

Orleans Annual Town Report For Year 2020



Orleans Annual Town Meeting
Held June 20, 2020 at the
Football Field and Track at
Nauset Regional Middle School

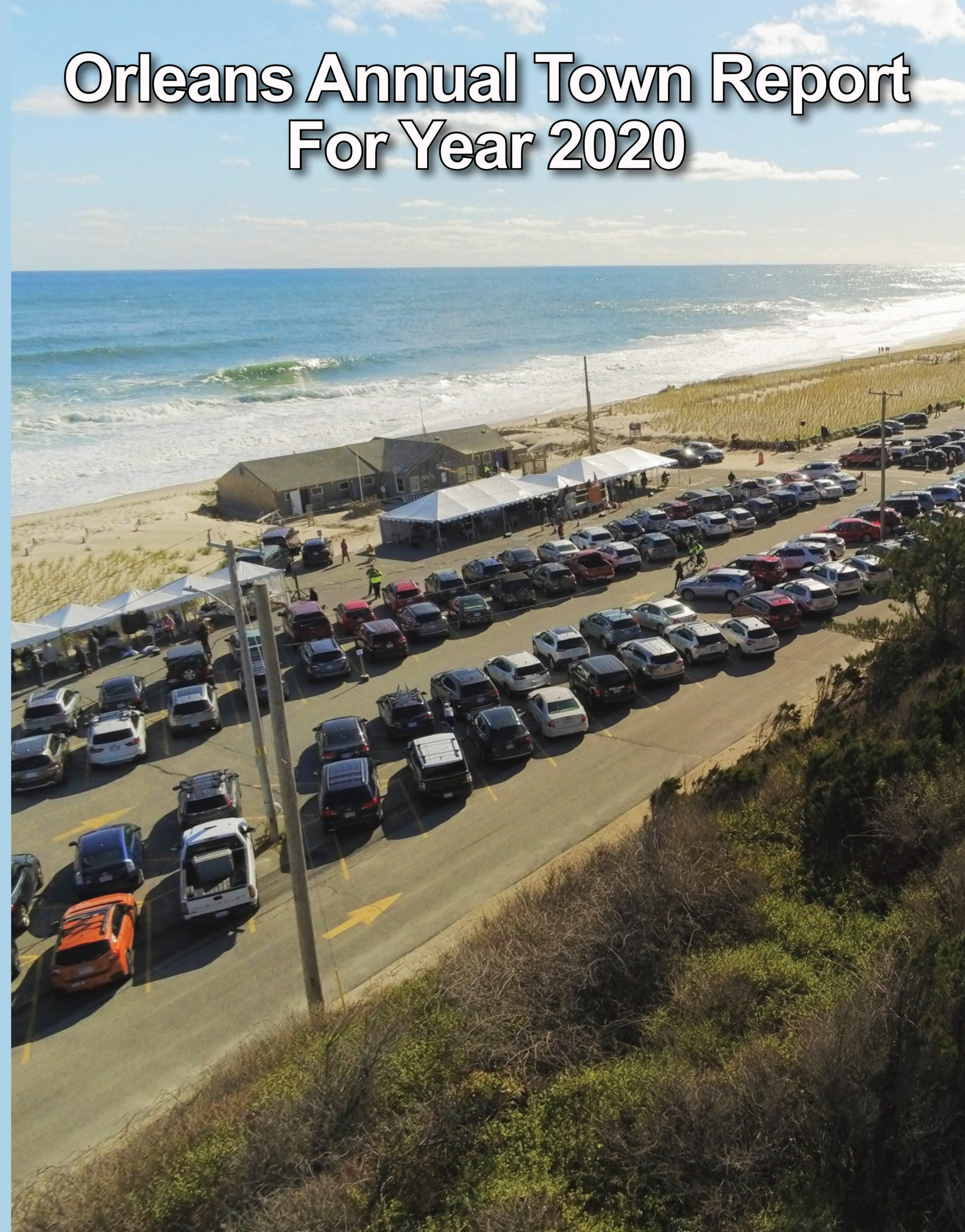


Sunset at Rock Harbor



“Play Ball”, the 2020 Seasonal
Lighted Sculpture at Eldredge
Field, Orleans, MA

Orleans Annual Town Report - 2020



ACKNOWLEDGMENTS:

THANK YOU TO ALL TOWN OF ORLEANS BOARDS, COMMITTEES, COMMISSIONS AND DEPARTMENTS FOR SUBMITTING REPORTS FOR INCLUSION IN THIS ANNUAL TOWN REPORT.

COVER PHOTO TAKEN BY:

NAUSET BEACH FALL TOWN MEETING - TIM MCNAMARA

BACK COVER PHOTOS TAKEN BY:

AERIAL DRONE OF ANNUAL TOWN MEETING - TREVOR COLLINS

“PLAY BALL” 2020 SEASONAL LIGHTED SCULPTURE - AMY HELLER

SUNSET AT ROCK HARBOR - SARAH EATON

COVER DESIGN:

SARAH EATON, MEDIA PROGRAM COORDINATOR

COLLECTED, DESIGNED AND EDITED BY:

MIHAELA MITEVA, LICENSING & PROCUREMENT AGENT

REVIEWED BY:

MOLLY BATES, ADMINISTRATIVE ASSISTANT

ELECTRONIC VERSION IN PDF OF THIS REPORT AVAILABLE AT:
WWW.TOWN.ORLEANS.MA.US

PRINTED BY:

COUNTRY PRESS, INC., LAKEVILLE, MASSACHUSETTS

TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333
Fire/Rescue Department.....	508-255-0050
Harbormaster/Shellfish Department.....	508-240-3755
Landfill (Disposal Area).....	508-240-3770
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)	
Nauset Beach.....	508-240-3780
Skaket Beach.....	508-255-0572
Police Department.....	508-255-0117
School Departments	
Elementary School.....	508-255-0380
High School.....	508-255-1505
Middle School.....	508-255-0016
Superintendent of Schools.....	508-255-8800
Snow Library.....	508-240-3760
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.
Saturday.....	10:00 a.m. - 4:00 p.m.
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700
Assessing	ext. 2430
Accounting	ext. 2440
Board of Selectmen	ext. 2415
Building	ext. 2455
Conservation	ext. 2425
Health	ext. 2450
Media Operations	ext. 2359
Planning	ext. 2435
Registrar of Voters	ext. 2405
Town Clerk	ext. 2405
Town Administrator	ext. 2415
Tax Collector/Treasurer	ext. 2420
Water	ext. 2445
DPW & Natural Resources.....	508-240-3790
Highway/Tree Warden	
Parks and Beaches	
Sticker Office	
Recreation	
Consumer Assistance Council.....	1-800-867-0701
TDD Communication for Hearing Impaired.....	1-800-974-6006
Veteran's Services.....	1-888-778-8701
Visiting Nurse Association of Cape Cod.....	1-800-631-3900
Web Page.....	www.town.orleans.ma.us

ORLEANS
ANNUAL TOWN REPORTS



of the
Select Board,
Town Officers &
Other Special Committees

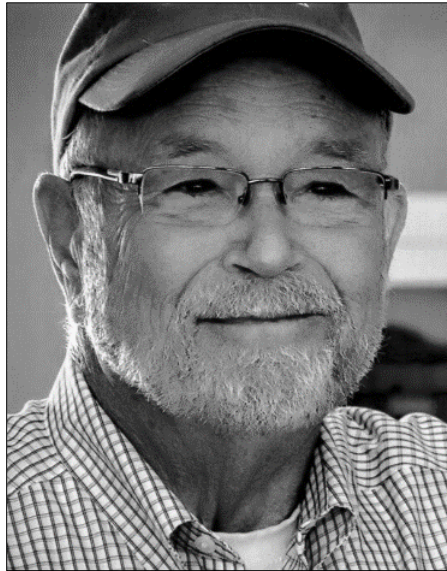
FOR YEAR
2020

TABLE OF CONTENTS

DEDICATION PAGE	5
IN MEMORIAM.....	6
GENERAL GOVERNMENT	
INTERESTING FACTS ABOUT ORLEANS	7
ELECTED STATE OFFICIALS.....	8
ELECTED TOWN OFFICIALS	9
APPOINTED TOWN OFFICIALS	9
DEPARTMENTS & SPECIAL PERSONNEL.....	13
SELECT BOARD AND TOWN ADMINISTRATOR.....	16
LICENSES AND PERMITS ISSUED BY THE SELECT BOARD.....	17
FINANCE/BUDGET	
TAX COLLECTIONS – FISCAL 2020.....	18
TOWN OF ORLEANS – PAYROLL 2020.....	19
NAUSET REGIONAL SCHOOLS SALARIES.....	27
DIRECTOR OF MUNICIPAL FINANCE.....	36
SCHEDULE OF RECEIPTS/EXPENDITURES	37
APPROPRIATION ACTIVITY REPORT	40
DEBT SERVICE.....	49
TOWN RECORDS	
TOWN CLERK	51
ANNUAL & SPECIAL TOWN MEETING “DOINGS”	52
SPECIAL TOWN MEETING “DOINGS”	75
PRESIDENTIAL PRIMARY ELECTION - "DOINGS".....	99
ANNUAL TOWN ELECTION	104
STATE PRIMARY ELECTION.....	106
STATE ELECTION - "DOINGS"	109
SPECIAL TOWN ELECTION	111
TOWN CLERK REPORTS & STATISTICS	112
REPORTS OF BOARDS, COMMITTEES, COMMISSIONS & TOWN DEPARTMENTS	
AFFORDABLE HOUSING COMMITTEE	113
AFFORDABLE HOUSING TRUST BOARD	114
AGRICULTURAL ADVISORY COUNCIL	115
ARCHITECTURAL REVIEW COMMITTEE	115
BARNSTABLE COUNTY ASSEMBLY OF DELEGATES.....	116
BOARD OF ASSESSORS.....	117
BIKE AND PEDESTRIAN COMMITTEE	118
BOARD OF HEALTH	119
BUILDING AND FACILITIES DEPARTMENT	121
BUILDING CODE BOARD OF APPEALS	121
BUILDING DEPARTMENT	122

CABLE TV / MEDIA OPERATIONS	123
CAPE COD COMMISSION	123
CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT	127
CAPE COD REGIONAL TRANSIT AUTHORITY	131
CAPE LIGHT COMPACT JPE.....	131
CHARTER REVIEW COMMITTEE.....	133
COMMUNITY PRESERVATION COMMITTEE	134
CONSERVATION COMMISSION	135
COUNCIL ON AGING	136
CULTURAL COUNCIL	137
CULTURAL DISTRICT.....	138
DEPARTMENT OF PUBLIC WORKS	139
DREDGE ADVISORY COMMITTEE	142
FINANCE COMMITTEE	143
FIRE AND RESCUE DEPARTMENT &.....	146
EMERGENCY MANAGEMENT.....	146
FOURTH OF JULY CELEBRATION COMMITTEE	148
HISTORICAL COMMISSION	149
HOUSING AUTHORITY.....	150
HUMAN SERVICES COMMITTEE.....	151
MARINE AND FRESH WATER QUALITY COMMITTEE	151
MEMORIAL AND VETERANS DAY COMMITTEE	153
NATURAL RESOURCES DEPARTMENT	153
NAUSET PUBLIC SCHOOLS	156
OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT	157
OPEN SPACE COMMITTEE.....	158
ORLEANS ELEMENTARY SCHOOL.....	159
PERSONNEL ADVISORY BOARD	164
PLANNING BOARD	165
PLANNING DEPARTMENT	166
PLEASANT BAY ALLIANCE	166
POLICE DEPARTMENT	167
RECREATION ADVISORY COMMITTEE	169
RECREATION DEPARTMENT	170
SEALER OF WEIGHTS AND MEASURES – ORLEANS	171
SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE.....	173
SITE PLAN REVIEW COMMITTEE.....	174
SNOW LIBRARY.....	174
VETERANS' GRAVES OFFICER.....	176
VETERANS' SERVICE	176
VISITING NURSE ASSOCIATION OF CAPE COD.....	177
WATER DEPARTMENT.....	178
ZONING BOARD OF APPEALS	180
COMMITTEE / BOARD DESCRIPTIONS	181
CITIZENS INTEREST FORM.....	185

*This Book is Dedicated
To The Memory of*



Gilbert Merritt
April 20, 1942 - July 21, 2020

Gilbert Merritt was born and grew up in North Carolina. While attending the University of North Carolina at Chapel Hill he married his wife Elizabeth. Upon Gilbert's graduation with a degree in chemistry they moved to Cleveland Ohio where he began his 34-year career with Eveready Battery Company, a job that would take him and his family across the US and around the world. With two young sons their first stop was Danbury, Connecticut. During their years there the Merritt family began to vacation on Cape Cod and soon realized they would like to live there eventually. After Connecticut Gilbert and Elizabeth lived for a time in St. Louis Missouri before eventually moving to Hong Kong, where Gilbert finished his career with Eveready.

Upon "retiring" to Orleans in 2001, drawing on his love of camping, kayaking and the outdoors, Gilbert worked for Eastern Mountain Sports in Hyannis for ten years. These interests also drew Gilbert to volunteer at the Museum of Natural History in Brewster, where he led trail walks and taught classes. He was introduced to Habitat for Humanity when he first worked on a house in his neighborhood and continued to be a very active volunteer, working on dozens of new homes.

His interest in affordable housing led him to be a member of the following town committees for a number of years -- the Orleans Housing Authority, the Affordable Housing Committee and the Community Preservation Committee. His love of Orleans and it's natural environment led him to volunteer with the town water sampling program.

He was a very active member of the Church of the Holy Spirit where he was involved with the building and grounds committee and a member of the Vestry.

Family and friends meant a great deal to him. He and Elizabeth enjoyed traveling with their family and having those dear to them visit in their beloved Orleans.

IN MEMORIAM

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of Orleans and our Democracy.

David Clarendon - *Arts Council, Windmill Restoration Committee*

Kenneth Eldredge - *Volunteer Fire Dept, Appeals Board*

Paul Edwards - *Election Worker, Rescue Squad*

James Gage - *Parks & Beaches*

Jan Higgins - *ComElectric Building Study Committee*

Gregory Horne - *Wastewater Management Validation Committee*

Ann Lee Howell - *Election Worker*

Peter Jablon - *Zoning Board of Appeals*

Richard Jones - *Police Sargent*

Jean Kuhn - *Election Worker*

Elizabeth Ladner - *Personnel Board*

Kenneth A. McKusick - *Planning Board, Water and Sewer Commissioners, Water Advisory Board, Local Comprehensive Planning Committee*

B. Gilbert Merritt - *Affordable Housing Committee, Housing Authority, Community Preservation Committee, Marine and Fresh Water Quality Task Force,*

Thomas Brewer Nickerson - *Selectmen (1979-1982), Bicentennial Committee, Solid Waste Disposal Committee, Landfill Acquisition Committee*

Diane G. Miller - *Parks & Beaches employee*

Howard Pavlofsky - *Police Officer*

Anita Peterson - *COA Volunteer*

Dona Pike - *Veterans and Memorial Day Committee*

Robert Shady - *Patrolman, District Court Officer*

Joan Wehrell - *Housing Authority*

We sincerely apologize if we have inadvertently overlooked anyone.

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

Current Population

Year round residents	6,294
Summer population (<i>estimate</i>)	19,000

Voter Statistics:

Democrats	1,522
Republicans	837
Unenrolled	3,097
All others	45
TOTAL	5,495

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Normally the Monday before the second Tuesday in May
(*changed this year due to COVID-19*)

Annual Town Election: Normally the third Tuesday in May
(*changed this year due to COVID-19*)

Land and Road Statistics:

Total land area	Approximately 13.94 square miles
Miles of State Roads	11 miles
Miles of Town-maintained roads	54 miles

Tax and Assessment Statistics

	FY19	FY20
Tax rate per thousand dollars of assessment	\$7.40	\$7.56
Total taxable assessed valuations	\$4,095,725,280	4,209,989,280
Residential property assessments	\$3,773,552,005	3,880,706,737
Commercial property assessments	\$253,016,695	256,860,383
Industrial property assessments	\$8,455,100	8,583,600
Personal property assessments	\$60,701,480	63,838,560
Exempt property assessments	\$248,769,700	251,626,700
Levy	\$30,308,367.07	31,827,518.96
Amount to be Raised	\$42,098,291.68	42,790,526.69

ELECTED STATE OFFICIALS

SENATORS IN CONGRESS

Elizabeth Warren (D)

2400 JFK Federal Building
15 New Sudbury Street, Boston, MA 02203
Tel (617) 565-3170

Edward J. Markey (D)

975 JFK Federal Building
15 New Sudbury Street, Boston, MA 02203
Tel (617) 565-8519

REPRESENTATIVE IN CONGRESS – Ninth District

William R. Keating

Cape & Islands Office
297 North Street, Suite 312
Hyannis, MA 02601
Tel (508) 771-0666
Fax (508)790-1959

GOVERNOR

Governor Charles Baker (R)

State House, Office of the Governor
Rm. 280, Boston, MA 02133
Tel (617) 725-4005
In State (888) 870-7770
Fax (617) 727-9725

SENATOR IN GENERAL COURT – Cape & Islands District

Julian Cyr (D)

State House, Room 511B
Boston, MA 02133
Tel 617-722-1570

REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District

Sarah Peake (D)

State House, Room 195
Boston, MA 02133
Tel (617) 722-2015
Fax (617) 722-2239
Email: sarah.peake@mahouse.gov
Website: <http://www.sarahpeake.org>

Commonwealth of Massachusetts Web site – www.mass.gov

ELECTED TOWN OFFICIALS

Select Board & Park Commissioners

(5 members)

Mark Mathison	2022
Kevin Galligan, Chair	2021
Mefford Runyon	2023
Cecil Newcomb	2022
Andrea Reed	2023

Barnstable County Assembly of Delegates

David Dunford, Orleans Rep.	2021
-----------------------------	------

Barnstable County HOME Consortium

Fran McClennen, Orleans Rep.	2023
------------------------------	------

Board of Health (5 members)

Joseph Hartung, Chair	2021
John P. Smith, Jr.	2022
Sims McGrath	2023
John Kanaga	2023
Luke Chapman	2021

Constables

Kevin Higgins	2023
Mary Stevens	2022

Housing Authority

Alice Fromm	2024
Barry Alper	2021
Phyllis Rothberg	2025

Nauset Regional School District

Committee (3 Orleans Representatives)

Joshua Stewart	2022
Judith Schumacher	2023
Ian Mack	2022

Old Kings Highway Historic District

Committee (5 Members)

John Smith	2023
Stefan Galazzi	2021
Ronald Mgrdichian	2020
Richard Weeks	2022
Jamie Demas	2024

Orleans Elementary School

Committee (5 members)

Virginia (Ginger) Stribula	2022
Henry Schumacher	2022
Gail Briere	2023
Sasandra Richardson Roche	2023
Joshua Stewart	2021

Town Moderator

David A. Lyttle	2022
-----------------	------

Trustees of Snow Library (7 Members)

Marybeth Fincke, Chair	2021
Marilyn Bornemeier	2022
Janet Crabtree	2022
Steven Gass	2023
Carolyn Dowd	2021
Mary Reuland	2021
Joan Francolini	2023

APPOINTED TOWN OFFICIALS

Affordable Housing Committee

(7 Members)

Nancy Renn, Chair	2021
William Stockert	2022
Frances McClennen	2022
Katie Wibby	2023
Shelly Dawson	2021
Richard Kendall	2022

Affordable Housing Trust Fund

Board (9 Members)

Alan McClennen, Chair	2022
Alexis Mathison	2022
Ward Ghory	2021
Matthew Cole	2021
Henry Brehm	2021
Duane Landreth	2021
Kate Wibby	2022

Agricultural Advisory Council (5 Members)

David Light, Chair	2023
Judith Scanlon	2022
Heather Bailey	2023
Stephen Ellis	2023
Gretel Norgeot	2021

Animal Control & Regulation Task**Force** (9 Members)

Karl Oakes, Chair	2020
Jessica Brown	2020
Paul Pokaski	2020
Jennifer Seyboth	2020
Robert Sinclair	2020
Patty Platten	2020
Edward Bagdonas	2020
David Abel	2020

Architectural Review Committee

(5 Members & 2 Associates)

Debra Oakes	2022
Nancy Jorgensen	2022
Bernadette MacLeod	2021
Paige McMahan	2022
Stephen Salley	2022

Bike & Pedestrian Committee

(5 Members & 2 Associates)

Alice Thomason Van Oot, Chair	2023
Lindsey Goodman	2023
Kazmira Nedeau	2022
Joan Francolini	2022
Lt. Kevin Higgins	2021
Stephanie Gaskill	2022

Board of Assessors (3 Members)

Julia Lee	2023
Mary Ann Tagliaferri	2021
William Overton	2022

Building Code Board of Appeals

(5 Members)

Timothy Brady, Chair	2021
Peter Coneen	2023
Richard Morongell	2021
Stephen Waitneight	2021

Cape Cod Commission

Douglas Fromm, Orleans Rep.	2023
-----------------------------	------

Cape Cod Regional Technical High**School Committee** (2 Orleans Reps)

Jeffery McMorrow	2021
------------------	------

Cape Cod Regional Transit Authority

Judi Wilson	2022
-------------	------

Cape Light Compact – JPE

(1 Primary & 1 Alternate Representative)

Martin Culik	2022
Chris Galazzi	2022

Cape Cod Water Protection**Collaborative**

Sims McGrath, Orleans Rep.	2022
----------------------------	------

Charter Review Committee (7 Members)

Jon Fuller	2023
Walter North	2023
Mark Berson	2023
Robin Hubbard	2023
Maxine Minkoff	2023
Gail Meyers Lavin	2023
Patricia Fallender	2023

Community Building Renovation Task**Force** (5 Members, 2 Ex-Officio)

Brian SoSner	2023
Joanna Keeley	2023
Alan McClennen	2023
Keith Campbell	2023
Nancy James	2023
George Meservey	
Ron Collins	

Community Preservation Committee

(9 Members)

Stephanie Gaskill	2021
Chet Crabtree	2021
Walter North, Chair	2021
Barry Alper	2020
Michael Hicks	2021
Susan Christie	2021
Robert Wilkinson	2022
Mefford Runyon	2021
Joan Francolini	2023

Conservation Commission

(7 Members & 3 Associates)

Michael Brink, Chair	2023
Walter North	2022
Virginia Farber	2022
Ronald Mgrdichian	2023
Jack Kadzick	2021
Judith Bruce	2021
Robert Rothberg	2023
Alan Carrier	2023

Council on Aging (7 Members)

Robert Singer	2022
Deborah Steven	2022
David Silberberg	2022
Robert Nagle	2021
Anita Rogers	2021
Sandra Chernick	2022
Keith Campbell	2023

Cultural Council (5-22 Members)

Judith Brainerd, Chair	2021
Heather Morin	2022
Eileen Godin	2023
Rand Burkert	2022
Michaela Miteva	2021
Sandra Melody	2021
Joyce Haun	2023
Claire Gradone	2022

Cultural District Committee (5-15 Members)

JoAnna Keeley	2021
Sherry Rhyno	2021
Clare O'Connor	2021
Peter Brown	2023
Gail Gibson	2023
Pamela Feltus	2023
Meri Hartford	2023
Bonnie Campbell- Runyon	2022
Norma Gwin	2022

Dredge Advisory Committee (10 Members)

Charles Carlson, Chair	2021
Virginia Farber	2021
Judith Bruce	2020
Betsey Furtney	2021
Stephen Smith	2021
Lukas Smith	2022

Finance Committee (9 Members)

Marilyn Bruneau, Chair	2023
Nicholas Athanassiou	2022
Edmond Mahoney	2022
Elaine Baird	2021
Russ Lavoie	2022
Frank Lucibella	2021
Robert Renn	2021

Fourth of July Committee

(7 Members & 3 Associate)

Ken Heritage	2021
Claudia Anderson	2022
Cynthia Wigren	2021
Jennifer Allard	2021
Hilary Johnson	2023
Kenneth Johnson	2023
Ryan Smith	2020

Historical Commission

(5 Members & 2 Associates)

Ronald Petersen, Chair	2022
D. Michael Hicks	2023
John Harter	2023
Dorothy Bowmer	2021
Hilary Young	2022
Charles Ellis	2022
Joan Nix	2023

Human Services Advisory Committee

(5 Members)

Mary Lyttle, Chair	2023
Robert Singer	2022
Nancy Shactman	2022
Ellen Flaherty	2021
Tessa English	2023

Lower Cape TV

Paul Cass, Orleans Rep.	2020
-------------------------	------

Marine & Fresh Water Quality

(7 Members)

Judy Scanlon	2022
Betsy Furtney	2022
Edmund Hafner	2021
Judith Bruce	2021
Lara Slifka	2021
Carol Etzold	2023

Memorial & Veterans Day Committee

(5 Members)

Lt. Kevin Higgins	2023
Jon Fuller	2021
Wally Swidrak	2022

Open Space Committee (5 Members)

Robert Cunningham, Chair	2022
Hardie Truesdale	2022
Judith K. Brainerd	2021
Stephanie Gaskill	2022
Christopher Keating	2022

Personnel Advisory Board (3 Members)

Thomas Genereux	2023
Gail Meyers Lavin	2021
Lorriane Normann	2022

Planning Board (5 Members & 2 Associates)

Richard Hartmann	2021
Charles Bechtold	2022
Brian SoSner	2022
Deborah Oakes	2022
Chet Crabtree	2023
Alice Van Oot	2023

Pleasant Bay Resource Management Plan Steering Committee

(1 Member & 1 Alternate)

Frances McClennen	2023
Walter North	2021

Recreation Advisory Committee

(7 Members & 2 Associates)

Anne Sigsbee	2021
Sharon Basso	2023
Morgan Stewart	2023
Tracy Murphy	2023
Kyle Wibby	2022
Evan Lagasse	2022
Brandon Bader	2022
Joan Francolini	2022

Renewable Energy/Wind Committee

(5 Members & 2 Associates)

Kevin Clements, Chair	2022
Paul Cass	2022
Martin Culik	2023
Richard Kendall	2022
Hank Schumacher	2021
Jonathan Nedeau	2021

Shellfish & Waterways Improvement Advisory Committee

(7 Members & 2 Associates)

Suzanne Phillips, Chair	2023
Craig Poosikian	2022
Gerald Burge	2022
Alexis Mathison	2021
David Slack	2021
John Quigley	2023
William Amaru	2021

Veteran's Grave Officer (1 Member)

Howard Kucks	2023
--------------	------

Board of Water & Sewer Commissioners

(3 Members & 2 Associates)

John Meyer, Chair	2023
Leonard Short	2022
Robert Rich	2021
Kenneth Rowell	2022
Herbert Kinney	2022
Richard Hartmann	2021
Alan McClennen	2021

Zoning Board of Appeals

(5 Members & 3 Associates)

Michael Marnik, Chair	2022
Gerald Mulligan	2022
Bruce Taub	2023
Emily Van Giezen	2023
Lynne Eickholt	2022
George Waugh	2022
Matthew Cole	2022

Zoning Bylaw Task Force

(5 Members & 2 Ex-Officio)

Michael Marnik	2022
Charles Bechtold	2021
Greg Delory	2020
George Meservey	
Tom Evers	

DEPARTMENTS & SPECIAL PERSONNEL

Accounting/Finance

Cathy Doane, *Director of Municipal Finance/Town Accountant*
Greta Avery, *Asst. Town Accountant*
Donna Snow, *Prin. Account Clerk (res. 10/2020)*
Tara Gosselin, *Prin. Account Clerk (hir. 11/2020)*

Animal Control Officer

Casey Eagan

Assessing

Bradley Hinote, *Assessor (hired 8/18)*
Micah Gilmore, *Office Manager, Acting*

Building

Thomas Evers, *Building Commissioner*
Davis Walters, *Building Inspector*
Rex Burger, *Electrical Inspector*
Scott Van Ryswood, *Plumbing & Gas Insp.*
Larry Baker, *Plumbing & Gas Inspector*
Ada George, *Principal Clerk*

Burial Agent

Christopher Luciano

MIS & Media Operations

Peter Van Dyck, *MIS Coordinator*
Sarah Eaton, *Media Program Coordinator*
Alex Kourafas, *IT Specialist*
Mia Baumgarten, *Video Technician*

Conservation

John Jannell, *Conservation Administrator*
Molly Bates, *Principal Clerk, (prom 2/2020)*
Kristyna Smith, *Principal Clerk (hir. 3/2020)*

Council on Aging

Judi Wilson, *Director*
Lillian Parnell, *Program Coordinator*
Donna Faivre, *Office Manager*
Kelly Ekstrom, *Principal Clerk*
Mary Mador, *Clerk*
Claudia Trend, *Sen Clerk Sub. (laid off 9/2020)*
Lynn Brine, *Social Services Coordinator*
Susan Beyle, *Outreach Worker (retired 7/2020)*
Maria Cecchi, *Outreach Worker (prom. 10/2020)*
Ann Dextraze, *Day Center Dir. (res. 8/2020)*
Laird Anthony, *Asst. Day Center Director*

Michelle Costa, *Program Asst. – Day Center & Kitchen (laid off 9/2020)*
Sally Graham, *Prog. Assist. Day Center*
Tricia Lyon, *Program Assistant – Kitchen*
Dianne Wentworth, *Transp. Coord (laid off 9/2020)*
Patricia Bradley, *Van Driver*
Bill Dunlea, *Van Driver*
Joan Hussey, *Van Driver (resigned 5/2020)*
George Lake, *Van Driver*
Ronald Mador, *Van Driver*
Dennis Pineault, *Van Driver (hired 1/2020)*
Richard Terry, *Custodian*
Scott Wood, *Custodian*
Richard Sutton, *Custodian*

Election Workers

Mary Walker, *Warden (D)*
Cathy Southworth, *Warden (R)*
Joanne Amaru (D)
Jean Ann Bostwick (U)
Bradley, Mary Allen (R)
Bradley, Patricia (U)
Bradley-O'Brien, Alex (U)
Bradley-O'Brien, Daniella (U)
Brady, Louise (D)
Burwell, Lynda (R)
Caliri, Hannah (D)
Case, Greg (D)
Chernick, Sandy (D)
Clough, Nancy (R)
Cunningham, Rigney (D)
DeMartino, Leona (D)
Eagar, Cynthia (U)
Engelmann, Claudia (U)
Fates, Megan (u)
Fromm, Dianne (D)
Gardiner, Judith (U)
Guzzeau, Garrison (D)
Hidden, Mary (U)
Klimshuk, Jane (U)
MacLeay, Margaret (U)
Marnik, Elia (D)
McMahan, C. Page (U)
McMorrow, Nancy (R)
Milton, Susan (U)
Natale, Barbara (D)
O'Meara, Susan (R)
Peters, Elizabeth (R)
Quinn, Barbara (U)
Redihan, Sally (U)
Reed, Joan (R)

Rhodes, Sandra (D)
Scofield, Bruce (R)
Smith, Gordon (R)
Sparrow, Marjorie (D)
Wiley, Virginia (U)

Emergency Management

George E. Deering IV, *Fire Chief*

Fire Department/Rescue Squad

Anthony L. Pike, *Fire Chief (Ret. 2/2020)*
George E. Deering IV, *Fire Chief (Prom 2/2020)*
Timothy M. Gula, *Deputy Chief (Prom 3/2020)*
Peter A. Vogt, *Captain-Paramedic*
William R. Reynolds, *Captain-EMT*
Chester G. Burge, *Captain-Paramedic*
Gregory C. Baker, *Inspector-Paramedic*
Leslie Vasconcellos, *EMS Coord.-Param.*
Aaron Burns, *Firefighter-Paramedic*
Kevin A. Delude, *Firefighter-Paramedic*
Theodore Duchesney, *FF-EMT (res. 11/2020)*
Douglas Edmunds, *Firefighter-EMT*
Brandon Henderson, *Firefighter-Param.*
G. Joseph Lang, *Firefighter-Paramedic*
Ryan McGrath, *Firefighter-Paramedic*
Dana J. Medeiros, *Firefighter-Paramedic*
Benjamin Nickerson, *Firefighter-EMT*
Thomas Pellegrino, *Firefighter-Paramedic*
Lawrence M. Pires, *Firefighter-EMT*
Jesse Rancourt, *Firefighter-Paramedic*
Scott Renkainen, *Firefighter-EMT*
Henry Rex, *Firefighter-Param. (hir. 12/2020)*
Wayne F. Robillard, *Firefighter-Paramedic*
Kyle Simkins, *Firefighter-Paramedic*
Steven C. Thomas, *Firefighter-Paramedic*

Fire Dept. Clerk/Dispatcher

Melissa Clayton, *Admin. Assistant, EMT*

Call Firefighters

Timothy Delude, Sr. *Call Firefighter*
Matt Andre, *Firefighter-EMT*
Tyler Baker, *Firefighter-EMT*
Kyle Difrancesco EMT (*seasonal*)
Gabiella Parker, *Beach EMT (hir 5/2020)*
Dani Schechter, *Beach EMT (hir. 5/2020)*
Thomas Lanman, *Beach EMT*
Marjorie DeBrowsky, *FF-EMT(res. 12/2020)*
Ian Mack, *FF-EMT (hir. 8/2020)*

Registrar of Voters

Joan Barnard, *Registrar 2022*
Patricia Perry, *Registrar 2023*
Judith Reynard, *Registrar 2021*

Health Department

Robert J. Canning, *Health Agent*
Alexandra Fitch, *Asst Health Agent*
Bonnie Campbell, *Principal Clerk*
Betsy Sorensen, *Principal Clerk*
Lynda Burwell, *Board of Health Secretary*

Snow Library

Tavi Prugno, *Director*
Kaimi Lum, *Assistant Director*
Jane Ames, *Staff Librarian – Reference and Technical Services Librarian*
Robert Bates, *Custodian*
Jamie Forster, *Library Page & Sub. Assist.*
Ann Foster, *Youth Services*
Genevieve Fulcher, *Library Assistant*
Kerry Gonnella, *Library Assistant*
Linda Gordon, *Library Assistant*
Melody Gulow, *Substitute Library Assistant*
Marie Hickey, *Board Secretary (res.10/2020)*
Linda Huntington, *Staff Librarian (res. 10/2020)*
Rosemary Lenihan, *Library Page*
Theresa Pitta, *Principal Clerk*
Elizabeth Steele-Jeffers, *Staff Libr. (hir 10/2020)*
Penny Struzinski, *Library Assistant*
Jean Valenti, *Library Assistant*

Planning Department

George D. Meservey, *Planning Director*
Karen Sharpless, *Principal Clerk*

Police Department

Scott W. MacDonald, *Police Chief*
Sean D. Diamond, *Deputy Police Chief*
James P. Rosato, *Lieutenant*
William J. Norton, *Sergeant*
Andrew G. McLaughlin, *Sergeant*
David M. Freiner, *Sergeant*
Richard P. Dinn, *Sergeant*
Patrick Cronin, *Sergeant*
Daniel S. Elliot, *Sergeant*
Melissa E. Marshall, *Detective*
Kerry A. O'Connell, *Officer*
Michael Lotti, *Officer (ret. 11/2020)*
Casey A. Eagan, *Officer & Animal Control*
John Mellin, *Officer*

Alexander Cutts, *Officer (res. 3/2020)*
Neill Bohlin, *Officer/SRO*
Christopher Jurkowski, *Officer*
Hannah Greene, *Officer*
Andrew Mele, *Officer*
Alexander Dedinas, *Officer*
Riley McDonough, *Officer*
Benjamin Dedinas, *Officer (hir. 9/2020)*
Brian Beatty, *Officer (hired. 9/2020)*
Kevin Higgins, *Reserve Officer*
Greta Montgomery, *Administrative Assistant*
Jill Hull, *Bookkeeper/Payroll*
David J. Belcher, *Public Safety Dispatcher*
Robert H. Reynolds, *Public Safety Disp.*
Maryalice Machado, *Public Safety Disp.*
Terri Therrien, *Public Safety Dispatcher*
Benjamin Dedinas, *Seas. Comm. Service Officer*
Tiffany Gilligan, *Seas. Comm. Service Officer*
Elizabeth Lataille, *Seas. Comm. Service Officer*

Public Works & Natural Resources

Thomas E. Daley, *P.E. DPW & NR Dir.*
Ron Trudeau, *DPW Manager*
Dan Connolly, *Assistant DPW Manager*
Patricia Kasanovich, *Office Manager*
Sarah Murphy, *Principal Clerk*
Ron Collins, *Building & Facilities Manager*
Seth Pearson, *Maintenance Technician*
Chester Amos, *Custodian*
Jack Kerig, *Custodian*

Highway Division

Alan Artwick, *Vehicle Maint. Mechanic*
David Burt, *Equipment Operator*
Thomas Gardner, *Laborer, Maintenance*
Robert Gennaro, *Sr. Equipment Operator*
Dennis Hall, *Equipment Operator*
Jacob Marshall, *Senior Equipment Oper.*
Matt Muir, *Equipment Operator*

Parks Division

Cheryl J. Esty, *Foreman*
Dave Burt, *Maintenance*
Will Brown, *Maintenance*
Steve Collea, *Sr. Equipment Operator*
Matt Watts, *Maintenance (seasonal)*

Tree Division

Dan Connolly, *Tree Warden*

Natural Resources Division

Nathan Sears, *Natural Resources Mgr.*

Gardner Jamieson, *Asst. Harbormaster*
Greg J. Normandy, *Asst. Harbormaster*
Brandon Burke, *NR Clerk*
Richard Hilmer, *NR, Shorebird Specialist*
Robert Bates, *Beach Director*
Sarah Newcomb-Baker, *Head Lifeguard*

Recreation Division

Alan Harrison, *Recreation Director*

Transfer Station

Rick McKean, *Disposal Operator*
Scott West, *Equip. Oper., Gate Attendant*
Jonathan Wright, *Disposal Operator*

Water Division

Todd O. Bunzick, *Water Superintendent*
Susan Neese-Brown, *Asst. Water Supt.*
Laura Marshall, *Principal Clerk*
Jim Darling, *Foreman*
John Mayer, *Water Service Technician*
Calvin Sutton, *Water Service Technician*
Daniel Hayes, *Water System Inspector*
Joshua Alexander, *Water Service Tech*
Calvin Sutton, *Water Service Technician*
John S. Anderson, *Water Meter Repairs*
Christopher Introcaso, *Water Meter Tech*

Sealer of Weights and Measures

Jane Zulkiewicz, *Town of Barnstable*

Town Administrator & Select Board

John F. Kelly, *Town Administrator*
Liana Surdut, *Assistant Town Administrator*
Mihaela Miteva, *Licensing & Procurement*
Lisa Shaw, *Admin. Assistant (res 2/2020)*
Molly Bates, *Admin Assist (hir. 3/2020)*
Jennifer Clarke, *SB Secretary*

Town Clerk

Cynthia May, *Town Clerk*
Kelly Darling, *Assistant Town Clerk*

Town Counsel

Michael D. Ford, *Esq.*

Treasurer/Collector

Scott Walker, *Treasurer/Collector*
Cynthia Richards, *Asst. Treasurer/Collector*
Mary Sedgwick, *Asst. Payroll & Acct. Clerk*
Kristi Eldredge, *Principal Clerk (res. 2/2020)*
Michelle Donahue, *Principal Clerk (hir. 3/2020)*

SELECT BOARD AND TOWN ADMINISTRATOR

In 2020, while continuing to operate during the COVID-19 pandemic, the Select Board and Town Administrator keep the public informed on issues that were before the Town utilizing remote zoom meetings to provide access to timely health and safety updates.

Through the combined efforts of the Board and Town Administrator, a number of projects and initiatives were completed and many of the actions listed as part of their annual goals were achieved including:

- Conducted two outdoor Town Meetings in June and October, with the October meeting utilizing electronic voting for the first time.
- Conducted monthly Fiscal Stability work sessions to assess all options and provide policy guidance to reduce the amount of the general override needed to close the shortfall originally estimated at \$1M in FY22.
- Created a “Digital Ombudsman” on the Town website for questions and complaints from citizens interacting with town government using the “Ask the Select Board” page, posted special Town Meeting FAQ’s and conducted online citizen surveys.
- Secured voter approval of the final construction cost of the new Downtown Area Sewer Collection, Treatment and Effluent Disposal System; received a MassDEP grant and approved for subsidized financing through the Clean Water State Revolving Fund Loan Program with eligibility for a 0% interest rate 30-year loan.
- Secured voter approval to establish five enterprise funds for Sewer Operations, Beach Operations, Mooring Operations, Transfer Station Operations, and Rock Harbor Boat Basin Operations. Once established, separate operating budgets will be developed as warrant articles at the annual Town Meeting including revenues and expenditures to provide transparency as to the overall costs of these operations.
- Secured voter approval rescinding the general bylaw prohibiting retail sales and amending the zoning bylaws to allow licensing of two retail marijuana businesses.

Also in 2020, Board member David Currier’s term expired and Andrea Reed was elected in June. As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Select Board and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Select Board appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,

Kevin Galligan, Chairman
Select Board

John F. Kelly
Town Administrator

**LICENSES AND PERMITS ISSUED BY THE SELECT BOARD
Calendar Year 2020**

CATEGORY/TYPE	# ISSUED	CATEGORY/TYPE	# ISSUED
<u>Liquor Licenses</u>		Lodging House	4
Annual Innholders		Innholders	2
All Alcoholic	1	Entertainment	
Wine & Malt	0	Weekday	16
Seasonal Innholders		Non-Profit	0
All Alcoholic	1	Sunday	8
Wine & Malt	0	Temporary Weekday	4
Annual Restaurants		Non-Profit	0
All Alcoholic	16	Temporary Sunday	0
Wine & Malt	5	Non-Profit	0
Seasonal Restaurants		Coin Operated Devices	
All Alcoholic	3	Games/Amusements	28
Wine & Malt	2	Billiard Tables	2
Clubs		Transient Vendors	1
All Alcoholic	1	Non-Profit	0
Wine & Malt	0	Hawkers & Peddlers	
Package Goods Stores		For Profit	2
All Alcoholic	5	Non-Profit	0
Wine & Malt	3	Temporary	0
General on-Premises		Auto Dealers	
Wine & Malt	1	Class I	5
One Day Wine & Malt		Class II	6
Non-Profit Organizations	3	General Licenses	
For Profit	3	Christmas Tree Sales	1
<u>Other Licenses</u>		Road Taking Applications	0
Common Victualler		Building Moving Permits	0
Annual	44	Auctioneer	
Seasonal	16	Annual	0
Non-Profit Organizations	7	Non-Resident/One Day	0
Temporary	0	Municipal Street License	0

TAX COLLECTIONS – FISCAL 2020

Scott Walker, Treasurer/Collector
Cynthia Richards, Assistant Treasurer/Collector

Kristi Eldredge, Principal Account Clerk
Mary Sedgwick, Assistant Account Clerk

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2020 Real Estate	30,674,352	88,438	80,394	30,505,520
2019 Real Estate	361,237	0	0	361,237
2018 & Prior Real Estate	15,348	0	0	15,348
2020 Community Preservation	924,146	317	2,413	921,416
2019 Community Preservation	11,848	0	0	11,848
2018 & Prior CPA	534	0	0	534
In Lieu of Taxes	4,633	0	0	4,633
2020 Personal Property	473,517	2,838	581	470,098
2019 Personal Property	7,463	0	0	7,463
2018 & Prior Personal Property	2,993	0	644	2,349
2020 Motor Vehicle Excise	1,047,738	7,728	21,283	1,018,727
2019 Motor Vehicle Excise	198,708	14,845	22,105	161,758
2018 & Prior Motor Vehicle Excise	7,947	1,610	1,134	5,203
Registry Flagging Fees	4,160	0	0	4,160
2020 Vessel Excise	27,241	15	1,561	25,665
2019 & Prior Vessel Excise	416	0	460	(44)
Water Rates	2,387,815	811	14,135	2,372,869
Water Service	11,300	0	40	11,260
Water Usage	2,048	0	0	2,048
Water Installations	26,228	0	0	26,228
Water Additional Billing	8,956	106	0	8,850
Water Liens	19,552	0	0	19,552
<u>Interest, Charges & Fees</u>				
Delinquent Interest (2020 & Prior)	106,238	0	0	106,238
Municipal Lien Certificates	16,900	0	0	16,900
Collector's Demand Fees	13,328	0	0	13,328
Water Interest/Penalties	18,053	0	10	18,043
Totals:	36,372,699	116,708	144,760	36,111,231

TOWN OF ORLEANS – PAYROLL 2020

SCOTT WALKER, TREASURER

CINDY RICHARDS, ASST. TREASURER

Employees are listed under the primary departments for which they worked.

Regular pay is salary/hourly pay for all departments. Overtime pay includes traditional OT for all departments.

"Other" pay includes special OT, longevity, career pay, private duty, specialist pay, bonuses, etc.

	Regular Pay	OT Pay	Other Pay	Total
TOWN ADMINISTRATOR				
MOLLY BATES, Admin Assistant	\$52,561.73			52,561.73
JENNIFER CLARKE, Board Secretary	\$5,193.49		\$279.72	5,473.21
STACY FABER, Recording Sec ZBA and Finance	\$3,332.98		\$880.42	4,213.40
JOHN KELLY, Town Administrator	\$176,043.34			176,043.34
MIHAELA MITEVA, Licensing & Procurement Agent	\$70,706.56			70,706.56
ELIZABETH SHAW, Admin Assistant	\$9,169.98		\$149.84	9,319.82
MYRA SUCHENICZ, CPA Secretary	\$4,761.14		\$101.24	4,862.38
LIANA SURDUT, Assistant Town Administrator	\$92,665.66		\$964.00	93,629.66
DENISE WITHERELL, Afford Housing Admin Asst	\$666.11			666.11
CABLE TV COMMITTEE				
MIA BAUMGARTEN, Video Technician	\$16,806.93			16,806.93
FINANCE / ACCOUNTANT				
GRETA AVERY, Assistant Town Accountant	\$69,975.77		\$1,107.00	71,082.77
CATHY DOANE, Director Of Finance	\$151,786.20			151,786.20
TARA GOSSELIN, Principal Account Clerk	\$3,623.49			3,623.49
DONNA SNOW, Principal Account Clerk	\$21,507.72	\$63.79	\$744.25	22,315.76
MANAGEMENT INFORMATION SYSTEMS				
SARAH EATON, Media Ops Coordinator	\$71,356.64		\$975.00	72,331.64
ALEX KOURAFAS, IT Specialist	\$82,541.26			82,541.26
PETER VAN DYCK, MIS Coordinator	\$97,210.67		\$1,800.00	99,010.67
ASSESSING DEPARTMENT				
MICAH GILMORE, Assessing Business Manager	\$66,450.64		\$1,500.00	67,950.64
BRADLEY HINOTE, Town Assessor	\$84,848.91			84,848.91
TREASURER / COLLECTOR				
MICHELLE DONAHUE, Principal Account Clerk	\$34,933.52			34,933.52
MARY MURPHY-SEDGWICK, Principal Account Clerk	\$25,543.48			25,543.48
KRISTINA ELDREDGE, Principal Account Clerk	\$8,862.06			8,862.06
CYNTHIA RICHARDS, Assistant Treas/Collector	\$58,134.63			58,134.63
SCOTT WALKER, Treasurer/Collector	\$95,998.68			95,998.68
TOWN CLERK				
KELLY DARLING, Assistant Town Clerk	\$62,461.04	\$3,456.09	\$2,700.00	68,617.13
CYNTHIA MAY, Town Clerk	\$80,125.11		\$2,250.00	82,375.11
REGISTRAR & ELECTIONS				
DANIELLA BRADLEY O'BRIEN, Election Workers	\$318.60			318.60
LOUISE BRADY, Election Workers	\$912.20			912.20
HANNAH CALIRI, Election Workers	\$353.05			353.05
SANDRA CHERNICK, Election Workers	\$82.36			82.36

NANCY CLOUGH, Election Workers	\$196.47			196.47
CYNTHIA EAGAR, Election Workers	\$115.53			115.53
MEGAN FATES, Election Workers	\$332.55			332.55
JUDITH GARDINER, Election Workers	\$107.70			107.70
MARY HIDDEN, Election Workers	\$129.87			129.87
BARBARA HOFFMAN, Election Workers	\$145.71			145.71
MARGARET MACLEAY, Election Workers	\$70.40			70.40
ELIA MARNIK, Election Workers	\$155.36			155.36
SUSAN MILTON, Election Workers	\$128.20			128.20
BARBARA NATALE, Election Workers	\$51.68			51.68
ELIZABETH PETERS, Election Workers	\$334.17			334.17
BARBARA QUINN, Election Workers	\$231.01			231.01
SALLY REDIHAN, Election Workers	\$274.62			274.62
SANDRA RHODES, Election Worker	\$268.65			268.65
MARY WALKER, Election Workers	\$1,473.16			1,473.16
VIRGINIA WILEY, Election Workers	\$383.36			383.36
CONSERVATION DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
JOHN JANNELL, Conservation Agent	\$83,342.28		\$1,400.00	84,742.28
KRISTYNA SMITH, Principal Clerk	\$32,844.09			32,844.09
PLANNING DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
MARSHA ALLGEIER, Affordable Housing Coordinator	\$2,726.88			2,726.88
GEORGE MESERVEY, Director Of Planning	\$109,225.88		\$2,100.00	111,325.88
KAREN SHARPLESS, Planning Principal Clerk	\$54,645.84		\$2,250.00	56,895.84
TREE WARDEN	Regular Pay	OT Pay	Other Pay	Total
DANIEL CONNOLLY, Asst. Highway/Disp Manager	\$77,644.87	\$1,788.59	\$1,950.00	81,383.46
TOWN OFFICE BUILDING	Regular Pay	OT Pay	Other Pay	Total
CHESTER AMOS, Custodian	\$52,144.56	\$2,131.76	\$600.00	54,876.32
POLICE DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
BRIAN BEATTY, Police Officer	\$14,565.33		\$925.00	15,490.33
DAVID BELCHER, Dispatcher	\$61,812.56	\$7,351.62	\$2,138.16	71,302.34
NEILL BOHLIN, Police Officer	\$69,196.68	\$22,832.89	\$6,050.11	98,079.68
PATRICK CRONIN, Police Sgt	\$87,873.95	\$38,358.18	\$7,281.67	133,513.80
ALEXANDER CUTTS, Police Officer	\$19,484.79	\$5,849.79	\$3,723.97	29,058.55
ALEXANDER DEDINAS, Police Officer	\$57,407.15	\$28,570.35	\$16,911.54	102,889.04
BENJAMIN DEDINAS, Police Officer	\$21,611.73		\$925.00	22,536.73
SEAN DIAMOND, Deputy Police Chief	\$132,347.28		\$6,494.42	138,841.70
RICHARD DINN, Police Sgt	\$84,368.92	\$80,041.24	\$20,508.12	184,918.28
CASEY EAGAN, Police Officer	\$69,787.65	\$18,898.04	\$9,413.00	98,098.69
DANIEL ELLIOTT, Police Sgt	\$85,843.28	\$38,294.95	\$14,884.06	139,022.29
DAVID FREINER, Police Sgt	\$84,368.72		\$2,650.11	87,018.83
TIFFANY GILLIGAN, Community Service Officer	\$4,910.56			4,910.56
HANNAH GREENE, Police Officer	\$59,066.59	\$35,459.64	\$10,867.00	105,393.23
KEVIN HIGGINS, Reserve Police Officer	\$5,130.76	\$16,341.00		21,471.76
JILL HULL, Principal Account Clerk	\$49,496.75	\$4,222.14	\$182.80	53,901.69
CHRISTOPHER JURKOWSKI, Police Detective	\$64,196.76	\$29,966.07	\$12,280.34	106,443.17
ELIZABETH LATAILLE, Community Service Officer	\$3,748.88			3,748.88
MICHAEL LOTTI, Police Officer	\$67,910.15	\$30,865.61	\$21,876.55	120,652.31
SCOTT MACDONALD, Chief of Police	\$161,552.41		\$8,817.18	170,369.59
MARYALICE MACHADO, Dispatcher	\$50,129.53	\$6,091.10	\$797.99	57,018.62
MELISSA MARSHALL, Police Detective	\$80,900.62	\$5,530.28	\$19,691.54	106,122.44
RILEY MCDONOUGH, Police Officer	\$57,407.12	\$22,114.92	\$10,882.67	90,404.71
ANDREW MCLAUGHLIN, Police Sgt	\$89,055.04	\$22,305.74	\$19,588.39	130,949.17

ANDREW MELE, Police Officer	\$59,066.59	\$26,185.97	\$10,466.22	95,718.78
JOHN MELLIN, Police Officer	\$67,196.61	\$49,625.72	\$13,987.64	130,809.97
GRETA MONTGOMERY, Principal Clerk	\$39,481.81		\$450.00	39,931.81
WILLIAM NORTON, Police Sgt	\$86,163.47	\$72,908.73	\$11,390.27	170,462.47
KERRY OCONNELL, Police Officer	\$77,187.98	\$30,836.75	\$22,975.08	130,999.81
ROBERT REYNOLDS, Dispatcher	\$61,811.92	\$5,494.44	\$2,700.00	70,006.36
JAMES ROSATO, Lieutenant	\$118,472.57	\$12,942.90	\$2,881.67	134,297.14
TERRI THERRIEN, Dispatcher	\$49,660.97	\$1,476.96	\$1,534.76	52,672.69

FIRE & RESCUE DEPARTMENT

	Regular Pay	OT Pay	Other Pay	Total
MATTHEW ANDRE, Call Firefighter	\$1,190.59			1,190.59
GREGORY BAKER, Fire Captain	\$78,856.31	\$55,884.70	\$9,525.00	144,266.01
CHESTER BURGE, Fire Captain	\$78,856.95	\$66,102.59	\$11,425.00	156,384.54
AARON BURNS, Firefighter	\$72,266.28	\$27,649.97	\$8,011.12	107,927.37
MELISSA CLAYTON, Principal Account Clerk	\$50,735.84	\$281.04		51,016.88
MARJORIE DEBROSKY, Call Firefighter/Beach EMT			\$373.17	373.17
GEORGE DEERING, Fire Chief	\$150,708.51	\$6,357.26	\$7,032.10	164,097.87
KEVIN DELUDE, Fire Captain	\$75,884.18	\$36,651.54	\$8,350.00	120,885.72
KYLE DIFRANCESCO, Call Firefighter/Beach EMT	\$10,535.07			10,535.07
THEODORE DUCHESNEY, Firefighter	\$46,969.79	\$9,137.50		56,107.29
DOUGLAS EDMUNDS, Firefighter	\$78,415.06	\$17,993.08	\$2,150.00	98,558.14
TIMOTHY GULA, Deputy Fire Chief	\$118,965.26	\$5,325.13	\$3,428.19	127,718.58
BRANDON HENDERSON, Firefighter	\$69,149.91	\$39,180.54	\$8,325.00	116,655.45
G LANG, Firefighter	\$74,646.91	\$15,191.76	\$9,254.37	99,093.04
THOMAS LANMAN, Beach EMT	\$10,392.24			10,392.24
RYAN MCGRATH, Firefighter	\$69,285.70	\$18,438.83	\$8,325.00	96,049.53
DANA MEDEIROS, Firefighter	\$72,266.29	\$42,297.07	\$9,525.00	124,088.36
BENJAMIN NICKERSON, Firefighter	\$53,987.51	\$13,460.34	-\$210.45	67,237.40
GABRIELLA PARKER, Beach EMT	\$8,086.78		\$382.95	8,469.73
THOMAS PELLEGRINO, Firefighter	\$72,266.26	\$71,868.97	\$8,075.00	152,210.23
LAWRENCE PIRES, Firefighter	\$75,866.28	\$8,435.85	\$1,200.00	85,502.13
JESSE RANCOURT, Firefighter	\$67,122.97	\$5,292.52	\$7,456.86	79,872.35
SCOTT RENKAINEN, Firefighter	\$75,768.55	\$4,791.23	\$650.00	81,209.78
HENRY REX, Call Firefighter/Beach EMT	\$13,154.48			13,154.48
WILLIAM REYNOLDS, Fire Captain	\$82,457.07	\$43,001.46	\$9,323.03	134,781.56
WAYNE ROBILLARD, Firefighter	\$73,266.27	\$62,110.75	\$14,196.39	149,573.41
DANI SCHECHTER, Beach EMT	\$12,962.66			12,962.66
KYLE SIMKINS, Firefighter	\$68,343.29	\$14,013.33	\$2,642.48	84,999.10
STEVEN THOMAS, Firefighter	\$72,266.43	\$5,827.22	\$8,899.86	86,993.51
LESLIE VASCONCELLOS, EMS Coordinator	\$79,793.19	\$38,865.39	\$9,675.00	128,333.58
PETER VOGT, Fire Captain	\$80,405.42	\$21,672.18	\$18,598.97	120,676.57

BUILDING DEPARTMENT

	Regular Pay	OT Pay	Other Pay	Total
THOMAS EVERS, Building Inspector	\$86,719.82		\$1,200.00	87,919.82
ADA GEORGE, Account Clerk	\$54,645.84		\$975.00	55,620.84
MELANIE TAYLOR, Recording Secretary	\$1,777.59			1,777.59
F DAVIS WALTERS, Assistant Building Inspector	\$67,079.76			67,079.76

HARBORMASTER

	Regular Pay	OT Pay	Other Pay	Total
WILLIAM AMENABAR, Patrol Boat Operator	\$9,053.52			9,053.52
GARDNER JAMIESON, Assistant Harbormaster	\$74,174.49	\$10,691.40	\$4,050.00	88,915.89
GREGORY NORMANDY, Assistant Harbormaster	\$74,174.49	\$13,726.29	\$1,050.00	88,950.78
NATHAN SEARS, Natural Resource Manager	\$107,864.35		\$975.00	108,839.35
DAVID SLACK, Patrol Boat Operator	\$9,293.32			9,293.32

PUBLIC WORKS DEPARTMENT

	Regular Pay	OT Pay	Other Pay	Total
ALAN ARTWICK, Highway Steelworkers	\$70,678.96	\$2,354.52	\$2,400.00	75,433.48

DAVID DWYER, Senior Equipment Operator	\$54,908.64	\$318.00		55,226.64
THOMAS GARDNER, Highway Steelworkers	\$19,068.54		\$1,659.13	20,727.67
ROBERT GENNARO, Highway Steelworkers	\$44,555.11	\$1,003.36	\$12,546.08	58,104.55
DENNIS HALL, Equipment Operator	\$57,165.36	\$6,132.50	\$650.00	63,947.86
MATTHEW MUIR, Highway Steelworkers	\$9,008.92		\$3,633.91	12,642.83
SARAH MURPHY, Principal Clerk	\$47,498.11	\$379.85		47,877.96
RONALD TRUDEAU, Public Works Manager	\$101,758.81			101,758.81
ELI WILSON, Seasonal Laborer	\$9,904.49			9,904.49
DISPOSAL DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
RICHARD MALATESTA, Disposal Operator	\$36,984.96	\$935.47		37,920.43
JACOB MARSHALL, Disposal Operator	\$63,207.79	\$6,378.33	\$900.00	70,486.12
RICHARD MCKEAN, Disposal Operator	\$46,377.05	\$7,083.27	\$7,813.82	61,274.14
SCOTT WEST, Disposal Operator	\$54,402.48	\$2,575.44		56,977.92
JONATHAN WRIGHT, Disposal Operator	\$10,619.31	\$491.11	\$1,129.40	12,239.82
WATER DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
JOSHUA ALEXANDER, Water Steelworkers	\$57,009.96	\$1,379.51		58,389.47
JOHN ANDERSON, Water Repair Technician	\$51,389.80	\$1,684.96		53,074.76
TODD BUNZICK, Water Superintendent	\$109,225.90		\$3,300.00	112,525.90
JAMES DARLING, Water Steelworkers	\$76,975.84	\$4,355.12	\$3,900.00	85,230.96
DANIEL HAYES, Water Steelworkers	\$63,690.96	\$2,703.07	\$2,850.00	69,244.03
CHRISTOPHER INTROCASO, Water Meter Tech	\$48,938.24	\$1,810.39		50,748.63
LAURA MARSHALL, Water Principal Clerk	\$54,645.84		\$900.00	55,545.84
JOHN MAYER, Water Steelworkers	\$63,705.96	\$6,291.46	\$1,050.00	71,047.42
SUSAN NEESE-BROWN, Assist Water Superintendent	\$74,174.47		\$3,000.00	77,174.47
CALVIN SUTTON, Water Service Tech	\$53,130.80	\$7,640.00		60,770.80
HEALTH DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
LYNDA BURWELL, Health Clerk	\$9,095.73			9,095.73
BONNIE CAMPBELL, Health Principal Clerk	\$54,645.86		\$1,300.00	55,945.86
ROBERT CANNING, Health Director	\$97,210.58		\$4,200.00	101,410.58
ALEXANDRA FITCH, Assistant Health Agent	\$59,283.97			59,283.97
BETSY SORENSEN, Health Principal Clerk	\$40,474.75			40,474.75
COUNCIL ON AGING	Regular Pay	OT Pay	Other Pay	Total
LAIRD ANTHONY, Assistant Day Center Director	\$32,848.35		\$420.00	33,268.35
SUSAN BEYLE, Outreach Worker	\$33,863.06		\$11,728.33	45,591.39
PATRICIA BRADLEY, Van Driver	\$18,476.83			18,476.83
LYNN BRINE, Social Services Coordinator	\$62,281.22			62,281.22
MARIA CECCHI, Outreach Worker	\$22,698.44		-\$0.50	22,697.94
MICHELLE COSTA, Program Assistant	\$11,806.13			11,806.13
ANN DEXTRAZE, Day Center Director	\$32,469.23			32,469.23
WILLIAM DUNLEA, Van Driver	\$8,371.02			8,371.02
KELLY EKSTROM, Principal Clerk	\$54,645.85		\$715.00	55,360.85
DONNA FAIVRE, Office Manager	\$66,450.69		\$904.00	67,354.69
SALLY GRAHAM, Day Center Assistant	\$4,603.21			4,603.21
JOAN HUSSEY, Substitute	\$2,121.26			2,121.26
TRICIA LYON, Program Assistant- Kitchen	\$20,012.03			20,012.03
MARY MADOR, Clerical	\$15,596.13		\$4,102.56	19,698.69
RONALD MADOR, Van Driver	\$19,780.30			19,780.30
LILLIAN PARNELL, Program Coordinator	\$56,391.54			56,391.54
DENNIS PINEAULT, Van Driver	\$4,777.50			4,777.50
RICHARD SUTTON, Custodian/Van Driver Sub	\$14,184.02			14,184.02
RICHARD TERRY, Custodian	\$19,635.11			19,635.11
CLAUDIA TREND, Account Clerk	\$5,380.03		\$1,151.36	6,531.39

DIANNE WENTWORTH, Clerical	\$8,795.35		\$7,053.09	15,848.44
JUDITH WILSON, Director Of COA	\$83,342.31			83,342.31
SCOTT WOOD, Custodian	\$16,829.35			16,829.35

SNOW LIBRARY	Regular Pay	OT Pay	Other Pay	Total
JANE AMES, Staff Librarian	\$49,614.38			49,614.38
ROBERT BATES, Custodian	\$20,653.15			20,653.15
JAMIE FORSTER, Library Page	\$11,995.81			11,995.81
ANN FOSTER, Staff Librarian	\$43,928.20		\$455.00	44,383.20
GENEVIEVE FULCHER, Principal Clerk	\$49,633.88		\$1,050.00	50,683.88
KERRY GONNELLA, Clerical	\$19,106.21			19,106.21
LINDA GORDON, Library Assistant	\$14,545.31			14,545.31
MELODY GULOW, Library Assistant	\$2,557.50			2,557.50
MARIE HICKEY, Board Secretary	\$1,119.89			1,119.89
LINDA HUNTINGTON, Clerical	\$20,293.85			20,293.85
ROSEMARY LENIHAN, Library Page	\$5,468.21			5,468.21
KAIMI LUM, Assistant Library Coordinator	\$63,163.07			63,163.07
THERESA PITTA, Principal Account Clerk	\$46,530.88			46,530.88
TAVI PRUGNO, Library Director	\$90,009.90		\$1,950.00	91,959.90
ELIZABETH STEELE-JEFFERS, Staff Librarian	\$5,076.42			5,076.42
PENELOPE STRUZINSKI, Clerical	\$20,461.11			20,461.11
JEAN VALENTI, Library Assistant	\$18,573.43			18,573.43

RECREATION DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
EMILY BOYLE, Playground Instructor	\$2,739.20			2,739.20
ETHAN BOYLE, Playground Instructor	\$1,828.80			1,828.80
AVERY BURNS, Playground Instructor	\$1,889.76			1,889.76
BEVIN BURNS, Tennis Director	\$2,486.34			2,486.34
JOHN BURNS, Assistant Swimming Director	\$3,718.40			3,718.40
ANNA GODSHALK, Tennis Instructor	\$2,516.40			2,516.40
ALAN HARRISON, Recreation Director	\$63,088.22			63,088.22
JOSHUA LANE, Playground Instructor	\$4,074.56			4,074.56
BRIAN LAVERY, Swimming Director	\$3,752.88			3,752.88
JUDSON MARBLE, Playground Instructor	\$1,725.60			1,725.60
TRISTAN MARBLE, Playground Instructor	\$1,725.60			1,725.60
CHRISTIAN MAZZA, Playground Instructor	\$1,725.60			1,725.60
KATHLEEN MCGEE, Playground Instructor	\$3,106.08			3,106.08
CAYLIE MCMAHON, Playground Instructor	\$1,465.56			1,465.56
LARISSA MCMAHON, Playground Instructor	\$1,465.56			1,465.56
IVAN POPOV, Playground Director	\$6,357.15			6,357.15
LUKE SANZO, Playground Instructor	\$1,587.20			1,587.20
MALCOLM STEWART, Playground Instructor	\$1,628.40			1,628.40

PARKS & BEACHES	Regular Pay	OT Pay	Other Pay	Total
CAROLINE ANDREWS, Shorebird Monitor	\$3,654.43			3,654.43
ASHLEY ARTWICK, Asst Beach Director	\$16,764.05			16,764.05
CATHERINE ARTWICK, Gate Officer	\$5,559.09			5,559.09
KEELY ASHE-ALEX, Shorebird Monitor	\$1,107.65			1,107.65
ROBERT BENNETT, Endangered Species Monitor	\$3,683.08			3,683.08
VICTORIA BETTUELLI, Shorebird Monitor	\$2,021.26			2,021.26
WILLIAM BROWN, Senior Maintenance Worker	\$43,139.97	\$4,570.86		47,710.83
RACHEL BUDNICK, Parking Attendant	\$8,805.60			8,805.60
BRANDON BURKE, Beach Director	\$52,553.92	\$13,371.14		65,925.06
DAVID BURT, Parks Steelworkers	\$59,340.60	\$2,903.31	\$1,200.00	63,443.91
SCOTT CARR, Parking Attendant	\$5,462.29			5,462.29
CHRISTEN CEVOLI, Assistant Head Lifeguard	\$10,767.89			10,767.89
KATHLEEN CODAIR, Gate Officer	\$10,127.97			10,127.97

RONALD COLLINS, Buildings & Facilities Manager	\$95,330.28		\$600.00	95,930.28
JACEY CORRENTE, Endangered Species Monitor	\$10,329.42			10,329.42
DAVID CURRIER, Gate Officer	\$7,553.24			7,553.24
THOMAS DALEY, Natural Resource Director	\$135,228.07		\$600.00	135,828.07
MICHAEL DE ANGELO, Lifeguard	\$10,325.27			10,325.27
CODY DEGROFF, Lifeguard	\$12,162.98			12,162.98
JOHN DORSEY, Lifeguard	\$2,649.00			2,649.00
KATHERINE DORSEY, Lifeguard	\$11,951.39			11,951.39
LORI DYER, Gate Officer	\$12,850.81			12,850.81
CHERYL ESTY, Parks Steelworkers	\$74,905.95	\$3,307.62	\$3,300.00	81,513.57
LIAM FLAHERTY, Lifeguard	\$7,960.43			7,960.43
SEAN FLAHERTY, Lifeguard	\$9,221.03			9,221.03
SANDRA GAY, Gate Officer	\$3,668.15			3,668.15
KATHARINE GILLIES, Traffic Control Monitor	\$16,217.24			16,217.24
ANDREE GOULD, Data Processing Assistant	\$21,554.79			21,554.79
GREGORY GREEN, Traffic Control Monitor	\$10,714.75			10,714.75
JOANN HENDERSON, Retail Sales Clerk	\$9,161.04			9,161.04
ABBY HIGGINS, Parking Attendant	\$5,826.28			5,826.28
RICHARD HILMER, Resource Officer	\$64,169.65	\$10,266.75		74,436.40
COLE HOGG, Lifeguard	\$9,783.66			9,783.66
ALLISSA HULL, Parking Attendant	\$5,352.15			5,352.15
NATALIE HULL, Gate Officer	\$9,732.00			9,732.00
MITCHELL JACOBS, Lifeguard	\$9,337.52			9,337.52
DAWN JOHNSON, Parking Attendant	\$9,375.81			9,375.81
GREGORY JOHNSON, Asst Head Lifeguard	\$11,810.76			11,810.76
EMMA KARLSON, Shorebird Monitor	\$1,224.88			1,224.88
PATRICIA KASANOVICH, Parks Office Manager	\$62,461.07	\$7,254.51	\$650.00	70,365.58
JOHN KERIG, Custodian	\$47,240.00	\$5,204.55		52,444.55
JOHN KNOWLES, Gate Officer	\$3,869.47			3,869.47
LAUREN KOCHANOWICZ, Endangered Species Monitor	\$12,122.69			12,122.69
BRONAGH LA GRASSA, Gate Officer	\$4,775.62			4,775.62
GEORGE LAKE, Beach Ranger	\$15,631.10		\$976.86	16,607.96
AVERY LAPHAM, Parking Attendant	\$5,956.15			5,956.15
ELIZABETH MACOMB, Assist Beach Director	\$2,966.16			2,966.16
JULIA MALLOY, Endangered Species Monitor	\$4,031.20			4,031.20
MARIELLE MCENANEY, Shorebird Monitor	\$3,411.88			3,411.88
MICHAEL MCGEE, Parking Attendant	\$4,597.87			4,597.87
MARGO MCINTYRE, Gate Officer	\$2,600.12			2,600.12
BRIDGET MCMANUS, Lifeguard	\$7,905.84			7,905.84
MATTHEW MCMANUS, Lifeguard	\$10,045.56			10,045.56
JAMIEN MESERVEY, Shorebird Monitor	\$1,777.50			1,777.50
SASHA MILSKY, Shorebird Monitor	\$4,373.99			4,373.99
SAMANTHA MISKIV, Shorebird Monitor	\$10,119.18			10,119.18
THOMAS MISKIV, Assist Head Lifeguard	\$14,235.17			14,235.17
ALEXIS MONTALTO, Parking Attendant	\$4,005.25			4,005.25
ROBERT MONTALTO, Beach Ranger	\$17,900.89			17,900.89
JACK MONTGOMERY, Parking Attendant	\$5,120.30			5,120.30
ALEC MONTIERO, Parks Maintenance Worker	\$8,422.43	\$72.44	\$54.86	8,549.73
JOHN MURPHY, Maintenance Worker	\$6,997.20	\$140.57		7,137.77
SARAH NEWCOMB-BAKER, Head Lifeguard	\$13,112.81			13,112.81
MEREDITH NEWMAN, Shorebird Monitor	\$3,516.99			3,516.99
THERESA NOONAN, Lifeguard	\$7,500.27			7,500.27
KILEY O'GARA, Parking Attendant	\$4,515.45			4,515.45
RYAN PACILEO, Parking Attendant	\$4,283.65			4,283.65
SETH PEARSON, Bldg & Fac Maintenance	\$64,501.65		\$500.00	65,001.65
ANTHONY PIKE, Beach Safety Sup	\$56,100.44		\$42,813.54	98,913.98

COURTNEY REDIHAN, Parking Attendant	\$2,095.10	2,095.10
RYAN REDIHAN, Endangered Species Monitor	\$4,872.25	4,872.25
AIDEN RHODES, Parking Attendant	\$2,151.75	2,151.75
JACOB RICE, Lifeguard	\$9,598.96	9,598.96
JOSHUA RICE, Lifeguard	\$9,271.14	9,271.14
MATTHEW RICE, Lifeguard	\$11,033.38	11,033.38
MEGHAN ROBINSON, Shorebird Monitor	\$2,720.90	2,720.90
WILLIAM ROLLINS, Gate Officer	\$10,938.12	10,938.12
BENJAMIN RUSSELL, Lifeguard	\$5,976.71	5,976.71
LAWREN THOMSON, Parking Attendant	\$3,046.21	3,046.21
ALEXIS VALINE, Parking Attendant	\$2,084.28	2,084.28
LOGAN VALINE, Parking Attendant	\$3,282.50	3,282.50
CLAIRE VARNUM, Shorebird Monitor	\$760.80	760.80
BRIAN VOKE, Lifeguard	\$7,132.96	7,132.96
LILLIAN VOKE, Lifeguard	\$1,239.23	1,239.23
BRITTANY WATTS, Gate Officer	\$4,841.52	4,841.52
MARGARET WATTS, Seasonal Sticker Clerk	\$21,738.88	21,738.88
MATTHEW WATTS, Skilled Laborer	\$26,386.65	26,386.65
LIANNA WISSMANN, Lifeguard	\$11,281.63	11,281.63
KELLY WOOD, Seasonal Sticker Clerk	\$13,723.24	13,723.24
DAVID YOUNG, Beach Ranger	\$10,891.36	10,891.36

ORLEANS ELEMENTARY SCHOOL	Regular Pay	OT Pay	Other Pay	Total
JONATHAN ALLARD, Ed Assist School	\$40,248.34		\$1,200.00	41,448.34
MARGARET ALLARD, Ed Assist School	\$28,653.93		\$1,700.00	30,353.93
BETHANY AMBROSE, Teachers Union	\$96,674.56			96,674.56
GLENN ASHLEY, School Custodian	\$53,084.56	\$246.10	\$600.00	53,930.66
JESSICA BEAN, Teachers Union	\$64,242.52			64,242.52
LEAH BELLIVEAU, Teachers Union	\$17,039.40		\$1,029.48	18,068.88
KAITLIN BLEHM, Speech Language Pathologist	\$85,165.00			85,165.00
LOUISE BOHANNON, School Secretary	\$34,753.85			34,753.85
KATHLEEN BOVINO, Teachers Union	\$94,634.00			94,634.00
KERRY BRODEUR, Substitute Teacher	\$520.00			520.00
KIMBERLY BRUEMMER, Teachers Union	\$94,634.00		\$1,500.00	96,134.00
THOMAS BULMAN, School Custodian	\$29,447.85	\$691.06	\$600.00	30,738.91
SHARNALI CASTRO, Teacher	\$19,592.20			19,592.20
STONLEIGH CASWELL, Teacher	\$16,237.84			16,237.84
LISA CHAPPEL, School Cafeteria	\$36,119.93	\$3,431.58	\$795.18	40,346.69
AMY CHRISTOPHER, Ed Assist School	\$35,409.42		\$450.00	35,859.42
MARNIE COLLEA, Ed Assist School	\$30,478.31		\$490.00	30,968.31
ARLYNN CONSIGLIO NOKS, Secretary Nauset	\$57.47			57.47
ELAINE CYR, Special Needs Teacher	\$59,509.00			59,509.00
CAITLIN DAILEY, Teachers Union	\$44,466.92			44,466.92
CARINA DASILVA, Teacher	\$66,177.12			66,177.12
MARISMAR DECASTRO, Substitute Teacher	\$96.00			96.00
CHRISTINE DESIMONE, Substitute Teacher	\$1,769.86		\$189.10	1,958.96
EMILY EDWARDS, Spanish Teacher	\$38,829.25			38,829.25
MICHELE ELDRIDGE, Teachers Union	\$99,704.56		\$2,000.00	101,704.56
SARA FALINE, Substitute Teacher	\$270.00			270.00
CIRRUS FARBER, Teachers Union	\$90,324.00			90,324.00
KAREN FRANKEL, Teachers Union	\$68,837.24		\$500.00	69,337.24
AMY GIBSON, School Secretary	\$50,626.75	\$2,249.02	-\$288.60	52,587.17
LAURA GILL, Substitute Teacher	\$1,050.00			1,050.00
DIANNE GLASER-GILREIN, Substitute Teacher	\$90.00			90.00
PATRICIA GREGORY, Substitute Teacher	\$240.00			240.00
CAROLYN HOGAN, Substitute Teacher	\$795.00			795.00
CHARLES HOLLANDER-ESSIG, Teachers Union	\$58,172.40		\$1,500.00	59,672.40

MARTHA JENKINS, Teachers Union	\$98,309.30		\$2,500.00	100,809.30
ROSEMARY JOHNSON, Substitute Teacher	\$440.00		\$70.00	510.00
NINA KEATING, Tech Teacher	\$48,289.48			48,289.48
MARY SUE KEOHAN, Substitute Teacher	\$1,800.00			1,800.00
SHEILA LACEY, School Adjustment Counselor	\$57,229.24			57,229.24
ERIN LAGASSE, Teachers Union	\$97,469.00			97,469.00
LARISA LOPARDO, Substitute Teacher	\$48.00			48.00
RACHAEL LOVE, Substitute Teacher	\$5,284.19			5,284.19
LORI MACLEOD-YOUNGMAN, Teachers Union	\$100,981.50			100,981.50
ANNE MORONTA, Teachers Union	\$76,175.76			76,175.76
PAUL MULLIN, Sub Gym Teacher	\$180.00			180.00
JESSICA MURRAY, Teachers Union	\$94,634.00		\$500.00	95,134.00
BENTEN NIGGEL, Substitute Teacher	\$80.00			80.00
TRACI NOONE, Substitute Teacher	\$90.00			90.00
LILY OLIN, Substitute Teacher	\$790.00		\$140.00	930.00
SUZAN PARISSÉ, Teacher	\$15,612.32			15,612.32
DEBORAH PAVLOFSKY, Ed Assist School	\$40,711.67		\$1,700.00	42,411.67
ELAINE PENDER-BOKANOVICH, OES Principal	\$124,207.47			124,207.47
ALLAN PETERSON, Teachers Union	\$94,802.47			94,802.47
MARY ELLEN REED, Teachers Union	\$87,056.00			87,056.00
SUZANNE REQUA-TRAUTZ, Substitute Teacher	\$83.00			83.00
SUSAN RICHER, Teachers Union	\$94,634.00			94,634.00
KAYLEEN ROSATO, Ed Assist School	\$26,065.25		\$1,400.00	27,465.25
CYNTHIA SALAMONE, Substitute Teacher	\$180.00			180.00
ANTHONY SANZO, Head Custodian	\$59,134.80	\$4,031.32	\$642.47	63,808.59
BRIAN SCALLEY, Special Needs Teacher	\$58,571.52			58,571.52
JEFFERY SCHWAB, Teachers Union	\$89,070.00			89,070.00
MELANIE SMALL, School Cafeteria Worker	\$11,540.48	\$1,041.30	\$225.00	12,806.78
GAIL SMITH, Ed Assist School	\$25,122.12		\$1,200.00	26,322.12
ANGELA STAGAKIS, Substitute Teacher	\$2,221.18			2,221.18
KAREN STARUK, Teachers Union	\$40,428.34		\$1,400.00	41,828.34
DAWN STEBER, Teachers Union	\$54,836.66		\$500.00	55,336.66
JUDITH SUCHECKI, Teachers Union	\$67,122.00		\$5,205.75	72,327.75
VALERIE SULLIVAN, Substitute Teacher	\$70.00			70.00
ANN TEFFT, School Operations	\$80.33			80.33
ABEL THAYER, Substitute Teacher	\$3,623.04			3,623.04
JUDITH UPDEGRAFF, Teachers Union	\$81,238.00			81,238.00
NANCY WALDRON, Teachers Union	\$69,560.32		\$2,500.00	72,060.32
SHANNON WALDRON, Substitute Teacher	\$180.00			180.00
LYNN WALSH, Ed Assist School	\$20,410.35		\$450.00	20,860.35
TRACY WATERS, Teacher	\$28,956.47			28,956.47
CANDACE WHITE, Substitute Teacher	\$90.00			90.00
LIANNA WISSMANN, Ed Assist School	\$17,145.54			17,145.54
LAURA WRIGHT, Teachers Union	\$75,153.60			75,153.60
KARA YUEN, Teachers Union	\$96,051.50			96,051.50
STEPHANIE ZUCKERMAN, Substitute Teacher	\$70.00			70.00
HISTORICAL COMMITTEE	Regular Pay	OT Pay	Other Pay	Total
AMBER DAUPHINAIS, Hist, BCBA, OKH	\$933.61		\$177.01	1,110.62
TOTALS	\$13,636,749.42	\$1,386,551.69	\$622,222.60	\$15,645,523.71

NAUSET REGIONAL SCHOOLS SALARIES

(01/01/2020-12/31/2020)

COACHES - Employee	Position	Salary	Overtime	All Other	Total
Pollert, Thomas J	Coach	0.00	0.00	5,141.00	5,141.00
Roderick, Mark Z	Extracurricular	0.00	0.00	1,000.00	1,000.00
Alger, Rachel A	Region Coach	0.00	0.00	901.00	901.00
Arce, Marc	Region Coach	0.00	0.00	497.50	497.50
Bell-Lavin, Michael J	Coach	0.00	0.00	4,162.50	4,162.50
Bentley, Paul	Region Coach	0.00	0.00	5,267.00	5,267.00
Bohlin, Neill H	Coach	0.00	0.00	518.48	518.48
Brenneman, Thomas R	Coach	0.00	0.00	2,401.00	2,401.00
Cullinan, Ryan M	Coach	0.00	0.00	3,831.00	3,831.00
Curtin, Kevin	Coach	0.00	0.00	1,274.75	1,274.75
Dalmau, Tony	Region Coach	0.00	0.00	462.58	462.58
DeLaVega, Marcus L	Coach	0.00	0.00	3,831.00	3,831.00
Fancy, Ronald A	Coach	0.00	0.00	1,878.80	1,878.80
Gildehaus, Christopher Q	Coach	0.00	0.00	5,141.00	5,141.00
Goguen Jr, Ronald P	Coach	0.00	0.00	2,818.20	2,818.20
Guttmann, Brendan J	Community Educ/Coach	3,065.00	0.00	0.00	3,065.00
Harrigan, Kevin D	Coach	0.00	0.00	3,201.00	3,201.00
Johnson, Andrea g	Coach	0.00	0.00	510.37	510.37
Leyton, Jean E	Coach	0.00	0.00	1,915.50	1,915.50
Locke, Andrew R	Coach	0.00	0.00	3,604.00	3,604.00
Lotti, Kelsey Lynn	Coach	0.00	0.00	1,915.50	1,915.50
Manganaro, Salvatore J	Coach	0.00	0.00	5,563.00	5,563.00
Mason, Douglas H	Coach	0.00	0.00	1,346.00	1,346.00
McCarthy, John R	Coach	0.00	0.00	6,023.00	6,023.00
McCully, John D	HS Coach	0.00	0.00	5,141.00	5,141.00
Nobili, Moira B	Coach	0.00	0.00	14,365.75	14,365.75
Piemontese, John	Coach	0.00	0.00	6,023.00	6,023.00
Pini JR, Harold J	Coach	0.00	0.00	1,274.75	1,274.75
Poore, Cheryl M	Coach	0.00	0.00	5,141.00	5,141.00
Powell, Kaleigh S	Coach	0.00	0.00	315.00	315.00
Suydam, Jennie Lynn	Coach	0.00	0.00	4,696.00	4,696.00
Wilcox, Edward S	Coach	0.00	0.00	3,807.00	3,807.00
Total COACHES		3,065.00	0.00	103,967.68	107,032.68

COMMUNITY EDUCATION

Position	Salary	Overtime	All Other	Total	
Claireaux, Christine	Community Education	360.00	0.00	0.00	360.00
Doutrich, Cynthia B	Communtiy Education	480.00	0.00	0.00	480.00
Higgins, Jane P	Community Education	600.00	0.00	0.00	600.00
Israel, Deborah A	Community Education	800.00	0.00	0.00	800.00
Mackeil, Louis M	Community Education	480.00	0.00	0.00	480.00
Moll, Gloria	Community Education	960.00	0.00	0.00	960.00
Newmier, Wilhelmina	Asst Director Community Ed	2,885.36	0.00	0.00	2,885.36
Noyes, Richard K	Community Education	480.00	0.00	0.00	480.00
Smith, Eileen A	Community Education	4,800.00	0.00	0.00	4,800.00
Wentz, Charles R	Community Education	180.00	0.00	0.00	180.00
Total COMMUNITY EDUCATION		12,025.36	0.00	0.00	12,025.36

HIGH SCHOOL

Position	Salary	Overtime	All Other	Total	
Adams, Krystal M	HS Guidance Secretary	36,825.31	0.00	1,278.70	38,104.01
Aitchison, Tania A	HS Cafeteria	28,957.14	1,360.90	3,312.98	33,631.02
Albright, Lori S	Teacher	107,836.88	0.00	2,069.36	109,906.24
Allen, Thomas F	HS Teacher	55,743.60	0.00	4,646.36	60,389.96
Anderson, Norma Jean	HS Teacher	67,937.16	0.00	1,301.36	69,238.52
Anthony, Daniel W	HS Teacher	60,092.48	0.00	2,370.04	62,462.52
Appleton, Scott	Custodian	55,785.60	0.00	1,125.00	56,910.60
Avery, Joshua	Custodian	55,785.60	0.00	4,025.00	59,810.60

HIGH SCHOOL	Position	Salary	Overtime	All Other	Total
Avery, Sharon E	Cafeteria Worker	17,358.40	1,114.80	3,476.80	21,950.00
Bartolini-Trott, Bonnie J	HS SN Teacher	100,476.00	0.00	3,939.56	104,415.56
Beasley, Katherine M	SN Ed Assistant	8,973.70	0.00	2,267.39	11,241.09
Beer, Ted W	HS Math Teacher	94,634.00	0.00	569.36	95,203.36
Bentz, Airami C	HS Teacher	94,634.00	0.00	3,071.77	97,705.77
Birchall, Joanne N	HS SN Ed Assistant	40,215.96	0.00	4,353.86	44,569.82
Birchall, Ryan N	HS Art Teacher	80,338.64	0.00	1,121.43	81,460.07
Blascio, Katsiaryna	Teacher	94,634.00	0.00	2,320.57	96,954.57
Boggs, Christine M	HS SN Teacher	56,998.36	0.00	1,804.00	58,802.36
Bohannon, Justin C	Teacher	89,070.00	0.00	5,599.00	94,669.00
Bohannon, Meredith N	Teacher	96,954.00	0.00	500.00	97,454.00
Bolinder, Richard	Groundsman	57,449.60	0.00	1,225.00	58,674.60
Boskus, Stephen W	Guidance Counselor	99,574.00	0.00	1,820.26	101,394.26
Boyd, Margaret	Ed Assistant	39,958.00	0.00	930.00	40,888.00
Brady, Jennifer L	HS Teacher	83,365.28	0.00	569.28	83,934.56
Brooks, Allison L	HS Teacher	86,698.84	0.00	0.00	86,698.84
Brown, Lisa	Teacher	100,476.00	0.00	2,313.34	102,789.34
Burnett, Laura C	HS Teacher	58,571.52	0.00	569.36	59,140.88
Cameron, Katie	Guidance Counselor	97,193.00	0.00	1,713.80	98,906.80
Campbell, Diane	Region Access	0.00	0.00	12,461.29	12,461.29
Carpenter, Pamela	HS Teacher	54,076.64	0.00	0.00	54,076.64
Caruso, Angela M	HS Ed Assistant	27,505.14	0.00	530.00	28,035.14
Castellano, Alan	Teacher	69,560.32	0.00	2,500.00	72,060.32
Chiarello, Kerry C	SN Teacher	48,187.88	0.00	0.00	48,187.88
Citrone, Amanda V	School Psychologist	71,891.84	0.00	2,646.90	74,538.74
Clark, Andrew	Teacher	98,699.00	0.00	3,104.54	101,803.54
Collins, Alana J	HS Ed Assistant	20,866.55	0.00	13,548.43	34,414.98
Cowan, Robert	Drivers Ed Instructor	0.00	0.00	9,823.36	9,823.36
Craven, Raymond	Teacher	94,634.00	0.00	2,940.86	97,574.86
Cremins, Joanne	HS Secretary	40,250.28	0.00	4,927.70	45,177.98
Davies, Paul	Teacher	13,666.04	0.00	0.00	13,666.04
Dill, Ellen M	HS Teacher	90,324.00	0.00	3,639.19	93,963.19
Donovan, David	HS Teacher	96,954.00	0.00	2,701.10	99,655.10
Eitelbach, Robin C	School Adjustment Counselor	46,274.52	0.00	569.36	46,843.88
Ellsasser, Christopher W	High School Principal	151,000.09	0.00	569.36	151,569.45
Endich, Roberta	Librarian	100,476.00	0.00	1,134.80	101,610.80
Evans, Henry K	HS Teacher	96,954.00	0.00	6,220.36	103,174.36
Fannon, Diane M	HS Cafeteria Worker	13,064.39	1,301.16	3,296.74	17,662.29
Faris, Thomas A	HS Teacher	98,699.00	0.00	8,083.52	106,782.52
Farrell, Karen M	HS Nurse	10,481.88	0.00	0.00	10,481.88
Faucher, Roger H	HS Teacher	100,476.00	0.00	3,775.50	104,251.50
Fitzpatrick, Julie Anne	HS Ed Assistant	37,269.72	0.00	2,589.36	39,859.08
Fleming, Sean M	HS Asst Priincipal	114,680.75	0.00	0.00	114,680.75
Foster, Larkin	HS SN Teacher	37,070.84	0.00	0.00	37,070.84
Gordon, Jerrold A	HS Teacher	90,324.00	0.00	5,942.90	96,266.90
Graves Newton, Holly Faith	Cafeteria Manager	651.44	0.00	0.00	651.44
Grozier, Christine H	HS SN Ed Assistant	45,366.96	0.00	1,488.16	46,855.12
Hamer, Judith	HS Teacher	100,476.00	0.00	3,216.00	103,692.00
Hendrickx, Ezra	HS Teacher	98,699.00	0.00	11,539.36	110,238.36
Hepinstall, Karen E	HS Teacher	100,476.00	0.00	4,930.73	105,406.73
Hicks, Brian R	HS Teacher	94,634.00	0.00	6,320.91	100,954.91
Horton, David S	HS Cafeteria Worker	21,406.64	1,514.57	4,223.45	27,144.66
Hoyt, Joseph	HS Teacher	41,096.80	0.00	569.28	41,666.08
Ilkovich, Katie	HS SN Ed Assistant	28,159.70	0.00	1,119.36	29,279.06
Johnston, Ross B	HS Teacher	100,476.00	0.00	2,000.00	102,476.00
Kandall, Amy	HS Teacher	94,634.00	0.00	500.00	95,134.00
Keavy, Debra A	HS Teacher	90,324.00	0.00	737.83	91,061.83
Kelley, Paul M	HS Teacher	72,262.72	0.00	569.36	72,832.08
Kelly, Jeffrey J	HS Teacher/Ed Assistant	46,213.88	0.00	0.00	46,213.88
Kenyon, Keith Edward	HS Asst Principal	129,063.95	0.00	1,576.06	130,640.01

HIGH SCHOOL	Position	Salary	Overtime	All Other	Total
Keon, Diane Smith	HS Teacher	100,476.00	0.00	2,069.36	102,545.36
Kerse-McMillin, Maura C.	HS Teacher	96,954.00	0.00	10,415.19	107,369.19
King, Selena F	HS Teacher	96,954.00	0.00	7,151.00	104,105.00
Kmiec, Ariana L	HS Teacher	85,165.00	0.00	22,175.62	107,340.62
Kovac, Susan A	High School Ed Assistant	39,958.00	0.00	1,939.04	41,897.04
Kuech, Andrew J	Substitute	0.00	0.00	3,240.00	3,240.00
LaBranche, Christine W	HS Secretary	40,250.28	0.00	21,096.48	61,346.76
LaBranche, Robert A	HS Teacher	94,634.00	0.00	12,450.52	107,084.52
Lagasse, Karen M	HS Teacher	98,699.00	0.00	7,151.00	105,850.00
Layne, Alster A	HS Custodian	43,135.12	0.00	5,709.60	48,844.72
Leary, Geoffrey W	Driver Ed Coord/Instructor	0.00	0.00	398.00	398.00
Lebow, Elizabeth A	HS Teacher	89,851.12	0.00	15,040.00	104,891.12
Lindahl, Paul	HS Teacher	67,122.00	0.00	500.00	67,622.00
Lopardo, Larisa	HS Cafeteria	5,344.47	0.00	2,235.00	7,579.47
Loureiro, Cristina O	Computer Tech Support	39,221.85	0.00	0.00	39,221.85
Lum, Sally	HS Teacher	90,324.00	0.00	0.00	90,324.00
MacDonald, Kathleen Z	HS Teacher	98,699.00	0.00	17,388.64	116,087.64
Madoc-Jones, Jessica	HS Teacher	26,262.58	0.00	6,238.41	32,500.99
Margotta, Genevieve SNider	HS SN Teacher	60,916.68	0.00	569.36	61,486.04
Marquit, Jayne H	Ed Assistant	31,234.09	0.00	1,760.00	32,994.09
Mathison, Alexis K	HS Teacher	53,692.36	0.00	2,007.06	55,699.42
Mathison, Mark W	HS SN Teacher	94,634.00	0.00	3,401.00	98,035.00
Mattson, John K	HS Athletic Director	105,404.10	0.00	284.64	105,688.74
Maynard, Kenneth	HS Teacher	0.00	0.00	9,019.40	9,019.40
McCully, Kathleen F	HS Teacher	96,954.00	0.00	2,569.36	99,523.36
McGown, Jane	HS Teacher	98,699.00	0.00	5,979.77	104,678.77
McGrath, Scott	HS Pe Teacher	71,168.70	0.00	3,901.24	75,069.94
McLeod, Alison C	HS Guid Counselor	13,144.50	0.00	701.10	13,845.60
McNamara, Michael P	HS Teacher	96,954.00	0.00	1,074.86	98,028.86
Milan, Neal A	Director of Access Program	115,424.93	0.00	569.36	115,994.29
Morton, Vanessa L	HS SN Teacher	69,737.75	0.00	3,951.67	73,689.42
Mowers, Kelly E	Ell HS Teacher	2,889.93	0.00	25,995.85	28,885.78
Mulholland, Sean J	HS Teacher	89,070.00	0.00	6,741.93	95,811.93
Murphy, Alanna M	HS SN Teacher	65,883.28	0.00	2,966.43	68,849.71
Nannini, Anthony J	High School Facilities Mgr	75,499.19	554.70	869.36	76,923.25
Nelson, Jr, Roger E	HS Ed Assistant	40,215.96	0.00	1,400.00	41,615.96
Nielsen, Lise Hembrough	Driver Education Teacher	0.00	0.00	3,582.00	3,582.00
Novacon, Karen J	HS Teacher	96,954.00	0.00	2,102.08	99,056.08
Ochoa-Roloff, Carolina	HS Teacher	101,566.88	0.00	65.44	101,632.32
Ogden, Virginia R	HS Teacher	85,197.00	0.00	2,500.00	87,697.00
Orlandella, Lisa E	HS Teacher	94,634.00	0.00	7,364.02	101,998.02
Pavlu, Michele M	HS Athletic Trainer	81,238.00	0.00	1,963.20	83,201.20
Peno, Jesse S	HS Teacher	89,070.00	0.00	1,602.61	90,672.61
Peters, Rydell S	HS Teacher	60,916.68	0.00	1,369.40	62,286.08
Pickard, Jacob F	SN Teacher	54,940.00	0.00	2,405.73	57,345.73
Pollo, Ricardo R	High School Teacher	83,365.28	0.00	700.16	84,065.44
Potts, David G	HS Teacher	85,197.00	0.00	19,774.92	104,971.92
Quigley, Julie E	HS Teacher	40,557.56	0.00	569.36	41,126.92
Read, Lynn E	Ed Assistant	40,215.96	0.00	2,320.00	42,535.96
Reeves, Emily M	HS Ed Assistant	2,262.03	0.00	0.00	2,262.03
Reeves, Jessica Jean	Math Teacher	94,634.00	0.00	1,664.00	96,298.00
Richards, Sharon C	HS Teacher	94,634.00	0.00	9,421.72	104,055.72
Roberts, Amy Lynn	Spanish Teacher	100,476.00	0.00	5,151.00	105,627.00
Rohmer, Edward F	Integration Tech Specialist	61,500.00	0.00	0.00	61,500.00
Ross, Maureen Keegan	SN Ed Assistant	28,039.62	0.00	2,192.21	30,231.83
Schwebach, Suzanne M	Ed Assistant	27,841.80	0.00	277.50	28,119.30
Seiser, Beth A	HS Teacher	60,916.68	0.00	1,872.76	62,789.44
Shedlosky III, Robert	HS SN Ed Assistant	6,898.88	0.00	2,348.14	9,247.02
Simpson, Courtney W	HS Teacher	90,324.00	0.00	569.36	90,893.36
Simpson, Luke E	HS Teacher	94,634.00	0.00	1,179.40	95,813.40

HIGH SCHOOL	Position	Salary	Overtime	All Other	Total
Smith, Dorothea A	Guidance Counselor	103,192.00	0.00	13,728.64	116,920.64
Smith, Jenny L	HS SN Ed Assistant	14,124.94	0.00	220.00	14,344.94
Smith, Noelle K	Teacher	94,634.00	0.00	5,790.04	100,424.04
Spampinato, Marcia W	HS Principal's Secretary	61,974.73	0.00	2,790.05	64,764.78
Spencer, Susan J	HS SN Ed Assistant	40,903.56	0.00	1,600.00	42,503.56
Spurr, Kelly L	HS Athletics	0.00	0.00	420.00	420.00
Staniels, Jaime L	HS Nurse	43,097.52	0.00	0.00	43,097.52
Stevens, Heather L	HS Teacher	96,954.00	0.00	3,708.38	100,662.38
Stevens, Jennifer L	HS Teacher	78,738.52	0.00	1,728.50	80,467.02
Stewart, Sarah E	HS Guidance Counselor	74,766.64	0.00	2,354.50	77,121.14
Straughn, Eren	HS Custodian	40,589.92	148.65	2,214.00	42,952.57
Strunk, Bruce R	HS Teacher	83,688.00	0.00	18,495.15	102,183.15
Sullivan, Erin B	HS SN Teacher	100,975.46	0.00	8,475.63	109,451.09
Terrenzi, Kelly J	HS Teacher	83,688.00	0.00	6,173.97	89,861.97
Tichnor, Richard L	HS Teacher	40,562.80	0.00	0.00	40,562.80
Timmons, Mae A	HS Speech Therapist	100,476.00	0.00	4,254.30	104,730.30
Tortorella, Susan L	HS Teacher	89,070.00	0.00	1,270.46	90,340.46
Traut, Justin L	HS Teacher	36,051.04	0.00	0.00	36,051.04
Tringale, Kathleen A	HS Teacher	100,476.00	0.00	7,829.66	108,305.66
Tupper, Katherine	HS SN Secretary	44,975.84	0.00	1,350.00	46,325.84
Tupper, Stephanie J	HS Teacher	74,111.56	0.00	569.36	74,680.92
Wall, Lauren J	Ed Assistant	40,348.34	0.00	2,860.11	43,208.45
Weeks, Addison J	HS Teacher	55,557.04	0.00	6,197.80	61,754.84
White, Brian M	Guidance Counselor	103,192.00	0.00	2,603.30	105,795.30
Wilson, Ellis S	HS Custodian	41,835.68	153.30	2,214.00	44,202.98
Yurgelun, Nancy C	HS SN Teacher	27,406.16	0.00	25,500.55	52,906.71
deBaun Yates, Jenny E	HS Teacher	96,954.00	0.00	569.36	97,523.36
Total HIGH SCHOOL		10,192,795.05	6,148.08	6,148.08	10,789,905.50

MIDDLE SCHOOL	Position	Salary	Overtime	All Other	Total
Allen, Lyndsey E	MS SN Ed Assistant	14,258.12	0.00	804.22	15,062.34
Ambrose, Clifford	Custodian	54,919.76	249.90	2,838.90	57,758.66
Anthony, Megan L	Middle School Teacher	94,908.64	0.00	257.16	95,165.80
Bader, Brandon	MS SN Ed Assistant	23,090.11	0.00	1,325.85	24,415.96
Bader, Carol A	MS SN Secretary	43,133.55	0.00	4,214.17	47,347.72
Baldwin, Nancy P	Teacher	96,954.00	0.00	1,917.50	98,871.50
Barr, Gregory A	Middle School Teacher	94,634.00	0.00	4,694.95	99,328.95
Beaty, Karen A	MS Teacher	18,579.12	0.00	65.44	18,644.56
Berger, Hayden F	SN Ed Assistant	24,933.53	0.00	7,801.11	32,734.64
Bertrand, Shannon	Teacher	47,836.72	0.00	0.00	47,836.72
Birch, Dian A	Nurse	11,988.16	0.00	0.00	11,988.16
Blair, Gail L	Ed Assistant	34,617.47	0.00	1,460.00	36,077.47
Blau, Reva T	MS Teacher	71,260.12	0.00	276.70	71,536.82
Bonanni, John M	MS SN Teacher	68,518.88	0.00	243.98	68,762.86
Brady, Joann L	Data Reporting Specialist	66,944.10	0.00	0.00	66,944.10
Bucar, James F	Ed Assistant	41,729.73	0.00	2,378.00	44,107.73
Bucknor, Chelsea S	MS SN Teacher	58,571.52	0.00	2,004.46	60,575.98
BurrougHS, Leigh A	Middle School Teacher	96,954.00	0.00	0.00	96,954.00
Caira, Kristen M	MS SN Teacher	61,769.68	0.00	976.05	62,745.73
Canter, Aaron M	Teacher	89,455.84	0.00	488.02	89,943.86
Carlson, Jan	MS Secretary	44,138.56	0.00	1,600.00	45,738.56
Cedeno, Anthony G	MS Guidance	103,192.00	0.00	988.02	104,180.02
Chapman, Anthony	Custodian	55,785.60	375.47	2,964.47	58,750.07
Clark, Stacey C	MS SN Teacher	94,634.00	0.00	800.33	95,434.33
Cohen, Paul H	Middle School Custodian	45,395.20	417.31	6,130.90	51,526.10
Conroy, Cali A	Middle School Teacher	13,376.42	0.00	0.00	13,376.42
Curtis, Karen	MS SN Ed Asst.	33,415.17	0.00	1,420.00	34,835.17
Daley, Sarah J	MS School Psychologist	18,678.16	0.00	0.00	18,678.16
DeOliviera, Cynthia B	MS Cafeteria Manager	41,289.30	271.76	4,881.69	46,170.99
Dewey, Erika M	Teacher	45,056.80	0.00	0.00	45,056.80

MIDDLE SCHOOL	Position	Salary	Overtime	All Other	Total
DiPaolo, Beverly J	MS Teacher	42,205.52	0.00	477.00	42,682.52
Dias, Antonia	MS Cafetria	18,234.94	0.00	229.59	18,464.53
Earle, Peter	Extracurricular	0.00	0.00	3,607.00	3,607.00
Ferreira, Shannah J	MS SN Teacher	41,661.00	0.00	0.00	41,661.00
Fields, Stephanie L	MS SN Ed Assistant	40,434.53	0.00	1,740.54	42,175.07
Flanagan, Julie M	MS Teacher	99,245.76	0.00	32.72	99,278.48
Fleischer, Amy L	MS Teacher	73,362.96	0.00	243.98	73,606.94
Gengarelly, Laurie J	MS SN Ed Assistant	40,365.56	0.00	2,000.00	42,365.56
Glennon, Margaret A	MS Teacher	65,883.28	0.00	2,835.00	68,718.28
Grant, Jennifer	Educational Assistant	39,958.00	0.00	1,906.05	41,864.05
Gula, Jennifer E	MS Teacher	100,476.00	0.00	500.00	100,976.00
Hagopian, Berj N	MS Teacher	100,476.00	0.00	2,647.02	103,123.02
Hall, Auburn LF	MS Teacher	47,563.84	0.00	505.50	48,069.34
Hamilton, Jennifer M	MS School Psychologist	42,864.56	0.00	0.00	42,864.56
Hammond, Majen P	Teacher	24,986.00	0.00	0.00	24,986.00
Hartung, Bonnie K	MS Nurse	76,032.64	0.00	0.00	76,032.64
Harvey, Katherine	MS Teacher	94,634.00	0.00	0.00	94,634.00
Houghton, David L	MS SN Ed Assistant	5,686.61	0.00	0.00	5,686.61
Howell, Pamela T	MS Teacher	94,634.00	0.00	4,916.41	99,550.41
Hutton, Sarah P	MS Teacher	94,634.00	0.00	3,111.70	97,745.70
Jackman, Bonnie E	Social Worker	110,751.84	0.00	1,227.37	111,979.21
Johnson, Colleen Warwick	Ed Assistant	26,443.08	0.00	1,629.61	28,072.69
Johnson, Gregory H	MS Ed Assistant	36,464.14	0.00	950.00	37,414.14
Jones, John P	MS Custodian	24,056.20	90.48	390.48	24,446.68
Kainen, Erick L	MS Teacher	17,226.00	0.00	0.00	17,226.00
Kelly, Jodi L	MS Teacher	55,837.68	0.00	0.00	55,837.68
Kendrew, Ingrid E	MS Teacher	94,634.00	0.00	3,807.59	98,441.59
Kieffer, Johanne M	MS SN Ed Assistant	40,215.96	0.00	910.00	41,125.96
Kirouac, Sean	MS Teacher	88,098.16	0.00	1,089.77	89,187.93
Kobold, Julie	MS Principal	133,979.90	0.00	0.00	133,979.90
Koch, Michelle R	Tutor	28,934.65	0.00	870.00	29,804.65
Krikorian, Kathleen	MS SN Ed Assistant	44,343.52	0.00	1,918.02	46,261.54
Lane, Theresa L	Ed Assistant	40,215.96	0.00	6,138.43	46,354.39
Lavery, Brian D	MS Pe Teacher	94,634.00	0.00	9,209.21	103,843.21
Leighton, Ann C	Spanish Teacher	84,372.84	0.00	3,388.46	87,761.30
Leong, Michelle P	MS Teacher	65,883.28	0.00	3,829.00	69,712.28
Liska, Kathleen I	SN Ed Assistant	29,717.22	0.00	692.79	30,410.01
MacLelland, Eloise G	MS Teacher	98,699.00	0.00	500.00	99,199.00
MacNeill Malloy, Constance	MS Teacher	94,634.00	0.00	1,626.59	96,260.59
Mack, Ian B	Integration Tec Specialist	8,654.40	0.00	0.00	8,654.40
Mack, Kristina L	MS SN Teacher	85,165.00	0.00	977.63	86,142.63
Maloney, Rose M	MS SN Ed Assistant	25,058.26	0.00	8,275.81	33,334.07
Mancuso, Antonio	MS Custodian	8,139.60	0.00	300.00	8,439.60
McCarthy, Tammy J	MS Teacher	100,476.00	0.00	0.00	100,476.00
McConchie, Ann S	MS Teacher	100,476.00	0.00	4,249.48	104,725.48
McCormack, Patrick	Tutor	12,404.96	0.00	0.00	12,404.96
Monaghan, Cathy F	MS Teacher	94,634.00	0.00	0.00	94,634.00
Moore, Michael G	MS Teacher	100,476.00	0.00	2,500.00	102,976.00
Morris, Catherine E	Ed Assistant	40,434.53	0.00	1,580.00	42,014.53
Needel, Anne M	MS Teacher	100,476.00	0.00	866.00	101,342.00
Newell, Jessica A	MS Adjustment Counselor	70,370.68	0.00	0.00	70,370.68
Newman, Molly C	MS Teacher	13,166.38	0.00	243.98	13,410.36
Nicholson, Dawn	Ed Assistant	41,233.03	0.00	1,486.05	42,719.08
Nickerson, Linda	MS Nurse	57,937.84	0.00	1,950.00	59,887.84
O'Brien, Mary Catherine	Ed Assistant	27,103.19	0.00	220.00	27,323.19
O'Hara, Cristin E	MS Teacher	90,324.00	0.00	500.00	90,824.00
O'Neil, Dawn J	MS Teacher	100,476.00	0.00	4,840.50	105,316.50
Pacileo, Marisa A	MS Ed Assistant	31,679.64	0.00	3,822.00	35,501.64
Paulus, Ann K	MS Teacher	89,160.30	0.00	0.00	89,160.30
Pavlu, Edward J	MS Teacher	100,476.00	0.00	9,181.71	109,657.71

MIDDLE SCHOOL	Position	Salary	Overtime	All Other	Total
Perry, Vivian M	Ed Assistant	34,836.04	0.00	970.00	35,806.04
Peters, Kristin E	MS SN Teacher	65,883.28	0.00	16,240.68	82,123.96
Peters, Richard E	MS Custodian	52,019.14	228.09	659.69	52,678.83
Peterson, Richard F	Teacher	98,699.00	0.00	932.18	99,631.18
Pino, Marie T	MS Guidance Secretary	53,208.27	0.00	0.00	53,208.27
Pirtle, Leslie E	MS Teachers	88,571.12	0.00	1,402.20	89,973.32
Post, Rebecca HD	MS Ed Assistant	1,361.04	0.00	0.00	1,361.04
Prickitt, Margaret H	HS SN Ed Assistant	28,039.62	0.00	1,341.62	29,381.24
Puffer, Jacqueline A	Middle School Teacher	68,518.88	0.00	0.00	68,518.88
Rae, Stephanie M	NRMS Assist Principal	114,694.94	0.00	0.00	114,694.94
Reddish, Karen A	MS Teacher	100,476.00	0.00	3,366.50	103,842.50
Richard, Paul	MS Head Custodian	64,992.40	220.76	2,330.76	67,323.16
Roy, Marie-France	Middle School Teacher	91,650.16	0.00	0.00	91,650.16
Schnitzer, Dawn N	MS SN Teacher	97,490.96	0.00	0.00	97,490.96
Sheehan, William P	MS SN Teacher	100,476.00	0.00	500.00	100,976.00
Siemer, Nancy A	MS Ed Assistant	31,511.50	0.00	1,860.50	33,372.00
Silva, Pamela	MS Secretary To The Principal	60,899.42	0.00	1,100.00	61,999.42
SimMS, John	MS Teacher	80,158.72	0.00	0.00	80,158.72
Simpson, Christy L	MS Teacher	78,328.32	0.00	976.05	79,304.37
Smith, Audrey C	MS Long Term Sub	0.00	0.00	8,092.20	8,092.20
Smith, Lorraine	MS Speech Therapist	100,476.00	0.00	6,282.00	106,758.00
Sousa, Katie E	MS SN Teacher	100,476.00	0.00	4,543.68	105,019.68
Thatcher, Kimberly A	MS SN Ed Assistant	44,115.44	0.00	6,083.50	50,198.94
Vankleef Jr, Harold M	Groundsman	43,135.12	1,482.97	1,782.97	44,918.09
Vining, Kerri L	SN Teacher	85,197.00	0.00	500.00	85,697.00
Von Hausen, Estefania G	MS Teacher	67,820.36	0.00	3,155.15	70,975.51
Walther, Wendy T	MS Teacher	73,352.32	0.00	2,395.59	75,747.91
Ward, Lawrence F	MS Custodian	44,475.04	379.39	2,343.39	46,818.43
Warren, Patricia A	MS SN Teacher	98,277.70	0.00	7,805.94	106,083.64
Wiley, Kerry	MS SN Ed Assistant	40,074.14	0.00	1,820.00	41,894.14
Williams, Monique A	MS SN Ed Assistant	20,312.38	0.00	601.75	20,914.13
Williams, Shelby E	Guid Coun/ Soc Work	99,574.00	0.00	1,227.37	100,801.37
Total MIDDLE SCHOOL		7,389,921.01	3,716.13		7,622,689.64

OES Grant-Funded	Position	Salary	Overtime	All Other	Total
Bovino, Kathleen	Teacher	0.00	0.00	505.50	505.50
Carroll-Reed, Mary Ellen	Nurse	0.00	0.00	23,020.48	23,020.48
Castro, Sharnali K	Orleans Teacher	0.00	0.00	453.84	453.84
Chappel, Lisa A	Orleans Cafeteria Manager	939.40	0.00	231.60	1,171.00
Christopher, Amy M	Oes Ed Assistant	0.00	0.00	680.76	680.76
Cyr, Elaine M	Oes SN Teacher	29,561.00	0.00	2,401.57	31,962.57
Da Silva, Carina C	Esl Teacher	0.00	0.00	9,170.58	9,170.58
DeSimone, Christine	Tutor	0.00	0.00	680.76	680.76
Edwards, Emily Ann	Oes Teacher	0.00	0.00	397.11	397.11
Eldridge, Michele	Oes Teacher	0.00	0.00	194.75	194.75
Frankel, Karen A	Teacher	16,359.76	0.00	0.00	16,359.76
Jenkins, Martha F	Teacher	2,484.16	0.00	1,626.26	4,110.42
Keating, Nina P	OES Teacher	0.00	0.00	1,090.60	1,090.60
Lagasse, Erin	Teacher	0.00	0.00	1,793.25	1,793.25
Moronta, Anne T	Oes Teacher	2,154.16	0.00	0.00	2,154.16
Richer, Susan M	Teacher	0.00	0.00	168.47	168.47
Rosato, Kayleen E	Ed Assistant	0.00	0.00	276.38	276.38
Staruk, Karen L	Ed Assistant	0.00	0.00	1,815.36	1,815.36
Steber, Dawn K	Teacher	0.00	0.00	3,255.26	3,255.26
Waldron, Nancy	Teacher	0.00	0.00	38.95	38.95
Wissmann, Lianna K	Oes Ed Assistant	0.00	0.00	4,697.00	4,697.00
Yuen, Kara W	Oes Librarian	0.00	0.00	453.84	453.84
Total ORLEANS ELEMENTARY		51,498.48	0.00	52,952.32	104,450.80

REGION ONLY	Position	Salary	Overtime	All Other	Total
Day, Judith	MS Cafeteria	29,580.76	748.76	4,958.43	34,539.19
Edwards, Julie	Physical Therapist	59,182.56	0.00	7,073.80	66,256.36
Fitzgerald, Esther	Adult Ed Director	22,258.56	0.00	850.00	23,108.56
Manach, Emily R	Educational Assistant	20,917.18	0.00	13,614.14	34,531.32
O'Connell, Nancy	Wes Preschool Teacher	68,330.04	0.00	4,740.23	73,070.27
Raimo, Carey	Occupational Therapist	94,634.00	0.00	3,842.00	98,476.00
Rice, Daria W	Occupational Therapist	90,324.00	0.00	0.00	90,324.00
Rotti, Marjorie H	Secr To Adult Ed Director	1,759.80	0.00	600.00	2,359.80
Souza, Judith E	Cafeteria	26,585.76	1,074.68	5,584.35	32,170.11
Total REGION ONLY		413,572.66	1,823.44	41,262.95	454,835.61
REGION REVOLVING	Position	Salary	Overtime	All Other	Total
Ferrara, Margaret M	Preschool Ed Assistant	30,028.13	0.00	1,847.60	31,875.73
O'Connell, Joanne T	Speech/Language Preschool	56,780.40	0.00	3,245.34	60,025.74
Stevens, Joanna W	Pre School Director	69,979.55	0.00	0.00	69,979.55
Total REGION REVOLVING		156,788.08	0.00	5,092.94	161,881.02
REGION SHARED	Position	Salary	Overtime	All Other	Total
Ahern, Shannon M	Social Worker	32,475.00	0.00	0.00	32,475.00
Belastock, Eileen C	Director Of Technology	59,425.96	0.00	0.00	59,425.96
Boulos, Constance	Treasurer	16,806.40	0.00	0.00	16,806.40
Buchanan, Mary E	Director Of Student Svcs	70,000.06	0.00	0.00	70,000.06
Caretti, Ann	Director Of Student Svcs	75,107.50	0.00	6,000.00	81,107.50
Conrad, Thomas	Superintendent Of Schools	206,246.98	0.00	0.00	206,246.98
Consiglio-Noks, Arlynn	Admin Asst To Superintendent	72,937.44	0.00	431.03	73,368.47
Daley, Janet H	Business Office Clerk	49,844.99	0.00	0.00	49,844.99
Fernandes, Abigail L	Co Secretary A/P	62,741.85	0.00	0.00	62,741.85
Forgione, Carol A	Hr Director	100,917.10	0.00	0.00	100,917.10
Gauley, Keith	Assistant Superintendent	64,905.12	0.00	0.00	64,905.12
Kremer, Ralf	Network Systems Admin	89,761.77	0.00	900.00	90,661.77
Lavoine, Barbara A	Director Of Technology	53,523.54	0.00	0.00	53,523.54
Miller, Sarah E	Secret To Student Svcs Dir	62,280.04	0.00	0.00	62,280.04
Mohan, Thomas	Out Of District Coordinator	44,798.08	0.00	0.00	44,798.08
Murray, Susan G	Director Of Food Service	94,739.25	0.00	12,775.60	107,514.85
Newcomb, Lori L.	Secy To Business Manager	56,111.61	0.00	0.00	56,111.61
Nowack, James M	Accounting Manager	115,707.97	0.00	0.00	115,707.97
Sandison, Rhonda J	HR & Accounting Assistant	50,171.53	1,125.75	1,125.75	51,297.28
Tefft, Ann M	Administrative Asst To Sup.	82,879.48	0.00	1,686.85	84,566.33
Venditti, Giovanna B	Dir Of Finance & Operations	147,793.52	0.00	0.00	147,793.52
Wallen, Susan A	Payroll And Benefits Coord	73,785.54	0.00	0.00	73,785.54
Yarletts, Mackenzie L.	Computer Technician	64,684.67	0.00	750.00	65,434.67
Total REGION SHARED		1,747,645.40	1,125.75	23,669.23	1,771,314.63
REG GRANT FUNDED	Position	Salary	Overtime	All Other	Total
Allard, Margaret E	Ed Assistant	11,845.36	0.00	1,189.24	13,034.60
Anson, Amy H	Pre School Ed Assistant	23,548.38	0.00	693.73	24,242.11
Bianchi, Elizabeth A	Ed Assistant	32,172.77	0.00	3,570.56	35,743.33
Bono, Sonja A	Adjustment Counselor	9,001.36	0.00	0.00	9,001.36
Brunelle, Donna M	Ed Assistant	687.60	0.00	0.00	687.60
Callahan, Anna S	Substitute	8,020.74	0.00	12,161.27	20,182.01
Callahan, Kristen E	Technology Integ Director	47,387.84	0.00	2,072.62	49,460.46
Carr, Deborah	Ed Assistant	4,598.24	0.00	10,346.76	14,945.00
Clark, Katherine A	Wes SN Teacher	17,773.03	0.00	453.84	18,226.87
Dadoly, Kimberly L	SN Ed Assistant	20,046.61	0.00	1,481.25	21,527.86
Doherty, Michaela B	Preschool Secretary	33,318.80	0.00	1,100.00	34,418.80
Escher, Mary Christine	Teacher	25,434.00	0.00	7,726.50	33,160.50
Feightner, Hilary E	Pre-School Teacher	12,799.17	0.00	0.00	12,799.17
Hinote, Danielle DeSimone	Preschool OT	60,916.88	0.00	775.31	61,692.19

REG GRANT FUNDED	Position	Salary	Overtime	All Other	Total
King, Kelly A	Pre-School Teacher	96,954.00	0.00	1,588.44	98,542.44
Kyle, Victoria E	Occupational Therapist	68,518.88	0.00	1,096.78	69,615.66
Margotta, Kathryn M	Ed Assistant	32,172.77	0.00	3,240.81	35,413.58
Meyer, Deborah A	Teacher Title 1 And SBES	32,446.04	0.00	1,651.28	34,097.32
Montano, Dawn M	Ed Assistant	32,172.77	0.00	4,376.29	36,549.06
Park, Jamie M	Pre School Therapist	7,794.03	0.00	0.00	7,794.03
Pranga, Christina L	Ed Assistant Preschool	13,942.32	0.00	8,782.19	22,724.51
Regan, Melissa J	Pre K SN Teacher	58,571.52	0.00	2,042.28	60,613.80
Ryan, Eileen G	Ed Assistant	33,030.37	0.00	4,330.03	37,360.40
Ryan, Justine A	SB Preschool Teacher	99,245.72	0.00	3,896.50	103,142.22
Souther, Deidre J	Ed Assistant	27,371.43	0.00	2,269.20	29,640.63
Tlumacki, Jessica	Speech And Language	38,753.60	0.00	2,760.86	41,514.46
Wallace, Marjorie A	WES Teacher	3,600.88	0.00	0.00	3,600.88
Williams, Kathleen	ELL Teacher	7,384.56	0.00	8,408.21	15,792.77
Total REGION WORKING FOR TOWN		859,509.67	0.00	86,013.85	945,523.62

NAUSET REG SUBS	Position	Salary	Overtime	All Other	Total
Burling, Andrew G	Substitute	0.00	0.00	400.00	400.00
Deegan, Tanner J	Substitute	0.00	0.00	80.00	80.00
Dorsey, Katherine J	Substitute	0.00	0.00	400.00	400.00
Macgilpin Jr, Gregory L	Substitute	0.00	0.00	440.00	440.00
Richardson, Stacey L	Substitute	300.00	0.00	0.00	300.00
Anthony, Laird P	Substitute	0.00	0.00	495.00	495.00
Barr, Michelle C	Substitute	0.00	0.00	80.00	80.00
Beale, Tamara	Substitute	0.00	0.00	1,188.00	1,188.00
Bean, Orione E	Substitute	0.00	0.00	70.00	70.00
Berg, Kathryn J	Substitute	0.00	0.00	225.00	225.00
Berzinis, Mary D	Substitute	24,552.92	0.00	505.50	25,058.42
Brodeur, Kerry	Substitute	0.00	0.00	295.00	295.00
Ciborowski Jr, John	Substitute	0.00	0.00	1,350.00	1,350.00
Delfino, Linda M	Substitute	0.00	0.00	4,600.00	4,600.00
DellaRocco, Elizabeth E	Substitute	0.00	0.00	140.00	140.00
Ferrari, Gene A	Substitute	0.00	0.00	1,120.00	1,120.00
Franchitto, Dana L	Substitute	321.47	0.00	7,080.00	7,401.47
Gardner, Charles F	Substitute	0.00	0.00	855.00	855.00
Gill, Laura	Substitute	1,425.00	0.00	975.00	2,400.00
Gregory, Patricia A	Substitute	0.00	0.00	510.00	510.00
Hamilton, Ian K	Substitute	0.00	0.00	151.28	151.28
Henderson, Hannah N	Substitute	0.00	0.00	35.00	35.00
Honda, Barbara G	Substitute	0.00	0.00	90.00	90.00
Howard, Andrea M	Ees Teacher	0.00	0.00	3,006.69	3,006.69
Johnson, Hannah B	Substitute	0.00	0.00	400.00	400.00
Jordan, Edward J	Substitute	0.00	0.00	2,340.00	2,340.00
Kelly, Karen	Substitute	0.00	0.00	1,620.00	1,620.00
Kendall, Kathleen	Substitute	0.00	0.00	240.00	240.00
Kendall, Maria	Substitute	0.00	0.00	80.00	80.00
Kendall, Richard R	Substitute	0.00	0.00	4,475.00	4,475.00
Keon, Taylor A	Substitute	3,971.10	0.00	80.00	4,051.10
Kopitsky, Kathleen G	Substitute	0.00	0.00	1,610.00	1,610.00
Langer, John	Long Term Substitute	0.00	0.00	22,945.38	22,945.38
Leduc, Diane J	Substitute	0.00	0.00	585.00	585.00
Lisle, Andrew R	Substitute	0.00	0.00	1,110.50	1,110.50
Love, Rachel V	Substitute	0.00	0.00	140.00	140.00
Mack, TylerAnn M	Substitute	0.00	0.00	1,360.00	1,360.00
Marcellino, Norma	Substitute	0.00	0.00	360.00	360.00
McGuigan, Johanna E	Substitute	0.00	0.00	2,713.59	2,713.59
Nadeau, Haley J	Substitute	0.00	0.00	35.00	35.00
Niggel, Benten	Substitute	0.00	0.00	300.00	300.00
Noone, Traci M	Subsitute	0.00	0.00	2,295.00	2,295.00

NAUSET REG SUBS	Position	Salary	Overtime	All Other	Total
Olin, Lily I	Substitute	0.00	0.00	90.00	90.00
Paskavitch, Rylee	Whitecaps	2,955.00	0.00	0.00	2,955.00
Pells, Hannah	Substitute	0.00	0.00	220.00	220.00
Quill, Joanne L	Substitute	0.00	0.00	1,330.00	1,330.00
Reinhardt, Marin M	Substitute	0.00	0.00	530.00	530.00
ResSner, Anabel R	Substitute	0.00	0.00	240.00	240.00
Scholl, M. Grady	Substitute	0.00	0.00	590.00	590.00
Silberberg, David	Substitute	0.00	0.00	2,555.00	2,555.00
Stagakis, Angela M	Substitute	75.00	0.00	7,737.40	7,812.40
Stein, Beth R	Substitute	438.75	0.00	180.00	618.75
Swiniarski, Stephen J	Substitute	0.00	0.00	2,190.00	2,190.00
Thomas, Savannah M	Substitute	0.00	0.00	120.00	120.00
Thompson, Vicki	Substitute	0.00	0.00	90.00	90.00
Tierney, Mary A	Substitute	150.00	0.00	150.00	300.00
Walther, Anne M	Substitute	300.00	0.00	0.00	300.00
Westie, Bradlee S	Substitute	0.00	0.00	2,700.00	2,700.00
Zevon, Paul R	Substitute	0.00	0.00	450.00	450.00
Total SUBSTITUTES		34,489.24	0.00	85,953.34	120,442.58

SUMMER SCHOOL	Position	Salary	Overtime	All Other	Total
Brocklebank, Veronica	Summer School	0.00	0.00	280.00	280.00
Stevens, Emma E	Summer School	0.00	0.00	490.00	490.00
Total SUMMER SCHOOL ONLY		0.00	0.00	770.00	770.00

TUTORS	Position	Salary	Overtime	All Other	Total
Gearty, Zarina	Tutor	0.00	0.00	6,238.41	6,238.41
Bergstrom, Debra A	Tutor	10,384.48	0.00	0.00	10,384.48
Brunt, Diane	Tutor	2,760.86	0.00	0.00	2,760.86
Dufault, Jennifer V	Tutor	0.00	0.00	6,238.41	6,238.41
Hewitt, Sarah H	Tutor	936.05	0.00	0.00	936.05
Hoff, Elizabeth A	Tutor	0.00	0.00	6,238.41	6,238.41
Hourihan, Maureen	MS Tutor	0.00	0.00	4,840.96	4,840.96
Johnsmeyer, Patricia	Tutor	0.00	0.00	6,238.41	6,238.41
Saidnawey, James A	Tutor	0.00	0.00	6,238.41	6,238.41
Smith-Fay, Georgia K	Tutor	632.94	0.00	0.00	632.94
Total TUTORS		14,714.33	0.00	36,033.01	50,747.34

DIRECTOR OF MUNICIPAL FINANCE

JULY 1, 2019 TO JUNE 30, 2020

I hereby submit my annual report for the fiscal year ended June 30, 2020 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Assistant Town Accountant Greta Avery, Principal Account Clerk Donna Snow, and to the personnel of the Collector/Treasurer's Office, the Assessor's Office and the Information Technology Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Select Board retained the firm of Powers & Sullivan, LLC to perform an independent audit of the financial activity of the Town for Fiscal Year 2020.

The audit was conducted in accordance with generally accepted auditing standards.

A copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall or on-line at the Town's web site under the Finance Department.

Respectfully submitted,

Cathy L. Doane, Director of Municipal Finance

SCHEDULE OF RECEIPTS/EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2020
GENERAL FUND

Revenue and Other Financing Sources

Tax Collections

4110	Personal Property Taxes	484,084.00
4120	Real Estate Taxes	31,122,998.00
4150	Excise Taxes	1,231,673.00
4179	Penalties & Interest	118,346.00
4180	In Lieu of Taxes	4,633.00
4191	Hotel/Motel Excise	0.00
4192	Meals Excise	331,077.00
4194	Boat Excise	13,883.00
4199	Other Taxes	<u>49,983.00</u>
	Total Taxes	33,356,677.00

Charges For Services

4244	Parks & Recreation Charges	1,263,082.00
4247	Trash Collection Charges	583,741.00
4370	Other Departmental Revenue	<u>230,104.00</u>
	Total Charges For Service	2,076,927.00

Licenses, Permits and Fees

4400	Licenses and Permits	<u>637,217.00</u>
	Total License & Permits	637,217.00

Revenues From State

4600	Revenue From State	<u>700,514.00</u>
	Total State Revenue	700,514.00

Revenues From Other Governments

4695	Court Fines	<u>613.00</u>
	Total Revenue From Other Gov'ts	613.00

Fines and Forfeitures

4770	Fines and Forfeitures	<u>15,251.00</u>
	Total Fines and Forfeitures	15,251.00

Miscellaneous Revenue

4800	Miscellaneous Revenue	123,418.00
4820	Earnings on Investments	<u>216,636.00</u>
	Total Misc. Revenues	340,054.00

Other Financing Sources

4990	Other Financing Sources	<u>2,775,245.00</u>
	Total Other Financing Sources	2,775,245.00

Grand Total General Fund	<u>39,902,498.00</u>
---------------------------------	-----------------------------

SPECIAL REVENUE FUNDS

Revenue and Other Financing Sources

State Grants

4500	Federal Revenue	80,738.00
4600	State Revenue	747,373.00
4800	Miscellaneous Revenue	0.00
4820	Earnings on Investments	43.00

Receipts Reserved For Appropriation

4800	Miscellaneous Revenue	904,939.00
------	-----------------------	------------

Revolving Funds

4600	State Revenue	6,624.00
4800	Miscellaneous Revenue	426,727.00
4820	Earnings on Investments	14.00

Other Special Revenue

4100	Taxes & Excises	934,873.00
4200	Charges for Services	2,531,101.00
4500	Federal Revenue	32,412.00
4600	State Revenue	277,797.00
4800	Miscellaneous Revenue	82,696.00
4820	Earnings on Investments	12,861.00

Grand Total Special Revenue Fund

6,038,198.00

CAPITAL PROJECT FUNDS

Revenue and Other Financing Sources

Water			
	4910	Bond Proceeds	45,661.00
	4990	Other Financing Sources	36,000.00
Sewer			
	4910	Bond Proceeds	242,650.00
	4990	Other Financing Sources	256,759.00
Municipal Buildings			
	4990	Other Financing Sources	350,000.00
Other			
	4500	Federal Revenue	174,963.00
	4600	State Revenue	1,011,365.00
	4910	Bond Proceeds	21,577.00
	4990	Other Financing Sources	548,256.00
School			
	4910	Bond Proceeds	0.00
	4990	Other Financing Sources	0.00

Grand Total Capital Project Funds	<u>2,687,231.00</u>
--	----------------------------

TRUST FUNDS

Revenue and Other Financing Sources

Non-Expendable Trusts			
	4820	Earnings on Investments	19,677.00
Expendable Trusts			
	4800	Miscellaneous Revenue	27,271.00
	4820	Earnings on Investments	83,830.00
	4970	Transfers From Other Funds	1,663.00
	4990	Other Financing Sources	3,168,583.00

Grand Total Trust Funds	<u>3,301,024.00</u>
--------------------------------	----------------------------

GRAND TOTAL - ALL FUNDS	<u>51,928,951.00</u>
--------------------------------	-----------------------------

TOWN MEETING APPROPRIATION ACTIVITY REPORT
FOR THE FISCAL YEAR ENDED JUNE 30, 2020

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2020</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
<u>GENERAL FUND</u>						
GENERAL GOVERNMENT						
SELECTMEN/TOWN ADMIN.						
SALARIES	387,976.00	387,976.00	386,406.39	1,569.61	0.00	1,569.61
EXPENSES	66,876.00	60,708.84	26,103.81	34,605.03	0.00	34,605.03
LEGAL	123,500.00	168,278.25	164,942.70	3,335.55	0.00	3,335.55
ELECTED OFFICIALS	0.00	16,100.00	16,100.00	0.00	0.00	0.00
EMPLOYEE BUYOUT	0.00	60,170.76	46,990.76	13,180.00	13,180.00	0.00
FIRE DEPT ORGANIZATIONAL STUDY	0.00	35,000.00	31,425.00	3,575.00	0.00	3,575.00
PLSNT BAY ALLIANCE WATERSHED PERMIT	0.00	50,887.00	50,887.00	0.00	0.00	0.00
QAQI REVIEW	0.00	20,000.00	0.00	20,000.00	0.00	20,000.00
JOB CLASSIFICATION STUDY	0.00	25,000.00	24,700.00	300.00	0.00	300.00
VISITOR MGT SERVICE	0.00	33,000.00	31,300.00	1,700.00	1,700.00	0.00
2020 MV & EQUIPMENT	0.00	52,050.00	0.00	52,050.00	52,050.00	0.00
REPLACEMENT EQUIPMENT	0.00	8,002.96	7,474.18	528.78	528.78	0.00
OAK RIDGE ARCHEOLOGY	0.00	25,000.00	0.00	25,000.00	0.00	25,000.00
INDEPENDENT REVIEW CWMP DESIGN	0.00	15,050.00	0.00	15,050.00	0.00	15,050.00
UNPAID BILLS OF PRIOR YEAR	0.00	9,690.56	9,690.56	0.00	0.00	0.00
2019 MV & EQUIPMENT	0.00	11,050.00	10,925.00	125.00	125.00	0.00
DEPARTMENT TOTALS	578,352.00	977,964.37	806,945.40	171,018.97	67,583.78	103,435.19
TELEPHONE/COMM. SYSTEM						
EXPENSES	24,000.00	30,000.00	29,320.44	679.56	0.00	679.56
DEPARTMENT TOTALS	24,000.00	30,000.00	29,320.44	679.56	0.00	679.56
MEDIA OPERATIONS						
SALARIES	82,730.00	82,730.00	80,410.14	2,319.86	0.00	2,319.86
EXPENSES	15,550.00	15,550.00	13,043.20	2,506.80	0.00	2,506.80
CAPITAL OUTLAY	18,275.00	18,275.00	15,377.90	2,897.10	2,897.10	0.00
DEPARTMENT TOTALS	116,555.00	116,555.00	108,831.24	7,723.76	2,897.10	4,826.66
FINANCE COMMITTEE						
SALARIES	2,280.00	2,280.00	1,620.26	659.74	0.00	659.74
EXPENSES	800.00	800.00	215.37	584.63	0.00	584.63
RESERVE FUND	80,000.00	68,390.87	0.00	68,390.87	0.00	68,390.87
DEPARTMENT TOTALS	83,080.00	71,470.87	1,835.63	69,635.24	0.00	69,635.24
FINANCE/TOWN ACCOUNTANT						
SALARIES	240,582.00	240,582.00	240,055.27	526.73	0.00	526.73
EXPENSES	8,635.00	9,135.00	4,085.35	5,049.65	0.00	5,049.65
OTHER PROFESSIONAL SERVICES	36,100.00	44,200.00	32,500.00	11,700.00	0.00	11,700.00
DEPARTMENT TOTALS	285,317.00	293,917.00	276,640.62	17,276.38	0.00	17,276.38
ASSESSING						
SALARIES	148,411.00	148,411.00	148,410.17	0.83	0.00	0.83
EXPENSES	57,300.00	57,300.00	53,874.85	3,425.15	0.00	3,425.15
CAPITAL OUTLAY	26,000.00	26,000.00	21,013.90	4,986.10	0.00	4,986.10
DEPARTMENT TOTALS	231,711.00	231,711.00	223,298.92	8,412.08	0.00	8,412.08
TREASURER/COLLECTOR						
SALARIES	238,953.00	238,953.00	216,037.15	22,915.85	0.00	22,915.85
EXPENSES	36,992.00	36,992.00	35,392.02	1,599.98	1,035.29	564.69
TAX TAKINGS	1,000.00	1,000.00	864.88	135.12	0.00	135.12
DEPARTMENT TOTALS	276,945.00	276,945.00	252,294.05	24,650.95	1,035.29	23,615.66
MANAGEMENT INFORMATION SYSTEM						
SALARIES	176,410.00	176,410.00	176,313.92	96.08	0.00	96.08
EXPENSES	165,355.00	177,600.00	161,399.70	16,200.30	7,039.18	9,161.12
CAPITAL OUTLAY	0.00	10,811.76	10,811.76	0.00	0.00	0.00
2019 MOTOR VEHICLE/EQUIPMENT	0.00	27,715.06	27,715.06	0.00	0.00	0.00
DEPARTMENT TOTALS	341,765.00	392,536.82	376,240.44	16,296.38	7,039.18	9,257.20

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2020</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
TOWN CLERK						
SALARIES	153,888.00	153,888.00	146,473.71	7,414.29	0.00	7,414.29
EXPENSES	26,180.00	52,244.60	16,388.32	35,856.28	25,000.00	10,856.28
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	180,068.00	206,132.60	162,862.03	43,270.57	25,000.00	18,270.57
CONSERVATION						
SALARIES	126,692.00	126,692.00	121,386.69	5,305.31	0.00	5,305.31
EXPENSES	4,115.00	4,115.00	3,138.81	976.19	189.78	786.41
DEPARTMENT TOTALS	130,807.00	130,807.00	124,525.50	6,281.50	189.78	6,091.72
PLANNING						
SALARIES	164,318.00	164,318.00	164,317.44	0.56	0.00	0.56
EXPENSES	14,290.00	14,290.00	1,870.69	12,419.31	5,000.00	7,419.31
DEPARTMENT TOTALS	178,608.00	178,608.00	166,188.13	12,419.87	5,000.00	7,419.87
ZONING BOARD OF APPEALS						
SALARIES	5,129.00	5,129.00	1,492.92	3,636.08	0.00	3,636.08
EXPENSES	4,050.00	4,050.00	1,637.95	2,412.05	0.00	2,412.05
DEPARTMENT TOTALS	9,179.00	9,179.00	3,130.87	6,048.13	0.00	6,048.13
TOWN OFFICE BUILDING						
SALARIES	47,844.00	53,413.50	53,413.22	0.28	0.00	0.28
EXPENSES	71,818.00	119,219.18	89,497.41	29,721.77	26,507.41	3,214.36
DEPARTMENT TOTALS	119,662.00	172,632.68	142,910.63	29,722.05	26,507.41	3,214.64
TOWN REPORTS/TOWN MEETING						
EXPENSES	10,280.00	10,280.00	9,002.44	1,277.56	0.00	1,277.56
DEPARTMENT TOTALS	10,280.00	10,280.00	9,002.44	1,277.56	0.00	1,277.56
COMMUNITY CENTER						
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00
DEPARTMENT TOTALS	0.00	0.00	0.00	0.00	0.00	0.00
GENERAL GOVT TOTAL	2,566,329.00	3,098,739.34	2,684,026.34	414,713.00	135,252.54	279,460.46
PUBLIC SAFETY						
POLICE /COMMUNICATIONS						
SALARIES	2,367,056.00	2,467,056.00	2,389,929.89	77,126.11	0.00	77,126.11
EXPENSES	234,290.00	237,084.36	217,872.15	19,212.21	0.00	19,212.21
CAPITAL OUTLAY	0.00	400.00	0.00	400.00	0.00	400.00
2019 MV & EQUIPMENT PURCHASES	0.00	10,250.76	926.50	9,324.26	9,324.26	0.00
2020 MV & EQUIPMENT PURCHASES	0.00	110,500.00	99,343.20	11,156.80	11,156.80	0.00
DEPARTMENT TOTALS	2,601,346.00	2,825,291.12	2,708,071.74	117,219.38	20,481.06	96,738.32
FUEL						
EXPENSES	121,610.00	121,857.18	114,904.84	6,952.34	6,261.34	691.00
DEPARTMENT TOTALS	121,610.00	121,857.18	114,904.84	6,952.34	6,261.34	691.00
FIRE/RESCUE						
SALARIES	2,546,095.00	2,647,933.00	2,560,727.46	87,205.54	0.00	87,205.54
EXPENSES	344,641.00	345,241.00	331,365.38	13,875.62	7,555.00	6,320.62
2020 MV & EQUIPMENT PURCHASES	0.00	209,800.00	167,917.57	41,882.43	41,882.43	0.00
2019 MV & EQUIPMENT PURCHASES	0.00	92,363.22	27,760.95	64,602.27	64,602.27	0.00
MV & EQUIPMENT PURCHASES	0.00	138.74	0.00	138.74	0.00	138.74
DEPARTMENT TOTALS	2,890,736.00	3,295,475.96	3,087,771.36	207,704.60	114,039.70	93,664.90
BUILDING						
SALARIES	205,657.00	205,657.00	204,918.05	738.95	0.00	738.95
EXPENSES	80,660.00	95,660.00	85,927.70	9,732.30	0.00	9,732.30
DEPARTMENT TOTALS	286,317.00	301,317.00	290,845.75	10,471.25	0.00	10,471.25
BUILDING CODE BOARD OF APPEALS						
SALARIES	420.00	420.00	67.88	352.12	0.00	352.12
EXPENSES	60.00	60.00	7.73	52.27	0.00	52.27
DEPARTMENT TOTALS	480.00	480.00	75.61	404.39	0.00	404.39

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2020</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
EMERGENCY MANAGEMENT						
SALARIES	55,433.00	65,657.00	60,963.40	4,693.60	0.00	4,693.60
EXPENSES	46,448.00	46,224.00	13,913.44	32,310.56	0.00	32,310.56
DEPARTMENT TOTALS	101,881.00	111,881.00	74,876.84	37,004.16	0.00	37,004.16
TREE						
SALARIES	78,262.00	78,262.00	76,992.93	1,269.07	0.00	1,269.07
EXPENSES	29,418.00	33,097.50	24,521.93	8,575.57	0.00	8,575.57
DEPARTMENT TOTALS	107,680.00	111,359.50	101,514.86	9,844.64	0.00	9,844.64
SHELLFISH/HARBORMASTER						
SALARIES	306,720.00	289,097.94	289,096.37	1.57	0.00	1.57
EXPENSES	41,270.00	42,197.25	37,375.00	4,822.25	262.53	4,559.72
SHELLFISH PROJECT	18,000.00	45,000.40	19,000.00	26,000.40	24,700.00	1,300.40
DEPARTMENT TOTALS	365,990.00	376,295.59	345,471.37	30,824.22	24,962.53	5,861.69
PUBLIC SAFETY TOTAL	6,476,040.00	7,143,957.35	6,723,532.37	420,424.98	165,744.63	254,680.35
EDUCATION						
ORLEANS ELEMENTARY SCHOOL						
SALARIES	1,148,647.00	1,164,886.00	1,155,700.00	9,186.00	9,186.00	0.00
EXPENSES	4,038,975.00	4,053,301.14	4,046,923.38	6,377.76	4,847.79	1,529.97
CAPITAL OUTLAY	30,000.00	30,000.00	30,000.00	0.00	0.00	0.00
DEPARTMENT TOTALS	5,217,622.00	5,248,187.14	5,232,623.38	15,563.76	14,033.79	1,529.97
NAUSET REGIONAL ASSESS.						
EXPENSES	4,574,689.00	4,574,689.00	4,574,689.00	0.00	0.00	0.00
CAPITAL OUTLAY	103,388.00	171,458.39	129,710.61	41,747.78	41,747.78	0.00
DEPARTMENT TOTALS	4,678,077.00	4,746,147.39	4,704,399.61	41,747.78	41,747.78	0.00
CAPE COD TECH. ASSESS.						
EXPENSES	313,779.00	313,779.00	311,801.00	1,978.00	0.00	1,978.00
DEPARTMENT TOTALS	313,779.00	313,779.00	311,801.00	1,978.00	0.00	1,978.00
EDUCATION TOTAL	10,209,478.00	10,308,113.53	10,248,823.99	59,289.54	55,781.57	3,507.97
PUBLIC WORKS AND FACILITIES						
PUBLIC WORKS						
MV & EQUIPMENT PURCHASES	0.00	2,490.24	0.00	2,490.24	2,490.24	0.00
2020 MV & EQUIPMENT PURCHASES	0.00	5,847.63	0.00	5,847.63	5,847.63	0.00
2019 MV & EQUIPMENT PURCHASES	0.00	153,600.00	112,612.00	40,988.00	40,988.00	0.00
DEPARTMENT TOTALS	0.00	161,937.87	112,612.00	49,325.87	49,325.87	0.00
HIGHWAY						
SALARIES	583,827.00	577,326.24	530,846.12	46,480.12	0.00	46,480.12
EXPENSES	138,989.00	136,277.61	121,684.16	14,593.45	346.25	14,247.20
PAVEMENT MANAGEMENT	0.00	1,071.20	1,071.20	0.00	0.00	0.00
PAVEMENT MANAGEMENT	0.00	15,820.83	9,456.13	6,364.70	6,364.70	0.00
DEPARTMENT TOTALS	722,816.00	730,495.88	663,057.61	67,438.27	6,710.95	60,727.32
SNOW REMOVAL						
SALARIES	47,024.00	47,024.00	9,202.33	37,821.67	0.00	37,821.67
EXPENSES	124,976.00	133,923.44	26,066.73	107,856.71	0.00	107,856.71
DEPARTMENT TOTALS	172,000.00	180,947.44	35,269.06	145,678.38	0.00	145,678.38
STREET LIGHTS						
EXPENSES	13,018.00	13,018.00	9,840.57	3,177.43	0.00	3,177.43
DEPARTMENT TOTALS	13,018.00	13,018.00	9,840.57	3,177.43	0.00	3,177.43
TRANSFER STATION						
SALARIES	202,888.00	202,888.00	197,087.35	5,800.65	0.00	5,800.65
EXPENSES	436,116.00	543,568.68	396,950.04	146,618.64	106,782.86	39,835.78
HAZARDOUS WASTE	14,385.00	14,385.00	14,102.44	282.56	0.00	282.56
DEPARTMENT TOTALS	653,389.00	760,841.68	608,139.83	152,701.85	106,782.86	45,918.99

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2020</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
SEWERAGE COLLECTION						
TRI-TOWN SEPTAGE PLANT CLOSING	0.00	23,643.22	3,824.00	19,819.22	19,819.22	0.00
DEPARTMENT TOTALS	0.00	23,643.22	3,824.00	19,819.22	19,819.22	0.00
PUBLIC WORKS AND FACILITIES TOTAL	1,561,223.00	1,870,884.09	1,432,743.07	438,141.02	182,638.90	255,502.12
HUMAN SERVICES						
HEALTH						
SALARIES	259,625.00	260,625.00	259,857.37	767.63		767.63
EXPENSES	57,431.00	62,127.18	36,402.24	25,724.94	24,556.83	1,168.11
DEPARTMENT TOTALS	317,056.00	322,752.18	296,259.61	26,492.57	24,556.83	1,935.74
COUNCIL ON AGING						
SALARIES	635,898.00	635,898.00	635,064.01	833.99	0.00	833.99
EXPENSES	76,042.00	76,294.00	66,142.70	10,151.30	0.00	10,151.30
DEPARTMENT TOTALS	711,940.00	712,192.00	701,206.71	10,985.29	0.00	10,985.29
HUMAN SERVICES						
HUMAN SERVICES	0.00	126,600.00	120,315.24	6,284.76	0.00	6,284.76
DEPARTMENT TOTALS	0.00	126,600.00	120,315.24	6,284.76	0.00	6,284.76
VETERANS BENEFITS						
EXPENSES	28,420.00	30,029.13	28,420.00	1,609.13	1,609.13	0.00
VETS BENEFITS	45,900.00	46,200.00	15,225.35	30,974.65	500.00	30,474.65
DEPARTMENT TOTALS	74,320.00	76,229.13	43,645.35	32,583.78	2,109.13	30,474.65
HUMAN SERVICES TOTAL	1,103,316.00	1,237,773.31	1,161,426.91	76,346.40	26,665.96	49,680.44
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	491,007.00	491,007.00	479,298.91	11,708.09	0.00	11,708.09
EXPENSES	173,279.00	178,878.99	164,835.75	14,043.24		14,043.24
CAPITAL OUTLAY	0.00			0.00		0.00
DEPARTMENT TOTALS	664,286.00	669,885.99	644,134.66	25,751.33	0.00	25,751.33
HISTORIC COMMISSION						
SALARIES	1,244.00	1,244.00	623.88	620.12	0.00	620.12
EXPENSES	1,580.00	1,580.00	155.80	1,424.20	0.00	1,424.20
DEPARTMENT TOTALS	2,824.00	2,824.00	779.68	2,044.32	0.00	2,044.32
RECREATION						
SALARIES	128,151.00	128,668.00	128,667.41	0.59	0.00	0.59
EXPENSES	13,679.00	13,679.00	12,384.22	1,294.78	0.00	1,294.78
DEPARTMENT TOTALS	141,830.00	142,347.00	141,051.63	1,295.37	0.00	1,295.37
WINDMILL						
SALARIES	4,636.00	4,636.00	3,158.40	1,477.60	0.00	1,477.60
EXPENSES	4,900.00	4,900.00	3,413.57	1,486.43	0.00	1,486.43
DEPARTMENT TOTALS	9,536.00	9,536.00	6,571.97	2,964.03	0.00	2,964.03
PARKS & BEACHES						
HABITAT CONSERVATION PLAN	0.00	4,956.49	0.00	4,956.49	0.00	4,956.49
DEPARTMENT TOTALS	0.00	4,956.49	0.00	4,956.49	0.00	4,956.49
BEACHES						
SALARIES	718,326.00	756,112.32	717,415.66	38,696.66		38,696.66
EXPENSES	100,577.00	148,979.94	125,856.84	23,123.10	9,646.79	13,476.31
CAPITAL OUTLAY	0.00	8,276.85	0.00	8,276.85	0.00	8,276.85
DEPARTMENT TOTALS	818,903.00	913,369.11	843,272.50	70,096.61	9,646.79	60,449.82
PARKS & BEACHES FACILITIES						
SALARIES	328,926.00	335,207.80	335,205.64	2.16	0.00	2.16
EXPENSES	120,874.00	134,541.25	129,066.06	5,475.19	0.00	5,475.19
DEPARTMENT TOTALS	449,800.00	469,749.05	464,271.70	5,477.35	0.00	5,477.35

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2020</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
PARKS						
SALARIES	297,406.00	271,374.20	249,411.86	21,962.34	0.00	21,962.34
EXPENSES	60,300.00	49,581.44	34,074.50	15,506.94	0.00	15,506.94
DEPARTMENT TOTALS	357,706.00	320,955.64	283,486.36	37,469.28	0.00	37,469.28
OLD KINGS HIGHWAY REG. DISTRICT						
SALARIES	1,772.00	1,772.00	254.30	1,517.70	0.00	1,517.70
EXPENSES	1,060.00	1,060.00	835.67	224.33	0.00	224.33
DEPARTMENT TOTALS	2,832.00	2,832.00	1,089.97	1,742.03	0.00	1,742.03
MEMORIAL & VETERANS DAY						
EXPENSES	1,530.00	1,530.00	1,096.53	433.47	0.00	433.47
DEPARTMENT TOTALS	1,530.00	1,530.00	1,096.53	433.47	0.00	433.47
SPECIAL EVENTS & INFORMATION						
EXPENSES	450.00	450.00	125.11	324.89	0.00	324.89
JULY 4TH CELEBRATION FY18	0.00	410.05	410.05	0.00	0.00	0.00
JULY 4TH CELEBRATION	0.00	15,830.50	4,248.35	11,582.15	11,582.15	0.00
DEPARTMENT TOTALS	450.00	16,690.55	4,783.51	11,907.04	11,582.15	324.89
CULTURAL COUNCIL						
EXPENSES	0.00	5,569.10	1,000.00	4,569.10	4,569.10	0.00
AWARDS	0.00	666.78	327.36	339.42	339.42	0.00
DEPARTMENT TOTALS	0.00	6,235.88	1,327.36	4,908.52	4,908.52	0.00
CULTURE/RECREATION TOTAL	2,449,697.00	2,560,911.71	2,391,865.87	169,045.84	26,137.46	142,908.38
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	5,045,000.00	5,045,000.00	5,045,000.00	0.00	0.00	0.00
DEPARTMENT TOTALS	5,045,000.00	5,045,000.00	5,045,000.00	0.00	0.00	0.00
INTEREST NOTES & BONDS						
EXPENSES	2,229,816.00	2,229,816.00	2,229,813.69	2.31	0.00	2.31
DEPARTMENT TOTALS	2,229,816.00	2,229,816.00	2,229,813.69	2.31	0.00	2.31
DEBT SERVICE TOTAL	7,274,816.00	7,274,816.00	7,274,813.69	2.31	0.00	2.31
STATE, COUNTY & DISTRICT CHARGES						
STATE ASSESSMENTS						
EXPENSES	235,538.00	269,577.00	252,701.00	16,876.00	0.00	16,876.00
DEPARTMENT TOTALS	235,538.00	269,577.00	252,701.00	16,876.00	0.00	16,876.00
COUNTY ASSESSMENTS						
SALARIES	1,886,632.00	1,886,632.00	1,884,813.02	1,818.98	0.00	1,818.98
EXPENSES	342,930.00	313,472.00	339,787.00	-26,315.00	0.00	-26,315.00
DEPARTMENT TOTALS	2,229,562.00	2,200,104.00	2,224,600.02	-24,496.02	0.00	-24,496.02
DISTRICT ASSESSMENTS						
EXPENSES	56,150.00	56,150.00	56,150.00	0.00	0.00	0.00
DEPARTMENT TOTALS	56,150.00	56,150.00	56,150.00	0.00	0.00	0.00
STATE, COUNTY & DISTRICT TOTAL	2,521,250.00	2,525,831.00	2,533,451.02	-7,620.02	0.00	-7,620.02
PROPERTY & LIABILITY INSURANCE						
INSURANCE & BONDS						
EXPENSES	432,200.00	432,200.00	372,481.43	59,718.57		59,718.57
DEPARTMENT TOTALS	432,200.00	432,200.00	372,481.43	59,718.57	0.00	59,718.57
PROPERTY & LIABILITY TOTAL	432,200.00	432,200.00	372,481.43	59,718.57	0.00	59,718.57

<i>FRINGE BENEFITS</i>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2020</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
UNEMPLOYMENT COMPENSATION						
EXPENSES	15,000.00	27,000.00	12,361.74	14,638.26	14,638.26	0.00
DEPARTMENT TOTALS	<u>15,000.00</u>	<u>27,000.00</u>	<u>12,361.74</u>	<u>14,638.26</u>	<u>14,638.26</u>	<u>0.00</u>
HEALTH & MEDICARE INSURANCE						
SALARY	2,822,159.00	2,767,469.00	2,383,054.16	384,414.84	0.00	384,414.84
DEPARTMENT TOTALS	<u>2,822,159.00</u>	<u>2,767,469.00</u>	<u>2,383,054.16</u>	<u>384,414.84</u>	<u>0.00</u>	<u>384,414.84</u>
<u>FRINGE BENEFIT TOTAL</u>	<u>2,837,159.00</u>	<u>2,794,469.00</u>	<u>2,395,415.90</u>	<u>399,053.10</u>	<u>14,638.26</u>	<u>384,414.84</u>
UNCLASSIFIED						
OTHER USES	0.00	2,193,256.00	2,193,256.00	0.00	0.00	0.00
DEPARTMENT TOTALS	<u>0.00</u>	<u>2,193,256.00</u>	<u>2,193,256.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<u>GENERAL FUND TOTAL</u>	<u>37,431,508.00</u>	<u>41,440,951.33</u>	<u>39,411,836.59</u>	<u>2,029,114.74</u>	<u>606,859.32</u>	<u>1,422,255.42</u>
<u>WATER SPECIAL REVENUE FUND</u>						
WATER DEPARTMENT						
SALARIES	701,573.00	701,573.00	678,466.20	23,106.80	0.00	23,106.80
EXPENSES	381,352.00	397,451.86	289,770.45	107,681.41	16,034.93	91,646.48
CAPITAL OUTLAY	67,500.00	251,409.65	111,175.99	140,233.66	104,000.00	36,233.66
OTHER ASSESSMENTS	2,815.00	2,815.00	2,676.20	138.80	0.00	138.80
WATER SERVICE CONNECTIONS	0.00	96,401.91	76,979.98	19,421.93	19,421.93	0.00
UNPAID BILLS OF PRIOR YEAR	0.00	879.47	879.47	0.00	0.00	0.00
TRANSFER TO CPF	0.00	36,000.00	36,000.00	0.00	0.00	0.00
OTHER USES	0.00	0.00	1,317,245.00	-1,317,245.00	0.00	-1,317,245.00
DEPARTMENT TOTALS	<u>1,153,240.00</u>	<u>1,486,530.89</u>	<u>2,513,193.29</u>	<u>-1,026,662.40</u>	<u>139,456.86</u>	<u>-1,166,119.26</u>
<u>WATER SPECIAL REVENUE FUND TOTAL</u>	<u>1,153,240.00</u>	<u>1,486,530.89</u>	<u>2,513,193.29</u>	<u>-1,026,662.40</u>	<u>139,456.86</u>	<u>-1,166,119.26</u>
<u>COMMUNITY PRESERVATION FUND</u>						
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	0.00	325,000.00	325,000.00	0.00	0.00	0.00
DEPARTMENT TOTALS	<u>0.00</u>	<u>325,000.00</u>	<u>325,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
INTEREST NOTES & BONDS						
EXPENSES	0.00	49,609.00	49,475.00	134.00	0.00	134.00
DEPARTMENT TOTALS	<u>0.00</u>	<u>49,609.00</u>	<u>49,475.00</u>	<u>134.00</u>	<u>0.00</u>	<u>134.00</u>
COMMUNITY PERSERVATION ACT						
COMMUNITY PERSERVATION ACT						
EXPENSES	0.00	1,104,005.46	648,749.80	455,255.66	437,157.80	18,097.86
COMMUNITY PRESERVATION TOTAL	<u>0.00</u>	<u>1,104,005.46</u>	<u>648,749.80</u>	<u>455,255.66</u>	<u>437,157.80</u>	<u>18,097.86</u>
<u>COMMUNITY PRESERVATION FUND TOTAL</u>	<u>0.00</u>	<u>1,478,614.46</u>	<u>1,023,224.80</u>	<u>455,389.66</u>	<u>437,157.80</u>	<u>18,231.86</u>
<u>OTHER EXPENDITURES</u>						
CHAPTER 90 HIGHWAY FUNDS TOTAL						
ROAD RECONSTRUCTION FY13			345.00			
ROAD RECONSTRUCTION FY16			6,054.95			
ROAD RECONSTRUCTION FY17			50,784.07			
ROAD RECONSTRUCTION FY18			35,796.08			
ROAD RECONSTRUCUTION FY19			10,228.30			
ROAD RECONSTRUCTION FY20			90,688.16			
<u>CHAPTER 90 HIGHWAY FUNDS TOTAL</u>			<u>193,896.56</u>			

CAPITAL PROJECT FUNDS	<u>EXPENDED</u>
ORLEANS ELEMENTARY CONSTRUCTION	
OES HVAC IMPROVEMENTS	2,931.72
ORLEANS ELEMENTARY - CPF TOTAL	<u>2,931.72</u>
HARBOR BULKHEAD - CPF	
OTHER USES - CPF	90,225.27
HARBOR BULKHEAD - CPF TOTAL	<u>90,225.27</u>
WATER PROJECTS - CPF	
WELL #7 CONSTRUCT	1,937,528.88
ASSET MANAGEMENT PLAN	10,777.53
ROCK HARBOR RD WATER MAIN	70,400.00
WTP MEMBRANE REPLACEMENT DESIGN	8,245.00
WATER METER TECHNOLOGY REPLACE	1,128,643.49
WATER PROJECTS - CPF TOTAL	<u>3,155,594.90</u>
WATER QLTY DRAINAGE IMPRVMT - CPF	<u>EXPENDED</u>
STORMWATER MGMT DESIGN	26,422.68
WATER QUALITY DRAINAGE	11,533.98
WATER QUALITY DRAINAGE	24,441.00
WTR QLTY DRAINAGE IMPROVEMENT FY19	23,442.50
WTR QLTY DRAINAGE IMPROVEMENT FY20	91,914.00
BARLEY NECK STORMWATER PROJECT	174,962.50
WTR QTY DRAIN IMP - CPF TOTAL	<u>352,716.66</u>
PAVEMENT MANAGEMENT PROGRAM - CPF	
PAVEMENT MANAGEMENT	48,508.23
2019 TOWN PAVEMENT MANAGEMENT	147,347.97
2020 TOWN PAVEMENT MANAGEMENT	355,022.88
PAVEMENT MGMT PROG - CPF TOTAL	<u>550,879.08</u>
BUILDING & FACILITY - CPF	
BLDG & FACILITY PLAN FY14	1,442.22
BLDG & FACILITY PLAN FY15	12.51
BLDG & FACILITY PLAN FY16	440.77
BLDG & FACILITY PLAN FY17	4,307.53
BLDG & FACILITY PLAN	273,533.97
BUILDING & FACILITY - CPF TOTAL	<u>279,737.00</u>
SHELLFISH/HARBORMASTER - CPF	
DREDGE NAUSET ESTUARY	114,770.64
NARROWS DREDGE ENGINEERING	15,699.28
SHELLFISH/HRBRMASTER - CPF TOTAL	<u>130,469.92</u>
DPW FACILITY - CPF	
DPW/NR FACILITY CONSTRUCTION	29,940.31
DPW FACILITY - CPF TOTAL	<u>29,940.31</u>
POLICE STATION RENOVATION - CPF	
POLICE STATION DESIGN	200.00
POLICE STATION CONSTRUCTION	49,904.19
POLICE STATION RENO - CPF TOTAL	<u>50,104.19</u>
CWMP - CPF	
CWRMP PH 2017	146,470.00
CWRMP PH 2018	625,705.30
CWRMP PH 2019	989,251.01
CWRMP PH 2020	80,206.34
MAIN STREET SEWER	29,520.00
COMP WATERWATER RESOURCE PLAN	22,444.00
TRI-TOWN BUILDING DEMOLITION	16,067.02
CWMP - CPF TOTAL	<u>1,909,663.67</u>
NAUSET BEACH RETREAT - CPF	
NAUSET BEACH RETREAT RELOCATION	<u>51,318.55</u>

NAUSET BEACH RETREAT - CPF TOTAL	51,318.55
CAPITAL PROJECT FUNDS	<u>EXPENDED</u>
DPW METHANE GAS FLARE - CPF	
DPW METHANE GAS FLARE	34,866.88
DPW METHANE GAS FLARE - CPF TOTAL	<u>34,866.88</u>
ROCK HRBR COMM DOCK/TC DESIGN - CPF	
ROCK HRBR COMM DOCK/TC DESIGN	103,785.26
OTHER USES - CPF	147,200.00
ROCK HRBR COMM DOCK DESIGN - CPF	<u>250,985.26</u>
VILLAGE CENTER STREETScape - CPF	
VILLAGE CTR STREETScape CONSTRUCT	87,523.53
VILLAGE CTR STREETScape CONSTRUCT	880,541.46
VILLAGE CTR STREETScape - CPF	<u>968,064.99</u>
<u>CAPITAL PROJECT FUNDS TOTAL</u>	<u>7,857,498.40</u>
SPECIAL REVENUE FUNDS	<u>EXPENDED</u>
AMBULANCE RESERVE RECEIPTS	600,000.00
SCHOOL LUNCH	107,718.14
CABLE LICENSE & FRANCHISE FEES	132,000.00
CABLE LICNESE LOCAL GRANT	97,670.89
SOLAR CREDITS	42,756.21
GREEN COMMUNITIES GRANT	19,130.61
IT ASSESSMENT & STRATEGIC PLAN GRANT	17,500.00
WETLANDS PROTECTION	14,646.44
CONSERVATION PROPERTIES	17,897.65
SEA CALL FARM GIFT	1,770.33
AUTY GIFT	10.25
MUNICIPAL VULNERABILITY GRANT	742.50
CULTURAL DISTRICT INITIATIVE GRANT FY19	250.00
CULTURAL DISTRICT INITIATIVE GRANT FY20	1,026.73
CULTURAL DISTRICT GIFT	804.39
COMMUNITY CENTER	7,800.61
BULLET PROOF VESTS	631.47
POLICE GIFT	2,267.06
POLICE TRAFFIC ENFORCEMENT GRANT	225.70
PEDESTRIAN & BIKE SAFETY GRANT	394.37
FIRE SAFE GRANT	4,589.46
FIRE GIFT	1,627.83
SENIOR SAFE GRANT	168.46
PEDIATRIC SPO2 SENSORS GRANT	2,945.00
OIL SPILL DRILL GRANT	1,513.63
WATER WAYS MANAGEMENT	126,000.00
ORLEANS ELEMENTARY SCHOOL GIFT	3,478.53
SPECIAL ED CIRCUIT BREAKER GRANT	12,987.00
OES PLEASANT BAY GIFT	2,764.07
BIG YELLOW SCHOOL BUS GRANT	200.00
CAPE COD FIVE MINI GRANT	16.88
TRANSPORTATION INFRASTRUCTURE	956.50
MANHOLE COVER GIFT	5,000.00
DOANE RD STORMWATER	22,273.30
COMPOST BINS	884.62
WPAT RESERVE FOR APPROPRIATION	5,000.00
EOEA FORMULA GRANT	34,355.50
COUNCIL ON AGING GIFT	5,652.50
COUNCIL ON AGING PROGRAMS	46,690.54
MOAK SCHOLARSHIP	1,166.00
CHICKEN SOUP FOR CAREGIVERS	101.09
DAY CENTER GIFT	2,024.80
GALE FUND	1,946.29
COUNCIL ON AGING TRANSPORTATION	1,681.66
ASK A NURSE	1,012.50
HELPING HAND (MARTAP) GRANT	880.00
LIBRARY STATE GRANT	4,251.98
LIBRARY CONTRIBUTIONS	7,169.68

KLINE FOUNDATION GIFT	25.00
LESLIE PIKE GIFT	2,379.11
SNOW STUDIO GRANT	1,936.21
SPECIAL REVENUE FUNDS	<u>EXPENDED</u>
RECREATION REVOLVING	25,354.40
PARK & BEACH SEASONAL HOUSING	12,606.53
BEACH STORE INVENTORY	27,123.35
DEPOT SQ EV STATION @ 10 OLD COLONY	158.97
SHARK SAFETY & MITIGATION	11,997.40
ARTS LOTTERY STATE GRANT	2,975.77
ARTS LOTTERY REVOLVING	-46.81
JULY 4TH PARADE GIFT	400.00
INSURANCE REIMBURSEMENT	179.99

SPECIAL REVENUE FUNDS TOTAL	1,447,671.09
------------------------------------	---------------------

TRUST FUNDS	<u>EXPENDED</u>
--------------------	------------------------

NON-EXPENDABLE TRUST FUNDS	
-----------------------------------	--

ANSLOW SAVINGS	993.65
ANSLOW MORTGAGE	669.24
CLAYTON MAYO	9,994.00
GOULD	0.00
CROSBY	0.00
MCGRATH	0.00
STUDLEY	0.00
BROWN	500.00
SEIKEL	3,000.00
NORTH ESTATE	0.00
MYERS	4,475.00
SNOW LIBRARY	280.12
BLAKE	0.00
PERSHING	0.00
WHITBREAD	100.00
RONNE	3,050.00
SEIKEL	0.00
ROLLINS	0.00
A.P. SMITH	0.00
CEMETARY PERPETUAL CARE	0.00
M.F. DOLE	0.00

NON-EXPENDABLE TRUST TOTAL	23,062.01
-----------------------------------	------------------

EXPENDABLE TRUST FUNDS	
-------------------------------	--

AFFORDABLE HOUSING	966,683.64
ORLEANS POST EMPLOYMENT BENEFITS	0.00
STABLIZATION MV/EQUIPMENT	570,000.00
STABILIZATION	0.00
CONSERVATION	2,222.40
LAW ENFORCEMENT	547.50
ANSLOW - RESCUE	0.00
STABILIZATION PAVEMENT	365,511.00
STABLIZATION WATER QUALITY	182,745.00
STREET LIGHTS	2,864.52
ANSLOW - COUNCIL ON AGING	539.00
TRAVIS SMITH	12,389.34
CHARLOTTE FRYE	0.00
LD CUMMINGS	0.00
PHILBRICK	0.00
MEEHAN	750.00
ANSLOW - LIBRARY	250.00
F. SMITH LIBRARY	939.13
CUMMINGS	0.00
A. RUSSEL	0.00
SUMNER ROBINSON	0.00
HELEN TELFAIR	5,349.99
MUNICIPAL INSURANCE	15,000.00
STABILIZATION BLDG & FAC MAINT	350,000.00

EXPENDABLE TRUST TOTAL	2,475,791.52
-------------------------------	---------------------

TOTAL LONG-TERM DEBT OUTSTANDING

as of June 30, 2020

Aggregate Debt Service

DATE	PRINCIPAL	INTEREST	TOTAL P+I
06/30/2020	-	-	-
06/30/2021	5,080,000.00	1,633,100.00	6,713,100.00
06/30/2022	4,130,000.00	1,429,775.00	5,559,775.00
06/30/2023	3,920,000.00	1,263,400.00	5,183,400.00
06/30/2024	3,570,000.00	1,107,600.00	4,677,600.00
06/30/2025	2,920,000.00	944,525.00	3,864,525.00
06/30/2026	2,650,000.00	808,250.00	3,458,250.00
06/30/2027	2,055,000.00	695,175.00	2,750,175.00
06/30/2028	1,810,000.00	605,900.00	2,415,900.00
06/30/2029	1,690,000.00	531,325.00	2,221,325.00
06/30/2030	1,520,000.00	463,862.52	1,983,862.52
06/30/2031	1,520,000.00	410,412.52	1,930,412.52
06/30/2032	1,480,000.00	362,550.00	1,842,550.00
06/30/2033	1,495,000.00	316,050.00	1,811,050.00
06/30/2034	1,475,000.00	269,300.00	1,744,300.00
06/30/2035	1,470,000.00	222,775.00	1,692,775.00
06/30/2036	1,475,000.00	176,225.00	1,651,225.00
06/30/2037	1,475,000.00	129,000.00	1,604,000.00
06/30/2038	1,475,000.00	81,750.00	1,556,750.00
06/30/2039	370,000.00	51,050.00	421,050.00
06/30/2040	370,000.00	36,750.00	406,750.00
06/30/2041	370,000.00	22,275.00	392,275.00
06/30/2042	240,000.00	7,800.00	247,800.00
Total	\$42,560,000.00	\$11,568,850.04	\$54,128,850.04

Par Amounts Of Selected Issues

November 16 2005 MCWT T5-02-1000 (OE).....	30,000.00
February 15 2010 -Well (O).....	50,000.00
February 15 2011 -Land Acquisition I (IE).....	2,940,000.00
February 15 2011 -Land Acquisition II (IE).....	195,000.00
February 15 2011 -Land Acquisition III (IE).....	180,000.00
February 15 2011 -Fire Pumper Truck (IE).....	45,000.00
February 15 2011 -Water Departmental Equipment (OE).....	25,000.00
January 26 2012 -Ref of Land Acquisition - CPA II (I).....	110,000.00
January 26 2012 -Ref of Land Acquisition - CPA III (I).....	70,000.00
January 26 2012 -Ref of Water Treatment Facility (O).....	720,000.00
January 26 2012 -Land Acquisition - CPA IV (I).....	470,000.00
April 2 2015 -Ref of Landfill Area - Closing Out I (OE).....	930,000.00
April 2 2015 -Ref of Land Acquisition - CPA (I).....	615,000.00
April 2 2015 -Ref of Landfill Area - Closing Out II (OE).....	105,000.00
April 2 2015 -Ref of Town Hall Building Remodeling (IE).....	2,065,000.00
February 1 2016 -Public Works Front End Loader (IE).....	30,000.00
February 1 2016 -Public Wharf (IE).....	85,000.00
February 1 2016 -Piers & Boat Ramps (IE).....	60,000.00
February 1 2016 -Rock Harbor Dredging (IE).....	350,000.00
February 1 2016 -Elementary School Playground (IE).....	60,000.00
February 1 2016 -Water Departmental Equipment I (OE).....	55,000.00
February 1 2016 -Water Departmental Equipment II (OE).....	50,000.00
February 1 2016 -Water Tank #2 (O).....	210,000.00
February 1 2016 -Water Tank #1 Rehabilitation (O).....	280,000.00
January 6 2017 SHSLN -Elementary School (IE).....	60,000.00
February 9 2017 -Stormwater Facility (IE).....	25,000.00
February 9 2017 -Elementary School Windows & Doors (OE).....	595,000.00
February 9 2017 -DPW Garage (IE).....	5,000.00
February 9 2017 -Nauset Beach Parking Lot (IE).....	135,000.00
February 9 2017 -Police Station (IE).....	605,000.00
February 9 2017 -DPW Facility (IE).....	35,000.00
February 9 2017 -Town Center Planning (IE).....	35,000.00
February 9 2017 -Fuel Depot Planning (IE).....	5,000.00
February 9 2017 -Police Station Construction (IE).....	2,035,000.00
February 9 2017 -Dept. Equipment - Town Fuel (IE).....	115,000.00
February 9 2017 -Nauset Beach Parking Lot II (IE).....	50,000.00

Par Amounts Of Selected Issues

February 9 2017 -DPW Facility II (IE).....	90,000.00
February 9 2017 -Nauset Estuary Dredging (IE).....	40,000.00
February 9 2017 -Rock Harbor Bulkhead (IE).....	655,000.00
February 9 2017 -Elementary HVAC (IE).....	5,000.00
February 9 2017 -Water Quality Mgmt (IE).....	165,000.00
February 9 2017 -Water Planning (IE).....	240,000.00
February 9 2017 -Nauset Estuary Study (I).....	30,000.00
February 9 2017 -Water Mains (O).....	575,000.00
February 9 2017 -Water - Wells 1-3 & 6-8 (O).....	510,000.00
November 16 2017 -Skaket Beach Admin Building (IE).....	10,000.00
November 16 2017 -Police Station Construction (IE).....	7,560,000.00
November 16 2017 -DPW Facility (IE).....	408,000.00
November 16 2017 -DPW Central Garage (IE).....	11,263,000.00
November 16 2017 -Rock Harbor Bulkhead (IE).....	1,641,500.00
November 16 2017 -Nauset Beach Parking Lot (IE).....	199,000.00
November 16 2017 -Nauset Estuary Dredging 1 (IE).....	63,500.00
November 16 2017 -Nauset Estuary Dredging 2 (IE).....	117,500.00
November 16 2017 -Tri-Town Septage Facility (IE).....	601,000.00
November 16 2017 -Main Street Intersection (IE).....	370,000.00
November 16 2017 -Stormwater Facility (IE).....	217,500.00
November 16 2017 -Beach Road Water Main 1 (O).....	118,000.00
November 16 2017 -Beach Road Water Main 2 (O).....	861,000.00
February 7 2019 -Engineering Study for Design (I).....	125,000.00
February 7 2019 -Orleans Elementary School Heating & Venting (IE).....	405,000.00
February 7 2019 -Nauset Beach Retreat & Facilities Relocation (IE).....	830,000.00
February 7 2019 -Tritown Demolition (IE).....	538,000.00
February 7 2019 -Water Meter Replacement (O).....	1,492,000.00
TOTAL.....	42,560,000.00

TOWN CLERK

The Clerk's office posts meetings and schedules meeting rooms for Town boards, committees and commissions on our official posting board and on the town's website. Located "front and center" in the main entrance lobby, we are frequently busy greeting, assisting and directing the public.

In addition to our routine "public" activities of registering voters, conducting Town meetings and elections, issuing dog licenses, registering and certifying birth, marriage and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government, we also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town.

On our website, the meeting schedule calendar provides easy access to meeting agendas and minutes that have been filed with us. With the change in the Public Records Law, we have continued working hard this year so that more information is available electronically through the website.

A special thank you to my assistant, Kelly Darling for all her continued hard work and dedication especially during this crazy COVID year; and also for her continuing leadership in all aspects of the Clerk's duties.

I hereby submit the following reports:

1. **Town Meetings**

June 20, 2020	Annual & Special Town Meeting
October 31, 2020	Special Town Meeting

2. **Elections**

March 3, 2020	Presidential Primary Election
June 23, 2020	Annual Town Election
September 1, 2020	State Primary
November 3, 2020	State Election
December 1, 2020	Special Town Election

3. **Reports**

Dog Licenses

4. **Statistics:**

Birth, Marriage and Deaths recorded in 2020, 2019 & 2018
Population and Registered Voters

Respectfully submitted,

Cynthia S. May, CMC, CMMC
Town Clerk

ANNUAL & SPECIAL TOWN MEETING "DOINGS"

June 20, 2020

The Annual and Special Town Meetings were held on Saturday, June 20, 2020 at the Nauset Regional Middle School Field. The Annual Town Meeting was opened at 10:00 a.m. after a quorum of 200 was declared by the Town Clerk. Election workers were Patricia Bradley, Louise Brady, Hannah Caliri, Cynthia Eagar, Mary Hidden, Susan Milton and Mary Walker. Constable on duty was Mary Stevens. A total of 439 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote carries unanimously.

PROCEDURAL MOTION

That all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter. Giovanni Venditti, Nauset Regional School Director of Finance and Operations, Noelle Pina, Orleans Chamber of Commerce Executive Director, Thomas E. Parece, AECOM Associate Vice President, Ian B. Catlow, Tighe & Bond Vice President, Mark Robinson, and The Compact of Cape Cod Conservation Trusts Executive Director, who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, projects for which they have performed services for the Town, or articles in which they have an interest.

ACTION: Voice vote carries unanimously.

PROCEDURAL MOTION

To adjourn the Annual Town Meeting until the close of Special Town Meeting.

ACTION: Voice vote carries unanimously.

Special Town meeting was opened at 10:10 a.m.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote carries unanimously.

PROCEDURAL MOTION

That all Orleans Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter all of whom are not residents of the Town of Orleans be permitted to address the Special Town Meeting on matters

affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Voice vote carries unanimously.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: To accept and adopt Article 1 and the sum of Nine Thousand Six Hundred Ninety and 56/100 Dollars (\$9690.56) be transferred from the Overlay Surplus account to pay the following unpaid bills:

The following is a list of unpaid bills of prior years as of June 20, 2020:

<u>Department</u>	<u>Vendor</u>	<u>Amount</u>
Planning Department	YSI Inc.	\$1650.00
Building and Facilities	Cape & Vineyard Electric Cooperative	\$8040.56
TOTAL		\$9690.56

And further that the sum of Eight Hundred Seventy-Nine and 47/100 Dollars (\$879.47) be transferred from the Water Surplus account to pay the following unpaid bills:

The following is a list of unpaid bills of prior years as of June 20, 2020:

<u>Department</u>	<u>Vendor</u>	<u>Amount</u>
Water Department	Yarmouth Police Dept.	\$816.00
Water Department	Unifirst Corporation	\$56.72
Water Department	Invoice Cloud	\$6.75
TOTAL		\$879.47

ACTION: Voice vote carries unanimously.

ARTICLE 2. FY 20 BUDGET ADJUSTMENTS

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2020 as follows:

1. Transfer from Overlay Surplus the sum of Six Thousand and 00/100 Dollars (\$6,000.00), or any other sum, to the Telecommunication Account for the purpose of funding a change in Verizon billing, additional phone lines and OpenCape charges.
2. Transfer from the Overlay Surplus Account the sum of Nineteen Thousand Six Hundred Twenty-Two and 00/100 Dollars (\$19,622.00), or any other sum, to the Town/School

Unemployment Accounts to fund the unforeseen unemployment claims. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 2, as read, and the transfers be made from available funds for the purpose(s) set forth in the article.

ACTION: Voice vote carries unanimously.

ARTICLE 3. FUND ORLEANS POLICE FEDERATION CONTRACT (FY20)

To see if the Town will vote to transfer from available funds the sum of One Hundred One Thousand Four Hundred Fifty and 00/100 Dollars (\$101,450.00), or any other sum, to be added to the Fiscal Year 2020 Salaries Account for the Police Department budget and for the Medicare Taxes Budget for employees covered under the collective bargaining agreement between the Town and the Orleans Police Federation, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 3 as printed in the warrant and that the sum of Ninety-Four Thousand Six Hundred Eighty-Eight and 00/100 Dollars (\$94,688.00) be transferred from the Overlay Surplus account and Six Thousand Seven Hundred Sixty-Three and 00/100 Dollars (\$6,763.00) be transferred from Free Cash for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 4. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION CONTRACT (FY20)

To see if the Town will vote to transfer from available funds a sufficient sum of money to be added to the Fiscal Year 2020 Salaries Account for the Fire Department budget and for the Medicare Taxes Budget for employees covered under the collective bargaining agreement between the Town and the Orleans Permanent Firefighters Association, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 4 as printed in the warrant and that the sum of One Hundred Three Thousand Three Hundred Fifteen and 00/100 Dollars (\$103,315.00) be transferred from Free Cash for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 5. FUND UNANTICIPATED EMPLOYEE BUYOUTS

To see if the Town will vote to transfer from available funds the sum of Twenty-Two Thousand One Hundred Forty-Five and 00/100 Dollars (\$22,145.00) or any other sum, to fund unanticipated employee-related buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 5 as printed in the warrant and that the sum of Twenty-Two Thousand One Hundred Forty-Five and 00/100 Dollars (\$22,145.00) be transferred from Free Cash for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 6. FUND RADIO TRANSMITTERS FOR REMOTE SITE COMMUNICATION WITH THE WATER TREATMENT PLANT

To see if the Town will vote to transfer from available funds the sum of Thirty-Seven Thousand and 00/100 Dollars (\$37,000.00) or any other sum, for the purpose of engineering oversight and radio transmitter purchase and installation at seven remote well and tank sites to work with programmable logic controllers (PLC) for communication to the Water Treatment Plant’s supervisory control and data acquisition system (SCADA), or to take any other action relative thereto. (Simple Majority Vote required).

MOTION: To accept and adopt Article 6 as printed in the warrant and that the sum of Thirty-Seven Thousand and 00/100 Dollars (\$37,000.00) be transferred from the Water Surplus account for the purposes set forth in the article.

ACTION: Voice vote carries unanimously.

ARTICLE 7. FUND REPAIR OF WELL NO. 5

To see if the Town will vote to transfer from available funds the sum of Twenty-Seven Thousand Three Hundred and 00/100 Dollars (\$27,300.00) or any other sum, for the purpose of relining and replacing pump, column, shaft and bearings at well number 5, or to take any other action relative thereto. (Simple Majority required)

MOTION: To accept and adopt Article 7 as printed in the warrant and that the sum of Twenty-Seven Thousand Three Hundred and 00/100 Dollars (\$27,300.00) be transferred from the Water Surplus account for the purposes set forth in the article.

ACTION: Voice vote carries unanimously.

ARTICLE 8. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn the Special Town Meeting

ACTION: Voice vote carries unanimously.

Special Town meeting was adjourned at 10:20 a.m.

Annual Town meeting was reconvened at 10:21 a.m.

CONSENT CALENDAR ARTICLES

ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees.

ARTICLE 2. ACCEPT TRANSPORTATION BOND BILL FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction

and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto. (Board of Selectmen)

ARTICLE 3. HOLD STATE HARMLESS FOR WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto. (Board of Selectmen)

ARTICLE 4. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto. (Board of Selectmen)

ARTICLE 5. DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION

To see if the Town will vote to authorize revolving funds for certain town departments under M.G.L. c. 44, § 53E½ and Chapter 82 of the Code of the Town of Orleans as follows:

- 1) Council on Aging Revolving Fund, said account not to exceed Seventy Five Thousand and 00/100 Dollars (\$75,000.00). The Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.
- 2) Council on Aging Transportation Revolving Fund, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Home Composting Bin/Recycling Revolving Fund, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) Cultural Council Awards Revolving Fund, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for the depositing of entry fees, expense reimbursements, and for awarding of cash prizes to participants in special exhibits and cultural events. Said funds to be spent under the direction of the Cultural Council and the Town Administrator.
- 5) The Beach Store Revolving Fund, said account not to exceed Seventy Five Thousand and 00/100 Dollars (\$75,000.00) The Account will be used to purchase items for resale and to pay for other beach store related expenses. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 6) The H.K. Cummings Collection Revolving Fund, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The Account will be used for costs associated with reproduction and digitization of prints. Said funds to be spent under the direction of the department manager and the Town Administrator.

- 7) The Solar Credits Revolving Fund, said account not to exceed Fifty Thousand and 00/100 Dollars (\$50,000.00). The Account will be used to pay the Town's utility bills. Said funds to be spent under the direction of the department manager and the Town Administrator.

Or to take any other action relative thereto.

ARTICLE 6. CONTINUATION OF MUNICIPAL RENTAL REVOLVING ACCOUNT

To see if the Town will vote to reauthorize the establishment of the following municipal building or property rental revolving accounts under M.G.L. c. 40, §3 and, further, that any balance at the close of the fiscal year shall remain in the account and may be expended for the upkeep and maintenance of the building or property by the board, committee or department head in control of the building or property:

- 1) The Conservation Properties Account, said account not to exceed Twenty Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.
- 2) The Seasonal Housing Properties Account, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the former Gavigan property located on Wildflower Lane and the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Community Building Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the property at 44 Main Street. Said funds to be spent under the direction of the department manager and the Town Administrator. Or to take any other action relative thereto

ARTICLE 7. CONTINUATION OF PARKS AND RECREATION REVOLVING FUND

To see if the Town will vote, having previously accepted the provisions of M.G.L. Chapter 44, §53D, to continue a revolving fund which shall be kept separate and apart from all other monies by the Treasurer and in which shall be deposited the receipts received in connection with the conduct of self-supporting recreation and park services of the town. The principal and interest thereon shall be expended at the direction of the authority, commission, board or official of the Town with said responsibility, and with the approval of the Town Administrator, without further appropriation; and only for the purpose of operating self-supporting recreation and park services; provided, further, that the unreserved fund balance shall not exceed Ten Thousand Dollars (\$10,000.00) at the close of each fiscal year and any such amount in excess of Ten Thousand Dollars (\$10,000.00) shall be paid into the Town treasury as provided in Chapter 40, §53.

Or to take any other action relative thereto

ARTICLE 8. ADOPT M.G.L. Chapter. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto. (Nauset Regional School Committee) (Simple Majority Vote Required)

CONSENT CALENDAR MOTION: That Articles 1, 2, 3, 4, 5, 6, 7 and 8 be accepted and adopted as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 9. TOWN / SCHOOL BUDGET (FY21)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2020 and ending June 30, 2021 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 9 and that the Town Meeting adopt the Selectmen's proposed FY 2021 budget as printed in the warrant, with the following revision under Line 74, Principal - Notes & Bonds, increase the amount from Four Million Seven Hundred Forty Thousand and 00/100 Dollars (\$4,740,000) to Four Million Nine Hundred Thirty Six Thousand One Hundred Fifty and 00/100 Dollars (\$4,936,150), and as funding therefore, to:

1. raise and appropriate the sum of Thirty-Five Million Eight Hundred Ninety-Nine Thousand Three Hundred Five and 00/100 Dollars (\$35,899,305.00),
2. appropriate from Water Fees the sum of Two Million Six Hundred Eighty-Five Thousand Six Hundred Eighty-Seven and 00/100 Dollars (\$2,685,687.00),
3. transfer from Free Cash the sum of Forty-Two Thousand Five Hundred Sixty Four and 00/100 Dollars (\$42,564.00),
4. transfer from the Ambulance Receipts Reserved for Appropriation account the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00),
5. transfer from the Water Ways Improvement account the sum of One Hundred Twenty- Six Thousand and 00/100 Dollars (\$126,000.00),
6. transfer from the Cable Fees Receipts Reserved for Appropriation account the sum of One Hundred Thirty-Eight Thousand and 00/100 Dollars (\$138,000.00),
7. transfer from the Municipal Insurance Fund the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00),
8. transfer from the Water Pollution Abatement Trust account the sum of Five Thousand and 00/100 Dollars (\$5,000.00),
9. transfer from the Wetlands Protection Fund the sum of Ten Thousand and 00/100 Dollars (\$10,000.00),
10. and transfer from the General Fund- Bond Premiums Reserved for Debt Exclusion the sum of Twenty Thousand Seven Hundred Eighty-Eight and 00/100 Dollars (\$20,788.00);

for a total appropriation of Thirty-Nine Million Five Hundred Forty-Two Thousand Three Hundred Forty-Four and 00/100 Dollars (\$39,542,344.00).

ACTION: Voice vote carries unanimously.

ARTICLE 10. CAPITAL IMPROVEMENTS PLAN (FY22 – FY26)

To see if the Town will vote pursuant to Chapter 8 Financial Provisions and Procedures, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the

Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 10 and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

ACTION: Voice vote carries by the necessary simple majority.

ARTICLE 11. FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY21, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 11 as printed in the warrant and that the sum of One Million Five Hundred Sixty-Five Thousand Thirty-Two and 00/100 Dollars (\$1,565,032.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

ACTION: Voice vote carries unanimously.

ARTICLE 12. ACQUIRE LAND OWNED BY PECK FAMILY ON AREY'S POND

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, by purchase, by eminent domain or otherwise, for conservation and passive recreation purposes, the land located at 12 Peck's Way, Orleans, MA, consisting of approximately 2.54 acres, and being shown as Lot 3 on a plan recorded with the Barnstable Registry of Deeds in Plan Book 608 Page 99 and described in a deed recorded with said Registry in Book 32020 Page 153; and to raise and appropriate or transfer from available funds, or transfer from Community Preservation Act funds, or borrow a sum of Seven Hundred Seventy-Five Thousand and 00/100 Dollars (\$775,000.00) for such acquisition, including all expenses incidental and related thereto; further, to authorize the Board of Selectmen and/or the Conservation Commission to apply for, accept and expend any funds that may be provided by the Commonwealth or other public or private sources to defray all or a portion of the costs of said acquisition, including, but not limited to, grants and/or reimbursement from the Commonwealth under the Self-Help Act, G.L. Ch. 132A, Section 11 (now, so-called LAND grants), which grants and/or funds so received prior to the issuance of bonds or notes authorized hereunder shall be used to reduce the amount authorized to be borrowed hereunder; and/or any others in any way connected with the scope of this article, and, further, to authorize the Board of Selectmen to negotiate the purchase of the land and to make the decision to enter into any agreement to purchase the land and to execute any and all instruments as may be necessary on behalf of the Town; and to authorize the Board of Selectmen to grant to the Orleans Conservation Trust, a perpetual conservation restriction pursuant to the provisions of G.L. Ch. 184, Sections 31-33, protecting the property for the purposes for which it is acquired, or to take any other action relative thereto. (2/3 Majority Vote Required)

MOTION: To Call the Question

ACTION: Voice vote carries unanimously to call the question.

MOTION: To accept and adopt Article 12 as printed in the warrant and that the sum of Seven Hundred Seventy Five Thousand and 00/100 Dollars (\$775,000.00) be appropriated for this purpose and for costs incidental and related thereto, and to raise such appropriation, the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Seven Hundred Seventy Five Thousand and 00/100 Dollars (\$775,000.00), pursuant to Massachusetts General Laws, Chapter 44, Sections 7 and 8, Chapter 44B, or any other enabling authority, and to issue bonds or notes of the Town therefore; while any debt issued hereunder is a general obligation of the Town, it is the Town's intent that the amounts required to pay the principal and interest on the borrowing authorized by this vote shall, in the first instance, be transferred from Community Preservation Act funds. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: On the Main Motion, Standing count. YES = 297, NO = 97. Motion passes by the necessary 2/3 vote.

PROCEDURAL MOTION TO CHANGE THE ORDER OF CONSIDERATION OF ARTICLE 42
(2/3 Majority Vote Required)

MOTION: That Article 42 be considered after Article 12 has been acted upon.

ACTION: Voice vote carries by the necessary 2/3 majority.

ARTICLE 42. FUND ADDITIONAL COST FOR DOWNTOWN SEWER PROJECT CONSTRUCTION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Twelve Million Two Hundred Eighteen Thousand and 00/100 Dollars (\$12,218,000.00), or any other sum, for the purpose of funding the additional cost of construction of the Downtown Area Collection System, Wastewater Treatment Plant and Effluent Disposal System including Contract Administration and Owner's Project Management Services; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 42 as printed in the warrant and that the sum of Twelve Million Two Hundred Eighteen Thousand and 00/100 Dollars (\$12,218,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Twelve Million Two Hundred Eighteen Thousand and 00/100 Dollars (\$12,218,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue

bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To call the question

ACTION: Voice vote carries by the necessary 2/3 majority to call the question.

ACTION on the Main Motion: Voice vote carries by the necessary 2/3 majority

ARTICLE 13. FUND COMPREHENSIVE WATER RESOURCES MANAGEMENT PLAN IMPLEMENTATION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Million Seven Hundred Thousand Five Hundred and 00/100 Dollars (\$1,700,500.00), or any other sum, for the purpose of funding the Utility Survey and Preliminary Design of the Meetinghouse Pond Area Wastewater Facilities including Contract Administration and Owner's Project Management Services; and for funding Permeable Reactive Barriers including monitoring the demonstration project off Eldredge Parkway and conducting Watershed-Wide Planning and Investigations, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 13 as printed in the warrant and that the sum of One Million Seven Hundred Thousand Five Hundred and 00/100 Dollars (\$1,700,500.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Million Seven Hundred Thousand Five Hundred and 00/100 Dollars (\$1,700,500.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote carries by the necessary 2/3 majority.

ARTICLE 14. FUND BREWSTER CROSS ROAD AND LOCUST ROAD WATER QUALITY PROJECTS

To see if the Town will vote to appropriate, and/or transfer from available funds the sum of Forty Five Thousand and 00/100 Dollars (\$45,000.00), or any other sum, for the purpose of funding the construction of a stormwater improvement projects on Brewster Cross Road and Locust Road, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article 14 as printed in the warrant and that the sum of Forty-Five Thousand and 00/100 Dollars (\$45,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 15. FUND REPLACEMENT OF ROCK HARBOR ROAD WATER MAIN

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Nine Hundred Ninety Eight Thousand Five Hundred and 00/100 Dollars (\$998,500.00), or any other sum, for the purpose of funding the construction of the replacement of the water main on Rock Harbor Road, including all expenses incidental and related thereto, and to further authorize the Board of Selectmen and/or the Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 15 as printed in the warrant and that the sum of Nine Hundred Ninety Eight Thousand Five Hundred and 00/100 Dollars (\$998,500.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Nine Hundred Ninety Eight Thousand Five Hundred and 00/100 Dollars (\$998,500.00), pursuant to Massachusetts General Laws, Chapter 44, Sec. 8 (5), or any other enabling authority, and to issue bonds or notes of the Town therefore, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote carries unanimously

ARTICLE 16. FUND FIRE STATION HVAC/INTERIM IMPROVEMENTS

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Four Hundred Thousand and 00/100 Dollars (\$400,000.00), or any other sum, for the purpose of funding improvements to the heating, ventilation and air conditioning system at the Orleans Fire Station, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into

Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article 16 as printed in the warrant and that the sum of Four Hundred Thousand and 00/100 Dollars (\$400,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Four Hundred Thousand and 00/100 Dollars (\$400,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote carries unanimously.

ARTICLE 17. FUND WATER TREATMENT PLANT MEMBRANE REPLACEMENT

To see if the Town will vote to transfer from available funds the sum of Eighty One Thousand Eight Hundred and 00/100 Dollars (\$81,800.00), or any other sum, for the purpose of funding the replacement of Water Treatment Plant membranes, as needed, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 17 as printed in the warrant and that the sum of Eighty-one Thousand Eight Hundred and 00/100 Dollars (\$81,800.00) be transferred from the Water Surplus Account for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 18. FUND WATER MAIN SUSPENSION UNDER ROUTE 28 BRIDGE

To see if the Town will vote to transfer from available funds the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00), or any other sum, for the purpose of funding the replacement of the approximately 60-year-old hangers that support the Town's 8-inch cast iron water main under the Route 28 bridge in South Orleans, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article 18 as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) be transferred from the Water Surplus Account for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 19. FUND REPLACEMENT OF WATER SERVICES IN SEWER AREA

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Hundred Twenty Five Thousand and 00/100 Dollars (\$125,000.00), or any other sum, for the purpose of funding the replacement of all remaining original 1963+/- iron water services within the limits of the downtown sewer project, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article 19 as printed in the warrant and that the sum of One Hundred Twenty-Five Thousand and 00/100 Dollars (\$125,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Hundred Twenty-Five Thousand and 00/100 Dollars (\$125,000.00), pursuant to Massachusetts General Laws, Chapter 44. Sec. 8 (5) and (6), or any other enabling authority, and to issue bonds or notes of the Town therefore, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote carries unanimously.

ARTICLE 20. FUND REPLACEMENT OF CANAL ROAD WATER MAIN

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00), or any other sum, for the purpose of constructing water main replacement on Canal Road, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article 20 as printed in the warrant and that the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Three Hundred Thousand and 00/100 Dollars (\$300,000.00), pursuant to Massachusetts General Laws, Chapter 44. Sec. 8 (5) and (6), or any other enabling authority, and to issue bonds or notes of the Town therefore, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the

General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice vote carries unanimously.

ARTICLE 21. FUND WATER QUALITY DRAINAGE IMPROVEMENTS

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of One Hundred Eighty Seven Thousand Three Hundred Thirteen and 00/100 Dollars (\$187,313.00), or any other sum, into the Stabilization Fund for Water Quality Drainage Improvements, and further to transfer from the Stabilization Fund the sum of One Hundred Eighty Seven Thousand Three Hundred Thirteen and 00/100 Dollars (\$187,313.00) for the purpose of funding the design and construction of improvements to the Town's drainage infrastructure systems, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 21 as printed in the warrant and that the sum of One Hundred Eighty-Seven Thousand Three Hundred Thirteen and 00/100 Dollars (\$187,313.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 22. FUND TOWN PAVEMENT MANAGEMENT PROGRAM

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Seventy Four Thousand Six Hundred Forty Nine and 00/100 Dollars (\$374,649.00), or any other sum, into the Stabilization Fund for the Town Pavement Management Program, and further to transfer from the Stabilization Fund the sum of Three Hundred Seventy Four Thousand Six Hundred Forty Nine and 00/100 Dollars (\$374,649.00) for the purpose of funding the local share of the Town's ongoing Pavement Management Program to repair, resurface, and reconstruct Town roadways, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 22 as printed in the warrant and that the sum of Three Hundred Seventy-Four Thousand Six Hundred Forty-Nine and 00/100 Dollars (\$374,649.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 23. FUND FIRE DEPARTMENT NEW AMBULANCE

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds a sum of Three Hundred Forty Thousand and 00/100 Dollars (\$340,000.00), or any other sum, for the purpose of purchasing a new ambulance for the Fire Department, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such

grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 23 as printed in the warrant and that the sum of Three Hundred Forty Thousand and 00/100 Dollars (\$340,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account for this purpose and for costs incidental and related thereto.

ACTION: Voice vote carries unanimously.

ARTICLE 24. FUND REPLACEMENT WATER DEPARTMENT EQUIPMENT

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds a sum of Twelve Thousand and 00/100 Dollars (\$12,000.00), or any other sum, for the purpose of funding the replacement of a ride-on mower, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 24 as printed in the warrant and that the sum of Twelve Thousand and 00/100 Dollars (\$12,000.00) be transferred from the Water Surplus Account for this purpose and for costs incidental and related thereto.

ACTION: Voice vote carries unanimously.

ARTICLE 25. APPROPRIATION OF UNEXPENDED BOND PROCEEDS

To see if the Town will appropriate the following unexpended amounts of money that were initially borrowed to finance the following project, that are no longer needed due to the receipt of a State Grant, to pay costs associated with Comprehensive Water Resources Management Plan Implementation – Planning, Engineering & Adaptive Management authorized under Annual Town Meeting (ATM) Article 14 at the May 7, 2018 Town meeting, as permitted by Chapter 44, Section 20 of the General Laws:

<u>Unexpended Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$147,200	5/13/2019	23	Replace Bulkheads at Rock Harbor/Town Cove Design

Or take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 25 as printed in the warrant and that the sum of One Hundred Forty-Seven Thousand Two Hundred and 00/100 Dollars (\$147,200.00) be appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 26. APPROPRIATION OF UNEXPENDED BOND PROCEEDS

To see if the Town will appropriate the following unexpended amounts of money that were initially borrowed to finance the following projects that are now complete and for which no further liability remains, to pay costs associated with Comprehensive Water Resources Management Plan Implementation – Planning, Engineering & Adaptive Management authorized under ATM Article

14 at the May 7, 2018 Town meeting, as permitted by Chapter 44, Section 20 of the General Laws:

<u>Unexpended Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$90,225.27	5/09/2016	10	Rock Harbor Bulkhead Improvements
\$19,334.00	5/09/2016	5	Police Station Construction

Or take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #26 as printed in the warrant and that the sum of One Hundred Nine Thousand Five Hundred Fifty Nine and 27/100 Dollars (\$109,559.27) be appropriated from the unexpended bond proceeds identified in the article for this purpose and the amount appropriated and authorized to be borrowed under Article 14 of the 2018 Annual Town Meeting is reduced accordingly.

ACTION: Voice vote carries unanimously.

ARTICLE 27. APPLICATION OF BOND ANTICIPATION NOTES PREMIUMS

To see if the Town will vote to appropriate the premium paid to the Town upon the sale of notes issued on February 7, 2020 to pay costs of capital projects and to reduce the amounts appropriated for such projects by the same amount; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 27 as printed in the warrant and that the sum of Three Hundred Nine Thousand Eight Hundred Eighty-Seven and 66/100 Dollars (\$309,887.66) be appropriated from the premium paid to the Town upon the sale of the notes issued on February 7, 2020 to pay costs of the following projects:

- (a) Water Quality Management Plan project authorized by vote of the Town on May 7, 2018 (ATM Article 14) in the amount of Two Hundred Forty-Two Thousand Six Hundred Fifty and 13/100 Dollars (\$242,650.13) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (b) Engineering and Design to connect Well No.7 to Water Treatment Plant Facility project authorized by vote of the Town on May 7, 2018 (ATM Article 22) in the amount of Three Thousand Four Hundred Ninety-Four and 65/100 Dollars (\$3,494.65) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (c) Nauset Beach Retreat Master Plan and Design project authorized by vote of the Town on May 7, 2018 (STM Article 6) in the amount of Three Thousand Thirty-Eight and 14/100 Dollars (\$3,038.14) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.
- (d) Main Street Reconstruction and Village Center Streetscape project authorized by vote of the Town on May 13, 2019 (ATM Article 25) in the amount of Nine Thousand Eight Hundred Ninety-Four and 58/100 Dollars (\$9,894.58) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.

- (e) Construction to Connect Well #7 to the Water Treatment Plant project authorized by vote of the Town on May 13, 2019 (ATM Article 21) in the amount of Forty-Two Thousand One Hundred Sixty-Five and 88/100 Dollars (\$42,165.88) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.
- (f) Construction to Replace Bulkheads at Rock Harbor and Town Cove project authorized by vote of the Town on May 13, 2019 (ATM Article 23) in the amount of Seven Thousand Seven Hundred Sixty-Three and 93/100 Dollars (\$7,763.93) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.
- (g) Replace Landfill Methane Gas Flare Design and Installation project authorized by vote of the Town on May 13, 2019 (ATM Article 22) in the amount of Eight Hundred Eighty and 35/100 Dollars (\$880.35) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.

ACTION: Voice vote carries unanimously

ARTICLE 28. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB) LIABILITY TRUST FUND

To see if the Town will vote to raise and appropriate the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00) to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund; or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 28 as printed in the warrant and that the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 29. FUND AFFORDABLE HOUSING TRUST FUND

To see if the Town will vote to raise and appropriate the sum of Two Hundred Seventy-Five Thousand and 00/100 Dollars (\$275,000.00), to be deposited in the Affordable Housing Trust Fund, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 29 as printed in the warrant and that the sum of Two Hundred Seventy-Five Thousand and 00/100 Dollars (\$275,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 30. FUND MAINTENANCE OF BUILDINGS AND FACILITIES

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00), or any other sum, into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be

available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 30 as printed in the warrant and that the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) be raised and appropriated for the purpose of funding Building and facility Maintenance, including all expenses incidental and related thereto.

ACTION: Voice vote carries unanimously.

ARTICLE 31. FUND PURCHASE OF MOTOR VEHICLES AND EQUIPMENT

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Five Hundred Seventy Thousand and 00/100 Dollars (\$570,000.00), or any other sum, into the Stabilization Fund for Motor Vehicles and Equipment, and further to transfer from the Stabilization Fund the sum of Five Hundred Seventy Thousand and 00/100 Dollars (\$570,000.00) for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article 31 as printed in the warrant and that the sum of Five Hundred Seventy Thousand and 00/100 Dollars (\$570,000.00) be raised and appropriated for the purpose of funding Motor Vehicles and Equipment, including all expenses incidental and related thereto.

ACTION: Voice vote carries unanimously.

ARTICLE 32. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty-Three Thousand and 00/100 Dollars (\$33,000.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of managing year-round visitors and making the Town more user friendly; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 32 as printed in the warrant and that the sum of Thirty-Three Thousand and 00/100 Dollars (\$33,000.00), be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 33. FUND HUMAN SERVICES AGENCIES (FY21)

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Twenty-Six Thousand Six Hundred Ten Dollars (\$ 126,610.00), or any other sum, to fund the following human services organizations for the period July 1, 2020 to June 30, 2021.

Funding for FY 2021

AIDS Support Group of Cape Cod	\$ 5,000.00
Alzheimer’s Support Group of Cape Cod	\$ 10,000.00
Big Brothers/Big Sisters	\$ 2,000.00
Cape Cod Children’s Place	\$ 3,250.00
Consumer Assistance Council, Inc.	\$ 700.00
Duffy Health Center	\$ 1,000.00
Elder Services of Cape Cod and the Islands, Inc.	\$ 2,500.00
Family Food Pantry	\$ 5,000.00
Food for Kids	\$ 3,500.00
Homeless Prevention Council	\$ 12,360.00
Independence House, Inc.	\$ 10,000.00
Lower Cape Outreach Council	\$ 10,000.00
Nauset Together We Can	\$ 12,000.00
Orleans After School Activities Program	\$ 20,000.00
Outer Cape Health Services	\$ 20,000.00
Sight Loss Services, Inc.	\$ 1,600.00
South Coastal Counties Legal Services, Inc.	\$ 2,700.00
Sustainable CAPE	\$ <u>5,000.00</u>
TOTAL:	\$ 126,610.00

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 33 as printed in the warrant, and that the sum of One Hundred Twenty-Six Thousand Six Hundred Ten Dollars (\$ 126,610.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 34. FUND FOURTH OF JULY CELEBRATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand and 00/100 Dollars (\$8,000.00), or any other sum, for the purpose of funding the July 4th celebration within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 34 as printed in the warrant, and that the sum of Eight Thousand and 00/100 Dollars (\$8,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 35. FUND CULTURAL COUNCIL GRANTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand and 00/100 Dollars (\$2,000.00), or any other sum, for the purpose of funding Cultural Council awards to organizations that benefit Orleans residents. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 36 as printed in the warrant, and that the sum of Two Thousand and 00/100 Dollars (\$2,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 36. AUTHORIZE AND FUND HABITAT CONSERVATION PLAN PERMITS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty Two Thousand and 00/100 Dollars (\$42,000.00), or any other sum, for the purpose of funding the implementation costs, including all expenses incidental and related thereto, of the Habitat Conservation Plan (HCP) approved by the Federal and State Fish and Wildlife Services. The HCP provides for limited over sand vehicle use of Nauset Beach south of the bathing beach parking lot during the summer migratory bird nesting season, or to take any other action relative thereto. (Board of Selectmen)
(Simple Majority Vote Required)

MOTION: To accept and adopt Article 36 as printed in the warrant and that the sum of Forty-Two Thousand and 00/100 Dollars be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 37. FUND ELECTED OFFICIALS COMPENSATION (FY21)

To see if the Town will vote to fix the salaries of elected officials for the twelve-month period beginning July 1, 2020 as follows:

- 1) Board of Selectmen (5) \$3,000.00
- 2) Board Chairman \$ 500.00
- 3) Moderator \$ 300.00
- 4) Constables (2) \$ 150.00

and to raise and appropriate and/or transfer from available funds the sum of Sixteen Thousand One Hundred and 00/100 Dollars (\$16,100.00), or any other sum, for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 37 as printed in the warrant and that the sum of Sixteen Thousand One Hundred and 00/100 Dollars (\$16,100.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 38. TRANSFER WATER SERVICE CONNECTION FUNDS

To see if the Town will vote to transfer from available funds the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00), or any other sum, to the Water Special Revenue Fund - Water Service Connection Account for the purpose of maintaining water service connections, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 38 as printed in the warrant and the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00) be transferred from the Water Special Revenue Fund – Fund Balance Reserved for Water Service Connections for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 39. FUND ORLEANS POLICE FEDERATION CONTRACT (FY21)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Seventy-Four Thousand Fifteen and 00/100 Dollars (\$74,015.00), or any other sum, to be added to the FY21 Salaries Account for the Police Department budget and the Medicare Taxes budget for employees covered under the collective bargaining agreement between the Town and the Orleans Police Federation, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To be accept and adopt Article 39 as printed in the warrant and that the sum of Seventy-Four Thousand Fifteen and 00/100 Dollars (\$74,015.00) be raised and appropriated for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 40. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION CONTRACT (FY21)

To see if the Town will vote to transfer from available funds a sufficient sum of money to be added to the FY21 Salary Accounts for the Fire Department budget and the Medicare Taxes budget for employees covered under the collective bargaining agreement between the Town and the Orleans Permanent Firefighters Association, Local 2675 I.A.F.F., or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 40 as printed in the warrant and that a sufficient sum be transferred from Free Cash for this purpose.

ACTION: Voice vote carries unanimously.

ARTICLE 41. AMEND GENERAL BYLAW CH. 40 – PERSONNEL AND FUND NON-UNION EMPLOYEE COLA

To see if the Town will vote to amend Chapter 40, Personnel, to approve a 2% cost of living wage increase for the period of July 1, 2020 to June 30, 2021 (FY21) for those employees who are covered by the Personnel Bylaw Compensation Plans and those employees covered by individual contracts and employment agreements; and to amend part-time plan B by adding two positions, a copy of the update is on file with the Town Clerk, or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article 41 as printed in the warrant.

ACTION: Voice vote carries unanimously.

ARTICLE 43. COMMERCIAL USE-SINGLE PLASTIC WATER BOTTLE BAN – BY PETITION

To see if the Town will vote to adopt the following as a general by-law and to insert it into the Code of the Town of Orleans, Massachusetts, Chapter 129 Section 129-2.

Section 1. Sale of Single-use Plastic Water Bottles

Effective on September 1, 2021, it shall be unlawful to sell non-carbonated, unflavored drinking water in single-use plastic bottles of less than one gallon in the Town of Orleans. Enforcement of this regulation will begin September 1, 2021.

Section 2. Definitions

A single-use plastic bottle is a beverage container made from any type of plastic resin.

Section 3. Exemptions

Sales or distribution of non-carbonated, unflavored drinking water in single-use plastic bottles occurring subsequent to a declaration of emergency (by the Emergency Management Director or other duly authorized Town, County, Commonwealth or Federal official) affecting the availability and/or quality of drinking water to residents of the Town shall be exempt from this bylaw until seven days after the declaration has ended.

Section 4. Enforcement

Enforcement of this article shall be the responsibility of the Board of Health or its designee. The Board of Health shall determine the inspection process to be followed, incorporating the process into other Town duties as appropriate. Any establishment conducting sales in violation of this article shall be subject to a non-criminal disposition fine as specified in G. L. Chapter 40 § 21D.

The following penalties apply:

- First violation: Written warning
- Second violation: \$150 fine
- Third and subsequent violations: \$300 fine

Each day a violation continues constitutes a separate violation, incurring additional fines. Any such fines collected shall be payable to the Town of Orleans.

All businesses will be routinely inspected until the Board of Health deems the inspection to no longer be required.

Or to take any other action relative thereto. (By Petition) (Simple Majority Vote Required)

MOTION: To indefinitely postpone Article 43.

ACTION: Voice vote carries by the necessary simple majority.

ARTICLE 44. CLIMATE CRISES RESPONSE RESOLUTION – BY PETITION

To see if the Town will vote to direct the Select Board to develop a Comprehensive Climate Action Plan for Orleans in 2020 in response to the global climate emergency and identify a focal point in Town Government for managing the process. The plan should have two main pillars; one related to mitigation (reducing carbon emissions) and the other directed to adaptation (managing the impacts from legacy and ongoing carbon emissions).

The mitigation element would start with a green-house gases inventory (an estimation of the 'carbon footprint' of the town). This would become the base line for measuring reductions to reach a net carbon neutral outcome with net zero greenhouse gas emission by 2035. It would then lay out a set of actions to reach that goal.

Similarly, the adaptation plan would undertake an integrated review of the vulnerabilities the Town faces and recommend necessary actions.

All aspects of the process should include an active program of public outreach and education.

Or to take any other action relative thereto (Simple Majority Vote Required)

MOTION: To indefinitely postpone Article 44.

ACTION: Voice vote carries by the necessary simple majority.

ARTICLE 45. PERMIT AND DREDGE FRESHWATER LAKES & PONDS – BY PETITION

To see if the Town will vote to take the necessary steps to permit and dredge the freshwater lakes and ponds. Scientific studies have shown that thick accumulations of sediment on the bottom of freshwater lakes and ponds are the dominant source of phosphorous in the water column which is the cause of algae blooms. In addition, the loaded sediment is smothering the springs and seepage on the bottom of these water bodies and is impacting the health of fish and aquatic life. Clearing Orleans' freshwater lakes and ponds of this poor sediment would improve the water quality significantly and restore the natural levels of their marine life. (Simple Majority Vote Required)

MOTION: To indefinitely postpone Article 45

ACTION: Voice vote carries by the necessary simple majority.

ARTICLE 46. FUND COMMUNITY CENTER FEASIBILITY STUDY – BY PETITION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Seventy Five Thousand and 00/100 Dollars (\$75,000.00), or any other sum, for the purpose of funding a feasibility study for purchasing existing property or renovating current town property, for the construction of a Community Center, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Select and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To indefinitely postpone Article 46.

ACTION: Voice vote to indefinitely carries by the necessary simple majority.

ARTICLE 47. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn Town Meeting.

ACTION: Voice vote carries unanimously. **Town Meeting adjourned at 12:30 pm.**

A True Record, Attest:

Cynthia S. May, Town Clerk

SPECIAL TOWN MEETING "DOINGS"

October 31, 2020

The Special Town Meeting was held on Saturday, October 31, 2020 at Nauset Beach. The Special Town Meeting was opened at 11:29 am after a quorum of 200 voters was declared by the Town Clerk. Tellers were: Greta Avery, Patricia Bradley, Daniella Bradley O'Brien, Hannah Caliri and John Jannell. Constables on duty were Kevin Higgins and Mary Stevens A total of 623 voters were in attendance.

PROCEDURAL MOTIONS

MOTION: To dispense with the reading of the Warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Motion passes by the necessary simple majority.

MOTION: That all Town Officials or department managers or their duly designated representative, required to attend Town Meeting pursuant to Section 2-7-3 of the charter all of whom are not residents of the Town of Orleans be permitted to address the Special Town Meeting on matters affecting their office, department or organization, or projects for which they have performed services for the Town.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from Free Cash a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: To accept and adopt and the sum of Eight Hundred and Thirty-Four and 00/100 Dollars (\$834.00) be transferred from Free Cash to pay the following unpaid bills:
The following is a list of unpaid bills of prior years as of October 31, 2020,

DEPARTMENT	VENDOR	AMOUNT
Department of Public Works	Unifirst	\$10.30
Department of Public Works	CYN Environmental Services	\$445.00
Town Meeting	Nauset Disposal	\$150.00
Department of Public Works	Shelter Tree	\$195.00
Zoning Board of Appeals	Gatehouse Media	\$32.78
	TOTAL	\$833.08

ACTION: Yes = 457, No = 9, motion passes by the necessary 9/10 majority.

ARTICLE 2. FY 21 BUDGET ADJUSTMENTS

To see if the Town will vote to amend the action taken under Article 9 of the June 20, 2020 Annual Town Meeting (TOWN/SCHOOL BUDGET) by reducing the appropriations under various line

items and/or transferring from various line items within current appropriations, such sums of money as necessary in the operating budgets of the various Town departments for FY21 as follows:

3. Reduce the appropriation for Council on Aging Salary and Expense Accounts by rescinding the sum of Forty-Nine Thousand Seven Hundred Forty and 00/100 Dollars (\$49,740.00), or any other sum;
4. Reduce the appropriation for Employee Health and Medicare Account by rescinding the sum of Fifty-Five Thousand and 00/100 Dollars (\$55,000.00), or any other sum;
5. Transfer from the Employee Health and Medicare Account the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00) to the Police/Communications Salary and Expense Accounts;
6. Transfer from the Employee Health and Medicare Account the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), or any other sum, to the Select Board/Town Administrator Expense Account;
7. Reduce the appropriation for Highway Department Salary Account by rescinding the sum of One Hundred Fifty Four Thousand and 00/100 Dollars (\$154,000.00), or any other sum;
8. Transfer from the Highway Department Salary Account the sum of Thirty-Six Thousand and 00/100 Dollars (\$36,000.00), or any other sum, to the Natural Resources Department Salaries Account and the Fringe Benefit Accounts;
9. Reduce the appropriation for the Windmill Salary Account by rescinding the sum of Four Thousand Seven Hundred Fifty and 00/100 Dollars (\$4,750.00), or any other sum. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #2, as printed in the warrant, and the reductions in appropriations be made from the various accounts by rescinding those amounts and the transfers from the various accounts be made for the purpose(s) set forth in this article.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 3. AMEND CAPITAL IMPROVEMENTS PLAN FOR FY22

To see if the Town will vote to amend the Capital Improvements Plan by adding the following items for FY 2022:

1. Nauset Estuary Dredging Project Environmental Permitting and Engineering Design Services in the amount of One Hundred Sixty Thousand and 00/100 Dollars (\$160,000.00);
2. Pleasant Bay Dredging Project Construction in the amount of Seven Hundred Fifty Thousand and 00/100 Dollars (\$750,000.00). (Simple Majority Vote Required)

MOTION: To accept and adopt Article #3 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 4. ESTABLISH ENTERPRISE FUND – SEWER OPERATIONS

To see if the Town will vote to accept the provisions of Chapter 44, Section 53F1/2 of the Massachusetts General Laws and to establish sewer operations as an enterprise fund for FY22, effective July 1, 2021; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #4 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 5. ESTABLISH ENTERPRISE FUND – BEACH OPERATIONS

To see if the Town will vote to accept the provisions of Chapter 44, Section 53F1/2 of the Massachusetts General Laws and to establish beach operations as an enterprise fund for FY22, effective July 1, 2021; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #5 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 6. ESTABLISH ENTERPRISE FUND – MOORING OPERATIONS

To see if the Town will vote to accept the provisions of Chapter 44, Section 53F1/2 of the Massachusetts General Laws and to establish mooring operations as an enterprise fund for FY22, effective July 1, 2021; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #6 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 7. ESTABLISH ENTERPRISE FUND – TRANSFER STATION

To see if the Town will vote to accept the provisions of Chapter 44, Section 53F1/2 of the Massachusetts General Laws and to establish transfer station operations as an enterprise fund for FY22, effective July 1, 2021; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #7 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 8. ESTABLISH ENTERPRISE FUND – ROCK HARBOR BOAT BASIN

To see if the Town will vote to accept the provisions of Chapter 44, Section 53F1/2 of the Massachusetts General Laws and to establish Rock Harbor Boat Basin operations as an enterprise fund for FY22, effective July 1, 2021; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #8 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 9. RESCIND STABILIZATION FUNDING OF MOTOR VEHICLES AND EQUIPMENT

To see if the Town will vote to amend the action taken under Article 31 of the June 20,2020 Annual Town Meeting by reducing the appropriation for FY21 for the Motor Vehicle and Equipment Stabilization Fund by rescinding the sum of Two Hundred Sixty Five Thousand and 00/100 Dollars (\$265,000.00), or any other sum, or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #9 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 10. RESCIND STABILIZATION FUNDING OF MAINTENANCE OF BUILDINGS AND FACILITIES

To see if the Town will vote to amend the action taken under Article 30 of the June 20, 2020 Annual Town Meeting by reducing the appropriation for FY21 for the Maintenance of Buildings and Facilities Stabilization Fund by rescinding the sum of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00), or any other sum; or to take any action relative thereto (Simple Majority Vote Required)

MOTION: To accept and adopt Article #10 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 11. ESTABLISH NEW REVOLVING FUND FOR ELECTRIC CHARGE STATIONS

To see if the Town will vote to authorize a revolving fund under M.G.L. Chapter 44, §53½ and Chapter 82 of the Code of the Town of Orleans for the Revolving Fund for Electric Charge Stations, said fund not to exceed five-thousand and 00/100 Dollars (\$5,000.00). The Account will be used to fund the electricity and subscription service for the program. All funds to be spent under the direction of the Department Manager and the Town Administrator; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: Pursuant to Mass General Laws, Chapter 44, Section 53 E ½ and Chapter 82 of the Code of the Town of Orleans that this article be accepted and adopted

ACTION: Motion passes by the necessary simple majority.

ARTICLE 12. FUND WATER SURPLUS ARTICLE FOR EMERGENCY EXPENDITURE AUTHORIZED BY THE MASSACHUSETTS DEPARTMENT OF REVENUE

To see if the Town will vote to transfer the sum of Forty-Seven Thousand and 00/100 Dollars (\$47,000.00), or any other sum, from the Water Surplus Fund to fund the emergency expenditure authorized by the Massachusetts Department of Revenue to make repairs at the Water Treatment Plant; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #12 as printed in the warrant and the sum of Forty-Six Thousand Two Hundred and 00/100 Dollars (\$46,200.00) be transferred from the Water Surplus Fund for purposes set forth in the article.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 13. FUND FEASIBILITY STUDY FOR FIRE STATION RENOVATION/ ADDITION

To see if the Town will vote to borrow the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00), or any other sum, for the purpose of funding a feasibility study for renovation of and/or addition to the existing Fire Station, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article #13 as printed in the warrant and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Yes = 452, No = 93, motion passes by the necessary 3/4 majority.

ARTICLE 14. FUND REPLACEMENT OF FIRE DEPARTMENT PUMPER TRUCK

To see if the Town will vote to borrow the sum of Six Hundred Seventy Five Thousand and 00/100 Dollars (\$675,000.00), or any other sum, for the purpose of purchasing a new pumper truck for the Fire Department, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, and to authorize the Town Administrator to sell, trade, lease or exchange or otherwise dispose of the old fire pumper truck deemed advisable and in the best interest of the Town, the proceeds from any such disposition to be applied toward the cost of acquiring said pumper truck, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accepted and adopted Article #14 as printed in the warrant and that the sum of Six Hundred Seventy Five Thousand and 00/100 Dollars (\$675,000.00) , be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Six Hundred Seventy Five Thousand and 00/100 Dollars (\$675,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Yes = 450, No = 83, motion passes by the necessary 2/3 majority.

ARTICLE 15. FUND MILL POND LANDING RESTORATION

To see if the Town will vote to borrow the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00), or any other sum, for the purpose of funding the Mill Pond Landing Restoration project, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article #15 as printed in the warrant and that the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: Yes = 347, No = 172, motion fails to meet 3/4 majority.

ARTICLE 16. FUND ENGINEERING DESIGN AND PERMITTING SERVICES FOR NAUSET ESTUARY DREDGING PROJECT

To see if the Town will vote to borrow the sum of One Hundred Twenty Thousand and 00/100 Dollars (\$120,000.00), or any other sum, for the purpose of funding engineering design and permitting services for the Nauset Estuary Dredging Project, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto (3/4 Vote Required)

MOTION: To accept and adopt Article #16 as printed in the warrant and that the sum of One Hundred Twenty Thousand and 00/100 Dollars (\$120,000.00) be raised and appropriated for this purpose and for costs incidental and related thereto, to raise such appropriation the Treasurer, with approval of the Select Board, is authorized to borrow the sum of One Hundred Twenty Thousand and 00/100 Dollars (\$120,000.00) pursuant to Massachusetts General Laws Chapter 44, Section 7 Clause (9), or any other enabling authority, and to issue bonds or notes of the Town therefor, provided however that this vote shall not take effect until the Town votes to exempt from the

limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Yes = 403, No = 105, motion passes by the necessary 3/4 majority.

ARTICLE 17. FUND ENGINEERING SERVICES FOR POTENTIAL PURCHASE OF DREDGING EQUIPMENT

To see if the Town will vote to transfer from Free Cash the sum of Thirty Thousand Dollars (\$30,000.00), or any other sum, for the purpose of funding engineering design services for the potential purchase of dredging equipment, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To indefinitely postpone.

ACTION: Yes = 443, No = 74, motion passes by the necessary simple majority.

ARTICLE 18. FUND ENGINEERING FOR DREDGE DISPOSAL SITES IN PLEASANT BAY & DREDGE A CHANNEL TO MILL POND IN NAUSET ESTUARY

To see if the Town will vote to borrow the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00), or any other sum, for the purpose of funding the engineering design and permitting for dredge disposal/dewatering sites to support maintenance dredging in Pleasant Bay and determine the feasibility of dredging a navigational channel from Mill Pond to Nauset Estuary, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article # 18 as printed in the warrant and that the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Fifty Thousand and 00/100 Dollars (\$50,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Yes = 434, No = 86, motion passes by the necessary 3/4 majority.

ARTICLE 19. FUND COMMUNITY CENTER FEASIBILITY STUDY

To see if the Town will vote to borrow the sum of Seventy Five Thousand and 00/100 Dollars (\$75,000.00), or any other sum, for the purpose of funding a feasibility study for purchasing existing property or renovating current town property, for the construction of a Community Center, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 ½) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Select Board and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto (3/4 Vote Required)

MOTION: To accept and adopt Article #19 as printed in the warrant and that the sum of Seventy Five and 00/100 Dollars (\$75,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Select Board, is authorized to borrow the sum of Seventy Five Thousand and 00/100 Dollars (\$75,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To call the question (2/3 vote required).

ACTION: Yes = 456, No = 59. Motion to call the question passes by necessary 2/3.

ACTION ON THE MAIN MOTION: Yes = 297, No = 226. Motion fails to pass by 3/4 majority.

ARTICLE 20. FUND FEASIBILITY STUDY – ROUTE 6A PROPERTY

To see if the Town will vote to transfer from Free Cash the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00), or any other sum, for the purpose of funding a feasibility study of the potential reuses of the Governor Prence Properties on Route 6A, including affordable housing and other compatible uses; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #20 as printed in the warrant and that the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00) be transferred from Free Cash for this purpose.

MOTION: To call the question (2/3 vote required).

ACTION: Yes = 466, No = 22. Motion to call the question passes by necessary 2/3.

ACTION ON THE MAIN MOTION: Yes = 400, No = 103. Motion passes by the necessary simple majority. majority.

ARTICLE 21. FUND UNANTICIPATED EMPLOYEE BUYOUTS

To see if the Town will vote to transfer from Free Cash the sum of One Hundred Eighty-Five Thousand and 00/100 Dollars (\$185,000.00), or any other sum, to fund unanticipated employee related buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #21 as printed in the warrant and that the sum of One Hundred Eight- Five Thousand and 00/100 Dollars (\$185,000.00) be transferred from Free Cash for this purpose.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 22. FUND ELECTRONIC VOTING AT TOWN MEETING

To see if the Town will vote to transfer from Free Cash the sum of Twenty-Five Thousand Dollars (\$25,000.00), or any other sum, for the purpose of leasing or purchasing electronic voting equipment, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #22 as printed in the warrant and that the sum of Twenty-Five Thousand and 00/100 Dollars (\$25,000.00) be transferred from Free Cash for this purpose.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 23. FREE CASH TRANSFER TO GENERAL STABILIZATION FUND

To see if the Town will vote to transfer from Free Cash the sum of Four Million Two Hundred Forty-Nine Thousand Two Hundred Twenty Nine and 00/100 Dollars (\$4,249,229.00), or any other sum, to the Town's General Stabilization Fund, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #23 as printed in the warrant, and the transfer from Free Cash the sum of Four Million Two Hundred Forty-Nine Thousand Two Hundred Twenty-Nine and 00/100 Dollars (\$4,249,229.00) to the Town's General Stabilization Fund for this purpose.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 24. AUTHORIZE CHANGES IN FEE SCHEDULES FOR ASSESSING, BUILDING AND WATER DEPARTMENTS

To see if the Town will vote, pursuant to the Orleans Code §94-8 A. and B., to authorize the Select Board to increase or set user fees, license fees and permit fees for the Assessing, Building and Water Departments as set forth in the following schedule, effective December 1, 2020, or take any other action relative thereto.

Department		Current	Proposed
144 Assessing Department			
Certified Abutter's List - Mailing Labels		\$0	\$1/sheet
Printed Materials		\$0.05pp	\$0.05pp if > 20 pages
241 Building Department			
Building Fees			
<i>Residential 1 & 2 Family</i>			
New construction per sq. ft.		\$0.54	\$0.70
Additions per sq. ft.		\$0.54	\$0.70
Alterations per sq. ft		\$0.42	\$0.70
Decks per sq. ft		\$0.28	\$0.40
Gar./ Acc. Building per sq. ft		\$0.44	\$0.50
Min. fee for above		\$50	\$75
<i>Other Permits</i>			
Retaining wall		\$35	\$50
Foundation only		\$40	\$50
Tennis courts		\$60	\$75
Demolition permit		\$90	\$100
Mechanical permit		\$40	\$50
Cert. of occupancy		\$40	\$45
Sign permit		\$40	\$45
<i>Commercial</i>			
New industrial per sq.ft		\$0.60	\$0.75
New multifamily per sq.ft		\$0.58	\$0.75
Commercial/ business per sq.ft		\$0.60	\$0.75
Commercial addition per sq.ft		\$0.60	\$0.75
Alteration/ repair per sq.ft		\$0.42	\$0.65
Min Fee commercial		\$80	\$85
Re-roofing		\$40	\$75
Awning		\$35	\$80
Reinspection 1st.		\$35	\$50
Reinspection 2nd		\$50	\$60
Reinspection 3rd		\$65	\$70
Plumbing/Gas Fees			
1st	Reinsp.	\$40	\$50
2nd	Reinsp.	\$50	\$60
3rd	Reinsp.	\$65	\$70
Electrical Fees			
Emergency Afterhours		\$100	\$110
450 Water Department			
Backhoe with Operator (per hour)		\$60	\$80
5/8" Meter (annual bid price)		\$242	\$270
3/4" Meter (annual bid price)		\$268	\$300
1" Meter (annual bid price)		\$344	\$400

(Simple Majority Vote Required)

MOTION: To accepted and adopt Article #24 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 25. AUTHORIZE CHANGES IN FEE SCHEDULES FOR SHELLFISH AND HARBORMASTER

To see if the Town will vote, pursuant to the Orleans Code §94-8 A. and B., to authorize the Select Board to increase or set user fees, license fees and permit fees for the Shellfish and Harbormaster Department as set forth in the following schedule, effective December 1, 2020, or take any other action relative thereto.

295 Shellfish/Harbormaster			
<i>Dockage (per foot)</i>			
Resident Back in		\$46	\$50
Non-resident Back in		\$62	\$70
Resident Commercial/Private Pier		\$10	\$15
Non-resident Commercial/Private Pier		\$12	\$20

(Simple Majority Vote Required)

MOTION: To accept and adopt Article #25 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 26. AUTHORIZE CHANGES IN FEE SCHEDULE FOR PARKS AND BEACHES

To see if the Town will vote, pursuant to the Orleans Code §94-8 A. and B., to authorize the Select Board to increase or set user fees, license fees and permit fees for the Parks and Beaches Department as set forth in the following schedule, effective December 1, 2020, or take any other action relative thereto. (Simple Majority Vote Required)

650 Parks and Beaches		current	<i>proposed</i>
Beach Parking - daily		\$20	\$25
Replacement sticker		\$0	\$5
Visitor Beach Parking - weekly		\$75	\$100
Visitor Beach Parking - seasonal resident		\$220	\$250
Resident Taxpayer Beach Parking-first sticker		\$0	\$25
Resident Taxpayer Beach Parking-additional sticker		\$0	\$25
<i>ORV</i>			
Resident - Off season		\$40	\$50
Resident - Yearly		\$60 or \$70	\$70 or \$80
Non-Resident - Off Season		\$100	\$110
Non-Resident - Yearly		\$190	\$200
Self-Contained - Off Season		\$135	\$145
Self-Contained - Yearly		\$260	\$270
Camp Owner		\$60 or \$190	\$70 or \$200
Pochet		\$10	\$20

MOTION: To accept and adopt Article #26 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 27. ACCEPT M.G.L CH. 59, SEC 5K - PROPERTY TAX LIABILITY REDUCED IN EXCHANGE FOR VOLUNTEER SERVICES; PERSONS OVER AGE 60

To see if the Town will vote to accept the provisions of General Laws Chapter 59 § 5K authorizing the Select Board to reduce the property tax liability of persons over the age of 60 in exchange for volunteer services rendered to the Town. The Select Board shall have the power to create local rules and procedures for implementing this section in any way consistent with the intention of the statute. Such reduction shall be provided in addition to any exemption or abatement the person is otherwise entitled to but in no instance shall the reduction of the real property tax bill exceed \$1,500 in a given tax year, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #27 as printed in the warrant.

ACTION: Yes = 205, No = 206. Motion fails to pass by simple majority

ARTICLE 28. ACCEPT M.G.L Chapter 59, SEC 57A – REAL ESTATE & PERSONAL PROPERTY COLLECTION

To see if the Town will vote to accept Chapter 59, Section 57A (real estate and personal property bills totaling \$100.00 and under due in one installment), and further to rescind the vote on Article 15 from May 10, 1993, acceptance of Chapter 59, Section 57B (real estate and personal property bills totaling \$50.00 and under due in one installment) beginning in FY21, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #28 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 29. AUTHORIZE SPECIAL ACT TO PERMIT SWIMMING AT BAKERS POND FROM STATE OWNED PROPERTIES

To see if the Town will vote to authorize and direct the Select Board to file special legislation to authorize and instruct the State Office of Fishing and Boating Access to issue an annual general permit to the Town of Orleans to permit swimming from the state-owned properties located on Bakers Pond Road, or to take any other action relative there to. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #29 as printed in the warrant and that the Select Board be authorized to approve the final wording of any such Special Act.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 30. AUTHORIZE SPECIAL ACT FOR SEWER BETTERMENT ALLOCATION METHOD & RESCIND CH. 381 OF THE ACTS OF 2008

To see if the Town will vote to authorize the Select Board, to the extent necessary, to petition the Great and General Court of the Commonwealth of Massachusetts for special legislation to rescind Chapter 381 of the Acts of 2008 which authorized the town to lay out sewers and assess betterments in accordance with the Town's Comprehensive Wastewater Management Plan (CWMP) approved by the Department of Environmental Protection as of 2008 and further special legislation to authorize the Town, notwithstanding the provisions of Chapters 80 and 83 of the

General Laws or any other general or special law to the contrary, to adopt a sewer assessment bylaw, based on the following uniform unit method:

The Town of Orleans, acting through its Board of Sewer and Water Commissioners (“Commission”), shall be authorized when assessing betterment assessments to assess the owners of land abutting a public sewer installed by the Town by a rate based upon the following uniform unit method:

Sewer assessments shall be determined utilizing sewer unit values.

A single Sewer Unit shall be equal to the residential water usage for the residential properties abutting the wastewater system. For the purpose of any such bylaw such single Sewer Unit shall be considered “a single family residence” as that term is used in M.G.L c. 83, §15; however, based on the average daily water usage of a single family residence, as calculated in accordance with paragraphs 1-5 set out below, a single family residence may be assessed one or more Sewer Units.

- 1) The Commission shall assess sewer betterments based upon water usage. An average daily water usage for the residential properties shall be calculated based upon the prior three (3) year average ending with the most recent billed water cycle immediately preceding the date of the project’s substantial completion.
- 2) Residential and Non-Residential properties shall be assigned a sewer unit(s) based on their daily water usage relative to the average residential use, provided that the number of sewer units for any residential or non-residential property shall not be less than one (1) sewer unit.
- 3) Residential undeveloped. Sewer units shall be calculated on the basis of the highest and best use permitted as of right of the zoning then in effect. Potential single family, multifamily, and condominiums and other similar uses shall be converted into sewer units on the basis of residential equivalents using volume calculations.
- 4) Non-Residential, undeveloped. Sewer units shall be calculated on the basis of the highest and best use permitted as of right of the zoning then in effect. Potential non-residential, commercial, industrial, semipublic and other similar uses shall be converted into sewer units on the basis of residential equivalents using volume calculations.
- 5) If a property abuts a private or unaccepted way within which a public sewer has been installed, the Commission shall assess the betterment assessment against said property.

Or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #30 as printed in the warrant and that the Select Board be authorized to approve of the final language of the Special Legislation.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 31. AMEND GENERAL BYLAW CH. 140 - RIGHT TO FARM

To see if the Town will vote to amend Chapter 140. Right to Farm, to read as follows:

Bold underline = new language ~~strikethrough~~ = language removed

Chapter 140. Right to Farm **and Fish**

§ 140-1 Legislative purpose and intent.

- A. The purpose and intent of this bylaw is to state with emphasis the right to farm accorded to all citizens of the commonwealth under Article 97 of the Constitution, and all state statutes and regulations thereunder, including but not limited to M.G.L c. 40A, § 3, paragraph 1; M.G.L Chapter 90, § 9, M.G.L c. 111, § 125A and M.G.L c. 128, § 1A. **This bylaw includes the right to fish commercially in accordance with applicable federal, state, and local regulations.** We the citizens of Orleans restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution ("Home Rule Amendment").
- B. This general bylaw encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Orleans ~~by~~; **this bylaw also protects the town's historical agricultural and maritime heritage and traditional employment by** allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This bylaw shall apply to all jurisdictional areas within the Town.

§ 140-2 Definitions.

- A. The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.
- B. The words "farming" or "agriculture" or their derivatives shall include, but not be limited to, the following:
- 1) Farming in all its branches and the cultivation and tillage of the soil;
 - 2) Dairying;
 - 3) Production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
 - 4) Growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
 - 5) Raising of livestock, including horses;
 - 6) Keeping of horses as a commercial enterprise; and
 - 7) Keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.
- C. "Farming" shall encompass activities including, but not limited to, the following:
- 1) Operation and transportation of slow-moving farm equipment over roads within the Town;
 - 2) Control of pests, including, but not limited to, insects, weeds, predators and disease organism of plants and animals;
 - 3) Application of manure, fertilizers and pesticides;

- 4) Conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
- 5) Processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
- 6) Maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
- 7) On-farm relocation of earth and the clearing of ground for farming operations.

§ 140-3 Right to farm **and fish** declaration.

The right to farm is hereby recognized to exist within the Town of Orleans. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming **and fishing** to the neighborhood, community, and society in general. The benefits and protections of this bylaw are intended to apply exclusively to those commercial **or non-commercial** agricultural, **aquacultural, and fishing** and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this ~~Right to Farm~~ **Bylaw** shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

§ 140-4 Disclosure notification.

Copies of the disclosure notification shall be prepared by the Town and included on a one-time basis with the mail out of Town real estate tax bills. Following the initial mail out, copies of the disclosure notification will be included on a continuing basis with the mail out of municipal lien certificates.

DISCLOSURE NOTIFICATION:

It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural, and aquacultural, **and fishing** resources for the production of food and other agricultural products and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause attendant incidental noise, dust and odors associated with normally accepted agricultural practices. Buyers or occupants are also informed that any property within the Town may be impacted by commercial agriculture, aquaculture, and **fishing** other farming activities.

§ 140-5 Resolution of disputes.

~~A.~~ Any person who seeks to complain about the operation of a farm **any farming or fishing operation** may, notwithstanding pursuing any other available remedy, file a grievance with the **Agricultural Advisory Council or the Shellfish & Waterways Committee which will review and facilitate the resolution of the grievance and report its recommendations to the appropriate town authority.** ~~Board of Selectmen, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may~~

~~have. The Zoning Enforcement Officer or the Board of Selectmen may forward a copy of the grievance to the Agricultural Advisory Council or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.~~

~~**B.**~~

~~The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Agricultural Advisory Council or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the Board of Health within an agreed upon time frame.~~

§ 140-6 Severability clause.

If any part of this bylaw is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this bylaw. The Town of Orleans hereby declares the provisions of this bylaw to be severable.

§ 140-7 Relationship to existing Bylaws, rules and regulations.

Notwithstanding anything contained herein to the contrary, nothing in this bylaw shall supersede any existing Town bylaw, zoning bylaw, rule or regulation and all such existing bylaws, rules and regulations shall continue in full force and effect.

Or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That Article # 31 be amended to read as approved by the Shellfish & Waterways Committee. Specifically:

Section 140-1 B., 4th line, that the words “related uses” be deleted and the words “commercial fishing” inserted in their place;

Section 140-2.C., to add a new subheading 8) to read: “Commercial fishing and activities necessary thereto”;

Section 140-4 Disclosure Notification, 2nd line, after the “fishing” add the word “resources”;

And under the same Disclosure Notification, on the 2nd to last line, after the word “commercial” add the words “or non-commercial”.

The Shellfish & Waterways Committee worked to develop a bylaw amendment that would recognize the importance and value of fishing in our town. We ask that the bylaw language be amended to be the same as that recommended by the committee. The changes, though small, add clarity to the bylaw proposal.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 32. AMEND ZONING BYLAW CH. 164-4. DEFINITIONS AND CH. 164-13. SCHEDULE OF USE REGULATIONS

To see if the Town will vote to amend the Zoning Bylaws, Section 164-4 Definitions to read as follows:

Bold underline = new language ~~strikethrough~~ = language removed

Customary or Self-Employed Home Occupation: This term shall include carpenters, electricians, painters, plumbers, paper-hangers, and shellfish opening, ~~and the storage of fishing equipment~~ as customarily carried on in the Town, masons, radio and TV repairs, dressmaking, hand laundering, home handicrafts, home cooking, lawn mower and bicycle repairs, the practice of any recognized profession and any others of similar nature, which may be approved on Special Permit by the Board of Appeals, provided it is not injurious, noxious and offensive to the neighborhood, and provided there is no outside display of goods. This definition does not include a home office which has no non-occupant employees, on-site sales, or any other external evidence of the occupation.

And further, amend Section 164-13. Schedule of Use Regulations, as follows:

§164-13 Schedule of Use Regulations

	<u>DISTRICTS</u>									
<i>AGRICULTURAL</i>	<i>R</i>	<i>RB</i>	<i>LB</i>	<i>GB</i>	<i>VC</i>	<i>I</i>	<i>CD#</i>	<i>SC</i>	<i>MB</i>	
Agricultural, horticultural, floricultural, or aquaculture use, <u>storage of fishing gear</u> and uses customarily necessary thereto except piggeries on parcels of less than five acres.	<i>P</i>	<i>P</i>	<i>P</i>	<i>P</i>	<i>P</i>	<i>P</i>	<i>P</i>	<i>P</i>	<i>P</i>	

Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #32 as printed in the warrant.

ACTION: Yes =383, No = 13. Motion passes by the necessary 2/3 vote.

ARTICLE 33. AMEND ZONING BYLAW CH. 164-31. APARTMENT DEVELOPMENT

To see if the Town will vote to amend the Town's Zoning Bylaw Section 164-31. Apartment Development, subsection B. to read as follows:

Bold underline = new language ~~strikethrough~~ = language removed

§164-31 Apartment Development

- B. Dimensional Requirements
 - 1. Lot Area and Density
 - a. Lot Area. Minimum lot area for apartment development shall be as follows:
 - RB District 60,000 s.f. of contiguous buildable upland
 - LB, GB Districts: **0** ~~30,000~~ s.f. of contiguous buildable upland
 - VC District: 0 s.f. of contiguous buildable upland

Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #33 as printed in the warrant.

ACTION: Yes =326, No = 71. Motion passes by the necessary 2/3/ vote.

ARTICLE 34. AMEND ZONING BYLAW CH. 164-4. DEFINITIONS

To see if the Town will vote to amend the Town's Zoning Bylaw Section 164-4. Definitions, by amending the following definition, to read as follows:

Bold underline = new language ~~strikethrough~~ = language removed

Apartment: *A structure or lot, regardless of form of tenure, containing three (3) of more dwelling units or a mixed-use structure containing three (3) or more dwelling units having a majority of floor area devoted to non-residential use, except that up to four (4) dwelling units may be contained in a commercial structure in the Village Center District without being considered an apartment (See section §164-32 and §164-19.1). Or to take any other action relative thereto. (2/3 Vote Required)*

MOTION: To accept and adopt Article #34 as printed in the warrant.

ACTION: Yes =371, No = 35. Motion passes by the necessary 2/3/ vote.

ARTICLE 35. AMEND ZONING BYLAW CH. 164-34 A.(1). OFF-STREET PARKING REGULATIONS

To see if the Town will vote to amend the Zoning Bylaws, Section 164-34 Off-Street Parking Regulations, subsection A.(1) to read as follows:

Bold underline = new language ~~strikethrough~~ = language removed

§164-34 Off Street Parking Regulations

A. General Provisions

(1) Off street parking space shall be provided as specified in this By-law and shall be furnished with necessary passageways and driveways. All such space shall be deemed to be required space on the lot on which it is situated and shall not be encroached upon or reduced in any manner. All parking areas, passageways, and driveways (except when provided in connection with one-family residences) shall be surfaced with a dustless, durable, all-weather pavement, clearly marked for car spaces and shall be adequately drained, all subject to the approval of the Building Inspector. An area of three hundred (300) square feet of appropriate dimensions for the parking of an automobile, including maneuvering area and aisles, shall be considered as one (1) off-street parking space. **Designated parking spaces shall be not less than ten (10) feet in width.** Except in the VC District, in no case shall a driveway, maneuvering area, aisle or parking space, except loading or service area, be closer than ten feet (10') to a building in any business district. Said ten-foot setback area is to be used only for green area and pedestrian walkways, raised or lowered or otherwise protected. Landscaping, consisting of attractive trees, shrubs, plants and grass lawns shall be required and planted in accordance with the site plans. Special buffer planting shall be provided along the side and rear property lines so as to provide protection to adjacent properties when such lot lines abut residential districts or uses. Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #35 as printed in the warrant.

ACTION: Yes =370, No = 27. Motion passes by the necessary 2/3/ vote.

ARTICLE 36. AMEND ZONING BYLAW CH. 164-32. DWELLINGS IN COMMERCIAL STRUCTURES OR ACCESSORY TO COMMERCIAL USES

To see if the Town will vote to amend the Zoning Bylaws, Section 164-32 Dwellings in Commercial Structures or Accessory to Commercial Uses, subsection 3. Other Business Districts, to read as follows:

Bold underline = new language ~~strikethrough~~ = language removed

3. Other Business Districts

No more than two (2) dwelling units may be allowed on a lot within a structure used for commerce through new construction, addition, or conversion. The following criteria must be met:

- a. ~~The principal use of the structure must be devoted to the commercial use.~~ **At least 30% of the floor area on the parcel shall be used for commercial purposes.**
- b. ~~Lot area shall equal at least two thousand two hundred (2,200) square feet for each dwelling unit in addition to the area required for the commercial use.~~
- c. Off-street parking shall be provided for the dwelling units as per requirements of this chapter.
- d. For each dwelling unit having in excess of one (1) bedroom, unpaved open space of at least four hundred fifty (450) square feet shall be provided.

¹Up to four (4) units may be allowed, see Section 164-19.1.E.

And further, to amend Section 164-4. Definitions, to read as follows:

Commercial Structures with Dwelling Units: A structure with mixed uses, containing ~~a maximum of two (2) dwelling units, but having a majority of the gross floor area devoted to non-residential use;~~ includes **including** buildings containing office, retail or other non-residential use together with the dwelling units. **Any mixed use containing more than 2 dwelling units, or 4 dwelling units in the Village Center District, shall be regulated as Apartment Development under Section 164-31.**

Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #36 as printed in the warrant.

ACTION: Yes =378, No = 12. Motion passes by the necessary 2/3 vote.

ARTICLE 37. AMEND ZONING BYLAW CHAPTER 164-40.4. MARIJUANA ESTABLISHMENTS

To see if the Town will vote to amend the Town's Zoning Bylaw Section 164-40.4 Marijuana Establishments, as follows:

Bold underline = new language ~~strikethrough~~ = language removed

164-40.4. Marijuana Establishments

C. Applicability

(2) ~~Marijuana retailers as defined herein shall be prohibited in all zoning districts.~~ Pursuant to MGL c. 94G, §3(a)(2), the number of Marijuana Retailers shall be limited to two (2) establishments in Orleans, each required to be an unrelated, licensed entity.

D. General Requirements for Marijuana Establishments

(3) ~~(Reserved)~~ The hours of operation of a Marijuana Retailer shall not exceed the Alcoholic Beverages Control Commission (ABCC) maximum hours of operation for liquor licenses not to be drunk on premises pursuant to MGL c. 138 §15, but may be limited by conditions of the special permit.

And further to amend Section 164-13 Schedule of Use Regulations, as follows:

Section 164 Attachment 1

DISTRICTS

[O = Prohibited, A = Board of Appeals approval required (Special Permit)]

COMMERCIAL	R	RB	LB	GB	VC	I	CD#	SC	MB
Marijuana Cultivator, up to 5,000 s.f. ¹⁰	O	O	A	A	O	A	O	O	O
Marijuana Cultivator, more than 5,000 s.f. ¹⁰	O	O	A	A	O	A	O	O	O
Craft Marijuana Cooperative	O	O	A	A	O	A	O	O	O
Marijuana Product Manufacturer	O	O	A	A	O	A	O	O	O
Marijuana Retailer	O	O	OA	OA	O	OA	O	O	O
Marijuana Transporter	O	O	A	A	O	A	O	O	O
Marijuana Research Facility	O	O	A	A	A	A	O	O	O
Marijuana Testing Laboratory	O	O	A	A	A	A	O	O	O
Marijuana Microbusiness	O	O	A	A	O	A	O	O	O

¹⁰ Area limitation refers to canopy as defined in 935 CMR 500.02

Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #37 as printed in the warrant.

MOTION: To indefinitely postpone Article #37.

MOTION: To call the question to indefinitely postpone

ACTION: Yes =366, No = 46. Motion passes by the necessary 2/3 vote.

ACTION ON THE MOTION TO INDEFINITELY POSTPONE: Yes = 27, No = 286. Motion to indefinitely postpone fails.

MOTION: To move the question on the main motion.

ACTION: Yes = 390, No = 27, motion to move the question passes by necessary 2/3.

ACTION ON THE MAIN MOTION: Yes = 303, No = 123, passes by necessary 2/3.

ARTICLE 38. RESCIND GENERAL BYLAW CH. 64 PROHIBITING MARIJUANA RETAILS SALES

To see if the Town will vote to amend the General Bylaw of the Town by deleting Ch. 64 of the Orleans Town Code which prohibits Marijuana Retailers in Orleans, in its entirety:

(The strike through below denotes the Chapter being deleted.)

~~Chapter 64 Prohibition of Marijuana Retailer(s)~~

~~The operation of a Marijuana Retailer, as defined in M.G.L. c. 94G, §1 and the Cannabis Control Commission Regulations 935 CMR 500.000 et seq. governing the Adult Use of Marijuana, is prohibited. This prohibition shall not apply to the sale, distribution or cultivation of marijuana for medical purposes, licensed under Chapter 369 of the Acts of 2012 and currently permitted in the Town of Orleans.~~

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #38 as printed in the warrant.

ACTION: Motion passes by the necessary simple majority.

ARTICLE 39. NAMING VETERANS MEMORIAL PARK AT ACADEMY PLACE

To see if the Town will vote to name the triangular shaped property located at the intersections of Main Street, South Orleans Road and Academy Place as Veterans Memorial Park at Academy Place; or to take any other action relative thereto (2/3 Vote Required)

MOTION: To accept and adopt Article #39 as printed in the warrant.

ACTION: Yes = 329, No = 17, motion passes by the necessary 2/3 majority.

ARTICLE 40. AMEND GENERAL BYLAW CH. 94. FEES, ARTICLE V. NONPAYMENT OF FEES AND TAXES

To see if the Town will vote to amend the General Bylaws, Section 94-6. Non-Payment of Fees and Taxes as follows:

Bold underline = new language ~~strikethrough~~ = language removed

- (a) The Tax Collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the Tax Collector, shall annually furnish to each department, board, or commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges ~~for not less than a twelve month period~~, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To indefinitely postpone Article #40.

ACTION: Motion passes by necessary simple majority to indefinitely postpone.

ARTICLE 41. COMMERCIAL USE – SINGLE USE PLASTIC WATER BOTTLE BAN

To see if the Town will vote to adopt the following as a General Bylaw and to insert it into the Code of the Town of Orleans, Massachusetts, Chapter 129 Section 129-2.

Section 1. Sale of Single-Use Plastic Water Bottles

Effective on September 1, 2021, it shall be unlawful to sell non-carbonated, unflavored drinking water in single-use plastic bottles of less than one gallon in the Town of Orleans. Enforcement of this regulation will begin September 1, 2021.

Section 2. Definitions

A single-use plastic bottle is a beverage container made from any type of plastic resin.

Section 3. Exemptions

Sales or distribution of non-carbonated, unflavored drinking water in single-use plastic bottles occurring subsequent to a declaration of emergency (by the Emergency Management Director or other duly authorized Town, County, Commonwealth or Federal official) affecting the availability and/or quality of drinking water to residents of the Town shall be exempt from this bylaw until seven days after the declaration has ended.

Section 4. Enforcement

Enforcement of this article shall be the responsibility of the Board of Health or its designee. The Board of Health shall determine the inspection process to be followed, incorporating the process into other Town duties as appropriate. Any establishment conducting sales in violation of this article shall be subject to a non-criminal disposition fine as specified in G. L. Chapter 40 § 21D.

The following penalties apply:

- First violation: Written warning
- Second violation: \$150 fine
- Third and subsequent violations: \$300 fine

Each day a violation continues constitutes a separate violation, incurring additional fines. Any such fines collected shall be payable to the Town of Orleans.

All businesses will be routinely inspected until the Board of Health deems the inspection to no longer be required.

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #41 as printed in the warrant.

ACTION: Motion passes by necessary simple majority.

ARTICLE 42. CLIMATE CRISES RESPONSE RESOLUTION

To see if the Town will vote to direct the Select Board to develop a Comprehensive Climate Action Plan for Orleans in 2020 in response to the global climate emergency and identify a focal point in Town Government for managing the process. The plan should have two main pillars; one related to mitigation (reducing carbon emissions) and the other directed to adaptation (managing the impacts from legacy and ongoing carbon emissions).

The mitigation element would start with a green-house gases inventory (an estimation of the 'carbon footprint' of the town). This would become the base line for measuring reductions to reach a net carbon neutral outcome with net zero greenhouse gas emission by 2035. It would then lay out a set of actions to reach that goal.

Similarly, the adaptation plan would undertake an integrated review of the vulnerabilities the Town faces and recommend necessary actions.

All aspects of the process should include an active program of public outreach and education.

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #42 as printed in the warrant but striking out "in 2020".

ACTION: Motion passes by necessary simple majority.

ARTICLE 43. PERMIT AND DREDGE FRESHWATER LAKES & PONDS

To see if the Town will vote to take the necessary steps to permit and dredge the freshwater lakes and ponds. Scientific studies have shown that thick accumulations of sediment on the bottom of freshwater lakes and ponds are the dominant source of phosphorous in the water column which is the cause of algae blooms. In addition, the loaded sediment is smothering the springs and seepage on the bottom of these water bodies and is impacting the health of fish and aquatic life. Clearing Orleans' freshwater lakes and ponds of this poor sediment would improve the water quality significantly and restore the natural levels of their marine life.

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #43 as printed in the warrant.

MOTION: To call the question

ACTION: Yes = 272, No = 18. Motion to call the question passes by necessary 2/3 vote.

ACTION ON THE MAIN MOTION: Yes = 126, No = 165. Motion fails to pass by simple majority.

ARTICLE 44. AFFIRM SUPPORT FOR DIVERSITY & JUSTICE

To see if the Town will vote to adopt the following resolution:

WHEREAS, the Town of Orleans acknowledges and deplores the history of systematic racism in the United States; and,

WHEREAS, the Town of Orleans strongly condemns all racist acts of violence; and,

WHEREAS, the Town of Orleans strongly condemns the killing of George Floyd, Breonna Taylor, Ahmaud Arbery, and others, as evidence of the nation's failures to recognize the systematic racism that underlies such violations of human rights and dignity; and,

WHEREAS, on June 5, 2020, a large group of citizens of the Town of Orleans, marched during a non-violent protest to bring an end to the long history of discrimination, violence and inequity endured by people of color, and others discriminated against, in our country; and,

WHEREAS, the Town of Orleans code, bylaws and policies encourage, among other things, peace and good order in any public place in Town, a responsive government to all citizens through effective communications and written policies; and,

WHEREAS, the Town of Orleans recognizes that discriminatory practices are detrimental to its citizens and to its future, and will take all necessary action to remedy the effects of discrimination and prevent the continuation of such practices; and,

NOW THEREFORE BE IT RESOLVED, that the Town of Orleans supports the work of our Police Department, Fire-Rescue Department, our Town government and our schools to make them more diverse, equitable and inclusive, and commits to present a Resolution on Diversity and Justice in Orleans for adoption by votes at the October 31, 2020 Special Town Meeting.

Or to take any other action relative thereto. (Select Board) (Simple Majority Vote Required)

MOTION: To accept and adopt Article #44 as printed in the warrant.

ACTION: Motion passes by necessary simple majority.

ARTICLE 45. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Select Board) (Simple Majority Vote Required)

MOTION: To adjourn Town Meeting.

ACTION: Motion passes by necessary simple majority

Town Meeting was adjourned at 4:08 pm.

A True Record, Attest:

Cynthia S. May, Town Clerk

PRESIDENTIAL PRIMARY ELECTION - "DOINGS"

March 3, 2020

The Presidential Primary was held on Tuesday, March 3, 2020 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m.

A total of 2707 ballots were cast - 51% of the 5,290 registered voters.

Pollworkers during the day were: Warden: Mary Walker, Patricia Bradley, Louise Brady, Linda Burwell, Sandra Chernick, Nancy Clough, Megan Fates, Judith Gardiner, Molly Hidden, Barbara Hoffman, Margaret MacLeay, Elia Marnik, Elizabeth Peters, and Virginia Wiley.

Also present, Constables Paul Kelly and Mary Stevens.

DEMOCRATIC PARTY

<i>Presidential Preference</i>	Total Ballots Cast
Deval Patrick	8
Amy Klobuchar	42
Elizabeth Warren	422
Michael Bennet	1
Mcihael R. Bloomberg	353
Tulsi Gabbard	11
Cory Booker	0
Julian Castro	0
Tom Steyer	9
Bernie Sanders	415
Joseph R. Biden	740
John K. Delaney	0
Andrew Yang	3
Pete Buttigieg	90
Marianne Williamson	0
No Preference	3
Total	2,097
	2,097
 <i>State Committee Man</i>	
John L. Reed	1,423
All others	6
Blanks	668
Total	2,097
 <i>State Committee Woman</i>	
Robin Louise Hubbard	1,473
All others	6
Blanks	618
Total	2,097

Democratic Town Committee

Robin Louise Hubbard	836
Cherly B. Dockser	780
Sidney J. Dockser	767
John E. Nichols	785
Christine R. King	817
John L. Grant	803
Kenneth Alton Rowell	771
Patricia O. Rowell	782
Sandra M. Rhodes	819
Robert P. Singer	794
D. Rigney Cunningham	803
Dorothy M. Smith	783
Marianne C. Paskowski	777
Robert J. Cunningham	794
Bruce R. Taub	815
Ellen Faherty	769
Elizabeth S. Talbot	789
Edward Gaughan	757
Judith B. Reed	803
Barbara G. Natale	778
John C. Natale	756
James R. Jackson	764
Allison K. Jackson	784
Robert Edward Donath	746
Erica P. Parra	811
Beverly A. Fuller	906
Joan P. Barnard	783
Frank H. Poranski	795
Joanne S. Hush	794
Jennifer S. Pike	811
Carol Grace Richardson	801
Pamela P. Herrick	831
Denise K. McConney	765
Candice L. Hammond	867
Dan C. English	783
Blanks	<u>29,966</u>
	57,785

REPUBLICAN PARTY

Total Ballots Cast 606

Presidential Preference

William F. Weld 71

Joe Walsh	5
Donald J. Trump	510
Roque "Rocky" de la Fuente	1
No Preference	10
All others	4
Blanks	<u>5</u>
Total	606

State Committee Man

Francis P. Manzelli	198
Adam Lange	365
Blanks	<u>43</u>
Total	606

State Committee Woman

Judith A. Crocker	373
Andrea St. Germain	195
All others	1
Blanks	<u>37</u>
Total	606

Republican Town Committee

James F. Trainor	481
Ann H. Weimer	372
Ronald M. Mgrdichian	354
Douglas A. Delano	368
William C. Gradiner	377
Bruce C. Scofield	389
David M. Dunford	437
Peter M. O'Meara	372
Gordon A. Smith	376
Doris T. Toohill	373
Catherine Southworth	366
Judith W. Reynard	378
Jimmy G. Dishner	395
John David Crawford	360
Mary Allen Bradley	368
Harry L. Mirick	365
Susan La Manyia O'Meara	363
James D. Davidson	359
Byrdie L. Jackson	355
Blanks	<u>4,912</u>
Total	12,120

Presidential Preference

Arvin Vohra	0
Verman Love Supreme	0
Jacob George Hornberger	0
Samuel Joseph Robb	1
Dan Tax Is Theft Behrman	0
Kimberly Margaret Ruff	0
Kenneth Reed Armstrong	0
Adam Kokesh	1
Jo Jorgensen	0
Max Abramson	0
No Preference	1
Blanks	<u>1</u>

LIBERTARIAN

Total

4

Total Ballots Cast

State Committee Man

Blanks	3
Write Ins	<u>1</u>
Total	4

State Committee Woman

Blanks	<u>4</u>
Total	4

Town Committee

Blanks	<u>40</u>
Total	40

4

GREEN-RAINBOW PARTY

Total Ballots Cast

1

Presidential Preference

Dario Hunter	1
S.K.C. Moyowasifza-Curry	0
Kent Mesplay	0
Howard Hawkins	0
No Preference	<u>0</u>
Total	1

State Committee Man

Blanks	<u>1</u>
Total	1

State Committee Woman

	Blanks	Total	<u>1</u> 1
<i>Town Committee</i>			
	Blanks	Total	<u>10</u> 10

A True Record, Attest:

Cynthia S. May, Town Clerk

ANNUAL TOWN ELECTION

Tuesday, June 23, 2020

The Annual Town Election was held on Tuesday, June 23, 2020
at the Orleans Senior Center.

The polls opened at 12 noon and closed at 7:00 p.m.

A total of 1975 voters cast their ballots - 37% of the 5,341 registered voters.

Pollworkers for the day were: Patricia Bradley, Louise Brady, Hannah Caliri,
Barbara Hoffman, Virginia Wiley.

Mary Walker - Warden and Mary Stevens – Constable

CONSTABLE (3 yrs) - vote for one

Kevin Higgins	1659
All Others	8
Blanks	308
	<hr/>
	1975

SELECTBOARD (3 YR)- vote for two

David Currier	912
Mefford Runyon	1252
Andrea Shaw Reed	1393
All Others	6
Blanks	387
	<hr/>
	3950

BOARD OF HEALTH (3 YR) - vote for two

Sims McGrath, Jr.	1580
John Kanaga	96
Doug Fellows	11
Anne Sigsbee	10
All Others	5
Blanks	2248
	<hr/>
	3950

NAUSET REGIONAL SCHOOL COMMITTEE (3 yrs) - vote for one

Judith S. Schumacher	1535
All Others	7
Blanks	433
	<hr/>
	1975

ORLEANS ELEMENTARY SCHOOL COMMITTEE (3yrs) - vote for two

Gail M. Briere	1518
Sasandra H. Roche	1449
All Others	5
Blanks	978
	<hr/>
	3950

TRUSTEE FOR SNOW LIBRARY (3yrs) - vote for two

Steven Gass	1474
Joan D. Francolini	1457
All Others	2
Blanks	1017
	<hr/>
	3950

ORLEANS HOUSING AUTHORITY (5yr) - vote for one

Phyllis Rothberg	60
All Others	41
Blanks	1874
	<hr/>
	1975

QUESTION 1: Meetinghouse Pond Area Wastewater Facility

YES	1360
NO	498
Blanks	117
	<hr/>
	1975

QUESTION 2: HVAC Improvements to Orleans Fire Station

YES	1530
NO	361
Blanks	84
	<hr/>
	1975

QUESTION 3: Cost for Downtown Area Wastewater Collection

YES	1345
NO	518
Blanks	112
	<hr/>
	1975

QUESTION 4: Public Advisory Question/Security @ Pilgrim Nuclear Plant

YES	1665
NO	209
Blanks	101
	<hr/>
	1975

QUESTION 5: Charter Amendment - Change name of Board of Selectmen to Selectboard

YES	1589
NO	294
Blanks	92
	<hr/>
	1975

A True Record, Attest:

Cynthia S. May, Town Clerk

STATE PRIMARY ELECTION

Tuesday, September 1, 2020

The State Primary was held on Tuesday, September 1, 2020 at the
Orleans Senior Center/Council on Aging

The polls opened at 7:00 am and closed at 8:00 pm

A total of 2,562 voters cast their ballots - 50% of the 5,163 registered voters.

Pollworkers for the day were: Louise Brady, Daniella Bradley-O'Brien, Patricia Bradley,
Nancy Clough, Barbara Natale, Barbara Quinn, Sally Redihan, Sandra Rhodes,
and Mary Walker. Constables were Kevin Higgins and Mary Stevens.

State Primary 9/1/2020

Total votes 2,562 - 50%

DEMOCRATIC BALLOTS [2069 cast]

Senator in Congress

	<i>TOTAL</i>
Edward J. Markey	1309
Joseph P. Kennedy III	751
Blanks	9
Write-ins:	0
	<hr/> 2069

Representative in Congress

Bill Keating	1838
Blanks	229
Write-ins: All Others	2
	<hr/> 2069

Councillor

Joseph C. Ferreira	1527
Blanks	540
Write-ins: All Others	2
	<hr/> 2069

Senator in General Court

Julian Andre Cyr	1843
Blanks	224
Write-ins: All Others	2
	<hr/> 2069

Representative in General Court

Sarah K. Peake	1858
Blanks	209
Write-ins: All Others	2
	<hr/> 2069

Register of Probate

Blanks	2038
Write-ins:	0
	Anne Tessier 6
	Anastasia Perrino 6
	All Others 19
	<hr/> 2069

County Commissioner

Cheryl Lee Andrews	898
Mark R. Forrest	982
Sheila R. Lyons	1369
Blanks	886
Write-ins: All Others	3
	<hr/> 4138

REPUBLICAN BALLOTS [503 cast]*TOTAL***Senator in Congress**

Shiva Ayyadurai	224
Kevin J. O'Connor	271
Blanks	8
Write-ins:	0
	<hr/> 503

Representative in Congress

Helen Brady	429
Blanks	74
Write-ins:	0
	<hr/> 503

Councillor

Blanks	501
Write-ins: All Others	2
	<hr/> 503

Senator in General Court

Blanks	495
Write-ins: All Others	8
	<hr/> 503

Representative in General Court

Blanks	497
Write-ins: All Others	6
	<hr/> 503

Register of Probate

Anastasia Welsh Perrino	408
Blanks	94
Write-ins: All Others	1
	<hr/> 503

County Commissioner

Ronald R. Beatty, Jr.	412
Blanks	580
Write-ins	14
	<hr/> 1006

Green-Rainbow Ballots [no ballots cast]**Libertarian Ballots** [5 ballots cast]**Senator in Congress**

Blanks	3
Write-Ins	Kevin O'Connor 1
	Shira Ayydurai 1
	<hr/> 5

Representative in Congress

Blanks	3
Write-ins:	Helen Brady 2
	<hr/> 5

Councillor

Blanks	3
Write-ins	Joseph Ferreira 2
	<hr/> 5

Senator in General Court

Blanks	3
Write-ins:	Julian Cyr 2
	<hr/> 5

Representative in General Court

Blanks	3
Write-ins:	Sarah Peake 1
	Timothy Whelan 1
	<hr/> 5

Register of Probate

Blanks	3
Write-ins:	Anastasia Perrino 2
	<hr/> 5

County Commissioner

Blanks	7
Write-ins:	Ronald Beatty 2
	Mark Forest 1
	<hr/> 10

A True Record Attest:
Cynthia S. May, Town Clerk

STATE ELECTION - "DOINGS"

Tuesday, November 3, 2020

The State Election was held on Tuesday, November 3, 2020 at the Orleans Senior Center. Polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 4,595 ballots were cast - 84% of the 5,438 registered voters.

Election staff for the day were: Mary Walker - Warden,
 Poll workers: Laird Anthony, Patricia Bradley, Daniella Bradley-O'Brien, Louise Brady, Hannah Caliri, Nancy Clough, Megan Fates, Elia Marnic, Betty Peters, Barbara Quinn, Sally Redihan, Sanda Rhodes and Virginia Wiley.
 and Constables Kevin Higgins and Mary Stevens.

PRESIDENT/VICE PRESIDENT

Biden/Harris - Democrat	3288
Hawkins/Walker - Green Rainbow	15
Jorgensen/Cohen - Libertarian	56
Trump/Pence - Republican	1458
Blanks	43
Write-ins/All others	25
TOTAL	4885

SENATOR IN CONGRESS

Edward Markey - Democrat	3147
Keith O'Connor - Republican	1634
Banks	82
Dr. Shiva Ayyadurai	20
Write-ins/All others	2
TOTAL	4885

REPRESENTATIVE IN CONGRESS

Bill Keating - Democrat	3186
Helen Brady - Republican	1450
Michael Manley - Coach Team America	121
Blanks	127
Write-ins/All others	1
TOTAL	4885

COUNCILLOR

Joseph Ferriera - Democrat	3385
Blanks	1467
Write-ins/All others	33
TOTAL	4885

SENATOR IN GENERAL COURT

Julian Cyr - Democrat	3556
------------------------------	------

Blanks	1279
Leah Mercurio	10
Write-ins/All others	40
	<hr/>
TOTAL	4885
 <i>REP IN GENERAL COURT</i>	
Sarah Peake - Democrat	3600
Blanks	1248
Write-ins/All others	37
	<hr/>
TOTAL	4885
 <i>REGISTRAR OF PROBATE</i>	
Anastasia Welsh Perrino - Republican	2986
Blanks	1855
Write-ins/All others	44
	<hr/>
TOTAL	4885
 <i>COUNTY COMMISSIONERS (2)</i>	
Ronald Beaty, Jr. - Republican	1526
Mark R. Forest - Democrat	2469
Sheila R. Lyons - Democrat	2900
Blanks	2574
Abrham Kasparian, J.	296
Write-ins/All others	5
	<hr/>
TOTAL	9770
 <i>ASSEMBLY OF DELEGATES</i>	
David Dunford	3482
Blanks	1375
John Fuller	8
Write-ins/All others	20
	<hr/>
TOTAL	4885
 QUESTIONS	
<i>#1 - Right to Repair</i>	
YES	3763
NO	894
Blanks	228
	<hr/>
TOTAL	4885
 <i>#2 - Ranked Choice Voting</i>	
YES	1892
NO	2718
Blanks	275
	<hr/>
TOTAL	4885

A True Copy, Attest:

Cynthia S. May, CMC, CMMC,
Town Clerk

SPECIAL TOWN ELECTION
 Tuesday, December 1, 2020

The Special Town Election was held on Tuesday, December 1, 2020
 at the Orleans Senior Center. The polls opened at 11:00 a.m. and closed at 6:00 p.m.

A total of 1,397 voters cast their ballots - 25% of the 5,589 registered voters.

Pollworkers for the day were: Patricia Bradley, Daniella Bradley-O'Brien, Megan Fates,
 Elizabeth Peters and Laird Anthony; Mary Walker – Warden; Constable: Mary E. Stevens

VOTERS	001
	1397
QUESTION 1: Fund Fire Station Renovation Feasibility Study	
YES	869
NO	518
Blanks	10
	1397
QUESTION 2: Fund New Pumper Truck for Fire Department	
YES	974
NO	413
Blanks	10
	1397
QUESTION 3: Fund Mill Pond Landing Restoration Project	
YES	707
NO	656
Blanks	34
	1397
QUESTION 4: Fund Engineering Design/Permitting for Nauset Estuary Building Project	
YES	943
NO	437
Blanks	17
	1397
QUESTION 5: Fund Engineering Design/Permitting for Nauset Estuary Dredging	
YES	846
NO	535
Blanks	16
	1397
QUESTION 6: Fund Community Center Feasibility Study	
YES	595
NO	770
Blanks	32
	1397

A True Record, Attest:
 Cynthia S. May, CMC, CMMC, Town Clerk

TOWN CLERK REPORTS & STATISTICS

Vital Records

Birth Comparisons: 28 recorded in 2018
24 recorded in 2019
26 recorded in 2020

Marriages Comparisons: 49 recorded in 2018
42 recorded in 2019
51 recorded in 2020

Deathf Comparisons: 104 recorded in 2018
111 recorded in 2019
105 recorded in 2020

Population Statistics:

Current Population

- Year round residents 6,294
- Summer population (estimate) 19,000

Voter Statistics:

Total registered voters

- Democrats 1,522
 - Republicans 837
 - Unenrolled 3097
 - All others 45
-
- TOTAL 5,495

Town Meeting quorum: 200 registered voters

Annual Town meeting: Normally the Monday before the second Tuesday in May
[changed this year due to COVID]

Annual Town Election: Normally the third Tuesday in May
[changed this year due to COVID]

573 Dog Licenses Issued in 2020

506 Spayed/Neutered

67 Unaltered

AFFORDABLE HOUSING COMMITTEE

Throughout 2020 the Affordable Housing Committee continued to focus on recommendations from the recent Town of Orleans Community Housing Study.

With funding of the Trust from the Community Preservation Act and the annual Town Meeting article, the year 2020 saw the Committee actively pursuing its goals and partnering with the Affordable Housing Trust Board. During the year the members of the Committee and the Trust Board defined a shared mission which includes: creating and preserving housing in Orleans for individuals and families who meet defined income requirements; understanding local housing needs and building support for affordable housing initiatives through community collaboration and engagement; and exploring ways to encourage workforce housing. The Affordable Housing Committee and the Affordable Housing Trust act as an agency of the Town in pursuit of affordable housing. The Committee engages with the community to evaluate and update housing needs. The Trust retains responsibilities that are specifically financial.

The Affordable Housing Committee participated in the community outreach for 107 Main Street and the feasibility study for the Gov. Prence property. A design study initiated by the Committee in 2019 for repurposing the Cape Cod 5 office building for affordable housing led to interest from a developer in 2020. The Trust Board's purchases of a rental condo and land for a Habitat for Humanity home provided needed affordable opportunities for two local families.

The Committee has formulated a Community Engagement Plan that reflects its charge to initiate, evaluate, advocate, advise, support and communicate affordable housing needs and ideas. Committee members participated in housing institutes and contributed to regional housing meetings, joint committee meetings, and community outreach throughout the year. The Town hired a part-time Housing Coordinator in November. This position will enhance the Affordable Housing Committee's already successful working relationship with the Town Departments and will continue to build upon the objectives in the Town's Comprehensive Plan, Design Plans, and the Community Housing Study.

As potential housing opportunities are pursued and evaluated, committee members value their collegial relationship with the Select Board, Town Committees and Staff.

The Affordable Housing Committee equally values involving the community in meaningful dialogue as it gathers information, understands expectations, preserves neighborhood character, and achieves housing goals.

Respectfully submitted,

Nancy Renn, Chair

AFFORDABLE HOUSING TRUST BOARD

The Affordable Housing Trust Board was formally appointed by the Board of Selectmen early in 2019 and convened its first meeting on January 30, 2019. The Trust has worked closely with the Affordable Housing Committee to fully understand our respective responsibilities. On October 30, 2019 the Committee and the Trust unanimously adopted guiding principles which outline how the two organizations will operate together to produce affordable housing in Orleans.

The Trust authorized funding for two affordable housing units last year. Habitat for Humanity acquired a one-half acre lot on Quanset Road where it is constructing a two-bedroom single family house. The future owner has been selected and is participating in the construction of her new home. The Trust's two-bedroom condominium on Old Colony Way has been renovated and is now rented to a family at an affordable rate.

The Trust continues to be involved in the two additional affordable housing developments we started last year. The first involves the possible conversion of the Cape Cod Five Cents Savings Bank Operations Center on West Road into affordable residential housing units. The bank vacated the building in 2020 and worked with the Trust to design a conversion of the property into affordable housing. A private affordable housing developer has entered into a purchase and sales agreement with the bank and is currently in the local permitting process seeking approvals to develop the property generally consistent with the plans developed by the Trust.

The Trust purchased the former Masonic Temple property at 107 Main Street. It has held a number of public meetings with the neighborhood to establish the guidelines for the new housing. The current effort is to refine the final offering documents since the property must be offered to a private development company through a competitive process.

On October 31, 2020, the Town Meeting voted to fund a feasibility study for the possible acquisition of the Governor Prence Motel property. The Trust joined this effort by providing an additional \$15,000 for the study to ascertain if the property can be used for any affordable housing. The Town and the Trust have jointly executed a Purchase and Sale Agreement with the owners, contingent on the successful completion of the feasibility study, submission of a Warrant Article and a favorable vote by Town Meeting and the voters next May.

Finally, the Trust continued to coordinate with the Town's Finance Department to try and obtain a line of credit which could be used for interim financing of property acquisition. A line of credit in the amount of \$2.0 million dollars was obtained in mid - year.

Respectfully submitted,

Alan McClennen, Jr. Chairman
Duane P. Landreth, Vice Chairman

AGRICULTURAL ADVISORY COUNCIL

The Council represents the town's agricultural community. Its charge includes advising and collaborating with boards and committees, and other local organizations on matters consistent with the Agricultural Task Force Final Report and the Orleans Comprehensive Plan.

In 2020 the Council continued to work with the Conservation Department regarding the agricultural plots at the Putnam Farm Conservation Area.

The Right to Farm and Fish bylaw and ancillary zoning amendments, on which the Council had collaborated, were approved by vote of Town Meeting on October 31, 2020.

The Council continues its long-term project of local implementation of the New England Food Vision (www.foodsolutionSNe.org/new-england-food-vision), which would increase the total area in small farming to 60 acres (approx. 0.75 of 1% of total Orleans area).

In the future, demand for high-quality, locally grown fruits and vegetables will continue to expand. The presence of small farms in Orleans will enhance the attractiveness of the town, enhance the economy, preserve traditional skills, and maintain a living link with our Cape Cod heritage.

Respectfully submitted,

David Light, Chairman

ARCHITECTURAL REVIEW COMMITTEE

The Architectural Review Committee consists of five members appointed by the Select Board, preferably including at least two members with professional or educational backgrounds in design or architecture, two members with professional or educational backgrounds in historic preservation, and one additional member. Two associate members shall be appointed to act as alternates. After initial appointments with staggered terms, future appointments shall be for three years. The ARC saw a change in leadership when (former) Chairperson Joy Cuming did not seek to serve another term as of June 30, 2020 and Bernadette MacLeod was elected Chairperson as of July 1, 2020. Also (former) Member Douglas Fromm resigned as of July 1, 2020 and Carol Marsh was appointed Associate Member (Alternate) on September 2, 2020. There is currently one vacancy for an Associate Member (Alternate) to serve on the ARC.

In accordance with the design guidelines in the Zoning Bylaw, §164-33.1, the ARC serves to prevent new construction or alterations that are incompatible with older, existing building styles, or that are inferior quality of appearance. The ARC protects significant historic structures and improves fit, function and quality of the area. The ARC approves signage that is integrated with architectural design and uses "Dark Sky" lighting to direct light with cut-off fixtures to direct light to ground as outlined by Orleans Town Code, Ch. 122; "Outdoor Lighting". The ARC enhances the social and economic viability of the town by preserving property values and promoting visual attractiveness. The ARC also encourages flexibility and variety in future development.

The ARC reviews applications for new and existing signs (per Zoning Bylaws §164-35), exterior alterations, additions, new commercial buildings, color changes, and awnings. Any

work/improvements which result in a change in exterior appearance must be approved for commercial and multi-family dwellings excluding one- and two-family dwellings intended for continued residential use, interior alterations not visible from the exterior of the building, and any building permit or Special Permit application involving property in the Industrial District or the Old Kings Highway Regional Historic District.

There were 13 meetings held in 2020. Starting July 16, 2020 meetings were held remotely by ZOOM online. There were 17 sign applications reviewed. There were 8 exterior alterations reviewed including a ground solar panel array for the Church of the Holy Spirit, privacy fencing for a multi-family dwelling, a natural gas fuel cell for Stop & Shop, and a handicapped access ramp for the Homeless Prevention Council. Ron Petersen of the Orleans Historical Commission appeared before the ARC and made a presentation for future planning with the ARC and Historical Commission. There was one Preliminary Review for a proposed medical building with proposed signage. Total fees collected in 2020 for ARC was seven hundred and fifty-three dollars, including fees for signage and exterior alterations.

Respectfully submitted,

Bernadette MacLeod, Chair

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of County Government. In partnership with the executive branch-the County Commissioners-the Assembly shares responsibility for the range and quality of services provided by the County to the 15 Cape towns. Each of the 15 towns elects a Delegate to the Assembly. A Delegate's vote impact is the Delegate's town population relative to the total population of the 15 towns. Currently, the Orleans vote has a weight of 2.73%.

The Assembly discusses and approves the County budget. It is through the budget process that the Assembly helps establish spending priorities for the County services much needed and utilized by the Cape towns. Among the many County services are: providing fire training, dredging our waterways, testing our water and food quality, controlling mosquitoes and ticks, supporting renewable farming and marine resources, and supporting health and human service needs.

The highest priority of the past year and into 2021 is supporting the Cape efforts to provide COVID testing and COVID vaccinations to all Cape residents who require them. The County has partnered with a number of Cape health facilities to provide testing on demand. The County has also devoted resources to initiate and staff Cape vaccination centers when the vaccine is available. These efforts against the COVID disease will be paramount until the disease is under control.

Other areas of high priority addressed this year include further improving the County's financial health and maintaining programs that meet the human services needs of all Cape residents.

Respectfully submitted,

David M. Dunford, Orleans Delegate

BOARD OF ASSESSORS

The Board saw changes in 2020. In November, Mary Ann Tagliaferri was elected as the Board's newest chair. In July, long-serving board member Timothy Brady was not reappointed to his seat and a new member, Julia Lee, was appointed by the select board in his stead. Julia's years of experience as a property appraiser will be immensely helpful in the Board's efforts and we welcome her heartily. Also, the Board and the Assessing office staff cannot thank Tim enough for his many years of dedicated service to the Board and the town and wish him nothing but the best. FY2020 was an interim valuation year for Orleans. 155 qualified real estate transactions that took place in Orleans in 2017, 2018 and 2019 were analyzed to determine conformity with the "full and fair cash value" standard mandated by the Dept. of Revenue. After analysis, review and certification by the Bureau of Local Assessment, Orleans' total assessed valuation for all real and personal property was determined to be \$4,209,989,280. This is a 2.84% increase from FY 2019, with approximately .75% of the increase attributed to new growth and the remaining 2.09% attributed to market adjustments. The median value of a single-family home for FY2020 was \$637,200 and the median value of a condominium was \$247,200.

In FY2019, the Board committed 6,348 real estate tax bills, 2,952 personal property tax bills, 9,455 motor vehicle excise tax bills and 864 boat excise bills to the Treasurer's office for a total of \$33,184,050.13 of tax revenue. In addition, the Board received 29 applications for real estate and personal property abatements, 25 of which were granted. We also granted 332 motor vehicle excise abatements and 55 boat excise abatements. The Board also granted 84 real estate property tax exemptions.

We are also continuing our annual effort to meet state-mandated property inspection requirements. The Assessor is required to inspect any property where permitted building work is done or where a qualified sale takes place; all other properties must be inspected at least once every ten years. In FY2020, 901 properties were inspected. Accuracy of property data is critical to ensuring that property assessments are as fair as possible, and the Board wishes to thank Orleans' property owners for their continued cooperation with this process.

The Orleans Assessing office is also a US Passport Acceptance facility. However, the COVID-19 pandemic forced us to suspend operations in March. As a result, we processed 157 passport applications resulting in \$5,495.00 in revenue for the town. Assessing also brought in an additional \$1,195.00 in fee revenue.

Respectfully submitted,

Mary Ann Tagliaferri, Chairman
William Overton
Julia Lee

BIKE AND PEDESTRIAN COMMITTEE

The Orleans Bike and Pedestrian Committee is charged by the Board of Selectmen: “to preserve, promote and enhance the safety of cyclists and pedestrians in Town”. The committee has been working diligently to implement goals related to this charge as we recognize that year-round cycling and pedestrian activities are an important means of recreation, transportation and contribute greatly to the economic growth and vitality of Orleans. The committee currently has a full slate of members: Alice Thomason Van Oot, Chair; Lindsey Malatesta Goodman, Vice Chair; Kevin Higgins, Member; Kazmira Nedeau, Member; Joan Francolini, Member; Stephanie Gaskill, Associate Member; Peter Allgeier, Associate Member. Our Select Board Liaison is Meff Runyon.

The committee meets on the fourth Wednesday of the month at 4:30. Since Town Hall has been closed, we have been meeting through Zoom online meeting, which has worked well for us. We continue our collaborative work with the Traffic and Parking Study Committee, the Department of Public Works and the Planning Board as many of our goals overlap. The committee’s production of a brochure with an updated map for cyclists and rules of the road was funded with a modest Community Preservation grant and is ready for spring and summer distribution. It also includes several local “destination rides” to encourage our visitors to get off the CCRT and visit the community.

Some of our most significant work revolves around the implementation of *Complete Streets* principles and practices in Orleans. This initiative has been supported by the Select Board when, in 2019, a Complete Streets Policy was adopted enabling us to qualify for MassDot grants targeting improved roadways and byways to accommodate all users including motorists, pedestrians, bicyclists and persons with disabilities. After two public input sessions facilitated by The Cape Cod Commission, a draft Prioritization Plan has been developed by the CCC for Orleans. This plan enables the town to apply for up to \$400,000.00 for a MassDot Complete Streets grant to improve safety and access for walkers and bikers and is designed to guide future infrastructure development as well as help the town gain access to other state and federal funding. We currently have an application submitted to the Community Preservation Committee to fund one small project identified on the Prioritization Plan.

The CPC request is to support the first phase in the development of a short multi use path on town owned land to connect the Cape Cod Rail Trail to Overland Way. The request would provide funding for professional services needed to develop plans for the town to bid for the construction of a short 0.2 mile multi use path. The path would connect the neighborhoods of Bay Ridge Lane and Bakers Pond to the Cape Cod Rail Trail. The location has been under consideration by the town for some time and has been ranked as a priority by the Complete Streets project ranking process. Development of this path will further our goal of making the Cape Cod Rail Trail safely accessible to a larger part of our community, thus creating opportunity for both recreation and safe alternative transportation to other areas of town for users of all ages and abilities.

The Orleans committee continues its partnership with committees from the towns of Brewster, Chatham and Harwich to work collaboratively to achieve safe routes in and across the towns and to use a regional approach to leverage state support for local activities.

Respectfully,

Alice Thomason Van Oot, Chair

BOARD OF HEALTH

In 2020 the Board of Health quickly adapted to the new and ever evolving responsibilities of managing a global pandemic at the local level. The challenges associated with the COVID-19 pandemic were broad and all encompassing. The first case of COVID in Orleans was reported in March 2020, and as of the last day of 2020, Orleans saw a total of 93 confirmed and probable cases.

Throughout this time, the number one priority for the Board was educating citizens and local businesses on the latest science and protocol recommended for keeping themselves and those around them safe and healthy. This information changed constantly and required endless communication such as phone calls, emails, press releases, website updating and countless Code Red recordings. It was critical for the Health Department to deliver consistent, informed and clear information.

As businesses struggled to stay open throughout the Cape's busy summer season, a Barnstable County educator assisted the Health Department visit local businesses to discuss COVID protocol and guidance, deliver signage and talk through anxieties. A steady stream of complaints and concerns about healthy behavior at businesses also required ample attention and time at the Department.

The existing contract with the Visiting Nurses Association of Cape Cod (VNA) was critical during 2020, and with support from the Health Department, they conducted COVID contract tracing and case management for Orleans citizens.

The Board of Health hosted three flu clinics in 2020, in October for Orleans residents and in November for families and teachers in the Nauset school system.

The Board of Health continued to provide its usual services to the Town of Orleans, including the inspection and regulation of all establishments issued a permit by the Board of Health, response to and investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's five bathing beaches during the summer months. Of all samples taken 75 of the 76 samples analyzed in 2020 met the bacteriological limits. The site of the individual sample that exceeded the bacteriological limit was immediately retested and passed. No beach closures were required.

In 2020 the Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

During 2020 the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Cape Cod Hoarding Task Force and Orleans Site Plan Review Committee.

The Board also administered the town's contract with the Cape Cod Visiting Nurse Association. In addition to COVID related services, the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics and communicable disease follow-up investigations.

Licenses/Permits Issued in 2020	#
Bathing Beach Permit	5
Burial Permits	61
Catering	4
Continental Breakfast	5
Disposal Works Construction – Title 5	85
Disposal Works Installer	47
Farmers Market Retail Food	23
Food Service	71
Indoor Skating Rink (Certificate of Approval)	1
Limited Breakfast	1
Manufacturer of Frozen Desserts Retail	11
Manufacturer of Frozen Desserts Wholesale	1
Mobile Food	6
Motel	9
Recreational Camps	1
Refuse Collection and Transportation	11
Residential Kitchen (Retail Sales)	2
Retail Food	32
Septage Collection and Transportation	23
Swimming Pools (Public/Semi-Public)	11
Temporary Food Permits	47
Tobacco Sales	8
Well Permits	30

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance, and Erika Woods and Carol Eastman, who assisted the Health Department under the county contract.

Respectfully submitted,

Joseph Hartung, Chairman

BUILDING AND FACILITIES DEPARTMENT

The Building and Facilities Department is responsible for the physical upkeep of buildings, implementation of new building projects and seasonal janitorial services for the parks and beaches.

Significant 2020 projects included:

- Elementary School – Expanded the Nurse’s office allowing student separation in the event of illness. Worked in conjunction with the Nauset Regional School District to replace the phone and public address system.
- Town Hall – Replaced the building’s heating and ventilation automated controls system. Completed the engineering to replace and improve the boiler plant. Installed supplemental cooling for the television control studio. Installed a staff EV vehicle charging station.
- Council on Aging – Replaced all of the building’s carpet and vinyl tile flooring. Installed a new dual tier drinking fountain and bottle filling station.
- Snow Library – Replaced the front entrance rails and patron benches.
- Fire Station – Completed a study to initiate ventilation improvements.
- Tonset Road Landing – Worked in conjunction with the Harbormaster’s’ office to replace the shoreline access stairs and implement erosion control improvements.
- Transfer Station – Installed a personnel safety gate for the commercial compactor access.
- Green Communities Initiatives – Converted all of the town’s major buildings’ fluorescent lighting to LED. Installed the town’s first municipal charging station for EV vehicles at Depot Square located on Old Colony Way.

Respectfully submitted,

Ron Collins, Building and Facilities Manager

BUILDING CODE BOARD OF APPEALS

The Building Code Board of Appeals did not meet in 2020.

BUILDING DEPARTMENT

Summary of Permit Activity for 2020

Permit Type	Permit Values	Fees Received	Permits
New Single-Family Residences	\$11,154,925.00	\$55,817.00	20
New Multi-Family Residences	\$.00	\$.00	0
Accessory Dwellings	\$660,200.00	\$1,155.00	5
Residential Additions	\$9,969,623.00	\$29,685.00	39
Residential Alterations	\$6,260,248.00	\$29,358.00	108
New Commercial Buildings	\$650,000.00	\$2,824.00	1
Commercial Additions	\$.00	\$.00	0
Commercial Alterations	\$2,234,841.00	\$8,091.00	15
New Municipal Building	\$3,000.00	\$.00	1
Mechanical	\$187,252.00	\$670.00	14
Swimming Pools	\$1,174,139.00	\$2,090.00	17
Express Permits	\$4,390,097.00	\$14,290.00	276
Total Demolitions	\$559,300.00	\$890.00	10
Solar Panels	\$925,283.00	\$3,406.00	46
Yard Sale Permits	N/A	\$45.00	9
Sheds/Woodstoves	N/A	\$1,115.00	25
Certificates of Inspection	N/A	\$1,320.00	33
Decks	\$189,001.00	\$1,643.00	12
Plumbing Permits	Inspections	Fees Received	Permits
Gas Permits	1243	\$33,845.00	346
	Combined w/ plumbing	\$28,044.00	397
Electrical Permits	985	\$58,325.00	577

CABLE TV / MEDIA OPERATIONS

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

During 2020 with the COVID Shutdown and phased reopening in Massachusetts Government committees and boards were granted ability to be fully remote/virtual to hold meetings. With the recent upgrades in equipment over the past few years the Media Operations Department was able to quickly switch gears and provide Zoom meetings being broadcast over Ch. 18.

In the earlier months of 2020, we were broadcasting Select Board, Board of Health, Finance Committee and Conservation Commission meetings. As more committees and boards were looking to start meeting again and conduct town business the Media Operations Department works with each committee/board to get them ready for conducting their meetings via Zoom to be broadcast.

In addition to the regular regulatory boards that Ch 18 has broadcast the Media Operations Department now records all committees and boards. Meetings are either broadcast live over Ch 18 with live stream or on our YouTube Channel when more than one committee/board is meeting. All Boards and Committee meetings are available on our Video on Demand (VOD) and then archived on archive.org for public access. The Media Operations Department also provides COA sponsored pre-taped exercise videos for residents to watch on Ch. 18 and coverage and rebroadcast of Orleans Citizen Forum's monthly forums on various topics.

The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully Submitted,

Sarah Eaton, Media Program Coordinator

CAPE COD COMMISSION

The Cape Cod Commission was signed into law in January 1990 and ratified in a county-wide vote in March 1990. For the past 30 years, the agency and its 19-member board have worked to uphold and further the region's special natural, coastal, scientific, historical, cultural, architectural, archaeological, recreational, and other values. The act was drafted to be specific enough to address the pressing environmental and development issues at the time of creation, but flexible enough to adapt to changing threats and opportunities.

Like many, the Commission's 30th anniversary will be recognized more fully in the year to come. We are proud that the 30-year-old Cape Cod Commission act has withstood the test of time and continues to be relevant and effective.

Orleans representative changes

After three terms as the Orleans representative to the Cape Cod Commission, Leonarde Short stepped down in April, 2020. Mr. Short was the town's fourth and longest serving representative. He served as a member on the Committee on Planning and Regulation, as well as numerous Development of Regional Impact subcommittees in his nine years on the board. Douglas Fromm, who was active in the town's wastewater planning efforts, among other activities, was appointed by the Select Board in April.

Orleans Complete Streets Prioritization Plan

The Town of Orleans retained Cape Cod Commission transportation staff to develop a Complete Streets Prioritization Plan to improve the travel experience for all users – motorists, pedestrians, and bicyclists. The study, funded through the Massachusetts Department of Transportation, explores transportation improvement alternatives to reduce conflicts, improve traffic flow and incorporate multi-modal options. Among the study's goals is the creation of vibrant, pedestrian and bicycle oriented mixed-use centers throughout the town. After preliminary scouting and assessment work, which included an information meeting prior to the pandemic, Commission and town staff hosted a virtual community meeting in November 2020. The draft prioritization list was presented for discussion, observations and feedback. The plan is expected to be complete in 2021. Commission staff also worked with the towns of Bourne and Falmouth on complete Streets plans in 2020.

capecodcommission.org/OrleansCompleteStreets

Developing a wayfinding plan for downtown Orleans

The Commission worked with the Orleans Planning Board in 2020 to develop a wayfinding plan for key destinations in and around downtown Orleans.

Wayfinding is a system of visual cues such as signs, landscaping, pavement markings, or other objects that help people orient themselves in physical space and navigate from place to place.

The project will produce recommendations for wayfinding signage or pavement treatments, as well as possible technological options that could help facilitate improved movement for motorists, pedestrians, and bicyclists downtown, while highlighting Orleans' special character and features.

Traffic Program

The pandemic related interruption in typical seasonal traffic patterns and volumes prompted Commission transportation staff to rethink the annual traffic counting program for 2020. Using a combination of technologies to collect counts at the same locations as 2019, to provide some measure of Covid-19 impacts. Staff also focused on other types of data collection, including tracking Cape Cod Rail Trail user movements, and inventories of traffic signals and Cape Cod regional Transit Authority stops.

In Orleans, traffic techs performed six radar surveys, conducted a Bluetooth device survey of the Cape Cod Rail Trail and downtown area, and inventoried six traffic signals and six at-grade rail trail crossings.

Cape Cod Bike Rack Program

To encourage bicycling throughout the region, the Cape Cod Bike Rack Program provides municipalities with low-cost bike racks and other related equipment. The towns of Orleans and Sandwich received awards in the initial 2020 round of funding. Towns, transportation agencies and other public entities are eligible to purchase bike racks and receive reimbursement under this program.

Since 2016, the program has distributed almost \$110,000 worth of equipment to 11 towns. The program is made possible through funds administered by the Cape Cod Commission on behalf of the Cape Cod Metropolitan Planning Organization.

Arts and Culture Guide

The Commission released "Leveraging Cultural Assets in Economic Development on Cape Cod," a report on best practices and lessons learned for integrating the creative sector into commerce, in early 2020. The guide is intended to inspire collaboration and strategic planning, elevate successful projects throughout the region, and strengthens the ties of our arts and economy. This is a 10-year update to a 2009 guide that provided guidance on how to design initiatives that maximize communities' cultural assets for economic development. Commission staff also worked with the towns of Wellfleet and Orleans to create cultural asset inventories.

Cape Cod Climate Action Plan

The Cape Cod Commission is developing the region's first-ever climate action plan, a strategic framework that details the policies, measures, and activities our community will take to reduce greenhouse gas emissions, adapt to existing climate hazards, and track progress.

A climate action plan for the region will set forward a clear path and framework for adapting to and mitigating the causes of climate change through development of specific and measurable actions and recommendations at a variety of scales.

Along with a robust series of stakeholder meetings, focus groups and other outreach, Commission staff developed a solar siting tool, regional greenhouse gas emissions inventory and other detailed information in support of the climate action plan. Outside consultants completed a fiscal and economic impact analysis, and a legal and jurisdictional review.

A draft plan will be released in early 2021.

Climate Petition

The Commission took comment and discussed a citizens petition seeking climate change related amendments to the Cape Cod Regional Policy Plan. In July 2020, the Commission voted to continue the hearing until January 2021 and convene a subcommittee to guide potential changes to the RPP. The Subcommittee met eight times from August through December, reviewing content and materials generated through the Climate Action Plan Stakeholder process. Proposed amendments and guidance documents from this process were expected to be presented for discussion in early 2021.

Covid-19 Response

INFORMATION

Working with regional, state, and local partners, the Commission helped develop and maintain several information tools and websites to provide up-to-date information on infections, economic impacts and other details supporting the Cape's reopening and recovery efforts.

In cooperation with Cape Cod Healthcare and Barnstable County Department of Health and Environment, the Commission launched a COVID-19 Community Alert System dashboard in April

showing where and when positive COVID-19 tests were confirmed. Information was presented down to ZIP-code levels and initially updated daily, then multiple times a week. By the end of June, the dashboard received more than 300,000 visits.

The Commission partnered with the Cape Cod Chamber of Commerce on a series of business surveys, issuing two in 2020, with additional surveys planned throughout the pandemic to gauge impacts and assist Cape communities with recovery. Staff also worked with the Arts Foundation of Cape Cod to develop an Arts Impact Survey.

TECHNICAL ASSISTANCE AND RELIEF

The Cape Cod Commission received a \$400,000 Coronavirus Aid, Relief, and Economic Security (CARES) Act Recovery Assistance Grant from the US Department of Commerce's Economic Development Administration (EDA) to support efforts to respond and recover from the devastating economic impacts caused by the pandemic and develop strategies to improve resilience in the future.

Executive Director Kristy Senatori serves on the Cape and Islands Reopening Task Force along with community leaders and the legislative delegation, and in addition, participated in twice-weekly Covid-19 Department Managers meetings, as well as Barnstable County Regional Emergency Planning Committee calls.

OPERATIONS

The Cape Cod Commission moved to remote working conditions in mid-March along with the rest of Barnstable County. Commission staff developed virtual meeting protocols and resumed public hearings with real-time public participation online in April for Commission-related meetings and those of the boards it supports.

\$1M Resiliency Grant

The Commission sought and was awarded a \$1 million grant through the United States Department of Commerce's Economic Development Administration (EDA) that will fund development and implementation of a multi-pronged planning initiative to help address Barnstable County's vulnerability to storm induced impacts.

This major investment from the EDA will help the Cape Cod region devise and implement long-term economic recovery strategies and identify and plan for future economic challenges. This project aims to provide data and information that allows communities to better prepare for and respond to impacts, develop a framework for improving resiliency, and create tools to promote better local decisions regarding critical vulnerable assets.

Cape Cod and Islands Water Protection Fund

The Cape Cod and Islands Water Protection Fund (CCIWPF) is a critical new funding source for local implementation of water quality projects, as well as for the monitoring and modeling that support communities as they evaluate and adapt their plans to ensure success. The Commission serves as the administrative staff to the board and its subcommittees.

Since collection of revenue began in July 2019, the Fund has generated more than \$20 million. The Commission is charged with providing administrative and technical support to the CCIWPF Management Board. In 2020, the board developed and approved regulations for equitable distribution of the funds, which were adopted in November.

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT 2019-2020



Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Enrollment: For school year 2019-2020, the enrollment on October 1 was **616** students.

Budget: For school year 2019-20 (FY20) there was a Total Budget of **\$15,087,000**. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

News from Superintendent Sanborn: Often educators are told to begin with the end in mind. Cape Cod Tech could not have envisioned ending the 2019-2020 school with a commencement at the Wellfleet Drive-In. With extreme gratitude to the Vincent family, Cape Cod Tech's class of 2020 celebrated their graduation in an unforgettable setting. The school year was trying for obvious reasons. I could not have been prouder of our entire staff 's response to adversity in transitioning to a remote business model for education while simultaneously preparing to move into our new building. I must reiterate to the taxpayers of our twelve towns how grateful we are for your funding our new school which we moved into in August. THANK YOU! We cannot wait for the days when masks and social distancing are no longer, so we can invite you to see the new Cape Cod Regional Technical High School. We have shared a few photos and more interactive photos are available at our virtual tour created for prospective students at: <https://www.capetech.us/cape-tech-night>.

Town of Orleans: The Town of Orleans had twelve (12) students enrolled at Cape Cod Tech as of October 1, 2019. The assessment for Orleans was **\$191,352** based on nine (9) students for October 1, 2018.

Highlights from Cape Cod Tech 2019-20 School Year

- Graduated 142 seniors in 2020, three (3) from Orleans.
- Enrolled 162 freshman: five (5), from Orleans.

- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including: First Place with *The American Scholastic Press Association* for its annual newspaper competition earning 920 out of a possible 1000 points; and “top honors” by the *All New England Award* for newspapers with a student population between 500 to 1000. Congratulations to the fourteen (14) student journalists of 2019-2020!
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 65 toolships and 63 scholarships to the graduating class of 2020 for a total of \$123,850.
- Thirty-eight (38) students received John and Abigail Adams Scholarships.
- The National Technical Honor Society honored 54 students.
- *SkillsUSA* is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. *SkillsUSA* is a huge part of the of the Cape Tech experience combining technical, academic and employability skills. Forty-eight (48) students participated in the Massachusetts District competition and won eight (8) medals. Cape Cod Tech had 14 students attend the *SkillsUSA* Leadership Convention. The state competitions were cancelled due to COVID-19, disappointing the 70 Cape Cod Tech students anticipated to attend.
- “*FFA*” (Future Farmers of America) is a national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year a team of four Cape Cod Tech students place second at the Regional Nursery Landscape competition qualifying the team to participate at the National Nursery Landscape Convention vying against 200 participants across the country. The team brought home both gold and silver medals earning top marks for Cape Cod Tech. The Spring Competition was cancelled due to COVID-19.
- The Cooperative Education (Co-Op) program placed a total of 20 junior and 41 senior students to work with local businesses, enhancing their skills through Co-Op placements and six (6) students were placed in internships in their fields of Health Technology and Dental Assisting.
- The Athletic Department offered a “no-cut, no-fee” program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

Technical Highlights from 2019-20

- All shop programs used the new school building (under construction) as an opportunity for student involvement in the design to upgrade their shops to 21st century industry standards.
- For all shop programs, there were fewer jobs completed for the public due to the closing of school buildings in March of this year related to the COVID-19 pandemic.
- The Auto Collision program completed 80 jobs resulting in approximately \$40,000 savings to the community and fostered positive relationships with local businesses to improve future student placements.
- The Auto Technology program purchased new engines to enhance the 10th grade curriculum significantly increasing engine repair knowledge, as well as new transmissions to increase transmission knowledge.
- The Carpentry Department increased their non-traditional student enrollment to include five females. Four students were placed in Co-Op placements. The Carpentry Program Advisory Board was strengthened with additional industry leaders.
- The Cosmetology program implemented a new salon shadowing program for students to

better expose them to careers in the field. Community service projects, *Mannies for Nannies* and *The Wig Bank*, were a great success.

- Culinary Arts maintained a perfect 100% score on multiple annual food service inspections by both the town of Harwich and county of Barnstable. This is due to the Serv-Safe training that all culinary students have taken, and all have passed testing for certification.
- Dental Assisting students participated in activities such as TECH night and *SkillsUSA*. They have a robust community service presence going out to preschools, Angel House, and veterans' centers. Five (5) students participated in district *SkillsUSA* competitions with six (6) intending to compete at State level prior to its cancellation.
- The Design & Visual Communications program was at maximum capacity with the new freshman class. This program received honorable mention at the Boston Globe Scholastic Awards this year. Students were involved in the community helping with design needs as well as providing a service for the school with designs for school events.
- The Electrical Department over-achieved for shop attendance this year. All sophomores received OSHA 10 Construction Training. Non-traditional student enrollment was doubled from the previous year for female students.
- The Engineering Technology Shop incorporated many certificate programs in engineering software very successfully including a dual enrollment class with Cape Cod Community College. This shop participated in the Co-Op program for the first time this year and placed four seniors into local jobs in their field.
- The Health Technologies students were very busy passing the Basic Life Support for Healthcare Providers, OSHA Training, gaining experience at Pleasant Bay Nursing Home, holding blood drives, teaching preschool children about healthcare and assisting homeless veterans.
- The Horticulture program has taken over the responsibilities for grounds maintenance for the second year which provides hand-on training for their students while saving the district time and money. Focus on the national FFA competitions provides skill-building, student learning and leadership opportunities for these students.
- The HVAC program consistently achieved a 95% attendance rate throughout the year; had 16 students participate in the SkillsUSA District competition; maintained 85% of juniors and seniors in Co-Op placements, and achieved OSHA Certification with all 10 sophomores.
- Marine Services continued its work with Yamaha Motor Corporation providing training materials and certifications for students. Relationships with local marine businesses have benefited from the six students working in Co-Op placements.
- The Information Technology Program offered its first Advanced Placement course, Computer Science Principles. Juniors earned certifications in Network Pro and seniors in Security Pro. Students had opportunities with the Yarmouth Community Center to demonstrate their talents. This shop program actively competes in a team sport, "eSports"
- The Plumbing Shop incorporated 21st century skills to keep students current with industry trends, such as teaching proper methods of Mega and Propress methods that are vital to our students' success in this industry. Students were active in SkillsUSA and Co-Op program.

Academic Highlights from 2019-20

- The Business Education/21st Century Learning department reconfigured their employability skills panel to take place on Google Meet, and forged ahead using the remote learning model.
- The English Department continued to integrate MCAS Next Gen writing into the curriculum using the MCAS Next Gen Writing Rubric. The Department adjusted student expectations

and criteria for success for this kind of writing in response to 2019 MCAS data. All students passed the ELA Next-Generation MCAS by November 2019 retest.

- The Social Studies standards were revised for 2019 and the Social Studies department has implemented those changes. They were able to implement the new US History frameworks remotely and effectively. Advanced Placement (AP) students had the highest passing rate in the history of the program and the most overall students (13) passing the exams.
- The Math Department implemented a new Honors track for 9th grade Honors Algebra/Geometry. Pre-Calculus and Calculus classes were successfully implemented. Technology-based instruction and assessment were integrated into the curriculum.
- The Science Department is developing Biology Curriculum for the ninth and tenth grades that will prepare students for the Spring Biology MCAS assessments. Though MCAS exams were waived by the Governor because of the COVID-19 pandemic, results from 2019 were useful to identify areas of need for a more in-depth curriculum.
- Special Education was using Google Classroom before the COVID-19 pandemic, but remote learning has certainly made us all proficient in our use of technology with students.
- The Student Services Department created a District Curriculum Accommodation Plan (DCAP). The department not only engaged students in their post-secondary plans, scholarships/toolships applications, participated with local Rotary and Kiwanis Clubs for student recognition awards, but they pulled off the most amazing graduation ceremony for the class of 2020 at the Nauset Drive-In and supported underclass students throughout the summer to successfully complete the school year courses that were interrupted by the COVID-19 pandemic.



Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Stefan Galazzi and Jeffrey McMorrow

Orleans Representatives to Cape Cod Regional Technical High School District School Committee

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 34,546 one-way passenger trips across all services in the town of Orleans from July 2019 through June 2020 (FY20).

CCRTA provided 1,272 Medicaid trips, 2,451 Day Habilitation trips, 248 ADA trips, and 200 other medical trips for Orleans residents. CCRTA also provided 25 Orleans residents with 88 trips to Boston area hospitals through Boston Hospital Transportation service.

CCRTA provided 101 Orleans residents with 1,442 DART (Dial-a-Ride Transportation) trips during FY20. Total DART passenger trips in the fifteen towns of Cape Cod were 131,667 in FY20.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 17,116 one-way trips originated in Orleans for the Flex route for the period July 2019 through June 2020. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Orleans, including some who began and ended their trips in Orleans. Total ridership for the Flex for this period was 85,532.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster, and Orleans along the Route 28 corridors. A total of 11,729 one-way trips originated in Orleans for the H2O route for the period July 2019 through June 2020. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Orleans, including some who began and ended their trips in Orleans. Total ridership for the H2O route for this period was 130,334.

CCRTA supplied the Orleans Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 3,341 rides from July 2019 to June 2020.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

CAPE LIGHT COMPACT JPE

Cape Light Compact is an organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact serves over 205,000 customers through proven energy efficiency programs, delivery of a renewable competitive electricity supply, and effective consumer advocacy. As of December 2020, the Compact had 4,478 electric accounts in the Town of Orleans on its power supply.

ENERGY EFFICIENCY

Cape Light Compact offers customers opportunities to save energy, reduce their energy bills, and protect the environment through an energy efficiency program. The program provides technical assistance and valuable incentives and rebates to residential and business customers. The technical assistance, incentives, and rebates are available whether one owns or rents residential or business space.

The first step to saving energy is a free energy assessment that will identify improvements that can be made and how much energy can be saved. Please call Cape Light Compact at (800) 797-6699 to register your home or business.

In the Town of Orleans, the Cape Light Compact accomplished the following in 2020:

Jan-Oct 2020	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	13	\$2,438.60	12,193	\$46,926.82
Residential	552	\$105,147.20	525,736	\$575,786.12
Commercial	40	\$142,839.00	714,195	\$194,113.31
Total	605	\$250,424.80	1,252,124	\$816,826.25

Note: The data above does not include activity from November and December 2020 due to the date of this publication. Please visit www.capelightcompact.org/reports/ for more information.

POWER SUPPLY

During 2020, the Compact’s power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact’s residential price in 2020 remained competitive with the local utility’s basic service residential price while also being 100 percent renewable.

The Compact has been a green electricity aggregator for four years. This means that 100 percent of the Compact’s customers’ annual electricity usage is provided with renewable energy certificates (RECs) from renewable sources, such as wind or solar. Compact customers are financially supporting renewable energy resources located on Cape Cod and southeastern Massachusetts. In addition, NextEra pledged to deposit all Premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. By purchasing electricity through the Compact, all power supply customers are supporting renewable energy and acting locally to combat climate change.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local and state level.

In 2020, the Compact’s primary consumer advocacy focus was redesigning the Cape and Vineyard Electrification Offering (CVEO) program. The redesigned CVEO focuses on the following:

- Serving low-and-moderate income members of the Cape and Vineyard community, a population that faces economic barriers to installing the three technologies proposed under CVEO;
- Addressing economic barriers such as the high up-front costs and inability to qualify for a loan;
- Installing cold climate air source heat pumps to advance the Commonwealth’s goal of strategic electrification and the greening of the building sector; and,
- Providing cost-effective energy savings and reducing greenhouse gas emissions.

The Compact also participated in regulatory proceedings at the Department of Public Utilities related to the retail electric market to advance policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

For more information about the Cape Light Compact, please call 800-797-6699 or go to www.capelightcompact.org.

Respectfully submitted,

Martin Culik, Orleans Representative
Chris Galazzi, Orleans Alternative

CHARTER REVIEW COMMITTEE

The Orleans Home Rule Charter is the framework for our Town governance. You can find a link to it at www.town.orleans.ma.us. Once every seven years, a Charter Review Committee (CRC) is appointed by the Select Board to review the provisions of the Charter “and report any amendments deemed advisable.” Amendments are brought forward as articles at a future Town Meeting for voters to approve or reject. Approved articles are sent to the Attorney General for review, and if accepted, will appear on the next ballot for final approval.

The first CRC meeting was held on October 5, 2020 by Zoom. Meetings can be seen live on Channel 18 and Zoom at 5:30 pm on the first and third Monday of each month, except holidays. Our first task was to review the Charge and understand the scope of work, followed by confirming that the Committee had a certified copy of the Charter from which to work. We will be asking town department heads, elected and appointed officials and staff how well they think Orleans town government is working for them, and if they have any ideas for improvement. This is also what we will be asking residents too - how can the Town do more for its citizens and the community? Please share your ideas in any of the following ways:

1. Get our agendas by going to www.town.orleans.ma.us and on the left column under Online services, click E-Alerts and scroll down to select the CRC.
2. Email charterideas@town.orleans.ma.us or use the Webform on the Town website.
3. Attend a CRC meeting via Zoom at “Public Comment.”
4. Write the CRC at Town Hall.
5. Contribute at a CRC Public Hearing via Zoom when scheduled.

You can increase citizen understanding and oversight of town government by actively participating in this Charter review. We look forward to hearing from you. Thank you.

Respectfully submitted,

Jon R. Fuller, Chair

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (CPA) helps Orleans stay special by supporting affordable housing, recreation, open space and historic preservation. Since 2005, the Town has received funding from a 3% local surcharge on real estate property taxes (surtax), matched by a grant from the State of up to 100% of the surtax revenues.

A nine-member Community Preservation Committee (CPC) manages the CPA, conducts the project selection process, and awards funds to eligible projects, subject to Town Meeting approval.

At the beginning of the year, nineteen projects were in various stages of completion. They are monitored by the Committee to ensure that they stay within budget and their approved scope and are making satisfactory progress.

After careful review, interviews, and a public hearing, the CPC recommended funding 17 projects in the CPA budget (Article 11) at the June Annual Town Meeting, including:

• Orleans Affordable Housing Trust Fund	\$500,000
• Finch Skate Park Mini Ramp	\$ 54,500
• Centers for Culture and History in Orleans Hurd Chapel	\$145,000
• Open Space Reserve Fund	\$125,000
• French Cable Station Museum	\$ 61,521
• Crystal Lake Ramp and Platform	\$ 25,000
• Galley West Preservation	\$ 39,754

In total, under Article 11, the Town Meeting funded activities worth \$1,565,032. This sum included \$380,500 for open space debt.

Additionally, under Article 12, the CPC recommended, and the Town Meeting approved securing bond funding for the purchase of 2.54 acres of land for open space from the Peck family for \$775,000. Unfortunately, an application for a State grant to cover half of the purchase price was not approved.

In November, 20 applications were received for projects seeking FY22 funding. In recent years the state match has been well under 100% of local surtax revenues. However, in 2019 state legislation amended Registry of Deeds fees to increase revenue for the CPA Trust Fund and thus, a larger "state match" seemed likely. In spite of the Pandemic, initial signs for FY 22 funds are promising.

The Community Preservation Committee remains committed to supporting projects that preserve the character and beauty of Orleans in the areas of community housing, recreation, open space and historic preservation. For more information, visit the CPC Web page at www.town.orleans.ma.us/community-preservation-committee.

Respectfully submitted,

Walter North, Chairman

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetlands Protection Bylaw. The Commission reviews and approves applications for projects affecting any of the Town's wetland resource areas and manages the Town's Conservation Areas.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland resource area or the 100-foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation, is filed with the Conservation Commission prior to initiation. Our wetland resource areas include wetland vegetation, coastal banks, dunes, land subject to coastal storm flowage and areas of critical environmental concern (ACEC) among others. In 2020, the Conservation Commission heard approximately 32 Notices of Intent, 85 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and reviewed and completed 133 Administrative Reviews.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town's Conservation Areas. Most of these areas are publicly accessible and offer passive recreational opportunities with a variety of walking trails and scenic views. In 2020, the Conservation Commission continued to support the Department of Public Works Natural Resources efforts to improve and manage and maintain Town conservation areas.

Meeting Schedule

The Conservation Commission meets in the mornings the first four Tuesdays of every month. New hearings are advertised the first and third weeks of the month.

Respectfully submitted,

Virginia Farber, Chair

COUNCIL ON AGING

What a year it has been! For most of this year we learned to do things differently, worked outside of our typical job descriptions, and functioned with fewer hands-on deck due to the impact of COVID-19. We had to pivot quickly and transition our operations to help older adults and caregivers meet essential needs. We benefitted from the incredible generosity of spirit in our community and relied on new community partnerships throughout the crisis to serve some of those most at risk. Our Senior Center Building was closed to walk-in traffic much of the year, but our office was open throughout the crisis and we didn't miss a day answering the phones to help and connect with the older adults and their care partners in our community.

Employing strict safety protocols, we developed new systems to meet the needs of those we serve. One of our most critical efforts was the coordination of a community collaboration to get groceries safely to those who didn't use technology and had no family nearby to help. We continued to provide rides safely to those who didn't drive and found help with pharmacy pick-ups. Other endeavors included the delivery of home cooked meals, technology teaching, iPad loans equipped with internet for those without home service, special holiday meals, a new Senior Fitness Hour on Lower Cape TV, televised fitness classes on Channel 18, notes and care packages to Day Center families, virtual programming, medical equipment loans, and more. Not surprisingly, while we realized a 55% decrease in program participation, we experienced a 60% increase in our outreach services during this challenging year.

2020 Statistics:

	Units of Service	Unduplicated # of Individuals Served
Activities/Programs/Events	8,410	912
Day Center	541	29
Rides	2,978	130
Services/Outreach	2,824	520
Medical Equipment	164	116
Volunteers	1,158 hrs.	113
Orleans Residents Served	13,859	993

A year like this has demonstrated the compassion, generosity and support that exists in our community. We have benefitted from many acts of kindness and wish to express our deepest appreciation to the Friends of the Orleans Senior Center, the Fund for the Elderly & Cape Cod Foundation, Friends Marketplace, the BOCH CERT Team, Cape Cod Medical Reserve Corps, Cape Cod 4-H, Susan's Workroom, the Sisters of the Community of Jesus, Potted Plants for Seniors, and students from NRMS and NRHS. We are also most grateful for the help and support of our dedicated volunteers who make so much of what we do possible.

Respectfully submitted,

Judi Wilson, Director

CULTURAL COUNCIL

The Orleans Cultural Council (OCC) works with the Mass Cultural Council (MCC) and with the Town of Orleans as leaders, stewards, and advocates in supporting the arts, humanities and sciences through Annual Grants, Initiatives, and Advocacy for nonprofit cultural organizations, schools, and artists to ensure everyone has a place in the rich cultural life of the Orleans Community.

The OCC is one of 329 MA towns that receive MCC funds annually for the sole purpose of supporting community-based programs. Decisions about which activities to support are made at the community level by the Local Orleans Council, a board of municipally appointed members.

The MCC allocation to Orleans for the 2020 grant cycle was \$4800, and additional funding through the Town Warrant was approved at the Fall Town Meeting. 17 grant applicants were selected for partial or full funding for a total of \$6,259. Due to the pandemic, many projects, performances or programs scheduled for 2020 were postponed as of March 15th, requiring all applicants to begin rescheduling, creating venue adaptations or developing virtual substitutions. OCC reviewed alternative and modified approaches for each grant, making every effort to carry the programs forward. As of Dec. 30th, 2020, 6 grants were outstanding, as the programs had been re-scheduled for 2021.

In January and February, OCC completed the organization of the 2020 March National Youth Art Month Annual Exhibit at Town Hall featuring 120 student artworks from three Regional Schools. Planned to open on March 3rd, the Exhibit was canceled due to the pandemic.

In October, OCC voted to collaborate with the Orleans Cultural District to commission a seasonal lighted sculpture of a Baseball Player for Eldredge Field by appropriating \$500 towards the project, completed and installed November 28th.

In December, the contract, scope of work and fundraising for the Restoration of the Town-owned Historic Portrait of the Duc d' Orleans was approved, a subcommittee formed, and a deposit allocated to begin the work by conservationist, Debra Dickinson.

Due to the pandemic, MCC 2021 Grant application deadlines were extended into Mid-November. Consequently, the OCC Grant Application Voting Meeting for 2021 programs was re-scheduled for Mid-January 2021.

As of Dec. 30th, the amount of the 2021 MCC Annual Allocation to OCC had not yet been determined.

Respectfully Submitted,

Claire Gradone, Chair
JoAnna Keeley, Advisor

CULTURAL DISTRICT

Cultural District: State-designated areas that foster artists, cultural organizations, and entrepreneurs to improve the quality of life, attract visitors, and stimulate local economic activity – MCC

The Orleans Cultural District Town Committee (OCD) celebrated a second year as a Town Committee by moving forward, despite the pandemic.

In January, goals and budget were set for the year: the installation of new MCC Cultural District signs, 17 light post banners, a new seasonal lighted sculpture, a social event with cultural partners to mark the release of the revised Orleans Cultural District Map, a series of art classes at the Old Firehouse taught by local artists in partnership with the Coastal Craft Gallery, and other events for Artweek. With the Main Street portion of the Town Streetscape project drawing to a close, we voted to launch a sculpture competition to provide an artistic element at the Brewster Crossing. On February 28, 2020, the Cape Codder ran a story on the OCD highlighting the OCD mission and current activities. In March, like other Town Committees, OCD went on pause for the pandemic. But OCD chair, JoAnna Keeley continued to pave new connections and working collaborations with other Town Organizations and Committees so that when we could meet again new connections would exist to allow us to move forward quickly.

Monthly meetings were resumed in October through a Town-moderated Zoom format. The banners project is nearing completion starting with the Main Street corridor with additional areas to be added as funding allows. In discussions with the Town, each pole will feature two smaller banners rather than one large. The aim is to have banners in place by Spring when Main St Renovation project is done. As there is no funding for this expanded scope of work, OCD will be reaching out to partners for assistance.

The five new Orleans Cultural District signs have arrived from MCC. Work continues with the DPW and Town Planner to finalize locations, to have old signs removed, and the new signs installed. These signs reflect the expansion of the District to the entire town, as allowed by the MCC at our request.

The OCS commissioned sculptor, Michael Magyar, to retrofit a seasonal lighted sculpture of a baseball player. With funding contributed by the Orleans Cultural Council and with the cooperation of the Orleans Firebirds, the welded metal sculpture arrived in Orleans Nov. 20th. OCD members worked to attach the strings of holiday lights and with the help of Town Facilities Manager, Ron Collins, installed the sculpture "Play Ball" at Eldredge Field in time to join the lighting of the Town's other sculptures, including the Duke of Orleans sculpture gifted to the Orleans Historic Committee last year. The completed "Play Ball" Sculpture was partially funded by a grant from the Massachusetts Cultural Council(MCC) and the Orleans Cultural Council, involved 85 volunteer hours and was gifted to the Orleans Firebirds at the lighting ceremony on Nov. 28th.

Moving into next year, OCD plans to collaborate with the After School Program and local businesses to offer a series of afterschool art classes at the Old Firehouse which will give students a social and artistic outlet in a Covid safe environment.

The Orleans Cultural District continues to initiate and participate in collaborative efforts between other organizations, State Programs, Town Committees, and the Planning Board, to work towards strengthening the unique sense of place and history of Orleans by enhancing cultural enrichment and stimulating economic activity. We welcome all proposals and ideas from our community.

DEPARTMENT OF PUBLIC WORKS

Highway Department

The highway department is responsible for the maintenance and improvement of approximately 60 miles of roadway and roadsides, the repair and maintenance of related stormwater drainage systems (catch basins and manholes) and the repair and maintenance of related BMP (best management practices) structures ensuring that the systems are operating properly. The department is responsible for the repair and maintenance of over 70 town vehicles, heavy equipment and trailers. The Highway Department provides labor and/or equipment to support activities of other Department of Public Works and Natural Resources Divisions (Parks, Beaches, Facilities, Recreation, Shellfish / Harbormaster, Transfer Station, Water, etc.)

The major projects managed by the Department in 2020 include the following:

Drainage:

- Tonset Road Stormwater improvements.

Safety Improvements:

- Implemented Covid-19 Safety guidelines to improve the safety of all employees. Daily disinfecting and cleaning of the Towns buildings were a priority.
- Brush clearing along Eldredge Parkway near the entrance to the Fire Station to improve visibility for emergency vehicles entering the roadway.
- Continuing education for all town employees licensed by the Commonwealth of Massachusetts to operate Hoisting equipment. Training held in our new facility.

Roadway Improvements:

- Overlay paving was achieved on Woodridge Rd., Quanset Road and Tonset Road from Uncle Mark's to the town landing.
- Patching of roadways occurred on Skaket Beach Road loop, Tonset Road to the landing, Champlain Road starting at Mill Pond road, Gibson road and Arey's Lane.
- Roads that were patched, crack sealed and received a chip seal application were Gibson Road, Fox Ridge Drive, Dale Ann Drive, Pleasant View Drive, Gilman Drive, Harbor Hill Road and the intersection of Hopkins Lane and Brick Hill road.

Other Projects:

- Worked on the layout of the first Annual Town Meeting to held outside in June on the field of the Nauset Middle school.
- Worked on the layout of the Fall Town Meeting held outside at the Nauset Beach parking lot.
- Playground Improvements at Eldredge Park. Installation of canopy over the sand box. Seasonal installation and removal of canopy is necessary.
- Worked with Auctions International to sell off surplus equipment that is no longer used by any department. We held 1 online auction in conjunction with the Police Department netting \$8,952.00 to the town.
- Turning of the rows of compost located on the top of the existing capped landfill.
- The Department continued to maintain and repair the town roadways and road edges areas. Significant time and effort were spent addressing potholes, patching areas and repairing and improving berms and curbing to improve drainage along roadways. Repairing

of drainage Infrastructure is always a priority along with roadside brush cutback and roadside mowing of grasses.

- The Department continued to maintain the town drainage system. This work involves the maintenance of 1500 catch basins and leaching pits and drainage piping. The Department removed approximately 50 tons of material from drainage structures. The material collected from this process is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted.
- The Department swept up approximately 100 tons of sand and debris from the roadways and parking lots in 2020. Similar to the catch basin material the disposal of street sweepings is also regulated by the Department of Environmental Protection.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing of Snow from roadways and town parking lots including the Nauset Regional Middle School and the Orleans Elementary School. The Department is also responsible to clear 7 miles of sidewalk owned by the town and the state.

In 2020 the department responded to 4 recorded winter storm events, 1 of which was a full plowing event which involved the private Snowplow contractors. Approximately 400 tons of salt was used thru the winter. We were fortunate to have a relatively mild winter.

Our sincere gratitude goes to all the staff from the Highway Department, Transfer Station, Parks Department, Water Department, Facilities Department and Harbormaster Department for their dedication and support in responding to storms throughout the winter.

Parks Department

The Parks department continues to implement the all organic program, no pesticides are used with maintaining all Town properties. The Parks Department strives every year to ensure the landscape of all town parcels is kept to highest standards and taking much pride in achieving this. Thank you to all departments for their continued support.

Tree Department

The Tree Department's main goal is to protect the Town's urban forest. The duties are responsibilities associated with roadside trimming, tree planting and tree maintenance all year long. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage them. New trees and shrubs are introduced into areas that are suitable. Pruning, watering, weeding and monitoring is done to maximize the health of the plant. All the above departments were called upon to aid in the landscape project to beautify the new DPW facility with the intention to meet all standards stated above.

Transfer Station

The Transfer station is responsible for the management and disposal of the solid waste generated by the Town. In 2020 The Transfer station in Orleans participated in a grant offered by the DEP to reduce the contaminants within a particular item that we currently recycle. We chose Corrugated Cardboard. Public outreach and education were the main focus with this grant which included new signage installed at our facility. Solid waste and other materials that were collected and passed through the transfer station in 2020 are shown in the following table. Quantities from 2019 are included for comparison.

Vehicles	2020	2019
	129,296	131,169
1. Municipal solid waste	1,914 tons	1936 tons
2. Construction and Demolition	<u>514 tons</u>	<u>540 tons</u>
Total Solid Waste	2,338 tons	2,476 tons

Recycled Materials:

1. Metals (scrap, metal cans)	106 tons	162 tons
2. Newspaper (mixed paper)	203 tons	189 tons
3. Glass	108 tons	197 tons
4. Corrugated Cardboard	171 tons	172 tons
5. Plastics	62 tons	64 tons
6. Misc. estimate (recyclable items through gift house)	11 tons	20 tons
7. Brush	72 tons	188 tons
8. Yard Waste (est.)	<u>620 tons</u>	<u>625 tons</u>
Total:	1,353 tons	1,617 tons

Other Materials:

1. Mattresses	804 units	766 units
2. Fluorescent Tubes (est.)	8289 ft.	8,328 ft.
3. TV's/CRT's	514 units	843 units
4. White Goods/Appliances	498 units	642 units
5. Street Sweepings	195 tons	213 units
6. Catch Basin Cleanings	84 tons	60 tons

In 2020 the Transfer Station also collected and processed: paint (estimated 490 gallons- total for latex and oil based), waste oil (500 gallons), used oil filters (1 drum), gasoline (385 Gallons), and antifreeze (100 gallons).

The Transfer Station generated the following revenue in 2020 not including sticker sales: Gate collections: \$ 91,628, Batteries: \$ 894, Metals: \$ 3954, Textiles:\$ 1410.

In 2020, The Department also continued to operate and maintain the Landfill Methane Gas Collection System. The system consists of a series of wells and piping connected to a flare system that burns the methane gas being generated by the rubbish under the landfill cap. A significant amount of time, effort and funding is required for this task. The Department is responsible for the maintenance of the landfill cap and the monitoring of the methane gas produced by the trash under the cap and the monitoring of the groundwater around the perimeter of the cap. The staff is always available to assist the residents of Orleans with questions and concerns that they may have.

Respectfully submitted,

Thomas E. Daley
 Director of Public Works & Natural Resources

DREDGE ADVISORY COMMITTEE

The Dredge Advisory Committee (DAC or the Committee) began its activities during 2019. The Committee focused initially on clarification of its “charge” from the Select Board, education of committee members regarding dredging issues faced by the Town and engagement of a consultant for several dredging related studies. DAC representatives also began participating in the Nauset Estuary Stakeholders Group (NESG- composed of representatives from Eastham and Orleans) that will coordinate the ongoing work relating to dredging of Nauset Estuary. Finally, the Committee worked with the Town’s consultant on the completion of studies necessary to pursue permits for the dredging of Nauset Estuary and five channels in Pleasant Bay. This work prepared the DAC for its many activities during 2020.

Consultant-led investigations related to “improvement” dredging of Nauset Estuary continued during 2020. Woods Hole Group (WHG), Town’s consultant, completed the studies necessary to begin permitting of dredging activities and began drafting the permitting documentation. The DAC and the NESG (which includes representatives from Eastham) provided comments on WHG’s findings and agreed on the dredging methods for this project, the location of the dredge channels, and the location of the dewatering site for dredged material. It is likely that the permitting process will last at least two years because nine Federal, state and local approvals will be required. At Town Meeting, Orleans voters approved funding of the permitting work during FY 2021.

During 2020, WHG also completed most of the studies necessary to begin permitting of “maintenance” dredging in five channels in Pleasant Bay (these channels have been dredged before). The DAC commented on these studies and worked with WHG to develop recommendations for hydraulic or mechanical dredging in the various locations as well as dewatering and disposal arrangements for the dredged material. During 2021, the DAC and WHG will complete detailed studies of the recommended disposal sites, seek property owner approvals for deposition of dredged material on their properties (primarily for beach nourishment), and begin the permitting process. Fewer permits will be needed for the Pleasant Bay dredging project and the DAC hopes permitting can be completed during 2021. At Town Meeting, voters approved funding of the disposal site studies during FY 2021.

The Select Board’s charge to the DAC includes completion of a study as to whether the Town should purchase a dredge in lieu of contracting with Barnstable County or private contractors for the dredging work. In 2020, the Town engaged WHG to work with the DAC on this study. WHG and members of the DAC conducted substantial research to evaluate the alternatives, including analysis of the Barnstable County and Edgartown dredging programs, and WHG produced a draft report. The DAC is continuing to work with WHG on revisions to the draft and the collection of additional information and expects the final report will be issued during 2021.

In 2020, voters approved funding of studies relating to improvement dredging of the channel between Priscilla Landing and the Mill Pond. These studies should be completed during the first half of 2021. If the studies confirm the need for and feasibility of dredging the channel, the permitting of this dredging activity will become part of the overall permitting of dredging work in Nauset Estuary.

Rock Harbor is the only Town waterbody that has been dredged regularly (roughly every ten years), with joint funding from Eastham and Orleans. The next dredging of Rock Harbor is likely in 2024 or 2025, with joint funding by the Towns of Orleans and Eastham. During 2020, as part of the dredge purchase feasibility study, the DAC began considering whether the next round of

dredging should be done hydraulically or mechanically. It is likely the dredging method will be determined during 2021 and will include discussions with Eastham representatives.

The DAC is also charged with investigating the possibility of dredging one or more of the Town's freshwater ponds. Dredging of sediments is one way to reduce phosphorus concentrations and the problem of dangerous blue green algae blooms. Given the DAC's many other activities, the Committee did not devote substantial time to this topic during 2020. The DAC will address this topic in detail during 2021. The Town's Marine and Fresh Water Quality Committee (MFWQC) has previously looked at dredging as an option to clean a few town ponds and has concluded that dredging would be more expensive than other remediation alternatives and present other concerns, but the DAC will take a fresh look at the dredging option and as part of that effort, the DAC will seek input from the MFWQC's consultants.

FINANCE COMMITTEE

On behalf of the Orleans Finance Committee, I am pleased to present the Committee's annual report on its activities during calendar year 2020. The Finance Committee, comprised of nine members appointed by the Town Moderator, per the Town Charter, is charged with independently examining and analyzing the financial affairs of the Town, including proposed budgets, Capital Improvement Plans, and other issues having a financial impact on the Town and its taxpayers, and to inform the citizens of the Town of its findings and recommendations.

Communication, Collaboration and Transparency

For the past few years, the Committee has invited the "owners" of key components of the Town budget to Finance Committee meetings for open discussions regarding the cost drivers and challenges for their Departments or budgets. We continued that program in 2020, shifting from in-person meetings after mid-March to "virtual" webinar meetings due to COVID-19 pandemic restrictions. The meetings help us (and our listeners) to better understand Departmental operations, resource requirements and capital project planning.

- January 9 and April 23 - Community Preservation Committee, Chaired by Julia Enroth
- March 12 - Cape Tech High School Superintendent Bob Sanborn and Orleans Representative to the Cape Tech School Committee, Stefan Galazzi
- Pre-Town Meeting Updates prior to the June 20, 2020 Annual Town Meeting:
 - -May 7 - Fire Chief Geof Deering and Deputy Chief Tim Gula; Police Chief Scott MacDonald and Lt. Jim Rosato
 - -May 21 - Board of Water & Sewer Commissioners ("BOWSC") Chairman Dick Hartmann and Vice Chairman Alan McClennen with AECOM and Tighe & Bond Consultants
 - -June 18 - BOWSC Chairman and Vice-Chairman
- August 13 - BOWSC Chairman Dick Hartmann, Confirming Consultant Roles and Sewer Project Management and Cost Tracking Strategies
- September 24 - Affordable Housing Committee, Chaired by Nancy Renn
- Pre-Town Meeting Updates prior to the October 31, 2020 Special Town Meeting:
 - -October 8 - Planning Director George Meservey
 - -October 15 - Fire Chief Geof Deering and Deputy Chief Tim Gula
 - -October 15 - Dredge Advisory Committee Chairman Charlie Carlson
 - -October 22 - Town Administrator John Kelly; Finance Director Cathy Doane

➤ December 10 - Quarterly Wastewater Project and Planning Update with BOWSC, AECOM & Tighe & Bond

Finance Committee meetings are open to the public, broadcast live on Channel 18 and available on the Committee's website. Minutes of Finance Committee meetings and the Committee's Annual and Fiscal Year reports are also available on the website.

The Finance Committee participates actively in the Town's annual budget assessment process. Committee liaisons to each Town department also keep track of major initiatives during the year - beyond budget season. These liaisons also observe key Town Board and committee meetings throughout the year, such as those of the Planning Board, the BOWSC, the Nauset Regional School District ("NRSD") and the Orleans Elementary School ("OES"). In this pandemic year, we have checked in frequently with our liaison departments and have provided updates on their activities during our Finance Committee meetings (e.g., curbside service at Snow Library, and then eventually opening for "browsing" and restarting Saturday sales; the on-line exercise programs sponsored by the Council on Aging; election-related information from the Town Clerk's Office; water bill and tax bill information from the Water Department and the Tax Collector's offices, respectively). We will continue to look for more and better ways to communicate with the citizens of Orleans.

The Committee also discusses financial topics and concerns at Select Board meetings as warranted throughout the year. At Town Meeting in June and in October, Finance Committee members presented their views on various Warrant articles, both "pro" & "con" if needed.

This year, two members of the Finance Committee participated in the Select Board's twice-monthly "fiscal stability work sessions" that began in early July and will continue through the development of the FY22 Budget. Individual Finance Committee members contributed dozens of ideas for revenue enhancement and cost containment to the "work session" process, with a number of those ideas subsequently adopted or modified to help create a revised FY21 Budget for presentation at the Special Fall Town Meeting. The Finance Committee also provided input to the February 20 Public Hearing on the FY21 Budget and to the September 16 Public Hearing on FY22 Budget Priorities. At the request of Finance Director Cathy Doane, the Finance Committee also submitted a proposed outline for the FY22 Budget Policy.

The Finance Committee receives a number of monthly reports from the Finance Director's office. We continue to work toward the goal of receiving additional financial information to enable the Committee to achieve its oversight responsibilities.

Economic Vitality

In the Finance Committee's "FY20 Annual Report and Letter to the Town", printed in the June 2020 Town Meeting Warrant, we noted that while the Town is addressing its immediate and near-term financial challenges, the Town's Comprehensive Plan, issued in 2006, is overdue for an update.

A town's livability and identity is strongly influenced by its economic activities. We need to be profoundly more proactive in attracting businesses that reflect Orleans' identity. By doing so, we strengthen our tax base and thus strengthen our identity at the same time. As part of Orleans' long-term financial plan, we need to provide for resources to develop economic vitality. Not much has happened since the Finance Committee's letter published in the June 2020 Warrant. We need to spend money to get this going - to identify our long-term priorities, business and job development opportunities. With a sewered downtown in sight, we need to attract businesses suitable for Orleans. The Finance Committee would like to encourage the Planning Board to take

a leadership role in developing plans to promote short- and long-term economic recovery and vitality in our downtown district.

Other Budget, Capital Improvement Plan and Debt Considerations

Last year, the Finance Committee met with NRSB Building Project and School Committee representatives and others to learn as much as possible about the Nauset Regional High School (“NRHS”) Building Project. At the time, the Project Team estimated the total development cost for the Project to be approximately \$95 million, net of the Commonwealth’s contribution, which amounted to \$36 million. The Orleans share of the estimated Project costs is based on student enrollment and was forecast then at nearly 20% of the total, or about \$19 million. When the pandemic hit in mid-March, everything was put on hold. Subsequently an extension was granted by the State to delay all town votes until May 2021.

On December 10, the NRSB School Committee voted to hold a special District-wide election in March 2021 for the NRHS Building Project. They also voted for a fallback plan that will request funding for a “code upgrade only” strategy from the four District towns. The NRHS Building Project team is currently gearing up for a renewed communication campaign to inform the voters in the four District towns regarding the change in plans.

The Town’s debt obligations currently include payments for capital investments such as the Police Station, the DPW facility, and the on-going wastewater project. Other potential capital investments include the NRHS Building Project as noted above, plus a new or renovated Fire Station, a new or renovated Library (timing yet to be determined), improvements to several Town landings, long-delayed dredging of critical Town waterways, expansion of Council on Aging facilities, the Nauset Beach retreat plan, and storm drain repairs. None of these are “surprises” - but they all have potential impact on the Town’s debt, and thus on the tax rate. However, there is also the potential for grant money to help fund at least a few of these projects (eg, the landings, the Library, the beach retreat and dredging). It is important to note that Town Administrator John Kelly now provides a regular update to the Select Board regarding grants pursued and awarded.

Parallel to this summer’s “fiscal stability work sessions” was the development of a new financial Reserve Policy, approved by the Select Board in late September. This new Policy (similar to that in many neighboring towns) is intended to help provide financial stability for the Town. This effort has already paid off with recent reaffirmation of the Town’s AAA credit rating which enabled the Town to issue \$5.95 million in general obligation bonds in mid-November at a net interest cost of 1.62%. Going forward, at the end of a fiscal year (June 30), any “free cash” leftover from unspent operating expense budgets will be transferred to a general stabilization fund, rather than being used to off-set property tax increases as typical in prior years. The Finance Committee supports the continued formalization of financial policies.

Looking ahead to FY22, with the pandemic continuing and local revenues dramatically reduced, we may face a Proposition 2 1/2 general override at the Annual Town Meeting in May should operating expenses continue to exceed available revenue.

The Finance Committee remains committed to supporting long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services. This includes helping to ensure easier access to financial information that is timely, relevant and understandable for all Orleans citizens. This commitment will continue to guide the Committee's activities to meet its Charter-mandated obligations.

Respectfully submitted,

Marilyn M. Bruneau, Chairman

FIRE AND RESCUE DEPARTMENT & EMERGENCY MANAGEMENT

FIRE & RESCUE DEPARTMENT

On behalf of the men and women of the Orleans Fire-Rescue Department, I present the 2020 annual report. This past year has been a year like no other, full of success and challenges.

In 2020, we saw the retirement of Chief Anthony Pike after over 30 years of dedicated service to the Town of Orleans.

With Chief Pike's retirement, the Select board chose to appoint me to the position of Fire Chief on February 22, 2020. From there it has been an exciting and challenging time for our department. I am incredibly proud of the hard work, commitment, and service that our firefighters provide every day.

The Orleans Fire-Rescue Department has a long history of being an all-hazards emergency response agency. Everyday, we deliver high quality advanced life support emergency medical care, efficient firefighting, fire prevention, and other rescue services. The addition of the COVID-19 pandemic has been another demand on our staff and resources. Our people continue to be on the front line of this pandemic, it has tested their skills and resilience.

As a department, we have many successes this year. Several promotions have taken place. In March, Timothy Gula was promoted to Deputy Fire Chief. Deputy Chief Gula brings extensive grant writing skills, as well as his calm and logical demeanor. In December Kevin Delude was promoted to the rank of Captain. Additionally, as part of our strategic plan, collective bargaining agreement and to provide high level service, four new Lieutenants were promoted after a competitive testing process. The four new Lieutenants are Aaron Burns, Douglas Edmunds, G. Joseph Lang, and Thomas Pellegrino. Also, in December, Henry Rex was hired as a firefighter.

Since early March, the department has engaged in a comprehensive strategic planning process. With the help of Ostman Business Strategies, we have worked through an extensive look at every part of our operation currently and into the future. The final product is a road map for success for the next five years for our department. Every member of our agency has contributed to the development of the plan. Through the process we have redefined our mission, vision, and our core values. Additionally, thirty-five different goals have been delineated in five areas. Using the strategic plan as our guide, we will continue to improve as an organization and better serve the needs of our community

Through a series of town meeting votes this year, we have started several critical projects to improving the working conditions for our members and enhancing service delivery to the community. In June, funds were approved to temporarily address air quality issues within the station. Additionally, at fall town meeting, funds for a new pumper were approved, which will replace a 20-year-old pumper with a safer and more reliable modern apparatus. Also, funds were approved for a comprehensive feasibility study for the fire station to help determine the future path of the building to meet the needs of the department to better serve the community. Thank you to our taxpayers who supported these critical articles.

In closing, I would like to express my gratitude to the members of the Orleans Fire-rescue Department who tirelessly serve our community, especially during the demands of the COVID-19

pandemic. It is an honor to work side by side with such a talented and dedicated group. Also, thank you to the citizens of Orleans who support us every day, we are privileged to serve you.

EMERGENCY MANAGEMENT

The Orleans Emergency Management team seeks to promote a safer community with the ability to cope with both natural and man-made disasters. It is charged with protecting the Town by coordinating the necessary activities to mitigate against, prepare for, respond to, and recover from these emergencies and disasters.

Each year, we continue to work with the Massachusetts Maritime Academy's Emergency Management program. This year, we had an intern (Elizabeth Kenney) work on updating emergency plans. Also, this fall we worked with three students to plan a tabletop exercise for a simulated hurricane. In the spring of 2021, we hope to run this exercise as a training drill for town staff to ensure our plans are effective and address any potential improvements.

The COVID-19 Pandemic has brought challenges to our community. The Emergency Management team has worked to address these challenges. A few of the areas that have been addressed include acquiring appropriate personal protective equipment for town departments, providing collaboration to assist in meal/grocery deliveries, and managing federal and state reimbursements related to the costs associated with the pandemic.

Through collaboration with Barnstable County Emergency Planning, we participated in multiple sheltering discussions, as well as conferences calls for storms, COVID-19, and other events.

We continue to work closely with the Massachusetts Emergency Management Agency (MEMA) who has assisted us with personal protective equipment and significant guidance through the year.

Our mission is to mitigate storm damage, respond to emergency requests, and provide information on the proper actions to take during emergencies. We would like to remind citizens to sign up for Code Red emergency notification system, which can be found on the Town of Orleans website. We encourage our citizens to stay prepared in case of a storm or other emergency.
Respectfully submitted,

George (Geof) Deering, IV

Chief of Fire Department & Emergency Management Director

**Fire-Rescue Department Calls
Calendar year 2020**

Most Common types of calls:

Emergency Medical Services:

Transports:	942	Medical Alarms	113
Non-Transports:	1007	Carbon Monoxide	34
Fire/Service Calls:		Motor Vehicle Crash	57
Structure Fire:	2	Gas/Unknown Odor	27
Appliance Fire:	5	Water/Boat/ Rescue	10
Chimney Fire:	1	Wires/Poles/transformers	39
Vehicle Fire:	4	Technical rescue	13
Brush/outside Fire:	32	Lift Assist	287
Service Calls:	143	Detail	33
Automatic Alarms:		Mutual Aid	
Local	119	Given:	85
Residential	104	<u>Received:</u>	<u>107</u>
Commercial	86	TOTAL CALLS:	2634

FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee. Unfortunately, like many 2020 activities, due to the COVID-19 pandemic, our celebrations were put on hold.

The committee continued to meet (virtually) throughout the spring to plan for a parade in the event that something changed that would allow us to hold the parade and fireworks, however, when it became clear that we would be unable to hold any public gatherings, the committee brainstormed how we might continue to celebrate the 4th of July safely.

While COVID-19 kept us apart, our patriotism, spirit and love of our town of Orleans are greater than ever, and so our committee suggested a Virtual "Parade in Place". Locals and visitors were encouraged to decorate their yards, homes, and businesses and submit the photos on social media.

We also had arranged for a flyover of three Skyhawks and a Biplane trailing smoke, crisscrossing the town trailing a banner wishing everyone a "Happy 4th of July Orleans!". Sadly, our "plan B" also was sidelined as the weather did not allow the planes to take off out of Chatham airport. While we were saddened that this could not take place, the idea was well received, and we will be looking at doing something similar in the future.

We are currently looking ahead to the 2021 Fourth of July activities and are awaiting to hear guidance from the State as to whether a parade will be virtual or in-person this year. As those details come to light, we will be updating the town on our website, via the local newspapers and Chamber of Commerce. **Visit: www.orleans4thofjuly.com for more info!**

Respectfully submitted,

Jennifer Allard

HISTORICAL COMMISSION

Orleans has a rich history and heritage that is reflected by our built environment, our historic buildings. They contribute significantly to the look and feel of our Town that makes Orleans such a special place.

The year 2020 saw the continued trend of demolitions of historic properties in Orleans. The 1810 Alice Hanvey House on Great Oak Road fell to the bulldozer's blade and was replaced by a large short-term rental facility owned by an out of state corporation. The 1860 Willis Snow House on Tonset Road was also demolished, replaced by a new, large "spec" house. Both historic houses made significant contributions to their respective streetscapes and are now lost forever. In addition, demolition permits were sought for two additional historic structures in 2020. One of these is the 1860 Josiah Cole house on Beach Road, and the other is the 1795 Long House on West Road. The Long house is one of our few remaining structures that was built before our Town was incorporated in 1797 and is a great example of how a historic building can be re-purposed through the years. The house was used as a residence, a tavern, a specialty shop, and an art gallery throughout its 225-year history. In both of these cases, the Historical Commission applied the one-year Demolition Delay Bylaw, which will expire in 2021 and each will be subject to demolition.

The Orleans Historical Commission is charged by the Select Board as well as state law with preserving our rich historical legacy through public education, advocacy, the application of the aforementioned Demolition Delay Bylaw, and the development of programs and activities geared to the preservation of our historic buildings and spaces. While we can hope that the Demolition Delay Bylaw serves as a deterrent to some who might consider the demolition of a historic building, the fact is that many developers and property owners are willing to run out the clock. The fate of the two treasures cited above, the iconic Kenrick House, the Percival Building, and the "Yellow House" seem to suggest the ineffectiveness of the Commission's only regulatory tool. Accordingly, the Historical Commission has deliberated extensively on ways to take the next step in preserving our heritage. This would involve the establishment of one or more historic districts to provide additional protections for some of our historic resources. We recognize that we can not and should not preserve everything, and that buildings should not necessarily be protected solely

because they are old. However, we believe that our heritage can be preserved by protecting key areas from inappropriate changes through the establishment of historic districts.

An area that we have targeted is Main Street in East Orleans. This 1.2-mile scenic drive contains forty-six properties that are listed on the Orleans Historic Properties Survey, forty-one buildings, two cemeteries, and three historic monuments. This area was historically the institutional, civic, and ecclesiastical center of our Town and today contains a well-preserved, cohesive collection of historic residences. The designation of this area as a historic district would be a significant step in preserving the heritage of Orleans.

The Commission had intended to roll out a program to assess and seek public support for this effort early in 2020, but those plans were upended by COVID. We recognize that success in this effort depends entirely on the support of our citizens and are assessing when and how to re-start this effort. We look forward to 2021 and to working with our citizens in preserving our heritage.

Respectfully submitted,

Ronald C. Petersen, Chair

Orleans Historical Commission

HOUSING AUTHORITY

The Orleans Housing Authority (OHA) owns and manages one hundred one-bedroom rental apartments (Tonset Woods) for the elderly and persons with disabilities and eleven units of family housing. We also own four one-bedroom apartments in East Orleans which were purchased in June 2001 and will remain affordable in perpetuity.

The OHA also administers a state-funded Alternative Housing Rental Voucher Program (AHVP) which provides rental assistance to people with disabilities and a state-funded Massachusetts Rental Voucher Program (MRVP) which provides rental assistance to individuals and families. We also subsidize the rent for two staffed residences for persons with mental and physical disabilities. The OHA subsidizes the rent for six of eight rooms through a federal HUD Section 8 Moderate Rehabilitation grant at Canal House which is a supportive residence for individuals in recovery from substance abuse. In addition, we serve as property manager for the Eastham Housing Authority which owns thirteen affordable rental apartments.

Finally, the Commissioners thank Tim Buhler, Executive Director; Melissa Phillips, Assistant Director; Robert Plausky, Maintenance Supervisor; and Al Fearnley, Maintenance Assistant for their hard work throughout a challenging year.

Respectfully submitted,

Barry Alper, Chairman

Timothy Buhler, Executive Director

HUMAN SERVICES COMMITTEE

This committee reviews applications requesting town funding from nonprofit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of 5 members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Selectboard.

If approved by the Selectboard the funding requests are brought to the voters at the annual town meeting for approval.

In 2020 these agencies received the following amounts:

AIDS Support agencies Group Cape Cod	\$ 2,000.00
Alzheimer's Family Caregiver Support Center	\$10,000.00
Big Brothers / Big Sisters	\$ 2,000.00
CapeAbilities	\$ 6,000.00
Cape Cod Children's Place	\$ 3,250.00
Consumer Assistance Council	\$ 650.00
Duffy Health Center	\$ 1,000.00
Elder Services of Cape Cod	\$ 2,500.00
Food for Kids	\$ 4,000.00
Gosnold, Inc.	\$ 9,000.00
Homeless Prevention Council	\$ 10,000.00
Independence House	\$ 10,000.00
Lower Cape Outreach	\$ 10,000.00
Nauset Together We Can	\$ 12,000.00
Orleans After School Activities Program	\$ 20,000.00
Outer Cape Health Services	\$ 20,000.00
Sight Loss Services	\$ 1,600.00
South Coast Legal Services	\$ 2,600.00
<hr/>	
Total	\$126,600.00

These agencies are required to supply information each quarter verifying the number of Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,

Mary A. Lyttle, Chair

MARINE AND FRESH WATER QUALITY COMMITTEE

The Committee continued to coordinate water quality monitoring by citizen volunteers, an ongoing 20-year effort. This year's data was added to the long-term databases for Orleans estuaries and freshwater ponds and lakes. Special protocols for the Covid-19 virus were established to keep all volunteers and equipment safe from potential virus spread.

Estuary sampling occurred in 26 locations: three on Cape Cod Bay, nine in Nauset estuary, and 14 in upper Pleasant Bay. Forty volunteers and 19 boats were recruited, and a total of 568 samples collected on five mornings between July and the beginning of September. Samplers documented weather conditions and took direct readings measurements of water temperature, salinity, dissolved oxygen, and water clarity. Water quality samples were sent to the School for Marine Science and Technology, UMass, Dartmouth (SMAST) for analyses. Nitrogen from septic systems continues to stress the terminal salt water ponds resulting in unhealthy levels of algae growth and low dissolved oxygen levels during the summer especially in Arey's, Lonnie's, Meetinghouse, Mill and Paw Wah Ponds, inside Pochet Inlet and a deep portion of Town Cove.

Management Plan implementation for Cedar Pond continues, with automatic water quality monitoring and reduction of salinity by control of water exchanges with Rock Harbor Creek. As a result of an enforcement action against Eversource by the Conservation Commission, the low-power lines spanning the pond were removed in February 2019. Up to 800 cormorants in previous years, roosted on these wires. This has reduced a major source of nutrient inputs to the pond. The ongoing sewerage (Phase 1) of the downtown, will continue to reduce nitrogen flow to Cedar Pond, further improving water quality.

As part of the CWMP process, the Committee worked with town consultants to start the regulatory approval process for implementation of the Management Plan for Uncle Harvey's Pond. This pond has water quality impairments, including cyanobacteria which can leave toxins in the water, and which can also become airborne. Management Plans for Pilgrim and Crystal Lakes prepared by SMAST have been studied by the committee, which also included a public process. Recommendations will be submitted to the Select Board in January 2021. Environmental assessments were completed for Baker Pond, for development of a final Management Plan in 2021.

Volunteer freshwater lake and pond monitoring continued with laboratory support provided by SMAST. Water quality samples were collected from 14 named freshwater ponds in spring and late summer. Water quality in most ponds continues to decline; they do not meet state standards for water clarity and dissolved oxygen during the summer.

Property owners are urged to utilize the guidelines of the Orleans fertilizer bylaw to reduce nutrient runoff into all of our waters. All those who own properties bordering ponds, lakes and estuaries are urged to plant and maintain vegetative buffers of native plants at the water's edge to capture nutrient runoff.

Committee members also continue to serve on the Conservation Commission and Dredge Advisory Committee.

We thank the volunteers who collected data on our estuaries and freshwater ponds. Volunteers are needed each summer to carry out this monitoring. Training is provided for those willing to walk along a beach or take samples from a boat, kayak or canoe. Owning a boat is not necessary. If interested, please leave your contact information with the Planning Department at Town Hall. (508-240-3700 x 2435)

Respectfully submitted,

Judy Scanlon, Chair

MEMORIAL AND VETERANS DAY COMMITTEE

In 2015, the Memorial and Veterans Day committee was established to work with the American Legion Post 308 and Brewster VFW (several Orleans residents are members in both organizations) to ensure proper recognition of these important holidays.

In conjunction with the retired veterans of these organizations, the committee works with local school bands and organizations including the Boy Scouts and Girl Scouts of America and the local Sea Scout detachment. The general charge of the Committee is to plan, organize and oversee ceremonies and events honoring our veterans on these holidays. The committee works closely with the Orleans Police and Fire Departments as well as the Orleans Department of Public Works to ensure proper resources are in place for a safe celebration. In the fall of 2018, the Board of Selectmen unanimously voted to include within the charge of the committee the ability to seek funding to enhance the Memorial Park, located at the intersection of Main St. and Rte 28. The need to do so arose from the request by residents to recognize the sacrifices of present-day Veterans, who have served during the Cold War, Gulf war, as well as Afghanistan and Iraq wars. A Computer Aided Design was provided to the Board of Selectman in March of 2020, which proposed a conceptual idea of an upgraded park including a pathway that would serpentine throughout the center of the park and allow wheelchair access. The updated park would retain much of the established trees and plantings. This plan was unanimously voted in favor and the committee continued its work through the COVID 19 challenge for meetings. At the Fall town meeting, the townspeople unanimously voted to rename the park "Veterans Memorial Park at Academy Place". Through assistance of the Community Preservation Committee (CPC) funding was sought and granted to improve this Park. A non-profit 501 C3 (Friends of Veterans Memorial Park) was established in the summer of 2020 to continue seeking funds to improve and enhance the Park). The Committee will continue to seek funding through grants that are available to preserve the existing memorials and to enhance and beautify the Park.

Presently, the Committee is understaffed and welcomes any interested persons to attend a scheduled meeting and possibly join.

Respectfully submitted,
Kevin Higgins, Chairman

NATURAL RESOURCES DEPARTMENT

Beaches: In 2020, the Town was awarded a coastal resiliency grant to fund the design and permitting of the future Nauset Beach parking lot at 223 Beach Road. Additionally, Hubler Road design and permitting was finalized to provide long term access to Nauset Beach. Due to COVID-19, capacity at both Nauset and Skaket beaches was reduced to provide proper social distancing on the beaches during the summer season, significantly increasing the number of days the beaches were full. in Nauset Beach Parking was full 32 days and Skaket Beach Parking Lot was full 48 days. The Monday Night Concert Series at Nauset Beach and the five concerts sponsored by a local bank were cancelled this season due to COVID-19 concerns. Due to the reduction in capacity, there was an increase in the number of days the beaches were full compared to previous years.

The number of Over Sand Vehicle stickers sold in 2020:

Orleans Resident Stickers	2328
Chatham Resident Stickers	546
Non-Resident Over Sand Stickers	1483
Non-Resident Self Contained Stickers	121
Orleans Camp Owner/Licensees Stickers	37
TOTAL	4515

The following is a breakdown of Beach revenue for FY2020:

Nauset Daily Tickets	\$ 581,220.00
Skaket Daily Tickets	\$ 178,440.00
Visitor Stickers	\$ 123,798.71
Over Sand Vehicle Permits	\$ 314,003.40
Nauset Concession	\$ 55,224.81
Skaket Concession	\$ 15,000.00
FINS Retail	\$ 41,913.54
TOTAL	\$1,309,600.46

Monitoring and protection of endangered, threatened and species of special concern, continued as required by the Order of Conditions to operate Nauset Beach from our local Conservation Commission and the State Department of Environmental Protection. Species protected under these orders includes Piping Plovers, Least Terns, Common Terns, Roseate Terns, American Oyster Catchers, Skimmers and Diamond Back Terrapins.

The Town of Orleans Statewide HCP was implemented on July 18, 2020 and concluded July 26, 2020. Two takes were requested and approved for two broods located in the Pochet Wash area. The following is data compiled for 2020:

Piping Plovers	42 Pairs
Least Terns	150 Pairs
Roseate Terns	0 Pairs
American Oyster Catcher	1 Pair
Black Skimmers	0 Pairs
Diamond Back Terrapins	6 Nests

The following are Parking Lot, Beach Ranger and Lifeguard Activities for the 2020 season.

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
EMS First Aids	61	0
Lifeguard First Aids	136	68
Assists/Rescues	17 / 4	6 / 1
Lost Children/Persons	3	0
No Swimming Allowed	23	1
Restricted Swimming	25	3
No Swimming (White Sharks)	14	0
Rescue Squad Response	3	2
Fire Responses	0	0
Police Response	3	1
Citations	26	0

I wish to express as always, my gratitude to Natural Resources Officers Richard Hilmer and Brandon Burke, Beach Safety Director Anthony Pike, Head Lifeguard Sarah Newcomb-Baker,

and Assistant Head Lifeguards Thomas Miskiv and Greg Johnson, all for their hard work and overall commendable performance in their respective positions.

The Shellfish & Harbormaster Department is responsible for the oversight of virtually all activities around the town's shoreline and waterways. The Department consists of three full time employees and two seasonal patrol boat operators. Our work includes such activities as: issuance of mooring permits, maintaining mooring waiting lists, issuance of Rock Harbor dockage agreements, issuance of commercial shellfish licenses, natural resource management and planning, private aquaculture management, maintenance of town landings, dock and pier repair and construction, shellfish propagation, setting and hauling of aids to navigation, vessel pump-out service, marine animal rescue, herring run maintenance and restoration, marine rescue, emergency towing and enforcement of all federal, state, and local laws, bylaws and regulations governing boating and shell- fishing.

Specific projects for the year were as follows:

Shellfish Propagation Program. During 2020, our Department planted 700,000 quahogs and 30,000 oysters in the Nauset and Pleasant Bay estuaries.

I would like to express my sincerest thanks to those residents and town employees who so greatly assisted us during 2020. Specifically, I would like to thank Department of Public Works Director Tom Daley, Department of Public Works Operations Manager Ron Trudeau, Fire Chief Geof Deering, Deputy Fire Chief Tim Gula, Police Chief Scott MacDonald, Deputy Police Chief Sean Diamond, Lieutenant Jim Rosato, Water Superintendent Todd Bunzick, Conservation Agent John Jannell, DPW Facilities Manager Ron Collins and their staff for their constant help and support in our effort to keep the shoreline and waterways of Orleans safe and sound. I would also like to thank the members of the Shellfish and Waterways Advisory Committee for their dedicated efforts at preserving the marine resources of the town. I wish to express as always, my gratitude to my assistants, Gardner Jamieson and Greg Normandy, for their hard work and overall commendable performance in their respective positions.

2020 SHELLFISH CATCH REPORT

Shellfish Permits Issued

Resident Family Permits:	889
Non-Resident Family Permits:	358
Commercial Permits:	166

Recreational Catch (pounds)

Quahogs	225,108
Soft-shell clams	20,202
Mussels	7,407
Bay Scallops	24,050
Razor clams	770

Commercial Catch (pounds)

Quahogs	453,233
Soft-shell clams	10,801
Mussels	11,775
Bay scallops	85,212
Razor clams	53,755

Respectfully submitted,

Nathan Sears, Natural Resources Manager

NAUSET PUBLIC SCHOOLS (2020-2021)

The 2019-2020 school year began with a strong start, thanks to the support of the Orleans School Committee, the community, the educators and staff, and the families and students. As the school year progressed and the pandemic occurred, there was a renewed focus on technology and remote learning. Staff participated in Professional Development opportunities in a wide variety of areas including pandemic protection across all schools. Orleans Elementary School has continued to enhance learning and social emotional support for students throughout this very difficult year.

As demands shifted to families, the OES faculty and staff worked collaboratively with families to ensure the best emergency remote learning practices. Families were provided with the necessary communication, support, technology devices, guidance documents, learning materials, creative resources, and grab and go meals. Parents partnered with teachers, service providers, and the principal to adapt or modify expectations to fit the student's or family's needs.

Orleans Elementary School is back on track for in person learning, as well as remote learning for any family that chooses that option for their child. In the upcoming academic year, the OES School Council will develop a new School Improvement Plan to reflect the mission, vision and values of the Nauset Strategic Plan and the Nauset Technology Plan.

Planning forward, Orleans Elementary School's goals and priorities will be inspired by a changing education landscape. OES is dedicated to teaching and practicing 21st century skills, developing students' cognitive, interpersonal, and intrapersonal competencies fundamental to global citizenship, and supporting all students' social emotional learning.

Due to the COVID 19 pandemic, The Nauset District Reopening Task Force worked tirelessly over the summer to develop a safe reopening plan for all Nauset schools. The virus presented the entire district with challenges ranging from staff and student safety to PPE, to remote and in-person learning schedules. Education has changed more in the past 9 months than it has in the past 100 years. Exceptional leadership has been demonstrated by all staff including our Nurses who have been and continue to be on the front lines of managing education issues surrounding the pandemic. Nauset Regional High School and Middle School staff worked to develop individual learning schedules for all students based on need and learning choices. With remote, hybrid, and in person learning options every effort was made to encourage safe and effective learning throughout all grade levels. Nauset Elementary Schools opened on September 16, 2020 for in person learning while Nauset Middle School started with a hybrid model. Nauset Regional High School required ventilation system work prior to any in person learning, which was accomplished as quickly as possible, and delayed opening of school until October 15, 2020.

Two years of planning, meetings and dialogue have culminated in a progressive and exciting new five year Strategic Plan for the Nauset Public Schools. This plan will now guide the District as we endeavor to build and improve upon the excellent programs that have been the hallmark of Nauset Schools. With the events of the past year, this document is timely and on point as we address the changing landscape of learning in this country. We are living in a hyper-connected, global society that few could have envisioned a short time ago and one that is continuing to change at a breathtaking pace. Our strength and future opportunities only come when we recognize the critical need to learn and evolve, both as individuals and as institutions.

Nauset Regional High School has restarted its quest for a building renovation project, with Building Committee meetings starting up again on a virtual platform. The COVID 19 Pandemic confirmed the need for an upgrade to the facility with issues on ventilation and space being identified. MSBA granted an extension through the Spring of 2021 which will be the final extension considered for this project. A vote will take place in the four towns sometime in early spring. Please visit the Nauset Building Project website to be updated on the latest news at www.nausetbuildingproject.com.

Partnerships with a variety of town departments, as well as local businesses, continues to be the cornerstone of the Nauset community. We thank our volunteers, PTA groups, local businesses, and communities for their continued support of our schools. Without their assistance, our students would not have such rich opportunities and the learning experiences that they enjoy. Our partnerships are strong and our beliefs the same, "if not education, then what for our students."

In my sixth year as your Superintendent, I am continually thankful for the supportive School Committee Members with whom I work, the dedicated Staff, and my Administrative Team that is second to none! During this unprecedented time, Administrators, Teachers, Nurses, Support Staff, Cafeteria Staff, Custodial Staff Bus Drivers and Parents have gone above and beyond to educate the children in our District through collaboration and dedication. I am also thankful for the supportive communities of the Nauset Region and their belief in the importance of education. I will continue to focus on deeper learning for all students, as we prepare our children to live in a technical and global world. I am honored and privileged to be the Superintendent of the Nauset Public Schools. My door is always open and I look forward to hearing your thoughts and ideas.

Thomas M. Conrad

Superintendent, Nauset Public Schools

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT

The Orleans Old Kings Highway Historic District Commission held eight (8) hearings this year (reduced due to COVID-19).

The chairman participated in five (5) appeal hearings involving the five other towns in the historic region. There were no appeals filed in Orleans.

Respectfully submitted,

Ronald M. Mgrdichian, chairman

OPEN SPACE COMMITTEE

The Open Space Committee (OSC) is charged with the primary mission of identifying and then seeking to acquire or otherwise protect Open Space in the Town of Orleans. In early 2020 the Committee focused on gaining approval for the purchase of 12 Peck's Way on Arey's Pond, continuing an effort that began with the submission of a Community Preservation Committee (CPC) application in November 2019.

The application was reviewed and approved by the CPC, and then the Select Board, in Spring of 2020. As Article 12 on the Warrant, it was presented to Town Meeting on June 20, 2020. Because of the pandemic, more than 400 town residents assembled on the Middle School soccer field under a sweltering sun. Since the Article required bonding, a two-thirds vote was required for passage. Article 12 passed by a vote of 297 to 97, an affirmative vote by 75% of meeting attendees.

With the assistance of the Compact of Cape Cod Conservation Trusts, the OSC submitted an application on July 10 for a LAND grant for 12 Peck's Way, to the State Office of Energy and Environmental Affairs. The application was one of 19 submitted; 11 received grant awards. Very surprisingly, the OSC project did not receive an award. Undaunted, the Town proceeded to schedule a closing on 12 Peck's Way. This important conservation property was in Town ownership as of December 30, 2020.

In the Fall, the Committee began with efforts to improve knowledge about, and access to, the Town's plentiful inventory of Town open spaces. We have collaborated in that context with the Orleans Conservation Trust and the Recreation Advisory Committee. We are optimistic that improvements will be realized in 2021 in terms of public communications (e.g., a revised and expanded "*Orleans Walking Trails*") and perhaps new Town "wayfinding" tools for various Town recreational opportunities.

In early November, the OSC was asked by the Orleans Conservation Trust (OCT) and the Conservation Commission to lead in the submission of a CPC application for an Open Space purchase of Lot 2, 66 Portanimicut Road. Working in full collaboration with the OCT, OSC and OCT submitted an application for this "**Greenbelt Gateway**" to the CPC on November 20, 2020. This **keystone** parcel will dramatically improve public access to the Town owned Christian Conservation Area, and link with abutting OCT conservation land. We are hopeful of CPC approval in Feb-Mar, and subsequent voter approval at Town Meeting in May, 2021.

Finally, the Committee has produced a spreadsheet timeline of all Open Space/Land Bank acquisitions from to 1987 to 2020, with assistance from numerous Town officials and volunteers. We anticipate posting this report to the OSC website in Spring 2021.

Respectfully submitted,

Robert Cunningham, Chair, Open Space Committee.

ORLEANS ELEMENTARY SCHOOL

Orleans Elementary School has continued to maintain and build upon a proud heritage of excellence and strong academic achievement within a community based, culturally rich learning environment. Accomplishments during the past year have remained centered on improvement, alignment, and expansion of quality curriculum programs and effective instruction of the whole child in a safe and healthy learning environment. An outline of the years accomplishments are as noted below.

Student Performance – 2020 MCAS Testing

- No MCAS Testing in Spring due to COVID-19.

Student Enrollment (Fall/Winter 2020)

- Student enrollment fluctuated during the year. Orleans Elementary School welcomed 197 students back to school in the fall of 2019 which included 18 new students to OES! We finished the school year with a population of 213. We registered 17 Kindergarten students for the fall of 2020.

Staffing (2020)

- In the fall of 2019 we were fortunate to have the opportunity to rehire our part-time Spanish Teacher, Senorita Emily Edwards. She had previously taught Spanish at OES, left due to relocation and then returned back to Orleans.
- Nancy Waldron, Grade One Teacher, and Judy Suchecki, Kindergarten Teacher, both retired at the end of the 2020 school year.
- Lianna Wissmann, Educational Assistant, resigned summer 2020.
- Dr. Tracy Waters resigned in fall of 2020.
- Hired for the academic year 2020-2021: First Grade Teacher, Stoneleigh Caswell, Second Grade Teachers, Keren Castro and Suzanne Parris. Anne Moronta increased from 80% to 100% to teach Grade 3.

Educational Programming

- Continued to integrate Social Pragmatics instruction to all classrooms Kindergarten through Grade 3 to support emotional regulation for all students. The Social Thinking Program explicitly teaches what many people are expected to learn implicitly. Social Thinking is used to teach strategies to support students to enhance their understanding of the social experience.
- Provided extended learning experiences to all students including Art, Library, Computer, Music, STEM, Spanish, and two weekly sessions of Physical Education.
- Furthered technology integration in all grades under the guidance and direction of our Technology Integration Specialist, Nina Keating. Students and staff strengthened coding skills, physical computing, and became adept in using Book Creator to demonstrate understanding and content knowledge.
- Increased integrated learning experiences. First Grade Teachers, our Art Teacher, Caitlin Dailey, and our Technology Integration Specialist, Mrs. Keating, initiated a highly engaging interdisciplinary unit on bats this year. After learning a lot about bats through literacy, First Graders extended their understanding through the Arts and Technology. Students created their own species of bats with Mrs. Dailey and then animated their individual bats using the Scratch Jr. App with Mrs. Keating. Students made their own bat houses and add their voices to their animations!
- Intensified grade level small group reading instruction/intervention to all grades.

- Advanced reading program with assessments using the iReady Program. This is an on-line, adaptive diagnostic for reading which identifies student needs down to the sub-skill level. It is a tool used in combination with other assessments and teacher observations to identify students' reading levels, accuracy, fluency, and comprehension. Teachers used this information for instructional and intervention planning.
- Enhanced and strengthened our school-wide literacy initiative. Martha Jenkins, our Literacy Specialist, organized school-wide activities to nurture a love of reading in all children and support families to realize the importance of taking time to read for pleasure every day. She launched a school celebration for "Dot Day" which was dedicated to providing each child with the chance to "Make their Mark" creatively and uniquely. Students were asked to create the start of their own story on their dots, which were then displayed around the school. The whole school participated in numerous "Flashlight Fridays" throughout the school year. Mrs. Jenkins held monthly "Storytime" events for Kindergarten students after school. Mrs. Jenkins and our school Librarian, Kara Yuen, also conducted many afterschool book clubs.
- To further the commitment to enhancing reading in our students, Mrs. Jenkins led a team of teachers to put on our annual Literacy Night on November 7th. It was a fun-filled evening that kicked off our "One School, One Book" event. Students got the chance to meet a special character from our book selection, *Brambleheart*. Families became familiar with the book through a variety of activities. A woodland animal presentation from Audubon was offered for younger students, children in Grades 2 through 3 got the chance to try their hand at weaving and making sundials, and the older students played a game of challenge and decision making and created a mysterious character on the cover of the book using a green screen.
- Conducted classroom lessons to foster positive social skills using Second Step Curriculum and lessons facilitated by classroom teachers. Our Librarian, Mrs. Yuen, conducted Calmer Choice lessons during weekly library sessions.
- Continued Second Step Bully Prevention lessons in each classroom and conducted lessons from the Child Protective Unit.
- Implemented Trauma Informed Practices and PBIS-Positive Behavior Intervention Systems. Engaged in ongoing incentive program to promote expected behaviors.
- Conducted community awareness projects which empowered students to make positive contributions to society. First Grade collected items for donations to the U.S. Troops. Third Grade engaged in a "Read-A-Thon" to benefit The Animal Rescue League of Brewster. Kindergarten and Fourth Grade also gave much needed items to them as well. Grades One, Two, and Five provided goods to the Lower Cape Food Pantry and Grade Three students contributed hats, socks, and gloves to the Homeless Prevention Council. Our Chorus performed a festive and uplifting holiday concert at The Terraces, Continuing Care Community.

Community Partnerships

- OES PTC hosted the "Great Pumpkin Quest" on October 25th. The event was extremely well attended and enjoyed by everyone. PTC hosted another sensational dance for our students on Friday, February 7th! Our favorite D.J. "Ooch" led the event with music, dancing, and games for a fun filled event!
- In partnership with the school, the PTC sponsored "The Geography Game Show" hosted by Neal Nichols. Students in Grades 3, 4 & 5 were amazed and impressed with Neal's remarkable talent in drawing geographical maps entirely from memory. The fast paced and highly entertaining presentation enriched student knowledge of geography and taught them steps in memorizing facts.

- Our PTC offered high interest afterschool enrichments such as Arts and Crafts, Basketball, Bilingual eBooks, Learn to Sew, Engineering Design, Lego Club, and Picture Book Art. Over sixty children enrolled in extended day activities. Parent volunteer, Craig Boyce, supported before school rec basketball, and provided a weekly Chess Club for interested Fourth and Fifth Grade students.
- Orleans Recreation has added programs for students as well. Students are participating in basketball before and after school and indoor soccer one day after school.
- Unique to this year, our Open House began with an information session for families. An entertaining video, created by our Technology Integration Specialist, Mrs. Keating, highlighted our Specialist Teachers and gave families a glimpse of the outstanding, engaging programs children experience each week. Presentations were given by our School Psychologist, Bethany Ambrose, School Adjustment Counselor, Sheila Lacey, School Nurse, Mary Ellen Reed, Literacy Specialist, Martha Jenkins and School Resource Officer, Neill Bohlin, from the Orleans Police Department. This alternative format provided us the opportunity to familiarize families with the many programs in place throughout the school which support students' academic and social growth, their health, happiness, and welfare. Parents were encouraged to make use of the expertise readily available in our building, and teachers were recognized as partners for the year. Following the information session, teachers welcomed parents to their classroom to share grade level expectations and learning goals for the year. Staff provided welcoming and educational presentations and offered strong collaborative partnerships with families.
- Taylor Bray Farm welcomed our First Graders for a visit. Students learned about the life cycle of a pumpkin, enjoyed a hayride, and visited farm animals.
- Wellfleet Bay Audubon partnered with our STEM Teacher, Dr. Waters, and the entire school community again in a Head Start Stewardship Program for two Northern Diamondback Terrapins. Instructors visited Fourth Grade classrooms to teach students about terrapins and welcomed our students to the Sanctuary as well!
- The Ranger Outreach Program from the National Seashore visited our Third Grade classrooms regularly throughout the school year to guide them through exploratory learning about salt marshes.
- Provincetown Artist Association and Museum coordinated with our Art Teacher, Mrs. Dailey, and arranged to have our Fifth Grade students visit the Museum.
- Our Music Teacher, Chuck Hollander-Essig, secured a grant from the Big Yellow Bus to cover transportation expenses for Fourth and Fifth Grade to travel to Barnstable High School to attend the Cape Cod Symphony's performance of Peter and the Wolf.
- Friends of Pleasant Bay awarded a grant to Grade Three to sustain the year-long study of Pleasant Bay.
- St. Peter's Lutheran Church of Cape Cod worked with our School Nurse, MS. Reed to offer many resources and supports to our families to enhance to their holiday season.
- Calmer Choice supported the school librarian to conduct lessons in Mindfulness for Grades One through Five which was funded by the Federated Church of Orleans.
- Massachusetts Department of Education awarded OES a grant to support a yearlong partnership with Kaleidoscope Collective designed to create deeper learning experiences in school for students. Our educators, families and community members participated in our interactive Kaleidoscope Community Engagement Event. We worked together to discuss and prioritize the skills our graduates need in order to be successful in the 21st century.
- OES hosted its annual Bingo for Books event on January 30th. Grade Five Teacher, Allan Peterson, and Music Teacher, Mr. Hollander-Essig, hosted the event, offering families a

few jokes for additional entertainment. Over 80 friends participated in multiple rounds of Bingo. The event is organized by the Intervention Specialists and the Librarian and is supported by the teaching staff. Every child is a winner and leaves the event with a gently used book of their choice. The books are generous donations given by members of the community.

- Support provided by local clubs such as: Kiwanis Club of Lower Cape Cod, Lower Cape Outreach, Masonic Angel Fund, Cape Cod Hospital Auxiliary, Nauset Rotary Club, Nauset Garden Club, Orleans Elks Club.
- Volunteers from, and donations made to the school by many businesses, such as The Farm, Exxon Mobil, and numerous local businesses, community members and families.
- Collaborative community learning experiences built with neighborhood agencies such as: Snow Library, Orleans Recreation Department, Orleans Historical Society, Friends of Pleasant Bay, Orleans Pond Coalition, and Orleans Fire and Police Department.

Technology – Successive Improvements and Updates

- Utilized and enhanced assistive technology programs.
- Provided student lessons on “Digital Literacy and Citizenship.” Educated parents by promoting “The Common Sense Media” site which provides information about children's safety issues concerning use of the Internet, Cell Phones and Social Media websites.
- Continued to increase class iPad sets with the purchase of 30 more iPads, keyboards, and cases. Purchased 4 colored printers and added laptop computers.
- Promoted and extended computer fluency in all grades. Our newly hired Technology Integration Specialist, Mrs. Keating, worked collaboratively with teachers to infuse technology, physical computing, computer science, and project-based learning into core content areas. These projects directly support the integration of science, technology, engineering, and art into the curriculum in a fun and creative way while also providing hands-on learning opportunities that support active learning.
- Offered students the first ever “Coding Carnival.” Our Computer Teacher, Dawn Steber, and STEM Teacher, Dr. Waters, guided students through engaging and exciting coding activities during Nauset’s coding event held on January 18th.
- Supported students to become proficient in using multiple apps independently such as See Saw, Scratch Jr, and Book Creator to demonstrate through presentations, their knowledge and understanding of content taught.
- Advanced student proficiency in skills critical for remote learning.
- Advanced student and staff knowledge and effective use of Google Classroom and all Google tools.

Curriculum Development

- Full implementation of MA Common Core and State Learning Standards across all subject areas including the Next Generation Science Standards.
- Progressed with ELA Wonders Curriculum and Eureka Math.
- Continued utilizing Writing Portfolios to include benchmarks and scoring guidelines.
- Continued to implement district-wide phonics instruction, ECRI (Enhanced Core Reading Instruction) for First Grade to support reading instruction and intervention.
- Integration of technology continually expanding across all grade levels and subject areas.
- Grade level teaMS, administration and Intervention Specialists collaborated to analyze student assessment data and plan six week interventions. Progress was monitored and interventions were adjusted to support student performance.

- Integrated subject area field trips, learning labs, community learning partnerships (Friends of Pleasant Bay, Cape Cod Five, Orleans Pond Coalition, Audubon, and Cape Cod National Seashore.)
- After school programming included offerings such as Arts and Crafts, Basketball, Bilingual eBooks, Learn to Sew, Engineering Design, Lego Club, and Picture Book Art and Chess Club.

Safety and Security

- District Security trained staff on ALICE practices.
- Routine fire drill and lock down practices.

Upheld and Encouraged Health and Wellness Initiative

- Continued the daily Breakfast Program
- Monthly “Walking Wednesday” initiative
- International Walk to School Day,
- School Learning Garden
- Second Steps social skills program
- Anti-bullying class lessons
- Calmer Choice self-regulation program
- Adherence to the “Wellness Food Policy”
- Included routine movement breaks throughout the day in classrooms and outside

Building/Maintenance Updates/Repairs

- New Phone System
- Window Trim replacement
- Cape-Wide Compact Bulb replacement in entire school for energy efficiency
- Enhancements to our Boiler System.

GOALS–2020-2021:

- Meet individual student needs through increased use of data-based decision making and tiered instruction to target the varied needs of all students to ensure high and rigorous expectations for student achievement. Focus on developing extended learning opportunities for students above grade level.
- Enhance opportunities for all students to learn character development and positive social skills through classroom lessons led by teachers, School Psychologist, School Adjustment Counselor, and Calmer Choice which are promoted and reinforced by the entire school community. Focus on: implementing Positive Behavior Intervention System, teaching schoolwide social emotional learning through literacy, enhancing the use of the updated Second Step Kits in classrooms, and furthering community service projects with students.
- Provide ongoing learning experiences for students which integrate diverse and varied modalities accessible through the arts and offer students a platform to demonstrate understanding and mastery of core curriculum.
- Expand environmental stewardship and STEM education through community partnerships, project based and experiential learning, cross-curricular lessons, and collaborations.
- Advance integration of technology into instruction to expand students’ fluency to operate technology to demonstrate learning. Advance skills in coding and physical computing.
- Sustain and promote health and wellness initiatives that educate and encourage comprehensive healthy choices for students and families at school and home.

- Strengthen parent and family engagement to maximize opportunities to promote academic success.

PRIORITIES 2020-2021

- Preserve programs and pledge services for students by funding the necessary level of staffing to ensure all individual student needs are met so that maximum academic and social growth occurs.
- Enhance a school environment which actively and innovatively advances students' social, mental, emotional, and physical health to ensure optimal learning conditions by responding to the effects of school closure and COVID-19 related issues.
- Foster and strengthen pro-social skills and integrate social-emotional learning and trauma informed practices into classrooms, and Positive Behavior incentives to increase whole-school success by promoting self-regulation, safety, and resilience.
- Develop and integrate equitable deeper learning opportunities for students which place all students at the center of their own learning and teach them to seek answers and understanding. Through deeper learning students will engage with collaborative student-centered experiences which are based on the standards and are connected to authentic, real world encounters to teach and strengthen 21st Century skills. As a result, all students will achieve academic growth and overall school success.
- Enhance a school culture which promotes awareness of one's' own worldview and develops value and respect for others' perspectives. Collaboratively hold all students accountable to demonstrate personal, civic, social, local, and global responsibility through ethical and empathetic behaviors.
- Continue to commit time and resources for staff collaboration and professional development which endorses literacy in every subject area, promotes interactive social learning, fosters and triggers inquiry and inquisition, builds skills in accessing information from multiple media sources and expands global awareness.
- Sustain support of the Technology Plan to ensure all students are provided with equal access to technology and proficiency in Massachusetts Digital Literacy and Computer Science Standards.
- Uphold commitment to support the Building and Maintenance Plan.

Respectfully submitted,

Elaine Pender-Bokanovich, Principal

PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding a public hearing on any amendments that will come before voters at Town Meeting, including changes to the classification and compensation plans of employees covered under the Personnel Bylaw. It serves primarily in an advisory role to the Town Administrator in accordance with the policies and procedures contained under the Town's Personnel Bylaw (Code of the Town of Orleans, Chapter 40) which covers a limited number of non-union full-time, part-time and all seasonal employee positions. Tom Genereux and Gail Meyers Lavin welcomed Lorraine Normann as the PAB's third member.

Due to the pandemic, the PAB convened a Public Hearing remotely via Zoom on June 1, 2020 to discuss amending General Bylaw Chapter 40 and funding the non-union Employee Cola. In addition to the 2% cost of living increase, the amendment recommended two new part-time positions in plan B – an Affordable Housing Coordinator, to assist with the Town’s efforts to seek out affordable housing opportunities, and a Video Technician, to provide more video support for the Town’s increased usage and need.

The amendments were presented to voters as Article 41 at the June 20, 2020 Annual Town Meeting, and the Article was approved unanimously.

Respectfully submitted,

Personnel Advisory Board

PLANNING BOARD

In 2020, the Planning Board endorsed two Approval Not Required Plans.

One public hearing was held for the trimming or removal of trees; the request was approved.

The Board began a through review of the 2006 Comprehensive Plan in anticipation of updating the plan in the future. With nearly 80% of plan actions completed, the 15 year old guidance document should be revised to reflect the goals and priorities of current residents. 2020 US Census data will be used.

Late in 2020, the Board held public discussions on the local economy. With the pandemic causing losses in many businesses (and decreasing local Town revenues), the Board determined that the time has come for the Town to be more active in shaping and encouraging future business development. It is expected that funds will be sought in 2021 to develop an overall development strategy for Route 6A and other business districts.

Planning Board members also represented the Board by serving on other boards/committees: Board of Water & Sewer Commissioners, Zoning Bylaw Task Force and Community Preservation Committee.

Respectfully submitted,

Charles Bechtold, Chairman

PLANNING DEPARTMENT

The Planning Department works with residents, boards and committees to develop and implement short and long-term development plans of the community.

Notable activities in 2020 include the following:

- Initiated efforts with the Planning Board to develop an economic development strategy for the town.
- Supported the Affordable Housing Trust Fund Board in its work on projects at 19 West Road, 107 Main Street, and other single-unit projects.
- Administered contracts for a successful 2nd year of the Lonnie's Pond oyster demonstration project.
- Successfully applied for a MA Safe Streets grant to construct a sidewalk on Old Colony Way.
- Supported the Orleans Cultural District Committee in obtaining a grant from the Mass. Cultural Council.
- Prepared a successful application for Orleans to become a MA Housing Choice community.
- Prepared 6 zoning amendments which were approved at the October 31, 2020 Town Meeting.
- Obtaining a grant from the Cape Cod Commission to install 11 bike racks at various locations.
- Served on the Pleasant Bay Alliance watershed group to ensure compliance with the MADEP Watershed Permit.

Respectfully Submitted,
George Meservey
Director of Planning & Community Development

PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance is an organization of the Towns of Orleans, Chatham, Brewster and Harwich. Formed through an inter-municipal agreement, the Alliance is charged with implementing the Pleasant Bay Resource Management Plan. The Plan encompasses the Pleasant Bay Area of Critical Environmental Concern (ACEC) and Pleasant Bay watershed. The Alliance develops and distributes public policy recommendations, technical studies and public informational materials, all available on the Alliance website, www.pleasantbay.org. Highlights from 2020 are described below.

The Alliance coordinated Watershed Permit implementation activities under a \$250,000 grant from the Southeast New England Estuaries Program (SNEP), a program funded by US EPA. Grant-funded activities included completion of a study of Innovative/Alternative septic systems; a monitoring report for the Lonnie's Pond shellfish aquaculture demonstration project; a nitrogen trading demonstration project and; an update of the Massachusetts Estuaries Project model. Work on these tasks will conclude in 2021. The Alliance obtained a second SNEP grant in the amount

of \$132,178 to conduct analysis using the updated MEP model, and to study the potential for towns to obtain credit toward TMDL compliance for nitrogen removal resulting from stormwater management.

In accordance with an inter-municipal agreement among the four towns, the Alliance submitted the second Pleasant Bay Watershed Permit Annual Report to Massachusetts Department of Environmental Protection and the Cape Cod Commission. The annual report tracks progress on implementation activities under the Pleasant Bay Watershed Permit.

The Alliance completed the 21st season of the Pleasant Bay Water Quality Monitoring program. Dedicated volunteers persisted despite the pandemic to collect samples at 25 bay-wide sites achieving a 90% collection rate. Data documenting water quality impairment in the system are used for nutrient management planning and implementation.

The Alliance completed work under a \$70,050 FY2021 coastal resilience grant from Massachusetts Coastal Zone Management. Living shoreline concept plans were developed to protect salt marsh at two locations on the Bay, including the marsh owned by the Conservation Commission adjacent to Portanimitcut Landing in South Orleans.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted by:
Fran McClennen, Steering Committee

POLICE DEPARTMENT

On behalf of the entire department, I'm pleased to present this year's Annual Report for the calendar year 2020. Although 2020 brought significant challenges, highlighted by the COVID-19 pandemic and nationwide calls for police reform, department personnel responded exceptionally well, representing our community as true professionals. I congratulate them all for a job well done.

The Department's five-year strategic plan continues to guide our organization to the highest level of professional policing. The plan's strategic goals, plan objectives, and strategies with tactical action plans promotes positive change while maintaining the department's strong organizational culture. Moving forward, strategic priorities will be reviewed and updated to address newly enacted Police Reform Legislation. I encourage you to review the plan, which can be accessed on the department's website.

During this past year, Officer Al Cutts resigned from the department to explore other law enforcement opportunities in the Commonwealth. Al was a valued member of the department. We thank him for his positive contributions to the community. After eighteen years of service, Officer Michael Lotti retired from the department. Mike was a dedicated officer who carried a strong community policing attitude in his service to the community. After thirty-two years of service, Detective Melissa Marshall retired from the department. I've heard that "everyone is replaceable", but in this case, I disagree. Missy's contributions to the department were endless. Her work product was exceptional, and she deeply cared for the citizens of Orleans. I wish Al, Mike and Missy much success and happiness in their future endeavors.

The Town of Orleans remains a safe and secure community with a low crime rate. The department's 2020 crime statistics remain consistent with previous years. Officers responded to 11,923 calls for service; 79 major motor vehicle crashes resulting in injury or property damage over \$1000; 57 arrests or criminal applications, and 1,615 traffic stops. See the detailed activity breakdown at the end of this report.

The Orleans Police Department is proud to be a State Accredited agency that operates at the highest level of professional standards. The department is comprised of a group of committed professionals who understand the importance of fair and impartial policing while fostering positive community relationships. The Orleans Police Department takes great pride in serving our community, and we are grateful for the overwhelming support we receive from the citizens we are so honored to serve.

Respectfully submitted,
 Scott W. MacDonald, Chief of Police

Police Department Statistics for 202

Categories below represent a sampling of categories used to calculate calls for service

Murder	0
Rape	0
Pornography/Obscene Material	2
Statutory Rape	2
Forcible Rape	3
Forcible Fondling	0
Open and Gross Lewdness	2
Kidnapping	0
Robbery	0
Aggravated Assault	10
Simple Assault	27
Intimidation	4
Extortion	0
Burglary	15
Arson	0
Purse Snatching	0
Shoplifting	5
Theft from a Building	0
All other Larceny	42
Theft from a Motor Vehicle	12
Motor Vehicle Theft	1
Counterfeiting/Forgery	1
Larceny by false Pretenses	19
Credit Card Theft	2
Embezzlement	2
Missing Person	2
Impersonation	26
Stolen Property offenses	5
Vandalism	47

Drug/Narcotic Violation	5
Weapon Law Violation	2
Bad Checks	0
Disorderly Conduct	8
Domestic Disturbance	17
Restraining Order	48
Noise Disturbance	145
Tresspass	10
Drunkenness	11
Alarms	383
Well Being/Reassurance	134
Liquor Law Violations	7
Peeping Tom	0
Animal Control	311
Total Felonies Investigated	94
Traffic Stops	1,615
Major Accidents Investigated	79
Parking Tickets Issued	223
All other Offenses	448
Arrests/In custody	45
Arrest based on warrant	12
Arrests/Summons	0
Juvenile Arrests	0
Traffic, Town By-Law Offenses	117
Protective Custody	11
Operating Under the Influence	15
Other	7954
TOTAL CALLS FOR SERVICE	11,923

RECREATION ADVISORY COMMITTEE

The Recreation Advisory Committee advises the Recreation Director, Town Administrator, and Select Board on ways to grow and improve recreation opportunities in Orleans. We have seven voting members and two associate members.

The Recreation Advisory Committee was gratified to see the hydration stations we supported in 2019 approved in 2020, and to move the pickle ball court application from pending to submitted. In early 2020, the Recreation Advisory Committee surveyed Orleans citizens. The goals of the survey were twofold: to assess satisfaction with the current recreation opportunities in town (including the recent introduction of fees for programming) and to elicit ideas for future recreation endeavors. Over 300 people responded to the survey. Just over half of respondents identified as senior citizens. 75% of respondents rated their satisfaction with current Orleans Recreation programming as either “average” or “above average.” 87% of respondents supported fees for some or all programming. 95% of respondents thought that fees for Recreation programming should go exclusively to support Orleans Recreation Department expenses.

As for future recreation endeavors, most respondents ranked a community center as the most important future development goal for Orleans Recreation. An indoor pool, more bike paths, a lighted basketball court, and pickle ball courts were also very popular ideas. For amenities, respondents supported water stations at recreation sites, signage and maps along trails, as well as benches and picnic tables at parks and along trails.

82.4% of respondents supported the extension of the Summer Youth Recreation program from half-day to full-day.

The Recreation Advisory Committee had hoped to host a forum to explain and explore survey results, but it was cancelled due to the pandemic. Instead, we held a zoom forum in September. We also met with the Select Board to present our survey results and our plans to put those results into action.

In response to the survey results, the Recreation Advisory Committee decided to focus first on projects that were eligible for Community Preservation Act funding. In November we submitted a package of applications titled “Orleans Outdoors” to the Community Preservation Committee.

Those applications were for:

1. Bike Racks
2. Kayak racks and Waterways Education
3. Enhanced Trail Signage
4. Storybook Trail
5. Picnic Areas
6. Lighted Basketball Court (engineering plans)
7. Pickleball Court

At Town Meeting in October, the Recreation Advisory Committee supported a warrant article to fund a feasibility study for an Orleans Community Center. Though the article failed to reach the 2/3 of votes necessary to pass, we were encouraged that the majority of voters were in favor of funding the study. The Orleans Citizens Forum will host a discussion about an Orleans Community Center in January 2021. The Recreation Advisory Committee will have two representatives on the panel and all of RAC will attend. We look forward to this and other ways to continue the conversation about an Orleans Community Center.

We can't report on 2020 without acknowledging the major impact the pandemic has made. For us, specifically, it has led us to appreciate community and the importance of recreation for physical and mental health for all of us.

Though our first year as a committee was focused on programing in the department, 2020 made us take a more wholistic view of recreation in Orleans. This greater focus was supported by two sources of insight. First, our survey showed us that citizens desire more recreation opportunities throughout Orleans: on water and land, eg "outside". Second, the pandemic has made us all appreciate how important our outdoor resources are. We look forward to continuing to improve access to all sorts of recreation in Orleans in 2021.

Respectfully submitted,
Tracy Murphy, Recreation Advisory Committee Chair

RECREATION DEPARTMENT

The recreation department consists of a full time (35 hours per week) year round director and a part time summer staff that provides swimming instruction and playground program supervision. Our main goal is to provide recreational opportunities to individuals of all ages and interests. Using various indoor facilities (community center, senior center, school gymnasiums) we are able to provide a year-round schedule of activities that include basketball, volleyball, indoor soccer and fitness programming. Tennis courts, pickleball courts, playgrounds, a skate park, athletic ball fields, and swimming areas provide residents and visitors with the opportunity to take part in outdoor recreational activities including team games, leisure programs and nature-based fitness. Our youth basketball program is always a popular winter sport. Lead by volunteer coaches we provide games and skill instruction to over 70 youth at various ages.

During the spring of 2020 we were faced with the COVID-19 pandemic that shut down our activities from mid-March until the end of June. To provide some programming, virtual fitness classes and sport instruction videos were developed and available on the local cable channel and on the recreation web site for individuals to take part in at their convenience.

Once we had a clearer picture of COVID-19 and proper safety precautions we began offering summer youth playground programming at both the elementary school and middle school. Our staff developed activities that could be enjoyed in small groups while maintaining social distancing and mask wearing.

The fall of 2020 created more opportunity to be creative in program development as we offered youth soccer for 112 children in grades pre K through grade 8, tennis instruction for 28 children in grades 2 through 8 and a middle school (grades 6 through 8) cross country program for 17 students. The COVID 19 pandemic still continues to be a major concern in regard to programming and safety of our participants, volunteer coaches and staff.

With a mild fall season, adult and senior fitness classes were held outdoors and will continue into the early winter.

Respectfully Submitted,
Alan Harrison, Director of Recreation

SEALER OF WEIGHTS AND MEASURES – ORLEANS

Inspections required in accordance with M.G.L Chapters 94 & 98 pertaining to Weights and Measures and the Consumer and Merchant Protection Act in the Town of Orleans, MA, were performed by Barnstable Weights and Measures for the period of January 1, 2020 to December 31, 2020.

Due to COVID-19 that affected us all at the end of March 2020; our field and administrative work was temporarily suspended for five weeks.

Once we had COVID 19 guidelines from the Governor and CDC; PPE and other safety protocols we were able to resume on a part time basis to conduct essential device inspections and some routine work. Then the inspectors were able to complete all regular device inspection work that was available in all open businesses by 12/31/2020.

The inventory for devices (gas meters, scales, cordage and reverse vending machines, oil truck meters, truck scales) has remained close at 298 devices. Naturally some businesses closed or re-vamped their method of sale. Gas meters maintained their accuracy from the past years inspection and the deputy sealer tested new dispensers that required some calibration.

In addition, package checking weighing audit for 332 commodities which saved the customer \$43.80 and the merchant \$6,405.75; unit price code calculations on 432 items, re-inspections and compliance enhancement were completed. Price Verification Scanner accuracy proved to be 100% of the five stores due for inspection. Enforcement of the Item Pricing law resulted in over \$9,000 in fines.

Town of Barnstable Weights and Measures has provided the Town of Orleans weights and measures services since 2000. A new intermunicipal agreement between the towns of Barnstable and Orleans has been signed and implemented in July 2020. Our mission is to provide continued professional service to the Town of Orleans in the year ahead.

Respectfully Submitted,

Jane Zulkiewicz
Town of Barnstable
Sealer of Weights and Measures

Barnstable Weights and Measures Program

From 1/1/2020 to 12/31/2020

		Adj	Seal	Not Sealed	Cond	Sealing Fees	p Fees	e Fines	PV Fines	IP Fines	H. Fines	Safety	C.C. Fines
Scales	A lbs	1	3			825							
	B 5,000 - 10,000 lbs		1			145							
	C 100 - 5,000 lbs	1	8			660							
	D Under 100 lbs	12	137	15	0	7590							
	E Under 10 lbs	4	5	2	0	290							
	Balances												
Weights	Avordupois		3			24							
	Metric		2	2		20							
	Troy												
	Apothecary		11			88							
Automatic Liquid Measuring	less												
	Gasoline	3	72			3990							
	Oil, Grease												
	Meters		3			360							
	Bulk Storage Meters												
Other Automatic Measuring	Taximeters												
	Leather Measuring												
	Wire/Cordage		4			125							
	Cloth Measuring		1			25							
	Reverse Vending		19			390							
Linear Measures	Yardsticks												
	Tapes												
Scan	Scan - Above 98%		5			815			200	9800			
	Scan - Below 98%												
Complaints		0											
Pkg. Check		332											
UPC		432											
IP not Fined		12											
Totals		21	274	19		15347			200	9800			

Fees: 15,347
Fines: 10,000
Total: 25,347

SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

In accordance with its charge, the committee serves in an advisory capacity as a resource to the Town Administrator, Board of Selectmen (BOS), Harbormaster/Shellfish Constable and other town boards and committees, for issues relating to preserving, protecting, managing, and enhancing our natural resources such as finfish, shellfish, and public waterways”.

The committee is comprised of 7 regular members and 2 associate members. Current members include several fishermen/shellfishermen, a deputy shellfish constable [employed by a nearby town], a teacher who does sailing instruction in the summer, the owner of a business customizing and refurbishing boats, and a firefighter who works an oyster grant. Committee members have a wealth of experience to offer and are committed to improving the management of the natural resources in Orleans. Members come well-prepared to meetings, which are marked by robust discussions.

As requested by the Select Board, the committee advises on the Lonnie’s Pond oyster demonstration project. The February and March meetings were devoted to reviewing and discussing the 4th year of the project, which included the transition to operation by a private grower. The committee will continue to work with the consultants, as well as the Lonnie’s Pond neighbors, to help ensure a successful project.

As it has done the past several years, the committee continued its active support for the Pilgrim Lake Volunteer Herring Count program. Several members assisted with the herring run clean-up, herring counts, and the daily calibration of the electronic fish counter.

The committee also worked in collaboration with the town Agriculture Advisory Committee and the Planning Board on revision of the right to farm by-law to include a right to fish, including storage of fishing gear. Vice-chair David Slack shepherded the by-law through the process to final adoption by the town meeting.

Other issues that the committee worked on during the year were parking issues at town landings, support for the purchase of 20 Peck’s Way, dredging of Nauset Estuary, improvements to the bulkhead at Rock Harbor, recommendations for the property at 141 Portanimicut Road, and the Recreation Advisory Committee’s request for kayak racks at town landings.

In March, as a result of COVID restrictions, committee meetings were suspended. The committee was not able to resume meetings again (via “Zoom”) until November.

Committee members look forward to continuing their work on these and other issues of concern in the coming year, and to providing a forum for local fishermen and all town residents to bring forward issues of concern to the town.

Respectfully submitted,

Suzanne Phillips, Chairperson

SITE PLAN REVIEW COMMITTEE

The committee provides guidance on development proposals to improve design and assist developers in the understanding of the local permitting process. In 2020, thirteen meetings were held. There were a total of fifteen Informal Site Plan Reviews and five Formal Site Plan Review as well as discussions and status updates. Several projects were of a limited nature such that the need for a Formal Site Plan was waived.

Site Plan Review Committee members represent the following Town Departments: Building, Conservation, Fire, Health, Highway/DPW, Planning, and Water.

Respectfully Submitted,

George Meservey, Chairman

SNOW LIBRARY

This past year was dominated by the COVID-19 Pandemic. Responding to mandates and guidelines provided by state and local authorities as well as working closely with other members of the CLAMS network, the staff of Snow Library led by Director Tavi Prugno, successfully managed to navigate the year with a minimum of service interruption. The Library was forced to close on March 16th. It successfully reopened for curbside service on June 1st. Limited open browsing was made available on November 5th. Due to a resurgence in the virus, service was once again limited to curbside on December 12th. During all this time the Library provided reference and information services via email and phone. The entire staff of the library and its volunteers were extraordinary in their resilience and efforts to provide as many services as possible during these difficult times and are to be commended.

Staff: After six years as Reference Librarian at Snow with ten years of experience working in libraries, Linda Huntington retired on October 17, 2020. Elizabeth Steele-Jeffers, whom Linda Huntington replaced when she retired in April 2014, returned to fill the Reference Librarian position. Elizabeth has worked as both a Library Assistant and Substitute Reference Librarian at Snow Library for 23 years.

Building: The current facility was originally built in 1954 and was added on to both in 1977 and 1992, and then renovated in 2001. Beginning in 2017 the Trustees of Snow Library established a process to assess how well the current facility meets current and future needs for the Town of Orleans. This culminated with the publication in March 2019 of The Snow Library Building Program and Current Facility Conditions, which can be found on the Library's website, <https://www.Snowlibrary.org/about-1/building-our-future>. This work was done to take advantage of the Massachusetts Board of Library Commissioners Building Grant Program. Originally, we hoped to apply for a Planning and Design Grant in 2022. However, due to the COVID-19 crisis the grant program has been suspended. We continue to carefully monitor the funding program as well as advocate with our state representatives so that we can be ready to take advantage of it once it resumes.

Technology: Under the leadership of Assistant Director Kaimi Lum the Snow Library website, <https://www.Snowlibrary.org/>, was redesigned and launched to the public in late August. Built on a modern platform the site is now “responsive” which means that it displays properly on the reader’s device, whether that is a smartphone, tablet, or desktop. The new site has been received enthusiastically by all who use it.

Programs: Library programs (inside the library) offered in 2020:

- Tai Chi classes every Tuesday and Thursday mornings
- Rowena Myers Music Series every Saturday in January and February: Joe Flood; Ruffled Hens; Ron Williams; Chandler Travis Three-O; Diana Di Gioia; Bert Jackson; Kareem Sanjaghi; Peggy Gerber, Fred Fried, Michael Ryle.
- Weaving Group every Tuesday night
- Knitting Group every Wednesday night
- "Snow Library Afternoon Movie" every Wednesday in January until mid-February
- "Escape the Room" event during February vacation week
- Doodle Friday (an afterschool drawing craft program every Friday in the Snow Studio)
- Game Day (every third Saturday)

Library programs (virtual only) offered in 2020:

- "Make Your Own Decoupage Flower Pot" Workshop
- Gratitude Journal
- Book Talk with Cirrus Farber, author of Normal Rebel
- The History of Theater on Cape Cod with Sue Mellon
- "Accessing the Library During COVID-19" program with the Orleans Senior Center

The Marion Crane Gallery Committee also organized several successful art displays for the Gallery during 2020 until they had to be shut down due to the COVID-19 pandemic. As usual Snow Library also hosted a variety of Lifetime Learning courses offered by the Friends of Snow Library. And Ann Foster, Youth Services Librarian, continued to provide outstanding and varied programs to youth of all ages including her collaborations with the Orleans Elementary School and Nauset Middle School.

Statistics: Due to the COVID-19 pandemic (total library closure for 11 weeks, curbside service only for 25 weeks), statistics were down this year. However, despite the library’s open hours decreasing by 19%, total circulation only decreased 14%.

Acknowledgements: The Friends of Snow Library continue to provide generous support for Snow Library, ranging from funds to purchase library materials in all formats as well programs and technical improvements to the audiovisual systems in the Marion Crane Gallery. The Friends also deserve accolades for moving their successful Lifetime Learning Program to all virtual this past fall.

We are also grateful to the Town of Orleans and its many year round and summer residents who support and treasure Snow Library.

Respectfully submitted,

Steve Gass, Chairperson of Snow Library Board of Trustees

VETERANS' GRAVES OFFICER

During 2020 the Veterans grave flags were maintained, and a new flag was placed on each grave in the beginning of June by Howard H Kucks assisted by ten Orleans residents. We were a month late as the virus shut down the delivery of new flags this year.

As we enter the new year all of the Veterans graves have had their flags inspected and will be monitored during the winter and spring season. Repairs and replacements will be made as necessary as the winter continues on to spring.

There were six new bronze grave markers and flags placed on new graves this past year. An additional three new bronze markers were placed on veterans' graves replacing broken plastic ones. The cemetery office keeps track of which graves are eligible to receive a marker and flag. The family of the deceased is asked to provide a copy of the veteran's discharge paper (DD-214) to merit a marker and flag.

If you are aware of a missing flag or marker please let me know and I will try to replace it as soon as possible. If a flag has come detached from the staff, please do not remove the staff as that makes it easier to locate the site for the replacement flag.

Respectfully submitted,

Howard H. Kucks, Veterans' Grave officer

VETERANS' SERVICE

To the Honorable Select Board and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2020. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Veteran's Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans who establish need and worthiness and are residents of the Town of Orleans. These benefits may also be available to Orleans resident spouses and widows/widowers of veterans and even the non-veteran parents of Massachusetts veterans who meet the income and asset criteria of the program. During FY2020, the Town, through our office, extended benefits to qualified veterans totaling \$15,901.32 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Veteran's Benefits and Services:

We assisted veterans and their dependents in obtaining federal benefits under the broad umbrella of the Department of Veterans Affairs. These services include payments for service-connected disabilities, pensions, education, medical, burial benefits, and assistance obtaining medals and service records. In 2020 this office assisted in obtaining \$1,939,385.04 in cash payments for service injury compensation and disability pensions received by 106 Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the M.G.L Chapter 115 benefits noted above.

Our objective is to ensure our veterans, their parents and dependents are connected to any and all federal and state veterans benefits they are eligible for. We are anxious and willing to assist with veteran service-connected disability claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to utilize our new web site to complete an intake form or obtain direct online services at capevets.org. You can also contact us at our main office in Hyannis at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. For the convenience of our Orleans veterans, we schedule appointments at our Lower Cape office in Harwich on Fridays from 8:30 AM to 4:00 PM. The phone number is 508-430-7510. Please call first if Covid restrictions are in place.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

In Service to our Veterans,

Gregory J. Quilty, Director and Veterans' Agent
Shawney Carroll, Orleans Service Officer

VISITING NURSE ASSOCIATION OF CAPE COD

The Visiting Nurse Association of Cape Cod is a Not-for-Profit, Certified Home Health Agency that provides home health care, health promotion, immunizations, communicable disease surveillance, and wellness programs to the communities of Cape Cod. The VNACC continues to provide both the town-sponsored public health programs and the third party reimburse home health services for the residents of Orleans.

Specialty Care includes the following: Skilled Nursing, Maternal Child Health, Medical Social Work, Physical/Occupational/Speech Therapy, and Hospice Care.

Wellness Programs include the following: Health Education, Exercise/Fall Prevention Programs, and Evidence-Based Disease Self-Management Programs.

The Orleans Town appropriation enabled the VNACC to provide the following services for residents of Orleans in FY 2020:

Communicable Disease Surveillance including:

TB case management 28.5 hrs

COVID-19 Contact tracing 26 hrs

Public Health Nurse Home Visits for safety and coordination of services 5.75 hrs

The VNACC and Cape Cod Hospital Pharmacy collaborated this year in providing a flu clinic at the Orleans Senior Center. This was very successful, and the vaccine and administration cost was billed to the participants insurance.

In addition to the funding sources such as Medicare, Mass Health, Private Insurance or Town Appropriation, the VNACC actively seeks funds through grants. These funds are needed to broaden the scope of community services offered.

The VNACC is committed to and continually strives toward understanding the needs of the community. Please feel free to address any questions or comments to the Public Health and Wellness Department of the VNACC, located at 434 Route 134, South Dennis, MA 02660, Tel. 508-957-7737

Respectfully submitted,

Meg Payne, MBA INHC

Public Health and Wellness Operations Manager

WATER DEPARTMENT

The Orleans Water Department is pleased to provide the following report of happenings for calendar year 2020.

March 13, 2020 was a Friday the 13th unlike any we have seen and changed the way we conducted regular business during 2020 due to a pandemic known as Covid-19. All meetings of the Board of Water and Sewer Commission have been virtual and audience participation is still encouraged. Directions for accessing meetings are posted on each agenda and available from the Town's website.

As recommended in the 20-year Asset Management Plan, the construction to bring the Town's largest producing well (Well #7) to the Water Treatment Plant continued and was substantially complete as of November 2020. The Water Department completed a demonstration study for MaDEP in November 2020 and are currently waiting for final approval.

The Board of Water and Sewer Commissioners addressed the following matters in 2020:

- A 4% rate increase and quarterly billing began with the July 1, 2020 water bills but with the closure of schools and businesses as a result of Covid-19, water revenues were less than anticipated for 2020. The Water Commissioners formed a committee in 2020 to review future rate increases and billing structure.

- The town-wide cellular water meter reading and billing system installation was substantially completed in 2020 (96% completion) even with the limitations on installations imposed by Covid-19. The new meter technology will reduce the amount of water wasted due to leaks, provide better customer service, dramatically reduce manpower required to read meters and has allowed us to offer quarterly billing. Customers with this new meter technology are able to track usage and set alerts using a smart phone app or home computer. We ask that all consumers of town water contact the Water Department Office **(508) 255-1200** for instructions on how to take advantage of this new technology.
- In June, The Annual Town Meeting voted to fund the Comprehensive Water Resources Management Plan Implementation to continue with phase 2 planning of Meetinghouse Pond area and further monitoring and planning for PRB's across Pleasant Bay, Nauset Harbor and Rock Harbor watersheds. The annual Town Meeting also voted to fund additional cost for the downtown sewer project construction to commence the the construction of the downtown area collection system, wastewater treatment plant and wick well disposal site.
- Groundbreaking ceremony for the collection system on the Village Green outside of Snow Library on September 8, 2020.
- Began construction of downtown sewer system the second week of September and began construction of the wastewater treatment facility on September 9, 2020.

We would like to express our appreciation to the Water Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Department Statistics

	<u>2019</u>	<u>2020</u>	<u>% change</u>
Production	333,624,326 gal	374,067,579 gal	10.81%
Peak Day	8/19/19 2,343,300 gal	7/27/20 2,814,486 gal	16.74%
Services	5317	5329	0.23%

Respectfully submitted,

Board of Water and Sewer Commissioners

ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for special permits or variances as empowered under the Zoning Bylaws of the Town and Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 6 regular open meetings in 2020, at which a quorum was present. The Board in August, 2020, after a significant delay caused by the pandemic, adopted virtual meeting procedure which would ensure the integrity of the Board's proceedings and allow business to be conducted in a manner equitable to the applicants, interested parties and the public. Hearings were conducted on a total of 14 applications. Ten (10) special permit applications were granted, none were denied, one continued at the request of the applicant until a meeting in 2021. Three variance requests were granted. Three hearings resulted in approval by the Board for extensions to previously issued special permits. There were no applications for Comprehensive Permits under c.40B. Michael P. Marnik continued in office as Chairman, Gerald Mulligan acted as Vice Chairman, and Emily Van Giezen was elected Board Clerk. Other Board members were Matthew Cole, Bruce Taub and George Waugh and Lynne Eickholt. Peter Jablon commenced the calendar year as a regular member but died in office.

The Zoning Board recognized, with heartfelt gratitude, his sound advice and contribution to the Board. At calendar year end, the Board maintains a complement of seven volunteer citizens. Stacy Faber served as Board Secretary during the year, providing support and organization.

Respectfully submitted,

Michael P. Marnik, Chairperson

COMMITTEE / BOARD DESCRIPTIONS

Affordable Housing Committee – Works to create and maintain affordable housing stock, with a goal of having at least 10% of Orleans’ year-round occupied dwelling units being designated as affordable. Seven members.

Affordable Housing Trust Fund Board – Works to provide for the creation and preservation of affordable housing in Orleans, for the benefit of low and moderate income households and for the funding of community housing, as defined in and in accordance with the provisions of M.G.L Chapter 44, §55C. Nine members.

Agricultural Advisory Council – Represents the town’s agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

Animal Control and Regulation Task Force – Works to develop a comprehensive set of regulations arrived at by consensus regarding dogs on beaches and around the general public. Seven regular and two associate members.

Architectural Review Committee – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five regular and two associate members.

Bike and Pedestrian Committee – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Five regular and two associate members.

Board of Assessors – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

Board of Health - Elected board that through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

Board of Trustees for Snow Library – Elected board that acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

Board of Selectmen – Elected board that serves as the chief executive goal setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

Board of Water & Sewer Commissioners – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. Five regular and two associate members; with three regular and two associates appointed by the Selectmen, one regular member appointment by the Planning Board and one regular member appointed by the Board of Health.

Building Code Board of Appeals – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

Cape Cod Commission – One person appointed by Board of Selectmen to represent the Town at the Cape Cod Commission, dealing with issues of regional significance.

Cape Cod Regional Tech High School Committee – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. 1 Orleans resident to act as Representative and 1 resident to act as alternate appointed by the Town Moderator.

Charter Review Committee - Reviews the provisions of the Town of Orleans Home Rule Charter and reports any amendments deemed advisable. Seven members.

Community Building Renovation Task Force – Serves to develop recommendations on possible renovation options for the Community Building (Old Firehouse). Five members and two ex-officio.

Community Preservation Committee - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members; with three members appointed by the Board of Selectmen and six members appointed by specific committees.

Conservation Commission – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven regular and three associate members.

Council on Aging Board of Directors – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

Cultural Council – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

Dredge Advisory Committee – Develops a town-wide dredging improvement and maintenance plan to promote improved navigation, boater safety, water quality and protection of natural resources in our saltwater estuaries and freshwater ponds. Seven regular and three associate members.

Finance Committee – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

Fourth of July Committee – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

Historical Commission – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Five regular and two associate members.

Human Services Advisory Committee – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

Marine & Fresh Water Quality Committee – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town’s water quality monitoring program; operates water quality laboratory. Seven members.

Memorial Day & Veteran’s Day Committee – The Committee shall plan, organize and oversee ceremonies and events honoring our veterans on Memorial Day and Veteran’s Day. Five members.

Old King’s Highway Regional Historic District Commission - The purpose of the Old King’s Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

Open Space Committee – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

Personnel Advisory Board – Serves primarily in an advisory role to the Town Administrator in accordance with the policies and procedures contained under the Town's Personnel Bylaw (Code of the Town of Orleans, Chapter 40) that covers a limited number of non-union full-time, part-time and all seasonal employee positions. Board meets infrequently on an as needed basis. Three members.

Planning Board – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular and two associate members.

Recreation Advisory Committee - Serves as an advisory to the Recreation Director, Town Administrator and Board of Selectmen on ways to improve and/or expand recreational programming and facilities for all age groups in the Town of Orleans. Seven regular and two associate members.

Renewable Energy/Wind Committee – Shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

Shellfish and Waterways Improvement Advisory Committee – Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town’s shellfish beds. Seven regular and two associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing, fishing, dealers and aquaculture both commercial and recreational.

Village Center Cultural District – Promotes fine arts and culture and fosters the endeavors of artists and arts supporters through enhanced opportunity and innovative collaboration, embracing an environment supportive to the creative economy. Five to fifteen members.

Zoning Board of Appeals – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular and three associate members.

Zoning Bylaw Task Force – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five regular and two ex-officio members.

Committees, Commissions, and Boards not listed meet on an as-needed basis.

NOTES



TOWN OF ORLEANS

19 School Road Orleans, MA 02653-3699
Telephone (508) 240-3700 FAX (508)240-3703
www.town.orleans.ma.us

SELECT BOARD

TOWN
ADMINISTRATOR

Citizen Interest Form

The Town of Orleans has over 35 Boards, Committees, and Commissions that serve to provide our Town with guidance, new ideas, and knowledge. We depend on the participation and dedication of our residents to fill these Boards in order to help benefit our community.

Name		Date
Residential Address		
Mailing Address		
Phone	Email	

- Are you a full-time resident of the Town? ___ yes ___ no
- Are you available to serve on a year-round basis? ___ yes ___ no
If no, what is your availability? _____
- Please list experience or educational background that may be helpful to your chosen Board, Committee, or Commission:

- What interests you most about this Board, Committee, Commission?

Before submitting your interest form, please make sure this volunteer service is a good fit for your interests and time. During your interview with the Select Board, you will be asked which of the following steps you have taken to familiarize yourself:

- | | |
|--|--|
| <input type="checkbox"/> Confirm there is a vacancy on your B/C/C | <input type="checkbox"/> Review the Charge of your chosen B/C/C |
| <input type="checkbox"/> View at least two meetings via Ch.18 recordings | <input type="checkbox"/> Review meeting schedule for time commitment |
| <input type="checkbox"/> View agendas and minutes for topic information | <input type="checkbox"/> Contact the Chair of the B/C/C for information
<i>(Request contact from Town Administrator's office)</i> |

TOWN OF ORLEANS BOARDS, COMMITTEES, AND COMMISSIONS

(please indicate up to 2 preferences)

- | | |
|---|---|
| <input type="checkbox"/> Affordable Housing Committee | <input type="checkbox"/> Fourth of July Committee |
| <input type="checkbox"/> Affordable Housing Trust Fund Board | <input type="checkbox"/> Historical Commission |
| <input type="checkbox"/> Agricultural Advisory Council | <input type="checkbox"/> Human Services Advisory Committee |
| <input type="checkbox"/> Architectural Review Committee | <input type="checkbox"/> Marine & Fresh Water Quality Committee |
| <input type="checkbox"/> Barnstable County Home Consortium | <input type="checkbox"/> Memorial & Veterans Day Committee |
| <input type="checkbox"/> Barnstable County Human Rights Comm. | <input type="checkbox"/> Open Space Committee |
| <input type="checkbox"/> Bike & Pedestrian Committee | <input type="checkbox"/> Personnel Advisory Board |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Planning Board |
| <input type="checkbox"/> Board of Water & Sewer Commissioners | <input type="checkbox"/> Pleasant Bay Alliance Steering Committee |
| <input type="checkbox"/> Building Code Board of Appeals | <input type="checkbox"/> Recreation Advisory Committee |
| <input type="checkbox"/> Cape Cod Commission | <input type="checkbox"/> Renewable Energy/Wind Committee |
| <input type="checkbox"/> Cape Cod Light Compact | <input type="checkbox"/> Shellfish & Waterways Advisory Committee |
| <input type="checkbox"/> Community Preservation Committee | <input type="checkbox"/> Village Center Cultural District Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Zoning Bylaw Task Force |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Finance Committee | _____ |

Please submit this completed form to:

Town Administrator's Office, 19 School Road, Orleans, or email to townadministrator@town.orleans.ma.us.

Upon receipt of your interest form, we will contact you to schedule an interview with the Select Board.

For more information, please contact Molly Bates at 508-240-3700 x2415.

Thank you for your interest in our Boards and Committees!