

The Commission met twelve times during 2017, conducted four public hearings on demolitions requests, and imposed the Demolition Delay Bylaw on three occasions.

Respectfully submitted,

Ronald Petersen, Chair

HOUSING AUTHORITY

The Orleans Housing Authority (OHA) owns and manages one hundred one-bedroom rental apartments (Tonset Woods) for the elderly and persons with disabilities and eleven units of family housing. We also own four one-bedroom apartments in East Orleans which were purchased in June 2001 and will remain affordable in perpetuity.

The OHA also administers a state-funded Alternative Housing Rental Voucher Program (AHVP) which provides rental assistance to people with disabilities and a state-funded Massachusetts Rental Voucher Program (MRVP) which provides rental assistance to individuals and families. We also subsidize the rent for two staffed residences for persons with mental and physical disabilities. The OHA subsidizes the rent for six of eight rooms through a federal HUD Section 8 Moderate Rehabilitation grant at Canal House which is a supportive residence for individuals in recovery from substance abuse. In addition, we serve as property manager for the Eastham Housing Authority which owns thirteen affordable rental apartments.

Finally, the Commissioners thank Tim Buhler, Executive Director; Melissa Phillips, Assistant Director; Robert Plausky, Maintenance Supervisor; and Al Fearnley, Maintenance Assistant for their hard work throughout a challenging year.

Respectfully submitted,

Richard Miller, Chairman
Timothy Buhler, Executive Director

HUMAN SERVICES COMMITTEE

This committee reviews applications requesting Town funding from nonprofit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of 5 members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Board of Selectmen. If approved by the Board the funding requests are brought to the voters at the Annual Town Meeting for approval.

In 2017 these agencies received the following amounts:

Aids Support Group of Cape Cod	\$ 2,000.00
Alzheimer's Support Group	\$ 9,000.00
Big Brothers/ Big Sisters of Cape Cod	\$ 2,000.00
Cape Cod Child Development	\$ 2,500.00
CapeAbilities	\$ 5,900.00
Cape Cod Children's Place	\$ 3,250.00
Consumer Assistance Council	\$ 300.00
Elder Services of Cape Cod and the Islands Inc.	\$ 2,500.00
Gosnold, Inc.	\$ 8,000.00
Homeless Prevention Council	\$ 9,400.00

Independence House, Inc.	\$ 4,800.00
Lower Cape Outreach Council	\$ 11,000.00
Nauset Together We Can	\$ 7,000.00
Orleans After School Activities Program	\$ 20,000.00
Sight Loss Services	\$ 1,100.00
South Coast Legal Services	\$ 2,400.00
Total	\$ 91,150.00

These agencies have to supply information each quarter verifying the number of Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,

Mary Lyttle, Chair

MARINE AND FRESH WATER QUALITY **COMMITTEE**

The Committee updated its name and Charge with approval of May Town Meeting. The Committee continued to coordinate water quality monitoring activities of citizen volunteers for our marine embayments and freshwater lakes and ponds, a seventeen year effort.

Sampling of embayments occurred in 26 locations on Cape Cod Bay, Nauset Estuary, and Orleans' portion of Pleasant Bay. Seventy volunteers and 22 boats were recruited, and a total of 634 samples collected on five mornings between July and early September. Samplers recorded weather conditions and direct measurements of water temperature, salinity, dissolved oxygen, and water clarity. Samples are sent to the School for Marine Science and Technology, UMass, Dartmouth (SMAST) for water quality analysis. Nitrogen from septic systems continues to stress the terminal salt ponds and enclosed embayments resulting in unhealthy levels of algae growth and low dissolved oxygen levels during the summer.

The management plan for Cedar Pond written in 2013 received all regulatory approvals and was activated in November 2017. The Town continues to work with Eversource to move its powerlines spanning the pond which were used as a roost by over 800 double-crested cormorants this summer. Eversource has agreed to move the lines by the end of 2018. This will eliminate a large source of nitrogen and phosphorus that drops into the pond each year causing an overgrowth of algae and other aquatic plants.

Freshwater ponds are included in the Town's Comprehensive Wastewater Plan. This year, a monitoring database with 17 years of data was compiled and verified by SMAST staff. The Committee along with interested citizens utilized the database to identify ponds most needing management plans. Additional field data was collected at Uncle Harvey's Pond and Pilgrim Lake this summer to fill in data gaps; Crystal Lake will follow next year. As a result of these efforts, a draft management plan for Uncle Harvey's Pond was issued in December, 2017.

Volunteer freshwater lake and pond monitoring continued with laboratory support provided by Center for Coastal Studies in the spring and SMAST during the PALS (Pond and Lake Stewardship) summer sampling season. Samples were collected from 15 freshwater ponds in

spring and 17 ponds in late summer. Water quality in most ponds continues to decline. Most ponds do not meet state standards for water clarity and dissolved oxygen during the summer. Citizens are urged to utilize the guidelines of the Orleans fertilizer bylaw to reduce nutrient runoff into all waterways. Property owners who border ponds and lakes are urged to plant and maintain vegetative buffers of native plants at the pond's edge to capture runoff.

Committee members continue to serve on the Conservation Commission and Shellfish and Waterways Advisory Committee, and as liaisons to the Water Quality Advisory Panel studying Orleans wastewater options.

We thank the volunteers who collect data on our estuaries and ponds. Volunteers are needed each summer to carry out this monitoring. Training is provided to those willing to walk along a beach or take samples from a boat, kayak or canoe. If interested, please leave your contact information with the Planning Department at Town Hall. (508-240-3700 x435)

Respectfully submitted,

Carolyn L. Kennedy, Chair

MEMORIAL AND VETERANS DAY COMMITTEE

In 2015 the Memorial and Veterans Day Committee was established to work with the American Legion Post 308 and VFW to ensure proper recognition of these important holidays. In conjunction with these retired veterans, this newly formed committee works with local school bands and organizations including the Boy Scouts and Girl Scouts of America, and the local Sea Scout detachment.

The general charge of the Committee is to plan, organize and oversee ceremonies and events honoring our veterans on these holidays. The committee works closely with the Orleans Police and Fire Departments as well as the Orleans Department of Public Works to ensure proper resources are in place for a safe celebration. The committee meets quarterly, with an additional meeting approximately 1 month prior to both Memorial Day and Veterans Day. Presently, the committee is fully staffed but welcome any interested people to attend a scheduled meeting for public comment.

Respectfully submitted,

Kevin Higgins, Chairman

NATURAL RESOURCES DEPARTMENT

SHELLFISH & HARBORMASTER DIVISION

The Shellfish & Harbormaster Department is responsible for the oversight of virtually all activities around the Town's shoreline and waterways. The Department consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shell- fishing.

Specific projects for the year were as follows:

Shellfish Propagation Program. During 2017, our Department planted 567,000 quahogs in the Nauset and Pleasant Bay estuaries. The Department also raised and planted 40,400 oysters that were received through the Barnstable County Shellfish Propagation Grant Program.

Facility Improvements. In the spring of 2017, the Rock Harbor bulkhead project was completed.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2017. Specifically, I would like to thank Department of Public Works Director Tom Daley, Fire Chief Anthony Pike, Deputy Fire Chief Geoff Deering, Police Chief Scott MacDonald, Deputy Police Chief Sean Diamond, Lieutenant Kevin Higgins, Water Superintendent Todd Bunzick and DPW Superintendent Frank Nichols and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the Town. Our Department owes great gratitude to the Orleans Conservation Commission for allowing us to use 141 Portanimicut Road for the location of our office. I wish to express as always my gratitude to my assistants, Gardner Jamieson and Greg Normandy, for their hard work and overall commendable performance in their respective positions.

2016 Shellfish Catch Report

Shellfish Permits Issued

Resident Family Permits:	930
Non-Resident Family Permits:	314
Commercial Permits:	257

Recreational Catch (pounds)

Quahogs	47,670
Soft-shell clams	6,825
Mussels	651
Bay Scallops	164
Razor clams	280

Commercial Catch (pounds)

Quahogs	205,350
Soft-shell clams	14,666
Mussels	4,430
Bay scallops	1718
Razor clams	2,644

BEACHES DIVISION

Nauset Beach Parking was full 14 days and Skaket Beach Parking Lot was full 49 days. The Monday Night Concert Series at Nauset Beach and the five concerts sponsored by a local bank continue to be successful.

The number of Off Road Vehicle stickers sold in 2017:

Orleans Resident Stickers	2, 236
Chatham Resident Stickers	507
Non-Resident Over Sand Stickers	788
Non-Resident Self Contained Stickers	72
Orleans Camp Owner/Licensees Stickers	<u>30</u>
	3, 633 Total

The following is a breakdown of Beach revenue for FY 2017.

Nauset Daily Tickets	\$ 639,500.00
Skaket Daily Tickets	\$ 177,100.00
Visitor Stickers	\$ 154,820.00
Off Road Vehicle Permits	\$ 327,622.00
Nauset Concession	\$ 98,684.05
Skaket Concession	\$ 15,000.00
FINS Retail	<u>\$ 40,194.81</u>
	\$ 1,452,920.89 Total

Monitoring and protection of endangered, threatened and species of special concern, continued as required by the Order of Conditions to operate Nauset Beach from our local Conservation Commission and the State Department of Environmental Protection. Species protected under these orders includes Piping Plovers, Least Terns, Common Terns, Roseate Terns, American Oyster Catchers, Skimmers and Diamond Back Terrapins.

The Town of Orleans Statewide HCP was implemented on July 15, 2017 and concluded August 1, 2017. One take was requested and approved for one brood located in the Pochet Wash area.

The following is data compiled for 2017:

Piping Plovers	19 Pairs
Least Terns	107 Pairs
Common Terns	0 Pairs
Roseate Terns	21 Pairs
American Oyster Catcher	2 Pairs
Black Skimmers	0 Pairs
Diamond Back Terrapins	3 Nests

The following are Parking Lot, Beach Patrol and Lifeguard Activities for the 2017 season.

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
First Aids	122	172
Major First Aids	15	1
Assists/Rescues	12 / 13	1 / 0
Lost Children/Persons	15	6
No Swimming Allowed	6	0
Restricted Swimming	6	0
No Swimming (Great White Sharks)	10	0
Rescue Squad Response	14	2
Fire Responses	0	0
Police Response	1	1
Citations	20	0

Respectfully Submitted,

Nathan Sears
Natural Resources Manager

NAUSET REGIONAL SCHOOL DISTRICT

Orleans Elementary School continues to be a focal point and source of pride for the town. Collaboration with a number of town departments form a real partnership within the school community and expose students to treasures and resources found in their own backyard. Cape Cod Museum of Fine Art, Museum of Natural History, Wellfleet Audubon, Cape Cod National Seashore, Cape Cod Symphony, Orleans Historical Society, Orleans Pond Coalition, Friends of Pleasant Bay, and Snow Library, (to name a few) enhance the learning opportunities for our children. Students are using technology at all grade levels and MCAS 2.0 was administered in Grade 4 on the computer. The Next-generation MCAS test is more rigorous than the prior test focusing on students' critical thinking abilities, application of knowledge, and ability to make connections between reading and writing. Our staff works continuously to meet the individual learning needs of all our students to help them reach academic success. We continue to focus our attention on enhancing social and emotional skills for all our students by teaching them positive social skills and character development.

Security continues to be paramount for our schools using *Crisis Go* to provide immediate notification in case of an emergency. Visitor registration software using Raptor Technology is in place at all of our schools. We thank the Police and Fire Chiefs for their support as they continue to provide drills to ensure the safety of our staffs and students.

Arts Day, at the Middle School focused on artists showcasing how they use their artwork to encourage social change and support conservation efforts on Cape Cod. The Middle School music department hosted the Southeastern Junior Music Festival in March with 500 students rehearsing and performing. The Greenhouse continues to provide educational opportunities for our students. Entrepreneurial skills were learned at the Winter Farmers Market and concepts such as energy, graphing and drawing living plants were taught in the greenhouse by several classroom teachers. Students also created planters, self-watering plants, and used the Makerspace to create recycled projects for the Greenhouse. Writing and obtaining grants and receiving generous donations have benefitted our Makerspace program providing materials to enhance student learning and creativity. After school programs have grown tremendously with daily offerings for students who wish to play a sport or join a club.

Nauset Regional High School continues to excel academically with 99% of Grade 10 ELA students scoring Advanced or Proficient. Eighty percent scored Advanced. Nauset 9th Graders had 87% scoring Advanced or Proficient in Physics. Nauset students continue to achieve accolades, awards and recognitions in many areas. Seventeen art students received Gold and Silver keys at the Boston Scholastic Arts Awards. Three high school choirs traveled internationally to Montreal and received Gold Medals and the Spirit Award at the International Music Festival. Two students performed at symphony Hall at the Massachusetts Music Festival. The Nauset Regional High School Mock Trial team advanced from a field of 150 schools to the Sweet 16 quarterfinal competition held at Clark University in Worcester. The German Exchange Program visited Duren, Germany and traveled throughout the cities of Hamburg, Cologne, Bonn and the Eifel National Park. Culinary Arts students visited Italy and Spain while other students traveled to Haiti to assist in humanitarian causes and collaborations. Our Human Rights Academy Club was recognized for its outstanding leadership on Cape Cod by the Cape Cod Human Rights Commission. Our student athletes provided exciting seasons this fall. Boys Golf, Girls Cross Country & Boys Soccer all won Atlantic Coast League titles. Our students and

teachers are dedicated, talented, and innovative bringing a real sense of pride to our communities!

As you are aware, the Nauset Regional High School was approved, by the Massachusetts School Building Authority, to enter into a building renovation project and funding was approved at town meetings for the feasibility study. It has been agreed that the project shall be based on an enrollment of 905 students in grades 9-12. A building committee has been formed comprised of Administrators, Community Representatives, Staff Members and School Committee Members to work on this project. This committee will work closely with all parties and keep the public informed throughout the project.

Due to the rising cost of bus transportation, the Transportation Subcommittee was asked to reconvene and examine transportation in the District. They met regularly over the course of two and a half years analyzing ridership, bus configurations, vehicle costs, fuel options and cost savings. At the Joint School Committee meeting held last October, it was voted to authorize the Superintendent to apply for and pursue bus service through the Cape Cod Collaborative for the 2018-19 and subsequent school years. This is a big step for Nauset and we continue to try to help ourselves by looking for ways to save money in our budgets.

The District's Substance Abuse Subcommittee has also been meeting for the past two years and has brought forward insights, through surveys, relative to the social and emotional stresses our students may be experiencing and how to address these issues. We are presently looking into programs that will be implemented from Preschool through High School to help our students improve coping strategies and provide supports for students at all grade levels.

In my third year as Superintendent, I continue to look at all systems and ways that the District can help itself financially. Improving student learning for all students is my focus and I continue to assist Administration and Staff in this goal. I thank the School Committees, the parents and the community for their unwavering support for education in our communities. I encourage you to visit our schools to see the excellent teaching and learning that is happening at all grade levels. I am honored and privileged to be the Superintendent of the Nauset Public Schools and am committed to continued excellence in our schools.

My door is always open and I look forward to hearing your thoughts and ideas.

Respectfully submitted,

Thomas M. Conrad
Superintendent, Nauset Public Schools

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Committee, acting under Massachusetts General Law Chapter 470, Acts of 1973, as amended by Chapter 278 and 845, Acts of 1975, reviews applications of residents of the district for appropriateness.

The Committee met ten times in 2017. Six (6) Certificates of Exemption were approved, an additional two requests were deemed beyond the scope of a Certificate of Exemption. Twenty-two (22) Certificates of Appropriateness were approved. Four Certificates for Demolition were granted.

There were no new members to the Committee this year, nor were there any resignations. No nomination papers were received for the November election, and there were no nominations from the floor. There remains an empty seat on the Committee.

The Orleans OKH chairman, Ron Mgrdichian, participated in 8 OKHRHD Commission appeal hearings involving Sandwich, Barnstable, Dennis, and Yarmouth.

Respectfully submitted,

Ron Mgrdichian, Chairman

OPEN SPACE COMMITTEE

The Town made no open space purchases in 2017. The Committee continues working to identify and prioritize opportunities to acquire and/or protect additional open space in town. This is primarily done by fee acquisition and conservation restrictions. The Committee has reviewed the Town's priority open space parcel list, and plans to coordinate this list with one maintained by the Orleans Conservation Trust. In 2017 the Trust acquired 8.2 new acres of open space land, with parcels on Oliver's Way, Tom's Hollow Road, and Portanimicut Road.

There is a growing interest in properties that would improve access to and use of the Town's waterways by our residents, as was accomplished by the below market value purchase of 2.5 acres abutting the Pah Wah Point Town Landing at the end of Portanimicut Road in 2016.

The Open Space Committee has devoted time in 2017 to considering strategies for the purchase of Sipson's Island, now on the market. The Committee hopes to work with a consortium of land trusts around Pleasant Bay to pursue this opportunity.

The Orleans Comprehensive Plan charges the Committee with the primary task of helping to preserve 400 or more acres "using Land Bank and (Town) budget appropriated funding, plus private funding." Since the formulation of the OCP objective in 1999, 360 acres of land have been protected, or 90% of the 20-year goal.

The Committee seeks to achieve the 400-acre goal in the most cost effective way possible. Partnerships, grants and inter municipal agreements can be used to our advantage. We remain focused on achieving the Town goal in a timely manner, and invite input and information from all of our residents. Opportunities usually present themselves once and then are gone forever. Timely information often makes all the difference.

Respectfully submitted,

Moncrieff Cochran, Chairman

ORLEANS ELEMENTARY SCHOOL

Orleans Elementary School has continued to maintain and build upon a proud heritage of excellence and strong academic achievement within a community based, culturally rich learning environment. Accomplishments during the past year have remained centered on improvement, alignment, and expansion of quality curriculum programs and effective instruction of the whole child in a safe and healthy learning environment. An outline of the year's accomplishments are as noted below.

Student Performance – 2017 MCAS Testing

- Orleans Elementary School continues to perform well in most areas
- ELA- 100% of students are partially meeting, meeting or exceeding expectations
- Math- 99% of students are partially meeting, meeting or exceeding expectations
- Science & Technology- 79% of students scored proficient or higher

Student Enrollment (Fall/Winter 2017)

- Student enrollment has increased. Orleans Elementary School welcomed 219 students back to school in the Fall of 2017, with 13 new students in Grades 1-5. We registered 36 Kindergarten students for the Fall of 2017. After the commencement of school, we have had an additional 11 new students start. Seven new bilingual students joined our school community.

Staffing (2017)

- Retired: Speech Language Teacher, Merrilee Williams and Interventionist, Paul Gregg
- Resigned: Special Education Teacher, Kara Sullivan
- Hired: Speech Language Teacher, Kaitlin Blehm and appointed Martha Jenkins as the Interventionist/ Instructional Coach, Special Education Teacher, Brian Scalley, One Year Grade Four Teacher, Jessica Burt and Part Time Spanish Teacher, Laura Serna for the academic year 2017-2018.

Educational Programming

- Based on increased Gr. 3 enrollment – Established a third Grade 4 classroom.
- Special Education –Developed and extended Integrated Social Pragmatics instruction using the Social Thinking Program, to teach explicitly what many people are expected to learn implicitly. Social Thinking is used to teach strategies to support students to enhance their understanding of the social experience.
- Instituted “Bridge to First Grade” utilizing consultant Bonnie Roy to support Kindergarten and First Grade teachers improve the transition between the two grades.

- Extended technology integration in all grades under the guidance and direction of Technology Integration Teacher, Dawn Steber and Librarian, Kara Yuen.
- Awarded Grants from The Cape Cod Five Cents Savings Bank Charitable Foundation to fund a Three Dimensional Printer facilitated by librarian, Kara Yuen and STEM Teacher, Joanne Harrington, as well as lighting for the OES stage coordinated by OES music teacher, Chuck Hollander-Essig.
- Advanced reading program with assessments using the Developmental Reading Assessment (DRA) to determine students' individual reading capability. It is a tool used to identify students' reading level, accuracy, fluency, and comprehension. Teachers used this information for instructional planning purposes and to provide students with reading material at their level.
- Launched "Buddy Program" between Fifth Grade and Kindergarten students to enrich and support individual needs in both math and reading.
- Social Emotional Learning- Conducted classroom lessons to foster positive social skills, facilitated by Calmer Choice Instructors and our School Psychologist. Continued Second Step Bully Prevention lessons in each classroom.
- Utilized Collaborative Data Teams to analyze student performance of all student groups, created literacy intervention plans, provided tiered systems of support, and continually monitored progress throughout the school year.
- Provided extensive performing arts experiences for students throughout the school year: Author, Jason Lefebvre, author of *Too Much Glue*, musical theater troupe from New York performed "HE SAID/SHE SAID," Nauset Regional High School Drama Program presented a play, "Don't Judge a Book by its Cover," local band, "Toast and Jam" performed, Tanglewood Marionettes provided a puppet show, Storyteller Tom Leiden- Frost performed as "Sam Bellamy" and Hyannis Sound performed an acapella concert.
- Launched additional cross-curricular project based learning opportunities for students such as the Adoption of the Diamond Backed Terrapin.
- Initiated "Peer Observation" opportunities for staff to learn from each other.

Community Partnerships

- Wellfleet Bay Audubon partnered with our Science Teacher, Joanne Harrington, and the entire school community in a yearlong Headstart Stewardship Program for Ipsum Lunar, a Northern Diamondback Terrapin. There were many responsibilities to attend to and many school-wide connections made. For example, grade 4 students completed Diamondback Terrapin research reports and volunteered to feed Ipsum on a weekly basis. Input of weight and measurement data had to be recorded and displayed by the tank for analysis. A variety of art projects such as turtle albums and Kindergarten drawings made for some colorful additions to the walls. This rewarding experience has served to deepen student understanding of the importance of stewardship and the contribution that earth stewards make to the diverse and precious plants and animals of Cape Cod.
- OES sponsored "Family Night." The event was well attended by 80 families who listened to Luba Falk Feigenberg, Researcher Director from Harvard's "Making Caring Common," presentation on "Developing Empathy in Children" and then spent time participating in children's activities at each of the resource tables. Many community programs provided interactive educational activities to families during the event: Orleans Police Department, Outer Cape WIC, Cape Cod Child Development, Children's Cove, Cape Cod Museum of Natural History, Wellfleet Audubon Sanctuary, Snow Library, Nauset Integrated Preschool, Cape Cod Sea Camps, and Calmer Choice. Orleans teachers also extended their day to be available to direct children's activities in the gym while parents joined Luba's presentation.

- School and Town Librarians collaborated to arrange visits to the Snow Library. Partnered with the Town Librarians for Read Across America, Curator Project, Literacy Night, Book Walks, and Summer Reading Initiative.
- Calmer Choice conducted classroom lessons for all classrooms Grades One through Grade Five which was funded by the Federated Church of Orleans and PTC.
- New School and Playground signs were funded and installed through the generous donation from the Orleans Improvement Association.
- Services provided to the Orleans students by many community organizations such as: Elder Services of Cape Cod, Cape Cod Museum of Art, Museum of Natural History, Wellfleet Audubon, AmeriCorps of Cape Cod, Cape Cod Auxiliary, Cape Cod National Seashore, Cape Cod Symphony, and Cape Light Compact.
- Family Engagement Programs throughout the year, Literacy Night, STEM Night, Bingo for Books, Music and Art Night, Title One Tea, Talent Night, Mystery Readers, Grandparents Day, Open House, Family Night, Family Dances, and Spring Carnival.
- Support provided by local clubs such as: Kiwanis Club of Lower Cape Cod, Lower Cape Outreach, Masonic Angel Fund, Nauset Rotary Club, Orleans Elks Club.
- Volunteers from, and donations made to the school by many businesses, such as Bartlett Tree Company, The Farm, Wilkinson Ecological Design, and numerous local businesses, artist, authors, illustrators, community members and families.
- Collaborative community learning experiences built with neighborhood agencies such as: Orleans Tree Warden, Snow Library, Orleans Recreation Department, Orleans Historical Society, Orleans Friends of Pleasant Bay, Orleans Pond Coalition, and Orleans Fire and Police Department including “Slices with the Sargent” with each of our classrooms.
- Grants awarded to Grade Four from the Nauset Garden Club, and our Music, Title One and Science Program from Cape Cod Five.
- Grants awarded to Grade Three from the Pleasant Bay Foundation.

Technology – Successive Improvements and Updates

- Enhanced assistive technology programs
- Administered Grade 4 MCAS 2.0 on the computer
- Provided student lessons on “Digital Literacy and Citizenship.” Educated parents by promoting “The Common Sense Media” site which provides information about children's safety issues concerning use of the Internet, Cell Phones and Social Media websites.
- Initiated use of “THE NEW LITTLEBITS EDUCATION CODE KIT”
- Increased class iPad sets to provide 1:1 use in grades 4 and 5, increase by 10 in Grade 3 and by five in K-2. (Fall 2017)
- Technology Integration Specialist promoted and extended computer fluency in all grades.

Curriculum Development

- Full implementation of MA Common Core and State Learning Standards across all subject areas.
- Next Generation Science Standards mapped and implemented.
- Progressed with ELA Wonders Curriculum.
- Adjusted district-wide math program, “Engage New York” to support our aligned math curriculum, unit assessments, and fast fact fluency.
- Integration of technology expanded across all grade levels and subject areas.

- Integrated subject area field trips, learning labs, community learning partnerships (Friends of Pleasant Bay, Cape Cod Five, Orleans Pond Coalition, Audubon, and Cape Cod National Seashore.)
- After school programming expanded to include offerings such as Art from Around the World, Kids Yoga, Needle Felting, Drama Club, Junior Solar Sprint, Magic, So You Want to Write a Book, Chess Club and Legos.

Safety and Security

- Implementation of the “Raptor Visitor Management System.” This system has provided the school with the ability to track visitors, contractors, and volunteers who enter the building to provide us with a safe, well monitored learning environment.
- Routine fire drill and lock down practices.

Upheld and Encouraged Health and Wellness Initiative

- Continued the daily Breakfast Program
- Monthly walking initiative
- Engaged students in “Jump Rope for Heart”
- Parent sponsored Before School Recess
- Open Gym on Saturdays
- School Learning Garden, Jr. Garden Club
- Afterschool fitness programming: futsal and yoga
- Second Steps social skills program
- Anti-bullying class lessons
- Calmer Choice self-regulation program
- Implementation of new “Wellness Food Policy”

Building/Maintenance Updates/Repairs

- Boiler upgrade
- Completed Window Project
- Landscape enhancements

GOALS 2017-2018:

- Meet individual student needs through increased use of data based decision making and tiered instruction to target the varied needs of all students to ensure high and rigorous expectations for student achievement.
- Enhance opportunities for all students to learn character development and positive social skills, through classroom lessons led by teachers, School Psychologist, Calmer Choice and promoted and reinforced by the entire school community.
- Provide ongoing learning experiences for students which integrate diverse and varied modalities accessible through the arts and offer students a platform to demonstrate understanding and mastery of core curriculum.
- Expand environmental stewardship and STEM education through community partnerships, project based and experiential learning, cross-curricular lessons and collaborations.
- Continue integration of technology into instruction, to expand students’ fluency to operate technology for learning.

- Sustain and promote health and wellness initiatives that educate and encourage comprehensive healthy choices for students and families at school and home.
- Strengthen parent and family engagement to maximize opportunities to promote academic success.

PRIORITIES 2017-2018:

- Preserve programs and pledge services for students by funding the necessary level of staffing to ensure all individual student needs are met so that maximum academic and social growth occurs.
- Foster and strengthen pro-social skills, and integrate social-emotional learning into classrooms, to increase whole-school success by promoting self-regulation, safety, and resilience.
- Commit time and resources for staff collaboration and professional development which endorses literacy in every subject area, promotes interactive social learning, fosters and triggers inquiry and inquisition, builds skills in accessing information from multiple media sources and expands global awareness.
- Sustain support of the Technology Plan to ensure all students are provided with equal access to technology and proficiency in Massachusetts Digital Literacy and Computer Science Standards.
- Uphold commitment to support the Building and Maintenance Plan.

Respectfully submitted,

Elaine Pender-Bokanovich
Principal

ORLEANS WATER QUALITY ADVISORY PANEL

Water Quality & Wastewater Planning Stakeholder Status Update

The Board of Selectmen created the Orleans Water Quality Advisory Panel (OWQAP) in August 2014. The charge to the panel included the following purposes: a) To guide studies and assessments, define preferred approaches, seek consensus and build widespread community support for a customized, affordable water quality management plan for the Town of Orleans, and b) To undertake targeted watershed outreach, as well as Town-wide and inter municipal engagement, to maximize involvement, undertaking and support for the resulting plan and its implementation.

Some of the key objectives for the work of the panel were the following: a) To provide guidance, review, integration and advice related to the technical, financial and management studies being conducted by the Town and its consultants; b) To provide guidance in the prioritization of water quality objectives across the various watersheds, estuaries and ponds within the Tow; c) To provide a forum for discussion and agreement on mutually-beneficial inter municipal approaches that may satisfy the needs and goals of Brewster and Eastham in conjunction with meeting Orleans' priorities and objectives; d) To provide guidance and review of financial objectives,

affordability, rate structure, financing options and other fiscal issues related to affordability; e) To provide guidance and review on the long-term management approach, adaptive management plan and a phased implementation schedule linked to the financial plan, monitoring of the performance of initial improvements, results of pilot studies and other key information as it becomes available; and f) To provide guidance in development of a regulatory approval strategy and to evaluate options and provide local support related to the need for regulatory flexibility and other requirements promoting the Town's priorities and goals.

The Panel structure was designed as follows: The Panel will consist of several categories of participants, each of whom will have designated groups and selected individual representatives with clear roles and responsibilities in the process. 1. Stakeholder Representatives and Alternates, and 2. Liaisons from key town boards and commissions, neighboring towns, and regional, state and federal partners.

The following Orleans organizations were invited to nominate one primary and one alternate to represent them as Stakeholder Representatives. The final appointments were made by the Board of Selectmen for representation from the following eight stakeholders: Orleans Pond Coalition, Orleans Water Alliance, Former Orleans CWMP Committee, Former Orleans Peer Review Committee, Orleans Community Partnership, Orleans Taxpayers Association, Orleans CAN and the Orleans Chamber of Commerce.

The following groups appointed representatives to serve as Liaisons to the Panel: Town of Eastham, Town of Brewster, Tri-Town Septage Treatment Facility Board of Managers, Orleans Conservation Commission, Orleans Marine and Fresh Water Quality Committee, Orleans Board of Health, Orleans Board of Water and Sewer Commissioners, Orleans Finance Committee, Orleans Shellfish and Waterways Committee, The Pleasant Bay Alliance, The Cape Cod Commission, Massachusetts DEP, The Cape Cod National Seashore, The US Department of Environmental Protection and the Brewster Conservation Commission.

The charge to the Panel set up procedures for decision making as follows: The Panel, to the extent possible, will operate by consensus, which is defined as unanimous concurrence of the primary Stakeholder representatives, or in the absence of a primary, his or her alternate. Members may also "abstain" or "stand aside." Abstaining means not offering consent or endorsement but also not blocking an agreement. Abstaining/standing aside members will not be counted in determining if consensus has been reached, but may continue to participate in all discussions of the Panel.

The charge to the panel also established the ground rules for the conduct of Panel Meetings as follows: All meetings will be conducted in accordance with Massachusetts Open Meeting Law. They will be open to the public and posted in advance in accordance with Town procedures. Discussion at the meetings will be conducted primarily by members of the Panel. There will be a public comment period at least once during each meeting. Time allowed for public comment will be limited to ensure that other meeting topics can be covered.

Finally, the charge established standards for Public Outreach and Engagement as follows: a) All panel meetings will be filmed and televised by Cable Access TV and footage will be made available to stakeholders and the public subsequent to each meeting; b) Panel members are also expected to help coordinate and facilitate meetings, discussions, and gatherings among their constituencies and others within the town to maximize participation and involvement in the

planning process; and c) The Town of Orleans will post all project materials on a designated webpage, to allow clear and easy citizen access.

The Orleans Water Quality Advisory Panel met in eight public meetings during the past year. All the material from the meetings is posted on the Town of Orleans website at <http://www.town.orleans.ma.us/water-quality-advisory-panel/pages/videos-on-demand>

The panel transferred two project work groups to the Orleans Marine and Fresh Water Quality Committee and the Orleans Shellfish and Waterways Committee. This was done to insure compliance with the Open Meeting Law. This included additional citizen participation along with technical help from the town's consultants to implement the first phases of two non-traditional pilot projects dealing with work on cleaning fresh water ponds and the aquaculture pilot project in Lonnie's Pond. The pilot project dealing with the permeable reactive barrier at the Nauset Regional Middle School remained with OWQAP.

Members of OWQAP participated in multiple meetings with both residents and businesses in the Downtown to evaluate options for creating a Public/Private Partnership to help finance the cost of sewerage Downtown.

In March 2015, after almost a dozen meetings, OWQAP adopted a Consensus Agreement - with seven stakeholders in favor and one abstention – outlining elements to be considered by the Board of Selectmen on how the Town should proceed to clean our waters. Four members of the Board of Selectmen also supported the agreement. On April 20, 2016, the OWQAP reviewed the Consensus Agreement and reaffirmed its support for the Agreement with seven members in favor and the Orleans Citizens Peer Review Panel representative abstaining. On June 15, 2016, the OWQAP reaffirmed its support for the agreement as amended, by a vote of 7 in favor and 1 opposed. The Consensus Agreement remains in effect and guides all the work of the OWQAP.

At its meeting of September 20, 2017, the OWQAP voted to recommend to the Board of Selectmen that they support four warrant articles for the Special Town Meeting of October 16, 2017. The four articles included an article requesting funds for the installation of the pipes for the wastewater infrastructure in the Village Center. In addition, the OWQAP voted unanimously to support the article to authorize the Board of Selectmen to negotiate a lease to use land at Exit 12 for effluent disposal. The final two articles, which were supported unanimously, provided funds for the next year of the pilot aquaculture project in Lonnie's Pond, and a review of the 25% engineering plans for the downtown sewer project funded in the fall of 2016.

Town Meeting supported all four articles and construction of the sewer infrastructure will begin early in 2018.

Respectfully submitted,

Alan McClennen, Jr.
OWQAP Moderator

PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding a public hearing on any amendments to the Orleans Personnel Bylaw that will come before the voters at Town Meeting, including changes to the classification and compensation plans of employees covered under the Personnel Bylaw. The Board may also provide assistance with salary and benefits studies and mediate non-union employee grievances. In 2017 the members of the Personnel Advisory Board were Kenneth Rowell, Kevin Galligan, and Tom Genereux.

The Board held a public hearing at 3:00 p.m. on April 24, 2017 to review proposed amendments to the Personnel Bylaw, specifically a 2 percent cost of living wage increase for non-union employees covered under the Bylaw, a new seasonal Pay Plan D, which combined the current D and E plans and included the new position of Beach Safety Supervisor, and the addition of a new section 14-1-3 allowing for high deductible PPO and HMO plans with Health Savings Accounts, for eligible employees and retirees. The Board voted 2-0-0 to recommend the proposed amendments to Town Meeting. The amendments were presented to the voters as Article 6 in the May 8 Annual Meeting warrant, and approved unanimously.

Respectfully submitted,

Liana Surdut, On behalf of the Personnel Advisory Board

PLANNING BOARD

In 2017, the Planning Board held sixteen meetings and endorsed eight Approval Not Required Plans. Three Definitive Subdivision Plan hearings were held, and no Modification hearings. One public hearing was held for the trimming or removal of trees and the request was approved. The Board also provided advisory opinions to the Building Commissioner to aid in the interpretation of the Zoning Bylaw.

The Board presented four zoning bylaw amendments to the Town Meeting. An increase in apartment density was the most far-reaching, and is intended to encourage more residential use of the business districts. Amendments were also approved for Architectural Review, a moratorium on Recreational Marijuana Establishments, and Food Truck regulations (Fall TM).

The Planning Board continues to report good progress on implementation of the Orleans Comprehensive Plan. At the end of 2017, more than 70% of the Plan's recommended actions had been completed.

Respectfully submitted,

Charles Bechtold, Chairman

PLANNING DEPARTMENT

The Planning Department provides regulatory review of development proposals and subdivisions, and engages in activities to fulfill the goals of the Orleans Comprehensive Plan.

Notable actions in 2017 include the following:

- A major rewrite of the Town's Apartment Development zoning was completed to plan for additional housing in the downtown that will be supported by public sewer infrastructure. A Zoning amendment was passed by the Annual Town Meeting.
- Developed successful improvements to the Architectural Review section of the Zoning Bylaw.
- Completed permitting to implement the Cedar Pond Management Plan. The first step in the plan is to re-install flashboards at the weir to decrease pond salinity which will support the lifecycle of migratory fish.
- Provided GIS maps for various departments and committees.
- Made progress on the Main Street design plans to follow up the MassDOT intersections project in the downtown.
- Completed a Community Housing Needs study that included recommendations to enable the town to increase affordable housing opportunities. One recommendation is to update the Affordable Housing Trust Fund, and to create sustainable funding for housing programs.
- Participated in the Traffic Advisory Committee and Site Plan Review Committee.
- Provided administrative support to the Orleans Cultural District.
- Administered wastewater management planning contracts with UMass, AECOM, and Water Resources Associates.
- Participated in the Pleasant Bay Alliance efforts to develop a watershed permit for meeting bay-wide nitrogen limits.

Respectfully Submitted,

George Meservey
Director of Planning & Community Development

Planning Department Staff:
Karen Sharpless, Principal Clerk

PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance is an organization of the Towns of Orleans, Brewster, Chatham and Harwich. Formed by an inter-municipal agreement, the Alliance is charged with implementing the Pleasant Bay Resource Management Plan. The Plan encompasses the Pleasant Bay Area of Critical Environmental Concern (ACEC) and Pleasant Bay watershed. The Alliance develops public policy recommendations, technical studies and public informational materials, all available on the Alliance website, www.pleasantbay.org. Highlights from 2017 include:

The Pleasant Bay Citizen Water Quality Monitoring Program completed its 18th monitoring season. Trained volunteers collected samples at 25 bay-wide sites achieving a 90% collection rate. Data from the program are used for local and regional nutrient management planning and implementation.

In March, the Alliance presented the *Pleasant Bay Watershed Composite Nitrogen Management Analysis*. The Composite Analysis brought each individual town's nitrogen management strategy into a consolidated format enabling watershed-wide analysis. On June 23rd, the Select Boards of Orleans, Chatham, Harwich and Brewster voted to sign a *Resolution of the Towns Sharing the Watershed of Pleasant Bay*. The Resolution endorsed the *Pleasant Bay Composite Nitrogen Management Analysis* as an accurate representation of each town's share of current attenuated watershed nitrogen load and its responsibility to remove nitrogen in Pleasant Bay. This is a significant step in each town's commitment to address the problems of nutrient loading to Pleasant Bay on a watershed basis. The Resolution also confirmed each town's agreement to work with the other watershed towns, Massachusetts Department of Environmental Protection, US Environmental Protection Agency, and the Cape Cod Commission to pursue efficiencies and cost savings through coordinated implementation, and also to participate in a Watershed Permit Pilot Project.

In May, the Alliance presented a report on the potential impacts of sea level rise in Pleasant Bay. The report, prepared by Center for Coastal Studies of Provincetown, estimates the range of sea level rise likely to affect the Pleasant Bay system through 2100, and identifies potential changes to the Nauset Barrier Beach and the intertidal zone of Pleasant Bay resulting from estimated changes in sea level. This information provides a foundation for developing management strategies to address impacts associated with sea level rise. The Alliance also released draft erosion management guidelines intended to preserve healthy coastal resources. The guidelines were presented to Conservation Commissions and the public for comment and will be published in final form in 2018. The Alliance is working with the Center for Coastal Studies and National Park Service to continue monitoring and reporting on changes in tide heights in Chatham Harbor and Pleasant Bay.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted,

Carole Ridley, Alliance Coordinator

POLICE DEPARTMENT

On behalf of the men and women of the Orleans Police Department, it is my pleasure to present this year's Annual Report. 2017 was an exceptional year, highlighted by the department being recognized by the New England Chiefs of Police Association for its exceptional community policing practices. The All New England 1st Place Community Policing Award will be proudly displayed in the lobby of the new police facility upon the facility's completion. The Orleans Police Department's policing philosophy has a strong emphasis on community engagement and I am grateful that the men and woman of this department have been recognized for their unwavering commitment to the citizens in which they honorably serve.

The Department's five-year strategic plan continues to guide our organization. The plan's seventy-nine (79) pages consist of five (5) strategic goals, seventeen (17) plan objectives, and fifty-nine (59) strategies with tactical action plans. Staff has recently updated the plan by adding a 6th strategic goal to address the upcoming move and occupying of the Town's new police facility.

In July, after 28 years of service, Public Safety Dispatcher, Joann Henderson retired. Joann cared deeply for "her officers". For an officer on patrol, it was reassuring to know that Joann was on the other end of the radio when help was needed. Although I'm sure Joann will enjoy retirement, she will be missed by all at the department. In other staff related news, Bookkeeper, Amy Jalbert left the department after 3 years of service. Amy was a dedicated employee who will also be missed. Amy was replaced with one of our local residents, Jill Hull. In the short time Jill has been with us, she has proven to be an outstanding addition to our team. The department's newest employee, Maryalice Machado has replaced Dispatcher Henderson and I'm confident she will also be a great addition. On an extremely sad note, retired Sergeant, Richard "Smitty" Smith passed away in August. Smitty was a dedicated officer who served our community with pride and integrity for many years. His contributions to our department and community will not be forgotten.

The Town of Orleans remains a safe community with a low crime rate. The department's 2017 crime statistics remain consistent with previous years. Officers responded to 16,583 calls for service; 77 major motor vehicle crashes resulting in injury or property damage over \$1000; 106 arrests or criminal applications, and 4,626 traffic stops. See the detailed activity breakdown at the end of this report.

The Orleans Police Department is proud to be a State Accredited agency that operates at the highest professional level. The department is comprised of a group of committed professionals that understand the importance of fair and impartial policing while fostering positive community relationships. The Orleans Police Department takes great pride in serving our community and we are grateful for the overwhelming support we receive from the citizens we are so honored to serve.

Police Department Statistics for 2017

Murder	0
Rape	1
Pornography/Obscene Material	0
Statutory Rape	2
Forcible Rape	0
Forcible Fondling	0
Forcible Sodomy	0
Kidnapping	0
Robbery	0
Aggravated Assault	4
Simple Assault	24
Intimidation	6
Extortion	0
Burglary	29
Arson	0
Purse Snatching	0
Shoplifting	7
Theft from a Building	6
All other Larceny	38
Theft from a Motor Vehicle	1
Motor Vehicle Theft	1
Counterfeiting/Forgery	7
Larceny by false Pretenses	9
Credit Card Theft	5
Embezzlement	0
Missing Person	4
Impersonation	5
Stolen Property offenses	1
Vandalism	36

Drug/Narcotic Violation	10
Weapon Law Violation	1
Bad Checks	1
Disorderly Conduct	7
Domestic Disturbance	26
Restraining Order	37
Noise Disturbance	97
Tresspass	3
Drunkenness	9
Alarms	531
Well Being/Reassurance	125
Liquor Law Violations	10
Peeping Tom	0
Animal Control	314
Total Felonies Investigated	119
Traffic Stops	4,626
Major Accidents Investigated	77
Parking Tickets Issued	350
All other Offenses	47
Arrests/In custody	80
Arrest based on warrant	12
Arrests/Summons	4
Juvenile Arrests	1
Traffic, Town By-Law Offenses	6
Protective Custody	9
Operating Under the Influence	41
Total Calls for Service	16,583

Respectfully submitted,

Scott W. MacDonald, Chief of Police

POLICE STATION BUILDING COMMITTEE

Project Overview:

A new Police Station Facility is being constructed on the corner of Route 28 and Eldredge Park Way. During the construction phase, Police Operations are housed in a temporary complex located at 139 Main Street.

Project Major Milestones - 2017

- **First Quarter** – Foundation and site work, structural steel installation - first visible signs of the new building growing out of the ground.
- **Second Quarter** – Framing of exterior walls, site work, concrete slabs poured in main and auxiliary buildings, roof truss installation, exterior plywood sheathing on roof and walls, roof shingling, detention area masonry work, interior wall framing.
- **Third Quarter** – Exterior trim, auxiliary building shell, driveways and parking lot asphalt binder coat, window installation (building now tight to the weather), exterior siding, rough-ins for HVAC, electrical, plumbing and information technology (IT), sheet rock installation, granite curbing around driveways and parking lot, painting exterior trim.
- **Fourth Quarter** – Insulate walls, begin sheet rock, shingle siding completed, parking lot lights, finished grading in advance of landscaping, cupolas, exterior painting completed, concrete walks, concrete entryways, asphalt finish coat and pavement markings for driveways and parking areas, overhead and exterior doors, gates, fencing, drywall and finishes, flag poles, finish grading and plantings to the extent possible in late fall (complete in spring), aluminum downspouts (remove temporary black downspouts), Eversource power on, drywall and spackling nearing completion, HVAC, plumbing, electrical, security system, acoustical ceiling, trim, painting, tiling, raised floor in dispatch and Information technology (IT) rooms, lockers.

Public Outreach

- The Building Committee meets regularly on the last Wednesday of each month throughout the year and these sessions are televised live on Channel 18 and available on demand thereafter.
- Quarterly updates to the Board of Selectmen and Finance Committee are presented during their regularly scheduled meetings.
- In the intervening months, a written report is submitted to the Selectmen with a copy to the Finance Committee Chairman. Both quarterly and monthly reports are available under the Police Station Building Committee tab on the Town of Orleans web site.
- Contact with the citizens abutting the construction sites has been ongoing to keep them apprised of significant activities.

Respectfully submitted,

Tom Finan, Chairman

RECREATION DEPARTMENT

The Recreation Department is made up of a full time Recreation Director and employs approximately 25 seasonal workers for 6-8 weeks during the summer months and includes an active instructional swim program at Pilgrim Lake. The Department also manages the tennis courts at Eldredge Field and offers instruction to residents of all ages. The Department also utilizes volunteer coaches to help with the organization of the seasonal youth sports programs to youth in grades K-6.

The Department has initiated an online registration format for all activities and has upgraded the recreation web page to show current and upcoming programs and events. In addition, the department promotes activities on cable TV18.

Our youth programs include soccer, basketball, field hockey, baseball/softball, and a wide range of activities during our two summer recreation programs held at Orleans Elementary School and Nauset Regional Middle School. During the summer, T.R.it program held at the Middle School provided the opportunity to participate and learn yoga, weight training, Pilates, tennis, crew, floor hockey and other popular youth sports and activities.

The recreation department has now begun working with the Orleans Elementary School afterschool program, the Orleans Senior Center, and Snows Library to utilize available space and offer activities to their members. We continue to seek out new activities and volunteers. We continue to work closely with the recreation directors from Brewster and Eastham to provide guidance to Together We Can in the operation of Finch Skate Park.

Respectfully submitted,

Alan Harrison, Director

RENEWABLE ENERGY COMMITTEE

The Orleans Capped Landfill Solar PV facility has been operational for all of 2016 and 2017. This is a 574 KW(DC) facility and has been producing on average about 56,000 kWh per month or 676,000 kWh annually. The town has been receiving energy credits for the past 2 years. For an up to date report on the electrical output on a monthly basis, log on to www.cvecinc.org/photovoltaic-installation-updates and scroll down to "Orleans capped landfill site".

Orleans has also been receiving Net Metering Credits (NMC) from Borrego Solar's Freetown MA project for the past 2 years. This is a 5.4 MW project and Orleans has signed up for about 10% of the total project or 750,000 kWh. The approximate savings to the town are about \$38,000 per year.

The capital plan for Orleans involves three major projects, which will impact the electrical energy usage for the town in the future. These projects include the new Police Station, the new DPW facility, and the new Waste Water Treatment System. It is estimated that additional electrical energy will be required in the next few years.

New technologies and suppliers of renewable energy are coming on line frequently. The OREC has been actively reviewing the news releases, visiting sites, and investigating the potential for Orleans to create its own solar site(s) in the future. This could be one way to produce increased energy and also reduce our overall energy cost.

The MA Dept of Energy Resources (DOER) initiated the Green Community Program in 2010. Since its inception, 185 out of the 351 towns in MA have become Green Communities. DOER has awarded over \$81M to these Green Community towns, for "energy saving" projects so far. Orleans has been investigating the 5 criterion to become a Green Community. The 5 criterion involve possible changes to the zoning, adoption of the "new" Stretch Code to the Orleans Building Code, an agreement to buy "energy efficient vehicles", and the preparation of an "Energy Reduction Plan" for the next 5 years. Once a town is accepted as a Green Community, it will receive an initial grant of a minimum of \$125,000. We can apply for additional grant funding, in the following years, for projects that are considered energy reducing.

OREC has requested time during an Orleans Citizens Forum to explain the five criterion in detail and request the towns support on 1-2 warrant articles. This forum is expected to be held in late March 2018, in advance of the May 2018 Town Meeting.

Unlike many of the other, funding articles the Town residents will be asked to approve, becoming a Green Community will be bringing money into the Town so we appreciate your support during the OCF in March and also at the Town Meeting.

OREC wishes all of the Orleans town residents a very happy and prosperous New Year.

Respectfully submitted,

Jim Hungerford, Chairman

REVENUE COMMITTEE

The 2016 Town Meeting authorized the formation of the Revenue Committee with a limited duration “To Examine Existing and Identify Future Revenue Sources for The Town of Orleans. Included shall be the following area.

- 1.Areas where there are demonstrated grants (State/Federal/Private) that Orleans could apply for.
- 2.Public/private partnerships and other sources such as EDIC and 501 (c) (3) corporations
- 3.Town assets that are surplus and could be sold or leased.
- 4.Opportunities to ‘lease/subscribe’ vs. ‘buy and internalize’ specific Town activities
- 5.Opportunities to increase meals tax and apply a hotel tax on both commercial and private short-term rentals.
- 6.Existing Town services currently charging user fees and areas that could be considered for user fees where they are not being charged currently.

To organize and capture the data necessary to examine and analyze the Town’s revenue opportunities in a way that can be maintained and updated in future years”.

In 2017 the Revenue Committee held 17 noticed public meetings, participated in an Orleans Citizens Forum, and made two detailed presentations to the Board of Selectmen. These presentations examined two principal areas where Orleans derives revenues outside of the property tax. User fees and State and Federal grants. Detailed analyses benchmarking Orleans current revenue experiences, where conducted based on data compiled from state and Cape towns data. The data were preserved in electronic form and turned over to the Finance Committee at the end of the fiscal year.

The Revenue Committee’s analysis suggested that modifications to current User Fee policies and the establishment of Enterprise Funds for both the Transfer Station and the Beaches could produce an incremental \$940,761 in annual revenues. These findings were presented in February, 2017. A second presentation focused on Orleans’ activities with respect to state and federal grants. Recommendations that the Committee believed would bring the Town into parity with benchmark Cape communities suggested an additional \$761,885 in untapped revenues.

The total incremental revenues identified by the Revenue Committee were \$1,702,648.

To achieve these amounts, the Revenue Committee petitioned three Articles onto the 2017 Town Meeting Warrant. One was a Charter amendment to establish a policy to review and revise all Town user fees, permits and licenses annually based on recovery of all direct and indirect costs to the Town. This was defeated at Town Meeting. The second was a Charter amendment to accept the general state of Massachusetts laws to authorize the establishment of Enterprise Funds. This was approved by Town Meeting. The third was a Charter amendment to allow Enterprise Funds to be considered outside of the annual operating budget. This was defeated at Town Meeting.

The Revenue Committee dissolved at the end of the fiscal year.

Respectfully submitted,

John Laurino, Chair; Robert Renn, Vice Chair; Paul Kelleher; Frank Lucibella; Ken Rowell

SEALER OF WEIGHTS AND MEASURES – ORLEANS

All inspections required in accordance with MGL Chapters 94 & 98 pertaining to Weights and Measures and the Consumer and Merchant Protection Act were performed by Barnstable Weights and Measures for the period of January 1, 2017 to December 31, 2017. In addition, inspections for complaints, weighing packaged goods, unit pricing, re-inspections and compliance enhancement were completed.

		Adj	Seal	Not	Cond	Sealing	Reinp	Device	PV	IP	PK.CH.	VFH	C.C.
Scales	A Cap Over 10,000	2	3			825							
	B 5.000 - 10.000		1			145							
	C 100 - 5,000 lbs		11	1		910							
	D Under 100 lbs	17	153	18	2	8560							
	E Under 10 lbs	4	5	2		290							
	Balances												
Weights	Avordupois		15	2		119							
	Metric												
	Troy												
	Apothecary		22			176							
Automatic Liquid Measuring	Meters, Inlet 1"												
	Gasoline	1	78		2	4345							
	Oil, Grease												
	Vehicle Tank		3	2		360							
	BulkStorage												
	Meters												
Other Automatic Measuring	Taximeters												
	Leather												
	Wire/Cordage		3			95							
	Cloth Measuring		1			25							
	Reverse Vending		24	1		555							
Linear Measures	Yardsticks												
	Tapes												
Scan	Scan - Above		19			2425	100		2000	9700			
	Scan - Below			1		300			200				
Complaints		2											
Pka. Check		534											
UPC		990											
IP not Fined		13											
Totals		24	338	27	4	19130	100		2200	9700			

Fees: \$19,230.00

Fines: \$11,900.00

Total: \$31,130.00

Respectfully Submitted,
Jane Zulkiewicz

SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

In its advisory capacity, the committee serves as a resource to the Town Administrator, Board of Selectmen (BOS), Natural Resources Manager-Harbor Master/Shellfish Constable and other town boards and committees, for issues related to preserving, protecting, managing, and enhancing our natural resources such as finfish, shellfish & public waterways.

The Committee continued to provide the Natural Resource Manager, Nathan Sears, and Board of Selectmen, with feedback and/or support as needed on a variety of shellfish and waterways topics. Committee discussions included, but were not limited to; sharks/public safety, public and boat access and parking at town landings, estuary dredging, hydraulic shellfish harvesting, ocean acidification, shellfish resources, shellfish diseases, algal blooms, and shellfish propagation. The Committee also began discussions related to kayak storage at Town water access locations. Discussions were initiated with shellfish committees in our sister towns regarding topics of mutual interest. Members of the Committee helped resolve conflicts related to aquaculture grant regulations pertaining to reciprocity between Orleans and Eastham.

A comprehensive review and update of the Town Shellfish Regulations was initiated which will be completed in 2018. In addition, members attended the Annual Meeting for the River Herring Network, and continued to serve as Liaisons on the Orleans Water Quality Advisory Panel (OWQAP), or as members of the OWQAP Shellfish Demonstration Project-Working Group. The Committee conducted lengthy reviews of the Shellfish Demonstration Project YR-1 report, and Lonnie's Pond Aquaculture Mgmt. and Shellfish Overwintering plans prepared by town consultants.

The Committee continued its active support of the Town's Pilgrim Lake Volunteer Herring Count Program, now in its 10th year, and we thank the over 60 volunteer herring counters for their efforts and continued dedication to this important monitoring effort. Over 400 counts were conducted between April 1 and May 31. The number of herring visually counted once again showed an annual increase in the number of herring returning to the Pilgrim Lake run. MA State Division of Marine Fisheries calculated that the estimated run size for 2017 was 27,551 +/- 8016. In 2016 it was 19,648 (+/- 4,216). In 2015 the estimated run size was calculated at only 4,245 herring (+/-2,638). Only 14 runs on Cape Cod have herring count programs. Our run was one of only a few runs on the Cape that showed an increase in run size. Count totals for the Pilgrim Lake herring run have continued to increase since the Orleans count program began in 2008, with this year seeing the largest numbers of returning fish. The committee recommended, and Selectmen approved, the purchase of an electronic fish counter for the Pilgrim Lake run to enhance continued herring count data collection moving forward.

Respectfully Submitted,

Judith Scanlon, Chair

SITE PLAN REVIEW COMMITTEE

The committee provides guidance on development proposals to improve design and assist developers in the understanding of the local permitting process. In 2017, fourteen meetings were held. There were a total of eighteen Informal Site Plan Reviews and three Formal Site Plan Reviews as well as discussions and status updates.

Site Plan Review Committee members represent the following departments: Building, Conservation, Fire, Health, Highway/DPW, Planning, and Water.

Respectfully Submitted,

George Meservey, Chairman

SNOW LIBRARY

The Snow Library's services and programs benefitted many people this year.

Staff: The staff participates in ongoing training to stay up-to-date on the technology needs of people using the library for research, personal correspondence, and using the technological support for the popular Lifelong Learning series provided by the Friends of the Snow Library.

Building: The 65 year-old building continues to challenge both staff and users as the infrastructure breaks down and must be repaired. A Facilities Advisory Committee has been established to clarify the needs to update the library facility and provide more space for the popular programs and materials. We appreciate the ongoing efforts of Ron Collins to keep the building useable for the library program and protect the many valuable library materials housed in the building. We particularly appreciate the work done this year to update the HVAC systems and lighting the walkways around the building.

Technology: The dated infrastructure of the building continues to limit the technological improvements we see in new library buildings. However the updated computers are in constant use as is the new Friends-sponsored Comcast Business connection providing faster and more stable internet access. The Friends updated programming equipment in the Marion Crane Gallery are also being heavily used.

Programs and Services: The full and overflowing parking lot at the library is a testament to the library's popularity as a Cultural Center and the interest of our community in intellectual exploration and popular entertainment. The winter Saturday music programs funded by the Rowena Myers Trust; and the summer Wednesday evening music series, sponsored by the Friends of the Snow Library working with the Chamber of Commerce, continue to spark interest in local and traveling musicians. The Lifetime Learning Series sponsored and coordinated by the Friends offers many topical series in spring and fall terms attracting over 1000 participants.

Children's Librarian, Ann Foster, provides stimulating programs for children and works with the local schools on programs that support reading for youth. Babies First Year provides information and social support for new parents, weekly story hours, and Toddler Town play group encourage children to explore new ideas, and special programs like gaming Saturdays and holiday crafts allow children to explore personal learning projects.

The Marion Crane Gallery hosts monthly shows of the work of local artists and once a year Fourth grade students create an exhibit of pieces inspired by works in the Cape Cod Museum of Art in a program sponsored by the Museum, and Snow Library.

Statistics: This year 169,541 people visited the library borrowing a total of 181,684 items from the collection. The Library hosted 548 programs with an attendance of 14,568 people.

Acknowledgements: The library benefitted this year from generous donations by Hans and Alison Rilling and the Hoefer family.

Respectfully submitted,

Cheryl G. Bryan, Chairperson

VETERANS' GRAVES OFFICER

During 2017 the Veterans grave flags were maintained and a new flag (578 units) were placed on each grave in the beginning of May for Memorial Day by Howard H Kucks assisted by eight Orleans residents. As we enter the New Year all of the Veterans graves have had their flags inspected and they will be monitored during the winter and spring season. Repairs and replacements will be made as necessary as winter continues on to spring.

There were ten new bronze grave markers and flags placed on new graves this past year. An additional four new bronze markers were placed on Veterans graves replacing broken plastic ones. The cemetery office keeps track of which graves are eligible to receive a marker and flag. The family of a deceased veteran is asked to provide a copy of the veteran's discharge paper (DD-214) to merit a marker and flag.

If you are aware of a missing flag or marker please contact me (nausetkucks@msn.com) and I will try to replace it as soon as possible. If a flag has come detached from the staff please do not remove the staff as it makes it easier to locate the site for the flag replacement.

Respectfully submitted,

Howard H. Kucks
Veterans Graves Officer

VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2017. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Orleans. During the year the Town, through our office, extended benefits to qualified veterans totaling \$30,859 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$1,309,296 in cash payments for service-injury compensation and disability pensions for Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. It is our honor to assist our deserving veterans and dependents with their claims and to provide information concerning any benefits they are entitled to.

We encourage any veteran or dependent of a veteran to contact us at our main office in Hyannis at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you. For the convenience of our Orleans veterans, we maintain hours at our Lower Cape office in Harwich on Tuesday, Wednesday and Thursday, 9:00 AM to 4:00PM. The phone number is 508-430-7510.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

In the Service of all Veterans,

Gregory J. Quilty, Director and Veterans' Agent
Wilfred Remillard, Orleans Service Officer

VISITING NURSE ASSOCIATION OF CAPE COD

The Visiting Nurse Association of Cape Cod is a Not-for-Profit, Certified Health Agency that provides home health care, health promotion, immunizations, and wellness programs to the communities of Cape Cod. The VNACC continues to provide both the town-sponsored public health programs, and the third party reimbursement home health services for the residents of Orleans.

Specialty Care includes the following: Skilled Nursing, Maternal Child Health, Enterostomal Therapy, Medical Social Work, Physical/Occupational/Speech Therapy, Home Health Aides, Private Services Nursing, Hospice & Palliative Care, and Homemakers.

Wellness Programs include the following: Health Education, Support Groups, Immunization clinics, Health Screenings, Adult Day Health Programs, and Evidence-Based Exercise Programs.

The Orleans Town appropriation enabled the VNA of Cape Cod to provide the following services for residents of Orleans in FY 2017:

Flu Clinic for 143 Residents
Child Immunization Clinics: 3
Wellness presentations: 2
Communicable Disease Hours: 16.5
Town Visit Hours: 10
A Matter of Balance Evidence-Based Programs: 10
Mindful Meditation Program: 10

In addition to the funding sources such as Medicare, Mass Health, Private Insurance or Town Appropriation, the VNA actively seeks funds through grants and philanthropy. These funds are needed to broaden the scope of community services offered and to help support needed home health services for those Orleans residents whose health insurance coverage is inadequate or nonexistent.

The VNACC is committed to and continually striving toward understanding the needs of the community. Please feel free to address any questions or comments to the Public Health and Wellness Department of the VNACC, located at our Dennis office (508) 957-7737.

Respectfully submitted,

Meg Payne, MBA
Public Health and Wellness Program Coordinator

WATER DEPARTMENT

The Orleans Water Department is pleased to provide the following report of happenings for calendar year 2017.

The Orleans Water Department was once again the recipient of a Massachusetts Drinking Water Award for being one of the top scorers in the Community Public Water System category.

The Water Department as recommended in the 20-year Asset Management Plan contracted with Robert B Our Company to replace the existing 8" portion of water main on Beach Road with 12" thus creating better fire flows to East Orleans. The department also contracted with Fall River Electrical to create a separation wall for the chemical containment area of the Water Treatment Plant in order to help preserve the membrane racks, electronics and piping from chemical corrosion.

The Board of Water and Sewer Commissioners addressed the following matters in 2017:

- The 20-year Asset Management Plan recommended a 7% rate increase, but due to near drought conditions in 2016 and increased pumping, the Board of Water Commissioners were able to make a recommendation to the Board of Selectmen for a 4% water rate increases to begin with the August 1, 2017 billing. They further recommended all necessary future rate increases sufficient enough to fully establish and maintain stabilization funds for membrane replacement as proposed in the 20-year Asset Management Plan.
- Continued with the pilot study for a cellular water meter reading system and contracted with Weston & Sampson Engineers for a meter replacement program RFP. The anticipated new meter technology would reduce the amount of water wasted due to leaks and allow lower rate increases, provide better customer service, dramatically reduce manpower required to read meters and create the ability to potentially offer quarterly billing. Customers with this new meter technology would be able to track usage and set alerts using a smart phone app or home computer.

Throughout the year the Water Department maintained its system maintenance programs. This includes the inspection, repair and replacement of fire hydrants, well maintenance, meter replacement program, flushing and valve exercising.

We would like to express our appreciation to the Water Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Water Department Statistics:

	<u>2016</u>	<u>2017</u>	<u>% change</u>
Production	393,518,164 gal	331,639,098 gal	-15.72%
Peak Day	6/26/16	7/2/17	
	2,666,246 gal	2,530,423 gal	- 5.09%
Services	5289	5302	0.25%

Respectfully submitted,

Board of Water and Sewer Commissioners

ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for Special Permits or Variances as empowered under the Zoning Bylaws of the Town and the Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 13 regular open meetings in 2017. Two scheduled meetings were not held due to lack of quorum. A total of 31 applications were submitted. Two of the 31 were granted constructive approval due to the Board's inability to meet quorum in the winter months. The remainder of the applications were heard to a conclusion, with the exception of one application which was continued to 2018 at the applicant's request. Of the 22 Special Permit applications heard, 21 were granted, one was withdrawn by the applicant. One application combined Special Permit and Variance requests, and both were granted. Four requests for Variance were heard; all were granted. There was one appeal from a decision of the Architectural Review Committee, which decision was upheld. There were no applications for Comprehensive Permit. An appeal to Barnstable Superior Court, from a decision of the Board, was dismissed by agreement of the plaintiff and the Town.

Michael P. Marnik was re-elected Chairman, William McCarthy Vice Chairman, and D. Beth McCartney was elected Board Clerk. Other continuing Board members were Matt Cole and Peter Jablon. Gerald Mulligan and Bruce Taub continued as associate Board members, and Emily Van Giezen was appointed as an associate Board member. The Board maintains a full complement of eight volunteer citizens. Mr. Rolf Soderstrom retired at the end of his term on June 30, 2017.

Respectfully submitted,

Michael P. Marnik, Chairman

ZONING BYLAW TASK FORCE

Zoning Bylaw Task Force develops zoning proposals in response to guidance from the Planning Board. Technical and other issues are worked out and recommended language is forwarded to the Planning Board for public hearing and determination on readiness for Town Meeting action.

In 2017, the Task Force developed text for 4 Zoning Bylaw amendments, which were approved at the Annual Town Meeting. The Apartment Development amendment was the culmination of 2 years of research and public dialogue to craft regulations that are responsive to the housing needs of the community.

In the fall, 5 potential zoning articles were evaluated and forwarded to the Planning Board for public hearing. They included recreational marijuana regulations, limits on drive-through facilities, and updating of the regulations on Soil Removal and Filling in the town.

Sincerely,

George Meservey, Chairman

COMMITTEE / BOARD DESCRIPTIONS

Affordable Housing Committee – Works to create and maintain affordable housing stock which is equal to at least 10% of Orleans' year-round occupied dwelling units. Seven members.

Agricultural Advisory Council – Represents the town's agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

Architectural Review Committee – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five members and two associates.

Bike and Pedestrian Committee – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Seven members.

Board of Assessors – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

Board of Health - Elected board that through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

Board of Trustees for Snow Library – Acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

Board of Selectmen – Serves as the chief executive goal-setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

Board of Water & Sewer Commissioners – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. 3 members and 2 associates appointed by the Selectmen, 1 member appointment each from the Planning Board and 1 from the Board of Health.

Building Code Board of Appeals – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

Cape Cod Commission – One person appointed by Board of Selectmen to represent the Town at the Cape Cod Commission, dealing with issues of regional significance.

Cape Cod Regional Tech High School Committee – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. 1 Orleans resident to act as Representative and 1 resident to act as alternate appointed by the Town Moderator.

Charter Review Committee – In accordance with Chapter 6-9-1 of Town of Orleans Home Rule Charter, every seven years, commencing in the year 1999, the Board of Selectmen shall appoint a Charter Review Committee of seven members. The Board shall charge the Committee to review the provisions of the Charter and report any amendments deemed advisable. Seven members.

Commission on Disabilities – Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the State and Town as related to the needs of persons with disabilities. Five members and two associates.

Community Preservation Committee - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members.

Conservation Commission – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven members and three associates.

Council on Aging Board of Directors – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

Cultural Council – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

DPW Building Committee – develops a timeline for the completion of work; assists the Town Administrator in the designer selection process; maintains the project scope as outlined in the new January 2016 New Public Works & Natural Resources Facility Schematic Design Report recommending the 37,242 sq. ft. facility; works with the architect to refine the schematic design and develop information materials about the proposed project and conduct a public information program in advance of public hearings; works with the architect to prepare the Design Development Documents and present the final project design plans and construction budget to the Selectmen for approval; works with the architect to prepare the Construction Documents and present final plans to the Selectmen for approval so that the bid process can begin; if funding is approved, the Committee will continue to review and report on the progress of the project until its completion, serving in an advisory capacity to the Selectmen and Town Administrator.

Finance Committee – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

Fourth of July Committee – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

Historical Commission – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Seven members.

Human Services Advisory Committee – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

Marine & Fresh Water Quality Task Force – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town's water quality monitoring program; operates water quality laboratory. Seven members.

Memorial Day & Veteran's Day Committee – The Committee shall plan, organize and oversee ceremonies and events honoring our veterans on Memorial Day and Veteran's Day.

Old King's Highway Regional Historic District Commission - The purpose of the Old King's Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

Open Space/Land Bank Committee – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

Personnel Advisory Board – Responsible for the administration of the Town Personnel Classification Plan. Also, conducts inter-town studies of wage rates and employee benefits, mediates disputes over the interpretation of grievance procedure; factors new positions for placement in the classification schedule, and re-factors existing positions when the responsibilities have changed. Three members.

Planning Board – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular members and two associates.

Police Station Building Committee – The FY CIP includes a design project for the renovation, addition or replacement of the existing Police Station on South Orleans Road based on the operational and space needs of the department. The Committee members will be responsible for planning, design and implementation of the project in accordance with the requirements of the M.G.L. Ch. 149, Section 44 ½. Five members.

Renewable Energy/Wind Committee – Shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional

opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

Revenue Committee will make report and recommendations to the Selectmen or the Finance Committee of potential sources of non-property tax revenue that the Town may be able to raise, so that the Selectmen may make a decision on which sources of such potential revenue to pursue.

Shellfish and Waterways Improvement Advisory Committee – Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town’s shellfish beds. 7 regular members and 2 associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing, fishing, dealers and aquaculture both commercial and recreational. At least 2 commercial fishermen, if possible.

Site Plan Review Committee - Reviews commercial development projects involving new construction, significant additions, and changes of use and is authorized by the Zoning Bylaw to ensure that all development plans meet the review criteria and are in compliance with Town regulations.

Zoning Board of Appeals – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular members and three associate members.

Zoning Bylaw Task Force – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five members and two ex officios.

Committees, Commissions and Boards not listed meet on an as-needed basis.

**TOWN OF ORLEANS
Selectmen's Office, 19 School Road
Orleans, MA 02653
Tel. 508-240-3700**

CITIZEN INTEREST FORM (Please print clearly)

Today's Date	Name		
Street Address			
Mailing Address (including Zip Code)			
Home Phone	Cell Phone	Fax	E-Mail

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form.

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

yes no

If not, what is your availability? _____

How did you become interested in serving the Town?

newspaper friend personal _____

We suggest that you be aware of the time commitment you will need to make to the committee/board of your choice. For more information, please contact Elise Zarcaro, in the Town Administrator's Office at 508-240-3700, ext. 311.

**PLEASE RETURN FORM:
to the Town
Administrator's Office
2nd Floor
Orleans Town Hall
19 School Road
Orleans, MA 02653**

TOWN OF ORLEANS COMMITTEES, BOARDS AND COUNCILS

I would like to serve Orleans and am interested in the following committees (please indicate your preference(s) as #1, #2, #3)

- | | |
|---|--|
| <input type="checkbox"/> Affordable Housing Committee | <input type="checkbox"/> Human Services Advisory Committee |
| <input type="checkbox"/> Agricultural Advisory Council | <input type="checkbox"/> Insurance Advisory Committee |
| <input type="checkbox"/> Architectural Review Committee | <input type="checkbox"/> Marine & Fresh Water Quality Task Force |
| <input type="checkbox"/> Bike & Pedestrian Committee | <input type="checkbox"/> Memorial & Veterans Day Committee |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Open Space Committee |
| <input type="checkbox"/> Board of Water & Sewer Commissioners | <input type="checkbox"/> Personnel Advisory Board |
| <input type="checkbox"/> Building Code Board of Appeals | <input type="checkbox"/> Pleasant Bay Steering Committee |
| <input type="checkbox"/> Commission on Disabilities | <input type="checkbox"/> Renewable Energy Committee |
| <input type="checkbox"/> Community Preservation Committee | <input type="checkbox"/> Shellfish & Waterways Improvement
Advisory Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Zoning Bylaws Task Force |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Other (please list) |
| <input type="checkbox"/> Finance Committee | _____ |
| <input type="checkbox"/> Fourth of July Committee | _____ |
| <input type="checkbox"/> Historical Commission | _____ |

If you would like to learn more about a specific committee, please check the Town website at www.town.orleans.ma.us under the "Volunteer" tab, or contact Elise Zarcaro at the Selectmen & Town Administrator's Office at 508-240-3700 Ext. 415. In the event there is not an opening on the committee that interests you, the Town does maintain a waiting list and will keep your name on file for one year and we will notify you if an opening becomes available.

TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333
Fire/Rescue Department.....	508-255-0050
Harbormaster/Shellfish Department.....	508-240-3755
Landfill (Disposal Area).....	508-240-3770
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)	
Nauset Beach.....	508-240-3780
Skaket Beach.....	508-255-0572
Police Department.....	508-255-0117
School Departments	
Elementary School.....	508-255-0380
High School.....	508-255-1505
Middle School.....	508-255-0016
Superintendent of Schools.....	508-255-8800
Snow Library.....	508-240-3760
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.
Saturday.....	10:00 a.m. - 4:00 p.m.
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700

Assessing	ext. 430	Planning	ext. 435
Accounting	ext. 440	Recreation	ext. 366
Building	ext. 455	Registrar of Voters	ext. 405
Conservation	ext. 425	Board of Selectmen	ext. 415
Health	ext. 450	Town Clerk	ext. 405
Highway/Tree Warden	ext. 470	Town Administrator	ext. 415
Media Operations	ext. 460	Tax Collector/Treasurer	ext. 420
Parks and Beaches	ext. 465	Water	ext. 445

Consumer Assistance Council.....	1-800-867-0701
TDD Communication for Hearing Impaired.....	1-800-974-6006
Veteran's Services.....	1-888-778-8701
Visiting Nurse Association of Cape Cod.....	1-800-631-3900
Web Page.....	www.town.orleans.ma.us

